

MAYFLOWER MUNICIPAL HEALTH GROUP

COMPARISON OF BENEFITS FOR RETIREES ENROLLED IN MEDICARE A & B

Fiscal Year 2013 - 2014

Comparison of Medicare and the following Medicare supplement plans:

BLUE CROSS BLUE SHIELD MEDEX III

HARVARD PILGRIM HPHC MEDICARE ENHANCE

FY14 Mayflower Municipal Health Group Plan Benefit Comparison of Medicare Plans

Effective 7-1-2013		BLUE CROSS BLUE SHIELD	HARVARD PILGRIM
		Medex III	HPHC Medicare Enhance
BENEFIT	Medicare A & B	Includes medicare benefit	Includes medicare benefit
Deductible	Part A - <i>\$1,184</i> inpatient per benefit period. Part B - <i>\$147</i> per calendar year	None	None
Calendar Year Coinsurance Maximum	None	None	None
Lifetime Benefit Maximum	None	None	None
BENEFIT	Medicare A & B	Medex III	HPHC Medicare Enhance
INPATIENT	YOU PAY	YOU PAY	YOU PAY
	Nothing after \$1,184 inpatient deductible for 60 days; then \$296 daily coinsurance days 61-90; then \$592 daily coinsurance for 60 lifetime reserve days.	Nothing to 365 days	Nothing to 365 days
Physician Services, Surgical Charges, Anesthesia and Consultations.	20% coinsurance	Nothing to 365 days	Nothing to 365 days
		Nothing up to 100 days per benefit period, then the amount in excess of \$16 per day from day 101 thru day 365	Nothing up to 100 days per benefit period
	Nothing after \$1,184 inpatient deductible for 60 days; then \$296 daily coinsurance days 61-90; then \$592 daily coinsurance for 60 lifetime reserve days.	Nothing to 100 days per benefit period; then \$16 per day from day 101 thru day 365	Nothing up to 100 days per benefit period
OUTPATIENT			
Emergency Room Visits for Emergency or Accident Care	20% coinsurance	Nothing	\$30 copay (waived if admitted)
OutPatient Surgery	20% coinsurance	Nothing	Nothing in General Hospital; Physicians office \$5 copay

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BENEFIT	Medicare A & B	Medex III Includes medicare benefit	HPHC Medicare Enhance Includes medicare benefit
OUTPATIENT cont.	YOU PAY	YOU PAY	YOU PAY
Radiation and Chemotherapy	20% coinsurance	Nothing	Nothing
Diagnostic X-ray and Lab	20% coinsurance	Nothing	Nothing
Hemodialysis	20% coinsurance	Nothing	Nothing
Physical Therapy	20% coinsurance	Nothing	\$5 copay per visit
Mental Health & Substance Abuse	Please see Medicare Benefits as described in your Medicare Benefits Handbook for mental health.	Nothing	Biologically based mental conditions: \$5 copay Non-biologically based mental conditions: \$5 copay up to 24 visits per Calendar Year
Alcoholism treatment	Please see Medicare Benefits as described in your Medicare Benefits Handbook for mental health.	Nothing	All charges in excess of combined Medicare/HPHC Medicare Enhance benefit Maximum
Routine Physical Exams	\$0 co-pay for "Welcome to Medicare" visit within the first 12-months that you have Part B. \$0 co-pay annual physical once per calendar year after 12 months of Part B.	All charges (when not covered by Medicare)	\$5 copay per visit (when not covered by Medicare)
Routine GYN Exam	\$0 (1 visit every 24 months or 1 visit every 12 months if at high risk)	Nothing (1 visit every 2 years)	\$5 copay per visit
Routine Vision & Hearing Screenings	All Charges	All charges	\$5 copay per visit

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BENEFIT	Medicare A & B	Medex III	HPHC Medicare Enhance Includes medicare benefit
		Includes medicare benefit	
OUTPATIENT cont.	YOU PAY	YOU PAY	YOU PAY
Visiting Nurse Home Health Care	Nothing	Nothing	Nothing
Durable Medical Equipment	20% coinsurance	Nothing	Nothing
Ambulance (when medically necessary)	20% coinsurance	Nothing	Nothing
Chiropractor Visits		Nothing only for manual manipulation of the spine to correct a subluxation that can be shown by x-ray. 80% of the allowed charge by a chiropractor when covered by Medicare.	\$5 copay (except for x-rays taken in chiropractor's office) <i>limited</i> coverage
Prescription Drugs			
Retail pharmacy & mail order	All charges	Formulary drugs: Retail Pharmacy: \$5 copay for Generic \$10 copay for brand formulary \$25 copay for Brand non-formulary Mail order: \$10 copay for Generic \$20 copay for brand formulary \$50 copay for brand non-formulary 30-day supply retail pharmacy or 90-day supply mail service Non-formulary drugs: all charges	Formulary drugs: Retail Pharmacy: \$5 copay for Generic \$15 copay for Brand non-formulary Mail order: \$5 copay for Generic \$15 copay for Generic \$15 copay for Generic \$15 copay for brand formulary \$35 copay for Brand non-formulary \$30-day supply retail pharmacy or 90-day supply mail service Non-formulary drugs: all charges
OTHER BENEFITS			
Fitness	N/A	\$150 Fitness club reimbursement benefit per calendar year.	\$150 Fitness club reimbursement benefit per calendar year.

Reviewed by Carriers.

ALL SUBSCRIBERS MUST BE ENROLLED IN MEDICARE PARTS A & B TO ENROLL IN ANY OF THE ABOVE NAMED SUPPLEMENTAL PLANS

HPHC Medicare Enhance and Medex Subscribers can live anywhere in the US; may see any doctor who accepts Medicare, do not need to select a PCP and do not need referrals.

ANYTHING THAT APPEARS IN ITALIC BOLD TYPE INDICATES A CHANGE IN THE BENEFIT OR WORDING FROM THE PREVIOUS YEAR. PLEASE NOTE THAT CHANGES TO THE DEDUCTIBLE AND COINSURANCE AMOUNTS FOR MEDICARE ARE BASED ON CALENDAR YEAR

This comparison is not in any way intended as a comprehensive or definite statement of any aspect of these plans. All information is based on insurance contracts and/or subscriber certificates currently in effect. In the event of a conflict between this comparison and the insurance contracts and/or subscriber certificates in place at a given time, the contracts/certificate will govern.