



**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2015**



THE 375th YEAR OF MARSHFIELD

Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts
Robert L. Hedlund (R)
54 Longwood Road, Weymouth**

**Fourth Plymouth Representative District
James M. Cantwell (D)
103 Tilden Road, Marshfield**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2010 Federal Census – 25,531

Population 2015 Census – 23,709

IN MEMORIAM

**IN MEMORIAM
JAMES (JIMMY) HADDAD
MARSHFIELD BOARD OF ASSESSORS
1987 - 2015**

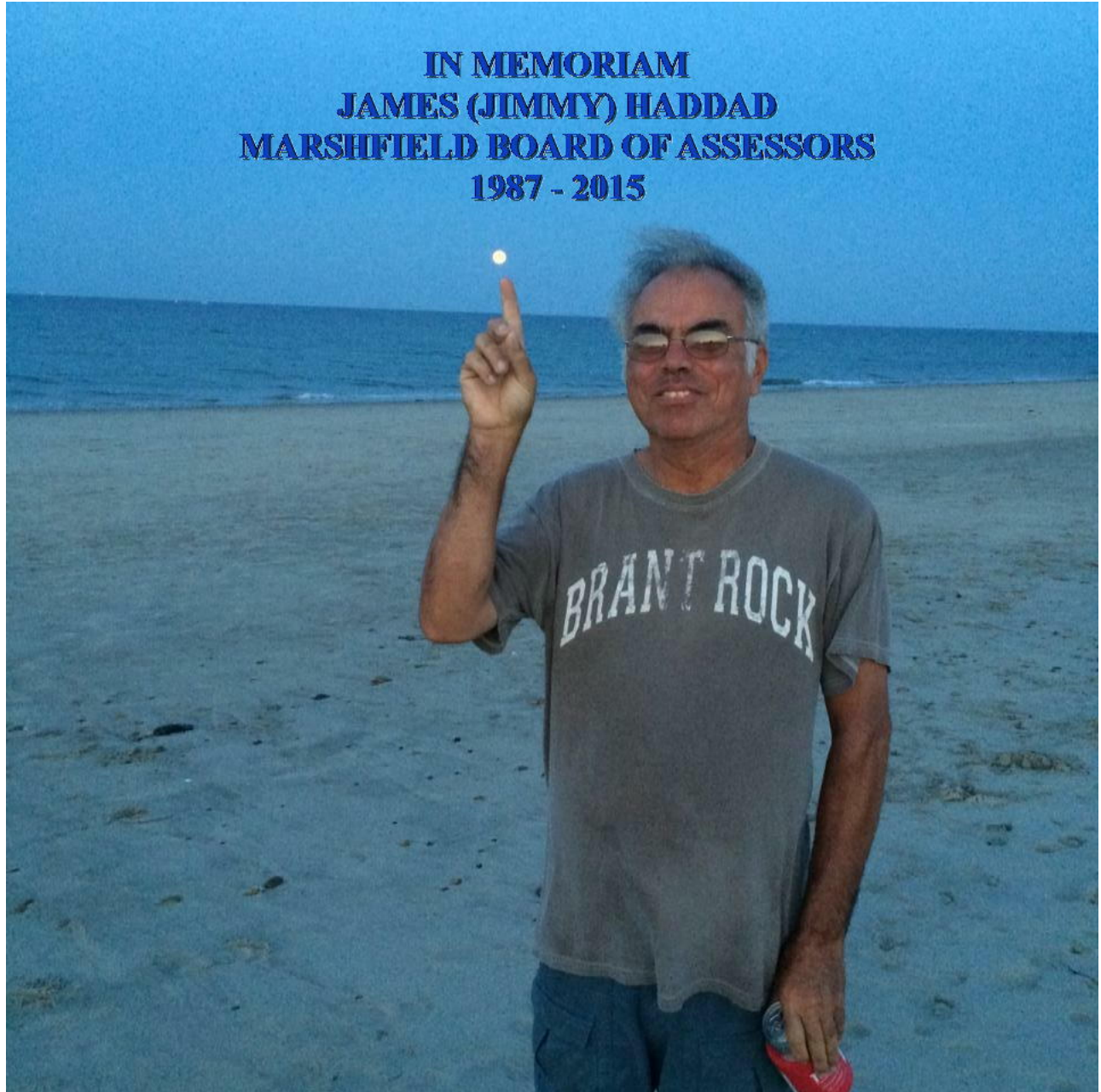


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APPOINTMENTS

Animal Control Officer –
Matthew Bates (Interim)

Animal Inspector –
Norma Haskins

Assessor/Appraiser –
Elizabeth Bates

Conservation Administrator –
Jay Wennemer

Council on Aging Director –
Carol Hamilton

Department of Public Works Superintendent –
Tom Reynolds

Emergency Operations Director –
Paul A. Taber

Fire Chief -
Kevin Robinson/William Hocking (*appointed 7/20/2015*)

Fire Warden –
Kevin Robinson/William Hocking (*appointed 7/20/2015*)

Harbormaster –
Michael DiMeo

Health Director –
Peter J. Falabella

Systems Analyst –
Ron P. Menard/Jonathan Nash (*appointed 9/28/2015*)

Inspector of Buildings –
Timothy Sears/Jeremiah Folkard (*appointed 9/28/2015*)

Librarian –
Cyndee Marcoux

Plumbing Inspector –
Aldo E. Bertoni

Police Chief –
Phillip A. Tavares

Recreation Director –
Edward C. Bangs

Town Accountant –
Barbara A. Costa

Town Administrator –
Rocco J. Longo

Town Counsel –
Robert W. Galvin

Town Historian –
Cynthia Krusell

Town Planner –
Gregory Guimond

Treasurer/Collector –
Marcia Bohinc/David Leary (*appointed 11/2/2015*)

Tree Warden –
Tom Reynolds

Veterans' Agent –
William C. Dodge

Veterans' Burial Agent –
William C. Dodge

Deputy Veterans' Agent –
Carin Smith

Veterans' Graves Officer –
Peter S. Dowd

Wire Inspector –
Dave Comoletti

Zoning and Building Commissioner –
Gerald P. O'Neil

BOARDS, COMMITTEES AND COMMISSIONS

ADVISORY BOARD

Keith Polansky – 2018
Don McAleer – 2017
Pauline Reid/Gregory Caille – 2016
Paul Sullivan – 2016
Elizabeth Zimmer – 2018
Yvonne Price – 2017
Joanne Caulfield – 2017
Thomas Scollins – 2018
Carlos Pena – 2016

AGRICULTURAL COMMISSION

Carolyn Housman – 2018
Annie Massed – 2017
Lorrie Gampp Dahlen – 2018
Susan Keith – 2016
Sarah Garretson Lowry – 2018
Carleton Chandler – 2017
Karen Viera – 2017
Melody Quine – 2017

AIRPORT COMMISSION

Robert Reilly – 2018
William Francis – 2017
Dorothy MacMullen – 2016
David Suffredini – 2018
James Ziegenmeyer – 2017

BOARD OF APPEALS

Joseph Kelleher – 2016
Mark Ford – 2018
Heidi Conway – 2016
Lynne Fidler – 2017
Francis Hubbard – 2017
Brian Murphy – 2017
Richard Murphy – 2016

CAPITAL BUDGET COMMITTEE

Chris Rohland – 2018
John Griffin – 2016
Greg Caille – 2016
William Last – 2017
John Vallier – 2017

COASTAL ADVISORY COMMITTEE

Ben Cowie-Haskell – 2017
Thomas Fleming – 2017
Sean Robinson – 2018

COMMUNITY PRESERVATION COMMITTEE

Thomas Whalen – 2016
Kevin Cantwell – 2017
Kerry Richardson – 2018
Michael Baird – 2016
Timothy Russo – 2016
Michele Campion – 2016
Brian Wall – 2015

CONSERVATION COMMISSION

William Levin – 2016
Robert Conlon – 2016
Frank Woodfall – 2018
Jon Haitsma – 2016
Alison Cochrane – 2015

CONSTABLE

Kevin Dalton – 2015

COUNCIL ON AGING

Nancy Goodwin – 2016
Marcy Amore – 2016
Joan Butler – 2017
William Lyons – 2017
Sheila Gagnon – 2018
William Scott – 2016
Martine Anderson – 2018
Thomas Halliday – 2017

CULTURAL COUNCIL

Kaitlyn Greene – 2016
Maureen Panagrossi – 2016
Jennifer Chiaramonte – 2015
Paul McCarthy – 2015
Rachael Castiglione – 2016
Virginia Stewart – 2017
James O’Gara – 2017
Anna Baker – 2017
Jennifer Tarsa – 2018

ECONOMIC DEVELOPMENT COMMITTEE

Gene Guimond – 2016
Bernhard Heine – 2016
Erich Roht – 2017
Brian Taylor – 2017
William Bowers – 2017
Stephen Brait – 2018
William Wagner – 2018

ENERGY COMMITTEE

Phil Angell – 2016
George Cicchetti – 2016
Gia Lane – 2017
James MacDonald – 2017
William Bottiggi – 2018
Patrick Callis – 2016

HISTORICAL COMMISSION

Alfred Almeida – 2016
Otis Carney – 2018
Norma Haskins – 2017
David Paliotti – 2016
Michele Campion – 2017
Judith Freden – 2016
James O’Gara – 2017

HOUSING PARTNERSHIP

Robert Carr – 2017
Mike Bradley – 2016
Martine Anderson – 2017
Kerry Richardson – 2017
Richard Murphy – 2017
Jean McDonald – 2018
Michael Baird – 2016

OPEN SPACE COMMITTEE

Karen O’Donnell – 2018
Robert Shaughnessy – 2017
Sue MacCallum – 2016
Chris Ciocca – 2016
Thomas Whalen – 2018
Jon Haitsma – 2017
Vicki McPherson – 2017
Michael Biviano – 2016

PERSONNEL BOARD

Thomas Fleming – 2016
Sheila Sullivan – 2015

RECREATION COMMISSION

Chris Ciocca – 2016
Janet Dobsovits – 2016
Daniel Donovan – 2017
Jeanine Hall – 2016
Brian Spano – 2017

RECREATION TRAILS COMMITTEE

Christopher Calos – 2016
Jay Wennemer – 2016
Thomas Whalen – 2016
Michael Bilas – 2017
Linda Cincotti – 2017
Steve Robbins – 2017
Vicki McPherson – 2018
Roger Whidden – 2018

REGISTRARS OF VOTERS

Patti A. Picco – 2018
David O’Reilly – 2016
Jean Christensen – 2018
Kathleen Sullivan – 2017

TRUSTEES OF VENTRESS***MEMORIAL LIBRARY***

Jean Christensen – 2018
Wallace Coyle – 2017
Greg Guimond – 2016
Michelle Noonan – 2016
James O’Gara – 2017
Alexander Duncan – 2018
Suzanne White – 2018

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio – 2017
Stepehn Carver – 2018
Michael Duane – 2016
Michael McNamara – 2018
William Kerrigan – 2016
Charles Naff – 2016
Roger Fosdick – 2017
Joe Hackett – 2016
Stephen Sinclair, Alternate – 2018
David Suffredini, Alternate – 2017

BOARD OF SELECTMEN

The year 2015 was a very positive and productive year for the Board of Selectmen and the Town of Marshfield in many ways. However, what will be most remembered by everyone about the year 2015 will be the winter of 2015!

The Town of Marshfield had record levels of snowfall beginning on January 26, 2015 through March 15, 2015. The Town Hall was closed on four consecutive Mondays. Two of those storms produced the 6th and 7th highest snowfall accumulation in history. We had 28 consecutive days of 20° temperatures from January 25 through February 21. Brant Rock was consistently part of the National news focusing particularly on the damage to homes on the Esplanade. For the first time in Marshfield's history (and probably most other communities), the Town had to expend \$400,000 to shovel snow from the roofs of many Town buildings. Thanks to the diligent efforts of our Facilities Manager and School custodial staff, a major loss to the Martinson Elementary School roof was resolved by quick action to remove snow from the roof, resulting in the need for only minor repairs. If the roof had collapsed, the cost and impact on the Town would have been near \$1,000,000! The Town had to deficit spend up the \$1,800,000 to clear roads, Town parking lots, and shovel roofs.

All of the challenges the Town faced were expertly and professionally handled by the excellent leadership of the Town's Emergency Management Director, Paul Taber. The DPW staff did a commendable job working several consecutive days and at times not going home. Our public safety crew, both Police and Fire, worked round-the-clock as well. Ultimately the public was responsive to the storms as well: people stayed off the roads, little or no loss of power, emergency shelters were not necessary, WATD was broadcasting from the EOC, there were no serious injuries. We survived and the Board of Selectmen is grateful for the dedicated efforts of all employees during this historic event.

The Board of Selectmen did have four prioritized goals for 2015:

- 1) Address the opiate/drug overdose crisis
- 2) Engage, encourage and support economic development
- 3) Fill all Board/Committee/Commission vacancies
- 4) Pursuing the FEMA Flood Map appeals

The Board of Selectmen organized with many partners in our community and held our town's first observation of the National Overdose Awareness Day with a community vigil and display of flags on the Town Green representing over 1,200 Massachusetts residents who lost their lives to addiction in 2014. This event motivated the Board of Selectmen to create the Town's Drug Task Force to help educate the public to the magnitude of the problem and provide leadership and guidance to keep educating the citizenry about this crisis and the impact on our community.

Economic Development was a second goal for the Board of Selectmen. The Economic Development Committee was established. The Committee embarked on an educational effort to explore what were the critical components of a solid economic development effort. The Board of Selectmen approved a study of the permitting process. The results of the study indicated that

permits were provided in compliance with statutory guidelines. The Board of Selectmen licensed at least three new restaurants in the Town in 2015; KKatie's, Harbor Fire; and Manny's Pizzeria. Throughout the year, Board members provided support and guidance to the business community as needed.

The Board of Selectmen was laden with a serious and significant challenge as FEMA proposed new flood delineations in the Town of Marshfield. The Flood Maps were received and the Town's staff recognized flaws with the "new" maps. The Board of Selectmen decided to appeal the maps and engaged the services of the Woods Hole Group to pursue the appeal. As the Board considered the appeal, the Town of Marshfield held a public meeting for Marshfield, Duxbury and Scituate residents and over 1,200 people attended the meeting to review the map changes. To help minimize costs for an appeal, the Town of Marshfield partnered with Scituate and Duxbury and ultimately, appeals were submitted. The FEMA appeal effort led by the Woods Hole Group was a huge success! In Marshfield, as a result of our appeal, over 400 homes were removed from the "new" flood zones! More work on the flood maps is continuing and updated revised maps will be presented to the voters at a Special or Annual Town Meeting for their consideration.

Each Board member has worked diligently to keep all Boards, Committees and Commissions at full membership. However, getting volunteers to participate in Town government will continue to be a challenge in the future. The Board will always welcome and support volunteers willing to support our community.

The Town embarked on several new projects, Library Plaza, the Maritime Center, and the award winning Peter Igo Park.

William Hocking was appointed Fire Chief in 2015 and we are very proud of Chief Hocking's vast experience! We are also looking forward to the leadership he will bring to our Fire Department.

The FY16 Budget was the most difficult budget compilation in recent memory and forced staff to manage with limited resources. Even with the challenges the Town's staff faced and struggled through we are indebted to a group of great, competent professionals for their expertise and commitment to the Town of Marshfield.

Special thanks to Beverly Wiedemann and Kate Burke for their extraordinary support, dedication, and loyalty to the Town and especially to the Board of Selectmen.

Serving the Town of Marshfield has been an honor and privilege to me. I was fortunate to work with great Board members that allowed the Town to be led by a great team.

Respectfully submitted,

Matthew J. McDonough, Chairman
Stephen G. Robbins, Vice Chairman
Michael G. Bradley, Clerk

TOWN CLERK

The Town Clerk is elected by the Town and has administrative and supervisory responsibility for the care and keeping of all municipal documents. Because citizens seem to have a natural tendency to seek out the Town Clerk as a source of information and help, I feel this office has a responsibility to the citizens of Marshfield to provide a communication link between them and municipal government allowing access to information which is vital to their participation in the democratic process. The Town Clerk's Office represents THE TOWN to many people and often is the only office with which they have any personal contact. Among the many responsibilities of the office are:

Handle all elections, federal, state and local from beginning to end, tabulate results and report figures to necessary officials, conducts absentee voting at the Clerk's Office and at various senior complexes about Town and send out requested absentee ballots, and supervise poll workers during elections

Maintain voter registration information system, register all new voters in Town, complete Town Census each year, have street lists printed and available to the public for a fee, record, certify and file all proceedings of all Town Meetings and report all Town Meeting information to the Attorney General and the Department of Revenue

Verify signatures of registered voters for all petitions which apply to Marshfield and maintain copies of campaign records.

Issue marriage licenses, dog licenses and raffle permits, issue all Zoning Board and Planning decisions, notify applicants when the appeal time has elapsed, maintain all birth, marriage and death records for residents and can provide certified copies of vital records maintained since the Town's Incorporation in 1640. To assist the public in genealogy searches when time permits, type certified birth, death and marriage certificates from those records

Prepare Business Certificates for all businesses in Town, update and have available to the public: Zoning By-Laws, General By-Laws and Planning Board Rules and Regulations.

Is the Keeper of Record of minutes of all Boards, Committees and Commissions, as received, post meeting notices and agendas and maintain copies of them, posts all meeting notices and agendas on the Town's website, if received from departments and maintain all Conflict of Interest and Ethics Certifications.

Prepare annual budget and supervise and support an office staff skilled in customer service and information technology.

Respectfully submitted,

Patricia A. Picco, Town Clerk

TOWN CLERK'S REPORT
Gross Receipts
July 1, 2014-June 30, 2015

Dogs	168 free	\$21,075.00
Births		\$2,750.00
Marriages		\$1,380.00
Deaths		\$5,630.00
Marriage Intentions		\$2,040.00
Street Lists		\$535.00
Business Certificates		\$2,330.00
Notaries		\$285.00
Raffle Permits		\$40.00
Miscellaneous Fines		\$3,015.00
Copies & Misc. Charges		\$100.00
Total		\$39,180.00

2015 MARSHFIELD TOWN ELECTION								
	1	2	3	4	5	6	7	TOTAL
BOARD OF SELECTMEN								
Michael G. Bradley	116	180	159	165	199	253	212	1284
Peter S. Dowd	132	103	121	70	99	92	84	701
Stephen A. Lynch	144	90	139	52	77	84	77	663
BOARD OF ASSESSORS								
James Haddad	316	303	309	217	291	331	312	2079
TOWN CLERK								0
Patricia A. Picco	315	294	319	223	302	325	312	2090
BOARD OF HEALTH								0
Mark W. MacDonald	310	291	319	218	296	322	307	2063
SCHOOL COMMITTEE								0
Kendra Stetson Campbell	181	222	202	188	212	276	230	1511
Sean P. Costello	245	220	255	202	246	274	276	1718
Elaine M. Taylor	203	170	198	119	168	174	150	1182
TRUSTEES OF VETERANS								0
MEMORIAL (VETERAN)								0
Francis P. Hayes, Jr.	326	301	322	216	299	320	308	2092
PLANNING BOARD								0
Michael J. Biviano, Jr.	302	268	288	193	284	297	283	1915
HOUSING AUTHORITY								0
Kevin J. Cantwell	262	249	257	204	257	284	243	1756
John P. Feeney	113	110	146	78	110	125	123	805
DEPT. OF PUBLIC WORKS								0
John F. Cusick	186	151	220	151	174	198	185	1265
Jason T. Dernier	198	187	189	118	181	208	177	1258

MARSHFIELD ELECTED OFFICIALS – 2015

SELECTMEN

John E. Hall (2015)¹
Matthew J. McDonough (2016)
Stephen J. Robbins (2017)
Michael G. Bradley (2018)

ASSESSORS

James Haddad (2018)^{2&6}
John J. Cantwell (2016)
Patrick J. Harring (2017)
Michael A. Maresco (2016)⁴

MODERATOR

James J. Fitzgerald (2017)

TOWN CLERK

Patricia A. Picco (2018)²

BOARD OF HEALTH

Gerald J. Maher (2016)
Tyler W. Nims (2017)
Mark W. MacDonald (2018)²

SCHOOL COMMITTEE

Nancy P. Currie (2016)
Richard J. Greer (2016)
Carol Shrand (2017)
Marti Morrison (2015)¹
Dennis M. Scollins (2015)¹
Kendra Stetson Campbell (2018)³
Sean P. Costello (2018)³

TRUSTEES OF VETERANS MEMORIAL

Douglas H. Brown (2017)
William J. Dunn (2016)
Sharon Robbins (2016)
Frank Hayes (2018)²
Edwin C. Sullivan (2017)

PLANNING BOARD

Michael Biviano, Jr. (2020)²
William H. Ivey (2016)⁵
Karen Horne (2017)
Antonio Pina (2018)
Michael Baird (2019)
Christopher Cunio (2016)⁴

HOUSING AUTHORITY

Kevin J. Cantwell (2020)²
Linda K. Surette (2016)
Jean McDonald (2017)
John Daley (2018)
Kerry Richardson, State Appointed

DEPARTMENT OF PUBLIC WORKS

Stephen W. Hocking (2016)
Robert J. Shaughnessy (2017)
Christopher Ionta (2015)⁴
John Cusick (2018)³

Key: ¹ Term ended April 27, 2015 did not seek Re-election
² Incumbent Re-elected
³ Newly elected
⁴ Appointed to fill remaining term of vacant seat
⁵ Resigned
⁶ Deceased

SPECIAL TOWN MEETING
October 27, 2014

The Special Town Meeting of Marshfield was called to order on Monday, October 27, 2014 at the Marshfield High School Auditorium at 7:00PM. Tellers were Charlotte Keith, Kay Ramsey, Susan Flynn, Anne Studley, Rogene Baryski, Barbara Carney, Narice Casper, Doreen Giles and Barry Bartlett. Counters were Jim Haddad, Barry Bartlett, Barry Cornwall, Reed Stewart, Jack Braithwaite, Ann Marie Sacchetti, Madeline McDonald, Otis Carney, Doreen Giles, Kevin Robinson and Barbara Carney. Articles were chosen by lottery, articles pulled by lottery were 3,9,16,17,18,12,20,23,22,2,15,28,24,26,8,13,27,6,1,11,25,10,18,19,4,14,5,7 and 21. Town Meeting was dissolved at 10:48PM.

ARTICLE 1 The Town **VOTED** to approve the expenditure of \$18,848.51 from the corresponding departmental FY2015 budgets to pay unpaid bills of previous fiscal years as listed below:

UNPAID BILLS

DEPARTMENT	VENDOR	DATE	AMOUNT
DPW	AUTO ZONE	4/23/2013	33.98
		3/1/14-	
DPW	TAYLOR LUMBER	6/30/2014	303.24
	JUSTICE RESOURCE		
SCHOOL	INSTITUTE	06/2-06/27/14	1,004.52
	JUSTICE RESOURCE		
SCHOOL	INSTITUTE	06/2-06/27/14	412.28
	FHC EDUCATION & CLIENT		
SCHOOL	SERVICES	6/30/2014	168.75
SCHOOL	DEREK SAVAGE	6/24/2014	444.78
LEGAL	HORSLEY WITTEN GROUP	5/5/2014	10,129.90
TREASURER/COLLECTOR	CINTAS	6/24/2014	78.00
BUILDING	JOHN LOUGHRAN	06/26-06/27/14	260.00
	Sub Total		12,835.45
WATER	RALCO ELECTRIC	3/11/2013	313.86
WATER	RALCO ELECTRIC	3/21/2013	4,187.20
WATER	G/L LOPES	6/27/2014	1,407.00
WATER	JONATHAN P. FRASCA	4/22/2014	105.00
	Sub Total		6,013.06
	Total		18,848.51

PASSED BY 9/10s VOTE

ARTICLE 2 The Town **VOTED** to raise and appropriate the sum of \$445,000 from the FY2015 Revenues to fund collective bargaining agreements with the following collective bargaining units.

Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL - CIO

- ☐ The Association of Marshfield Police
- ☐ American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Clerical Employees Unit)
- ☐ American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Department of Public Works Employees)
- ☐ American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Supervisory Employees)
- ☐ Ventress Library Professional Staff Association

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED** to amend the provisions of the Town of Marshfield General Bylaws, Article Ninety-Two-Personnel Classification and Compensation Bylaw, adopted at the 2013 Annual Town Meeting, Article 8, as printed in the warrant and to raise and appropriate the sum of \$19,200 from the following FY2015 revenues: \$15,000 general fund, \$1,500 wastewater enterprise, \$1,500 water enterprise and \$1,200 solid waste enterprise, to fund the proposed compensation plan.

1. By deleting SECTION 9, CLASSIFICATION AND COMPENSATION PLAN, Paragraph (D) Salary Adjustments, Subpart 1. Starting Salary: New Employee, and inserting the following new Paragraph 9(D) Salary Adjustments, Subpart 1A, Starting Salary and Subpart 1B. Salary Ranges, as follows:

Section 9: Classification and Compensation Plan

(D) Salary Adjustments

1. A) Starting Salary: It is the policy of the Town of Marshfield to hire new employees between the minimum and mid-point "hiring range" of a salary range in each classification level as described in Section 11, Schedule A of the Personnel Bylaw. All employees are to be paid within the salary range in each classification level.

It is understood that the Town reserves the right to hire a new employee above the "hiring range" based on the qualifications of an employee as well as the market conditions.

Employees are eligible for annual step increases within the hiring range within each grade level subject to the appropriation of funds. An employee's progression above the 4th step in each grade level is not automatic, but is based on both an employee's performance and years of service in a position.

1. B) Salary Ranges: It is the policy of the Town of Marshfield to establish and maintain salary ranges that are competitive with the market place on a position by position basis. Each salary range is developed in a defined, consistent manner as follows:

Salary Range Mid-point: the average mid-point of survey data collected for all positions within each grade level.

Salary Range Minimum: a fixed % of the salary range mid-point

Salary Range Maximum: a fixed differential greater than the salary range minimum

2. By adding the following definitions to the existing definitions set forth in SECTION 25. – DEFINITIONS in the appropriate alphabetical order as follows:

“Market Rate of Pay”: The competitiveness of a salary range or an employee’s salary in comparison to the market place based on operational and demographic criteria.

“Performance Evaluation”: The evaluation of an employee’s performance based on:

1. Job Duties: essential functions that are on-going
2. Objectives: job duties that are specific, measureable, agreeable, realistic and time bound
3. Competencies: skills required to accomplish job duties and objectives
4. Development Plan: specific, measurable and time bound actions to improve performance

3. By adding the position of Assistant Facilities Manager to SECTION 11, POSITION CLASSES AND COMPENSATION SCHEDULES under Schedule A, General Governmental Positions with a Grade of 12.

4. By adding the position of Energy Manager to SECTION 11, POSITION CLASSES AND COMPENSATION SCHEDULES under Schedule A, General Governmental Positions with a Grade of 10.

5. By adding a new paragraph to the end of existing SECTION 9, CLASSIFICATION AND COMPENSATION PLAN, Paragraph (D) Salary Adjustments, Subpart 6. Merit Compensation as follows:

Notwithstanding anything contained herein, employees at STEP 4 at their respective Grades shall be eligible for additional compensation subject to appropriation with 50% of increase based on merit and 50% based on years of service.

6. By adding a new Schedule A – Compensation Plan to Section 11, POSITION CLASSES AND COMPENSATION SCHEDULES in place of the FY2014 Schedule A – Compensation Plan as follows:

**TOWN OF MARSHFIELD SALARY SCHEDULE
PERSONNEL BYLAW
FY2015- 2% -**

Annual				
<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
4	\$28,390	\$29,525	\$30,703	
5	\$31,317	\$32,567	\$33,872	\$31,930
6	\$34,547	\$35,926	\$37,366	\$35,216
7	\$38,107	\$39,624	\$41,216	\$38,861
8	\$42,024	\$43,712	\$45,456	\$42,861
9	\$47,273	\$48,211	\$50,136	\$47,273
10	\$51,145	\$53,184	\$55,315	\$52,150
11	\$56,413	\$58,668	\$61,004	\$57,522
12	\$62,228	\$64,710	\$67,294	\$63,448
13	\$68,454	\$71,177	\$74,026	\$69,995
14	\$75,016	\$78,015	\$81,128	\$76,996
15	\$82,513	\$85,812	\$89,241	\$84,369

PASSED BY MAJORITY VOTE

ARTICLE 4 The Town **DEFEATED** amending the Town of Marshfield General Bylaws, Article One – Town Meeting, amending Section 8 by adding an additional sentence to the end of the current Section 8 as follows:

The Board of Selectmen shall approve prior to their inclusion on any Annual or Special Town Meeting warrant as to form and content of all proposed Annual or Special Town Meeting Articles involving spending outside the capital, enterprise or operating budgets submitted by any departments of the Town of Marshfield, or take any other action relative thereto.

DEFEATED BY MAJORITY VOTE

ARTICLE 5 The Town **VOTED** to authorize the Board of Selectmen to gift, transfer and/or convey for nominal consideration a certain parcel of town-owned land located off of Maryland Street located in the Town of Pembroke to the Town of Pembroke to be held under the care and custody of the Pembroke Conservation Commission for open space and conservation purposes

which said parcel is shown on the Pembroke Assessor's Map as Parcel F16-06 and is also shown on a plan on file with the Town Clerk's Office and further to authorize the Board of Selectmen to sign any and all documents necessary to effectuate the conveyance of said land.

PASSED BY 2/3s VOTE

ARTICLE 6 The Town **VOTED** to amend ARTICLE SIXTEEN – Selling Surplus Property of the General Bylaws of the Town of Marshfield by striking the sum of “\$1000.00” and inserting the words “less than \$10,000.00” in place thereof, or take any other action relative thereto.

PASSED BY MAJORITY VOTE

ARTICLE 7 The Town **PASSED OVER** accepting, pursuant to Mass. Gen. L. c. 4 §4, the provisions of Mass. Gen. L. c. 64L, §2 authorizing the imposition of a local sales tax upon the sale of restaurant meals in the statutory amount of .75% on meals originating within the Town or take any other action relative thereto.

PASSED OVER

ARTICLE 8 The Town **VOTED** to adopt “Stretch Energy Code” set forth in the State Building Code at 780 CMR 120.AA (i.e., Appendix 120.AA), as may be amended from time to time, and to amend the Town of Marshfield's General By-laws by inserting a new Article Ninety-Four, entitled “Stretch Energy Code” as set forth below:

PASSED BY MAJORITY VOTE

Section 1. Acceptance/Adoption.

The Town of Marshfield has accepted and adopted the provisions of 780 CMR 120.AA (i.e., Appendix 120.AA of the State Building Code or the “Stretch Energy Code”), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

Section 2. Purpose. The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to authorize the Board of Selectmen to enter into a lease agreement pursuant to the applicable provisions of Mass. Gen. L. c. 30B, for a portion of the Pratt Property at 172 South River Street owned by the Town of Marshfield including the residence and a portion of the land around the residence for a term of years with such person or persons and offer in exchange, in whole or in part for rent or such other and related considerations, the right to perform repairs and/or renovations to the existing residence consistent with such terms, conditions and specifications as the Selectmen may establish and

consistent with the historic preservation purposes that the property was acquired for. A final lease shall be approved by town meeting.

PASSED BY 2/3s VOTE

ARTICLE 10 The Town **VOTED** to appropriate the sum of \$15,664 to purchase a new outboard engine for a 21' center console boat used by the Harbormaster and to meet this appropriation to transfer the sum of \$15,664 from the Waterways Improvement Account and further to authorize the Board of Selectmen to sell, convey or trade-in the current outboard engine used in connection with the board to offset the cost of the purchase and execute any documentation necessary to effectuate the purchase or disposition this personal property.

PASSED BY MAJORITY VOTE

ARTICLE 11 The Town **VOTED** to authorize the Town Finance Director-Treasurer/Collector to borrow, with the approval of the Board of Selectmen, the sum of \$200,000 under Mass. Gen. L. c. 44 or any other applicable law, for the purpose of dredging the South River within the 50 foot wide channel south of the Sea Street Bridge for a distance of approximately 1550 linear feet and, further, to authorize the placement of the sediment from said dredging on the adjoining beach or in such other and further areas as may be approved by the Marshfield Conservation Commission said work and funds shall be expended under the direction of the Harbormaster and Department of Public Works.

PASSED BY 2/3s VOTE

ARTICLE 12 The Town **VOTED** to authorize the Town Finance Director-Treasurer/Collector borrow, with the approval of the Board of Selectmen, pursuant to Mass. Gen. L. c. 44 or any other applicable law, \$4,046,200 to fund the replacement of a portion of the Foster Avenue Seawall, approximately 1,000 linear feet in length located south of Old Beach Road, and to meet this appropriation (1) authorize the Finance Director-Treasurer/Collector to borrow, with the approval of the Board of Selectmen, under Mass. Gen. L. c. 44 or any applicable law, the sum of \$1,973,100 in the form of low interest loan from State Executive Office of Energy and Environmental Affairs Dam and Seawall Loan Fund with the costs for said borrowing to be defrayed by the General Fund, (2) authorize the Board of Selectmen to accept a grant of the sum of \$1,973,100 from the State Executive Office of Energy and "Environmental Affairs Dam and Seawall Loan Fund, and in (3) to authorize the Board of Public Works to use the unexpended funds in the amount of \$100,000 from Article 14 STM April 2013 Seawalls and Rip Rap as a contributing match, and further, that such funds shall be expended under the direction of the Board of Public Works.

PASSED BY 2/3s VOTE

ARTICLE 13 The Town **VOTED** to appropriate the sum of \$75,000 and to meet this appropriation, \$25,000 shall be raised in the tax levy, and the Finance Director-Treasurer/Collector is authorized to borrow, with the approval of the Board of Selectmen, under

Mass. Gen. L. c. 44 or any applicable law, the sum of \$50,000 for the purpose of acquiring by purchase, gift, eminent domain or otherwise, on such terms as the Selectmen and Board of Public Works may determine for surface water drainage, open space, passive recreational purposes and conservation purposes the fee, easement, conservation restriction and/or other property interests in, on, over, across, under and along all or any portion of the property identified as Assessor's Parcel H12-01-9B containing approximately five (5) acres, more or less, in furtherance of a Settlement Agreement and Purchase and Sale Agreement with the owner of said land, and further authorize the Board of Selectmen sign and all documents necessary to effectuate the purchase.

PASSED BY 2/3s VOTE

ARTICLE 14 The Town **VOTED** to authorize the Board of Selectmen to execute declarations of restriction and/or a permanent historic, open space and/or conservation restrictions and related documents in a form acceptable to Town Counsel on certain parcels of town-owned land acquired in whole or in part with Community Preservation Funds pursuant to Mass. Gen. L. c. 44B Section 12 and/or Mass. Gen. L. c. 184 Sections 31-33, described below, the cost of any stewardship funds and preparation of the conservation restrictions to be paid from the articles authorizing the acquisition of the lands.

- a. 8.3 acres of land, more or less, also known as the Salvetti Property, 175R Pleasant Street (Fall 2012 STM, Art. 15);
- b. 45.67 acres of land, more or less, off of Holly Road, (Fall 2013 STM, Art. 3
- c. 37.00 acres of land, more or less, also known as the Pratt Property, 172 South River Street, (Fall 2012 STM, Art. 15)

PASSED BY 2/3s VOTE

ARTICLE 15 The Town **VOTED** to appropriate the sum of \$600.00 to repurchase certain unused and unwanted burial plots and graves, and to meet said appropriation, transfer the sum of \$600.00 from the Cemetery Sales of Graves Account and further to authorize the Board of Public Works to execute the necessary documentation to complete the repurchase of such graves.

PASSED BY MAJORITY VOTE

ARTICLE 16 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

1. Amend Article II Definitions by inserting the following new definitions in the appropriate alphabetical order.

Dwelling, Mixed-use - A building in the PMUD overlay district that has a commercial use(s) on the first floor and 2 stories of residential above.

Research Offices/Laboratory - Any office and/or laboratory engaged exclusively in the pursuit of scientific research and development, including the research and development of manufactured, processed or compounded products and classified as either Biosafety Levels 1 or 2.

Biosafety Level 1

Biosafety Level 1 is suitable for work involving well-characterized agents not known to consistently cause disease in immunocompetent adult humans, and present minimal potential hazard to laboratory personnel and the environment. BSL-1 laboratories are not necessarily separated from the general traffic patterns in the building. Work is typically conducted on open bench tops using standard microbiological practices. Special containment equipment or facility design is not required, but may be used as determined by appropriate risk assessment. Laboratory personnel must have specific training in the procedures conducted in the laboratory and must be supervised by a scientist with training in microbiology or a related science.

Biosafety Level 2

Biosafety Level 2 builds upon BSL-1. BSL-2 is suitable for work involving agents that pose moderate hazards to personnel and the environment. It differs from BSL-1 in that: 1) laboratory personnel have specific training in handling pathogenic agents and are supervised by scientists competent in handling infectious agents and associated procedures; 2) access to the laboratory is restricted when work is being conducted; and 3) all procedures in which infectious aerosols or splashes may be created are conducted in BSCs or other physical containment equipment.

PASSED BY 2/3s VOTE

ARTICLE 17 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

2. Amend Article V. Table of Use Regulations by inserting a new (Residential #6 Dwelling, Mixed-use) and a new (Wholesale, Transportation and Industrial # 22 Micro-brewery) and changing the following Uses (Retail and Service #2a, #4, #10, #20 and Wholesale, Transportation and Industrial #11a) .

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRPD
Residential													
6. Dwelling, Mixed-use	-	-	-	-	-	-	-	-	-	-	-	S	-
Retail and Service													
2. Retail establishment selling general merchandise, including but not limited to dry goods, apparel and accessories, furniture and home furniture and home furnishings, home equipment, small wares and hardware and including discount and limited price variety store													
a. with a maximum floor area limitation of 8,000 sq. ft. for any single establishment	-	-	-	-	P	S	S	S	-	-	-	S	S

4. Drive-in eating Establishment	-	-	-	-	S	S	-	S	-	-	-	S	S
10. Bank	-	-	-	P	P	P	P	P	-	-	-	S	S
20. Motion picture establishment indoor	-	-	-	-	S	S	-	S	-	-	-	S	S
Wholesale Transportation and Industrial													
6. Motor freight terminal and warehousing	-	-	-	-	-	-	-	-	-	S	-	S	-
11. Research offices or establishments devoted to research and development activities limited to Biosafety levels 1 and 2													
a. with a maximum floor area limitation of 8,000 sq. ft. for any single establishment	-	-	-	-	-	P	-	-	P	P	P	S	S
22. Micro-Brewery/Processing	-	-	-	-	S	-	-	-	-	P	-	P	S

PASSED BY 2/3s VOTE

ARTICLE 18 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

3. Amend Article 11, Section 05 Planned Mixed-Use Development by replacing the current language with the following.

Section Planned Mixed-Use Development – This section of the Zoning Bylaw is to allow a
11.05 Planned Mixed-Use Development (PMUD) overlay district within a portion of the Industrial District as shown on the Zoning Map.

1. Purpose: The purpose of this planned mixed-use development section is as follows:
 - To provide an opportunity to comprehensively plan large tracts of land in a pedestrian friendly, campus-like setting, around a public green.
 - To ensure high quality site planning, architecture and landscape design to create a distinct visual character and identity for the development that provides the town with a mixed-use environment with convenience and amenities.
 - To ensure any potential traffic impacts of the planned mixed-use development are properly mitigated and in keeping with the character of the Town of Marshfield.
 - To generate positive tax revenue, while providing the opportunity for new business growth and additional local jobs.
2. Process: The applicant files a Special Permit Application with the Planning Board serving as the Special Permit Granting Authority (SPGA), for an element (or combination of elements) within the Plan Mixed-Used District. A new element is a tract in single or consolidated ownership at the time of application and shall be a minimum of seven (7)

acres in size and contain at least 150 feet of frontage. An element can be planned for and developed in phases. Existing elements shall not require a minimum tract size. An element may be a single use or group of uses and may be broken into phases. Each element shall contain or provide for the overall road network, roadway drainage, a public green, park, and/or playground, bike and pedestrian ways, lots and proposed uses. A proposed element may, with the written approval of the Planning Board based on an express finding that off-site public improvements are in the public interest, provide financial support to off-site public improvements in lieu of on-site improvements as part of the application. When site plan approval is required for the proposed uses in the PMUD, the Site Plan Approval Authority shall be the Planning Board.

3. Applicability and Uses:

In addition to the uses allowed in the I-1 zone that are not specifically prohibited in the PMUD, the following uses may be allowed by special permit: Retail and Service; Eating and drinking places; Banks; Membership club; Hotel; Educational campus; Medical facility or Offices, General offices; Research facilities; Other amusement / recreation service; Mixed-use buildings with commercial on first floor and residential units above with a base density of 6 units per acre (subject to affordability requirements under Section 11.05.6 below); Age Restricted Adult Village residential units with a base density of 4 units per acre (subject to affordability requirements under Section 11.05.6 below); Attached Nursing, rest or convalescent home not to exceed 24 beds per acre.

4. Required Performance Standards:

- 4.1 Uses shall be grouped together to maximize pedestrian access by connecting sidewalks and pathways. Buildings, when abutting a public green, shall be oriented around a public green and not Route 139 (Plain Street).
- 4.2 Access to Route 139 (Plain Street) from a proposed development or elements within the PMUD shall be through a secondary street as defined in the Planning Board Subdivision Rules and Regulations at a signalized intersection.

4.3 Maximum percentage of land area allowed by use within the Planned Mixed-Use Development overlay district.

Use	Maximum percentage allowed within the PMUD	Maximum in acres allowed within the PMUD
Major Retail and Service (including Grocery Store)	8%	17.3
Retail and Service Mixed-use (including but not limited to residential units above)	22% or a maximum of 75 residential units above whichever is more restrictive	48
Office/ Research/ Medical	35%	75.6
Age-Restricted Adult Village	5%	10.8
Nursing Home/ Assisted Living	10%	21.6
Hotel/ Motel (with conference center)	5%	10.8
Educational Campus (including residential units above)	5%	10.8

Profit Recreation	10%	21.6
Total	100%	216.5 Acres

- 4.4 Development of the future elements within the PMUD shall be required to balance commercial and other non-residential developments with residential elements. Future elements that are all residential (Age-Restricted Adult Village) shall be preceded by a minimum of 10,000 sq. ft. of commercial development.
- 4.5 The base number of dwelling units in the PMUD shall be determined by the following formula:
Total area of land subject to the application minus (-) wetlands/water-bodies multiplied () by applicable base density add (+) affordable housing and density bonus (see Section 11.05.6) equals (=) Total number of dwelling units.*
- 4.6 Mixed-use residential units within the PMUD shall provide a minimum of 1.25 parking spaces for each bedroom. Age Restriction Adult Village/Attached residential units within the PMUD shall provide a minimum of two parking spaces per unit. Enclosed or covered parking may be allowed as an accessory use in the rear of the first floor of a Mixed-use building.
- 4.7 The majority of the parking shall be located to the rear or sides of buildings. All parking and loading areas shall be completely screened from Route 139 (Plain Street) by a minimum 50-foot wide raised and landscaped buffer. Parking lots and loading areas shall be appropriately screened from roadways within the overlay district by a minimum 20-foot wide raised and landscaped buffer. Appropriately designed view corridors of buildings from the roadways within the overlay district shall be allowed.
- 4.8 Reduction in parking space requirements may be permitted by written request in the application as part of the granting of the special permit where by design and use it is shown to the Planning Board's satisfaction that the parking is compatibly shared by multiple uses. However, in no case shall a parking requirement reduction exceed twenty (20) percent of those parking spaces required under normal application of requirements for the non-residential uses proposed.
- 4.9 Individual retail establishments shall be limited to a maximum gross floor area of 55,000 square feet. An individual retail establishment may be increased to 65,000 square feet where the Planning Board finds that individual sections of the retail establishment front a public green with access and windows or where the additional space is used as small retail uses lining the wall facing the public green of the large retail establishment.

- 4.10 All elements that create mixed-use residential or attached residential units are required to provide affordable housing in compliance with Section 11.05.6. All affordable housing created by this Bylaw shall be Local Initiative Program (LIP) dwelling units in compliance with the requirements of the Massachusetts Department of Housing and Community Development LIP Program. Affordable housing units will count toward the Town's Subsidized Housing Inventory, in accordance with M.G.L. CH. 40B.
- 4.11 All residential development which occurs as a result of this Bylaw shall meet the Affordable housing requirements and shall be entitled to a Density Bonus as follows: The number of Affordable units and Density Bonus units shall equal the number of base density units multiplied by twenty-five (25 %) percent and rounded up to the next even number divided by two. (Example: A base density of 9 units will result in 9 base density units plus 4 units (.25 x 9 units = 2.25 units rounded up to 4 units, 2 Affordable units and 2 Density Bonus units) or 13 units in total. A base density of 31 units will result in 31 base density units plus 8 units (.25 x 31 units = 7.5 units rounded up to 8 units, 4 Affordable units and 4 Density Bonus units) or 39 total units.
- 4.12 The development site design shall be integrated into the existing terrain and surrounding landscape to provide the least amount of site disturbance, and shall be designed, including with appropriate noise, light and open space buffering and screening to protect abutting properties, neighborhood and community amenities. Building sites shall, to the extent deemed feasible by the Planning Board;
- a. Preserve unique natural or historical features.
 - b. Minimize grade changes, removal of trees, vegetation and soil.
 - c. Maximize buffers to wetlands and water bodies.
 - d. Screen objectionable features from neighboring properties and roadways.
- 4.13 All elements of the PMUD shall provide for access on roads and driveways that in the opinion of the Planning Board have sufficient width, suitable grades, and adequate construction to provide for the needs of vehicular traffic generated by the proposed development. The development shall maximize the convenience and safety of vehicular, bike and pedestrian movement within the site and in relation to adjacent ways through proper layout, location and design.
- 4.14 All dead end roads and driveways shall terminate in a cul-de-sac or provide if approved by the Planning Board as part of the special permit, other accommodations for vehicles to reverse direction when it is deemed in the public interest to do so. Turn around areas shall be designed to accommodate the largest emergency vehicles of the Town of Marshfield. Dead end streets and connecting driveways shall not exceed 800' in length, measured from the intersection of the road that provides access.
- 4.15 The mass, proportion and scale of the building, roof shape, roof pitch, and proportions and relationships between doors and windows should be harmonious among themselves. Plans shall provide information and elevations to show massing of

- buildings, height and spacing between buildings. Plans shall provide a table with properties, entity, use, area (in acres) and area (in percentage) for both the proposed element and total for the overlay district.
- 4.16 Architectural details, including elevation plans of all sides, shall be submitted of new buildings and additions, and textures of walls and roof materials, should be harmonious with the building's overall architectural style and should preserve and enhance the historic character of Marshfield.
 - 4.17 The building's location shall be oriented parallel or perpendicular to the public green(s) and/or street. Where the minimum setback cannot be maintained, the applicant shall provide adequate spatial definitions through the use of walls, fences and/or other elements, which will maintain the street line.
 - 4.18 The buildings' main entrance may be placed to the side of the front facade to facilitate access to parking.
 - 4.19 Mixed-use and residential building façades in excess of forty (40) feet shall incorporate recesses and projections, of a minimum of two (2) feet in depth or otherwise be designed, to break up the building's mass and scale.
 - 4.20 A minimum of 60% of the building's public green(s) and/or street side façade shall contain windows and other appropriate architectural elements, excluding the façade facing Route 139 (Plain Street) where the landscaped buffer is determined by the Planning Board to be adequate. The windows should be divided by muntins and framed with a casing trim; awnings should be designed as an integral part of the building façade; metal awnings are discouraged.
 - 4.21 All utility connections to buildings and structures shall be located underground.
 - 4.22 All building rooftop utilities such as air conditioners shall be appropriately screened from public view and from the view of abutting properties.
 - 4.23 All ground mounted utilities such as transformers, switching units, and ventilation pipes shall be appropriately screened from view.
 - 4.24 All loading docks and service entrances where equipment, furniture, goods and materials are loaded into buildings shall be appropriately screened from view.
 - 4.25 All dumpsters and other waste refuse containers shall be covered and appropriately fenced and screened from view. Collection times for dumpsters and other waste refuse containers located in the Mixed-use and residential parcels of the PMUD overlay district shall be scheduled for normal daytime (7AM to 5 PM) residential collection hours.

- 4.26 Individual special permit applications shall comply with Section 11.10 (Traffic Impact Study).
- 4.27 The large retail establishment shall either provide an entrance to the public green or it should be designed so that the façade facing the public green is lined with accessory shops or uses to enhance pedestrian activities.
- 4.28 A public green, playground, recreation field or other recreational amenities (trails/paths/bikeways) shall be required for each element of development within the PMUD. The public green(s) shall be a minimum of one-half ($\frac{1}{2}$) acre in size per every seven (7) acres within an element and shall be designed as a bike and pedestrian friendly park. The public green(s) shall contain some combination of benches, tables, playground equipment, sidewalks, lighting and landscaping. Each green shall be used solely for active and passive recreation purposes and shall be open to the public. The total acreage of the green in each element may be used toward the land area calculations to determine allowable density within that element. The Planning Board may allow for an off-site location for the public green, playground, recreation field or other recreational improvement if determined to be in the best interest of Town. The public green, playground, recreation field or other recreational improvement requirement may (with Planning Board's approval) be met by adding to an existing public green, playground or recreation field or facility.
- 4.29 Setbacks for the overlay district shall be as follows:

Minimum Yards	
Building setbacks	Minimum (ft.)
Public Green (where applicable)	5
Front	20
Front (Mixed-use)	5
Side	10
Rear	30

4.30 Front setbacks for buildings facing the public green(s) may vary. All other standards for I-1 zoning districts contained in the Sec. 6.10 Table of Dimensional and Density Regulations shall apply.

4.31 In cases where the proposed traffic mitigation is deemed by the Planning Board to be out of character for the town, the applicant may propose additional open space from within the PMUD district or adjacent districts, or may donate an amount equal to the cost of the proposed mitigation to the Town for the purpose of open space acquisition. Where permanently protected open space is provided in lieu of traffic mitigation, said open space shall be at least equal in area to the total acreage of land of said proposed use.

5.

Ownership of Public Green

5.1 Subject to approval by the Planning Board, all areas designated as public greens shall be either placed under a permanent conservation restriction or deeded to the Town as a condition of special permit and site plan approval. If placed under a conservation restriction, said restriction shall be in a form approved by Town Counsel and enforceable by the Town, conforming to the standards of the Massachusetts Executive Office of Environmental Affairs, Division of Conservation Services, that shall be recorded to ensure that such land shall be kept in an open state. Such restriction shall be submitted to the Planning Board prior to approval of the project and recorded at the Registry of Deeds/Land Court with the issuance of the building permit.

5.2 Maintenance of Public Green: The Town shall be granted an easement over such public green sufficient to ensure its perpetual maintenance as recreation land. Such easement shall provide that in the event the owner fails to maintain the public green in reasonable condition, the Town may, after notice to the lot owners and public hearing, enter upon such land to maintain it in order to prevent or abate a nuisance. The cost of such maintenance by the Town shall be assessed against the properties within the development and/or to the owner of the open space. The Town may file a lien against the undeveloped lots within the corresponding phase of the PMUD to ensure payment of such maintenance expenses.

5.3 Monumentation: Where the boundaries of the public green are not readily observable in the field, the Planning Board shall require placement of permanent surveyed bounds sufficient to identify the location of the public green.

6. Affordable Housing Provisions

6.1 The requirement for Affordable units shall be met by one or a combination of the following methods:

A. On-Site Development: Constructed or rehabilitated on the locus subject to the special permit; (Preferred) or

B. Fees-in-Lieu of Construction: The applicant may offer, and the Planning Board, upon receiving a favorable recommendation from the Housing Partnership, may approve fees-in-lieu-

of construction of Affordable housing units as satisfying the requirements of Sub-Section 4.0 above. The applicant shall make the payment of the fee-in-lieu of construction to the Marshfield Housing Authority for the sole purpose of creating affordable housing units in the Town of Marshfield that meet the state's LIP and adds to the town's subsidized Housing inventory as determined by the Housing Partnership. Fees-in-lieu of construction are more fully addressed below.

The applicant may offer, and the Planning Board may accept, a combination of the On-Site and Fees-in Lieu of construction; provided that in no event shall the total number of Affordable units provided on site and the number of Affordable units for which a fee-in-lieu of construction is paid be less than the equivalent number or value of Affordable units required for the applicable development by this Bylaw. Note: If affordable units are for rent, the provisions below Fees- in Lieu of construction are not applicable.

6.2 Provisions of Affordable Housing Units On-Site:

A. Location of Affordable Units: All Affordable units shall be situated within and dispersed throughout the development so as not to be in less desirable locations than market-rate units in the development and shall, on average, be no less accessible to public amenities, such as open space, than the market-rate units.

B. Minimum Design and Construction Standards for Affordable Units: Affordable housing units within market-rate developments shall be integrated with the rest of the development and shall be identical to the market-rate units in size, design, appearance, construction, building systems such as HVAC, electrical and plumbing, and quality and types of materials used in all interior space including bedrooms, kitchen, bathrooms, living rooms, studies, hallways, closets, garages and basements and provided with identical amenities and appliances such as, but not limited to, decks, central vacuum cleaning systems, stoves, refrigerators, compactors, disposals, dishwashers and landscape fencing, walls and plantings unless otherwise approved in the special permit by the Planning Board. No changes to these standards may be made by the Planning Board without the approval of the Housing Partnership.

C. Marketing Plan for Affordable Units: Applicants shall submit a marketing plan which describes the number of Affordable housing units, their approximate sales price or rent level, the means for selecting buyers or tenants of the Affordable units, how the applicant will accommodate Local Preference requirements and the method of affirmatively marketing the Affordable units (including the marketing of such units) to minority households, in a manner that complies with the LIP Guidelines. This requirement is further addressed in Section 11.14.9 of this Bylaw.

D. The marketing plan shall be developed by the applicant with the assistance of the Lottery Agent and submitted to the Housing Partnership. The Housing Partnership shall review the marketing plan to determine its appropriateness in addressing the Affordable housing needs within the community and its compliance with applicable federal and state statutes and regulations, the LIP Guidelines and this Bylaw. The Housing Partnership may require modifications of the marketing plan or, if it determines the plan to be satisfactory, may forward it to DHCD with a favorable recommendation. Following the approval of the marketing plan by DHCD, the Housing Partnership shall notify the Planning Board and the Lottery Agent. The special permit and building permits may be granted prior to receiving DHCD approval so as to

facilitate the construction of the development; however, occupancy permits, whether for Affordable or market-rate units, shall not be issued until such time as the Marketing Plan has been approved by DHCD.

E. Applicants shall comply with the requirements of the Lottery Agent and certify their acceptance and willingness to comply with the lottery process or other requirements of the Lottery Agent for the selection of qualified housing buyers or renters for the Affordable units. The lottery system and requirements are further addressed in Section 11.14.9 of this Bylaw. Applicants may use a lottery agent from a list of DHCD approved lottery agents or may use the Marshfield Housing Authority as its lottery agent. The recommended lottery agent shall be approved by the Housing Partnership.

6.3. Provision for Fees-in-Lieu-of Construction of Affordable Housing Units

A. Fees-in-Lieu of Construction of Affordable Housing Units: An applicant may propose to pay a fee-in-lieu of construction of affordable housing units to the Marshfield Housing Authority. A fee-in-lieu of construction shall be for the sole purpose of creating affordable housing in the Town of Marshfield that meet the State's LIP and adds to the Town's Subsidized Housing Inventory as determined by the Housing Partnership. The fee-in-lieu of construction shall be held in trust and in separate interest bearing accounts by the Marshfield Housing Authority for such purpose.

B. For each Affordable unit for which a fee-in-lieu of construction is paid, the cash payment per unit shall be equal to sixty-five percent (65%) of the average price being asked for the market-rate units in the applicable development.

C. The fee-in-lieu of construction shall not result in an increase in the total number of units contained in the application for the special permit approved by the Planning Board.

D. The Marshfield Housing Authority shall submit to the Housing Partnership annually and upon request, reports and other documentation of the use of its financial accounting for the fees-in-lieu of construction.

E. The Marshfield Housing Authority shall hold all fees-in-lieu of construction of Affordable housing units paid to it and all investment income and profit thereon received by it separately from all other moneys of the Marshfield Housing Authority. It shall cause such fees, income and profit to be audited at least once a year by an independent, Certified Public Accountant or independent firm of Certified Public Accountants experienced in auditing accounts of governmental entities (which may be its regular auditor if such regular auditor meets the foregoing criteria); such audit to be completed no later than the general audit of the Marshfield Housing Authority's financial statements for the applicable fiscal year. A copy of such audit shall be promptly submitted to the Town Accountant, the Town Treasurer, the Town Administrator, the Board of Selectmen, the Housing Partnership, and the Planning Board. Such audit may be combined with the general audit of the Marshfield Housing Authority as long as all matters relating to such fees, income and profit are set forth separately from all other accounts of the Marshfield Housing Authority.

F. Schedule of Fees in Lieu of Payments: Fees-in-lieu of construction payments shall be made prior to application for the first residential occupancy permit of the element.

7. Criteria for Review and Approval

The Planning Board shall review all applications for Planned Mixed-Use Development to determine compliance of the proposal with the following criteria:

7.1 Section 11.05 (1) purpose;

7.2 Section 11.05 (4) required performance standards;

7.3 That the proposed element provides the proper fiscal balance for the Town, ensuring that additional non-residential growth (within the PMUD) occurs prior to or at the same time as additional residential development;

7.4 That any proposed residential units provide the Town with the type of affordable housing as called for in the Housing Production Plan.

7.5 That the projected traffic increase of the proposed uses to the local road(s) and Route 139 is within the capacity of the existing road network, or that the applicant's proposed traffic mitigation measures will adequately address actual and proposed traffic impacts from the proposed element and all other projected development in accordance with standard traffic impact assessment practices and traffic flow.

7.6 That the proposed streets have been aligned to provide vehicular access to lots and/ or buildings in a reasonable and economical manner. Lots, buildings, parks, playgrounds and streets have been located to avoid or minimize adverse impacts on wetlands and water-bodies;

7.7 That the proposed development improves pedestrian and bicycle access and safety;

7.8 That suitable public green(s) and facilities have been provided;

7.9 Acceptability of building and site design;

7.10 That the proposal conforms with the goals of the Marshfield Master Plan and Housing Production Plan as amended.

The Board's findings, including the basis of such findings, shall be stated in the written decision of approval, conditional approval or denial of the special permit. The Board shall impose conditions in its decision as needed to ensure compliance with the Bylaw.

8. Severability

If any provision or provisions of this Bylaw is or are declared unconstitutional or inoperative by a final judgment, order or decree of the Supreme Judicial Court of the Commonwealth, the remaining parts of said chapter shall not be affected thereby.

9. Exemption

The Marshfield Planning Board shall have the right to waive strict compliance with the provisions of this Bylaw for nonprofit recreational uses proposed on any municipally owned land within the PMUD.

PASSED BY 2/3s VOTE

ARTICLE 19 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

4. Amend Article 11, Section 10 Traffic Impact Study by replacing the first paragraph with the following.

Section Traffic Impact Study – A detailed traffic impact analysis shall be submitted for any
11.10 application for a development which requires a) a special permit for a principal use within the B-1, B-2 or I-1 zoning districts, or b) which would have an anticipated average peak hour trip generation in excess of 80 vehicle trip ends or an average weekday generation in excess of 800 vehicle trip ends; except that the requirement for traffic impact analysis may be waived where it is found by the Board that a traffic study for the area impacted by the proposed project has been completed in the past 12 months and is acceptable to assess the impacts of the proposed project; or where it is determined by the Board that the primary traffic impacts of the proposed development affect Route 139 and where the Town and/or MassHighway has engineered plans for traffic mitigation that are in the planning or implementation stage, and where the applicant is willing to contribute funds to a traffic mitigation fund in an amount at least equal to the cost of a traffic impact analysis, as determined by the Board upon consultation with at least the Building Inspector, Board of Public Works, the Planning Board and the applicant. Calculation of anticipated average peak hour trip generation and average weekday generation shall be determined as follows:

PASSED BY 2/3s VOTE

ARTICLE 20 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

Amend Article 2, Definitions, by deleting the existing definition of “ Building Height” and replacing it with the following definition of “Building Height” as follows:.

Building Height: The vertical distance from the average finished grade, measured 6’ horizontally from the foundation of the adjacent ground to the top of the structure of the highest roof beams of a flat roof, or the mean level of the highest gable or slope of a hip, pitch or sloped roof.

In connection with flood proofing a structure above the Base Flood Elevation as determined by the National Flood Insurance Rate Maps, the maximum building height listed in section 6.10 Table of Dimensional and Density Regulations may increased by the difference between the

Base Flood Elevation as determined by the July 17, 2012 Flood Insurance Rate Maps and the current Flood Insurance Rate Maps as adopted by the town.

PASSED BY 2/3s VOTE

ARTICLE 21 The Town **VOTED** to act upon the recommendation of the Community Preservation Committee for open space, conservation and/or water resource protection purposes (1) to appropriate the sum of \$300,117 from the Community Preservation Act unreserved fund balance; to acquire by gift, purchase or otherwise a certain parcel of vacant land off Webster Street further described in a deed dated May 7, 2008 and recorded with Plymouth Registry of Deeds at Book 35954, Page 125-126 and shown on the Town of Marshfield Assessors' Maps as Parcel J04-03-54D and containing 10/22 acres of land, more or less, (2) to authorize the Board of Selectmen and/or Board of Public Works to seek and accept grant funding under the Drinking Water Supply Protection grant program (Chapter 312 of the Acts and 2008, c. 2A2200-7017 and to execute any necessary documents to effectuate said grant funding to be applied to the cost of the land acquisition or necessary documents to effectuate the purchase of said land, and (3) to further authorize the Board of Selectmen to grant a conservation restriction in a form acceptable to Town Counsel pursuant to Mass. Gen. L. c. 44B Section 12 and/or Mass. Gen. L. c. 184 Sections 31-33 on said property.

PASSED BY 2/3s VOTE

ARTICLE 22 The Town **VOTED** to raise and appropriate the sum of \$23,400, to be added to the FY2015 operating budget of the Ventress Memorial Library for the purpose of being able to meet expenditure requirements

PASSED BY MAJORITY VOTE

ARTICLE 23 The Town **PASSED OVER** a vote to transfer from available funds the sum of \$2,000 to be added to the FY2015 operating budget of the Veterans' Graves Officer to cover the increased cost of purchasing grave marker/flag holders and/or flags for veterans' graves and flags for poles at five Marshfield cemeteries, including the Veterans Memorial Park, or take any other action relative thereto.

PASSED OVER

ARTICLE 24 The Town **VOTED** to appropriate the sum of \$300,000, to complete the design and/or construction of a new Fueling Facility, located at the Highway Garage at 35 Parsonage Street, and to meet this appropriation, transfer the following sums of retained earnings:

Solid Waste: \$ 2,430
Water: \$64,800
Waste Water: \$13,770

and to authorize the Town Finance Director – Treasurer/Collector to borrow, with the approval of the Board of Selectmen, the sum of \$219,000, pursuant to Gen L. c. 44 or any applicable law, said funds to be expended under the direction of the Board of Public Works.

PASSED BY 2/3s VOTE

ARTICLE 25 The Town **VOTED** to increase the FY 2015 Solid Waste Budget Appropriation by the sum of \$150,000 from \$2,951,196 to \$3,101,196 for additional Solid Waste Disposal and Transportation to pay for additional anticipated FY 2015 expenses.

PASSED BY MAJORITY VOTE

ARTICLE 26 The Town **VOTED** to appropriate the sum of \$142,000 to purchase a new Front End Loader to replace the existing Front End Loader at the Transfer Station, and to meet said appropriation, transfer the sum of \$41,950 from Solid Waste retained earnings; and \$41,450 from Article 3 of ATM 4/2012, and \$58,600 from Article 3 of ATM 4/2014, said funds to be expended by June 30, 2015 under the direction of the Board of Public Works

PASSED BY 2/3s VOTE.

ARTICLE 27 The Town **VOTED** to rezone the portion of a parcel of land owned by the Doku Commercial Trust, assessor's reference number H08-03-01, from a B-2 to a B-1 designation, thereby consolidating the zoning designation with the adjoining parcel, identified by assessor's reference number H07-01-01, under the same ownership, in order to facilitate future site development.

PASSED BY 2/3s VOTE

ARTICLE 28 The Town **VOTED** to amend the Marshfield Zoning Map dated April 24, 2012 so as to include within the B-4: Business Waterfront District (B4) the following parcel(s): E20-01-03

PASSED BY 2/3s VOTE

A true copy, ATTEST

Patricia A. Picco
Town Clerk

**TOWN OF MARSHFIELD
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING MINUTES**

Marshfield's Town Meeting was called to order on Monday, April 27, 2015 at Marshfield High School. The meeting was convened at 7:00PM. Annual Town Meeting was adjourned at 7:10PM and Special Town Meeting was convened. All seven articles were completed. Special Town Meeting was dissolved at 8:10. Annual Town Meeting was reconvened on April 28, at 7:00 and dissolved at 10:45PM. Articles 1-6, 9, 22, 25, 8, 26, 27, 11, 19, 20, 14, 15, 16, 17, 12, 23, 10, 7, 18, 13, 21 and 24 were completed.

Town Meeting workers included: Rogene Baryski, Kay Ramsey, Charlotte Keith, Susan Flynn, Ann Studley, Terry Wening, Barry Bartlett, Narice Casper and Doreen Giles. Counters were Jim Haddad, Jim Creed, Barry Bartlett, Barry Cornwall, Doreen Giles, Otis Carney, Jack Braithwaite, Reed Stewart, Madelyn McDonald, Ann Marie Sacchetti, Barbara Carney, and Bert O'Donnell.

ARTICLE 1 The Town **VOTED** to transfer from available funds the sum of \$2,619 for payment of unpaid bills incurred during the previous fiscal year as set forth on the below listing of unpaid bills, or take any other action relative thereto.

Unpaid Bills

Department	Vendor	Date	Amount
DPW	Robert Guthrie	5/21/2014	75.00
School	Athletic Event Staff (18)	1/22/2010	2,544.00

PASSED BY 9/10's VOTE

ARTICLE 2 The Town **VOTED** to make the following adjustments to the Fiscal Year 2015 General Fund budget line items voted as Article 6 at the April 2014 Annual Town Meeting by transferring from available funds to any one or all of the following budgets:

From	To Department	In the Amount
Overlay Surplus	Property/Liability Insurance	100,000
Overlay Surplus	Facilities	25,000
Overlay Surplus	Snow and Ice	75,000
Free Cash	Snow and Ice	125,288

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED TO PASS OVER** transferring from available funds a sum of money to fund collective bargaining agreement or other employee contracts with any one or

more of the following organizations with respect to the fiscal year beginning July 1, 2015, or take any other action relative thereto.

- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Department of Public Works Employees)
- American Federation of State County and Municipal Employees AFL- CIO State Council 93 Local 1700 (Supervisory Employees)

PASSED OVER BY MAJORITY VOTE

ARTICLE 4 The Town **VOTED** to authorize the Board of Public Works to take by Eminent Domain, with no land damages or consideration other than the benefit from the Town's commitment to replace the existing seawall, a permanent easement for access, reconstruction and future maintenance of the seawall over Assessors parcels L10-24-09, L10-23-01, L10-23-06, L10-23-02a, L10-23-03 through and including L10-23-05, L10-22-01 through and including L10-22-07, L10-21-04 and L10-21-05A as shown on a plan "Foster Ave. Seawall Easements" dated March 20, 2015 as prepared by Stenbeck and Taylor, Inc. and filed with the Town Clerk or take any other action relative thereto.

PASSED BY 2/3 VOTE

ARTICLE 5 The Town **VOTED TO PASS OVER** authorizing the Town Treasurer to borrow a sum of money pursuant to MGL c. 44 related to the State of Emergency Declaration for the purpose of repairing damaged seawalls and failed rip-rap slopes resulting from coastal storm, "The Blizzard of 2015", and accept any federal or state reimbursements or to take any action relative thereto?

PASSED OVER BY 2/3 VOTE

ARTICLE 6 The Town **VOTED** to transfer from Wastewater retained earnings available funds (retained earnings) the sum of \$75,000 to upgrade the Supervisory Control and Data Acquisition (SCADA) system at the Marshfield Wastewater Treatment Facility.

PASSED BY MAJORITY VOTE

ARTICLE 7 The Town **VOTED TO PASS OVER** borrowing \$650,000 by increasing the amount to be borrowed by \$400,000 making the total amount of borrowing \$1,050,000 and the raise this appropriation, the Finance Director/Treasurer collector, with the approval of the Board of Selectmen be authorized to borrow under and pursuant to Chapter 44, Section 7, Clause (1) of the General Laws or any other enabling authority, and to issue bonds or notes of the town.

PASSED OVER BY 2/3 VOTE

**TOWN OF MARSHFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING MINUTES**

Marshfield's Annual Town Meeting was called to order on Monday, April 27, 2015 at Marshfield High School. The meeting was convened at 7:00PM. Annual Town Meeting was adjourned at 7:10PM and Special Town Meeting was convened. All seven articles were completed. Special Town Meeting was dissolved at 8:10. Annual Town Meeting was reconvened on April 28, at 7:00 and dissolved at 10:45PM. Articles 1-6, 9, 22, 25, 8, 26, 27, 11, 19, 20, 14, 15, 16, 17, 12, 23, 10, 7, 18, 13, 21 and 24 were completed.

Town Meeting workers included: Rogene Baryski, Kay Ramsey, Charlotte Keith, Susan Flynn, Ann Studley, Terry Wening, Barry Bartlett, Narice Casper and Doreen Giles. Counters were Jim Haddad, Jim Creed, Barry Bartlett, Barry Cornwall, Doreen Giles, Otis Carney, Jack Braithwaite, Reed Stewart, Madelyn McDonald, Ann Marie Sacchetti, Barbara Carney, and Bert O'Donnell.

ARTICLE 1 The Town **VOTED** to receive the reports of the Town Officers and Committees and to act anything relative thereto.

PASSED BY MAJORITY

ARTICLE 2 The Town **VOTED** to establish the salaries and compensation of all elected Town Officers for fiscal year 2016 or act on anything relative thereto:

Selectmen	\$3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	2,180	(Chairman \$816, 2 members \$682)
Planning Board	1,120	(Chairman \$320, 4 members \$200)
Board of Health	1,460	(Chairman \$576, 2 members \$442)
Town Clerk	56,692	
Moderator	92	
	\$68,648	

PASSED BY MAJORITY

ARTICLE 3 The Town **VOTED** to raise and appropriate, transfer from available sums, including the Water, Wastewater or Solid Waste Enterprise Funds, borrow, including from the Water, Wastewater or Solid Waste Enterprise Funds, or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay as set forth in the following schedule or act on anything relative thereto. (See Appendix A for current debt information.)

Department	Project/Program	FY16	CBC Recomm	Funding Source
Assessors	Replacement of Assessor SUV	35,000	0	
Council On Aging	Add 18 Parking Spaces	130,000	0	
Council On Aging	Design Development Study			
	2nd Floor, Senior Center	25,000	0	
Council On Aging	Construction of 2nd Floor Senior Center		0	
Council On Aging	Replace 12 passenger van		0	
Council On Aging	Replace Carpeting First Floor		0	
Fire Department	Replace Engine 3 - 1993 KME 1250 Pump	507,993	0	
Fire Department	Replace Paramedic Unit - 2005 Ford	255,000	0	
Fire Department	Replace Car C-2 2009 Ford Explorer	35,537	0	
Fire Department	Upfit and Repower SAFE Boat	80,080	0	
Fire Department	Replace Self Contained Breathing Apparatus		0	
Fire Department	Replace Firefighting Protective Equipment		0	
Fire Department	Replace Car C-1 2012 Chevrolet Tahoe		0	
Fire Department	Replace Paramedic Unit - 2008 Ford		0	
Fire Department	Replace Quint -1 2001 KME 100 ' Aerial/ 1500 Pump		0	
Fire Department	Replace Service Truck 2013 Chevrolet Pick Up		0	
Fire Department	Refurbish 2008 Emergency One 1250 pump		0	
Fire Department	Replace Firefighting Protective Equipment		0	
Fire Department	Replace Engine 5 - 1999 KME 1250 Pump		0	
Fire Department	Replace Engine 4 - 2000 KME 1250 Pump		0	
Fire Department	Replace Car C-3 2014 Ford Explorer		0	
Harbormaster	Permitting & Engineering for So. River dredging w/ Scituate	10,000	0	
Harbormaster	Damon's point float/Gangway replacement	35,000	0	
Harbormaster	Fleet overhaul, mechanical & equipment upgrades		0	
Harbormaster	Unit 3 (workboat replacement)		0	
Harbormaster	Work truck replacement		0	
Harbormaster	Unit 2 patrol boat replacement		0	
Information Tech	VMware Desktop Virtualization		0	
Information Tech	Infrastructure Upgrade - LAN WAN upgrades	229,000	0	
Information Tech	Digital Imaging		0	
Information Tech	GIS Data Collection		0	
Information Tech	Mobile Management Application		0	
Information Tech	Workstation SW/HW upgrades		0	
Library	French Drains	48,231	0	
Library	Window Replacement	32,316	0	
Library	Carpeting	42,000	0	
Library	Restrooms	50,472	0	
Library	Children's Room Expansion	2,000,000	0	
School Department	K - 6 English Language Arts Program/ Textbook Adoption - SW	581,134	0	
School Department	Resilient Flooring/Asbestos Flooring Abatement - SR, DW, EW, GW	100,000	0	
School Department	21st Century Technology - SW	775,000	0	
School Department	Special Education Vehicles	70,000	0	
School Department	Replacement of Gymnasium Bleachers - MES	25,000	0	
School Department	ADA Work - GW, DW, EW, SR		0	
School Department	Bituminous Paving/Curbing - GW, DW, SR, MES		0	
DPW - Cemetery	Replace PU Truck #15 with 2500PU	38,000	0	
DPW - Cemetery	Replace PU Truck #33 with F350 w/crew	38,000	0	

DPW - Cemetery	1 Ton Dump Truck	67,000	0
DPW - Engineering	Mill Pond Lane Dam Repair	100,000	0
DPW - Engineering	Damons Pt Dam Sluice Way	65,000	0
DPW - Highway	Replace Truck 152	67,000	0
DPW - Highway	Road Reconstruction	250,000	0
Grand Total General Fund 5,691,763		0	
Wastewater	Collection System Repairs	150,000	0
Wastewater	Outfall system repairs	400,000	0
Wastewater	Truck #157 w/ sander	210,000	0
Wastewater	UV Disinfection & filter NPDES compliant	150,000	0
Total Wastewater Enterprise Fund		910,000	0
Solid Waste	Transfer Station Scale	100,000	0
Total Solid Waste Enterprise Fund		100,000	0
Water	Meter Replacement	100,000	0
Water	Well Cleaning and Rehabilitation	45,000	0
Water	Replace JD Backhoe #93	175,000	0
Total Water Enterprise Fund		320,000	0
Grand Total - All Funds		7,021,763	0

PASSED BY MAJORITY VOTE

ARTICLE 4 The Town **VOTED** to establish revolving funds for certain Town Departments under Massachusetts General Law, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2015, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows, or take any other action relative thereto:

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY 2016 Available Spending Balance	Disposition of FY15 Funds
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	300,000	Available for Expenditure
DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	25,000	Available for Expenditure
School Committee	High School Graphic Arts Program	Fees charged for the graphic arts program.	Part-time staff, supplies and equipment for the program.		Transfer to School Revolving account (c 71, §47)

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY 2016 Available Spending Balance	Disposition of FY15 Funds
School Committee	High School Restaurant Program	Fees charged for the restaurant program.	Part-time staff, supplies and equipment for the program.		Transfer to School Revolving account (c 71, §47)
School Committee	Boat Building Program	Fees charged for the activities of the boat building program.	Part-time staff, supplies and equipment for the program.		Transfer to School Revolving account (c 71, §47)
School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school program.	Part-time staff, supplies and equipment for the program.	150,000	Available for Expenditure
School Committee	Community Education Program Fund	Fees charged for summer school and adult education.	Services of the continuing education program staff, supplies and equipment.		Transfer to School Revolving account (c 71, §71E)
School Committee	Driver Education Program Fund	Fees charged for Driver education program.	Driver education staff, supplies, and equipment.		Transfer to School Revolving account (c 71, §47)
School Committee	Student Parking Fund	Fees charged to students for parking.	Expenses associated with school parking lot maintenance and monitoring.		Transfer to School Revolving account (c 71, §47)
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	85,000	Available for Expenditure
Selectmen	Seth Ventress Rental	Fees for Rental of Seth Ventress Building	Expenses associated with maintenance of the Seth Ventress Building		Transfer to G/F and close
School Committee	TURF Fields	Rental Fees for Fields	Maintenance of TURF Fields	25,000	Available for Expenditure
Recreation Commission	Recreation	Fees charged for Recreational Activities	Recreational Program Expenses	300,000	Available for Expenditure
			Total	885,000	

In accordance to Massachusetts General Laws Chapter 44 Section 53E 1/2,
receipts and expenditures are reported as follows:

Revolving Fund	Beg Balance	Receipts	Expenditures	Ending Balance
Beaches:				
7/1/13-6/30/14	117,003.14	275,677.43	249,349.55	143,331.02
7/1/14-12/31/14	143,331.02	145,959.35	167,366.73	121,923.64
Playing Field Rentals:				
7/1/13-6/30/14	5,957.66	21,345.00	11,405.44	15,897.22
7/1/14-12/31/14	15,897.22	3,193.75	6,798.25	12,292.72
High School Graphic Arts:				
7/1/13-6/30/14	3,357.63	38,325.20	33,288.62	8,394.21
7/1/14-12/31/14	8,394.21	16,883.03	19,871.96	5,405.28
High School Restaurant Program:				
7/1/13-6/30/14	17,337.86	16,634.10	15,762.77	18,209.19
7/1/14-12/31/14	18,209.19	1,754.50	9,895.62	10,068.07
Boat Building Program:				
7/1/13-6/30/14	1,655.74	5,340.00	5,064.25	1,931.49
7/1/14-12/31/14	1,931.49	3,050.00	3,665.44	1,316.05
Integrated Pre-School Program:				
7/1/13-6/30/14	48,387.73	131,947.50	39,661.17	140,674.06
7/1/14-12/31/14	140,674.06	50,339.90	64,690.81	126,323.15
Community Education Program:				
7/1/13-6/30/14	11,055.91	40,620.00	35,456.15	16,219.76
7/1/14-12/31/14	16,219.76	26,375.00	26,845.37	15,749.39
Driver Education Program:				
7/1/13-6/30/14	17,922.47	67,650.00	79,852.60	5,719.87
7/1/14-12/31/14	5,719.87	38,900.00	30,434.47	14,185.40
Student Parking Fund:				
7/1/13-6/30/14	13,965.02	24,010.00	33,810.56	4,164.46
7/1/14-12/31/14	4,164.46	16,388.57	10,231.96	10,321.07
Gatra Bus				
7/1/13-6/30/14	50,626.55	79,640.87	109,476.83	20,790.59
7/1/14-12/31/14	20,790.59	47,505.40	32,286.38	36,009.61
Seth Ventress Rental				
7/1/13-6/30/14	660.00	0.00	0.00	660.00
7/1/14-12/31/14	660.00	0.00	0.00	660.00
Turf Fields				
7/1/13-6/30/14	0.00	16,416.25	0.00	16,416.25
7/1/14-12/31/14	16,416.25	19,325.81	25,186.22	10,555.84
Recreation				
7/1/13-6/30/14	366,430.12	250,165.93	311,844.99	304,751.06
7/1/14-12/31/14	304,751.06	97,340.66	180,922.66	221,169.06

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **PASSED OVER** a vote to transfer a sum of money into the Stabilization Fund or take any other action relative thereto.

PASSED OVER 2/3 VOTE

ARTICLE 6 The Town **VOTED** to raise and appropriate, or transfer from available funds; including the Water Enterprise Fund, the Wastewater Enterprise Fund and the Solid Waste Enterprise Fund in accordance with Massachusetts General Laws Chapter 44 Section 53F ½, such sums of money as it determines necessary for Town expenses and charges including without limitation of the foregoing, debt and interest, wages, salaries, Reserve Fund and expenses for operations for the Town's departments and offices, all for FY2016 (beginning July 1, 2015 and ending June 30, 2016) inclusive, in accordance with the following schedule, which is incorporated by reference herein or take any action in relation thereto. (See Appendix B for General Fund Summary and Appendix C for Enterprise Fund detail)

	Department		FY14 Actual	FY15 Approp	Advisory Bd Recommends
121	Moderator	Elected Officials	92	92	92
122	Selectmen	Elected Officials	3,417	3,417	3,417
122	Selectmen	Personnel	260,025	263,890	268,161
122	Selectmen	Expenses	186,579	216,900	211,900
	Total		450,021	484,207	483,478
135	Accounting	Personnel	180,419	180,478	177,185
135	Accounting	Expenses	4,558	5,300	5,300
	Total		184,977	185,778	182,485
141	Assessors	Elected Officials	3,687	3,687	3,687
141	Assessors	Personnel	223,680	223,840	218,416
141	Assessors	Expenses	70,730	69,750	70,900
	Total		298,097	297,277	293,003
145	Treasurer/Collector	Personnel	350,546	366,748	356,035
145	Treasurer/Collector	Expenses	36,271	47,094	40,275
	Total		386,817	413,842	396,310
151	Legal/Court Judgments	Expenses	211,343	165,000	164,000
155	MIS/IT	Personnel	157,415	157,416	92,675
155	MIS/IT	Expenses	168,205	169,547	170,717
	Total		325,621	326,963	263,392

Department			FY14 Actual	FY15 Approp	Advisory Bd Recommends
161	Town Clerk	Elected Officials	55,580	55,580	56,692
161	Town Clerk	Personnel	52,160	53,221	42,648
161	Town Clerk	Expenses	3,536	4,110	4,110
	Total		111,276	112,911	103,450
162	Elections/Town Meeting	Personnel	0	0	10,000
162	Elections/Town Meeting	Expenses	31,991	56,990	31,900
	Total		31,991	56,990	41,900
171	Conservation	Personnel	109,512	113,448	111,770
171	Conservation	Expenses	8,770	12,768	12,768
	Total		118,282	126,216	124,538
175	Planning Board	Elected Officials	920	1,120	1,120
175	Planning Board	Personnel	114,841	125,801	127,297
	Planning Board	Expenses	1,806	2,298	1,700
	Total		117,567	129,219	130,117
176	Board of Appeals	Personnel	28,510	28,645	29,139
176	Board of Appeals	Expenses	588	1,880	1,350
	Total		29,097	30,525	30,489
General Government Total			2,265,181	2,329,020	2,213,254
210	Police Department	Personnel	4,122,778	4,411,579	4,503,292
210	Police Department	Expenses	268,714	314,832	314,832
	Total		4,391,492	4,726,411	4,818,124
220	Fire Department	Personnel	4,295,430	4,670,446	4,676,407
220	Fire Department	Expenses	293,299	264,717	283,946
	Total		4,588,729	4,935,163	4,960,353
241	Building Department	Personnel	250,379	251,390	240,547
241	Building Department	Expenses	7,272	7,384	7,384
	Total		257,651	258,774	247,931
244	Sealer of Weights	Expenses	5,000	5,000	5,000
292	Animal Control	Personnel	54,294	64,199	63,266

Department			FY14 Actual	FY15 Approp	Advisory Bd Recommends
292	Animal Control	Expenses	18,899	10,064	7,564
	Total		73,194	74,263	70,830
293	Animal Inspector	Personnel	1,800	1,800	2,500
295	Harbormaster	Personnel	93,000	93,000	94,500
295	Harbormaster	Expenses	50,500	50,500	58,500
	Total		143,500	143,500	153,000
Public Safety Total			9,461,366	10,144,911	10,257,738
Education Total			42,604,906	43,597,966	44,137,939
400	DPW	Elected Officials	2,180	2,180	2,180
400	DPW	Personnel	1,702,463	1,667,165	1,750,326
400	DPW	Expenses	529,973	584,888	449,681
	Total		2,234,615	2,254,233	2,202,187
424	Fuel	Expenses	450,300	450,300	454,803
Department Public Works Total			2,684,915	2,704,533	2,656,990
510	Board of Health	Elected Officials	1,460	1,460	1,460
510	Board of Health	Personnel	191,899	198,494	183,778
510	Board of Health	Expenses	24,041	24,663	24,840
	Total		217,400	224,617	210,078
541	Council on Aging	Personnel	171,969	189,824	190,912
541	Council on Aging	Expenses	25,417	24,828	24,140
	Total		197,385	214,652	215,052
543	Veterans' Services	Personnel	81,124	94,304	95,602
543	Veterans' Services	Expenses	337,943	387,441	360,708
	Total		419,067	481,745	456,310
Health & Human Services Total			833,853	921,014	881,440
610	Library	Personnel	520,878	560,173	543,303

Department			FY14 Actual	FY15 Approp	Advisory Bd Recommends
610	Library	Expenses	112,751	160,715	151,691
	Total		633,630	720,888	694,991
630	Recreation		0	0	0
660	Veterans Memorial	Personnel	7,764	7,150	0
660	Veterans Memorial	Expenses	4,236	4,850	16,000
	Total		12,000	12,000	16,000
691	Historical Commission	Expenses	2,170	3,780	3,780
693	Clam Flats	Personnel	1,626	2,000	1,000
693	Clam Flats	Expenses	749	1,000	1,000
	Total		2,375	3,000	2,000
Culture & Recreation Total			650,174	739,668	716,771
123	Facilities	Personnel	107,168	166,000	165,431
123	Facilities	Expenses	182,010	152,000	299,678
132	Reserve Fund		98,744	100,000	100,700
149	Audit/Payroll/OPEB		60,000	55,000	105,000
423	Snow & Ice		698,400	400,000	400,000
910	General Insurance		663,010	686,549	825,500
911	Retirement		4,458,347	4,753,698	5,135,671
912	Health & Life Insurance		5,484,466	5,502,329	5,549,962
913	Unemployment Comp		115,323	100,000	125,000
914	Medicare		689,000	706,225	713,287
Fixed Costs Total			12,556,468	12,621,801	13,420,229
705	Non Excluded		3,401,110	3,229,128	3,920,891
710	Excluded		4,923,865	4,655,671	5,820,108
715	Other		49,654	108,968	65,000
Debt Total			8,374,629	7,993,767	9,805,999
940	Unclassified	Personnel	992	1,000	1,000
940	Unclassified	Expenses	58,291	30,000	22,500
	Total		59,283	31,000	23,500

Department		FY14 Actual	FY15 Approp	Advisory Bd Recommends
924	Utilities	417,521	375,000	338,749
Unclassified Total		476,804	406,000	362,249
Total General Fund Budget Appropriation		79,908,295	81,458,680	84,452,609
Wastewater Salaries		820,906	865,598	925,153
Wastewater Expenses		1,190,081	923,500	932,735
Wastewater Debt Service		785,716	845,923	1,195,814
Wastewater Emergency Reserve		0	100,000	100,000
Total Wastewater Enterprise Budget		2,796,703	2,735,021	3,153,502
Water Salaries		1,079,262	1,157,994	1,183,779
Water Expenses		1,069,730	911,730	920,848
Water Debt Service		1,230,957	1,149,683	825,444
Water Emergency Reserve		0	100,000	100,000
Total Water Enterprise Budget		3,379,950	3,319,407	3,030,041
Solid Waste Salaries		530,309	611,412	609,303
Solid Waste Expenses		2,058,707	1,946,999	2,192,269
Solid Waste Debt Service		0	60,000	0
Solid Waste Emergency Reserve		0	50,000	50,000
Total Solid Waste Enterprise Budget		2,589,016	2,668,411	2,851,572
Grand Total All Budgets		88,673,964	90,181,519	93,487,724

PASSED BY MAJORITY VOTE

ARTICLE 7 The Town **VOTED** to raise and appropriate a sum of money and to fund such appropriation raise and appropriate or transfer from available funds be transferred to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting or take any other action relative thereto.

PASSED BY MAJORITY VOTE

1. Carolina Hill Shelter
2. South Shore Women's Resource Center
3. South Coastal Counties Legal Services, Inc.
4. Health Imperatives Inc.
5. Clift Rodgers Free Library
6. YWCA Marshfield Branch

ARTICLE 9 The Town **VOTED** to amend Article 92 Personnel Classification and Compensation Bylaw by adding the following positions to Section 11. Position Classes and Compensation Schedules:

A) Deputy DPW Superintendent Grade 15

ARTICLE 10 The Town **VOTED** to accept, pursuant to Mass. Gen. L.c.4§4, the provisions of Mass. Gen.L.c.64L, § 2 authorizing the imposition of a local sales tax upon the sale of restaurant meals in the statutory amount of .75% on meals originating within the Town or take any other action relative thereto.

ARTICLE 11 The Town **VOTED** to raise and appropriate, and/or borrow in anticipation of receipt of grant(s) or reimbursements, in accordance with M.G.L. Chapter 44 Sections 4 and 6A any sum or sums of money to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund) , together with the provisions of easement for the payment of damages and expenses in connection herewith, as well as to authorize the transfer and use for said purposes of any unused balances or take any other action relative thereto.

ARTICLE 12 The Town **PASSED OVER** deleting in its entirety Article 34 as written and replace it with a new article entitled: Snow Removal, Sidewalks and Streets

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unlawful for the owner, operator or person in charge of any vehicle to park such vehicle on any public street or way in the Town for the duration of the emergency. (Vehicles acting in an emergency capacity are exempt from this by-law).

- a) Violation of Section 1 shall be punishable by a fine of one hundred dollars (\$100.00) for each offense and said vehicle shall be towed at the owner's expense from the public street or way.
- b) Section 1 shall be enforced on behalf of the Town by its Police Department. They shall have the right to issue a citation to any and all persons in violation of this section and authorize the removal of said vehicle.

Section 2. No person shall by any means plow, push or discharge in any way, snow or ice onto any public way in the Town from adjoining private property so as cause a hazard to public safety.

- a) Violation of Section 2 shall be punishable by a fine of three hundred dollars (\$300.00) for each offense.
- b) Section 2 shall be enforced on behalf of the Town by its Police Department. They shall have the right to issue a citation to any and all persons in violation of this section.

Section 3. It shall be a commercial/business property owner's responsibility to remove all the snow from a sidewalk which abuts their property within twenty-four (24) hours from the end of the storm after the street is cleared by the Town. Said property owner shall keep the sidewalk clear and passable.

- a) Violation of Section 3 shall be punishable by a fine of one hundred dollars (\$100.00) for each offense.
- b) Section 3 shall be enforced on behalf of the Town by its Police Department. They shall have the right to issue a citation to any and all persons in violation of this section and authorize the removal of said vehicle.

Section 4. This By-Law may also be enforced by the non-criminal procedures allowed by M.G.L. Chapter 40 Subsection 21D. The Police Department shall be the enforcing authority of this By-Law.

PASSED OVER BY MAJORITY VOTE

ARTICLE 13 The Town **VOTED** to raise and appropriate a sum of money and/or accept any local, state federal grants to offset the cost for the construction of the new Harbormaster building, and to transfer such funds for the construction of the new Harbormaster facility or take any other action relative thereto.

PASSED BY MAJORITY VOTE

ARTICLE 14 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

1. Amend Article II Definitions by inserting the following new definition (in alphabetical order).

Micro-brewery: A small scale business located in a building where the primary use is for a restaurant, retail or tasting room and which specializes in producing a maximum of fifteen thousand (15,000 barrels/ 465,000 US gallons) of specialty beer, malt liquor, or ale annually and sold for consumption either on or off premises.

PASSED BY 2/3 VOTE

ARTICLE 15 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

2. Amend Article 11, Section 14 Inclusionary Zoning for Affordable Housing by replacing the current language with the following.

Section

11.14 Inclusionary Zoning for Affordable Housing

11.14.1. Purpose: The purpose of this section of the Bylaw is to promote the development of housing that is affordable to Low and Moderate Income Households, meet the requirements of the Local Initiative Program and qualify for inclusion on the Subsidized Housing Inventory.

11.14.2. Applicability:

1. The Inclusionary Zoning Bylaw shall apply to the R-1 and R-2 districts within the Town of Marshfield, except the Water Resource Protection District.
2. The Inclusionary Zoning Bylaw shall not apply to any development undertaken by the Town of Marshfield for any municipal purposes.
3. The Inclusionary Zoning Bylaw shall not apply to any development carried out under Chapter 40B of the Massachusetts General Laws, as amended.

11.14.3. Voluntary Provision of Affordable Units:

1. The use of this Section of this Bylaw shall be voluntary.
2. The applicant for a special permit, under this Bylaw shall comply with the provisions described in Section 11.14.4 and otherwise comply with this Section of this Bylaw, and the Planning Board shall require such compliance in the Special Permit.

11.14.4. Provision of Affordable Units - Bonuses and Incentives:

1. Affordable Units and Density Bonus - All development which occurs as a result of this Bylaw shall meet the Affordable housing requirements and shall be entitled to a Density Bonus as follows: The number of Affordable units and Density Bonus units shall equal the number of As of Right (AOR) units multiplied by twenty-five (25 %) percent and rounded up to the next even number divided by two. (Example: A 9 unit AOR development will result in 9 AOR units plus 4 units (.25 x 9 units = 2.25 units rounded up to 4 units, 2 Affordable units and 2 Density Bonus units) or 13 units in total. A 31 AOR unit development will result in 31 AOR units plus 8 units (.25 x 31 units = 7.5 units rounded up to 8 units, 4 Affordable units and 4 Density Bonus units) or 39 total units.

2. The requirement for Affordable units shall be met by one or a combination of the following methods:

a. On-Site Development - Constructed or rehabilitated on the locus subject to the Special Permit (see Section 11.14.6); or

b. Fees-in-Lieu of Construction - The applicant may offer, and the Planning Board, upon receiving a favorable recommendation from the Housing Partnership, may approve fees-in-lieu-

of construction of Affordable housing units as satisfying the requirements of Section 4.0 of this Bylaw. The applicant shall make the payment of the fee-in-lieu of construction to the Marshfield Housing Authority for the sole purpose of converting non-Affordable housing units to Affordable housing units in the Town of Marshfield. Fees-in-lieu of construction are more fully addressed in Section 11.14.7.

The applicant may offer, and the Planning Board may accept, a combination of the Section 4.2.a and 4.2.b requirements; provided that in no event shall the total of number of Affordable units provided on site and the number of Affordable units for which a fee-in-lieu of construction is paid be less than the equivalent number or value of Affordable units required for the applicable development by this Bylaw.

All Affordable units shall meet the requirements of the Local Initiative Program for Local Action Units and be eligible for inclusions on the Subsidized Housing Inventory.

3. Location of Affordable Lots - The location of affordable lots shall be determined in consultation with the Planning Board during the special permitting process.

11.14.5 Standards and Dimensional Regulations:

1. Applicability - Where the requirements of this section differ from or conflicts with the requirements in the Table of Density and Dimensional Standards found in Article VI of the Town's Zoning Bylaw, the requirement of this section shall prevail for developments being constructed under this section of the Bylaw.

2. Minimum Frontage - The minimum frontage may be reduced from the frontage otherwise required in the Zoning District; provided however that no lot shall have less than 75' of frontage and provided further that such frontage shall apply only to lots fronting on proposed internal roadways.

3. Lot size - The Planning Board may allow reductions in the minimum lot sizes listed in Article VI, Section 6.10, Table of Dimensional and Density Regulations to allow for the creation of the Affordable and density bonus units, if the Planning Board finds that such reductions will result in better design and improved protection of natural and scenic resources; provided however, that the average lot size in a development shall not be less than 50% of the applicable minimum lot size listed in Article VI, Section 6.10.

4. Lot shape - All building lots must be able to contain a circle of a minimum diameter of 75' from the front line to the rear building line.

5. Setbacks - The Planning Board may permit a reduction by up to one-half of the setbacks otherwise listed in the Table of Dimensional Regulations in the Zoning Bylaw, if the Board finds after receiving an opinion from the Conservation Commission that such reduction will not affect natural resources, would result in better design, improved protection of the natural and scenic resources and will otherwise comply with the Bylaw. Notwithstanding this provision or the requirements of the Zoning Bylaw, every dwelling fronting on the proposed roadways shall be set back a minimum of 15' from the roadway right-of-way, and a minimum of 30' buffer setback from the outer perimeter of the land subject to the application. This 30' setback shall be maintained in a naturally vegetated state or planted to create a screen and buffer the development. Wherever feasible, construction of the dwelling at the front setback line is encouraged.

The applicant shall provide a narrative describing any requested modifications of setback requirements as specified in Section 11.04 (5.4) of the Zoning Bylaw and noting the proposed lots for which setback reductions are being sought.

11.14.6 Provisions of Affordable Housing Units On-Site:

1. Location of Affordable Units - All Affordable units shall be situated within and dispersed throughout the development so as not to be in less desirable locations than market-rate units in the development and shall, on average, be no less accessible to public amenities, such as open space, than the market-rate units. Affordable lots shall not be smaller than the average lot within the development and shall not have drainage or utilities easements on them.

2. Minimum Design and Construction Standards for Affordable Units - Affordable housing units within market-rate developments shall be integrated with the rest of the development and shall be identical to the market-rate units in size, design, appearance, construction, building systems such as HVAC, electrical and plumbing, and quality and types of materials used in all interior space including bedrooms, kitchen, bathrooms, living rooms, studies, hallways, closets, garages and basements and provided with identical amenities and appliances such as, but not limited to, decks, central vacuum cleaning systems, stoves, refrigerators, compactors, disposals, dishwashers and landscape fencing, walls and plantings unless otherwise approved in the special permit by the Planning Board. No changes to these standards may be made by the Planning Board without the approval of the Housing Partnership.

3. Timing of Construction or Provision of Affordable Units or Lots - Unless otherwise approved by the Planning Board, affordable housing units shall be provided coincident to the development of market-rate units, but in no event shall the development of Affordable units be delayed beyond the schedule noted below:

Market-Rate Unit %	Affordable Housing Unit %
Up to 30%	None required
30% plus 1 unit	At least 10%
Up to 50%	At least 30%
Up to 75%	At least 50%
75% plus 1 unit	At least 70%
Up to 90%	100%

Fractions of units shall not be counted.

Compliance with this requirement shall be monitored by the Building Inspector and the Auditing Agency (see Section 11.14.10), on the basis of building permits issued and occupancy permits requested for both the Affordable housing units and market-rate units. Occupancy permits for any market-rate housing units or nonresidential space shall not be issued if the required Affordable housing units are not being provided in accordance with this schedule.

4. Marketing Plan for Affordable Units - Applicants shall submit a marketing plan which describes the number of Affordable housing units, their approximate sales price or rent level, the means for selecting buyers or tenants of the Affordable units, how the applicant will accommodate Local Preference requirements and the method of affirmatively marketing the Affordable units (including the marketing of such units) to minority households, in a manner that complies with the LIP Guidelines. This requirement is further addressed in Section 11.14.9 of this Bylaw.

The marketing plan shall be developed by the applicant with the assistance of the Lottery Agent and submitted to the Housing Partnership. The Housing Partnership shall review the marketing plan to determine its appropriateness in addressing the Affordable housing needs within the community and its compliance with applicable federal and state statutes and regulations, the LIP Guidelines and this Bylaw. The Housing Partnership may require modifications of the marketing plan or, if it determines the plan to be satisfactory, may forward it to DHCD with a favorable

recommendation. Following the approval of the marketing plan by DHCD, the Housing Partnership shall notify the Planning Board and the Lottery Agent. The special permit and building permits may be granted prior to receiving DHCD approval so as to facilitate the construction of the development; however, occupancy permits, whether for Affordable or market-rate units, shall not be issued until such time as the Marketing Plan has been approved by DHCD.

Applicants shall comply with the requirements of the Lottery Agent and certify their acceptance and willingness to comply with the lottery process or other requirements of the Lottery Agent for the selection of qualified housing buyers or renters for the Affordable units. The lottery system and requirements are further addressed in Section 11.14.9 of this Bylaw.

11.14.7. Provision for Fees-in-Lieu-of Construction of Affordable Housing Units

1. Fees-in-Lieu of Construction of Affordable Housing Units - An applicant may propose to pay a fee-in-lieu of construction of Affordable housing units to the Marshfield Housing Authority. The fee-in-lieu of construction shall be for the sole purpose of converting non-Affordable housing units to Affordable housing units in the Town as part of the Local Initiative Program and shall be held in trust and in separate interest bearing accounts by the Marshfield Housing Authority for such purpose.

2. For each Affordable unit for which a fee-in-lieu of construction is paid, the cash payment per unit shall be equal to sixty five percent (65%) of the average price being asked for the market-rate units in the applicable development.

3. The fee-in-lieu of construction shall not result in an increase in the total number of market rate units contained in the application for the special permit approved by the Planning Board.

4. The Marshfield Housing Authority shall submit to the Housing Partnership annually and upon request, reports and other documentation of the use of or its financial accounting for the fees-in-lieu of construction.

5. The Marshfield Housing Authority shall hold all fees-in-lieu of construction of Affordable housing units paid to it and all investment income and profit thereon received by it separately from all other monies of the Marshfield Housing Authority. It shall cause such fees, income and profit to be audited at least once a year by an independent, Certified Public Accountant or independent firm of Certified Public Accountants experienced in auditing accounts of governmental entities (which may be its regular auditor if such regular auditor meets the foregoing criteria), such audit to be completed no later than the general audit of the Marshfield Housing Authority's financial statements for the applicable fiscal year, and a copy of such audit shall be promptly submitted to the Town Accountant, the Town Treasurer, the Town Administrator, the Board of Selectmen, the Housing Partnership, and the Planning Board. Such audit may be combined with the general audit of the Marshfield Housing Authority as long as all matters relating to such fees, income and profit are set forth separately from all other accounts of the Marshfield Housing Authority.

6. Schedule of Fees in Lieu of Payments - Fees-in-lieu of construction payments shall be made according to the schedule set forth in Section 11.14.6 (3)., above.

11.14 8. Preferences Applicable to Buyer/Renter Selection

1. Local Preference:

- a. Local Preference shall be given to Local Residents in the selection of eligible applicants for seventy (70%) percent of the Affordable units in a development.
- b. Verification of local residency may require several forms of verification. The Lottery Agent shall make the determination as to the types of documentation required for verification of residency.
- c. The application of Local Preference shall be in compliance with all applicable fair housing laws and LIP Guidelines.

2. Minority Preference:

- a. Affirmative Marketing Goal: An affirmative marketing goal established for the Town by the DHCD shall be made part of the selection criteria for residents in all developments to which this Bylaw applies.

11.14.9 Lottery Selection of Buyer/Renter

1. The Marshfield Housing Authority or its designee shall serve as the Lottery Agent and shall assist in the development of a Marketing Plan as provided in Section 6.4 for each development to which this Bylaw applies. The Marketing Plan shall describe the buyer selection process for the Affordable units, including any lottery or similar procedure for choosing among eligible purchasers, and will provide for affirmative fair marketing of Affordable housing units. The Marketing Plan shall include Local Preference as provided in Section 11.14.6.(4).
2. The Lottery Agent shall determine income and asset eligibility of all applicants for Affordable housing according to LIP Guidelines and LIP Regulations, age restrictions, when applicable, and Local Preference described in Section 11.14.8 when conducting its marketing and lottery. There shall be no discrimination on the basis of race, creed, color, sex, age, handicap, marital status, sexual preference, national origin, or any other basis prohibited by law in the selection of occupants for the affordable housing units.
3. Prior to marketing or otherwise making available for sale or rental of any of the units, the applicant and the Lottery Agent must obtain DHCD's approval of the Marketing Plan. When submitted to the Housing Partnership for approval, the Marketing Plan shall be accompanied by a letter from the Board of Selectmen to the effect that the Town will perform any aspects of the Marketing Plan which are set forth therein as responsibilities of the Town.
4. The Lottery Agent shall be compensated by the applicant for its services as Lottery Agent in the amount and in the manner described in the approved Marketing Plan and Schedule of Fees established in accordance with Section 11.14.12 of this Bylaw.

11.14.10 Auditing Agency

1. The Marshfield Housing Authority or its designee shall serve as the Auditing Agency for all developments approved under this Bylaw and shall represent the interest of the Town and the Local Initiative Program. The Auditing Agency shall audit all applicable developments to determine compliance with the affordability and other requirements of the LIP, this Bylaw, and to conditions relating to affordability, special permit, Regulatory Agreement, and Use Restrictions, for all applicable developments.
2. Initial Sale - The Auditing Agency will review the initial sales data and determine the compliance of the development with the affordability requirements, as described in the LIP Guidelines and LIP Regulations. The Auditing Agency shall also ensure the applicant's compliance with the approved Marketing Plan and lottery process. Upon completion of its

review of initial sales data, the Auditing Agency will deliver to the Housing Partnership a copy of such data together with the Auditing Agency's determination of whether the affordability requirements have been met.

3. Re-sale - The Auditing Agency shall audit re-sales of Affordable units, including appraisal and selling price, deeds, Use Restriction, Regulatory Agreement and other applicable documents, for compliance with LIP Guidelines and LIP Regulations. The Auditing Agency shall evaluate the affordability of the unit and whether the unit should remain affordable or funds should be recaptured and turned over to the Town. Upon completion of its review of re-sales information, the Auditing Agency will deliver to the Housing Partnership a copy of its findings together with its recommendations. The Housing Partnership shall make a determination as whether the unit is to remain affordable or whether the excess proceeds should be returned to the Town. If the determination of the Housing Partnership is to retain the unit as affordable, the Auditing Agency shall locate and select an eligible buyer in compliance with the approved LIP Guidelines and LIP Regulations, marketing plan and lottery process.

4. Annual Report - The Auditing Agency shall prepare and deliver annually, an Annual Compliance Report with respect to each development to which this Bylaw pertains to the Housing Partnership regarding the construction progress (where applicable) of the applicant with respect to any Affordable units to be provided on site and any handicapped accessible units required to be provided and compliance of the applicant with all matters to be reviewed by the Auditing Agency as set forth in Section 11.14.10.1 through 11.14.10.3 above. The Annual Compliance Report shall indicate the extent of any noncompliance with such matters, describe efforts being made by the applicant to remedy such noncompliance and, if appropriate, recommend possible enforcement action against the applicant. The Auditing Agency shall deliver the Annual Compliance Report within one hundred twenty (120) days of the end of each calendar year.

5. The applicant and the Town shall submit any information, documents or certifications requested by the Auditing Agency which the Auditing Agency shall deem necessary or appropriate to evidence the continuing compliance of the applicant and the Town with the LIP and this Bylaw.

6. The Marshfield Housing Authority shall be compensated by the applicant for its services provided as Auditing Agency in the amount and in the manner described in the approved Marketing Plan and the Schedule of Fees as set forth in Section 11.14.12 of this Bylaw.

11.14.11 Maximum Incomes and Selling Prices: Initial Sale

1. To ensure that only eligible Households purchase Affordable housing units, potential buyers are required to submit all income and asset documentation to the Lottery Agent, as requested by the Lottery Agent, necessary and appropriate to determine whether the annual income exceeds the maximum level as established by the DHCD, and as may be revised from time to time.

2. The price of an Affordable unit shall be determined in accordance with the most current LIP Guidelines and LIP Regulations.

3. The occupants of an Affordable unit shall provide promptly to the Auditing Agency, all documentation requested by the Auditing Agency, for the determination of initial and continued eligibility and any other matter regarding compliance with the LIP or this Bylaw.

4. The method of determining the sale price for an Affordable unit shall be recorded on the deed as a Use Restriction on the resale of the Affordable unit.

5. The Town shall have the right of first refusal to either find a qualified buyer for the Affordable unit or to purchase the unit to ensure that it remains affordable, should a qualified buyer not be found. The right of first refusal shall be recorded on the deed as a Use Restriction.

11.14.12. Fees

1. A Schedule of Fees shall be developed and maintained by the Planning Board in consultation with the Auditing Agency, Lottery Agent, Housing Partnership and Board of Selectmen.

2. Fees established by the Planning Board shall include, but not be limited to, administrative fees, consultant fees, legal fees and any additional fees the Planning Board may determine to be appropriate for the issuance of the Special Permit and the administration of this Bylaw and the Local Initiative Program. Fees established by the Planning Board shall be subject to a public hearing prior to their adoption by the Planning Board.

3. The Lottery Agent and Auditing Agency shall establish a fee schedule to defray the cost of implementing and auditing the lottery system and the affordable units in consultation with the Planning Board, Housing Partnership and Board of Selectmen. A copy of the fee schedule shall be forwarded to the Planning Board.

11.14.13 Criteria for Review and Approval

The Planning Board shall review all applications for Inclusionary Zoning for Affordable Housing to determine compliance of the proposal with the following criteria:

13.1 Section 11.14.1 Purpose;

13.2 Section 11.14.5 Required Standards and Dimensional Regulations;

13.3 Compatibility through design, architecture and buffering with surrounding neighborhood;

13.4 Acceptability of road layout and site design;

13.5 Preservation of important natural, historic and or archaeological resources;

The Board's findings, including the basis of such findings, shall be stated in the written decision of approval, conditional approval or denial of the Special Permit. The Board shall impose conditions in its decision as needed to ensure compliance with the Bylaw.

11.14.14 Conflict with Other Bylaws/Ordinances - The provisions of this Section of the Bylaw shall be considered supplemental to the other provisions of the Zoning Bylaws. To the extent that any conflict exists between this Section of the Bylaw and others, the more restrictive provision shall apply.

11.14.15 Severability - If any provision of this Bylaw is held invalid by a court of competent jurisdiction, the remainder of the Bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this Bylaw shall not affect the validity of the remainder of the Town's Zoning Bylaw.

PASSED BY 2/3 VOTE

ARTICLE 16 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

3. Amend Article 12, by replacing the current language with the following.

ARTICLE XV FLOODPLAIN ZONING

Section Purpose - The purposes of this Bylaw are to: protect human life and health and 15.01 minimize danger to emergency response officials in the event of flooding; minimize expenditure of public money for flood control projects and emergency response and clean up; reduce damage to public and private property and utilities resulting from flooding waters and debris; and ensure that the Town of Marshfield qualifies for participation in the National Flood Insurance Program.

Section Applicability - This Bylaw applies as an overlay district to all Areas of Special 15.02 Flood Hazard located within the jurisdiction of the Town of Marshfield and designated as Zone A, AE, AH, AO, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Marshfield are panel numbers 25023C0116J, 25023C0117J, 25023C0118J, 25023C0119J, 25023C0136J, 25023C0137J, 25023C0138J, 25023C0139J, 25023C0143J, 25023C0207J, 25023C0226J, 25023C0227J, 25023C0228J, 25023C0229J, 25023C0231J, 25023C0232J, 25023C0233J, 25023C0234J, 25023C0237J, and 25023C0241J, dated July 17, 2012. This area shall be known as the Floodplain District. The exact boundaries of the District may be defined by the base flood elevations shown on the FIRM and further defined by the FEMA Plymouth County Flood Insurance Study (FIS) booklet dated July 17, 2012. The FIRM and FIS booklet are incorporated herein by reference. In the event any provisions of this bylaw are in conflict with requirements for any other districts, the more restrictive regulation shall take precedence.

Section Floodplain Permits - Permits for development and uses of land within the 15.03 Floodplain District shall be required for the following. Such applications shall be obtained prior to or in conjunction with building permits if necessary:

1. new construction of residential and non residential structures;
2. substantial improvement (as defined) of any existing structure;
3. expansion of the footprint of any existing structure;
4. alteration of topography (as defined).

Section Contents of Applications - Applications for floodplain permits shall be made to 15.04 the Building Inspector except where indicated below. Applications shall contain:

1. elevation in relation to mean sea level of the lowest floor (including basements or cellars) of all existing and proposed structures;
2. elevation in relation to mean sea level of existing and proposed floodproofing;

3. signed statement by a registered professional engineer or architect that the requirements of this Bylaw have been met; (NOTE: The above-referenced requirements may be met through submission of a FEMA Elevation Certificate.)
4. plans for any breakaway walls to be used to enclose space below the base flood elevation (in V zones);
5. description of topographic alterations including existing and proposed grades and a delineation of the Special Flood Hazard Area boundary line;
6. site plan certified by a registered land surveyor showing all existing and proposed natural and constructed features on the property. The site plan shall include a notation of the Special Flood Hazard Area designation for all existing and proposed structures.
7. base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within Zone A, where such data is not provided on the FIRM.

Section Standards Areas of Special Flood Hazard - All permits granted under Section 3 15.05 above shall be subject to the following provisions:

1. All development and redevelopment, whether permitted by right or by special permit, shall be in accordance with the standards of the Massachusetts State Building Code, the Wetlands Protection Act (Chapter 131, Section 40) and regulations (310 CMR 10.00, 310 CMR 13.00, and 310 CMR 12.00), septic system regulations (310 CMR 15, Title 5), and all other applicable federal, state and local requirements. Any variance from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.
2. No alteration of topography shall be permitted where it may result in increased runoff or drainage to the detriment of other property owners or the Town.
3. Certification by a registered professional engineer or architect for all floodproofing measures shall be required.
4. Storage of fuel oil, toxic or hazardous materials below the base flood elevation shall be floodproofed.
5. Within Zones AH and AO, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

Section Additional Requirements in Velocity (V) Zones - If proposed construction or 15.06 alteration of topography is located within a V Zone on the FIRM maps, all floodplain permits granted under Section 3 above shall be subject to the following additional requirements:

1. All new construction within V Zones shall be located landward of the reach of mean high tide.
2. Man-made alteration of coastal dunes within V Zones is prohibited where such alteration could result in increased flood damage.

Section Floodways - All encroachments, including fill, new construction, substantial improvements to existing structures, and other development is prohibited in the floodway as designated on the Marshfield FIRM maps. Along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to determine the extent of the floodway.

Section Administration - The Building Inspector shall administer this Bylaw as follows: 15.08

1. Review proposed construction and alteration of topography within the Floodplain District to assure that all necessary permits have been received from those federal, state and local governmental agencies from which approval is required and ensure that the requirements of this Bylaw have been met.

2. Maintain records of the elevation of the lowest floor (in relation to NGVD), including basement, of all new or substantially improved structures. In addition, maintain records as to whether or not such structures contain a basement.

3. If a structure has been floodproofed, maintain records of the elevation of the lowest floor and the elevation to which the structure was floodproofed, including the required engineering certification.

4. Maintain for public inspection all records pertaining to the provisions of this bylaw.

5. Provide notice to the following of any alterations or relocation of a watercourse and ensure that such activity does not diminish the flood carrying capacity of such watercourse:

☐ Adjacent Communities

☐ NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104

☐ NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Section Special Permits
15.09

1. The Zoning Board of Appeals may grant a Special Permit modifying the performance standards in 15.05 and 15.06 for the following:

a. Non residential structures such as boathouses, boatyards, structures designed for education and research, the nature of which require their location within the Floodplain District; and

b. Restoration and reconstruction of structures listed in the National or State Register of Historic Places.

2. Special Permits shall only be issued upon a determination by the Zoning Board of Appeals that:

a. failure to grant the Special Permit would result in exceptional hardship to the applicant;

b. the granting of a Special Permit will not result in increased flood heights, additional threats to public safety, extraordinary public expense, or conflict with existing bylaws; and

c. the relief granted is the minimum necessary considering the flood hazard.

d. all subdivision proposals are designed to assure that such proposals minimize flood damage; all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and adequate drainage is provided to reduce exposure to flood hazards.

3. Any applicant to whom a Special Permit is granted shall be given written notice that the proposed development may result in increased risk to life and property and increased flood insurance premium rates.

4. The Zoning Board of Appeals, as the Special Permit Granting Authority (SPGA), may adopt rules and regulations relative to the issuance of such Special Permits and file a copy with the Town Clerk. The Board shall follow the procedural requirements for Special Permits as set forth in Chapter 40A, Section 9.

(Section XV Floodplain Zoning Amended April 2006 ATM)

(Section XV Floodplain Zoning Amended April 2012 ATM)

(Section XV Floodplain Zoning Amended April 2015 ATM)

PASSED BY 2/3 VOTE

ARTICLE 17 The Town **VOTED** to amend the Marshfield Zoning Bylaws as follows:

4. Amend Article 13.04, Storm Water Management Overlay District, by replacing the current language with the following.

Section Storm Water Management Overlay District
13.04

1. Purpose - The purpose of the Storm Water Management Overlay District is to protect, maintain and enhance the public health, safety, environment, and general welfare by establishing minimum requirements and procedures to control the adverse effects of increased post-development storm water runoff and non-point source pollution associated with new development and redevelopment. These objectives will be met by regulating new construction, construction of impervious surfaces, the removal of natural vegetation, especially large trees, and the excavation and alteration of land, in order to minimize erosion, sedimentation, flooding, water pollution, and other adverse impacts of development within the Overlay District or any adjacent low lying areas.

2. Scope of Authority - The Storm Water Management Overlay District is established as an overlay district and shall be superimposed on other zoning districts established by this Bylaw. All regulations of the Marshfield Zoning Bylaw applicable to the underlying districts shall remain in effect, except that where the Storm Water Management Overlay District imposes additional regulations, such regulations shall prevail.

3. District Boundaries – The boundaries of the Storm Water Management Overlay District are delineated on the Official Zoning Map.

4. Applicability – The following types of development within the Storm Water Management Overlay District are subject to review by the Building Inspector. Notwithstanding other provisions of this Bylaw, no land development within the Storm Water Management Overlay District shall be permitted and no building permit shall be issued until the provisions of the Storm Water Management Overlay District regulations have been met. Development activities subject to the Storm Water Management overlay district design standards include the following:

4.1 The construction of a new dwelling or principle structure;

4.2. Any substantial alteration or addition to any dwelling or other structure, if such action enlarges the footprint of the structure by more than 200 square feet;

4.3 The removal, filling, excavation or alteration of earthen materials if such alteration changes pre-existing topography and drainage characteristics of the property in a manner that may adversely impact abutting property owners.

4.4 The removal or destruction of more than 5 mature trees having a diameter of six inches or greater, measured four feet from the ground surface. This limitation on cutting of mature trees does not apply to trees that are to be removed for construction of a street, dwelling, driveway, walkway, septic disposal system, or a retaining wall. Other trees may be removed if in the opinion of the Tree Warden the trees are dead, dying or are diseased trees that represent a safety hazard to public health or property.

4.5 Any activity that increases the impervious coverage on any lot that causes additional volumes of runoff to discharge on abutting properties that may cause flooding and adversely impact abutting property owners.

5. Development Performance Standards – All new construction, substantial alterations, excavation, filling, grading or tree cutting described above in Section 4, shall comply with the following development standards.

5.1 For lots ranging in size from 5,000 to 7,499 square feet, the following development limitations shall apply.

- a. Building area shall not exceed 16% of the land area of any lot.
- b. Impervious surfaces shall not exceed 25% of the land area of any lot.
- c. A minimum of 15% of the lot shall remain undisturbed with existing natural vegetation.

5.2 For lots ranging in size from 7,500 to 9,999 square feet, the following development limitations shall apply.

- a. Building area shall not exceed 15% of the land area of any lot.
- b. Impervious surfaces shall not exceed 22% of the land area of any lot.
- c. A minimum of 25% of the lot shall remain undisturbed with existing natural vegetation.

5.3 For lots ranging in size from 10,000 square feet to 19,999 square feet in area the following development limitations shall apply.

- a. Building area shall not exceed 15 % of any lot area.
- b. Impervious surfaces shall not exceed 20 % of the lot area.
- c. A minimum of 35 % of the lot area shall remain undisturbed with existing natural vegetation.

5.4 In the Storm Water Management Overlay District, the removal of native vegetation, especially large trees having a diameter of six inches or greater, measured four feet from the ground surface, shall be minimized. Trees may only be removed for construction of streets, structures, driveways, retaining walls, walkways, utilities and septic systems. Selective clearing of not more than 5 trees for lawns shall be designated on the site plan.

5.5 To the maximum extent feasible, post development runoff shall not exceed pre-development runoff. All roof runoff shall be retained and recharged on site in drywells or infiltration basins covered by natural vegetation which shall be designed to accommodate a 1” rainfall within a 24 hour period.

5.6 Sediment and erosion control measures as required by the Building Inspector or designee shall be employed to minimize the impacts during and after construction.

6. Permit Procedures & Requirements – Any activity listed above in Section 4 requires copies of plans to be submitted to the Planning Board, Conservation Commission, Department of Public Works, and Board of Health for review and recommendations. Said Boards shall have 21 days to provide comments to the Building Inspector. If no comments are received within the 21 days, the Building Inspector may proceed with the issuance of the building permit.

PASSED BY 2/3 VOTE

ARTICLE 18 The Town **VOTED** to replace the existing Article 73 with the following:

ARTICLE 73: SCENIC ROAD ACT BYLAW

Section 1 Purpose - The purpose of this Bylaw is to ensure that streets and roads which have been designated as Scenic Roads are not altered, repaired, reconstructed, or paved in such a manner as to involve or include the cutting or removal of trees, or the tearing down or destruction of stone walls, except with the prior written consent of the Planning Board, and to establish proper procedures, standards and conditions for obtaining approval from the Planning Board and, when appropriate, the Tree Warden.

Section 2 Authority - This Bylaw is enacted pursuant to authority vested in the Town by Mass. Gen. Law, Chapter 40, section 21, section 15C and Chapter 87 section 2.

Section 3 Streets Subject To Provisions Of The Scenic Road Act – The following streets and roads have been designated by the Town as Scenic Roads pursuant to MGL c. 40, § 15C (listed by name and date of designation):

Acorn Street (1976)
Bow Street (1977)
Canal Street (1976)
Canoe Tree Street (1977)
Church Street (1974)
Cornhill Lane (1977)
Cross Street (1997)
Dog Lane (1977)
Elm Street (1997)
Ferry Street (1974)
Forest Street (1976)
Highland Street (1974)
Marginal Street (1977)
Maryland Street (1997)
New Street (1977)
Old Main Street (1976)
Old Main Street Extension (1976)
Old Mount Skirgo (1977)
Old Ocean Street (1996)
Old Plain Street (1976)
Parsonage Street (1974)
Pine Street (1974)
Pleasant Street (1976)
Prospect Street (1977)
Pudding Hill Lane (1976)
School Street (1974)
South River Street (1974)
Spring Street (1974)
Summer Street (1974)
Union Street (1974)
Webster Street (1976)
Willow Street (1977)
Winslow Cemetery Road (1974)
Winslow Street (1976)

Section 4 Procedure To Designate Road A Scenic Road - The Planning Board, the Board of Selectmen, the Conservation Commission, the Historical Commission or by petition of citizens of the Town (consistent with petition requirements to place an Article on the Warrant) may propose that a street or way in the town be designated as a scenic road within the meaning of Mass. Gen. Law, Chapter 40, Section 15C other than a street or way with a numbered route or that which is considered to be a state highway. In order to be eligible for such a designation, streets or ways must also meet the following minimum criteria:

- a. The Street or way must be bordered by trees of exceptional quality; and /or
- b. The street or way must be bordered by stone walls; and/or
- c. The street or way must be bordered by other natural or man-made features of aesthetic or historic value.

The Planning Board shall hold a public hearing on the petition, after notifying the Selectmen, the Tree Warden, the DPW Superintendent, the Conservation Commission and the Historical Commission of the time, date, place and purpose of the hearing, and advertising the time, date place and purpose of the hearing twice in a newspaper of general circulation in the area; the first advertisement at least fourteen (14) days prior to the date of the public hearing and the last publication to occur at least seven (7) days prior to such hearing.

Based on the information presented at the public hearing, the Planning Board shall make a recommendation to the Town Meeting on the merits of designation of the proposed road as a scenic way. A majority vote of Town Meeting is required for designation. Such designation shall be effective as of the date of Town Meeting action.

Section 5 Definitions – In the absence of contrary meaning established through legislation or judicial action pursuant to MGL c. 40, § 15C, these terms contained in that statute shall be construed as follows:

CUTTING OR REMOVAL OF TREES - Shall not be construed to include routine or emergency tree maintenance which removes only permanently diseased or damaged limbs, trunks or roots or whole trees as determined by the Tree Warden, or sound limbs, trunks or roots of a tree with a diameter six (6) inches or larger measured 1 foot above ground level, that hinders a public way as determined by the Tree Warden.

REPAIR, MAINTENANCE, RECONSTRUCTION OR PAVING-WORK - Any work done within the right-of-way by any person or agency, public or private. Construction of new driveways or alterations of existing ones is also included to the extent that such work takes place within the right-of-way.

ROAD RIGHT-OF-WAY - The entire right-of-way including, but not limited to, a vehicular traveled way, plus its necessary appurtenances within the right-of-way, including bridge structures, drainage systems, retaining walls, traffic control devices, pedestrian facilities and the air space above them, but not intersecting streets or driveways. When the boundary of the right-of-way is in issue so that a dispute arises as to whether or not certain trees or stone walls are within the right-of-way, the boundary shall be determined in accordance with MGL c. 86.

STONE WALLS - Shall not be construed to include assemblages of stone involving less than 1 cubic foot of wall material per linear foot (above the existing grade) nor totaling less than 5 feet in length.

TEARING DOWN OR DESTRUCTION OF STONE WALLS - Shall not be construed to include temporary removal and replacement within 30 days at the same location with the same materials.

TREES - Any woody plants with a trunk 2 inches or greater diameter providing visual or noise screen or aesthetic value or having a trunk diameter with a diameter of six (6) inches or larger, 1 foot above the ground.

Section 6 Design Standards – A Scenic Road application shall conform to the following design Standards:

A. Where stone walls exist, the maximum amount of stone wall to be removed shall be limited to a maximum of twenty four (24) feet width.

(1) Removed stone shall be used to repair other sections of the wall along the road.

(2) No wall shall be cut without construction of tapered ends turning back onto the lot along the drive (see attached drawing).

B. No tree with a trunk exceeding eight (8) inches in diameter four feet above the ground level shall be cut for a driveway unless the curb cut cannot be safely located otherwise; clusters of trees located within 6 feet of each other with individual trunks of six (6) inches in diameter, 1 foot above ground level, shall not be cut for a driveway unless the curb cut cannot be safely located otherwise.

C. For each tree exceeding six (6) inches in diameter, 1 foot above ground level removed, a tree in a species and location suitable to the Planning Board and Tree Warden shall be planted or the amount for the planting of a tree to be donated to the Tree Fund to be used at the discretion of the Tree Warden.

Section 7 Procedures to Obtain Approval to Alter, Repair, Reconstruct, or Pave a Scenic Road Involving Cutting or Removal of trees, or Tearing Down or Destroying Stone Walls - Any person or organization seeking consent of the planning board under Mass. Gen. L. c. 40, § 15C, (the Scenic Road Act) regarding the cutting or removal of trees or the tearing down or destruction of stone walls, or portions thereof, in connection with the repair, maintenance, reconstruction or paving work on scenic roads, shall submit a written request to the Planning Board by filing such request with the Town Clerk, with a copy to the Tree Warden, together with the following:

A. A completed application form.

B. A plan showing the location and the nature of the proposed action and a description of the proposed changes to trees and stone walls. Two copies of the plan showing the proposed changes are required.

C. A statement of the purpose(s) for the changes.

D. Notice of the public hearing, which shall include the size, type and location of the trees(s) and/or stone wall to be cut or removed shall be given by publication in a newspaper of general circulation in the Town of Marshfield once in each of two successive weeks, the last publication of said notice to occur at least seven (7) days before the day of the hearing.

E. Any tree(s) proposed to be removed shall be flagged (with red tape) a minimum of fourteen (14) days before the day of the hearing.

F. Portions of any stone wall to be removed shall be staked and flagged (with red tape) a minimum of fourteen (14) days before the day of the hearing.

G. Except in the case of Town agencies, a filing fee of \$200 shall be paid.

H. Photograph(s) of the existing site showing the area to be affected by work on the scenic road in question. All photographs must be signed and dated by the applicant.

I. Any further explanatory material useful to adequately inform the Tree Warden and/or Planning Board prior to the public hearing.

Section 8 Hearing - The Planning Board and Tree Warden shall hold a joint public hearing within 45 days from the date on which notice of submittal is received by the Town Clerk. The decision of the Planning Board shall be filed within 14 days of the close of the public hearing with the Town Clerk. Copies of the decision shall also be sent to the applicant, the Tree Warden, the Building Inspector, the Conservation Commission, the Historical Commission and those persons who have requested a copy of the decision.

Section 9 Considerations - In acting in regard to a scenic road, the Planning Board and Tree Warden shall consider the following:

- A. Preservation of scenic and aesthetic characteristics;
- B. Preservation of natural resources, environmental and historical values;
- C. Public safety, traffic volume and congestion;
- D. Compensatory actions proposed, such as replacement of trees or walls;
- E. Financial and other consequences of design revision to avoid or reduce damage to trees or stone walls;
- F. Other site specific factors.

Section 10 Violations - Any person violating the provisions of the second paragraph of the Massachusetts Scenic Roads Act (Mass. Gen. Law, Chapter. 40, Section 15C) shall be punished by a fine of three hundred dollars (\$300.00) per day. For the purpose of this section, fines may be assessed by the Zoning Enforcement Officer and or a police officer of the Town of Marshfield. Each day during which such a person continues to be in violation of the provisions of said Act shall be considered to be a separate violation for the purpose of the assessment of fines under this Bylaw. Violations of the bylaw may be handled by noncriminal disposition in accordance with Mass. Gen. Law, Chapter 40, Section 21D

PASSED BY MAJORITY VOTE

AUTHORIZE SPECIAL ACT LEGISLATION PETITION TO CHANGE MEMBERSHIP OF REGIONAL PLANNING COMMISSION

ARTICLE 19: The Town **VOTED** with the approval of the Board of Selectmen, to submit special act legislation to General Court to permit, notwithstanding the provisions of Chapter 40B, 26 or any other applicable law to contrary, to withdraw its membership in the Metropolitan Area Council, a regional planning district, including without limitation, be deleting the Town of Marshfield, from the list of communities as within the metropolitan area planning district and allowing the Town of Marshfield to join another regional planning district subject to the requirements of Gen L. c. 40B, or take any action relative thereto,.

PASSED BY MAJORITY VOTE

ARTICLE 20 The Town **VOTED** upon termination of membership with Metropolitan Area Planning Council, become a member of the Old Colony Planning Council as provided for under Chapter 332 of the Acts of 1967, or take any action relative thereto.

PASSED BY 2/3 VOTE

ARTICLE 21 The town **PASSED OVER** raising and appropriating a sum of money for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen, or take any other action relative thereto.

PASSED OVER BY MAJORITY VOTE

ARTICLE 22 The Town **VOTED** to act upon the recommendation of the Community Preservation Committee for the fiscal year beginning July 1, 2015 to expend, or set aside for later expenditure, a sum of money from the Community Preservation Fund established pursuant to Massachusetts General Laws Chapter 44B as follows:

Community Preservation Committee

The Town Accountant is instructed to defray the aforesaid expenditures in the following manner:

Item 1 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate \$481,177 as follows: \$279,827 from Historic Reserves, \$49,847 from FY2016 Receipts and \$151,503 from Undesignated Funds, to restore the graves and tombstones at Marshfield Hills Cemetery, said funds to be expended under the direction of the Historic Commission and Department of Public Works/Cemetery Committee.

PASSED BY MAJORITY VOTE

Item 2 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate \$896,212 as follows: \$314,974 from Open Space Reserves and \$430,420 from FY2016 Community Preservation Fund revenues, and \$150,818 from Undesignated Funds for Harbor Park sidewalk, said funds to be expended under the direction of the Department of Public Works and Harbormaster/Police.

PASSED BY MAJORITY VOTE

Item 3 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate \$80,000 from Open Space Reserves to restore the playground structure at the Daniel Webster School, said funds to be expended under the direction of the DWS Parent Teacher Organization and the Department of Public Works.

PASSED BY MAJORITY VOTE

Item 4 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate \$2,000 from Historic Reserves to restore early photographs of Marshfield donated to the Marshfield Historical Society, said funds to be expended under the direction of the Historic Commission and Historical Society

PASSED BY MAJORITY VOTE

Item 5 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate \$150,000 from Historic Reserves to restore and digitize early record

books for the Town of Marshfield dating to 1640, said funds to be expended under the direction of the Historic Commission and Town Clerk.

PASSED BY MAJORITY VOTE

Item 6 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate \$148,640 from FY2016 Receipts to create trails, a parking area and a kayak launch at the Pratt Property and adjacent town property along the South River, said funds to be expended under the direction of the Open Space Committee and Conservation Commission.

PASSED BY MAJORITY VOTE

Item 7 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate a Sum of Money from FY2016 Receipts to create an outdoor athletic area and parking at the Senior Center, said funds to be expended under the direction of the Council on Aging and Department of Public Works.

PASSED BY MAJORITY VOTE

Item 8 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate a \$42,196 from Historic Reserves to restore the Winslow Schoolhouse, said funds to be expended under the direction of the Historic Commission and Historical Society.

PASSED BY MAJORITY VOTE

Item 9 - The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to appropriate and/or reauthorize the sum of \$81,982 in Affordable Housing funds, approved in prior fiscal years, to be used to fully fund the position of Affordable Housing Coordinator for FY2016.

Any un-used funds will be returned to the appropriating Community Preservation Act Fund.

PASSED BY MAJORITY VOTE

Item 10 - Will the Town vote to act upon the recommendation of the Community Preservation Committee to appropriate a sum of money from FY2016 Community Preservation Fund revenues to fund the 10% Open Space/Recreation set aside.

Item 11 - Will the Town vote to act upon the recommendation of the Community Preservation Committee to appropriate a sum of money from FY2016 Community Preservation Fund revenues to fund the 10% Historic set aside.

Item 12 - Will the Town vote to act upon the recommendation of the Community Preservation Committee to appropriate a sum of money from FY2016 Community Preservation Fund revenues to fund the 10% Affordable Housing set aside.

Item 13 - Will the Town vote to act upon the recommendation of the Community Preservation Committee to appropriate a sum of money from FY2016 Community Preservation Fund revenues to fund the 5% Administrative set aside and pay for the administrative costs and expenses of the Community Preservation Committee.

Explanation: The legislation requires 10% of funds to be set aside annually for Open Space/Recreation, Historic, and Affordable Housing, and 5% of funds to be set aside annually for Administrative Expenses.

ARTICLE_23 The Town **PASSED OVER** with a two third's vote, transfer the property and land at Veteran's Honor Roll in South River Park from the Department of Public Works to the Trustees of Veteran's Memorial Park or take any other action relative thereto.

PASSED OVER BY MAJORITY VOTE

ARTICLE 24 The Town **DEFEATED** raising and appropriating from FY2015 tax levy and or authorize the Board of Selectmen to transfer from available funds or borrow \$600,000 for the following sidewalk repairs and traffic improvements of the Brant Rock Esplanade, the installation of granite curb and bituminous concrete sidewalks on the easterly side, granite curb on the median, cement concrete on the westerly side and traffic safety improvements on the southerly end at Ocean Street and Island Street intersection. Said funds to be expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works, or take any other action relative thereto.

**DEFEATED BY 2/3 VOTE
YES 15 NO 92**

ARTICLE 25 The Town **PASSED OVER** raising and appropriating the sum of \$2,000.00 from available funds for the support of the Marshfield Branch of the YWCA Cambridge.

PASSED OVER BY MAJORITY VOTE

ARTICLE_26 The Town **PASSED OVER** accepting Windchime Lane as a public way.

PASSED OVER BY MAJORITY VOTE

ARTICLE_27 The Town **PASSED OVER** accepting Seth Sprague Drive, Proprietors Drive and Old Wood Lot Lane as public ways.

PASSED OVER BY MAJORITY VOTE

AGRICULTURAL COMMISSION

The Agricultural Commissions' activities and expenditures were supported 100% through donations, grants, and self-sustaining projects in FY15.

The Commission's educational programming continued with the fifth annual free lecture series at the Senior Center in April. The topics included landscaping with fruiting trees, shrubs and vines, weedless gardening, growing iris, daylilies and lilies, vermiculture (worm farming) and wild edibles. Two grants were awarded which helped greatly with the costs to run the event. Attendance was the highest to date and, again, the positive feedback from attendees was tremendous including numerous requests to continue the annual series.

The Agricultural Commission also ran the highly successful fourth annual organically grown Adopt-a-Seedling event in May. Commission members grew and donated over 700 seedlings of vegetables, herbs & flowers and offered them for "adoption" at the Marshfield Farmers' Market in May. The members answered questions on the care and planting of the many tomato varieties. There were educational displays on the Commission and the community gardens. The event generated awareness of the Agricultural Commission and the Right to Farm By-Law. Seedlings not adopted the day of the sale were offered at the Marshfield Senior Center and proceeds were shared with the Council on Aging (COA). The Commission also donated seedlings to the Marshfield Elementary School Organic Gardens at South River Street and Martinson schools, as well as the Milton School organic gardens.

The Agricultural Commission continues to manage the community garden at Mounce's Meadow and works closely with the Conservation Commission and the organic farmers at the adjacent site.

Additionally, the Commission members would like everyone to know that we are available to the public, as well as to Town Boards and Commissions to assist with situations relating to farms or farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall Clerk's Office, the Board of Health Office and at the Animal Shelter.

Special thanks to the Marshfield Senior Center for graciously hosting our events.

Respectfully submitted,

Lorrie Gampp Dahlen
Sarah Garretson Lowry

Annie Massed
Carolyn Housman

Carleton Chandler
Susan Keith

Karen Vieira
Melody Quine

✈ AIRPORT COMMISSION ✈

After many years of planning, public meetings and construction, the Marshfield Airport Commission has completed improvements to meet current Federal Aviation Administration (FAA) and Massachusetts Department of Transportation (MassDot) aeronautics safety and design standards. Recent updates to the airport included improved aids to navigation, new equipment that provides enhanced approach path guidance to landing pilots, removing and replacing the runway, taxiways, runway and taxiway lighting systems and navigational aids, the addition of more than six acres of turtle nesting habitat, construction of almost three acres of new wetlands, and preservation of one hundred acres of land. Through an FAA/MADOT grant, the Airport Commission also worked with Marshfield DPW on the Bass Creek restoration project. The Marshfield Airport Commission would like to thank the state and federal agencies, Town departments, and members of the community who helped bring this important \$15.2 million transportation project to fruition.

The Airport Commission enjoyed having the public visit the airport during several community events, including the 3rd annual Marshfield Safety Day. This event included aircraft and boat static displays, interactive public safety equipment displays, and demonstrations to help the public prepare and react during emergencies and natural disasters. We also hosted seniors from the Council on Aging for a tour and discussion on the history of the airport. The Easter Bunny visited the airport on a cold and snowy day in March, and we had over 300 area residents join us in August to watch the Disney movie *Planes*, a fun event sponsored by the Molly Fitzgerald Memorial Fund. Finally, we hosted several Boy Scout groups working on their scouting merit badges. Many students, young and old, are learning to fly at the airport. Some are starting careers in aviation while others are fulfilling lifelong dreams.

Marshfield's Harlow Field continues to support local military assets by providing a training platform for the United States Coast Guard, United States National Guard, and the Massachusetts State Police. Volunteer pilots continue to work with various aviation charities to provide free air transportation for individuals and families that need to travel long distances to reach vital medical treatments. Compassion flight missions included flights for organizations such as Above the Clouds, Angel Flight Northeast and Patient Airlift Services.

The Airport Commission meets monthly in the airport administration building and residents are invited to attend. We appreciate and welcome input from the public. The airport is a 24-hour public use facility. Shoreline Aviation is open from 8 a.m. until dusk daily. Shoreline Aviation and the Airport Commission invite the public to stop in and visit your airport!

Respectfully submitted,

Chairman David Suffredini
Commissioner William J. (Bud) Francis, Jr.
John Bennett (Advisor to the Commission)

Vice Chairman Robert Reilly
Commissioner Richard Pineo

ANIMAL CONTROL

The following report reflects the activities of the Marshfield Animal Control Department for the 2015 fiscal year.

We employ one full time and two part time Animal Control Officers (ACO). We are able to provide the Town of Marshfield with 24 hour seven day a week Animal Control support.

Since January 2015 the Animal Control Department has been shelter to over 100 dogs and 30+ cats, in addition to numerous wild animals. A significant number of the cats have been stray/feral cats. We have been working to spay/neuter these animals and adopt them out in an effort to cut down on the feral cat population in the Town. More importantly, many more domestic animals have been found and returned to their owners without incident and injury to animals. The Marshfield Animal Shelter is open to a significant number of surrenders and adoptions both as a public service and also in an effort to help and shelter the wild and domestic animals in town. The Department has adopted out 24 dogs, 28 cats, 1 rabbit, 3 guinea pigs, 3 birds, 2 dozen chickens and 2 ferrets. This initiative adds to town revenues in the form of adoption fees. Animal Control also contributes to town revenue with impound and boarding fees as well as unleashed and unlicensed fines.

This year we saw the resolution of a few longstanding unleashed dog issues by encouraging dog owners to explore multiple methods of containing their animals. We also resolved a few animal hoarding issues. The hoarding cases resulted in the surrender of many animals which the shelter adopted out to good homes in town. No animal abuse charges were filed by the Police Department.

Animal Control also investigated abuse allegation filed against one of the kennels in town. The case was resolved by working closely with the business owner and following up on recommendations made to the owner by our Department. The changes resolved the underlying cause of the problem and resulted in no disruption of service to clients. No further complaints were filed.

This year we have supported the incorporation of a nonprofit organization called Friends of Marshfield Animal Shelter. This group is dedicated to assisting the Animal Shelter with the care and keeping of the animals at the shelter as well as fundraising for the much needed funds required to vet the animals entering the shelter. Veterinary care is extremely expensive and the shelter relies largely on the generous donations made by local citizens. Completion of this nonprofit organization is expected by the end of the calendar year 2015.

Working closely with the Town Animal Inspector on numerous dog bite incidents has resulted in the successful resolution of all animal on animal and animal on human bite cases. All animals have been quarantined and safely released to the care of their owners. Animals involved in the cases underwent a behavioral analysis performed by the Animal Control Supervisor. All wild and domestic animals tested for rabies this year, 22 animals involved in animal or human bites and 20 animals having wounds of unknown origin, resulted in testing negative for rabies.

Animal Control is continuing to conduct an active dog licensing enforcement campaign. We plan to continue this campaign until all Marshfield dogs have current annual licenses.

We have also continued to host monthly spay/neuter clinics at the shelter offering reduced cost veterinary care to the citizens of Marshfield and surrounding towns. Plans are to continue this campaign in an effort to cut down on the number of unwanted puppies and kittens in town as well as reduce the number of aggressive dog cases resulting from unneutered dogs.

The Department has continued positive relations with our local veterinarians, the Marshfield Animal Hospital and the South River Veterinary Clinic. They have been very cooperative and understanding of the financial restrictions of the Animal Control Department. We have addressed an abundance of wildlife issues including the rehabilitation and release of many animals back into their natural habitat.

Respectfully submitted,

Matthew Bates
Animal Control

ANIMAL INSPECTOR

During Fiscal Year 2015 I quarantined 22 animals for biting either a human or another animal. Each was released at the end of its quarantine showing no symptoms of rabies.

I also quarantined 20 animals which were reported by veterinarians for having wounds of unknown origin. Each of those animals was released at the end of its quarantine in a healthy condition except one cat which was euthanized due to its poor health (not rabies) within the quarantine period and one cat whose owner moved away to parts unknown. I also investigated 4 other bite reports.

I completed 86 barn inspections in Marshfield which were housing 14 cows, 181 horses/ponies/donkeys, 20 sheep, 31 goats, 53 swine, 759 poultry or waterfowl, 11 rabbits, 17 alpaca/llamas and 3 kinkajou. All our barns passed their inspections and all animals appeared healthy.

Respectfully submitted,

Norma Haskins
Animal Inspector

BOARD OF ASSESSORS

To the Citizens of Marshfield,

Fiscal Year 2015 was a year which continued the turnaround of the housing market. Reflecting the improving economy, the real estate market in Marshfield showed a strong recovery. The largest class of real estate in town, single family homes, remained very stable. Overall, the town increased in value \$63,682,958.00 in total value from FY2014 to FY2015. The FY2015 valuations were based on sales of real estate from calendar year 2013. Fewer taxpayers questioned their assessments due to the leveling out of the market keeping the average assessment very close to the real estate market. The Assessors' Office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were updated. The number of seniors taking advantage of the tax deferral program continued to increase.

The Assessors' Office also participated in the effort to determine the effect of the newly proposed FEMA Flood maps and what, if any, they would have on the valuation of real estate located in these areas. The Assessors' Office assisted the public in determining if their homes would be impacted by the new insurance rate. By the end of the fiscal year, there was no clear determination that the new insurance rates would have an impact on value. The office will continue to monitor sales to see if a trend develops as a result of the new flood maps.

The Assessors' Office continued year five of a nine year cyclical inspection program as required by the Department of Revenue. The Assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to assure that our data reflects the characteristics of each property accurately. We also wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2015 Valuation</u>	<u>FY 2014 Valuation</u>
Residential	\$ 3,977,151,911.00	\$ 3,861,371,126.00
Commercial	\$ 223,566,744.00	\$ 205,393,300.00
Industrial	\$ 47,060,900.00	\$ 44,716,614.00
Personal Prop.	\$ 71,090,968.00	\$ 70,559,500.00
TOTAL	\$ 4,318,870,523.00	\$ 4,181,807,739.00
Exempt Value	\$ 388,179,204.00	\$ 290,613,300.00

The FY2015 tax rate was set at \$13.29 per thousand dollars of value. New Growth added \$ 47,591,087.00 to the tax base and increased the tax levy capacity by \$ 632,485.00.

On a very sad note, the Marshfield Board of Assessors lost long time member and current chair, James (Jimmy) Haddad to a sudden heart attack on June 2nd, 2015. Jim had served on the Board for 26 years. He will be sadly missed.

The Board wishes to acknowledge its staff for all their hard work during the past year. Their dedication and service is a credit to the community. The staff includes Elizabeth Bates, MAA, Assessor/Appraiser, Priscilla Mullen, Administrative Assistant, and clerks Nancy Riley and Donna Sladen.

Respectfully submitted,

John J. Cantwell, Chairman
Patrick J. Harring, MAA
Michael A. Maresco

BOARD OF ASSESSORS

BEACHES

The Marshfield Beaches' mission of addressing the specific needs and the general concerns of the beaches continues to be successful thanks to a merger with the Marshfield Police Department. The Beaches have a revolving account which means that the funds generated from the sale of the beach stickers, non-resident parking and the snack bar go to fund the beach program directly.

After a record setting winter again, we lost approximately six feet of dune at Rexhame and 10 feet at Green Harbor as well as all of the snow fence. Once again the eighth grade class from Furnace Brook Middle School helped to replace the snow fence and pick up debris. Dune restoration will continue at Rexhame Beach with beach grass planting and snow fence installed throughout the year. With help from the Police Department we have seen a decline in vandalism at the beaches. We still need everyone to help monitor Town property.

It was a busy summer with multiple whale sightings, three shark sightings, one each in Ocean Bluff, Humarock and Duxbury and a sunfish. A great coordinated effort between the Police, Fire, Harbormaster and Beaches helped to get everyone out of the water. We kept an eye on 10 seals that came to rest on the beaches. We had six lost children who were found and nine rescues this summer, six of which were related to undertows and rip tides. We had eight medical emergencies. I would like to thank everyone for their help and cooperation during these emergencies.

Activities at the beaches included schools coming to study tide pools, yoga, surf and paddle board lessons, a skim board contest, painting, walking groups, children's dances, many weddings, a road race and the Duck Derby. We also worked with the Beach Associations coordinating many summer activities.

I would like to thank all of the following:

- Everyone who participated in "Keep Marshfield Clean Weekend" and those who keep the beaches clean all year.
- The Marshfield Commercial Fishermen's Association for their continued support in removing debris from the beaches.
- The Department of Public Works and the Police Department for their daily support.
- All the other Town Departments whose help and support continue to make the Beach Program a success.

Respectfully submitted,

Cindy Castro, Beach Administrator

BUILDING INSPECTION AND ZONING ENFORCEMENT

The Building Department has experienced a busy year with over 2,938 permits issued and 3,961 inspections in Fiscal Year 2015. Over the past year the Department has had a wide variety of projects in Marshfield with new construction, additions, and renovation all over town. These include the final inspections and opening of the new high school, demolition of the old high school, construction of the new fire station on Massasoit Avenue, the Route 139 widening project, the Marshfield Municipal Airport project, the wastewater treatment plant, dealing with complaints of abandoned houses, FEMA flood zone maps, lawsuits and major controversies. The greater volume of permits, inspections and zoning enforcement inspections coupled with even greater reduced staff and budget from the previous fiscal year has given us more work to handle. The online permit system has enhanced the customer experience while reducing the turnaround time for permit approval. The Building Department is enforcing the 2012 International Residential Code (IRC) along with the International Building Code (IBC) with Massachusetts Amendments to the International Codes. As of July 1, 2015 the new Energy Stretch Code went into effect.

This year the Building Department was granted certification in the Community Rating System (CRS) with a rating of 9. The benefits to the Town are flood insurance premium reductions and minimizing flood losses. The Town has received new draft flood maps from the Federal Emergency Management Agency (FEMA) with significant changes and, as a result, the Department has had countless inquiries and comments on a range of topics.

Our Department reviews all Building Permits for compliance with the Building Code and Zoning By-Laws of the Town. The Department must check all building applicants for Workers' Compensation, Home Improvement Registrations and Construction Supervisor Licenses, where applicable. The remaining permit applications must be checked to make sure they carry current liability insurance and the appropriate licenses to obtain a permit. The Building Department enforces MGL Chapter 40, Section 57, which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy. As of June 30, 2015 the Building Department has waived \$25,691.00 in fees for various Town construction projects.

The Town of Marshfield is in a 110 MPH wind code causing significant changes to the way homes are constructed compared to neighboring towns not in this wind zone. All newly framed windows installed within a mile of the coastline need to be designed to withstand wind-borne debris. The Department also continues to work diligently with property owners in coastal flood zones in elevating dwellings and retrofitting them to bring the properties into compliance with the State Building Code. The Town of Marshfield is currently using FEMA flood maps with an effective date of July 17, 2012 and researches for citizens potential changes to those flood zones with maps dated March 13, 2013.

There is a constant and heavy demand to supply records, review plans and check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

In addition to the above, we annually inspect and issue Certificates of Inspection for all schools, restaurants, theaters, day care centers, nursery schools, churches, motels, hotels and public buildings with a seating capacity of over fifty.

It is one of many goals of the Building Department to safeguard the public through enforcement of the Building Code and Standards along with the By-Laws of the Town. We also continue to build on an approachable, friendly environment for customers seeking assistance with the permit process and other functions of this Department. At this time I would like to thank the staff of the Building Department for their continued professionalism in addressing the various constituent concerns and inspections that we encounter throughout the day.

Gerald P. O'Neill is the Building Commissioner and Zoning Enforcement Officer, Timothy Sears is the Local Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David V. Comoletti is the Wiring Inspector and Annette Moccia is the Administrative Assistant in the office. John Loughran and James Paul, Jr. are the alternate Wiring Inspectors and Edward Geswell is the alternate Plumbing and Gas Inspector. Mondays we are open at 8:00 a.m.-7:00 p.m., Tuesday-Thursday we are open 8:00 a.m.- 4:00p.m. and Fridays we are open 8:00a.m.- 12:30p.m. Our office is located on the first floor of the Town Hall.

Respectfully submitted,

Gerald P. O'Neill, C.B.O.
Building Commissioner and Zoning Enforcement Officer

FY2015 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING AND OTHER PERMITS	ZONING	CERTIFICATE OF INSPECTIONS	TOTAL INSPECTIONS	TOTAL PERMITS	FEE TOTALS
Jul-14	108	84	102	75	137	96	10	4	361	255	\$40,803.00
Aug-14	109	90	93	64	111	86	14	4	331	240	\$42,536.00
Sep-14	122	104	80	80	106	99	16	11	335	283	\$43,943.00
Oct-14	129	124	80	68	115	101	5	30	359	293	\$48,358.00
Nov-14	96	101	84	75	109	69	9	19	317	245	\$73,012.00
Dec-14	122	126	90	57	62	59	9	103	386	242	\$23,129.00
Jan-15	76	73	52	50	90	72	5	27	250	195	\$41,035.00
Feb-15	58	56	48	46	46	46	6	11	169	148	\$25,132.00
Mar-15	97	103	72	51	90	51	10	6	275	205	\$26,133.00
Apr-15	117	122	106	66	108	88	17	3	351	276	\$61,733.00
May-15	125	90	116	70	170	99	11	0	422	259	\$43,198.00
Jun-15	106	86	129	100	157	111	11	2	405	297	\$84,379.00
TOTALS:	1265	1159	1052	802	1301	977	123	220	3961	2938	\$553,391.00

CAPITAL BUDGET COMMITTEE

As stated in the Town Charter, the Capital Budget Committee (CBC) will review all current project requests and five year capital budget plans and:

- (A) Develop a capital budget article to be presented to the next Annual Town Meeting or Special Town Meeting with recommendations and
- (B) Incorporate all capital budget plans into an overall Town capital budget program. The capital improvement program is to be developed and administered in accordance with the capital budget bylaws. (Article 56)

Each fall the Capital Budget Committee meets with all Town departments to review their 5-year capital plans and, in particular, to review any capital project requests targeted for the next fiscal year.

The review process includes the committee meeting with representatives from each of the requesting departments to discuss their requests in detail, performing site visits, equipment inspections and obtaining status of current outstanding capital budget projects. Requestors are asked to provide detail substantiating the scope and priority of each request as it pertains to their department. On occasion the CBC may schedule additional meetings if more information is needed. Once all of the departments have been through the review process the CBC meets with the Town Finance Director and all appropriate Town officials for input on the outlook for the next fiscal year.

The CBC considers all requests and takes into account departmental as well as Town-wide priorities. Alternative funding sources such as grants are also taken into consideration. The CBC encourages intra-departmental collaboration and cooperation to minimize expense and align projects where feasible.

For any capital projects requiring borrowing, the amount is financed for 5 years, 10 years, 15 years or 20 years, depending on the type of project and the lifetime of the capital improvement (according to state standards). One goal of the Capital Budget Committee is to attempt to hold debt service limits to FY2011 levels. By looking at the projected impact of debt service on capital project borrowing, a more complete financial picture is developed, the CBC has greater flexibility to recommend projects, and Town Meeting has a better understanding of the longer term impacts when voting on capital articles.

When the preliminary meetings with department representatives are complete, the CBC meets with the Finance Director to review proposed approvals and verify expected debt service impacts before drafting the “final” recommendations for Town Meeting. The CBC also meets with the Advisory Board, Town Administrator and Selectmen prior to Town Meeting to inform them of the recommendations and answer capital budget related questions.

The Capital Budget Committee received \$13,055,212 in initial General Fund requests for fiscal year 2015 in November 2014 with \$1,850,000 in Wastewater Enterprise requests and \$493,000 in Water Enterprise requests for a total of \$15,398,212 in capital requests. By Annual Town Meeting (ATM), there were \$12,548,212 in total requests and Capital Budget recommended \$6,158,670 in capital projects with the funding sources highlighted in the ATM warrant. At the ATM our citizens voted to approve capital projects with the sum total of \$5,106,670 (both general fund and enterprise accounts).

We would like to take this opportunity to thank all of the officials, departments and citizens we work with for their input and discussion.

Respectfully submitted,

Capital Budget Committee
Chris Rohland, Chair
William Last
Jack Griffin
John Vallier

COASTAL ADVISORY COMMITTEE

Introduction

The Coastal Advisory Committee (CAC) was convened in May 2013. The Committee has now been active for 2 years and 8 months. The following is a summary of activities to date. For further information please consult our very thorough website at <http://www.townofmarshfield.org/government-boards-coastadv-homepage.htm>.

Overarching Goal

Our goal was established by the Board of Selectmen (BOS): Proactively promote a research-based approach to making local decisions about various sea level rise adaptation strategies that include but not be limited to; flood-proofing, beach nourishment, armoring sea walls, tactical retreat and land acquisition.

Work Plan

Our work is being conducted in four phases:

- A. Understanding our baseline, which entails educating ourselves and the community about the challenges and risks of climate change
- B. Assessing our options for addressing sea level rise
- C. Assessing the costs and benefits
- D. Making recommendations

We are currently in Phase IV and beginning to draft an interim report that will include recommendations. The following is a summary of our accomplishments to date.

Phase I: Understanding Our Baseline (Winter 2013- Winter 2014)

Educate citizens (including CAC) on sea level rise predictions, adaptation strategies, impacts to natural resources and the potential costs associated with taking no action. This should include establishing and maintaining a website, organizing seminars and presentations by outside experts.

Accomplishments:

- A. Established website on Town's website <http://www.townofmarshfield.org/government-boards-coastadv-homepage.htm>
- B. Established wiki reference page: <http://jlab.mit.edu/coastal/>
- C. Drafted a work plan
- D. Conducted seawall inspection (8/1/13)
- E. Learned from experts on coastal geomorphology and Green Harbor Marsh (8/29/13)

Phase II: Assessing Our Options (Spring 2014-Summer 2014)

Accomplishments:

- A. Commented on Town's draft Master Plan (11/13)
- B. Organized and convened two Town-wide educational forums on sea level rise
- C. Promoted communication and collaboration among various Town boards, committees and departments on coastal management issues
- D. Attended Waterways Committee meetings and commented on work plan

- E. Established steering committee comprised of members of CAC, Waterways, and Energy to design educational forums
- F. Worked with neighboring South Shore communities on regional solutions for coastal infrastructure management
- G. Met with the Board of Selectmen to discuss progress made on meeting the committee's objectives listed above and to solicit feedback on coastal management alternatives and recommendations
- H. Met with Town staff from Planning, Conservation and DPW to discuss progress made on meeting the committee's objectives and to coordinate and communicate efforts in managing the Town's coastal zone
- I.

Phase III: Assessing the Costs and Benefits (Summer 2014)

Accomplishments:

- A. Attempted to adapt the COAST model for CAC needs. A first order model of costs and benefits was conducted under contract using the COAST model that was part of the grant that funded the Kleinfelder Group to produce its report on sea level rise scenarios. The committee recognized it did not have the time or expertise to address the complex issue of cost/benefit analysis.
- B. Attempted to apply for Coastal Zone Management (CZM) grant. The CAC assisted the Town Planner in trying to get Scituate to partner on a coastal resilience grant to CZM with the intent of funding a cost/benefit analysis. However, Scituate did not share the same objective and ultimately Marshfield did not apply.

Phase IV: Making Recommendations (Fall-Winter 2015/16)

Accomplishments:

- A. We acquired a new member, Jack Sullivan, who is recently retired from Federal Emergency Management Agency's (FEMA) emergency response division. We now have four CAC members and are seeking one more member
- B. Met with Julia Knisel, CZM flood plain manager, to discuss options for flood plain management including tactical retreat from the coast
- C. Provided testimony on Article 6 in Town Warrant on Oct. 26, 2015 in support of applying to FEMA for a grant to acquire a repetitive loss property with a willing seller, the article failed by a slim margin
- D. Distributed an information letter about the CAC at the Special Town Meeting
- E. Convened a listening session for residents to share their observations of coastal changes and suggestions for solutions, the listening session was held on Dec. 2 at St. Ann's Church parish hall from 7-9PM. Approximately 12 residents attended and engaged in productive dialogue about the challenges and potential solutions to sea level rise.
- F. Met with Town Administrator, Planner, and Engineer and Conservation Agent to discuss policy and operational mechanisms for adapting to sea level rise.

Next Steps

- We will meet with Town Assessor to discuss trends in valuation of coastal properties and the impact of sea level rise and coastal flooding on property values

- Proposed meeting with Representative Cantwell in February to discuss legislative mechanisms for addressing sea level rise in short and long-term
- We plan to publish interim findings and recommendations around the beginning of May 2016. Prior to publishing the interim report we will provide a draft to the BOS and public for comment in early April. We will present the interim report and recommendations to the public and press at an evening event in early May

Respectfully submitted,

Ben Cowie-Haskell, Chairman

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) continues to enjoy the support of Marshfield residents who in Fiscal Year 2015 approved funding for almost \$1.8 million in open space preservation, historic restoration, recreation, and affordable housing projects under the Community Preservation Act.

Funding was approved at Annual Town Meeting for the following projects:

Historic

Historic Restoration of the Marshfield Hills Cemetery	\$ 481,177.00
Restoration of Historic Early Photographs	\$ 2,000.00
Restoration and Digitization of Early Record Books dating to 1640	\$ 150,000.00
Restoration of Winslow Schoolhouse	\$ 42,196.00

Open Space and Recreation

Creation of Harbor Park Sidewalk at Town Pier	\$ 896,212.00
Restoration of Daniel Webster School Playground	\$ 80,000.00
Creation of Trails Area at Pratt Property	\$ 148,640.00

CPC also approved funding for a Housing Coordinator from previously approved funds and will continue to advocate for creative, new programs to meet the changing housing needs of Marshfield residents.

All residents are encouraged to attend Community Preservation Committee meetings and help plan for continued community preservation projects. Meetings are held at 7 p.m. on the second Wednesday of each month.

Respectfully submitted,

Tim Russo, Chair
Kevin Cantwell, Vice Chair
Mike Baird
Mike Bilas
Michele Campion
Bert O'Donnell
Kerry Richards
Tom Whalen
Carolyn Shanley, CPC Administrator

CONSERVATION COMMISSION

The Marshfield Conservation Commission consists of seven appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time Secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage conservation land (Town-owned land under the care, custody and control of the Commission) which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space Map, printed in 2002, is available on the Town website.

All proposed development plans, subdivisions, or other construction projects are reviewed by the Commission and staff for potential negative impacts to wetlands. Often this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the state statute and the Town by-law and their regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and Secretary assist citizens in understanding wetland laws and regulations and in the filing of required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

FY2015's total of fifty-one Notices of Intent filings (wetland cases) and nine Determinations of Applicability brought the Commission's overall grand total to **2,692** filings since its inception, and a total of sixty filings for the one-year period. Five Enforcement Orders were issued during the year for wetland violations and approximately fifty-one Certificates of Compliance were issued.

Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950s and earlier have reached the end of their useful life. When seawalls are constructed to stop erosion of soils and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. When storms pummel the coast, the narrower lower beaches no longer dissipate wave energy before the wave impacts the seawall. Much more energy is then transferred to the seawall, greatly increasing the rate of deterioration. Due in part to global warming, more

frequent and more powerful coastal storms are battering our coastal infrastructure and accelerating their demise.

The combination tide gate that was installed in the Green Harbor River dike in December 2009 remained open excepting for the following periods when it was closed in preparation for coastal storms: 12/31/13 to 1/13/14, 1/28/14 to 4/11/14 (while dredging Bass Creek), 7/3/14 to 7/8/14, 1/26/14 to 4/24/14, and 10/2/15 to 10/8/15.

Increased tidal flow into the upper river has continued to show benefits to the health of the upper river. Water quality continues to improve with increased dissolved oxygen levels and reduced turbidity. Stands of invasive Phragmites are receding in the area above the dike. More fish have been observed in this area with reports of flounder and striped bass being caught above the dike.

The dredging of the channel of Bass Creek to remove sediment and invasive Phragmites growth has increased water exchange in this area and improved the water quality in this creek.

Since its formation in 1961, eighty-five people have served on the Conservation Commission. Bert O'Donnell joined the Commission and Alison Cochrane resigned in October. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

**TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.**

Respectfully submitted,

Marshfield Conservation Commission

William Levin
Robert Conlon
Frank Woodfall
Chad Haitsma
Alison Cochrane
Bert O'Donnell
Jay Wennemer, Conservation Administrator
Lois F. Keenlside, Secretary

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) Board is...“to coordinate and carry out programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The COA also has nine sub-committees which consist of Fiscal Management, Governance, Grounds, Evaluation, Events, Marketing & Outreach, Accreditation, Strategic Planning, and Transportation. These committees serve as task forces for the COA Board which focus on major initiatives and goals. The COA filed for intent for Accreditation in June of 2014 and is working to complete the process by 2017. National Accreditation is the official recognition that a senior center is meeting its mission in a nationally accepted professional fashion. It is based on compliance with nine standards of senior center operations developed by the National Institute of Senior Centers (NISC). Additional accomplishments for the Board were creation of a Marketing and Outreach Plan, developing a Community Input Committee to publically review the nine accreditation standards, putting out to bid and awarding a contractor and project manager for the walk path project and developing a preliminary design and survey draft for phase two of the outdoor recreation area.

The COA mission statement is: “As a human service agency, the Council on Aging provides and coordinates services to the senior community of Marshfield, assisting individuals to live with dignity and to enhance their quality of life. We identify the needs of the senior community and implement services and programs that encourage self-reliance, good health, education and community involvement. We advocate for seniors and increase citizens’ awareness of our efforts to meet these challenges.”

The COA created a new vision statement for the future in Fiscal 2015: “The Council on Aging (COA) is an exemplary and evolving human service organization embedded in the Marshfield Community offering health, safety, transportation, education and social services designed to empower seniors and counteract ageism through programs that meet national standards of excellence. We strive to assist older adults in achieving robust health, maintaining independence, remaining physically and mentally active, and making positive contributions to society. The COA operates a Senior Center that is well-funded, welcoming, accessible, modern, and sufficiently equipped to support the diverse interests of a growing population. We enjoy the full support and cooperation of local and state government, local businesses and organizations, the COA Boosters, and various patrons of the Community.”

The Senior Center serves as a gateway to the aging network connecting older adults to vital community services that assist them in staying healthy and independent. According to the Town census, Marshfield has over 6,200 residents aged 60 and over comprising 25% of the total population. The COA is reinventing itself in order to meet the diverse and distinct needs of the emerging baby boomer generation which comprises another 26% of the population in the 2010 federal census. Due to the anticipated growth in the elder population coupled with increased building usage, the Council will direct its attention to space needs. They will focus on outdoor

recreation activities, expansion of the Senior Center's 2nd floor and increased parking. This will be accomplished through a design development study.

Volunteerism continues to grow and evolve with a larger facility and more diverse services and opportunities. A strong emphasis on recruitment, training and placement of volunteers was again successful in Fiscal 2015. This resulted in 282 active volunteers performing 36,074 hours of service. These numbers represent slightly fewer volunteers performing 1,532 more hours of service than the previous year with 64 different positions represented. The value of volunteer hours is equivalent to \$752,142 in contributions to the Town. A committed group of volunteers performed various duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, floral designer, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators, piano player, Serving the Health Insurance Needs of Elders (SHINE) Committee work and clerical assistants.

The Marshfield COA Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. The Boosters contribute to furnishings, equipment and programming for the COA which greatly enhance our ability to deliver quality programming to the community. In Fiscal 2015 the Boosters ran a Magic Show and a Holiday Market Fair which were well attended. Our warmest thanks to President Edie Kirk, Suzanne Allmendinger, Beverly Allen, Joan Cleary, Peg Davis, Jerry Fiermonte, Mary Nourse, Pat Morey, Gerry Shanley, Polly Smith, and Sandy Sutherland.

Transportation is still a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The COA provided 12,176 units of transportation to 444 seniors and disabled individuals in Marshfield. This demonstrates a substantial increase in the number of rides up over 1,400 units of service. The Board of Selectmen renewed their contract with Greater Attleboro Taunton Regional Authority (GATRA) for the sixth year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. We continue to offer a Boston Bus program which transports elders into the city from a central location. This is sponsored by federal grants through GATRA.

During Fiscal 2015, the Council on Aging continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$40,000 as approved by voters at Annual Town Meeting, April 2014. This program has been met with enthusiasm, as over 72 individuals took out applications for the program. Thirty-five seniors worked in the program with 15 sites participating. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. Individuals can earn up to \$1,000 gross income, as per Town policy and within the limits allowed by state law.

An assortment of programs exists to supplement the financial needs of elders. The COA, through the American Association of Retired Persons (AARP) collaborates to provide free

income tax assistance to elders and low income persons. We are fortunate to have the volunteer services of trained counselors Barry Cornwall, Suzanne Allmendinger, Joanne Flanagan, Ken Smith and Deb Yarmaloff. We also provided financial and real estate counseling to 222 individuals with 348 hours of service.

The health reform laws known as the Affordable Care Act contain numerous provisions that will help seniors get the care they need and provide prescription costs and preventative care. In order to help seniors navigate through this maze of health insurance, the Social Service Coordinator and a volunteer have become trained and certified through the state SHINE program. SHINE served 240 individuals and provided 345 units of service, an increase from the previous year.

The Social Service Department provided services to outreach, case management, crisis intervention, client support and referrals to 171 individuals and provided 360 units of service, including fuel applications in collaboration with South Shore Community Action Council. One hundred twenty-one individuals received 125 units of service for durable medical equipment loans, a 20% increase. There were 7 individuals who received 370 units of service for minor home repairs assisted by a volunteer group called Renew Crew.

We provided 51 units of legal advocacy to 46 individuals. There were 10 homebound individuals who received 245 units of service for shopping and medication pick up, a 25% increase. The “Are you Okay?” is a telephone reassurance program in coordination with the Sheriff’s Department. This service provided 9 people with an estimated 2,474 units of service. There were 6 seniors who received 95 friendly visits/calls from volunteers. Two intergenerational activities were a snow shoveling service and clean-up day with the High School. There were a total of 25 seniors participating and 165 hours contributed.

A key component of the COA is the information and referral (I & R) service. This past year the COA provided approximately 8,400 units of I & R services to 1,500 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to 2,050 households and distributed to another 25 business locations. The COA in coordination with Old Colony Elder Services continues to provide basic activities and programs such as meals on wheels to 141 seniors and delivered 14,791 meals, an increase of over 655 people. The congregate meal program provided 373 people with 6,080 meals.

Participation in wellness programs such as blood pressure, immunization, and glucose screening clinics is on the rise. We served 115 people and provided 228 units of service. We offer personal care services to seniors such as pedi-care, hair-care, head massage and manicures with 398 people participating 958 times, a substantial increase over last year. Health education seminars showed greater participation and provided 838 units of service to 380 individuals. The COA provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis exercise, yoga, dancing, Zumba and weight and strength training that served 611 people and provided 7,812 units of service, an impressive 22% increase. We offered a new Parkinson’s support group, a low vision support group, bereavement support, and veterans support group with 90 individuals participating 834 times. Support groups increased in participation by 50%.

The COA offers a variety of activities such as recreational, social, educational, and cultural opportunities. This past fiscal year seniors participated 30,106 times and community education offered services to 364 people and providing 835 units of service. Cultural events such as theatre, museums and musicals offered opportunity to 595 people, providing 1,232 units of service.

This past year the COA and Ventress Memorial Library's Lifelong Learning Program offered spring and fall semester classes. We had 294 people participating, a 27% increase. They came 1,870 times reflecting an increase of 400 units of service. We offered courses on the Pilgrims, Sculpting, 19th Century Biographies, Life in the 19th Century, Poetry, Keyboard Classics, Art Doodling, Religion, Wellness, Food and Family, The Irish Potato Famine Lecture, History of Lobstering, History of Planes, Trains and Automobiles, Walk a Labyrinth and an Author Pub Chat. The COA also offered instructional courses such as safe driving and technology courses to 165 people participating 735 times.

We offered many new and innovative programs and services. We received a local cultural grant for a Walt Whitman performance in May of 2015. We were awarded \$2,400 for a new pilot program for a 12 week course called Aging Mastery. It provides education, support and incentives relating to healthy behavior in older people. We introduced a Overeaters Anonymous Group, a bi-weekly weight loss group, a traveling hygienist service, a Majong group, an education series entitled Lunch and Learn, a Walt Whitman Poetry Course, a new life insurance consultant service and a new notary service.

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank the Community Preservation Committee for funding a design study for phase 2 of the outdoor recreation area. We would like to thank numerous local businesses for their support of the Volunteer Recognition Event, the COA Boosters and our advertisers in the Newsletter. A warm thanks to the Kiwanis for sponsoring the annual Christmas Party, the Rotary for hosting a community meal and the Marshfield Lodge of Elks 2494 for the Senior Dinner Bash. We would like to express our sincere appreciation to the Seaside Gardeners for their workshops and Art in Bloom exhibit. The Council also applauds the efforts of the DPW Highway and Grounds Departments for maintenance of our vehicles and grounds. We would like to thank our Information Technology Department for their support and expertise. We thank Brian Adams, Facilities Manager for his guidance and expertise. We thank Representative Jim Cantwell and Senator Bob Hedlund for their support and advocacy of the increase in Formula Grant funding to \$9 per elder, per year and improved elder legislation. We are grateful to the Board of Selectmen, Advisory Board and financial team for their guidance and support. We thank the Police and Fire Departments and Plymouth County Sheriff's Department for their program coordination. We would also like to make mention of our good neighbors Youth Baseball, the Historic Commission and Daniel Webster Estate Trust. Thank you to the COA staff for their diligent work and support: Karen Boyle, John Feeney, Stephanie Goodspeed, Beverly King, Glenn Loomis, Carolann MacDonald, Alyce MacKinnon, Robin Matthews, Chuck O'Connor, Tom Paine, Judy Sansone, Kathleen Talarico, and Donna Weinberg.

Respectfully submitted,

Sheila Gagnon, Chairman
Marcy Amore
Martine Anderson
Joan Butler
Nancy Goodwin

Carol Hamilton, Director

Thomas Halliday
William Lyons
William Scott
Barbara Van Houten
Judy Welch (Emeritus)

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

Rachael Castiglione, Chair
Marshfield Cultural Council

Marshfield Cultural Council FY 2015 Awards

Organization	Award
North River Arts Society	\$400.00
Solstice Sackbuts / Holiday Concert	\$150.00
Ventress Memorial Library / Negro Spiritual	\$500.00
South Shore Natural Science Center / Tribal Rhythms	\$300.00
South Shore Art Center / South Shore Arts Festival	\$200.00
Stephen Collins / An Evening With Walt Whitman	\$285.00
The Pilgrim Society / Pilgrim Hall Museum	\$150.00
South Shore Conservatory / Bay Youth Symphony	\$250.00
Marshfield Agricultural & Horticultural Society / Farmers' Market	\$325.00
Marshfield Agricultural Commission	\$250.00
Mass Audubon South Shore Sanctuaries / Astronomy	\$100.00
Mass Audubon South Shore Sanctuaries / Frogs	\$100.00
South River School / Penguin Program	\$375.00
South River School / Tidepool Alive	\$375.00
Martinson Elementary Parent Teacher Organization (PTO) /Afro-Brazilian Ensemble	\$750.00
Governor Winslow School / Museum Of Science (MOS) Star Lab	\$125.00
Governor Winslow School / (MOS) Dig into Dinosaurs	\$125.00
Governor Winslow School / (MOS) Geology	\$125.00
Governor Winslow School / (MOS) Animal Adaptation	\$125.00
Governor Winslow School / Eleanor Roosevelt	\$125.00
Governor Winslow School / Plimoth Plantation	\$125.00
Eames Way School PTO / author Kimberly Knutson	\$150.00
Eames Way School PTO / MOS Star Lab	\$150.00
Eames Way School PTO / MOS Life Cycles	\$150.00
Eames Way School PTO / MOS Electromagnetism	\$150.00
Eames Way School PTO / Chinese Cultural Presentation	\$150.00

ENERGY COMMITTEE

The Marshfield Energy Committee spent the year working on meeting the remaining Green Communities criteria and planning towards submitting a Green Communities application in the Fall of 2015. Per the Green Communities website : “The Green Communities Designation and Grant Program helps municipalities navigate and meet the five criteria required to become a Green Community, in turn qualifying them for grants that finance additional energy efficiency and renewable energy projects at the local level.” <http://www.mass.gov/eea/energy-utilities-clean-tech/green-communities/>

There are five Green Community criteria. The Energy Committee worked on the final criteria to be met, the Stretch Code, which are requirements to minimize life-cycle energy costs for new construction. An article was planned to be presented at the Fall Town Meeting

Respectfully submitted,

Gia Lane, Chair
George Cicchetti, Secretary
Bill Bottiggi Vice Chair
James McDonald

Marshfield Energy Committee website - www.marshfieldenergy.org

FACILITIES DEPARTMENT

The Town of Marshfield Facilities Department has many responsibilities that include the inventory of all Town owned buildings and facilities, management and implementation of preventative maintenance programs, and involvement in all building projects within the Town of Marshfield. The Facilities Department is involved daily with all mechanical, electrical, HVAC and plumbing repairs, upgrades and replacements within our Town. As stated last year, adequate staffing levels and appropriate budget amounts are a priority for the Facilities Department to perform the day-to-day tasks and emergencies that arise for the Town of Marshfield. We continue to make great strides with the support and cooperation of all Town departments. The Facilities Department continues to work and perform to the best of its ability serving the Town of Marshfield and its residents within the limited resources allocated.

Below is a list of projects in which the Facilities Department has been involved. This is not intended to be a complete list but a representation of projects worked on:

- Marshfield High School Building Project
- Marshfield Fire Station One Replacement at 21 Massasoit Ave
- Begin planning/discussion of a possible historic renovation for Hancock Paint Building
- Begin design phase of the Harbormaster building project
- Begin design phase of the Library Plaza renovation project
- South River School roof damage and replacement project
- 2015 winter snow removal from various roofing systems
- Martinson roof structural damage and repair
- Town wide capital assessment
- Governor Winslow School adventure education equipment installation
- Fire Station Two boiler replacement
- Electronic waste recycling from multiple buildings
- Implement various Preventative Maintenance contracts
- Operation of CMMS (Computerized Maintenance Management System)
- Facilities budget tracking / accounts payable
- Manage solar array contract and reimbursements from Eversource
- Town wide utility bids

Respectfully submitted,

Brian R. Adams, Facilities Manager

FIRE DEPARTMENT

This past fiscal year has once again proved to be a challenging one for the Fire Department. Facing budget challenges and staffing issues, our emergency responses continued to increase. The Department began the fiscal year with two vacant firefighter/paramedic positions which have gone unfunded since July 2009 because of budget restrictions. This creates a challenge to provide a high level of service, including responding to 4,299 incidents. I am proud to say that the members of the Marshfield Fire Department have risen to meet this challenge and provide a professional service to meet the ever changing needs of our community.

During the past fiscal year we saw the retirement of Firefighter/Paramedic Michael Caggiano (12/3/2014), Lieutenant Edward Ochiltree (12/21/2014), and Chief Kevin Robinson (3/30/2015). We wish all of them the best in their retirement years. Firefighter/Paramedic Keith Kelley and Firefighter/Paramedic Nicholas Burba were both appointed to the Department on July 7, 2014. Both of these new Firefighter/Paramedics completed our initial in house orientation training. Firefighter/Paramedic Burba also completed the nine week Massachusetts Fire Academy Recruit Training on February 6, 2015. Firefighter/Paramedic Kelley had completed his recruit training prior to being appointed in Marshfield. There was a plan in place to fill two additional vacancies in late March of 2015 that were open because of attrition. This changed when the Town's fiscal picture for FY16 changed. Because of the projected budget shortfall, funding for those two positions would be eliminated July 1, 2015. The candidates were notified of the change in the Town's fiscal picture and that, as a result, they would not be offered employment with the Department. They were obviously disappointed, but appreciated our honesty.

One of the main challenges that we now face is maintaining our level of service with the current staffing level of 49 uniform members. The 28 square miles of Marshfield are covered by our 10 to 11 member duty shift staffing three stations. Our staffing provides three Advanced Life Support Engines as well as two Advanced Life Support Ambulances. When a shift is full, that is no one is injured, sick or on vacation, we have the ability to provide a third ambulance when overlapping ambulances transports are in progress. During the times that we can provide three ambulances, we do not have to rely on neighboring towns to provide mutual aid. By being able to transport our own patients, we not only get them to the hospital faster, the revenue generated stays in the Town of Marshfield.

All Marshfield Fire Department members are EMT's, with five trained to the Intermediate level as well as 37 members who are paramedics. This level of training enables the Department to provide the medical care that is needed for our Town.

Fire Prevention and Code Enforcement are two more important functions of the Marshfield Fire Department. The Deputy Chief leads both of these programs and works side by side with the Building Department to see that our buildings, both public and private, are safe and code compliant. Our annual inspection of all of our schools (also done in conjunction with the Building Department) is done at the beginning of the school year. This is done in addition to our unannounced fire drills that are also done at each school. These quarterly drills are done by the

duty shift which gives all Department members the ability to stay current with each school building and any of its challenges.

The Fire Department works in conjunction with our public safety partner, the Marshfield Police Department, in support of the LoJack SafetyNet Program. This program has proven to be an invaluable tool to assist us in locating many lost or confused individuals.

Five members of the Department currently have volunteered to be Student Awareness of Fire Education (SAFE) instructors. This allows them to go into the elementary schools and interact with the children with regard to fire safety. We participate in the same type of program with our senior population (SENIOR SAFE). This program allows us to interact with seniors on a regular basis with regard to topics such as home safety. The Department also attends Senior and Law Enforcement (SALT) monthly meetings where we also work directly with the Council on Aging regarding a variety of topics.

The Department always provides a variety of emergency services to the Town. This proved to be especially challenging during the record breaking winter that we experienced this past year. The volume of snow that fell required an increased amount of manpower to be available in order to provide our high level of service to the Town. For extended periods of time during the winter, our duty shift had to be supplemented with overtime to increase our staffing to an appropriate level. This depleted our overtime budget significantly. I am proud to report that the Firefighters Union Local 2568 worked in conjunction with our administrative staff and prevented a substantial projected budget shortfall in our overtime. They rearranged their schedules, took future time off in lieu of overtime pay, and swapped shifts to reduce overtime expenses.

We continue to provide the Emergency Medical Service to the Town, as we have for the past 15 years. This once again has proven to be one of our most active functions. We are about 20 miles away from both the South Shore Hospital and the Beth Israel Deaconess Plymouth Hospital, so each time an ambulance transports a patient, the crew is unavailable for a two hour time frame from the beginning of the call until they are back in Town. Each time that we have three or more duty shift members committed to transporting patients, we backfill the shift using callback overtime. This has proven to be a significant challenge to our overtime budget. The expense budget is also strained by the expense directly related to the Emergency Medical Services that we provide. Almost 40% of our entire expense budget, which we use to operate the entire Department, including our three stations, is used on medical supplies. Such supplies were used while the Department did 2,609 total medical calls that resulted in 1,982 transports to area hospitals last year. This allowed us to not only provide the highest level of emergency medical service, but also to generate \$979,100.60 in revenue from ambulance receipts that goes into the Town's General Fund.

Because of the large number of age restricted multi- family housing units that are now occupied in Marshfield, our Emergency Medical Service has been impacted the most with an increase in calls for service. We strive to meet this challenge by allocating our resources in such a way that allows us to staff our ambulances using our duty shift and supplementing with overtime when necessary. Staffing a third ambulance for overlapping calls also puts a great strain on an already reduced overtime budget.

The Town currently owns four ambulances, one of which is shared with Duxbury and Kingston. This tri-town ambulance allows us to have a spare ambulance to use if one of ours is out of service and also to share the maintenance expenses with two other towns. We were on a bi-annual replacement schedule for our ambulance fleet but this past fiscal year, due to the fiscal condition of the Town, we didn't purchase one as scheduled. The hope is that we will be able to purchase one in FY16 allowing us to provide a dependable ambulance at all times without encountering exorbitant repair costs. As always, we will work with the Fiscal Team, the Advisory Board and the Capital Budget Committee to do what is in the best interest of the Town with regard to this issue.

We moved into our new Station 1 on Massasoit Avenue on October 31, 2014. Although we are operating from that location, there are still several issues that are not resolved and several aspects of the project that are yet to be completed. We are working with Town Counsel and the Facilities Manager to navigate through the process of completing the project. The members of the Department who are working at that location have been extremely helpful and I am grateful for their dedication and patience as well as the support that we have received from the Town Administrator, Facilities Manager and Town Counsel. It will truly be a team effort that helps us finish this project.

Professional development and training always continue to be a priority for Department members. Courses offered by local colleges, the Massachusetts Firefighting Academy, the National Fire Academy, and other training organizations are well attended. The Department provides in-house continuing education to all of our EMTs of all levels. All firefighters are certified as Emergency Medical Dispatchers and that also requires annual continuing education. This training is done in conjunction with our public safety partners, the Marshfield Police Department. Police officers and firefighters train side by side in classroom sessions sponsored by the Emergency Management Director. The Department Dive Team holds regular training sessions as well as working with the county dive team and the Marshfield Harbormaster.

The Department also is represented in all emergency planning for the Town. The annual nuclear training as well as all planning for storms and significant events is headed up by the Emergency Management Director. Representatives from the Fire Department always take part in this training and whenever the Emergency Operation Center is activated. This is yet another case when interdepartmental teamwork is a great benefit to the Town, helping us to be well prepared for any type of event.

The Fire Department Honor Guard participated in many ceremonies and events including our annual 911 ceremony, Marshfield High School Graduation, and our annual Firefighter Sunday Ceremony. This purely voluntary group does an outstanding job and it's considered a privilege within the Department to be asked to be on this team. The Honor Guard represents the Town of Marshfield and the Marshfield Fire Department in a very dignified manner at many ceremonies outside of Town as well.

I would like to thank the Board of Selectmen, Town Administrator, Police Chief and all of the department heads for their continued support of the Department. I'm proud to lead the

professional men and women of the Marshfield Fire Department into the future and provide the highest level of service to the community.

The following is a report of Fire Department activities for Fiscal Year 2015:

Emergency Responses

Building and Contents Fires	58
Motor Vehicle Fires	17
Outside Fires	36
Water Related Rescues	16
Motor Vehicle Accidents	120
Hazardous Conditions	318
Calls for Service (Public Assists)	694
System Malfunctions/False Calls	398
Storm Assessments	15
Mutual Aid (Fire Related)	20

Medical

Basic Life Support Transports	810
Advanced Life Support Transports	998
Advanced Life Support Transports (w/additional personnel)	68
Med Flight Transports	4
Patient Refusal of Care	223
Responses w/ No Patient Contact	504
Mutual Aid Transport (BLS)	29
Mutual Aid Transport (ALS)	57
Respond Mutual Aid Medical	16

Total Emergency Responses 4,401

Inspections/Permits

Tank Truck Permits	14
Incident Reports Copies	18
Smoke Detector Permits	339
Occupancy Permits	69
Underground Storage Tank Removal	7
Oil Burner/Tank Permits	67
Above Ground Tank Removals	14
Propane Permits	102
Underground Propane Tank Permits	6
21E Records Request	9
Certificate of Inspection (Chapter 304)	31
Demolition Dumpster Permit	5
Master Box User Fee	43
Agricultural Burning Permits	2
Vent Free Fireplace	6
Christmas Tree Sale Permits	3

Black Powder Permit	1
Brush Burning Permits	553
Sprinkler/Alarm System Installation Permit	20
Witness Fee	4
Motor Oil Storage	6

Total Permits/Inspections	1,319
Permit Receipts	\$37,904.00
Ambulance Receipts	\$979,100.60
Total Treasurer's Report Deposits	\$ 1,017,004.60

Respectfully submitted,

William Hocking
Fire Chief

HARBORMASTER DEPARTMENT

The Harbormaster's Department continues to create a true working waterfront by creating better waterfront access and amenities. This year we were awarded a \$20,000.00 Clean Vessels Act grant for a new vessel pump-out system. This system is more modern and allows for easier access for vessel traffic. This is also a free service for boaters. In addition, the Green Harbor commercial docks and gangways were replaced with more buoyant and wider docks. This allows the commercial fleet more working space and has eased pier congestion.

We continue to stress the importance of constant channel dredging of the Green Harbor entrance channel in conjunction with the United States Army Corps of Engineers (USACE). After a formal written request from this office, the USACE has started the 216 Study. This study will analyze and document the migration of sediment (sand) in the channel and the misalignment of the current jetty

configuration. Last year the east jetty was repaired from a previous breach. This was a 1.3 million dollar project funded by the USACE. Nonetheless the repair only lasted 5 months, as the January blizzard of 2015 breached the east jetty for the second time. The jetty is now slated for repairs in the spring of 2016.

The Waterways Committee did an exceptional job by completing the comprehensive "Harbor and Waterways Management Plan". This plan will guide the Town over the next ten years with proper management of its waterways and coastal infrastructure. The plan is now a subset of the Town's master plan. Moving forward both documents will be updated simultaneously, thus saving funding in the future.

The Department continues to partner with local nonprofit groups (Marshfield Kiwanis and Friends of Peter Igo Park) by hosting popular events, such as: Safety Day, Santa at the Pier, Easter Bunny on Harlow Field and the North and South Rivers Watershed Association (NSRWA) Great River Race. All of these community events would not be possible without community partnerships and support from our Police/Harbormaster Departments. We truly have great caring residents in our community. I look forward to future events.

Our Department continues to host free boater safety courses for all Massachusetts residents. In the future these courses will be mandated for all boaters, if and when current legislation is passed. These courses are taught at the Marshfield Boys & Girls Club and are another example of great community relations.

We continue to foster joint trainings and exercises with our port partners in a regionalized approach. We also attend many advanced tactical courses for our Department. These trainings are offered free of charge and lead to a more competent and professional department.

As with recent years maritime incidents and calls for service can sometimes be predictable and preventable based on weather patterns and the season. We have seen an increase in recreational kayakers and paddle boarders needing to be assisted and oftentimes rescued. Boater education in these areas is critical and we have approached state boater law administrators to update current course curriculums.

We continue to support a large portion of our operational platforms by the use of grant funding and surplus government equipment. We will continue to take the initiative and apply for all future grants that will offset taxpayer costs and provide the Police/Harbormaster Departments with modern equipment for today's standards. To date we have secured in excess of 2 million dollars through grants and surplus equipment.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster/ Shellfish Constable

Chief Phillip Tavares
Captain of the Port

BOARD OF HEALTH

The Board of Health was active in adopting new Rules and Regulations in the areas of Tobacco and synthetic drugs. New Tobacco Rules and Regulations were adopted which increased the purchase age for tobacco to 21, prohibited the sale of tobacco at health care institutions (pharmacies), and prohibited the sale of flavored tobacco products. The regulations were adopted after careful study and consultation with both medical professionals and the Massachusetts Municipal Association. E-cigarettes were also covered by the Rules and Regulations, with e-cigarette use prohibited in Public Places already covered by the Smoke-Free Regulations for tobacco products.

The Board of Health also adopted Rules and Regulations prohibiting the sale of synthetic drugs (synthetic marijuana or synthetic marijuana analogues).

The Board of Health began contracting with the Norwell Visiting Nurse Association for the provision of Public Health Nursing Services to Marshfield residents. Services are being provided in the areas of Communicable Disease Investigation and Reporting, and office time is provided for patients once a week at the Board of Health Office.

The Board of Health began working with Marshfield's Substance Abuse Prevention Coalition to explore ideas, foster communication and discuss prevention methods surrounding the problem of opiate and heroin abuse in the community.

The Board of Health also met its responsibilities in performing the following inspections:

The Board biannually inspects Marshfield's 125 food establishments, schools and 69 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow ups.

The Board conducted weekly bathing beach water sampling and inspections at five public beaches in Town during the summer, water sampling of six semi-public swimming pools, and inspection of nine Recreation Camps. Water quality at all beaches was found acceptable for bathing during the entire season.

Board personnel spent 69 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 104 hours witnessing soil/percolation tests. One hundred and seventeen permits were issued for septic system repairs and new construction.

We wish to thank the following staff for their continuing efforts to protect the Public Health: Assistant Director Matthew Tanis, Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy.

Respectfully submitted,

Peter Falabella, Director

Gerald J. Maher, Chairman
Tyler Nims, Vice-Chairman
Mark W. MacDonald, Clerk

HISTORICAL COMMISSION

In May 2015, the Webster Law Office was moved from the Winslow property to the Webster Estate by Hayden Building Movers of Cotuit, MA. The .75 mile trip took 15 minutes.

A granite marker was placed at Littles Pond on Summer Street to designate the Randall Mill Cabinet Shop. The Town celebrated its 375th Birthday in September at the Webster Estate. The historic map brochure of Marshfield was distributed. It is an update of Cynthia Krusell's 1968 publication updated by Michel Campion who undertook the project for the Commission. The Concord Coach (1870) was on display for the 375th. Representative Jim Cantwell was our Master of Ceremonies.

Judith Freden left the Commission. James O'Gara and Donna Beals have been appointed this year.

The Commission has reviewed over 100 demolition requests since the by-law was established in 2008.

Respectfully submitted,

Otis W. Carney – Chairman
David Palliotti – Vice Chairman
Alfred Almeida – Treasurer
Norma Haskins – Secretary
Michele Campion
James O'Gara
Donna Beals

MARSHFIELD HOUSING AUTHORITY

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualifications are: one person - \$48,800, up to eight persons - \$92,050. There is no asset limit. While Marshfield residents are entitled to a preference when applying for housing in Marshfield, non-residents are welcomed to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens with 64 apartments
2. The elderly/handicapped apartments at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family Housing, consisting of 2 family developments scattered site homes for 10 families, and the Tea Rock family homes for 6 families
5. Massachusetts Rental Voucher Program which is a rental assistance program

At the present time there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to Department of Housing Communities & Development programs, we have been very fortunate to contract with the Department of Developmental Services to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather at the Grace Ryder Development. This has been helpful to foster a more successful working relationship with the Town.

The Housing Authority is involved with the Local Initiative Programs (LIP) and works closely with Jack Mather, the Town's Housing Coordinator. We look forward to more involvement in these housing opportunities for people of low income through the Marshfield Housing Opportunity Purchase Program (MHOPP).

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Thursday from 9:00 a.m. until 4:00 p.m. and Friday 9:00 a.m. until 2:00 p.m.

The office staff consists of three office employees, the Fiscal Administrator, Housing Coordinator and the Executive Director. We have also been fortunate to have Senior Tax Relief workers at the Housing Authority through the Council on Aging. The Maintenance Department

is on call twenty-four hours a day. The Maintenance Department is made up of two full-time employees.

Respectfully submitted,

John Daley, Chairman
Kevin Cantwell, Vice Chairman
Jean McDonald, Treasurer
Kerry Richardson, Governor Appointee
Linda Surette, Tenant Representative
Jennifer Russell, Executive Director

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002.

The mission of the Housing Partnership is to: “Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). The Housing Partnership will continue to work towards this goal principally by the conversion of existing market rate housing units to affordable units. In April of 2014, Marshfield’s revised Housing Production Plan was approved by the Board of Selectman, Planning Board, and DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting, held in April 2014, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by two experienced housing professionals. John G. Mather, who has worked in the field of affordable housing for 38 years, is the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel, is the technical consultant.

As of June 30, 2015, 552 units (5.60% of Marshfield’s housing stock) were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory.

During FY 2015 the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, centered on the following:

Housing Conversions - Marshfield Housing Opportunity Purchase Program:

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town’s affordable housing conversion program. As of June 30, 2015, 19 units have been converted to affordability under the MHOPP and all of the converted units have been added to the Subsidized Housing Inventory. Two information sessions were conducted for MHOPP participants with two additional sessions conducted for local lenders and realtors. A lottery was held and five applicants were eligible to participate.

Age-Restricted Adult Villages:

Marshfield has four age-restricted developments which were constructed under the Town’s Age-Restricted Adult Village Bylaw. Three contain affordable condominiums, and one has made a payment in lieu-of-construction of affordable units to the Marshfield Housing Authority. The

Housing Coordinator prepared three applications for refinancing to permit the affordable unit owners to obtain lower interest rates.

Local Government:

The Housing Coordinator works closely with other Town Boards. Working with the Assessors Office, the Housing Coordinator assists in preparing the assessments for affordable housing units. The Housing Coordinator meets regularly with the Town Administrator and Town Planner and worked with the Town Planner and the Town's consultant on the Town's revised Master Plan. He meets with the Planning Board and ZBA, as needed, to discuss implications of specific development projects and the creation of affordable housing opportunities.

Monitoring of Affordable Units:

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

Foreclosure Prevention:

The number of foreclosure sales and foreclosure notices increased in Marshfield, as they did throughout Plymouth County and the Commonwealth. During FY 2015, 42 Marshfield families received a notice of foreclosure proceedings against them, up from 24 in the previous year. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each family receiving notice of foreclosure and has provided each with foreclosure counseling resource material. Additionally, the Housing Coordinator has worked in cooperation with Representative James Cantwell in foreclosure information sessions designed to guide foreclosure victims to appropriate foreclosure counseling services.

The Housing Partnership is committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not be imposed on us by developments under Chapter 40B. The Housing Partnership requests and thanks you for your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully Submitted,

W. Robert Carr, Chairman
Martine Anderson
John Hall
Jean MacDonald

Richard Murphy
Michael Baird
Kerry Richardson

INFORMATION TECHNOLOGY DEPARTMENT

Welcome to the Information Technology Department! My name is Jonathan Nash and I am the new Systems Analyst and sole Information Technology (IT) person for the Town of Marshfield as of September 2015.

Currently I am working on modernizing the Town's IT infrastructure, including network and server upgrades as well as workstation hardware refreshers. I have also been working on budget analysis, making cuts to unnecessary expenses and improving existing contracts within the Information Technology Department.

My futures goals are to meet all challenges, provide end-users with fast and effective support and to make Marshfield's infrastructure the best that it can possibly be.

Respectfully submitted,

Jonathan Nash, MCP
Systems Analyst
Information Technology Department

Semper Fi USMC 2006-2011

OPEN SPACE COMMITTEE

We are a nine member appointed committee consisting of a member representative from the following Town boards and committees: Conservation, Recreation, Assessors, Community Preservation and Planning. In addition, there are four at-large members.

It is our mission (1) to develop, maintain and update the Open Space and Recreation Plan (OSRP), (2) to identify and evaluate potential land acquisitions based on the goals of the OSRP, and (3) to coordinate with and make recommendations to other land use officials, boards and commissions of the Town in connection with their land use, land acquisition and land use protection goals and objectives.

During FY2015 Open Space worked with the Department of Public Works (DPW) to acquire a 10.22 acre parcel off of Pilgrim Trail for drinking water supply protection. The Board of Selectmen and the Community Preservation Committee voted to support and fund this land acquisition. The DPW filed an application with the state for a FY2015 Drinking Water Supply Protection Grant. At the Special Town Meeting held on October 27, 2014, the Town voted to approve the purchase of this parcel for water resource protection, open space and conservation. The Town was successful in its grant efforts, realizing a 50% reimbursement of the acquisition cost. Open Space will be working with the DPW, the Recreational Trails Committee and the Wildlands Trust to develop the property for passive recreational pursuits.

Open Space worked with Amory Engineering to prepare engineering, permitting and construction costs for access and trail improvements on the Pratt property and a canoe/kayak launch on adjacent Town property along the South River. This project is an important advance in the South River Greenway and Walking Trail vision to integrate the South River back into Marshfield's downtown. The project and associated costs were presented at Annual Town Meeting in April 2015. Town meeting members voted \$148,640 to implement the project improvements.

We appreciate the support of the Marshfield community in our efforts to fulfill the goals and objectives of the Town's OSRP and also the continued guidance and technical expertise of these local land protection organizations: Wildlands Trust of Southeastern Massachusetts, North & South Rivers Watershed Association and Mass Audubon.

Respectfully submitted,

Karen O'Donnell, Chair (at-large)
Chris Ciocca, Vice Chair & Recreation Rep
Tom Whalen, Community Preservation Rep
Bill Ivey, Planning Rep
Bob Shaughnessy (at-large)
Sue MacCallum (at-large)

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2015 (FY15), the Planning Board reviewed and acted upon the following development proposals:

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed 4 ANR plans in FY 15. Six single family, buildable lots were created by ANR Plans.

STORM WATER MANAGEMENT SITE PLAN REVIEWS

The Planning Board reviews site plans within the Storm Water Management District. During Fiscal Year 2015 the Planning Board approved three lots on Indiana Street. One lot, 43 Norwell Ave was reviewed for a zoning violation and several meetings were held to determine the extent of the violation and the best way to correct it.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD).

One OSRD plan, Christmas Cove, off Highland Street, was filed on 2/12/15. This was for 12 single family lots. Hearing dates were scheduled on March 23, May 18 and June 15. It is continuing into FY16.

One project in the WRPD was filed on 6/13/14 for 121 Clay Pit Road by First Buckeye Corp. A public hearing was held and a decision was issued on 8/25/14.

STREET IMPROVEMENTS

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards.

Street Improvement plans for Janet Rd., Little's Ln. and Alberta Rd. were filed in FY15.

SCENIC ROAD

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. No scenic road hearings were held in 2015.

SUBDIVISIONS

The Board reviewed three definitive subdivisions:

- Adelaide, off Webster Street, is for 15 single family lots. It was filed on 4/15/14. A decision of approval with conditions was issued on 10/21/14.
- Little's Lane was filed on 8/15/14 for two single family lots. The decision was issued on 11/18/14.
- The Garden Gate Subdivision was discussed, surety was seized and a bid awarded for completion of the subdivision.

REQUESTS FOR ADVICE – ZBA

The Planning Board regularly reviews plans and submits comments on various commercial site plans submitted to the Zoning Board of Appeals.

ZONING BYLAW AMENDMENTS

The Planning Board submitted the following four articles for the Special Town Meeting held in October of 2014: (All four articles were approved by Town Meeting.)

Amend Article II, Definitions, by adding definitions for Dwelling, Mixed Use and Research Offices/Laboratory.

Amend Article V, Table of Use, by inserting a new (Residential #6 Dwelling, Mixed Use) and a new (Wholesale, Transportation and Industrial #22 Micro-brewery and changing the following uses (Retail and Service #2A, #4, #10, #20 and Wholesale, Transportation and Industrial #11A).

Amend Article II, Section 5, PMUD, by replacing the current language with revisions that would provide a more streamlined process, lower the minimum tract size from 30 to 7 acres, allow for mixed use buildings (residential units above commercial) with a total cap in the PMUD of 75 units, and require 10% of the residential units to be affordable.

Amend Article II, Section 10, Traffic Impact Study, by changing the threshold for traffic studies from 30 average peak hour trips to 80 and the average daily trips from 400 to 800.

Two zoning citizen petitions were submitted for the warrant. The Public Hearing was held on 10/16/14. The Board voted to recommend approval of the one on Ocean Street which was changing a multiple zoned lot to a Business District. The other petition was for a project on Route 3A which was not recommended by the Board as they felt that it was spot zoning. Both of these articles were approved by Town Meeting.

AMENDMENTS FOR THE ANNUAL TOWN MEETING 4/27/15

The Planning Board held a public hearing on 3/23/15 to hear comments on the four following proposed zoning articles:

- Definition of Micro-Brewery
- Inclusion Zoning Amendment
- Floodplain Zoning
- Storm Water Management

The Board recommended all four articles be placed on the warrant, and all four zoning articles passed at Town Meeting.

A new Scenic Road General Bylaw was recommended by the Board and was placed on the warrant. This new General Bylaw also passed at Town Meeting.

MASTER PLAN

Several meetings were held working on various aspects of the Master Plan. Public workshops were held on May 20 at the Senior Center, June 8 at the Brant Rock Chapel and June 11 at the GAR Hall in Marshfield Hills. The Master Plan includes sections on Community Vision & Goals, Land Use and Community Design, Housing, Economic Development, Natural, Open Space and Historic Resources, Transportation, Public Services and Facilities, Climate Change, Waterways and an Implementation Plan. It is expected that the Planning Board will vote to approve the plan in July of 2015.

OTHER ACTIVITIES

The Planning Board continues to act in an advisory capacity to other Town boards and committees. Planning Board members serve on the following boards and committees: The Community Preservation Committee, the Open Space Committee, the Housing Partnership, Energy Committee and the South Shore Coalition, among others.

FEMA GRANT

The Town Planner worked on getting an elevation grant from the Federal Emergency Management Agency (FEMA). A public workshop was held on 1/22/2015. He attended numerous meetings and answered many concerned residents' questions from emails, calls and office visits.

MEMBERS

- Nicki Boutiette resigned on 7/15/2014 as the Board's Associate Member. The Board wished Nicki the best of luck in her personal endeavors.
- Mike Biviano, Jr. was re-elected to the Board for another 5 year term on 5/2/15.
- Chris Cunio, a former Planning Board Member, was appointed by the Board to fill in as the Board's Associate Member on 3/9/2015.

- Sadly, Bill Ivey resigned from the Board on 6/10/15 due to health reasons. Bill was the Planning Board liaison to the Housing Partnership and the Community Preservation Committee and was always helping out where needed. He will be sorely missed. The Board wishes him the best of health in the coming years and hopes he'll keep in touch.

Town Planner: On 7/15/2014, Greg Guimond started work as Marshfield's Town Planner. The Board warmly welcomed Mr. Guimond who immediately immersed himself in a multitude of pressing issues including the FEMA Flood Plan, the PMUD Revised Bylaw and the Master Plan, as well as all the regular development issues facing the Board, and numerous zoning amendments to bring before Town Meeting.

The Board again wishes to thank Sandy Feinberg and Connie DeJoie for their continuing help in keeping the Planning Board running smoothly. Both Sandy and Connie volunteer their time through the Tax Relief Program.

Due to the snowiest winter on record, many meetings had to be cancelled or postponed. The Board wishes to thank all the applicants and interested parties for their understanding and patience.

Respectfully submitted,

Karen Horne, Chair
Bill Ivey, Vice Chair
Mike Biviano, Jr. Treasurer/Clerk
Mike Baird, Member
Tony Pina, Member
Chris Cunio, Member

POLICE DEPARTMENT

This past fiscal year was again quite a busy one. The Department faced many challenges including staffing issues, serious crimes and severe storms. Despite all these hurdles, we were able to continue training, overcome the challenges and meet all of our goals. The Police Union worked hard with our administration allowing us to stay within budget. We returned approximately \$30,000 back to the General Fund. We also collected 100 % of all detail billing. A 10 % surcharge is added to all private details and that goes directly to the General Fund raising revenue for the Town. I am extremely thankful to my Officers and Administration for rising to all these challenges and continuing our long standing tradition of providing professional police services.

This year we were able to completely train all twelve new Permanent Intermittent Officers and they are now prepared to work to supplement our full-time staff. Currently the Police Department is understaffed and the addition of these part-time officers is greatly needed. One full-time officer suffered a heart attack but is now back to work. Our K-9, Beny, underwent surgery this year for a blockage in his intestines and he is back to work. I am pleased to report that no officers were out injured on duty and another year went by with no grievances or abuse of sick time.

There are truly too many accomplishments to list for the year, but I will attempt to highlight some of them.

In an effort to save lives we now carry Narcan, an Anti-Opiate Reverser, and Automatic External Defibrillators in all cruisers. The Department signed onto a Memorandum of Understanding with Beth Israel Hospital in Plymouth for the required medical oversight. In six months of carrying Narcan five lives were saved. Oftentimes we are first on scene and hope to be able to continue to save more lives. Unfortunately we investigated the death of a 22 year-old as the result of a drug overdose.

The 17th town of Marion joined the Old Colony Police Anti-Crime Task Force, or OCPAC, which was formed in 2009 by the Marshfield Police Department. OCPAC will continue to operate, and is committed to providing a higher quality of life for our residents.

Our Detective Division remains extremely busy. One detective is assigned to the Drug Enforcement Administration (DEA) Task Force. This assignment enables our Detective Division and the OCPAC Task Force to utilize the full resources of the Federal Government. These resources include, but are not limited to, training, equipment, drug buy money, and overtime reimbursement. Furthermore additional funds are transferred to the Town of Marshfield as a result of federal forfeiture(s) which are monies that have been seized from drug trafficking organizations. These funds are then used to purchase equipment or receive training without the use of Town funds.

We initiated a major investigation against Dr. Mohammad Nassery and brought it to the DEA. Dr. Nassery is a pediatric physician who works out of Hyannis and Hingham. He had been under investigation since 2011 for the illegal prescribing of oxycodone. He was well known amongst Marshfield drug users as the doctor to go to for oxycodone. Several undercover visits were made during the investigation and the visits confirmed that Dr. Nassery would prescribe oxycodone with little or no medical exam. He was indicted by the MA Attorney General's office.

So much positive work was done this year with the School Department. We conducted a drug sweep of the high school using narcotic detecting dogs, and I am pleased to report that no drugs were found. We also conducted routine unannounced radio checks of all schools to ensure proper communication in the event of an emergency. Numerous announced and unannounced lockdowns were performed at each school throughout the year. We have a liaison officer assigned to each of the seven schools.

To enhance our training for a violent incident at the schools, all members of the Police Department participated in Active Shooter Training and utilized the old Marshfield High School (MHS) for the training. In the spring, we trained again at the Middle School and invited school administrators to take part. Additionally all officers went on a tour of the "new" MHS so they could become familiar with the layout for a fast response to an emergency. Officers attended the 10th Annual School Safe Conference and our new School Resource Officer, Tim Cleary, attended training and is now state certified.

We conducted over seven-thousand five-hundred (7,500) hours of training throughout the year. This is the most we have ever trained in a single year. Every Officer completed the yearly In-Service Training and numerous specialized classes. These specialized classes are in addition to weekly roll call trainings conducted during shift. We started a new program, Child Car Seat Installations, and had an Officer trained to help the public.

On October 28, 2014, we participated in the Parole Hearing for James Riva II. Thankfully his parole was denied once again. On April 10, 1980, James Riva shot and killed his paternal grandmother and then lit the house on fire. This heinous crime shocked our community and the media dubbed him the Vampire Killer. He was found guilty of second degree murder and received a life sentence.

For the third year in a row, we conducted the Marshfield Police Stuff-a-Truck Program and were able to donate over \$30,000 worth of toys to Marshfield Community Christmas. In this economy I was impressed and overwhelmed with the generosity of our residents helping make Christmas a happier time for our families in need.

In December 2014, the Marshfield Police Cells failed inspection by the Massachusetts Department of Public Health. We requested the assistance of the Sheriff's Department work crews to refurbish the lockup facility. They spent several weeks bringing the lockup facility into compliance. The work crews saved the Town thousands of dollars.

This past winter was certainly one for the record books. The record snowfall and storms in such a short time period challenged the entire Town. We performed several rescues and dealt with breached seawalls, flooding and deep snow. One day we answered one hundred calls for service in twenty-four hours. For months the licensed radio frequency for our department experienced severe interference. The interference caused serious communication problems especially during the historic storms. The Federal Communications Commission (FCC) discovered the licensed frequency for another Town was transmitting on our frequency. The problem appeared to be from a lightning strike. We were proud to partner with the community and support the Blizzard Benefit. The only registered level three sex offender living in Town was forced to move out after his apartment was destroyed by the storm.

The LoJack Safety Net Program currently has twenty active clients in the Town of Marshfield. The service is available for both elderly and juvenile clients who are at risk of wandering. We have had several successful saves because of this program. This program was started by one of our retired officers and relies largely on community donations.

To reduce liability and increase effectiveness while outside the Town of Marshfield, we had every officer sworn in as Plymouth County Deputy Sheriffs. This will give us authority and jurisdiction when operating in the town of Plymouth while transporting prisoners to the jail, hospital or court. We are the only Police Department in the County to ever implement this.

Our Patrol and Detective Division faced a number of serious crimes and complex investigations through the year. I will attempt to highlight a few of them.

We responded to a drug related armed home invasion where the resident was struck over the head with a baseball bat, suffering blunt force trauma. Search warrants were sought and three people were identified and arrested.

We investigated a disturbing case where a four month old baby had fractures on his/her leg, wrist, skull and rib. The father of the baby was indicted in Superior Court for allowing injury to a child. Fortunately the infant survived.

Two of our Officers while on patrol were commended for discovering an individual who was delusional and in possession of an eight inch kitchen knife. The man assaulted the officers numerous times before being subdued. It was later discovered that the suspect had been recently released from prison after serving twenty years for manslaughter. This individual was suffering from delusional ideation and believed he needed to fight off people with a knife. He was intent on entering a nearby home, which he believed was his own, and taking it back from what he believed were invaders. It was determined he was not competent to stand trial.

On June 7, 2015, officers were dispatched to a call involving a suicidal male stealing a loaded firearm. Officers located this individual's vehicle and pursued it until it stopped in a densely wooded area. The operator exited the vehicle with a loaded shotgun in the ready position and threatened to kill the officers and then kill himself. The Officers strategically took cover and were able to talk this suicidal man into dropping the firearm. They then proceeded to subdue

him with the use of “less than lethal” force (the Taser) and apprehended him. Three officers were commended for their actions.

In June officers were able to safely end a high speed pursuit. The emotionally disturbed operator of the vehicle reached speeds of 100mph. She went through the Daniel Webster School zone at a high rate of speed and led officers through the center of town during rush hour traffic. She was driving extremely erratically and posed a danger to our community. The pursuit was finally ended with no damage or injuries.

In June a terrible fatal motor vehicle accident on Careswell Street claimed the life of one of our residents. Another person was hit in the crosswalk in the center of town and survived. Despite these incidents, AAA of Southern New England presented us with a citation commending the Town for five years with no pedestrian fatalities from motor vehicles.

We will continue to utilize Twitter and Facebook to provide up-to-date situational information for our residents. Please follow us on twitter at **Marshfield_pd**, visit us on Facebook at www.facebook.com/MarshfieldPolice and visit our website at www.marshfieldpolice.org.

The Marshfield Police Department and The Marshfield Police Association are proud supporters of the Jimmy Fund, Marshfield Community Christmas, the Marshfield Veterans Council, the Marshfield Boys and Girls Club, Gradnite Live, The Molly Fitzgerald Memorial Fund, The Marshfield Education Foundation, Relay for Life, The Special Olympics, The MS Society, Marshfield Kiwanis, The Marshfield Chamber of Commerce, Marshfield Flag Football, The Touchdown Club, Marshfield Friends of Music, Marshfield Girls Lacrosse, and many other youth sporting teams and local charities. Every year we also award numerous scholarships to deserving graduating students headed to college.

Lastly, one area in the Town Report each year that is misleading and needs clarification is on the individual officers reported overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, and detail money paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I would like to thank the Town Administrator, Board of Selectmen, the Citizens of Marshfield and all the employees for their support during the year. I am grateful to Michaels Landscaping and McDougall Brothers for improving the appearance of our property.

As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares
Police Chief

POLICE STATISTICS
7.1.2014 TO 6.30.2015

	FY2015
Revenue to Department	
Firearm permits	\$ 6,031.25
Photocopies	\$ 4,389.00
Detail surcharge	\$ 41,214.19
Misc. revenue	\$ 1,395.41

Offences

Citations issued	1158
Fines	\$ 28,815.00
M/V accidents	406
Arrests	389
Summons	292
Protective custody	31
Weapons law violations	5
Murder	0
Forcible rape	6
Aggravated assault	27
Simple assault	66
Intimidation	35
Arson	0
Burglary/B&E	31
Shoplifting	21
Theft from building	21
Theft from M/V	24
All other larceny	82
M/V theft	8
Counterfeit/forgery	8
Larceny by false pretenses/swindle	12
Credit car fraud	4
Mal Damage/Vandalism	109
Narcotics violations	42
Bad checks	8
Disorderly person	80
O.U.I. Drugs	4
O.U.I. Liquor	91
O.U.I. Liquor 2nd offense	23
O.U.I. Liquor 3rd offense	6
O.U.I. Liquor 4th offense	0
O.U.I. Liquor serious injury	1
Liquor law violations	51
Trespassing	20
All other offenses	256
Traffic by-law violations	284

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works (DPW) is pleased to present the FY2015 reports as submitted by the Board of Public Works, the DPW Superintendent and the Division Supervisors.

The Department of Public Works is responsible for providing essential public works infrastructure support services to the citizens of the Town of Marshfield and is organized into seven divisions, each under the direct supervision of a Division Supervisor and the Superintendent of Public Works with the overall management by the elected Board of Public Works.

Engineering Division		Funded through General & Enterprise Funds
Cemetery/Trees/Greens Division	}	Funded through General Fund
Highway Division		
Equipment Maintenance Division		
Solid Waste Division	}	Funded through Enterprise Funds
Wastewater Division		
Water Division		

Services provided by the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems
- Surveying and mapping
- Maintenance and repairs of all Town vehicles and equipment
- Maintenance of parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities
- Public solid waste and recycling collection and disposal
- Snow plowing and ice control
- Administration of construction contracts, review of subdivision projects, and inspection of construction projects throughout the Town;
- Operation of the Solid Waste, Water and Sewer Enterprises

As documented in the Town Charter, the Board of Public Works is elected by the citizens of Marshfield and is solely responsible for organizing and administering all functions overseen by the DPW. The Board of Public Works appoints the DPW Superintendent who is accountable to the residents for ensuring the safety of the public through properly maintained and repaired roadways, parks, athletic fields and other public common areas. It is the Board's responsibility to control and protect these programs within the boundaries of Marshfield. The Board of Public Works is constantly working with its Superintendent and his management team to guarantee that there is a strong plan in place to address the constantly changing needs of the Town. By having strong dialogue and input with the staff of the DPW, the Board is able to operate in an effective and efficient manner.

Through its leadership the Board of Public Works is also committed to the proper operation of the three Enterprise Accounts (Solid Waste, Wastewater and Water) and is dedicated to the principle of ensuring that funds generated by the three Enterprise entities are being used solely for the express purpose of their operations. It is the Board's duty to ensure that rate payers are receiving high standard services for a rate that is reasonable and responsible.

Over the past year the Department of Public Works, through its Board, Superintendent, management team and staff, has developed detailed plans and correspondence which have secured external funding from grants and low interest loans. These funds have enabled projects which protect the shoreline, repair seawalls, and dredge the harbor and rivers, allowing for safe marine travel. This team effort crosses the many divisions of the DPW along with the Solid Waste, Wastewater and Water Enterprises.

Below is a short list of some programs implemented and projects completed by the DPW management team during the past year:

- New state of the art fueling depot located behind the DPW garage
- Increased water metering measures
- Five Year Capital Road Plan
- Completion of Peter Igo Park
- Design and construction of the athletic fields at Rockwood Road
- Repairs to the seawall along Foster Avenue
- Pavement Management Program

We, as a Town, need to continue to invest in our infrastructure (water, sewer, roadways, seawalls, drainage systems) and fully support and fund our labor force, providing the tools, equipment and capital funds needed to complete the tasks at hand.

The DPW supports every service the Town provides, both essential and non-essential. It is an integral part of every function of the Town, providing assistance and operational support to the police, fire, schools, recreation, Council on Aging, facilities, committees, local sports teams and organizations, as well as to individual residents as specific needs arise.

Our biggest challenge continues to be the lack of funding from the General Fund which supports the Engineering, Highway, Cemetery/Trees/Greens and Equipment Maintenance divisions. Each year the demands placed upon all DPW divisions increase while the funding for these divisions is consistently and drastically reduced. For example, funding for simple items such as vehicle tires is reduced within the Equipment Maintenance budget on an annual basis, even though all Town departments (police, fire, etc.) require new tires throughout the year. This drain on a single account causes strains throughout the remainder of the DPW budget.

The Engineering, Highway, Cemetery/Trees and Greens and Equipment Maintenance Divisions need the residents of Marshfield to support DPW requests for sustainable funding in order to obtain additional labor, equipment and materials required to meet the current daily demand of the DPW. The residents of Marshfield deserve nothing less.

The residents of Marshfield have placed their trust in their elected Board of Public Works members to operate in a respectful, effective and efficient manner. All Town residents are invited to attend bi-monthly Board meetings and to constantly offer input.

Respectfully submitted,

Stephen Hocking	Chair, Board of Public Works
Robert Shaughnessy	Vice Chair, Board of Public Works
John Cusick	Member, Board of Public Works
Thomas Reynolds	Superintendent, Department of Public Works

CEMETERY/TREES/GREENS DIVISION

Michael Moran, Foreman

Cemetery Division

The Cemetery Division maintains the following seven cemeteries:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two-Mile Cemetery
- Marshfield Center Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase.

Work performed by the Cemetery Division:

- Mowed 180 plus acres on a weekly basis — April thru November
- Trimmed around each headstone twice a year
- Held 98 interments
- Sold 76 cemetery lots
- The river end of Couch Cemetery is an area dedicated to passive recreation. Several people have used the site for spring, summer and fall camping.

Trees Division

The Trees Division maintains approximately 420 miles of roadside with two roadside machines. The staff cuts back trees and roadside vegetation to a width of four feet and also trims back all the intersections to alleviate the danger of blind corners. The staff also assisted the Highway Division by cutting back and trimming trees and roadsides on several roads that were scheduled for resurfacing.

Greens Division

The Greens Division is responsible for maintaining a total of thirty-eight (38) playing surfaces. One hundred sixty-three (163) acres of school grounds are mowed on a weekly basis, along with the mowing, trimming and cleaning of all Town playgrounds and parks. The Division also maintains the grounds of the Coast Guard Hill Recreation Center, Council on Aging Center, the Fire Stations, Town Hall, Police Station, School Administration Building, DPW facility and the Ventress Library, for an additional 16 acres. In addition, the Greens Division is also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week from ball fields, parks and cemeteries. Park benches were again repaired and installed this past year at various locations by both the Greens Division and the Highway Division. All the ball fields were edged, trimmed and scarified weekly. Twice a year the fields were sprayed for weed control. Sixty (60) tons of stone dust were used to resurface the fields along with over-seeding and fertilization. Pitchers mounds and home plates were also replaced.

Adopt an Island Program

Ann Marie Sacchetti, Coordinator

In 1991 the Department of Public Works instituted the Adopt-an-Island Program. The volunteer program was developed by Sarah Sullivan and Lee Cannon, both long time employees of the Department. Since that time the volunteer program has remained in place. Its success is due to the devotion of these individuals. Each year they cultivate their islands and inspire a love of nature for all of us to enjoy.

We extend a very special thank you to these extraordinary individuals. Their service to the community is an inspiration to all.

HIGHWAY DIVISION

James Kent, Foreman

2015 was an extraordinary year for the Town of Marshfield Highway Division. Here in Marshfield we experienced one of the harshest winters that southeastern Massachusetts has ever seen since records have been kept. The National Weather Service reported a record breaking one hundred twenty-two inches of snow during the winter of 2015 in Marshfield and the neighboring South Shore communities. Catastrophic damage was reported throughout Town to personal and public property. Our crews were busy all year long with winter cleanup, major road repairs and resurfacing nearly 25 lane miles of roadways in Town, as follows:

- Cleaned 3,200 catch basins and repaired over 90 manholes and basins
- Spread approximately 1,216 tons of gravel on 40 miles of private roads
- Repaired seawall caps, a continuous annual project
- Repaired and patched potholes throughout Town, a continuous annual project
- Used 400 gallons of yellow/white road paint throughout Town, a continuous annual project
- Replaced 415 street and regulation traffic signs
- Maintained and repaired 300 signs that were bent, leaning and damaged
- Installed several thousand feet of berm throughout Town for drainage purposes
- Spread loam and seed on roadsides throughout Town
- Cleaned and repaired several drainage ditches in town, continuous annual project
- Installed and repaired all beach stairs
- Maintained all beach accesses and winter storm-surge gates
- Swept sidewalks and roadways

Road Maintenance Program

We have a few sources of funding to maintain our Road Maintenance Program. One source of funding is our Chapter 90 funding; another is through our Capital Road Construction Fund, which like Chapter 90 is funded each year. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork. For FY 2015 the Highway Division did repairs such as milling and resurfacing, fog seal-surfacing and crack-sealing on the roads listed below:

- Union Street and Old Ocean (mill and overlay)
- Forest, School and Grove Streets (mill and overlay)
- Winslow, Standish and Mayflower Roads (mill and overlay)
- Winslow Cemetery Road (mill and overlay)
- Pinehurst development and Pleasant Street (fog-seal)
- Ferry, Church, Elm, Webster and several other roads (crack seal)

The Highway Division also painted 800,000 linear feet of yellow and white road lines.

Snow and Ice Removal Program

The Highway Division is responsible for nearly 234 miles of roadways, 60 to 70 miles of sidewalks, several Town parking lots and about 40 miles of gravel roads. This includes all municipal buildings, schools and Town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout each storm. During FY15 the Highway Division responded to over 100 calls for service regarding snow and ice removal. Materials purchased for FY15 were as follows:

- Approximately 4,500 tons of salt
- Approximately 1,500 yards of sand

In conclusion I would like to say that the men and women of the Marshfield Department of Public Works are true dedicated professionals. With the series of catastrophic events that took place this year, particularly last winter, this group stood tall and got the job done.

EQUIPMENT MAINTENANCE DIVISION

Paul Frenchko, Foreman

The Equipment Maintenance Division had its hands full this year as well. Several of the Department's vehicles are getting older and our maintenance team continues to do a tremendous job keeping our fleet on the road.

During FY15 the Equipment Maintenance team performed the following duties:

- Complete service of 150 Town owned vehicles for a total of 963 services
- 25 major services
- Performed 48 road service calls

Fire Department

- Quint-1: Repaired the electrical system, major ladder repairs
- Engine-1: Repairs to exhaust after-treatment system
- Serviced all Fire Department vehicles; oil changes, tires, lights and brakes

Police Department

- The Police Department continued to replace the older Crown Victoria cruisers with the new Ford Police Pursuit Vehicles (PPV Ford Explorers).
- Regular service on all police vehicles

Department of Public Works

- Inspected all plows and sanders, replaced hoses as needed, adjusted sander conveyer chains, replaced cutting edges on plows and performed miscellaneous welding on plows and sanders
- In the process of replacing the 2006 John Deere highway loader
- Performed state inspections on all vehicles; all but a few passed with minor problems.

DPW Maintenance Yard

- In the spring of FY15 we broke ground on the Town's fuel facility. By late summer the facility was up and running. The old fuel facility was dismantled and disposed of and the Town now enjoys the benefits of the new system. The new system is an above-ground facility with one 10,000-gallon gas storage tank with two pumps as well as one 10,000-gallon diesel fuel storage tank with two pumps.

Summary

As the Town of Marshfield's Department of Public Works Deputy Superintendent, I oversee and manage all the DPW divisions listed herein. It is my duty to briefly inform the good citizens of Marshfield about the activities that are considered the daily operation of the DPW. The DPW is comprised of dedicated professional men and women who make this department function and who take pride in their work and in serving their community. It is my privilege to oversee this department and to be a part of keeping Marshfield the beautiful community it is today.

Respectfully submitted,

Shawn T. Patterson
DPW Deputy Superintendent
Town of Marshfield

ENGINEERING DIVISION

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout Fiscal Year 2015:

- Developed specifications, bid, reviewed submittals and administered 30 contracts. Reviewed and commented on 64 site plans and 9 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings
- Reviewed and commented on 5 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings
- Prepared estimates for capital projects presented at the April 2015 Annual Town Meeting and Special Town Meeting; no capital projects were approved due to lack of funding
- Issued 290 Trench Permits

Engineering staff worked with the Waste Water Treatment Facility (WWTF) Chief Operator on the following projects:

- The DPW continued evaluation of sewers, most in need of repair or relining in FY2015. With an emphasis on completing the Main Lift Station and screening and grit removal project, upgrading the Avon Street and Central Street pump stations, repairing the Ocean outfall, and operating under the new National Pollutant Discharge Elimination System (NPDES) permit, no sewers were repaired or relined in FY2015. Collection System personnel developed a prioritized repair list for action in FY2016 and FY2017. An immediate need addressed in July 2015 was replacement of 160 feet of severely deteriorated sewer on Water Street.
- The construction contract for rehabilitation of the Main Lift Pump Station and new influent screening and upgrading of the grit removal system at the WWTF is 99.5% complete. The Main Lift Pump Station has been in operation since December 2013 and the influent screening and grit removal system has been in operation since March 2015. Minor punch list items and submittal of some manuals remain.
- Bids were received, and a contract awarded, for rehabilitation of the Avon Street and Central Street Pump Stations. Work started in the spring and is scheduled for completion in December 2015.
- In December 2014 the DPW received the final NPDES permit for the Wastewater Plant's ocean discharge. The permit is issued by the US Environmental Protection Agency and renewed on a five-year cycle. The final permit contains the limitations presented in the February 2014 draft permit, which DPW unsuccessfully contested. Of particular note is the new *enterococcus* limitation. The final permit also contains a compliance schedule for design and construction of facilities to meet this new limitation. In anticipation of the inevitability of the new limits, Engineering initiated an NPDES compliance study, which included a comprehensive data review and recommended operational changes that are being implemented.
- In April 2015 the DPW rebid the contract to repair the wastewater plant's ocean outfall. This was preceded by an updated underwater assessment of conditions in the spring to establish a current baseline. The necessary permit approvals from the Army Corps and the Massachusetts

Department of Environmental Protection (DEP) were obtained in September 2014. However, only one bid was received in response to the April rebid, and it was in excess of the appropriation. Consequently, the contract could not be awarded. Engineering is considering a conditions survey of the outfall pipe's interior to assess a limited repair scope and assess risk of the "do nothing" option.

Engineering staff provided the following support to the Solid Waste Enterprise:

- The Town's Household Hazardous Waste Day contractor provided removal and processing services for the paint shed contents at Marshfield Transfer Station. This work was secured with the Recycling Coordinator/Enforcement Officer's assistance.
- Staff administered the fifth year of the 5-year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same from Marshfield Transfer Station.
- Engineering issued a Request for Proposals (RFP) in the spring to procure a new five-year solid waste and recyclables collection and disposal contract, beginning July 1, 2015. Seven proposals were received and prices were extremely competitive. Engineering led the proposal evaluation, and assisted in the interview and contract negotiation process.
- Marshfield received a (DEP) grant of \$190,000 for wheeled recycling carts. It was the largest DEP grant of this type awarded during the year. The grant goes to a town-wide program of single-stream recycling collected curbside. Single-stream recycling is essentially the combined collection of paper, cardboard, bottles and cans, and reflects the industry's conversion to this method of handling. Under the program, up to 9,500 carts are being provided to subscribers in the Town. The selected contractor, Republic Services Group, agreed to provide 5,500 carts, with the DEP grant covering the remainder. Roll-out of the carts to the public began in early August 2015, with singular effort from our Solid Waste and Recycling Enforcement Officer. (All carts remain Town property).
- The contract to conduct landfill monitoring was renewed.
- The permit application to the DEP for beneficial use of catch basin cleanings and street sweepings was approved, and the permit released in August 2013. DPW continued building the storage bins and handling of these materials in accordance with the terms of the Beneficial Use Determination (BUD) permit.
- An application for reduction of post-closure landfill monitoring requirements, submitted to DEP in May of 2013 and updated in October 2013, remains outstanding.

Engineering staff provided the following support to the Water Enterprise:

- Design of the Spring Street Water Main Replacement is under way.
- Staff assisted in preparing the grant application that eventually led to an award of \$139,543 and purchase of the 10-acre Archer Property off Webster Street for wellhead protection.

Engineering staff provided the following support to General Fund Projects:

Drainage:

- Approximately 500 linear feet of drainage improvements on Summer Street in the area of Murdock's Pond remain in the design and permitting phase. The DPW is looking to replace the pond outlet structure.
- Staff continues efforts to improve and maintain drainage collection systems and comply with U.S. Environmental Protection Agency (USEPA) Storm Water Phase II requirements to minimize impact to the Town's water resources. A new drainage map through Geographic Information Systems (GIS) was developed to replace the existing 1974 drainage map and to meet the upcoming EPA permit requirement. As of June 2015 the new NPDES MS4 five-year permit had not been issued for the region.

Shore Protection:

- Permitting was completed to dredge a section of the South River south of the Sea Street Bridge. The Town had tentative plans in place with Barnstable County Dredge to hydraulically dredge approximately 9000 cubic yards of beach compatible sediment and pump it to nourish Rexhame Beach. The project was cancelled due to a required emergency dredge that occupied the allotted time scheduled for Marshfield.
- The Town continued the Federal Cost Sharing Agreement with the Army Corps of Engineers to conduct a Coastal Storm Damage Reduction Feasibility Study for the Brant Rock and Fieldston /Rexhame sections of Town. Work commenced in July 2012. The Army Corps met with the Town in July 2013 to discuss preliminary findings. The Town conducted test pits for the Corps in Brant Rock in June 2014. The draft report was scheduled to be released in fall 2014 but remains in technical review with the Army Corps of Engineers (ACOE).
- Design and permitting for new proposed revetment to protect the Surf Avenue Seawall commenced in fall 2011. Completion of permitting process has been delayed until the ACOE completes a Coastal Storm Damage Reduction Study.
- DPW staff attended the ACOE preconstruction meeting to repair the east and west jetty in Green Harbor. Work commenced in June 2014 and was substantially completed in August 2014. During the blizzard of 2015 January coastal storm, a 50-foot section of the east jetty just seaward of the prior repair was substantially damaged. The ACOE met on sight to assess the damage in order to seek funding.
- Engineering staff, along with the Town Planner and Building Inspector, Conservation Agent, Town officials, Federal Emergency Management Agency (FEMA) officials and their mapping contractor, attended a public hearing to review the proposed Flood Insurance Rate Maps (FIRM) with property owners in August 2013. The proposed changes were significant. The Town hired two consultants to conduct peer reviews of the proposed mapping, and subsequently filed an appeal to challenge the flood elevations. A scientific panel was chosen to review the data submitted by both Marshfield and Scituate. The panel ruled that the methodology used by one of the town's consultants to determine wave setup did not satisfy National Flood Insurance Program standards; therefore the areas challenged resulted in no changes to FEMA's proposed maps. However, the FEMA consultant did admit to mistakes made on data conversions. Map changes are expected to be completed in the fall of 2015 and FEMA may take historic flood elevations into consideration, which could result in lower projected flood elevations.
- Staff continues to address seawall structures damaged in the February 2013 coastal storm "NEMO". A design consultant was selected to prepare bid documents to repair revetment at

the end of Damon's Point. Permitting was completed in January 2015 and the project was bid in June 2015. The Town awarded the contract in July and we expect work to commence by the fall.

- In April 2015 repair work commenced on the seawall toe revetment damaged from the "NEMO" storm in several areas along Ocean Street from Wave Street to house #120 and a section in front of house #211. The contract also included repair of the rip-rap slope at 12 Foster Avenue and repair of damaged stairs at Shepard Avenue. The work was substantially completed in June. Application for reimbursement from FEMA is in progress.
- The Town applied for and received a \$1.24 million grant from the State's Dam and Seawall Program to replace a portion of seawall revetment at Hewitt's Point south of Puritan Road stairs and to install 550 feet of revetment north of the stairs. The project was designed, permitted, bid and awarded. Construction started in October 2014. The contractor and Town personnel worked with producers of the movie "The Finest Hour" to stage the area near the construction site for a film shoot in December. Construction was temporarily delayed for a few days but proceeded until January. The contractor resumed work in March and completed in June 2015.
- The Town applied for a state grant to replace 1000 linear feet of the Foster Avenue seawall from Old Beach Road to 9th Road. The award was announced in September 2014. Survey and preliminary design was conducted early fall. The Town accepted the grant at the Special Town Meeting in October. An access and maintenance Easement Plan was prepared in February 2015 and easements were authorized at the Special Town Meeting in April and obtained in June 2015. The Town entered into the grant agreement with the State shortly thereafter. After bidding the project, the contract was awarded and work commenced in late June.
- The Bay Avenue beach access ramp was redesigned to increase height of the removable batter board and support structure to minimize overtopping. Permitting was completed in January 2015. Construction is anticipated as funding becomes available.
- During the coastal storm "Blizzard of 2015" in January, the seawall cap failed between #46 and #50 Bay Avenue. The Town hired a contractor to take immediate action to temporarily block the opening with steel plates and sand bags at Bay Avenue. Permanent repairs were completed in June. A 6-foot high section by 89 linear feet of seawall and additional seawall cap failed between house #308 and #322 on Ocean Street. The Town hired a contractor to temporarily fill the void in the seawall at Ocean Street with a 4-6 ton rock and to replace gravel washed out from seawall backshore across from house #339 on Ocean Street. The breach at Ocean Street remains with temporary rock fill. The rip-rap slope failed at house #542 and #532 Ocean Street, causing damage to adjacent private structures. No work has been authorized due to lack of access and funding. The storm caused additional damage to the rip-rap slope at 12 Foster Avenue. That work was added to the contract scope of work covering the repair from damage by the February 2013 coastal storm "Nemo".

Transportation:

- Traffic improvements to the Route 139 transportation corridor commenced in the spring of 2011. The traffic control operational check-out was completed in April and final inspection of the project was conducted in May 2015. Final paving and line striping was completed in July 2015 and the ribbon cutting ceremony was held in August.

- The contract for repairs to the bridge piles of Joseph Driebeek Bridge was awarded and work was completed in January 2014. The Town authorized additional funding for a second phase to repair the deck and concrete pile caps. The second phase of repair work was designed, bid and awarded and work commenced in October 2014. The work was substantially complete by January 2015. The concrete pile caps were sealed and final cleanup was completed in May.
- The Town bid out, awarded and completed about 80% of construction of the new fueling facility to replace the previous 25 year-old underground storage tanks (USTs) installation at the Highway Garage at 35 Parsonage Street. The new facility features concrete-encased above-ground storage tanks (ASTs), new pumps and an inventory monitoring system. The old pumps and USTs will be removed in August 2015.

Recreation:

- Engineering staff, working with a consultant, completed design and permitting of the new playing fields located on Rockwood Road. Clearing of the lot commenced summer 2013 and construction of the ball fields commenced in spring 2014. Staff worked with Town personnel by laying out fields and overseeing the construction of drainage structures and piping. The two soccer fields are expected to receive sod placement by fall 2015.
- The Senior Center pedestrian walkway was designed and permitted and the contract was awarded in June 2015. Construction is scheduled for August 2015.

Cemetery:

- A contract was put out to bid and awarded to restore the wrought iron fence at the Daniel Webster Cemetery. The work was completed in November 2014 after touch up painting was completed.
- Staff provided assistance by obtaining permits and preparing bid documents to construct a new foundation at the Daniel Webster Estate, and by procuring a moving contractor to move the Daniel Webster Law Office located at the Winslow House on Careswell Street to the Daniel Webster Estate. The foundation was poured in November. The building was moved on May 12, 2015.

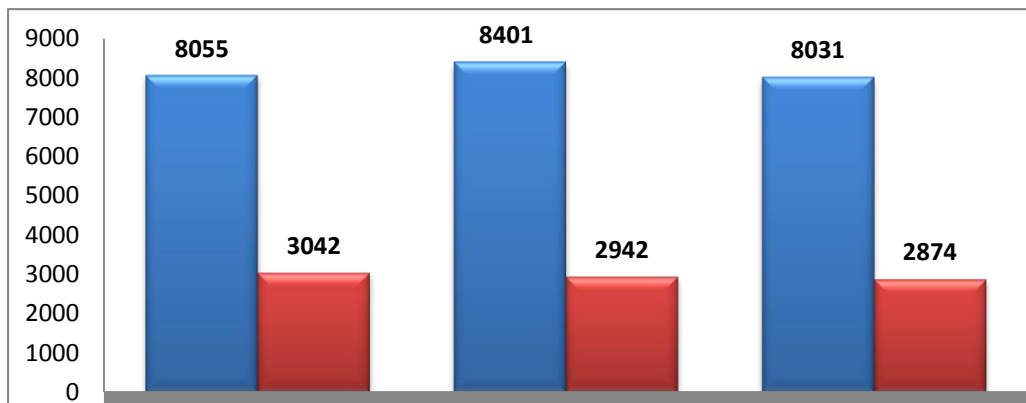
Respectfully submitted,

Rod Procaccino, P.E. Town Engineer
 Charlie Swanson, Project Engineer
 Paul Tomkavage, P.E. Project Engineer
 Michelle Cavilla, Engineering Clerk

SOLID WASTE DIVISION

The mission of the Solid Waste Division is to provide accessible, cost effective and environmentally responsible solid waste and recycling services.

In FY2015 the Town completed its eighth full year of the Pay-As-You-Throw (PAYT) solid waste program. As shown in the chart below, the eighth year shows a modest decrease in trash and similar decrease in recycling (glass, metal, plastic, paper and cardboard) from FY2014.

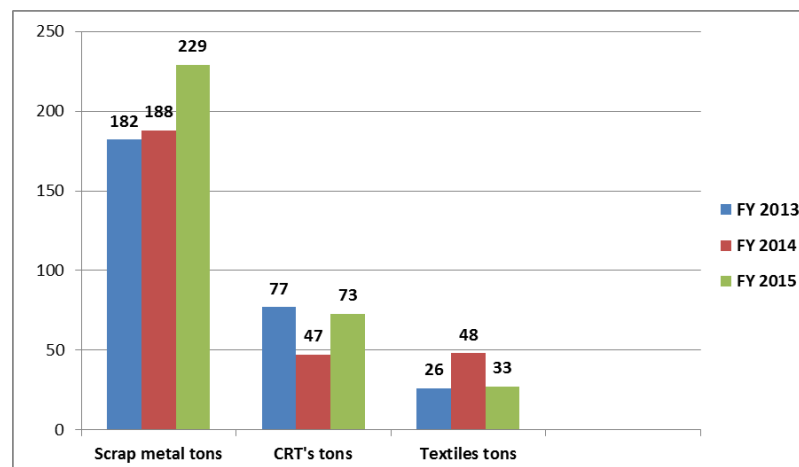


The Town completed its fifth full year of the five year contract with what is now Republic Service Group Inc., for curbside collection of trash and recyclables, and disposal of solid waste and recycling.

The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to a significant savings.

In addition to glass, metal, plastics, paper and cardboard, the Town also recycles a number of other items. The following chart shows collections for the last three years of three of these items: scrap metal, Cathode Ray Tubes (CRT's) and textiles.

The decrease in recycled textiles is a result of the numerous snow storms last winter since containers were difficult to access. The increase in metals coincides with a drop in their value.



The annual Household Hazardous Waste Collection Day is an effective approach to keeping hazardous waste out of the waste stream. The Town contracted with Clean Harbors, Inc. to accept hazardous materials from residents, based on pounds and/or gallons, and to take delivery from the residents' vehicles. A total of 298 vehicles were processed through the drop-off area. All products were collected and removed from the event by trained specialists.

The Town's "Keep Marshfield Clean" event was held May 2, 2015 and built upon the success of past events. This year's event was staffed at two different sites: Furnace Brook School and Brant Rock Beach parking lot. The Brant Rock site had more participation than in previous years.

Transfer Station

In FY2015 the Transfer Station handled 6,320.54 tons of curbside residential trash and 1,571.26 tons of trash collected at the transfer station, for a total of 7,891.80 tons of trash shipped to the SEMASS/Covanta disposal facility.

The following **listed items** were recycled at the Transfer Station:

▪ Batteries	64 pieces
▪ Propane tanks	895 pieces
▪ Waste oil	820 gallons
▪ TVs/CRTs	1,082 pieces (also included in CRT tonnage below)

Tonnage

▪ Commingled recyclables	441.88
▪ CRTs and other electronics	73.07
▪ Paper/cardboard	752.77
▪ Scrap metal	229.31
▪ Tires	13.55
▪ Freon items	5.16
▪ Yard waste	198.56
▪ Textiles (shipped out)	<u>32.90</u>
Total tons	<u>1,714.30</u>

The Transfer Station produced 3,600 tons of compost from collected yard waste, making it available for Town residents and municipal use.

The number and type of vehicle using the Transfer Station were as follows:

Vehicle Type	Activity	# of Trips
Passenger vehicles	Trash	12,491
Commercial	Trash	1,196
Private contractors	Construction	487
Compost	Pick-up	1,585
Packers	Trash	551
Recycling	Drop-off	25,533
White goods	Drop-off	222
Yard waste	Drop-off	15,333
Freon appliances	Drop-off	424
Brush	Drop-off	<u>4,743</u>
Total trips		<u>62,565</u>

Respectfully submitted,

Paul Tomkavage
Trash & Recycling Project Engineer

WASTEWATER DIVISION

The current Marshfield Wastewater Treatment Facility (WWTF) was built in 1978. The WWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer Rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that remove in excess of eighty-five percent of the pollutants in the wastewater and septage it receives. A collection system of approximately forty miles of separate sanitary sewers and seven pumping stations collects and delivers wastewater to the plant for treatment. The treated wastewater is discharged into the Atlantic Ocean.

Modern products such as disinfecting wipes, baby wipes, and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown. These products should be put in the trash and not in toilets.

During FY2015 the Wastewater Division staff continued their efforts to implement corrective and preventative maintenance at the Wastewater Treatment Plant and in the Town's collections system.

The new screening building has been completed and is now on-line. We have also been working to replace the old Hypochlorite Tank, and our Process Water Pumps.

We have replaced the old outdated Sludge Holding Tank Levels as some of the components did not work or were not functioning properly. Various other equipment items which are also outdated and no longer supported by the manufacturer must be monitored carefully and replaced before they fail.

We have also completed a maintenance overhaul on the Ultraviolet Disinfection Unit in the Plant. We increased the frequency of cleaning, proactively replaced suspect bulbs and parts, and had a technician come in and go over the program and software for the system.

We have also been working to repair tanks, valves and other equipment in the Wastewater Treatment Plant.

We completed the work on the Carbon Tower during the summer and installed new carbon in the tank for the Odor Abatement System.

We will also be checking all of the tanks in the plant and cleaning them. This involves finding any broken valves, piping, etc. so that we can make the necessary repairs.

The Collections Crew has been out jetting and doing camera work on the lines. As of this date, we have jetted 16.7 miles of sewer lines, and have televised 10.6 miles of sewer lines. We would like to get to 25 miles of work on jetting the sewer lines before the weather turns cold.

We also replaced 160 feet of old asbestos cement pipe on Water Street in Blue Fish Cove last summer. The pipe was full of holes, near collapse and needed to be replaced as we need to take every occasion to stop infiltration and inflow into the Town sewer line. The work was scoped out at the end of FY2015 and the actual replacement done in July 2015.

We would like to continue with the lining of the sewer lines that have been flagged through cleaning and camera work. There are still issues in Blue Fish Cove that we would like to address.

We have also done repair work on the sewer lines off of Surf Avenue, digging up and replacing broken sewer pipes that were flagged during cleaning and camera work.

The pump station upgrades for the Central Street and Avon Street pump stations are now underway. Both of the pump stations have been set up with bypass pumping, and the interiors of both pump stations are scheduled for demolition, getting ready for the new equipment in early FY2016. The Contractor started work on the Central Street Pump Station first, since it is old and the January storm of this year took a toll on it.

Following are the WWTF figures for FY2015:

Total Flow (MG)	599.665
Average Flow (MGD)	1.64
Average Effluent BOD (mg/l)	4.20
Average Effluent TSS (mg/l)	18.03
Average Effluent	
Fecal Coliform colonies (mpn/100 ml)	7.24
Average Effluent	
Enterococci colonies (mpn/100 ml)	17.6

Respectfully submitted,

Gus Lewis
Chief Operator
Town of Marshfield WWTF

WATER DIVISION

The Town of Marshfield's municipal drinking water supply consists of six aquifers and fifteen active gravel-packed wells. Marshfield's water supply is obtained entirely from underground sources within the Town's borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the fifteen wells, after this pH adjustment, is pumped directly into the distribution system's water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOCs. The water from these wells must be disinfected before entering the distribution system. Two stations use ultraviolet light (UV) disinfection and one station uses chlorination. In the Little's Creek aquifer, one well is also equipped with and uses UV disinfection.

In general, Marshfield's water is classified as "soft" with low manganese and iron content and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to the water.

The Marshfield water system is fully self-funded through the Enterprise Water rate on a semi-annual Town issued bill.

The following information is for Fiscal Year 2015:

Gallons of Water Pumped

July 2014	119,551,440	January 2015	61,883,940
August 2014	112,980,425	February 2015	60,560,590
September 2014	101,936,530	March 2015	62,882,750
October 2014	69,240,810	April 2015	59,867,140
November 2014	61,313,280	May 2015	104,519,150
December 2014	59,262,030	June 2015	<u>92,433,990</u>

Total water pumped in Fiscal Year 2015	<u>858,832,075</u>
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Average Daily Use	2.35 million gallons
Maximum One day Use (7/4/2014)	5.31 million "
Current Safe Yield per Day	4.37 million "

There were 26 new connections to the water system. The total number of connections to the system now stands at 9,985.

Main Breaks

07/12/14	Glen Road		
07/25/14	Corner of Shawmut/Plymouth Ave		
10/06/14	550 Summer Street		
12/29/14	10 Elderberry Lane		
01/29/15	78 Parker		
01/30/15	512 Spring Street		
02/09/15	250 Old Main Street		
03/09/15	28 Seventh Road		
03/27/15	35 Everson Road		
04/04/15	8 Cherry Street		
04/14/15	79 Canoe Tree Way		
05/13/15	244 Winslow Street		
05/18/15	North Street/Ocean Street		
06/16/15	18 Ninth Road		
Repaired	21 Corporation Leaks	Replaced	5 Hydrants
Repaired	58 Curb Stops	Repaired	8 Hydrants
New	5 Hydrants	1,519	Service Calls

New Water Mains Fairgrounds Well Site Water Main — 3,700' of 8" Ductile Iron
Rockwood Road Ballfields — 1,500' of 2" PVC
Ireland Road — 1,300' of 8" Ductile Iron

Water Analytical Tests

<u>Quantity</u>	<u>Analytical Test</u>
752	Bacteriological
21	Nitrate/Nitrate
5	PCE (Tetrachloroethylene)
27	VOC (Volatile Organic Compound)
4	HAA (Haloacetic Acids)
4	THM (Trihalomethanes)
3	IOC (Inorganic Compound)
8	Manganese
4	SOC (Synthetic Organic Compound)

I thank the staff and crews of the Water Division for their continued dedication and support.

Respectfully submitted,

Paul Duross III
Water Division Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and senior citizen groups
- * To better utilize and upgrade parks, ball fields, and conservation land
- * To involve special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield as sponsors of recreation
- * To better utilize and beautify Marshfield's beaches
- * To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fund-raisers

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community residents.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible, and to encourage people to be involved in these enriching activities.

Though a social service agency, the Recreation Department operates on sound business methods and seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2014 through the spring of 2015 was a busy and successful one, with many new trips and programs offered to the community.

The Concert and Entertainment Series on the Town Green featured Beatles tribute band, The Nowhereman and The Fathoms. Family Night featured The Great Rolando (children's magician) and local favorites The Infractions. The Concert and Entertainment series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. We appreciate the continued assistance of the Historical Commission, the DPW and Shaw's Supermarket.

The 2014-15 offerings included day trips to the Boston Pops at Symphony Hall, a day on Nantucket, Long Island (farm and wine country), Red Sox vs Yankees (at Yankee Stadium), The New Hampshire Turkey Train, and the ever popular Radio City Rockettes.

Our summer pre-school enrichment programs continue to have a strong following. Gardening, science and nature, music, skating and cooking were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bees and Chirpy Crickets. (The Busy Bees is a program designed for children ages 3 – 6, while the Chirpy Crickets is designed for students ages 6 – 14) who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities. The Recreation Department continued its partnership with the Duxbury Bay Maritime School and expanded its pre-school offerings to include additional ocean themed programs.

Programs designed for elementary school children included All Sports Week, Horseback Riding, Girls Lacrosse, Tennis, Munchkin Tennis, Soccer, Yoga, Rocket Science, Hula Hoop Clinic, Jedi Engineering, Minecraft Mania, Wicked Cool Vet School and Learn to be a Blacksmith. The Daniel Webster playground, archery, karate, fencing, sailing, kayaking, and our volleyball clinics continue to be popular.

The 30th Annual Town-wide Sand Castle/Sculpture Contest continues to attract large numbers of families. We could not offer this program without the support of Molisse Realty Group.

Our evening tennis, sailing, basketball, and street hockey programs were welcomed by many youths and adults. We appreciate the volunteer assistance of our adult coaches. Pickleball arrived in Marshfield thanks to local resident Marcia Walsh. Without their help, the evening sports programs would not have been offered.

As the demand for pre-school enrichment programs continues, we have responded by partnering with the Marshfield Public Schools Early Childhood Program to offer structured and supervised community playgroups to area families. Children under age 3 have been targeted. Additionally several new programs for the 3 - 5 age group were offered. Little Kickers Soccer, Soccer Buddies and Basketball Buddies were popular.

Thanks to the DPW, Marshfield Youth Basketball, Tim Pesko, Childscapes, Wayne Lopes, Jeff Barrows, Don Martin Corp. and Anna Daveiga for the renovation of the outdoor basketball courts located at Furnace and Forest Streets in the fall. The Lopes/Barrows courts were dedicated on September 28.

Dan Pitts, a long time Recreation Commissioner retired, and Mike Fay our Men's Basketball Commissioner, retired after 6 successful years. Mike reintroduced Men's Recreation Basketball. With a solid following pick-up basketball is offered two nights a week.

The Recreation Department collaborated with FBMS staff to offer students a variety of sports, academic and recreational activities. Programs offered through the year included: Wrestling, Ski/Snowboard lessons, Archery, Fencing, Tennis and Babysitting Training 4 Kids to mention but a few. The success of these school activities is a direct result of the positive relationship the Recreation Department enjoys with the FBMS administration, staff, and community members.

The Recreation Department works closely with the Plymouth County Trial Courts to prepare Coast Guard Hill for the winter sledding season. Additionally the Trial Court Program helps to

maintain our community facilities throughout the Town.

Our Winter/Spring Community Brochure was distributed the first week in January and featured many new programs including CPR and First Aid, Middle School Wrestling, (South Coast Wrestling League) After School Sports, Kids Fit and Spring Archery. Community trips included Disney On Ice and the Boston Pops.

With record snowfalls our Learn to Ski and Snowboard Program was a huge success! We commend our students for their display of Marshfield pride, positive manners, and attitude. A special thanks to our dedicated crew of parent chaperones. Scott Campbell, Theresa Daly and Kim Williamson were perfect role models for the students.

The winter through June events included:

- * Indoor pre-school basketball classes
- * Annual Easter Egg Hunt (at Coast Guard Hill) sponsored by Seaside Homes of Marshfield.
- * Spring Horseback Riding Clinic at Furnace Brook Farms
- * April School Vacation Skateboard Clinic
- * New Boating Safety and Navigation Classes with the Coast Guard Auxilliary
- * Gary Pina, President of the United States Tennis Association offered a free community tennis clinic
- * Recreation Extended Day Program renewed its license to operate from the Department of Early Education and Care

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green, and many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council of Aging Tax Relief program continues to be a positive source of volunteer office assistance.

Respectfully submitted,

Ned Bangs, M.Ed, C.P.R.P.
Recreation Director

Sharon Robbins
Administrative Clerk

Recreation Commission

Chris Ciocca	Jeanine Hall
Katie Holt	Dan Donovan
Jan Dobsovits	Matt Pomella

RECREATIONAL TRAILS COMMITTEE

The Recreational Trails Committee was established in October 2014. At the first meeting, the chair, vice chair and secretary were identified. A discussion of the current knowledge of the trails in Marshfield was initiated. During the next several monthly meetings the Mission Statement and a list of goals and objectives were developed.

Members of the committee have been involved in the following projects/efforts:

- Established Mission Statement and set of committee goals/tasks. They are presented below
- Attended state wide meeting on the establishment of trails
- Established liaison with the Conservation Agent (Marshfield)
- Held several meetings with the leadership of local land conservation corporation, e.g. Wildlands Trust
- Walked and mapped several new trails in Marshfield
- Worked on the development of the project goals for the Comprehensive Trails Plan
- Reviewed and provided input on the on the Community Preservation Committee (CPC) Request for Proposals (RFP) issued for the Comprehensive Trails Plan
- Established working relationship with the members CPC
- Provided several articles on walking the trails in Marshfield for publication in the Mariner to encourage participation by the citizens of Marshfield
- Led groups of Marshfield citizens on walks through Marshfield hiking trails
- Provided information for local news reporters to present information on the RTC to inform Marshfield citizens
- Worked with the Town's Information Technology Department to establish a web page for posting/presenting information about the RTC
- Worked with the CPC on the implementation of the Comprehensive Trails Plan

Mission Statement and Goals

Mission Statement

To provide quality year round recreational opportunities for the residents of the Town of Marshfield

Goals

- Promote accessibility and use of recreational trails for the residents of Marshfield
- Prepare a comprehensive trail map of Marshfield showing all public access recreational trails including town owned as well as other organizations
- Develop a current state of trails information system in Marshfield, more specifically town controlled land (number and location, have trails been established, mapped, etc.)
- Develop a trail description guide for users to include maps, difficulty of trail, distance, time to walk, environmental factors, accessibility factors, parking, signage and kiosks
- Develop a public on-line resource guide on trail information including the ability to download relevant sections
- Develop a program for trail monitoring and maintenance
- Develop a community of Marshfield groups to support the monitoring and trail maintenance
- Develop multi use trails to include bicycles, pedestrians as well as other users deemed appropriate
- Work with other South Shore towns to encourage cooperation in promoting a contiguous trails system
- Work cooperatively with other town departments and organizations to ensure that the committee can meet its goals
- Seek appropriate funding and resources necessary to accomplish these goals
- Develop a community outreach program which would solicit input and encourage support for the Recreational Trails Program

Respectfully submitted,

Michael Bilas, Chairman
Cris Calos
Linda Cincotti

Greg Guimond (Advisor)
Vicki McPherson
Stephen Robbins

Jay Wennemer(Advisor)
Tom Whalen
Roger Whidden

REGISTRARS OF VOTERS

The Board of Registrars assists the Town Clerk's Office with voter registration, the certification of nomination papers and elections. We would like to especially thank the Marshfield Police who assist in voter registrations during extended hours when the Town Hall is not open.

Elections and Town Meetings could not run smoothly without the continued assistance and dedication of our Poll and Town Meeting workers, the Custodial staffs of Furnace Brook Middle School and Marshfield High School, the DPW Highway Department, the School Administrations, the Police Department and the Fire Department.

The annual Town Census began in January and was completed in April, 2015. The population in April was 23,709.

As of June 30, 2015, Marshfield had 17, 944 registered voters.

American Independent	2	Democrats	4,327
Green Party USA	2	Green Rainbow	15
Natural Law Party	1	Libertarian	24
Republican	2,584	Reform	2
We The People	1	Unenrolled	10964
Timesize Not Down	1	Inter 3 rd Party	4
United Independent Party	17		

This year we had a hotly contested race for the Board of Public Works open seat. The candidates were separated by only seven votes. A recount was requested and after hand counting every ballot for that race the seven vote margin was confirmed exactly as machine counted. The Accuvote Voting Machines used by the Town of Marshfield are used all over the country and are tested before every election. However, it is nice to have this confirmation of the accuracy of the machines. We would like to thank the election workers who donated their time to the important task of hand counting the ballots.

Respectfully submitted,

David O'Reilly, Chairman
Jean Christensen
Kathy Sullivan
Patricia Picco

MARSHFIELD PUBLIC SCHOOLS

To the Members of the Marshfield Community:

The Fiscal Year (FY) 2015 Annual Report of the Town Offices has been prepared to share with Marshfield residents the many wonderful initiatives focused on improving teaching and learning during the 2014-2015 school year.

The district's biggest accomplishment of the year was the opening of its new, state-of-the-art Marshfield High School. The \$101,630,087 project has provided our students with a learning environment that is second to none. Even with the assistance (55.61% reimbursement) of the Massachusetts School Building Authority, this new high school could not have happened without the generous support of the entire community. We thank the Marshfield residents for their support of this project.

Along with tremendous classroom space, the 267,600 square foot school provides MHS students with a performing arts auditorium equipped with a catwalk, a marine fabrication laboratory, a technologically advanced library/media center, a courtyard, a state-of-the-art television production center and a gymnasium that houses multiple courts and a walking track. In addition, the project entailed two new turf fields, along with revamped soccer, softball and baseball fields.

The management of the project was in the talented hands of the Marshfield High School Building Committee, which consisted of Mr. Bruce Spitler (co-chair), Mr. Robert Keuther (co-chair), Dr. Scott Borstel, Ms. Carol Shrand, Ms. Nancy Currie, Mr. Thomas Miller, Mr. Carlos Pena, Mr. James Tracey, Ms. Emily Baird, Mr. William Ryder, Mr. Douglas Russell, Mr. Rocco Longo, Mr. Matthew McDonough, Mr. Brian Adams and Mr. Pat Haddigan. The committee worked in conjunction with the Owner's Project Manager, Compass Project Management. The construction team was led by Brait Builders.

There were a number of wonderful things that took place within our school classrooms as well. We finalized details for the implementation of a new English Language Arts series in grades kindergarten through five. This was rolled out in the classrooms in the fall of 2015, and the early returns show that this new series provides our educators and students with quality resources to improve teaching and learning in the area of English/Language Arts. Also, after working for over a year on its development, the district implemented a new standards-based report card for K-5 students in the fall of 2015.

Members of the Marshfield Public Schools community continued their adherence to the new Educator/Administrator Evaluation Model adopted by the Commonwealth of Massachusetts. This has been a time-consuming process for Marshfield educators and those across the Commonwealth, but one that has afforded our teachers and administrators the opportunity to continually grow as professionals.

The Marshfield Education Foundation (MEF) and the local school Parent-Teacher Organizations continued to show their support for our teachers and our students by contributing a great deal of time, effort, and funding to support educational programs in our schools. Without these important organizations, many of our school programs and events would suffer. The MEF in particular donated \$107,000 to eight teacher-led initiatives for the 2015-16 school year. We cannot thank them enough for their generosity.

Our students gave much to our local community and the larger community during the past school year. They engaged in fundraising for storm relief, cancer support, and many other worthwhile causes. Moreover, as part of the “One Book One School” program at the Furnace Brook Middle School, students, staff and families helped raise \$15,000 to go towards building a well in the South Sudan. The idea for this endeavor came after the school read A Long Walk to Water.

In addition, our MHS football team generated a tremendous amount of excitement and pride throughout the community when they won the State Division 2 Super Bowl at Gillette Stadium.

We held commencement exercises for the Class of 2015, the first to graduate from the new Marshfield High School, on one of the hottest days in June. While not officially in my new role as Superintendent, I was invited to attend and saw a wonderful ceremony that recognized the tremendous efforts and talents of the 303 graduating seniors. In addition, our community generously gave \$254,373 in local scholarships for our graduating seniors.

When the school year ended, we also bid farewell to 27 retiring staff members. These talented and caring individuals gave countless hours over the years of combined service to support the needs of our students and to help create lifelong learners, and we thank them.

Another staff member who bid farewell to the district, after nine years of tremendous work for the students of Marshfield, was Superintendent Dr. Scott Borstel. In January he retired and moved on to a role as a college professor. Dr. Borstel’s impact on the district was immense and many of the successes we have seen over the years are directly attributed to his fine work. In his stead, the responsibilities of leading this great district were bestowed upon Dr. Ellen Martin, the district’s Assistant Superintendent. As the Interim Superintendent, Dr. Martin quickly showed the ability to handle all aspects of the Superintendent’s role and learned early on that dealing with the challenges that Mother Nature bestows upon us can be the most trying part of a Superintendent’s day as she, and the entire community, weathered the most ferocious winter the Commonwealth has ever seen.

In addition, the Marshfield School Committee lost two long-time members and educational supporters when Marti Morrison (12 years) and Dennis Scollins (12 years) chose not to run for re-election. Their contributions will be greatly missed but the Committee is excited to have added Kendra Stetson-Campbell and Sean Costello as its newest members.

The 2014-15 school year was one to remember and throughout the year, our students, staff and community stakeholders continually showed their support for our educational community. Marshfield is a special town, where education comes first. We are thankful for what we were able to accomplish last year and look forward to opportunities that lie before us.

Respectfully submitted,

Jeffrey W. Granatino
Superintendent of Schools

MARSHFIELD PUBLIC SCHOOLS STATISTICAL & INFORMATION DATA

OCTOBER 1, 2015 ENROLLMENT

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	142	6	354
K	255	7	330
1	281	8	348
2	267	9	354
3	343	10	346
4	271	11	329
5	333	12	314

TOTAL: 4267

THE 2015 GRADUATES - MARSHFIELD HIGH SCHOOL

John Patrick Agan
Carolyn Alice Ahearn*
Kira Ann Alexanderson
Michael Christian Allocca
Jennifer Jeane Anderson
Rose Maureen Anderson*
Samantha Marie Archer
Lindsey Jean Armstrong*
Beatrice Assolari
Michael Francis Barry
Kayla Ann Bates
Matthew Stanley Benson
Dimitri George Bethanis
Carolyn Louisa Betters
Colleen Moynihan Birkmeyer*
Meghan Taylor Birkmeyer*
Sarah Louise Bitteker*
Neil Christian Bjorkman
Micaela Kathryn Black
Michaela Jennifer Borstel
Matthew John Boudreau
Madison Bridget Bowen*
Brian Charles Bowers*
Elizabeth Blossom Bowles*
Jack Robert Brait
Norman Kittredge Bratlie
Amber Lee Brennan
Camden Evan Bruno*
Samantha Kate Bunten*
Summer Lynn Burger
Daley Elizabeth LoGrasso Burke
Matthew Grealy Burnett
Jared Richard Burnham
Haley Hastings Camelio
Hannah Christine Campbell*
Mikayla Lynn Campbell
Leah Christine Caputo
Matthew Robert Carberry
Emily Ann Carey
Benjamin Turtle Cassman*
Francis Paul Catanoso
Ryan Thomas Caughey
Rachael Morgan Caulfield*
Lily Anna Celino
Joseph John Cincotta*
Lily M. Clancy
Abigail Louise Clapp
Danielle Clark*
Rachael Patricia Cleveland
Jenna Elizabeth Cohen
William Bradford Cole II*

Daniel Patrick Collins
James Patrick Collins
Kevin Paul Collins
Galen Leigh Comerford*
David Vincent Comoletti, Jr.*
Kathleen Marie Conley
Jessica Carol Conroy
Augustus Fredrick Conway
Jessica Lynn Corbo*
Viviane Ciannella Costa
John Patrick Cotter
Kevin Liam Cotter
Jessica Elizabeth Coyne
Meaghan Elizabeth Creedon*
William David Crowley**
Zachary Lawrence Culbert
Samantha Lynn Cushman
Danielle Marie DaGraca
Madison Eberly Damphousse*
Noelle Loretta Darian
Colin Edward Davis
Jacob Charles Davis*
Morgan Dorian Davis*
Courtney Rose DeAngelis
Matthew Stephen DeBesse
Kylie Rose DeGust
Briana Rose DeLuca
Nicholas Kyle Desmond
Tyler Michael Devonshire
Cassandra Judith DiCenso
Lucas Crista DiTondo
Elias Anthony DiTullio
Kaleigh Allison Dodd
Katherine Patricia Donoghue
Alexandra Ryan Donovan
Matthew Joseph Doyle
Casey Linda Dubrowski
Emily Katherine Duff*
Macie Katherine Dwyer
Shelby Ann Eastman
Timothy Andrew Eby*
Nelinda A. Edwards-Alves
Madison Theresa Engren
Elizabeth Meghan Ettridge*
Victoria Elizabeth Farrell
Jonathan Taylor Faubert
Emily Elizabeth Fee
Sean O'Rourke Feeney
Shawna Ann Fitzpatrick
Kassidy Theresa-Marie Fleming
Kieran Patrick Foley

Nicholas Joseph Fontana*
Meghan Gale Ford*
Adam James Fosdick
Stephen Parker Foster
Olivia Anne Gaeta
Jack Ryan Gagliard
Alexandra Grace Gallagher*
Samantha Amelia Galler*
Amy Catherine Gately*
Carlton Brady Gilbert
Cory Elizabeth Gill*
Brooke Lindsay Gilmore
Stephanie Lynn Gorman
Yvonne Christine Gorski
Kyle Lewis Grable*
Hannah Jade Grabowski
Patrick Xavier Graham
Elisabeth Rose Grant*
William Robert Habel
Slater Adam Haddad
Sarah Elizabeth Hale
Leah Elizabeth Hardy
Andrew Joseph Harnan
Jessica Mary Harrington
Austin Michael Hart
Sarah Kimberly Hastry
Liana Marie Hemingway*
Ashley Rose Holcombe
Jake Jay Horton
Audrey Rose Howerton
Katherine Anne Hufnagle*
Casey James Hughes
Victoria Lynn Irons*
Byungchun Jeong*
Anastasia Rose Jerosh
Evan Joseph Johnson
Madison Whitney Jones
Jenna Leeann Jordan
Thomas Stephen Joyce
Conor Patrick Kane*
Bethany Louisa Keagle
Regan Mallory Keating
Melissa Ellen Kelliher
Shannon Rose Kelly
Haleigh Morgan Kent
Kathryn Anne Kerens
Sarah Kathleen Khosla
Colleen Marie Kiley*
Alisha Katherine Kimmett
Mathew Donald Knights
Brian Carney Kwedor

Cassidy Lynn LaForest
 Benjamin Robert Lane*
 Hannah Rose LaSalle
 Katelyn Margaret-Anna Loneran*
 Brian Buckley Long
 Christine Elizabeth Luongo*
 Caitlyn Nichole MacDonald*
 Michael Patrick MacKinnon*
 Rachael Caroline MacKinnon*
 Jacob Ciaran Maher
 Tucker James Malmin
 Katherine Mary Mandile
 Meghan Erin Mankavech
 Allison Elizabeth Mannai*
 Kevin Joseph Marchioni
 Joseph Michael Maresco*
 Samantha Marie Marmaud
 John Patrick Martin
 Cameron Joseph Mastrangelo
 Jayna Evelyn Maull*
 Robert Francis McCarthy
 Kaylen Ellen McClarey*
 Elizabeth Ann McCluskey
 Catherine Rose McDonald
 Colin Francis McDonald
 John Joseph McGloin
 Casey Shannon McGourty
 Matthew Robert McHugh
 Tyler Robert McKinnon
 Conor Eoin McMahon
 Shawn Michael McNeice*
 Jessica Marie Merritt*
 Katherine Mary Lamott Meuse*
 Nora Marie Miller
 Kelsey Rose Moran
 Hannah Elizabeth Mudge
 Marissa Anne Mullaney
 Caroline Lee Mullen*
 Margaret Ann Mulligan
 Patrick Joseph Mulrey*
 Reilly Anne Murphy*
 Tara Barbara Murray
 Kathryn Ana Myers*
 Charbel Nessleralla
 Sarah Katherine Newcomb
 Douglas Daniel Newton, Jr.
 Christina Ambrose Nielsen*
 Jason Len O'Leary
 Corey Jacob O'Malley*
 Brian Patrick O'Riordan
 Jake Thomas O'Riordan

Stephanie Sophia Orlandi
 Alison Ann Palasek
 Jack Norman Palmstrom
 Kenneth Charles Parnell
 Marshall James Patroli*
 Matthew Carl Pavilonis
 Emilie Isabelle Peavey
 Robert Jay Perette, Jr.
 Hayley Cicchese Perry
 Kyle P. Perry
 Jessica Elizabeth Perry-Gore
 Lindsey Rose Petchel*
 Annika N. Phillips
 Lauren Elizabeth Picard*
 Kayla Courtney Pintarelli*
 Isabella Rose Pompeo
 Jacob Marcus Popoloski
 Edward Blackey Powers
 Lauren Dorothy Pozerski*
 Travis L. Prescott
 Joseph Francis Presley, Jr.*
 John Damian Puopolo, Jr.
 Ryan Thomas Quinn
 Alexis Margaret-Anna Rapoza
 Olivia Marie Reidy
 Thomas Patrick Reilly*
 Angel Manuel Ricci
 Jared Williams Richmond
 Julia Ellen Riley
 Samuel Morgan Ritz
 Troy Craig Rodrigues*
 Alexandra Estelle Rodriguez
 Thomas Anthony Rodriguez*
 Erin Jane Rorke*
 Danielle Leigh Roth*
 Nicholas James Russo
 Monica Emily Ryan
 Nolan James Ryan*
 Evan Christopher Sabin
 Peter Michael Salamone, Jr.
 Johna Dominique Schiavo*
 Matthew Ryan Schindler
 Hannah Rose Schoeneman
 Justin Lawrence Schoenthaler*
 William Reed Schopperle
 Michael Joseph Scollins*
 Trevor William Scollins
 Julia Nicole Scott*
 Jason Richard Semler
 Christopher Robert Sewell
 John Russell Shaw*

Trevor Alan Sheehan
 Patrick Charles Sheridan
 Gwyneth Elise Shipman
 Rebecca Mai Shrand
 Andrew Gardner Simmons
 Katie Marie Smith
 Bailey Phillip Snow
 Kayla Stacia Sokolowski
 Ronald Andres Solis
 Aya Jamal Soufan
 Michael Francis Sousa
 Rae Adeline Stephenson*
 Robert George Stetson**
 James Edward Stevens
 Casey Lauren Sullivan
 Jack H. Sullivan
 Jill Catherine Talanian*
 Christyna Lorraine Tamulevich
 Alexandra Kathryn Tapper
 Marissa Ann Tautiva*
 Connor James Taylor
 Sydney Elizabeth Taylor
 Julia Veronica Thompson*
 Douglas Hampton Townes
 Christopher Thomas Tramonte
 Amy Jean Tranter
 Rachel Lauren Turley
 Molly Donovan Twite*
 Rebecca Marie Varney
 Elisabeth Anne Verni
 Kaleen Marie Virtue
 Sydney Francesca Volpe
 Christina Prario Vosnak*
 Erica Catherine Vozzella*
 Hayley Elizabeth Walsh
 Joseph Paul Webber
 Bayley May Weber
 Daniel Stephen Weber*
 Kathryn Elizabeth Wheeler*
 Matthew Joseph Whipple
 John Haviland White
 Trevor Donald White
 James Roland Whittaker*
 Seth Daniel Wilkins
 Erich Paul Wolff*
 Noah Henry Wusteney
 Brianna June Young
 Oscar Ferando Yubi

*National Honor Society
 **Certificate of Attainment

HONORS AND THANKS

To our fellow workers who have retired during FY 2015, after many years of dedicated service:

Carol Bailey	Tutor ISP	South River
Christopher Bosanquet	Reading Teacher	Eames Way
Susan Burm	Sped Teacher	Marshfield High
Linda Coakley	Sped Teacher	Eames Way
Kathleen Connolly	Elementary Teacher	Martinson
Judith Degnan	Library Paraprofessional	Governor Winslow
Gretchen Ecclestone	Occupational Therapist	Furnace Brook Middle
Rachele Festa	Art Teacher	Governor Winslow
Helen Gardiner	Educational Support	Furnace Brook Middle
Deborah Harrington-Podbelski	Sped Department Head	Furnace Brook Middle
Pamela Johnson	Music Teacher	Marshfield School District
Maureen Joyce	Educational Support	Daniel Webster
Robert Metcalf	Sped Teacher	Marshfield High
Susan Northridge	Sped Teacher	Furnace Brook Middle
Ann O'Brien	Elementary Teacher	Martinson
Karen Parmenter	Administrative Assistant	Daniel Webster
Sharon Reed-Eramin	Physical Education Teacher	Eames Way
Alice Sampson-Lester	Speech/Language Therapist	Governor Winslow
Barbara Sanderson	Sped Teacher	Marshfield High
Rosemary Schier	Spanish Teacher	Furnace Brook Middle
Beth Seraikas	Assistant Principal	Governor Winslow
Rebecca Shiaris	Library Paraprofessional	Eames Way
Linda Sjoberg	Computer Science Teacher	Furnace Brook Middle
Patricia Toomey	Educational Support	Governor Winslow
Joan Wadsworth	Art Teacher	Marshfield High
Linda Woodard	Café Worker	Eames Way
Lee Woodard	Elementary Teacher	Daniel Webster

TOWN COUNSEL

To the Citizens of Marshfield and the Honorable Board of Selectmen:

It has been a pleasure to serve the Town of Marshfield as its Town Counsel during 2015.

The past year has been remarkable from a legal perspective since there was markedly less litigation which is both time consuming and expensive. However, the year has been significant and challenging due to changes in personnel, an increase in the number of public record requests and open meeting law questions, the commencement of a charter change process, as well as a number of other general municipal matters.

At the close of 2015, the Town was still awaiting its opportunity to oppose the appeal filed by certain Rexhame Terrace residents who have appealed the decision which confirmed that Rexhame Beach is owned by the Town of Marshfield and that there is public access to the beach over Winslow Avenue Extension. The delay is occasioned by the time and complexity of the trial court's assembling a record covering a period of greater than 13 years, nearly 600 trial exhibits and chaulks, and the testimony of some 25 plus witnesses.

There have been notable changes within the Fire Department and Finance Department of the Town with the appointment of a new Fire Chief and Treasurer-Collector both of whom are integral parts of the operations of our Town government. We have also concluded a year long dispute with the contractor who constructed Fire Station One.

The Town has acquired multiple properties for open space and water resource protection utilizing Community Preservation funds and approved amendments to a comprehensive permit project off of Careswell Street known as Webster Point Village at the Town line with Duxbury.

Most importantly, the Board of Selectmen also began the process of re-examining whether changes to the structure of our Town government are warranted through a Town charter change and worked to identify a methodology and scope of charter change and to appoint a charter study committee. This committee will be charged with studying and recommending what, if any, changes in our current form of government are necessary to improve efficiency and efficacy of Town government.

The duties of Town Counsel involve (a) prosecution of claims and defenses on behalf of the Town, including in the court system and in administrative agency proceedings, (b) advisory services designed to guide Town officials and boards through the intricacies of our legal system, during Town Meeting and in day to day affairs, (c) review and drafting of policies, procedures and bylaws, (d) review of all municipal contracts for form and substance, and, (e) issuance of advisory opinions on the open meeting law, public records laws and issuance of ethical opinions to public officials and employees. I look forward to continuing to provide these services in the years ahead.

Residents should take great pride in the fact that Marshfield's offices, boards and commissions are filled with professional staffs and that your elected and appointed officials, who spend countless volunteer hours educating themselves about the matters before them, truly care about the people and matters before them.

I wish to express my gratitude in particular to the members of Board of Selectmen, Town Administrator, Rocco Longo, Police Chief Philip Tavares and Fire Chiefs Kevin Robinson and William Hocking, the members of the Zoning Board of Appeals, Planning Board and Town Planner Greg Guimond, Board of Health, Building Commissioner Jerry O'Neill, our Treasurer/Collector, the members of the Board of Public Works and DPW Superintendent Tom Reynolds, Principal Assessor Libby Bates, Facilities Manager Brian Adams, our Town Clerk and Asst. Town Clerk and the Community Preservation Committee and all of their staffs for their confidence and support, as well as the support I have received from various other Town officials and employees during the year.

Respectfully submitted,

Robert W. Galvin, Town Counsel

TREASURER COLLECTOR

July 1, 2014 through June 30, 2015

BALANCE IN TREASURY JULY 1, 2014 ----- \$37,672,117.00

Total Receipts for Fiscal Year 2015 ----- \$162,146,850.54

Paid on Selectmen's Warrants----- (\$161,854,537.54)

BALANCE IN TREASURY JUNE 30, 2011 ----- \$37,964,430.00

Investment Income for all Funds----- \$109,477.88

During Fiscal Year 2015 the Collector's Office processed the following payments on the Fiscal 2015 levies:

Real Estate Taxes – Levy of 2015 ----- \$54,892,078.45

Community Preservation Act – Levy of 2015----- \$1,214,861.79

Personal Property Taxes – Levy of 2015 ----- \$934,148.27

Motor Vehicle Excise – Levy of 2015 ----- \$2,842,788.11

Boat Excise – Levy of 2015 ----- \$40,538.28

Utility Charges – Levy of 2011 ----- \$7,596,625.91

There was a \$28,171,000 general obligation bond issued in July, 2014, a Ban for \$3,373,000.00 issued in July, a Ban issued in October, 2014 for \$7,629,000.00 and Ban issued in May 2015 for \$3,425,000.00.

I wish to thank the following dedicated members of the Treasurer-Collector's Office for their professionalism and support over the prior year: Diane D'Allessandro, Ellen McGuinness, Carolyn McNeil, and Terry Wening.

Respectfully submitted,

Treasurer Collector

**TOWN OF MARSHFIELD
CHANGES IN LONG TERM DEBT
YEAR ENDING JUNE 30, 2015**

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Sewer Outfall/UV Disinfect. SRF	640,000.00	0.00	28,324.08	611,675.92	3,440.16
Sewer Residuals & WWTF Upgrade	466,760.00	0.00	27,928.00	438,832.00	7,721.63
Sewer 2000 - Extension (Ocean Street)	166,690.00	0.00	9,972.00	156,718.00	2,757.62
Sewer 2000 SRF	3,966,911.61	0.00	119,088.48	3,847,823.13	18,838.80
Sewer 2000 - Extension	20,000.00	0.00	20,000.00	0.00	750.00
Operations Building-Ext Repairs	8,000.00	0.00	8,000.00	0.00	300.00
Sewer Outfall/UV Disinfect. SRF	0.00	0.00	42,486.12	(42,486.12)	5,160.23
Sewer Residuals & WWTF Upgrade	0.00	0.00	41,892.00	(41,892.00)	11,582.45
Sewer 2000 - Extension (Ocean Street)	0.00	0.00	14,958.00	(14,958.00)	4,136.44
Sewer 2000 SRF	0.00	0.00	178,632.72	(178,632.72)	28,258.21
Sewer 2000 - Extension	30,000.00	0.00	30,000.00	0.00	1,125.00
Operations Building-Ext Repairs	12,000.00	0.00	12,000.00	0.00	450.00
Pump Station Upgrades	40,000.00	0.00	10,000.00	30,000.00	900.00
Aeration System Upgrade	175,000.00	0.00	25,000.00	150,000.00	3,837.50
Replace Effluent Pumps w/ SCADA	50,000.00	0.00	25,000.00	25,000.00	2,000.00
Main Lift Design	30,000.00	0.00	10,000.00	20,000.00	500.00
Main Lift & Screenings Grit Removal	5,229,542.00	0.00	225,249.00	5,004,293.00	104,590.84
SEWER TOTALS	10,834,903.61	0.00	828,530.40	10,006,373.21	196,348.88
Resilient Flooring DW, EW, GW, SR	10,000.00	0.00	10,000.00	0.00	375.00
Window Replacement - SR	30,000.00	0.00	30,000.00	0.00	1,125.00
Roof Replacement - SR School	60,000.00	0.00	20,000.00	40,000.00	2,400.00
Roof Replacement-SRS	55,000.00	0.00	20,000.00	35,000.00	2,200.00
Repair Exterior Masonry	5,000.00	0.00	5,000.00	0.00	200.00
Roof Replacement - EWS	150,000.00	0.00	30,000.00	120,000.00	3,825.00
GWS Modernization	10,000.00	0.00	10,000.00	0.00	125.00
FBMS Carpet Replacement	10,000.00	0.00	5,000.00	5,000.00	200.00
VoIP Telephones - Schools	85,000.00	0.00	45,000.00	40,000.00	1,650.00
GWS Modernization	115,000.00	0.00	20,000.00	95,000.00	2,502.50
GWS Modernization	60,000.00	0.00	15,000.00	45,000.00	1,050.00

GWS Modernization	50,000.00	0.00	10,000.00	40,000.00	1,550.00
Replace FBMS Bleachers	0.00	52,000.00	0.00	52,000.00	1,221.94
Replace Absbestos Flooring SRS	0.00	100,000.00	0.00	100,000.00	0.00
GWS Modernization	605,000.00	0.00	90,000.00	515,000.00	26,750.00
Food Service Equipment	25,000.00	0.00	5,000.00	20,000.00	637.50
Math Textbooks	225,000.00	0.00	80,000.00	145,000.00	5,550.00
SCHOOL OTHER	1,495,000.00	152,000.00	395,000.00	1,252,000.00	51,361.94
Coast Guard Renovation	60,000.00	0.00	60,000.00	0.00	2,250.00
Seawalls & Riprap	75,000.00	0.00	75,000.00	0.00	2,812.50
Replace Floor Drains - H/F/P	10,000.00	0.00	10,000.00	0.00	375.00
Seawalls & Riprap	95,000.00	0.00	50,000.00	45,000.00	3,800.00
Police Station Roof	15,000.00	0.00	5,000.00	10,000.00	600.00
Highway Garage Repairs	15,000.00	0.00	5,000.00	10,000.00	600.00
Narrows Dredging	30,000.00	0.00	10,000.00	20,000.00	1,200.00
Seawalls & Riprap	180,000.00	0.00	60,000.00	120,000.00	4,200.00
Seawalls & riprap	125,000.00	0.00	25,000.00	100,000.00	3,187.50
Rexhame/Fieldston Drainage	80,000.00	0.00	30,000.00	50,000.00	1,862.50
Telegraph Hill Drainage	60,000.00	0.00	20,000.00	40,000.00	1,400.00
Library Roof Replacement	115,000.00	0.00	25,000.00	90,000.00	2,900.00
Wide Area Network	95,000.00	0.00	35,000.00	60,000.00	2,212.50
Wireless WAN	100,000.00	0.00	20,000.00	80,000.00	2,550.00
Inner Harbor Dredging	160,000.00	0.00	40,000.00	120,000.00	3,900.00
Seawalls Riprap	20,000.00	0.00	20,000.00	0.00	250.00
Summer Street Drainage	20,000.00	0.00	20,000.00	0.00	250.00
Inner Harbor/Pier Repairs	25,000.00	0.00	25,000.00	0.00	312.50
Inner Harbor/Pier Repairs	45,000.00	0.00	45,000.00	0.00	562.50
Ventress Building AV	20,000.00	0.00	10,000.00	10,000.00	400.00
Seawalls	175,000.00	0.00	25,000.00	150,000.00	3,837.50
Bass Creek Dredging	20,000.00	0.00	10,000.00	10,000.00	400.00
Road Reconstruction	60,000.00	0.00	30,000.00	30,000.00	1,200.00
Seawalls-Constellation & Farragut	875,000.00	0.00	125,000.00	750,000.00	19,187.50
Road Reconstruction	100,000.00	0.00	50,000.00	50,000.00	2,000.00
Road Reconstruction	70,000.00	0.00	10,000.00	60,000.00	3,100.00
Library Design	20,000.00	0.00	20,000.00	0.00	800.00
Seawalls	105,000.00	0.00	15,000.00	90,000.00	4,650.00
Communications Tower	140,000.00	0.00	30,000.00	110,000.00	2,500.00

Seawalls	950,000.00	0.00	190,000.00	760,000.00	17,100.00
ESCO/QECB	4,500,000.00	0.00	500,000.00	4,000,000.00	136,350.00
Road Reconstruction	220,000.00	0.00	30,000.00	190,000.00	8,200.00
Police Communications Tower	270,000.00	0.00	30,000.00	240,000.00	10,650.00
Seawalls & Hurricane Study	200,000.00	0.00	50,000.00	150,000.00	5,750.00
Massasoit Fire Stn Design & Plans	75,000.00	0.00	25,000.00	50,000.00	1,875.00
Airport Safety Imp/Bass Creek	0.00	200,000.00	0.00	200,000.00	3,844.51
Police Communications Tower	0.00	103,000.00	0.00	103,000.00	2,455.42
Dribeek Way Bridge Repairs	0.00	140,000.00	0.00	140,000.00	2,985.69
Seawalls & Riprap incl Hurricane St	0.00	170,000.00	0.00	170,000.00	3,982.85
South River Dredging	0.00	85,000.00	0.00	85,000.00	
Master Plan	0.00	113,000.00	0.00	113,000.00	2,645.62
Harbor Plan	0.00	26,000.00	0.00	26,000.00	2,622.57
Seawalls & Riprap	0.00	3,500,000.00	0.00	3,500,000.00	
Road Reconstruction	0.00	200,000.00		200,000.00	4,737.92
OTHER INSIDE TOTALS	9,125,000.00	4,537,000.00	1,730,000.00	11,932,000.00	276,499.58
Fire Engine 3 replacement	180,000.00	0.00	40,000.00	140,000.00	4,575.00
Vehicle #160 replacement	20,000.00	0.00	5,000.00	15,000.00	487.50
Vehicle #101 replacement	30,000.00	0.00	10,000.00	20,000.00	700.00
Corrosion Control Engine 2 & 1, Quint	25,000.00	0.00	15,000.00	10,000.00	450.00
Truck #114 Replacement	20,000.00	0.00	10,000.00	10,000.00	400.00
Truck #155 Replacement	10,000.00	0.00	5,000.00	5,000.00	200.00
Plotter/Scanner	10,000.00	0.00	5,000.00	5,000.00	200.00
Replace Ambulance	45,000.00	0.00	45,000.00	0.00	1,800.00
PU #189, Ambul, Guns, Mtrcym Vents	185,000.00	0.00	70,000.00	115,000.00	3,000.00
Protective Fire Equipment	25,000.00	0.00	10,000.00	15,000.00	650.00
DPW Bucket Truck	110,000.00	0.00	30,000.00	80,000.00	3,100.00
DPW PU Trucks #31 & 68	60,000.00	0.00	20,000.00	40,000.00	1,600.00
Fire Car C-1	25,000.00	0.00	10,000.00	15,000.00	650.00
Plow with sander	0.00	45,000.00	0.00	45,000.00	1,054.79
Replace Fire Engine 4 Maxim	0.00	464,000.00	0.00	464,000.00	10,962.92
Breathing Apparatus (Fire)	0.00	66,000.00	0.00	66,000.00	1,544.72
Replace Paramedic Ambulance	0.00	187,000.00	0.00	187,000.00	4,415.14
Purchase Tasers & Training	0.00	98,000.00	0.00	98,000.00	2,311.32
Purchase Gator Vehicle	0.00	27,000.00	0.00	27,000.00	634.03

Replace 1994 plow & boom mover	0.00	105,000.00	0.00	105,000.00	2,478.47
Breathing Apparatus (Fire)	0.00	61,000.00	0.00	61,000.00	1,556.25
Replace Car C-3	0.00	34,000.00	0.00	34,000.00	801.18
Laptops/Wk Stations (Police)	0.00	87,000.00	0.00	87,000.00	639.79
AED's	0.00	27,000.00	0.00	27,000.00	0.00
Breathing Apparatus (Fire)	0.00	66,000.00	0.00	66,000.00	1,440.97
Microsoft Office 2010 Upgrade	0.00	45,000.00	0.00	45,000.00	1,054.79
Workstation & Laptop Replmnt	0.00	29,000.00	0.00	29,000.00	674.38

DEPT EQUIPMENT TOTALS 745,000.00 1,341,000.00 275,000.00 1,811,000.00 47,381.25

Massasoit Fire Stn Construction	0.00	2,350,000.00	0.00	2,350,000.00	46,312.85
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Summer St Water Mains	30,000.00	0.00	30,000.00	0.00	1,125.00
South River St Water Main	180,000.00	0.00	60,000.00	120,000.00	7,200.00
Furnace Brook Pump #1 Const	270,000.00	0.00	90,000.00	180,000.00	10,800.00
Church Street Land Acq	180,000.00	0.00	60,000.00	120,000.00	7,200.00
Water Tank Const/Ferry ST PS	1,742,419.00	0.00	158,982.00	1,583,437.00	33,258.56
Pine Street Water Main	210,000.00	0.00	30,000.00	180,000.00	4,605.00
Pudding Hill Water Tank Desing	50,000.00	0.00	25,000.00	25,000.00	1,000.00
Highland St Water Main	35,000.00	0.00	5,000.00	30,000.00	767.50
Lime Storage Bldg Design	10,000.00	0.00	5,000.00	5,000.00	200.00
Metuxet Woods Land Acq	1,715,000.00	0.00	145,000.00	1,570,000.00	71,200.00
Pine Street Water Main	70,000.00	0.00	10,000.00	60,000.00	3,100.00
Ferry St Land Acq	180,000.00	0.00	15,000.00	165,000.00	7,462.50
Highland Street Water Main	350,000.00	0.00	70,000.00	280,000.00	6,300.00
Pudding Hill Water Tank Const	1,425,000.00	0.00	75,000.00	1,350,000.00	53,625.00
Fairgrounds Pumping Stn	225,000.00	0.00	25,000.00	200,000.00	8,875.00
Pine Street Water Main	60,000.00	0.00	15,000.00	45,000.00	1,725.00
Highland Street Water Main	120,000.00	0.00	15,000.00	105,000.00	4,575.00
S River St Water Mains	950,000.00	0.00	50,000.00	900,000.00	35,750.00
Meter Replacement	0.00	161,000.00	0.00	161,000.00	3,815.69
Water Land Acquisition	0.00	455,000.00	0.00	455,000.00	8,985.90
Water Totals	7,802,419.00	616,000.00	883,982.00	7,534,437.00	271,570.15
MHS Feasibility	1,050,000.00	0.00	65,000.00	985,000.00	40,325.00
School Const - Furnace Brook/Mart	8,291,550.00	0.00	1,240,250.00	7,051,300.00	342,920.62
MHS Construction	28,500,000.00	0.00	1,500,000.00	27,000,000.00	1,072,500.00

MHS Construction	0.00	19,000,000.00	0.00	19,000,000.00	365,228.83
TOTAL SCHL BLDG	37,841,550.00	19,000,000.00	2,805,250.00	54,036,300.00	1,820,974.45

Horizontal Grinder	0.00	175,000.00	0.00	175,000.00	0.00
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TOTAL	67,843,872.61	28,171,000.00	6,917,762.40	89,097,110.21	2,710,449.10

**TOWN OF MARSHFIELD
CHANGE IN SHORT TERM DEBT
JUNE 30, 2015**

Short Term Debt	Outstanding July 1, 2014	+ Issued	- Retired	= Outstanding June 30, 2015	Interest Paid in FY 2015
RANs - Revenue Anticipation	0.00	0.00	0.00	0.00	0.00
BANs - Bond Anticipation:					
Buildings	2,350,000.00	1,400,000.00	2,350,000.00	1,400,000.00	15,470.83
School Buildings	19,000,000.00	5,000,000.00	19,000,000.00	5,000,000.00	125,083.32
Sewer	800,000.00	750,000.00	0.00	1,550,000.00	6,489.90
Water	1,505,000.00	225,000.00	616,000.00	1,114,000.00	7,260.07
Other BANs	7,185,000.00	4,104,000.00	6,126,000.00	5,363,000.00	43,138.56
Solid Waste	0.00	175,000.00	0.00	175,000.00	1,500.00
SANs - State Grant Anticipation	0.00	0.00	0.00	0.00	0.00
FANs - Federal Gr. Anticipation	0.00	0.00	0.00	0.00	0.00
Other Short Term Debt SEPTIC LOAN	200,000.00	0.00	0.00	200,000.00	0.00
TOTAL Short Term Debt	\$31,040,000.00	\$11,654,000.00	\$28,092,000.00	\$14,602,000.00	\$198,942.68
GRAND TOTAL All Debt	\$98,883,872.61	\$39,825,000.00	\$35,009,762.40	103,699,110.21	\$2,909,391.78

TRUSTEES OF VETERANS' MEMORIAL PARK

Veterans' Memorial Park, located at the corner of Plain Street and Main Street in Marshfield, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the park is routinely used for events such as memorial services, scouting events, weddings, wedding photos, engagement photos, etc. The park is available by reservation for special events on a first come, first served basis. This helps avoid issues that may arise from conflicting events. Please bear in mind that alcoholic beverages and activities that damage the park setting such as campfires, tents, digging, littering, etc. are not allowed. Reservations may be made by contacting the Trustees of Memorial Park (Sharon Robbins) at srobbins@townofmarshfield.org.

This year the park has undergone many repairs and updates. A new roof was placed on the seating area. The stone wall was extended on both sides of the island in the parking area. All broken fence posts throughout the park were repaired.

There are several noteworthy additions to the park. A new shed was installed and sided in white vinyl with the intent blending in with the existing shed. There is a display of five statues in front of the flag pole, one statue for each branch of the military. A beautiful hand crafted birdhouse was donated and sits high on a pole near the center of the park. New flowers were also added throughout the park.

The water fountain that is dedicated to women veterans is currently shut off due to the low water level in the lagoon. The original pump for the fountain broke and a new pump is ready for installation to go in as soon as the condition of the lagoon improves.

The Trustees of Memorial Park now also care for the area immediately surrounding the Honor Roll in South River Park. We mow a small area of grass behind the benches, ensuring not to mow the protected areas which are mowed by Department of Public Works to a length not shorter than approximately fifteen inches. The honor roll and stairs were cleaned. The wall's engravings were also touched up and in September 2015, thirty- three names were added.

The brick program is still running strong. The program is open to anyone who wishes to purchase a brick in memory of a veteran and have it placed in Veterans' Memorial Park. Brick applications are located at the Town Hall or may be found online on the Town website.

We sincerely thank the businesses and volunteers that help support the park throughout the year.

Respectfully submitted,

Trustees of Veterans' Memorial Park

VENTRESS MEMORIAL LIBRARY

The Library Board of Trustees along with Cyndee Marcoux, Director, continued their efforts to improve the library's interior and exterior, including painting, cleaning, reconfiguring space, landscaping and boosting visual appeal and function. A new "WOW" area was created just steps inside the library to feature new books and materials for easy patron access. Public computers were grouped together with connections to not only printing, but new features of fax, scanning and color copying. iPads for the public are now available to use within the library.

A ceremony and reception was held in 2015 to name the Ventress Library Art Gallery in honor of retired library trustee Jeanne Horan who passed away in 2014. She is remembered for her many years of service to both the Library and the North River Arts Society.

Elisha Chandler, Head of Circulation Services, reports that the Library circulated 188,739 items in FY 2015, including 9,544 eBooks and eMagazines, and 3,098 audio books, provided 20,085 items in interlibrary loans and received 29,074 items in loans.

Head of Reference Services Chris Woods reports that reference transactions numbered 23,997 and online database use remains strong both in library and remotely. The most popular databases are Consumer Reports and Ancestry Library Edition. Reference staff gave technology lessons at the Library on accessing eBooks and eMagazines using a library card and taught classes on using iPads, Kindles and other devices. Group classes were called "Techie Tuesdays." Individual sessions were scheduled through the new "Book-a-Librarian" program and conducted one-on-one with a reference librarian at the department's "guided reference" computers.

The library presented a total of 326 adult programs with 2,663 patrons in attendance, including lectures and concerts through the Ventress Library Cultural Series and a "Downton Abbey" inspired afternoon tea. "Books in Bloom" literary flower show continues to be a big hit with staff and patrons alike. Ventress Library partnered with the Council on Aging and 1699 Historic Winslow House to plan and present a variety of lifelong learning programs.

Jennifer Struzziero, Head of Children's Services, reported strong attendance at the Library's 2014 summer reading program called "Fizz Boom Read." Children's programs numbered 270 for the year with 3,828 patrons attending. The Department secured an engineering grant to present nine programs with Science, Technology, Engineering and Math (STEM) themes, started a Young Adult writing group, launched "Book Bundles" thematic picture book groupings, and collaborated with the Furnace Brook Middle School librarian to televise a monthly teen book club on Marshfield Cable Access TV called "Read, Rant Repeat."

Many thanks to the organizations and individuals who provided gifts and services to the Ventress Library in the past year through fundraising, cosponsoring programs, financial donations and beautifying the Library.

Respectfully submitted,

The Ventress Memorial Library Board of Trustees

E. Wallace Coyle, Chair
Gregory Guimond, Vice-Chair
Michelle Noonan

Jean Christensen
Susanne White
James O'Gara

Cynthia J. Marcoux, Library Director

VETERANS' SERVICES

Staffed by one full-time Veterans' Service Officer (VSO), one part-time Assistant VSO and two volunteers, our mission is to be the chief advocate for Marshfield veterans and their families. We operate a full service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website www.townofmarshfield.org/government-departments-veterans.htm.

Marshfield veterans enjoy preference; however, no veteran or family member is ever denied service.

We exceeded our budget expectations coming in under budget with \$14,423.90 being returned to the General Fund.

Our primary responsibility is to assist veterans in accessing benefits and services they need and are eligible for. We continue to experience a high volume of requests for assistance. Our VA claims work contributes directly to the approximately \$5,000,000.00 that our residents receive annually from the Department of Veterans' Affairs. This money affects our budget by reducing or eliminating their need for Chapter 115 Veterans' Benefits.

Our average of 58 Chapter 115 cases per month is consistent with historical caseloads and nearly twice the number of cases anticipated for a community of our size. We distributed \$359,389.81 in Chapter 115 Veterans' Benefits and \$268,042.37 was reimbursed to the General Fund by the state.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

William C. Dodge
Director of Veterans' Services

WATERWAYS COMMITTEE

Calendar 2015 has been a busy year. Harbor Walk and Harbor Park are in progress and we expect them to be completed in 2016. These projects will provide recreational opportunities for all, and make Brant Rock and Green Harbor even more vibrant places to enjoy for at least three seasons of the year. Work on the Marshfield Maritime Center has begun. This facility will be a focal point of activity for those taking advantage of the recreational and commercial possibilities provided by the Town Pier, Town Boat Launch Ramp, Green Harbor and Harbor Park. We look forward to having clean and comfortable bathroom facilities for public use. Completion is expected to be in late 2016. We are excited!

Improvements continue to be made to the Town Pier, boat ramp and parking area.

Once again, the Army Corps of Engineers dredged Green Harbor in May, after yet another stormy winter. Fortunately this cost was born by the Corps. Unfortunately, this emergency dredging is becoming almost an annual event. We need to seek a long term solution to this problem. Dredging from the Sea Street Bridge to the Marshfield Yacht Club was completed in the fall. We are in the process of obtaining permits to dredge the mouth of the North and South Rivers jointly with the Town of Scituate. Unfortunately the permitting process is a long one, and area boaters will still be at risk for running aground and perhaps worse in the summer of 2016. Please be careful; we are doing the best we can.

In March we presented the Town of Marshfield Harbor, Rivers, and Waterways Management Plan to the Board of Selectmen. Our committee spent two years researching and developing this plan with the help of the University of Massachusetts Urban Harbors Institute. This is a comprehensive plan to make Marshfield's various waterways safe and accessible to all. It is also a long term plan to maintain and improve our bountiful natural resources. It will take us years to implement all of our goals for this plan. We look forward to our task and will keep you informed.

I would like to thank the members of the Waterways Committee for all of their hard work over the past year. They are Steven Carver, Michael Duane, Roger Fosdick, Joseph Hackett, William Kerrigan, Charles Naff, Stephen Sinclair, and David Suffredini. I would also like to extend special thanks to Harbormaster Michael DiMeo for his work and inspiration. We enjoy working with him, and the Town of Marshfield is very fortunate to have him.

Respectfully submitted,

Michael J. McNamara
Chairman, Marshfield Waterways Committee

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Zoning Bylaws, Article X, Section 10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, appeals of the Building Commissioner's decisions from property owners, as well as Site Plan approval. If the Board finds favorably on a request, it may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration to the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2015 the Board of Appeals held 82 hearings on 105 petitions. There were four Appeals, 23 Site Plans reviewed, 14 Variance requests, and 63 Special Permit matters and one modification of conditions on a previously approved affordable housing project, (otherwise known as 40B).

The Marshfield Zoning Board of Appeals is a volunteer, seven-member Board with five persons serving as full members and two persons serving as associate members. The Board of Selectmen appoints all members for a three-year term. Chairman Michael Harrington, who served honorably for more than twenty years was not renewed when his term was up in June. Arthur Vercollone withdrew his name for consideration for another term. Mr. Jon Russell, Mr. Kevin McMahon and Mr. Paul Yonker, all who served loyally for several years resigned from their posts. These gentlemen deserve the Town's gratitude and recognition for their admirable service and selfless dedication to the Town over the course of their years of service.

These departures left the Board with one member, Joseph Kelleher. Within the first couple of months of FY 2015, six residents chose to step up and join Mr. Kelleher on a new, and sometimes difficult, journey. They have settled in and have gone about studying, learning and understanding more than they ever thought they would about zoning! The Town was generous enough to provide Town Counsel to assist them in the meaning and the minutia of the Zoning Bylaws and process.

The Board relies on the expertise of Building Commissioner Jerry O'Neill who also serves as Zoning Code Enforcement Officer. His thoughtful consideration and opinions on all complex matters serve the Board well in its deliberations and decisions.

Respectfully submitted,

Joseph E. Kelleher, Chairman
Lynne Fidler, Clerk
Francis Hubbard
Richard Murphy, Associate

Mark A. Ford, Vice Chairman
Heidi Conway
Brian Murphy, Associate

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2015. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Solid Waste Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis

Statement of Revenues, Expenditures, and Changes in Retained Earnings
Summary of Appropriations & Expenditures

- Trust Funds:
Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
Balance Sheet
- Long Term Debt Account Group:
Balance Sheet – General Long Term Debt
- Other Information:
Reserve Fund Transfers – All Funds
Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the staff for their assistance and support during the fiscal year.

Respectfully submitted,

Barbara A. Costa
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2015	2,386,842.00	13.29	492,514.00	1,368,185.00	631,617.00
2014	200,288	13.29	554,519	973,365	398,248
2013	674,027	12.21	1,036,551	1,009,466	507,188
2012	1,208,857	11.76	1,321,262	1,613,550	619,079
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058
2006	1,801,458	8.31	1,873,440	2,011,512	861,827

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2015	1822172.69	2,320,718.00	13,965,243.00	1,721,819.84	718,755.38
2014	698,400	2,399,524	13,855,893	2,311,919	717,004
2013	546,641	2,298,088	13,747,293	953,655	1,045,144
2012	179,306	2,129,364	13,567,053	843,738	1,158,660
2011	723,956	2,329,345	13,494,608	945,974	1,120,602
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565
2006	367,572	4,314,499	12,057,258	685,761	521,506

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2015	2,279,944.50	2.90%	73,403,349.00	11.11%	AA + (S&P) Aa2 (Moody's)
2014	2,273,921.00	2.89%	67,843,872.61	7.52%	AA + (S&P) Aa2 (Moody's)

Town of Marshfield Combined Balance Sheet - All Funds 07/01/2014 - 06/30/2015							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	8,707,970.79	7,507,612.47	6,347,592.33	6,086,427.09	6,641,875.01	0.00	35,291,477.69
REAL ESTATE TAX RECEIVABLE	1,712,309.89	42,203.01	0.00	0.00	0.00	0.00	1,754,512.90
PERSONAL PROPERTY TAX RECEIVABLE	51,037.03	0.00	0.00	0.00	0.00	0.00	51,037.03
EXCISE TAX RECEIVABLE	642,696.49	0.00	0.00	0.00	0.00	0.00	642,696.49
DEPARTMENT RECEIVABLES/MASS AERONAUTICS	964,373.27	0.00	0.00	0.00	0.00	0.00	964,373.27
DUE FROM STATE GOVERNMENT - CHAPTER 90	0.00	253,706.45	0.00	0.00	0.00	0.00	253,706.45
DUE FROM STATE GOVERNMENT - AIRPORT	0.00	55,672.95	0.00	0.00	0.00	0.00	55,672.95
INTERFUND RECEIVABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PAYT RECEIVABLE	0.00	0.00	0.00	21,944.81	0.00	0.00	21,944.81
TAX LIENS	751,264.22	0.00	0.00	0.00	0.00	0.00	751,264.22
TAX FORCLOSURES	576,792.89	0.00	0.00	0.00	0.00	0.00	576,792.89
DEFERRED REAL ESTATE	707,141.23	0.00	0.00	0.00	0.00	0.00	707,141.23
USER CHARGES RECEIVABLE	0.00	0.00	0.00	1,383,188.52	0.00	0.00	1,383,188.52
UTILITY LIENS ADDED TO TAXES	0.00	0.00	0.00	160,774.43	0.00	0.00	160,774.43
BONDS AUTHORIZED	0.00	0.00	0.00	2,705,000.00	0.00	54,989,273.00	57,694,273.00
AMOUNT TO BE PROVIDED FOR NOTES	0.00	0.00	11,763,000.00	2,839,000.00	0.00	0.00	14,602,000.00
AMOUNT PROVIDED FOR BONDS	0.00	0.00	0.00	15,693,761.16	0.00	73,403,349.05	89,097,110.21
DUE FROM MWPAT	1,205,607.52	0.00	2,200.00	19,634.13	0.00	0.00	1,227,441.65
BETTERMENTS	959.00	0.00	0.00	0.00	0.00	0.00	959.00
SPECIAL ASSESSMENTS RECEIVABLE	156,097.83	0.00	0.00	1,892,214.82	0.00	0.00	2,048,312.65
TAX POSSESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	15,476,250.16	7,859,194.88	18,112,792.33	30,801,944.96	6,641,875.01	128,392,622.05	207,284,679.39
LIABILITIES							
WARRANTS PAYABLE/PAYROLL PAYABLE	2,019,521.29	10,507.68	0.00	0.00	0.00	0.00	2,030,028.97
ACCRUED EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID	34.95	16.58	0.00	0.00	0.00	0.00	51.53
INTERFUND PAYABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS PAYABLE	0.00	0.00	0.00	15,693,761.16	0.00	73,403,349.05	89,097,110.21
DEFERRED REVENUES TAXES	1,387,173.90	42,186.43	0.00	0.00	0.00	0.00	1,429,360.33
DEFERRED TAXES - DEFERRED RE	707,141.23	0.00	0.00	0.00	0.00	0.00	707,141.23
DEFERRED REVENUE TAX LIENS	751,264.22	0.00	0.00	0.00	0.00	0.00	751,264.22
DEFERRED REVENUE EXCISE TAX	642,696.49	0.00	0.00	0.00	0.00	0.00	642,696.49
DEFERRED REVENUES AMBULANCE	964,373.27	0.00	0.00	0.00	0.00	0.00	964,373.27
DEFERRED REVENUE TAX FORCLOSURE	576,792.89	0.00	0.00	0.00	0.00	0.00	576,792.89
DEFERRED REVENUE UTILITIES	0.00	0.00	0.00	1,543,962.95	0.00	0.00	1,543,962.95
DEFERRED REVENUE	0.00	253,706.45	0.00	0.00	0.00	0.00	253,706.45
DEFERRED REVENUE PAYT	0.00	0.00	0.00	21,944.81	0.00	0.00	21,944.81
BONDS AUTHORIZED/UNISSUED	0.00	0.00	0.00	2,705,000.00	0.00	54,989,273.00	57,694,273.00
NOTES PAYABLE	0.00	0.00	11,763,000.00	2,839,000.00	0.00	0.00	14,602,000.00
OTHER LIABILITIES	0.00	0.00	2,200.00	19,634.13	0.00	0.00	21,834.13
INTERGOVERNMENTAL	1,205,607.52	55,672.95	0.00	0.00	0.00	0.00	1,261,280.47
SPECIAL ASSESSMENTS	157,056.83	0.00	0.00	1,892,214.82	0.00	0.00	2,049,271.65

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

GENERAL FUND

ASSETS

Cash			
Reserved Cash	4,009,469.30		
Unreserved Cash	4,698,501.49	\$	8,707,970.79
Receivables:			
Real Estate Taxes:			
Levy of 2013		11,578.23	
Levy of 2014		565,229.03	
Levy of 2015		1,135,502.63	
		1,712,309.89	
Personal Property Taxes:			
Levy of 2015		8,750.05	
Levy of 2014		10,871.90	
Levy of 2013		6,865.49	
Levy of 2012		5,507.31	
Levy of 2011		6,104.00	
Levy of 2010		4,137.31	
Levy of 2009		3,039.39	
Levy of 2008		2,255.91	
Levy of 2007		2,686.12	
Levy of 2006		421.48	
Levy of 2005		398.07	
Levy of 2004		-	
		51,037.03	
Total Property Taxes			1,763,346.92
Deferred Real Estate Taxes			707,141.23
Tax Liens			751,264.22
Tax Possessions			466,216.93
Tax Possessions - Sheriff's Sales			110,575.96
Taxes in Litigation			-
Motor Vehicle Excise:			
Levy of 2015		295,641.87	
Levy of 2014		103,743.82	
Levy of 2013		30,592.57	
Levy of 2012		12,444.96	
Levy of 2011		13,281.06	
Levy of 2010		13,857.61	
Levy of 2009		11,491.22	
Levy of 2008		20,113.67	
Levy of 2007		17,933.28	
Levy of 2006		18,840.15	
Levy of 2005		21,078.01	
Levy of 2004		14,824.19	
Levy of 2003		15,540.23	
Levy of 2002		16,215.83	
Total Motor Vehicle Excise			605,598.47
Boat Excise:			
Levy of 2015		12,156.56	
Levy of 2014		7,504.88	
Levy of 2013		4,838.63	
Levy of 2012		4,605.00	
Levy of 2011		5,206.83	
Levy of 2010		2,786.12	
Total Boat Excise			37,098.02
Special Assessments			155,903.73
Septic Loan Added to Taxes			959.00
Committed Interest			194.10
Due from Commonwealth			

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

GENERAL FUND

Massachusetts Water Pollution Abatement Trust 1,205,607.52
Departmental:

Ambulance 964,373.27

Total Assets \$ 15,476,250.16

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable \$ -
Payroll Payable 2,019,521.29
Prepaid Property Tax 34.95
-

Allowance for Abatement & Exemptions:

Levy of 2015	216,754.92	
Levy of 2014	121,171.89	
Levy of 2013	16,865.49	
Levy of 2012	2,294.71	
Levy of 2011	6,104.00	
Levy of 2010	4,137.31	
Levy of 2009	3,039.39	
Levy of 2008	2,255.91	
Levy of 2007	2,915.72	
Levy of 2006	421.95	
Levy of 2004	<u>176.78</u>	
Total Allowance for Abatements & Exemptions		376,138.07

Deferred Revenue:

Property Taxes	1,387,173.90	
Deferred Real Estate Taxes	707,141.23	
Tax Liens	751,264.22	
Tax Possessions	576,792.89	
Septic Loan Added to Taxes	959.00	
State	1,205,607.52	
Motor Vehicle Excise	605,598.47	
Boat Excise	37,098.02	
Ambulance	964,373.27	
Special Assessments	<u>156,097.83</u>	
Total Deferred Revenue	-	<u>6,392,106.35</u>

Total Liabilities **8,787,800.66**

Fund Equity:

Reserved for Encumbrances	70,324.37	
Reserved for Overlay Released for Expenditure	-	
Reserved for Snow and Ice Deficit	(703,126.93)	
Reserved for Continuing Appropriations	-	
Reserved for Expenditure	528,348.00	
Reserved for Debt Exclusion	4,009,469.30	
Unreserved Fund Equity	<u>2,783,434.76</u>	

Total Fund Equities **6,688,449.50**

Total Liabilities and Fund Equity \$ **15,476,250.16**

TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2015

	<u>Fiscal 2015 Budget</u>	<u>Fiscal 2015 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
Local receipts:				
Motor vehicle excise	3,250,500.00	3,576,220.02	\$325,720.02	110.02%
Other excise	50,000.00	56,734.00	6,734.00	113.47%
Penalties and interest on taxes/excises	325,000.00	415,101.09	90,101.09	127.72%
Payments in lieu of taxes	32,000.00	32,218.96	218.96	100.68%
Departmental revenue - Ambulance	1,025,000.00	1,004,468.98	(20,531.02)	98.00%
Fees	140,000.00	203,022.82	63,022.82	145.02%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	13,000.00	12,572.26	(427.74)	96.71%
Departmental revenue - Cemeteries	40,000.00	35,097.50	(4,902.50)	87.74%
Other departmental revenue	160,000.00	202,897.72	42,897.72	126.81%
Licenses and permits	600,000.00	662,189.75	62,189.75	110.36%
Special assessments	0.00	693.00	693.00	
Fines and forfeits	4,500.00	10,224.28	5,724.28	227.21%
Investment income	40,000.00	40,593.77	593.77	101.48%
Miscellaneous recurring - Medicaid	100,000.00	119,612.13	19,612.13	119.61%
<u>Miscellaneous non-recurring/Premiums</u>	<u>225,000.00</u>	<u>810,926.19</u>	<u>585,926.19</u>	<u>360.41%</u>
Total local	\$6,005,000.00	\$7,182,572.47	\$1,177,572.47	119.61%
State receipts:				
MSBA Reimbursement	1,112,854.00	1,231,808.00	\$118,954.00	110.69%
School aid CH 70	13,963,368.00	13,965,243.00	\$1,875.00	100.01%
Tuition of State Wards	0.00	0.00	\$0.00	
Urban Redevelopment	0.00	0.00	\$0.00	
Other State Reimbursement	0.00	1,970.00	1,970.00	100.00%
Charter Tuition Assessment Reimb	74,032.00	36,123.00	(37,909.00)	48.79%
Additional assistance/Lottery	1,927,648.00	1,927,648.00	0.00	0.00%
Veterans benefits	235,036.00	242,094.00	7,058.00	103.00%
Exemptions-elderly, vets, blind	105,591.00	79,375.00	(26,216.00)	75.17%
State owned land	2,848.00	2,848.00	0.00	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>100.00%</u>
Total state	\$17,421,377.00	\$17,487,109.00	\$65,732.00	100.38%
Total local & state	\$23,426,377.00	\$24,669,681.47	\$1,243,304.47	105.31%

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2015**

Revenues:

Property Taxes	57,631,405.85
Motor Vehicle Excise	3,576,220.02
Boat & Other Excise	56,734.00
Payments in lieu of taxes	32,218.64
Licenses and permits	662,189.75
Penalties and Interest on taxes/excises	415,101.09
Investment Income	40,593.77
Fees	203,022.82
Rentals	0.00
Special Assessments	693.00
Fines and Forfeits	10,224.28
Departmental - Ambulance	1,004,468.98
Departmental - Library	12,572.26
Departmental - Cemetery	35,097.50
Other Departmental Revenue	202,897.72
Intergovernmental - State Aid	17,487,109.00
Rebates/Sale of Surplus Property	105,282.78
Excluded Debt Bond Premiums	1,804,360.44
Miscellaneous - QECB Federal Interest	126,464.63
Miscellaneous - Premiums on Bonds	810,926.19
Medicaid Reimbursement	119,612.13

Total Revenues

84,337,194.85

Expenditures:

General Government	2,776,235.00
Public Safety	10,136,518.00
Education	43,670,402.00
Public Works	4,046,699.70
Human Services	905,496.00
Culture and Recreation	733,730.00
Debt Service	7,996,718.00
State and County Assessments	853,696.00
Unclassified/Benefits	<u>12,200,271.00</u>

Total Expenditures

83,319,765.70

Revenue over (under) expenditures

1,017,429.15

Other Financing Sources (Uses):

Transfers in from Special Revenue Funds	105,728.93
Transfer in from Capital Projects	0.00
Transfer in from Trust and Agency Funds	50,000.00
Transfer in from Enterprise Funds	1,403,449.00
Transfer to Articles	<u>(128,413.77)</u>

Total Other Financing Sources (Uses)

1,430,764.16

**Revenues and other financing sources over (under) expenditures
and other financing uses**

2,448,193.31

Fund Equity Beginning of Year

4,240,256.19

Fund Equity End of Year

6,688,449.50

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2015
State & County Assessments								
County Tax		92,162.00	92,161.95				(0.05)	0.00
Special Education		23,654.00	23,894.00				240.00	0.00
Mosquito Control		89,177.00	89,912.00				735.00	0.00
Air Pollution Districts		8,814.00	6,610.00					
MAPC		12,718.00	12,718.00					
RMV Non-renewal		33,280.00	31,976.00				(1,304.00)	0.00
Charter School Assessment		439,330.00	383,042.00				(56,288.00)	0.00
Regional Transit		170,465.00	173,238.00				2,773.00	0.00
School Choice		6,700.00	40,144.00				33,444.00	0.00
State & County Total	0.00	876,300.00	853,695.95				(20,400.05)	
Moderator		92.00	92.00					
Selectmen:								
Elected Officials		3,417.00	3,416.76				(0.24)	0.00
Salaries & Wages		261,390.00	257,076.46			(4,202.66)	(110.88)	0.00
Merit Pay		2,500.00	0.00				(2,500.00)	0.00
General Expenses	2,282.09	216,900.00	251,220.91		6,438.60	38,491.38	(13.96)	0.00
Facilities								
Salaries & Wages		166,000.00	160,489.52				(5,510.48)	0.00
General Expenses		152,000.00	191,931.40	15,000.00		25,000.00	(68.60)	0.00
Reserve Fund		100,000.00	0.00	(100,000.00)			0.00	0.00
Town Accountant:								
Salaries & Wages		180,478.00	176,918.81			(3,401.96)	(157.23)	0.00
General Expenses		5,300.00	4,189.93		9.18		(1,119.25)	0.00
Assessors:								
Elected Officials		3,687.00	3,579.30				(107.70)	0.00
Salaries & Wages		223,840.00	225,751.83			1,804.13	107.70	0.00
General Expenses		69,750.00	69,746.14				(3.86)	0.00
Treasurer/Collector:								
Salaries & Wages		366,748.00	345,432.02			(12,636.77)	(8,679.21)	0.00

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2015
General Expenses	3,000.00	47,094.00	63,222.37	7,500.00	6,008.40	11,636.77		0.00
Tax Title - Raised on RECAP		10,000.00	1,350.72				(8,649.28)	0.00
Annual Audit:								
General Expenses		55,000.00	55,000.00					0.00
Legal:								
General Expenses		165,000.00	217,425.11	45,000.00		7,425.11		0.00
Information Technology:								
Salaries & Wages		157,416.00	155,280.28				(2,135.72)	0.00
General Expenses	518.21	169,547.00	156,073.34			(7,425.11)	(6,566.76)	0.00
Town Clerk:								
Elected Official's		55,580.00	55,579.95				(0.05)	0.00
Salaries & Wages		53,221.00	52,829.16				(391.84)	0.00
General Expenses		4,110.00	3,895.02				(214.98)	0.00
Elections:								
General Expenses	3,506.00	56,990.00	49,869.27		199.50	(5,097.03)	(5,330.20)	0.00
Conservation Commission:								
Salaries & Wages		113,448.00	114,702.42			1,254.42		0.00
General Expenses		12,768.00	5,976.53		875.56		(5,915.91)	0.00
Planning Board:								
Elected Official's		1,120.00	920.00				(200.00)	0.00
Salaries & Wages		125,801.00	122,664.74				(3,136.26)	0.00
General Expenses		2,298.00	2,270.99				(27.01)	0.00
Zoning Board of Appeals:								
Salaries & Wages		28,645.00	28,598.01				(46.99)	0.00
General Expenses		1,880.00	731.52		72.15		(1,076.33)	0.00
Total General Government	9,306.30	2,812,020.00	2,776,234.51	(32,500.00)	13,603.39	52,848.28	(51,855.04)	0.00
Police:								
Salaries & Wages		4,211,579.00	4,401,920.56			200,000.00	(9,658.44)	0.00
General Expenses	725.00	314,832.00	310,851.73		1,112.48	(3,318.60)	(274.19)	0.00

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2015
Fire:								
Salaries & Wages		4,450,446.00	4,684,668.93			234,222.93	0.00	0.00
General Expenses		264,717.00	260,864.72			(3,852.28)	0.00	0.00
Building Inspection:					100.00		(1,773.45)	0.00
Salaries & Wages		251,390.00	249,516.55				(1,002.69)	0.00
General Expenses		7,384.00	6,381.31					0.00
Sealer of Wts/Measures:								0.00
General Expenses		5,000.00	5,000.00					0.00
Animal Control:								
Salaries & Wages		64,199.00	62,646.81				(1,552.19)	0.00
General Expenses	40.88	10,064.00	10,104.33				(0.55)	0.00
Animal Inspector:								0.00
Salaries & Wages		1,800.00	1,800.00					0.00
Harbor Master:								0.00
Salaries & Wages		93,000.00	93,000.00					0.00
General Expenses		50,500.00	49,762.95				(737.05)	0.00
Public Safety Total	765.88	9,724,911.00	10,136,517.89	0.00	1,212.48	427,052.05	(14,998.56)	0.00
Education Total	129,988.08	43,597,966.00	43,670,401.67		35,638.35		(21,914.06)	0.00
Department of Public Works:								
Elected Officials		2,180.00	1,529.99				(650.01)	0.00
Salaries:								0.00
Administration		234,428.00	223,950.77				(10,477.23)	0.00
Engineering		85,631.00	78,633.73				(6,997.27)	0.00
Highway Operations		720,647.00	766,354.47	10,500.00		17,082.96	18,124.51	0.00
Maintenance		228,351.00	231,716.87			3,365.87	0.00	0.00
Cemetery , Trees & Grounds		398,108.00	477,140.76	20,000.00		59,032.76	0.00	0.00
Expenses:								

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2015
Administration	16.14	9,000.00	7,231.83				(1,784.31)	0.00
Engineering		34,000.00	7,249.80		1,396.14	(23,821.78)	(1,532.28)	0.00
Highway Operations	3,090.29	239,463.95	240,314.88		864.82	0.00	(1,374.54)	0.00
Maintenance	1,085.60	240,538.00	247,862.15		713.00	0.00	6,951.55	0.00
Cemetery , Trees & Grounds		84,450.00	68,245.01				(16,204.99)	0.00
Snow & Ice								
Salaries - Overtime		105,000.00	305,533.00			75,000.00	125,533.00	0.00
Expenses		295,000.00	997,881.93			125,288.00	577,593.93	0.00
Automotive Fuel		450,300.00	393,054.51			(55,659.81)	(1,585.68)	0.00
Public Works Total	4,192.03	3,127,096.95	4,046,699.70	30,500.00	2,973.96	200,288.00	687,596.68	0.00
Health:								
Elected Official's		1,460.00	1,459.92				(0.08)	0.00
Salaries & Wages		198,494.00	197,456.79				(1,037.21)	0.00
General Expenses		24,663.00	24,648.88				(14.12)	0.00
Council on Aging:								
Salaries & Wages		189,824.00	189,801.66				(22.34)	0.00
General Expenses		24,828.00	24,828.00					0.00
Veterans:								
Salaries & Wages		94,304.00	96,031.68			1,727.68		0.00
General Expenses	10,000.00	385,441.00	371,269.42	2,000.00	8,020.00	(7,059.70)	(11,091.88)	0.00
Human Services Total	10,000.00	919,014.00	905,496.35	2,000.00	8,020.00	(5,332.02)	(12,165.63)	0.00
Library:								
Salaries & Wages		552,438.00	559,460.50			7,735.00	(712.50)	0.00
General Expenses	13.45	138,250.00	158,817.13		225.34	22,465.00	(1,685.98)	0.00
Trustees of Soldiers Memorial:								
Salaries & Wages		7,150.00	7,150.00					0.00
General Expenses		4,850.00	4,850.00					0.00

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2015
Historical Commission:								
General Expenses		3,780.00	2,464.50				(1,315.50)	0.00
Clam Flats:								
Salaries & Wages		2,000.00	0.00				(2,000.00)	0.00
General Expenses		1,000.00	989.06				(10.94)	0.00
Culture & Recreation Total	13.45	709,468.00	733,731.19			30,200.00	(5,724.92)	0.00
Debt Retirement:								
Principal on Debt		5,413,562.56	5,413,562.56				0.00	0.00
Borrowing Costs		7,965.59	7,965.59				0.00	0.00
Debt Admin Fees		101,002.41	101,002.41				0.00	0.00
Interest on Debt		2,349,103.91	2,349,103.91			30,818.26	0.00	0.00
Short Term Interest		152,950.79	125,083.32			(27,867.47)	0.00	0.00
Total Debt	0.00	7,993,767.00	7,996,717.79			2,950.79	0.00	0.00
Insurance Multi Peril								
Insurance Multi Peril	4,306.72	686,549.00	794,616.52			103,908.91	(148.11)	0.00
Retirement								
Retirement		4,753,698.00	4,754,898.00			1,200.00		0.00
Insurance Ch 32B								
Insurance Ch 32B		5,502,329.00	5,468,040.28			(34,288.72)	0.00	0.00
Unemployment								
Unemployment	11,479.29	100,000.00	51,067.44			(17,245.30)	(43,166.55)	0.00
Social Security - Medicare								
Social Security - Medicare		706,225.00	723,246.77			18,692.24	(1,670.47)	0.00
Unclassified:								
Salaries & Wages		1,000.00	957.06				(42.94)	0.00
General Expenses	1,500.00	30,000.00	28,949.46		652.20		(1,898.34)	0.00
Utilities								
Utilities	11,037.55	375,000.00	378,495.40		7,542.15	0.00	0.00	0.00
Unclassified Total	28,323.56	12,154,801.00	12,200,270.93	0.00	8,194.35	72,267.13	(46,926.41)	

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2015

Account Description Transfer to Special Articles	Balance 7/1/2014	Appropriations 128,413.77	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out) (128,413.77)	Closed to Revenue	Balance 6/30/2015 0.00
General Fund - Total	182,589.30	82,043,757.72	83,319,765.98	0.00	69,642.53	651,860.46	513,612.01	0.00

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

COMMUNITY PRESERVATION FUND

ASSETS

Cash		3,959,059.25
Receivables:		
Community Preservation Surcharge:		
Levy of 2013	220.06	
Levy of 2014	11,363.36	
Levy of 2015	30,619.59	
		<u>42,203.01</u>
Total Assets		<u>\$ 4,001,262.26</u>

LIABILITIES & FUND EQUITY

Prepaid CPA Tax		16.58
Warrants Payable		0.00
Salary Payable		0.00
Deferred Revenue:		42,186.43
Community Preservation Surcharge		<u>0.00</u>
Total Liabilities		42,203.01
Fund Equity:		
Reserved for Open Space		-
Reserved for Community Housing		200,329.00
Reserved for Historic Resources		12,055.00
Reserved for Continuing Appropriations		3,419,430.66
Reserved for Town Meeting		28,331.00
Unreserved		<u>298,913.59</u>
Total Fund Equity		<u>3,959,059.25</u>
Total Liabilities & Fund Equities		<u>4,001,262.26</u>

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2015**

Revenues:

Community Preservation Surcharges	1,247,438.23
Intergovernmental:	
State Match	414,803.00
Penalties & Interest	5,677.77
South River Park Grant Reimbursement	16,600.00
Refunds of Prior Year	0.00
Interest Income on Funds	<u>15,091.03</u>
Total Revenues	1,699,610.03

Expenditures	<u>1,747,656.42</u>
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Revenues over (under) Expenditures	(48,046.39)
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Fund Equity at Beginning of Year	<u>4,007,105.64</u>
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Fund Equity at End of Year	<u>3,959,059.25</u>
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Breakdown of Fund Equity:

Reserves:

Fund Balance Reserved for Open Space	0.00
Fund Balance Reserved for Historic Resources	12,055.00
Fund Balance Reserved for Community Housing	200,329.00
Fund Balance Reserved for Continuing Appropriations	3,419,430.66
Fund Balance Reserved for Town Meeting	<u>28,331.00</u>
	<u>3,660,145.66</u>

Unreserved Community Preservation Fund Balance	298,913.59
	<u>3,959,059.25</u>

CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2015
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2)	4,007,105.64
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Revenues

2 Proceeds from bonds and notes	0.00	
3 Collections from community preservation surcharge	1,247,438.23	
4 Distributions from State trust fund	414,803.00	
5 Earnings on investments	15,091.03	
6 Gifts, Grants, Donations	16,600.00	
7 Other - Tax Liens	5,677.77	
Total Revenue:		1,699,610.03

Expenditures

8 Expenditures :		
a Open Space	(291,044.56)	
b Historic Resources	(259,026.16)	
c Community Housing	(181,993.37)	
d Other (Community Recreation)	(986,885.53)	
		(1,718,949.62)
9 Expenditures from Debt Service		
a Open Space	0.00	
b Historic Resources	0.00	
c Community Housing	0.00	
d Budgeted Reserve	0.00	
e CPA Undesignated Fund Balance	0.00	
		0.00
10 Administrative Expenses		(28,706.80)
11 Other		
Total Expenditures:		(1,747,656.42)

Total Fund Balance June 30, 2015	3,959,059.25
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Detail of Community Preservation Fund Total Fund Equity
Fiscal Year ended June 30, 2013

Fund Balance Reserved for Encumbrances (3211)	0.00	
Fund Balance Reserved for Expenditures (3240)	0.00	
Fund Balance Reserved for Open Space (3241)	0.00	
Fund Balance Reserved for Historic Resources (3242)	93,553.00	
Fund Balance Reserved for Community Housing (3243)	0.00	
Fund Balance Reserved for Continued Appropriations (3295)	3,167,922.03	
Fund Balance Reserved for Town Meeting (3245)	<u>28,331.00</u>	
Fund Balance Reserved for Community Preservation Act Undesignated (3590)	<u>717,299.61</u>	4,007,105.64

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2015
Administrative Expenses:								
Salaries		30,000.00			15,704.64	Admin	(14,295.36)	28,590.72
Expenses		70,164.00		-	13,002.16	Admin	(57,161.84)	114,323.68
	0.00	100,164.00	0.00		28,706.80		(71,457.20)	
Art 16, STM 10/2007						Open Space		25,372.50
Title Searches	25,372.50							
Art 2 STM 10/2008						Open Space		1,425.68
Swift Property	1,425.68							
Buckles & Boards	5,119.12					Open Space		5,119.12
Art 8 STM 10/2009								
South River Greenway Park Construction	130.00					Open Space		130.00
Land Acquisition Appraisals	29,250.00				3,900.00	Open Space		25,350.00
Norville-Maryland	23,355.80					Open Space		23,355.80
Art 9 STM 4/2010								-
South River Greenway Park Construction	1,436.06					Open Space		1,436.06
GOGGIN PROPERTY ACQUISITION	21,491.02					Open Space		21,491.02
SOUTH RIVER SHADE SHELTER/STAIRS	7,947.72					Open Space		7,947.72
PRATT PROPERTY ACQUISITION	20,713.41	-				Open Space		20,713.41
SALVATTI PROPERTY ACQUISITION	24,103.00					Open Space		24,103.00
HOLLY ROAD - LAND ACQUISITION	24,592.88	-			8,501.92	Open Space		16,090.96
HARBOR PARK WALKWAY		271,147.00				Open Space		271,147.00
PILGRIM TRAIL ACQUISITION		300,117.00			278,642.64	Open Space		21,474.36
DANIEL WEBSTER PLAYGROUND		80,000.00				Open Space		80,000.00
TOTAL OPEN SPACE	184,937.19	651,264.00	-	-	291,044.56		-	545,156.63
VETERANS HONOR ROLL	5,556.49				-	Historic		5,556.49
DANIEL WEBSTER LAW OFFICE	51,500.00			1,000.00	34,992.76	Historic		15,507.24
HOWLAND CEMETARY RESTORATION	248.26					Historic		248.26
WINSLOW BURYING GROUND NOMINATION	2,300.00				2,050.00	Historic		250.00

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2015

Account Description	Balance 7/1/2014	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2015
WINSLOW FAMILY TOMB RESTORATION	1,515.00					Historic		1,515.00
HATCH MILL RESTORATION	253,440.00				145,481.15	Historic		107,958.85
DANIEL WEBSTER BURIAL GROUND-FENCE REPAIR	33,711.50			4,410.00	16,207.50	Historic		13,094.00
DANIEL WEBSTER GRAVE RESTORATION	1,915.00					Historic		1,915.00
WINSLOW BURIAL GROUND RESTORATION	43,495.00			30.00	32,077.00	Historic		11,388.00
TWO MILE CEMETARY RESTORATION	41,768.00				26,460.25	Historic		15,307.75
MARSHFIELD HILLS CEMETARY RESTORATION		431,330.00			1,757.50	Historic		429,572.50
HISTORIC PHOTOGRAPHS		2,000.00				Historic		2,000.00
TOTAL HISTORIC	435,449.25	433,330.00	-	5,440.00	259,026.16	-	-	604,313.09
HOUSING COORDINATOR	81,981.47	65,000.00			46,715.60	Housing		100,265.87
HOUSING CONVERSIONS	532,086.75				134,512.16	Housing		397,574.59
CREATION OF AFFORDABLE HOUSING	383,782.00				765.61	Housing		383,016.39
TOTAL HOUSING	997,850.22	65,000.00	-	-	181,993.37	-	-	880,856.85
RECREATION FIELDS	728,031.02	0.00		113,219.93	411,849.65	RECREATION		202,961.44
HARBOR PARK RESTORATION	301,135.75	148,864.25			13,843.80	RECREATION		436,156.20
PETER IGO PARK RESTORATION	463,724.77				462,983.70	RECREATION		741.07
PLAYGROUNDS & PLAYING FIELDS	56,793.83	135,000.00		22,900.00	69,055.18	RECREATION		99,838.65
PRATT PROPERTY WALKING TRAILS DESIGN		16,000.00			15,037.67	RECREATION		962.33
WALKING PATH		146,000.00		112,760.62	13,635.53	RECREATION		19,603.85
SKATE PARK RESTORATION		375,000.00			480.00	RECREATION		374,520.00
TOTAL RECREATION	1,549,685.37	820,864.25	-	248,880.55	986,885.53	-	-	1,134,783.54
CONTINUING APPROPRIATIONS	3,167,922.03	1,970,458.25	0.00	254,320.55	1,718,949.62	0.00	0.00	3,165,110.11
TOTAL	3,167,922.03	2,070,622.25	-	254,320.55	1,747,656.42	-	(71,457.20)	3,165,110.11

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

Fund Description GENERAL GOVERNMENT Selectmen:	Balance 07/01/14	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In/Out	Balance 06/30/15
						Salaries	Expenses		
Marshfield Mazes	2,710.04	0.00	G	0.00	0.00	0.00	0.00	0.00	2,710.04
Marshfield Cultural Council	4,885.89	5,680.00	S	13.16	0.00	0.00	5,983.60	0.00	4,595.45
Insurance Recoveries	150,291.46	0.00	O	0.00	52,620.12	0.00	51,056.94	0.00	151,854.64
Energy Committee	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Seth Ventress Building Rental	660.00	0.00	O	0.00	0.00	0.00	0.00	(660.00)	0.00
Mayflower Health Group Gift	55.00	0.00	G	0.00	0.00	0.00	0.00	0.00	55.00
Energy Manager Grant	0.00	18,750.00	S	0.00	0.00	16,568.06	0.00	0.00	2,181.94
Solar Array	0.00	0.00	O	0.00	822,644.21	0.00	510,238.64	0.00	312,405.57
Treasurer/Collector: Overage Account	1,858.68	0.00	O	0.00	0.00	0.00	0.00	0.00	1,858.68
Town Clerk/Elections: Election Polling Hours	17,489.00	3,508.00	S	0.00	0.00	0.00	2,565.28	0.00	18,431.72
Agriculture Commission: Gift Account	3,801.73	3,046.35	G	0.00	0.00	0.00	0.00	0.00	4,547.70
LAND USE & CONSERVATION Conservation Commission:									
Carolina Hill	1,891.47	0.00	O	0.00	0.00	0.00	0.00	0.00	1,891.47
Community Gifts	13,397.15	0.00	G	0.00	0.00	0.00	0.00	0.00	13,397.15
Wetland Protection	49,744.19	0.00	RR	0.00	26,695.50	0.00	2,925.00	(31,000.00)	42,514.69
Fish Ladder Grant	488.16	0.00	O	0.00	0.00	0.00	0.00	0.00	488.16
Consultant - Bayberry Nominee Trust	2,312.47	0.00	O	0.00	0.00	0.00	0.00	0.00	2,312.47
Consultant - Eames Brk Fm	20.47	0.00	O	0.00	0.00	0.00	0.00	0.00	20.47
Consultant - Spring St	2,792.47	0.00	O	0.00	0.00	0.00	0.00	0.00	2,792.47
Consultant - 451 Spring	79.65	0.00	O	0.00	0.00	0.00	0.00	0.00	79.65
Consultant - Webster Point Village	7,730.13	0.00	O	0.00	0.00	0.00	0.00	0.00	7,730.13
Conservation Consultant	3,297.50	0.00	O	0.00	0.00	0.00	0.00	0.00	3,297.50
Consultant - Adelaide RT	2,225.00	0.00	O	0.00	0.00	0.00	1,875.00	0.00	350.00
Planning Board:									
Planning Consultant	143,528.82	0.00	O	0.00	38,337.55	0.00	40,626.44	0.00	141,239.93
Hampstead Phase IV Consultant	50.89	0.00	O	0.00	0.00	0.00	0.00	0.00	50.89
Sidewalk Gift Fund	7,500.00	75,825.00	G	0.00	0.00	0.00	0.00	0.00	83,325.00
John Sherman Estates	3,042.50	0.00	O	0.00	0.00	0.00	0.00	0.00	3,042.50
Consultant - Ferry/Grove St	2,292.66	0.00	O	0.00	0.00	0.00	0.00	0.00	2,292.66
Zoning Board of Appeals: Engineering Review	1,779.80	0.00	O	0.00	0.00	0.00	99.19	0.00	1,680.61

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u> <u>07/01/14</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/15</u>
Airport Commission:									
Airport Revolving	92,370.80	0.00	O	0.00	131,445.31	0.00	174,772.33	0.00	49,043.78
FIRE FUNDS									
Fire Department:									
SAFE Grant	5,754.12	8,018.00	S	0.00	0.00	0.00	8,170.47	0.00	5,601.65
Haz-Mat Training Account	60.75	8,800.06	O	0.00	0.00	8,799.56	0.00	0.00	61.25
EOPPS Staffing Grant	0.00	840.00	S	0.00	0.00	840.00	0.00	0.00	0.00
Fire Department Gift	882.43	50.00	G	0.00	0.00	0.00	91.68	0.00	840.75
Difibrillators Donations	950.00	0.00	G	0.00	0.00	0.00	793.00	0.00	157.00
Tri Town Ambulance	6,750.81	0.00	O	0.00	2,937.69	0.00	0.00	0.00	9,688.50
Opticom Systems Donation	0.00	5,550.00	G	0.00	0.00	0.00	0.00	0.00	5,550.00
POLICE/HARBOR FUNDS									
Police:									
Police Department Gift	675.00	0.00	O	0.00	0.00	0.00	0.00	0.00	675.00
Emergency Management Operations	303,957.80	0.00	O	0.00	301,126.62	69,923.70	196,744.40	0.00	338,416.32
BECO - Reimbursement Training	0.00	0.00	O	0.00	95,829.75	0.00	95,829.75	0.00	0.00
Governors Highway Safety	0.00	3,642.50	S	0.00	0.00	0.00	0.00	0.00	3,642.50
Bullet Proof Vests	15,764.00	0.00	S & F	0.00	0.00	0.00	9,865.85	0.00	5,898.15
Marshfield DARE Gift Account	28,896.32	5,610.00	G	0.00	0.00	0.00	7,087.30	0.00	27,419.02
Pilgrim Area LEPC	788.12	0.00	S	0.00	0.00	0.00	0.00	0.00	788.12
Animal Protection (Pet Smart)	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Project Lifesavor	5,168.64	0.00	G	0.00	0.00	0.00	429.00	0.00	4,739.64
Project Lifesavor - Autism	6,527.76	0.00	G	0.00	0.00	0.00	5,239.00	0.00	1,288.76
911 Incentive Grant	0.00	34,722.09	S	0.00	0.00	0.00	0.00	0.00	34,722.09
John DaSilva Memorial	827.43	0.00	O	0.00	0.00	0.00	0.00	0.00	827.43
K-9 Donations	1,761.95	355.00	G	0.00	0.00	0.00	1,923.66	0.00	193.29
EMD-911 GRANT	0.00	56,863.02	S	0.00	0.00	54,861.88	0.00	0.00	2,001.14
Opticom System Donations	0.00	5,550.00	G	0.00	0.00	0.00	0.00	0.00	5,550.00
Harbor Master:									
Shellfish Donation Gift	631.00	0.00	G	0.00	0.00	0.00	0.00	0.00	631.00
Waterway Improvement Fund	118,017.98	0.00	RR	0.00	65,703.14	0.00	0.00	(37,664.00)	146,057.12
Pump House Grant	1,909.80	18,029.64	S	0.00	0.00	0.00	0.00	0.00	19,939.44
Town Pier Public Access	109,645.73	0.00	O	0.00	35,613.00	26,719.63	36,714.14	0.00	81,824.96
Dredging Green Harbor Grant	21,645.00	0.00	S	0.00	0.00	0.00	0.00	0.00	21,645.00
Town Pier Seaport Grant	1,299.68	0.00	S	0.00	0.00	0.00	0.00	0.00	1,299.68

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

Fund Description	Balance 07/01/14	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/15
						Salaries	Expenses		
Sea Street Bridge/Dredging	16,262.60	0.00	S	0.00	0.00	0.00	1,632.50	0.00	14,630.10
Town Pier DCR/Seaport Grant	4,186.88	0.00	S	0.00	0.00	0.00	2,025.50	0.00	2,161.38
Public Access Grant	0.00	10,000.00	S	0.00	0.00	0.00	9,999.79	0.00	0.21
DCR Harbormasters Building Grant	0.00	1,075,000.00	S	0.00	0.00	0.00	0.00	0.00	1,075,000.00
Animal Control:									
Animal Shelter	9,452.03	0.00	O	0.00	860.00	0.00	4,548.76	0.00	5,763.27
Project Spay	12,132.84	0.00	O	0.00	4,966.00	0.00	15,189.87	0.00	1,908.97
Licensing & Keeping Dogs	49,752.86	0.00	RR	0.00	22,435.00	0.00	0.00	(33,000.00)	39,187.86
		0.00		0.00	0.00	0.00	0.00	0.00	
Department of Public Works:									
139 Traffic Mitigation Gift	10,541.62	0.00	O	0.00	0.00	0.00	0.00	0.00	10,541.62
Ballfield Revolving	15,897.22	0.00	O	0.00	0.00	0.00	0.00	0.00	12,365.03
Dredge Spoils Drant	21,965.22	0.00	O	0.00	16,743.75	0.00	20,275.94	0.00	21,965.22
Replacement of Trees	3,562.30	0.00	O	0.00	0.00	0.00	0.00	0.00	3,562.30
MORE Grant	40,158.75	0.00	O	0.00	0.00	0.00	0.00	0.00	40,158.75
DCR - Seawall Repair Grant	4,271.35	0.00	S	0.00	0.00	0.00	0.00	0.00	4,057.60
Mass Recycle Award	76.00	0.00	S	0.00	0.00	0.00	213.75	0.00	76.00
South River CPR Grant	909.65	0.00	S	0.00	0.00	0.00	0.00	0.00	909.65
Fema-Snow/Ice Deficit	0.00	0.00	F	0.00	0.00	0.00	518,757.76	0.00	(518,757.76)
Recycling Grant	0.00	4,200.00	S	0.00	0.00	0.00	3,125.00	0.00	1,075.00
Cemetery/Grounds:									
Mass Releaf Program	3,551.74	0.00	S	0.00	0.00	0.00	0.00	0.00	3,551.74
Highway State Aid:									
WRRP Potholes/Paving	0.00	113,951.00	S	0.00	0.00	0.00	227,902.00	0.00	(113,951.00)
10 Wheel Dump Truck	0.00	0.63	S	0.00	0.00	0.00	0.00	0.00	0.63
Snow Road 13-05	(3,242.50)	0.00	S	0.00	0.00	0.00	1,860.26	0.00	(5,102.76)
Old Ocean St Drainage & Paving	0.00	57,853.20	S	0.00	0.00	0.00	72,895.42	0.00	(15,042.22)
Jos Dribeek Way	(50,245.50)	50,245.50	S	0.00	0.00	0.00	0.00	0.00	0.00
Union St Phase II-Paving	0.00	0.00	S	0.00	0.00	0.00	118,311.91	0.00	(118,311.91)
Union St Resurfacing	(3,737.52)	225,088.03	S	0.00	0.00	0.00	221,350.51	0.00	0.00
Pavement Management	(1,800.00)	3,600.00	S	0.00	0.00	0.00	1,800.00	0.00	0.00
Resurfacing Various Roads	(8,592.78)	179,710.01	S	0.00	0.00	0.00	171,117.22	0.00	0.01
Central/Regis/Dribeek Resurfacing	(819.90)	122,769.44	S	0.00	0.00	0.00	121,949.54	0.00	0.00
Colony Lane/Dyke Road	0.00	55,387.74	S	0.00	0.00	0.00	55,387.74	0.00	0.00
Damon's Point/Careswell St Paving	0.00	379,032.66	S	0.00	0.00	0.00	380,331.86	0.00	(1,299.20)
	(68,438.20)	1,187,638.21	0.00	0.00	0.00	0.00	1,372,906.46	0.00	(253,706.45)

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u> <u>07/01/14</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/15</u>
Health:									
Health Consultant	4,510.38	0.00	O	0.00	13,086.25	0.00	14,726.25	0.00	2,870.38
MAHB PHER III GRANT	1,790.66	1,005.72	O	0.00	0.00	0.00	765.58	0.00	2,030.80

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u> <u>07/01/14</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u> <u>Expenditures</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/15</u>
Council on Aging:								
Elderly Affairs Grant	0.00	0.00	S	0.00	0.00	0.00	0.00	0.00
COA Donations	66,585.50	41,144.00	G	0.00	0.00	39,492.84	0.00	70,272.01
Helping Hand Mini Grant	0.00	27,631.42	S	0.00	0.00	0.00	0.00	0.00
GATRA Revolving	20,790.59	1,773.91	O	0.00	78,631.25	0.00	0.00	29,030.02
Life long/Cultural Programs	0.00	0.00	G	0.00	0.00	67,158.47	0.00	13,601.24
		24,631.33				0.00		
Veterans								
Operation Hope	7,130.19	45.00	G	0.00	0.00	0.00	0.00	4,010.83
Veterans Gifts	2,485.39	993.00	G	0.00	0.00	0.00	0.00	3,478.34
The Bugle	1,100.24	0.00	G	0.00	0.00	0.00	0.00	0.00
Veterans Service Award	0.00	4,375.00	S	0.00	0.00	0.00	0.00	0.00
Library:								
St Aid Non-Resident Award	4,657.73	0.00	S	0.00	0.00	0.00	0.00	2,927.73
St Aid Library Incentive Grant	18,761.22	27,074.12	S	0.00	0.00	0.00	0.00	45,835.34
St Aid Municipal Equalization Grnt	3,456.88	0.00	S	0.00	0.00	0.00	0.00	3,456.88
Library Gifts	10,078.34	16,213.99	G	0.00	0.00	0.00	0.00	14,528.91
Hays Genealogy	791.68	0.00	G	0.00	0.00	0.00	0.00	791.68
Landers Memorial	1,892.84	0.00	G	0.00	0.00	0.00	0.00	1,892.84
Lost Books	1,281.83	0.00	O	0.00	2,138.17	0.00	0.00	3,420.00
Historical:								
Historical Gifts & Donations	68.95	0.00	G	0.00	0.00	0.00	0.00	68.95
Recreation: 53 E 1/2								
General RecreationRevolving	11,234.95	0.00	O	0.00	0.00	0.00	0.00	11,234.95
General Recreation Salary	861.44	0.00	O	0.00	0.00	114,797.78	113,936.34	0.00
General Recreation Benefits	(16,123.16)	0.00	O	0.00	0.00	0.00	16,123.16	0.00
General Recreation Expenses	22,371.10	0.00	O	0.00	14.00	0.00	(19,068.93)	(5,191.70)
General Recreation Capital Outlay	60,211.16	0.00	O	0.00	0.00	0.00	(16,123.16)	38,891.44
Extended Day	50,533.35	0.00	O	0.00	78,197.01	21,593.72	2,353.50	102,229.04
Pre School	19,201.47	0.00	O	0.00	20,461.00	2,091.95	0.00	23,708.72
Adult Activities	0.00	0.00	O	0.00	6,746.00	0.00	0.00	4,803.19
Youth Activities	27,341.11	0.00	O	0.00	18,446.00	202.50	0.00	23,567.51
After School Sports	2,993.94	0.00	O	0.00	1,545.00	2,556.90	0.00	1,982.04
Sports Activities	104,068.37	0.00	O	0.00	89,289.00	14,188.49	(116,289.84)	11,812.95
Social Events	1,528.80	0.00	O	0.00	45,385.95	0.00	0.00	18,803.75
Playground	19,899.97	0.00	O	0.00	13,438.00	3,119.64	0.00	27,811.88
Mardayca Program	628.56	0.00	O	0.00	0.00	0.00	0.00	523.80
	304,751.06	0.00		0.00	273,521.96	158,550.98	(19,068.93)	260,177.57

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u> <u>07/01/14</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/15</u>
Peter Igo Park Tennis Grant	0.00	30,000.00	G	0.00	0.00	0.00	9,120.00	0.00	20,880.00
Concert Donation Fund	3,263.96	0.00	G	0.00	0.00	0.00	3,150.00	0.00	113.96
Recreation Contributions & Gifts	49,644.67	5,432.06	G	0.00	0.00	0.00	5,830.30	0.00	49,246.43
Camp Mardayca	18,828.43	13,100.00	G	0.00	0.00	4,772.73	0.00	0.00	27,155.70
Helping Hand	12,122.25	0.00	G	0.00	0.00	0.00	0.00	(2,353.50)	9,768.75
Beaches:									
No Parking Signs	112.59	0.00	O	0.00	0.00	0.00	75.00	0.00	37.59
Gifts	140.00	0.00	G	0.00	0.00	0.00	0.00	0.00	140.00
Beach Revolving			O						
Snickers/Parking	101,026.04	0.00		0.00	232,027.08	164,422.44	42,460.87	17,304.98	143,474.79
Snack Bar Sales	42,304.98	0.00		0.00	47,550.35	0.00	19,056.72	(17,304.98)	53,493.63
Special Revenue Funds - Town	<u>2,188,382.37</u>	<u>3,912,735.63</u>		<u>13.16</u>	<u>2,538,434.66</u>	<u>770,661.27</u>	<u>4,916,715.13</u>	<u>(142,815.36)</u>	<u>2,809,374.06</u>

* Grant Proceeds Note:
F = Federal Grant
O = Other Source

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance 7/1/2014</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Expenses</u>
General Revolving:						<u>Balance 6/30/2015</u>
Insurance Recovery-<\$20,000	13,029.26		4,476.36			2,525.38
Athletics Revolving	63,638.94		234,990.26		54,031.04	14,221.23
Lost Books	506.96		1,109.62		47.45	1,569.13
Building Rentals	22,901.30		57,918.25		69,184.74	8,875.26
Non - Resident Tuition Ch71 Sec 71F	49,991.07		44,637.18		63,993.36	24,183.38
Extended School Year Peer Prog	2,546.47		720.00		868.57	2,397.90
After School Enrichment- ME	2,311.70		6,900.00		4,934.00	2,852.79
After School Enrichment - GW	6,406.90		10,025.00		9,294.86	6,728.09
After School Enrichment - DW	4,114.11		3,850.00		4,583.00	3,220.99
After School Enrichment - SR	1,253.98		4,550.00		4,286.00	1,158.40
After School Enrichment - FB	4,478.25		2,672.00		4,018.00	3,132.25
After School Enrichment - EW	1,090.96		3,600.00		3,638.00	960.08
Full Day Kindergarten	163,700.46		407,960.61		239,763.36	320,584.10
H.S. Graphic Arts (Quip Center)	0.00			2,214.16		2,214.16
Driver Education Fund	0.00			11,217.56		11,217.56
Continuing Education	0.00			22,217.87		22,217.87
Boat Building	0.00			351.69		351.69
H.S. Restaurant (Ramble Inn)	0.00			14,328.50		14,328.50
MHS Fitness Center	0.00		7,820.00			6,657.98
Subtotal	335,970.36	0.00	791,229.28	50,329.78	457,726.36	449,396.74
Revolving Accounts MGL CH 44, SEC 53E 1/2:						
Integrated Preschool	140,674.06		110,292.55		197,174.26	32,524.90
Student Parking	4,164.46		23,388.57		27,296.42	0.00
H.S. Graphic Arts (Quip Center)	8,394.21		24,648.09	(2,214.16)		0.00
H.S. Restaurant (Ramble Inn)	18,209.19		12,620.00	(14,328.50)		0.00
Continuing Education	16,219.76		38,325.00	(22,217.87)		0.00
Turf Field Rental	16,416.25		33,213.31			9,105.20
Boat Building	1,931.49		3,875.00	(351.69)		0.00
Driver Education Fund	5,719.87		70,000.00	(11,217.56)		0.00
Subtotal	211,729.29	0.00	316,362.52	(50,329.78)	224,470.68	41,630.10

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance 7/1/2014</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>		<u>Balance 6/30/2015</u>
					<u>Salaries</u>	<u>Expenses</u>	
Grants & Gifts:							
Early Childhood Program	2,068.49		621.05			317.07	2,372.47
Comcast Educational Grant	1,105.91		12,663.00			12,663.00	1,105.91
MFLD HS Mock Trial	844.98					785.30	59.68
SEPAC Donations	500.00						500.00
Marshfield Foundation Grant	17,683.10		98,000.00			102,626.60	13,056.50
Fuel Up 60	1,837.89					1,230.11	607.78
HS Gifts	19,967.10		7,188.16			22,836.26	4,319.00
SR Gifts	6,951.28		9,726.20			5,987.75	10,689.73
FB Gifts	2,525.38		11,228.00			7,458.00	6,295.38
MS Gifts	2,580.35		6,811.37			5,206.82	4,184.90
GW Gifts	14,214.91		12,526.42			12,279.58	14,461.75
EW Gifts	1,850.72		2,436.29			359.82	3,927.19
DW Gifts	1,782.47		2,244.92			2,646.95	1,380.44
Smith Estate Gift - DW	10,177.70		2,000.00			3,483.34	8,694.36
Subtotal	84,090.28	0.00	165,445.41	0.00	0.00	177,880.60	71,655.09
State Grants:							
Community Partnership	0.00	26,954.00				26,954.00	0.00
Coordinated Family	263.38	37,500.00				37,763.38	0.00
Academic Support Sch Yr	0.00	9,000.00			9,000.00		0.00
Essential Health Grant	0.00	69,700.00			69,700.00		0.00
School Choice Tuition	60,728.08	28,673.00				12,709.07	76,692.01
SPED Circuit Breaker	735,834.00	913,453.00				1,510,170.02	139,116.98
EC Sped Prog Improvement	375.29	8,000.00				8,375.29	0.00
Subtotal	797,200.75	1,093,280.00	0.00	0.00	78,700.00	1,595,971.76	215,808.99
Federal Grants:							
Title I	1,072.73	134,414.00			129,819.82		5,666.91
Perkins	1,556.25	28,668.00			9,354.00	13,401.33	7,468.92
Homeless Grant	413.44	19,140.00			15,645.35	4,495.00	(586.91)
Sped Program Improvement	1,928.00	34,873.00			3,740.71	30,662.83	2,397.46
Race to the Top	2,849.24					2,849.24	0.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u>	<u>Expenditures</u>			<u>Balance</u>
	<u>7/1/2014</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>6/30/2015</u>
Teacher Quality	2,556.06	75,662.00		19,728.00	4,297.00
SPED PL 94-142	(10,603.99)	860,898.00		821,961.21	(1,876.79)
Early Childhood	491.55	28,766.44		28,749.35	508.64
Sped 240 Carryover	(3,238.00)	3,238.00			0.00
Subtotal	(2,974.72)	1,185,659.44	0.00	0.00	17,875.23
Special Revenue Funds - School	<u>1,426,015.96</u>	<u>2,278,939.44</u>	<u>1,273,037.21</u>	<u>0.00</u>	<u>796,366.15</u>
Food Services Department:					
School Lunch Revolving	121,661.50	0.00	974,782.62	0.00	439,645.49
					0.00

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

CAPITAL PROJECTS FUND

ASSETS

Cash			
	Town	3,679,625.74	
	School	1,306,933.98	
	Airport	(55,672.95)	4,930,886.77
Due from Commonwealth of Massachusetts			2,200.00
Due from FAA			55,672.95
Amount to be Provided for Payment of BAN			<u>11,763,000.00</u>
	Total Assets		<u>16,751,759.72</u>

LIABILITIES & FUND EQUITY

Liabilities:			
	Warrants Payable		0.00
	Salary Payable		0.00
	Intergovernmental - MWPAT		2,200.00
	Intergovernmental - FAA		55,672.95
	Bond Anticipation Notes Payable		<u>11,763,000.00</u>
	Total Liabilities		<u>11,820,872.95</u>
Fund Equity:			
	Reserved for Continuing Appropriations		<u>4,930,886.77</u>
	Total Fund Equity		<u>4,930,886.77</u>
	Total Liabilities and Fund Equity		<u>16,751,759.72</u>

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015**

Revenues:

Intergovernmental:

Airport Projects	4,577,703.96
MSBA Grant Revenue	5,327,948.00
MWPAT Reimbursement	556,045.57
Esco Interest	132.73

Total Revenues	10,461,830.26
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Expenditures:

Airport Projects	4,519,323.66
Town Capital Projects	5,420,702.61
School Capital Projects	14,883,232.69

Total Expenditures	24,823,258.96
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Revenues over (under) Expenditures	(14,361,428.70)
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Other Financing Sources (Uses):

Proceeds from Temporary Loans	11,763,000.00
Proceeds from Permanent Bond Issue	27,380,000.00
Transfer in from General Fund	53,413.77
Transfer in from Trust	600.00
Transfer in from Special Revenue	15,664.00
Transfer in from Enterprise	81,000.00
Payment of Temporary Loans	<u>(28,360,000.00)</u>

Total Other Financing Sources (Uses)	10,933,677.77
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Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	(3,427,750.93)
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Fund Equity at Beginning of Year	8,358,637.70
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Fund Equity at End of Year	4,930,886.77
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**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2015**

Account Description	Balance 7/1/2014	Appropriation	Grant Receipts		Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2015
			Federal (F)	State (S)/Other (O)				
Airport Commission:								
Runway Habitat Areas 3-25-0030-22	1,375.65		0.00	F/S		0.00		1,375.65
Runway Reconstruction 3-25-0030-23	(106,217.46)		4,359,607.17	F/S		4,293,299.37		(39,909.66)
23 Woodbine Rd Acq. 3-25-0030-25	2,801.72		148,241.54	F/S		158,850.17		(7,806.91)
Reimbursable Agreement 3-25-0030-24	0.00		12,680.69	F/S		14,089.66		(1,408.97)
Land Exchange 3-25-0030-20	(12,013.16)		16,755.56	F/S		5,033.46		(291.06)
Woodbine Phase II 3-25-0030-26	0.00		40,419.00	F/S		48,051.00		(7,632.00)
Total Airport Commission	(114,053.25)		4,577,703.96			4,519,323.66	0.00	(55,672.95)
Selectmen :								
Alamo /Hancock Feasibility Study	3,120.00							3,120.00
Wind Turbine Feasibility Study	5,500.00							5,500.00
Esco -Interest to be appropriated	279.51		132.73	O				412.24
Esco Maintenance Contracts	25,927.13					22,675.00		3,252.13
Collective Bargaining Contracts	19,757.22	28,413.77						48,170.99
Codify Town Bylaws, Rules, & Regs	9,293.50							9,293.50
Economic Development Study	4,500.00					1,900.00		2,600.00
Master Plan	16,440.00					2,700.00		13,740.00
Facilities Management:								
Library Plaza Renovations	0.00				250,000.00	6,192.50		243,807.50
Accountant:								
Retained Earnings Reserved for Appropriation	371.27							371.27
Capital Reserved for Appropriation	7,352.78							7,352.78
Treasurer/Collector								
Emergency Borrowing	153,065.70				1,400,000.00	33,158.80		1,519,906.90
Legal								
Armstrong Land	0.00	25,000.00				25,000.00		0.00
Information Technology Department:								
Online Permitting	2,095.00							2,095.00
Hardware / Software Upgrades	478.00							478.00
Sans Storage Upgrade	8,865.04							8,865.04
Computer Upgrades	425.67							425.67
Police Department:								
Cruisers Laptops & Workstations	0.00				87,000.00	76,916.00		10,084.00
Police AED's	0.00				27,000.00	25,140.00		1,860.00
Communication Project	19,257.71							19,257.71
Bullet Proof Vests	1,153.15					1,153.15		0.00
Replace Tasers & Training	743.53							743.53
Harbormaster Department								
Building - Seaport Match	0.00				120,000.00	117,186.12		2,813.88
Boat Ramp and Dock Repairs	12,037.50					12,037.00		0.50
Boat Engine	0.00					15,663.36	15,664.00	0.64
South River Dredging	115,476.80				(115,000.00)	0.00		476.80
Harbormaster Building	0.00				700,000.00	43,553.41		656,446.59
Green Harbor Dedging	0.00				60,000.00			60,000.00

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2015**

Account Description	Balance 7/1/2014	Appropriation	Grant Receipts		Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2015
			Federal (F)	State (S)/Other (O)				
Fire Department:								
Replace Engine # 4	464,000.00				34,000.00	463,101.58		898.42
Replace Fire Car C3	0.00				1,150,000.00	34,000.00		0.00
Fire Station Construction	303,232.45					1,184,143.99		269,088.46
Central Fire Station Paving	14,953.24							14,953.24
Fire Station Upgrades	27,615.00					27,500.00		115.00
Firefighting Equipment	19,340.12					19,340.12		0.00
Replace Breathing Equipment	3.00				61,000.00	55,639.54		5,363.46
RefurbishEngine #2 & Quint #1	0.00				94,000.00	16,818.18		77,181.82
School Department:								
Repair Exterior Masonry	209.70							209.70
Remodel Governor Winslow School	656.89							656.89
Bituminous Paving	9,580.24							9,580.24
Ventress Audio Equipment	526.00							526.00
Building Furnishings Seth Ventress	1,369.39							1,369.39
High School Construction	5,439,724.37							1,228,286.89
School Textbooks	1,713.47		5,327,948.00	G	4,858,919.54	14,398,305.02		1,713.47
21st Century Technology	0.00				341,080.46	341,080.46		0.00
Tile Abatement South River	21,481.33				65,000.00	86,481.33		0.00
Replace Bleachers	7,219.88					7,219.88		0.00
Auditorium Repair & Rehab	0.00				75,000.00	50,146.00		24,854.00
Window Blinds - Daniel Webster3	19,868.70							19,868.70
Window Blinds - Eames Way	19,868.70							19,868.70
Council on Aging:								
Senior Tax Voucher	62,636.53					21,193.96		41,442.57
Library:								
Ventress Renovations	27,223.21							27,223.21
Veterans								
Veterans Water Wheel	5,850.00					174.87		5,675.13
Department of Public Works:								
Replace Floor Drains-H.F&P	6,823.89							6,823.89
EPA Stormwater Phase 2	7,500.00							7,500.00
Dredging Bass Creek	2,710.30							2,710.30
Sidewalk Plow and Sweeper	1,566.87							1,566.87
Seawalls	6,066.55					3,661.84		2,404.71
Rt 139 Project Design	1,277.81						1,277.81	1,277.81
Bridge Engineering Evaluation	7,541.70					89.75		7,451.95
Seawalls and Riprap	6,805.10					2,659.04		4,146.06
Inner Harbor Dredging	1,300.05							1,300.05
Road Reconstruction	6,163.11					1,800.00		4,363.11
Highway Garage Repairs	12,861.15					9,414.00		3,447.15
Mill Pond Lane	0.00				25,000.00			25,000.00
Seawall Repairs	16,840.60					585.00		16,255.60

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2015**

Account Description	Balance 7/1/2014	Grant		Receipts		Temporary Loan (T)		Expenditures	Transfers		Balance 6/30/2015
		Appropriation	State (S)/Other (O)	Federal (F)	Bond (B)	Proceeds (Payments)			In (Out)		
Summer St Drainage	58,554.28							478.24			58,076.04
Stormwater NPDES	0.00										50,000.00
Couch Cemetery	38,000.00						T	8,500.00			29,500.00
Base Creek Dredging	55,272.99							36,543.48			18,729.51
Road Reconstruction	48,537.38						B	122,271.11			126,266.27
Replace Dump Truck #114	10,450.11										10,450.11
6 Wheel Dump Truck	0.00						T	160,206.00			19,794.00
Seawalls & Riprap	659,464.68						B	630,045.82			59,418.86
Audit of Cemetery Records	42,825.92							19,940.00			22,885.92
Fuel Depot	125,000.00							109,606.25	81,000.00		96,393.75
DPW Bucket Truck	471.73										471.73
Driebek Way Bridge	120,395.00						B	527,883.71			92,511.29
Septic Loan Program	6,600.00							2,200.00			4,400.00
Emergency Repairs of Private Ways	17,500.00							9,550.00			7,950.00
Grading of Private Dirt Roads	15,000.00							15,000.00			0.00
Fuel Depot	343,950.00							293,933.75			50,016.25
Foster Ave Remediation	0.00						T	219.76			99,780.24
Hewetts Point Seawall Repair	0.00		G	556,045.57				1,237,227.28			(681,181.71)
Foster Ave Seawalls	0.00							23,100.00			(23,100.00)
Grave Repurchasing	0.00							600.00	600.00		0.00
Capital Projects Fund-Total	8,358,637.70	53,413.77	10,461,830.26		10,783,000.00	0.00		24,823,258.96	97,264.00		4,930,886.77

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

SEWER ENTERPRISE FUND

ASSETS

Cash		911,023.04
Cash Restricted		<u>2,332,959.50</u>
Receivables:		
Sewer Charges:		
Levy of 2013	(803.97)	
Levy of 2014	(4,660.49)	
Levy of 2015	<u>529,610.66</u>	524,146.20
Sewer Liens Added to Taxes		
Levy of 2013	953.61	
Levy of 2014	15,119.50	
Levy of 2015	<u>39,072.86</u>	
Total Receivables		55,145.97
Sewer Betterments:		
Deferred Sewer Betterments	6,506.66	
Sewer Betterments - Apportioned & Committed Interest	7,492.80	
Unapportioned	<u>1,872,918.66</u>	
Total Betterments		1,886,918.12
Amounts to be Provided for Retirement of Debt		
Due from MWPAT		19,634.13
Temporary Loans		1,550,000.00
Bonds Payable		<u>7,984,324.16</u>
Total Assets		<u>15,264,151.12</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary Payable		
Bond Anticipation Notes Payable		1,550,000.00
Bonds Payable:		
Inside the Debt Limit - Sewer		7,984,324.16
Due from MWPAT		19,634.13
Deferred Revenue:		
Deferred Sewer Charge		524,146.20
Deferred Utility Liens		55,145.97
Sewer Betterments - Apportioned, Unapportioned & Deferred		<u>1,886,918.12</u>
Total Liabilities		12,020,168.58
Fund Equity:		
Reserve for Encumbrances	53,509.47	
Reserved for Continuing Appropriations	100,000.00	
Reserved for Special Articles	874,614.33	
Reserved for Capital Articles	1,458,345.17	
Reserved for Expenditure	265,000.00	
Reserved for Future Debt Service	-	
Retained Earnings	492,513.57	
BONDS AUTHORIZED (MEMORANDUM)	650,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(650,000.00)</u>	
Total Fund Equity		3,243,982.54
Total Liabilities and Fund Equity		<u>15,264,151.12</u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2015

	<u>Fiscal 2015 Budget</u>	<u>Actual to Date</u>	<u>Budget Savings (Deficiency)</u>
Sewer Receivables:			
Sewer Rates 2015		2,168,775.37	
Sewer Rates 2014		<u>83,847.38</u>	
		\$2,252,622.75	
Sewer Liens 2015		303,906.43	
Sewer Liens 2014		13,924.69	
Sewer Liens 2013		<u>5,356.91</u>	
		\$323,188.03	
Sewer Betterments:			
Apportioned 2015		205,266.64	
Apportioned 2014		7,712.13	
Apportioned 2013		356.27	
Unapportioned Assessments		<u>83,824.88</u>	
		297,159.92	
Committed Interest 2015		43,006.39	
Committed Interest 2014		1,707.14	
Committed Interest 2013		<u>92.88</u>	
		44,806.41	
Total User Charges	2,502,521.00	2,917,777.11	415,256.11
Departmental Revenue:			
Septic Vouchers		197,017.33	
Penalties & Interest		24,922.15	
Drain Layer License		285.00	
Premium on Bond Proceeds		23,077.00	
Other departmental income		<u>1,237.13</u>	
Total Other	230,000.00	246,538.61	16,538.61
Proceeds from Ban	0.00	0.00	0.00
Interest Income	<u>2,500.00</u>	<u>2,828.16</u>	<u>328.16</u>
Total Revenues	<u>\$232,500.00</u>	<u>\$3,167,143.88</u>	<u>\$16,866.77</u>

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2015**

Revenues:

Sewer Charges	2,252,622.75
Sewer Penalties & Interest	24,922.15
Sewer Liens added to Taxes	\$323,188.03
Sewer Betterments	297,159.92
Septic Vouchers	197,017.33
Other Departmental Revenue	1,522.13
MWPAT Reimbursement	453,405.37
Premium on Bonds	23,077.00
Committed Interest	44,806.41
Investment Income	2,828.16
Total Revenues	<u>3,620,549.25</u>

Expenditures:

Personnel Services	915,977.52
General Expenses	976,701.44
Special Articles	232,904.91
Capital Expense	585,235.11
Continuing Appropriations	-
Debt Service	802,804.01
Total Expenditures	<u>3,513,622.99</u>

Revenues over (under) Expenditures **106,926.26**

Other Financing Sources (Uses):

Proceeds from Notes	1,550,000.00
Bond Proceeds	-
Payment of Temporary Loans	(800,000.00)
Transfer to Fund 0002/DPW- Fuel Depot	(13,770.00)
Transfer out to General Fund (Overhead)	(488,833.00)
Total Other Financing Sources(Uses)	<u>247,397.00</u>

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses **354,323.26**

Fund Balance at Beginning of Year **2,889,659.28**

Fund Balance at End of Year **\$ 3,243,982.54**

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2015**

<u>Account Description</u>	<u>Balance 7/1/2014</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) & Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2015</u>
Fiscal 2015 Budget:									
Salaries & Wages		915,977.52			915,977.52		0.00		0.00
General Expenses	12,446.37	917,764.54			976,701.44	53,509.47	100,000.00		0.00
Emergency Reserve		100,000.00					(100,000.00)		0.00
Overhead		488,833.00					(488,833.00)		0.00
Transfer to Special Articles		88,770.00					(88,770.00)		0.00
Debt Service		802,804.01			802,804.01				0.00
Fiscal 2015 Budget - Total	12,446.37	3,314,149.07	0.00	0.00	2,695,482.97	53,509.47	(577,603.00)	0.00	0.00
Continuing Appropriations:									
Engineering/UV Disinfection System	100,000.00								100,000.00
Special Articles:									
Paving & Parking Collection Systems Repair	30,000.00 257,189.48				131,330.15				30,000.00 125,859.33
Main Lift Station Pump Design/Construction	36,334.29 40,000.00				30,436.06 9,714.50				5,898.23 30,285.50
NPDES Permit Compliance Evaluation	200,000.00								200,000.00
Water System & Chlorine Backup Mini Loader	60,000.00 122,234.00				60,000.00 1,424.20				0.00 120,809.80
Treatment Plant Modification	34,378.15								34,378.15
Pump Station Upgrades	150,000.00								150,000.00
Plymouth Ave Pump Station Replace Pick Up #97	3,562.21				3,562.21				0.00
Replace PU # 77	17,868.07								17,868.07
3/4 Ton PU Inspection Vehicle	10,953.04								10,953.04
Maintenance & Storage Bldg Design	70,000.00								70,000.00
SCADA System Upgrades	0.00						75,000.00		75,000.00
Capital Bond Articles:									
Main Lift Upgrade	58,000.00		453,405.37	S	473,039.50				38,365.87
Pump Station Upgrades	782,163.47				112,195.61				1,419,967.86
Aeration System Upgrades	11.44								11.44
Special Articles - Total	1,972,694.15	0.00	453,405.37		818,140.02	0.00	75,000.00	0.00	2,432,959.50
Sewer Enterprise Grand Total	1,985,140.52	0.00	453,405.37		3,513,622.99	53,509.47	(502,603.00)	0.00	2,432,959.50

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

WATER ENTERPRISE FUND

ASSETS

Cash		1,620,340.32
Cash - Restricted		1,501,366.80
Receivables:		
Water Charges:		
Levy of 2013	784.99	
Levy of 2014	(16,693.16)	
Levy of 2015	<u>537,822.27</u>	
Water Liens:		
Levy of 2013	1,197.49	
Levy of 2014	13,813.79	
Levy of 2015	<u>32,815.74</u>	
Water Service Charges:		
Levy of 2014	(880.75)	
Levy of 2015	<u>2,552.90</u>	
Water Service Liens:		
Levy of 2014	159.50	
Levy of 2015	<u>738.16</u>	
Interest Liens:		
Levy of 2013	272.23	
Levy of 2014	4,438.87	
Levy of 2015	<u>12,037.54</u>	
Demand Liens:		
Levy of 2013	37.50	
Levy of 2014	750.00	
Total Receivables		589,847.07
Water Betterments - Unapportioned		5,254.07
Committed Interest Added to Taxes 2014		0.55
Committed Interest Added to Taxes 2015		42.08
Amounts to be Provided for Retirement of Debt:		<u>7,534,437.00</u>
Temporary Loans		
Permanent Debt		
		<u>11,251,287.89</u>

Total Assets

Liabilities:

LIABILITIES & FUND EQUITY

Warrants payable		
Salary payable		
Bond Anticipation Notes Payable		-
Bonds Payable:		7,534,437.00
Bonds Payable Outside the Debt Limit		
Deferred Revenue:		
User Charges		523,586.25
Utility Liens		66,260.82
Water Betterments Unapportioned		<u>5,296.70</u>
Fund Equity:	Total Liabilities	8,129,580.77
Reserved for Encumbrances		52,155.56
Reserved for Continued Appropriations		-
Reserved for Special Articles		477,810.07
Reserved for Capital Articles		1,023,556.73
Reserved for Expenditure		200,000.00
Unreserved Retained Earnings		1,368,184.76
BONDS AUTHORIZED (MEMORANDUM)		2,055,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)		<u>(2,055,000.00)</u>
	Total Fund Equity	<u>3,121,707.12</u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2015

	<u>Fiscal 2015 Budget</u>	<u>Actual to Date</u>	<u>Budget Savings (Deficiency)</u>
Water Receivables:			
Water Rates 2014		158,639.69	
Water Rates 2015		<u>3,298,081.01</u>	
		3,456,720.70	
Service Charges 2014		1,915.92	
Service Charges 2015		<u>12,553.34</u>	
		14,469.26	
Water Liens 2013		4,124.12	
Water Liens 2014		16,087.37	
Water Liens 2015		<u>355,633.70</u>	
		375,845.19	
Service Liens 2013		25.00	
Service Liens 2014		197.50	
Service Liens 2015		<u>2,941.84</u>	
		3,164.34	
Interest Liens 2013		1,647.00	
Interest Liens 2014		4,654.59	
Interest Liens 2015		<u>109,515.82</u>	
		115,817.41	
Demand Liens 2013		195.00	
Demand Liens 2014		817.50	
		1,012.50	
Water Betterments:			
Apportioned 2015		894.72	
Committed Interest 2015		<u>445.02</u>	
		1,339.74	
Total User Charges	3,453,720.70	3,968,369.14	514,648.44
Departmental Revenue:			
Penalties & Interest	40,000.00	32,842.57	
Water Installation & Connection Fees	75,000.00	46,750.00	
Water Tower Rental	30,000.00	30,008.82	
Other departmental revenue	5,000.00	4,913.11	
Other departmental revenue	150,000.00	114,514.50	(35,485.50)
Bond Proceeds			
Premium on Bond Issue		66,849.15	
Interest income	5,000.00	<u>4,476.32</u>	
	5,000.00	71,325.47	66,325.47
Total revenues	3,608,720.70	4,154,209.11	545,488.41

WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2015

Revenues:

Water Charges	3,456,720.70
Water Liens added to Taxes	375,845.19
Water Service	14,469.26
Penalties and Interest	32,842.57
Service, Interest and Demand Liens	119,994.25
Water Installation & Connection Fees	46,750.00
Betterments	1,339.74
Bond Premium	58,708.54
Other Departmental Revenue	34,921.93
Investment Income	4,476.32
Total Revenues	4,146,068.50

Expenditures:

Personnel Services	1,107,448.45
General Expenses	751,758.62
Special Articles Expense	313,773.44
Capital Expense	632,735.75
Continuing Appropriations	-
Debt Service	1,162,484.15
Total Expenditures	3,968,200.41

Revenues over (under) Expenditures **177,868.09**

Other Financing Sources (Uses):

Proceeds from Temporary Loans	1,114,000.00
Proceeds from Permanent Bond Issue	616,000.00
Payment of Temporary Loans	(1,505,000.00)
Transfer to Fund 0002/DPW- Fuel Depot	(64,800.00)
Transfer out to General Fund (Overhead)	(631,832.00)
Total Other Financing Sources(Uses)	(471,632.00)

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **(293,763.91)**

Fund Balance at Beginning of Year **3,415,471.03**

Fund Balance at End of Year **3,121,707.12**

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2015

<u>Account Description</u>	<u>Balance 7/1/2014</u>	<u>Temporary Loan (T) or Permanent Bond (P)</u>			<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2015</u>
		<u>Appropriation</u>	<u>Other Receipts</u>	<u>(B) or MWPAT Grant (G)</u>						
Salaries & Wages		1,159,494.00				1,107,448.45		(12,801.15)	39,244.40	-
General Expenses	14,822.58	911,730.00				751,758.62	52,155.56		122,638.40	-
Emergency Reserve		100,000.00							100,000.00	-
Overhead		631,832.00						(631,832.00)		-
Debt Service		1,149,683.00				1,162,484.15		12,801.15		-
Fiscal 2015 Budget - Total	14,822.58	3,952,739.00	0.00		0.00	3,021,691.22	52,155.56	(631,832.00)	261,882.80	0.00
Special Articles										
Well Cleaning	65,157.58					25,542.39				39,615.19
Careswell St.	20,733.25									20,733.25
VFD Installs & Parco Removal	12,277.78					12,277.78				0.00
Replace Vehicle # 123	18,176.03									18,176.03
Ferry St Acquisition	18,147.28									18,147.28
Replace Pickup # 164	6,201.06									6,201.06
Pudding Hill Tank Design	45,989.52					28,812.11				17,177.41
Water Main Upgrades	266,535.81					105,804.28				160,731.53
Water Barn Design	75,000.00									75,000.00
South River Water Main Phase II	111,345.40					111,345.40				0.00
290 Main Street Acquisition	9,569.96									9,569.96
6 Wheel Dump Truck	3,713.41									3,713.41
Utility Body Truck 2500 #122	24,066.55					12,145.00				11,921.55
Gate Valve Exercisor	60,000.00					96.48				59,903.52
Holly Road Acquisition	24,669.88									24,669.88
Spring street Water Main Design & Construction	30,000.00					17,750.00				12,250.00
Capital Bond Articles:										
Pine St Water Mains	95,798.21					84,135.33				11,662.88
Lime Storage Shed	23,375.00									23,375.00
Metuxet Woods	4,475.00									4,475.00
Pudding Hill Tank Design	2,390.90					2,390.90				0.00
Highland St Water Main	124,087.01									124,087.01
Pudding Hill Tank Construction	25,000.00					4,567.93				20,432.07
Fair Ground Wells	940,914.67					133,855.87				807,058.80
South River Street Mains	125,457.99					119,618.58				5,839.41
Meter Replacement	86,391.72					65,147.44				21,244.28

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2015

<u>Account Description</u>	<u>Balance 7/1/2014</u>	<u>Temporary Loan (T) or Permanent Bond (P) or MWPAT Grant</u>			<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2015</u>
		<u>Appropriation</u>	<u>Other Receipts</u>	<u>(B) (G)</u>						
80 Union Street Acquisition	3,401.98				225,000.00	223,019.70				3,401.98
Water Mains South River	0.00									1,980.30
					T					
Special Articles - Total	2,222,875.99	0.00			225,000.00	946,509.19			0.00	1,501,366.80
Water Enterprise Fund Grand Total	2,237,698.57	3,952,739.00	0.00		225,000.00	3,968,200.41	52,155.56	(631,832.00)	261,882.80	1,501,366.80

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015
SOLID WASTE ENTERPRISE FUND**

ASSETS

Cash		1,071,732.11
Cash - Restricted		10,037.93
Receivables:		
Trash Charges:		
Levy of 2013	(91.89)	
Levy of 2014	(2,099.52)	
Levy of 2015	337,647.48	
Trash Liens Added to Taxes:		
Levy of 2013	562.50	
Levy of 2014	10,345.34	
Levy of 2015	28,459.80	
Pay-As-You-Throw Program	21,944.81	
Total Receivables		396,768.52
Permanent Debt		175,000.00
		-
Total Assets		<u>1,653,538.56</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary payable		
Deferred Revenue - PAYT		21,944.81
Deferred Revenue - User Charges		335,691.07
Deferred Revenue - Utility Liens		39,132.64
Amounts to be Provided for Retirement of Debt		
Bonds Payable:		
Inside the Debt Limit		175,000.00
Total Bonds Payable		
Total Liabilities		<u>571,768.52</u>
Fund Equity:		
Reserved for Encumbrances	163,990.08	
Reserved for Continued Appropriations	0.00	
Reserved for Special Articles	8,608.21	
Reserved for Capital	1,429.72	
Reserved for Expenditure	275,000.00	
Reserved for Composting / Recycling Revolving	1,125.00	
Retained Earnings	631,617.03	
Total Fund Equity		<u>1,081,770.04</u>
Total Liabilities and Fund Equity		<u>1,653,538.56</u>

Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2015

	<u>Fiscal 2015 Budget</u>	<u>Actual to Date</u>	<u>Budget Savings (Deficiency)</u>
Current year billings:			
2015 Rate	2,327,500.00	2,129,769.53	<u>(197,730.47)</u>
Prior receivables:			
2014 Rates		92,814.02	
2013 Liens		3,431.25	
2014 Liens		10,350.26	
2015 Liens		251,180.62	
Prior year receivables	<u>0.00</u>	<u>357,776.15</u>	<u>357,776.15</u>
Total user charges	2,327,500.00	2,487,545.68	160,045.68
Departmental Receipts:			
PAYT Bag Sales		228,400.00	228,400.00
Commercial Passes		108,381.50	108,381.50
Resident Permits		85,659.00	85,659.00
Penalties & Interest		17,997.53	17,997.53
Batteries		640.00	640.00
Oil Reimbursement		240.00	240.00
Leaf Bags		244.65	244.65
White Goods Sticker		14,150.00	14,150.00
Recycled Clothing		2,073.00	2,073.00
Compost Bins		1,046.57	1,046.57
Sale of Scrap Metal	0.00	16,084.89	16,084.89
Total Other depart revenue	375,000.00	474,917.14	474,917.14
State Reimb/PAYT	0.00	0.00	0.00
Interest income	<u>2,000.00</u>	<u>1,678.49</u>	(321.51)
Total revenues	<u>2,704,500.00</u>	<u>2,964,141.31</u>	<u>634,641.31</u>

**TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2015**

Revenues:

Trash Charges	2,222,583.55
Trash Liens added to Taxes	264,962.13
Commercial Passes	108,381.50
Resident Permits	85,659.00
PAYT Bag Revenue	228,400.00
Penalties & Interest on Collection of Rates	17,997.53
Batteries	640.00
Oil Reimbursement	240.00
Sale of Leaf Bags	244.65
Sale of Scrap Metals	16,084.89
Compost Bins	1,046.57
White Goods Sticker	14,150.00
Recycled Clothing	2,073.00
Investment Income	1,678.49

Total Revenues	2,964,141.31
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Expenses:

Personnel Services	588,258.46
General Expenses	1,675,676.13
Continuing Appropriations	0.00
Capital Expenditures	0.00
Special Articles	253,400.00
Debt Service	0.00

Total Expenditures	2,517,334.59
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Revenues over (under) Expenditures	446,806.72
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Proceeds from Bonds	175,000.00
Payment of Temporary Note	(175,000.00)
Transfer out to General Fund (Overhead)	(282,784.00)
Transfer to Fund 0002/DPW- Fuel Depot	<u>(2,430.00)</u>

Total Other Financing Sources/Uses	(285,214.00)
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Re Expenditures and Other Financing Uses

161,592.72

Fund Equity at Beginning of Year

920,177.32

Fund Equity at End of Year

1,081,770.04

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2015

<u>Account Description</u>	<u>Balance 7/1/2014</u>	<u>Appropriation</u>	<u>Other Receipts</u>	<u>Temporary Loan (T) or Permanent Bond (B)</u>		<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2015</u>
				<u>Proceeds (Payments)</u>	<u>Expenditures</u>				
Fiscal 2015 Budget:									
Salaries & Wages		612,612.00			588,258.46			24,353.54	0.00
General Expenses	441.51	2,096,999.00			1,675,676.13	163,990.08		257,774.30	0.00
Emergency Reserve		50,000.00			0.00			50,000.00	0.00
Overhead		282,784.00			0.00		(282,784.00)	0.00	0.00
Debt Service		60,000.00			0.00				
Fiscal 2015 Budget - Total	441.51	3,102,395.00	0.00	0.00	2,263,934.59		(282,784.00)	332,127.84	0.00
Special Articles:									
Excavator Link Belt	41,450.00						(41,450.00)		0.00
Replace Vehicle # 119	8,608.21								8,608.21
Excavator # 130	170,000.00				111,400.00		(58,600.00)		0.00
Front End Loader		41,950.00			142,000.00		100,050.00		0.00
Capital Appropriations									
Horozontal Grinder	1,429.72								1,429.72
Special Articles - Total	221,487.93	41,950.00	0.00	0.00	253,400.00		0.00	0.00	10,037.93
Solid Waste Enterprise Grand Total	221,929.44	3,144,345.00	0.00	0.00	2,517,334.59		(282,784.00)	332,127.84	10,037.93

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2014</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2015</u>
asurer:						
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,219,932.41	12,807.94	2,610.00			1,235,350.35
		Market Value Adjustment				
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	5,000.00					5,000.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
E L & S A Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Walton Hall Maternity	3,523.35					3,523.35
Walton Hall School	2,397.07					2,397.07
Martinez Family Library	400.00					400.00
Marshfield Worthy Poor	2,397.06					2,397.06
Total Non-Expendable	1,242,966.87	12,807.94	2,610.00	0.00	0.00	1,258,384.81
asurer:						
400th Anniversary Expend in 2040	1,933.96	4.84				1,938.80
Post Employment Benefits	84,889.88	171.63			75,000.00	160,061.51
Tri Centenary Trust Expend in 2076	1,267.94	3.17				1,271.11
Kaplan Music Trust	6,940.54	17.37				6,957.91
Scholarship Fund	16,677.40	66.24				16,743.64
Education Fund	2,814.01	76.07		1,436.00		1,454.08
Stabilization Fund (Reflective of Market Value)	2,273,920.77	6,023.73				2,279,944.50
Skate Park Perpetual Care	0.00	9.52	10,000.00			10,009.52
Marshfield High School Scholarship	2,523.79	9.67		350.00		2,183.46
Law Enforcement Trust Fund	81,486.02		22,220.29	7,838.03		95,868.28
Sale of Lots	63,692.28		29,365.00		(600.00)	92,457.28
Cemetery Perpetual Care - Income	68,781.86	24,498.24			(50,000.00)	43,280.10
Town Compensated Absences	11,185.85	50.29				11,236.14
School Compensated Absences	170,275.84	132.73				170,408.57
Medical Trust Fund	1,228.27	4.94				1,233.21

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2014</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2015</u>
Property & Liability Insurance Trust	15,415.65					15,415.65
Workers Comp Trust - Police/Fire	6,064.44			6,064.44		0.00
Sub-Total Treasurer	2,809,098.50	31,068.44	61,585.29	15,688.47	24,400.00	2,910,463.76
Conservation Commission:						
Stone Conservation Trust	7,876.60	19.71		0.00		7,896.31
Helen Peterson Conservation	99,066.28	247.17		0.00		99,313.45
Sub-Total Conservation	106,942.88	266.88	0.00	0.00	0.00	107,209.76
Historical Commission:						
Historical Commission Trust	2,103.02	6.53				2,109.55
Segregated Trust Funds:						
Marshfield Public Library	6,074.49	15.20				6,089.69
Walton Hall Maternity	9.49	8.84				18.33
Walton Hall School	6.46	6.01				12.47
Helen Peterson Scholarship	128,490.89	323.60		1,000.00		127,814.49
L S Richards Charity	22,914.74	62.22				22,976.96
L S Richards Medal	2,731.56	7.35				2,738.91
Nathaniel Taylor Medal	1,631.69	4.08				1,635.77
Sybil White Charity	10,815.72	27.82				10,843.54
MFLD Worthy Poor	6.46	6.01				12.47
Martinez Family Trust - Library	461.25	2.16				463.41
Bradley Rogers - Library	15.89	0.04		15.92		0.01
Albert Sprague - Library	951.24	2.81				954.05
J W Flavel - Cemetery	429.90	3.87				433.77
C C Langille - Cemetery	744.80	4.62				749.42
W M Weston - Cemetery	50.53	0.14				50.67
Luther Little - Cemetery	5,043.22	15.13				5,058.35
Alfred Phillips - Cemetery	1,387.09	15.99				1,403.08
Plainville Cemetery	1,927.90	7.83				1,935.73
R Taylor Little - Cemetery	2,400.95	7.01				2,407.96
E L & S A Hall - Library	560.94	2.66				563.60
Margaret Mann - Library	41.06	0.07		41.11		0.02
Doris Boylston Flowers	921.74	2.31				924.05
Doris Boylston Trust	2,576.32	9.15				2,585.47
Agnes Ellison Welfare	8,560.05	23.93				8,583.98
B. Feinberg Scholarship	4,682.63	15.47		100.00		4,598.10
Duncan Frazee Scholarship	15,128.46	10.06	2,130.37	1,000.00		16,268.89
Ronald DiGravio Scholarship	29,343.31	75.94		1,000.00		28,419.25
Sub-Total Segregated	247,908.78	660.32	2,130.37	3,157.03	0.00	247,542.44
Total Expendable	3,166,053.18	32,002.17	63,715.66	18,845.50	24,400.00	3,267,325.51

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2015

Fund Description	Balance	Interest	Other	Expenditures	Transfers	Balance
	7/1/2014	Income	Income	In (Out)	6/30/2015	
Total Trust Funds	4,409,020.05	44,810.11	66,325.66	18,845.50	24,400.00	4,525,710.32

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

AGENCY FUND

ASSETS

Other Deposits Cash	125,711.48
Details Cash	(41,015.28)
Student Activitys Cash	178,028.41
Guarantee Deposits Cash	692,879.29
Held for State Cash	64,070.41
Withholding Cash	1,096,490.38
	2,116,164.69

LIABILITIES

Warrants Payable
Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,777.73
Webster Point Village	1,837.35
Dipierro Land Taking	7,862.67
Deputy Collector Fees	4,130.00
Unclaimed Items & Tailings	24,614.37
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
84 Old Maint Street	50,000.00
Land of Low Value Excess	24,248.36
Police Details	(42,167.52)
Fire Details	1,152.24
Guarantee Deposits	692,879.29
License to Carry Fees	7,893.75
Unclaimed Deposit	56,176.66
Student Activity Funds	178,028.41
Taxes Withholdings	0.00
Retirement Withholdings	606,408.75
Insurance Withholdings	339,546.99
Union Dues Withholding	61,834.26
Employee savings Withholdings	90,252.39
Garnishments Withholdings	(1,552.01)
	2,116,164.69

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2015**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	73,403,349.05
	<u>73,403,349.05</u>

LIABILITIES

Bonds payable:

 Inside the Debt Limit:

Town Buildings	2,350,000.00
Departmental Equipment	1,811,000.00
Other	11,932,000.00
School - Other	1,252,000.00
Sewer	2,022,049.05

 Outside the Debt Limit:

School Buildings	54,036,300.00
	<u>73,403,349.05</u>

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	57,694,273.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(57,694,273.00)</u>
	0.00

TOTAL LIABILITIES AND MEMO ACCOUNTS	<u>73,403,349.05</u>
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RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2015			
Advisory Board Voted	Budget and Line Item	Amount Needed	Description
10/20/2014	015435405455	2,000.00	veterans markers
6/29/2015	011515205310	45,000.00	Legal Budget
6/29/2015	011235205210	15,000.00	Facilities-Building Maintenance
6/29/2015	011455205348	7,500.00	Treasure/Collector - Payroll Services
6/29/2015	014215105120	10,500.00	DPW-Highway Full Time Salarys
6/29/2015	014295105120	20,000.00	DPW - CTG Full Time Salarys
	Grand Total	100,000.00	
	Appropriated	100,000.00	
	Balance	0.00	`

SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2015			
Advisory Board Voted	Budget and Line Item	Amount Needed	Description
1/23/2015	600104405295	\$ 95,000.00	pump station upgrades
	Grand Total	\$ 95,000.00	
	Appropriated	\$ 100,000.00	
	Balance	\$ 5,000.00	

[illegible]

TOWN OF MARSHFIELD
Allowance for Abatements & Exemptions
Activity for Fiscal Year 2015

<u>Levy Year</u>	<u>Balance 7/1/2014</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2015</u>
<u>2015</u>		426,059.25	-	209,304.33	216,754.92
2014	146,361.03		25,189.14		121,171.89
2013	305,985.38		144,057.05	145,062.84	16,865.49
2012	2,294.71				2,294.71
2011	21,304.48		15,200.48		6,104.00
2010	19,321.69		15,184.38		4,137.31
2009	3,242.98		203.59		3,039.39
2008	2,421.27		165.36		2,255.91
2007	2,915.72				2,915.72
2006	421.95				421.95
2004	176.78				176.78
	<u>504,445.99</u>	<u>426,059.25</u>	<u>200,000.00</u>	<u>354,367.17</u>	<u>376,138.07</u>

Town of Marshfield

Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
12	ANDREWS	KRISTEN	2305	Teacher-Classroom	78,704.57	-	78,704.57
12	AURIEMMA	MARLAENA	2305	Teacher-Classroom	63,480.75	-	63,480.75
12	BERGAMESCA	CYNTHIA	2330	Paraprof & Inst Assist	18,536.33	-	18,536.33
12	BIAGINI	JOYCE	2305	Teacher-Classroom	86,431.30	-	86,431.30
12	BOSSA	EILEEN	2305	Teacher-Classroom	86,757.24	-	86,757.24
12	BRADY	JEAN	2310	Teacher-Specialist	84,615.01	-	84,615.01
12	BURCHILL	MAURA	2310	Teacher-Specialist	68,305.76	-	68,305.76
12	BUTTERFIELD	NAN	2305	Teacher-Classroom	70,712.80	-	70,712.80
12	CALABRESE	KATHLEEN	2305	Teacher-Classroom	72,434.77	-	72,434.77
12	COLEMAN	SANDIA	3410	School Nutrition	9,969.08	-	9,969.08
12	CONN	JESSICA	2330	Paraprof & Inst Assist	4,490.16	-	4,490.16
12	DEBOE	NANCY	2325	LT Substitutes	5,708.01	-	5,708.01
12	DEROSA	NICHOLAS	2305	Teacher-Classroom	75,853.84	-	75,853.84
12	DEVITT	LINDA	2325	LT Substitutes	7,497.72	-	7,497.72
12	DONOVAN	CYNTHIA	2330	Paraprof & Inst Assist	20,258.19	-	20,258.19
12	EASTMAN	NANCY	2330	Paraprof & Inst Assist	21,258.65	-	21,258.65
12	EDWARDS	SUSAN	2305	Teacher-Classroom	77,637.87	-	77,637.87
12	EVANS	MARYANNE	2305	Teacher-Classroom	82,370.71	-	82,370.71
12	EVANS	CHRISTINA	2330	Paraprof & Inst Assist	2,223.90	-	2,223.90
12	FARRELL	JESSICA	2305	Teacher-Classroom	50,938.55	-	50,938.55
12	FARRELL	ELIZABETH	2330	Paraprof & Inst Assist	11,754.91	-	11,754.91
12	FISH	MICHAEL	2800	Psych Services	84,753.84	-	84,753.84
12	GENTILE	MARY	2305	Teacher-Classroom	71,504.92	-	71,504.92
12	GILBERT	KELSEY	2330	Paraprof & Inst Assist	5,891.31	-	5,891.31
12	GLEASON	CHERYL	2305	Teacher-Classroom	52,865.20	-	52,865.20
12	HANSON	TAMI	2305	Teacher-Classroom	80,553.84	-	80,553.84
12	HARRIS	MICHELLE	2330	Paraprof & Inst Assist	21,774.11	-	21,774.11
12	HAWES	JONATHAN	2305	Teacher-Classroom	80,093.10	-	80,093.10
12	HENRY	MELISSA	2330	Paraprof & Inst Assist	21,582.65	-	21,582.65
12	HERNON	BRENDA	2330	Paraprof & Inst Assist	17,645.56	-	17,645.56
12	HINES	LAURA	2305	Teacher-Classroom	82,232.18	-	82,232.18
12	JACKSON	JENNIFER	2210	School Bldg Leadership	115,404.37	-	115,404.37
12	JOHNSON	ANDREW	4110	Custodial Services	26,854.04	-	26,854.04
12	JOYCE	MAUREEN	2330	Paraprof & Inst Assist	5,541.27	-	5,541.27
12	KABILIAN	MICHELLE	2305	Teacher-Classroom	55,754.81	-	55,754.81
12	KENNEDY	DIANE	2210	School Bldg Leadership	30,946.28	-	30,946.28
12	KILEY	MARGARET	2330	Paraprof & Inst Assist	21,498.65	-	21,498.65
12	KIRVEN	MICHELLE	2330	Paraprof & Inst Assist	10,628.82	-	10,628.82
12	MACDONALD	BARBARA	2310	Teacher-Specialist	85,529.87	-	85,529.87
12	MANDILE	ALEXANDRA	2305	Teacher-Classroom	51,028.55	-	51,028.55
12	MANNETTA	MELISSA	2320	Medical Services	61,923.80	-	61,923.80
12	MCBRIDE	MARILYN	2305	Teacher-Classroom	89,758.49	-	89,758.49
12	MCDONOUGH	LISA	2330	Paraprof & Inst Assist	7,852.70	-	7,852.70
12	MCGETTRICK	ERIN	2330	Paraprof & Inst Assist	19,316.19	-	19,316.19
12	MEDERIOS	EDWARD	4110	Custodial Services	40,932.93	-	40,932.93
12	MEEHAN	CHRISTINE	2310	Teacher-Specialist	46,638.41	-	46,638.41
12	MEEHAN	JENNIFER	2330	Paraprof & Inst Assist	9,316.31	-	9,316.31
12	MORAN	CHERYL	2320	Medical Services	63,205.57	-	63,205.57
12	MORRIS	CAMILLE	2210	School Bldg Leadership	31,559.12	-	31,559.12
12	MULLIGAN	CATHERINE	2330	Paraprof & Inst Assist	18,520.51	-	18,520.51
12	NEWELL	KELLY	2330	Paraprof & Inst Assist	22,709.70	-	22,709.70
12	NICHOLSON	KIMERLY	2330	Paraprof & Inst Assist	6,149.42	-	6,149.42
12	PARRY	PATRICE	3410	School Nutrition	22,097.29	-	22,097.29
12	PATOTA	CHRISTOPHER	2305	Teacher-Classroom	76,775.34	-	76,775.34

Town of Marshfield

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
12	PERRY-GORE	NICOLE	2330	Paraprof & Inst Assist	19,304.31	-	19,304.31
12	PIATELLI	GERARDINE	2330	Paraprof & Inst Assist	21,738.65	-	21,738.65
12	PRENDERGAST	KATHLEEN	2305	Teacher-Classroom	78,216.97	-	78,216.97
12	PRENDERGAST	MARY	2330	Paraprof & Inst Assist	12,721.81	-	12,721.81
12	PRONK	KATHLEEN	2330	Paraprof & Inst Assist	21,818.65	-	21,818.65
12	PROUTY	SARA	2210	School Bldg Leadership	116,432.76	-	116,432.76
12	REAPE	KATHRYN	3200	Health Serv	71,589.74	-	71,589.74
12	RICHARDSON	CATHERINE	2330	Paraprof & Inst Assist	22,542.65	-	22,542.65
12	SILVERI	MICHAEL	4110	Custodial Services	62,188.67	-	62,188.67
12	SJOSTEDT	SHEILA	3410	School Nutrition	35,927.62	-	35,927.62
12	SMITH	STACEY	2330	Paraprof & Inst Assist	21,258.65	-	21,258.65
12	STAPELFELD	BEATRICE	2305	Teacher-Classroom	72,715.26	-	72,715.26
12	SULLIVAN	STEPHANIE	2305	Teacher-Classroom	83,130.66	-	83,130.66
12	SULLIVAN	KERIN	2325	LT Substitutes	3,514.76	-	3,514.76
12	SULLIVAN	JOYCE	2330	Paraprof & Inst Assist	7,307.10	-	7,307.10
12	SWANSON	CHRISTINE	2305	Teacher-Classroom	18,457.20	-	18,457.20
12	SYLVIA	LORI	3410	School Nutrition	4,475.52	-	4,475.52
12	TOLMAN	STEPHANIE	2310	Teacher-Specialist	61,323.08	-	61,323.08
12	VIOLISSI	ANNEMARIE	2305	Teacher-Classroom	80,592.66	-	80,592.66
12	WALSH	MONICA	2310	Teacher-Specialist	76,761.84	-	76,761.84
12	WERESKA	SUSAN	2305	Teacher-Classroom	77,004.09	-	77,004.09
12	WHITE	KATHRYN	2305	Teacher-Classroom	64,192.31	-	64,192.31
12	ZADROZNY	MEAGHAN	2320	Medical Services	25,200.00	-	25,200.00
Total Daniel Webster	Number of Employees	77			3,497,194.23	-	3,497,194.23
13	ADMIRAND	KAREN	2210	School Bldg Leadership	44,801.13	-	44,801.13
13	BAIER	ALLISON	2305	Teachers-Classroom	58,103.81	-	58,103.81
13	BAILEY	SHEILA	3410	School Nutrition	21,633.11	-	21,633.11
13	BIGELMAN	SHANNON	2330	Paraprof & Inst Assist	22,122.00	-	22,122.00
13	BOISVERT	DENISE	2330	Paraprof & Inst Assist	19,500.16	-	19,500.16
13	BOTT	MARION	2305	Teachers-Classroom	77,730.66	-	77,730.66
13	BUTTERWORTH	DAVID	4110	Custodial Services	44,414.37	-	44,414.37
13	CAMPIA	WILLIAM	2210	School Bldg Leadership	135,569.19	-	135,569.19
13	CARBONARA	KATHLEEN	2305	Teachers-Classroom	87,979.78	-	87,979.78
13	CAREY	NANCY	2305	Teachers-Classroom	76,237.95	-	76,237.95
13	CLANCY	LAURA	2330	Paraprof & Inst Assist	20,053.37	-	20,053.37
13	CORRIDAN	ANNA	2330	Paraprof & Inst Assist	25,212.36	-	25,212.36
13	DEVIN	ALLISON	2305	Teachers-Classroom	41,011.13	-	41,011.13
13	DIMASCIO	REGINA	2305	Teachers-Classroom	73,124.06	-	73,124.06
13	EGELSTROM	JESSICA	2310	Teachers-Specialist	19,777.61	-	19,777.61
13	FALLACARA	ANNE	2330	Paraprof & Inst Assist	18,666.03	-	18,666.03
13	FANTASIA	SUSANNE	3200	Health Serv	77,879.40	-	77,879.40
13	FLAHERTY	ALLISON	2330	Paraprof & Inst Assist	20,108.49	-	20,108.49
13	FLANAGAN	WILLIAM	2305	Teachers-Classroom	55,715.39	-	55,715.39
13	GASPER	KATHRYN	2210	School Bldg Leadership	33,165.18	-	33,165.18
13	HAHN	KATHRYN	2305	Teachers-Classroom	55,439.27	-	55,439.27
13	HANSON	KATHERINE	2330	Paraprof & Inst Assist	11,016.43	-	11,016.43
13	HECK	BRITTANY	2320	Medical Services	12,950.28	-	12,950.28
13	HENSLEY	JENNA	2305	Teachers-Classroom	41,147.93	-	41,147.93
13	HERMANCE	WENDY	2305	Teachers-Classroom	88,167.04	-	88,167.04
13	HURSTAK	LINDA	2305	Teachers-Classroom	88,295.75	-	88,295.75
13	HURT	LINDA	2330	Paraprof & Inst Assist	21,570.42	-	21,570.42
13	JAFFE	MISHA	2330	Paraprof & Inst Assist	25,841.14	-	25,841.14
13	JOHNSON	SARAH	2310	Teachers-Specialist	8,689.90	-	8,689.90
13	JOYAL	ERIKA	2310	Teachers-Specialist	83,820.77	-	83,820.77

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
13	KOSTAN	MELISSA	2320	Medical Services	4,415.38	-	4,415.38
13	LAMONT	LAURIE	3410	School Nutrition	35,703.07	-	35,703.07
13	LISTERNICK	CAROLINE	2330	Paraprof & Inst Assist	13,120.20	-	13,120.20
13	L'ITALIEN	ELLEN	2330	Paraprof & Inst Assist	3,957.40	-	3,957.40
13	LOW	LOUISE	2800	Psych Services	84,753.84	-	84,753.84
13	MCCONNELL	KAYLA	2330	Paraprof & Inst Assist	10,730.99	-	10,730.99
13	MCDONOUGH	PATRICIA	2330	Paraprof & Inst Assist	5,891.31	-	5,891.31
13	MILCH	JEAN	2210	School Bldg Leadership	112,552.79	-	112,552.79
13	MOLANDER	MEEGAN	2330	Paraprof & Inst Assist	16,613.21	-	16,613.21
13	MOSCATELLI	JANET	2330	Paraprof & Inst Assist	11,049.94	-	11,049.94
13	NILAND	TRACY	2305	Teachers-Classroom	77,637.79	-	77,637.79
13	PUTNAM	THERESA	2330	Paraprof & Inst Assist	11,174.25	-	11,174.25
13	REED-ERAMIAN	SHARON	2305	Teachers-Classroom	68,626.85	-	68,626.85
13	RIDGE	JUNE	2330	Paraprof & Inst Assist	28,090.98	-	28,090.98
13	SCOLPONETI	JOHN	4110	Custodial Services	62,615.33	-	62,615.33
13	SHIARIS	REBECCA	2330	Paraprof & Inst Assist	20,496.60	-	20,496.60
13	SIMMONS	MICHELLE	2305	Teachers-Classroom	85,388.34	-	85,388.34
13	SMITH	KIMBERLY	2305	Teachers-Classroom	20,426.10	-	20,426.10
13	SPAULDING	JENNIFER	2305	Teachers-Classroom	84,551.89	-	84,551.89
13	SWEENEY	COLLEEN	2330	Paraprof & Inst Assist	7,076.87	-	7,076.87
13	TILDEN	SUSAN	2330	Paraprof & Inst Assist	10,256.92	-	10,256.92
13	VAN BUSKIRK	PETER	2305	Teachers-Classroom	85,851.75	-	85,851.75
13	VARONKO	MARIA	2305	Teachers-Classroom	54,812.84	-	54,812.84
13	VETRANO	CHRISTINE	2310	Teachers-Specialist	81,938.87	-	81,938.87
13	WATTS	JULIE	2330	Paraprof & Inst Assist	15,920.27	-	15,920.27
13	WEBBER	STACEY	2330	Paraprof & Inst Assist	4,246.34	-	4,246.34
13	WETZEL	PAMELA	2330	Paraprof & Inst Assist	14,307.77	-	14,307.77
13	WILLIAMSON	KIM	2330	Paraprof & Inst Assist	10,108.57	-	10,108.57
13	ZAYAC	LISA	2305	Teachers-Classroom	80,903.16	-	80,903.16
Total Eames Way	Number of Employees	59			2,532,963.73	-	2,532,963.73
15	ANDERSON	KATHLEEN	2325	LT Substitutes	8,491.84	-	8,491.84
15	ANTOS	KAREN	2305	Teachers-Classroom	69,906.23	-	69,906.23
15	BACKLUND	DAWN	2305	Teachers-Classroom	86,154.66	-	86,154.66
15	BAIRD	EMILY	2210	School Bldg Leadership	46,936.10	-	46,936.10
15	BANDA	PATRICIA	2330	Paraprof & Inst Assist	3,917.34	-	3,917.34
15	BOWMAN	JILLANN	2210	School Bldg Leadership	46,574.68	-	46,574.68
15	BRENNAN	BARBARA	2305	Teachers-Classroom	79,632.84	-	79,632.84
15	BRENNAN	DEBORAH	3410	School Nutrition	35,620.32	-	35,620.32
15	BROOKS	YASAMIN	2305	Teachers-Classroom	80,250.12	-	80,250.12
15	BULMAN	MARY	2330	Paraprof & Inst Assist	27,965.59	-	27,965.59
15	BURKE	PATRICIA	2330	Paraprof & Inst Assist	22,820.65	-	22,820.65
15	CAIRA	KRISTEN	2330	Paraprof & Inst Assist	15,955.05	-	15,955.05
15	CALDAROLA	JULIE	2305	Teachers-Classroom	59,645.52	-	59,645.52
15	CALLAHAN	TERENCE	4110	Custodial Services	68,049.49	-	68,049.49
15	CANZANO	JUSTIN	2305	Teachers-Classroom	67,818.03	-	67,818.03
15	CATINELLA	LAURA	2305	Teachers-Classroom	34,847.09	-	34,847.09
15	COLAFEMINA	ANTHONY	3410	School Nutrition	16,771.17	-	16,771.17
15	COLLINS	JANET	2305	Teachers-Classroom	67,124.60	-	67,124.60
15	CONANT	MEGHAN	2305	Teachers-Classroom	70,059.34	-	70,059.34
15	COOKE	JOHN	2305	Teachers-Classroom	78,600.17	-	78,600.17
15	DALRYMPLE	COLEEN	2330	Paraprof & Inst Assist	10,734.68	-	10,734.68
15	DEGNAN	JUDITH	2330	Paraprof & Inst Assist	11,202.10	-	11,202.10
15	DEVANEY	HEATHER	2330	Paraprof & Inst Assist	5,864.03	-	5,864.03
15	DIGIACOMO	JULIE	2320	Medical Services	64,373.08	-	64,373.08

Town of Marshfield

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
15	DUROSS	ASHLEY	2305	Teachers-Classroom	67,981.76	-	67,981.76
15	ERIKSEN	KATHERINE	2330	Paraprof & Inst Assist	19,291.21	-	19,291.21
15	FARMER-WALSH	ANNE	2330	Paraprof & Inst Assist	8,882.52	-	8,882.52
15	FESTA	RACHELE	2305	Teachers-Classroom	87,081.88	-	87,081.88
15	FOLSOM	KATE	2310	Teachers-Specialist	74,036.28	-	74,036.28
15	GALLAGHER	JOHN	2305	Teachers-Classroom	85,561.42	-	85,561.42
15	GIANDOMENICO	DENISE	2800	Psych Services	85,920.66	-	85,920.66
15	GODDARD	LEE	2310	Teachers-Specialist	42,915.33	-	42,915.33
15	GOMEZ	JANE	2330	Paraprof & Inst Assist	22,108.65	-	22,108.65
15	GORSKI	PAUL	4110	Custodial Services	44,717.00	-	44,717.00
15	HOXIE	PATRICIA	2330	Paraprof & Inst Assist	23,989.46	-	23,989.46
15	HUBBARD	KAREN	2210	School Bldg Leadership	115,231.09	-	115,231.09
15	JACKSON	SEAN	2305	Teachers-Classroom	70,046.18	-	70,046.18
15	JACOBUCCI	CHRISTINA	2305	Teachers-Classroom	86,647.25	-	86,647.25
15	JANUARY	KAREN	2305	Teachers-Classroom	75,612.45	-	75,612.45
15	JORDAN-SALVETTI	MAUREEN	2330	Paraprof & Inst Assist	7,709.52	-	7,709.52
15	KEITH	MANDY	2330	Paraprof & Inst Assist	5,891.31	-	5,891.31
15	KELLY	CATHERINE	2330	Paraprof & Inst Assist	5,891.31	-	5,891.31
15	KELLY	CATHERINE	2330	Paraprof & Inst Assist	630	-	630
15	KELLY	ANNE	3200	Health Serv	90,883.49	-	90,883.49
15	KELTON	ANNE	2305	Teachers-Classroom	82,343.84	-	82,343.84
15	KRISPIEN	ELIZABETH	2305	Teachers-Classroom	34,887.59	-	34,887.59
15	LANDRY	JANE	3200	Health Serv	82,900.56	-	82,900.56
15	LANE	STEPHANIE	2305	Teachers-Classroom	76,653.84	-	76,653.84
15	LANGILL	SUSAN	2310	Teachers-Specialist	52,019.98	-	52,019.98
15	LANGLOIS	CLAIRE	2325	LT Substitutes	10,993.98	-	10,993.98
15	LENAHAN	SAMANTHA	2305	Teachers-Classroom	32,603.21	-	32,603.21
15	LESTER	PAULA	2330	Paraprof & Inst Assist	4,723.14	-	4,723.14
15	LOGAN	SARA	2305	Teachers-Classroom	64,204.19	-	64,204.19
15	LUSARDI	CHRISTINE	2305	Teachers-Classroom	51,262.55	-	51,262.55
15	MARSHALKA	PAUL	2305	Teachers-Classroom	56,129.39	-	56,129.39
15	MARTIN	CHRISTINE	2305	Teachers-Classroom	45,628.55	-	45,628.55
15	MASOTTA	COLLEEN	2305	Teachers-Classroom	72,053.93	-	72,053.93
15	MCDONALD	MARYANN	2305	Teachers-Classroom	69,033.10	-	69,033.10
15	MCGEE	LYNNE	2325	LT Substitutes	6,502.27	-	6,502.27
15	MURPHY	JANNA	2305	Teachers-Classroom	76,274.36	-	76,274.36
15	NEPRUD	LAURA	2320	Medical Services	30,751.59	-	30,751.59
15	Pendergast	Kerry	2320	Medical Services	53,650.97	-	53,650.97
15	PLOEGER	TREVOR	2330	Paraprof & Inst Assist	28,381.21	-	28,381.21
15	Pooler	Rachel	2330	Paraprof & Inst Assist	10,884.02	-	10,884.02
15	REYNOLDS	PAUL	4110	Custodial Services	26,786.33	-	26,786.33
15	RICCIARDELLI	LINDA	2330	Paraprof & Inst Assist	15,610.44	-	15,610.44
15	ROBERTS	PAMELA	2305	Teachers-Classroom	53,336.66	-	53,336.66
15	ROCHE	TRACY	2305	Teachers-Classroom	69,734.60	-	69,734.60
15	SALMAINE	DANIELLE	3410	School Nutrition	7,352.35	-	7,352.35
15	SERAIKAS	BETH	2310	Teachers-Specialist	58,733.37	-	58,733.37
15	SHERMAN	ANNE	2330	Paraprof & Inst Assist	22,777.55	-	22,777.55
15	SIMONE	VANESSA	2330	Paraprof & Inst Assist	7,212.96	-	7,212.96
15	SOMBRONSKY	BETH	2305	Teachers-Classroom	77,067.84	-	77,067.84
15	TALACCI	MARK	2305	Teachers-Classroom	76,006.52	-	76,006.52
15	TANNER	KRISTEN	2330	Paraprof & Inst Assist	7,212.96	-	7,212.96
15	TESTA	ELIZABETH	2330	Paraprof & Inst Assist	22,558.65	-	22,558.65
15	TOOMEY	PATRICIA	2330	Paraprof & Inst Assist	20,477.82	-	20,477.82
15	TOWER	LINDSEY	2305	Teachers-Classroom	40,988.31	-	40,988.31

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
15	TURNER	JULIA	2310	Teachers-Specialist	17,423.10	-	17,423.10
15	VAUGHAN	ROSEMARY	2330	Paraprof & Inst Assist	21,258.65	-	21,258.65
15	WALDRON FULTZ	DEBORAH	2305	Teachers-Classroom	79,008.01	-	79,008.01
15	WHIPPLE	CYNTHIA	2210	School Bldg Leadership	30,207.51	-	30,207.51
15	WILLIAMS	ANNE	2330	Paraprof & Inst Assist	7,657.44	-	7,657.44
15	WILLS	ROBERTA	2330	Paraprof & Inst Assist	34,303.71	-	34,303.71
15	ZIMMER	ELIZABETH	2325	LT Substitutes	8,270.75	-	8,270.75
Total Governor Winslow	Number of Employees	85			3,746,211.29	-	3,746,211.29
16	ALVES	ALLISON	2305	Teachers-Classroom	62,323.98	-	62,323.98
16	ARTHUR	LEANNE	2330	Paraprof & Inst Assist	22,361.81	-	22,361.81
16	BAMBERY	CHRISTINE	2325	LT Substitutes	9,221.03	-	9,221.03
16	BOGAN	ELIZABETH	2330	Paraprof & Inst Assist	19,986.61	-	19,986.61
16	BRADY	DONNA	2305	Teachers-Classroom	78,017.34	-	78,017.34
16	BROOKS	MICHELLE	2330	Paraprof & Inst Assist	18,461.49	-	18,461.49
16	BURNS	KAITLIN	2325	LT Substitutes	20,673.23	-	20,673.23
16	CALLAHAN	GEORGE	4110	Custodial Services	40,273.72	-	40,273.72
16	CHICCA	SANDRA	2305	Teachers-Classroom	77,821.10	-	77,821.10
16	COFFEY	SARA	2305	Teachers-Classroom	78,115.26	-	78,115.26
16	DE COSTE	DIANA	2210	School Bldg Leadership	31,600.01	-	31,600.01
16	DECOSTE	RUSSELL	3520	Extra Services	324	-	324
16	DIBONA	DEBORAH	2305	Teachers-Classroom	80,173.26	-	80,173.26
16	DURFEE	KATHLEEN	2305	Teachers-Classroom	65,096.22	-	65,096.22
16	DWYER	SUSAN	2325	LT Substitutes	1,200.00	-	1,200.00
16	EDWARDS	SHEILA	2330	Paraprof & Inst Assist	47,429.39	-	47,429.39
16	FIGUEIREDO	KIMBERLY	2310	Teachers-Specialist	74,823.02	-	74,823.02
16	FIorentino	JENNIFER	2305	Teachers-Classroom	74,823.02	-	74,823.02
16	FLEMING	DEIRDRE	2330	Paraprof & Inst Assist	21,205.29	-	21,205.29
16	FORTINO	SARAH	2325	LT Substitutes	9,339.81	-	9,339.81
16	FULTZ	AMY	2210	School Bldg Leadership	86,214.87	-	86,214.87
16	GARGANO DA PONTI	ALISON	2330	Paraprof & Inst Assist	13,581.69	-	13,581.69
16	GATELY	MARK	4110	Custodial Services	25,116.66	-	25,116.66
16	GAULEY	DEBRA	2305	Teachers-Classroom	70,681.76	-	70,681.76
16	GOODMAN	MICHAEL	2305	Teachers-Classroom	68,479.84	-	68,479.84
16	GREENBLATT	SARAH	3410	School Nutrition	35,392.16	-	35,392.16
16	GULLEKSON	ERIN	2305	Teachers-Classroom	66,038.84	-	66,038.84
16	HABEL	PAMELA	2305	Teachers-Classroom	60,367.92	-	60,367.92
16	HABEL	COLE	4110	Custodial Services	3,576.00	-	3,576.00
16	HAMILTON	ELIZABETH	2305	Teachers-Classroom	62,796.26	-	62,796.26
16	HEBERLEIN	ENID	2210	School Bldg Leadership	46,453.88	-	46,453.88
16	HEROSY	JOSEPH	2305	Teachers-Classroom	76,653.84	-	76,653.84
16	JOYCE	MARIE-ELAINA	3410	School Nutrition	7,356.23	-	7,356.23
16	LANE	HEATHER	2320	Medical Services	33,697.44	-	33,697.44
16	LAWRENCE	BARIYYAH	2305	Teachers-Classroom	76,896.96	-	76,896.96
16	LENAHAN	DEBORAH	2330	Paraprof & Inst Assist	21,698.65	-	21,698.65
16	LOPES	AMY	2305	Teachers-Classroom	77,106.84	-	77,106.84
16	MCELENEY	KATHY	2330	Paraprof & Inst Assist	21,582.65	-	21,582.65
16	MCLAUGHLIN	AMANDA	2310	Teachers-Specialist	65,269.34	-	65,269.34
16	MEADER	THERESA	2330	Paraprof & Inst Assist	21,504.06	-	21,504.06
16	MINICH	CATHERINE	2330	Paraprof & Inst Assist	23,733.55	-	23,733.55
16	MONTALTO	CHRISTINA	2330	Paraprof & Inst Assist	11,493.72	-	11,493.72
16	MORRIS	DEBORA	2330	Paraprof & Inst Assist	21,624.06	-	21,624.06
16	MURRAY	JAYNE	2330	Paraprof & Inst Assist	22,857.95	-	22,857.95
16	NAPOLI	LIZA	2305	Teachers-Classroom	48,909.38	-	48,909.38
16	NICOTRA	SARAH	2320	Medical Services	90,094.77	-	90,094.77

Town of Marshfield

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
16	NIELSEN	KATHLEEN	2320	Medical Services	47,689.40	-	47,689.40
16	OCHILTREE	JOHN	4110	Custodial Services	9,327.53	-	9,327.53
16	O'REILLY	KAREN	3410	School Nutrition	21,465.01	-	21,465.01
16	PEDRO	NICOLE	2305	Teachers-Classroom	60,738.94	-	60,738.94
16	POLLARD	KIMBERLEY	2305	Teachers-Classroom	66,924.25	-	66,924.25
16	POZNER	ALISA	2800	Psych Services	84,790.66	-	84,790.66
16	PRARIO	MELISSA	2305	Teachers-Classroom	55,525.31	-	55,525.31
16	ROBATZEK	ADRIENNE	2325	LT Substitutes	48,393.59	-	48,393.59
16	RYAN	SUSAN	2220	Curric and Dept Head	39,676.92	-	39,676.92
16	RYAN	PAMELA	2330	Paraprof & Inst Assist	14,286.75	-	14,286.75
16	SCOLARO	AMY	2210	School Bldg Leadership	119,848.89	-	119,848.89
16	SERRA	MELISSA	2305	Teachers-Classroom	79,353.84	-	79,353.84
16	TATE	ANDREA	2305	Teachers-Classroom	50,961.94	-	50,961.94
16	TEAL	CATHERINE	3200	Health Serv	52,848.01	-	52,848.01
16	UZAR	DONNA	2310	Teachers-Specialist	78,054.66	-	78,054.66
16	WHITE	PAULA	2310	Teachers-Specialist	63,192.23	-	63,192.23
16	WHITE	TINA	2330	Paraprof & Inst Assist	21,144.06	-	21,144.06
16	WILL	NICOLE	2330	Paraprof & Inst Assist	14,045.69	-	14,045.69
16	WILLIAMS	JANE	2305	Teachers-Classroom	82,296.84	-	82,296.84
16	YOUNG	MARY-KATHLEE	2320	Medical Services	62,184.50	-	62,184.50
16	ZDANKOWSKI	JOSEPH	4110	Custodial Services	59,054.26	-	59,054.26
Total South River	Number of Employees		67		3,124,252.19	-	3,124,252.19
19	ADMIRAND	DONNA	2100	Curric Directors-Sup	95,525.29	-	95,525.29
19	AMATUCCI	FRANCESCA	3410	School Nutrition	16,601.14	-	16,601.14
19	BAZZANO	ALEXANDRA	2305	Teachers-Classroom	59,549.31	-	59,549.31
19	BOYLE	MARITA	2310	Teachers-Specialist	63,204.75	-	63,204.75
19	BRADSHAW	MARY	2305	Teachers-Classroom	62,101.60	-	62,101.60
19	BRANNUM	DANIEL	1450	Admin Tech	56,844.69	-	56,844.69
19	BRAUDIS	CAROLINE	2330	Paraprof & Inst Assist	45,555.10	-	45,555.10
19	BRENNOCK	HEATHER	2305	Teachers-Classroom	76,734.84	-	76,734.84
19	BRODEUR	LEAH	2320	Medical Services	45,992.25	-	45,992.25
19	CADIGAN	KATHLEEN	2330	Paraprof & Inst Assist	22,381.13	-	22,381.13
19	CAREY	CAITLYN	2305	Teachers-Classroom	72,758.60	-	72,758.60
19	CAWTHORNE	DAVID	1450	Admin Tech	114,071.61	-	114,071.61
19	CLAVADETSCHER	PAMELA	2305	Teachers-Classroom	72,327.05	-	72,327.05
19	CLEVELAND	ANGELINA	2325	LT Substitutes	8,230.00	-	8,230.00
19	CONNOLLY	KATHLEEN	2305	Teachers-Classroom	89,643.40	-	89,643.40
19	CONNOR	PAMELA	2305	Teachers-Classroom	86,352.66	-	86,352.66
19	CONNOR	KRISTIN	2330	Paraprof & Inst Assist	30,536.41	-	30,536.41
19	CONTON JR.	FRANCIS	4110	Custodial Services	73,234.33	-	73,234.33
19	COUTTS	COURTNEY	2320	Medical Services	53,375.16	-	53,375.16
19	CUNNINGHAM	MARTHA	2330	Paraprof & Inst Assist	20,310.61	-	20,310.61
19	DEBYAH	BETH	2305	Teachers-Classroom	82,953.84	-	82,953.84
19	DECESARE	JENNIFER	2330	Paraprof & Inst Assist	1,272.50	-	1,272.50
19	DEEGAN	CAROLYN	2330	Paraprof & Inst Assist	21,698.65	-	21,698.65
19	DEPINA	JACQUI	2310	Teachers-Specialist	7,419.24	-	7,419.24
19	DESMOND	SUSAN	2330	Paraprof & Inst Assist	21,578.65	-	21,578.65
19	DESMOND	MARIA	2330	Paraprof & Inst Assist	18,103.54	-	18,103.54
19	DITONDO	ANN	2330	Paraprof & Inst Assist	21,258.65	-	21,258.65
19	DIXON	MARY	2330	Paraprof & Inst Assist	17,792.19	-	17,792.19
19	DONOGHUE	DEBRA	2320	Medical Services	62,223.08	-	62,223.08
19	DOUGHERTY	DIANE	2330	Paraprof & Inst Assist	30,923.23	-	30,923.23
19	DOUGHERTY	KEVIN	4110	Custodial Services	11,922.00	-	11,922.00
19	DUNN	JEFFREY	2210	School Bldg Leadership	103,811.93	-	103,811.93

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
19	DZIERZAK	LEIGH	2330	Paraprof & Inst Assist	30,400.88	-	30,400.88
19	EPSTEIN	ALISON	2330	Paraprof & Inst Assist	5,944.72	-	5,944.72
19	FAUBERT	WENDY	2330	Paraprof & Inst Assist	9,994.42	-	9,994.42
19	FOLEY	VALERIE	2310	Teachers-Specialist	53,523.80	-	53,523.80
19	FRENETTE	CHANTAL	2305	Teachers-Classroom	76,653.84	-	76,653.84
19	FRY	RUTH	2310	Teachers-Specialist	49,711.44	-	49,711.44
19	GALLAGHER	KELLY	2305	Teachers-Classroom	83,130.66	-	83,130.66
19	GIBBONS	HEATHER	2330	Paraprof & Inst Assist	15,221.28	-	15,221.28
19	GOFF	ANN	2330	Paraprof & Inst Assist	22,102.05	-	22,102.05
19	GONCALVES	DIONISIO	1450	Admin Tech	53,285.00	-	53,285.00
19	GREENE	NANCY	2325	LT Substitutes	7,782.50	-	7,782.50
19	GREENWOOD	MURIEL	2330	Paraprof & Inst Assist	26,580.70	-	26,580.70
19	HABBOUB	MELISSA	2330	Paraprof & Inst Assist	6,206.04	-	6,206.04
19	HALL	DOUGLAS	1450	Admin Tech	83,709.09	-	83,709.09
19	HALSTEAD	MAUREEN	2330	Paraprof & Inst Assist	21,698.65	-	21,698.65
19	HEFFRON	CASSANDRA	2305	Teachers-Classroom	56,129.39	-	56,129.39
19	HIGGINS	ELIZABETH	2305	Teachers-Classroom	48,057.64	-	48,057.64
19	HOLDGATE	MEGAN	2305	Teachers-Classroom	76,815.84	-	76,815.84
19	HOLL	CHRISTOPHER	1450	Admin Tech	16,292.21	-	16,292.21
19	HORSMAN	JAYNE	2305	Teachers-Classroom	76,910.34	-	76,910.34
19	HUME	GAIL	2325	LT Substitutes	16,914.80	-	16,914.80
19	IRONS	LYNETTE	2305	Teachers-Classroom	81,815.26	-	81,815.26
19	JELSTROM-HAMILL	KRISTINE	2330	Paraprof & Inst Assist	21,795.96	-	21,795.96
19	JOHNSON	MARIE	2305	Teachers-Classroom	51,276.20	-	51,276.20
19	KEENAN	GINA	2330	Paraprof & Inst Assist	19,986.61	-	19,986.61
19	KELLY	JENNIFER	2305	Teachers-Classroom	80,591.34	-	80,591.34
19	KENNEDY	DIANE	2305	Teachers-Classroom	74,030.84	-	74,030.84
19	LAMBRECHT	JAMES	4110	Custodial Services	45,671.20	-	45,671.20
19	LAPUTZ	AMY	2310	Teachers-Specialist	2,963.93	-	2,963.93
19	LASH	NICOLE	2330	Paraprof & Inst Assist	21,658.65	-	21,658.65
19	LORANGER	EVON	2330	Paraprof & Inst Assist	26,679.60	-	26,679.60
19	LUNT	JOAN	2330	Paraprof & Inst Assist	7,370.64	-	7,370.64
19	LUQUE	JOHN	4110	Custodial Services	4,200.00	-	4,200.00
19	MACKINNON	JULIANNE	2305	Teachers-Classroom	84,753.84	-	84,753.84
19	MACLACHLAN	NANCY	2305	Teachers-Classroom	76,983.97	-	76,983.97
19	MACLELLAN	MEGHAN	2305	Teachers-Classroom	61,032.23	-	61,032.23
19	MASLEY	LEE	2330	Paraprof & Inst Assist	24,025.30	-	24,025.30
19	MASON	CARLA	2305	Teachers-Classroom	13,230.80	-	13,230.80
19	MCCAULEY	CARI-ANNE	2330	Paraprof & Inst Assist	25,987.88	-	25,987.88
19	MCHUGH	ERIKA	2305	Teachers-Classroom	74,823.02	-	74,823.02
19	MCKAY	DONNA	2330	Paraprof & Inst Assist	21,438.27	-	21,438.27
19	MEEHAN	JANE	2330	Paraprof & Inst Assist	4,511.34	-	4,511.34
19	MEYEROWITZ	SANDRA	2330	Paraprof & Inst Assist	18,874.24	-	18,874.24
19	MILLER	AMY	2305	Teachers-Classroom	51,329.47	-	51,329.47
19	MUDGE	CAROLYN	3200	Health Serv	71,562.74	-	71,562.74
19	MURPHY	EILEEN	2305	Teachers-Classroom	60,958.31	-	60,958.31
19	NEACY	LYNN	2100	Curric Directors-Sup	2,928.71	-	2,928.71
19	NICHOL	KATIE	2305	Teachers-Classroom	14,797.70	-	14,797.70
19	NOLAN	CELESTE	2800	Psych Services	86,409.02	-	86,409.02
19	O'BRIEN	ANN	2305	Teachers-Classroom	64,177.72	-	64,177.72
19	O'NEILL	KERRIANNE	2330	Paraprof & Inst Assist	19,532.47	-	19,532.47
19	O'NEILL	YVONNE	2330	Paraprof & Inst Assist	21,483.70	-	21,483.70
19	PARNELL	ELLEN	2330	Paraprof & Inst Assist	10,397.52	-	10,397.52
19	PEDERSEN	ELIZABETH	2320	Medical Services	59,008.77	-	59,008.77

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
19	PESKO	MICHELLE	2330	Paraprof & Inst Assist	17,537.32	-	17,537.32
19	PHILLIPS	PETER	4110	Custodial Services	53,106.23	-	53,106.23
19	PICARD	LYNDSAY	2330	Paraprof & Inst Assist	12,417.97	-	12,417.97
19	POWERS	ANNMARIE	2330	Paraprof & Inst Assist	15,390.46	-	15,390.46
19	REDMAN	JANE	2330	Paraprof & Inst Assist	2,668.68	-	2,668.68
19	ROBBINS	ALLYSON	3410	School Nutrition	10,848.44	-	10,848.44
19	ROCHE	KEVIN	1450	Admin Tech	52,440.25	-	52,440.25
19	RUSSELL	KELLEY	2330	Paraprof & Inst Assist	21,292.05	-	21,292.05
19	SALIMBAS	STELLA	2330	Paraprof & Inst Assist	19,627.90	-	19,627.90
19	SAMPSON-LESTER	ALICE	2310	Teachers-Specialist	34,828.20	-	34,828.20
19	SANTORO	DENA	2305	Teachers-Classroom	71,415.84	-	71,415.84
19	SCANLON	CHRISTINE	2330	Paraprof & Inst Assist	3,648.52	-	3,648.52
19	SCANLON	GERALD	4110	Custodial Services	49,643.26	-	49,643.26
19	SCANZILLO	VANESSA	2305	Teachers-Classroom	56,624.97	-	56,624.97
19	SCHIRO	NICOLE	2305	Teachers-Classroom	65,269.34	-	65,269.34
19	SCOLLINS	LESLIE	2210	School Bldg Leadership	115,314.21	-	115,314.21
19	SCOTT	JESSICA	2305	Teachers-Classroom	34,847.09	-	34,847.09
19	SEETO	ALYSSA	2305	Teachers-Classroom	58,427.81	-	58,427.81
19	SHEA	SARAH	2330	Paraprof & Inst Assist	20,736.03	-	20,736.03
19	SILVA	JENNA	2325	LT Substitutes	3,088.41	-	3,088.41
19	SPECTOR-HACKETT	ELLIE	2305	Teachers-Classroom	77,499.37	-	77,499.37
19	STANSBURY	KRISTINE	2310	Teachers-Specialist	87,021.84	-	87,021.84
19	STEINBERGHER	STACEY	2305	Teachers-Classroom	79,664.84	-	79,664.84
19	STOCKBRIDGE	DENISE	2210	School Bldg Leadership	46,563.60	-	46,563.60
19	STRAZDES	CHERYL	2210	School Bldg Leadership	33,337.18	-	33,337.18
19	STRAZDES	JENNIFER	2305	Teachers-Classroom	80,430.66	-	80,430.66
19	THOMAS	JANE	2330	Paraprof & Inst Assist	8,479.15	-	8,479.15
19	TRUDEAU	KATHRYN	2305	Teachers-Classroom	83,130.66	-	83,130.66
19	WALSH	JENNIFER	2330	Paraprof & Inst Assist	9,399.77	-	9,399.77
19	WARREN	ANITA	2310	Teachers-Specialist	82,507.77	-	82,507.77
19	WETHERELL	KELLI	2330	Paraprof & Inst Assist	19,845.69	-	19,845.69
19	WHEATON	RICHARD	2305	Teachers-Classroom	77,044.84	-	77,044.84
19	WHITTAKER	JAMES	4110	Custodial Services	2,754.00	-	2,754.00
19	WOLSTENCROFT	ERIN	2305	Teachers-Classroom	30,363.72	-	30,363.72
19	YOUNG	KATHRYN	2305	Teachers-Classroom	83,947.68	-	83,947.68
19	YOURELL	LINDA	3410	School Nutrition	35,526.85	-	35,526.85
Total Martinson	Number of Employees		122		5,266,330.57	-	5,266,330.57
20	ALBERICO	SARAH	2305	Teachers-Classroom	51,673.55	-	51,673.55
20	AMENDOLARE	NICHOLAS	2305	Teachers-Classroom	52,703.81	-	52,703.81
20	BAGGIA	JULIE	2310	Teachers-Specialist	74,625.75	-	74,625.75
20	BALDWIN	SEAN	2305	Teachers-Classroom	81,999.22	-	81,999.22
20	BARBA	MICHAEL	2330	Paraprof & Inst Assist	6,988.86	-	6,988.86
20	BARRY	SARAH	2330	Paraprof & Inst Assist	19,470.41	-	19,470.41
20	BENTSEN	CHRISTINE	2330	Paraprof & Inst Assist	24,077.62	-	24,077.62
20	BOND	DIANE	2330	Paraprof & Inst Assist	22,745.96	-	22,745.96
20	BOUDREAU	EDWARD	2305	Teachers-Classroom	84,908.60	-	84,908.60
20	BOURESSA	KIMBERLY	2310	Teachers-Specialist	88,842.84	-	88,842.84
20	BRENNER	SCOTT	2305	Teachers-Classroom	85,538.84	-	85,538.84
20	BRUMBERG	VICTORIA	2305	Teachers-Classroom	84,753.84	-	84,753.84
20	BUNTEN	ANDREW	4110	Custodial Services	59,046.21	-	59,046.21
20	BURKE	ANNE	2305	Teachers-Classroom	78,968.28	-	78,968.28
20	BURKE	CYNTHIA	2305	Teachers-Classroom	79,353.84	-	79,353.84
20	BURM	STACY	2310	Teachers-Specialist	86,396.34	-	86,396.34
20	BURNETT	JILL	2305	Teachers-Classroom	72,758.60	-	72,758.60

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
20	BURSAW	MARYANNE	2330	Paraprof & Inst Assist	28,964.03	-	28,964.03
20	CAREY	KATHLEEN	2305	Teachers-Classroom	74,523.02	-	74,523.02
20	CHAVIER	RACHEL	2210	Curric Directors-Sup	61,323.07	-	61,323.07
20	CHRISTIAN	KELLEY	2305	Teachers-Classroom	77,834.60	-	77,834.60
20	CLANCY	SUSAN	2710	Guidance	88,159.34	-	88,159.34
20	CLARK	ADAM	2100	Curric Directors-Sup	79,328.29	-	79,328.29
20	COHAN	MARYANN	2305	Teachers-Classroom	86,869.25	-	86,869.25
20	COLLIGAN	ROBERT	4110	Custodial Services	49,907.02	-	49,907.02
20	CONROY	MARIBETH	2330	Paraprof & Inst Assist	23,628.31	-	23,628.31
20	COOGAN	THOMAS	2305	Teachers-Classroom	73,197.84	-	73,197.84
20	COPPENRATH	CHERYL	2330	Paraprof & Inst Assist	11,564.28	-	11,564.28
20	CORRICK	LISA	2305	Teachers-Classroom	81,353.84	-	81,353.84
20	CROOKER	JOANNE	2305	Teachers-Classroom	85,028.16	-	85,028.16
20	CULLEN	MEGAN	2330	Paraprof & Inst Assist	13,682.28	-	13,682.28
20	CUNNINGHAM	CAROLYN	2305	Teachers-Classroom	94,166.17	-	94,166.17
20	DAIGLE	JULIE	2305	Teachers-Classroom	78,730.66	-	78,730.66
20	DAMPHOUSSE	LORI	2710	Guidance	85,337.25	-	85,337.25
20	DAOULAS	THOMAS	2305	Teachers-Classroom	77,404.80	-	77,404.80
20	DAVIS	KAREN	3410	School Nutrition	49,925.55	-	49,925.55
20	DELANEY	KIMBERLY	2305	Teachers-Classroom	67,922.51	-	67,922.51
20	DENTY	SANDRA	2305	Teachers-Classroom	85,830.66	-	85,830.66
20	DESROCHERS	ELISA	3410	School Nutrition	9,722.78	-	9,722.78
20	DI TROLIO	SUSANNAH	2305	Teachers-Classroom	52,703.81	-	52,703.81
20	DOUGHERTY	LAUREN	2305	Teachers-Classroom	22,961.50	-	22,961.50
20	DOUGLASS	JEAN	2330	Paraprof & Inst Assist	25,101.91	-	25,101.91
20	DRONZEK	JEANNETTE	2305	Teachers-Classroom	82,053.84	-	82,053.84
20	FARRINGTON	DONNA	2310	Teachers-Specialist	79,353.84	-	79,353.84
20	FERRO	CHASIDY	2305	Teachers-Classroom	74,376.84	-	74,376.84
20	FERRO	JOHN	2305	Teachers-Classroom	88,949.92	-	88,949.92
20	FIELDING	DEBRA	2330	Paraprof & Inst Assist	22,672.62	-	22,672.62
20	FLEMING	JEANINE	3410	School Nutrition	21,759.90	-	21,759.90
20	FLETCHER	ANN	2210	Curric Directors-Sup	46,577.56	-	46,577.56
20	FORTIN	CHRISTINE	2305	Teachers-Classroom	56,026.97	-	56,026.97
20	GAFFNEY	BRIE	2305	Teachers-Classroom	17,943.50	-	17,943.50
20	GALLAGHER	LINDA	3410	School Nutrition	25,659.60	-	25,659.60
20	GIAQUINTO	JEAN	3410	School Nutrition	10,037.21	-	10,037.21
20	GRAY	SUSAN	2305	Teachers-Classroom	85,176.84	-	85,176.84
20	GREENE	KATEY	2305	Teachers-Classroom	75,930.02	-	75,930.02
20	GUNNARSON	PATRICIA	2305	Teachers-Classroom	85,069.25	-	85,069.25
20	HAGGERTY	PATRISE	2310	Teachers-Specialist	74,057.76	-	74,057.76
20	HARING	LISA	2330	Paraprof & Inst Assist	21,716.99	-	21,716.99
20	HIGGINS	LAUREN	2305	Teachers-Classroom	81,063.34	-	81,063.34
20	HOLZMAN	SUSAN	2330	Paraprof & Inst Assist	22,254.17	-	22,254.17
20	HORAN	CAITLIN	2330	Paraprof & Inst Assist	20,517.87	-	20,517.87
20	HORNE	FRANCES	3200	Health Serv	55,945.58	-	55,945.58
20	HUPPRICH	BARBARA	2305	Teachers-Classroom	84,169.25	-	84,169.25
20	JOHNSON	LOUIS	2710	Guidance	81,636.59	-	81,636.59
20	KANNEGIESER	JOAN	2305	Teachers-Classroom	86,215.26	-	86,215.26
20	KAPLOWITZ	SHARON	2305	Teachers-Classroom	79,623.84	-	79,623.84
20	KELLEY	M.JEAN SMITH	2305	Teachers-Classroom	87,453.84	-	87,453.84
20	KELLY	GERALD	4110	Custodial Services	43,590.30	-	43,590.30
20	KEMMETT	MAUREEN	2210	Curric Directors-Sup	108,365.49	-	108,365.49
20	KENNEY	MARGARET	2305	Teachers-Classroom	83,060.51	-	83,060.51
20	KERAS	LORI	3410	School Nutrition	9,690.28	-	9,690.28

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
20	KERENS	TAMMY	2305	Teachers-Classroom	65,269.34	-	65,269.34
20	KING	RYAN	2305	Teachers-Classroom	60,180.75	-	60,180.75
20	KOETSCH	DARLEEN	2305	Teachers-Classroom	82,161.84	-	82,161.84
20	LAFauci	CAROLINE	2330	Paraprof & Inst Assist	13,285.86	-	13,285.86
20	LAMOTHE	JACLYN	2310	Teachers-Specialist	49,975.47	-	49,975.47
20	LANDRY	JANET	2305	Teachers-Classroom	77,725.84	-	77,725.84
20	LIBBY	JESSICA	2330	Paraprof & Inst Assist	11,676.01	-	11,676.01
20	LLOYD-DELUCA	TERESA	2340	Librarian	74,823.02	-	74,823.02
20	LUKOSKI	RENA	2305	Teachers-Classroom	85,207.77	-	85,207.77
20	LYNCH	LISA	2305	Teachers-Classroom	75,247.36	-	75,247.36
20	MANNING	MARY	2330	Paraprof & Inst Assist	22,682.62	-	22,682.62
20	MARCHESE	MARY	2305	Teachers-Classroom	82,053.84	-	82,053.84
20	MARSH	LAURIE	2325	LT Substitutes	7,455.36	-	7,455.36
20	MARSHALL	TERRY	2305	Teachers-Classroom	80,297.37	-	80,297.37
20	MARTIN	COURTNEY	2305	Teachers-Classroom	45,808.55	-	45,808.55
20	MARTINA	SUSAN	2210	Curric Directors-Sup	35,120.34	-	35,120.34
20	MATTHEWS	SHEILA	2325	LT Substitutes	7,709.52	-	7,709.52
20	MCCLEARY	ARMANDA	2305	Teachers-Classroom	70,046.18	-	70,046.18
20	MCDAVITT	MICHAEL	2800	Psych Services	80,389.68	-	80,389.68
20	MCFARLAND	PATRICIA	3410	School Nutrition	9,546.06	-	9,546.06
20	MCNEILL	AMANDA	2305	Teachers-Classroom	19,423.10	-	19,423.10
20	MILLS	JOHN	2210	Curric Directors-Sup	53,480.76	-	53,480.76
20	MORRISON	MELISSA	2310	Teachers-Specialist	67,393.56	-	67,393.56
20	MURPHY	MATTHEW	2305	Teachers-Classroom	85,233.50	-	85,233.50
20	MURRILL	KATHLEEN	2305	Teachers-Classroom	5,107.70	-	5,107.70
20	NALEN	JOSEPH	2305	Teachers-Classroom	65,539.34	-	65,539.34
20	NEWCOMB-BAKER	SARAH	2305	Teachers-Classroom	23,961.50	-	23,961.50
20	NORTHBRIDGE	SUSAN	2305	Teachers-Classroom	14,020.15	-	14,020.15
20	NORTON	EDWARD	4110	Custodial Services	19,856.80	-	19,856.80
20	OBERG	KRISTEN	2305	Teachers-Classroom	76,653.84	-	76,653.84
20	O'BRIEN	PAMELA	2330	Paraprof & Inst Assist	22,312.62	-	22,312.62
20	O'DONNELL	KATHERINE	2305	Teachers-Classroom	80,353.84	-	80,353.84
20	PACE	BARBARA	2330	Paraprof & Inst Assist	23,965.02	-	23,965.02
20	PELISH	ANDREW	2305	Teachers-Classroom	76,923.84	-	76,923.84
20	PINA	GLENN	2330	Paraprof & Inst Assist	11,500.74	-	11,500.74
20	POLLARA	STEPHEN	2305	Teachers-Classroom	74,376.84	-	74,376.84
20	POWELL	CAROLYN	2210	Curric Directors-Sup	27,985.24	-	27,985.24
20	PRATT	DIANE	2210	Curric Directors-Sup	46,417.56	-	46,417.56
20	REIN	KATHLEEN	2330	Paraprof & Inst Assist	27,115.58	-	27,115.58
20	ROCKWELL	JUDITH	2330	Paraprof & Inst Assist	14,393.79	-	14,393.79
20	SAMPSON	JAMES	4110	Custodial Services	46,056.47	-	46,056.47
20	SANTOS	LINDA	2330	Paraprof & Inst Assist	7,878.96	-	7,878.96
20	SAWYER	JOHN	2305	Teachers-Classroom	76,653.84	-	76,653.84
20	SCHAAF ASKEW	VICTORIA	2305	Teachers-Classroom	55,715.39	-	55,715.39
20	SEGALLA	MEAGHAN	2305	Teachers-Classroom	58,728.31	-	58,728.31
20	SHANAHAN	STACEY	2305	Teachers-Classroom	75,895.02	-	75,895.02
20	SHANAHAN-BELISLE	AIMEE	2305	Teachers-Classroom	70,046.18	-	70,046.18
20	SHEA	JOAN	2310	Teachers-Specialist	83,495.16	-	83,495.16
20	SHEA	HENRY	2325	LT Substitutes	6,825.00	-	6,825.00
20	SHEA	SHARON	2330	Paraprof & Inst Assist	22,584.04	-	22,584.04
20	SILVA	SHERILYN	2305	Teachers-Classroom	71,253.84	-	71,253.84
20	SJOBERG	LINDA	2325	LT Substitutes	54,212.39	-	54,212.39
20	SULLIVAN	PATRICK	2210	Curric Directors-Sup	124,562.39	-	124,562.39
20	SULLIVAN	SYDNEY	2330	Paraprof & Inst Assist	17,942.00	-	17,942.00

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
20	SURRO	KATHRYN	2310	Teachers-Specialist	43,566.20	-	43,566.20
20	SWAN	JULIE	2710	Guidance	84,131.59	-	84,131.59
20	TIBBETTS	EDWARD	2305	Teachers-Classroom	72,887.80	-	72,887.80
20	TILLEY	DANIEL	2330	Paraprof & Inst Assist	11,976.02	-	11,976.02
20	TRYON	JUDITH	2305	Teachers-Classroom	75,147.02	-	75,147.02
20	TULLY	MAURA	2305	Teachers-Classroom	53,326.97	-	53,326.97
20	WALSH	LYNNE	2305	Teachers-Classroom	77,247.84	-	77,247.84
20	WALSH	KATHLEEN	2305	Teachers-Classroom	79,353.84	-	79,353.84
20	WENING	ANGELA	2305	Teachers-Classroom	19,423.10	-	19,423.10
20	WHELAN	ROBERT	2310	Teachers-Specialist	83,130.66	-	83,130.66
20	WHITTAKER	JAMES	4110	Custodial Services	51,340.74	-	51,340.74
20	WYSOCKI	COLEEN	2330	Paraprof & Inst Assist	25,495.43	-	25,495.43
Total Furnace Brook Middle Number of Employees			137		7,572,526.78	-	7,572,526.78
30	ALMEIDA	MICHELLE	2305	Teachers-Classroom	76,707.84	-	76,707.84
30	ALONGI	SAMANTHA	2305	Teachers-Classroom	61,803.81	-	61,803.81
30	ANDERSON	MARIE	2305	Teachers-Classroom	82,053.84	-	82,053.84
30	ANGELL	VALERIE	2305	Teachers-Classroom	34,339.37	-	34,339.37
30	AROUCA	CHRISTOPHER	2305	Teachers-Classroom	77,778.84	-	77,778.84
30	ASHTON-LINSKEY	SUSAN	2330	Paraprof & Inst Assist	28,541.39	-	28,541.39
30	ATTARDO	MARYJANE	3410	School Nutrition	18,481.81	-	18,481.81
30	BACHI	SARAH	2305	Teachers-Classroom	70,627.76	-	70,627.76
30	BAIARDI	ALBERT	4110	Custodial Services	4,608.00	-	4,608.00
30	BANDERA	KATHLEEN	2305	Teachers-Classroom	82,107.84	-	82,107.84
30	BATTIS	WILLIAM	2210	Curric Directors-Sup	104,334.64	-	104,334.64
30	BATTIS	MARYBETH	2305	Teachers-Classroom	99,859.09	-	99,859.09
30	BATTIS JR	ROBERT	4110	Custodial Services	45,346.25	-	45,346.25
30	BENARD	AMANDA	2710	Guidance	96,154.24	-	96,154.24
30	BERTRAND	MATTHEW	2305	Teachers-Classroom	78,944.18	-	78,944.18
30	BLAZUK	CAROLINE	2305	Teachers-Classroom	52,639.46	-	52,639.46
30	BOURN	KAYLA	2305	Teachers-Classroom	55,557.81	-	55,557.81
30	BRADY	JOANN	2250	Bld Tech/Stud Attend	54,035.69	-	54,035.69
30	BRAGA	SANDRA	2325	LT Substitutes	15,754.20	-	15,754.20
30	BRAY	MARIANNE	3200	Health Services	32,937.20	-	32,937.20
30	BROWN	JULIA	2305	Teachers-Classroom	17,769.20	-	17,769.20
30	BULLOCK	JARED	2100	Curric Directors-Sup	58,634.37	-	58,634.37
30	BULLOCK	SUSAN	2305	Teachers-Classroom	75,084.66	-	75,084.66
30	BULMAN	MAURA	2305	Teachers-Classroom	105,990.02	-	105,990.02
30	BURM	SUSAN	2310	Teachers-Specialist	86,695.86	-	86,695.86
30	BURM	JODI	2310	Teachers-Specialist	77,730.66	-	77,730.66
30	BURNS	KRISTEN	2305	Teachers-Classroom	26,500.00	-	26,500.00
30	BURTON	JEFFREY	2305	Teachers-Classroom	37,797.13	-	37,797.13
30	BUTLER	ERIC MAX	2330	Paraprof & Inst Assist	11,328.02	-	11,328.02
30	BYRNE	TIMOTHY	4110	Custodial Services	45,630.59	-	45,630.59
30	CALLAHAN	MICHELLE	2330	Paraprof & Inst Assist	22,714.62	-	22,714.62
30	CARLON	DANIEL	2710	Guidance	95,224.50	-	95,224.50
30	CARROLL	PAUL	2305	Teachers-Classroom	65,892.23	-	65,892.23
30	CASEY	COLLEEN	2310	Teachers-Specialist	75,134.60	-	75,134.60
30	CAULFIELD	JOANNE	2710	Guidance	54,448.03	-	54,448.03
30	CENTORINO	DOMINIC	2305	Teachers-Classroom	98,168.84	-	98,168.84
30	CHAPIN	ZOEY	2305	Teachers-Classroom	16,538.50	-	16,538.50
30	CITRON	GAILYNN	2305	Teachers-Classroom	76,788.84	-	76,788.84
30	COGHLAN	KAREN	2305	Teachers-Classroom	16,593.80	-	16,593.80
30	COLETTA	MICHAEL	2325	LT Substitutes	12,229.99	-	12,229.99
30	CONNELLY	ERIN	2305	Teachers-Classroom	14,053.41	-	14,053.41

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
30	CONROY	JAMES	4110	Custodial Services	19,267.08	-	19,267.08
30	CONSOLATI	LINDSAY-LEIGH	2305	Teachers-Classroom	98,723.51	-	98,723.51
30	COOGAN	LORETTA	2330	Paraprof & Inst Assist	22,512.62	-	22,512.62
30	COSBY	ROBERT	4110	Custodial Services	30,451.32	-	30,451.32
30	COTTA	COURTNEY	2305	Teachers-Classroom	73,794.60	-	73,794.60
30	COX	MARY	2710	Guidance	57,247.09	-	57,247.09
30	CROWLEY	JUSTIN	3510	Athletic Services	2,500.00	-	2,500.00
30	CUGINI	KATHERINE	2210	Curric Directors-Sup	30,120.10	-	30,120.10
30	D'AMATO	LAUREEN	2305	Teachers-Classroom	83,099.35	-	83,099.35
30	DANN	CHRISTOPHER	2325	LT Substitutes	4,545.66	-	4,545.66
30	DEELY	TODD	2305	Teachers-Classroom	63,797.34	-	63,797.34
30	DERBY	CHRISTINE	2325	LT Substitutes	16,466.91	-	16,466.91
30	DESPIER	JENNIFER	2305	Teachers-Classroom	78,677.60	-	78,677.60
30	DESPIER	JASON	2330	Paraprof & Inst Assist	18,770.94	-	18,770.94
30	DIMOND	LESLEY	2305	Teachers-Classroom	86,850.80	-	86,850.80
30	DINSMORE	MEGHAN	2220	Curric/Dept Heads	78,780.72	-	78,780.72
30	DOWNES	MARILYN	2210	Curric Directors-Sup	60,312.56	-	60,312.56
30	DOWNS	NICOLE	2305	Teachers-Classroom	67,693.75	-	67,693.75
30	DUFFY	GEORGIA	3410	School Nutrition	44,677.96	-	44,677.96
30	DUNN	MARK	2305	Teachers-Classroom	13,559.24	-	13,559.24
30	DUPUIS	TRAVIS	2305	Teachers-Classroom	77,644.26	-	77,644.26
30	DURKIN	LAUREN	2330	Paraprof & Inst Assist	5,499.13	-	5,499.13
30	DWYER	MATTHEW	2305	Teachers-Classroom	80,128.62	-	80,128.62
30	DWYER	KATHLEEN	3520	Extra Services	1,072.00	-	1,072.00
30	EKSTROM	IRENE	3410	School Nutrition	63,089.62	-	63,089.62
30	EVANS	ANDREW	2100	Curric Directors-Sup	81,511.01	-	81,511.01
30	FATCHERIC	HEATHER	2305	Teachers-Classroom	2,457.14	-	2,457.14
30	FAZIO	STEPHANIE	2305	Teachers-Classroom	72,720.51	-	72,720.51
30	FENDER	WALTER	2330	Paraprof & Inst Assist	24,612.20	-	24,612.20
30	FITZGERALD	MARY	2710	Guidance	84,169.25	-	84,169.25
30	FITZGERALD	MARY	3410	School Nutrition	16,963.72	-	16,963.72
30	FITZPATRICK	MEAGHAN	2305	Teachers-Classroom	27,173.90	-	27,173.90
30	FLETCHER	CHARLES	4110	Custodial Services	88,571.46	-	88,571.46
30	FORD	CARALIE	2710	Guidance	105,128.92	-	105,128.92
30	FROST	BRANDON	2305	Teachers-Classroom	74,972.60	-	74,972.60
30	GAGE	ALYSSA	2305	Teachers-Classroom	43,856.13	-	43,856.13
30	GAINES	KATHLEEN	2305	Teachers-Classroom	43,406.37	-	43,406.37
30	GALLAGHER	ROBERT	2305	Teachers-Classroom	93,826.16	-	93,826.16
30	GALLIGAN	FRIEDA	2220	Curric/Dept Heads	27,981.24	-	27,981.24
30	GALVIN	CHRISTOPHER	2305	Teachers-Classroom	72,458.18	-	72,458.18
30	GAY-JENNINGS	ROBYN	2305	Teachers-Classroom	79,353.84	-	79,353.84
30	GOOD	MOLLY	2305	Teachers-Classroom	16,538.50	-	16,538.50
30	GOODE	CYNTHIA	2305	Teachers-Classroom	85,930.66	-	85,930.66
30	GORHAM	CATHERINE	3410	School Nutrition	28,629.40	-	28,629.40
30	GRANT	LAURETTA	2330	Paraprof & Inst Assist	8,375.64	-	8,375.64
30	GRELAND	THOMAS	2305	Teachers-Classroom	76,875.84	-	76,875.84
30	GRIFFIN	KATHLEEN	2330	Paraprof & Inst Assist	22,755.18	-	22,755.18
30	HANDLEMAN	CLAYTON	2305	Teachers-Classroom	53,326.97	-	53,326.97
30	Hartman	Megan	2305	Teachers-Classroom	14,591.72	-	14,591.72
30	HARTY	BRIAN	2305	Teachers-Classroom	19,307.70	-	19,307.70
30	HAYES	SIOBHAN	2330	Paraprof & Inst Assist	20,375.16	-	20,375.16
30	HEALY	SUSAN	2305	Teachers-Classroom	85,140.84	-	85,140.84
30	HERB	CAROL	2305	Teachers-Classroom	77,404.80	-	77,404.80
30	HICKEY	JENNIFER	2305	Teachers-Classroom	81,739.25	-	81,739.25

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
30	HINDLEY	MELINDA	2325	LT Substitutes	15,991.77	-	15,991.77
30	HOLDEN-LAST	BARBARA	2210	Curric Directors-Sup	25,064.85	-	25,064.85
30	HOLLAND	THOMAS	2305	Teachers-Classroom	71,077.10	-	71,077.10
30	HOWERTON	CARL	3600	School Security	32,720.78	-	32,720.78
30	HUBBARD	CAROLYN	3510	Athletic Services	16,165.69	-	16,165.69
30	HUSSEY	SUSAN	2330	Paraprof & Inst Assist	756.07	-	756.07
30	HYNES	MONICA	2305	Teachers-Classroom	82,417.63	-	82,417.63
30	IANNUCCI	MARK	2330	Paraprof & Inst Assist	14,488.31	-	14,488.31
30	IARROBINO	GAIL	2305	Teachers-Classroom	89,364.27	-	89,364.27
30	ISLEB	FRANCINE	3410	School Nutrition	24,678.50	-	24,678.50
30	JONES	JACOB	2305	Teachers-Classroom	63,063.81	-	63,063.81
30	KAMINSKI	DAVID	2220	Curric/Dept Heads	99,740.50	-	99,740.50
30	KANTAROWSKI	TAMMY	2305	Teachers-Classroom	76,753.84	-	76,753.84
30	KAUKORANTA	GARY	2305	Teachers-Classroom	84,120.52	-	84,120.52
30	KELLEHER	KATHERINE	2305	Teachers-Classroom	41,650.00	-	41,650.00
30	KELLEY	VICTORIA	2330	Paraprof & Inst Assist	21,839.60	-	21,839.60
30	KENNEY	KAREN	2305	Teachers-Classroom	85,830.66	-	85,830.66
30	KENNY	JOHN	2220	Curric/Dept Heads	107,243.47	-	107,243.47
30	KERR	JAMES	2330	Paraprof & Inst Assist	24,491.20	-	24,491.20
30	KERR	KAREN	2330	Paraprof & Inst Assist	22,438.84	-	22,438.84
30	KEUTHER JR	ROBERT	2210	Curric Directors-Sup	152,650.70	-	152,650.70
30	KOPP	JOHN	2305	Teachers-Classroom	65,947.84	-	65,947.84
30	KRONEWITTER	KAREN	2305	Teachers-Classroom	24,730.80	-	24,730.80
30	KURMIN	BRAIN	3520	Extra Services	2,932.25	-	2,932.25
30	LAFRANCE	ROBERT	2305	Teachers-Classroom	83,502.10	-	83,502.10
30	LAMOTHE	ZACHARY	2305	Teachers-Classroom	67,873.76	-	67,873.76
30	LANDOLFI	MICHAEL	2330	Paraprof & Inst Assist	23,105.64	-	23,105.64
30	LANDRY	NICHOLAS	2325	LT Substitutes	22,898.86	-	22,898.86
30	LARAREO	BETHIANA	2330	Paraprof & Inst Assist	5,541.45	-	5,541.45
30	LASSMAN	SKYLER	2305	Teachers-Classroom	56,230.20	-	56,230.20
30	LEACH	JESSICA	2305	Teachers-Classroom	38,293.91	-	38,293.91
30	LEARY	SUSAN	2310	Teachers-Specialist	8,414.66	-	8,414.66
30	LECLAIR	PATRICK	2305	Teachers-Classroom	79,407.84	-	79,407.84
30	LEFORT	AMY	2325	LT Substitutes	9,577.38	-	9,577.38
30	LEHAN	DAVID	2330	Paraprof & Inst Assist	19,831.10	-	19,831.10
30	LEHMANN	KAREN	2305	Teachers-Classroom	79,353.84	-	79,353.84
30	LEVINGS	GREGORY	2305	Teachers-Classroom	56,969.97	-	56,969.97
30	LEWIS	TAMMIE	2305	Teachers-Classroom	67,685.70	-	67,685.70
30	LEWIS	MARTIN	2330	Paraprof & Inst Assist	1,464.19	-	1,464.19
30	LIFRIERI	JANICE	2210	Curric Directors-Sup	47,951.56	-	47,951.56
30	LIPSON	SHEILA	2330	Paraprof & Inst Assist	26,463.64	-	26,463.64
30	LONG	JAMIE	2305	Teachers-Classroom	28,571.45	-	28,571.45
30	LUX	MICHAEL	2330	Paraprof & Inst Assist	21,763.06	-	21,763.06
30	MADDEN	SCOTT	3510	Athletic Services	107,256.30	-	107,256.30
30	MALAS	REBECCA	2305	Teachers-Classroom	17,807.85	-	17,807.85
30	MANNAI	STEVEN	3510	Athletic Services	2,500.00	-	2,500.00
30	MARPLES	SARAH	2340	Librarians	87,767.22	-	87,767.22
30	MARRANO	FAITH	2305	Teachers-Classroom	70,280.18	-	70,280.18
30	MARTIN	SAMANTHA	2325	LT Substitutes	14,734.16	-	14,734.16
30	MASKARA GRANATI	KAREN	2305	Teachers-Classroom	54,595.02	-	54,595.02
30	MAXWELL	SAGE	2330	Paraprof & Inst Assist	10,954.71	-	10,954.71
30	MCALPINE	AIMEE	2305	Teachers-Classroom	75,734.38	-	75,734.38
30	MCCARTHY	DENNIS	4110	Custodial Services	52,298.32	-	52,298.32
30	MCDEVITT	KAREN	2305	Teachers-Classroom	104,328.44	-	104,328.44

Town of Marshfield

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
30	MCDONNELL	AMY	3200	Health Services	9,712.31	-	9,712.31
30	MCEACHERN	DEIRDRE	3410	School Nutrition	8,925.05	-	8,925.05
30	MCGOURTY	KIMBERLY	2305	Teachers-Classroom	79,353.84	-	79,353.84
30	MCLELLAN	NANCY	2305	Teachers-Classroom	75,030.66	-	75,030.66
30	MCMAHON	CAROLE	2305	Teachers-Classroom	77,553.84	-	77,553.84
30	MEAGHER	JANINE	2305	Teachers-Classroom	34,650.91	-	34,650.91
30	MEDEIROS	MARIE	2210	Curric Directors-Sup	45,818.08	-	45,818.08
30	MEDERIOS	JESSICA	2330	Paraprof & Inst Assist	13,766.44	-	13,766.44
30	MELON	WILSON	2305	Teachers-Classroom	29,000.00	-	29,000.00
30	MERRITT	JAMES	2305	Teachers-Classroom	74,493.84	-	74,493.84
30	METCALF	ROBERT	2310	Teachers-Specialist	49,718.40	-	49,718.40
30	MICHALS-BROWN	JEFFREY	2325	LT Substitutes	7,795.61	-	7,795.61
30	MITCHELL	DAVID	2305	Teachers-Classroom	70,742.51	-	70,742.51
30	MONSON	DANIEL	2305	Teachers-Classroom	40,017.09	-	40,017.09
30	MORI	LEAHNA	2305	Teachers-Classroom	70,357.76	-	70,357.76
30	MORSE	SAMANTHA	2305	Teachers-Classroom	16,538.50	-	16,538.50
30	MULLEN	NANCY	2330	Paraprof & Inst Assist	19,129.15	-	19,129.15
30	NADER	CHRISTINE	3200	Health Services	44,657.64	-	44,657.64
30	NAPOLEONE	JOHN	2305	Teachers-Classroom	24,371.82	-	24,371.82
30	NESSRALLA	MARIE	3410	School Nutrition	16,772.24	-	16,772.24
30	NOBLE JR	ROBERT	3510	Athletic Services	2,678.00	-	2,678.00
30	NORTON REMILLAR	KATHRYN	2305	Teachers-Classroom	83,466.53	-	83,466.53
30	O'BRIEN	CHERYL	2210	Curric Directors-Sup	113,442.40	-	113,442.40
30	O'BRIEN	YVONNE	2305	Teachers-Classroom	69,464.60	-	69,464.60
30	O'CONNELL	LINDSEY	2305	Teachers-Classroom	69,587.34	-	69,587.34
30	O'NEILL	HEATHER	2220	Curric/Dept Heads	100,555.78	-	100,555.78
30	OOT-SHERIDAN	LAURA	2330	Paraprof & Inst Assist	7,169.43	-	7,169.43
30	OSTIGUY	DEBORAH	3410	School Nutrition	16,176.12	-	16,176.12
30	OWENS	CAROLYN	2305	Teachers-Classroom	40,146.18	-	40,146.18
30	PALLADINO	ERIN	2305	Teachers-Classroom	80,822.16	-	80,822.16
30	PARIS	CHRISTIAN	2305	Teachers-Classroom	54,000.02	-	54,000.02
30	PARSONS-ANDERSON	JENNIFER	3510	Athletic Services	892.5	-	892.5
30	PETERSON	SCOTT	4110	Custodial Services	45,212.33	-	45,212.33
30	PITTS	CHRISTINE	2305	Teachers-Classroom	54,061.97	-	54,061.97
30	PIWARUNAS	MICHAEL	2305	Teachers-Classroom	76,183.20	-	76,183.20
30	PLOURDE	LAUREN	3510	Athletic Services	38,717.37	-	38,717.37
30	POMELLA	MATTHEW	2305	Teachers-Classroom	88,612.34	-	88,612.34
30	POMELLA	STACEY	2305	Teachers-Classroom	91,530.84	-	91,530.84
30	PROCTOR	DIANE	2330	Paraprof & Inst Assist	13,263.09	-	13,263.09
30	REAM	BONNIE	2800	Psych Services	87,453.84	-	87,453.84
30	RIBEIRO	ERIN	2310	Teachers-Specialist	19,170.46	-	19,170.46
30	RIDARELLI	LAURA	2305	Teachers-Classroom	77,404.80	-	77,404.80
30	RIDOLFI	PATRICIA	2305	Teachers-Classroom	51,891.59	-	51,891.59
30	ROBERTS	ROCK	2305	Teachers-Classroom	100,048.22	-	100,048.22
30	RODGERS-GIBERSO	PRISCILLA	2305	Teachers-Classroom	55,457.81	-	55,457.81
30	ROSSI	JUDY	2710	Guidance	46,557.56	-	46,557.56
30	RUUSKA	MICHAEL	2710	Guidance	98,972.20	-	98,972.20
30	RYAN	PATRICIA	2305	Teachers-Classroom	82,113.84	-	82,113.84
30	Salama	Sarah	2310	Teachers-Specialist	21,190.18	-	21,190.18
30	SALAMONE	PATRICIA	2305	Teachers-Classroom	82,819.66	-	82,819.66
30	SANDERSON	BARBARA	2305	Teachers-Classroom	89,548.90	-	89,548.90
30	SANDERSON	DOROTHY	2330	Paraprof & Inst Assist	6,867.21	-	6,867.21
30	SANGSTER	LORI	2305	Teachers-Classroom	77,902.84	-	77,902.84
30	SARLES	SUZANNE	2330	Paraprof & Inst Assist	4,034.79	-	4,034.79

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
30	SCANLAN	STEPHANIE	2305	Teachers-Classroom	79,808.45	-	79,808.45
30	SCARPINO	BARBARA	2330	Paraprof & Inst Assist	22,512.62	-	22,512.62
30	SCHREIBER	KATHRYN	2305	Teachers-Classroom	70,463.25	-	70,463.25
30	SHACOCCHIS	BRIAN	2305	Teachers-Classroom	89,928.84	-	89,928.84
30	SHACOCCHIS	NORMAN	2305	Teachers-Classroom	10,652.30	-	10,652.30
30	SHAPIRO	SARAH	2330	Paraprof & Inst Assist	19,499.94	-	19,499.94
30	SHATTUCK	CARA	2305	Teachers-Classroom	82,053.84	-	82,053.84
30	SHEA	CHRISTIAN	3520	Extra Services	648	-	648
30	SHEEHAN	JAMES	2330	Paraprof & Inst Assist	2,762.10	-	2,762.10
30	SHEPPARD	DENNIS	2305	Teachers-Classroom	68,773.81	-	68,773.81
30	SIMMONS	ANDREW	3520	Extra Services	2,500.00	-	2,500.00
30	SMITH	AMANDA	2330	Paraprof & Inst Assist	17,574.08	-	17,574.08
30	SMITH	SUSAN	2710	Guidance	63,179.95	-	63,179.95
30	SMITH	WILLIAM	4110	Custodial Services	45,317.40	-	45,317.40
30	SOSLOW	JASON	2305	Teachers-Classroom	95,393.49	-	95,393.49
30	ST JEAN	ABIGAIL	2305	Teachers-Classroom	63,732.23	-	63,732.23
30	STANFORD	ASHLEY	2305	Teachers-Classroom	68,232.01	-	68,232.01
30	STERN	PHYLLIS	2330	Paraprof & Inst Assist	11,257.17	-	11,257.17
30	STONE	LINDA	2305	Teachers-Classroom	21,369.68	-	21,369.68
30	TAVARES	JEANINE	2710	Guidance	86,526.76	-	86,526.76
30	TAYLOR	BRYAN	2305	Teachers-Classroom	29,809.50	-	29,809.50
30	TAYLOR	JOHN	3510	Athletic Services	3,928.00	-	3,928.00
30	TEEBAGY	KRISTINA	2305	Teachers-Classroom	58,103.81	-	58,103.81
30	TELLIER	NANCY	3410	School Nutrition	47,309.89	-	47,309.89
30	TIMLIN	ERIN	2305	Teachers-Classroom	76,653.84	-	76,653.84
30	TUOMISTO	TYLER	2330	Paraprof & Inst Assist	26,339.11	-	26,339.11
30	VAUTOUR	KARA	2305	Teachers-Classroom	93,776.16	-	93,776.16
30	VITEZ	JAYDA	2305	Teachers-Classroom	42,022.17	-	42,022.17
30	WADSWORTH	JOAN	2305	Teachers-Classroom	84,887.90	-	84,887.90
30	WAGNER	MARY	2330	Paraprof & Inst Assist	23,245.92	-	23,245.92
30	WAISGERBER	STEPHEN	2305	Teachers-Classroom	84,332.32	-	84,332.32
30	WEIAND	THERESA	2305	Teachers-Classroom	85,133.16	-	85,133.16
30	WEST	STACY	2305	Teachers-Classroom	75,522.45	-	75,522.45
30	WHEATON	WENDY	2305	Teachers-Classroom	79,078.25	-	79,078.25
30	WHITE	JOHN	4110	Custodial Services	58,668.40	-	58,668.40
30	WIGGIN	ERIN	2305	Teachers-Classroom	77,353.43	-	77,353.43
30	WILLIS	DAVID	4110	Custodial Services	45,287.35	-	45,287.35
30	WILMARTH	KARA	2305	Teachers-Classroom	74,429.65	-	74,429.65
30	WOOL	JOAN	2305	Teachers-Classroom	88,544.16	-	88,544.16
30	WORDEN	JENNIFER	2320	Medical Services	82,904.34	-	82,904.34
30	YASEVICZ	JOHN	4110	Custodial Services	45,174.61	-	45,174.61
30	YESINKO	KATHLEEN	2330	Paraprof & Inst Assist	12,562.22	-	12,562.22
30	ZELL	JANE	2305	Teachers-Classroom	19,192.30	-	19,192.30
Total High School	Number of Employees	246			12,554,580.74	-	12,554,580.74
45	ADAMS	BRIAN	1230	Other Admin	104,635.58	-	104,635.58
45	BARRETT	ERIKA	1220	Assist Super	43,398.85	-	43,398.85
45	BIRD	LORI	2100	Curric Directors-Sup	23,902.68	-	23,902.68
45	BULLOCK	ANTHONY	1230	Other Admin	67,500.00	-	67,500.00
45	COGGESHALL	JAMES	3300	Student Transportation	31,619.02	-	31,619.02
45	DESPIER	RUTHANN	1210	Super Office	77,873.82	-	77,873.82
45	DUPUIS	SUSAN	2100	Curric Directors-Sup	147,626.24	-	147,626.24
45	GRAHAM	KATHLEEN	1410	Business Admin	66,667.07	-	66,667.07
45	GRANATINO	JEFFREY	1210	Super Office	100,368.44	-	100,368.44
45	LACOSTE	AUDREY	3520	Extra Services	9,054.00	-	9,054.00

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
45	LANDOLFI	JENNIFER	2100	Curric Directors-Sup	88,976.98	-	88,976.98
45	MACKINNON	LISA	2100	Curric Directors-Sup	49,238.49	-	49,238.49
45	MARCUS	RYAN	3510	Athletic Services	2,500.00	-	2,500.00
45	MARTIN	ELLEN	1220	Assist Super	159,912.31	-	159,912.31
45	MEDERIOS	PATRICIA	2100	Curric Directors-Sup	54,193.03	-	54,193.03
45	MEDERIOS	JOANNE	2330	Paraprof & Inst Assist	3,807.00	-	3,807.00
45	MILLER	THOMAS	1410	Business Admin	138,190.33	-	138,190.33
45	OCHILTREE	LINDA	1420	H/R	53,928.32	-	53,928.32
45	OXNER	JOANN	1410	Business Admin	54,508.03	-	54,508.03
45	ROONEY	DEBRA	1410	Business Admin	66,587.07	-	66,587.07
45	SACCO	JUDITH	1410	Business Admin	31,560.18	-	31,560.18
45	TILTON	LAURA	1450	Admin Tech	91,080.33	-	91,080.33
Total Central Admin	Number of Employees		22		1,467,127.77	-	1,467,127.77
99	COSTELLO	SHERRY	2210	School Building Leadershij	1,446.50	-	1,446.50
99	PARMENTER	KAREN	2210	School Building Leadershij	42,901.64	-	42,901.64
99	THOMAS	JAMES	2210	School Building Leadershij	81,763.06	-	81,763.06
99	WOODARD	LEE	2210	School Building Leadershij	3,575.62	-	3,575.62
99	CONTRINO	DENISE	2305	Teachers-Classroom	31,944.47	-	31,944.47
99	DIETENHOFER	MARY	2305	Teachers-Classroom	84,753.84	-	84,753.84
99	DUPUIS	RACHEL	2305	Teachers-Classroom	2,524.50	-	2,524.50
99	ECCLESTONE	GRETCHEN	2310	Teachers-Classroom	16,800.00	-	16,800.00
99	MAGARIAN	ERICA	2305	Teachers-Classroom	41,933.97	-	41,933.97
99	MILLER	JANET	2305	Teachers-Classroom	3,005.75	-	3,005.75
99	MOREHOUSE	COLLEEN	2305	Teachers-Classroom	55,378.53	-	55,378.53
99	WORSH	DEBORAH	2305	Teachers-Classroom	47,884.37	-	47,884.37
99	ALLEN	SUSAN	2325	Substitutes	380	-	380
99	APPLEBY	BETSY	2325	Substitutes	185	-	185
99	BACHI	GEORGE	2325	Substitutes	9,266.73	-	9,266.73
99	BARTROM	JENAE	2325	Substitutes	7,439.25	-	7,439.25
99	BELMOSTO	JACQUELINE	2325	Substitutes	5,337.00	-	5,337.00
99	BODDIE	REBECCA	2325	Substitutes	1,290.00	-	1,290.00
99	BORSTEL	CASEY	2325	Substitutes	2,098.88	-	2,098.88
99	BOYINGTON	VANESSA	2325	Substitutes	3,247.50	-	3,247.50
99	BRADLEY	DANIEL	2325	Substitutes	1,093.26	-	1,093.26
99	BROOME	PATRICK	2325	Substitutes	3,712.50	-	3,712.50
99	BROWN	MATTHEW	2325	Substitutes	1,650.00	-	1,650.00
99	BRUSCINO	CAROLYN	2325	Substitutes	817.5	-	817.5
99	BUCCAFUSCA	KERI	2325	Substitutes	6,700.00	-	6,700.00
99	BUECHEL	JOANNE	2325	Substitutes	3,328.26	-	3,328.26
99	BULGER	NANCY	2325	Substitutes	240	-	240
99	BURZYK	JANET	2325	Substitutes	2,731.07	-	2,731.07
99	CADIGAN	CAROLINE R	2325	Substitutes	1,122.50	-	1,122.50
99	CARROLL	MAURA	2325	Substitutes	1,050.00	-	1,050.00
99	CLIFFORD	MARYANN	2325	Substitutes	14,612.31	-	14,612.31
99	COLLINS	RANDY	2325	Substitutes	75	-	75
99	CONDON	KIMBERLIE	2325	Substitutes	9,754.10	-	9,754.10
99	CONN	SHARON	2325	Substitutes	2,395.00	-	2,395.00
99	CONNOR	SHAWNA	2325	Substitutes	187.5	-	187.5
99	CONTI	DAVID	2325	Substitutes	1,607.50	-	1,607.50
99	COTE	ANNA	2325	Substitutes	6,925.00	-	6,925.00
99	CROFTON FERREIR/	GERALDINE	2325	Substitutes	2,722.50	-	2,722.50
99	CROWLEY	MARGARET	2325	Substitutes	5,185.06	-	5,185.06
99	DALTON	LAURA	2325	Substitutes	905	-	905
99	DANIELS	DEBORAH	2325	Substitutes	150	-	150

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
99	DAVIS	PEGI	2325	Substitutes	318.75	-	318.75
99	DAVIS	MATTHEW	2325	Substitutes	3,465.00	-	3,465.00
99	DECRISTOFARO	SUSAN	2325	Substitutes	1,570.00	-	1,570.00
99	DIGRIGOLI	JENNIFER	2325	Substitutes	2,800.25	-	2,800.25
99	DILORENZO	STEPHANIE	2325	Substitutes	332.5	-	332.5
99	DONOVAN	JENNIFER	2325	Substitutes	1,921.37	-	1,921.37
99	DONOVAN	JUDITH	2325	Substitutes	75	-	75
99	DRAKE-MANNING	PAMELA	2325	Substitutes	3,440.00	-	3,440.00
99	DWYER	ROBERT	2325	Substitutes	1,470.00	-	1,470.00
99	EMOND	HELEN	2325	Substitutes	1,415.00	-	1,415.00
99	FAVUZZI	ROCCO	2325	Substitutes	1,350.00	-	1,350.00
99	FEYLER	DANIEL	2325	Substitutes	1,350.00	-	1,350.00
99	FLEMING	JILLIAN	2325	Substitutes	375	-	375
99	FOOHEY	TRACY	2325	Substitutes	6,075.00	-	6,075.00
99	FORSYTHE	CONCETTA	2325	Substitutes	375	-	375
99	FORTE	KATHLEEN	2325	Substitutes	75	-	75
99	FRIEDEL	JANICE	2325	Substitutes	300	-	300
99	GATES	LISA	2325	Substitutes	165	-	165
99	GENDRON	PATRICIA	2325	Substitutes	1,915.00	-	1,915.00
99	GERMANO	DONNA	2325	Substitutes	1,971.00	-	1,971.00
99	GRANT	BARBARA	2325	Substitutes	825	-	825
99	GREENE	CAITLIN	2325	Substitutes	900	-	900
99	GRENHAM	ROSEMARY	2325	Substitutes	150	-	150
99	HADDAD	STEPHNE	2325	Substitutes	4,077.50	-	4,077.50
99	HADDIGAN	KRISTIN	2325	Substitutes	4,402.75	-	4,402.75
99	HARRINGTON-PODB	DEB	2325	Substitutes	111,841.57	-	111,841.57
99	HAYES	ROSEANN	2325	Substitutes	1,472.50	-	1,472.50
99	HEETER	OLIVIA	2325	Substitutes	225	-	225
99	HOBIN	JANICE	2325	Substitutes	2,692.00	-	2,692.00
99	HOLT-KERNS	JANICE	2325	Substitutes	2,247.50	-	2,247.50
99	IRONS	VICTORIA	2325	Substitutes	47.5	-	47.5
99	JAGOUTZ	SUSAN	2325	Substitutes	2,827.50	-	2,827.50
99	JONES	GALE	2325	Substitutes	1,527.50	-	1,527.50
99	JONES	MARGARET	2325	Substitutes	5,307.50	-	5,307.50
99	KEENAN	JOHN	2325	Substitutes	975	-	975
99	KELLY	CORTNEY	2325	Substitutes	375	-	375
99	KEMENES	CAROL	2325	Substitutes	562.5	-	562.5
99	KENNEDY	KATHERINE	2325	Substitutes	975	-	975
99	KENNEDY	RYAN	2325	Substitutes	220	-	220
99	KEUTHER	ALYSSA	2325	Substitutes	70	-	70
99	KING	BONITA	2325	Substitutes	5,724.00	-	5,724.00
99	KRZYZEWSKI	AMY	2325	Substitutes	2,526.28	-	2,526.28
99	LAST	JEANNE	2325	Substitutes	1,950.05	-	1,950.05
99	LAVIN	VIRGINIA	2325	Substitutes	2,325.00	-	2,325.00
99	LISTER	TERESA	2325	Substitutes	5,589.70	-	5,589.70
99	MACKAY	MEREDITH	2325	Substitutes	70	-	70
99	MACKINNON	JUSTINE	2325	Substitutes	1,686.00	-	1,686.00
99	MACVARISH	PAULA	2325	Substitutes	2,895.00	-	2,895.00
99	MAMMONE	SUZANNE	2325	Substitutes	1,190.76	-	1,190.76
99	MARTIN	VICTORIA	2325	Substitutes	47.5	-	47.5
99	MCDERMOTT	ANN	2325	Substitutes	3,909.00	-	3,909.00
99	MCGRATH	MELANIE	2325	Substitutes	530	-	530
99	MCGREGOR	VIRGINIA	2325	Substitutes	70	-	70
99	MCNAMEE	CAROL	2325	Substitutes	262.5	-	262.5

Town of Marshfield

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Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
99	MILANI	WENDY	2325	Substitutes	1,147.50	-	1,147.50
99	MILLER	MARIE	2325	Substitutes	20,325.00	-	20,325.00
99	MORGAN	DONNA	2325	Substitutes	435	-	435
99	MURPHY	CHRISTINE	2325	Substitutes	225	-	225
99	MURRAY	VIRGINIA	2325	Substitutes	7,050.00	-	7,050.00
99	MURRAY	CRAIG	2325	Substitutes	22,417.26	-	22,417.26
99	O'MALLEY	KAREN	2325	Substitutes	352.08	-	352.08
99	OBRIEN-BROOME	PAULA	2325	Substitutes	3,910.00	-	3,910.00
99	PACHELLI	LUCILLE	2325	Substitutes	2,122.50	-	2,122.50
99	PARRIS	LAURA	2325	Substitutes	525	-	525
99	PERRY	JOHN	2325	Substitutes	6,285.00	-	6,285.00
99	PHINNEY	ALISSA	2325	Substitutes	2,652.50	-	2,652.50
99	PICARD	SUSAN	2325	Substitutes	7,987.50	-	7,987.50
99	POWERS	ANGELA	2325	Substitutes	150	-	150
99	POZERSKI	JOAN	2325	Substitutes	1,542.50	-	1,542.50
99	REED	DONALD	2325	Substitutes	890	-	890
99	REGAN	ELLEN	2325	Substitutes	4,227.00	-	4,227.00
99	RITCEY	JENNIFER	2325	Substitutes	181.5	-	181.5
99	ROBERTS	EVELYN	2325	Substitutes	467.5	-	467.5
99	RYAN	THOMAS	2325	Substitutes	6,107.50	-	6,107.50
99	SCHIER	ROSEMARY	2325	Substitutes	93,358.12	-	93,358.12
99	SCHOLBERG III	THOMAS	2325	Substitutes	835	-	835
99	SCOLLINS	HANNAH	2325	Substitutes	3,616.36	-	3,616.36
99	SCOLLINS	CONNOR	2325	Substitutes	2,372.05	-	2,372.05
99	SCOTT	RICHARD	2325	Substitutes	4,740.03	-	4,740.03
99	SHACOCCHIS	EILEEN	2325	Substitutes	3,435.00	-	3,435.00
99	SHANNON	EVELYN	2325	Substitutes	3,138.00	-	3,138.00
99	SINGER	ANNABELLE	2325	Substitutes	37.5	-	37.5
99	SMITH	RUTH	2325	Substitutes	1,875.00	-	1,875.00
99	SMITH	ELAINE	2325	Substitutes	2,310.00	-	2,310.00
99	SPOLIDORO	BARBARA	2325	Substitutes	1,860.76	-	1,860.76
99	STILES	JULIE	2325	Substitutes	1,087.50	-	1,087.50
99	STODDARD	GINA	2325	Substitutes	2,332.50	-	2,332.50
99	TALBOT	ANDREW	2325	Substitutes	1,350.00	-	1,350.00
99	TEWKSBURY	CAROL	2325	Substitutes	1,811.37	-	1,811.37
99	TIVNAN	KRISTIN	2325	Substitutes	2,432.50	-	2,432.50
99	UPSON III	RICHARD	2325	Substitutes	2,508.50	-	2,508.50
99	VANNATA	MARY	2325	Substitutes	2,255.00	-	2,255.00
99	WALKER	JULIE	2325	Substitutes	1,032.70	-	1,032.70
99	WATSON	BONNIE	2325	Substitutes	701.25	-	701.25
99	WEBER	DENISE	2325	Substitutes	450	-	450
99	WHITE	PAMELA	2325	Substitutes	375	-	375
99	WILLIAMS GWYNN	DEBORAH	2325	Substitutes	1,937.50	-	1,937.50
99	WORLEY	MARY	2325	Substitutes	150	-	150
99	ADMIRAND	ERIN	2330	Para Prof & Inst Assist	12,120.26	-	12,120.26
99	BARRY	MARY	2330	Para Prof & Inst Assist	8,420.24	-	8,420.24
99	BRADY	NICOLE	2330	Para Prof & Inst Assist	1,091.20	-	1,091.20
99	CARROLL	EILEEN	2330	Para Prof & Inst Assist	9,700.40	-	9,700.40
99	CASSIDY	DENISE	2330	Para Prof & Inst Assist	21,578.65	-	21,578.65
99	CHIRGWIN	JENNIFER	2330	Para Prof & Inst Assist	2,869.89	-	2,869.89
99	CORBETT	ELIZABETH	2330	Para Prof & Inst Assist	709.53	-	709.53
99	CROWLEY	CHERYL	2330	Para Prof & Inst Assist	11,117.34	-	11,117.34
99	DESPIER	JOSHUA	2330	Para Prof & Inst Assist	14,371.58	-	14,371.58
99	GOLUBOV	KIMBERLEY	2330	Para Prof & Inst Assist	487.14	-	487.14

Town of Marshfield

Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function		Regular Earnings	Over Time	Gross Pay
99	HERNON	BRYAN	2330	Paraaprof & Inst Assist	692.5	-	692.5
99	JOHNSON	MARINA	2330	Paraaprof & Inst Assist	34,897.56	-	34,897.56
99	MAY	AMY	2330	Paraaprof & Inst Assist	26,310.87	-	26,310.87
99	MAY	ELSIE	2330	Paraaprof & Inst Assist	7,381.23	-	7,381.23
99	SAVAGE	DEREK	2330	Paraaprof & Inst Assist	21,562.06	-	21,562.06
99	TRIPP	RACHAEL	2330	Paraaprof & Inst Assist	1,616.34	-	1,616.34
99	AHEARN	VIRGINIA	3300	Student Transportation	37,070.43	-	37,070.43
99	AYRE	MARILYN	3300	Student Transportation	39,087.07	-	39,087.07
99	CORKERY	CAROLYN	3300	Student Transportation	11,752.50	-	11,752.50
99	FITZGERALD	PATRICIA	3300	Student Transportation	37,687.31	-	37,687.31
99	LEMIEUX	DENISE	3300	Student Transportation	15,703.85	-	15,703.85
99	MCGANN	BARBARA	3300	Student Transportation	33,759.68	-	33,759.68
99	MCNALLY	CLAIRE	3300	Student Transportation	25,485.37	-	25,485.37
99	MULREY	LISA	3300	Student Transportation	6,613.00	-	6,613.00
99	NISTA	MARY	3300	Student Transportation	32,194.29	-	32,194.29
99	O'NEILL	CHRISTINA	3300	Student Transportation	36,965.82	-	36,965.82
99	REID	SUSAN	3300	Student Transportation	40,871.08	-	40,871.08
99	REIMER	MAUREEN	3300	Student Transportation	38,786.34	-	38,786.34
99	STRAZDES	JOSEPH	3300	Student Transportation	3,390.00	-	3,390.00
99	WARD	PATRICK	3300	Student Transportation	1,084.00	-	1,084.00
99	ANDERSEN	NANCY	3410	School Nutrition	120	-	120
99	BERNARD	KATE	3410	School Nutrition	1,385.00	-	1,385.00
99	BONICA	ROSE	3410	School Nutrition	2,797.50	-	2,797.50
99	CARRESI	DONNA	3410	School Nutrition	1,302.50	-	1,302.50
99	DUGGAN	DORIS	3410	School Nutrition	120	-	120
99	GIBERTI	CATHERINE	3410	School Nutrition	1,785.00	-	1,785.00
99	PETRINGA	THERESA	3410	School Nutrition	725	-	725
99	TYLER	JUDITH	3410	School Nutrition	1,865.00	-	1,865.00
99	ADAMS	WILLIAM	3510	Athletic Services	3,571.00	-	3,571.00
99	AQUINO-ENRIQUEZ	DANIELLE	3510	Athletic Services	5,356.00	-	5,356.00
99	BAILEY	THOMAS	3510	Athletic Services	4,999.00	-	4,999.00
99	CAMPBELL	ELIOT	3510	Athletic Services	3,928.00	-	3,928.00
99	COLLINS	SUSAN	3510	Athletic Services	3,035.50	-	3,035.50
99	CONNOLLY	DANIEL	3510	Athletic Services	7,499.00	-	7,499.00
99	FISHER	ROBERT	3510	Athletic Services	7,499.00	-	7,499.00
99	FLAHERTY	CAITLIN	3510	Athletic Services	2,500.00	-	2,500.00
99	FREDERICKS	RICHARD	3510	Athletic Services	19,918.50	-	19,918.50
99	KELLY	SHANE	3510	Athletic Services	2,917.00	-	2,917.00
99	LEONARD	CHRISTOPHER	3510	Athletic Services	2,857.00	-	2,857.00
99	LUONGO	JAMES	3510	Athletic Services	4,464.00	-	4,464.00
99	MCNEIL	DONALD	3510	Athletic Services	7,499.00	-	7,499.00
99	MENDES-AREY	DEBRA	3510	Athletic Services	5,000.00	-	5,000.00
99	NANGLE	LAWRENCE	3510	Athletic Services	3,928.00	-	3,928.00
99	RYAN	EDWARD	3510	Athletic Services	12,142.00	-	12,142.00
99	SILVA	LUCIEN	3510	Athletic Services	12,855.00	-	12,855.00
99	SMITH	MICHAEL	3510	Athletic Services	4,860.00	-	4,860.00
99	SMITH	FRANCIS	3510	Athletic Services	4,999.00	-	4,999.00
99	STOCKLESS	JULIE	3510	Athletic Services	2,857.00	-	2,857.00
99	TOOHEY	BARBARA	3510	Athletic Services	6,071.00	-	6,071.00
99	TURNER	PAUL	3510	Athletic Services	6,071.00	-	6,071.00
99	WHITAKER	ERIK	3510	Athletic Services	2,857.00	-	2,857.00
99	MEGINA	JAMIE	3520	Extra Services	2,689.60	-	2,689.60
99	WESSON	NINA	3520	Extra Services	1,944.00	-	1,944.00
99	BLINN	STEVEN	4110	Custodians	3,216.00	-	3,216.00

Town of Marshfield

Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
99	BYRNE	JOSEPH	4110 Custodians	528 -		528
99	DEGRENIER	LEO	4110 Custodians	96 -		96
99	DODGE	SHAWN	4110 Custodians	5,093.00 -		5,093.00
99	DUFFY	MICHAEL	4110 Custodians	192 -		192
99	FLAHERTY	BRIAN	4110 Custodians	4,560.00 -		4,560.00
99	HOLMES	MICHAEL	4110 Custodians	192 -		192
99	LAHIVE	MATTHEW	4110 Custodians	1,152.00 -		1,152.00
99	LINEHAN	MARK	4110 Custodians	2,094.00 -		2,094.00
99	SEYFFERT	NICOLAS	4110 Custodians	846 -		846
99	STACK	ANDREW	4110 Custodians	384 -		384
99	STAFFORD	JAMES	4110 Custodians	8,748.00 -		8,748.00
99	ZAYAC	MARK	4110 Custodians	192 -		192
99	BATTAINI	JUDITH J	5550 Crossing Guards	4,036.84 -		4,036.84
99	FARRELL	ANN	5550 Crossing Guards	326.5 -		326.5
99	MCALPINE	KATHLEEN	5550 Crossing Guards	1,020.52 -		1,020.52
99	MCGUIGGAN	PAULA	5550 Crossing Guards	4,288.25 -		4,288.25
99	ROBERTS	ELIZABETH	5550 Crossing Guards	342 -		342
99	SWEENEY	MICHELLE	5550 Crossing Guards	8,519.43 -		8,519.43
99	TIMCOE	KARYN	5550 Crossing Guards	8,402.89 -		8,402.89
99	VAILLANCOURT	ELIZABETH	5550 Crossing Guards	3,119.17 -		3,119.17
99	ZASLAW	SARAH	5550 Crossing Guards	2,934.00 -		2,934.00
Total School Systemwide	Number of Employees	224		1,684,455.36 -		1,684,455.36
122	BATES	MATTHEW		47,943.90 -		47,943.90
122	BRADLEY	MICHAEL		829.28 -		829.28
122	BURKE	CATHERINE		54,247.62 -		54,247.62
122	HALL	JOHN		409.64 -		409.64
122	HASKINS	NORMA		2,149.98 -		2,149.98
122	HEBERT	MARIA		1,161.03 -		1,161.03
122	LONGO	ROCCO		164,607.26 -		164,607.26
122	MCDONOUGH	MATTHEW		1,183.92 -		1,183.92
122	MENARD	RONALD		54,034.86 -		54,034.86
122	NASH	JONATHAN		14,409.04 -		14,409.04
122	RAFFA	GUY		10,090.00 -		10,090.00
122	RILEY	BARTON		39,323.44 -		39,323.44
122	ROBBINS	STEPHEN		1,002.76 -		1,002.76
122	RYAN	ALYSSA		10,260.00 -		10,260.00
122	SHANLEY	CAROLYN		16,405.74 -		16,405.74
122	TOBIN	JAMES		15,443.76 -		15,443.76
122	WIEDEMANN	BEVERLY		60,135.03 -		60,135.03
Total Selectmen	Number of Employees	17		493,637.26 -		493,637.26
135	COSTA	BARBARA		99,852.01 -		99,852.01
135	DOBLE	KERRI		22,559.20 -		22,559.20
135	FLYNN	SUSAN		60,267.82 -		60,267.82
Total Accounting	Number of Employees	3		182,679.03 -		182,679.03
141	BATES	ELIZABETH		96,188.22 -		96,188.22
141	CANTWELL	JOHN		1,265.46 -		1,265.46
141	HARRING	PATRICK		1,158.96 -		1,158.96
141	JAMES HADDAD/RICI	ESTATE OF		681.48 -		681.48
141	MARESCO	MICHAEL		574.98 -		574.98
141	MULLEN	PRISCILLA		54,089.76 -		54,089.76
141	RILEY	NANCY		43,776.50 -		43,776.50
141	SLADEN	DONNA		36,500.06 -		36,500.06
Total Assessors	Number of Employees	8		234,235.42 -		234,235.42

Town of Marshfield

Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
145	BOHINC	MARCIA		103,373.49 -		103,373.49
145	CADORETTE	CHRISTINE		49,938.12 -		49,938.12
145	D'ALLESSANDRO	DIANE		32,440.63 -		32,440.63
145	MCCARTHY	CHRISTINE		19,774.23 -		19,774.23
145	MCGUINNESS	ELLEN		56,396.66 -		56,396.66
145	MCNEIL	CAROLYN		25,525.18 -		25,525.18
145	NEWCOMB	TAYLOR		1,335.00 -		1,335.00
145	WENING	THERESA		57,409.10 -		57,409.10
Total Treasurer/Collector	Number of Employees	8		346,192.41 -		346,192.41
161	CASPER II	NARICE		45,338.60 -		45,338.60
161	DUDDY	KATHLEEN		8,043.84 -		8,043.84
161	GILES	DOREEN		8,727.58 -		8,727.58
161	PICCO	PATRICIA		58,911.78 -		58,911.78
Total Town Clerk	Number of Employees	4		121,021.80 -		121,021.80
171	KEENLISIDE	LOIS		44,370.00 -		44,370.00
171	WENNEMER	JAY		75,505.84 -		75,505.84
Total Conservation	Number of Employees	2		119,875.84 -		119,875.84
175	BAIRD	MICHAEL		250 -		250
175	BIVIANO	MICHAEL		250 -		250
175	CUNIO	CHRISTOPHER		100 -		100
175	GUIMOND	GREGORY		87,975.76 -		87,975.76
175	HORNE	KAREN		400 -		400
175	IVEY	WILLIAM		150 -		150
175	RAMSEY	KATHLEEN		44,520.00 -		44,520.00
Total Planning	Number of Employees	7		133,645.76 -		133,645.76
176	ECKSTROM	BRENDA		34,008.48 -		34,008.48
Total Zoning	Number of Employees	1		34,008.48 -		34,008.48
210	ANDERSON	NEIL		88,274.19	8,437.34	96,711.53
210	BATTIS	WILLIAM		8,456.43 -		8,456.43
210	BLAZUK	ROBERT		97,418.70	12,005.36	109,424.06
210	BONNEY	EILEEN		54,792.35	954.7	55,747.05
210	BRENNAN	JEFFREY		101,055.63	24,198.54	125,254.17
210	BURGER	WILLIAM		75,478.00	12,032.97	87,510.97
210	CAULFIELD	CRISTIN		84,709.00	22,727.41	107,436.41
210	CLEARY JR.	TIMOTHY		79,670.77	6,068.46	85,739.23
210	COLLIGAN	KASEY		6,726.72 -		6,726.72
210	COOLEGE	JAMES		80,869.17	3,443.55	84,312.72
210	CROWLEY	JUSTIN		75,283.45	17,915.19	93,198.64
210	DAVIS	GREGORY		81,843.12	32,039.04	113,882.16
210	DEGNAN	HEATHER		83,123.41	15,171.90	98,295.31
210	DIGRAVIO	MICHAEL		74,078.31	16,769.56	90,847.87
210	DIMEO	MICHAEL		98,247.39	27,924.59	126,171.98
210	DONAHUE	MARK		99,745.63	24,038.58	123,784.21
210	EGAN	MICHAEL		113,345.47	12,953.67	126,299.14
210	FARRELL	BRIAN		5,326.76 -		5,326.76
210	FEYLER	KEVIN		96,640.76	16,172.14	112,812.90
210	FITZGERALD	THOMAS		38,626.70	3,465.25	42,091.95
210	FLYNN	CONOR		54,336.13	725.15	55,061.28
210	GENOVESE	JAMES		87,470.53	11,651.70	99,122.23
210	GENTRY	BRIAN		88,079.65	12,938.70	101,018.35
210	GONSALVES	MICHAEL		109,081.12	14,254.70	123,335.82
210	GOODWIN	TODD		76,479.88	28,963.44	105,443.32
210	HANSON	KEITH		42,832.44	721.52	43,553.96

Town of Marshfield

Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
210	HENRY	CRAIG		20,618.07 -		20,618.07
210	HERNON	BRYAN		54,384.88	1,504.44	55,889.32
210	HICKEY	DANIEL		92,973.29	16,018.56	108,991.85
210	JONES	CHRISTOPHER		123,613.95	39,281.73	162,895.68
210	JONES	KIMBERLY		89,430.14	31,522.80	120,952.94
210	KELLY	TIMOTHY		120,070.58	17,575.19	137,645.77
210	LACOSTE	AUDREY		36,082.51 -		36,082.51
210	LUCCHETTI	JASON		93,760.48	9,031.90	102,792.38
210	MACDONALD	SCOTT		17,423.30 -		17,423.30
210	MACKINNON	MICHAEL		122,109.56	4,772.41	126,881.97
210	MARCOLINI	STEVEN		115,200.75	47,100.80	162,301.55
210	MARTIN	CHRISTOPHER		99,125.07	19,631.53	118,756.60
210	MATTIVELLO JR.	RALPH		2,595.91 -		2,595.91
210	MCDONOUGH	MICHAEL		153,299.06	60,258.86	213,557.92
210	MEECH	WILLIAM		77,217.14	4,892.24	82,109.38
210	MEEHAN	BRENDAN		24,002.42 -		24,002.42
210	MORRIS	KEVIN		107,988.69	28,983.35	136,972.04
210	MULLIGAN	STEPHEN		88,109.00	28,044.94	116,153.94
210	MURPHY	JAMES		9,148.59 -		9,148.59
210	NAGLE	WILLIAM		1,782.70 -		1,782.70
210	NICHOLS	CHRISTOPHER		36,304.78 -		36,304.78
210	NIHILL	JOSEPH		42,553.46	522.38	43,075.84
210	POWELL	BENJAMIN		27,269.07 -		27,269.07
210	REIDY	ROBERT		105,456.74	25,273.86	130,730.60
210	ROONEY	LIAM		103,741.81	26,846.82	130,588.63
210	SHAW	ARTHUR		141,399.41	35,506.64	176,906.05
210	SULLIVAN	WILLIAM		126,332.01	35,821.15	162,153.16
210	TABER JR.	PAUL		137,885.82	1,215.39	139,101.21
210	TAVARES	PHILLIP		191,246.87 -		191,246.87
210	TINGLEY	BRIAN		119,431.42	27,679.72	147,111.14
210	TOOMEY	JONATHAN		85,225.92	1,801.00	87,026.92
210	WHITTAKER	ELIZABETH		40,012.97 -		40,012.97
Total Police	Number of Employees	58		4,507,788.08	788,859.17	5,296,647.25
220	ALLARD	RONALD		74,469.47	16,633.35	91,102.82
220	BANDZUL	JOHN		68,165.51	6,255.26	74,420.77
220	BOCCUZZO	ANTHONY		106,010.38	30,358.25	136,368.63
220	BURBA	NICHOLAS		63,494.30	9,667.33	73,161.63
220	CARVER	KERRIE		76,385.89	7,864.67	84,250.56
220	CHIANO	WILLIAM		88,971.57	11,377.86	100,349.43
220	CIPULLO	LOUIS		112,255.87	20,944.65	133,200.52
220	COHEN	MATTHEW		68,281.12	16,370.82	84,651.94
220	CONNORS	RICHARD		79,643.87	11,051.96	90,695.83
220	CORBO	THOMAS		92,306.68	44,679.89	136,986.57
220	DALEY	PATRICK		73,133.70	18,970.75	92,104.45
220	DEGNAN	PETER		75,067.74	24,701.20	99,768.94
220	DIXON	DONALD		87,825.71	32,557.76	120,383.47
220	FAMULARI	ANGELA		52,012.40 -		52,012.40
220	FLEMING	DAVID		69,424.25	7,725.60	77,149.85
220	HALL	GREGORY		78,607.86	15,074.42	93,682.28
220	HENRY	RYAN		72,797.20	4,121.51	76,918.71
220	HENSLEY	G JAMES		71,346.78	7,908.36	79,255.14
220	HENSLEY JR	GROVER		78,756.33	26,218.05	104,974.38
220	HICKIE	THOMAS		75,664.89	21,837.29	97,502.18
220	HOCKING	WILLIAM		156,226.35	14,132.50	170,358.85

Town of Marshfield

Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
220	HOLLAND	ENDA		72,762.60	11,647.89	84,410.49
220	JACOBS	EVAN		69,543.40	19,992.90	89,536.30
220	KALINOWSKI	JOSEPH		89,541.87	15,491.59	105,033.46
220	KELLEY	KEITH		63,900.40	9,345.05	73,245.45
220	KOELSCH JR.	HERBERT		70,668.35	6,741.18	77,409.53
220	LA SELVA	MICHAEL		92,603.23	21,124.80	113,728.03
220	LAGERBLADE	DAVID		73,634.66	10,884.39	84,519.05
220	LAPORTE	TODD		69,665.13	17,579.64	87,244.77
220	LEONE	SHARON		73,240.32	14,831.38	88,071.70
220	LINCOLN	KURT		72,664.47	12,659.95	85,324.42
220	LYONS	NICHOLAS		75,001.38	21,515.85	96,517.23
220	MARSHALL	MICHAEL		74,763.49	14,064.13	88,827.62
220	MORGAN	ERIC		75,871.02	14,403.10	90,274.12
220	OCHILTREE JR.	EDWARD		17,321.55	5,027.25	22,348.80
220	PALARDY	PAMELA		89,061.97	24,069.60	113,131.57
220	PINEO	RICHARD		84,915.98	25,722.53	110,638.51
220	POWELL	NATHANIEL		73,029.13	18,817.25	91,846.38
220	RICHARD	GARY		72,829.60	18,592.54	91,422.14
220	ROBINSON	KEVIN		34,834.69	-	34,834.69
220	ROBINSON	CRAIG		90,221.13	29,517.07	119,738.20
220	ROBINSON	SHAUN		91,776.32	31,919.95	123,696.27
220	SHANLEY	EDWARD		70,349.68	23,129.41	93,479.09
220	SHIELDS	WILLIAM		73,193.83	23,579.53	96,773.36
220	SMITH	PATRICK		82,193.03	10,991.94	93,184.97
220	SOMERO	GARY		72,721.24	7,187.69	79,908.93
220	TAYLOR	WILLIAM		75,366.16	19,611.34	94,977.50
220	TOPHAM	RICHARD		89,375.24	38,923.25	128,298.49
220	UNANGST	DANA		69,870.63	10,022.81	79,893.44
220	WHITMAN	ROBERT		69,130.57	8,640.89	77,771.46
220	WILLIAMS JR.	TOBIN		75,727.04	17,050.20	92,777.24
220	YEATON	KEVIN		73,039.34	19,502.63	92,541.97
Total Fire	Number of Employees	52		3,999,665.32	871,039.21	4,870,704.53
221	BROWN	KENNETH		1,050.00	-	1,050.00
221	Ingham	Richard		740	-	740
221	Kindamo	Jason		990	-	990
221	Melvin	Michael		1,060.00	-	1,060.00
221	Melvin	Christopher		960	-	960
221	Nerger	George		740	-	740
221	Nerino	Marcus		740	-	740
221	Olsen	Robert		950	-	950
221	Rhodes	Richard		760	-	760
221	Stratton	Justin		740	-	740
221	Taylor	John		810	-	810
221	Tradd	Kyle		760	-	760
Total Call Fire	Number of Employees	12		10,300.00	-	10,300.00
241	BERTONI	ALDO		28,690.20	-	28,690.20
241	COMOLETTI	DAVID		31,105.20	-	31,105.20
241	FOLKARD	JEREMIAH		14,409.04	-	14,409.04
241	MOCCIA	ANNETTE		43,006.50	-	43,006.50
241	O'NEILL	GERALD		82,411.50	-	82,411.50
241	SEARS	TIMOTHY		41,450.01	-	41,450.01
241	TONIS	DAVID		1,710.00	-	1,710.00
Total Building	Number of Employees	7		242,782.45	-	242,782.45
295	BRIERE	ANDREW		5,172.00	-	5,172.00

Town of Marshfield

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Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
295	COAKLEY	ROBERT		16,689.50	396	17,085.50
295	CULBERT	ZACHARY		3,203.50	28.5	3,232.00
295	DAVIS	JACOB		3,279.50	99.75	3,379.25
295	DITULLIO	ELIAS		1,410.00	-	1,410.00
295	DOYLE	JOHN		7,793.00	-	7,793.00
295	GARDNER	JONATHAN		8,158.00	385.5	8,543.50
295	HAYES	ROBERT		15,083.00	112.5	15,195.50
295	JOYAL	BENJAMIN		3,462.00	-	3,462.00
295	MEY	BRYAN		5,395.00	18	5,413.00
295	MOORE	JACOB		2,818.00	-	2,818.00
295	PERRY	ZACHARY		4,880.00	135	5,015.00
295	RODWELL	RICHARD		16,573.50	2,022.00	18,595.50
295	TOOMEY	JOHN		19,675.00	-	19,675.00
Total Harbormaster	Number of Employees	14		113,592.00	3,197.25	116,789.25
400	BOWEN	DANIEL		70,503.66	-	70,503.66
400	CUSICK	JOHN		397.83	-	397.83
400	DUNN	CHERYL		45,282.19	-	45,282.19
400	HOCKING	STEPHEN		3,490.52	-	3,490.52
400	IONTA	CHRISTOPHER		341	-	341
400	PATTERSON	SHAWN		91,220.38	-	91,220.38
400	REYNOLDS	THOMAS		113,523.98	-	113,523.98
400	STUDLEY	ANNE		37,663.78	-	37,663.78
Total DPW Admin	Number of Employees	8		362,423.34	-	362,423.34
411	DALEY	JAMES		6,702.92	-	6,702.92
411	PROCACCINO JR.	RODERIC		97,107.95	-	97,107.95
411	SWANSON	CHARLES		87,518.85	-	87,518.85
411	TOMKAVAGE	PAUL		87,498.58	-	87,498.58
Total DPW Engineering	Number of Employees	4		278,828.30	-	278,828.30
421	ANDERSEN	KAREN		47,168.24	8,873.70	56,041.94
421	BARBER	STEPHEN		55,002.75	23,077.60	78,080.35
421	BARTLETT	BARRY		89,663.50	-	89,663.50
421	BIANCHI	JOHN		26,031.86	-	26,031.86
421	BOWEN	ANNE		36,596.04	8,018.77	44,614.81
421	BOWMAN	BRYAN		7,556.96	-	7,556.96
421	COSTA	PETER		41,740.38	3,975.77	45,716.15
421	DAVIS	CHARLES		48,553.81	16,721.99	65,275.80
421	DELANEY	ANGELA		39,430.12	9,755.08	49,185.20
421	EBY	MATTHEW		41,190.14	14,800.89	55,991.03
421	GONSALVES	STEPHEN		55,321.05	18,895.21	74,216.26
421	GREEN	STEPHEN		44,058.78	17,888.95	61,947.73
421	JACKSON	JAMES		53,115.95	23,272.61	76,388.56
421	KENT	JAMES		62,566.30	40,265.26	102,831.56
421	MAYO	ANDREW		31,024.74	7,414.78	38,439.52
421	MOORE	JACOB		44,758.92	14,008.88	58,767.80
421	O'CONNELL	SEAN		41,740.38	10,960.03	52,700.41
421	OSIS	MARK		32,733.60	10,118.81	42,852.41
421	ROSSI JR.	RICHARD		44,885.08	8,761.52	53,646.60
Total DPW Highway	Number of Employees	19		843,138.60	236,809.85	1,079,948.45
431	CONNORS	JAMES		6,929.37	-	6,929.37
431	DIXON	THOMAS		6,081.80	-	6,081.80
431	DONOVAN	PATRICK		11,021.65	-	11,021.65
431	ELLIOT	ANDREW		5,861.82	-	5,861.82
431	GROUT	BRUCE		43,957.08	11,749.06	55,706.14

Town of Marshfield

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Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
431	LOOMIS	DONNA		44,172.68	113.12	44,285.80
431	MELANSON	LINDA		43,218.18	11,523.90	54,742.08
431	REED III	ROBERT		48,723.00	6,014.11	54,737.11
431	SALAME	DIANE		58,253.77	39,692.29	97,946.06
431	SHANLEY	IAN		5,590.08	-	5,590.08
431	SOUCEY	WAYNE		51,232.37	11,400.70	62,633.07
431	SOUCEY	MICHAEL		6,431.18	-	6,431.18
431	SULLIVAN	DEBORAH		44,370.94	2,657.03	47,027.97
Total Solid Waste	Number of Employees	13		375,843.92	83,150.21	458,994.13
440	Bowen	Daniel		3,882.00	-	3,882.00
440	FABIANO	MICHAEL		38,732.72	501.44	39,234.16
440	GUTHRIE	ROBERT		23,492.76	3,533.60	27,026.36
440	GUTHRIE JR	ROBERT		59,349.82	19,667.73	79,017.55
440	HIGGINS	JOSEPH		15,172.42	124.2	15,296.62
440	JOHNSON	RICHARD		50,115.30	1,583.23	51,698.53
440	KALFIN	JON		50,625.48	-	50,625.48
440	KELLEY	VINCENT		45,317.00	-	45,317.00
440	LEIGHTON	NICHOLAS		4,917.20	-	4,917.20
440	LEWIS JR.	AUGUSTUS		78,126.64	-	78,126.64
440	MEANEY	MICHAEL		54,188.38	2,335.41	56,523.79
440	NEULS	RUSSELL		41,984.70	8,231.84	50,216.54
440	PARKER	JAY		63,102.52	8,109.90	71,212.42
440	SACCHETTI	ANNMARIE		48,606.62	-	48,606.62
440	SILVA	KEVIN		50,748.34	-	50,748.34
440	STETSON	CLINT		68,021.00	31,689.36	99,710.36
440	TAUTKUS	DIANNE		53,934.82	406.13	54,340.95
440	WHITE	JOSHUA		29,916.74	4,017.30	33,934.04
Total Waste Water	Number of Employees	18		780,234.46	80,200.14	860,434.60
449	BURT	RANDY		52,419.00	8,991.47	61,410.47
449	FRENCHKO	PAUL		61,694.20	13,906.11	75,600.31
449	KRYSTOPOLSKI J	RONALD		56,925.60	9,825.45	66,751.05
449	NYE	MICHAEL		54,708.00	12,317.77	67,025.77
Total DPW Maintenance	Number of Employees	4		225,746.80	45,040.80	270,787.60
450	ANDERSON	JOHN		7,556.96	-	7,556.96
450	BANZI JR	EDWARD		50,759.16	-	50,759.16
450	BEALS	DONNA		27,946.37	112.32	28,058.69
450	BRADLEY	CHRISTOPHER		45,388.65	8,299.64	53,688.29
450	CAVILLA	MICHELLE		41,300.88	-	41,300.88
450	CONNORS	RYAN		41,504.00	10,555.91	52,059.91
450	DAMON	DAVID		56,264.98	5,410.18	61,675.16
450	DUROSS	ROBIN		7,039.36	-	7,039.36
450	DUROSS III	PAUL		83,878.04	-	83,878.04
450	FISHLIN	SETH		19,698.87	1,555.35	21,254.22
450	FORD	FRANCIS		51,107.97	20,932.10	72,040.07
450	FOSDICK	WILLIAM		49,868.88	20,653.12	70,522.00
450	FRASCA	JONATHAN		48,412.79	13,659.79	62,072.58
450	JOYCE	STEVEN		52,929.35	6,204.61	59,133.96
450	MALCOLM	SEAN		37,064.16	12,197.77	49,261.93
450	MARESCO	KATHLEEN		35,766.40	-	35,766.40
450	MCCUE	JOHN		66,152.90	16,622.76	82,775.66
450	MCKAY	MICHAEL		53,139.88	4,406.25	57,546.13
450	MCLAREY	MARK		3,873.24	-	3,873.24
450	SHANLEY	ROBERT		56,014.63	22,633.93	78,648.56
450	STEVENSON	TIMOTHY		52,744.13	14,946.39	67,690.52

Town of Marshfield

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Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
450	VEIGA	JOSE		12,422.40	-	12,422.40
450	VEIGA	ARSENIO		39,875.89	10,970.22	50,846.11
Total Water	Number of Employees	23		940,709.89	169,160.34	1,109,870.23
491	EVANS IV	DAVID		36,830.40	9,096.94	45,927.34
491	HABEL JR	ROBERT		38,949.57	3,594.51	42,544.08
491	HILLNER	NICHOLAS		28,965.86	5,491.09	34,456.95
491	JAROMA	DANIEL		40,298.40	13,002.64	53,301.04
491	LESENECHAL	ROBERT		47,306.28	11,353.86	58,660.14
491	MACKEDON	CHRISTOPHER		40,909.98	910.08	41,820.06
491	MORAN	MICHAEL		58,877.40	19,617.82	78,495.22
491	MURPHY	BARRETT		6,211.20	-	6,211.20
491	NIHILL	RICHARD		40,209.98	7,335.55	47,545.53
491	QUIGLEY	PATRICK		44,340.60	5,492.60	49,833.20
491	STUDLEY	HOWARD		12,422.40	-	12,422.40
491	SYLVESTRO	PAUL		36,171.36	8,455.88	44,627.24
491	TIRRELL	JEFFREY		41,499.18	5,701.73	47,200.91
Total DPW Cemetery/Green	Number of Employees	13		472,992.61	90,052.70	563,045.31
510	BLINN	VALERIE		48,263.90	-	48,263.90
510	FALABELLA	PETER		77,631.58	-	77,631.58
510	MACDONALD	MARK		441.96	-	441.96
510	MAHER	GERALD		576	-	576
510	NIMS	TYLER		441.96	-	441.96
510	TANIS	MATTHEW		63,615.06	-	63,615.06
Total Board of Health	Number of Employees	6		190,970.46	-	190,970.46
541	BOYLE	KAREN		14,225.38	-	14,225.38
541	FEENEY	JOHN		13,866.57	-	13,866.57
541	FEINBERG	SARAH		2,173.00	-	2,173.00
541	FRANZOSA	SUSAN		10,854.75	-	10,854.75
541	GOODSPEED	STEPHANIE		1,434.81	-	1,434.81
541	HAMILTON	CAROL		83,055.77	-	83,055.77
541	KING	BEVERLY		39,587.63	3,912.24	43,499.87
541	LOOMIS	GLENN		3,930.58	-	3,930.58
541	MACKINNON	ALYCE		16,740.63	-	16,740.63
541	MATTHEWS	ROBIN		13,745.12	-	13,745.12
541	O'CONNOR	CHARLES		18,376.42	-	18,376.42
541	PAINE	THOMAS		3,661.17	-	3,661.17
541	SANSONE	JUDITH		44,760.30	-	44,760.30
541	SWEENEY	PATRICIA		1,126.98	-	1,126.98
541	WEINBERG	DONNA		43,604.26	-	43,604.26
Total Council on Aging	Number of Employees	15		311,143.37	3,912.24	315,055.61
542	ALLMENDINGER	SUZANNE		996	-	996
542	BACON	ROBERT		878.5	-	878.5
542	BAIARDI	BEVERLY		1,000.00	-	1,000.00
542	BONNEY	JUDITH		999	-	999
542	CANTWELL	MARGARET		999	-	999
542	COLBY	RUTH		916.9	-	916.9
542	COYLE	ROSEMARIE		615	-	615
542	DAYTON	JANICE		999	-	999
542	DEJOIE	CONSTANCE		999	-	999
542	DUNN	WILLIAM		999	-	999
542	FAHEY	FLORENCE		703	-	703
542	GARRETT	SUZANNE		999	-	999
542	HANDFIELD	JOHN		1,000.00	-	1,000.00

Town of Marshfield
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Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
542	JACKMAN	ROBERT		1,000.00	-	1,000.00
542	KAVAL	HEATHER		971.5	-	971.5
542	KELLY	EDRIS		998.75	-	998.75
542	LAURENCE	THOMAS		176	-	176
542	MARKS	DEAN		1,000.00	-	1,000.00
542	MCDONALD	HENRY		1,000.00	-	1,000.00
542	MORONEY	BARBARA		60	-	60
542	PAPAGNO	ANTHONY		999	-	999
542	PINA	GLENN		989	-	989
542	SEEG	RICHARD		974	-	974
542	SHEIL	LYNDA		999	-	999
542	SPIGNESE	MARY		999.96	-	999.96
542	SULLIVAN	SARAH		1,091.81	-	1,091.81
542	SULLIVAN	RICHARD		448	-	448
542	SULLIVAN	CHERYL		948.25	-	948.25
542	SULLIVAN	SHEILA		256	-	256
542	TALARICO	KATHLEEN		90	-	90
542	VADARO	BARBARA		998	-	998
542	WALSH	MARY		668	-	668
542	WHALEN	LAWRENCE		999.93	-	999.93
542	WHITTAKER	KAREN		732.5	-	732.5
542	ZANI	SHEILA		558	-	558
Total Senior Tax Relief	Number of Employees	35		29,061.10	-	29,061.10
543	DODGE	WILLIAM		66,740.32	-	66,740.32
543	PAULETTE	CARIN		33,735.84	-	33,735.84
Total Veterans	Number of Employees	2		100,476.16	-	100,476.16
610	BREAN	KAREN		26,102.62	-	26,102.62
610	BREEN	RACHEL		11,779.97	-	11,779.97
610	CEDRONE	EILEEN		12,044.49	-	12,044.49
610	CHANDLER	ELISHA		56,124.82	-	56,124.82
610	CICCHESE-PERRY	KAREN		56	-	56
610	DELCOURT	KAREN		39,797.47	-	39,797.47
610	DWYER	JANET		2,375.04	-	2,375.04
610	FAIRBANKS	CAROL		37,478.05	-	37,478.05
610	FERRARI	KAREN		1,138.41	-	1,138.41
610	HART	LISA		19,891.95	-	19,891.95
610	JENKS	KAREN		32,722.67	-	32,722.67
610	KELLY	NANCY		31,718.35	-	31,718.35
610	MARCOUX	CYNTHIA		92,318.13	-	92,318.13
610	MAXWELL	JADA		23,054.73	-	23,054.73
610	MCCAULEY	MARY		16,368.75	-	16,368.75
610	OBERG	SALLIE		885.43	-	885.43
610	PHILLIPS	BETHANY		3,289.92	-	3,289.92
610	ROBINSON	JACKLYN		32,838.83	-	32,838.83
610	STRUZZIERO	JENNIFER		60,083.96	-	60,083.96
610	TUCKER	CAROLINE		4,071.80	-	4,071.80
610	WARD	WENDY		605.61	-	605.61
610	WERNIG	HELEN		287.25	-	287.25
610	WILDE	BARBARA		890.3	-	890.3
610	WOODS	CHRISTINE		52,925.52	-	52,925.52
Total Library	Number of Employees	24		558,850.07	-	558,850.07
630	BANGS JR.	EDWARD		74,939.41	-	74,939.41
630	BILAS	KAY		7,507.30	-	7,507.30
630	BRAUDIS	PATRICK		1,364.38	-	1,364.38

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Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
630	BRAUDIS	CAROLINE		1,053.00	-	1,053.00
630	BURNS	KAITLIN		648	-	648
630	CAMPBELL	HANNAH		2,348.55	-	2,348.55
630	CLANCY	SUSAN		607.5	-	607.5
630	CREEDON	EMILY		108	-	108
630	DOMEY-ALLEN	SUSAN		2,154.50	-	2,154.50
630	DUNN	JEFFREY		5,103.00	-	5,103.00
630	FREDERICKS	RICHARD		2,128.00	-	2,128.00
630	HAYES	MAURA		229.5	-	229.5
630	HERSEY	SARAJANE		5,032.86	-	5,032.86
630	KOLAR	JULIA		108	-	108
630	LASH	NICOLE		1,232.70	-	1,232.70
630	LASH	NICOLE		493	-	493
630	LAUDERMILK	ELIZABETH		1,292.78	-	1,292.78
630	MACDONALD	AMANDA		1,041.75	-	1,041.75
630	MACDONALD	CAITLYN		2,211.88	-	2,211.88
630	MARTINA	KARA		1,633.50	-	1,633.50
630	MCBRIDE	MARILYN		1,215.00	-	1,215.00
630	MURPHY	ALYCIA		670.63	-	670.63
630	NEWCOMB	SARAH		769.5	-	769.5
630	PARSONS	ALEXANDRA		225	-	225
630	PATOTA	CHRISTOPHER		2,875.50	-	2,875.50
630	ROBBINS	SHARON		25,220.88	-	25,220.88
630	SCHOPPERLE	WILLIAM		342	-	342
630	VAN BUSKIRK	PETER		432	-	432
630	WHEATON	RYAN		540	-	540
630	WHEATON	CARLY		540	-	540
630	WHEATON	RICHARD		6,843.00	-	6,843.00
630	WRIGHT	MERISSA		785	-	785
Total Recreation	Number of Employees	32		151,696.12	-	151,696.12
650	AHEARN	MARGARET		2,142.00	-	2,142.00
650	BARBATI	DANIEL		3,047.76	-	3,047.76
650	BONNEY	MEGAN		2,552.88	-	2,552.88
650	BOWEN	MADISON		3,381.25	-	3,381.25
650	BRENNAN	DEBORAH		2,336.04	-	2,336.04
650	BURCHILL	MATTHEW		2,651.50	-	2,651.50
650	BURCHILL	AIDAN		2,379.50	-	2,379.50
650	BURNETT	COLIN		215.25	-	215.25
650	CASTRO	CINDY		67,382.44	799.2	68,181.64
650	CLOUGHERTY	FINBAR		3,288.25	-	3,288.25
650	CORONIS	NICHOLAS		2,605.50	-	2,605.50
650	D'ALELIO	RYAN		2,344.25	-	2,344.25
650	DAMPHOUSSE	MADISON		3,256.75	-	3,256.75
650	DAVIS	KAREN		3,471.62	-	3,471.62
650	DENTON	JAKE		4,315.50	-	4,315.50
650	DENTON	LUKE		3,070.50	-	3,070.50
650	DOHERTY	BRENDAN		1,494.25	-	1,494.25
650	DUFFY	MURPHY		3,583.50	-	3,583.50
650	FIELD	WILLIAM		5,132.25	-	5,132.25
650	FOLEY	DEVLIN		1,610.00	-	1,610.00
650	FREEDMAN	SETH		2,160.00	-	2,160.00
650	FREEDMAN	JARED		2,469.75	-	2,469.75
650	GODFREY	KATHERINE		4,149.01	-	4,149.01
650	GONSALVES	KRISTIN		3,729.00	-	3,729.00

Town of Marshfield
Employee Earnings History 01/01/2015-12/31/2015

Location	Last Name	First Name	Function	Regular Earnings	Over Time	Gross Pay
650	GRAHAM	PATRICK		2,876.25 -		2,876.25
650	HASTRY	SARAH		1,557.75 -		1,557.75
650	KEAGLE	BETHANY		1,107.00 -		1,107.00
650	LASKO	JOSEPH		6,193.38 -		6,193.38
650	MACKINNON	MIKAYLA		1,345.50 -		1,345.50
650	MCLEAN	CONNOR		3,732.25 -		3,732.25
650	MIDDLETON	ROBERT		2,536.25 -		2,536.25
650	MURPHY	PAUL		4,818.50 -		4,818.50
650	O'BRIEN	ERIN		742.5 -		742.5
650	PAPALIA	DINO		2,852.51 -		2,852.51
650	PARISI	JOSEPH		3,137.63 -		3,137.63
650	PARISI	MAGGIE		3,136.50 -		3,136.50
650	PARISI	DANIEL		4,192.50 -		4,192.50
650	PETCHEL	LINDSEY		2,754.75 -		2,754.75
650	PREDELLA	KRISTIN		2,720.50 -		2,720.50
650	REIDY	MICHAEL		3,264.00 -		3,264.00
650	REIDY	ROBERT		4,201.25 -		4,201.25
650	ROBBINS	STEPHANIE		3,123.38 -		3,123.38
650	SCALIA	STEPHANIE		5,373.88 -		5,373.88
650	SHANLEY	KRISTEN		2,243.75 -		2,243.75
650	SHERIDAN	SEAN		1,432.50 -		1,432.50
650	TELLIER	SAMANTHA		8,152.64 -		8,152.64
650	WALSH	OWEN		2,194.00 -		2,194.00
650	YOURELL	LINDA		3,266.13 -		3,266.13
Total Beaches	Number of Employees	48		209,724.05	799.2	210,523.25
Grand Totals	Number of Employees	1496		57,816,905.76	2,372,221.11	60,189,126.87

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655.....extn. 174
Assessors	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector.....	834-5549
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Facilities Manager	834-5000.....extn. 40125
Fire Emergency	837-1313
Business.....	837-1315
Harbormaster	834-6655.....extn. 175
Health	834-5558
Payroll/Benefits	834-5582
Planning	834-5554
Police Emergency	911
Business	834-6655
Public Works	
Administration	834-5575
Cemetery/Trees	834-5531
Highway Operations	834-5596
Recycling/Trash.....	834-5559
Transfer Station	834-5566
Wastewater	834-5521
Water.....	834-5592
Recreation.....	834-5543
Selectmen/Town Administrator.....	834-5563
Treasurer/Collector	536-2456
Veterans	834-5576
Ventress Library	834-5535
Zoning Board of Appeals.....	834-5557
School Department	
Superintendent of Schools.....	834-5000.....extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School	834-5025
South River School.....	834-5030