

MARSHFIELD PLANNING BOARD  
Meeting Minutes  
November 2, 2020 7:00 PM  
Remote Zoom Meeting

PRESENT: Katie O'Donnell  
Kevin Cantwell  
Fred Monaco

ALSO PRESENT: Greg Guimond, Town Planner

ABSENT: Mike Biviano  
Nik Pappastratis  
Peg Davis, Associate Member

Ms. O'Donnell, Acting Chair, moved to open the meeting. Mr. Monaco seconded. The vote was: Mr. Cantwell, Aye, Mr. Monaco, Aye; Ms. O'Donnell, Aye.

#### INTERVIEW FOR ASSISTANT TOWN PLANNER

Ms. O'Donnell moved to discuss and interview the finalist, Karen Horne, for the Assistant Planner position. Mr. Cantwell seconded. The vote was: The vote was: Mr. Cantwell, Aye, Mr. Monaco, Aye; Ms. O'Donnell, Aye.

Mr. Guimond explained that three candidates had been initially interviewed by HR the Town Administrator and the Town Planner. Of the three candidates, everyone (HR, Administrator and Planner) were in agreement that Ms. Horne was the most qualified for this position.

Ms. Horne said that she had her degree from Tufts in Environmental Engineering and had worked for DEP for 10 years and after that work 14 years for Goldman Environmental consultants (for more specifics, refer to the Planning Board files.) She said she had been on the Planning Board for 15 years after applying for and being voted in as the Associate Member (2004-2017).

The Board members asked how she envisioned her job to be as Assistant Planner. Ms. Horne said she understands that GIS is very much in demand and she has extensive experience both with GIS and with AutoCad. She would likely be working on updating the Master Plan.

When asked about what she thought would be up-coming challenges, she replied that maintaining open space and making sure that developers presented the best plans possible to the Planning Board so that their time and the Board's time would not be wasted. She gave as an example the Sign Bylaw which was brought before the Board numerous times to no avail.

Mr. Monaco said there are issues with the ZBA and many angry people. He asked how she would assist. Ms. Horne said there have been several times the Planning Board has had issues with ZBA decisions.

Mr. Pappastratis asked what her specific goals were? She said that getting the GIS up and running and updating the Master Plan. She'd like to see what they would have to do to meet the 10% affordable

housing to avoid large 40B's, perhaps getting smaller, friendly 40B's or looking into affordable housing by the Town.

Ms. O'Donnell asked what benefits she saw by being in the department as opposed to being on the Board. Ms. Horne said she could help to guide and assist the Board with the various projects and she expects to have interaction with FEMA and MEMA. She expects to be able to come to work in about 4 weeks.

Ms. O'Donnell moved to approve selecting Ms. Horne as the Assistant Town Planner. Mr. Monaco seconded. The vote was: Mr. Cantwell, Aye, Mr. Monaco, Aye; Ms. O'Donnell, Aye.

Ms. O'Donnell moved to close the meeting at 7:25 PM. Mr. Monaco seconded. The vote was: Mr. Cantwell, Aye, Mr. Monaco, Aye; Ms. O'Donnell, Aye.