

**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2011**



THE 371st YEAR OF MARSHFIELD

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Cover Photo Courtesy of John Hall, Board of Selectmen Chairman

Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Adeline Place, Quincy**

**Norfolk and Plymouth Senatorial Districts
Robert L. Hedlund (R)
54 Longwood Road, Weymouth**

**Fourth Plymouth Representative District
James M. Cantwell (D)
103 Tilden Road, Marshfield**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2010 Federal Census – 25,531

Population 2011 Census – 24,270

In Memoriam

Mary P. Ryan

Treasurer Collector's Offices
1966-2011



Over 40 years of service

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APPOINTMENTS

Animal Control Officer –

Deni Goldman

Animal Inspector -

Deni Goldman

Burial Agent -

William C. Dodge

Department of Public Works Superintendent-

David E. Carriere/Tom Reynolds

Fire Chief-

Kevin C. Robinson

Fire Warden -

Kevin C. Robinson

Harbormaster -

Michael DiMeo

Health Director -

Peter J. Falabella

IT Coordinator -

Ron P. Menard

Inspector of Buildings -

Gerald P. O'Neil

Zoning and Building Commissioner-

Michael J. Clancy

Librarian -

Ellen P. Riboldi

Plumbing Inspector-

Aldo E. Bertoni

Emergency Operations Director–

Paul A. Taber

Conservation Administrator-

Jay Wennemer

Council on Aging Director –

Carol Hamilton

Recreation Director-

Edward C. Bangs

Town Accountant -

Barbara A. Costa

Town Administrator –

Rocco J. Longo

Town Counsel-

Robert L. Marzelli

Town Planner –

Paul Halkiotis

Treasurer/Collector -

Nancy Holt

Veteran's Agent –

William C. Dodge

Veterans' Graves -

Peter S. Dowd

Wire Inspector –

Dave Comoletti

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Anne White - 2014
Robin Matthews – 2013
Peter Dowd – 2012
Nancy Amatucci - 2013
Antonio Pina - 2014
Edwin Sullivan - 2013

ADVISORY BOARD

Keith Polansky - 2012
Don McAleer - 2014
Pauline Reid - 2013
Paul Sullivan - 2013
Michael Baird - 2012
Yvonne Price - 2014
Joanne Caulfield – 2014
Thomas Scollins – 2012
Carlos Pena - 2013

AGRICULTURAL COMMISSION

William Last Jr. - 2012
Carolyn Housman – 2012
Marta McFarland – 2014
Norma Haskins – 2011
Laurie Baker – 2013
Carleton Chandler - 2011
Cheryl Mechan – 2012

AIRPORT COMMISSION

Robert Reilly – 2012
William Francis – 2014
Dorothy MacMullen – 2013
David Suffredini - 2012
James Ziegenmeyer - 2014

BEACH COMMISSION

Edward Parks – 2012
Joseph Hackett – 2012
Michael Fay - 2011

BOARD OF APPEALS

Elizabeth Stevenson – 2012
Joseph Kelleher – 2013
Michael Harrington – 2014
Jonathan Russell – 2013
Arthur Vercollone – 2014
Paul Younker – 2013
Kevin McMahon – 2014

CAPITAL BUDGET COMMITTEE

Chris Rohland - 2012
John Griffin - 2013
Greg Caille - 2013
Joseph Centorino – 2014
William Last - 2014

COMMUNITY PRESERVATION ACT COMMITTEE

Thomas Whalen - 2013
Brian Wall – 2012
Kevin Cantwell – 2014
Amy Kwesell – 2013
Kerry Richardson – 2012
Timothy Bartlett – 2012
Karen Horne - 2011
Timothy Russo – 2013

CONSERVATION COMMISSION

Ann Marie Sacchetti – 2012
Susan Caron – 2013
John Zimmer – 2012
Jean Stewart – 2011
Amy Kwesell – 2013
Mark Stevenson - 2012
Walter Greaney - 2012
James O'Connell - 2013

CONSTABLES

Robert Barlow – 2011
Thomas Jackson – 2011
Kevin Dalton - 2011
Mike Peddell – 2011
Scott McDonnell – 2011

COUNCIL ON AGING

Audrey McKeever – 2014
Fred Howard – 2013
Judy Welch – 2012
Nancy Goodwin – 2013
Marcy Amore – 2013
Joan Butler – 2014
William Lyons – 2014
Sheila Gagnon - 2012

CULTURAL COUNCIL

Kaitlyn Greene - 2013
Thomas Buckley – 2012
Rebecca Chandler – 2014
Alice Walsh – 2011
Jennifer Oliver – 2012
Paul McCarthy – 2012

EDUCATIONAL FUND COMMITTEE

Christopher MacMullen – 2013
Corey Conant – 2013
Karen Vaughan – 2013
Elizabeth Burns – 2013
Cody Rohland – 2013
Erika Barrett - 2013

ENERGY COMMITTEE

Antonio Pina – 2013
Phil Angell - 2013
George Cicchetti – 2013
Gia Lane – 2014
Jamie Beard – 2014
Mark Stevenson – 2011
Phil Cincotti – 2011
Stephen Argyle – 2012

HISTORICAL COMMISSION

Alfred Almeida – 2013
Lawrence Whalen – 2014
Otis Carney -2012
Regina Porter – 2012
Jane Davidson - 2014
Norma Haskins – 2014
David Paliotti – 2013
Noreen Finneran - 2011

HOUSING PARTNERSHIP

Robert Carr – 2014
Jack Griffin – 2011
Matthew McDonough – 2012
Martine Anderson – 2014
Rev. Barbara Peterson – 2014
Roger Dashner – 2014
William Ivey – 2011
Kerry Richardson-2014
Tom Kane - 2013

HUNTING SAFETY COMMITTEE

Stephen Prouty - 2014
Daniel Hickey - 2014
Amy Kwesell - 2014

LIBRARY BUILDING COMMITTEE

Marlon Taylor- 2013
William Last - 2013
Michelle Noonan - 2013
Jean Christensen - 2013
Robert Brait - 2013
Jennifer Donovan - 2013
John Kaczynski - 2013
Ellen Riboldi – Ex-Officio - 2013

NORTH RIVER COMMISSION

Christopher Head – 2013
Maryanne Leonard - 2013

OPEN SPACE COMMITTEE

Susan Caron – 2014
Albert Mello - 2014
Karen O'Donnell - 2012
Robert Shaughnessy - 2014
Dana Harvey - 2011
Sue MacCallum - 2013
Chris Ciocca - 2013
Thomas Whalen - 2012
Matthew Emond - 2012

PERSONNEL BOARD

Douglas Bird – 2011
Thomas Fleming – 2013
Sheila Sullivan – 2012
John Feeney – 2014
Marcia Noyes – 2012

PLAYGROUND COMMITTEE

Elizabeth Zimmer – 2011
Jamie King – 2011
Matthew McDonough – 2011
John Vallier – 2011
Amy Kwesell – 2011
Maura Miller - 2011
Antonio Pina – 2011

RECREATION COMMISSION

Timothy Bartlett – 2012
Daniel Pitts – 2012
Michael Fay - 2014
Brian McCarthy – 2014
Chris Ciocca -2013
Janet Dobsovits – 2013
John Vallier – 2012
Seamus Kent - 2011
Kirk Douglas - 2012

REGISTRARS OF VOTERS

Patti A. Picco – 2012
Robert Kirkland - 2014
David O'Reilly – 2013
Maryellen Lindberg – 2012

SEAWALL COMMITTEE

Thomas Colligan - 2014
Peter Howard - 2013
Brian DeCoste - 2012
Joseph Rossi - 2012
Thomas Fleming – 2013
Barbara Moreau - 2013

***TRUSTEES OF VENTRESS
MEMORIAL LIBRARY***

Jean Christensen – 2012
Jeanne Horan – 2013
Stephen Kane – 2012
Mary Ann Walsh – 2012

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio - 2014
Stephen James - 2014
Stepehn Carver - 2012
Michael Duane - 2013
Michael McNamara - 2012
William Kerrigan - 2013
Douglas Bird - 2013
Michael Bilas – 2013

BOARD OF SELECTMEN

The Board of Selectmen welcomed its newest member, Stephen G. Robbins, to the Board and said good-bye to Board member Patricia Reilly. Patricia had served Marshfield Town Government for over 8 years and we thank her for her leadership, commitment and service to the citizens of Marshfield.

The economy continued to be a significant challenge for the Town in 2011. Many projects were in the planning stages in 2011. We survived the budget process without layoffs but the economic situation only slightly improved. We have many great department heads that have been understaffed and have expense budgets that have been cut several years in a row. The public impact is minimal due to the dedication of all of our Town employees. We are aware that the bleak economic situation will continue for at least another year. The economic recovery has been slow but with our dedicated Fiscal Team led by the Town Administrator, Rocco J. Longo, we are ready to face the fiscal challenges that lie ahead.

The Board of Selectmen adopted two important goals for the Town for the year:

- 1) Create, enhance and pursue economic development opportunities and strategies with the Marshfield Chamber of Commerce, our state legislative delegation and all other interested entities or individuals.
- 2) Create new ball playing fields for Marshfield Youth Sports, in partnership with all youth sports' program leaders, Community Preservation Committee and appropriate Town Departments

With these goals in mind the Board hopes to focus on these significant projects over the coming year. Board Chair John Hall is taking the lead role and serving as the Board's liaison for the economic effort. Board member, Steve Robbins has taken on the challenge as the Board's liaison to the field development project.

The most notable accomplishment for the Town of Marshfield was the approval of the new Marshfield High School project. The largest Capital project in the Town's history had overwhelming support at the Special Town Meeting and the Debt Exclusion vote. The project was so significant and engaged more community participation than any other project in the Town's history. Matthew McDonough was the Board's liaison to the "new" Marshfield High School Project and continues to serve on the School Building Committee. This new high school will take care of the accreditation problems with the present high school and give our students greater opportunities to develop their potential and stay competitive with surrounding towns. The new high school will continue to make Marshfield a desirable place to live for young families and future generations.

The much anticipated widening of Route 139 is expected to begin construction in late spring 2012. Our State Representative, Jim Cantwell was instrumental in bringing the project to fruition. Jim received significant support from Town Planner Paul Halkiotis and the Department

of Public Works, especially one of the Town's Engineers, Charles Swanson. This project will have a significant impact on the Town's economic development efforts. Hopefully the industrial zoned area will begin to blossom and new jobs will be created with new business and industry in the industrially zoned area. Marshfield is growing as a great place to work!

The initiation of construction on the new Boys and Girls Club visibly creates another significant asset in the Town of Marshfield. This effort is a compilation of so many of the Town's greatest assets, from extraordinary volunteerism to extremely generous philanthropy. "Sweat equity" is another positive characteristic that has contributed to the success of the Boys and Girls Club project. Our existing recreation services combined with the Boys and Girls Club make the Town of Marshfield a great community to play!

The beautiful addition of the South River Park which is scheduled for completion in the spring of 2012 will create a new focal point for the Town. The river walk dream is becoming more of a reality looking at the beauty of the South River Park and visualizing the same from Veterans Park along the South River to Dandelion Park. There will be a Veterans Honor Roll located in the Park and also plans for a river front walking trail along the South River to align the new park to existing open space and the Bridle Trail.

Town Meeting also authorized the construction of Town Pier improvements which consist of a new unloading facility, pier extension with associated floats and gangway. These improvements are the result of a successful grant provided by the Seaport Advisory Council, led by the Town's Harbormaster, Michael DiMeo.

The Town hired a new Facilities Manager, Brian Adams. Brian has been an asset to both the school and the Town for assistance with maintenance of all of our buildings and we look forward to continued progress. Brian has quickly grasped on and has been praised by many departments for his tireless efforts to build a great Facilities Department for the Town of Marshfield.

It has been a very busy and productive year for the Board. Even though the financial strains have been complicated and difficult, our town employees have risen to the challenge. We have worked together to keep our government moving forward for our citizens and our community. Although there is a great cynicism toward government in general these days, the positive attitude and contributions of so many citizens and volunteers in this community keep things on a positive track within Town Hall.

Finally, the Board of Selectmen owes a debt of gratitude to Rocco Longo for his leadership and guidance and Beverly Wiedemann and Kate Burke for their organizational skills and their ability to keep all the information and correspondence organized and flowing, phone calls answered and information available. For their dedication to the citizens of Marshfield, we say "thank you".

Respectfully submitted,

John E Hall, Chairman
Matthew J. McDonough, Vice Chairman
Stephen G. Robbins, Clerk

TOWN CLERK

The Town Clerk is elected by the Town and has administrative and supervisory responsibility for the care and keeping of all municipal documents. Since citizens seem to have a natural tendency to seek out the Town Clerk as a source of information and help, I feel this office has a responsibility to the citizens of Marshfield to provide a communication link between them and municipal government allowing them access to information which is vital to their participation in the democratic process. The Town Clerk's Office represents THE TOWN to many people and often is the only office with which they have any personal contact.

OPERATIONS OF OFFICE: Responsible for handling all elections, federal, state and local from beginning to end. Tabulate results and report figures to necessary officials. Conduct absentee voting in the office and send out requested absentee ballots when requested. Supervise poll workers during elections.

Maintain voter registration information system, register all new voters in town, complete Town censuses each year, have street lists printed and available to the public for a fee. Record, certify and file all proceedings of all Town Meetings and report all Town Meeting information to the Attorney General and the Department of Revenue.

Verify signatures of registered voters for all petitions, which apply to this town. Maintain copies of campaign records.

Issue marriage licenses, dog licenses and raffle permits, issue all Zoning Board and Planning decisions, notify applicants when the appeal time has elapsed, maintain all marriage records for residents each month to Vitals in Boston, assist the public in genealogy searches when time permits and type certified birth, death and marriage certificates from those records.

Prepare Business Certificates for all new businesses in Town; update and have available to the public – Zoning By-Laws, General By-Laws and Planning Board Rules and Regulations.

File minutes of all Boards, Committees and Commissions, as received; post meeting notices and agendas and maintain copies of them. Post all meeting notices and agendas on the Town's website, if received from departments.

Prepare annual budget and supervise and support an office staff skilled in customer service and information technology.

Respectfully submitted,

Patricia A. Picco
Town Clerk

TOWN CLERK'S REPORT

Gross Receipts
July 1, 2010 – June 30, 2011

Dogs	\$25,830.00
Births	\$2,970.00
Marriages	\$1,310.00
Deaths	\$4,955.00
Marriage Intentions	\$2,020.00
Zoning By Laws	\$300.00
Zoning Maps	\$50.00
Planning Rules & Regulations	\$30.00
Street Lists	\$310.00
Copies	\$7.00
Business Certificates	\$2,730.00
General By Laws	\$15.00
Notaries	\$96.00
Raffle Permits	\$100.00
Miscellaneous Fines	\$5,675.00
Resident Diskettes	\$50.00
	\$46,448.00

Registered Births: 207
Registered Deaths: 209
Registered Marriages: 69

OFFICIAL APRIL 30, 2011 MARSHFIELD TOWN ELECTION RESULTS

	1	2	3	4	5	6	7	TOTAL
BOARD OF SELECTMEN								
Michael G. Bradley	60	72	72	65	76	82	64	491
John P. Feeney	28	39	35	27	61	86	69	345
Stephen A. Lynch	86	48	73	25	42	42	30	346
Stephen G. Robbins	175	195	191	202	204	303	215	1485
BOARD OF ASSESSORS								
Patrick J. Harring	245	238	235	224	264	348	247	1801
MODERATOR								
James J. Fitzgerald	273	280	255	262	298	382	289	2039
BOARD OF HEALTH								
John J. Mahoney	255	243	239	234	260	353	252	1836
SCHOOL COMMITTEE								
Carol M. Shrand	224	227	218	222	258	336	263	1748
TRUSTEES OF VET. MEMORIAL								
James M. Fitzpatrick	253	244	258	237	271	376	264	1903
Edwin C. Sullivan, III	182	196	187	175	191	263	194	1388
PLANNING BOARD								
William H. Ivey	239	235	230	230	254	338	244	1770
HOUSING AUTHORITY								
Linda K. Surette	241	231	234	220	253	327	240	1746
DEPT. OF PUBLIC WORKS								
Robert J. Shaughnessy	133	188	154	186	217	302	230	1410
John F. Cusick	205	148	208	112	138	183	132	1126
QUESTION #1								
YES	213	232	245	222	247	333	242	1734
NO	87	73	84	65	99	120	89	617
QUESTION #2								
YES	203	225	233	205	242	329	237	1674
NO	90	71	86	74	103	118	88	630
TOTAL								0

MARSHFIELD ELECTED OFFICIALS - 2011

SELECTMEN

John E. Hall (2012)
Matthew J. McDonough (2013)
Stephen J. Robbins (2014)

ASSESSORS

James Haddad (2012)
John J. Cantwell (2013)
Patrick J. Harring (2014)

MODERATOR

James J. Fitzgerald (2014)

TOWN CLERK

Patricia A. Picco (2012)

BOARD OF HEALTH

Gerald J. Maher (2013)
John J. Mahoney (2014)
Mark W. MacDonald (2012)

SCHOOL COMMITTEE

Nancy P. Currie (2013)
Katherine M. Tracey (2013)
Carol Shrand (2014)
Marti Morrison (2012)
Dennis M. Scollins (2012)

TRUSTEES OF VETERANS MEMORIAL

Peter J. Phillips (2013)
James M. Fitzpatrick (2014)
Edwin C. Sullivan (2014)
Donna M. Sullivan (2013)
Stephen T. Barber (2012)

PLANNING BOARD

Michael Biviano, Jr. (2015)
William H. Ivey (2014)
Karen Horne (2012)
Dana R. Harvey (2013)
Jamie C. Beard (2014)

HOUSING AUTHORITY

Kevin J. Cantwell (2015)
Linda K. Surette (2016)
Jean McDonald (2012)
Thomas A. Kane (2013)
Otis W. Carney, State Appointed

DEPARTMENT OF PUBLIC WORKS

Stephen W. Hocking (2013)
Robert J. Shaughnessy (2014)
Michael F. Valenti, Jr. (2012)

Special Town Meeting, Monday, August 2, 2010

The Special Town Meeting of the Town of Marshfield was held on Monday, August 2, 2010 at the Marshfield High School Gymnasium. The meeting began at 7:00PM and was adjourned at 7:58PM. Checkers were Charlotte Keith, Kay Ramsey, Anne Lariviere, Sue Flynn, Narice Casper, Paula Buckley, Madeleine Radley, Steve Barber, Dick Lariviere and Barry Bartlett.

Counters were Jim Haddad, Jim Creed, Jack Cantwell, Barry Bartlett, Jean McDonald, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney and Madeleine McDonald.

ARTICLE 1 The Town ***VOTED*** to appropriate the sum of \$1,250,000 to pay costs of replacing approximately 450 feet of seawall bounded more or less by Farragut Ave on the south and Constellation Ave on the north and to further allow any unexpended funds from the work described above to be used for additional seawall work at other location(s) as determined by the Board of Public Works, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said amount and to issue bonds or notes of the Town therefor; and, further, that the Board of Public Works is authorized and directed to seek such matching grants, gifts or reimbursements on account of this project as may be available from The Commonwealth of Massachusetts and/or the Federal Government and their various agencies.

PASSED BY 2/3rds VOTE

Special Town Meeting, Monday, October 25, 2010 Marshfield High School

Special Town Meeting was held at Marshfield High School on Monday, October 25, 2010 and called to order at 7:00 PM. Checkers included Charlotte Keith, Kay Ramsey, Susan Flynn, Terry Wening, Steve Barber, Barry Bartlett, Irene Carriere, Narice Casper and Karen O'Donnell. Counters were Jim Haddad, Jim Creed, Katie O'Donnell, Barry Bartlett, Steve Barber, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney and Madeleine McDonald. Articles 8, 2, 5, 11, 3, 10, 1, 4, 9, 7 and 6 were voted. Town meeting was dissolved at 10:07PM.

ARTICLE 1 - Vote # 1 - The Town **VOTED** that pursuant to M.G.L. c.43B, §10, the Town Meeting propose to the voters of the Town at the next annual town election for the election of Town officers the following amendments to the Town Charter:

Article 5-6 of the Town Charter, which presently reads as follows: "Capital projects for consideration at a Special Town Meeting should be of an emergency nature only and shall be submitted to the Capital Budget Committee sixty (60) days prior to the date of a Special Town Meeting"; is amended by striking out the words "sixty (60) days" and substituting therefor the following words: "as promptly as the emergency circumstances allow".

PASSED BY 2/3rds vote

ARTICLE 1 - Vote # 2 - The Town **VOTED** that pursuant to M.G.L. c.43B, §10, the Town Meeting propose to the voters of the Town at the next annual town election for the election of Town officers the following amendments to the Town Charter:

To amend Article 2 of the Town Charter by adding a new subparagraph to paragraph 2-4 as follows:

"(C)If the Board of Selectmen at a duly called public meeting shall declare that an emergency exists requiring action by the Town at the earliest possible time then the provisions of this paragraph 2-4 shall not apply. An emergency for purposes of this Charter shall mean a sudden, generally unexpected occurrence or set of circumstances demanding immediate action."

PASSED BY 2/3rds vote

ARTICLE 2 The Town **PASSED OVER** amending General Bylaw 56 – Capital Budget by adding the following sentence after the second sentence of Section 1: "At least three members of the Capital Budget Committee shall also be members of the Advisory Committee."; and by striking out Section 9 and substituting therefor the following: "Section 9. Capital projects for consideration at a Special Town Meeting shall be submitted to the Committee in accordance with the provisions of Article 5-6 of the Town Charter.

PASSED OVER

ARTICLE 3 The Town **VOTED** to transfer \$770.44 from Wastewater Enterprise Retained Earnings, \$487.02 from Water Enterprise Retained Earnings, \$10,413.13 from Solid Waste Enterprise Retained Earnings and \$16,605.67 from Free Cash for payment of unpaid bills incurred during the previous fiscal years.

DEPARTMENT	VENDOR	VENDOR #	DATE	AMOUNT
	HEALTH			
BENEFITS	RESOURCES	021088	3/29/10	\$423.24
SELECTMEN	IKON	18845	6/11/10	\$402.53
SELECTMEN	MICHAEL W. STUTZ	2468	5/27/10	\$2,136.68
	TRIDENT			
SELECTMEN	INSURANCE	2925	5/17/10	\$4,596.72
HIGHWAY	BELMONT SPRINGS	8850	6-25-10	\$191.67
HIGHWAY	VERIZON	24238	6/30/10	\$35.08
HIGHWAY	VERIZON	24238	6/30/10	\$38.80
	JUSTICE RESOURCE			
SCHOOLS	INSTITUTE	18648	6/1/10	\$4,542.52
SCHOOLS	DOREEN GILES	16302	6/30/10	\$702.00
SCHOOLS	JOYCE SULLIVAN		6/15/10	\$1,803.52
SCHOOLS	GAYLE NEE		6/15/10	\$74.58
SCHOOLS	DEBRA ROONEY	18995	6/30/10	\$784.62
	NATIONAL			
DPW WATER	DRINKING WATER			
Enterprise	CLEARINGHOUSE		9/8/08	\$6.16
DPW	ARAMARK	23333	6/4/10	\$92.97
DPW	ARAMARK	23333	6/16/10	\$119.96
DPW	ARAMARK	23333	6/9/10	\$660.78
	IESI SENECA			
DPW Solid Waste	MEADOWS			
Enterprise	LANDFILL	21427	6/30/10	\$9,597.28
ENTERPRISE				
WASTEWATER	NEWWTA	21138	6/24/2010	\$100.00
	ARAMARK	23333	6/30/10	\$182.68
	ARAMARK	23333	6/4/10	\$223.84
	ARAMARK	23333	6/8/10	\$263.92
WATER	ARAMARK	23333	6/30/10	\$390.89
	ARAMARK	23333	6/18/10	\$89.97
SOLID WASTE	ARAMARK	23333	4/30/10	\$39.99
	ARAMARK	23333	4/30/10	\$678.89
	ARAMARK	23333	5/20/10	\$96.97

PASSED by 9/10ths vote

ARTICLE 4 - Vote #1

The Town **VOTED** to transfer \$228,652 from Overlay Surplus to fund a collective bargaining agreement with the Marshfield Police Association with respect to the fiscal year beginning July 1, 2010.

PASSED by MAJORITY vote

ARTICLE 4 – Vote #2

The Town **VOTED** to transfer \$4,200 from Overlay Surplus to fund a collective bargaining agreement with American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Clerical Employees Unit) with respect to prior fiscal years beginning July 1, 2008.

PASSED by MAJORITY vote

ARTICLE 4 – Vote #3

The Town **VOTED** to transfer \$1,122 from Overlay Surplus to fund a collective bargaining agreement with Ventress Library Professional Staff Association with respect to the fiscal year beginning July 1, 2010.

PASSED by MAJORITY vote

ARTICLE 5 The Town **VOTED** to act upon the recommendation of the Community Preservation Committee to expend \$1,148,000 from the Community Preservation Fund established pursuant to M.G.L. Chapter 44B by transferring \$859,827 from the Budgeted Reserve, \$132,278 from the Open Space Reserve and \$155,895 from Community Preservation Fund Balance to purchase, including costs related to such purchase, the so-called “Goggin property”, being a portion of Assessors’ Map Lots B15-01-02 and B15-01-02A, as shown on a plan on file in the Town Clerk’s Office, consisting of approximately 49.7 acres, for the purpose of open space and recreation and to fund the construction of paths or walkways and other appurtenances to facilitate access through the property, the Town Accountant shall allocate any Community Preservation Act expenditures authorized by this article among Community Preservation Act funds and receipts as provided by vote of Town Meeting. And that the Town authorize the Board of Selectmen and/or the Open Space Committee to apply to the appropriate Federal, State or private agencies seeking grant assistance or reimbursement for any funds expended for said purposes and to enter into any contracts, execute any documents, or take any other action necessary to secure such reimbursement. Further, that the Town authorize the Selectmen to grant a deed restriction meeting the requirements of M.G.L. c.184 limiting the property to the purposes for which it was acquired.

PASSED by 2/3rds vote

ARTICLE 6 The Town **VOTED** to transfer from Free Cash the sum of \$50,000 to provide for the salary and expenses required to establish the position of Facilities Manager as outlined in the Town of Marshfield Charter Article 4 Section 4-1-2 Facilities Manager.

PASSED by MAJORITY vote

ARTICLE 7 The Town **PASSED OVER** reducing the Employee Benefits line item in the Fiscal Year 2011 budget, as voted in Article 5 at the April 2010 Annual Town Meeting by \$178,408.

PASSED OVER

ARTICLE 8 The Town **VOTED** to appropriate \$180,000 as the Town’s 50% matching share of the cost for the U.S. Army Corp. of Engineers to conduct a Hurricane and Storm Damage Feasibility Study for the Fieldston and Brant Rock section of Marshfield and to defray the cost of such appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose as authorized by M.G.L. Chapter 44 or any other enabling authority.

PASSED by 2/3rds vote

ARTICLE 9 The Town **VOTED** to authorize the Board of Public Works, on behalf of and in the name of the Town, to acquire ownership in fee simple of the below described parcels of land, including roadways, for the purposes of aquifer protection of well field drinking water source, and to expend \$2,150,000 by borrowing and to authorize the Treasurer, with approval of the Selectmen to issue any bonds or notes that may be necessary for that purpose as authorized by M.G.L. c.44 or any other enabling authority, and further to authorize the Board of Selectmen, to grant a permanent deed restriction meeting the requirements of General Laws Chapter 184 limiting the property to the purpose for which it was acquired and that the Board of Selectmen and Board of Public Works be authorized, as they deem appropriate, to enter into all agreements and execute any and all instruments necessary to effectuate the purpose of this article. Said deed restrictions may be granted to any organization qualified and willing to hold such a restriction. Said parcel shall be subject to the provisions of Article 97 of the State Constitution. Further, will the Town authorize the Board of Public Works to accept a Drinking Water Supply Protection Grant from the State Executive Office of Environmental Affairs, the proceeds of which shall be transferred into the Water Enterprise Retained Earnings Account.

Description of property to be acquired: Metuxet Woods Subdivision 18.39 acres plus roadway – Shown on Marshfield Assessors Maps as Lots

G12-04-02, G12-04-03, G12-04-04 & G12-04-05; G12-30-03, G13-01-13A, G13-01-14A, G13-01-17, G13-01-15, G13-01-16, G13-01-18, G13-01-19, G13-01-20, G13-01-21, G13-01-22, G13-01-23, G13-01-24, G13-01-25, G13-01-26, G13-01-27, G13-01-28, G13-01-29, G13-01-30, G13-01-31, G13-01-32, G13-01-33, G13-01-34, G13-01-35, G13-01-36, G13-01-37, G13-01-38, & G13-01-39.

PASSED by 2/3rds vote, YES 127 NO 26

ARTICLE 10 The Town **VOTED** to transfer \$4,500 from Free Cash to have payroll records bound for fiscal years prior to 1996.

PASSED by MAJORITY vote

ARTICLE 11 The Town **VOTED** to act upon the recommendation of the Town of Marshfield Veterans Honor Roll Committee and the Community Preservation Committee and appropriate \$265,311 to fund the construction of a Veterans Honor Roll monument feature to be located in the South River Park located at 2148-2154 Ocean Street by transferring \$265,311 from the Seth Ventress Building project of the April 2008 Annual Town Meeting, Article 28. The funds will be used to complete construction drawings, site preparation and construction of the Veterans Honor Roll Monument with a coordinated landscaped viewing/seating area and walkways, as shown in the design plans prepared by Shadley Associates.

PASSED by MAJORITY vote

SPECIAL TOWN MEETING MONDAY, APRIL 25, 2011

Marshfield's Annual Town Meeting was called to order on Monday, April 25, 2011 at Marshfield High School. The meeting was convened at 7:20PM. Annual Town Meeting was adjourned at 7:22PM and Special Town Meeting was convened. Articles 3,9,2,10,5,4,1,8,6 and 7 were voted on. Checkers included Charlotte Keith, Kay Ramsey, Madeleine Radley, Susan Flynn, Anne Lariviere, Narice Casper, Paula Buckley, Trish Murphy, Karen O'Donnell, Lauren Hughes, Barry Bartlett, Irene Carriere and Dick Lariviere. Counters were Jim Haddad, Jim Creed, Jack Cantwell, Anne Marie Sacchetti, Kay Ramsey, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney, Madeleine McDonald, Susan Tilden, Donna Beals, Barbara Carney, Martine Anderson, Terry Wening, Jack Beagle, Susan Flynn, Dick Lariviere, Narice Casper and Barry Bartlett. Special Town Meeting was dissolved at 11:10PM.

ARTICLE 1 The Town **VOTED** to appropriate the sum of \$3,357.46 by transferring \$3,209.71 from Free Cash and transferring \$147.75 from Wastewater Enterprise Retained Earnings for the payment of unpaid bills incurred during the previous fiscal year.

DEPARTMENT	VENDOR	VENDOR #	DATE	AMOUNT
SELECTMEN	BAYSTATE GAS	660	6/1/2010	150.19
SELECTMEN	NEOPOST	20966	1/1/2009	2,232.00
SELECTMEN	NEOPOST	20966	1/1/2009	827.52
	TOTAL			3,209.71
ENTERPRISE				
WASTEWATER	RICOH	612	6/11/2010	147.75

PASSED BY 9/10ths vote

ARTICLE 2 The Town **VOTED** to appropriate the sum of \$ 2,520,000 to be expended under the direction of the School Building Committee for architectural and engineering fees associated with the schematic design of a new High School, including fees of an Owner's Project Manager through the schematic design phase, to be located on the parcel(s) of land comprising the campus which is the site of the current High School, 167 Forest Street, Marshfield, MA, for which schematic design the Town may be eligible for a grant from the Massachusetts School Building Authority and to fund such appropriation authorize the Treasurer with the approval of the Board of Selectmen to borrow pursuant to MGL Chapter 44 or any other enabling statute. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with such work in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and that the amount of the borrowing authorized pursuant to this vote shall be reduced by any grant

amount set forth in the project funding agreement that may be executed between the Town and the MSBA.

**YES 1694 NO 204
PASSED BY 2/3 VOTE**

ARTICLE 3 The Town **VOTED** to expend \$23,682 from Insurance Recovery Proceeds to replace the Police Department pick-up truck totally destroyed in October 2010.

ARTICLE PASSED BY MAJORITY

ARTICLE 4 The Town **VOTED** to make the following adjustments to the Fiscal Year 2011 General Fund budget line items voted as Article 6 at the April 2010 Annual Town Meeting:

Transfer from the following FY 2011 budgets:

Utilities:	\$ 5,000
Employee Benefits:	\$ 156,000
Unemployment:	\$ 115,000

Transfer to the following FY 2011 budgets:

Snow & Ice:	\$ 251,000
Reserve Fund:	\$ 25,000

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **PASSED OVER** transferring from available funds a sum of money to fund collective bargaining agreements with any one or more of the following organizations with respect to the fiscal year beginning July 1, 2010 and /or for prior fiscal years:

- Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL – CIO
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Department of Public Works employees)
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Supervisory Employees)

PASSED OVER

ARTICLE 6: The Town **APPROVED** authorizing the borrowing of \$1,200,000 to defray the costs of replacing approximately 370 feet of seawall bounded more or less by the end of the recently constructed new seawall north of Constellation Road on the south and Rexhame Road on the north, and further to allow any unexpended funds from the work described above to be used for additional seawall reconstruction work at other location(s) as determined by the Board of Public Works. And will the Town further vote to direct the Board of Public Works to seek

such matching grants, gifts or reimbursements of such costs as may be available from the Commonwealth of Massachusetts and/or the Federal Government and their various agencies.

APPROVED BY 2/3rds VOTE

ARTICLE 7 The Town **PASSED OVER** Amending Article 1 as voted at the Special Town Meeting of August 2, 2010 by adding at the end thereof the following new sentence: “The Board of Public Works is authorized to assess betterments against those parcels of land specially benefited by such improvements in a total amount not to exceed 20% of the cost of such improvements, including interest on any borrowing therefor.”; and

1. And further petition the General Court for a Special Act pursuant to Article 89 of the Amendments to the Massachusetts Constitution (Home Rule Amendment) which act shall authorize the Marshfield Board of Public Works to assess betterments to offset the costs of the recently completed replacement of approximately 510 feet of seawall bounded more or less by the end of the new seawall north of Constellation Road to Farragut Road on the south against those parcels of land specially benefited by such improvements in a total amount not to exceed 20% of the cost of such improvements, including the interest on any borrowing therefor. Said Special Act also to provide that the provisions of Chapter 80 of the General Laws shall apply to the assessment of such betterments except that the requirements of Sections 1 and 2 of Chapter 80 that an order for the assessment of betterments and an estimate of the amount thereof be adopted and, together with a plan of the affected area, be recorded prior to the construction of the public improvement to be paid for by betterments, and the requirement that the actual amount of such betterments be assessed within six months after the completion of the said public improvement shall not apply.

ARTICLE 8 The Town **DEFEATED** acting upon the recommendation of the Community Preservation Committee for the fiscal year beginning July 1, 2010 to expend \$260,000 from the Community Preservation Fund established pursuant to M.G.L. c.44B by transferring \$44,000 from such Fund and by transferring \$216,000 from Seth Ventress Building project of the April 2008 Annual Town Meeting Article 28, a sum of money to purchase, including costs related to such purchase, a portion of Assessors’ map L10-20-06, as shown on a map on file in the Town Clerk’s Office, consisting of approximately .25 acres for the purpose of open space and recreation. The Town Accountant shall allocate any Community Preservation Act funds and receipts as provided by the vote of Town Meeting. And that the Town authorize the Board of Selectmen to apply to the appropriate Federal, State or private agencies seeking grant assistance or reimbursement for any funds expended for said purposes and to enter into any contracts, execute any documents, or take any other action necessary to secure such grants or reimbursement. Further, that the Town authorize the Selectmen to grant a deed restriction meeting the requirements of M.G.L. c.184 limiting the property to the purposes for which it was acquired.

DEFEATED BY 2/3rds VOTE

ARTICLE 9 The Town **VOTED** to transfer from Assessors' Overlay Surplus the sum of \$12,800.00 for the purpose of continuing to fund the cyclical inspection program required by the Department of Revenue.

ARTICLE PASSED BY MAJORITY

ARTICLE 10 The Town **DEFEATED** repealing the Marshfield Bylaw
Article Fifty Coin-Operated Devices

1. No person shall keep, or cause to be kept, operate or suffer to be operated, on premises owned or leased by him, or subject to his control, any mechanical or electronic automatic amusement device, whether coin-operated or not, (as defined under, but not limited to, Ch. 140, S. 177A (2) of the MGL) except private in-home use, coin-operated juke boxes, pool billiard, bowling and athletic training devices.
2. Any person found violating the provisions of this bylaw will be punished by a fine of \$200 for each offense.

Adopted by Article 57, 1982 ATM

YES 554 NO 655

**Annual Town Meeting
Tuesday, April 26, 2011
Marshfield High School**

Marshfield's Annual Town Meeting was called to order on Monday, April 25, 2011 at Marshfield High School. The meeting was convened at 7:20PM. Annual Town Meeting was adjourned at 7:22PM and Special Town Meeting was convened. Articles 3,9,2,10, 5,4,1,8,6 and 7 were voted on. Special Town Meeting was dissolved at 11:10PM. Checkers included Charlotte Keith, Kay Ramsey, Madeleine Radley, Susan Flynn, Anne Lariviere, Narice Casper, Paula Buckley, Trish Murphy, Karen O'Donnell, Lauren Hughes, Barry Bartlett, Irene Carriere and Dick Lariviere. Counters were Jim Haddad, Jim Creed, Jack Cantwell, Ann Marie Sacchetti, Kay Ramsey, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney, Madeleine McDonald, Susan Tilden, Donna Beals, Barbara Carney, Martine Anderson, Terry Wening, Jack Beagle, Susan Flynn, Dick Lariviere, Narice Casper and Barry Bartlett. Marshfield's Annual Town Meeting was called to order on Tuesday, April 26, 2011 at Marshfield High School at 7:00PM. Articles 1-4 were voted on and Town Meeting was adjourned at 10:35PM. Town Meeting reconvened at 7:00PM on Thursday, April 28, 2011 at Marshfield High School and articles 5-10,14,13,22,36,38,31,16,12,24,17, 19,20,21 and 32 were voted on and the meeting was adjourned at 10:33PM. Town meeting was reconvened on Monday, May 2, 2011 at Marshfield High School and articles 27,33,18,26,28,23,15,34,30,37,25,29 and 5 were voted on. Annual town meeting was dissolved at 8:50PM on May 2, 2011.

ARTICLE 1 The Town **VOTED** to receive the reports of the Town Officers and Committees.

PASSED BY MAJORITY VOTE

ARTICLE 2 The Town **VOTED** to establish the salaries and compensation of all elected Town Officers for fiscal year 2012 and raise and appropriate \$65,378 from the FY 2012 tax levy to pay the same.

Selectmen	\$ 3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	\$ 3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	\$ 2,180	(Chairman \$816, 2 members \$682)
Planning Board	\$ 1,120	(Chairman \$320, 4 members \$200)
Board of Health	\$ 1,460	
Town Clerk	\$53,422	
Moderator	<u>\$ 92</u>	
	\$65,378	

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED** that \$5,000,000 is appropriated for the purpose of making energy efficiency improvements to Town buildings, including the payment of all other costs incidental and related thereto pursuant to an Energy Management Services Contract under General Laws Chapter 25A between the Town of Marshfield and an energy management services contractor; and to meet said appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$5,000,000 under MGL c.44, §7(3B) or any other enabling

authority; the bonds to be issued hereunder are hereby designated as “qualified energy conservation bonds” (“QECBs”) pursuant to Internal Revenue Code Section 54D, and the bonds may be issued as QECBs to the extent that the Board of Selectmen determines the issuance that the issuance of QECBs is in the best interests of the Town; and further that the \$62,090 sum previously appropriated from free cash under Article 1 of the warrant at the Special Town Meeting held on October 19, 2009 for an energy audit is hereby re-appropriated for the purpose of making said energy efficiency improvements to Town buildings; provided that the amount of the authorized borrowing shall be reduced by the amounts of any utility rebates or other rebates related to the project received prior to the issuance of bonds or notes under this vote; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

YES – 154 NO – 49 – PASSED BY 2/3rds VOTE

ARTICLE 4 – The Town **VOTED** to approve the capital projects set forth on the spreadsheet published as Article 4 in the 2011 Annual Town Meeting warrant, beginning on page 3, as modified by vote of the Town under this article, and that said projects be funded by transfers from available funds in the amount of **\$1,087,985** as indicated in that spreadsheet and borrowing in the amount of **\$5,064,000** as indicated in that spreadsheet, and further to authorize the Treasurer with the approval of the Board of Selectmen to borrow **\$5,064,000** under Massachusetts General Laws, Chapter 44, Section 7 for the General, Water and Sewer Fund purposes set forth in the column of that spreadsheet entitled “Project/Program”.

PROJECT/PROGRAM	FY12 Request	FY 12 CBC Recommendation	Funding Source
K - 5 Mathematics Textbook Adoption – SW	\$400,000	\$400,000	Borrowing MGL Chapter 44
ADA Work – GW	\$371,310	\$0	
Bituminous Paving – MHS	\$169,204	\$0	
Replacement of Gymnasium Bleachers - FBMS, MES	\$100,000	\$0	

High School Feasibility & Design (MSBA Project)

\$3,000,000

Recommendation in separate article in STM at \$3M

To be voted as a separate article in Special Town Meeting due to additional language required as an MSBA project and need to start the project as soon as possible - Borrowing pursuant to MGL Chapter 44

South River Dredging	\$200,000	\$0	
Rescue/patrol vessels	\$36,000	\$36,000	Waterways Fund

Construction of Harbormaster Building

\$1,400,000

\$1,400,000

Borrowing pursuant to MGL Chapter 44 contingent on receipt of grant from the Seaport Advisory Council or any other state/federal grant for at least 75% of the full cost of \$1.4M

Replace Station 1 - Ocean Bluff	\$1,335,000	\$0	
Replace Engine 4 - 1988 Maxim 1000 GPM Pumper	\$466,000	\$0	
Replace Car C-1 - 2002 Chevrolet (Hybrid)	\$60,000	\$0	
Refurbish Station 3 headquarters - 60 South River	\$50,000	\$0	

St			
Replace Paramedic Ambulance - 2005 Ford F-450	\$193,000	\$193,000	Borrowing pursuant to MGL Chapter 44
Replace Car C-3 - 2004 Chevrolet (Hybrid)	\$35,000	\$0	
Refurbish Town Wide Interoperable Radio System	\$50,000	\$0	
Install Plymo Vent at Station 1 and Upgrade Station 2 & 3	\$38,000	\$38,000	Borrowing pursuant to MGL Chapter 44
Replacement of 60 40-caliber handguns	\$38,000	\$38,000	Borrowing pursuant to MGL Chapter 44
Replace 1984 and 2000 motorcycles	\$51,000	\$51,000	Borrowing pursuant to MGL Chapter 44
Communication Infrastructure Carolina Comm Tower	\$203,000	\$203,000	Borrowing pursuant to MGL Chapter 44
1998 Chevy PU Truck #164 mileage - 173,882	\$38,000	\$0	
Summer St. Dam Rehabilitation	\$75,000	\$0	

Seawalls - Replacement - Constellation to Rexhame Rds.

\$1,200,000

Recommendation in separate article in STM at \$1.2M

To be voted as a separate article in Special Town Meeting due to additional language and need to start the project as soon as possible - Borrowing pursuant to MGL Chapter 44

Seawalls and Rip rap	\$1,000,000	\$150,000	Borrowing pursuant to MGL Chapter 44
Alamo Building and Buildings at G07-02-18 (former Hancock Paint) Feasibility and preliminary design	\$60,000	\$60,000	Transfer \$60,000 from Library Design, Art 29, ATM 04/2008
Road Reconstruction	\$250,000	\$250,000	Borrowing pursuant to MGL Chapter 44
Pave Central Fire Station Parking lot	\$50,000	\$49,985	Transfer from the following articles:
			\$15,000 from Library Design, Art 29, ATM 04/2008
			\$1,471 from Engineering of Streets Art 13, ATM 04/2000
			\$8,514 from Union St Bridge, Art 7, STM 10/2005
			\$25,000 from Grapple Bucket, Art 4 ATM 04/2010
Highway Vehicle #42 2001 Int Dump 102,335 miles	\$217,000	\$0	
1987 Bombadier #121 side walk plow replace with trackless with plow and boom mower	\$134,200	\$0	
1995 Chevy PU Truck # 189 - utility body mileage 165,556	\$41,000	\$41,000	Borrowing pursuant to MGL Chapter 44
1997 Bobcat #193 1508 operating hours	\$36,000	\$0	
VM-Ware - Virtual Server Consolidation - Data Storage	\$110,000	\$100,000	Free Cash
Server Replacement	\$48,000	\$0	
Data Storage	\$25,000	\$0	
Technology Upgrade	\$25,000	\$0	

ESCO - Energy Conservation Projects

\$5,000,000

Recommendation in separate article at \$5M

To be voted as a separate article due to additional language required - Borrowing pursuant to MGL Chapter 44 contingent on being a Qualified Energy Conservation Bond

	\$16,504,714	\$3,009,985	Total recommended in this specific article
Collection System Repairs	\$150,000	\$150,000	Transfer \$150,000 from Sewer 2000, Art 1, STM 04/2000
Main Lift Station Upgrades	\$1,635,000		
Pump Station Upgrades (Beta Master Plan) Avon & Central Sts	\$203,000	\$203,000	Transfer \$42,613 from Wastewater Retained Earnings and Transfer from the following articles: \$34,500 from Generator Art 4, ATM 04/2001 \$54,220 Building Repairs Art 4, ATM 04/2003 \$25,156.93 Building Repairs Art 4, ATM 04/2005 \$12,249 Office Modifications Art 5, ATM 04/1998 \$27,006.94 Meadowview Sewer Art 9, ATM 04/1999 \$7,254.13 Sewer 2000 Art 1, STM 04/2000
Outfall System repairs	\$50,000	\$50,000	Wastewater Retained Earnings
1999 PU truck #97 mileage 131,000	\$40,000	\$0	
1995 Int Convento dump truck (Grease Hauler) mileage 24000	\$150,000	\$0	
Influent screening	\$1,350,000		
Sewer tie in for Rexhame shack	\$50,000	\$0	
	\$3,628,000	\$403,000	
Pudding Hill New Tank Design, Construction, old tank demolition	\$2,500,000	\$2,500,000	Borrowing pursuant to MGL Chapter 44
Water Main Upgrades	\$120,000	\$120,000	Transfer \$21,452.40 from Water Enterprise Retained Earnings And Transfer from the following articles: \$81,358.24 Beach Street Water Main, Art 4, ATM 04/2002 \$11,068.62 Moraine Street Water Main, Art 4, ATM 04/2002 \$6,120.74 Furnace Brook Aquifer Study, Art 8, STM 10/2008
Construction Lime Storage Building	\$225,000	\$0	
2000 PU truck #184 with utility body; mileage 135,000	\$40,000	\$40,000	Transfer \$2,874.42 from Water Enterprise Retained Earnings And Transfer from the following articles: \$34,596.90 Pump Test Fairgrounds, Art 4, ATM 04/2005 \$2,528.68 Pudding Hill Tank, Art 4, ATM 04/1999
2000 PU truck #185; mileage 180,000	\$38,000	\$38,000	Water Enterprise Retained Earnings

Well Cleaning and rehabilitation	\$41,000	\$41,000	Transfer \$2,702. from Water Enterprise Retained Earnings And Transfer from the following articles:
			\$9,918.27 So. River Street Water Main, Art 16, ATM 04/2005 \$11,714.73 Ferry Street Pump Station, Art 4, AtM 04/2006 \$16,665. Water Tank Design & Construct. Art 4, ATM 04/2006
Back hoe #180 replacement	\$115,000	\$0	
	\$3,079,000	\$2,739,000	
	\$23,211,714	\$6,151,985	

Free Cash	\$100,000.00
Waterways Fund	\$36,000.00
Transfer from other general fund articles	\$109,985.00
Borrowing supported by tax levy - does not factor in grants as yet to be received	\$2,764,000.00
Water Enterprise Retained Earnings	\$65,028.82
Wastewater (Sewer) Enterprise Retained Earnings	\$292,613.00
Transfer from other Enterprise Fund articles	\$484,358.18
Enterprise Fund Borrowing supported by user fees	\$2,300,000.00

PASSED BY 2/3rds VOTE

ARTICLE 5 The Town **VOTED** to transfer \$299,594.62 into the Stabilization Fund.

PASSED BY 2/3rds VOTE

ARTICLE 6 The Town **VOTED** to raise and appropriate \$72,312,889 and to meet said appropriation raise \$71,345,364 from the FY 2012 tax levy, transfer \$35,000 from Cemetery Perpetual Care Interest, \$122,525 from bond premiums for debt service, \$14,000 from Licensing & Keeping of Dogs, \$26,000 from Wetland Protection Fund, \$20,000 from Waterway Improvement Fund and \$750,000 from Free Cash to defray Town expenses, debts and other charges from July 1, 2011 to June 30, 2012 in the manner set forth in Article 6 of the warrant, and as also set forth beginning on page 6 of the booklet for the 2011 Annual Town Meeting.

PASSED BY MAJORITY VOTE

			FY 12
Department	FY10 Expended	FY11 Budget	Advisory Board Recommended
Selectmen Salaries	\$ 239,234	\$ 246,694	\$ 246,724
Selectmen Expenses	\$ 200,609	\$ 217,000	\$ 216,970
Selectmen Total	\$ 439,843	\$ 463,694	\$ 463,694
Facilities Salaries	\$ -	\$ -	\$ 93,000
Facilities Expenses	\$ -	\$ -	\$ 7,000
Facilities Total	\$ -	\$ -	\$ 100,000
Reserve Fund	\$ 98,245	\$ 100,000	\$ 100,000
Town Acct Salaries	\$ 164,111	\$ 166,784	\$ 166,820
Town Acct Expenses	\$ 4,016	\$ 3,975	\$ 3,939
Town Acct Total	\$ 168,128	\$ 170,759	\$ 170,759
Assessors Salaries	\$ 205,682	\$ 209,207	\$ 210,442
Assessors Expenses	\$ 58,878	\$ 57,510	\$ 56,950
Assessors Total	\$ 264,560	\$ 266,717	\$ 267,392
Treas Coll Salaries	\$ 341,801	\$ 338,973	\$ 338,493
Treas Coll Expenses	\$ 41,157	\$ 33,900	\$ 34,380
Treas Coll Total	\$ 382,958	\$ 372,873	\$ 372,873
Audit	\$ 50,000	\$ 50,000	\$ 60,000
Legal	\$ 174,773	\$ 170,000	\$ 170,000

			FY 12
Department	FY10 Expended	FY11 Budget	Advisory Board Recommended
Info Technlgy Salaries	\$ 111,795	\$ 117,777	\$ 148,475
Info Technlgy Expenses	\$ 155,883	\$ 155,366	\$ 151,668
Info Technlgy Total	\$ 267,678	\$ 273,143	\$ 300,143
Town Clerk Salaries	\$ 45,065	\$ 51,084	\$ 51,732
Town Clerk Expenses	\$ 2,253	\$ 4,110	\$ 4,110
Town Clerk Total	\$ 47,318	\$ 55,194	\$ 55,842
Elections/Bd of Reg	\$ 31,416	\$ 62,450	\$ 35,450
Conservation Salaries	\$ 97,820	\$ 98,809	\$ 98,839
Conservation Expenses	\$ 9,538	\$ 8,580	\$ 8,580
Conservation Total	\$ 107,358	\$ 107,389	\$ 107,419
Planning Bd Salaries	\$ 116,900	\$ 118,141	\$ 118,186
Planning Bd Expenses	\$ 1,448	\$ 1,448	\$ 1,898
Planning Bd Total	\$ 118,348	\$ 119,589	\$ 120,084
Zoning Bd of App Salaries	\$ 26,759	\$ 27,569	\$ 27,574
Zoning Bd of App Expenses	\$ 1,990	\$ 1,900	\$ 1,895
Zoning Bd of App Total	\$ 28,748	\$ 29,469	\$ 29,469
Police Salaries	\$ 3,394,258	\$ 3,388,977	\$ 3,535,629
Police Expenses	\$ 206,571	\$ 229,982	\$ 229,982
Police Total	\$ 3,600,828	\$ 3,618,959	\$ 3,765,611
Fire Salaries	\$ 3,900,312	\$ 4,010,389	\$ 4,010,389
Fire Expenses	\$ 235,151	\$ 242,100	\$ 242,100
Fire Total	\$ 4,135,463	\$ 4,252,489	\$ 4,252,489
Building Ins Salaries	\$ 231,636	\$ 236,808	\$ 236,883
Building Ins Expenses	\$ 8,223	\$ 7,184	\$ 7,184
Building Ins Total	\$ 239,860	\$ 243,992	\$ 244,067
Sealer of Wgts & Meas	\$ 5,000	\$ 5,000	\$ 5,000
Animal Control Salaries	\$ 46,057	\$ 48,037	\$ 48,373
Animal Control Expenses	\$ 9,040	\$ 10,400	\$ 10,064
Animal Control Total	\$ 55,097	\$ 58,437	\$ 58,437
Animal Inspect Salaries	\$ 1,800	\$ 1,800	\$ 1,800
Animal Inspect Expenses	\$ -	\$ -	\$ -
Animal Inspect Total	\$ 1,800	\$ 1,800	\$ 1,800

			FY 12
Department	FY10 Expended	FY11 Budget	Advisory Board Recommended
Harbormaster Salaries	\$ 93,000	\$ 93,000	\$ 93,000
Harbormaster Expenses	\$ 48,352	\$ 50,500	\$ 50,500
Harbormaster Total	\$ 141,352	\$ 143,500	\$ 143,500
Education		\$ 40,216,264	\$ 40,650,267
Education Total	\$ 39,373,688	\$ 40,216,264	\$ 40,650,267
DPW Salaries	\$ 1,518,709	\$ 1,604,781	\$ 1,615,051
DPW Expenses	\$ 506,627	\$ 588,658	\$ 578,388
DPW Total	\$ 2,025,336	\$ 2,193,439	\$ 2,193,439
Snow & Ice	\$ 404,046	\$ 375,000	\$ 400,000
Automotive Fuel	\$ 321,029	\$ 405,374	\$ 405,374
Bd of Health Salaries	\$ 181,534	\$ 183,494	\$ 183,742
Bd of Health Expenses	\$ 24,365	\$ 24,365	\$ 24,117
Bd of Health Total	\$ 205,899	\$ 207,859	\$ 207,859
Council on Aging Salaries	\$ 168,104	\$ 164,679	\$ 164,705
Council on Aging Expenses	\$ 35,829	\$ 40,377	\$ 40,351
Cncl on Aging Total	\$ 203,933	\$ 205,056	\$ 205,056
Veterans Salaries	\$ 58,027	\$ 65,856	\$ 68,258
Veterans Expenses	\$ 381,870	\$ 393,667	\$ 391,265
Veterans Total	\$ 439,897	\$ 459,523	\$ 459,523
Library Salaries	\$ 499,746	\$ 503,771	\$ 503,771
Library Expenses	\$ 152,114	\$ 148,300	\$ 148,300
Library Total	\$ 651,860	\$ 652,071	\$ 652,071
Recreation Salaries	\$ 64,924	\$ 65,665	\$ 65,765
Recreation Expenses	\$ 3,000	\$ 1,632	\$ 1,532
Recreation Total	\$ 67,924	\$ 67,297	\$ 67,297
Trustees of Veterans Memrls	\$ 9,579	\$ 9,580	\$ 9,580
Historical Commission	\$ 2,001	\$ 3,780	\$ 3,780
Clam Flats Salaries	\$ 2,000	\$ 2,000	\$ 2,000
Clam Flats Expenses	\$ -	\$ 1,000	\$ 1,000
Clam Flats Total	\$ 2,000	\$ 3,000	\$ 3,000
Debt Service	\$ 4,937,982	\$ 4,720,000	\$ 4,720,000

General Insurance	\$ 642,704	\$ 702,580	\$ 760,809
Retirement	\$ 3,298,846	\$ 3,768,238	\$ 3,736,165
Employee Benefits	\$ 4,781,211	\$ 5,431,015	\$ 5,756,876
Unemployment	\$ 164,407	\$ 243,000	\$ 150,000
Medicare	\$ 596,556	\$ 625,000	\$ 650,000
Unclassified Salaries	\$ 748	\$ 1,000	\$ 1,000
Unclassified Expenses	\$ 32,539	\$ 35,050	\$ 34,600
Unclassified Total	\$ 33,287	\$ 36,050	\$ 35,600
Utilities	\$ 418,210	\$ 472,164	\$ 402,164
Town Department COLAs	\$ -	\$ -	\$ 20,000
Grand Total Gen Fund	\$68,939,167	\$71,361,744	\$72,312,889

ARTICLE 7 The Town **VOTED** to appropriate \$2,357,101 to defray Wastewater direct costs and transfer \$426,811 of Wastewater indirect costs to the General Fund, by raising \$2,578,789 of Wastewater Receipts, using \$14,861 in bond premiums for debt service and using \$190,262 of Wastewater Retained Earnings to fund the total costs of the Wastewater (Sewer) Enterprise Fund as follows:

Wastewater	Fiscal 2012 Budget
Salaries	\$795,250
Expenses	\$939,500
Emergency Reserve	\$100,000
Debt Service	\$522,351
Appropriated for Direct Cost	\$2,357,101
Indirect Costs	\$426,811
Total Cost Wastewater	\$2,783,912

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to appropriate \$2,901,788 to defray Water direct costs and transfer \$589,052 of Water indirect costs to the General Fund, by raising \$3,377,322 of Water Receipts and using \$113,518 in bond premiums for debt service to fund the total costs of the Water Enterprise Fund as follows:

Water	Fiscal 2012 Budget
Salaries	\$1,078,000
Expenses	\$846,000

Emergency Reserve	\$100,000
Debt Service	\$877,788
Appropriated for Direct Cost	\$2,901,788
Indirect Costs	\$589,052
Total Cost Water	\$3,490,840

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to appropriate \$2,537,031 to defray Solid Waste direct costs and transfer \$209,835 of Solid Waste indirect costs to the General Fund, by raising \$2,446,866 of Solid Waste Receipts and using \$300,000 of Solid Waste Retained Earnings to fund the total costs of the Solid Waste Enterprise Fund as follows:

Solid Waste	Fiscal 2012 Budget
Salaries	\$515,031
Expenses	\$1,972,000
Emergency Reserve	\$50,000
Debt Service	\$ 0.00
Appropriated for Direct Cost	\$2,537,031
Indirect Costs	\$209,835
Total Cost Solid Waste	\$2,746,866

PASSED BY MAJORITY VOTE

ARTICLE 10 The Town **VOTED** to establish revolving funds for certain Town Departments under Massachusetts General Law, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2011, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows:

<u>Authorized to Spend</u>	<u>Revolving Fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY 2012 Spending Limit</u>
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	\$210,000

DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	\$50,000
School Committee	High School Graphic Arts Program	Fees charged for the graphic arts program.	Part-time staff, supplies and equipment for the program.	\$35,000
School Committee	High School Restaurant Program	Fees charged for the restaurant program.	Part-time staff, supplies and equipment for the program.	\$25,000
School Committee	Boat Building Program	Fees charged for the activities of the boat building program.	Part-time staff, supplies and equipment for the program.	\$8,000
School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school program.	Part-time staff, supplies and equipment for the program.	\$125,000
School Committee	Community Education Program Fund	Fees charged for summer school and adult education.	Services of the continuing education program staff, supplies and equipment.	\$50,000
School Committee	Driver Education Program Fund	Fees charged for Driver education program.	Driver education staff, supplies, and equipment.	\$130,000
School Committee	Student Parking Fund	Fees charged to students for parking.	Expenses associated with school parking lot maintenance and monitoring.	\$70,000
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	40,000
Seth Ventress Rental	Selectmen	Fees for Rental of Seth Ventress Building	Expenses associated with maintenance of the Seth Ventress Building	10,000

			TOTAL OF ALL FUNDS	\$753,000

PASSED BY MAJORITY VOTE

ARTICLE 11 The Town **VOTED** to amend the Personnel Classification and Compensation By-Law by adding and amending it as follows:

1. By adding to Schedule A, Professional Group the following new positions:

Position Title

Council on Aging- Project Coordinator for Volunteers (Part Time) Grade 6

Council on Aging- Social Service Coordinator Grade 7

2. In the Part Time and Seasonal Group, by changing the hourly rate for “Beach Supervisor” from \$10-\$11.50 to \$10 to \$15.

3. By striking out Schedule E in its entirety and substituting therefor the following new Schedule E, such change to be effective as of July 1, 2011.

		FY2012		
Annual				
<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
4	\$26,753	\$27,822	\$28,932	\$30,088
5	\$29,511	\$30,689	\$31,918	\$33,185
6	\$32,554	\$33,854	\$35,211	\$36,620
7	\$35,909	\$37,339	\$38,839	\$40,389
8	\$39,600	\$41,191	\$42,834	\$44,546
9	\$44,546	\$45,430	\$47,244	\$49,142
10	\$48,195	\$50,116	\$52,125	\$54,204
11	\$53,159	\$55,284	\$57,485	\$59,788
12	\$58,639	\$60,978	\$63,413	\$65,958
13	\$64,506	\$67,072	\$69,756	\$72,555
14	\$70,689	\$73,515	\$76,449	\$79,503
15	\$77,754	\$80,863	\$84,094	\$87,455

PASSED BY MAJORITY VOTE

ARTICLE 12 The Town **VOTED** to raise and appropriate from the FY 2012 tax levy the sum of \$20,000 to be used to pay employees amounts to which they are entitled under applicable collective bargaining agreements or personnel bylaws, for unused sick leave.

PASSED BY MAJORITY VOTE

ARTICLE 13 The Town **VOTED** to raise and appropriate from the FY 2012 tax levy the sum of \$10,000 to be transferred to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting.

PASSED BY MAJORITY VOTE

ARTICLE 14 The Town **PASSED OVER** raising and appropriating from the FY 2012 tax levy the sum of \$35,000 to be used for the emergency repair of private ways, or take any other action relative thereto. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

PASSED OVER

ARTICLE 15 The Town **VOTED** to raise and appropriate from the FY 2012 tax levy the sum of \$30,000 to be used for grading of dirt roads, or take any other action relative thereto. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

PASSED BY MAJORITY VOTE

ARTICLE 16 The Town **VOTED** to appropriate the sum of \$756,398 available to the Town under Massachusetts General Law Chapter 90, Section 34 (2)(a).

PASSED BY MAJORITY VOTE

ARTICLE 17 The Town **VOTED** to transfer from Water Enterprise Retained Earnings the sum of \$100,000.00 to provide funds for the DPW Water Division to continue its next phase of the residential metering.

PASSED BY MAJORITY VOTE

ARTICLE 18 The Town **VOTED** to rescind Article 25 of April 2009 Annual Town Meeting; and further to construct certain Town pier improvements that consist of a new unloading facility, pier extension with associated floats and gangway and to defray the cost of such construction to appropriate \$510,000 by transferring \$85,000 from the Waterways Improvement Fund and by applying the proceeds of a grant from the Seaport Advisory Council in the amount of \$425,000.

PASSED BY MAJORITY VOTE

ARTICLE 19 - The Town **VOTED** to amend the Zoning Bylaw by inserting a new section 12.03 entitled “Large Scale Ground Mounted Solar Photovoltaic Installations” and further amend the Zoning Bylaw Section 5.04 Table of Use Regulations by inserting the following new use under the category of Wholesale Transportation and Industrial as follows

Section Large Scale Ground Mounted Solar Photovoltaic Installations
12.03

12.03 1. Purpose

The purpose of this bylaw is to promote the creation of new large scale ground mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large scale ground mounted solar photovoltaic installations.

2. Applicability

This section applies to large scale ground mounted solar photovoltaic installations proposed to be constructed after the effective date of this bylaw. These regulations also pertain to physical modifications that materially alter the type, configuration, or size of installations or related equipment.

12.03 3. General Requirements for all Large Scale Ground Mounted Solar Photovoltaic Installations

The following requirements apply to all large scale ground mounted solar photovoltaic installations to be sited in the I-1 Zoning District.

3.1 Compliance with All Other Laws and Regulations

The construction and operation of all large scale ground mounted solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical and communications requirements. All buildings and fixtures forming part of a large scale ground mounted solar photovoltaic installation shall be constructed in accordance with the State Building Code.

3.2 Building Permit and Building Inspection

No large scale ground mounted solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

3.3 Site Plan Review

Large scale ground mounted solar photovoltaic installation with 250 KW or larger rated nameplate capacity shall undergo a site plan review in accordance with the requirements of Section 12.02 Site Plan Approval, prior to construction, installation or modification as provided in this section. In addition to compliance with the requirements of Section 12.02 Site Plan Approval, the following additional information shall be provided at the time of submission of the application.

- a. Drawings of the large scale ground mounted solar photovoltaic installation shall be stamped by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
- b. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
- c. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
- d. Name, address, and contact information for proposed system installer;
- e. An Operation and Maintenance plan;
- f. Proof of liability insurance.

The Board may waive documentary requirements as it deems appropriate.

The By-Right Site Plan Approval process administered by Zoning Board of Appeals for large scale ground mounted solar photovoltaic installation shall be completed within one year of the date of submission of a complete application package. All other locally required permits for large scale ground mounted solar photovoltaic installation shall also be issued within one year of the date of submission of a complete application package.

3.4 Independent Consultants

Upon submission of the site plan application, the Board will be authorized to hire outside consultants, as needed, to advise them on technical issues related to the large scale ground mounted solar photovoltaic installation application, pursuant to Chapter 44 Section 53G of Massachusetts General Laws. The applicant will be required to pay the consultant's fees.

3.5 Site Control

The applicant shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed large scale ground mounted solar photovoltaic installation.

3.6 Operation & Maintenance Plan

The applicant shall submit a plan for the operation and maintenance of the large scale ground mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water management, as well as general procedures for operational maintenance of the installation.

3.7 Utility Notification

No large scale ground mounted solar photovoltaic installation shall be constructed until evidence has been given to the Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the large scale ground mounted solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

3.8 Set backs

The set backs for large scale ground mounted solar photovoltaic installations shall comply with the setbacks required in section 6.10 for the I-1 Zoning District.

3.9 Appurtenant Structures

All appurtenant structures to large scale ground mounted solar photovoltaic installation shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Structures should be screened from view by an evergreen buffer of vegetation and/or a 6' high solid fence to avoid adverse visual impacts.

3.10 Lighting

Lighting of large scale ground mounted solar photovoltaic shall comply with Section 8.09. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes and shall be reasonably shielded from abutting properties. Where feasible, lighting of the large scale ground mounted solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

3.11 Signage

Signs on large scale ground mounted solar photovoltaic installation shall comply with Section 7.05. A sign shall be provided that identifies the owner and provides a 24-hour emergency contact phone number.

Solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the large scale ground mounted solar photovoltaic installation.

3.12 Utility Connections

All utility connections from the large scale ground mounted solar photovoltaic installation shall be located underground. In the event that site constraints make it cost prohibitive due to soil conditions and/or topography of the site, or any requirements of the utility provider, the Board may wave this requirement. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

Section

12.03 4. Safety and Environmental Standards

4.1 Emergency Services

The facilities owner or operator shall provide a copy of the project summary, electrical schematic and site plan to the Fire Chief. The facility's owner or operator shall cooperate with public safety officials in developing an emergency response plan. All means of shutting down the large scale ground mounted solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

4.2 Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to only what is necessary for the construction, operation and maintenance of the facility.

5. Monitoring and Maintenance

5.1 Maintenance

The facility's owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Fire Chief. The owner or operator shall be responsible for the cost of maintaining the large scale ground mounted solar photovoltaic installation and any access road(s), unless accepted as a public way.

5.2 Modifications

All material modifications to a large scale ground mounted solar photovoltaic installation made after issuance of the building permit shall require approval of the Board.

Section

12.03 6. Abandonment or Decommissioning

6.1 Removal Requirements

Any large scale ground mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned, as described in section 6.2, shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (a) Physical removal of all large scale ground mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.

(b) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.

(c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

6.2 Abandonment

Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the large scale ground mounted solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Board. If the owner or operator of the large scale ground mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the Town may enter the property and physically remove the installation.

6.3 Financial Surety

Applicants shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removing the entire large scale ground mounted solar photovoltaic installation in the event the town has to intervene by removing the large scale ground mounted solar photovoltaic installation and remediating the landscape. The applicant shall submit a surety bond in an amount and form determined to be reasonable by the Board, but in no event to exceed more than 125 percent of the cost of removal. Such surety will not be required for municipally or state owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts. The amount shall include a mechanism for calculating increased removal costs due to inflation.

TABLE OF USE REGULATIONS

Principal Uses	Residential				Business					Indus-trial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRP D
<u>WHOLESALE, TRANSPORTATION AND INDUSTRIAL</u>													
21. Large scale ground mounted photovoltaic installations producing 250 KW DC or greater	-	-	-	-	-	-	-	-	-	P*	SP		-

Key

SP = Special Permit Required

P = Use Permitted

- = Prohibited Use

* = **Expedited Permitting** - The By-Right Site Plan Approval process administered by Zoning Board of Appeals for ground mounted large scale solar photovoltaic installations shall be completed within one year of the date of submission of a complete application package. All other locally required permits for ground mounted large scale solar photovoltaic installations shall also be issued within one year of the date of submission of a complete application package.

PASSED BY 2/3rds VOTE

ARTICLE 20 The Town **VOTED** to amend the Zoning Bylaw Article XIII Superimposed Districts, Section 13.03 Water Resource Protection District by deleting Section 13.03 in its entirety and replacing it with the following new Section 13.03 Water Resource Protection District and to amend the Zoning Bylaw Article II Definitions by inserting the following new defined terms, in alphabetical order, in the existing list of definitions. And further to amend the Zoning Bylaw Article XII Special Regulations, Section 12.02 Site Plan Approval by inserting the following new subsection 6. (i) Review Criteria /Performance Standards and re-lettering the current subsection 6. (i.) 6. (j .) and Amend the Zoning Bylaw Article III, Establishment of Zoning Districts by deleting section 3.05 (8) in its entirety.

Section Water Resource Protection District (WRPD)
13.03

1. Purpose of District - The purpose of this overlay district is to prevent contamination of and preserve the quantity and quality of ground and surface water which provides existing or potential water supply for the Town's residents, institutions, and businesses.
2. Scope of Authority - This overlay district shall apply to all new construction, reconstruction, or expansion of existing buildings and new or expanded uses. Uses prohibited in the underlying zoning districts shall be prohibited in the WRPD.
3. Establishment and Delineation of the WRPD
 - 3.1 The WRPD includes the Zone II protection areas as shown on the "Zoning Map of the Town of Marshfield, Massachusetts," as defined in Section 3.03 of the Zoning Bylaw (Zoning Map). The WRPD is superimposed over any other District established by this Bylaw. In cases of conflicting use regulations, the more restrictive zoning requirements shall apply.
 - 3.2 The boundaries of this district may be modified upon acceptance of approved Zone II conformance with Well Head Protection requirements of the Massachusetts Drinking Water Regulations 310 CMR 22.21 and through a Zoning Map amendment approved through Town Meeting.
4. Split Lots and Determination of Applicability
 - 4.1 Where the boundary line of the WRPD divides a lot or parcel, the requirements established by this bylaw shall apply only to the portion of the lot or parcel located within the WRPD. The boundary shall be shown on a site plan as required by this bylaw or through Site Plan Review and shall be acceptable to the reviewing authority in accordance with all applicable provisions from the Zoning Bylaw and associated Planning Board Rules and Regulations.
 - 4.2 The applicant shall demonstrate, through the use of site plans, that development activity outside of the boundary shall not be connected to land within the boundary through post-development grading, stormwater infrastructure, wastewater infrastructure or other potential connections that could lead to the contamination of groundwater within the WRPD. Where development practices create a hydrologic connection across the WRPD boundary, the applicant shall demonstrate that any water moving into or away from the WRPD is accounted for in any of the required pollutant loading calculations and meets all of the standards associated with the WRPD. Where a Special Permit may be required, the Planning Board may impose such conditions as are reasonably required to ensure that these standards are met.
 - 4.3 If an applicant questions the accuracy of Town's Zoning Map as referenced in Section 3.1 above, the applicant may challenge the extent to which his/her property is

subject to the WRPD provisions in advance of submitting an application for development to the Building Inspector, Zoning Board of Appeals, or the Planning Board. Said challenge shall be made through a request for a Determination of Applicability to the Building Inspector. A request for a Determination of Applicability shall be made in writing to the Building Inspector and shall include the following information at a minimum:

- a. Site Plan clearly depicting the parcel boundary and boundaries of adjacent parcels and rights of way;
- b. Survey benchmarks;
- c. Stamp from a Massachusetts Registered Surveyor;
- d. Name and address of property owner(s);
- e. Property address and Map and Lot number from the most recent Assessor's records;
- f. Locations of surface water and wetland flags;
- g. Location of WRPD boundary;
- h. North arrow;
- i. Scale (minimum of 1 inch = 40 feet).

4.4 Upon receipt of a request for a Determination of Applicability, the Building Inspector may make this determination in consultation with the Town Engineer and any other applicable agent of the Town of Marshfield.

4.5 The burden of proof shall be upon the applicant to determine the extent to which the property is subject to the jurisdiction of this Bylaw. At the request of the applicant the Town may engage a professional engineer or State of Massachusetts registered Land Surveyor to determine more accurately the boundaries of the district with respect to individual parcels of land and may charge the applicant for all or part of the cost of the investigation.

4.6 The Building Inspector shall file his/her written determination with the Planning Board and the Zoning Board of Appeals. Any application for a Determination of Applicability and associated materials shall not substitute for materials required as part of Site Plan Review, a Building Permit Application, or any application for a Special Permit. Any determination made by the Building Inspector as part of a Determination of Applicability shall be considered by other reviewing agencies in their deliberations of separate applications, but shall not constitute approval or denial of said applications.

5. Use Regulations

5.1 Exempt Uses – The following specific uses of land shall be exempt from provisions associated with the WRPD. Where municipal services are exempted herein (subsections e, f, and g), the Department of Public Works or Town Engineer shall provide notice to the Planning Board of these activities within fourteen (14) days of beginning work along with any available engineered plans.

- a. Storage of liquid petroleum products of any kind incidental to (1) normal household quantities as defined in Article Two “Definitions” of the Zoning Bylaw and outdoor maintenance or the heating of a structure, (2) waste oil retention facilities approved by the Board of Health OR required by M.G.L. c. 21, s.52AA, or (3) emergency generators required by statute, rule or regulation;
- b. Non-sanitary wastewater treatment facilities approved by the DEP exclusively designed for the treatment of contaminated ground or surface water and operating in compliance with 314 CMR 5.05(3) or 5.05(13);
- c. The replacement or repair of an existing non-sanitary wastewater treatment facility that will not result in a design capacity greater than the design capacity of the existing non-sanitary wastewater treatment facility;
- d. The installation of new wells, the laying of water lines, repair and replacement of pipe and appurtenances;
- e. Drainage repair, replacement, and expansion of existing drainage structures and pipe. All drainage repair, replacement, and expansion shall follow DEP stormwater management Best Management Practices as applicable;
- f. Minor road repair and overlay including total reconstruction or expansion;
- g. Street improvements pursuant to the Planning Board’s street improvement policy; and
- h. The laying of sewer line, repair, replacement or expansion of existing structures and pipe.

5.2 Prohibited Uses - In addition to any prohibitions found in Section 5.04 Table of Use Regulations, the following specific uses of land shall be prohibited within the WRPD:

- a. Petroleum, fuel oil, and heating oil bulk stations and terminals, not including liquefied petroleum gas.
- b. Facilities that generate, treat, store or dispose of hazardous waste that are subject to M.G.L. c.21C and 310 CMR 30.00, except for the following:
 - i. Very small quantity generators as defined under 310 CMR 30.000;
 - ii. Household hazardous waste centers and events under 310 CMR 30.390;
 - iii. Waste oil retention facilities required by M.G.L. c.21, s.52A;

- iv. Non-sanitary wastewater treatment facilities approved by DEP for the treatment of contaminated waters.
 - c. Storage of sodium chloride, calcium chloride, chemically treated abrasives or other chemicals used for the removal of snow or ice on roads.
 - d. Stockpiling and disposal of snow or ice containing sodium chloride, calcium chloride, chemically treated abrasives or other chemicals used for the removal of snow or ice on roads which has been removed from highways and streets located outside of the WRPD.
 - e. Landfills and/or open dumps as defined in 310 CMR 19.006.
 - f. Automobile graveyards and junkyards, as defined in M.G.L. c.140B, s.1.
 - g. Landfills receiving only wastewater and/or septage residuals including those approved by the DEP pursuant to M.G.L. c. 21 s.26 through s.53; M.G.L. c. 111 s.17; M.G.L. c. 83 s.6 and s.7, and regulations promulgated thereunder.
 - h. Animal feedlots exceeding ten animals per acre, except as may be protected under M.G.L. c.40A, s.3.
 - i. Any new development or expansion of existing development that will result in more than 30% of a site becoming impervious within a residential district or more than 60% of a site within a commercial or industrial district becoming impervious unless specifically exempted under Section 13.03 5.1 Exempt Uses.
 - j. Discharge to the ground of non-sanitary wastewater including industrial and commercial process wastewater, unless specifically exempt in Section 13.03 5.1 Exempt Uses.
- 5.3 By-Right Uses – The following uses are allowed by-right within the WRPD provided all necessary permits, orders, or approvals required by local, state or federal laws are obtained and subject to Section 13.03 5.2 Prohibited Uses and Section 13.03 5.4 Special Permit Uses of this bylaw.
- a. Conservation of soil, water, plants, and wildlife;
 - b. Outdoor recreation, nature study, boating, fishing, and hunting where otherwise legally permitted;
 - c. Foot, bicycle and/or horse paths, and bridges;
 - d. Normal operation and maintenance of existing water bodies and dams, splash boards, and other water control, supply and conservation devices;
 - e. Maintenance, repair, and enlargement of any existing structure;

- f. Single family residential development;;
- g. Farming, gardening, nursery, conservation, forestry, harvesting, and grazing;
- h. Construction, maintenance, repair, and enlargement of drinking water supply related facilities such as, but not limited to, wells, pipelines, treatment plants, aqueducts, and tunnels; and
- i. Any use allowed by-right in Section 5.04 Table and Use Regulations that is not otherwise prohibited or requires a Special Permit in the WRPD.

5.4 Special Permit Uses – In addition to Section 5.04 Table of Use Regulations, the following uses shall require a Special Permit from the Planning Board, as the Special Permit Granting Authority (SPGA).

- a. Enlargement or alteration of existing uses that do not conform to the WRPD;
- b. Activities that involve toxic or hazardous materials in quantities greater than those associated with normal household quantities except as may be prohibited under Section 13.03.5.2 Prohibited Uses;
- c. Any increase in size or new onsite septic system or sanitary wastewater treatment plant with an individual or combined flow of 2,000 gallons per day or greater.
- d. Any streets, including new subdivision streets and bridges, which will be built to serve five lots or more unless specifically exempted under Section 13.03 5.1 Exempt Uses.
- e. Underground storage tanks not including those that may be used to temporarily store wastewater effluent in a system approved by the Board of Health or those used to temporarily store stormwater as part of a management system compliant with Section 6.8 of this Bylaw.

5.5 Reoccupation and Special Permits. Existing residential, commercial, industrial, and/or community facilities where a change in use is proposed may not require a Special Permit provided that a WRPD Reoccupation Certificate signed by the Building Commissioner indicates that a Special Permit is not required pursuant to the Planning Board Rules and Regulations associated with this Bylaw. Eligibility for a WRPD Reoccupation Certificate is contingent upon following conditions:

- a. Any proposed use that is allowed by right pursuant to Section 13.03.5.3 shall be eligible.

- b. Where the previous use required a Special Permit and the proposed use also requires a Special Permit, the triggers for Special Permits must be the same pursuant to Section 13.03.5.4 in order to be eligible.
- 6. Performance and Design Standards for All Activities. Where applicable, the following performance and design standards shall apply to any activity that may be allowed by-right or through a Special Permit in the WRPD.
 - 6.1 Construction Activities – Erosion and sediment control measures shall be taken to ensure that exposed earth and debris are not displaced by stormwater runoff or other conditions in accordance with the requirements for Site Plan Review or the Rules and Regulations associated with a WRPD Special Permit.
 - 6.2 Safeguards - Provision shall be made to adequately protect against toxic or hazardous materials discharge or loss through corrosion, accidental damage, spillage, or vandalism. Such measures may include provision for spill control in the vicinity of chemical or fuel delivery points, secure storage areas for toxic or hazardous materials, and indoor storage provisions for corrodible or dissolvable materials. Any proposed indoor or outdoor storage of liquid petroleum products shall be in covered and secure container(s) in an area that has a containment system. Said containment system shall be designed and operated to hold the larger of the following two volumes:
 - a. 10% of the cumulative storage capacity of all containers; or
 - b. 110% of the single largest container's storage capacity.
 - 6.3 Pesticides, Herbicides, Fertilizer and Manure – Storage of pesticides and/or herbicides, as defined in M.G.L. c.132B, of commercial fertilizers and soil conditioners, as defined in M.G.L. c.128, s.64, and animal manure shall only be permitted within a structure with an impermeable cover and liner designed to prevent the generation of contaminated runoff or leachate.
 - 6.4 Disposal - No disposal of hazardous wastes within WRPD shall occur. All provisions of M.G.L. Chapter 21C (the Massachusetts Hazardous Waste Management Act) shall be adequately satisfied.
 - 6.5 Fill - Fill material used in the WRPD shall contain no solid waste, toxic or hazardous materials, or hazardous waste. Adequate documentation shall be provided to ensure proper condition of the fill. Where a Special Permit is required, the SPGA may require soils testing by a certified laboratory at the applicant's expense as part of the application process or during construction.
 - 6.6 Separation from Groundwater - Permanent removal, or regrading of the existing soil cover shall be prohibited where these activities shall result in a finished grade elevation less than five (5) feet above the historical high groundwater level.

- a. Excavations for: 1) building foundations; 2) roads or utility work; or 3) the installation of Stormwater BMPs shall be exempt from this requirement.
 - b. The high groundwater elevation may be determined by:
 - i. Soil color using the Munsell system, the abundance, size and contrast of redoximorphic features, if present;
 - ii. Observation of actual water table during times of annual high water table; or
 - iii. Use of USGS wells for correlating comparisons in water tables during times when the water table is not at the annual high range.
 - c. Groundwater elevations depicted on plans shall be stamped by a Massachusetts registered Professional Engineer.
 - d. Where these requirements would severely limit the development potential of a particular parcel, an applicant may propose permanent removal or regrading of the existing soil cover to a finished grade which is less than five (5) feet above the historical high groundwater elevation through a full WRPD Special Permit application.
- 6.7 Wastewater – Wastewater flow in the WRPD shall not exceed 440 gallons per 40,000 square feet for the use of conventional on-site wastewater disposal. This flow may increase to 550 gallons per 40,000 square feet through the use of a DEP approved innovative and alternative septic system provided the Board of Health also approves the use of the system.
- 6.8 Stormwater Management - Stormwater runoff from impervious surfaces shall be recharged on-site in accordance with the standards and guidelines included in the latest version of the Massachusetts Stormwater Management Standards unless in conducting application review it is determined that either recharge is unfeasible because of site conditions or is undesirable because of uncontrollable risks to water quality from such recharge.
7. Performance and Design Standards for Special Permit Applications. In addition to those performance and design standards in listed in Section 13.03.6, the following performance and design standards shall apply to any activity that may be allowed through a Special Permit in the WRPD as applicable.
- 7.1 Nitrogen loading - All applicants required to obtain a Special Permit in accordance with Section 5.04 Table of Use Regulations and Section 13.03.5.4 Special Permit Uses, and all applicants for any permit for any use or structure to be located on land which is within the WRPD and which is shown on a definitive subdivision plan, filed on or after April 22, 1996, shall demonstrate by written report to the satisfaction of the Planning Board, that the concentration of nitrate - nitrogen resulting from wastewater disposal, animal waste, runoff and fertilizer application, when diluted by rainwater recharge on the lot or subject property as a whole, shall not exceed five (5) milligrams per liter

(mg/L). Nitrogen loading, for the purpose of this requirement, shall be calculated in accordance with the Planning Board Rules and Regulations adopted pursuant to Section 13.03 8 Administrative Procedures.

7.2 Emergency Response Plan (ERP) - For industrial and commercial uses, an emergency response plan to prevent contamination of soil or water in the event of accidental spills or the release of toxic or hazardous materials shall be submitted to the SPGA, if deemed necessary, for approval prior to granting of a Special Permit. Recommendations from the Fire Department on said plan shall be sought. At a minimum, the ERP shall include:

- a. A clear outline of communication protocol among facility personnel and emergency response agencies;
- b. 24-hour contact information for a designated emergency response coordinator (typically the owner or facility manager), who can respond to the site within one hour of notification, multiple emergency response coordinators are recommended;
- c. 24-hour emergency contact information for local police department, fire department, and board of health;
- d. 24- hour emergency contact information for notification of the Massachusetts Department of Environmental Protection;
- e. 24-hour emergency contact information for the facilities designated hazardous waste transporter, if the facility is a licensed hazardous waste or regulated waste generator;
- f. A list of the hazardous products or hazardous wastes present at the facility, including volume and location of any aboveground or underground storage containers;
- g. Inventory of all clean-up supplies; and
- h. A facility map showing hazardous waste accumulation areas, aboveground or underground storage containers, sinks and drains, emergency exits, fire extinguisher locations, and locations of spill clean-up supplies. The facility map shall be posted in the building and shall include emergency contact numbers.

7.3 Monitoring - Periodic monitoring shall be required when the site location and land use activities in the area indicate a significant risk of contamination to the water supply as determined by the SPGA based upon recommendations of the Department of Public Works, Board of Health, and Conservation Commission. Such monitoring may include analysis of water for chemical constituents determined by the SPGA to be appropriate and the installation of groundwater monitoring wells constructed and located by a registered professional engineer with expertise in hydrology, or by directly testing effluent. All testing and engineering costs will be borne by the applicant for Special Permit or owner of the property.

7.4 Wastewater Flows that Exceed 2,000 gpd – For those uses that require a Special Permit pursuant to 5.4.c, applicants shall meet one of the following standards using the procedures outlined in the Planning Board’s Regulations:

- a. Where a previously developed site is being redeveloped, applicants shall demonstrate that there is no net increase in the concentration of nitrogen when nitrogen loading analyses are performed for both the previous and proposed use; or
 - b. For new development that cannot meet the 5 mg/L on-site standard for average nitrogen concentration or where the standard under Section 13.03 7.4.a cannot be achieved for redevelopment, a aggregation of flows analysis shall be provided pursuant to the WRPD Rules and Regulations demonstrating the use of credit land will result in compliance with the 5 mg/L standard.
- 8. Administrative Procedures - The Planning Board, as the SPGA, shall adopt Rules and Regulations relative to their role in governing activities within the WRPD, which may be amended from time to time and filed with the Town Clerk. Where a Special Permit application is being considered, the Board shall follow the procedural requirements for Special Permits as set forth in M.G.L. Chapter 40A, Section 9.
- 9. Review Criteria - Decisions by the SPGA to approve, deny or approve with conditions any application for a Special Permit in the WRPD shall use the following criteria:
 - 9.1 The proposal shall be in harmony with the purpose and intent of this bylaw and will promote the purposes of the WRPD.
 - 9.2 The proposal shall meet the Performance and Design Standards of Section 13.03 6 Performance and Design Standards for All Activities and Section 13.03 7 Performance and Design Standards for Special Permit Applications as applicable.

Article II Definitions by inserting the following new defined terms, in alphabetical order, in the existing list of definitions.

CMR: Code of Massachusetts Regulations.

DEP: Massachusetts Department of Environmental Protection.

Hazardous Material: Any substance or mixture of physical, chemical, or infectious characteristics posing a significant, actual, or potential hazard to water supplies or other hazards to human health if such substance or mixture were discharged to land or water. Hazardous materials include, without limitation: synthetic organic chemicals; petroleum products; heavy metals; radioactive or infectious wastes; acids and alkalis; solvents and thinners; and all substances defined as hazardous or toxic under M.G.L. c.21C and 21E and 310 CMR 30.00.

Hazardous Material or Waste, Household Quantity of: Any or all of the following:

- a. Six hundred and sixty (660) gallons or less of oil on site at any time to be used for heating of a structure or to supply an emergency generator; and/or

- b. Quantities of propane used for standard household or commercial heating or cooking purposes; and/or
- c. The total bulk storage of twenty five (25) gallons (or the dry weight equivalent) or less of other toxic or hazardous materials on site at any time, including oil not used for heating or to supply an emergency generator; and/or
- d. A quantity of hazardous waste at the Very Small Quantity Generator level as defined and regulated in the Massachusetts Hazardous Waste Regulations, specifically section 310 CMR 30.353.

Landfill: A facility established in accordance with a valid site assignment for the purposes of disposing solid waste into or on the land, pursuant to 310 CMR 19.006.

M.G.L.: Massachusetts General Laws

Petroleum Product: Petroleum or petroleum by-product including, but not limited to: fuel oil; gasoline; diesel; kerosene; aviation jet fuel; aviation gasoline; lubricating oils; oily sludge; oil refuse; oil mixed with other wastes; crude oils; or other liquid hydrocarbons regardless of specific gravity. Petroleum product shall not include liquefied petroleum gas including, but not limited to, liquefied natural gas, propane or butane.

Open Dump: A facility which is operated or maintained in violation of the Resource Conservation and Recovery Act (42 U.S.C. 4004(a)(b)) as amended, or the regulations and criteria promulgated thereunder relative to solid waste disposal, pursuant to 310 CMR 19.006.

Recharge Areas: Areas that collect precipitation or surface water and carry it to aquifers. Recharge areas include DEP approved Zone I, Zone II, or Zone III areas.

Septage: The liquid, solid, and semi-solid contents of privies, chemical toilets, cesspools, holding tanks, or other sewage waste receptacles. Septage does not include any material that is a hazardous waste as defined by 310 CMR 30.000.

Sludge: The solid, semi-solid, and liquid residue that results from a process of wastewater treatment or drinking water treatment. Sludge does not include grit, screening, or grease and oil which are removed at the head-works of a facility.

Very Small Quantity Generator: Any public or private entity, other than residential, which produces less than 27 gallons (100 kilograms) a month of hazardous waste or waste oil, but not including any acutely hazardous waste as defined in 310 CMR 30.136.

Waste Oil Retention Facility: A waste oil collection facility for automobile service stations, retail outlets, and marinas which is sheltered and has adequate protection to contain a spill, seepage, or discharge of petroleum waste products in accordance with M.G.L. c.21. s.52A.

Zone II: The DEP approved area of an aquifer which would contribute water to a public water supply well if such a well were pumped continuously for a period of 180 days at its maximum safe yield without any natural recharge to the aquifer occurring, as defined in 310 CMR 22.00.

Amend the Zoning Bylaw Article XII Special Regulations, Section 12.02 Site Plan

Approval by inserting the following new subsection 6. (i) Review Criteria /

Performance Standards and re-lettering the current subsection 6. (i.) 6. (j .)

Section Site Plan Approval
12.02

- 6. i. Where a proposal is within the jurisdiction of the Water Resource Protection District (WRPD), compliance with Section 13.03.6 Performance and Design Standards for All Activities.
- 6. j. Conformance with all appropriate provisions of the Zoning Bylaw except where variance from such provision is applied for and approved by the Board. All permits issued under this bylaw shall be conditioned upon receipt of all other required permits including Board of Health; Conservation Commission if necessary; all required permits set out in Section 10.10, Article XI, Article XIII and Article XV; and others as required.

Amend the Zoning Bylaw Article III, Establishment of Zoning Districts by deleting section 3.05 (8) in its entirety.

PASSED BY 2/3rds VOTE

ARTICLE 21 The Town **VOTED** to amend the Zoning Bylaw Section 5.04 Table of Use Regulations by inserting the following new use under the category of Wholesale Transportation and Industrial

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRP D
<u>WHOLESALE, TRANSPORTATION AND INDUSTRIAL</u>													
20. Renewable or alternative energy research & development facilities in buildings 50,000 sq/ft or greater	-	-	-	-	-	-	-	-	-	P*	-	P*	-

Key

S = Special Permit Required

P = Use Permitted

- = Prohibited Use

* = **Expedited Permitting** - The By-Right Site Plan Approval process administered by Zoning Board of Appeals for renewable or alternative energy research & development facilities in buildings 50,000 sq/ft or greater shall be completed within one year of the date of submission of a complete application package. All other locally required permits for renewable or alternative energy research & development facilities in buildings 50,000 sq/ft or greater shall also be issued within one year of the date of submission of a complete application package.

PASSED BY 2/3rds VOTE

ARTICLE 22 The Town **VOTED** to raise and appropriate the sum of \$25,000 from the FY 2012 tax levy for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen.

PASSED BY MAJORITY VOTE

ARTICLE 23 The Town **VOTED** to authorize the taking by eminent domain of a 15.8 acre parcel of marsh land located off Careswell and Canal Streets, identified on the Assessors Map as Lot L03-01-1, for conservation and environmental protection purposes, with no damages to be paid therefor.

PASSED BY 2/3rds VOTE

ARTICLE 24 -

Item 1 - Community Housing - Affordable Housing Coordinator: The Town **VOTED** that \$65,000 be appropriated from FY2012 Community Preservation Fund revenues to fund the compensation of a Housing Coordinator to support and implement the Affordable Housing Plan submitted by the Housing Partnership.

PASSED BY MAJORITY VOTE

Item 2 - Community Housing Reserve: The Town **VOTED** that \$152,425 of FY2012 Community Preservation Fund revenues be reserved for Community Housing Reserve.

PASSED BY MAJORITY VOTE

Item 3 – Open Space Reserve: The Town **VOTED** that \$132,034 of FY2012 Community Preservation Fund revenues be reserved for Open Space Reserve.

PASSED BY MAJORITY VOTE

Item 4 – Historic Resources: The Town **VOTED** that \$132,034 of FY2012 Community Preservation Fund revenues be reserved for Historic Resources Reserve.

PASSED BY MAJORITY VOTE

Item 5 – Administration: The Town **VOTED** that \$66,017 of FY2012 Community Preservation Fund revenues be appropriated for CPA Administrative Operating Expenses.

PASSED BY MAJORITY VOTE

Item 6 – Budgeted Reserve: The Town **VOTED** that \$772,827 of FY2012 Community Preservation Fund revenues be reserved for the Budgeted Reserve.

PASSED BY MAJORITY VOTE

ARTICLE 25 The Town **DEFEATED** reducing the percentage of taxation of the Community Preservation Act from 3% to .5% (half of one percent).

DEFEATED BY MAJORITY VOTE

ARTICLE 26 The Town **DEFEATED** reducing the current 14-16% penalty on overdue residential property taxes to 7% -9% respectively.

DEFEATED BY MAJORITY VOTE

ARTICLE 27 The Town **DEFEATED** raising and appropriating the sum of \$5,000 for expansion of Ventress Memorial Library by installing a doorway into the adjoining building.

DEFEATED BY MAJORITY VOTE

ARTICLE 28 The Town **DEFEATED** allocating 50% of the proceeds from the Community Preservation Fund, established pursuant to M.G.L. Chapter 44B, to initiatives and/or projects designed to facilitate, preserve and safeguard access to Marshfield's coastal shoreline and marshes. And that the Town authorize the Board of Selectmen and/or the DPW Department to apply to the appropriate Federal, State or private agencies seeking grant assistance or reimbursement for any funds expended for said purposes and to enter into any contracts, execute any documents, or take any other action necessary to secure such reimbursement.

DEFEATED BY MAJORITY VOTE

ARTICLE 29 The Town **DEFEATED** reducing the amount of the Transfer station access permit from \$20.00 to \$5.00.

DEFEATED BY MAJORITY VOTE

ARTICLE 30 The Town **DEFEATED** allowing holders of Marshfield Transfer Station access permits to bring two loads of building material or bulky household items that can not fit in a PAYT bag, to the transfer station a year at a cost of five dollars a load. All material must be hauled in a vehicle with no more than a rear single axel non dual tires or a single axel trailer but not a combination of both. The five dollars shall be paid at the DPW office at Town Hall. A special permit shall be issued for each load and a record will be kept of each permit.

DEFEATED BY MAJORITY VOTE

ARTICLE 31 The Town **VOTED** to raise and appropriate from the FY2012 tax levy \$1,650 for the support of the Clift Rodgers Free Library and YWCA, Marshfield Branch, the sum to be divided equally.

PASSED BY MAJORITY VOTE

ARTICLE 32 The Town **VOTED** to amend The General Bylaws by inserting the following paragraph into Bylaw 20 Earth Removal add the following sentence at the end of Paragraph 2.

The Board of Selectman will not issue any earth removal permits for projects submitted after June 30, 2011 for properties located in districts that are zoned as residential (currently designated as RB, RI, R2 and R3) although existing permits may be renewed.

YES – 56 NO 49

ARTICLE 33 The Town **DEFEATED** a Department or Committee that is proposing an increase in a tax or fee must hold a Public meeting to discuss the reason for the increase prior to voting on the increase.

DEFEATED BY MAJORITY VOTE

ARTICLE 34 The Town **PASSED OVER** the Department of Public Works Board & Superintendent be required to meet with Youth Organizations prior to the spending of any funds that these groups pay to the Town of Marshfields field revolving fund. A yearly budget and Plan approved by the Youth groups must be in place prior to the spending of the funds. In addition any funds not expended in the Fiscal Year they were collected shall be returned to the organizations on a prorated basis.

PASSED OVER

ARTICLE 35 The Town **PASSED OVER** raise or appropriate from the FY 2012 tax levy the sum of \$3,500 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents.

PASSED OVER

ARTICLE 36 The Town **VOTED** to raise and appropriate from the FY 2012 tax levy \$825. for each of the following three Non-Profit Organizations to contract for services to Marshfield residents:

1. South Coastal Counties Legal Services (\$825) for free legal civil matter services for low income families and their children.
2. South Shore Women's Resource Center (\$825) for domestic violence intervention and prevention services that empower women and children to lead lives free of violence.
3. Womansplace Crisis Center (\$825) for services for victims of sexual assault.

PASSED BY MAJORITY VOTE

ARTICLE 37 The Town **DEFEATED** amending the Town of Marshfield Zoning Map by including all of the land in the I-1 Industrial District southerly of Plain Street (Route 139) in the Planned Mixed-Use Development Overlay District and by adding the following language to the existing provisions of the bylaw:

Article 11, Section 11.05, Paragraph 8: In addition, the Planning Board shall have the right to waive strict compliance with any of the Required Performance Standards set forth in Paragraph 4 and/or the Requirement of a Public Green set forth in Paragraph 5, when the specific sites due to their location could not reasonably comply with the Required Performance Standards and/or cannot reasonably be located abutting a Public Green and where an applicant incorporates other design features into its site which further the intent and purposes of the Planned Mixed-Use Development

DEFEATED BY 2/3rds VOTE

AGRICULTURAL COMMISSION

The Agricultural Commission accomplished much in the past fiscal year despite operating without any annual budget funding.

The highlight of the commission's work this past year was a series of three free educational lectures entitled "Healthier Agriculture". These were conducted in the spring and focused on organic methods for home lawn, yard and garden care. Topics included composting basics, growing herbs and vegetables and companion planting. The series was well attended with nearly 100 attendees for each lecture. Half of the attendees were Marshfield residents; the remainder came from 14 other surrounding towns thanks to the wonderful news coverage of WATD, local papers, and The Globe South. The lectures featured Ann McGovern and Paul F. Split as the speakers. Approximately 40 donated door prizes were given away at each lecture and two sessions included free seed/seedling swaps. The positive feedback from attendees was tremendous.

The Agricultural Commission also co-sponsored a film event with guest speaker Paul Tukey, covering the short and long term effects of lawn chemical fertilizers, herbicides and pesticides on children, adults and animals.

Donations received at the lectures and another \$350 donated by Commission members covered all costs to conduct the series. Numerous requests for follow-up series have been received. The Commission is considering topics of both horticultural and farm animal interests geared to the back-yard enthusiast.

The Agricultural Commission continues to run a Community Garden. Nearly all prior year's gardeners returned. All planned plots were sold out, and, again the project was self-supporting with 25 gardeners utilizing 33 plots, nearly triple the original size. The community garden sub committee continues work on a multi-year maintenance plan of the gardens. Some tools are available for use by the gardeners. However, the commission would like to expand the available equipment as well as build a shed to protect and secure the items. We have collected the materials for a shed and hope to have it built this fall. The temporary deer fencing was successfully re-used again this year.

Expansion of the community gardens in another part of town is desirable to attract more users and increase accessibility. This desire has been incorporated into the Open Space Master Plan so that CPC funding and grants could be accessed should suitable sites become available. Information about our Community Garden and an application are available on the Town's website.

The Commission voted to join MAAC, (Mass Association of Agricultural Commissions), and participated in the kick-off meeting. The Agricultural Commission would like everyone to know that we are available to assist them with problems they may be having with their farms. We can also help refer you to other sources as needed.

Pamphlets are available at the Town Hall on the “Right to Farm By-Law” and another has information about “Living Near a Farm”.

Respectfully submitted,

Agricultural Commissioners FY11

Cheryl Mechan

Lorrie Gampp Dahlen

Norma Haskins

Carleton Chandler

Laurie Baker

Carolyn Housman

Marta MacFarland

William Last Jr.

Annie Massed

AIRPORT COMMISSION

George D. Harlow Field has had another safe and busy year. Our primary focus this past year has been finalizing plans for the upcoming airport safety improvement project to bring the airport into compliance with the latest FAA design standards and safety criteria. The runway at Marshfield was last reconstructed in 1983 and the taxiways were last reconstructed in 1972. They are well past their useful life and many FAA standards have changed since their last reconstruction. The Airport Commission has been working collaboratively with the public as well as federal, state, and local officials to put together a plan that will improve safety, protect the environment and create additional jobs. We are making progress and hope to see shovels in the ground in 2013. Thank you to all those who are helping us navigate these complex issues. We feel confident that the end product will be something that the entire town will be proud of. The Airport Commission is pleased to report that nearly all airport improvement projects are funded 95% by the FAA and 2.5% by the MassDOT/Aeronautics Division, enabling us to accomplish significant safety improvements to this important town asset with minimal local share contribution.

The Marshfield Airport will never be more than a small general aviation facility. No improvements or changes are proposed to expand airport capacity, attract or accommodate larger aircraft, or alter the nature of the airport. All of the proposed improvements are motivated by one thing- IMPROVING SAFETY.

Marshfield's Harlow Field is part of our interstate/ intermodal transportation system and links our airport to the nation and the world. We are proud of the many contributions the airport makes to our local economy, to area youth who are training for careers in aviation, to recreational resources and to the support of med-flight, emergency response and law enforcement activities in our community. Volunteer pilots continue to generously donate their aircraft and piloting skills to provide free compassion flights to patients who need to reach lifesaving medical care. For more information about compassion flights, visit Angel Flight Northeast's website: www.angelflightne.org . The Airport Commission and Shoreline Aviation continue to work closely with Marshfield's Emergency Management Agency, and Police and Fire Departments to support initiatives including search and rescue missions, law enforcement activities and emergency response preparedness.

Shoreline Aviation continues to manage the airport for the Town of Marshfield. They employ more than 15 full and part-time employees, including a licensed Airport Manager and Operations Staff to manage the airport on a day to day basis for the Airport Commission. Shoreline does a great job of managing the airport for our town and we are

grateful for their hard work and dedication to safety and productivity, as well as their support of many community businesses, programs and charities.

The Airport Commission meets monthly in the Airport Administration Building and residents are invited to attend. Our five member Airport Commission is made up of a diverse group of residents including airport neighbors. We appreciate and welcome input from the public. The airport is a 24 hour public use facility. Shoreline Aviation is open from 8 AM until dusk, daily. Shoreline Aviation and the Airport Commission invite the public to stop in and visit your airport!

Respectfully submitted,

Chairman Robert Reilly
Commissioner James Ziegenmeyer
Commissioner Dorothy MacMullen
Commissioner William J. (Bud) Francis, Jr.
Commissioner David Suffredini
John Bennett (advisor to the commission)

AMERICANS WITH DISABILITIES ACT

Marshfield's Americans with Disabilities Act (ADA) Committee has been working hard this year to get the public to acknowledge that parking in handicapped spots and the access space around handicapped spots are for vehicles with handicapped plates or handicapped placards.

We encourage citizens to call the Police Department if they see a vehicle that is illegally parked in a handicapped spot so that the handicapped individual may enjoy the same freedom as all able bodied citizens.

The ADA Committee has also been checking all businesses open to the public to make sure that handicapped signs are in place in front of handicapped parking spaces and also checking to make sure there are no violations of the ADA Access Code.

The ADA Committee members are appointed by the Board of Selectmen for a term of three years. The Committee elects a Secretary and Chairman for the each year. All ADA Committee meetings are open to the public for participation for questions and concerns.

Respectfully submitted,

Peter Dowd, Chairman
Anne White
Edwin Sullivan
Nancy Amatucci
Sean Costello
Robin Matthews

ANIMAL CONTROL OFFICER

While I have only been the Animal Control Officer in Marshfield for a short period of time, this report reflects the activities of the Animal Control Department over these recent months. A total of 2,393 dogs are currently licensed for the 2011 year in the Town of Marshfield. In the past six (6) months, the Animal Control Department has taken custody of 38 animals, which were disposed of as follows:

Claimed	14
Adopted	11
Euthanized	5 (by veterinarian care)
Sheltered	8

In June, we held a Rabies Vaccination Clinic, at which 83 Marshfield pets received reduced cost vaccines. All dogs that were vaccinated on this day were also licensed, thanks to the assistance of the Town Clerk's office.

In July, Marshfield Animal Control, with the assistance of the Marshfield Police Department, Marshfield Fire Department, Building Department, and the Board of Health, removed 42 animals from a house, due to a serious animal hoarding situation.

In August, in preparation for Hurricane Irene, Marshfield Animal Control opened and fully-staffed an Emergency Animal Shelter, in conjunction with the Town's Emergency Human Shelter, which served to care for the pets of those who had evacuated their homes due to fear, storm damage, and power outages.

In September, the Plymouth County Sheriff's Department spent several weeks at the Animal Shelter performing building improvement work, both inside and outside the shelter. Their work included painting the exterior of the building, repairing the fencing and any damaged areas of the building, installing shelving and other miscellaneous construction tasks. All of this work was completed for the cost of materials only, as the Plymouth County Sheriff's work crew does not charge for labor. New windows were installed in the shelter, which included screens and screen doors, allowing for better ventilation.

We have built wonderful relationships with both Marshfield Animal Hospital and South River Veterinary Clinic, and cannot thank them enough for all of their compassion and devotion to our animals. Numerous residents have generously made donations to the Animal Shelter – either monetary or in the form of food, litter, towels, blankets, toys and other items. We appreciate all of their compassion and generosity.

Respectfully submitted,

Deni Michele Goldman
Animal Control Officer

ANIMAL INSPECTOR

The Division of Animal Health appoints a municipal Animal Inspector for every city and town in the Commonwealth. The primary duty of the Animal Inspector has recently become rabies control in the domestic animal population. Animal Inspectors are also responsible for barn inspections and may be called to assist with domestic animal disease quarantines in the event of an outbreak.

The following is a list of angles used to accomplish rabies control in domestic animals:

1. Domestic mammals which come in contact with, or are otherwise exposed to the rabies virus must be assessed to determine severity of risk. Depending on the vaccination status of the domestic mammal involved, it will be either quarantined (for a determined amount of time) or destroyed.
2. The Animal Inspector will be contacted by local veterinarians when a client presents an animal which may have had an encounter with a potentially rabid animal. The severity of the situation must be assessed before determining the proper course of action.
3. Any domestic mammal which bites a human or another domestic mammal must be quarantined for a period of ten (10) days to determine the risk of rabies transmission.
4. The Animal Inspector must ensure that all animals (wild or domestic) which must be tested for rabies, are captured, euthanized, and the specimen submitted to the State Rabies Laboratory for testing.

Animal Inspectors are also responsible for barn inspections. Barn inspections are designed to get a good census of the domestic animal population of the town; to ensure that all of the animals appear to be in good health and free from disease; and to observe animal housing and ensure ample food and water are supplied; to check and report ear tag numbers and date of arrival of cattle from out of state; to assist with other domestic animal disease quarantines in the event of an outbreak.

In 2011, 62 animals were quarantined. The types are as follows:

10 day quarantines: 41; 45 day quarantines: 12; 6 month quarantines: 9

In 2011, 54 barn inspections were performed, with a total of 349 animals inspected. No barns were found to be in substandard conditions. The census is as follows:

Chickens: 126; Turkeys: 2; Waterfowl: 6; Geese: 2; Horses: 152; Donkeys/Mules: 5

Goats: 24; Sheep: 17; Llamas/Alpacas: 6; Swine: 1; Steers: 2; Beef Cattle: 3; Kinkajous: 3

Respectfully submitted,

Deni Michele Goldman

Animal Control Officer/Inspector of Animals

BOARD OF ASSESSORS

To the Citizens of Marshfield,

Fiscal Year 2011 was a year of continued challenges for the Town. The nationwide economic recession ended, but the real estate market remained sluggish. The slump in the real estate market in Marshfield bottomed out with fewer foreclosures and an increase in arms-length transactions. The largest class of real estate in Town, single family homes, dropped an average of 2.23%. The waterfront continued to hold up against falling home values. Overall, the Town lost \$72,992,145.00 in total value from FY2010 to FY2011. The FY2011 valuations were based on sales of real estate from calendar year 2009. Fewer taxpayers questioned their assessments due to the leveling out of the market keeping the average assessment very close to the real estate market. The Assessors' Office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' Office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were updated and an annual presentation was made to seniors at the Council on Aging. The number of seniors taking advantage of the Senior Tax Relief Program continued to increase.

The Assessors' Office commenced a new nine year cyclical inspection program as required by the Department of Revenue. The Assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to ensure that our data reflects the characteristics of each property accurately. We wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY2011 Valuation</u>	<u>FY 2010 Valuation</u>
Residential	\$ 3,916,336,332.00	\$ 3,967,268,613.00
Commercial	\$ 201,661,048.00	\$ 215,560,402.00
Industrial	\$ 41,142,600.00	\$ 41,011,300.00
Personal Prop.	\$ 71,346,760.00	\$ 64,264,470.00
 TOTAL	 \$ 4,230,486,740.00	 \$ 4,288,104,785.00
 Exempt Value	 \$ 282,662,600.00	 \$ 298,036,700.00

The FY2011 tax rate was set at \$11.29 per thousand dollars of value. New Growth added \$ 64,801,400.00 to the tax base and increased the tax levy capacity by \$ 696,615.00

The Board wishes to acknowledge their staff for all their hard work during the past year. Their dedication and service are a credit to the community. The staff includes Elizabeth Bates, MAA,

Assessor/Appraiser, Priscilla Mullen, Administrative Assistant, and clerks Nancy Riley and Donna Cousineau.

Respectfully submitted,

James Haddad, Chairman
John J. Cantwell
Patrick J. Harring, MAA

BOARD OF ASSESSORS

BEACHES

The Marshfield Beaches mission of addressing the specific needs and general concerns of the beaches continues to be successful thanks to a merger with the Marshfield Police Department.

The Beaches have a revolving account which means that the funds generated from the sale of the Beach Stickers, non resident parking and the Snack Bar go to fund the beach program directly. 2011 was a long hot summer with no major incidents although we had 4 missing children and 2 adults, and some minor incidents. We ended the summer with Hurricane Irene when we closed the beaches for one day. I appreciate everyone's cooperation and understanding.

New, larger sign boxes were installed at the main entrances to the beaches which include the beach rules and can be changed for warnings such as high bacteria or storm surf. We did have to post for high bacteria once at Brant Rock this summer.

Dune restoration projects continued with the help of the Furnace Brook Middle School 8th graders installing poles, fencing, and grass at Green Harbor and Rexhame.

Thanks to the Commercial Fishermen's Association's help we installed snow fence at Green Harbor for the off season to help reduce the amount of sand entering the channel, and to the Green Harbor Village Association for helping to improve the entrances at Green Harbor Beach. Thank you to all that help keep Marshfield's Beaches clean all year long.

Many thanks to all the Town Departments whose help and support continue to make the Beach Program a success. I would like to especially thank the Department of Public Works and the Marshfield Police Department for their daily support of Beach operations.

HAVE A SAFE SUMMER

Respectfully submitted,

Cindy Castro

BUILDING/ZONING INSPECTION DEPARTMENT

The Building Department has experienced a busy year in 2011 with new construction, additions and renovations. We are in the process of installing permitting software to allow homeowners and contractors to apply on-line for Building, Electrical, Plumbing, Gas, and Sign permits with a January 2012 unveiling to the public. We are enforcing the 2009 International Residential Code (IRC) along with International Building Code (IBC). Contractors are required to have a current code when pulling permits and doing construction.

The Town of Marshfield has been upgraded from a 90 MPH wind zone to 110 MPH wind zone, causing significant changes to the way homes are constructed. All new windows installed within a mile of the coastline will need to be designed to withstand wind-borne debris. The Department also continues to work diligently with property owners in the coastal flood zones in elevating dwellings and retro-fitting to bring the properties into compliance with the State Building Code and new Federal Emergency Management Association (FEMA) requirements.

I would like to thank the staff of the Building Department for their continued professionalism in serving the various customer concerns and inspections that are addressed throughout the day.

In addition to the above, we issue Sign Permits for the Town, as well as Certificates of Inspection for all multi-family residences, churches, restaurants, theaters and public buildings with a seating capacity of over fifty that must be inspected annually.

There continues to be a constant demand to supply records, review plans, and check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

Our department must check all building applicants for Workers' Compensation, Home Improvement Licenses, and Construction Supervisor licenses where applicable. All contractors applying for Building Permits must submit their current Builders' License and or Home Improvement License to be photocopied. All wiring permit applicants must be checked to make sure they carry current liability insurance. All Gas/Plumbing applicants must register with our department and provide us with a current license to be photocopied. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy.

Michael J. Clancy is the Building Commissioner, Gerald P. O'Neil is the Local Inspector, Aldo Bertoni is the Plumbing/Gas Inspector, David V. Comoletti is the Wiring Inspector, and Jennifer A. Conway and Madeleine Radley are the Administrative Clerks in the office. We open at 8:30 a.m. and close at 4:30 p.m. and are open on Monday evenings until 7:30 p.m. Our office is located on the first floor of the Town Hall.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation. We look forward to serving you for the remainder of the year.

Respectfully submitted,

Michael J. Clancy, C.B.O.
Building Commissioner

ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING	ZONING	CERTIFICATE OF INSPECTIONS	PERMITS	FEE TOTALS
Jul-10	95	70	111	38	116	112	3	1	65	\$23,507.40
Aug-10	114	51	80	35	118	107	8	3	54	\$21,251.00
Sep-10	94	52	93	53	179	169	3	7	74	\$30,814.00
Oct-10	132	57	161	43	238	219	7	12	60	\$24,242.00
Nov-10	96	59	70	58	131	124	3	4	66	\$18,714.00
Dec-10	154	91	124	48	116	78	8	30	45	\$21,187.00
Jan-11	102	59	76	22	118	109	9	0	31	\$13,981.00
Feb-11	97	59	68	33	107	90	17	0	41	\$25,614.00
Mar-11	72	79	59	37	110	87	16	7	48	\$23,901.00
Apr-11	62	60	52	61	79	63	12	4	89	\$17,824.00
May-11	75	69	53	31	137	116	21	0	70	\$35,661.68
Jun-11	76	45	93	52	142	118	19	5	62	\$46,131.00
TOTALS:	1169	751	1040	511	1591	1392	126	73	753	\$302,828.08

CAPITAL BUDGET COMMITTEE

Each fall the Capital Budget Committee (CBC) meets with each Town department to review their 5-year capital plans, and in particular, to review any capital project requests targeted for the next fiscal year.

The review process entails the Committee meeting with representatives from each of the requesting departments to discuss the requests in detail, performing site visits, inspecting equipment and obtaining status of current outstanding capital budget projects. Requestors are asked to provide details substantiating the scope and priority of each request as it pertains to their department. On occasion, the CBC may schedule additional meetings if more information is needed. Once all of the departments have been through the review process, the CBC meets with the Town Treasurer/Collector for input on the outlook for the next fiscal year.

The CBC considers all requests and takes into account departmental as well as Town-wide priorities. Alternative funding sources, such as grants, are also taken into consideration. The CBC encourages intra-departmental collaboration and cooperation to minimize expense and align projects where feasible.

For FY 2011, a new approach to capital budget planning was recommended by the Treasurer/Collector, endorsed by the Finance Committee and adopted by the CBC. For any capital projects requiring borrowing, the amount is financed for 5 years, 10 years, 15 years or 20 years, depending on the type of project and the lifetime of the capital improvement (according to State standards). By looking at the projected impact of debt service on capital project borrowing, a more complete financial picture is developed, the CBC has greater flexibility to recommend projects and Town Meeting has a better understanding of the longer term impacts when voting on capital articles.

When the preliminary meetings with department representatives are complete, the CBC meets with the Treasure/Collector to review proposed approvals and verify expected debt service impacts before drafting the final recommendations for Town Meeting. The CBC also meets with the Advisory Board, Town Administrator and Selectmen prior to Town Meeting to inform them of the recommendations and answer capital budget related questions.

The CBC received \$16,504,714 in General Fund requests, \$3,628,000 in Wastewater Enterprise requests, and \$3,079,000 in Water Enterprise requests for a total of \$23,211,714 in capital requests of which they recommended \$14,871,985 to Town Meeting for consideration.

This year the CBC welcomed 2 new members to reach its full 5-member contingent. I would like to thank all of the members for their time, input and flexibility in meeting with the various departments with a schedule impacted by winter storms.

We want to thank Town Administrator, Rocco Longo and all of the departmental representatives for their time and cooperation throughout the Capital Budget review/recommendation process as well as Town Accountant, Barbara Costa and Assistant, Susan Flynn for providing the ever

important financial information. We also thank Treasurer/Collector, Nancy Holt for her patience in working with the committee, providing debt service assessments based on multiple scenarios and answering our questions. She was available many after-workday hours assisting the CBC and for that we are very grateful.

Respectfully submitted,

Capital Budget Committee

Joe Centorino - Chair

Greg Callie - Secretary

William Last

Jack Griffin

Chris Rohland

COMMUNITY PRESERVATION COMMITTEE

Fiscal year 2011 was a productive and interesting year for Marshfield's Community Preservation Committee (CPC), a year of changing faces, accomplishments and challenges. The CPC brought forward projects totaling \$1,728,311 for Town Meeting consideration, including \$1,663,311 for open space projects. Town Meeting continues to recognize the importance of the CPC and its ongoing effort to preserve Marshfield's remaining open land, and historical treasures, as well as create new opportunities for affordable housing and recreation.

This year's committee benefitted from two new members. Tim Russo was appointed as an "At Large" member, and David Paliotti was appointed as the Historical Commission representative. CPC member Kerry Richardson was appointed as CPC's representative to the Affordable Housing Committee. These appointments have greatly improved communication and understanding between committees, each sharing the same goals of preserving our history and providing affordable housing in Marshfield.

FY 2011 Community Preservation Projects

Goggin Property

The 50 acre Goggin property on Union Street in North Marshfield was acquired by CPC for open space. A stunning piece of land with 2,200 feet of frontage along the North River, the Goggin property features a dock for tying up small water craft, and a boardwalk which leads directly from the river to the property's walking trails. Visitors can access the trails via a small parking area along Union Street. The Goggin property is quickly becoming one of the most popular areas in town for passive recreation.

South River Park

The South River Park project, located in the downtown business area on the former site of Buckles and Boards ski shop, is currently under construction with completion scheduled for summer of 2012. When completed, the park will offer residents a scenic area in which to walk along the South River, visit the Honor Roll memorial, and enjoy the outdoors.

Veterans Honor Roll

The Veterans Honor Roll project, when completed in the summer of 2012, will be a main feature of South River Park and serve as a memorial to Marshfield residents who served in the United States Armed Forces. The granite wall will contain the etchings of the names of Marshfield veterans dating from the Korean War to the present day.

Marshfield Housing Partnership

At Annual Town Meeting, the Town authorized CPA Funding of \$65,000 to support the Housing Coordinator position as recommended by the Town's Fiscal Year 2010 Housing Production Plan.

The Marshfield Housing Opportunity Purchase Program (MHOPP) was also funded for affordable home conversions. The Housing Coordinator position is filled by two part-time housing professionals who accomplished many services including:

- Developed, marketed, and administered the Marshfield Housing Opportunity Purchase Program (MHOPP) which to date has helped 10 families purchase market rate homes.
- Coordinated the updating of the Marshfield Housing Production Plan with the Board of Selectman and Planning Board and secured the Department of Housing and Community Development (DHCD) approval of the Plan.
- Worked with two Age-Restricted Adult Village developers on modifications to their Special Permits to ensure that affordable units remain protected.
- Coordinated a Chapter 40B seminar on how to effectively manage Chapter 40B applications under the new regulatory framework.
- Worked with the DHCD to ensure that affordable units at Winslow Village I and II are retained on the Subsidized Housing Inventory “in perpetuity” to avoid loss due to expiring use.
- Negotiated with developers of 875 Ocean Street for a minimum of three affordable rental units.
- Made referrals for over 130 Marshfield families under foreclosure to appropriate foreclosure counseling agencies, worked with the Plymouth County Registrar of Deeds in identifying Marshfield families at risk of foreclosure, and participated in foreclosure assistance seminar coordinated by Representative Cantwell.
- Coordinated the resale of affordable units to ensure that units remain on the Subsidized Housing Inventory.

Community Preservation Today

Massachusetts’ economic downturn has affected all CPC communities. From 2001 to 2007, each CPA community received a distribution from the CPA Trust Fund equal to 100 percent of its locally raised revenue (Marshfield is a three percent community). Beginning in October 2008 however, the CPA Trust Fund could not sustain the 100% match due to the popularity of the program and reduced real estate activity. The distribution rate fell to 67 percent for many communities in 2008, and has declined each year since to 31 percent in 2011. HB 765, a bill that calls for a mandatory 75 percent match reimbursement to CPC communities, is currently working its way through the Legislature and will be resolved in 2012 .

Going Forward

Since its inception in 2002, the CPC has done much to improve the quality of life in Marshfield. Over 60 Town Meeting articles, totaling \$16 million in CPC funds, have been approved. The strong community support for these projects and acquisitions has contributed to a larger portion of public conservation and open space land for everyone to enjoy. More of our historic treasures have been saved from the ravages of time, and several housing opportunities have been created for those of us in need.

Land acquisitions for open space, recreation and water resource protection continue to be a top priority for CPC. There are also many interesting projects being developed this year that will address several pressing needs in town. With the support of Annual Town Meeting, CPC looks forward to continued development of these projects and enhancement of the quality of life in Marshfield.

Respectfully submitted,

Tom Whalen, Chair
Timothy Bartlett, Vice Chair
Kevin Cantwell
Karen Horne
Amy Kwesell
David Paliotti
Kerry Richardson
Brian Wall

Carolyn Shanley, CPC Administrator

CONSERVATION COMMISSION

The Marshfield Conservation Commission consists of seven appointed volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time Secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage Conservation Land (Town-owned land under the care, custody and control of the Commission), which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space map, printed in 2002, is available at the Commission office.

All proposed development plans, subdivisions, or other construction projects are reviewed by the Commission and staff for potential negative impacts to wetlands. Often this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the State statute and the Town Bylaws and their regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and Secretary assist citizens in understanding wetland laws and regulations and in filing required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

FY2010's seventy-one (71) Notice of Intent filings (wetland cases) and four (4) Determinations of Applicability, brought the year's total to seventy-five (75) filings and the Commission's overall grand total to 2,432 filings since its inception. Approximately three (3) Enforcement Orders were issued during the year for wetland violations, and approximately sixty-three (63) Certificates of Compliance were issued.

Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950's and earlier have reached the end of their useful life. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. When storms pummel the coast, the narrower lower beaches no longer dissipate wave energy before the wave impacts the seawall. Much more energy is then transferred

to the seawall, greatly increasing the rate of deterioration. Due in part to global warming, more frequent and more powerful coastal storms are battering our coastal infrastructure and accelerating its demise.

The combination tide gate was installed in the Green Harbor River dike in December, 2009 and kept in a closed position until February, 2010. The initial opening was set at 2-inches on February 8, 2010, increased to 4-inches on February 23, 2010, increased to 8-inches on March 17, 2010, and increased to 10-inches on March 26, 2010. The opening remained at 10-inches until March 17, 2011, excepting when fully closed from September 2, 2010 to September 8, 2010 in preparation for hurricane Earl. The opening was increased to 12-inches on March 17, 2011 and increased to 15-inches on April 8, 2011.

Increased tidal flow into the upper river has shown some continued benefits to the health of the upper river. Water quality is improved with increased dissolved oxygen levels and reduced turbidity. Stands of invasive Phragmites have continued to recede in the area above the dike. More fish have been observed in this area, with reports of flounder being caught above the dike. No issues of flooding have been observed or reported. Three remote water-level recording devices are installed and update a website with near real-time information (every 6 to 9 minutes). One device is installed at the wooden walkway over the Green Harbor River at the Mass Audubon Daniel Webster Wildlife Sanctuary, one device on the upstream side of the dike; and one device at the Town Pier near the Harbormaster's office.

Since its formation in 1961, seventy-eight people have served on the Conservation Commission. Jim O'Connell joined the Commission and Jean Stewart resigned in June after serving eight years with the Commission. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

**TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.**

Respectfully submitted,

Amy E. Kwesell, Chairman
Jean C. Stewart
Walter Greaney
Mark Stevenson
Susan Caron
Ann Marie Sacchetti
Jim O'Connell
Jay Wennemer, Conservation Administrator
Lois F. Keenlside, Secretary
Marshfield Conservation Commission

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging is...“to coordinate and carry out programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the Council on Aging not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The Council also has five sub-committees, which consist of Budget and Personnel, Grounds, Policies and Procedures, Long Range Planning, and Transportation. These committees serve as task forces for the Board focusing on major initiatives and goals.

“In the next decade the size of the sixty plus population will nearly double, redefining the face of the commonwealth.” (Deborah Banda, AARP) This shift in population will have massive implications for senior services and programs. According to the new 2010 federal census, Marshfield now has 5,134 residents aged 60 and over. This indicates that our senior population has grown more than 58% over the last decade. In response to this, the Marshfield Council on Aging's Long Range Planning Committee commissioned a Needs Assessment Study with the Gerontology Institute and Collins Center for Public Management. Together they distributed 3,400 surveys and conducted two focus groups. The purpose of the needs assessment is to obtain a demographic profile and to ascertain the underserved and unmet service and program needs of the senior and baby boomer population. The overall response rate for both groups was 28% which was better than anticipated but within the common range. A final report will be issued in Fiscal 2012 which will include the results, conclusions and recommendations.

The Council on Aging authored a mission statement which reads as follows: “The Council on Aging is a human service agency. Its mission is to provide and coordinate services to the senior community of Marshfield, assisting them to live in the community with dignity and to enhance their quality of life. To accomplish this, the challenge is twofold: to identify the needs of Marshfield’s senior community and implement programs and services to meet these needs by encouraging self-reliance, good health, and community involvement. As advocates, we increase citizens’ awareness of and support for our efforts to meet these challenges.”

In October of 2010 the Council on Aging completed seven full years of occupancy in the new Senior Center. The 12,600 square foot Senior Center has enabled the Council on Aging to offer increased and improved services and special events that were previously unattainable. Marshfield, as well as other cities and towns, is experiencing an unprecedented growth in the number of seniors and those with increased longevity as the wave of baby boomers joins the ranks. This phenomenon accentuates the need for community based programs and services that support independence, wellness, and quality of life. This further demonstrates the relevancy of the Senior Center and the role it will continue to play as a resource for information and access to services. The Council on Aging is adapting to a new wave of seniors that may have very different needs and preferences while concurrently serving our existing senior patrons. The challenge lies in having the insight and ability to respond to new conditions and opportunities in an innovative and effective way.

Volunteerism continues to grow and evolve with a larger facility and more diverse services and opportunities. A strong emphasis on recruitment, training and placement of volunteers was again successful in fiscal 2011. This resulted in 315 active volunteers performing 30,310 hours of service. These numbers represent more volunteers and more hours than the previous year. The value of volunteer hours is equivalent to \$631,963 dollars in contributions to the town. A committed group of volunteers performed various duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators and clerical assistants.

The Marshfield Council on Aging Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the Marshfield Council on Aging by providing financial assistance and enrichment such as the theater and performing arts programs. The Boosters continued to thrive by conducting annual fundraising activities such as cultural trips, a new daffodil program, a membership drive, a memorial brick/bench program, a Variety Show and an Oktoberfest. Some of the major contributions from the Boosters were a new digital camera, three new tables, window treatments, eleven new computers for our lab and library, and the gifts for Volunteer Recognition. These additional items will greatly enhance our ability to deliver quality programming to the community. Our warmest thanks to: Henry Adams, Harriet Archer, Ken Bell, Phyllis Boothroy, Faith Jean, Heather Kaval, Gerry Shanley, Polly Smith, Sarah Sullivan, Larry Whalen, Arthur Whittemore, and Terry Whittemore. A special thank you to Bill Lyons for serving as the COA liaison to the Boosters' Board.

Transportation is still a significant issue for elders and the disabled in Marshfield. The Council on Aging is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The Council on Aging provided 11,562 units of transportation to 270 seniors and disabled individuals in Marshfield. This demonstrates a notable increase in the number of different people served. The Board of Selectmen renewed their agreement and contract with GATRA for the third year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. The Council on Aging was successful in obtaining Town Meeting approval for a revolving account for transportation. We also implemented a Boston Bus program which transports elders into the city from a central location. This is sponsored by Federal Grants through GATRA.

During fiscal 2011, the Council on Aging continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$15,000 as approved by voters at the Annual Town Meeting. This program has been met with enthusiasm as more and more applicants apply for the program especially given the state of the economy. There were a total of 35 seniors working in the program and 13 sites participating. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. Individuals can earn up to \$750 gross income, as per town policy and within the limits allowed by state law.

An assortment of programs exists to supplement the financial needs of elders especially with the continued economic downturn, foreclosures at an all time high, and shrinking IRA's and 401 plans. The trickle down effect to the local municipalities has become apparent and is an issue that the Marshfield COA is grappling with. The Council on Aging, through the American Association of Retired Persons (AARP) provided free income tax assistance to 184 elders and gave 190 units of service. We are fortunate to have the volunteer services of seven trained counselors: Barry Cornwall, Jim McCarthy, Ed Murphy, Marcia Noyes, Robert Saunders, Pat Shafto and Dave Wall. The Circuit Breaker State Tax Credit program has generated the need for assistance throughout the year. In addition, the Council provided 256 units of financial and estate planning seminars, real estate and financial consultations.

The demise of affordable Medigap plans, changes in Medicare Advantage Plans, enrollment and restrictions in the state's Prescription Advantage Program, soaring prescription costs and the complexity of Medicare Part D Prescription Program have continued to create substantial hardship and confusion for seniors. The prolonged economic downturn has produced an increase in unemployed and uninsured people requesting assistance and access to insurance. On the other hand, the health reform laws known as the Affordable Care Act contain numerous provisions that will help seniors get the care they need. It was signed into law on March 23, 2010. This law will provide some seniors with assistance for prescription costs and preventative care. In order to help seniors navigate through this maze of health insurance, the Social Service Workers have become trained and state certified through the SHINE program. The SHINE program (Serving the Health Insurance needs of Elders) served 148 individuals with over 214 units of service. We were able to utilize the help of a new SHINE volunteer, Nancy Lester, who assisted the Social Service Department in Fiscal 2011.

Social Service provided outreach, case management, crisis intervention, client support mental health, client finding and referrals to 169 individuals and provided 397 units of service. The Council on Aging, in coordination with South Shore Community Action Council, provided 88 individuals and families with 140 units of service for fuel applications. Thirty five individuals received 96 units of service for durable medical equipment loans and 7 individuals received 12 units for minor home repair.

We provided 38 units of legal advocacy to 36 individuals. The Council on Aging continued to provide shopping assistance and medication pick-up for housebound elders. There were 7 individuals who received 90 units of service. The "Are you Okay?" Program is a telephone reassurance program in coordination with the Sheriff's Office along with the COA's Friendly Phone Call Program. This service provided 8 people with an estimated 2,920 units of service. There were 13 seniors who received 325 friendly visits from volunteers. We provided a new intergenerational snow shoveling service to 11 seniors for a total of 61 times.

A key component of the Council on Aging is the information and referral (I & R) service. We were fortunate to receive a Helping Hands Mini Grant to design and reproduce a new departmental brochure which highlights services and programs offered by the Council on Aging. This past year the Council provided approximately 7,650 units of I & R services to approximately 1,500 individuals. The Council on Aging keeps seniors informed through its monthly newsletter which is mailed to 1,750 households. The Senior Center, in coordination with

Old Colony Elder Services, continues to provide basic activities and programs such as meals on wheels to 140 seniors and packaged and delivered 12,447 meals, which reflects an increase over last year. The congregate meal program provided 306 people with 8,843 meals, also reflecting an increase in number of meals served.

Participation in wellness programs such as blood pressure, immunization, and glucose-screening clinics are on the rise. We served 126 people and provided 350 units of service. We offered pedicure, chair massage, hair care, and Reiki with 407 people coming 683 times. This reflects close to a 48 % increase in usage and more than double that number from the previous year. Health education seminars provided 447 units of service to 287 different individuals or more than 4 times as many units of service. The Senior Center provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis- exercise, yoga, dancing, and weight and strength training that served 532 people and provided 6,696 units of service. The Senior Center hosted Flu Clinics in conjunction with the Board of Health and Osco Pharmacy that served elders and at-risk individuals. We offered a low vision support group and a caregiver support group with 37 individuals participating 66 times. The Caregiver Support Group is provided in coordination with a licensed social worker through the Visiting Angels.

The Council offers a variety of activities such as recreational, social, educational, and cultural opportunities. There were numerous sessions of recreation and socialization offered with seniors participating 14,651 times. These programs include music, computer club, painting, drawing, creative writing, crafts, cards, movies, nutrition, legal issues, drama, and gardening. There were a total of 13 seniors who participated 15 times in an intergenerational reading program. Community education events proudly offered services to 308 people and provided 734 units of service which is a 14% increase in participation. Cultural events such as theatre, museums and musicals offered 899 people 2,246 units of service. This indicates an increase in the number of people taking part in cultural events.

This past year the COA offered many new and exciting programs such as our Life Long Learning Program which kicked off in 2011. We partnered with The Ventress Memorial Library and the Historic Winslow House. We offered Math for Living, Geology and Geography of Marshfield, History of WWII, American Folk Art, an Author Lecture, Maritime History, Stress Relief for a Modern World, two brown bag lectures on Sketching on the North River, and Walking a Labyrinth. We held a kick-off, developed a registration procedure and created an evaluation tool. We conducted a health fair with two workshops entitled Navigating the Health Care System and Planning for Incapacity. We offered a new raised vegetable garden program to seven senior participants. Finally, we hosted our first senior photography exhibit.

The Marshfield Council on Aging concludes this report by expressing our appreciation to numerous local businesses for their support of the Volunteer Recognition Dinner. A warm thanks to the Kiwanis for sponsoring the annual Christmas Party and the Marshfield Lodge of Elks 2494 for the Senior Dinner Bash. We would like to express our sincere appreciation to the Seaside Gardeners for their workshops, demonstrations, and arrangements for our Art Exhibit. The Council also applauds the efforts of the Highway Department for successful maintenance and support of the Shuttle Buses and the DPW and Cemetery and Grounds Department for outside maintenance. We would like to thank our Information Technology Department for their support

and expertise in keeping our computer systems running efficiently. We thank Representative Jim Cantwell and Senator Bob Hedlund for their support and advocacy of our state Formula Grant funding, and elder legislation. We are grateful to the Board of Selectmen for their guidance, and the Police and Fire Departments and Plymouth County Sheriff's Department for their program coordination. We would also like to make mention of our good neighbors Youth Baseball and the Historic Commission at the Daniel Webster Estate

Respectfully submitted,

Judy Welch, Chairman
Marcy Amore
Martine Anderson
Joan Butler
Sheila Gagnon
Nancy Goodwin
Fred Howard
William Lyons
Audrey McKeever

Carol Hamilton, Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC) a state agency. The MCC provides allocations to each of the Massachusetts 351 cities and towns to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

K. Rebecca Chandler, Chair
Marshfield Cultural Council

Marshfield Cultural Council FY 2011 Awards

Organization / Applicant	Project	Amount
North River Arts Society	<u>35th Festival of the Arts</u>	\$600
Plymouth Guild for the Arts	<u>44th Juried Show</u>	\$150
Plymouth Philharmonic Orchestra, Inc.	<u>95th Season 2010-2011</u>	\$150
Eames Way School	<u>Amy MacDonald- Author</u>	\$250
Eames Way School	<u>Kimberly Knutson- Author</u>	\$250
Massachusetts Center for Native American Awareness	<u>Annual Spring Pow-Wow</u>	\$309
South Shore Art Center, Inc.	<u>Outside the Frame</u>	\$200
Havens, Leslie	<u>Quintessential Brass</u>	\$200
Bay Youth Symphony Orchestra	<u>Programming Assistance</u>	\$485
James Library & Center for the Arts	<u>North River Scenes Biennial Art Exhibition</u>	\$250
Jameson, Scott	<u>Summer Reading Program Kick Off Event</u>	\$300
Ventress Memorial Library	<u>The Art of Georgia O'Keefe</u>	\$300
Eames Way School	<u>Ooch World- Power Show</u>	\$400
Eames Way School	<u>Picasso People</u>	\$575
Governor Edward Winslow School	<u>Historical Perspectives- Ben Franklin</u>	\$680
Bay Players, Inc.	<u>On Golden Pond</u>	\$100
North River Wildlife Sanctuary	<u>North River Story Walks</u>	\$300
North River Wildlife Sanctuary	<u>Summer Family Concert Under the Stars</u>	\$450

ENERGY COMMITTEE

The Marshfield Energy Committee was formed in the spring of 2008. The committee held its first meeting on September 8, 2008.

Our Mission: To serve the residents by recommending energy and alternative energy policies that will reduce energy consumption and greenhouse gas emissions in the Town of Marshfield.

The Board of Selectmen appointed the Energy Committee and approved the following charge:

- Develop a climate action plan to reduce greenhouse gas emissions. This plan will include measures to reduce energy consumption in all Town buildings, facilities, schools, vehicles, and equipment in an effort to lower operating costs and reduce greenhouse gas emissions now and in the future.
- Inventory the energy consumption in all Town owned buildings and vehicles to develop benchmarks and baseline data on the Town's energy consumption. The baseline data (Greenhouse Gas Inventory) will be used in the future to measure progress in achieving the Town's goals for the reduction of greenhouse gas emissions.
- Develop policies and recommendations to promote and implement energy conservation measures for existing Town buildings and all future expansions, renovations, and alterations of buildings.
- Research and explore the feasibility and funding sources for developing renewable energy sources such as wind energy and photovoltaic panels.
- Develop policies and recommendations to promote renewable energy initiatives and assist with implementing these initiatives.
- Evaluate the benefits of joining the International Coalition for Local Environmental Initiatives (ICLEI), U.S. EPA Community Energy Challenge, and/or other organizations that could provide technical assistance, grants, and other resources that will assist in reducing the Town's energy consumption and greenhouse gas emissions.
- Advocate, promote, and educate town residents and business owners on the benefits of emissions reductions. Increase town residents' awareness of energy efficiency programs and rebates such as: Energy Star rated appliances, building materials, and insulation. Work with local utility companies on energy conservation and clean energy programs.
- Support and work with the Marshfield School District to develop energy-related projects that will increase students' awareness of energy and conservation issues.
- Seek grants from utilities and organizations to assist teachers in developing energy-related projects.

Our accomplishments for FY2011 include:

(December 1, 2010) Submitted a Request for Qualifications (RFQ) to select a consulting group to perform a Wind Turbine Feasibility Study -

With the approval of the Board of Selectmen, Rocco Longo, Town Administrator and Chief Procurement Officer, submitted a RFQ to the MA Central Register for a Wind Turbine Feasibility Consultant. The timeline and anticipated process follows:

- RFQ available to potential applicants on Dec. 1, 2010
- Final inquiry date for questions from responders is Dec. 8, 2010
- Responses from applicants due by Dec. 31, 2010
- Anticipated evaluation of responses by members of the Energy Committee and Town Administrator and staff completed by Jan.14, 2011
- Anticipated interviews of three finalists by Energy Committee and Town Administrator and staff from Jan. 18-28, 2011
- Final selection of applicant by Rocco Longo with input from Energy Committee

(February 28, 2011) Applied Science Associates (ASA) approved as Wind Turbine Feasibility Consultant - The Energy Committee's recommendation to engage Applied Science Associates as a consultant was unanimously approved by the Marshfield Board of Selectmen. Applied Science Associates has successfully completed feasibility studies in Cohasset, MA, Gloucester, MA, Plymouth, MA, and Portsmouth, RI and Jamestown, RI.

(March 10, 2011) Marshfield Energy Committee hosted a MA State Climate Protection Network Meeting at The Seth Ventress Building - Some 50 people including federal and state officials and local officials from numerous towns/cities attended. ICLEI - Local Governments for Sustainability arranged the meeting. Speakers from NASA, EPA, MA Department of Energy Resources, (Boston and Cambridge) made presentations about MA Climate Change. Dr. Cynthia Rosenzweig, a Senior Research Scientist at NASA Goddard Institute for Space Studies, was a featured speaker.

(April 26, 2011, Annual Town Meeting) Energy Management Services Project- Article 3 is approved - The Town voted to raise and appropriate, transfer from available funds and/or borrow \$5,000,000 pursuant to M.G.L. Chapter 44, Section 7 and/or any other enabling authority, for the purpose of funding an Energy Management Services Contract under M.G.L. 25A, 1I between the Town of Marshfield and an energy management services contractor (Trane). The project was supported by the Board of Selectmen, School Committee, Advisory Board, Capital Budget Committee, Energy Committee and Sustainable Marshfield.

About Marshfield's Energy Management Services Project - Proposed energy conservation measures include seven (7) boiler plants, ventilation units and new windows at Eames Way ES and Daniel Webster ES, as well as insulation and 24/7 centralized, web-based controls and monitoring. In addition to much needed infrastructure improvements, this program would also reduce energy costs and our town's carbon footprint.

(April-May 2011) Prepared a MCEC (Mass Clean Energy Center) Municipal Wind Grant for a Feasibility Study for the Carolina Hill Site - The Commonwealth Wind Community Scale Initiative provides grants through a competitive application process for the installation of Wind Projects.

The Energy Committee's website (www.marshfieldenergy.org) has continued to be updated and maintained. The goal of the website is to inform the public about energy related matters and to receive feedback.

Respectfully submitted,

Gia Lane, Chair
Phil Angell
Stephen Argyle
Antonio Pina
George Cicchetti
Jamie Beard

FIRE DEPARTMENT

The Fiscal Year 2011 Annual Report of the Marshfield Fire Department and Forest Warden is as follows:

The challenges the Department managed in Fiscal Year 2010 continued in this Fiscal Year with the level funded budget that prevented the return of the two firefighter/paramedic positions lost by layoff last fiscal year. With this reduction in the total number of department members, each of the four groups has operated with fewer on-duty staff. Two ambulances are staffed with the on-duty personnel and we call back one person to staff the third ambulance with another of the on-duty staff. As a result, we have operated with a reduced minimum of ten members on the night shift and eleven on day shift, including the dispatcher position. During higher activity levels and when two simultaneous ambulance transports are common, one of the three engines is shut down until one of the ambulances returns or call back coverage arrives. This level of on-duty shift staffing and reduced callback coverage has limited our ability to send the proper personnel and equipment or has significantly increased the response time, or both, when the second and third simultaneous calls for emergency response occur. The use of call back coverage to maintain all three stations would put too much strain on the limited overtime budget. Therefore, the on-duty staff does what they are able to safely provide with the resources available at the time of the call. All of the current members of the Fire Department are certified as EMT's; 7 are trained to Intermediate level and the remaining 36 members are certified paramedics. With this level of cross training we can provide three ambulances and three advanced life support engines and provide the high standard of medical care we strive for even when we have multiple simultaneous calls which is very common.

The incident response activity increased by 9% to 3,984. Over 25% of the incident responses are simultaneous, requiring the same resources or personnel to respond. Despite the frustration this has created for our members, they have continued to use their skills to provide the highest degree of care possible.

Due to the variety of services we provide and the diverse emergency needs of our community, our members utilize their cross training as firefighters and EMTs on a daily basis. The Department Student Awareness of Fire Education team (SAFE) has been active in our elementary schools. We are also regularly interacting with the elderly population, performing risk reduction activities for fire prevention and home safety. We have developed a program for high school seniors to prepare for college life, including living in dorms. We are working with the high school administration to put this into the curriculum. Department members have taken the opportunity to attend many events to discuss our services and demonstrate some of our equipment for residents. The annual open house was not held due to the low turn-out last year, so we are considering a bi-annual fire station open house, combined with the a variety of other community events to get our fire safety message distributed each year. We have continued our relationship with the Council on Aging and have supported the Lo Jack Safety Net Program with the Police Department as a joint public safety service for our citizens who need this additional level of protection. We continue to use our own patient advocacy form to expedite patient care for citizens with unique concerns.

In the eleven years we have provided the Emergency Ambulance Transport Service, we have reached the goals established early in our program. This year we saw a 9% increase in the calls for our emergency medical response, with a corresponding increase in the number of transports to one of the three hospitals. There were 1,713 transports this year from Marshfield, with only 3% provided by mutual aid ambulances. Our ambulances also provided mutual aid transports 32 times for our adjoining communities. Of these, 61% were at the advanced life support level. This activity has increased the ambulance revenue collected by 9%, to almost 1 million dollars. However, with the increase in the number of transports, the cost to provide the service has also increased, specifically the supplies for each ambulance, the oxygen use on each ambulance and the cost for the billing service to collect these funds. In fiscal year 2011, the costs directly related to providing emergency ambulance service were 43% of the total expense budget for the entire Fire Department operations including maintaining our three fire stations.

Each of these transports requires a minimum of two firefighter/paramedics to be out of town and therefore unavailable for an average of two hours. Additionally, because of the patient condition or care needed, 4% or 81 of these transports required additional personnel. These transports always take more than two hours to clear, and the ambulance usually needs to be cleaned and restocked before it is ready for another patient. Therefore, it is necessary for the Department to have two ambulances available 24/7 with a third ambulance put in to service as needed when staffing is available. The bi-annual replacement schedule for our ambulances is designed to provide a dependable vehicle at all times. We are in our second year of a tri-town agreement with Kingston and Duxbury with the fourth ambulance. This agreement provides us access to the fourth ambulance when needed. This ambulance is used on a regular basis and is stored in Kingston.

Our sixty plus population now exceeds 20% of Marshfield's population and the boomers make up another 26%. These are important factors in determining what the emergency medical needs and calls for service will be in the coming years. We understand that with the number of age 55 plus communities being developed and the assisted living facility at Proprietor's Green being occupied, it will impact our ability to be able to provide the current standard of care during our peak hours of 10:00 AM to 2:00 PM each day. Therefore, I believe an increase in staffing is now necessary to maintain our current response times and standard of care. The federal grant application will be processed again to address our staffing issues, and if successful, will be a temporary solution as we struggle with budget problems and demands for service from our community.

We continue to evaluate and improve the condition of our apparatus and specialized fire/rescue/ems equipment. We are also working to create a replacement plan over the next several years. This fiscal year we plan to extend the service life of three pieces of apparatus by having the corrosion issue addressed and will update trucks at or approaching ten years old. We had also asked for Station 1 replacement, as well as a command vehicle and energy improvements at headquarters. Due to limited funds these projects were deferred until Fiscal 2012. We continue to update our five-year plan for capital improvement and /or replacement of our apparatus.

We have continued to apply for federal "Assistance to Firefighters Grants" each year. This year our application was not approved. We have applied for a Staffing Grant but unfortunately, even though we were a strong candidate, this was not approved either. We have and will continue to attend training sessions on grant writing to improve our chances in these highly competitive programs.

Station 1, located in Ocean Bluff on Massasoit Avenue, is in poor condition and needs to be replaced. We have used the capital budget funds from Fiscal Year 2008 for the feasibility study and now have a conceptual plan with a cost figure. Based on this we applied for two separate federal grants. We were not successful with either. We will again request capital budget approval for this project as our number one priority. Not only is the station a converted single family home, in poor structural condition, it was not designed to house modern fire apparatus. The new station will be more energy efficient with Energy Star windows and appliances. Many other improvements have been delayed in anticipation of funding a new building.

We continue to use the services of the Plymouth County Sheriff's community work crews to maintain all of our buildings. This program allows substantial work at minimal costs, which helps with the expense budget that has been level funded for the last four years.

We did not conduct our hydrant-testing program this year in the northern half of the town due to lack funds but we will have on-duty personnel check and service the three caps on all of these hydrants to ensure they will open. We will not test any hydrants for sufficient pressure as that would render the duty shift unavailable.

Our firefighters and officers have continued to work at professional development by attending courses offered at the community colleges and at the Massachusetts Firefighting Academy. Additionally, the firefighter/EMT and divers have held regular training sessions to enhance their skills.

The Public Access Defibrillator (PAD) Program implemented by Deputy Beagle continues to provide this life saving equipment at various locations around Town. This has been accomplished through the generosity of community members who have made donations for the purchase of these devices. This program has placed defibrillators in public buildings and provides training for key staff in their use. Deputy Beagle has offered CPR training to the public to improve the survivability rate of heart attack victims.

In July we were able to fill two existing vacancies with long time Marshfield residents Grover J. Hensley Jr., and Patrick A. Smith. They both were paramedics and had attended the Massachusetts Firefighting Academy 12 week recruit program as Marshfield call firefighters. We were all pleased to welcome Firefighter/EMT-I William Chiano back to duty from his third tour of duty in Iraq in February. May 31 brought a significant change to the Department with the retirement of Deputy Chief Jack Beagle after almost 34 years with the Department. We congratulate him and wish him well in retirement. This vacancy of the second in command position created a series of promotions. Captain /EMT William Hocking was promoted to Deputy Chief on May 15. Lieutenant/Paramedic, Anthony Boccuzzo was promoted to Captain on May 22 and Firefighter/Paramedic, Craig M. Robinson was promoted to Lieutenant on June

12. This retirement and two resignations left the Department short five positions for the month of June while a replacement selection process was underway.

We held our annual ceremony in remembrance of all the victims of 9/11, not just the 343 New York Fire Department members lost at the World Trade Center. The ceremony is timed to mark the times of the towers collapsing. The ceremony is held at headquarters at 60 South River Street and is always open to the public who we encourage to attend.

Those who have attended in the past have appreciated the opportunity to pause and reflect on this day in our history, and have been impressed with the dignity of the ceremony conducted by the Fire Department Honor Guard.

We recognized Firefighter Sunday, the second Sunday in June. This year included the awarding of a service pin to senior members; Deputy William Hocking, Captain Shaun Robinson, Firefighter/EMT, Herbert Koelsch, and Firefighter/EMT-I, William Taylor for twenty five years of service.

At the end of fiscal year 2011, we prepared for another year with the reduced level of staffing both in department strength and each of the four groups. We will continue to seek and employ realistic cost saving measures with the understanding that we must maintain a state of readiness to meet the community's needs for fire, rescue and emergency medical services. Every member is concerned about the impact this will have on our ability to deliver the high standard of care the Town has been accustomed to while staying within these budget restrictions.

Retired Deputy Chief Beagle, Deputy Chief Hocking, the officers, firefighters and administrative assistant continue to support the Fire Department's goals and their daily work ethic is appreciated. The uniformed members have provided the highest quality fire suppression, rescue, emergency medical services plus an active Community Risk Reduction and Public Fire Education program to the community with the resources available to us. I want to acknowledge the Board of Selectmen, Town Administrator and the department heads for the assistance and support they have given to our operation.

I submit the following report of activities for the Fire Department for the FY-2011 Budget period:

EMERGENCY RESPONSES

Building and Contents Fires	49
Motor Vehicle Fires	17
Vegetation: Woods/Brush/Grass Fires	16
Outside Fires: Trash/Mulch/Camp/Bon	42
Investigations: Smoke/Other Hazards	16
Emergency Medical Calls:	2157
<i>Basic Life Support Transports:</i>	704
<i>Advanced Life Support:</i>	908
<i>ALS With Extra Personnel:</i>	81
<i>Med Flight Transport:</i>	3
<i>Mutual Aid Ambulance:</i>	49
<i>Total :</i>	1745
Motor Vehicle Accidents	300
Search and Rescue Calls	13
Hazardous Conditions/Gas Leaks	70
Electrical Investigations	206
Assist Police/Other Departments	39
Carbon Monoxide Investigations	95
Water Problems/Leaks	24
Public Assistance	276
Open/Illegal Burning	37
Coverage Assignment	86
Mutual Aid Given	50
Good Intent Calls	99
False Alarm Responses	49
Master Box/Automatic Fire Alarms	334
Severe Weather Investigations	6
Citizen Complaints/Fire Prevention	11
Total Emergency Calls	3,592

INSPECTIONS/PERMITS

Tank Truck Permits	39
Incident Report Copies	32
Smoke Detector Permits	267
Occupancy Permits	136
Underground Storage Tank Removal	3
Burner/Tank Repair/Replacement Permits	110
Above Ground Tank Removals	13
Propane Permits	68

Underground Propane Tank Permits	5
Agricultural Burning Permits	1
Sprinkler System Permits	31
21E Records Request	7
Certificate of Inspection (Chapter 304)	26
Master Box User Fee	0
Demolition Dumpster	8
Brush Burning Permits	763
Vent Free Fireplace	6
Christmas Tree Sales Permits	3
Black Powder Permit	3
Acetylene Tank Permits	3
Welding Permits	0
Plan Review	0
Witness Fee	1
Total Permits/Inspections	1,525
Permit Receipts	\$ 39,957.00
Ambulance Receipts	\$ 997,504.43
Total Treasurer's Report Deposits	\$ 1,037,461.43

Respectfully submitted,

Kevin C. Robinson, Fire Chief

HARBORMASTER DEPARTMENT

As with years past, the Marshfield waterfront continues to be a destination for both commercial and recreational boaters and other waterway user groups. The North Pier Commercial Project is well underway due in part to a state grant from the Seaport Advisory Council (SAC). The completion of the North Pier will assist the fleet with fishery landings and aid the fleet with a modern facility that is not typically found in smaller fishing ports.

The Harbormaster Building Project is still in the process of being considered by the SAC. This is a much needed project that will be an asset to the boating population and the public in general. The Harbormaster staff attended several contingency meetings to assist with the South Shore Geographic Response Plans (GRP). These plans and implementations will reduce the likelihood of hazardous oils and fuels entering our rivers and Harbor in the event of an emergency. We continue to train for emergency preparedness and test our contingency plans by participating in drills with the Emergency Operations Center and various other town and area departments.

The South River shell fishing beds were opened last year for the first time in 20 years. These shell fishing beds are a vital part of water quality as the shellfish themselves act as water purifiers. These flats continue to remain open and water quality testing is conducted on a strict schedule. Shell fishing relays have been conducted yearly in designated areas along the North & South Rivers.

These projects are partly funded and carried out by volunteers with the assistance of the Department of Marine Fisheries (DMF) and the North & South River Water Shed Association (NSRWA). There has been a lot of emphasis placed on water quality and storm water run-off. The communication and volunteerism between all user groups have been essential to reach this goal. The Harbormaster Department will continue to be proactive in seeking out all applicable grant opportunities.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster
Shellfish Constable

Chief William P. Sullivan
Captain of the Port

BOARD OF HEALTH

The Board of Health received a proposal for a planned construction and demolition recycling facility operation in Marshfield as a site change to an existing asphalt, brick and concrete recycling facility. Board staff and members spent a considerable amount of time researching and discussing the revised Department of Environmental Protection statutory provisions regarding site assignment and site suitability criteria for such a use, which had expanded the oversight role of the Board of Health. At this time, the proposal has not advanced.

A drill was conducted to test the operation of one of the Board of Health Emergency Dispensing Sites (EDS). This drill was conducted concurrent with an actual Flu Clinic conducted at the Council on Aging in Marshfield. Such drills are a required component of the Department of Public Health criteria for Board of Health Emergency Planning.

Public Health Nursing Services were provided for the Board of Health by Partners Home Care, Inc. in these areas: Office hours, Flu Clinics, Immunizations, Communicable Disease Investigation and Reporting, Vaccine Administration, Home Care and Pediatric Nursing Clinics. Approximately 275 seasonal flu immunizations were given to Marshfield residents during the winter flu season. Home visits, physical/occupational therapy visits, speech therapy and Home Health Aide visits were also provided.

The Board of Health also met its responsibilities in performing the following inspections:

Inspections were conducted twice annually for Marshfield's 110 food establishments, schools and 75 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow-ups.

The Board conducted weekly bathing beach water sampling and inspections at five public beaches in Town during the summer, water sampling of five semi-public swimming pools, and inspection of six Recreation Camps. High bacterial counts resulted in the posting of Brant Rock Beach as unsafe for bathing on one occasion. Two semi-public swimming pools were closed for two weeks due to unacceptable chlorine levels.

Board personnel spent 65 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 150 hours witnessing soil/percolation tests. Eighty nine permits were issued for septic system repairs and new construction.

We wish to thank the following staff for their continuing efforts to protect the Public Health: Assistant Director, Laurel Thorne, Administrative Assistant, Valerie Blinn and Administrative Clerk, Kathleen Duddy.

Respectfully submitted,

Peter Falabella, Director

Gerald J. Maher, Chairman

Mark W. MacDonald, Vice-Chairman

John J. Mahoney, Clerk

HISTORICAL COMMISSION

The Historical Commission continues to work on the relocation of the Webster Law Office from the Winslow House to the Town-owned Webster Estate. In 1969 the Historical Commission arranged to preserve the 1840's building by moving it to the Winslow location. At that time the Webster Estate was private property with a day camp in operation.

The Commission sponsored another "YesterDays" function involving the Marcia Thomas, Winslow and Webster properties.

The Commission has donated the Webster Crest to the Webster Trust and it will be on display at the Estate. The Demolition By-Law adopted in 2008 at Town Meeting is a frequent part of our monthly meetings. On two occasions the Commission has assisted in preserving historic houses.

We wish to recognize Noreen Finneran for her service as she leaves the board. The Commission is always happy to receive applications for associate memberships and urges citizens to attend our monthly meetings.

Respectfully submitted,

Otis Carney, Chairman
David Paliotti, Vice chairman
Al Almeida, Treasurer
Norma Haskins, Recording Secretary
Jane Davidson, Corresponding Secretary
Regina Porter, Member
Larry Whalen, Associate Member

MARSHFIELD HOUSING AUTHORITY

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualification range from \$45,100 for one person to \$85,050 for eight persons. There is no asset limit. While Marshfield residents are entitled to a preference when applying for housing in Marshfield, non-residents are also welcome to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens, with 64 apartments
2. The elderly/handicapped units at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family housing consisting of two family developments, scattered site homes for ten families, and the Tea Rock family homes for six families.
5. The Massachusetts Rental Voucher Program which is a rental assistance program.

At the present time, there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to Department of Housing Communities & Development programs, we have been very fortunate to contract with the Department of Mental Retardation to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather, at the Grace Ryder Development. This has been helpful to foster a more successful working relationship with the Town.

The Marshfield Housing Authority is involved with the LIP (Local Initiative Programs) with the Town and looks forward to more involvement in these housing opportunities for low income people. We also contract with Health Care of Southeastern Massachusetts to rent office space to provide (WIC) the Women, Infant and Children Program of the South Shore a local address which will encourage more participation.

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Friday from 9:00 a.m. until 4:30 p.m. The office staff consists of three employees: the Fiscal Administrator, Housing Coordinator and the Executive Director. We have also been fortunate to have Senior Tax Relief Workers at the Housing Authority through the Council on Aging. The Maintenance Department consists of two full-time employees and is on call twenty-four hours a day.

Respectfully submitted,

Jean McDonald –Chairman
Otis Carney – Vice Chair
Kevin Cantwell – Treasurer

Thomas Kane – Member
Linda Surette – Member
Elaine S. Dolan - Director

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership, by carrying out this mission, assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. Chapter 40B provides that unless 10 percent of the housing stock of a municipality is “affordable” by the standards described in Chapter 40B (for Marshfield, currently 986 units, up from 912 when the Town’s demographics changed as a result of the 2010 Census), housing developments with an affordable component are not subject to the zoning by-laws of the municipality. If, however, a municipality has a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth, the municipality is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee (HAC) during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). Marshfield’s most recent reprieve period (two years) expired on November 13, 2010. The Housing Partnership hopes to continue meeting this goal principally by the conversion of existing market rate housing units to affordable units, so as to minimize the number of new housing units built in the Town.

In April of 2009, Marshfield’s revised Housing Production Plan was approved by the Board of Selectman, Planning Board and the DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting held in April, 2011, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by two experienced housing professionals, John G. Mather, who has worked in the field of affordable housing for 34 years, as the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel, as the technical consultant.

As of June 30, 2011, 538 units (5.46% of Marshfield’s housing stock), up from 531 (5.40%) in the previous year, were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory, in Marshfield.

During FY 2011, the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, centered on the following:

Housing Conversions - Marshfield Housing Opportunity Purchase Program:

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town’s affordable housing conversion program. During the past year, three

single family homes and a condominium were converted to affordability in spite of a very difficult housing market which saw reduced selling prices combined with tightened lending practices, making it much more difficult for participants to secure mortgage commitments. Minimum credit score requirements for a mortgage have increased over the past two years, putting a mortgage out of reach for many potential homeowners, program participants and non-participants. The program's guidelines, brochures and marketing were revised and updated. Four information sessions were conducted for MHOPP participants and an additional information session was conducted for local lenders. The Marshfield Housing Authority held two lotteries and eleven families were provided the opportunity to participate. The converted units have been added to the Subsidized Housing Inventory.

Age-Restricted Adult Villages:

Marshfield has four age-restricted developments which were constructed under the Town's Age-Restricted Adult Village Bylaw. Three contain affordable condominiums, and one will make a payment in lieu-of-construction of affordable units to the Marshfield Housing Authority. Two of the developments required modifications to their Special Permits and Regulatory Agreements to ensure that their affordability remained protected. Additionally, the Housing Coordinator coordinated the resale of one affordable unit to another qualified buyer.

Habitat for Humanity:

The Housing Coordinator continued his work with the South Shore Habitat for Humanity in the development of its Local Initiative Program (LIP) Application and the approval of its Affordable Housing Deed Rider to ensure that affordable units created will be included on the Subsidized Housing Inventory.

Local Government:

The Housing Coordinator continues to work closely with other Town Boards. Working with the Assessors Office, the Housing Coordinator assists in preparing the assessments for affordable housing units in Marshfield. A seminar on the "Local Review of Chapter 40B Applications" was arranged by the Housing Coordinator and conducted by Attorney Daniel C. Hill to bring local Boards up-to-date on changes in 40B. The Housing Coordinator meets regularly with the Town Administrator and Town Planner. He also meets with the Planning Board and ZBA to discuss implications of specific development projects and the creation of affordable housing opportunities. Additionally, the Housing Coordinator is assisting the Housing Partnership in the construction of a web-site, which should be operational in the near future.

Monitoring of Affordable Units:

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

Foreclosure Prevention:

Foreclosures continue to increase in Marshfield, as throughout Plymouth County and the Commonwealth. During FY 2011, 188 Marshfield families had foreclosure proceedings initiated against them. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each family and has provided each with foreclosure counseling resource material. Additionally, the Housing Coordinator, working in cooperation with Representative James Cantwell, participates in foreclosure information sessions designed to guide foreclosure victims to appropriate foreclosure counseling services.

The Housing Partnership welcomes Kerry Richardson, representing the Community Preservation Committee, and John Hall, representing the Board of Selectman, to the Housing Partnership. The Housing Partnership thanks Jack Griffin and Matt McDonough for the service they provided.

The Housing Partnership is committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not imposed on us by developments under Chapter 40B. The Housing Partnership requests and thanks the residents of Marshfield for your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

Robert W. Carr, Chairman
Martine Anderson
Roger Dashner
John HallWilliam
IveyThomas Kane
Rev. Barbara Peterson
Kerry Richardson

INFORMATION TECHNOLOGY DEPARTMENT

The primary focus of the Information Technology Department (ITD) is to lend support to Town departments which serve and support the general public. The Department consists of one Management Information Systems (MIS) Director, one Systems Analyst (SA) position, and utilizes third party service providers as needed.

These positions are responsible for supporting the Town's technology infrastructure and working with consultants and vendors to support Marshfield's diverse departmental goals. Responsibilities include establishing positive working relationships with Marshfield's many departments, boards, commissions and committees. Additional responsibilities include administration and collaboration of the budgeting process. This includes oversight of other departments' technology expenditures as they relate to the Master Technology Plan, Strategic Plan implementation, project management, establishment of training initiatives, and procurement for vendor selection and services.

Through funding of the Integrated Online Permitting Application at the Annual Town Meeting, Marshfield has completed the first of four modules for implementation. This first module is targeted toward managing online permitting needs for the building department's constituents. Identified as one of the major components of the Town's Strategic Plan, this application promises to promote efficiency in the areas previously mentioned. At this particular time we are looking to tie online payment options to the permitting portal. Once completed, applicants will be able to perform all functions of the permit application and payment process online.

Marshfield Information Technology department was fortunate this past year to have worked with some truly talented and artistic individuals. Through this new relationship the Town recognized the efforts of many Marshfield residents in their abilities to provide the IT department with magnificent photos for use in the redesign of the Town's new website. The photos captured the unique and diverse landscapes inherent in Marshfield and have become the back-drop of the Town's online website. The additional website services include Media Streaming, Content Subscription options such as "Alerts, News and Announcements" and many more.

As detailed in last year's Annual Report the IT department identified substantial hurdles when dealing with service offerings and vendor commitments. As the IT budget was cut yet again, the IT department would need to find and implement new cost cutting technologies while ensuring no loss in services to our constituents. This was done through the funding and implementation of the Virtualization Project and the redesign of the Town's website. Thousands of dollars were re-captured with reduced hosting and website administration cost as well as elimination of old computers by reducing the quantity of replacement computers needed to maintain current and future services.

In the past few years many departments have requested solutions to improve safety and asset security. This has been an ongoing project and is built around the solution to deploy cameras in Town facilities. Currently Marshfield Information Technology Department has engineered and installed network cameras in numerous locations in Town. The latest locations to have cameras

installed were the Green Harbor Pier area and the MFD headquarters. Other deployments are pending at the Transfer Station, Rexhame Beach, Waste Water Facility, other critical infrastructure and potentially, at some high traffic locations in Town. With these initiatives Marshfield will have the additional tools needed to address public and personnel safety goals.

Beginning in FY2011 and into FY2012, Marshfield IT will be concentrating on improving the Town's Disaster Recovery (DR) options. Through the Virtualization Project, Marshfield has new options going forward for managing our ability to bug out to other remote locations within Town for efforts in continuity of services. We also now have the option to regionalize with other towns to setup DR "Cloud" sites with a reciprocal support agreement.

The Information Technology Department will continue to strive to link Marshfield's financial landscape to the technologies Marshfield currently has available, as well as address potential Enterprise Projects which could generate revenue going forward. The Information Technology Department would like to thank residents and the Capital Budget Committee for their support of our Master Technology Plan. Your support at Town Meeting and the continued support shown for Marshfield's Information Technology initiatives will allow us to continue to offer current and potentially new services well into the future.

Respectfully submitted,

Ron P. Menard
MIS Director

OPEN SPACE COMMITTEE

The Open Space Committee continues to focus on identifying and acquiring land that will advance the goals and objectives of the Open Space and Recreation Plan. The Plan is currently in draft form and is undergoing further review prior to submission to the Division of Conservation Services for final approval. Changes to the revised plan reflect a concern for the care and maintenance of conservation properties and work towards providing access for the disabled to more properties.

Our top priorities for recommending land acquisitions continue to be:

1. Purchasing land within the Water Protection Districts that affect the quality of our drinking water supply
2. Preserving land with Priority Habitat Designations for Rare and Endangered Species
3. Preserving and expanding upland forests and riparian corridors (river front land) that are essential to wildlife movement and survival
4. Preserving land that expands existing protected land and provide opportunities to create passive recreation
5. Preserving and protecting wetlands, marshland, rivers and streams
6. Acquiring land suitable for playing fields

The Open Space Committee will continue to evaluate land to meet our stated goals and will continue to explore alternate funding sources through available grants. With the recognition that CPA funds are more limited than in previous years, it remains our top priority to research and apply for whatever grant opportunities exist and to work with our conservation partners to be creative in finding ways to protect our environment.

Goals/Achievements:

1. The Open Space Committee is proud of its success in securing an additional property along the North River to link the John Little Conservation Area on Union Street to a 50 acre river front property with a dock for public use. The Fall 2010 Town Meeting approved the acquisition of the outstanding 50 acre Goggin property to provide further protection in perpetuity to land identified as Priority Habitat for Rare and Endangered Species. This land purchase, directly abutting the 25 acre Little's Conservation Area created a 75 acre sanctuary with walking trails, river views, and a 162 ft. dock and ramp for public use. Improvements to the parking area have been completed and raised boardwalks will be installed to protect wetlands and provide safe walking paths throughout this unique and picturesque site. Signage indicating trails and dock location is planned for installation soon.
2. The South River Park project continues to move forward. The project was put out to bid in compliance with State and local bidding regulations in January and the NELM Corporation of Carver, MA was selected to construct the park and Veterans' Honor Roll. Construction is scheduled to commence this summer, with an anticipated completion in spring 2012. The Open Space Committee will continue to work on the plans for a river front walking trail along the

South River to link the new park to existing open space and the Bridle Trail. The protection of the buffer areas to the South River and providing viewing opportunities within the commercial district remain a priority.

3. The Open Space Committee continues to work closely with the Recreation Department, the Board of Selectmen, the Conservation Agent, and Town Planner to identify land available for the creation of playing fields. The shortage of recreational land for playing fields continues to be of concern and remains a top priority for land acquisition.

Respectfully submitted,

Susan Caron, Chair,
Open Space Committee
Sue MacCallum
Jack Cantwell
Bob Shaughnessy
Chris Ciocca
Tom Whalen

PERSONNEL BOARD

The Personnel Board met several times and supported the following for the April 25, 2011 Annual Town Meeting:

The Board voted to amend the Personnel Classification and Compensation By-Law by adding and amending it as follows:

1. By adding to Schedule A, Professional Group the following new positions:

Position Title

Council on Aging- Project Coordinator for Volunteers (Part Time) Grade 6

Council on Aging- Social Service Coordinator Grade 7

2. In the Part Time and Seasonal Group, by changing the hourly rate for “Beach Supervisor” from \$10-\$11.50 to \$10 to \$15.

3. By striking out Schedule E in its entirety and substituting therefor the following new Schedule E, such change to be effective as of July 1, 2011.

		FY2012		
Annual				
GRADE	STEP 1	STEP 2	STEP 3	STEP 4
4	\$26,753	\$27,822	\$28,932	\$30,088
5	\$29,511	\$30,689	\$31,918	\$33,185
6	\$32,554	\$33,854	\$35,211	\$36,620
7	\$35,909	\$37,339	\$38,839	\$40,389
8	\$39,600	\$41,191	\$42,834	\$44,546
9	\$44,546	\$45,430	\$47,244	\$49,142
10	\$48,195	\$50,116	\$52,125	\$54,204
11	\$53,159	\$55,284	\$57,485	\$59,788
12	\$58,639	\$60,978	\$63,413	\$65,958
13	\$64,506	\$67,072	\$69,756	\$72,555
14	\$70,689	\$73,515	\$76,449	\$79,503
15	\$77,754	\$80,863	\$84,094	\$87,455

The Personnel Board also voted to support the Board of Selectmen’s article at the October 24, 2011 Special Town Meeting to pay for the services of a consultant to revise and update the Town’s Personnel Bylaw.

Respectfully submitted,

Personnel Board

Sheila Sullivan, Chair

Douglas Byrd

John Feeney

Thomas Fleming

Marcia Noyes

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws, Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2011 (FY11), the Planning Board reviewed and acted upon the following development proposals:

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under MGL, Chapter 41, Section 81L and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL, Chapter 41, Section 81P, the Planning Board reviewed and endorsed 12 ANR plans in FY 11. Twelve single family, buildable lots were created by Approval Not Required Plans.

STORM WATER MANAGEMENT OVERLAY DISTRICT

The Planning Board is the Permit Granting Authority for Site Plan Reviews in the Storm Water Management Overlay District. In FY11, the following site plans were approved:

Site plans for 52 Parkway, 49 Hingham, 75 Norwell, 83 Norwell and 91 Norwell were submitted on May 2, 2009, reviewed at several hearings and approved on December 16, 2009. Although approved, construction could not begin until street construction plans were approved for unimproved sections of Norwell Road and Parkway.

A site plan for 101 Peregrine White Drive was approved on January 24, 2011.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD). The following is a list of Special Permits approved by the Planning Board in FY11:

OPEN SPACE RESIDENTIAL DEVELOPMENTS (OSRD)

1. The Cranberry Cove Special Permit for an Open Space Residential Development, consisting of 13 single family house lots off South River Street, was submitted on April 19, 2010 and was approved on January 10, 2011.
2. Marshhawk Way, consisting of 13 single family house lots located off Grove Street, was submitted in February, 2010 and was approved on January 10, 2011.

WATER RESOURCE PROTECTION OVERLAY DISTRICT (WRPD)

The Planning Board approved Special Permits for Marshfield Youth Soccer, submitted November 12, 2009 and approved August 22, 2010, and Atlantic Coast Baseball, submitted August 10, 2010 and approved November 30, 2010. Marshhawk Open Space Residential Development, located in the WRPD, was issued a WRPD Special Permit on January 10, 2011 and the Board of Public Works had two projects requiring a WRPD Special Permit: Pine Street reconstruction which was approved on November 1, 2010 and Ferry/Medford Street drainage improvements which was also approved on November 1, 2010.

AGE RESTRICTED ADULT VILLAGE (ARAV)

The Planning Board reviewed and approved a modification to the Eames Brook Farm ARAV Special Permit on June 21, 2011.

PLANNED MIXED USE DEVELOPMENT (PMUD)

A PMUD Special Permit was approved on June 7, 2011 for The Boys' and Girls' Clubhouse Facility on land located on the west side of Proprietor's Drive.

STREET IMPROVEMENTS

Plans for a street improvement on Norwell/Parkway were submitted on March 9, 2010 and are in the permitting process.

Plans for a street improvement on Danforth Street were submitted on January 24, 2011 and were approved June 7, 2011.

SCENIC ROAD

In conjunction with the Tree Warden, three scenic road hearings were held: Parsonage Street which was approved October 18, 2010, Ferry Street which was approved October 18, 2010 and South River Street which was approved on January 10, 2011.

GENERAL DEVELOPMENT REVIEW

In addition to its permitting functions on development applications, the Board also monitors the ongoing construction of approved residential projects to ensure that construction is in compliance with the approved plans.

ZONING BYLAW AMENDMENTS

The Planning Board and Town Planner take a lead roll in writing, reviewing, and amending the Town's Zoning Bylaw. In FY 11, the Board presented, and voters approved a new Zoning Bylaw for Ground Mounted Solar Voltaic Facilities. The amendment was approved by voters at Town Meeting.

The Planning Board and Town Planner worked with consultants and the Department of Public Works on a comprehensive update and revision of the Town's Water Resource Protection District Zoning Bylaw which was approved by voters at the April, 2011 Annual Town Meeting.

The Planning Board and Town Planner wrote an amendment to the Zoning Bylaw that allows for the development of buildings in the Industrial Zoning District for Research and Development of alternative and/or renewable energy. Voters approved the Zoning Bylaw at the April, 2011 Annual Town Meeting. The passage of this bylaw helps to meet criteria for the Town to be designated as a “Green Community” by the State.

OTHER ACTIVITIES

The Planning Board continues to act in an advisory capacity to other Town boards and committees. Planning Board members serve on the following boards and committees: The Community Preservation Committee, the Open Space Committee, the Housing Partnership, Energy Committee and the South Shore Coalition.

The Board thanks Parrish Smolcha who served on the Board for six years and wishes him well in future endeavors.

Bill Ivey was elected in May, 2011 for a five year term after serving as the Board’s Associate Member. Bill is a registered Professional Engineer. He works at Children’s Hospital in Boston. Bill is serving as the Planning Board’s representative on the Housing Partnership Committee and the South Shore Coalition.

Respectfully submitted,

Karen Horne, Chair
Parrish Smolcha, Vice Chair
Dana Harvey
Jamie Beard
Mike Biviano, Jr.
Bill Ivey, Associate Member

PLANNING DEPARTMENT

The Planning Department is staffed by two full time employees - the Executive Assistant and the Town Planner. The Planning Department provides staff support to the Planning Board in processing real estate development applications, provides information to the Planning Board so they can make informed decisions on development applications and drafts decisions for the Planning Board. The Planning Department provides information to the Board and the general public on planning, zoning and land use issues in the Town, the region and the state. The Town Planner prepares and administers the budget for the Planning Board and Department. The Planning Department also works with other departments on a wide range of community planning issues.

The Town Planner and Executive Assistant worked on the following community planning projects in Fiscal Year 2011:

Community Development Planning

Working with the Open Space Committee, the Planner has served as Project Manager on the South River Park project, a new 1.6 acre park at 2148 Ocean Street. Voters at the April, 2010 Special Town Meeting approved \$504,000 for the design, permitting and construction of the new park. The Town Planner continues to work with the Open Space Committee, Community Preservation Committee, consultants and Veterans who will have an Honor Roll in the Park. Voters at the October, 2010 Special Town Meeting approved \$265,000 to construct the Honor Roll at the South River Park for Marshfield Veterans who served their country.

The Planner served on the Council on Aging Long Range Planning Committee, assisting them with their Needs Assessment Study.

Environmental Planning

The Town Planner wrote a new section of the Zoning Bylaw for Ground Mounted Solar Photovoltaic Installations which was reviewed by the Planning Board and the Energy Committee and approved at the April, 2011 Annual Town Meeting. Prior to the Bylaw's enactment, Solar Photovoltaic Installations were not allowed by the Marshfield Zoning Bylaw. The Definition section of the Bylaw was amended to include new terms associated with the Ground Mounted Solar Photovoltaic Installations. The Town Planner has assisted the Energy Committee on the Municipal Wind Turbine Project. The Energy Committee has applied for a grant from the Mass. Clean Energy Center to study the feasibility of constructing a wind turbine on Carolina Hill.

The Planning Board and Planner worked with consultants and the Department of Public Works on a comprehensive update and revision of the Town's Water Resource Protection District Zoning Bylaw which was approved by voters at the April, 2011 Annual Town Meeting.

In an effort to proactively plan for the impacts of a projected rise in sea level, the Town Planner applied for a Direct Local Technical Assistance (DLTA) Grant from the Metropolitan Area Planning Council. The Grant was awarded to the towns of Duxbury, Scituate and Marshfield to

begin to plan for the impacts of sea level rise and to mitigate the impacts on public and private property. This will mark the beginning of a long term effort to adapt to climate change.

The Planner has worked with the land acquisition team on open space land purchases.

The Town Planner has provided support to the Open Space Committee on the update of the Open Space and Recreation Plan which is in the final stages of review.

In 2008 the State Legislature approved the Green Communities Act. The new Green Communities Program provides communities with grants to help promote energy conservation and renewable energy if the Town takes steps to comply with the Program's key objectives. The Planner has worked with the Energy Committee and the Planning Board towards achieving the Green Communities designation and will continue these efforts in the coming year.

Transportation Planning

The Town Planner continued working with the DPW Engineering Division, Mass Department of Transportation (DOT) Highway Division, and regional and state officials on the widening of a one mile section of Route 139. The Town's consulting engineers have completed the 100% design plan for the roadway improvements. The project is now listed on our region's Transportation Improvement Plan list. The project is tentatively scheduled to start construction in the spring of 2012.

Ridership on the Greater Attleboro Taunton Regional Transit Authority (GATRA) bus service continues to grow, now averaging 2,556 monthly riders. GATRA provides transportation options for senior citizens, people who are too young to drive or those who do not own a car. Funding for the bus has been subsidized by a Suburban Mobility Grant that was awarded in 2009.

The Planner continues to serve on the Traffic Safety Team working with Police, Fire and DPW engineers to address traffic safety issues in town.

Affordable Housing Planning

The Planner continued to work closely with the Housing Coordinator on the creation of affordable housing units. The Marshfield Home Ownership Opportunity Program (MHOOP) continues to make steady progress in creating new affordable units from existing housing stock.

Economic Development Planning

The Town Planner and DPW Engineers applied for and received a Massachusetts Opportunity Relocation and Expansion (MORE) Jobs Grant in the amount of \$160,188. The Grant money has been used to pay for completion of the Route 139 engineering design plans. The Town was awarded the Grant in recognition of the 88 new full-time and 83 part-time jobs that have been created at the new Proprietor's Marketplace and the Village at Proprietor's Green, located in Enterprise Park. Additional job creation is expected when the Proprietor's Marketplace project has been completed.

Regional Planning

The Town Planner serves as the Town's representative on the Metropolitan Area Planning Council (MAPC), the Greater Attleboro Taunton Regional Transit Authority (GATRA) and the Transportation Improvement Plan.

The Planning Department wholeheartedly thanks Alan Feinberg, who works under the Senior Tax Program, for his tireless efforts in keeping the Department up-to-date with filing and office chores. We also thank Audrey McKeever, a former Planning Board member, who volunteers her time to compile the information packets for each Planning Board meeting.

Respectfully submitted,

Paul Halkiotis, A.I.C.P.
Town Planner

Kay Ramsey, Executive Assistant

POLICE DEPARTMENT

The Marshfield Police Department continues to strive to provide high quality service to the residents of the Town despite a less than optimum staffing level. This task continues to prove challenging from both a planning and operational standpoint. We continue to find creative ways to get the job done so that residents will not see too much of a drop off in service satisfaction. As in years past, we continue to use our detective division, our safety officer, and our school resource officer to supplement patrol staffing levels.

We continue to see a large number of breaking and entering crimes to both homes and vehicles, as well as other theft offenses. These crimes seem to be driven by our ever increasing drug dependent population. To help fight this epidemic, the Marshfield Police Department continues to be the lead agency in our ten town task force, (OCPAC). The Old Colony Police Anti-Crime Task Force had another very successful year in its mission to take on the drug dealers who are ruining our quality of life. The task force seized more than \$1.5 million in illegal drugs, and was instrumental in solving 180 crimes, including bank robberies and B+E's. The task force continues to demonstrate that drugs have no borders and has continued to expand its area of operation by partnering with many state and federal law enforcement agencies.

Two significant events this past year tested the abilities of our staff. Over the winter there was a threat made against a local church. While the local church was not directly named, a sister church in another community was the target of terrorist activities. With little advance notice, our staff was able to coordinate a large scale operation with several local and federal agencies to provide security to the church members for holiday services. I was impressed with this operation from start to finish, and am pleased to report that no incident occurred. In June, an armed home invasion occurred in Town. Two men burst into a home armed with a sawed-off shotgun and held the occupants hostage. Our fast response to the scene and coordination with other area departments led to the capture of these two violent individuals that same day.

This past year saw the retirement of Officer Paul McCarthy. Paul will be missed and we wish him well.

In the spring, several officers received commendations for calls where lives were saved by their actions. Their actions embody the level of professionalism that I have come to expect from our police officers. This professionalism should also be expected from the citizens of Marshfield.

We continue to explore several grant opportunities to improve communication infrastructure for all Town departments and to purchase technologically advanced equipment that allows us to provide the most up to date services possible. While grant opportunities continue to be harder and harder to come by it is a worthwhile endeavor.

As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

William P. Sullivan
Police Chief

Offenses

07/01/2010 – 06/30/2011

Kidnapping	1	Stolen property.....	4
Forcible rape	3	Mal dam/vandalism.....	156
Robbery.....	2	Narcotics violations	48
Aggravated assault	46	Statutory rape	4
Simple assault	130	Bad checks	8
Intimidation.....	34	Disorderly	101
Arson.....	3	OUI drugs.....	5
Burglary/B&E	93	OUI drugs 4 th offense.....	1
Pick-pocket	3	OUI Liquor.....	67
Purse snatching	5	OUI Liquor 2 nd	12
Shoplifting.....	26	OUI Liquor 3 rd	3
Theft from bldg.	43	OUI Liquor 4 th	3
Theft from M/V.....	84	Drunkenness.....	36
All other larceny	247	Liquor law viol.....	45
M/V theft.....	6	Trespass.....	16
Counterfeit/forgery	29	All other offenses.....	248
False pretense/swindle	19	Traffic/by-law	1579
Credit card.....	11		
Embezzlement.....	2	Total offenses.....	2016

Arrests

Criminal	327	Protective custody	36
Summons	455		

Traffic Violations

Civil violations	842	Criminal violations	456
Warnings	281	Arrests for M/V violations	272
		M/V Fines Total	\$48,850

Revenue to Department

Firearms permits	\$6,637.50	Detail surcharge	\$48,117.81
Photocopies	\$2,526.50	Misc. revenue	\$16,847.34

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is pleased to present to you the reports as submitted by the Board of Public Works, the DPW Superintendent, and the Division supervisors.

Fiscal Year 2011 was an eventful year for the Department. We are still coping with a long backlog of work. We have developed a punch list of tasks to help us manage our work, and have prepared an updated Operational Plan for Fiscal Year 2012. The DPW Operational Plan will keep us focused on priorities and commitments.

The Operational Plan describes the DPW mission, functions and tasks that we plan to perform in the upcoming fiscal (and budget) year. The functions and tasks that each DPW Division will accomplish will be updated from time to time to account for new work and changing priorities, as determined by the DPW staff or as directed by the Board of Public Works. The Operational Plan is posted on the Town's website.

Mission Statement:

Our mission is to provide high quality, timely and cost effective engineering, water, wastewater, highway, solid waste management, cemetery and public parks services to the people of Marshfield, consistent with generally accepted municipal standards.

Our Vision:

Our vision is to be recognized by the people of Marshfield as an important and valued component of government services.

Guiding Principles:

- We will strive for performance excellence in all of our services to the Town.
- We are a learning organization dedicated to continuous improvement in our skills and degree of professionalism in all we do.
- We are courteous and responsive to our customers, the taxpayers and ratepayers of the Town.
- We will find ways to be more efficient, cost effective, and competitive in our services to the Town.
- We are accessible to the public and businesses that use our services.
- We value the contribution that each employee provides for the Town, and we treat each other with dignity and respect.
- We are a highly skilled and competent team.

The following are the prioritized DPW functions and roles that guide work plans and budget development:

- Legally mandated functions of the DPW include maintenance and repair of roadways, traffic signs, signals and markings, construction, repair and maintenance of highway drains and sidewalks, trash and septage disposal, tree trimming, operation of cemeteries, the water system and sewer system, and snow and ice removal.
- Essential functions and services include maintenance of Town vehicles and equipment, fence and guard rail repairs, tree removal, mowing roadsides, material control, storage and dispensing of fuel, maintenance of tide gates and seawalls, and street sweeping for safety and drainage maintenance purposes.
- Non-essential services include maintenance of floats at Town piers, carpentry and painting, rubbish pickup at Town facilities including beaches and athletic fields, maintenance and mowing of school grounds, Town buildings, recreation facilities and cemeteries; renovation of athletic fields at schools and recreation grounds, and maintenance and repair of playground equipment.

As we tighten our budgets to cope with reduced funding levels in the future, the non-essential services provided to the Town by the DPW may need to be substantially reduced. The DPW general fund staffing levels have declined significantly over the years coincident with declining expense budgets. The reduced funding and staffing levels have significantly impacted the ability of the DPW to deliver services that the Town expects.

We thank the men and women of the DPW whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

The Board of Public Works and the Department of Public Works look forward to a highly successful year in FY-2012 and beyond.

Respectfully submitted,

Michael Valenti Jr.
Chairman

Stephen Hocking
Vice Chairman

Robert J. Shaughnessy
Member

David E. Carriere/Tom Reynolds
Superintendent

CEMETERY/TREES/GREENS DIVISION

The Cemetery, Trees and Greens Division consists of nine full-time employees and six seasonal employees who are on staff for sixteen (16) weeks. As part of the divisional function seven Town owned cemeteries are maintained. They are as follows:

Cedar Grove Cemetery
Winslow Cemetery
Marshfield Hills Cemetery
Two Mile Cemetery
Center Marshfield Cemetery
Old Chapel Cemetery
Couch Memorial Cemetery

Couch Memorial Cemetery, located on Union Street, is the only cemetery that has lots available for purchase. The columbarium has forty-eight (48) niches for cremation remains.

Additional cemetery maintenance provided by the Cemetery Division includes:

- Mowed 180 acres mowed on a weekly basis, April through November
- Trimmed around each headstone twice a year
- Removed leaves at all cemeteries
- Poured thirty (30) cement foundations for headstones
- Held eighty- nine (89) interments
- Sold sixty-seven (67) cemetery lots.

The river end of Couch Cemetery is an area dedicated to passive recreation. The location was host to a total of 622 adults and children from scout troops, school groups, and the NSRWA. Overnight camping takes place predominately during the warmer seasons of spring, summer and fall, with a few requests for winter camping.

Approximately 420 miles of roadsides were maintained to a width of four feet. Special care was also given to intersections and corners to alleviate possible line of sight hazards. Coast Guard Hill, Daniel Webster Estate, and Perryn Way were also maintained. Nine dead and/or diseased trees were removed and replaced with nine new trees at various locations in Town. The Tree Division responded to eighty-six (86) emergency tree related calls.

The maintenance of thirty-eight (38) ball fields at schools and recreation facilities has created a substantial increase in responsibility. One hundred and twenty acres of school grounds were mowed on a weekly basis along with mowing, trimming and cleaning of all Town playgrounds and parks. The Division also maintained the grounds of the Recreation Center, the Fire Stations, Town Hall, Police Station, School Administration Building, DPW Garage, and the Ventress Library for a total of an additional sixteen acres. Also included, is the maintenance/mowing of the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week from ball fields, parks and cemeteries. Park benches were repaired and installed at various locations. All ball fields were edged, trimmed and scarified weekly. Twice a year, the fields were sprayed for weed control. Sixty tons of stone dust were used to resurface fields along with over-seeding and organic fertilization. Pitchers' mounds and home plates were replaced. Lining of the fields was accomplished through a joint effort with staff and the high school custodian. Maintenance of one hundred and forty (140) sprinkler heads at the High School Complex and Town Hall was also conducted.

Arbor Day

The DPW held their annual Arbor Day celebration on April 29, 2011. The event took place at the Daniel Webster Estate. This year a "Tree of Honor" was planted and dedicated to Anne M. Treadwell, volunteer of services to the Veterans' Agent, for her tireless service to the Town of Marshfield. A "Memory Tree" was planted and dedicated to Connie Donohue, past Town Clerk for Marshfield. In addition, as part of the observance, each year, three hundred and fifty (350) seedlings are distributed to each of the five elementary schools. This effort is to bring awareness to the children of the value and beauty trees bring to our everyday lives. This year Norway Spruce seedlings were chosen for planting.

Adopt an Island Program

Once again, Island Adopters have provided the Town of Marshfield with a display of elegance. The endless variety of plantings captures the beauty of nature and brings a special touch to our everyday lives. Year after year these volunteers selflessly donate their time and generosity to this program. To these extraordinary people we extend a very special thank you.

Tree City USA

The Town of Marshfield received the "Tree City USA" award for the sixteenth year. The Tree City USA program is sponsored by the Arbor Day Foundation in cooperation with the USDA Forest Service Urban and Community Forestry Program and the National Association of State Foresters. These organizations provide direction, technical assistance, public attention, and national recognition for urban and community forestry programs in thousands of towns and cities across the country. To qualify for the award, a town or city must meet certain standards established by The Arbor Day Foundation and the National Association of State Foresters. The many benefits of being a Tree City include creating a framework for action, education, a positive public image, and citizen pride. The Town of Marshfield has met these standards year after year. The Department of Conservation and Recreation held their annual USA Forum and Awards Ceremony on May 18, 2011. This event was hosted by the city of Springfield at the Carriage House, Barney Estate in Forest Park. Staff attended the event to receive the "Tree City USA Award" on behalf of the Town of Marshfield.

We thank the men and women of the DPW whose tireless efforts have made this a Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

ENGINEERING DIVISION

The Engineering Division continued to support other town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout Fiscal Year 2011:

Engineering performed the following during the fiscal year:

- Developed specifications, bids, reviewed submittals and administered 22 contracts

- Reviewed and commented on 5 site plans and 4 sets of subdivision plans, Special Permit and/or Street Determination plans for the Planning Board, many requiring multiple reviews and meetings

- Reviewed and commented on 7 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings

- Prepared estimates for capital projects presented at the April 2011 ATM

- Issued 240 Trench Permits

- Conducted environmental assessment for 2 property acquisitions

Engineering staff worked with the Waste Water Treatment Facility (WWTF) chief operator on the following projects:

- The contract was awarded for the Aeration System Upgrade. Construction began to replace the surface aerators with the Invent Mixer - Aerator system. The work is scheduled to be completed in September 2011.

- The contract to conduct pipe lining of existing sewer lines and force mains was not renewed. The 12 inch diameter force main was lined from the Avon St. Pump Station to Canal St. for a distance of approximately 588 (LF) and the contract was closed out. Remaining funds will be coupled with next fiscal year request to continue the Cured In Place Piping (CIPP) Program.

- The final report resulting from the maintenance inspection of the Marshfield (WWTF) ocean outfall and diffusers was provided in August 2010 after staff review and comments.

- Proposals were received and the design consultant was selected to design and prepare bid documents to rehabilitate the Main Lift Pump Station located on Driebeek Way, and to

add influent screening at the (WWTF). The design is scheduled to be completed in January 2012.

Engineering staff provided the following support to the Solid Waste Enterprise:

With the Recycling Coordinator/Enforcement Officer, the contract to provide removal and processing services for the paint shed contents at Marshfield Transfer Station was renewed.

The first year of the 5 year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same from Marshfield Transfer Station was administered.

The contract to conduct landfill monitoring was renewed.

The landfill cap repair was designed, bid, and construction was completed.

Engineering staff provided the following support to the Water Enterprise:

The Pine St. water main replacement project Phase II was completed in the spring of 2011 from Forest St. to Main St. Final paving will be placed in the fall for Phase I and in the spring for Phase II. Drainage Improvements commenced in fall 2010 after receiving permits and continued through the summer of 2011.

An asbestos survey was conducted at the property located at 15 Ferry St. in July 2010 to determine extent of remediation required. The survey results indicate that minor amounts of asbestos abatement is required.

Engineering staff provided the following support to General Fund:

Approximately 500 linear feet of drainage improvements on Summer St. in the area of Murdock's Pond remain in the design and permitting phase.

The first phase of the Bass Creek dredging project commenced in the winter of 2011. Approximately 250 tons of sediment and vegetation was removed from a critical section of Bass Creek and was transported and temporarily stored at the Highway Garage. The sediment was transported to the compost facility for treatment in the spring of 2011. Approximately 3,300 linear feet of Phase I vegetation removal remains incomplete due to lack of funding. Phase II, which involves dredging approximately 5,150 linear feet of Bass Creek, is also on hold due to lack of funding, and additional permitting is required.

A Special Town Meeting was held in August 2010 and funding for reconstruction of 510 linear feet of the failed section of seawall between Farragut Rd. and just north of Constellation Rd. (Phase I) was authorized. Construction commenced in October and the new section of seawall was substantially completed in December 2010. The seawall

stairways in that section were completed in spring of 2011. During the reconstruction of the section of seawall deemed Phase I, 165 feet of seawall located to the north started to fail after an October storm. Additional stone was brought in to buttress the wall from the new section north to Rexhame Rd. and for approximately 300 feet south of the seawall stairs at Farragut Rd. Funding for Phase II was obtained at the spring 2011 Special Town Meeting to replace the section north of Phase I. This second phase was bid, awarded, and under contract in June of 2011. Work on Phase II, consisting of 370 linear feet of seawall replacement, is scheduled to begin in July 2011 and to be completed by October 2011.

The Town's consulting engineers, Tetra Tech Rizzo, received District comments from MassDOT on the 75% Design documents for the traffic improvements to Route 139 transportation corridor to MassDOT in November 2010. The Town received design funding assistance through a state MORE Grant (Mass Opportunity Relocation and Expansion) in the amount of \$160,188. The Town's consultant completed 100% final design and submitted it to MassDOT in April 2011. The project was placed on the State Transportation Improvement Program (TIP) list of projects for construction in 2012. The state has commenced Right Of Way taking process and the project is scheduled to be advertised in September 2011.

Work on the South River Bacteria Source Assessment Project was completed in June 2011. There were several areas identified as potential sources of stormwater pollution and domestic wastewater pollution. Three conceptual designs were developed to improve water quality of stormwater.

The Town hired a consultant to resolve a drainage issue on Ferry St. near Medford St. The permitting process has not been completed.

Staff continues efforts to improve and maintain drainage collection systems, and comply with United States Environmental Protection Agency Stormwater Phase II requirements to minimize impact to the Town's water resources. A consultant was hired to develop a new drainage map through GIS system as an update to the existing 1974 drainage map and to meet the upcoming Environmental Protection Agency permit requirement.

The Town hired a consultant who conducted an audit of Highway Garage housekeeping practice to comply with environmental requirements.

We thank the men and women of the DPW whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer
Charlie Swanson, Project Engineer
Paul Tomkavage, P.E. Project Engineer

EQUIPMENT MAINTENANCE DIVISION

The Equipment Maintenance Division is a staff of four who are charged with the maintenance of all town vehicles (with the exception of School Department vans) including all heavy equipment, such as back hoes and excavators, power equipment, such as compressors and engine driven pumps, tree chippers, field mowers, roadway mowers and all accessory equipment for snow removal, such as sidewalk plows, truck sanders, units and plows.

During the 2011 Fiscal Year the Division performed the following work:

- Serviced engine and transmission drive train lubrication and greasing of 150 vehicles (total of 1,097 servicing)
- Conducted tune-ups on 28 vehicles
- Performed 51 road service calls for disabled vehicles or equipment
- Performed major service engine, drive train, hydraulics or electronic/electric system component replacement on 18 vehicles

The servicing of the various town vehicles consumed:

- 96 gallons of automatic transmission fluid
- 6 cases of synthetic differential (rear end) fluid
- 740 gallons of 15-40 weight oil
- 91 gallons of 80-90 gear oil
- 450 gallons of universal tractor fluid (a form of auto transmission fluid)
- 400 gallons of C-3 hydraulic fluid
- Several hundred pounds of grease in either bulk or cartridge form
- 101 cases of grease cartridges
- 15 gallons of brake fluid

The Division has a significant role in public safety with its efforts to keep the Police and Fire Department vehicles operational. The past year saw significant problems with Fire Department equipment that included:

Fire Department repairs:

- Quint 1 Ladder repaired, ABS repairs
- Engine-2 Oil leaks and tire leaks
- Engine-5 Severe accident due to snow heavy front end damage
- Forest-1 Repaired pump and overhauled motor
- Forest-3 Air Brakes
- C-2 Water Pump
- Engine-1 Generator repair

Ambulances:

- Ambulances were serviced on a regular basis. Problems existed with the air ride system on P-2 and P-3.

P3-B was formed into a tri-town system with Kingston and Duxbury Fire Departments. P3-B had several issues with the air ride and fuel systems; repairs were accomplished in-house.

P-1 Replaced brakes and some plastic panels due to snow damage

P-2 Replaced the cam shaft and lifters by Ford

P-3 Replaced electrical and air ride systems and brakes

Police Department had several brake repairs and services

Replaced heaters and fans on two vehicles along with heater controls on two vehicles.

Plow repairs:

Replaced chain on sanders

Adjusted all sander chains

Replaced bearings as needed

Replaced plow wiring on several small plows

Rewired light as needed

Trackless sidewalk machine straightened chute to snow blower

Miscellaneous welding was done to all sanders and plows

Vehicle #35 had body damage due to an accident in a snow and ice storm

Vehicles #82 and #120 had damage done to sanders during snow and ice storms

Service and maintenance of snow removal equipment included:

Replacement of blades on snow plows included all new hardware as follows:

36 eight-foot blades	4 plow pumps
9 nine-foot blades	4 pistons
31 ten-foot blades	several plow controls
4 eleven-foot blades	serviced hoses and controls
4 twelve-foot blades	

Welding and straightening of 10 large plows and 14 small plows

Several cars were removed from service as a result of severe frame rust.

State inspection was performed twice; all vehicles passed, with a few minor problems.

Property maintenance was performed to meet DEP code standards.

Maintenance was conducted in and around the gas fills and gas tank recovery system was brought up to state and federal code standards.

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HIGHWAY DIVISION

The Highway Division consists of fifteen (15) employees who work diligently to accomplish many tasks. Some of the routine maintenance duties the Highway Division completed in FY 2011 were:

- Replacing of 400 street and regulation traffic signs
- Maintaining and repairing of 150 signs-bent, leaning, graffiti etc.
- Painting over 315 gallons of traffic lines, and parking lots, crosswalks, and stop bars
- Patching potholes
- Installing and repairing of 6,000 feet of berm to alleviate drainage problems
- Sweeping sidewalks and roadways
- Spreading gravel
- Grading private ways
- Cleaning 2,500 storm drains and repairing 80 manholes
- Cleaning drainage ditches
- Picking up beach rubbish and containers
- Maintaining all beach accesses and winter storm surge gates
- Installing and repairing all beach stairs
- Maintaining Equipment
- Spreading loam and seeding roadsides
- Repairing seawalls caps

Installation of new street signs and the replacement of missing, damaged or faded signs were included as part of signage maintenance. All crosswalks and stop lines were painted. Crosswalks located in school zones are filled with yellow paint for more visibility and heightened safety awareness.

Road Maintenance Program

Using both Town and State Chapter 90 funding, the Highway Division completed sealing and road reconstruction on: Island Street, School Street (Rte 139 to Forest Street), Hillside Road, Deer Hill Lane and Dog Lane.

In addition, Walnut Street, Acorn Street, Willow Street, Mayflower Lane (Country Way to Towne Way) and Towne Way (Mayflower Lane to Winslow Street) were micro-surfaced. Micro-surfacing is a cost effective way of protecting the roads by crack filling and sealing them. This method gives the roads a longer life.

The Division painted 782,000 linear feet of center lines and fog lines.

Snow and Ice

The Highway Division is responsible for 170 miles of roadway, 60 miles of sidewalks and Town parking lots. All municipal buildings, schools and facilities are plowed and sanded. During Fiscal 2011 the department executed six (6) sanding operations and nine (9) snowstorms which required plowing services. The two (2) snow removal operations required the use of materials as follows:

Three thousand two hundred (3,200) tons of salt

Nine hundred (900) yards of sand

Three thousand six hundred forty-three (3,643) hours of employee overtime

Three thousand seven hundred fifty-four (3,754) contractor hours

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SOLID WASTE

In FY 2011, the Town completed its fourth full year of the Pay-As-You-Throw (PAYT) solid waste program. The fourth year shows a decrease in trash and recycling, likely due to the economy.

	<u>FY2010</u>	<u>FY2011</u>	<u>Percent Change</u>
MSW Disposal, - Tons	8043 tons	7106 tons	-11.6%
Major Recyclables (1), - Tons	3105 tons	2955 tons	- 4.8%

The Town entered its first year of a five-year contract beginning on July 1, 2010 with Waste Solutions, Inc. Waste Solutions was selected to provide collection of trash and recyclables and transportation and disposal/reprocessing of solid waste and recycling. The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to \$68.00 per ton saved. In FY 2008 the PAYT program implementation resulted in lowered trash rates from \$365 to \$275 because of the revenue from the program and the efforts of the citizens in complying with PAYT. The continued success of the PAYT enabled the FY 2009 rate to be lowered to \$265 per year and this was held through FY2010. The rate was further reduced to \$225 per year in FY2011 due to savings achieved with the Waste Solutions contract.

Other significant activities related to recycling included:

1. The contract with Spiegel South Shore Scrap Metal entered its final year. Spiegel recycles scrap metal, computer monitors and electronics. The total tonnage for these items in FY2011 was 290 tons. Total scrap metal revenue for FY2011 was \$26,788 based on 290 tons (\$92/ton), an increase of 48% from FY 2010 (\$13,936, 428 tons, \$33/ton).
2. The Town signed a 1-year extension with Waste Zero, Inc. (formerly the Phoenix Group) for additional PAYT bags, bag distribution, and accounting and remittance services for bag sales through various retail outlets.
3. The Town continued a program for collection of mercury-containing products in accordance with Department of Environmental Protection requirements. This builds upon the ongoing program of fluorescent bulb collection at the Transfer Station.
4. Elementary schools celebrated “America Recycles Day” with much success. In its sixth year of the phone book/catalog drive, 4 tons of books/catalogs were taken out of the waste stream and recycled. The schools are increasing their efforts with recycling 76 tons of paper/cardboard.
5. Our clothing recycling container, Bay State Textiles, has collected 18 tons of textiles with the proceeds benefiting high school scholarships.

The Town's "Keep Marshfield Clean" event, held the weekend of April 10-11, with great success, included hot dogs and chips on the menu the first day. This year's event showed a big increase in public participation, with over 750 people and 4.5 tons of trash collected.

An annual "Household Hazardous Waste Collection Day" is a demonstrated approach to keep hazardous waste out of the waste stream. A significant amount of hazardous waste was diverted from the Town's waste stream and either recycled or properly disposed of in the Town's September 2010 event. A total of 299 cars were serviced. All products were collected and removed from the event by trained specialists.

We thank the men and women of the Department of Public Works whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

TRANSFER STATION

In FY2011, the Transfer Station handled 6,578.73 tons of curbside residential trash and shipped 7,799.42 tons of trash to Sea Mass.

The following listed items were recycled at the Transfer Station:

➤ Batteries	75 pieces
➤ Propane Tanks	398 pieces
➤ Waste Oil	1,000 gallons
➤ Construction & Demolition	396.05 tons
➤ Commingled	1,026.84 tons
➤ CRTs& other Electronics	99.02 tons
➤ Papers/Cardboard	1,825.88 tons
➤ Scrap Metal	249.01 tons
➤ Tires	29.65 tons
➤ Freon Items	13.26 tons
➤ Yard Waste	179.94 tons
➤ Textiles ship out	<u>18.52 tons</u>
Total Tons	3,838.17 tons

The Transfer Station made 2,200 yards of compost from the yard waste and made it available for town residents and municipal use.

The number and types of vehicles using the Transfer Station are as follows:

Vehicle Type		Number of trips
➤ Passenger Vehicles	Trash	11,021
➤ Commercial	Trash	552
➤ Compost	Pick-up	2,011
➤ Recycle	Drop-off	22,253
➤ White Goods	Drop-off	505
➤ Yard Waste	Drop-off	13,772
➤ Freon Appliances	Drop-off	2,567
➤ Packers – Trash		598
➤ Brush	Drop-off	<u>4,895</u>
Total		58,174

We thank the men and women of the DPW whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

WASTEWATER

During FY 2011 the Wastewater Treatment Facility (WWTF) continued efforts to support corrective and preventative maintenance at the Towns Wastewater Treatment Facility, collection system and pump stations. Another year has passed, creating increased demands on operations and maintenance as the Town's WWTF facility, its associated pump stations and the collection system age.

During FY 2011 the (WWTF) Collection System staff continued their efforts in cleaning, inspection and repair of sewer lines as part of the collection system maintenance program aimed at identifying sewer piping that needs repair or replacement.

The collection system report for the calendar year of 2010 includes the following major work:

- Jet cleaned 55,223 feet of sewer lines.
- Video inspected 2060 feet of sewer lines.
- Lined (Cast in Place Pipe) 2060 feet of sewer lines

The crews also repaired broken sewer laterals and gravity mains, repaired seals and fasteners on manholes, and continued efforts to replace certain manhole rings and covers with those of watertight construction.

The collection system staff also has responsibility for all pump station operations and maintenance needs, as well as review and inspection of service connections and repairs within the Town's collection system.

Much of the work on the collection system is aimed at reducing infiltration that adversely affects the operation of the WWTF biological treatment process. Another source of water into the sewer system that adversely affects treatment performance is inflow from illegally connected sump pumps. Connecting a sump pump to the sewer system is illegal. An average pump could add 1800 gallons per day to the sewer system. Together these are commonly referred to as I&I (Inflow and Infiltration).

The WWTF is designed to treat an average of 2.1 MGD (million gallons per day). The possible connection of sump pumps to the sewer system can contribute a large portion of the I&I flows received at the WWTF. The Town is required to have a program to address I&I in its NPDES (National Pollutant Discharge Elimination Systems) permit issued by the U.S. Environmental Protection Agency (EPA) and Massachusetts Department of Environmental Protection (DEP).

The inflow and intrusion of non-domestic wastewater into a sewer system can create difficulties in facility operation. The treatment process uses the domestic sewage received as a food source for microorganisms that treat the wastewater. Variations in the quantity and strength of the received wastewater can create treatment difficulty.

Since septage is also a food source for the biological treatment process, consistent flows are necessary to maintain proper balance between the population of microorganisms and available food. An imbalance of this ratio in either direction can also create operational difficulties.

We would like to urge residents on septic systems to assist us in our treatment process by ensuring that their pumped septage is delivered to the WWTF.

The WWTF plant staff is responsible for the daily operations of the main treatment plant, septage receiving, lab operations and maintenance of the treatment equipment. In addition to routine preventative maintenance the staff also performs corrective maintenance, improvements/upgrades and responds to emergencies within the plant and system 24hrs/day, 7 days/week, 365 days/year.

Some figures for FY 2010 are:

TOTAL FLOW 573.35 MG

AVERAGE FLOW 1.57 MGD

AVERAGE EFFLUENT BOD 4.14 MG/L

AVERAGE EFFLUENT TSS 23.56 MG/L

AVERAGE EFFLUENT FECAL COLIFORM 4.8 colonies/ 100 ml

TOTAL PRECIPITATION 41.88 INCHES

We thank the men and women of the Department of Public Works whose tireless efforts have made this a Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

Respectfully submitted,

Kevin E. Silva
WWTF Chief Operator

WATER DEPARTMENT

Monthly Totals – Gallons Pumped

MONTH	GALLONS	MONTH	GALLONS
July 2010	<u>159,737,880</u>	January 2011	<u>65,999,500</u>
August 2010	<u>132,899,680</u>	February 2011	<u>56,510,120</u>
September 2010	<u>93,743,360</u>	March 2011	<u>62,333,950</u>
October 2010	<u>72,692,430</u>	April 2011	<u>62,593,380</u>
November 2010	<u>61,870,310</u>	May 2011	<u>73,409,090</u>
December 2010	<u>63,133,980</u>	June 2011	<u>108,694,110</u>

Total Gallons – 1,013,617,790
Maximum Gallons/ Day – 6.5 mil on 7/5/2010.
Average Daily Use – 2.8 million gallons/ day
Current Safe Yield – 4.3 million gallons/ day

In fiscal year 2011, the Water Division recorded 26 new service connections, comprised of 13 new residential/commercial units and 11 new condominium units. The total number of connections to the system now stands at 9966. The total number of re-connections due to demolition/rebuild is 2 re-established accounts.

The Water Division personnel responded to and repaired 4 water breaks at the following locations:

August 2010 – (1) Furnace Street & (1) South River Street
October 2010- (1) Pine Street
June 2011 - (1) Spring Street

Additional services required at the division included:

Total of 29 corporation leaks repaired.
Total of 53 curb stops repaired.
Total of 3 new hydrants added to the system.
Total of 6 hydrants replaced.
Total of 19 hydrants repaired.
Total of 3 new services added to the system.
Total of 1421 service calls made.
Total of 38 emergency after hour calls; 22 charge calls.
Total of 0 meter pits installed.

The Water Department installed new water mains at the following locations:

2,200 feet of 12” Ductile Iron (D.I.) water main on Pine Street
from Forest Street to Main Street (Rte 3A).

Other Division activities included contract preparation and administration of the following projects:

Highland Street - water main replacement
Pudding Hill - water tank replacement

The Water Department would like to thank the residents of Marshfield for their continued efforts to conserve water. In conjunction with this conservation effort, twenty-six rain barrels were sold through the association with New England Rain Barrel. This is an annual event which occurs at the start of "Drinking Water Week".

We thank the men and women of the DPW whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

Respectfully submitted,

John H. Patch
Water Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting 1958 for the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and senior citizen groups.
- * To better utilize and upgrade parks, ball fields, and conservation land
- * To involve special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield, as sponsors of recreation.
- * To better utilize and beautify Marshfield's beaches
- * To set up new self-supporting programs, and explore ways of generating additional revenue through grants, donations, and fund-raisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community residents.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible, and to encourage people to be involved in these enriching activities.

Though a social service agency, the Recreation Department operates on sound business methods and seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2010 was a busy and successful one. Karen Andersen coordinated program registrations, as families mailed or walked in their registration forms, while Judy Rockwell assisted as our Summer Program Coordinator.

The Concert and Entertainment Series on the Town Green attracted many spectators. This year the concert series held the first two concerts on Town Green, with the second two concerts on the village green at Proprietors Green. The Sunday evening program included such varied performers as: The Rusty Skipper Band, Lonesome Jukebox and Quintessential Brass. Another tradition that started in 1998 is the Commission sponsored "Family Night", an afternoon/evening geared for the entire family. This event featured Anna Buckley and the Armstrong Brothers, followed by local favorites, The Infractions. Members of the Recreation Commission and staff served up hot dogs and soft drinks. The Summer Concert and Entertainment Series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. We appreciate the continued assistance of the Historical Commission and the DPW. Mr.

Brian Schwede and Shaw's Supermarket donated the food for the cookout.

The summer 2010 offerings included day trips to see the Boston Pops, The Pawtucket Red Sox, Boston Red Sox at Fenway, the Statue of Liberty and Ellis Island, Radio City Rockettes, a Vermont day trip and a very special July 4th outing to Tanglewood to see James Taylor and Carole King. Our summer pre-school enrichment programs continue to have a strong following. Gardening, science and nature, music, and cooking were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bee and Chirpy Crickets. The Busy Bees is a program designed for children ages 3 – 6, while the Chirpy Crickets is designed for students ages 6 – 14 who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities. The Recreation Department established a new partnership with the Duxbury Bay Maritime School and expanded our pre-school programs to include additional ocean-themed programs.

Programs designed for our elementary school children included Simply Art, Famous Li'l Chefs, Community Theatre, and All Sports Week. Also offered are the Daniel Webster Playground, archery, karate, fencing, Summer Video Adventure, Kids Fit Summer, and No More Excuses, (a dog training program). Sailing, kayaking, and our volleyball clinics continue to be popular. During the summer we offered many one week classes. This option proved to be very popular with families. New programs included a rowing week and ecology programs for students age 7 – 12.

Thanks to the assistance of the Marshfield High School, tennis staff and students were able to enjoy indoor lessons in the High School gym during rain days. The 25th Annual Town wide Sand Castle/Sculpture Contest sponsored by Ed Payton and Mass Bay Associates continues to attract large numbers of families. We could not offer this program without Ed Payton's assistance and John Cullen's outstanding dedication.

Our evening tennis, golf, sailing, cooking, basketball, flag football and street hockey programs were welcomed by many youths and adults. We appreciate the volunteer assistance of our adult coaches. Without their help, the evening sports programs would not have been offered.

During the Fall of 2010 we celebrated our three year anniversary at Coast Guard Hill. As we settle in to our new home we continue to forge new partnerships and improve the area. We attended the Eagle Scout ceremony of Jim Douglas and thanked him for his efforts to build our new Community Greenhouse.

As the demand for pre-school enrichment programs continues, our Department offered several new programs for the 3- 5 age group. Programs included: ice skating, soccer, cooking, seasonal crafts and drop-in programs, for the 1 – 2.9 and the 3 – 5 year old groups. Partnering with Commonwealth Tennis, new fall tennis programs were offered for children teens and adults, age 4 – 70.

The Fall Community Brochure was distributed in September to the elementary schools, Town Hall, Marshfield Chamber of Commerce, Ventress Memorial Library, Mass Bay Realty, and Denny's Barber Shop. The Brochure was also available on the Recreation Department's Home

Page. Thanks to Ron Menard's work (Town IT Director), residents may now view our seasonal brochures and print out registration forms to mail in.

The After School Sports Programs at the elementary schools remain popular. Highlights of the fall included Tennis Lessons for youth and Cardio Tennis for adults. We would like to thank Mr. Buddy Duksta for volunteering to share his love of this sport. Additional programs included: The Annual Fall Tennis Tournament Classic, a Horseback Riding Clinic lead by Erin Van Steenburgh of Furnace Brook Farms, Girls' Lacrosse, instructed by Ellen Parnell, Adult Co-ed Volleyball, Karate, Archery, and Men's Basketball,

The Recreation Department's licensed school age programs continue to expand. After School Child Care is offered at the Governor Winslow and Martinson schools, as well at the Recreation Department's Child Care Center located at 14 Library Plaza. A special thanks goes out to the school secretaries, custodians, and kitchen staff for their support and assistance.

Due to continued demand, the Recreation Department collaborated with Furnace Brook Middle School staff to offer students a variety of sports, academic, and recreational activities. Programs offered through the year included: Wrestling, Ski/Snowboard lessons, Archery, Fencing, Tennis and Baby Sitting Training 4 Kids to mention but a few. The success of these school activities is a direct result of the positive relationship the Recreation Department enjoys with the Furnace Brook Middle School administration and staff as well as community members.

During the fall the Recreation Department worked closely with the Plymouth County Trial Courts on several projects at our Coast Guard Hill complex. Tree branches were trimmed, grass mowed, rocks removed, snow stakes installed to mark the drive way, and thirty – five bales of hay were installed to prepare for the winter sledding season. Additionally the Trial Court Program helped to maintain community facilities through- out the Town.

Our Winter/Spring Community Brochure was distributed the first week in January and featured many programs including CPR and First Aid, Middle School Wrestling, the very popular Kids Night Out!, After School Sports, and Spring Archery. Community trips included Disney On Ice, Toy Story Three, the Pawtucket Red Sox, and the Boston Pops. New programs included Little Athletes, Mountain Munchkins and indoor tennis lessons for students age 4 – 12.

The Learn to Ski and Snowboard Program was a huge success! We commend our students for their display of Marshfield pride, positive manners, and attitude. A special thanks to our dedicated crew of parent chaperones. Bob Clancy, Tim Strazdes, Caroline Todd, Brian McCarthy, Pam Murphy, and Joyce Fossella were perfect role models for the students.

Jan Dobsovits and Kirk Douglas were appointed to the Recreation Commission in December.

After a brief snow storm on December 27, the Recreation Center was the site of senseless vandalism. Vandals knocked down signs, drove over the volleyball courts and destroyed the Community Greenhouse. The individuals responsible were never caught.

The winter through June events included:

- * A sledding and snowboarding season at Coast Guard Hill
- * Annual Easter Egg Hunt (at Coast Guard Hill) sponsored by Seaside Homes of Marshfield
- * Spring Horseback Riding Clinic at Furnace Brook Farms
- * February and April school vacation programs
- * Bud Duksta and company provided instruction for children and adults during the Recreation Department's Spring Tennis Program at Peter Igo Park
- * Students at the Recreation Department's Child Care Center and Pre-School participated in the Town's Recycling Program
- * Penny Gustafson – a long time Summer and Entertainment Series attendee donated \$1,000 towards the concert series
- * Bill Eckhardt and Childscapes donated 4 tennis nets
- * Michelle Campion, Jeff Nearly and Stefani Shea organized "Good Vibes for the Garden" a twelve hour music marathon to benefit the Greenhouse and other facilities which were destroyed by vandals
- * Cub Scout Pack 97 volunteered to cleanup the Recreation Center property
- * Paul Andersen, (National Honor Society volunteer) built three New Zealand style compost bins for the Community Garden
- * Recreation Department awarded \$600 mini-grant from Harvard Pilgrim Health
- * Brian Taylor volunteered to repair the Community Greenhouse
- * Cole McCarthy, (National Honor Society volunteer) built two potting tables for the Community Greenhouse
- * Armstrong Fence donated materials and labor to install a split rail fence around the Community Greenhouse
- * Childscapes donated a metal frame picnic table for the Recreation Center
- * Recreation Center hosted Troop 101 Court of Honor

With a total budget of \$67,297, the Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and (in kind support). The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green, and many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to have their children participate in one of our youth programs.

Throughout the year, our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

In October the Recreation Commission accepted the resignation of Ms. Maryann Hebert. Maryann retired from the Recreation Commission after nine (9) years of active service. Maryann was a dedicated member who participated in many of the Recreation Department's special events, fund raisers, and programs.

Respectfully submitted,

Ned Bangs, M.Ed, C.P.R.P.
Recreation Director

Karen Anderson
Administrative Clerk

Recreation Commission

Tim Bartlett	Dan Pitts
Maryann Hebert	John Vallier
Chris Ciocca	Brian McCarthy
Mike Fay	Seamus Kent
Jan Dobsovits	Kirk Douglas

REGISTRARS OF VOTERS

The Board of Registrars assisted the Town Clerk's Office with voter registration for the October 2010 Special Town Meeting, the April Annual Town Meeting and the Town Election in April, 2011. We would also like to thank the Marshfield Police who assisted in voter registration.

All of these events could not run smoothly without the continued assistance of our poll workers, town meeting workers and the staff of Furnace Brook Middle School and Marshfield High School.

The annual Town Census began in January and was completed in April, 2011. The population in April was 24,880.

As of June 30, 2011, Marshfield had 17,712 registered voters.

American Independent	3	Democrats	4579
Green Party USA	1	Green Rainbow	8
Int'l. 3 rd Party	1	Libertarian	41
Natural Law Party	1	Reform	2
Republican	2531	Unenrolled	10544
We The People	1		

Respectfully submitted,

Robert Kirkland, III
David O'Reilly
Mary Lindberg
Patricia Picco, Chairperson

MARSHFIELD PUBLIC SCHOOLS

Dear Members of the Marshfield Community:

The 2011 Annual Report of the Town Offices has been prepared to share with the Community the many accomplishments of our school community during the 2010-2011 school year. The Marshfield Public Schools is a high performing school district that values the following instructional practices and commitments that impact instruction and student achievement:

- Instruction that focuses on student learning outcomes
- Vertical articulation: cross-grade communication between teachers
- Teachers' cross-grade ownership of student achievement results
- Grade level curricula that is uniform across Marshfield's schools
- "Core Beliefs" that value safe and healthy schools, student achievement, effort and hard work, integrity, respect, tolerance, and a partnership with home, school and community.

These instructional practices and commitments have enhanced instruction and student learning, improved parent involvement and increased the number of students enrolling in college, while decreasing the number of students who leave school before graduating.

The 2010-2011 school year marked the end of Dr. Middleton McGoodwin's decade-long leadership for the Marshfield Public Schools. He was committed to the students of the Marshfield Public Schools, and during his leadership tenure much was accomplished in the areas of curriculum, instruction, and school improvement.

The following events highlight a few of the many positive happenings in the Marshfield Public Schools during the 2010-2011 school year:

The Safe School Initiative

On May 3, 2010, the Governor of the Commonwealth of Massachusetts signed into law SB 2404, "An Act Relative to Bullying in Schools." Among other things, this law required each school district in the State to develop a policy and plan for addressing potential issues relative to bullying. Policy and plan had to be developed and submitted for approval to the Massachusetts Department of Elementary and Secondary Education by December 31, 2010.

The Marshfield Safe Schools Committee, which was initially formed in 2005, reconvened in April of 2010 to review and amend the current Safe Schools Initiative and to address the development of a bullying plan. The Marshfield School Committee adopted the Marshfield Public Schools Safe Schools Bullying Prevention and Intervention Plan at its December 14, 2010 meeting. This plan may be viewed on our website at www.mpsd.org.

The Marshfield Public School District remains committed to providing all students with a safe learning environment that is free from bullying and cyber-bullying. This commitment is an integral part of our comprehensive efforts to promote learning, and to prevent and eliminate all

forms of bullying and other harmful and disruptive behavior that can impede the learning process.

Marshfield High School NEASC visit and the Establishment of a Building Committee

In the spring of 2011 the New England Association of Secondary Schools (NEASC) visited Marshfield High School with the charge to evaluate our high school against the established standards of accreditation. The team took our Marshfield High School Self-study Document and assessed our overall performance in the four learning standards (Core Values, Curriculum, Instruction, and Assessment) and three support standards (School Climate, School Resources, and Community Resources) expected for high school accreditation. Currently, Marshfield High School is on warning status for accreditation due to the current building deficits and their overall impact on learning.

At the spring Special Town Meeting the residents of Marshfield voted to support Article 2. This vote secured funding to determine if the Model School Program would be the most fiscally responsible and educationally appropriate option to remedy our facility needs at Marshfield High School. A 15-person Marshfield High School Building Committee was established and began the task of investigating the Model School option in preparation for presenting the most viable option at the fall Special Town Meeting in November of 2011.

At the Special Town Meeting on November 17, 2011 the Building Committee presented to the residents of Marshfield the Model School as the most viable option to resolve the facilities issues at Marshfield High School. Overwhelmingly, the voters supported this recommendation. Two days later at the ballot vote, the voters again supported the recommendation to build a Model High School. Construction of the new high school will begin in September of 2012.

The Common Core State Standards

In January of 2011, the Massachusetts Department of Elementary and Secondary Education (DESE) released new Curriculum Frameworks for English Language Arts and Mathematics. The Common Core State Standards was a federal initiative that was designed to have common standards for student academic performance across the United States. All schools will be expected to implement these standards of performance in English Language Arts and Math by September of 2012. Working collaboratively, Marshfield staff members have worked to develop local curricula that will be reflective of the Common Core State Standards. The curricula will be implemented in all schools in the fall of 2012.

Full-Day Kindergarten

After eighteen months of work investigating the feasibility of implementing a full day kindergarten option in the Marshfield Public Schools, the Kindergarten Feasibility Study Committee recommended to the School Committee that full-day kindergarten be implemented in September of 2011. A lack of classroom space in prior years prevented full-day kindergarten from being implemented. However, due to the efforts of a Full-Day Kindergarten Feasibility

Study Committee (comprised of parents, teachers, and administrators), one full-day kindergarten class will be offered in each Marshfield elementary school beginning in September 2011.

As I begin my first year as Superintendent of Schools, I look forward to partnering with all members of the Marshfield School community to ensure that our focus remains on expanding and improving instructional programs, as well as improving student performance. In the role of Assistant Superintendent, I stayed focused on the needs of students and continued student academic growth. I will do the same as your Superintendent.

Respectfully submitted,

Scott L. Borstel, Ed.D.
Superintendent of Schools

MARSHFIELD PUBLIC SCHOOLS
STATISTICAL & INFORMATION DATA
OCTOBER 1, 2011 ENROLLMENT

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	144	6	367
K	267	7	361
1	327	8	354
2	357	9	360
3	328	10	341
4	350	11	324
5	340	12	355
TOTAL:			
	4575		

MARSHFIELD HIGH SCHOOL GRADUATES 2011

Sean Michael Ahearn	Madeline Cotter	Elizabeth M Graham
Connor Kenneth Ahl*	Cameron William Covitz	Daniel Joseph Greaney
Brianna Leah Albert	Jill Ashley Coyman	Danica Nicole Gregory
Luke Edward Anderson	Ryan John Craig	Shannon Leigh Griffin*
Meredith Lynn Archer	Shelby Lee Craig	Jessica Leigh Gruel
Michael Joseph Arnott	Michael John Crowley	Cole William Habel*
Michael Joseph Arthur*	Nicholas Angelo Culbert*	Andrew Charles Haggerty
Andrew E Bachman	Patrick Walter Cull*	Dylan Mitchell Hahn
Connor Richard Bagby	Patrick Joseph Curtin	Paul Vincent Halpin III
Jonathan Joseph Bamford	Tanner John Dailey*	Gavin James Hamilton*
Cory Edward Barrow	Derek James Damon*	Emily M Harring
Joseph William Bateman	Jordania Stefani Mendes De Faria	Katherine Mary Harrington
Nicole Marie Beresford*	Vincent Paul DelVecchio	Daniel Albert Harris*
Max John Berger	Rachel Lynn Desrochers	Spencer McDowell Harry
Amanda Jamie Black	Samantha Elizabeth Devine	Claire Louisa Hart*
Jessica Lynn Bolduc	Michael Tyler DiPasquale	Taylor John Hartley
Larsen Alexander Borrer-Chappell*	Christine Carroll DiTondo	Daniel Joseph Herb
Carolyn Anne Bothwell*	Alison Marie Doherty*	Christian Tabor Hines
Emily Joy Boudreau*	Bridget Elizabeth Donnelly	Gregory Allen Hite
Katie Lynn Brentzel*	Marjorie B Donoghue	Dawn Marie Hobin
Anthony James Bretto	Ryan Waters Donovan	James Thomas Holbert
Andrew Scott Briere	Kathryn Olivia Doyle	Stephanie Lee Holmen
Gregory Palmer Brilliant	Brian Crawford Driscoll	Caitlyn Rose Horton
Cameron Taylor Brown*	Kevin James Ducey	Nicole Patrice Howell
Lindsay Helen Burke*	Elizabeth Ann Dunin-Wilczynski*	Megan Laura Howley*
Adrienne Jeanette Burnham*	Thomas Ambrose Dunn	Alexander Matthew Hunt
Shannon Elizabeth Cantwell*	Mackenzie Charles Dwyer*	Shannon Marie Hussey
Brittany Anne Carlson	William Garrett Ennis*	Christopher M Johnson
Hunter James Carpenter*	Matthew Entwistle	Taylor Alexandra Johnston
Caitlin Marie Cataldo*	Bethany Butori Eriksen*	Samuel Kim Joyce
Angela Christine Chaisson*	Madeline Faye Evans*	Jacqueline Hannah Keating
Gabriel V Chavez	Olivia Francis Fay	Rachel A Keen*
Emily Jo Cheesman	Colleen Lorraine Felton	Sean Thomas Kelley*
Jonathon Minjian Chin*	Joseph Pdraic Fitzgerald	Brian Charles Kelly
Colin Alexander Clark*	Kelly Reilly Fitzgerald*	Catherine Kelly*
Nicole Anne Clifford*	Joshua William Fitzpatrick	Colleen Elizabeth Kelly
Natalie Rebecca Grant Cohen	Dylan Robert Flannery	Alyssa Kirsten Keuther*
Samantha Stacey Cohen	Kayla Elizabeth Fletcher	Meaghan Elizabeth King
Paola Marisa Colacitti	Kristen Eve Fletcher*	Nicholas Owen King
Devyn Marissa Colby	Lucas Carl Zeb Flipp	Colin Francis Knowles
Hannah Frances Coletta*	Brian William Ford	Amy Lynn Krzyzewski
Jillian Catherine Comoletti*	Abby Grace Forsyth*	Megan Elizabeth Kurmin*
Kathryn Frances Conlon*	Briana Eileen Fountain*	Alexis Rose Kurpess
Matthew P Conlon	Scott Eamon Fowler	Alisha Kelly Lafauce
Thomas John Connelly	Jonathan Marc Fraser*	Katherine Hannah Laffin*
Ryan Edward Connors	John Nathaniel Fultz	Cameron James Laforce
Mackenzie Rae Conroy	John Russell Gaudreau	Noelle Rose Lalazarian
William Connor Contento*	Eric Angelo Gentile*	Christopher Wells Landry*
Sarah Elizabeth Coppenrath	Jeremy Raphael Gilbride*	Meghan Elizabeth Landry
Brendan Robert Cormier	Brady Thomas Gill*	Victoria May Langrill
Deidre Leigh Cotter	Jayanne Nicole Glynn	Charles Francis LaPaglia

Anne Marie Rose Larson
 Michael John Last
 James Latak
 Jessica Lee
 Jaclyn Nicole Lemieux*
 Derek P Lloyd
 Zachary J Lolar
 Angela Marie Lomuscio*
 Melanie Christine Loria*
 Colby Carolysse Lowell
 Andrew Martin MacKinlay
 Justine Rose MacKinnon*
 Hayley Brook Malcolm
 Derek John Anthony Marani
 Brian M Martin*
 Timothy A Martin
 Victoria Lynn Martin*
 Tyler Michael Martina
 Gerard Paul Mattaliano*
 Madison April May
 Shannon Stacy May*
 Sean Patrick McBride
 Emily Kathleen McCorry*
 Ellen Charlotte McDade*
 Riley Elizabeth McDonough
 Matthew Charles McGeoghegan
 Christian Scott McGourty
 Kellie Emma McGrath
 Haley Marie McKenney
 Hannah Rose McKenney
 Alyssa Jeanne McLarey
 Brendan P McLaughlin
 John Paul McLeod
 Patrick James McPartlin
 Christopher Joseph McPhee
 Kathryn Helga Meader*
 Alexandra Julia Meech*
 Samantha Anne Meech
 Jonathan Daniel Meehan
 Daniel Matthias Meeken
 Jorge M Mejia V
 Timothy James Milch
 Shayna Louise Miller*
 Kevin John Milton
 Vanessa Noel Mincolla
 Angela Marie Minichino*
 Dorottya Molnar
 Victoria Jean Morande
 Elizabeth Mary Moreau
 Corey Adam Morris*
 Isabella Jean Morrissey

Barrett Edward Murphy*
 Paul Joseph Murphy, Jr.
 Lisa Marie Nagi
 Timothy Patrick Nastar
 Mackenzie Talbot Newcomb
 Aidan Seamus Normanly
 Jacob Michael Norris*
 Amanda Kate O'Connell
 Autumn Hope O'Connor
 Michael Alexander O'Holloran
 Peter Leo Ohrenberger
 Glenn Elliot Olinger
 Alexis Kathleen Winn O'Malley
 Margot Marie O'Riordan*
 Kelsey Lynn O'Shaughnessy
 Mark Osis, Jr.
 Robert George Parrelli
 Meredith Catherine Paton
 John S Patterson
 Zachary Tyler Perry
 Hayley Lynn Peterman*
 Ashley Rebecca Peterson
 Jonathan James Pierce
 Alexis K Pomella*
 Thomas Joseph Pomella
 John Clayton Powers, Jr.
 Joseph Robert Price
 James Mitchell Quine*
 Angela Nicole Quirk
 Rebecca Ann Ramaci
 Kirsten A Randle*
 Heather Marie Reed
 Cori J Reichelt*
 Amanda Catherine Reidy
 Sean Reimer
 Katelyn Alice Reno*
 James Andrew Renton
 Joseph Richard Reynolds
 Katherine Reynolds*
 Amanda Nicole Rielly*
 Jeffrey J Ringer
 James Douglas Robbins III
 Kimberly Jane Robbins*
 Allison Rose Robinson*
 Nathan C Robinson
 Jami Marie Rocha
 Kyle C Roderick
 Michael Paul Russell
 Taylor R Russo
 Alexandra Joan Ryan
 Brendan Francis Ryan

Daniel Stephen Ryan
 Jacob Thomas Ryan
 Michael Patrick Ryan
 Benjamin William Saad
 Ariana Marie Sacco
 Olivia Rose Sacco
 Michael William Savage
 William Francis Schorle
 Kathleen Rose Scollins*
 Nicholas Christopher Scott
 Blakeley Elizabeth Shaw*
 Andrew Nolan Shea
 Scott Thomas Sheehan
 Andrew Patrick Sheridan*
 John Alexander Sinkins
 Jan Clifford Sjoquist*
 Andrew Thomas Smith
 Deirdre Lauren Smith*
 Katherine Marie Smith
 Jacqueline Andrea Solis
 Fletcher Benjamin Souba*
 Katherine Colleen Sousa
 Colleen Jacqueline Spiro*
 Jessica Marie Stacy
 Emily Paige Stansbury
 Alexa Rose Sterling*
 William Barton Stilwell*
 Colleen Marie Sweeney
 John Thomas Sullivan
 Grace Marie Taylor
 Shane Patrick Thompson
 Michael Joseph Timcoe
 Michael John Tramonte
 Taylor Ann Trubia
 Salvatore Mark Valenti
 Anthony Thomas Viola
 Tyler James Virtue*
 Jeffrey J Wallace
 David Anthony Walsh
 Christopher J Welch
 Matthew Tyler Wencis
 Cora Rose Muriel Whalin
 Cory Whidden
 Heather Olivia White
 Joshua Willis White
 Corey Patrick Wiggan
 Nicolaas G Wildeman
 Joshua James Withem
 Marissa Rose Woodbury
 Conor Andrew Woods

*National Honor Society

HONORS AND THANKS

To our fellow workers who have retired during FY 2011, after many years of dedicated service:

Ellen Anderson	Elementary Teacher	Daniel Webster
Linda Athanasiou	Instructional Support	High School
Stephen Bartlett	Social Studies Teacher	High School
Gregory Brilliant	Junior Custodian	South River
Alfred Cabral	Physical Education Teacher	High School
Irene Carriere	Library Support	South River
Marilyn Coakley	English Teacher	Furnace Brook Middle
Robert Courchesne	World Language Teacher	Furnace Brook Middle
Kathleen Ferraro	Social Studies Teacher	Furnace Brook Middle
Carla Gerstein	Instructional Support	Governor Winslow
Kathleen Graf	Elementary Teacher	South River
Sally Guadagno	English Teacher	High School
Michael Hern	Social Studies Teacher	High School
Margaret Jones	Instructional Support	High School
Ellen Joyal	Health Teacher	Furnace Brook Middle
Barbara Lauzier	Reading Teacher	Governor Winslow
Geraldine MacKinnon	Sped Teacher	Governor Winslow
Sally Mahoney	Elementary Teacher	Governor Winslow
Ellen McDonald	Instructional Support	High School
Judith McGoodwin	Secretary	Central Office
Middleton McGoodwin	Superintendent	Central Office
Thomas McMahon	Social Studies Teacher	High School
Stephanie Moran	Science Teacher	Furnace Brook
David Paterno	Latin Teacher	High School
Nanette Trainor	English Teacher	High School
Holly Whelan	Occupational Therapist	Daniel Webster
Emily Zoltowski	Physical Therapist	Governor Winslow

TOWN COUNSEL

The duties of a Town Counsel, although diverse and varied, can be divided roughly into two classes: (a) offensive/defensive services and (b) preventive services.

The first class of service involves cases where the Town is being subjected to legal action of some sort by a person or persons who claim that they are owed money or that their rights have been violated by the Town or its officials, or where the Town must institute legal action to prevent a violation of local bylaws or to vindicate the legal rights of itself or its citizens.

The second class of services, by far the most numerous, involves the efforts necessary to be sure that the policies and programs developed and implemented by our elected and appointed officials are legally appropriate. That is, the Town Counsel must, if possible, find a legal way for Town officials to do what they wish to do, and prevent them from doing things which are illegal, or from doing legal things in an illegal manner.

To the extent that a Town Counsel performs the second class of services well, his need to perform the first class is diminished, and this is the essence of the challenge presented by the office.

There are typically between twenty-five and fifty active litigation cases involving the Town or its officials at any given time. At the present time the number stands at thirty-three. As cases are resolved, new cases tend to be filed. For example, between November 2010 and November 2011, ten lawsuits were resolved by trial or settlement while six new ones were filed. Invariably, the litigation arising out of the regulation of land development in the Town presents the greatest demand on the Town's legal resources.

As required by Town Meeting vote, the following is a summary of all pending litigation involving the Town and a statement of the total cost of settlement of cases or judgments against the Town during the period covered by this Report.

The Town Counsel's office continues to be grateful for the cooperation of all the various Town boards and officials.

Respectfully submitted,

Robert L. Marzelli
Town Counsel

**SUMMARY LIST OF TOWN OF MARSHFIELD
PENDING COURT CASES AS OF NOVEMBER, 2011**

<i>NAME OF CASE</i>	<i>NATURE OF CASE</i>	<i>STATUS CODE</i>
Abbruzzese/Petipas v. M'fld	Title Dispute	2
Armstrong v. ZBA	Zoning Appeal	7
Armstrong, Paul v. M'fld	Eminent Domain	4
Armstrong, Peter v. M'fld DPW	Trespass Case	1
Bagnall v. Marshfield	Title Dispute over Beach Land	1
Cobbett v. ZBA	Zoning Appeal	1
Crary v. ZBA		
• Curtlo Realty Tr. v. Ass.	Tax Appeal	6
Crowley v. ZBA		
Curtlo Realty v. Assessors		6
Darling v. Bd. of Appeals	Zoning Appeal	3
Flaherty v. Bd. of Appeals		
• Gillespie v. ZBA	Zoning Appeal	4
Gregory v. Bd. of Appeals	Zoning Appeal	7
Gregory v. Marshfield	Challenge to Zoning Bylaw	7
Haufler v. ZBA	Zoning Appeal	6
• Ingoldsby v. ZBA	Zoning Appeal	6
Jomat Trust v. ConCom	Wetlands Appeal	4
Junior, Dana v. ConCom	Appeal of Restriction	
Killion v. Bd. of Appeals	Zoning Appeal	3
Kincaid v. Bd. of Appeals	Zoning Appeal	3
LJV,LLC v. ZBA	Zoning Appeal	1
Macdonald v. Bd. of Appeals		
Mahaney v. ZBA	Zoning Appeal	3
• Marshfield v. Taylor/Brown	Wetlands Enforcement	4
• MAS Building and Bridge	Contract Case	6
• Meneses v. Bd. of H.		
Murphy v. Bd. of Appeals	Zoning Appeal	3
• Norman v. ZBA (1)	Zoning Appeal	2
• Norman v. ZBA (2)	Zoning Appeal	2

Patriacca v. ZBA	Zoning Appeal	2
Pearl, Trustee v. ZBA	Zoning Appeal	1
Pollard v. ZBA (I)	Zoning Appeal	4
Pollard v. ZBA (II)	Zoning Appeals	6
Rexhame Beach Litigation	Dispute Over Beach Rights	3
Sullivan v. ZBA	Zoning Appeal	1
Tax Coll. v. Khachadourian	Tax Collection Case	4
Tax Coll. v. Pulte, LLC	Tax Collection Case	3
Tedeschi v. Marshfield	Zoning Appeal	2
Bld. Inspector v. Tedeschi	Bld. Code Enforcement	1
Valianti v. Town of Marshfield	Challenge to Town Meeting Vote.	2
Williams Bros. of M'field v. Planning Bd.		
Zych v. Marshfield	Claim of Town Land by Adverse possession	6

Costs of Settlement of Cases Against Town = \$0

KEY TO STATUS CODE:

- 1 = Suit Recently Commenced
 - 2 = Discovery Stage
 - 3 = Discovery Complete; Awaiting Trial Assignment
 - 4 = Trial Date Assigned; Awaiting Trial
 - 5 = Case Tried; Awaiting Decision
 - 6 = Case Settled or gone to Judgment
 - 7 = Inactive Case
 - = Case disposed of since last report
- BOLDFACE - New Cases since last report

TREASURER COLLECTOR

July 1, 2010 through June 30, 2011

BALANCE IN TREASURY JULY 1, 2010 -----\$27,458,962.77

Total Receipts for Fiscal Year 2011 ----- \$123,709,181.93

Paid on Selectmen's Warrants----- (\$120,227,100.23)

BALANCE IN TREASURY JUNE 30, 2011 -----\$30,941,044.47

Investment Income for all Funds----- \$131,983.74

During Fiscal Year 2011 the Collector's Office processed the following payments on the Fiscal 2011 levies:

Real Estate Taxes – Levy of 2011 ----- \$45,377,267.29

Community Preservation Act – Levy of 2011 ----- \$1,001,401.42

Personal Property Taxes – Levy of 2011 ----- \$795,551.68

Motor Vehicle Excise – Levy of 2011 ----- \$2,384,058.56

Boat Excise – Levy of 2011 ----- \$43,855.10

Utility Charges – Levy of 2011 ----- \$6,772,555.06

There were 35 new tax liens secured in fiscal year 2011. Over the course of the year, 34 liens were resolved resulting in \$403,849 in collections.

There was a ten year, \$3,481,000 general obligation bond issued in October 2010 at a net interest cost of 1.688% and a fifteen year, \$4,025,000 general obligation bond issued in February 2011 at a net interest cost of 3.037%. A \$2,150,000 bond anticipation note was issued in November 2010 at a net interest cost of .50% and another was issued in June 2011 for \$3,125,000 at a net interest cost of 0.75%.

I wish to thank the following dedicated members of the Treasurer-Collector's Office for their professionalism and support over the prior year: Beth Brown, Diane D'Allessandro, Ellen McGuinness, Carolyn McNeil, Mary Ryan and Terry Wening. This year's report is dedicated to our friend and co-worker, Mary P. Ryan, who passed away on July 9, 2011 after almost 40 years of service to the Town of Marshfield.

Respectfully submitted,

Nancy Holt
Treasurer Collector

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2011**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2010	Principal Issued	Principal Paid	Outstanding June 30, 2011
Inside Debt Limit by Year of Issuance:						
General Fund:						
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (40%)		404,000.00		36,000.00	368,000.00
2001/2011	School Roof - Daniel Webster	4.64%	20,000.00		20,000.00	0.00
2001/2011	Sewer Residuals & WWTF Upgrades (40%)	4.64%	46,000.00		46,000.00	0.00
2010/2021	Sewer Residuals Refunding (40%)	2.57%	275,188.00		1,568.00	273,620.00
2001/2011	Sewer 2000 - Extension (40%)	4.64%	10,000.00		10,000.00	0.00
2010/2021	Sewer 2000 - Extension (40%)	2.57%	98,280.00		560.00	97,720.00
2001/2011	Sewer Meadowview Extension (40%)	4.64%	14,000.00		14,000.00	0.00
2003/2023	Sewer 2000 MWPAT (40%)		2,172,578.47		140,087.61	2,032,490.85
2003/2013	Seawalls	2.35%	285,000.00		205,000.00	80,000.00
2003/2013	Senior Center	2.35%	930,000.00		310,000.00	620,000.00
2003/2013	School Alarms/Repairs (SW)	2.35%	375,000.00		185,000.00	190,000.00
2003/2013	Sewer WWTF Upgrades (40%)	2.35%	60,000.00		20,000.00	40,000.00
2005/2015	Replace Floor Drains - H/F/P	3.32%	50,000.00		10,000.00	40,000.00
2005/2014	Exterior Door Replacement - DW	3.32%	55,000.00		15,000.00	40,000.00
2005/2015	Resilient Flooring DW, EW, GW, SR	3.32%	50,000.00		10,000.00	40,000.00
2005/2015	Window Replacement - SR	3.32%	150,000.00		30,000.00	120,000.00
2005/2014	Rehab of Fire Station 2	3.32%	40,000.00		10,000.00	30,000.00
2005/2012	Library HVAC Upgrade	3.32%	10,000.00		5,000.00	5,000.00
2005/2015	Coast Guard Renovation	3.32%	300,000.00		60,000.00	240,000.00
2005/2015	Seawalls & Riprap	3.32%	375,000.00		75,000.00	300,000.00
2005/2015	Operations Building - Exterior Repairs (40%)	3.32%	40,000.00		8,000.00	32,000.00
2005/2015	Sewer 2000 - Extension (40%)	3.32%	100,000.00		20,000.00	80,000.00
2007/2017	School Roof - SRS	3.70%	140,000.00		20,000.00	120,000.00
2007/2017	School Roof - SRS	3.70%	135,000.00		20,000.00	115,000.00
2007/2017	School HVAC - GWS	3.70%	30,000.00		10,000.00	20,000.00
2007/2017	Highway Garage Repairs	3.70%	35,000.00		5,000.00	30,000.00
2007/2017	Police Station Roof	3.70%	35,000.00		5,000.00	30,000.00
2007/2015	Masonry Repair - schools	3.70%	25,000.00		5,000.00	20,000.00
2007/2011	Ambulance	3.70%	40,000.00		40,000.00	0.00
2007/2011	Loader #75	3.70%	35,000.00		35,000.00	0.00
2007/2011	Forest Fire Truck #2	3.70%	35,000.00		35,000.00	0.00
2007/2011	Chipper #19	3.70%	5,000.00		5,000.00	0.00
2007/2011	Road Reconstruction	3.70%	140,000.00		140,000.00	0.00
2007/2016	Seawalls	3.70%	310,000.00		55,000.00	255,000.00
2007/2012	Financial Software	3.70%	40,000.00		20,000.00	20,000.00
2007/2011	Bridge Study & Rte 139 Eng Study	3.70%	35,000.00		35,000.00	0.00
2007/2017	Narrows Dredging	3.70%	90,000.00		15,000.00	75,000.00
2007/2013	Skatepark	3.70%	15,000.00		5,000.00	10,000.00
2007/2017	Eminent Domain Land Damages	3.70%	20,000.00		10,000.00	10,000.00
2007/2012	Land Acquisition/Drainage	3.70%	20,000.00		15,000.00	5,000.00
2009/2012	Ambulance	2.08%	115,000.00		60,000.00	55,000.00
2009/2012	Mower	2.08%	40,000.00		20,000.00	20,000.00
2009/2019	Fire Engine 3 Pumper	2.08%	340,000.00		40,000.00	300,000.00
2009/2014	Forest Fire Truck	2.08%	35,000.00		10,000.00	25,000.00
2009/2018	DPW Vehicle #160	2.08%	70,000.00		15,000.00	55,000.00
2009/2014	Menzi Muck Excavator	2.08%	50,000.00		15,000.00	35,000.00
2009/2014	DPW Vehicle #37	2.08%	25,000.00		10,000.00	15,000.00
2009/2014	DPW Vehicle #101	2.08%	105,000.00		20,000.00	85,000.00
2009/2014	Seawalls & Riprap	2.08%	435,000.00		65,000.00	370,000.00
2009/2014	Seawalls & Riprap	2.08%	225,000.00		25,000.00	200,000.00
2009/2017	Rexhame/Fieldston Drainage	2.08%	200,000.00		30,000.00	170,000.00
2009/2017	Telegraph Hill Drainage	2.08%	170,000.00		30,000.00	140,000.00
2009/2012	Road Reconstruction	2.08%	130,000.00		65,000.00	65,000.00
2009/2014	Road Reconstruction	2.08%	240,000.00		60,000.00	180,000.00
2009/2014	EWS School Roof	2.08%	275,000.00		35,000.00	240,000.00
2009/2014	Library Roof	2.08%	215,000.00		25,000.00	190,000.00
2009/2014	Highway Garage Repairs	2.08%	20,000.00		5,000.00	15,000.00

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2011**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2010	Principal Issued	Principal Paid	Outstanding June 30, 2011
Inside Debt Limit by Year of Issuance:						
<u>General Fund:</u>						
2009/2017	WAN Network	2.08%	235,000.00		35,000.00	200,000.00
2009/2014	Library Computers	2.08%	20,000.00		5,000.00	15,000.00
2009/2014	Wireless WAN	2.08%	180,000.00		20,000.00	160,000.00
2009/2018	Inner Harbor Dredging	2.08%	320,000.00		40,000.00	280,000.00
2009/2014	Feasability Study-Ocean Bluff Fire St	2.08%	20,000.00		5,000.00	15,000.00
2010/2015	Seawalls Riprap	1.28%	100,000.00		20,000.00	80,000.00
2010/2015	Summer St Drainage	1.28%	100,000.00		20,000.00	80,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	136,000.00		31,000.00	105,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	235,000.00		50,000.00	185,000.00
2010/2015	GWS Modernization	1.28%	50,000.00		10,000.00	40,000.00
2010/2015	Library Design	1.28%	344,000.00		89,000.00	255,000.00
2011/2016	Truck #138 Replacement	1.69%		38,000.00		38,000.00
2011/2021	GWS Modernization	1.69%		175,000.00		175,000.00
2011/2016	Road Reconstruction	1.69%		250,000.00		250,000.00
2011/2016	Road Reconstruction	1.69%		150,000.00		150,000.00
2011/2016	Ventress Building AV	1.69%		62,000.00		62,000.00
2011/2016	VoIP Telephone-Schools	1.69%		220,000.00		220,000.00
2011/2016	Truck #114 Replacement	1.69%		65,000.00		65,000.00
2011/2016	FBMS Carpet Replacement	1.69%		38,000.00		38,000.00
2011/2016	Corrosion Control Engine 2&1, Quint	1.69%		72,000.00		72,000.00
2011/2016	Bass Creek Dredging	1.69%		50,000.00		50,000.00
2011/2016	Plotter/Scanner	1.69%		27,000.00		27,000.00
2011/2021	Seawalls	1.69%		250,000.00		250,000.00
2011/2021	Seawalls-Constellation/Farragut Rds	1.69%		1,250,000.00		1,250,000.00
2011/2021	GWS Modernization	3.04%		875,000.00		875,000.00
2011/2021	Road Reconstruction	3.04%		100,000.00		100,000.00
2011/2015	Replace Ambulance	3.04%		185,000.00		185,000.00
2011/2015	Library Design	3.04%		106,000.00		106,000.00
2011/2021	Seawalls	3.04%		150,000.00		150,000.00
			11,475,046.47	4,063,000.00	2,561,215.61	12,976,830.85
<u>Sewer Enterprise Fund:</u>						
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (60%)		606,000.00		54,000.00	552,000.00
2001/2011	Sewer Residuals & WWTF Upgrades (60%)	4.64%	69,000.00		69,000.00	0.00
2010/2021	Sewer Residuals Refunding (60%)	2.57%	412,782.00		2,352.00	410,430.00
2001/2011	Sewer 2000 - Extension (60%)	4.64%	15,000.00		15,000.00	0.00
2010/2021	Sewer 2000 - Extension (60%)	2.57%	147,420.00		840.00	146,580.00
2001/2011	Sewer Meadowview Extension (60%)	4.64%	21,000.00		21,000.00	0.00
2003/2023	Sewer 2000 MWPAT (60%)		3,258,867.70		210,131.42	3,048,736.29
2003/2013	Sewer WWTF Upgrades (60%)	2.35%	90,000.00		30,000.00	60,000.00
2005/2015	Operations Building - Exterior Repairs (60%)	3.32%	60,000.00		12,000.00	48,000.00
2005/2015	Sewer 2000 - Extension (60%)	3.32%	150,000.00		30,000.00	120,000.00
2011/2018	Pump Station Upgrades	1.69%		70,000.00		70,000.00
2011/2021	Aeration System Upgrade	1.69%		250,000.00		250,000.00
2011/2016	Replace Effluent Pumps w/SCADA	3.04%		131,000.00		131,000.00
			4,830,069.70	451,000.00	444,323.42	4,836,746.29
<u>School Lunch Fund:</u>						
2009/2014	Food Service Equipment	2.08%	45,000.00		5,000.00	40,000.00
			45,000.00	0.00	5,000.00	40,000.00
Total Inside the Debt Limit			<u>\$16,350,116.17</u>	<u>\$4,514,000.00</u>	<u>\$3,010,539.03</u>	<u>\$17,853,577.14</u>

TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2011

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2010	Principal Issued	Principal Paid	Outstanding June 30, 2011
outside the Debt Limit by Year of Issuance:						
General Fund:						
2003/2013	FB/Mart School Renovation	2.35%	150,000.00		50,000.00	100,000.00
2010/2021	School Construction - Furnace Brook/Mart	2.57%	12,221,330.00		69,680.00	12,151,650.00
2001/2011	School Construction - Furnace Brook/Mart	4.64%	1,250,000.00		1,250,000.00	0.00
			13,621,330.00	0.00	1,369,680.00	12,251,650.00
Water Enterprise Fund:						
2001/2011	Water Mains - Ocean /Old Ocean Sts	4.64%	45,000.00		45,000.00	0.00
2005/2015	Water Mains - Summer St	3.32%	165,000.00		35,000.00	130,000.00
2007/2017	Church St Land Acquisition	3.70%	435,000.00		65,000.00	370,000.00
2007/2017	FB Pump Station #1 Const	3.70%	630,000.00		90,000.00	540,000.00
2007/2017	South River St Water Main	3.70%	420,000.00		60,000.00	360,000.00
2009/2024	Water Tank Const/Ferry St PS	2.00%	2,347,484.00		146,759.00	2,200,725.00
2011/2021	Pine Street Water Main	1.69%		300,000.00		300,000.00
2011/2016	Pudding Hill Water Tank Design	1.69%		139,000.00		139,000.00
2011/2016	Lime Storage Building Design	1.69%		25,000.00		25,000.00
2011/2021	Highland Street Water Main	1.69%		50,000.00		50,000.00
2011/2026	Metuxet Woods Land Acq	3.04%		2,150,000.00		2,150,000.00
2011/2026	Ferry St Land Acq	3.04%		228,000.00		228,000.00
2011/2021	Pine Street Water Main	3.04%		100,000.00		100,000.00
			4,042,484.00	2,992,000.00	441,759.00	6,592,725.00
Solid Waste Enterprise Fund:						
			0.00	0.00	0.00	0.00
Total Outside the Debt Limit			\$17,663,814.00	\$2,992,000.00	\$1,811,439.00	\$18,844,375.00
Total Debt - Inside & Outside			\$34,013,930.17	\$7,506,000.00	\$4,821,978.03	\$36,697,952.14

**TOWN OF MARSHFIELD, MASSACHUSETTS
CHANGES IN AUTHORIZED DEBT
FISCAL YEAR 2011**

<u>PURPOSE</u>	<u>AUTHORIZATION</u>	<u>BALANCE</u> <u>7/1/2010</u>	<u>ADDITIONS</u>	<u>RESCINDED/ PAY DOWNS</u>	<u>Permanent Bond Issue</u>	<u>BALANCE</u> <u>6/30/2011</u>
General Fund:						
Inner Harbor Dredging	Art 5, STM 10/2007	103,000				103,000
School Food Service Equip Replacement	Art 4, ATM 04/2008	46,000				46,000
Governor Winslow School Modernization	Art 20, ATM 04/2008	2,350,000			1,050,000	1,300,000
Library Renovation - Design Only	Art 29, ATM 04/2008	106,000			106,000	0
Replace Ambulance	Art 4, ATM 04/2009	185,000			185,000	0
Seawalls & Riprap	Art 4, ATM 04/2009	150,000			150,000	0
Pier Improvements	Art 25, ATM 04/2009	320,000		320,000		0
Road Reconstruction	Art 4, ATM 04/2009	250,000			250,000	0
Massasoit Ave Fire Station	Art 6, STM 10/2009	200,000				200,000
Ventress Bldg Audio Visual	Art 3, ATM 04/2010	62,000			62,000	0
Carpet Replacement FBMS	Art 3, ATM 04/2010	38,000			38,000	0
VoIP Telephone System - Schools	Art 3, ATM 04/2010	220,000			220,000	0
Corrosion Control Engine 2 & Quint 1	Art 3, ATM 04/2010	72,000			72,000	0
Replace Dump Truck #114	Art 3, ATM 04/2010	65,000			65,000	0
Seawalls & Riprap	Art 3, ATM 04/2010	250,000			250,000	0
Bass Creek Dredging	Art 3, ATM 04/2010	50,000			50,000	0
Road Reconstruction	Art 3, ATM 04/2010	250,000			250,000	0
Replace Pick-up Truck #155	Art 3, ATM 04/2010	38,000			38,000	0
Wide Format Plotter/Scanner	Art 3, ATM 04/2010	27,000			27,000	0
Seawalls - Constellation/Farragut	Art 1, STM 08/2010	0	1,250,000		\$1,250,000	0
Hurricane & Storm Damage Feas Study	Art 8, STM 10/2010	0	180,000			180,000
K-5 Mathematics Textbooks	Art 4, ATM 04/2011	0	400,000			400,000
High School Feasibility & Design	Art 2, STM 04/2011	0	2,520,000			2,520,000
Construction Harbormaster Building	Art 4, ATM 04/2011	0	1,400,000			1,400,000
Replace Paramedic Ambulance 2005	Art 4, ATM 04/2011	0	193,000			193,000
Install Plymo Vent & Upgrades at Fire Str	Art 4, ATM 04/2011	0	38,000			38,000
Replacement 40 caliber handguns	Art 4, ATM 04/2011	0	38,000			38,000
Replacement 1984/2004 motorcycles	Art 4, ATM 04/2011	0	51,000			51,000
Communication Tower - Carolina Hill	Art 4, ATM 04/2011	0	203,000			203,000
Seawalls and Riprap	Art 4, ATM 04/2011	0	150,000			150,000
Seawalls - Constellation to Rexhame	Art 6, STM 04/2011	0	1,200,000			1,200,000
Road Reconstruction	Art 4, ATM 04/2011	0	250,000			250,000
Replace PU Truck #189	Art 4, ATM 04/2011	0	41,000			41,000
ESCO	Art 3, STM 04/2011	0	5,000,000			5,000,000
Total General Fund		\$4,782,000	\$12,914,000	\$320,000	\$4,063,000	\$13,313,000
Sewer Enterprise Fund:						
Pump station upgrades	Art 4, ATM 04/2008	70,000			70,000	0
Aeration system upgrade	Art 4, ATM 04/2008	250,000			250,000	0
Replace effluent pump w/ SCADA	Art 4, ATM 04/2008	131,000			131,000	0
Main Lift Station Pump Design/Constr	Art 3, ATM 04/2010	58,000				58,000
Total Sewer Enterprise Fund		\$509,000	\$0	\$0	\$451,000	\$58,000
Water Enterprise Fund:						
Pine St Water Main Replacement	Art 4, ATM 4/2009	1,000,000			400,000	600,000
Land Acquisition-G10-03-04, 15 Ferry St	Art 3, STM 4/2010	228,000			228,000	0
Pudding Hill Tank Design	Art 3, ATM 04/2010	139,000			139,000	0
Highland St Water Main Replacement	Art 3, ATM 04/2010	700,000			50,000	650,000
Lime Storage, PIng, Design, Demo	Art 3, ATM 04/2010	25,000			25,000	0
Land Acq., 20 A, Metuxet Woods Sub	Art 9, STM 10/2010	0	2,150,000		2,150,000	0
Pudding Hill Tank Construction	Art 4, ATM 04/2011	0	2,500,000			2,500,000
Total Water Enterprise Fund		\$2,092,000	\$4,650,000	\$0	\$2,992,000	\$3,750,000
Total All Funds		\$7,383,000	\$17,564,000	\$320,000	\$7,506,000	\$17,121,000

TRUSTEES OF VETERANS MEMORIAL PARK

Veterans Memorial Park, located at the corner of Plain Street and Main Street in Marshfield, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the Park is routinely used for events such as memorial services, scouting events, weddings, wedding photos, engagement photos, etc. The Park is available by reservation for special events on a first come first served basis which helps avoid issues that may arise from conflicting events. Reservations may be made by contacting the Marshfield Veterans' Services Officer at 781-834-5576. Please bear in mind that alcoholic beverages and activities that damage the park setting such as campfires, tents, digging, littering, etc. are not allowed.

Maintenance of the waterwheel due to vandalism along with its age and the resulting wear and tear continue to be a concern. The waterwheel was removed for repairs again this year with the support of the Marshfield Department of Public Works using equipment donated by Taylor Lumber Co. Eventually, the waterwheel will need to be replaced.

The seating area was damaged by the premature release of water at the Pudding Hill Dam during the spring 2010 floods. The seating area is leaning due to soil being washed out from beneath it. Repairs will be done in the spring. This problem can be avoided in the future through timely communication so that boards can be removed from the Veterans Memorial Park Dam before the boards are removed from the Pudding Hill Dam.

The water fountain is working well and should continue to do so as long as it is removed during the winter to avoid damage resulting from the cold weather and ice.

We sincerely thank the businesses and volunteers that helped support the Park throughout the year to make it what it is, a Gem of Marshfield.

Veterans Memorial Park is there to honor Marshfield residents that made the supreme sacrifice during armed service to their country so that we may enjoy the freedom we have today. In order to help maintain the sanctity of the park, we ask the public to notify the Marshfield Police Department of any unusual or illegal activities observed in or around the Park.

Respectfully submitted,

Peter (Barney) Dowd, Caretaker

VENTRESS MEMORIAL LIBRARY

The Director wishes to thank Trustee Sharon Botelho for many years of service to the Library. Ms. Botelho resigned in order to spend more time with her family. A warm welcome is extended to new trustee Kezia Bacon-Bernstein. The Director acknowledges her appreciation for assistance from the Marshfield Police, the Fire Department, the Building Inspector and Facilities Manager throughout the year.

The Building Committee made presentations to the Planning Board and the Selectmen. A construction grant application was submitted to the Massachusetts Board of Library Commissioners. The committee interviewed marketing/PR firms. The Selectmen appointed new members to fill positions made vacant by resignations in the prior fiscal year. New members are Robert Brait, Jen Donovan, John Kaczynski, Michelle Noonan and Marlon Taylor.

Thanks are in order to Jim Cantwell who spoke at the Library Network's first Legislative Breakfast.

The **Technical Services Department** added the following items during the 2010-2011 fiscal year:

Print Materials:

Books – Adult Non-fiction	1,295
Books – Adult Fiction	1,066
Books – Adult Rental	97
Books – Adult Reference	186
Books – Adult Large Print	108
Books – Young Adult	363
Books – Juvenile	665

Non-Print Materials:

CDs – Adult	246
CDs – Juvenile	7
DVDs – Adult	414
DVDs – Juvenile	77
Books on CD – Adult	89
Books on CD – Juvenile	10
MP3 – CDs – Adult	59
Playaways – Adult	7

The Circulation Department had an exciting year with the addition of two programs - one for adults and one for teens. The Pastel Painting Workshop was hosted in January of 2011 by artist Greg Maichack and Amy Boivin. Attendance was at maximum capacity of 15 people and many more expressed interest in the following year's workshop which will hopefully be "Que Sera, Seurat: How to Pastel Paint Optically with Color." The teen workshop hosted by Amy Boivin and Amanda Bartlett started at the end of fiscal year June 2011 and continued into July and

August. This workshop was From the Fashion Runway to the Fashion Rack: A Fashion Class for Teens and had a full attendance of 12 teenagers ranging from 11 to 16 years old.

The Young Adult Collection has been continuously expanding with new manga, more graphic novels and popular fiction. Circulation of this section has been at its highest yet with these items circulating at over 1,100 times. With the addition of e-reader purchases by many patrons, e-books have been ever so popular and much sought after, with an increase from 78 last year to 521 this year! As for the rest of the circulation, books circulated 99,138 times (proving that even with the influx of e-readers, patrons still want their actual books), magazines: 3,921, audiobooks and downloadable audio: 11,253, playaways: 415, and DVDs went out 53,612 times. The Ventress Memorial Library also had great participation figures with the OCLN interlibrary loan service, and sent out about 38,600 materials to libraries outside of the network. Popularity in the borrowing of the library's museum passes increased to the usage of approximately 801. Our current number of registered borrowers is 11,676.

The Library staff had the great pleasure of participating in the Marshfield High's Career Fair in May. We provided teens with information on a career path in library sciences. The two librarians in attendance, Amy Boivin and Carrie Tucker, received a nice thank you card from a few students. The Library still posts weekly blog postings on New Books and What to Read Next. This blog highlights additions to the collections with selected reviews and readalike suggestions for similar authors. Another blog that is updated monthly is on the book group hosted by Chris Woods that features a Classic book each month. These blogs are featured right on the Ventress Memorial Library's homepage and are also linked to the catalog so a patron can place the item immediately on hold from home with their library card. The Ventress Memorial Library has also joined Facebook and now has an updated Facebook page administered by the Head of Circulation Services, Amy Boivin and the Head of Children's Services, Wendy Ward. The Facebook page highlights any upcoming programs (Adult, YA, or Children's), and features New Books, and new Museum Passes, etc. Any patron can instantly become a fan of the page and receive the updates by Liking the Facebook link on the Library homepage. Sign-on, link, and Like your library!

The Reference Department: FY 2011 was a time of transition, technology and training in the Ventress Library Reference Department. The transition is due to the increasing use of electronic books and databases by library patrons and staff to serve recreational reading and research needs. This shift to using electronic materials creates a need for education about the technology used to provide access to them. The final part of this mission trilogy is to offer ongoing training to staff and patrons alike to keep up with changing technologies. Increased electronic access to books and information means more people are reading and researching than ever before. It is an exciting time for libraries! Reference Department librarians held a training breakfast for all library staff in March, 2011 to demonstrate techniques for downloading e-books and audiobooks using a library card. Staff also were able to "touch and see" devices used for accessing e-books, including the Kindle, the Nook, an iPad and smartphones. Plans are in place to provide a similar workshop for the public that will include a "technology petting zoo" so patrons can experience a variety of e-readers first hand. Reference Department staff provide instruction on an ongoing basis by phone or in person to patrons who have questions about e-readers and downloading books through "Overdrive." Bookmarks and handouts are available in the Library for patrons to

take home and refer to. Education is an ongoing mission of the department, and librarians have risen to the challenge. In September, 2010 the department hosted a second "Database Expo" for the public to try out electronic databases featured on the Library's website for research needs. This followed with a "Database of the Month" program featuring a different database monthly, with an associated lecture, including Ancestry.com and Career Transitions job search and support database. Librarians received training packets to keep them up to date on these valuable resources so they can best help the public use them. The department is also committed to community outreach. Spring of 2011 saw the creation of a new life long learning program in Marshfield called "Opportunities." Ventress Library partnered with the Council on Aging and the Winslow House to offer classes to enhance adult learning options in the local community and beyond. The Library classroom was the site of a stress relief series which used local practitioners as teachers of techniques such as yoga, meditation, drumming and exercise. The class was well-received and more classes are planned for the upcoming year, this time featuring technology. More examples of library community outreach included a visit by the Marshfield High School special needs class, where students were given a complete tour of the Library and invited back to explore research tools. Two students did return later with the teacher to do genealogical research guided by a librarian. They were astounded at the interesting clues to their family history unearthed simply by searching the databases. Ongoing community outreach is fostered by the library's cultural series which has evolved into a mix of concerts, lectures, author visits/book signings and demonstrations. Events that were particularly popular included a ragtime piano concert, the Great Brant Rock Fire of 1941 lecture and the foot-stomping annual "Native Irish Music Returns!" held every year in honor of St. Patrick's Day. Generous support for the concerts was given by Pat and Barbara Roche and refreshments were provided by Roche Brothers Supermarkets, allowing the Library to continue to offer all the cultural series events at no cost to the public. In summary, far from becoming an obsolete institution, the public library has become more vital than ever - for research, for recreational reading, for cultural events and education, as a community gathering place and as a forum for new technologies. We look forward to another banner year in FY 2012!

The Children's Department participated in the Regional Summer Reading Program "Go Green @ The Ventress Memorial Library" in the summer of 2010. Approximately 250 children participated in the program which included children reading on their own and children being read to by an adult. A weekly raffle for a Borders Bookshop gift certificate was offered, and each child who participated in the program received a gift certificate for an ice cream cone from Dairy Queen. Performers included Hurdy Gurdy Monkey and Me (funded by the Friends of the Library), Rainforest Reptiles, and singer/guitarist Mama Steph. In addition, educators from the Soule Homestead in Middleboro presented a program about composting.

During the school year three story times were offered: Tales for Tots - a drop in program for infants – age 3 and their caregivers consisting of 20 minutes of short stories, songs and finger-plays, followed by a 30 minute play-group which was offered 3 times per week, Story Time – a drop in program for 3-4 year olds on their own consisting of 25 minutes of picture book stories, songs and finger-plays which was offered once per week, and Story Craft – a program requiring registration for children aged 5-7 consisting of 45 minutes of longer stories and a related craft which was offered once per week. The children's librarian continued to host three book

discussion groups: one geared to elementary school children, one geared to middle school children, and one geared to high school teens. These groups were offered on Saturday afternoons and met approximately once every 4 – 6 weeks.

The Children's Department hosted various performers throughout the year, including selected Saturday performances by Mama Steph a local singer/guitar player whose performances are particularly geared to preschool and primary school children. In addition, the Library hosted several dramatic and musical arts programs presented by the South Shore Conservatory, and Spanish language programs for young children presented by local language school, Su Escuela Language Academy. The Children's Department also hosted several free Saturday afternoon family movies. The children's librarian made monthly visits to various local preschool and daycare centers to read to the children, including a trip to Governor Winslow School to participate in *Read Across America Day*. The children's librarian also hosted tours and story times for various schools, daycare centers and scout groups who came to the Library for field trips.

The Friends of the Library made several donations to the Library. They donated \$3,000 to the Children's library for the purchase of the Advanced Workstations in Education, "AWE Early Literacy Station". This is an educational computer system that came highly recommended by other libraries. It is heavily used by the children in our town. They also donated \$400.00 to the Children's librarian to support the summer reading programs that were scheduled. They donated \$3,000 to the main library for the purchase of new books. For the cultural series, they sponsored four performers: actors portraying John Adams, Abe Lincoln, and the South Shore's very own Lizzie Borden. They also had Mel Simmons presenting "The Golden Days of Radio". All of these events were very well attended. The Friends sponsored 17 passes to museums.

Many thanks go to the following organizations and individuals who provided gifts and services to the Library in the past year through fund-raising, co-sponsoring programs, financial donations and beautifying the Library:

The North River Arts Society
North River Community Lions Club
Foundation, Inc.
Marshfield High School
Friends of the Ventress Memorial Library
Friends of the Ventress Memorial Library
Building Trust
Jean and Jack Christensen
Alan C. Copithorne
Janice and Bob Deady – Dairy Queen
David Dibenedetto, DMD
George Earle, American Legion Commander
ELS/Literacy Volunteers
Family Caregiver Support Program

Thomas Flanders
Joyce Kinsman
North River Community Lions Club
Janet O'Connor
Barbara and Pat Roche
Roche Brothers Supermarket
Seaside Gardeners
Karen Spitler
Rochelle Sugarman
Shaws Supermarket
Lewis and Sharon Verash Family
Ventress Memorial Library Trustees
Y'se Gardeners

Library Volunteers:

Barbara Ayote
Mary Benson
Marcia Briggs
Kathleen Carr
Jean Christensen
Eileen Cedrone
Allison Conlon
Gerie Croft Ferreira
Debbie Fultz
Lois Giordano
Del Goodell
Gen Guimond
Norma Haskins
Janine Heath

Karen Jones
Joanne Kannaly
Eliana Kimball
Joyce Kinsman
Dorothy Lynch
Margaret Meehan
Lisa Mulrey
Brett Robinson
Gerry Shanley
Mary Gina Stilwell
Kathi Taggart
Shu-Chen Tu
Stan Walker
Sheila Zani

Respectfully submitted,

The Ventress Memorial Library Board of Trustees
Jeanne W. Horan, Chairman
Dr. Stephen Kane, Treasurer
Jean Christensen
Mary Ann Walsh
Kezia Bacon-Bernstein

Ellen P. Riboldi, Director

VETERANS' SERVICES

This is my second annual report to the residents of Marshfield. The year has been a challenge to our veterans, widows, and dependents, as the economy has had a direct impact on many of them. Increased living costs with no increase in income have challenged them in allocating their limited resources.

The Veterans' Services Officer's primary role is to assist our veteran population in accessing MGL Chapter 115 Benefits. MGL Chapter 115 provides a needs-based means tested program of financial and medical assistance for needy veterans, widows, and their dependents. Eligible veterans and their dependents receive necessary financial assistance for food, shelter, clothing, housing supplies, and medical care.

Marshfield has experienced a 10% increase in MGL Chapter 115 Benefits cases since 2010. We went from 59 cases in June 2010 to 65 cases in June 2011. Chapter 115 Benefits distributed in 2011 totaled \$354,158.48. Of this amount, 75% or \$265,618.86 will be reimbursed by the state.

In order to ensure that the veterans' community is well served and the Town receives the full 75% state authorized reimbursement of MGL Chapter 115 Benefits distributed, we attend various training sessions and meetings throughout the year.

Veterans' Services provides an array of other services to veterans and their dependents. Examples include assistance in applying for Federal Benefits, providing forms and information about State Annuities, Awards & Medals, Military Records, Burial Benefits, Elder Services, Employment, and Real Estate Tax Exemption, etc. We also perform community outreach informational sessions when requested.

The number of Marshfield veterans and their beneficiaries receiving Federal Benefits from the Department of Veterans' Affairs increased by 4.3% in 2011 to 312 recipients while the benefits awarded increased by 8.4% to a total of \$3,887,160.00. Federal Benefits applications are an important function of this department because they bring money into the community and help to improve the quality of life for the veterans and their beneficiaries.

On Tuesdays we facilitate support group meetings for our widows and for our veterans. We update the groups about changes in benefit structures or laws that may impact them.

We manage Operation Hope which is the program that sends packages year round to our men and women serving in Afghanistan and Iraq. This program is handled entirely by volunteers. All items are donated by individuals, churches, scouts, and veterans' organizations. There is no cost to the Town as even postage money is donated.

My Deputy VSO, Larry Whalen and I both make home calls to veterans and widows who are unable to visit our office and who may be at risk. We are able to see first hand what their needs might be and to assure that they are in a safe environment. This also provides for socialization that is important and allows us to determine if other support services are needed. If you know of

anyone who you think might need a visit, please let us know so we can contact them for an interview.

This year has been rewarding and challenging at the same time. We have had to schedule our time very carefully due to new reporting and record keeping requirements. Marshfield has an increasingly large number of people seeking financial assistance, applying for both state and federal benefits, and searching for employment. This increased activity is believed to be the result of the current state of our economy.

I would like to thank my Deputy VSO, Larry Whalen and Veterans' Services Volunteers, Anne Treadwell and Ruth Colby for their continued support and a job well done.

I thank you for the privilege of serving our veterans here in Marshfield and look forward to continuing to serve in the future.

Respectfully submitted,

William C. Dodge
Director of Veterans' Services

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to uphold the By-Laws of the Town of Marshfield. The purpose of the By-laws as stated in Section 1.03 is:

- to lessen congestion in the streets
- to conserve health
- to secure safety from fires, panic and other dangers
- to provide adequate light and air
- to prevent the overcrowding of land
- to avoid undue concentration of population
- to facilitate the adequate provision of transportation, water, sewerage, schools, parks and other public requirements
- to conserve the value of land and buildings
- to encourage the most appropriate use of land throughout the Town
- to preserve the historical character of the Town
- to prevent contamination of and preserve the quantity and quality of ground and surface water which provide existing or potential water supplies for the Town's residents, institutions and businesses
- to preserve and increase its amenities.

It is made with reasonable consideration to the character of the district and to its peculiar uses suitability for particular uses, with a view to giving direction or effect to land development policies and proposals of the Planning Board, including the making of Marshfield a more viable and more pleasing place to live, work and play.

During Fiscal Year 2011, the ZBA heard 84 petitions from 59 applicants. There were 4 Appeals, 15 Site Plans reviewed, 13 Variances, 2 remands and 59 Special Permit matters.

The Marshfield Zoning Board of Appeals is a volunteer, seven-member Board with five persons serving as full members and two persons serving as associate members. The Board of Selectmen appoints all members for a three-year term.

The Zoning Board of Appeals consists of Chairman Michael P. Harrington who was appointed in 1994, Vice Chairman Joseph E. Kelleher who was appointed in 2004, Clerk Arthur Vercollone who was appointed in 2005, Mr. Paul Younker who was appointed in 2007 and Mr. Jonathan Russell who was appointed in 2008. Mr. Kevin McMahon who was appointed in 2008 and Ms. Elizabeth Stevenson, appointed in 2010 serve as Associate Members of the Board.

The Board relies on the expertise of Building Commissioner, Michael J. Clancy who also serves as Zoning Code Enforcement Officer.

The Board schedules public hearings, meetings and work sessions on the second and fourth Tuesdays at 7:30 p.m. every month and as needed. All meetings are open to the public and are in Hearing Room 2 of the Marshfield Town Hall. The ZBA office is staffed on a part-time basis Monday through Friday and can be reached by telephone at 781-834-5557.

Respectfully submitted,

Michael P. Harrington, Chairman
Joseph E. Kelleher, Vice Chairman
Arthur F. Vercollone, Clerk
Paul Younker
Jonathan Russell
Kevin McMahon
Elizabeth Stevenson

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2011. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Solid Waste Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis

Statement of Revenues, Expenditures, and Changes in Retained Earnings
Summary of Appropriations & Expenditures

- Trust Funds:
Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
Balance Sheet
- Long Term Debt Account Group:
Balance Sheet – General Long Term Debt
- Other Information:
Reserve Fund Transfers – All Funds
Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the staff for their assistance and support during the fiscal year: Susan Flynn, Assistant Town Accountant and Kim Garrell, Accounts Payable Clerk.

Respectfully submitted,

Barbara A. Costa
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058
2006	1,801,458	8.31	1,873,440	2,011,512	861,827
2005	2,345,744	8.65	1,558,567	2,031,426	637,218
2004	2,636,727	9.71	982,346	2,224,670	167,845
2003	3,417,797	11.27	1,716,402	1,941,831	601,135
2002	3,997,098	12.71	852,280	1,658,910	505,801

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2011	723,956	2,329,345	13,494,608	945,974	1,120,602
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565
2006	367,572	4,314,499	12,057,258	685,761	521,506
2005	930,015	4,100,393	11,635,063	698,576	660,105
2004	353,963	4,145,874	11,635,063	641,734	569,611
2003	422,358	4,003,334	11,768,546	513,706	533,592
2002	167,597	4,669,251	11,768,546	536,088	678,750

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2011	2,298,917	3.16%	36,697,952	7.21%	AA (S&P)
2010	1,990,645	2.74%	34,013,930	6.01%	Aa2 (Moody's)
2009	1,522,499	2.13%	38,142,828	6.29%	AA (S&P)
2008	629,704	0.88%	36,105,485	7.72%	Aa2 (Moody's)
2007	1,794,168	2.72%	40,898,130	7.70%	AA- (S&P)
2006	1,280,860	2.02%	39,925,575	8.27%	AA- (S&P)
2005	4,360,609	7.05%	44,192,848	8.35%	Aa3 (Moody's)
2004	7,387,655	12.52%	44,267,452	8.57%	AA- (S&P)
2003	10,211,620	18.21%	47,036,545	7.03%	Aa3 (Moody's)
2002	10,099,600	16.98%	32,481,043	5.91%	AA- (S&P)

TOWN OF MARSHFIELD							
COMBINED BALANCE SHEET AS OF JUNE 30, 2011							
Town of Marshfield Combined Balance Sheet - All Funds 07/01/2010 - 06/30/2011							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	3,525,226.48	5,222,237.57	4,736,051.62	10,178,258.74	5,357,726.90	0.00	29,019,501.31
REAL ESTATE TAX RECEIVABLE	945,973.72	19,141.64	0.00	0.00	0.00	0.00	965,115.36
PERSONAL PROPERTY TAX RECEIVABLE	29,629.13	0.00	0.00	0.00	0.00	0.00	29,629.13
EXCISE TAX RECEIVABLE	553,608.23	0.00	0.00	0.00	0.00	0.00	553,608.23
DEPARTMENT RECEIVABLES/MASS AERONAUTICS	538,717.08	75,248.38	0.00	0.00	0.00	0.00	613,965.46
INTERFUND RECEIVABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAX LIENS	1,120,601.99	0.00	0.00	0.00	0.00	0.00	1,120,601.99
TAX FORCLOSURES	423,257.44	0.00	0.00	0.00	0.00	0.00	423,257.44
DEFERRED REAL ESTATE	407,012.03	0.00	0.00	0.00	0.00	0.00	407,012.03
USER CHARGES RECEIVABLE	0.00	0.00	0.00	1,220,098.78	0.00	0.00	1,220,098.78
UTILITY LIENS ADDED TO TAXES	0.00	0.00	0.00	57,069.14	0.00	0.00	57,069.14
BONDS AUTHORIZED	0.00	0.00	0.00	3,808,000.00	0.00	13,313,000.00	17,121,000.00
AMOUNT TO BE PROVIDED FOR NOTES	0.00	0.00	2,625,000.00	500,000.00	0.00	0.00	3,125,000.00
AMOUNT PROVIDED FOR BONDS	0.00	0.00	0.00	11,429,471.29	0.00	25,268,480.85	36,697,952.14
DUE FROM MWPAT	1,576,710.31	0.00	0.00	0.00	0.00	0.00	1,576,710.31
BETTERMENTS	0.00	0.00	0.00	3,017,427.87	0.00	0.00	3,017,427.87
SPECIAL ASSESSMENTS RECEIVABLE	1,039.02	0.00	0.00	28,951.70	0.00	0.00	29,990.72
TAX POSSESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	9,121,775.43	5,316,627.59	7,361,051.62	30,239,277.52	5,357,726.90	38,581,480.85	95,977,939.91
LIABILITIES							
WARRANTS PAYABLE	1,232,100.52	13,824.36	0.00	0.00	0.00	0.00	1,245,924.88
ACCRUED EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID	64,960.50	1,906.87	0.00	0.00	0.00	0.00	66,867.37
INTERFUND PAYABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS PAYABLE	0.00	0.00	0.00	11,429,471.29	0.00	25,268,480.85	36,697,952.14
DEFERRED REVENUES TAXES	453,179.98	17,234.77	0.00	0.00	0.00	0.00	470,414.75
DEFERRED TAXES - DEFERRED RE	407,012.03	0.00	0.00	0.00	0.00	0.00	407,012.03
DEFERRED REVENUE TAX LIENS	1,120,601.99	0.00	0.00	0.00	0.00	0.00	1,120,601.99
DEFERRED REVENUE EXCISE TAX	553,608.23	0.00	0.00	0.00	0.00	0.00	553,608.23
DEFERRED REVENUES AMBULANCE	538,717.08	0.00	0.00	0.00	0.00	0.00	538,717.08
DEFERRED REVENUE TAX FORCLOSURE	423,257.44	0.00	0.00	0.00	0.00	0.00	423,257.44
DEFERRED REVENUE UTILITIES	0.00	0.00	0.00	4,294,595.79	0.00	0.00	4,294,595.79

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

GENERAL FUND

<u>ASSETS</u>		
Cash		\$ 3,525,226.48
Receivables:		
Real Estate Taxes:		
Levy of 2010	1,963.01	
Levy of 2011	944,010.71	
Personal Property Taxes:		
Levy of 2011	9,464.49	
Levy of 2010	6,248.70	
Levy of 2009	4,572.96	
Levy of 2008	3,705.73	
Levy of 2007	4,640.99	
Levy of 2006	421.48	
Levy of 2005	398.07	
Levy of 2004	176.71	
	29,629.13	
Total Property Taxes		975,602.85
Deferred Real Estate Taxes		407,012.03
Tax Liens		1,120,601.99
Tax Possessions		312,681.48
Tax Possessions - Sheriff's Sales		110,575.96
Taxes in Litigation		-
Motor Vehicle Excise:		
Levy of 2011	269,107.59	
Levy of 2010	71,533.14	
Levy of 2009	27,683.21	
Levy of 2008	29,569.77	
Levy of 2007	22,561.16	
Levy of 2006	21,424.99	
Levy of 2005	21,861.24	
Levy of 2004	16,365.85	
Levy of 2003	17,894.71	
Levy of 2002	17,228.56	
Total Motor Vehicle Excise		515,230.22
Boat Excise:		
Levy of 2011	9,283.16	
Levy of 2010	3,034.30	
Levy of 2009	7,004.66	
Levy of 2008	6,241.33	
Levy of 2007	5,553.56	
Levy of 2006	3,647.00	
Levy of 2005	3,614.00	
Total Boat Excise		38,378.01
Special Assessments		1,039.02
Due from Commonwealth		-
Massachusetts Water Pollution Abatement Trust		1,576,710.31
Vacation Advance		-
Departmental:		
Ambulance		538,717.08
Total Assets		\$ 9,121,775.43

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

GENERAL FUND

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 17,126.28
Payroll Payable	1,214,974.24
Prepaid Property Tax	64,960.50

Allowance for Abatement & Exemptions:

Levy of 2011	143,651.47	
Levy of 2010	138,947.52	
Levy of 2009	92,911.61	
Levy of 2008	46,924.61	
Levy of 2007	27,448.43	
Levy of 2006	7,003.95	
Levy of 2005	-	
Levy of 2004	574.78	
Total Allowance for Abatements & Exemptions		457,462.37

Deferred Revenue:

Property Taxes	453,179.98	
Deferred Real Estate Taxes	407,012.03	
Tax Liens	1,120,601.99	
Tax Possessions	423,257.44	
Taxes in Litigation	-	
State	1,576,710.31	
Motor Vehicle Excise	515,230.22	
Boat Excise	38,378.01	
Ambulance	538,717.08	
Special Assessments	1,039.02	
Total Deferred Revenue		<u>5,074,126.08</u>

Total Liabilities	<u>6,828,649.47</u>
--------------------------	----------------------------

Fund Equity:

Reserved for Encumbrances	307,888.18	
Reserved for Continuing Appropriations	97,196.18	
Reserved for Expenditure	750,000.00	
Reserved for Land Fund Article	-	
Reserved for Snow and Ice Deficit & Court Judgement	-	
Reserved for Unprovided Abatements/Exemptions	-	
Unreserved Fund Equity	<u>1,138,041.60</u>	
Total Fund Equities		<u>2,293,125.96</u>
Total Liabilities and Fund Equity		<u>\$ 9,121,775.43</u>

TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2011

	<u>Fiscal 2011 Budget</u>	<u>Fiscal 2011 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
Local receipts:				
Motor vehicle excise	3,000,000.00	2,839,028.29	(\$160,971.71)	94.63%
Other excise	67,000.00	75,158.39	8,158.39	112.18%
Penalties and interest on taxes/excises	311,000.00	303,527.70	(7,472.30)	97.60%
Payments in lieu of taxes	31,000.00	32,156.64	1,156.64	103.73%
Departmental revenue - Ambulance	850,000.00	997,504.43	147,504.43	117.35%
Fees	235,000.00	53,102.07	(181,897.93)	22.60%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	18,000.00	15,359.92	(2,640.08)	85.33%
Departmental revenue - Cemeteries	32,000.00	37,112.50	5,112.50	115.98%
Other departmental revenue	137,000.00	144,000.00	7,000.00	105.11%
Licenses and permits	590,000.00	529,634.29	(60,365.71)	89.77%
Special assessments	0.00	0.00	0.00	
Fines and forfeits	12,000.00	7,445.00	(4,555.00)	62.04%
Investment income	125,000.00	50,000.00	(75,000.00)	40.00%
Miscellaneous recurring - Medicaid	160,000.00	160,234.08	234.08	100.15%
<u>Miscellaneous non-recurring/Premiums</u>	<u>0.00</u>	<u>162,804.24</u>	<u>162,804.24</u>	
Total local	\$5,568,000.00	\$5,407,067.55	(\$160,932.45)	97.11%
State receipts:				
School aid CH 70	13,494,608.00	13,494,608.00	\$0.00	100.00%
Tuition of State Wards	0.00	0.00	\$0.00	
Urban Redevelopment	0.00	32,528.00	\$32,528.00	
School construction	0.00	0.00	0.00	100.00%
Charter Tuition Assessment Reimb	51,239.00	71,842.00	20,603.00	140.21%
Lottery, beano etc	0.00	0.00	0.00	
Additional assistance	1,832,321.00	1,832,321.00	0.00	0.00%
Police Career Incentive	13,919.00	15,487.56	1,568.56	111.27%
Veterans benefits	332,643.00	266,750.00	(65,893.00)	80.19%
Exemptions-elderly, vets, blind	103,317.00	104,489.00	1,172.00	101.13%
State owned land	1,521.00	1,521.00	0.00	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0.00</u>	<u>4,146.00</u>	<u>4,146.00</u>	<u>100.00%</u>
Total state	\$15,829,568.00	\$15,823,692.56	(\$5,875.44)	99.96%
Total local & state	\$21,397,568.00	\$21,230,760.11	(\$166,807.89)	99.22%

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2011**

Revenues:

Property Taxes	\$47,272,733.93
Motor Vehicle Excise	\$2,839,028.29
Boat & Other Excise	\$75,158.69
Payments in lieu of taxes	\$32,155.64
Licenses and permits	\$529,634.29
Penalties and Interest on taxes/excises	\$303,527.70
Investment Income	\$50,000.00
Fees	\$53,102.07
Rentals	\$0.00
Special Assessments	\$0.00
Fines and Forfeits	\$7,445.00
Departmental - Ambulance	\$997,504.43
Departmental - Library	\$15,359.92
Departmental - Cemetery	\$37,112.50
Other Departmental Revenue	\$144,070.28
Intergovernmental - State Aid	\$17,000,153.56
Miscellaneous - Premiums on Bonds	\$125,362.61
Medicaid Reimbursement	\$160,234.08

Total Revenues **69,642,582.99**

Expenditures:

General Government	\$2,192,861.91
Public Safety	\$8,563,726.54
Education	\$40,319,057.56
Public Works	\$3,273,962.00
Human Services	\$829,756.79
Culture and Recreation	\$733,157.29
Debt Service	\$4,706,814.13
State and County Assessments	\$671,651.80
Unclassified	\$10,781,768.94

Total Expenditures **72,072,756.96**

Revenue over (under) expenditures **(2,430,173.97)**

Other Financing Sources (Uses):

Transfers in from Special Revenue Funds	\$93,000.00
Transfer in from Trust and Agency Funds	\$35,000.00
Transfer in from Enterprise Funds	\$1,243,618.00
Transfer to Stabilization Fund	(\$299,594.62)
Transfer to Articles	(\$216,650.78)

Total Other Financing Sources (Uses) **855,372.60**

**Revenues and other financing sources over (under) expenditures
and other financing uses** **(1,574,801.37)**

Fund Equity Beginning of Year **3,867,927.33**

Fund Equity End of Year **\$2,293,125.96**

**TOWN OF MARSHFIELD
GENERAL FUND**

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
State & County Assessments								
County Tax		81,729.00	81,728.80	-	-	-	0.20	-
Special Education		10,314.00	24,034.00	-	-	-	(13,720.00)	-
Mosquito Control		69,416.00	69,416.00	-	-	-	-	-
Air Pollution Districts		8,277.00	8,277.00	-	-	-	-	-
MAPC		7,457.00	7,457.00	-	-	-	-	-
RMV Non-renewal		21,120.00	31,700.00	-	-	-	(10,580.00)	-
Charter School Assessment		272,754.00	292,572.00	-	-	-	(19,818.00)	-
Regional Transit		77,500.00	77,500.00	-	-	-	-	-
MBTA		78,967.00	78,967.00	-	-	-	-	-
State & County Total		627,534.00	671,651.80	-	-	-	(44,117.80)	-
Moderator		92.00	92.00	-	-	-	-	-
Selectmen:		-	-	-	-	-	-	-
Elected Officials		-	-	-	-	-	-	-
Salaries & Wages		3,417.00	3,416.76	-	-	-	0.24	-
Merit Pay	932.49	236,694.00	236,693.27	-	-	-	0.73	-
General Expenses	292.94	10,000.00	-	-	-	-	10,932.49	-
		217,000.00	208,177.91	-	1,064.53	-	8,050.50	-
Art STM 10/2003		-	-	-	-	-	-	-
Dredge South River	18,775.00	-	-	-	-	-	-	18,775.00
Art 30, ATM 4/2007		-	-	-	-	-	-	-
Support of Non-Profit Orgs	850.00	-	-	-	-	-	-	850.00
ART 3 STM 10/08		-	-	-	-	-	-	-
Molly Park	84.78	-	-	-	-	-	-	84.78
Facilities								
Salaries & Wages		50,000.00	24,634.55	-	-	-	25,365.45	-
General Expenses		-	-	-	-	-	-	-
Reserve Fund		100,000.00	-	(110,080.50)	-	25,000.00	14,919.50	-

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Town Accountant:	-	-	-	-	-	-	-	-
Salaries & Wages	-	167,917.90	167,852.69	-	-	-	65.21	-
General Expenses	-	3,975.00	4,117.33	-	-	200.00	57.67	-
Assessors:	-	-	-	-	-	-	-	-
Elected Officials	-	-	-	-	-	-	-	-
Salaries & Wages	-	3,687.00	3,686.88	-	-	-	0.12	-
Longevity	-	208,412.00	208,410.74	-	-	-	1.26	-
General Expenses	437.48	795.00	895.00	-	-	98.62	(1.38)	-
	-	57,510.00	57,427.26	-	300.08	-	220.14	-
Treasurer/Collector:	-	-	-	-	-	-	-	-
Salaries & Wages	-	338,973.00	337,162.45	-	-	-	-	-
General Expenses	1,071.98	33,900.00	33,436.39	-	488.49	-	1,810.55	-
Tax Title - Raised on RECAP	-	40,004.00	17,814.72	-	-	-	1,047.10	-
Annual Audit:	-	-	-	-	-	-	22,189.28	-
General Expenses	-	50,000.00	50,000.00	-	-	-	-	-
Legal:	-	-	-	-	-	-	-	-
General Expenses	-	170,000.00	152,115.66	-	237.25	-	17,647.09	-
Information Technology:	-	-	-	-	-	-	-	-
Salaries & Wages	-	117,777.00	118,008.17	-	-	231.17	-	-
General Expenses	4,557.99	155,366.00	159,414.62	-	249.99	-	259.38	-
Town Clerk:	-	-	-	-	-	-	-	-
Elected Official's	-	-	-	-	-	-	-	-
Salaries & Wages	-	52,374.00	52,373.86	-	-	-	0.14	-
General Expenses	-	51,769.23	47,472.10	-	-	-	4,297.13	-
	-	4,110.00	2,405.01	-	-	-	1,704.99	-
Art 31 ATM 4/2001	-	-	-	-	-	-	-	-
Restoration of Ancient & Historical Records	4,480.00	-	-	-	-	-	-	4,480.00
Voting Machines	-	-	-	-	-	-	-	-
Elections:	-	-	-	-	-	-	-	-
General Expenses	-	62,450.00	49,855.57	-	698.57	(10,000.00)	1,895.86	-

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Conservation Commission:	-	-	-	-	-	-	-	-
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	98,809.00	98,823.91	-	-	15.20	0.29	-
		8,580.00	8,516.20	-	23.58	-	40.22	-
	-	-	-	-	-	-	-	-
Planning Board:	-	-	-	-	-	-	-	-
Elected Official's	-	1,120.00	1,120.00	-	-	-	-	-
Salaries & Wages	-	118,141.00	118,154.77	-	-	15.00	1.23	-
General Expenses	-	1,448.00	1,839.61	425.00	-	-	33.39	-
	-	-	-	-	-	-	-	-
Zoning Board of Appeals:	-	-	-	-	-	-	-	-
Salaries & Wages	-	27,569.00	27,558.53	-	-	-	10.47	-
General Expenses	-	1,900.00	1,385.95	-	-	-	514.05	-
Total General Government	31,482.66	2,393,790.13	2,192,861.91	(109,655.50)	3,062.49	15,559.99	111,063.10	24,189.78

**TOWN OF MARSHFIELD
GENERAL FUND**

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Police:								
Salaries & Wages	-	3,617,629.00	3,617,019.25	-	-	-	-	-
General Expenses	694.15	229,982.00	224,012.44	-	2,265.32	-	609.75 4,398.39	- -
Fire:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	3,656.84	4,010,389.00 242,100.00	3,900,617.57 372,482.57	- 102,000.00	- 7,056.94	(35,000.00) 35,000.00	74,771.43 3,217.33	- -
Building Inspection:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	236,939.72 7,184.00	236,939.72 6,079.73	-	- 140.00	-	- 964.27	- -
Sealer of Wts/Measures:								
General Expenses	-	-	-	-	-	-	-	-
Animal Control:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	1,627.96	48,037.00 10,400.00	46,933.91 10,796.17	-	-	(29.91) 29.91	1,073.18 1,261.70	- -
Animal Inspector:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	1,800.00	1,800.00	-	-	-	-	-
Harbor Master:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	93,000.00 50,500.00	93,000.00 49,045.18	-	-	-	1,454.82	- -
A4 ATM 4/2008								
Outboard Engines	-	-	-	-	-	-	-	-
21' Parker Boat	65.44	-	-	-	-	-	-	65.44
Public Safety Total	6,044.39	8,552,960.72	8,563,726.54	102,000.00	9,462.26	-	87,750.87	65.44
Education								
	441,279.43	40,216,264.00	40,319,057.56	-	245,237.74	-	93,248.13	-
Education Total	441,279.43	40,216,264.00	40,319,057.56	-	245,237.74	-	93,248.13	-

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Department of Public Works:								
Elected Officials	1,841.01	2,180.00	1,364.00	-	-	-	2,657.01	-
Salaries:								
Administration		178,695.00	175,394.35	-	11.92	-	3,288.73	-
Engineering		81,060.00	78,609.41	-	-	-	2,450.59	-
Highway Operations		685,830.00	692,471.24	-	-	-	(6,641.24)	-
Maintenance		228,105.00	223,565.83	-	-	-	4,539.17	-
Cemetery , Trees & Grounds		431,091.00	392,653.32	-	-	-	38,437.68	-
Expenses:								
Administration	221.40	9,000.00	6,249.74	-	22.41	-	2,949.25	-
Engineering	2,278.02	29,000.00	11,726.60	-	2,950.00	-	16,601.42	-
Highway Operations	17,008.82	234,900.00	186,691.40	-	4,796.31	-	60,421.11	-
Maintenance	17,846.70	234,308.00	269,587.46	-	11,528.80	-	(28,961.56)	-
Cemetery , Trees & Grounds	1,873.34	81,450.00	57,978.24	-	795.00	-	24,550.10	-
Annual Town Meeting Article:								
Art 6 ATM 4/98								
Gangways/Lifts Town Pier	274.70	-	-	-	-	-	-	274.70
Art 4 ATM 4/2000								
Green Harbor Dredging	127.55	-	-	-	-	-	-	-
Art 13 ATM 4/2000								
Engineering & Survey for Street Acceptances	1,471.40	-	-	-	-	(1,471.40)	-	-
Art 4, ATM 4/2005								
Highway Garage Remediation	706.11	-	-	-	-	-	-	-
Art 7, STM 10/2005								
Union Street Bridge	8,514.00	-	-	-	-	(8,514.00)	-	-

**TOWN OF MARSHFIELD
GENERAL FUND**

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Art 14, ATM 4/2006								
Emergency Repair Private Ways	5,000.00	-	-	-	-	-	-	4,221.74
			778.26					
Art 16, ATM 4/2007								
Emergency Repair Private Ways	35,012.76	-	-	-	-	-	-	35,012.76
		-	-	-	-	-	-	
Art 16 ATM 4/2008								
Emergency Repair Private Ways	25,741.00	-	-	-	-	-	-	25,741.00
		-	-	-	-	-	-	
Art 17, ATM 4/2008								
Cemetery Cremation Wall	2,839.00	-	-	-	-	-	-	2,839.00
		-	-	-	-	-	-	
Snow & Ice								
Salaries - Overtime	-	105,000.00	138,384.74	-	-	33,513.63	128.89	-
Expenses	-	270,000.00	585,571.37	-	-	315,571.37	-	-
Automotive Fuel								
prior year	34,475.00	-	-	-	10,851.05	23,000.00	580.86	-
		405,374.00	451,417.09	-	-	-	-	-
		-	-	-	-	-	-	-
		-	-	-	-	-	-	-
Public Works Total	155,230.81	2,975,993.00	3,272,443.05	-	30,955.49	362,099.60	121,002.01	68,922.86

**TOWN OF MARSHFIELD
GENERAL FUND**

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Health:								
Elected Official's	-	-	-	-	-	-	-	-
Salaries & Wages		1,460.00	1,459.92	-	-	-	0.08	-
General Expenses		183,970.72	184,228.41	-	-	360.36	102.67	-
		24,365.00	23,959.01	-	405.99	-	-	-
		-	-	-	-	-	-	-
Council on Aging:								
Salaries & Wages		-	-	-	-	-	-	-
General Expenses		166,451.43	142,900.87	-	-	-	23,550.56	-
		40,377.00	40,377.00	-	-	-	-	-
		-	-	-	-	-	-	-
Art 26 ATM 4/2008								
Needs Assessment	-	-	-	-	-	-	-	-
	6,000.00	-	6,000.00	-	-	-	-	-
		-	-	-	-	-	-	-
Veterans:								
Salaries & Wages		-	-	-	-	-	-	-
General Expenses	1,146.53	65,856.00	64,944.25	-	-	-	911.75	-
		393,667.00	365,887.33	-	15,000.00	-	13,926.20	-
Human Services Total	7,146.53	876,147.15	829,756.79	-	15,405.99	360.36	38,491.26	-
Library:								
Salaries & Wages		504,893.00	504,893.00	-	-	-	-	-
General Expenses		148,300.00	148,014.10	-	9.96	-	275.94	-
		-	-	-	-	-	-	-
Art 17, STM 10/2007	4,018.10	-	-	-	-	-	-	4,018.10
Feasibility Study		-	-	-	-	-	-	-
		-	-	-	-	-	-	-
Recreation:								
Salaries & Wages		-	-	-	-	-	-	-
General Expenses		65,665.00	65,664.87	-	-	-	0.13	-
		1,632.00	1,533.89	-	-	-	98.11	-
		-	-	-	-	-	-	-
Trustees of Soldiers Memorial:								
General Expenses		9,580.00	9,571.00	-	-	-	9.00	-
		-	-	-	-	-	-	-
Historical Commission:								
General Expenses	543.58	3,780.00	2,084.43	-	750.00	-	1,489.15	-
Art 22, STM 10/2006:								
Marshfield Hills Historic District	1,518.95	-	-	-	-	-	-	-
		-	1,518.95	-	-	-	-	-
		-	-	-	-	-	-	-
Clam Flats:								
Salaries & Wages		-	-	-	-	-	-	-
General Expenses		2,000.00	396.00	-	-	-	1,604.00	-
	-	1,000.00	1,000.00	-	-	-	-	-
Culture & Recreation Total	6,080.63	736,850.00	734,676.24	-	759.96	-	3,476.33	4,018.10

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
Debt Retirement:								
Principal on Debt		-	-	-	-	-	-	-
Borrowing Costs		3,893,406.00	3,893,406.00	-	-	-	-	-
Debt Admin Fees		21,200.00	21,137.42	-	-	-	62.58	-
Interest on Debt		-	-	-	-	-	-	-
Short Term Interest		780,765.00	780,763.21	-	-	-	1.79	-
PY DEBT		24,629.00	11,507.50	-	-	-	13,121.50	-
		-	-	-	-	-	-	-
Total Debt	-	4,720,000.00	4,706,814.13	-	-	-	13,185.87	-
Insurance Multi Peril								
Insurance Multi Peril	-	670,580.00	565,489.18	-	-	(33,928.00)	71,162.82	-
		-	-	-	-	-	-	-
Retirement								
Retirement	-	3,768,238.00	3,768,238.00	-	-	-	-	-
		-	-	-	-	-	-	-
Insurance Ch 32B								
Insurance Ch 32B	22,000.00	5,431,015.00	5,232,531.46	-	-	(194,320.35)	26,163.19	-
	-	-	-	-	-	-	-	-
Unemployment								
Unemployment	99,925.26	243,000.00	111,772.95	-	-	(129,580.00)	101,572.31	-
		-	-	-	-	-	-	-
Social Security - Medicare								
Social Security - Medicare		625,000.00	628,886.65	3,886.65	-	-	-	-
		-	-	-	-	-	-	-
Unclassified:								
Salaries & Wages		1,000.00	702.05	-	-	-	-	-
General Expenses	2,049.00	35,050.00	40,442.59	3,768.85	1,000.00	-	297.95 (574.74)	-
		-	-	-	-	-	-	-
Utilities								
Utilities - py	9,325.13	472,164.00	433,706.06	-	2004.25	(30,177.00)	15,601.82	-
Unclassified Total	133,299.39	11,246,047.00	10,781,768.94	7,655.50	3,004.25	(388,005.35)	214,223.35	-
Transfer to Special Articles		516,245.40	-	-	-	(516,245.40)	-	-
General Fund - Total	780,563.84	72,861,831.40	72,072,756.96	-	307,888.18	(526,230.80)	638,323.12	97,196.18

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

COMMUNITY PRESERVATION FUND

ASSETS

Cash	2,126,341.18
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Receivables:

Community Preservation Surcharge:

Levy of 2010

48.83

Levy of 2011

19,092.81

19,141.64

Total Assets

\$ 2,145,482.82

LIABILITIES & FUND EQUITY

Prepaid CPA Tax	1,906.87
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Warrants Payable	0.00
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Salary Payable	0.00
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Deferred Revenue:	17,234.77
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Community Preservation Surcharge

0.00

Total Liabilities

19,141.64

Fund Equity:

Reserved for Open Space	21,801.99
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Reserved for Community Housing	-
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Reserved for Historic Resources	288,550.00
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Reserved for Continuing Appropriations	1,480,578.52
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Reserved for Subsequent Year Expenditures	-
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Unreserved	<u>335,410.67</u>
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Total Fund Equity

2,126,341.18

Total Liabilities & Fund Equities

2,145,482.82

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2011**

Revenues:

Community Preservation Surcharges	1,017,699.93
Intergovernmental:	0.00
30% State Match	300,467.00
Penalties & Interest	3,161.36
Miscellaneous	0.00
Interest Income on Funds	<u>6,347.61</u>
Total Revenues	1,327,675.90

Expenditures	<u>1,712,128.00</u>
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Revenues over (under) Expenditures	(384,452.10)
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Fund Equity at Beginning of Year	<u>2,510,793.28</u>
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Fund Equity at End of Year	<u>2,126,341.18</u>
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Breakdown of Fund Equity:

Reserves:

Fund Balance Reserved for Open Space	\$21,801.99
Fund Balance Reserved for Historic Resources	288,550.00
Fund Balance Reserved for Community Housing	0.00
Fund Balance Reserved for Continuing Appropriations	1,480,578.52
Fund Balance Reserved for Subsequent Year Expenditures	<u>0.00</u>
	<u>1,790,930.51</u>

Unreserved Community Preservation Fund Balance	<u>335,410.67</u>
	<u>2,126,341.18</u>

CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2011
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2)	2,510,792.93
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Revenues

2 Proceeds from bonds and notes	0.00	
3 Collections from community preservation surcharge	1,017,699.93	
4 Distributions from State trust fund	300,467.00	
5 Earnings on investments	6,347.61	
6 Gifts, Grants, Donations	0.00	
7 Other - Tax Liens	3,161.36	

Total Revenue:	1,327,675.90
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Expenditures

8 Expenditures :		
a Open Space	(1,242,989.95)	
b Historic Resources	(336,306.05)	
c Community Housing	(112,470.18)	
d Other (Community Recreation)	0	
		(1,691,766.18)
9 Expenditures from Debt Service		
a Open Space		0.00
b Historic Resources		0.00
c Community Housing		0.00
d Budgeted Reserve		0.00
e CPA Undesignated Fund Balance		0.00
		0.00
10 Administrative Expenses		(20,361.47)
11 Other		

Total Expenditures:	(1,712,127.65)
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Total Fund Balance June 30, 2011	2,126,341.18
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Detail of Community Preservation Fund Total Fund Equity
Fiscal Year ended June 30, 2011

Fund Balance Reserved for Encumbrances (3211)	0.00	
Fund Balance Reserved for Expenditures (3240)		
Fund Balance Reserved for Open Space (3241)	21,801.99	
Fund Balance Reserved for Historic Resources (3242)	288,550.00	
Fund Balance Reserved for Community Housing (3243)		
Fund Balance Reserved for Continued Appropriations (3295)	1,480,578.52	
Fund Balance Reserved for Town Meeting (3245)		
Fund Balance Reserved for Community Preservation Act Undesignated (3590)	335,410.67	2,126,341.18

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2011

<u>Account Description</u>	<u>Balance 7/1/2010</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund</u> <u>Balance</u>	<u>Balance 6/30/2011</u>
Administrative Expenses:							
Salaries		35,000.00		11,698.59	Admin	23,301.41	-
Expenses		31,314.00		8,662.88	Admin	22,651.12	-
	0.00	66,314.00	0.00	20,361.47		45,952.53	\$ -
Continuing Appropriations:							
Art 18, ATM 4/2005							
Title Searches	9,754.88	-	-	-	Open Space	9,754.88	-
Art 18, ATM 4/2005							
Appraisals	7,500.00	-	-	3,700.00	Open Space	3,800.00	-
Art 10, STM 10/2003							
Maps	2,363.50	-	-	-	Open Space	2,363.50	-
Appraisals	250.00	-	-	-	Open Space	250.00	-
Art 16, STM 10/2007							
Title Searches	28,630.00	-	-	2,623.00	Open Space		26,007.00
Land Purchase	21,801.99	-	-	-	Open Space	21,801.99	-
Art 2 STM 10/2008							
Swift Property	1,911.49	-	-	-			1,911.49
Bennet Property	837.54	-	-	-		837.54	-
Buckles & Boards	14,519.12	-	-	400.00	Open Space		14,119.12
Art 8 STM 10/2009							
South River Greenway Park Construction	3,570.00	-	-	1,275.00	Open Space		2,295.00
Land Acquisition Appraisals	40,000.00	-	-				40,000.00
Norville-Maryland	29,361.38	-	-	4,219.33	Open Space		25,142.05
Art 9 STM 4/2010							
South River Greenway Park Construction	504,465.50	-	-	124,138.77	Open Space		380,326.73
GOGGIN PROPERTY ACQUISITION		1,148,000.00		1,106,633.85	Open Space		41,366.15
TOTAL OPEN SPACE	664,965.40	1,148,000.00	-	1,242,989.95	-	38,807.91	531,167.54

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2011

<u>Account Description</u>	<u>Balance 7/1/2010</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2011</u>
Art 23, ATM 4/2007	-	-	-	-	-	-	-
Hatch Mill Restoration	-	-	-	-	-	-	-
Winslow House, Phase II	8,298.49	-	-	-	Historic	8,298.49	-
Marcia Thomas House Museum	4,663.61	-	-	-	Historic	4,663.61	-
Art 16, STM 10/2007	-	-	-	-	-	-	-
Daniel Webster House	15,761.90	-	-	-	Historic	15,761.90	-
Art 15, STM 4/2008	-	-	-	-	-	-	-
Purchase Bldgs/Land - Ocean St	482.80	-	-	-	Historic	482.80	-
Art 15, STM 10/2006	2,577.75	-	-	-	-	-	-
Korean War Memorial	-	-	-	-	Historic	2,577.75	-
Art 28, ATM 4/2008	831,511.82	-	-	333,806.07	Historic	265,311.00	232,394.75
Ventress Building Restoration	-	-	-	-	-	-	-
VETERANS HONOR ROLL	-	265,311.00	-	2,499.98	Historic	-	262,811.02
TOTAL HISTORIC	863,296.37	265,311.00	-	336,306.05	-	297,095.55	495,205.77
ATM 4/2009 ART24	14,505.30	-	-	2,446.14	Housing	12,059.16	-
Affordable Housing Coordinator	83,181.33	-	-	-	Housing	-	83,181.33
Housing Conversion	-	-	-	-	-	-	-
Art 28, ATM 4/2008	6,072.25	-	-	815.38	Housing	5,256.87	-
Affordable Housing Coordinator	347,954.54	-	-	69,267.73	Housing	-	278,686.81
Housing Conversion	-	-	-	-	-	-	-
Art 25, ATM 4/2006	69,032.94	-	-	-	Housing	69,032.94	-
Winslow Village ADA	-	-	-	-	-	-	-
FY 2011 ATM	-	65,000.00	-	-	-	-	-
Affordable Housing Coordinator	-	67,278.00	-	34,506.07	Housing	-	30,493.93
Housing Conversion	-	-	-	5,434.86	Housing	-	61,843.14
TOTAL HOUSING	520,746.36	132,278.00	-	112,470.18	-	86,348.97	454,205.21
CONTINUING APPROPRIATIONS	2,049,008.13	1,545,589.00	0.00	1,691,766.18	-	422,252.43	1,480,578.52
TOTAL	2,049,008.13	1,611,903.00	-	1,712,127.65	-	468,204.96	1,480,578.52

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance</u> <u>07/01/10</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/11</u>
GENERAL GOVERNMENT									
Selectmen:									
Marshfield Mazes	2,710.04		O						2,710.04
Sale of Town Owned Real Estate	16,000.00		O						16,000.00
Marshfield Cultural Council	7,049.58	4,620.00	S	68.26			8,167.22		3,570.62
Insurance Recoveries	73,781.21		O		55,328.62		40,901.59		88,208.24
Comcast Cable Governmental Grant	48.03		O		144,199.67		144,199.67		48.03
Anton's Settlement	320,000.00		O						320,000.00
Energy Committee	1,000.00		O						1,000.00
Seth Ventress Building Rental			O		1,070.00				1,070.00
Treasurer/Collector:									
Overage Account	1,933.40		O				100.00		1,833.40
Suffolk Certification Program	5,250.00		O		10,500.00		15,750.00		0.00
Town Clerk/Elections:									
Election Polling Hours	0.00	4,911.00	S				4,911.00		0.00
Agriculture Commission:									
Gift Account	615.80		O		1,131.00		748.52		998.28
LAND USE & CONSERVATION									
Conservation Commission:									
Carolina Hill	1,930.20		O						1,930.20
Community Gifts	5,958.23		G						5,958.23
Tidal Gate	0.00	6,180.00	S				6,180.00		0.00
Wetland Protection	79,824.29		O				16,131.81	(26,000.00)	69,461.22
Fish Ladder Grant	593.96		O				105.80		488.16
Consultant - Bayberry Nominee Trust	2,312.47		O						2,312.47
Consultant - Eames Brk Fm	20.47		O						20.47
Consultant - Spring St	2,792.47		O						2,792.47
Consultant - 451 Spring	79.65		O						79.65
Consultant - Webster Point Village	7,730.13		O						7,730.13
ARRA 604 Bacterial Study		44,361.67	S				49,430.00		(5,068.33)
Conservation Consultant					5,000.00		4,927.50		72.50
Planning Board:									
Planning Consultant	145,356.14		O		37,223.40		45,358.75		137,220.79
Hampstead Phase IV Consultant	50.89		O						50.89
Sidewalk Gift Fund	7,500.00		G						7,500.00
John Sherman Estates	3,042.50		O						3,042.50
Consultant - Ferry/Grove St			O		17,500.00		15,207.34		2,292.66
Zoning Board of Appeals:									
Engineering Review	2,633.74		O				253.94		2,379.80

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance</u> <u>07/01/10</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/11</u>
Airport Commission:									
Airport Revolving	42,352.83		O		35,272.00		31,151.30		46,473.53
State AWOS Maintenance	(1,974.36)		S		12,950.84		7,332.67		3,643.81
Reimbursement									
FIRE FUNDS									
Fire Department:									
Fema Equipment Grant	0.68		F						0.68
SAFE Grant	4,844.07	5,273.01	S			7,060.00	4,670.37		5,446.71
Haz-Mat Training Account	2,361.74	5,618.61	O						920.35
Fire Department Gift	1,855.00		G		415.00		2,187.57		82.43
Training & Equipment Donations	290.77		O		18,300.00		18,339.31		251.46
Difibrillators Donations	950.00		G						950.00
Opticom System	13,407.54		O		11,850.00		23,520.94		1,736.60
EOPSS Staffing Grant		37,504.80	S			37,504.80			0.00
Winslow Woods Local Grant	2,746.86		O		0.00		1,200.00		1,546.86
Tri Town Ambulance			O		9,900.00		1,767.61		8,132.39
POLICE/HARBOR FUNDS									
Police:									
Police Department Gift	675.00		O						675.00
Emergency Management Operations	320,527.07		O		232,708.03	112,047.01	314,567.51		126,620.58
BECO - Reimbursement Training	39,908.98		O		18,487.47		13,500.00		44,896.45
Governors Highway Safety	19,151.80	4,972.04	S			12,571.80			11,552.04
Bullet Proof Vests	7,821.50	432.50	S & F						8,254.00
Marshfield DARE Gift Account	26,956.43		G		5,920.00		4,038.16		28,838.27
Pilgrim Area LEPC	875.02		S						875.02
Animal Protection (Pet Smart)	1,000.00		O		0.00		430.54	(9,430.00)	1,000.00
Project Lifesavor	17,883.00		O		1,926.00		7,986.82	9,430.00	8,022.46
Project Lifesavor - Autism	0.00		O				13,460.91		3,369.18
Fema Reimbursement-Police/EOC	0.00	13,460.91	S						0.00
911 Incentive Grant	0.00	51,131.00	S			51,131.00			0.00
Harbor Master:									
Town Pier Project	12,482.49		S				12,224.49		258.00
Shellfish Donation Gift	7.00		G		300.00		200.00		107.00
Waterway Improvement Fund	153,327.48		O		40,808.20			(141,000.00)	53,135.68
Pump House Grant	16,220.80	3,500.00	S						19,720.80
Town Pier Public Access	146,639.97		O		41,120.00		73,895.37		113,864.60
Town Pier Dredging Grant	0.00	50,000.00	S						50,000.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance</u> <u>07/01/10</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/11</u>
Dredging Green Harbor Grant	21,645.00		S						21,645.00
Commonwealth Pier Boom	1,000.00		S		2,500.00				3,500.00
Animal Control:									
Animal Shelter	4,537.11		O		2,545.30		2,072.41		5,010.00
Project Spay	25,702.19		O		1,180.00		7,063.44		19,818.75
Licensing & Keeping Dogs	47,537.36		O		30,110.00		0.00	(47,000.00)	30,647.36
Department of Public Works:									
139 Traffic Mitigation Gift	43,881.62		O				33,340.00		10,541.62
FEMA Reimbursement	1,305.00		F						1,305.00
Ballfield Revolving	67,781.60		O		9,370.00	718.38	49,280.35		27,152.87
Municipal Assistance Grant	6,160.58		S				6,160.58		0.00
Replacement of Trees	8,113.40		O				3,991.10		4,122.30
MORE Grant		67,595.65	S				40,700.00		26,895.65
DCR - Seawall Repair Grant	65,078.17	0.00	S				58,876.99		6,201.18
Mass Recycle Award		200.00	S				124.00		76.00
Cemetery/Grounds:									0.00
Mass Releaf Program	3,551.74		S						3,551.74
Highway State Aid:									
Drainage South River St \$250K	(3,139.07)		S				(3,139.07)		0.00
Resurfacing- Deer Hill etc...		398,344.36	S				398,344.36		0.00
Bituminous Paving	(198,536.53)	250,899.42	S				52,362.89		0.00
Bituminous Paving Eames way			S						0.00
Summer Street	(2,415.13)	2,415.13							0.00
Health:									
Health Consultant	7,068.60		O		15,650.55		16,476.59		6,242.56
Visiting Nurse Fund	14.29		O						14.29
Health Donations	893.19		G				893.19		0.00
Mass Health - Pher III Grant	4,043.36		S				4,043.36		0.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance</u> <u>07/01/10</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/11</u>
Council on Aging:									
Elderly Affairs Grant	0.00	22,736.00	S			21,843.44	892.56		0.00
COA Donations	90,233.67		G		19,146.11		27,496.49		81,883.29
Helping Hand Mini Grant	750.00		S				750.00		0.00
GATRA Revolving	0.00		O		54,295.69	35,582.53	8,366.91		10,346.25
Veterans									
Operation Hope	2,170.83		O		3,658.90		229.84		5,599.89
Veterans Gifts	245.00		G						245.00
The Bugle	2,497.00		G				96.76		2,400.24
Library:									
St Aid Non-Resident Award	11,144.34	3,148.16	S				1,718.72		12,573.78
St Aid Library Incentive Grant	10,417.01		S	11,769.33		10,103.62	9,351.52		2,731.20
St Aid Municipal Equalization Grnt	15,174.96	6,294.75	S				678.25		20,791.46
Library Gifts	8,417.29		G		13,330.04				21,747.33
Library Gifts - Computer	17,191.69		G		3,489.08		16,417.69		4,263.08
Hays Genealogy	866.68		O				0.00		866.68
Landers Memorial	2,540.86		O		2,968.20		1,425.96		2,540.86
Lost Books	3,998.01		O						5,540.25
Historical:									
Historical Gifts & Donations	375.00		G		500.00		806.05		68.95
Recreation:									
Recreation Revolving	397,749.57		O		358,187.55	157,053.22	121,425.11		477,458.79
Concert Donation Fund	2,714.50		G		1,000.00				3,714.50
Recreation Contributions & Gifts	43,811.71		G		2,661.50				46,473.21
Camp Mardayca	7,262.19		O		0.00		2,952.75		4,309.44
Helping Hand	15,483.25		O		1,227.00				16,710.25
Beaches:									
No Parking Signs	855.99		O				95.00		760.99
Gifts	140.00		G						140.00
Beach Revolving	65,894.79		O		222,837.24	147,574.08	61,311.04		79,846.91
Special Revenue Funds - Town	2,322,681.69	983,599.01		11,837.59	1,478,336.13	593,189.88	1,807,451.55	(214,000.00)	2,181,812.99

* Grant Proceeds Note:
F = Federal Grant
S = State Grant
G = Gifts
O = Other Source

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance 7/1/2010</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>		
					<u>Salaries</u>	<u>Expenses</u>	<u>Balance 6/30/2011</u>
General Revolving:							
Insurance Recovery<\$20,000	23,935.85		11,790.45	0.00	0.00	34,120.94	1,605.36
Athletics Revolving	67,528.60		213,999.20	0.00	30,832.40	233,711.10	16,984.30
Athletics Rugby	0.00		11,069.79	0.00	11,069.79	0.00	0.00
Lost Books	23,134.81		2,068.49	0.00	0.00	2,387.45	22,815.85
Building Rentals	31,205.46		83,389.50	0.00	68,155.23	28,540.82	17,898.91
Non - Resident Tuition Ch71 Sec 71F	61,598.38		89,903.86	0.00	50,667.45	52,973.03	47,861.76
Extended School Year Peer Prog	3,489.61		1,436.00	0.00	0.00	2,681.04	2,244.57
Kids Connection	20,900.41		7,225.00	0.00	14,579.23	562.73	12,983.45
After School Enrichment- ME	2,094.84		6,300.00	0.00	5,582.00	471.23	2,341.61
After School Enrichment - GW	1,114.96		7,850.00	0.00	6,878.00	864.74	1,222.22
After School Enrichment - DW	1,419.36		10,250.00	0.00	4,610.00	205.86	6,853.50
After School Enrichment - SR	408.09		7,400.00	0.00	6,554.00	392.74	861.35
After School Enrichment - FB	3,364.37		11,790.00	0.00	10,898.00	581.86	3,674.51
After School Enrichment - EW	208.54		4,965.00	0.00	4,583.00	225.99	364.55
Full Day Kindergarten	0.00		96,453.00	0.00	0.00	0.00	96,453.00
Subtotal	240,403.28	0.00	565,890.29	0.00	214,409.10	357,719.53	234,164.94
Revolving Accounts MGL CH 44, SEC 53E 1							
Integrated Preschool	68,475.76		107,847.00	0.00	113,990.15	10,630.95	51,701.66
Student Parking	37,842.77		37,800.00	0.00	31,553.58	0.00	44,089.19
H.S. Graphic Arts (Quip Center)	2,036.90		30,569.60	0.00	2,552.87	28,579.99	1,473.64
H.S. Restaurant (Ramble Inn)	18,517.20		13,654.00	0.00	0.00	14,880.75	17,290.45
Continuing Education	27,156.09		44,290.00	0.00	0.00	42,185.50	29,260.59
Boat Building	5,563.39		7,012.00	0.00	0.00	5,622.21	6,953.18
Driver Education Fund	38,231.39		64,062.50	0.00	0.00	85,832.95	16,460.94
Subtotal	197,823.50	0.00	305,235.10	0.00	148,096.60	187,732.35	167,229.65
Grants & Gifts:							
Early Childhood Program	8,964.25		1,480.00	0.00	0.00	140.00	10,304.25
Comcast Educational Grant	1,460.91		18,115.50	0.00	0.00	15,430.50	4,145.91

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

Fund Description	Balance	Grant Proceeds	Other Income	Transfers In		Expenses	Balance
	7/1/2010			(Out)	Salaries		6/30/2011
BSC Curriculum Leadership	425.00		0.00	0.00	109.85	315.15	
MFLD HS Mock Trial	3,845.86		40.00	0.00	2,770.55	1,115.31	
HS Gifts	40.00		3,200.00	0.00	390.00	2,850.00	
SR Gifts	2,301.38		12,841.39	0.00	500.00	14,642.77	
FB Gifts	2,320.09		1,300.00	0.00	0.00	3,620.09	
MS Gifts	15,930.00		3,033.00	0.00	15,929.13	3,033.87	
GW Gifts	1,163.23		16,742.59	0.00	7,762.49	10,143.33	
EW Gifts	200.00		6,510.00	0.00	164.85	6,545.15	
DW Gifts	13.00		4,150.00	0.00	0.00	4,163.00	
Smith Estate Gift - DW	8,671.69		5,000.00	0.00	8,478.74	5,192.95	
Subtotal	45,335.41	0.00	72,412.48	0.00	51,676.11	66,071.78	
State Grants:							
Community Partnership	0.00	26,565.00	0.00	0.00	26,565.00	0.00	
Coordinated Family	28.64	40,035.00	0.00	0.00	28.64	0.00	
Academic Support Sch Yr	588.85	18,100.00	0.00	0.00	13,069.17	1,509.68	
Essential Health Grant	6,297.42	69,700.00	0.00	0.00	57,339.41	18,519.72	
School Choice Tuition	11,785.91	15,000.00	0.00	0.00	3,983.73	22,802.18	
SPED Circuit Breaker	337,678.00	532,710.00	0.00	0.00	747,154.00	123,234.00	
Subtotal	356,378.82	702,110.00	0.00	0.00	781,979.66	166,065.58	
Federal Grants:							
Title I	(854.44)	334,676.00	0.00	0.00	292,611.62	12,487.74	
ARRA Title I Stimulas	6,308.64	152,399.00	0.00	0.00	74,088.00	62,655.00	
Perkins	(6,819.49)	46,866.00	0.00	0.00	7,612.50	10,014.69	
Homeless Grant	1,571.71	27,463.00	0.00	0.00	23,143.07	59.40	
Title I School Improvement	3,067.00	6,133.00	0.00	0.00	4,623.28	0.00	
Teacher Quality	4,470.76	107,124.00	0.00	0.00	37,060.50	(4,255.00)	
SPED PL 94-142	36,790.67	979,911.00	0.00	0.00	666,813.72	107,961.92	
Safe & Drug Free	0.47	4,902.00	0.00	0.00	4,902.47	0.00	

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

Fund Description	Balance	Transfers In			Expenditures		Balance
	7/1/2010	Grant Proceeds	Other Income	(Out)	Salaries	Expenses	6/30/2011
Early Childhood	2,611.23	30,999.00	0.00	0.00	28,209.09	2,611.23	2,789.91
Enhanced Technology	882.34	0.00	0.00	0.00	0.00	882.34	0.00
ARRA Idea Stimulus	6,819.00	536,238.00	0.00	0.00	266,787.13	271,954.00	4,315.87
ARRA Early Childhood	1,159.64	7,317.75	0.00	0.00	23,374.02	1,159.64	(16,056.27)
ARRA SFSF	0.00	36,223.00	0.00	0.00	72,445.00	0.00	(36,222.00)
Title I Carryover	0.00	4,237.00	0.00	0.00	0.00	51.00	4,186.00
Education Jobs Fund	0.00	212,324.00	0.00	0.00	217,469.87	0.00	(5,145.87)
Subtotal	56,007.53	2,486,812.75	0.00	0.00	1,714,237.80	685,791.09	142,791.39
Special Revenue Funds - School	895,948.54	3,188,922.75	943,537.87	0.00	2,187,187.08	2,064,898.74	776,323.34
Food Services Department:							
School Lunch Revolving	75,572.98	257,550.36	930,205.00	0.00	721,079.75	486,092.93	56,155.66

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

CAPITAL PROJECTS FUND

ASSETS

Cash	4,803,831.66
Due from Commonwealth of Massachusetts	0.00
Amount to be Provided for Payment of Bonds	0.00
Amount to be Provided for Payment of BAN	<u>2,625,000.00</u>
Total Assets	<u><u>7,428,831.66</u></u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	0.00
Salary Payable	0.00
Intergovernmental	0.00
Bond Anticipation Notes Payable	<u>2,625,000.00</u>
Total Liabilities	<u>2,625,000.00</u>

Fund Equity:

Reserved for Continuing Appropriations	<u>4,803,831.66</u>
Total Fund Equity	<u><u>4,803,831.66</u></u>
Total Liabilities and Fund Equity	<u><u>7,428,831.66</u></u>

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011**

Revenues:

Intergovernmental:

Airport Projects 757,985.20

MSBA Grant Revenue 173,003.00

Total Revenues 930,988.20

Expenditures:

See Appropriation & Expenditure Schedule 4,214,736.29

Total Expenditures 4,214,736.29

Revenues over (under) Expenditures (3,283,748.09)

Other Financing Sources (Uses):

Proceeds from Temporary Loans 2,625,000.00

Proceeds from Permanent Bond Issue 4,048,000.00

Transfer in from General Fund 320,650.78

Payment of Temporary Loans (616,000.00)

Total Other Financing Sources (Uses) 6,377,650.78

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses 3,093,902.69

Fund Equity at Beginning of Year 1,709,928.97

Fund Equity at End of Year 4,803,831.66

For the Year Ended June 30, 2011

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TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2011

Grant Temporary Loan (T)
 Receipts Bond (B)
 Federal (F) Proceeds
 State (S)/Other (O) (Payments)

<u>Account Description</u>	<u>Balance 7/1/2010</u>	<u>State (S)/Other (O)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance 6/30/2011</u>
Art 4, ATM 4/2011 Rescue Patrol Vessels					
Art 18, ATM 4/2011 Building - Seaport Match					
Fire Department:					
Art 4 ATM 4/2008 Ocean Bluff Sta. Feasibility Study	18,850.00				
Art 4 ATM 4/2009 Replace Fire Car C2	0.11				0.11
Art 3 ATM 4/2010 Refurbish Engine 2 & Quint 1	17,042.79				17,042.79
Refurbish Engine # 5	38,800.00		23.58		1,10,776.42
ATM 4/11 Art43 Central Fire Station Paving		72,000.00			49,985.40
School Department:					
Window Replacement - SR	0.34		0.34		0.00
Art 4, ATM 4/2006 Repair Exterior Masonry	11,409.36		11,199.66		209.70
Art 20 ATM 4/2008 Remodel Governor Winslow School	67,008.55		564,300.75	15,000.00	740,710.80
Art 4 ATM 4/09 Bituminous Paving	25,327.07		15,746.83		9,580.24
Art 3 ATM 4/09 Protocol Telephone System	185.00		220,185.00		0.00
Flooring Replacement	37,489.34		68,985.00		6,504.34
ATM 4/10 A4 Ventress Audio Equipment					
Building Furnishings Seth Ventress	16,104.28		61,474.00		526.00
Hazard Waste Facility Art 12	27,740.00		13,567.38		2,536.90
STM 4/11 Art 2 High School Feasibility Study			14,670.30		13,069.70
		1,335,000.00			1,335,000.00
Department of Public Works:					
Art 5 ATM 4/95: Replace Floor Drains-H,F&P	6,823.89				6,823.89
Art 4 ATM 4/2002: Rexhame Drainage	12,303.43		11,987.35		316.08
Art 4 ATM 4/2003 EPA Stormwater Phase 2	13,101.38				13,101.38
Art 2 STM 10/2003 Dredging Bass Creek	6,686.58		3,499.28		3,187.30
Art 4 ATM 4/2004 Soccer Field Repair HS	12,500.00				12,500.00
Sidewalk Plow and Sweeper	1,566.87				1,566.87
Art 4, ATM 4/2005 Seawalls	7,596.55		1,530.00		6,066.55
Rt 139 Project Design	1,277.81				1,277.81
Bridge Engineering Evaluation	32,541.70		14,000.00		18,541.70

TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2011

Grant
Temporary Loan (T)

Receipts
Federal (F)
State (S)/Other (O)

Bond (B)
Proceeds
(Payments)

<u>Account Description</u>	<u>Balance 7/1/2010</u>	<u>State (S)/Other (O)</u>	<u>Bond (B)</u>	<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance 6/30/2011</u>
Art 4, ATM 4/2006							
Seawalls / Riprap	13,397.34				13,397.34		0.00
Road Program	7,340.82				7,340.82		0.00
Narrows / Green Harbor Dredging	166.05						166.05
Art 4, ATM 4/2007							
Seawalls and Riprap	11,273.04				4,372.41		6,900.63
Art 5, ATM 10/2007							
Inner Harbor Dredging	21,667.89				7,254.75		14,413.14
Road Reconstruction	73,897.79				64,113.58		9,784.21
Highway Garage Repairs	22,500.00				0.00		22,500.00
Art 15 ATM 4/10							
Dirt Road Grading	11,000.00				34,000.00	35,000.00	12,000.00
ATM 4/09 Art 4							
Seawall Repairs	188,617.78				95,610.34		93,007.44
Summer St Drainage	61,854.28				2,500.00		59,354.28
STM 10/09 Art 14							
Green Harbor Dredging	151,895.60				138,257.26		13,638.34
Art 3 ATM 4/10							
Couch Cemetery	39,500.00				1,500.00		38,000.00
Grapple Bucket & Wrist	25,000.00					(25,000.00)	0.00
Salt Shed Parsonage St	30,000.00						30,000.00
Road Reconstruction	99,521.10				99,521.10		0.00
Base Creek Dredging				50,000.00	47,315.33		2,684.67
Road Reconstruction				400,000.00	227,450.98		172,549.02
Replace Dump Truck #114				65,000.00	50,406.00		14,594.00
Replace Pickup #155				38,000.00	37,962.80		37.20
Art 3 ATM 4/10 , STM 8/10 & STM 4/11				2,700,000.00	1,376,500.13		1,323,499.87
Seawalls & Riprap							0.00
Council on Aging:							
Art 23 ATM 4/09							
Senior Tax Voucher	25,279.33				20,458.00		4,821.33
Library:							
Art 29 STM 10/08							
Ventress Renovations	124,905.31				12,287.10	(75,000.00)	37,618.21
Capital Projects Fund-Total	1,709,928.97	930,988.20		6,057,000.00	4,214,736.29	320,650.78	4,803,831.66

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

SEWER ENTERPRISE FUND

ASSETS

Cash		2,136,312.83
Cash Restricted		1,403,480.26
Receivables:		
Sewer Charges:		
Levy of 2011	377,169.86	
Sewer Liens Added to Taxes		
Levy of 2011	20,820.43	
Levy of 2010	-	
Total Receivables		397,990.29
Sewer Betterments:		
Deferred Sewer Betterments	3,798.50	
Sewer Betterments - Apportioned & Committed Interest	10,280.89	
Unapportioned	3,017,427.87	
Total Betterments		3,031,507.26
Amounts to be Provided for Retirement of Debt		
Temporary Loans		-
Bonds Payable		4,836,746.29
Total Assets		<u>11,806,036.93</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		-
Salary Payable		-
Bond Anticipation Notes Payable		-
Bonds Payable:		
Inside the Debt Limit - Sewer		4,836,746.29
Deferred Revenue:		
Deferred Sewer Charge		377,169.86
Deferred Utility Liens		20,706.42
Sewer Betterments - Apportioned, Unapportioned & Deferred		3,031,621.27
Total Liabilities		<u>8,266,243.84</u>
Fund Equity:		
Reserve for Encumbrances	27,926.37	
Reserved for Continuing Appropriations	577,628.04	
Reserved for Capital Articles	125,319.31	
Reserved for Capital Articles	700,532.91	
Reserved for Expenditure	190,262.00	
Reserved for Future Debt Service	14,861.00	
Retained Earnings	1,903,263.46	
BONDS AUTHORIZED (MEMORANDUM)	58,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(58,000.00)	
Total Fund Equity		<u>3,539,793.09</u>
Total Liabilities and Fund Equity		<u>11,806,036.93</u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2011

	<u>Fiscal 2011</u> <u>Budget</u>	<u>Actual to</u> <u>Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Sewer Receivables:			
Sewer Rates 2011		1,918,486.11	
Sewer Rates 2010		<u>159,362.15</u>	
		\$2,077,848.26	
Sewer Liens 2011		171,619.91	
Sewer Liens 2010		<u>9,007.05</u>	
		\$180,626.96	
Sewer Betterments:			
Apportioned 2010		3,671.53	
Apportioned 2011		221,239.19	
Committed Interest 2010		1,083.47	
Committed Interest 2011		63,759.05	
Unapportioned Assessments		<u>50,875.12</u>	
		340,628.36	
Total User Charges	2,840,563.00	2,599,103.58	(241,459.42)
Departmental Revenue:			
Septic Vouchers		261,211.97	
Penalties & Interest		24,482.55	
Drain Layer License		320.00	
Premium on Bond Proceeds		12,187.74	
Other departmental income		<u>2,686.53</u>	
Total Other	280,000.00	300,888.79	20,888.79
Massachusetts Water			
Pollution Abatement Trust	0.00	0.00	0.00
Proceeds from Ban	0.00	131,000.00	131,000.00
Interest Income	<u>40,000.00</u>	<u>12,938.01</u>	<u>(27,061.99)</u>
Total Revenues	<u>\$3,160,563.00</u>	<u>\$3,043,930.38</u>	<u>(\$116,632.62)</u>

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2011**

Revenues:

Sewer Charges	2,077,848.26
Sewer Penalties & Interest	24,482.55
Sewer Liens added to Taxes	180,626.96
Sewer Betterments	275,785.84
Septic Vouchers	261,211.97
Other Departmental Revenue	3,006.53
Premium on Bond Proceeds	12,187.74
Committed Interest	64,842.52
Investment Income	12,938.01
Total Revenues	<u>2,912,930.38</u>

Expenditures:

Personnel Services	812,050.62
General Expenses	918,997.53
Special Articles	844,464.88
Capital Expense	194,680.69
Debt Service	481,678.55
Total Expenditures	<u>3,251,872.27</u>

Revenues over (under) Expenditures **(338,941.89)**

Other Financing Sources (Uses):

Payment of Bans	(131,000.00)
Bond Proceeds	451,000.00
Transfer out to General Fund (Overhead)	(382,007.00)
Total Other Financing Sources(Uses)	<u>(62,007.00)</u>

**Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses** **(400,948.89)**

Fund Balance at Beginning of Year **3,940,741.98**

Fund Balance at End of Year **\$ 3,539,793.09**

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2011
Temporary Loan (T)
& Bond (B)

<u>Account Description</u>	<u>Balance</u> <u>7/1/2010</u>	<u>Appropriation</u>	<u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2011</u>
Fiscal 2011 Budget:							
Salaries & Wages		792,180.00		812,050.62	30,000.00	10,129.38	-
General Expenses	55,203.47	1,412,418.45		1,301,004.53	-	138,691.02	27,926.37
Emergency Reserve		100,000.00		-	(30,000.00)	70,000.00	-
Overhead		382,007.00		-	(382,007.00)		-
Debt Service		507,490.00		481,678.55		25,811.45	-
Fiscal 2011 Budget - Total	55,203.47	3,194,095.45	0.00	2,594,733.70	(382,007.00)	244,631.85	27,926.37
Special Articles:							
Art 5, ATM 4/98:							
WWTP Office Modifications	33,030.00			20,781.00	(12,249.00)		-
Art 4, ATM 4/96							20,316.06
Dechlorination Alternatives	20,316.06			-			
Art 6, ATM 4/97							1,237.53
Dechlorination Alternatives	1,237.53			-			
Art 9, ATM 4/99							694.20
Meadowview Sewer Extension	41,661.97			13,960.83	(27,006.94)		
Art 1, STM 4/2000							
Extension Project to Downtown	157,254.17		-	-	(157,254.17)		-
Art 11, ATM 4/2000							
Residuals Alternative Disposal	19,305.31			-			19,305.31
Art 4, ATM 4/2001							
Generator	34,500.00			-	(34,500.00)		-
Art 4 ATM 4/2002							
Aeration Tank	413,519.12			413,519.12			-
Art 4 ATM 4/2003							
Operation Bldg Modifications	54,220.22			-	(54,220.22)		-
Art 4, ATM 4/2005							
WWTF Building Repairs	25,156.93		-	-	(25,156.93)		-
Art 4, ATM 4/2006							
WWTF Influent Screen	285,000.00			275.22			284,724.78
WWTF Sludge Line Grinder	120,000.00			-			120,000.00
Art 4, ATM 4/2007							
Collection Systems & Pipe Repairs	80,478.29	-		80,478.29			-

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2011
Temporary Loan (T)

<u>Account Description</u>	<u>Balance</u> <u>7/1/2010</u>	<u>Appropriation</u>	<u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2011</u>
Engineering/UV Disinfection System	100,000.00	-	-	-	-	-	100,000.00
Art 13, STM 4/2008							
Collection System Repairs	81,847.91	-	-	81,847.91	-	-	-
Art 4 ATM 4/2008	-	-	-	-	-	-	-
Outfall Piping & Maint	29,926.81	-	-	19,558.00	-	-	10,368.81
Replace Pump Controls	37,517.61	-	-	16,536.26	-	-	20,981.35
Pump Station Upgrades				69,060.77	-	-	939.23
Aeration System Upgrades			70,000.00	-	-	-	124,380.08
ART 4/09 STM 4/09	-	-	250,000.00	125,619.92	-	-	-
Collection & Pipeline	105,834.16	-	-	105,834.16	-	-	-
Treatment Plant Modification	131,288.55	-	-	9,054.55	-	-	122,234.00
ART 3 ATM 4/10	-	-	-	-	-	-	-
Paving & Parking	30,000.00	-	-	-	-	-	30,000.00
Aeration Tank Valve Rework	25,000.00	-	-	-	-	-	25,000.00
Collection Systems Repair	150,000.00	-	-	78,285.52	150,000.00	-	221,714.48
Main Lift Station Pump							
Design/Construction	52,000.00	-	-	3,563.58	-	-	48,436.42
ART 4 ATM 4/10							
Pump Station Upgrades		42,613.00	-	-	160,387.26	-	203,000.26
Outfall Systems Repairs		50,000.00	-	-	-	-	50,000.00
ART 3 STM 10/10							
Unpaid Bills		918.19	-	770.44	-	-	147.75
Special Articles - Total	2,029,094.64	93,531.19	320,000.00	1,039,145.57	0.00	0.00	1,403,480.26
Sewer Enterprise Grand Total	2,084,298.11	3,287,626.64	320,000.00	3,633,879.27	(382,007.00)	244,631.85	1,431,406.63

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

WATER ENTERPRISE FUND

ASSETS

Cash		3,500,916.67
Cash - Restricted		1,667,910.43
Receivables:		
Water Charges:		
Levy of 2011	482,229.66	
Water Liens:		
Levy of 2011	19,101.28	
Water Service Charges:		
Levy of 2011	6,438.57	
Water Service Liens:		
Levy of 2011	312.50	
Interest Liens:		
Levy of 2011	5,296.52	
Demand Liens:		
Levy of 2011	797.00	
Total Receivables		514,175.53
Water Betterments - Unapportioned		14,872.31
Amounts to be Provided for Retirement of Debt:		
Temporary Loans		-
Permanent Debt		6,592,725.00
Total Assets		<u>12,290,599.94</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		-
Salary payable		-
Bond Anticipation Notes Payable		-
Bonds Payable:		
Bonds Payable Outside the Debt Limit		6,592,725.00
Deferred Revenue:		
User Charges		488,668.23
Utility Liens		25,507.30
Water Betterments Unapportioned		14,872.31
Total Liabilities		<u>7,121,772.84</u>
Fund Equity:		
Reserved for Encumbrances	8,702.57	
Reserved for Continued Appropriations	335,188.40	
Reserved for Capital Articles	1,332,722.03	
Reserved for Expenditure	-	
Reserved for Water Conservation	509,136.24	
Reserved for Debt Service	113,518.00	
Unreserved Retained Earnings	2,869,559.86	
BONDS AUTHORIZED (MEMORANDUM)	3,750,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(3,750,000.00)	
Total Fund Equity		<u>5,168,827.10</u>
Total Liabilities and Fund Equity		<u>12,290,599.94</u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2011

	<u>Fiscal 2011</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Water Receivables:			
Water Rates 2011		3,000,349.58	
Water Rates 2010		242,741.44	
		3,243,091.02	
Service Charges 2011		12,305.77	
Service Charges 2010		1,130.79	
		13,436.56	
Water Liens 2011		182,480.78	
Water Liens 2010		13,697.12	
		196,177.90	
Service Liens 2011		2,872.50	
Service Liens 2010		45.81	
		2,918.31	
Interest Liens 2011		56,646.95	
Interest Liens 2010		3,098.87	
		59,745.82	
Demand Liens 2011		9,205.16	
Demand Liens 2010		662.50	
		9,867.66	
Water Betterments:			
Apportioned 2011		1,565.76	
Committed Interest 2011		814.10	
Non-committed interest		0.00	
Unapportioned		<u>0.00</u>	
		2,379.86	
Total User Charges	3,769,527.00	3,527,617.13	(241,909.87)
Installation & Frontage Fees	40,000.00	85,008.10	45,008.10
Departmental Revenue:			
Penalties & Interest		36,948.05	
Other departmental revenue		2,727.24	
Other departmental revenue	50,000.00	39,675.29	(10,324.71)
Bond Proceeds		228,000.00	
Premium on Bond Issue		153,559.80	
Interest income	40,000.00	20,057.24	
Total revenues	3,899,527.00	4,053,917.56	(207,226.48)

WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2011

Revenues:

Water Charges	3,243,091.02
Water Liens added to Taxes	196,177.90
Water Service	13,436.56
Penalties and Interest	36,948.05
Service, Interest and Demand Liens	72,531.79
Water Installation & Connection Fees	85,008.10
Other Departmental Revenue	2,727.24
Investment Income	20,057.24
Premiums on Bonds	153,559.80
Betterments	\$2,379.86
Total Revenues	3,825,917.56

Expenditures:

Personnel Services	1,017,945.55
General Expenses	805,222.12
Capital Expense	2,933,146.93
Special Articles	51,853.19
Debt Service	589,792.56
Total Expenditures	5,397,960.35

Revenues over (under) Expenditures **(1,572,042.79)**

Other Financing Sources (Uses):

Proceeds from Temporary Loans	2,650,000.00
Proceeds from Permanent Bond Issue	2,992,000.00
Payment of Temporary Loans	(2,378,000.00)
Transfer out to General Fund (Overhead)	(545,477.00)
Total Other Financing Sources(Uses)	2,718,523.00

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **1,146,480.21**

Fund Balance at Beginning of Year **4,022,346.89**

Fund Balance at End of Year **5,168,827.10**

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2011

Account Description	Balance 7/1/2010	Appropriation	Temporary Loan (T) or Permanent Bond (P)		Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2011
			Other Receipts	Proceeds (Payments)				
Fiscal 2011 Budget								
Salaries & Wages	5,000.00	1,074,935.00			1,017,945.55		61,989.45	-
General Expenses	16,201.25	855,500.00			805,222.12		57,776.56	8,702.57
Emergency Reserve	-	100,000.00			-		100,000.00	-
Overhead	-	545,477.00			545,477.00		-	-
Debt Service	-	594,368.00			589,792.56		4,575.44	-
Fiscal 2011 Budget - Total	21,201.25	3,170,280.00	0.00	0.00	2,958,437.23	0.00	224,341.45	8,702.57

Special Articles:

Art 28, 5/8/89 TM Conduct Aquifer Study	18,711.85	-			4,149.75	-	-	14,562.10
Art 4, ATM 4/99:	2,528.68	-			-	(2,528.68)	-	-
Art 4, ATM 4/2000:	-							-
Ferry Street Pump Station	6,529.63							6,529.63
Art 4 ATM 4/2002								
Comm Meter Replacement	10,719.19				1,095.13			9,624.06
Beach St Water Main	81,358.24				-	(81,358.24)		-
Moraine Water Main	11,068.62	-			-	(11,068.62)		-
Art 4 ATM 4/2004								
Water Tank Design	137,391.45				6,976.70			130,414.75
Summer Street Water Main	66,174.23				-			66,174.23
Art 4, ATM 4/2005								
Pump Test Fairgrounds	34,596.90				-	(34,596.90)	-	-
Integrated Water Resource Management Plan	85,862.34				8,550.00			77,312.34
Art 16, ATM 4/2005								
South River St Water Main	9,918.27				-	(9,918.27)		-
Art 4, ATM 4/2006								
Well Cleaning & Pump Rehab	0.94				0.94			-
Water Tank Design & Construction	16,665.00				-	(16,665.00)		-
Ferry St Pump Station Construction	11,714.95				-	(11,714.95)		-
Art 6, STM 5/2007								
Residential Water Meters	5,287.40				3,024.76			2,262.64

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2011

<u>Account Description</u>	<u>Balance 7/1/2010</u>	<u>Appropriation</u>	<u>Temporary Loan (T) or Permanent Bond (P)</u>		<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2011</u>
			<u>Other</u>	<u>Receipts</u>					
Art 4, ATM 4/2007									
Well Cleaning/Station Rehab	1,489.00	-				1,489.00			-
Brook	1,165.95	-				1,165.95			-
Restore Mt. Skirgo Well Fields	9,203.44	-				4,860.00			4,343.44
Art 8, STM 10/2007									
Title Search	750.48	-				750.48			-
Art 4, ATM 4/2008									
Rehab	19,604.24	-				19,604.24			-
Water main Upgrades	20,407.83	-				-			20,407.83
Art 8 STM 10/2008									
Furnace Brook Aquifer	6,120.74	-				-	(6,120.74)		-
Art 9 STM 10/2008									
Parco Valve Pump	186.24	-				186.24	-		-
Art 11 STM 4/08									
Union St./Magoun Aquifer	124,850.00	-				-	(124,850.00)		-
Art 12, STM 4/2008									
Carolina Hill Water Tank	1,270,003.85	-				-		1,266,446.47	3,557.38
Art 4 ATM 4/09 (0002)									
Well Cleaning	910.41	-				910.41			-
VFD Installs & Parco Removal	27,000.00	-				14,722.22			12,277.78
Replace Vehicle # 123	22,068.55	-				-			22,068.55
Replace Vehicle # 192	5,675.00	-				5,675.00			-
Pine St Water Mains					400,000.00	304,643.96			95,356.04
Art 17 ATM 4/11									
Metering Conversion	91,536.43					67,500.00	100,000.00		124,036.43
Pine St Water Main	206,157.42	-				206,157.42			-
Water Main Upgrades	74,604.63	-				29,088.06			45,516.57
Art 11 ATM									
Careswell St.	20,733.25	-				-			20,733.25
Art 3 ATM 4/10									
Replace Pick up # 73	38,000.00					37,129.67	-		870.33
Pudding Hill Tank Design	11,000.00					5,570.50	-		5,429.50
Lime Storage Shed					25,000.00	1,625.00			23,375.00
Metuxet Woods					2,150,000.00	2,145,035.00			4,965.00
Pudding Hill Tank Design					139,000.00	39,091.16			99,908.84
Highland St Water Main					550,000.00	32,869.35			517,130.65
Art 4 ATM 4/11									
Water Main Upgrades	120,000.00						120,000.00		240,000.00
Art 4 ATM 4/11									
Well Cleaning	41,000.00					39,745.91	41,000.00		42,254.09

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2011

<u>Account Description</u>	<u>Balance 7/1/2010</u>	<u>Appropriation</u>	<u>Temporary Loan (T) or Permanent Bond (P)</u>		<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2011</u>
			<u>Other</u>	<u>Receipts</u>					
ART 9 STM 4/10	-								
Ferry St Acquisition	3,696.25					2,896.25			800.00
ART 4 ATM 4/11		2,665.62					37,334.38		-
Replace Pickup # 184		38,000.00					-		40,000.00
Replace Pickup # 185									38,000.00
ART 3 STM 10/10									
Unpaid Bills						487.02	487.02		487.02
									-
									-
Special Articles - Total	2,614,691.40	40,665.62	0.00	0.00	3,264,000.00	2,985,000.12	0.00	1,266,446.47	1,589,910.43
Water Enterprise Special Revenue Funds:									
Water Conservation By-Law									
Fee Program	509,136.24		-			0.00		509,136.24	0.00
Water Enterprise SRF Total	509,136.24	0.00	0.00	0.00		0.00			0.00
Water Enterprise Fund Grand Total	2,635,892.65	3,210,945.62	0.00	0.00	3,264,000.00	5,943,437.35	0.00	1,490,787.92	1,598,613.00

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011
SOLID WASTE ENTERPRISE FUND**

ASSETS

Cash		1,303,890.44
Cash - Restricted		165,748.11
Receivables:		
Trash Charges:		
Levy of 2011	-	
Trash Liens Added to Taxes:	289,915.88	
Levy of 2011	10,741.41	
Pay-As-You-Throw Program	64,344.81	
Total Receivables		365,002.10
Amounts to be Provided for Retirement of Debt		-
Total Assets		<u>1,834,640.65</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		0.00
Salary payable		-
Deferred Revenue - PAYT		64,344.81
Deferred Revenue - User Charges		289,915.88
Deferred Revenue - Utility Liens		10,741.41
Bonds Payable:		
Inside the Debt Limit	-	
Outside the Debt Limit	-	
Total Bonds Payable		-
Total Liabilities		365,002.10
Fund Equity:		
Reserved for Encumbrances	690.77	
Reserved for Continued Appropriations	165,738.27	
Reserved for Special Articles	9.84	
Reserved for Expenditure	300,000.00	
Reserved for Composting / Recycling Revolving	-	
Retained Earnings	1,003,199.67	
Total Fund Equity		<u>1,469,638.55</u>
Total Liabilities and Fund Equity		<u>1,834,640.65</u>

Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2011

	<u>Fiscal 2011 Budget</u>	<u>Actual to Date</u>	<u>Budget Savings (Deficiency)</u>
Current year billings:			
2011 Rate	2,181,635.00	1,807,280.38	(374,354.62)
Prior receivables:			
2010 Rates		179,757.71	
2011 Liens		136,876.09	
2010 Liens		9,113.13	
Prior year receivables	<u>362,321.00</u>	<u>325,746.93</u>	<u>(36,574.07)</u>
Total user charges	2,543,956.00	2,133,027.31	(410,928.69)
Departmental Receipts:			
PAYT Bag Sales		181,600.00	181,600.00
Commercial Passes		58,187.90	58,187.90
Resident Permits		79,182.00	79,182.00
Penalties & Interest		18,820.40	18,820.40
White Goods		530.00	530.00
Recycled Paper		0.00	0.00
Leaf Bags		839.53	839.53
Recycled Clothing		0.00	0.00
Recycled Waste Oil		560.00	560.00
Compost Bins		1,134.37	
Sale of Scrap Metal		26,788.00	26,788.00
Other Departmental Revenue	<u>0.00</u>	<u>752.55</u>	<u>752.55</u>
Other depart revenue	389,564.00	368,394.75	367,260.38
State Reimb/PAYT	0.00	0.00	0.00
Interest income	<u>15,000.00</u>	<u>6,103.85</u>	(8,896.15)
Total revenues	<u>2,948,520.00</u>	<u>2,507,525.91</u>	<u>(52,564.46)</u>

**TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2011**

Revenues:

Trash Charges	1,987,038.09
Trash Liens added to Taxes	145,989.22
Commercial Passes	58,187.90
Resident Permits	79,182.00
PAYT Bag Revenue	181,600.00
Penalties & Interest on Collection of Rates	18,820.40
Fines	-
White Goods	530.00
Sale of Recycled Paper	-
Sale of Leaf Bags	839.53
Sale of Recycled Oil	560.00
Sale of Scrap	26,788.00
Other Misc Income	752.55
Investment Income	6,103.85
Composting & Other	1,134.37
Total Revenues	2,507,525.91

Expenditures:

Personnel Services	477,188.62
General Expenses	1,900,705.96
Special Articles	129,518.63
Debt Service	-
Total Expenditures	2,507,413.21

Revenues over (under) Expenditures **112.70**

Other Financing Sources and Uses:

Proceeds from Permanent Bond Issue	0.00
Transfer out to General Fund (Overhead)	(240,463.00)
Total Other Financing Sources/Uses	(240,463.00)

**Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses** **(240,350.30)**

Fund Equity at Beginning of Year **1,709,988.85**

Fund Equity at End of Year **1,469,638.55**

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2011

<u>Account Description</u>	<u>Balance</u> <u>7/1/2010</u>	<u>Appropriation</u>	<u>Other</u> <u>Receipts</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2011</u>
Fiscal 2011 Budget:								
Salaries & Wages	-	515,996.00			477,188.62	-	38,807.38	-
General Expenses	131,675.25	2,535,400.00			1,900,705.96		765,678.52	690.77
Emergency Reserve	-	-			-		-	-
	-	50,000.00			-		50,000.00	-
Overhead	-	-			-		-	-
	-	240,463.00			240,463.00		-	-
Debt Service	-	-			-		-	-
Fiscal 2011 Budget - Total	131,675.25	3,341,859.00	0.00	0.00	2,618,357.58	0.00	854,485.90	690.77
Special Articles:								
Art 10 ATM 4/98								
Closure & Capping of Landfill	193,153.98				116,634.00			76,519.98
Art 36, ATM 4/92	-							-
capping & lining of landfill	34,415.78				2,471.50			31,944.28
Art 4, ATM 4/96								
Pain/Oil Drop Off Center	11,353.05				-			11,353.05
Art 6, ATM 4/97								
Fire Intrusion Alarm	10,000.00				-			10,000.00
Art 4, ATM 4/2003								
Loader Replacement #163	35,920.96				-			35,920.96
Art 3 STM 4/10								
Unpaid Bills	9.84	10,413.13			10,413.13			9.84
Special Articles - Total	284,853.61	10,413.13	0.00	0.00	129,518.63	0.00	0.00	165,748.11
Solid Waste Enterprise Special Revenue Funds:								
Recycling / Composting Revolving	7,278.01		-		-		7,278.01	-
Municipal Recycling Incentive Grant	1,660.23						1,660.23	-
Solid Waste Enterprise - SRF Total	8,938.24	0.00	0.00	0.00	0.00	0.00	8,938.24	0.00
Solid Waste Enterprise Grand Total	425,467.10	3,352,272.13	0.00	0.00	2,747,876.21	0.00	863,424.14	166,438.88

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2010</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2011</u>
Treasurer:						
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,033,446.82	20,939.85	35,700.00	3,728.00		1,086,358.67
		Market Value Adjustment				
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	505.00					505.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
E L & S A Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Total Non-Expendable	1,043,268.80	20,939.85	35,700.00	3,728.00	0.00	1,096,180.65
Treasurer:						
400th Anniversary Expend in 2040	1,893.34	17.56	0.00	0.00	0.00	1,910.90
Post Employment Benefits	30,286.64	289.91	0.00	0.00	0.00	30,576.55
Tri Centenary Trust Expend in 2076	1,241.30	11.52	0.00	0.00		1,252.82
Kaplan Music Trust	6,794.74	63.03	0.00	0.00		6,857.77
Scholarship Fund	16,758.05	(197.10)	0.00	0.00	0.00	16,560.95
Education Fund	18,279.98	57.38	0.00	0.00		18,337.36
Stabilization Fund (Reflective of Market Value)	1,990,644.90	8,677.15	0.00	0.00	299,594.62	2,298,916.67
Marshfield High School Scholarship	3,502.20	32.49	0.00	0.00	0.00	3,534.69
Law Enforcement Trust Fund	55,682.75	0.00	80,477.20	16,272.26		119,887.69
Sale of Lots	41,111.78	0.00	12,800.00	1,242.00	0.00	52,669.78
Cemetery Perpetual Care - Income	126,909.30	25,937.77	0.00	0.00	(35,000.00)	117,847.07
Medical Trust Fund	1,214.19	3.81	0.00	0.00	0.00	1,218.00
Property & Liability Insurance Trust	0.00	0.00	0.00	0.00	32,000.00	32,000.00
Workers Comp Trust - Police/Fire	54,032.36	0.00	5,574.69	44,324.21	0.00	15,282.84
Sub-Total Treasurer	2,348,351.53	34,893.52	98,851.89	61,838.47	296,594.62	2,716,853.09
Conservation Commission:						
Stone Conservation Trust	8,097.18	74.64	0.00	100.00		8,071.82

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2011

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2010</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2011</u>
Helen Peterson Conservation	110,183.58	1,009.84		7,771.39		103,422.03
Sub-Total Conservation	118,280.76	1,084.48	0.00	7,871.39	0.00	111,493.85
Historical Commission:						
Historical Commission Trust	2,082.34	6.53	0.00	0.00	0.00	2,088.87
Segregated Trust Funds:						
Marshfield Public Library	5,946.88	55.16	0.00	0.00	0.00	6,002.04
Walton Hall Maternity	3,458.63	32.08	0.00	0.00	0.00	3,490.71
Walton Hall School	2,353.04	21.82	0.00	0.00	0.00	2,374.86
Helen Peterson Scholarship	132,831.61	1,518.58	0.00	3,300.00	0.00	131,050.19
L S Richards Charity	22,391.34	226.26	0.00	0.00	0.00	22,617.60
L S Richards Medal	2,671.03	26.17	0.00	0.00	0.00	2,697.20
Nathaniel Taylor Medal	1,597.41	14.82	0.00	0.00	0.00	1,612.23
Sybil White Charity	10,582.21	100.94	0.00	0.00	0.00	10,683.15
MFLD Worthy Poor	2,353.03	21.82	0.00	0.00	0.00	2,374.85
Martinez Family Trust - Library	843.16	7.82	0.00	0.00	0.00	850.98
Bradley Rogers - Library	15.56	0.14	0.00	0.00	0.00	15.70
Albert Sprague - Library	927.58	10.23	0.00	0.00	0.00	937.81
J W Flavel - Cemetery	409.61	9.14	0.00	0.00	0.00	418.75
C C Langille - Cemetery	715.56	12.34	0.00	0.00	0.00	727.90
W M Weston - Cemetery	49.40	0.49	0.00	0.00	0.00	49.89
Luther Little - Cemetery	4,916.27	54.88	0.00	0.00	0.00	4,971.15
Alfred Phillips - Cemetery	5,747.92	58.00	0.00	0.00	0.00	5,805.92
Plainville Cemetery	1,862.19	28.41	0.00	0.00	0.00	1,890.60
R Taylor Little - Cemetery	2,342.11	25.44	0.00	0.00	0.00	2,367.55
E L & S A Hall - Library	538.65	9.64	0.00	0.00	0.00	548.29
Margaret Mann - Library	40.20	0.37	0.00	0.00	0.00	40.57
Doris Boylston Flowers	902.38	8.37	0.00	0.00	0.00	910.75
Doris Boylston Trust	2,499.51	33.20	0.00	0.00	0.00	2,532.71
Agnes Ellison Welfare	8,359.22	86.81	0.00	0.00	0.00	8,446.03
B. Feinberg Scholarship	4,651.79	59.00	0.00	0.00	0.00	4,710.79
Duncan Frazee Scholarship	10,049.67	115.10	2,500.00	1,000.00	0.00	11,664.77
Jared Barrows Scholarship	7,169.61	68.78	250.00	1,000.00	0.00	6,488.39
Ronald DiGravio Scholarship	32,567.00	312.46	0.00	1,000.00	0.00	31,879.46
Sub-Total Segregated	268,792.57	2,918.27	2,750.00	6,300.00	0.00	268,160.84
Total Expendable	2,737,507.20	38,902.80	101,601.89	76,009.86	296,594.62	3,098,596.65
Total Trust Funds	3,780,776.00	59,842.65	137,301.89	79,737.86	296,594.62	4,194,777.30

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

AGENCY FUND

ASSETS

Other Deposits Cash	39,765.13
Details Cash	(85,375.33)
Student Activitys Cash	164,596.88
Guarantee Deposits Cash	661,025.06
Held for State Cash	375.00
Withholding Cash	382,562.86
	1,162,949.60

LIABILITIES

Warrants Payable
Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,723.36
Dipierro Land Taking	7,749.50
Deputy Collector Fees	(1,131.00)
Unclaimed Items & Tailings	20,182.27
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
Police Details	(86,173.07)
Fire Details	797.74
Guarantee Deposits	661,025.06
License to Carry Fees	375.00
Student Activity Funds	164,596.88
Taxes Withholdings	(57,509.42)
Retirement Withholdings	(1,961.14)
Insurance Withholdings	456,137.10
Union Dues Withholding	0.00
Employee savings Withholdings	(9,165.13)
Garnishments Withholdings	(4,938.55)
	1,162,949.60

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2011**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	25,268,480.85
	<u>25,268,480.85</u>

LIABILITIES

Bonds payable:	
Inside the Debt Limit:	
Town Buildings	620,000.00
Departmental Equipment	992,000.00
Other	6,188,000.00
School - Other	2,293,000.00
Sewer	2,923,830.85
Outside the Debt Limit:	
School Buildings	12,251,650.00
	<u>25,268,480.85</u>

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	13,313,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(13,313,000.00)</u>
	0.00
TOTAL LIABILITIES AND MEMO ACCOUNTS	<u>25,268,480.85</u>

RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2011			
Advisory Board Voted	Budget and Line Item	Amount Needed	Description
10/4/2010	012205805850	75,000.00	Emergency Repairs to Fire Alarms
1/10/2011	012955205205	23,682.00	Harbormaster Vehicle
1/10/2011	011755405420	425.00	File Cabinet
5/9/2011	012955205206	(23,682.00)	Reversal of RFT
6/15/2011	012205805850	27,000.00	Fire Alarm Repairs
6/30/2011	019405205205	3,768.85	Additional Drug Testing
6/30/2011	019145705774	3,886.65	Additional Payroll for FY 2011
	Grand Total	110,080.50	
	Appropriated	125,000.00	
	Balance	14,919.50	`

SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2011

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
		\$ -	
6/21/2011	600104405120	\$ 30,000.00	Budget Miscalculation
	Grand Total	\$ 30,000.00	
	Appropriated	\$ 100,000.00	
	Balance	\$ 70,000.00	

WATER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2011

[illegible]

SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2011

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
		\$ -	
		\$ -	
	Grand Total	\$ -	
	Appropriated	\$ 50,000.00	
	Balance	\$ 50,000.00	

TOWN OF MARSHFIELD
Allowance for Abatments & Exemptions
Activity for Fiscal Year 2011

<u>Levy Year</u>	<u>Balance 7/1/2010</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2011</u>
2011		401,010.26		257,358.79	143,651.47
2010	165,055.93		12,800.00	13,308.41	138,947.52
2009	117,911.61	-	25,000.00	-	92,911.61
2008	184,924.61	-	138,000.00		46,924.61
2007	77,448.43		50,000.00		27,448.43
2006	7,003.95		0.00		7,003.95
2005	0.00		0.00		0.00
2004	9,549.58		8,974.80		574.78
2003	11,890.58		11,890.58		
2001	269.27		269.27		
2000 & Prior	-		-	-	-
	<u>574,053.96</u>	<u>401,010.26</u>	<u>246,934.65</u>	<u>270,667.20</u>	<u>457,462.37</u>

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
041		BAGBY, RICHARD A	Head Coach Boys Lacrosse	0.00	6,071.00	0.00	6,071.00	
041		BAILEY, THOMAS F	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041		BONHAM, JERIMIAH	Coach	0.00	4,999.00	0.00	4,999.00	
041		BORETTI, NICHOLAS S	SPED Inst Sup Person Scribe	759.84	0.00	0.00	759.84	
041		CAPONE, STEVEN T	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041		COLLINS, SUSAN	Coach	0.00	3,035.50	0.00	3,035.50	
041		CONNOLLY, DANIEL	Coach	0.00	7,499.00	0.00	7,499.00	
041		DUNLAP, PETER M	Head Coach Girls Tennis	0.00	2,857.00	0.00	2,857.00	
041		FISHER, ROBERT A	Head Coach Boys Basketball	0.00	7,499.00	0.00	7,499.00	
041		FREDERICKS, RICHARD	Coach	169.50	19,641.00	0.00	19,810.50	
041		GALLER, PAMELA J	Girls LaCrosse Coach	0.00	2,500.00	0.00	2,500.00	
041		JAMIESON, RONALD	Coach	0.00	3,928.00	0.00	3,928.00	
041		JARRELL, CHRISTOPHER N	Head Coach Boys Tennis	0.00	2,857.00	0.00	2,857.00	
041		LEONARD, CHRISTOPHER R	Asst Coach Winter Track Boys	0.00	2,500.00	0.00	2,500.00	
041		MACFARLANE, CAMERON I	Asst Coach Boys Soccer	0.00	2,500.00	0.00	2,500.00	
041		MENDES-AREY, DEBRA A	Head Cheerleading Coach	0.00	5,000.00	0.00	5,000.00	
041		MIRABILE JR, ALBERTO E	Volleyball Coach Girls/Sub	1,620.00	6,071.00	0.00	7,691.00	
041		NAPOLEONE, JOHN P	Coach	307.50	9,999.00	0.00	10,306.50	
041		PARNELL, ELLEN M	Asst Coach Girls LaCrosse	0.00	3,035.50	0.00	3,035.50	
041		RYAN, EDWARD J	Coach	0.00	16,070.00	0.00	16,070.00	
041		SHARRY, PAUL F	Asst Coach Boys LaCrosse	0.00	3,928.00	0.00	3,928.00	
041		SHEA, RICHARD J	Coach	0.00	7,499.00	0.00	7,499.00	
041		SILVA, JOSHUA	Coach	127.50	6,071.00	0.00	6,198.50	
041		SMITH, FRANCIS JR	Coach	0.00	4,999.00	0.00	4,999.00	
041		TOOHEY, BARBARA	Coach	0.00	3,928.00	0.00	3,928.00	
041		WINDERS, HEATHER R	Asst Coach Volleyball	0.00	2,500.00	0.00	2,500.00	
Coaches Total			Number of Employees	26	2,984.34	144,985.00	0.00	147,969.34
044		ADMIRAND, ERIN P	Sub Aide	6,830.55	0.00	0.00	6,830.55	
044		ANDERSON, KATHLEEN	Sub Aide	4,156.74	0.00	0.00	4,156.74	
044		BARRETT, ERIKA J	Sub Crossing Guard	2,948.83	0.00	0.00	2,948.83	
044		BARRY, MARY R	Substitute Aide	5,350.00	0.00	0.00	5,350.00	
044		BATTAINI, JUDITH J	Sub Crossing Guard	2,203.42	0.00	0.00	2,203.42	
044		BLAZUK, CAROLINE C	Sub Aide	70.00	0.00	0.00	70.00	
044		BOTELHO, SHARON G	Sub Aide	70.00	0.00	0.00	70.00	
044		BRUZZESE, MARIE	Crossing Guard	3,026.57	0.00	0.00	3,026.57	
044		BURGESS, LINDA MARY	Crossing Guard	2,940.60	0.00	0.00	2,940.60	
044		BURNHAM, WENDY L	Sub Supp Person/Cafe	330.00	0.00	0.00	330.00	
044		BURNS, ELIZABETH J	Sub Clerical	2,697.50	0.00	0.00	2,697.50	
044		CADIGAN, CAROLINE R	Aide Extd Sch Year	1,552.44	0.00	0.00	1,552.44	
044		CLANCY, LAURA L	Sub Crossing Guard	2,094.32	0.00	0.00	2,094.32	
044		COLAFEMINA, ALEXANDRA D	Sub Aide	380.00	0.00	0.00	380.00	
044		CONNOR, SHAWNA	Sub Aide	0.00	0.00	0.00	0.00	
044		CROWLEY, MARGARET A	Sub Secretary	3,527.63	0.00	0.00	3,527.63	
044		CRUMLISH, KAREN	Crossing Guard	5,146.51	0.00	0.00	5,146.51	
044		DALEY, MARY A	Sub Aide	730.00	0.00	0.00	730.00	
044		DE COSTE, RUSSELL J	ASEP South River School	70.00	324.00	0.00	394.00	
044		DIGRIGOLI, JENNIFER	Sub Aide	5,792.50	0.00	0.00	5,792.50	
044		DUNN, CHRISTINE E	Sub Supp Personnel	697.50	0.00	0.00	697.50	
044		DUPUIS, RACHEL KAHLEY	Ex Sch Yr Aide	3,339.40	0.00	0.00	3,339.40	
044		ELRICK, ANN T	Sub Aide	1,690.00	0.00	0.00	1,690.00	
044		EVERETT, LYNDA M	Sub Crossing Guard/Driver	641.41	0.00	0.00	641.41	
044		FARRELL, ANN MARIE	Sub Aide	2,831.25	0.00	0.00	2,831.25	
044		HEBERT, MARYANN	Sub Aide	385.00	0.00	0.00	385.00	
044		HOBIN, JANICE L	Sub Aide/Secretary	960.00	0.00	0.00	960.00	
044		HOLDEN-LAST, BARBARA	Sub Secretary	1,754.50	0.00	0.00	1,754.50	
044		HOUSE, ELLEN M	Sub Sec/ Teacher	1,083.50	324.00	0.00	1,407.50	
044		MACVARISH, PAULA	Sub Aide/Secretary	5,197.00	0.00	0.00	5,197.00	
044		MCGUIGGAN, PAULA	Sub Aide	4,607.50	0.00	0.00	4,607.50	
044		MCMAHON, DEBBIE M	Substitute Aide	402.50	0.00	0.00	402.50	
044		MILANI, JACQUILINE A	Summer School Supp	1,693.00	0.00	0.00	1,693.00	
044		MORRISON, HELEN D	Sub Aide	2,287.50	0.00	0.00	2,287.50	
044		MULREY, LISA	Sub Aide	525.00	0.00	0.00	525.00	
044		NORRIS, APRIL A	Sub Aide	40.00	0.00	0.00	40.00	
044		O'LEARY, MICHELLE M	Sub Support Person	140.00	0.00	0.00	140.00	
044		O'NEILL, MICHELLE D	Extd Sch Yr Aide	2,645.58	0.00	0.00	2,645.58	
044		O'SULLIVAN, SUSAN M	Sub Aide/Secretary	3,941.75	0.00	0.00	3,941.75	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
044		OLSON, STACY L	Sub Secretary	500.50	0.00	0.00	500.50
044		PERRY-GORE, NICOLE S	Sub Supp Person	2,162.50	0.00	0.00	2,162.50
044		REID, TAYLOR E	Sub Aide	1,222.50	0.00	0.00	1,222.50
044		REIN, MARGARET E	Sub Supp Personnel	955.00	0.00	0.00	955.00
044		RITCEY, JENNIFER A	Sub Supp Personnel	152.50	0.00	0.00	152.50
044		ROBERTS, ELIZABETH A	Sub Supp Person	70.00	0.00	0.00	70.00
044		ROBINSON, DIANNE	Sub Aide	1,280.00	0.00	0.00	1,280.00
044		SAMPSON, KARYN N	Extd Sch Yr Support Person	1,552.44	0.00	0.00	1,552.44
044		SPICUZZA, MARYANNE	Sub Aide	30.00	0.00	0.00	30.00
044		SULLIVAN, SYDNEY M	Summer School Sup Personel	1,623.00	0.00	0.00	1,623.00
044		TAYLOR, DOROTHY A	Substitute Aide	3,502.50	0.00	0.00	3,502.50
044		TIMCOE, KARYN	Crossing Guard	8,193.75	0.00	0.00	8,193.75
044		VAILLANCOURT, ELIZABETH A	Crossing Guard	2,973.52	0.00	0.00	2,973.52
044		WATERS, PATRICIA M	Sub Supp Person	140.00	0.00	0.00	140.00
044		WATSON, BONNIE S	Sub Aide	602.25	0.00	0.00	602.25
044		WILLIAMS GWYNN, DEBORAH	Sub Aide	70.00	0.00	0.00	70.00
044		WILLIAMSON, KIM A	Crossing Guard	2,461.98	0.00	0.00	2,461.98
044		WILSON, DEBRA K	Sub Aide	1,925.00	0.00	0.00	1,925.00
Crossing Gds/Monitors/Sub Total			Number of Employees	57	114,197.44	648.00	114,845.44
046		ARTHUR, LEANNE M	Library Support Person	16,734.67	1,831.84	0.00	18,566.51
046		ASHTON-LINSKEY, SUSAN T	Library Support Person	24,399.24	1,500.00	0.00	25,899.24
046		ATHANASIOU, LINDA M	Inst Support Person	47.59	0.00	0.00	47.59
046		AURIEMMA, MARLAENA A	Inst Support Person	21,324.11	324.00	0.00	21,648.11
046		BENTSEN, CHRISTINE L	Inst Support Person	20,270.42	1,894.20	0.00	22,164.62
046		BOGAN, ELIZABETH M	SPED Inst Supp Person	5,757.49	0.00	0.00	5,757.49
046		BOND, DIANE E	Inst Support Person	19,863.90	29.64	0.00	19,893.54
046		BORROR, KIRSTEN	Inst Support Person	20,305.15	0.00	0.00	20,305.15
046		BRAGA, SANDRA	Inst Support Person	20,305.15	1,974.80	0.00	22,279.95
046		BRAUDIS, CAROLINE E	Inst Support Person	16,320.71	363.81	0.00	16,684.52
046		BRAZAO, MARY	Inst Support Person	19,790.84	0.00	0.00	19,790.84
046		BULMAN, MARY	Inst Support Person	19,754.08	0.00	0.00	19,754.08
046		BURKE, PATRICIA	Inst Support Person	19,636.33	986.40	0.00	20,622.73
046		BYRNE, DEBORAH ALICE	Inst Support Person	19,310.84	46.20	0.00	19,357.04
046		CADIGAN, KATHLEEN	Inst Support Person	20,220.38	324.00	0.00	20,544.38
046		CAIRA, KRISTEN M	Inst Support Person	17,719.35	432.00	0.00	18,151.35
046		CALLAHAN, MICHELLE	Inst Support Person	20,305.15	0.00	0.00	20,305.15
046		CARROLL, EILEEN M	Inst Support Person Pre	6,931.97	39.81	0.00	6,971.78
046		CARSTOIU, LISA A	SPED Inst Supp Person	7,195.65	46.20	0.00	7,241.85
046		CASSIDY, DENISE	Inst Support Person	19,310.84	0.00	0.00	19,310.84
046		CINCOTTI, LINDA A	Inst Support Person	8,277.37	0.00	0.00	8,277.37
046		CONNOR, KRISTIN	Inst Support Person	24,840.40	2,347.45	0.00	27,187.85
046		COOGAN, LORETTA	Inst Support Person	20,306.83	167.75	0.00	20,474.58
046		COOGAN, RICHARD	Inst Support Person	19,310.84	0.00	0.00	19,310.84
046		COPPENRATH-LATTA, RACHAEL	Inst Support Person	20,070.60	176.90	0.00	20,247.50
046		CRATTY, GABRIELLA S	SPED Inst Supp Person	5,769.13	112.50	0.00	5,881.63
046		CROWLEY, CHERYL B	Inst Support Person	7,755.55	0.00	0.00	7,755.55
046		CUNHA, SUSAN A	Inst Support Person	21,670.05	492.28	0.00	22,162.33
046		CUNNINGHAM, MARTHA M	SPED Inst Supp Person	5,994.85	4,207.50	0.00	10,202.35
046		DEEGAN, CAROLYN	Inst Support Person	19,164.27	0.00	0.00	19,164.27
046		DEGNAN, JUDITH	Library Support Person	19,430.77	1,693.06	0.00	21,123.83
046		DESMOND, SUSAN	Inst Support Person	19,310.84	0.00	0.00	19,310.84
046		DITONDO, ANN	Inst Support Person	18,179.21	324.00	0.00	18,503.21
046		DITULLIO, NANCY GC	Inst Support Person	3,797.92	0.00	0.00	3,797.92
046		DIXON, MARY J	Inst Support Person	10,641.58	5,773.97	0.00	16,415.55
046		DOHERTY, AMY	SPED Inst Supp Person	10,294.95	0.00	0.00	10,294.95
046		DOHERTY, LAURA A	Inst Support Person	18,260.75	0.00	0.00	18,260.75
046		DONOVAN, CYNTHIA K	Inst Support Person	20,461.65	231.20	0.00	20,692.85
046		DOUGHERTY, DIANE	Inst Support Person	25,229.45	324.00	0.00	25,553.45
046		DOUGLASS, JEAN LOUISE	Inst Support Person	19,483.90	1,793.22	0.00	21,277.12
046		DWYER, KATHLEEN J	Inst Support Person	20,499.26	27.66	0.00	20,526.92
046		EASTMAN, NANCY M	Inst Support Person	19,310.08	77.00	0.00	19,387.08
046		ERIKSEN, KATHERINE	Inst Support Person	19,590.84	46.20	0.00	19,637.04
046		FAUBERT, WENDY M	SPED Inst Supp Person	4,146.64	25.66	0.00	4,172.30
046		FIELDING, DEBRA A	Inst Support Person	20,505.15	146.30	0.00	20,651.45
046		FLEMING, DEIRDRE	Inst Support Person	18,987.78	44.46	0.00	19,032.24
046		FOHR, DORENE A	Inst Support Person	15,274.60	0.00	0.00	15,274.60

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046		GALLIGAN, FREIDA K	Inst Support Person Scribe	7,853.24	0.00	0.00	7,853.24
046		GARDINER, HELEN M	Inst Support Person	20,305.15	0.00	0.00	20,305.15
046		GERMANO, DONNA	ASD Support Person	19,824.50	0.00	0.00	19,824.50
046		GERSTEIN, CARLA	Inst Support Person	4,993.61	6,405.00	0.00	11,398.61
046		GILLIS, EILEEN T	SPED Inst Supp Person	7,195.65	0.00	0.00	7,195.65
046		GOFF, ANN MARIE	Inst Support Person	19,921.07	231.20	0.00	20,152.27
046		GOMEZ, JANE E	Inst Support Person	19,871.84	432.00	0.00	20,303.84
046		GORTON, JUDITH A	Inst Support Person	19,077.83	14.82	0.00	19,092.65
046		GREENWOOD, MURIEL	Inst Support Person	18,922.51	324.00	0.00	19,246.51
046		GRIFFIN, KATHLEEN A	Inst Support Person	20,305.15	0.00	0.00	20,305.15
046		GURRY, DARREN J	SPED Inst Supp Person	3,646.92	7,355.00	0.00	11,001.92
046		HALSTEAD, MAUREEN	Inst Support Person	19,590.08	0.00	0.00	19,590.08
046		HARRIS, ANNA F	Kindergarten Support Person	5,808.48	0.00	0.00	5,808.48
046		HENRY, MELISSA A	Inst Supp Personel	6,710.10	4,090.50	0.00	10,800.60
046		HERNON, BRENDA	Inst Support Person	6,771.93	0.00	0.00	6,771.93
046		HOLT-KERNS, JANICE A	Inst Support Person	17,374.23	154.20	0.00	17,528.43
046		HOLZMAN, SUSAN M	Inst Support Person	19,193.35	0.00	0.00	19,193.35
046		HOXIE, ANNIE E	ASD Support Person	16,265.15	1,662.81	0.00	17,927.96
046		HOXIE, PATRICIA	Inst Support Person	19,790.84	154.20	0.00	19,945.04
046		HURT, LINDA	Inst Support Person	19,310.84	0.00	0.00	19,310.84
046		JOHNSON, KERI-ANNE	Inst Support Person Health	7,988.09	0.00	0.00	7,988.09
046		JOHNSON, LESLIE	Inst Support Personnel	166.48	0.00	0.00	166.48
046		JONES, ROSALIE E	Inst Support Person	8,912.88	82.98	0.00	8,995.86
046		JOYCE, MAUREEN A	Pre School Support Person	3,055.15	0.00	0.00	3,055.15
046		KABILIAN, MICHELLE	Inst Support Personnel	27.45	0.00	0.00	27.45
046		KEENAN, GINA L	SPED Inst Supp Person	5,994.85	5,872.50	0.00	11,867.35
046		KELLEY, CAROL	Inst Support Person	12,733.02	0.00	0.00	12,733.02
046		KERR, JAMES M	SPED Inst Supp Person	5,713.68	0.00	0.00	5,713.68
046		KERR, KAREN E	Inst Support Person	19,455.01	44.46	0.00	19,499.47
046		KILEY, MARGARET	Inst Support Person	20,450.44	46.20	0.00	20,496.64
046		LASH, NICOLE	Inst Support Person	19,550.31	0.00	0.00	19,550.31
046		LENAHAN, DEBORAH	Inst Support Person	19,596.33	242.55	0.00	19,838.88
046		LEONARD, ALICE	Inst Support Person	20,585.15	0.00	0.00	20,585.15
046		LIPSON, SHEILA L	Inst Support Person	20,274.35	46.20	0.00	20,320.55
046		LONDERGAN, MARY M	Inst Support Person	8,775.50	0.00	0.00	8,775.50
046		LOOMIS, JESSE LEE	Inst Support Person	17,719.03	324.00	0.00	18,043.03
046		MADEIROS, MICHELLE	Inst Support Person	18,636.88	30.80	0.00	18,667.68
046		MAGUIRE, PATRICK	SPED ASD Supp Person	82.65	2,100.80	0.00	2,183.45
046		MANNING, MARY J	Inst Support Person	20,305.15	0.00	0.00	20,305.15
046		MARTIN, CHRISTINE	Inst Support Person	19,313.67	0.00	0.00	19,313.67
046		MARTIN, LISA A	Inst Support Person	18,628.87	156.23	0.00	18,785.10
046		MASLEY, LEE	Inst Support Person	19,310.08	46.20	0.00	19,356.28
046		MCDONALD, ELLEN M	Inst Support Person	11,622.85	6,468.00	0.00	18,090.85
046		MCELENEY, KATHY M	SPED Inst Supp Person	4,673.90	0.00	0.00	4,673.90
046		MCGLOIN, STEPHANIE M	Inst Support Person	9,845.37	324.00	0.00	10,169.37
046		MCKAY, DONNA G	Inst Support Person	18,890.77	46.20	0.00	18,936.97
046		MCMANUS, KELLIE E	ASD Support Person	5,675.42	1,890.00	0.00	7,565.42
046		MEADER, THERESA	Inst Support Person	19,510.84	0.00	0.00	19,510.84
046		MEDERIOS, JESSICA L	Inst Support Person	5,683.68	38.49	0.00	5,722.17
046		MEDERIOS, JOANNE	Inst Support Person	25,661.94	2,131.78	0.00	27,793.72
046		MILANO, PATRICIA M	Inst Support Person	17,160.81	39.81	0.00	17,200.62
046		MORAN, KERRIANNE M	SPED ASD Supp Person	4,775.75	0.00	0.00	4,775.75
046		MORRIS, DEBORA	Inst Support Person	19,630.84	46.20	0.00	19,677.04
046		MOSCATELLI, JANET	Inst Support Person	10,212.98	0.00	0.00	10,212.98
046		MURPHY, JOANNE	Inst Support Person	19,310.84	46.20	0.00	19,357.04
046		MURRAY, JAYNE	Inst Support Person	19,310.84	0.00	0.00	19,310.84
046		NAPOLI, LIZA M	Inst Support Person	18,440.17	395.85	0.00	18,836.02
046		NASH, KATHLEEN	Inst Support Person	9,964.10	0.00	0.00	9,964.10
046		NEE, GAYLE M	SPED Pre School 'Supp	15.53	0.00	0.00	15.53
046		NEWELL, KELLY P	Library Support Person	17,942.11	1,920.86	0.00	19,862.97
046		NOONAN, SUSAN	Inst Support Person	20,586.52	213.50	0.00	20,800.02
046		O'BRIEN, GAYNOR	Inst Support Personnel	9.61	0.00	0.00	9.61
046		O'BRIEN, PAMELA A	ASD Support Person	20,288.47	0.00	0.00	20,288.47
046		O'MALLEY-TAYLOR, KATHLEEN A	Inst Support Person	11,646.52	0.00	0.00	11,646.52
046		O'NEILL, YVONNE	Inst Support Person	19,378.31	161.70	0.00	19,540.01
046		PACE, BARBARA A	Inst Support Person	21,316.90	119.35	0.00	21,436.25
046		PIATELLI, GERARDINE R	Inst Support Person	15,748.70	450.00	0.00	16,198.70

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046		PRAKOP, LEANN	SPED Inst Supp Person	5,263.50	0.00	0.00	5,263.50
046		PRENDERGAST, MARY C	Inst Support Person	9,666.73	0.00	0.00	9,666.73
046		PRONK, KATHLEEN	Inst Support Person	19,714.44	0.00	0.00	19,714.44
046		PUTNAM, THERESA	Inst Support Person	9,879.98	77.00	0.00	9,956.98
046		REILLY, MARY E	Inst Support Person	14,490.63	0.00	0.00	14,490.63
046		REIN, KATHLEEN B	Inst Support Person	24,943.49	535.50	0.00	25,478.99
046		RICHARDSON, CATHERINE J	Inst Support Person	20,070.84	401.00	0.00	20,471.84
046		ROCHE, JACLYN E	SPED Inst Supp Person	13,471.18	1,969.81	0.00	15,440.99
046		RUSSELL, KELLEY MARIE	Inst Support Person	13,063.00	0.00	0.00	13,063.00
046		SAMMON, DIANNE W	Inst Support Person	21,256.55	1,878.65	0.00	23,135.20
046		SAVAGE, DEREK T	Inst Support Person	23,474.07	3,771.04	0.00	27,245.11
046		SCARPINO, BARBARA	Inst Support Person	15,481.65	5,978.50	0.00	21,460.15
046		SHEA, SHARON	Inst Support Person	20,305.15	88.55	0.00	20,393.70
046		SHERMAN, ANNE	Inst Support Person	20,162.17	1,355.20	0.00	21,517.37
046		SHERMAN, JOHN CURTIS	ASD Support Person	17,633.44	1,481.87	0.00	19,115.31
046		SHIARIS, REBECCA	Library Support Person	19,389.08	1,636.96	0.00	21,026.04
046		SMITH, MAUREEN	Inst Support Person	20,310.64	0.00	0.00	20,310.64
046		SMITH, STACEY L	SPED Inst Supp Person	6,286.91	0.00	0.00	6,286.91
046		STEELE, LAUREN C	Inst Support Person	19,321.96	1,771.38	0.00	21,093.34
046		SULLIVAN, JULIANNE F	ASD Support Person	17,722.77	0.00	0.00	17,722.77
046		SULLIVAN, LYNN	Library Support Person	19,232.89	1,695.27	0.00	20,928.16
046		SULLIVAN, MIKAELA	Inst Support Person	10,012.22	0.00	0.00	10,012.22
046		TESTA, ELIZABETH A	Inst Support Person	20,247.68	432.00	0.00	20,679.68
046		THOMPSON, ANNMARIE	Inst Support Person	5,631.25	0.00	0.00	5,631.25
046		TILDEN, SUSAN	Inst Support Person	10,003.56	0.00	0.00	10,003.56
046		TOOMEY, PATRICIA	Inst Support Person	21,681.04	432.00	0.00	22,113.04
046		VAUGHAN, ROSEMARY	Inst Support Person	18,814.24	0.00	0.00	18,814.24
046		VENTULA, ANNE MARIE	Inst Support Person	19,829.01	0.00	0.00	19,829.01
046		VERNI, MARGARET M	Inst Supp Person	3,514.51	0.00	0.00	3,514.51
046		WAGNER, MARY	Inst Support Person	18,817.46	181.20	0.00	18,998.66
046		WALSH, ANNA R	SPED Inst Supp Person	4,095.97	38.49	0.00	4,134.46
046		WARREN, THOMAS D	Inst Support Person	19,563.41	0.00	0.00	19,563.41
046		WHITE, TINA C	Kindergarten Support Person	8,715.84	0.00	0.00	8,715.84
046		WILLIAMS, GWEN W	SPED Inst Supp Person	4,217.60	0.00	0.00	4,217.60
Aides Total		Number of Employees	148	2,215,665.24	95,637.02	0.00	2,311,302.26
048		AMES, SCOTT P	Custodian	15,976.80	244.95	0.00	16,221.75
048		BAIARDI, ALBERT	Sub Custodian	4,944.00	0.00	0.00	4,944.00
048		BAILEY, DYLAN J	Sub Custodian	192.00	0.00	0.00	192.00
048		BRENNAN, MICHAEL S	Sub Custodian	108.00	0.00	0.00	108.00
048		BULLOCK, ANTHONY	Head Custodian HS	57,156.04	3,168.70	0.00	60,324.74
048		BUTTERWORTH, DAVID	Custodian EWS	39,457.02	429.80	0.00	39,886.82
048		BYRNE, TIMOTHY J	Custodian HS	39,284.02	725.11	0.00	40,009.13
048		CALLAHAN, TERENCE M	Custodian GWS	55,556.39	7,245.19	0.00	62,801.58
048		CLIFFORD, RICHARD F	Sub Custodian	480.00	0.00	0.00	480.00
048		COLLIGAN, ROBERT P	Custodian FBMS	39,135.74	10,182.71	0.00	49,318.45
048		CONTON JR., FRANCIS I	Head Custodian MES	68,926.46	3,632.49	0.00	72,558.95
048		DAVIS, JAMES	Head Custodian SRS	58,632.42	7,100.52	0.00	65,732.94
048		DEGRENIER, LEO A	Sub Custodian	2,256.00	0.00	0.00	2,256.00
048		DEHNER, JAMES T	Head Custodian DWS	55,572.41	6,437.33	0.00	62,009.74
048		DOUGHERTY, KEVIN W	Sub Custodian	5,016.00	0.00	0.00	5,016.00
048		FINNERTY, JOHN P	Custodian	1,361.60	0.00	0.00	1,361.60
048		FLETCHER, CHARLES W	Head Custodian FBMS	57,648.15	12,512.01	0.00	70,160.16
048		GORSKI, PAUL M	Custodian GWS	26,921.19	2,149.81	0.00	29,071.00
048		HABEL JR, ROBERT	Custodian HS	38,988.54	2,922.31	0.00	41,910.85
048		HEVEY, JOHN	Sub Custodian	9,708.00	0.00	0.00	9,708.00
048		KEENAN, JAMES M	Sub Custodian	384.00	0.00	0.00	384.00
048		KELLY, GERALD	Custodian FBMS	39,135.74	275.76	0.00	39,411.50
048		KING, DEREK M	Sub Custodian	4,092.00	0.00	0.00	4,092.00
048		LAMBRECHT, JAMES	Custodian MES	39,135.74	3,242.21	0.00	42,377.95
048		MARTIN, ROGER A	Sub Custodian	144.00	0.00	0.00	144.00
048		MCCARTHY, DENNIS	Custodian HS	39,248.46	8,049.28	0.00	47,297.74
048		OCHILTREE, JOHN E	Sub Custodian	1,248.00	0.00	0.00	1,248.00
048		PETERSON, SCOTT	Custodian HS	38,988.54	1,779.63	0.00	40,768.17
048		PHILLIPS, PETER	Custodian MES	39,136.57	4,289.39	0.00	43,425.96
048		SAMPSON, JAMES P	Custodian FBMS	39,135.74	3,903.24	0.00	43,038.98
048		SCALIA, SALVATORE A	Sub Custodian	3,978.00	0.00	0.00	3,978.00

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
048		SCANLON, GERALD P	Custodian	20,730.00	1,414.59	0.00	22,144.59
048		SCOLPONETI, JOHN L	Head Custodian EWS	51,208.48	793.47	0.00	52,001.95
048		SILVERI, MICHAEL V	Custodian	37,470.30	1,254.35	0.00	38,724.65
048		SMITH, WILLIAM	Custodian HS	39,135.74	1,350.43	0.00	40,486.17
048		SOUSA, ROBERT	Custodian MES	22,523.01	5,281.86	0.00	27,804.87
048		VIDITO, JAMES	Custodian GWS	39,484.15	2,773.89	0.00	42,258.04
048		WHELAN, TYLER J	Sub Custodian	1,152.00	0.00	0.00	1,152.00
048		WHITAKER, JAMES	Custodian HS	37,724.96	5,103.97	0.00	42,828.93
048		WHITAKER, PHILLIP A	Sub Custodian	7,652.50	0.00	0.00	7,652.50
048		WHITE, JOHN	Custodian HS	48,945.05	6,059.48	0.00	55,004.53
048		WILLIS, DAVID C	Custodian FBMS	39,138.22	2,154.57	0.00	41,292.79
048		WOOD, WALTER E	Custodian DWS	18,026.14	2,537.57	0.00	20,563.71
048		YASEVICZ, JOHN R	Sub Custodian/Cr Guard	6,680.66	0.00	0.00	6,680.66
048		ZAYAC, MARK ANDREW	Sub Custodian	1,854.00	0.00	0.00	1,854.00
048		ZAYAC, PETER RYAN	Sub Custodian	336.00	0.00	0.00	336.00
048		ZDANKOWSKI, JOSEPH	Custodian DWS	25,551.31	2,117.27	0.00	27,668.58
Custodians Total		Number of Employees	47	1,219,560.09	109,131.89	0.00	1,328,691.98
049		ADMIRAND, KAREN	Sped Secretary HS	25,940.34	100.00	0.00	26,040.34
049		ALEXIS, JEAN J	Secretary/Bookkeeper	26,120.58	100.00	0.00	26,220.58
049		BOWMAN, JILLIAN	Secretary/Bookkeeper	41,963.97	0.00	0.00	41,963.97
049		CAULFIELD, JOANNE	Secretary/Bookkeeper	44,674.48	100.00	0.00	44,774.48
049		COSTELLO, SHERRY	Secretary/Bookkeeper	46,808.66	0.00	0.00	46,808.66
049		CUPPLES, JANET	Secretary/Bookkeeper	41,954.98	0.00	0.00	41,954.98
049		DE COSTE, DIANA C	Sch Yr Secretary SRS	24,798.96	0.00	0.00	24,798.96
049		DESPIER, RUTHANN	Superintendent Secretary	69,435.21	0.00	0.00	69,435.21
049		DOWNES, MARILYN	Secretary/Bookkeeper	42,115.97	5,281.00	0.00	47,396.97
049		FLETCHER, ANN	Secretary/Bookkeeper	42,075.97	0.00	0.00	42,075.97
049		GASPER, KATHRYN	Secretary/Bookkeeper	26,691.72	0.00	0.00	26,691.72
049		GRAHAM, KATHLEEN	Secretary/Bookkeeper	49,809.19	0.00	0.00	49,809.19
049		HEBERLEIN, ENID A	Principal's Secretary	40,027.64	0.00	0.00	40,027.64
049		HUBBARD, CAROLYN J	Secretary Athletics	11,476.16	0.00	0.00	11,476.16
049		LIFRIERI, JANICE	Secretary/Bookkeeper	42,698.47	0.00	0.00	42,698.47
049		MACKINNON, LISA J	Secretary Kids Konnection	14,654.76	0.00	0.00	14,654.76
049		MARTINA, SUSAN	Secretary/Bookkeeper	26,810.91	832.00	0.00	27,642.91
049		MCGOODWIN, JUDITH C	Secretary/Bookkeeper	30,430.53	12,558.00	0.00	42,988.53
049		MEDEIROS, MARIE	Principal's Secretary	38,693.61	100.00	0.00	38,793.61
049		MEDERIOS, PATRICIA	Secretary/Bookkeeper	44,233.77	0.00	0.00	44,233.77
049		MORRIS, CAMILLE	Sch Yr Secretary DWS	23,864.26	0.00	0.00	23,864.26
049		OCHILTREE, LINDA	Secretary Personnel	41,364.89	0.00	0.00	41,364.89
049		OXNER, JOANN H	Secretary/Bookkeeper	44,762.01	0.00	0.00	44,762.01
049		PARMENTER, KAREN A	Secretary/Bookkeeper	42,924.21	0.00	0.00	42,924.21
049		POWELL, CAROLYN	Secretary/Bookkeeper	18,560.73	3,928.00	0.00	22,488.73
049		PRATT, DIANE	Secretary/Bookkeeper	41,919.47	0.00	0.00	41,919.47
049		ROONEY, DEBRA A	Payroll/Bookkeeper	59,661.81	0.00	0.00	59,661.81
049		ROSSI, JUDY	Secretary/Bookkeeper	39,334.26	100.00	0.00	39,434.26
049		SACCO, JUDITH	Director SecBuiness &	24,660.37	0.00	0.00	24,660.37
049		SOUTHWORTH, JEANNE	Secretary/Bookkeeper	38,838.04	0.00	0.00	38,838.04
049		STOCKBRIDGE, DENISE	Secretary/Bookkeeper	42,190.66	0.00	0.00	42,190.66
049		STRAZDES, CHERYL A	Secretary/Bookkeeper	27,007.52	0.00	0.00	27,007.52
049		WHIPPLE, CYNTHIA W	Secretary School Year	23,422.86	0.00	0.00	23,422.86
School Secretaries (Schoo Total		Number of Employees	33	1,199,926.97	23,099.00	0.00	1,223,025.97
050		ADAMS, BRIAN R	Facilities Manager	68,749.83	1,000.00	0.00	69,749.83
050		BIRD, LORI	Coordinator Out of District	67,658.43	0.00	0.00	67,658.43
050		BORSTEL, SCOTT	Superintendent of Schools	144,465.36	3,240.00	0.00	147,705.36
050		BRANNUM, DANIEL	Technology Specialist	48,442.43	420.28	0.00	48,862.71
050		CAMPIA, WILLIAM	Principal EWS	115,121.82	130.44	0.00	115,252.26
050		DUPUIS, SUSAN	Director Sped/Pupil Personnel	121,926.04	3,378.76	0.00	125,304.80
050		HALL, DOUGLAS	Senior Technology Specialist	75,856.24	2,897.26	0.00	78,753.50
050		HUBBARD, KAREN	Principal	96,254.64	109.55	0.00	96,364.19
050		KEUTHER JR, ROBERT	Principal HS	129,530.70	147.42	0.00	129,678.12
050		LOISELLE, JEFFREY A	Technology Specialist	47,990.18	416.36	0.00	48,406.54
050		LOISELLE, LINDA	Principal SRS	104,378.72	118.79	0.00	104,497.51
050		MAKEIN, ALFRED	Principal FBMS	109,764.98	0.00	0.00	109,764.98
050		MARTIN, ELLEN M	Assistant Superintendent	61,500.01	1,380.00	0.00	62,880.01
050		MCGOODWIN, MIDDLETON	Superintendent of Schools	95,509.14	0.00	0.00	95,509.14

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
050		MILLER, THOMAS J	Dir of Business & Finance	105,754.24	4,036.86	0.00	109,791.10
050		O'BRIEN, CHERYL	Assistant Principal HS	101,808.82	853.39	0.00	102,662.21
050		PROUTY, SARA	Principal DWS	94,718.88	107.82	0.00	94,826.70
050		SCOLLINS, LESLIE	Principal MES	94,718.88	107.80	0.00	94,826.68
050		STONE, DEBRA LEE	Assistant Principal FBMS	101,349.82	853.39	0.00	102,203.21
050		SULLIVAN, PATRICK	Asst Principal FBMS	101,775.96	857.00	0.00	102,632.96
050		THOMAS, JAMES M	Asst. Principal HS	102,234.96	857.00	0.00	103,091.96
School Administration Total			Number of Employees 21	1,989,510.08	20,912.12	0.00	2,010,422.20
051		ADMIRAND, DONNA R	Sped Teacher	82,481.36	0.00	0.00	82,481.36
051		ANDERSON, ELLEN	Elementary Teacher	58,031.32	0.00	0.00	58,031.32
051		ANDREWS, KRISTEN	Elementary Teacher	72,422.10	700.00	0.00	73,122.10
051		BOSSA, EILEEN	Elementary Teacher	75,216.40	1,400.76	0.00	76,617.16
051		BOURESSA, KIMBERLY	Early Childhood Teacher	75,106.02	94.50	0.00	75,200.52
051		BRADY, JEAN	LC Teacher	71,340.88	584.00	0.00	71,924.88
051		CALABRESE, KATHLEEN	Pre School Teacher	54,264.69	94.50	0.00	54,359.19
051		CONNOR, PAMELA	Elementary Teacher	51,085.38	2,946.87	0.00	54,032.25
051		CRONIN, SUSAN	Early Childhood Teacher	71,538.55	327.82	0.00	71,866.37
051		DEROSA, NICHOLAS	Art Teacher	59,775.30	686.53	0.00	60,461.83
051		EVANS, MARYANNE E	Elementary Teacher	65,257.92	243.00	0.00	65,500.92
051		GENTILE, MARY E	Elementary Teacher	51,912.45	40.50	0.00	51,952.95
051		HANSON, TAMI L	Elementary Teacher	71,340.88	2,500.00	0.00	73,840.88
051		HAWES, JONATHAN R	Elementary Teacher	53,318.76	0.00	0.00	53,318.76
051		HEAL, MAURA	Sped LC Teacher	51,319.27	324.00	0.00	51,643.27
051		HEVEY, JANET E	Instructional Technology	73,330.92	3,497.00	0.00	76,827.92
051		HINES, LAURA	Elementary Teacher	58,322.68	405.00	0.00	58,727.68
051		JACKSON, JENNIFER	TAP / Elementary Teacher	74,005.92	857.00	0.00	74,862.92
051		JOHNSON, PAMELA	Music Strings Teacher	57,243.69	0.00	0.00	57,243.69
051		MACDONALD, BARBARA	Sped Teacher	72,352.02	999.00	0.00	73,351.02
051		MCBRIDE, MARILYN	Elementary Teacher	74,371.96	1,323.00	0.00	75,694.96
051		MEEHAN, CHRISTINE	Speech/Lang Therapist	42,804.58	0.00	0.00	42,804.58
051		PATOTA, CHRISTOPHER	Physical Ed Teacher	70,331.04	324.00	0.00	70,655.04
051		PRENDERGAST, KATHLEEN	Elementary Teacher	71,340.88	0.00	0.00	71,340.88
051		REAPE, KATHRYN T	School Nurse DWS	60,861.41	371.52	0.00	61,232.93
051		ROSEMAN, ROSEMARY H	Elementary Teacher	73,330.92	3,580.00	0.00	76,910.92
051		STAPELFELD, BEATRICE	Elementary Teacher	63,245.00	0.00	0.00	63,245.00
051		STORER, MARIA R	Reading Teacher	59,667.11	0.00	0.00	59,667.11
051		SULLIVAN, STEPHANIE M	Elementary Teacher	73,361.08	0.00	0.00	73,361.08
051		SWANSON, CHRISTINE A	Reading Teacher	11,062.71	0.00	0.00	11,062.71
051		TIVNAN, KRISTIN	Elementary Teacher	70,331.04	324.00	0.00	70,655.04
051		TOLMAN, STEPHANIE	Speech/Language Therapist	57,072.61	0.00	0.00	57,072.61
051		VIOLISSI, ANNEMARIE	Kindergarten Teacher	72,352.02	459.00	0.00	72,811.02
051		WALSH, MONICA Z	Speech/Language Therapist	71,340.88	135.00	0.00	71,475.88
051		WOODARD, LEE E	Elementary Teacher	78,384.02	229.50	0.00	78,613.52
051		WORSH, DEBORAH A	Early Childhood Community	44,004.51	0.00	0.00	44,004.51
Daniel Webster School Total			Number of Employees 36	2,293,528.28	22,446.50	0.00	2,315,974.78
052		APUZZI, MARIANNE E	SPED Teacher	73,361.08	405.00	0.00	73,766.08
052		BRADSHAW, MARY F	ELL Teacher	13,423.95	0.00	0.00	13,423.95
052		CAREY, CAITLYN	Language Based Teacher	53,895.42	38.42	0.00	53,933.84
052		CLAVADETSCHER, PAMELA	Elementary Teacher	59,667.11	0.00	0.00	59,667.11
052		CONNOLLY, KATHLEEN	Elementary Teacher	74,361.04	0.00	0.00	74,361.04
052		COOPER, JOHANNA A	Sped Teacher	51,700.41	4,374.00	0.00	56,074.41
052		DEBYAH, BETH	Elementary Teacher	25,394.22	0.00	0.00	25,394.22
052		DIPASQUA-EGAN, KATHLEEN	Music Instrumental Teacher	70,331.04	4,482.00	0.00	74,813.04
052		DONOGHUE, DEBRA	Occupational Therapist	56,544.41	0.00	0.00	56,544.41
052		DUNN, JEFFREY	Elementary Teacher	59,553.09	0.00	0.00	59,553.09
052		FRENETTE, CHANTAL Y	Elementary Teacher	59,667.11	0.00	0.00	59,667.11
052		GALLAGHER, KELLY	Elementary Teacher	73,361.08	0.00	0.00	73,361.08
052		HABEL, PAMELA	Elementary Teacher	16,744.68	12,642.78	0.00	29,387.46
052		HIGGINS, ELIZABETH	Music Teacher	71,340.88	0.00	0.00	71,340.88
052		HOLDGATE, MEGAN	Elementary Teacher	68,916.51	0.00	0.00	68,916.51
052		HOLLAND, PAULA	Elementary Teacher	70,331.04	0.00	0.00	70,331.04
052		HORSMAN, JAYNE	Elementary Teacher	62,668.55	0.00	0.00	62,668.55
052		HOUSE, CATHY	Kindergarten Teacher	71,340.88	216.00	0.00	71,556.88
052		IRONS, LYNETTE	Elementary Teacher	73,351.98	0.00	0.00	73,351.98
052		KELLY, JENNIFER M	Reading Teacher MES	56,341.11	81.00	0.00	56,422.11

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
052		KENNEDY, DIANE	ASD/PDD Teacher	60,641.17	324.00	0.00	60,965.17
052		MACLACHLAN, NANCY	Elementary Teacher	71,331.00	0.00	0.00	71,331.00
052		MCHUGH, ERIKA B	Elementary Teacher	57,320.64	0.00	0.00	57,320.64
052		MORRISSEY, SANDRA	Social Emotional Teacher	27,319.70	0.00	0.00	27,319.70
052		MUDGE, CAROLYN	School Nurse MES	59,638.62	270.00	0.00	59,908.62
052		NOLAN, CELESTE	School Psychologist	76,384.10	0.00	0.00	76,384.10
052		O'BRIEN, ANN	Elementary Teacher	71,340.88	0.00	0.00	71,340.88
052		RIDGE, EILEEN T	Elementary Teacher	45,316.66	324.00	0.00	45,640.66
052		ROONEY, ELLEN	Elementary Teacher	73,351.95	0.00	0.00	73,351.95
052		SMITH, SARAH N	Sped Teacher	27,228.54	0.00	0.00	27,228.54
052		STANSBURY, KRISTINE	Speech/Language Therapist	75,383.88	405.00	0.00	75,788.88
052		STEINBERGHER, STACEY	Elementary Teacher	67,048.20	3,227.00	0.00	70,275.20
052		STRAZDES, JENNIFER	Kindergarten Teacher	71,340.88	459.00	0.00	71,799.88
052		SULLIVAN, KERRIE M	Sped Teacher	57,320.64	540.00	0.00	57,860.64
052		TOPOR, HEATHER	Elementary Teacher	68,916.51	148.50	0.00	69,065.01
052		TRUDEAU, KATHRYN M	Elementary Teacher	50,289.63	0.00	0.00	50,289.63
052		WARREN, ANITA F	LC Teacher	74,351.94	2,781.00	0.00	77,132.94
052		WEBSTER, GAYLE	Sped Team Chair Elementary	63,258.00	0.00	0.00	63,258.00
052		WHEATON, RICHARD	Physical Education Teacher	62,245.04	5,323.00	0.00	67,568.04
052		WHITAKER, KAREN	Elementary Teacher/TAP	45,455.62	1,757.00	0.00	47,212.62
052		YOUNG, KATHRYN	Art Teacher	73,789.56	0.00	0.00	73,789.56
Martinson Elem. School Total		Number of Employees	41	2,441,568.75	37,797.70	0.00	2,479,366.45
053		BACKLUND, DAWN	Elementary Teacher	75,383.88	81.00	0.00	75,464.88
053		BIAGINI, JOYCE	Elementary Teacher	75,383.88	81.00	0.00	75,464.88
053		BOSANQUET, CHRISTOPHER LO	Reading Teacher	78,595.15	0.00	0.00	78,595.15
053		BOTT, MARION	Elementary Teacher	71,340.88	0.00	0.00	71,340.88
053		BUTTERFIELD, NAN B	Music Teacher	50,651.90	1,026.00	0.00	51,677.90
053		CARBONARA, KATHLEEN	Elementary Teacher	76,384.10	1,613.50	0.00	77,997.60
053		CAREY, NANCY	Elementary Teacher	70,331.04	338.85	0.00	70,669.89
053		COAKLEY, LINDA F	Learning Center Teacher	72,460.66	0.00	0.00	72,460.66
053		DEVINE, DENA	Elementary Teacher	52,082.04	0.00	0.00	52,082.04
053		DIMASCIO, REGINA	Sped LC Teacher	50,125.36	333.37	0.00	50,458.73
053		FANTASIA, SUSANNE	School Nurse	65,919.30	216.00	0.00	66,135.30
053		HERMANCE, WENDY A	Elementary Teacher	77,384.06	270.00	0.00	77,654.06
053		HURSTAK, LINDA SHAW	Elementary Teacher	76,384.10	405.00	0.00	76,789.10
053		JAGOUTZ, SUSAN I	Elementary Teacher	70,331.04	162.00	0.00	70,493.04
053		JOYAL, ERIKA	Sped Teacher	58,322.68	324.00	0.00	58,646.68
053		LOW, LOUISE	School Psychologist	5,798.76	67,133.89	0.00	72,932.65
053		MILCH, JEAN	Elementary Teacher	72,352.02	0.00	0.00	72,352.02
053		MILLER, MARIE A	Elementary Teacher	78,384.02	783.00	0.00	79,167.02
053		MONAHAN, NANCY	Art Teacher	63,258.00	0.00	0.00	63,258.00
053		NILAND, TRACY ANN	Elementary Teacher	71,331.00	0.00	0.00	71,331.00
053		REED-ERAMIAN, SHARON	Physical Ed Teacher	76,383.93	324.00	0.00	76,707.93
053		SIMMONS, MICHELLE	LC Teacher	75,572.88	3,834.00	0.00	79,406.88
053		SPAULDING, JENNIFER	Reading Teacher	36,675.14	0.00	0.00	36,675.14
053		VALENTI, KATHLEEN	Elementary Teacher	67,343.17	135.00	0.00	67,478.17
053		VAN BUSKIRK, PETER	Elementary Teacher	75,371.92	1,343.50	0.00	76,715.42
053		VETRANO, CHRISTINE	Elementary Teacher	71,941.43	2,349.00	0.00	74,290.43
053		ZAYAC, LISA	Elementary Teacher	71,613.11	77.78	0.00	71,690.89
Eames Way School Total		Number of Employees	27	1,787,105.45	80,830.89	0.00	1,867,936.34
054		AMIRALT, CAROL	Kindergarten Teacher	75,371.92	351.00	0.00	75,722.92
054		APPLEBY, BETSY V	Elementary Teacher/TAP	75,371.92	324.00	0.00	75,695.92
054		BLUMBERG, BART	Elementary Teacher	75,371.94	0.00	0.00	75,371.94
054		BRADY, DONNA	Elementary Teacher	62,668.55	1,980.00	0.00	64,648.55
054		BURM, JODI	LC Teacher	35,670.44	81.00	0.00	35,751.44
054		COFFEY, SARA C	Elementary Teacher	72,341.10	0.00	0.00	72,341.10
054		CRAIN, ERIN A	Elementary Teacher	49,315.75	324.00	0.00	49,639.75
054		DIBONA, DEBORAH	Reading Teacher	74,339.45	256.62	0.00	74,596.07
054		FIGUEIREDO, KIMBERLY J	SPED Teacher	20,294.64	81.00	0.00	20,375.64
054		FIORANTINO, JENNIFER	Elementary Teacher	57,320.64	0.00	0.00	57,320.64
054		FLYNN-ROY, ERIN	Elementary Teacher	13,512.28	0.00	0.00	13,512.28
054		FROST II, BRUCE	Elementary Teacher	25,044.93	0.00	0.00	25,044.93
054		GAULEY, DEBRA EH	Physical Ed Teacher	51,319.27	0.00	0.00	51,319.27
054		GOODMAN, MICHAEL A	Elementary Teacher	71,340.88	0.00	0.00	71,340.88
054		GRAF, KATHLEEN M	Elementary Teacher	41,331.96	21,210.67	0.00	62,542.63

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
054		HAMILTON, ELIZABETH	Elementary Teacher	49,315.75	324.00	0.00	49,639.75	
054		HEROSY, JOSEPH	Music Vocal Teacher	71,340.88	0.00	0.00	71,340.88	
054		KENNEY, ELIZABETH	Elementary Teacher	57,320.64	324.00	0.00	57,644.64	
054		KIRBY, KATHLEEN E	Elementary Teacher	17,634.86	0.00	0.00	17,634.86	
054		KUDRIKOW, COLLEEN M	Sped Teacher	46,645.96	324.00	0.00	46,969.96	
054		LAWRENCE, BARIYYAH	Elementary Teacher	71,687.11	0.00	0.00	71,687.11	
054		LOPES, AMY	Elementary Teacher	68,916.51	0.00	0.00	68,916.51	
054		MURPHY, ALLISON K	Elementary Teacher	46,315.66	0.00	0.00	46,315.66	
054		OBRIEN-BROOME, PAULA	Elementary Teacher/TAP	85,882.94	189.00	0.00	86,071.94	
054		POLLARD, KIMBERLEY N	Elementary Teacher	48,125.40	196.74	0.00	48,322.14	
054		POZNER, ALISA	School Psychologist	69,672.12	857.00	0.00	70,529.12	
054		PRARIO, MELISSA C	Kindergarten Teacher	20,867.63	0.00	0.00	20,867.63	
054		RHODES, KASEY C	Kindergarten Teacher	15,895.34	7,951.96	0.00	23,847.30	
054		RORKE, AMANDA	Sped Teacher	49,315.75	4,050.00	0.00	53,365.75	
054		ROTH, BARBARA	Elementary Teacher	70,677.18	0.00	0.00	70,677.18	
054		RYAN, SUSAN W	Sped Teacher	66,672.03	324.00	0.00	66,996.03	
054		SERRA, MELISSA	Elementary Teacher	63,014.69	900.00	0.00	63,914.69	
054		SHANLEY, ANN KATHERINE	Reading Teacher	36,669.78	73.26	0.00	36,743.04	
054		TEAL, CATHERINE	School Nurse SRS	46,684.30	540.00	0.00	47,224.30	
054		UZAR, DONNA	LC Teacher	71,340.88	405.00	0.00	71,745.88	
054		WILLIAMS, JANE	Kindergarten Teacher	72,352.02	783.00	0.00	73,135.02	
South River School Total			Number of Employees	36	1,946,963.10	41,850.25	0.00	1,988,813.35
055		ANTOS, KAREN M	Elementary Teacher	47,479.29	2,801.66	0.00	50,280.95	
055		BOYLE, MARITA	Sped Teacher	47,479.29	0.00	0.00	47,479.29	
055		BRENNAN, BARBARA	Elementary Teacher	66,672.03	108.00	0.00	66,780.03	
055		BROOKS, YASAMIN M	ElementaryTeacher	63,918.03	108.00	0.00	64,026.03	
055		CALDAROLA, JULIE	Elementary Teacher	46,480.86	108.00	0.00	46,588.86	
055		CALDWELL, AMY J	Sped Teacher	45,316.66	405.00	0.00	45,721.66	
055		COLLINS, JANET	Elementary Teacher	52,318.04	0.00	0.00	52,318.04	
055		CONANT, MEGHAN S	Sped Teacher Gr K-2	49,315.75	405.00	0.00	49,720.75	
055		EDWARDS, SUSAN	Early Childhood Teacher	71,331.00	283.50	0.00	71,614.50	
055		ENGLISH, SARA A	Elementary Teacher	49,315.75	513.00	0.00	49,828.75	
055		FESTA, RACHELE	Art Teacher	72,341.10	432.00	0.00	72,773.10	
055		FOLSOM, KATE M	Sped Teacher	56,694.92	0.00	0.00	56,694.92	
055		GALLAGHER, JOHN BUCKLEY	TAP/Kindergarten Teacher	81,172.44	837.00	0.00	82,009.44	
055		GIANDOMENICO, DENISE	School Psychologist	75,383.88	162.00	0.00	75,545.88	
055		GODDARD, LEE	LC Teacher	37,691.94	0.00	0.00	37,691.94	
055		JACKSON, SEAN M	Physical Ed Teacher	51,203.65	956.54	0.00	52,160.19	
055		JACOBUCCI, CHRISTINA	Elementary Teacher	74,361.04	3,980.50	0.00	78,341.54	
055		JANUARY, KAREN	Elementary Teacher	70,331.04	405.00	0.00	70,736.04	
055		JOUBERT, SUSAN E	Elementary Teacher	56,321.04	189.00	0.00	56,510.04	
055		KELTON, ANNE	Music Teacher	71,340.88	108.00	0.00	71,448.88	
055		LAFERRIERE, ALYSON	Speech/Language Therapist	47,314.59	0.00	0.00	47,314.59	
055		LANDRY, JANE	School Nurse GWS	72,352.02	1,323.00	0.00	73,675.02	
055		LANE, STEPHANIE M	Elementary Teacher	59,667.11	0.00	0.00	59,667.11	
055		LAUZIER, BARBARA A	Reading Teacher	0.00	34,052.70	0.00	34,052.70	
055		MACKINNON, GERALDINE	LC Teacher	0.00	25,326.63	0.00	25,326.63	
055		MAND, MARY E	Sped Teacher	76,360.96	108.00	0.00	76,468.96	
055		MASOTTA, COLLEEN	Elementary Teacher	55,019.22	324.00	0.00	55,343.22	
055		MCDONALD, MARYANN C	Elementary Teacher	49,481.22	189.00	0.00	49,670.22	
055		MCMANUS, ASHLEY J	Elementary Teacher	49,662.07	457.43	0.00	50,119.50	
055		MORRISSEY, JANNA L	Reading Teacher	19,602.00	0.00	0.00	19,602.00	
055		ROCHE, TRACY	Kindergarten Teacher	52,665.62	702.00	0.00	53,367.62	
055		SAMPSON-LESTER, ALICE M	Speech/Language Therapist	73,351.98	900.00	0.00	74,251.98	
055		SERAIKAS, BETH	Reading Teacher	74,057.35	5,014.45	0.00	79,071.80	
055		SOMBRONSKY, BETH	Elementary Teacher	65,672.07	405.00	0.00	66,077.07	
055		SPECTOR-HACKET, ELLIE	PreSchool Teacher	70,331.04	2,956.50	0.00	73,287.54	
055		TALACCI, MARK	Elementary Teacher	57,320.64	857.00	0.00	58,177.64	
055		WALDRON-FULTZ, DEBORAH	Elementary Teacher	65,672.07	108.00	0.00	65,780.07	
055		WOOD, SARAH H.F.	Pre School Teacher	24,375.17	963.62	0.00	25,338.79	
055		ZADROZNY, MEAGHAN A	Occupational Therapist	33,769.42	0.00	0.00	33,769.42	
055		ZALESKI, CHRISTINE L	Elementary Teacher	51,319.27	432.00	0.00	51,751.27	
Governor Winslow School Total			Number of Employees	40	2,184,462.45	85,921.53	0.00	2,270,383.98
056		AMENDOLARE, NICHOLAS D	Science Teacher	14,407.29	7,938.60	0.00	22,345.89	
056		BAJERCUS, GAIL D	Science Teacher Gr 6	53,318.76	81.00	0.00	53,399.76	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056		BALDWIN, SEAN	Science Teacher	71,613.11	3,141.28	0.00	74,754.39
056		BARTLEY, DONNA	Art Teacher	71,340.88	243.00	0.00	71,583.88
056		BERGER, ELIZABETH A	English Coordinator	81,706.30	884.25	0.00	82,590.55
056		BOUDREAU, EDWARD F	Science Coordinator/Teacher	76,334.70	1,029.50	0.00	77,364.20
056		BRENNER, SCOTT	Music Teacher	65,772.07	162.00	0.00	65,934.07
056		BRUMBERG, VICTORIA A	Math Teacher Gr 8	65,672.07	81.00	0.00	65,753.07
056		BURKE, CYNTHIA	ELA/Reading Teacher	69,920.34	472.50	0.00	70,392.84
056		BURM, STACY L	Sped Teacher	57,012.87	692.04	0.00	57,704.91
056		CAREY, KATHLEEN E	World Language Teacher	54,318.36	0.00	0.00	54,318.36
056		CLANCY, SUSAN	School Adjustment Counselor	72,352.02	2,648.00	0.00	75,000.02
056		COAKLEY, MARILYN A	ELA/Reading Teacher	49,935.46	34,057.65	0.00	83,993.11
056		COHAN, MARYANN	ELA/Reading Teacher	75,371.92	0.00	0.00	75,371.92
056		COOGAN, THOMAS	Social Studies Teacher	60,861.41	108.00	0.00	60,969.41
056		CORRICK, LISA A	Math Teacher Gr 8	65,672.07	1,215.00	0.00	66,887.07
056		COURCHESNE, ROBERT E	World Language Coordinator	54,130.72	38,256.90	0.00	92,387.62
056		CROOKER, JOANNE	Social Studies Teacher	74,371.96	108.00	0.00	74,479.96
056		CUNNINGHAM, CAROLYN	Social Studies Coordinator	81,731.00	891.00	0.00	82,622.00
056		DAIGLE, JULIE	Music Vocal Teacher	63,258.00	0.00	0.00	63,258.00
056		DAMPHOUSE, LORI	Guidance Counselor	74,907.82	1,710.00	0.00	76,617.82
056		DAOULAS, THOMAS	Math Teacher	59,533.19	285.08	0.00	59,818.27
056		DELANEY, KIMBERLY A	Social Studies Teacher	18,562.50	0.00	0.00	18,562.50
056		DENTY, SANDRA	Science Teacher	75,503.49	0.00	0.00	75,503.49
056		DORR, FREDERIC JR	Science Teacher	73,351.98	0.00	0.00	73,351.98
056		DRONZEK, JEANNETTE M	World Language Teacher	23,065.92	81.00	0.00	23,146.92
056		EVANS, CRISTINA C	Sped Teacher	51,319.27	0.00	0.00	51,319.27
056		FARRINGTON, DONNA R	Speech Language Therapist	66,479.73	619.52	0.00	67,099.25
056		FERRARO, KATHLEEN	Social Studies Teacher	47,299.95	20,040.29	0.00	67,340.24
056		FERRO, CHASIDY L B	World Language Teacher	62,245.04	0.00	0.00	62,245.04
056		FERRO, JOHN W	World Language Teacher	72,035.19	0.00	0.00	72,035.19
056		GILES, DOREEN W	Physical Ed Teacher	78,384.02	16,924.00	0.00	95,308.02
056		GRAY, SUSAN	Math Teacher	72,932.65	0.00	0.00	72,932.65
056		GREENE, KATEY L	ELA Teacher	57,320.64	1,647.00	0.00	58,967.64
056		GUNNARSON, PATRICIA A	Health Teacher	73,351.98	351.00	0.00	73,702.98
056		HAGGERTY, PATRISE J	Sped LC Teacher	51,483.87	0.00	0.00	51,483.87
056		HARDING, MARY A	Social Studies Teacher	77,372.10	0.00	0.00	77,372.10
056		HARRINGTON-PODBELSKI, DEB	Supervisor Special Education	90,141.74	0.00	0.00	90,141.74
056		HIGGINS, LAUREN	Computer Science Teacher	65,015.70	2,287.00	0.00	67,302.70
056		HORNE, FRANCES	School Nurse FBMS	46,684.30	270.00	0.00	46,954.30
056		HUPPRICH, BARBARA	ELA/Reading Teacher	74,361.04	2,500.00	0.00	76,861.04
056		IACOBUCCI, JILL L	Art Teacher	54,318.36	270.00	0.00	54,588.36
056		JAMIESON, NANCY R	Sped Teacher	71,687.11	0.00	0.00	71,687.11
056		JOHNSON, LOUIS	Guidance Counselor	84,885.71	0.00	0.00	84,885.71
056		JOYAL, ELLEN THERESA	Health Teacher	0.00	147.26	0.00	147.26
056		KANNEGIESER, JOAN	Computer Science Teacher	74,361.04	0.00	0.00	74,361.04
056		KAPLOWITZ, SHARON	ELA/Reading Teacher	66,672.03	945.00	0.00	67,617.03
056		KASTEN, NEIL	ELA/Reading Teacher	72,352.02	1,782.00	0.00	74,134.02
056		KEATING, TERRY	Math Teacher	63,918.03	418.50	0.00	64,336.53
056		KELLEY, M.JEAN SMITH	Math Teacher	76,392.94	0.00	0.00	76,392.94
056		KENNEY, MARGARET	ELA/Reading Teacher	71,340.99	1,188.00	0.00	72,528.99
056		KERENS, TAMMY	Math Teacher Gr 6	46,315.66	81.00	0.00	46,396.66
056		KING, RYAN J	Physical Education Teacher	44,314.98	621.00	0.00	44,935.98
056		KIRBY, ANNE	Reading Teacher	72,352.02	1,399.46	0.00	73,751.48
056		KOETSCH, DARLEEN	Sped ASD Teacher	65,672.07	900.00	0.00	66,572.07
056		LANDRY, JANET C	Health Teacher	65,672.07	378.00	0.00	66,050.07
056		LLOYD-DELUCA, TERESA	Library Medica Specialist	57,320.64	0.00	0.00	57,320.64
056		LUKOSKI, RENA	World Language Teacher	76,360.96	81.00	0.00	76,441.96
056		LYNCH, LISA ANNE	ELA/Reading Teacher	71,340.99	2,074.50	0.00	73,415.49
056		MACDONALD, ESTATE OF	LC Teacher	46,645.96	0.00	0.00	46,645.96
056		MARCHESE, MARY L	Math Teacher	74,371.96	108.00	0.00	74,479.96
056		MARRANO, FAITH E	Sped Teacher	47,213.07	1,944.00	0.00	49,157.07
056		MCDAVITT, MICHAEL J	School Psychologist	75,383.88	0.00	0.00	75,383.88
056		MORAN, STEPHANIE	Science Teacher	54,287.29	9,795.49	0.00	64,082.78
056		MORRISON, MELISSA	Sped Teacher	49,315.75	648.00	0.00	49,963.75
056		MORSE, DIANNE T	Math Coordinator	80,647.84	243.00	0.00	80,890.84
056		MURPHY, MATTHEW J	Math Teacher	58,012.65	2,386.00	0.00	60,398.65
056		MYERS, ELIZABETH	Math Teacher	63,258.00	0.00	0.00	63,258.00
056		NALEN, JOSEPH A	Science/Engineering Teacher	46,315.66	148.50	0.00	46,464.16

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056		NORTHRIDGE, SUSAN	Sped Behavior Classroom	72,352.02	81.00	0.00	72,433.02
056		O'DONNELL, KATHERINE	Health Teacher	71,340.88	216.00	0.00	71,556.88
056		OBERG, KRISTEN	Social Studies Teacher	46,047.60	486.00	0.00	46,533.60
056		PELISH, ANDREW	Social Studies Teacher	70,946.74	0.00	0.00	70,946.74
056		POLLARA, STEPHEN	ELA/Reading Teacher	63,258.00	945.00	0.00	64,203.00
056		REILLY, MEAGHAN E	Social Studies Teacher	14,407.29	2,700.00	0.00	17,107.29
056		RIDGE, LAUREN C	English/Language Arts	47,314.59	0.00	0.00	47,314.59
056		SAWYER, JOHN	Physical Ed Teacher	68,916.51	324.00	0.00	69,240.51
056		SCHIER, ROSEMARY T	World Language Teacher	74,341.02	1,072.00	0.00	75,413.02
056		SCHOFIELD, MARY E	Science Teacher	19,349.32	0.00	0.00	19,349.32
056		SCHROEDER, BARBARA A	Sped ASD Teacher	60,197.01	324.00	0.00	60,521.01
056		SHANAHAN, AIMEE C	Science Teacher	53,318.76	2,700.00	0.00	56,018.76
056		SHANAHAN, STACEY L	English Language Arts	20,294.64	0.00	0.00	20,294.64
056		SHEA, JOAN	Hearing Impaired Teacher	74,704.33	2,448.60	0.00	77,152.93
056		SILVA, SHERILYN V	Math Teacher	58,888.61	3,362.50	0.00	62,251.11
056		SJOBERG, LINDA	Computer Science Teacher	73,480.66	0.00	0.00	73,480.66
056		SWAN, JULIE	Guidance Counselor	66,853.84	2,810.00	0.00	69,663.84
056		TIBBETTS, EDWARD	Social Studies Teacher	60,861.41	2,016.00	0.00	62,877.41
056		TRYON, JUDITH M	Science Teacher	20,294.64	0.00	0.00	20,294.64
056		VIDITO, EVE M	Science Teacher	35,413.66	0.00	0.00	35,413.66
056		WAGNER, KAREN L	Science Teacher	23,065.92	4,107.30	0.00	27,173.22
056		WALSH, KATHLEEN	Art Teacher	62,668.55	1,323.00	0.00	63,991.55
056		WALSH, LYNNE	Math Teacher	70,680.60	1,242.00	0.00	71,922.60
056		WHELAN, ROBERT	LC Teacher	73,360.98	0.00	0.00	73,360.98
Furnace Brook Middle Scho Total		Number of Employees	93	5,623,540.69	190,440.72	0.00	5,813,981.41
057		ALMEIDA, MICHELLE	Art Teacher	71,340.88	6,125.00	0.00	77,465.88
057		ANDERSON, MARIE	Consumer Family Science	73,361.08	0.00	0.00	73,361.08
057		ARNOLD, DAVID F	Technology Education	71,340.88	0.00	0.00	71,340.88
057		AROUC, CHRISTOPHER	Social Studies Teacher	62,014.73	6,644.00	0.00	68,658.73
057		AVAKIAN, JASON G	Sped Teacher Post Grad	35,062.50	0.00	0.00	35,062.50
057		BACHI, GEORGE A	Math Teacher	25,199.20	3,971.25	0.00	29,170.45
057		BACHI, SARAH T	World Language Teacher	51,319.27	0.00	0.00	51,319.27
057		BANDERA, KATHLEEN E	Instructional Technology	64,670.19	769.50	0.00	65,439.69
057		BARRETT, SHANA R	Social Emotional Teacher	23,783.40	297.00	0.00	24,080.40
057		BARRY, CYNTHIA	Science Teacher	71,952.29	0.00	0.00	71,952.29
057		BARTLETT, STEPHEN A	Social Studies Teacher	48,716.64	39,925.35	0.00	88,641.99
057		BATTIS, WILLIAM	Social Studies Teacher	83,192.20	7,348.50	0.00	90,540.70
057		BENARD, AMANDA	Guidance Counselor	80,303.25	0.00	0.00	80,303.25
057		BERTRAND, MATTHEW H	Social Studies Teacher	53,318.76	137.50	0.00	53,456.26
057		BLACK, JANICE M	English Teacher	77,372.10	0.00	0.00	77,372.10
057		BRADY, JOANN L	Director Data Processing	75,316.54	100.00	0.00	75,416.54
057		BULLOCK, SUSAN M	Math Teacher	62,245.04	732.75	0.00	62,977.79
057		BULMAN, MAURA J	World Language Dept Head	86,665.28	972.00	0.00	87,637.28
057		BURM, SUSAN	Sped Teacher	77,383.95	181.00	0.00	77,564.95
057		BURTON, JEFFREY W	Health Teacher	10,746.63	0.00	0.00	10,746.63
057		CABRAL JR., ALFRED	Physical Education Teacher	50,589.45	34,503.98	0.00	85,093.43
057		CARLON, DANIEL	Guidance Counselor	86,822.32	0.00	0.00	86,822.32
057		CARROLL, PAUL B	SPED Alternative Learning	16,830.36	0.00	0.00	16,830.36
057		CENTORINO, DOMINIC	Social Studies Teacher	69,672.12	4,631.50	0.00	74,303.62
057		CHILDS, ROBERT A	English Teacher	18,216.36	0.00	0.00	18,216.36
057		CITRON, GAILYNN	Science Teacher-Chemistry	62,245.04	0.00	0.00	62,245.04
057		CONSOLATI, LINDSAY LEIGH	Math Teacher	58,322.68	6,138.50	0.00	64,461.18
057		CONTRINO, DENISE A	English Teacher	60,669.42	432.00	0.00	61,101.42
057		COTTA, COURTNEY A	English Teacher	55,321.04	594.00	0.00	55,915.04
057		COX, MARY	Guidance Counselor	85,609.16	0.00	0.00	85,609.16
057		CUGINI, KATHERINE A	Security Attendant	16,969.92	327.76	0.00	17,297.68
057		D'AMATO, LAUREEN M	Inst Tech-Comp Science	55,436.66	6,000.45	0.00	61,437.11
057		DEROSA, MADELYN T	Math Teacher	73,330.92	100.00	0.00	73,430.92
057		DESPIER, JENNIFER	World Language	55,321.04	459.00	0.00	55,780.04
057		DIETENHOFER, MARY	Language Based Teacher	75,383.88	486.00	0.00	75,869.88
057		DIMOND, LESLEY R	Dept Head Science	80,880.80	270.00	0.00	81,150.80
057		DINSMORE, MEGHAN	Art Teacher	57,320.64	270.00	0.00	57,590.64
057		DOWNS, NICOLE R	Math Teacher	44,931.62	928.33	0.00	45,859.95
057		DUPUIS, TRAVIS F.J.	SPED Teacher	18,216.36	0.00	0.00	18,216.36
057		DWYER, MATTHEW	Health Teacher	62,916.33	1,654.00	0.00	64,570.33
057		EARLEY, MARK E	English Teacher	18,562.50	0.00	0.00	18,562.50

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057		FITZGERALD, MARY L	School Adjustment Counselor	75,371.92	0.00	0.00	75,371.92
057		FORD, CARALIE	Head Guidance Counselor	95,196.14	100.00	0.00	95,296.14
057		FRANCIS, LINDA J	English Teacher	77,372.10	2,268.00	0.00	79,640.10
057		FROST, BRANDON	English Teacher	55,321.04	3,843.00	0.00	59,164.04
057		FUNDER, MARYBETH	Director Comprehensive	85,819.06	1,269.00	0.00	87,088.06
057		GALLAGHER, ROBERT	Social Studies Teacher	71,340.88	14,693.00	0.00	86,033.88
057		GALVIN, CHRISTOPHER P	Social Studies Teacher	56,622.50	3,035.39	0.00	59,657.89
057		GAY-JENNINGS, ROBYN T	World Language	59,667.11	0.00	0.00	59,667.11
057		GNONG, JANE	English Teacher	63,258.00	3,115.37	0.00	66,373.37
057		GOLD, VICTORIA S	Inst Tech-Computer Teacher	67,673.39	499.50	0.00	68,172.89
057		GOODE, CYNTHIA	Social Studies Teacher	73,244.65	38.81	0.00	73,283.46
057		GRANATINO, KAREN M	LC Teacher	29,833.60	0.00	0.00	29,833.60
057		GRAZIANO, CARA	Math Teacher	66,672.03	162.00	0.00	66,834.03
057		GRELAND, THOMAS	Industrial Arts-Const Teacher	71,340.88	0.00	0.00	71,340.88
057		GUADAGNO, SALLY ANN	English Teacher	50,589.45	34,503.98	0.00	85,093.43
057		HARRIS, PETER A	Physics Teacher	52,126.09	1,047.55	0.00	53,173.64
057		HEALY, SUSAN	Social Studies Teacher	72,352.02	2,268.00	0.00	74,620.02
057		HERB, CAROL	Math Teacher	70,331.10	0.00	0.00	70,331.10
057		HERN, MICHAEL P	Social Studies Teacher	43,634.88	34,052.70	0.00	77,687.58
057		HICKEY, JENNIFER	English Teacher	73,351.98	243.00	0.00	73,594.98
057		HOWERTON, CARL	Classroom Attendance	21,501.01	18,028.61	0.00	39,529.62
057		HYNES, MONICA S	Math Teacher	71,485.41	369.91	0.00	71,855.32
057		IARROBINO, GAIL M	English Teacher	74,341.02	8,033.50	0.00	82,374.52
057		JONES, JACOB	Physical Education Teacher	14,407.29	540.00	0.00	14,947.29
057		KAMINSKI, DAVID P	Director of Music/Teacher	83,904.44	7,602.00	0.00	91,506.44
057		KANTAROWSKI, TAMMY L	Math Teacher	48,028.15	1,874.92	0.00	49,903.07
057		KAUKORANTA, GARY E	Industrial Arts Teacher	74,341.02	3,928.00	0.00	78,269.02
057		KELLEHER, KATHERINE M	Spanish Teacher	52,318.04	0.00	0.00	52,318.04
057		KENNEY, KAREN PATRICIA	Computer Teacher	26,094.42	0.00	0.00	26,094.42
057		KENNY, JOHN J	Director Technology	88,578.62	6,704.50	0.00	95,283.12
057		KERRIGAN, LEAHNA	Social Studies Teacher	50,548.83	115.26	0.00	50,664.09
057		KOPP, JOHN P	Social Emotional Teacher	42,555.69	3,056.50	0.00	45,612.19
057		LAFRANCE, ROBERT A	Science Teacher-Biology	72,688.28	1,058.60	0.00	73,746.88
057		LAMOTHE, ZACHARY J	SPED Alternative Learning	18,216.36	0.00	0.00	18,216.36
057		LEACH, JESSICA K	Physics Teacher	15,447.15	81.00	0.00	15,528.15
057		LECLAIR, PATRICK	Science Teacher-Biology	63,258.00	0.00	0.00	63,258.00
057		LEHMANN, KAREN	World Language	71,340.88	0.00	0.00	71,340.88
057		LEWIS, TAMMIE	Guidance Counselor	42,804.72	0.00	0.00	42,804.72
057		LONG, GARY K	Science Teacher-Physics	24,435.48	0.00	0.00	24,435.48
057		MADDEN, SCOTT M	Physical Education Teacher	70,552.58	2,443.50	0.00	72,996.08
057		MAGNO JR, KENNETH A	Physics Teacher	53,318.76	108.00	0.00	53,426.76
057		MANNIX, JO ELLEN	Science Teacher-Chemistry	74,371.96	0.00	0.00	74,371.96
057		MARPLES, SARAH T	Library Media Specialist	75,361.00	208.00	0.00	75,569.00
057		MCDEVITT, KAREN E	Art Coordinator	89,357.84	624.50	0.00	89,982.34
057		MCGOURTY, KIMBERLY	Social Studies Teacher	69,920.34	756.00	0.00	70,676.34
057		MCLELLAN, NANCY	English Teacher	64,257.96	0.00	0.00	64,257.96
057		MCMAHON, CAROLE	Math Teacher	70,331.04	0.00	0.00	70,331.04
057		MCMAHON JR., THOMAS J	Social Studies Teacher	47,947.14	32,701.35	0.00	80,648.49
057		MERRITT, JAMES	Science Teacher-Biology	63,258.00	700.00	0.00	63,958.00
057		METCALF, ROBERT S	LC Teacher	74,371.96	0.00	0.00	74,371.96
057		MICHAUD, JANICE M	Inst Technology Teacher	39,480.46	0.00	0.00	39,480.46
057		MITCHELL, DAVID P	Tech Education Teacher	48,063.06	0.00	0.00	48,063.06
057		MONSON, DANIEL	World Language Teacher	26,412.03	0.00	0.00	26,412.03
057		MOYER, ALLISON	Math Teacher	62,668.55	181.00	0.00	62,849.55
057		NADER, CHRISTINE	School Nurse SW	59,638.62	297.00	0.00	59,935.62
057		NAGLE, CORRINE BULMAN	Science Teacher HS	49,315.75	108.00	0.00	49,423.75
057		NORTON REMILLARD, KATHRYN	Science Teacher-Chemistry	73,351.98	121.50	0.00	73,473.48
057		O'BRIEN, YVONNE M	Math Teacher	52,318.04	108.00	0.00	52,426.04
057		O'CONNELL, LINDSEY A	English Teacher	49,315.75	3,268.00	0.00	52,583.75
057		O'NEILL, HEATHER	LC Teacher	69,276.35	895.00	0.00	70,171.35
057		PALLADINO, ERIN	Social Studies Teacher	71,340.88	634.50	0.00	71,975.38
057		PATERNO, DAVID	World Language	47,966.86	32,769.38	0.00	80,736.24
057		PELKOWSKI, ERICA	English Teacher	58,322.68	324.00	0.00	58,646.68
057		PIWARUNAS, MICHAEL	Industrial Arts-Drafting	70,331.04	486.00	0.00	70,817.04
057		POMELLA, MATTHEW	Science Teacher-Physical	59,890.92	14,697.37	0.00	74,588.29
057		POMELLA, STACEY A	Science Teacher-Biology	66,672.03	16,911.00	0.00	83,583.03
057		PUTNAM, JOHN L	Science Teacher-Chemistry	11,197.68	0.00	0.00	11,197.68

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057		REAM, BONNIE R	School Psychologist	76,392.94	0.00	0.00	76,392.94
057		REINSHAGEN, KARA	Music Choral Teacher	75,383.91	8,200.00	0.00	83,583.91
057		RIDARELLI, LAURA A	Music Orchestra Teacher	71,340.99	0.00	0.00	71,340.99
057		ROBERTS, ROCK	English Teacher	86,691.57	100.00	0.00	86,791.57
057		RUUSKA, MICHAEL	Guidance Counselor	85,109.74	3,928.00	0.00	89,037.74
057		RYAN, PATRICIA	Industrial Arts	73,361.08	900.00	0.00	74,261.08
057		SALAMONE, PATRICIA	World Language Teacher	71,340.88	2,329.00	0.00	73,669.88
057		SANDERSON, BARBARA M	LC Teacher	74,480.66	1,480.50	0.00	75,961.16
057		SANGSTER, LORI	Consumer Family Science	68,916.51	1,303.00	0.00	70,219.51
057		SCANLAN, STEPHANIE F	English/Drama Teacher	61,867.23	4,286.00	0.00	66,153.23
057		SCHREIBER, KATHRYN M	Science Teacher Biology	51,321.84	0.00	0.00	51,321.84
057		SHACOCCHIS, BRIAN	Communication TechTeacher	68,916.51	16,092.00	0.00	85,008.51
057		SHEPPARD, DENNIS M	Physical Education Teacher	14,556.56	28,756.42	0.00	43,312.98
057		SILVA, LUCIEN A	Director Athletics	87,997.00	13,098.00	0.00	101,095.00
057		SMITH, KIMBERLY B	Social Studies Teacher	51,319.27	0.00	0.00	51,319.27
057		SMITH, SUSAN	Guidance Counselor	42,804.58	0.00	0.00	42,804.58
057		SORENSEN, SCOTT	LC Teacher	63,670.38	6,341.00	0.00	70,011.38
057		SOSLOW, JASON	Director Instructional	81,430.70	972.00	0.00	82,402.70
057		ST JEAN, ABIGAIL D	Social Studies Teacher	15,251.16	14,808.30	0.00	30,059.46
057		STANFORD, ASHLEY M	Business Teacher	44,854.66	632.00	0.00	45,486.66
057		STONE, LINDA E	World Language Teacher	77,372.10	162.00	0.00	77,534.10
057		STRANZL, LINDA S	Math Department Head	84,330.48	626.25	0.00	84,956.73
057		TAMULEVICH, JOHN	Science Teacher-Physical	70,331.04	15,118.00	0.00	85,449.04
057		TAVARES, JEANINE	School Adjustment Counselor	78,130.78	2,672.00	0.00	80,802.78
057		TIMLIN, ERIN	English Teacher	71,340.88	54.00	0.00	71,394.88
057		TRAINOR, NANETTE R	English Teacher	49,928.32	34,625.20	0.00	84,553.52
057		VALLIERE, DIANE M	Sped Dept Head	86,654.62	0.00	0.00	86,654.62
057		VITEZ, JAYDA L	English Teacher	40,719.69	0.00	0.00	40,719.69
057		WADSWORTH, JOAN L	Art Teacher	74,341.02	0.00	0.00	74,341.02
057		WAISGERBER, STEPHEN R	Social Studies Teacher	23,065.92	0.00	0.00	23,065.92
057		WEIAND, THERESA	LC Teacher	65,589.48	949.46	0.00	66,538.94
057		WEST, STACY J	World Language	42,382.86	0.00	0.00	42,382.86
057		WHEATON, WENDY	Physical Education Teacher	72,341.10	931.50	0.00	73,272.60
057		WILMARTH, KARA E	SPED ASD Teacher	20,294.64	0.00	0.00	20,294.64
057		WOOL, JOAN	Business Teacher	75,383.88	4,718.50	0.00	80,102.38
High School Total			Number of Employees	143	8,464,113.30	547,956.70	9,012,070.00
058		BRODEUR, LEAH A	Physical Therapist	17,898.66	81.00	0.00	17,979.66
058		CANTINO, KERRI A	Occupational Therapist	38,824.77	0.00	0.00	38,824.77
058		CLARK, ADAM M	ASD Specialist	61,310.28	4,468.50	0.00	65,778.78
058		COUTTS, COURTNEY E	Occupational Therapist	13,215.51	3,618.00	0.00	16,833.51
058		CUNIO, LAUREN M	Speech/Language Therapist	21,279.64	0.00	0.00	21,279.64
058		DIGIACOMO, JULIE A	Speech/Language Therapist	57,881.72	189.00	0.00	58,070.72
058		EVANS, ANDREW W	Social Emotional Specialist	36,750.48	0.00	0.00	36,750.48
058		FISH, MICHAEL W	Schl Psychologist SW	66,672.03	0.00	0.00	66,672.03
058		FOLEY, VALERIE L	Speech/Language Therapist	41,533.23	0.00	0.00	41,533.23
058		FRY, RUTH R	Project Reach Coordinator	44,623.23	1,000.00	0.00	45,623.23
058		KELLY, ANNE T	Schl District Nurse	78,813.02	243.00	0.00	79,056.02
058		LANDOLFI, JENNIFER L	Speech Therapist	8,949.33	0.00	0.00	8,949.33
058		LANE, HEATHER C	Occupational Therapist	15,447.15	81.00	0.00	15,528.15
058		LINEBAUGH, TINA M	RID Interpreter	0.00	45.28	0.00	45.28
058		MANNETTA, MELISSA C	Occupational Therapist	47,931.54	81.00	0.00	48,012.54
058		MCLAUGHLIN, ANNE L	Hearing Impaired Specialist	55,058.74	1,201.20	0.00	56,259.94
058		MORAN, CHERYL	Physical Therapist	54,390.70	0.00	0.00	54,390.70
058		NEPRUD, LAURA A	Occupational Therapist	28,536.48	0.00	0.00	28,536.48
058		NICOTRA, SARAH A	Speech/Language Therapist	77,384.06	3,186.00	0.00	80,570.06
058		NIELSEN, KATHLEEN	Physical Therapist	37,346.92	12,799.89	0.00	50,146.81
058		ROBERTSON, CHRISTINE B	RID Interpreter	45,201.89	10,891.18	0.00	56,093.07
058		SIMMONS, JOHANNA M	Occupational Therapist	39,154.71	81.00	0.00	39,235.71
058		STAPLES, KATHLEEN S	RID Interpreter	8,445.43	320.28	0.00	8,765.71
058		VAUGHAN, KAREN	Instructional Technology	75,383.88	3,227.00	0.00	78,610.88
058		WHELAN, HOLLY H	Occupational Therapist	25,601.15	17,461.13	0.00	43,062.28
058		WORDEN, JENNIFER H	Speech Language Therapist	67,673.39	351.00	0.00	68,024.39
058		YOUNG, MARY KATHLEEN	Speech/Language Therapist	47,743.51	2,160.00	0.00	49,903.51
058		ZOLTOWSKI, EMILY	Physical Therapist	4,995.46	486.66	0.00	5,482.12
Specialists Total			Number of Employees	28	1,118,046.91	61,972.12	1,180,019.03

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
059		ANDERSON, BARBARA	Sub Teacher	2,712.78	5,482.00	0.00	8,194.78		
059		BARRY, MICHELLE M	Title I Tutor	1,270.80	0.00	0.00	1,270.80		
059		BEAGAN, MICHELE M	Title I Tutor FBMS	6,586.99	0.00	0.00	6,586.99		
059		BLAKE, JAMIE E	Title I Tutor DWS	7,116.48	0.00	0.00	7,116.48		
059		BURNS, KAITLIN E	Title I Tutor	4,904.67	5,422.50	0.00	10,327.17		
059		COPPENRATH, CHERYL A	Title I Tutor GWS	9,208.01	0.00	0.00	9,208.01		
059		CULLEN, MEGAN E	Title I Tutor FBMS	9,573.36	0.00	0.00	9,573.36		
059		DEBOE, NANCY E	Title I Tutor DWS	9,848.70	0.00	0.00	9,848.70		
059		DRISCOLL, MARY	Title I Tutor DWS	3,395.40	0.00	0.00	3,395.40		
059		DUPUIS, MARY L	Title I Tutor GWS	3,653.55	0.00	0.00	3,653.55		
059		FEENEY, JUNE	Title I Tutor DWS	7,422.32	0.00	0.00	7,422.32		
059		GUSTAFSON, DIANNE M	Title I Tutor MES	10,173.00	2,563.54	0.00	12,736.54		
059		JEFFRIES, BRIANNA	Title I Tutor	2,160.36	0.00	0.00	2,160.36		
059		JORDAN-SALVETTI, MAUREEN	Title I Tutor GWS	9,583.95	0.00	0.00	9,583.95		
059		KELLEHER, CHRISTINE	Title I Tutor	7,639.74	324.00	0.00	7,963.74		
059		KELLEY, LINDSEY	Title I Tutor	3,373.06	32.50	0.00	3,405.56		
059		KIRVEN, MICHELLE L	Title I Tutor	1,652.04	0.00	0.00	1,652.04		
059		LANGFOSS, HEATHER L	Title I Tutor GWS	3,293.49	0.00	0.00	3,293.49		
059		LANGLOIS, CLAIRE A	Title I Tutor	11,617.20	1,417.50	0.00	13,034.70		
059		LEAHY, DEBRA A	Title I Tutor DWS	9,568.50	974.69	0.00	10,543.19		
059		LESTER, PAULA	Title I Tutor GWS	9,610.43	0.00	0.00	9,610.43		
059		LUNT, JOAN D	Title I Tutor MES	10,039.32	2,500.00	0.00	12,539.32		
059		LYONS, JUDITH	Title I Tutor MES	7,254.15	0.00	0.00	7,254.15		
059		MARSH, LAURIE	Title I Tutor FBMS	12,413.11	0.00	0.00	12,413.11		
059		MATTHEWS, SHEILA C	Title I Tutor	9,681.00	0.00	0.00	9,681.00		
059		MCDONOUGH, LISA M	Title I Tutor DWS	9,304.62	0.00	0.00	9,304.62		
059		MCGRATH, PAMELA J	Title I Tutor MES	10,804.29	0.00	0.00	10,804.29		
059		MEEHAN, JANE	Title I Tutor MES	9,742.80	0.00	0.00	9,742.80		
059		PINA, GLENN J	Title I Tutor Math	10,010.16	0.00	0.00	10,010.16		
059		REIN, CATHERINE	Title I Tutor FBMS	6,608.16	0.00	0.00	6,608.16		
059		SANTOS, LINDA	Title I Tutor FBMS	10,198.18	0.00	0.00	10,198.18		
059		SCHAAF ASKEW, VICTORIA	Title I Tutor FBMS	13,358.34	0.00	0.00	13,358.34		
059		SULLIVAN, JOYCE A	Title I Tutor	8,711.58	0.00	0.00	8,711.58		
059		WILLIAMS, ANNE M	Title I Tutor	8,186.07	0.00	0.00	8,186.07		
Chapter 1 Tutors Total				Number of Employees	34	260,676.61	18,716.73	0.00	279,393.34
061		ADMIRAND, MEGHAN C	Sped Tutor	25,391.31	1,609.68	0.00	27,000.99		
061		ALLEN, JAMIE LEE	Permanent Sub Teacher	141.24	11,716.82	0.00	11,858.06		
061		ALLEN, SEAN M	MCAS Tutor	762.48	0.00	0.00	762.48		
061		ARCHAMBAULT, ANN L	ASEP Teacher /Sub Teacher	0.00	1,110.00	0.00	1,110.00		
061		BAILEY, CAROL A	Sped Tutor LC	10,928.88	0.00	0.00	10,928.88		
061		BARTKUS, PAULINE M	Sub Teacher	0.00	2,507.50	0.00	2,507.50		
061		BEAUREGARD, CAROLYN C	Sub Teacher	0.00	337.50	0.00	337.50		
061		BELMOSTO, JACQUELINE	Sub Teacher	0.00	4,482.00	0.00	4,482.00		
061		BELMOSTO, JOSEPH J	Sub Teacher	0.00	540.00	0.00	540.00		
061		BENOIT, CHARLES A	Sub Teacher	0.00	375.00	0.00	375.00		
061		BERGAMESCA, CYNTHIA K	Sub Teacher	0.00	2,885.00	0.00	2,885.00		
061		BOC, AMANDA P	Sub Teacher	0.00	150.00	0.00	150.00		
061		BORROR, JACK R	Sub Teacher	0.00	75.00	0.00	75.00		
061		BORROR, LINDA	Sub Teacher	0.00	490.00	0.00	490.00		
061		BROOKS, MICHELLE M	Sub Teacher	0.00	1,367.50	0.00	1,367.50		
061		BROOME, KEVIN	Sub Custodian	576.00	1,387.50	0.00	1,963.50		
061		BROOME, PATRICK K	Sub Teacher	0.00	37.50	0.00	37.50		
061		BUMPUS, KAREN A	Sub Teacher	0.00	5,175.00	0.00	5,175.00		
061		CAHILL, ANDREA M	ASEP Teacher	0.00	324.00	0.00	324.00		
061		CAREY, SUSAN E	Sub Teacher	0.00	220.00	0.00	220.00		
061		CASAGRANDE, EMMY	Homebound Tutor	5,189.10	660.00	0.00	5,849.10		
061		COAKLEY, ROBERT L	Sub Teacher	0.00	150.00	0.00	150.00		
061		COFFRAN, JOAN M	Sub Teacher	0.00	6,252.50	0.00	6,252.50		
061		COGGESHALL, DOREEN R	Sub Teacher	0.00	75.00	0.00	75.00		
061		COHEN, MONICA G	Sub Teacher	0.00	75.00	0.00	75.00		
061		COLETTA, DEBRA L	Sub Teacher/Aide	0.00	75.00	0.00	75.00		
061		COLETTA, MICHAEL W	Sub Teacher	0.00	4,462.50	0.00	4,462.50		
061		COLLINS, AMY E	SPED Interventionist Tutor	698.94	10,347.76	0.00	11,046.70		
061		CONDON, CRYSTAL A	Nurse Summer Program	0.00	2,524.50	0.00	2,524.50		
061		CONNOLLY, GAIL A	ISP Tutor	11,352.48	0.00	0.00	11,352.48		
061		CONNOLLY, NANCY	Sub Teacher	0.00	75.00	0.00	75.00		

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061		CONNOR, SHANNON M	Sub Teacher	0.00	1,190.00	0.00	1,190.00
061		CONWAY, KRISTEN	Sub Teacher	0.00	0.00	0.00	0.00
061		CORN, CYNTHIA L	Sub Teacher	84.72	2,415.00	0.00	2,499.72
061		CRAWFORD, KIMBERLY A	Sub Teacher	0.00	852.50	0.00	852.50
061		CRISTIANO, JOSHUA	Permanent Sub Teacher	0.00	7,143.18	0.00	7,143.18
061		CROSSMAN, DEBRA A	Sub Teacher/Aide	0.00	1,475.00	0.00	1,475.00
061		DANIELS, DEBORAH	Sub Teacher	0.00	2,770.00	0.00	2,770.00
061		DAVENPORT, BRUCE W	Sub Teacher	0.00	14,447.25	0.00	14,447.25
061		DE AGUIAR, SUSAN	Sub Teacher	0.00	5,934.15	0.00	5,934.15
061		DECKER, EMILY F	SPED Interventoist Tutor	1,588.50	75.00	0.00	1,663.50
061		DEMPSEY, KARIN A	ISP Tutor	11,490.15	0.00	0.00	11,490.15
061		DESMOND, MARIA J	Sub Teacher	0.00	85.00	0.00	85.00
061		DESPIER, JASON F	SPED ASD Tutor	38,796.40	3,023.08	0.00	41,819.48
061		DEVITT, LINDA L	Interventionist Tutor	9,965.19	0.00	0.00	9,965.19
061		DOCKENDORFF, ADELE	Sub Teacher	0.00	300.00	0.00	300.00
061		DOHERTY, NANCY F	Interventionist Tutor	12,813.90	1,045.00	0.00	13,858.90
061		DONOVAN, JUDITH A	Sub Nurse	0.00	1,114.50	0.00	1,114.50
061		DOOLEY, GAIL M	Sub Teacher	0.00	745.00	0.00	745.00
061		DORAN, ROBERT F	Sub Teacher	741.30	4,312.50	0.00	5,053.80
061		DOUGHTY, SAMUEL J	Sub Teacher	0.00	3,472.50	0.00	3,472.50
061		DRAKE-MANNING, PAMELA	Sub Teacher	0.00	7,752.38	0.00	7,752.38
061		DRISCOLL, MEGHAN O	SPED Interventionsit Tutor	508.32	5,214.48	0.00	5,722.80
061		DUFF, ALLISON D	SPED ASD Tutor	15,281.37	0.00	0.00	15,281.37
061		DUFFY, HELEN B	Crossing Guard	0.00	337.50	0.00	337.50
061		DWYER, DIANE E	Sub Teacher	0.00	1,000.00	0.00	1,000.00
061		EDWARDS, SHEILA	Multi Sensory Reading Tutor	40,627.20	0.00	0.00	40,627.20
061		FISHER, BRIAN MICHAEL	LT Sub Teacher	0.00	19,903.86	0.00	19,903.86
061		FLEMING, THOMAS J	Sub Teacher	0.00	3,120.00	0.00	3,120.00
061		FLETCHER, KIMBERLY A	Sub Teacher	0.00	1,212.50	0.00	1,212.50
061		FOOHEY, TRACY S	Sub Teacher	0.00	150.00	0.00	150.00
061		FREISE, MICHAEL A	Sub Teacher	0.00	820.00	0.00	820.00
061		GALANIS, EVELYN L	Sub Teacher	0.00	225.00	0.00	225.00
061		GARDINER, PAUL W	Sub Teacher	0.00	375.00	0.00	375.00
061		GILES, AUSTIN C	Sub Teacher	0.00	337.50	0.00	337.50
061		GILES, LEIGH PURCELL	Homebound Tutor	1,863.84	0.00	0.00	1,863.84
061		GILGAN, ARLENE M	Sub Teacher	0.00	75.00	0.00	75.00
061		GLYNN, ANDREW M	Permanent Sub Teacher	0.00	6,926.72	0.00	6,926.72
061		GRANT, BARBARA	Sub Teacher	0.00	1,575.00	0.00	1,575.00
061		GRAY, KRISTINA J	Sub Teacher	0.00	300.00	0.00	300.00
061		GRINDLE, STEPHANIE	Sub Teacher	0.00	1,260.00	0.00	1,260.00
061		HADDAD, STEPHNE AM	Sub Teacher	0.00	1,907.50	0.00	1,907.50
061		HAGERTY, PATRICIA E	Sub Teacher	0.00	1,312.50	0.00	1,312.50
061		HAHN, KATHRYN	Sub Teacher	0.00	150.00	0.00	150.00
061		HALEY, VALERIE A	SPED Interventionsit Tutor	5,782.14	0.00	0.00	5,782.14
061		HANLON, JUDITH A	Sub Teacher	0.00	75.00	0.00	75.00
061		HATFIELD, LUCAS J	Sub Teacher	0.00	75.00	0.00	75.00
061		HEINSTADT, ANDREA S	Sub Teacher	0.00	1,650.00	0.00	1,650.00
061		HERR, LEAH M	Summer School Teacher	0.00	2,700.00	0.00	2,700.00
061		HOFFMAN, PELAHIA D	Sub Teacher	0.00	75.00	0.00	75.00
061		HOWARD, ANDREA E	LT Sub Teacher	0.00	32,200.23	0.00	32,200.23
061		HOWERTON, LAURA R	Sub Teacher	0.00	910.00	0.00	910.00
061		HOXIE, SEAN M	ASD Tutor	28,620.16	3,726.00	0.00	32,346.16
061		JAMISON-GARGANO, KATHLEEN T	Sub Nurse	0.00	3,967.50	0.00	3,967.50
061		JEFFERS, CATHLEEN R	Permanent Sub Teacher	46.38	7,034.95	0.00	7,081.33
061		JESSOP, WAYNE R	Sub Teacher	0.00	1,275.00	0.00	1,275.00
061		JOHNSON, MARIE E	ISP Tutor	11,045.37	433.68	0.00	11,479.05
061		JOHNSON, MARINA	Multi Sensory Reading Tutor	31,779.91	0.00	0.00	31,779.91
061		JONES, MARGARET	Sub Teacher	3,690.67	1,545.00	0.00	5,235.67
061		JUDGE-SCHUCHARD, ELIZABETH	Sub Teacher	0.00	750.00	0.00	750.00
061		KEARSLEY, CARMELLA R	Sub Teacher	0.00	150.00	0.00	150.00
061		KENNEDY, KATHERINE E	Sub Teacher	0.00	342.50	0.00	342.50
061		KING, BONITA J	Sub Nurse	0.00	1,785.00	0.00	1,785.00
061		KRZYZEWSKI, ALISON M	Sub Teacher	0.00	150.00	0.00	150.00
061		LANDRY, CAITLIN W	SPED Tutor	15,069.60	3,564.00	0.00	18,633.60
061		LEAHY, GINA A	Sub Teacher	0.00	600.00	0.00	600.00
061		LEAHY, JEAN	Sub Teacher	63.54	1,607.50	0.00	1,671.04
061		LEONE, DENISE N	LT Sub Teacher	11,643.73	0.00	0.00	11,643.73

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061		LISTER, TERESA M	Sub Teacher	148.26	4,250.00	0.00	4,398.26
061		LUX, MICHAEL	Sub Teacher	0.00	5,772.92	0.00	5,772.92
061		MACCAFERRI, KELLY P	SPED ASD Tutor	16,065.05	243.00	0.00	16,308.05
061		MADILL, JENNA K	Sub Teacher	262.50	370.00	0.00	632.50
061		MAGNER, ROBERT J	Sub Teacher	0.00	75.00	0.00	75.00
061		MALLET, GEORGE A	Sub Teacher	0.00	1,870.00	0.00	1,870.00
061		MARCHETTI, DEIRDRE	Sub Nurse	0.00	75.00	0.00	75.00
061		MASTROMATEO, TIA D	Sped Interventionist Tutor	6,608.16	0.00	0.00	6,608.16
061		MAY, ELSIE E	ISP Tutor	8,387.28	0.00	0.00	8,387.28
061		MCCARTHY, LEANNE S	Multi Sensory Reading Tutor	25,326.36	0.00	0.00	25,326.36
061		MCCAULEY, CARI-ANNE	Sped Tutor	22,731.44	0.00	0.00	22,731.44
061		MCCORRY, NINA P	Sub Teacher	0.00	75.00	0.00	75.00
061		MCDERMOTT, CAROL Z	Sub Teacher	0.00	75.00	0.00	75.00
061		MCDONNELL, AMY A	Sub Nurse	0.00	637.50	0.00	637.50
061		MCHUGH, DEBORAH	Sub Teacher	7,794.24	16,903.08	0.00	24,697.32
061		MCKINNON, MELISSA J	Sub Teacher	0.00	117.50	0.00	117.50
061		MCLAUGHLIN, SEAN T	Summer School Teacher	0.00	2,700.00	0.00	2,700.00
061		MCNAMARA, HEATHER R	LT Sub Teacher	0.00	6,484.05	0.00	6,484.05
061		MEDERIOS, JACLYN A	Summer School Supp Staff	0.00	2,128.00	0.00	2,128.00
061		MELVIN, JANE A	Sub Teacher	0.00	812.50	0.00	812.50
061		MILANI, WENDY A	Sped Tutor	5,162.63	777.50	0.00	5,940.13
061		MILEWSKI, AMY S	Sub Teacher	0.00	225.00	0.00	225.00
061		MOBLEY, TANYIKA	Sub Interventionist Tutor	4,754.91	4,074.00	0.00	8,828.91
061		MOORE, ELIZABETH S	Sub Teacher	0.00	1,672.50	0.00	1,672.50
061		MORRIS, PETER M	Sub Teacher	0.00	4,068.75	0.00	4,068.75
061		MORRIS, SIOBHAN M	Sped Tutor	11,506.19	23,707.65	0.00	35,213.84
061		MULCAHY, PATRICIA A	SPED ASD Tutor	5,340.28	0.00	0.00	5,340.28
061		MULLEN, DOROTHY E	Sub Teacher	0.00	900.00	0.00	900.00
061		NANGLE, LAWRENCE H	Coach	0.00	9,999.00	0.00	9,999.00
061		NOONAN, KERRY A	Sub Nurse	0.00	75.00	0.00	75.00
061		NOONAN, MARILYN I	Sub Teacher	0.00	225.00	0.00	225.00
061		NOONAN, MICHELLE STONE	Sub Nurse	0.00	75.00	0.00	75.00
061		O'NEILL, SHARYN M	Sub Teacher	0.00	225.00	0.00	225.00
061		O'RIORDAN, MAUREEN P	Sub Teacher	0.00	145.00	0.00	145.00
061		OAKMAN, DENNIS H	Sub Teacher	0.00	825.00	0.00	825.00
061		OSBORNE, MARLA LEE	Sub Teacher/Aide	0.00	3,187.25	0.00	3,187.25
061		PALMIERI, MELISSA A	Sub Teacher	0.00	187.50	0.00	187.50
061		PERKINS, KATHERINE R	Sub Teacher	0.00	75.00	0.00	75.00
061		PERRY, JOHN	Sub Teacher	0.00	11,874.00	0.00	11,874.00
061		PESKO, MICHELLE K	Sub Teacher	0.00	5,380.00	0.00	5,380.00
061		PETRILLO, LISA J	Sub Teacher	0.00	225.00	0.00	225.00
061		PINSKY PANISH, MARLENE C	SPED EC Interventionsit	10,515.87	0.00	0.00	10,515.87
061		PITTS, CHRISTINE E	MCAS Tutor	5,776.85	300.00	0.00	6,076.85
061		PODBELSKI, FREDERICK	Sub Teacher	0.00	3,415.05	0.00	3,415.05
061		PROUTY, AMY S	Sub Teacher	0.00	150.00	0.00	150.00
061		PUTNAM, MARY H	Homebound Tutor	4,320.72	0.00	0.00	4,320.72
061		RADZIK, MARGARET M	LT Sub Teacher	0.00	20,923.61	0.00	20,923.61
061		RAMOS, SEGUNDO	Sub Teacher	0.00	1,200.00	0.00	1,200.00
061		REGAN, ELLEN T	Sub School Nurse	0.00	5,652.00	0.00	5,652.00
061		RICCI, CHRISITNE	ASEP Teacher SRS	0.00	324.00	0.00	324.00
061		RIDGE, JUNE	ASD/PDD Tutor EWS	25,262.45	857.00	0.00	26,119.45
061		RISTUCCIA, LAUREN	Sub Teacher	0.00	922.50	0.00	922.50
061		ROBERTS, EVELYN REN'EE	Sub Teacher	0.00	485.50	0.00	485.50
061		ROBICHEAU, KRISTI L	Sub Teacher	0.00	712.50	0.00	712.50
061		ROCKWELL, JUDITH M	Sped Tutor	12,030.24	0.00	0.00	12,030.24
061		ROSS, ELISABETH G	Sub Teacher	0.00	75.00	0.00	75.00
061		RYAN, DEBORAH A	Sub Teacher	0.00	1,832.50	0.00	1,832.50
061		RYAN-MILLER, DEBRA J	Sub Teacher	0.00	1,650.00	0.00	1,650.00
061		SCANLON, CHRISTINE M	Sub Teacher	116.49	5,018.50	0.00	5,134.99
061		SCHWIESON, RENE D	Sub Teacher	0.00	150.00	0.00	150.00
061		SCOTT, RICHARD J	MCAS Tutor	815.43	0.00	0.00	815.43
061		SCULLY, CYNTHIA L	Sub Teacher	0.00	977.50	0.00	977.50
061		SHANNON, EVELYN JEAN	Sub Teacher	0.00	4,082.50	0.00	4,082.50
061		SHAW, LESLIE K	Sub Rid Interpreter	0.00	4,195.25	0.00	4,195.25
061		SHEA, HENRY A	Sub Teacher	0.00	7,994.55	0.00	7,994.55
061		SHEEHAN, CAITLAN F	Sub Teacher	0.00	145.00	0.00	145.00
061		SHEEHAN, SUSAN L	ISP Tutor SRS	10,950.06	0.00	0.00	10,950.06

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061		SHERIDAN, MARY E	Sub Teacher	0.00	145.00	0.00	145.00
061		SHIELDS, EDWARD J	Sub Teacher	0.00	1,875.00	0.00	1,875.00
061		SMITH, MARY L	Job Coach	105.90	3,240.00	0.00	3,345.90
061		SMITH, REBECCA	LT Sub Teacher	0.00	1,500.00	0.00	1,500.00
061		SPOLIDORO, BARBARA J	Sub Teacher	0.00	6,182.50	0.00	6,182.50
061		SPOLIDORO, JULIE A	Sub Teacher	0.00	150.00	0.00	150.00
061		ST PETER, GAIL E	Sub Teacher	0.00	37.50	0.00	37.50
061		STANFORD, JEREMY D	Sub Teacher	0.00	712.50	0.00	712.50
061		STERN, PHYLLIS	Sped Tutor HS	18,124.79	0.00	0.00	18,124.79
061		STILES, JULIE K	Sub Nurse	0.00	337.50	0.00	337.50
061		SWEENEY, ERIN A	Drama Club Advisor	1,072.00	0.00	0.00	1,072.00
061		TELLIER, BRITTANY G	Sub Teacher/Aide	620.16	2,800.00	0.00	3,420.16
061		TEWKSBURY, CAROL M	Sub Teacher	0.00	1,475.00	0.00	1,475.00
061		TRIVERS, HUBERT C	Sub Teacher	0.00	225.00	0.00	225.00
061		TRIVERS, SUSANNE M	Sub Nurse	0.00	525.00	0.00	525.00
061		TRUE, LAUREEN R	Sped Tutor	11,341.89	337.50	0.00	11,679.39
061		WALL, KIMBERLY A	Sub Teacher	0.00	907.50	0.00	907.50
061		WALLS, ROSEMARY	Sub Teacher	0.00	150.00	0.00	150.00
061		WARREN, SUSANNAH H	Sub Teacher	0.00	37.50	0.00	37.50
061		WETZEL, PAMELA	Sped Interventionist Tutor	10,939.47	437.50	0.00	11,376.97
061		WILL, NICOLE A	Sub Teacher	0.00	952.50	0.00	952.50
061		WILLS, ROBERTA	Cert Occ Therapist Asst	24,468.84	54.00	0.00	24,522.84
061		WORLEY, MARY	Sub Teacher	0.00	75.00	0.00	75.00
061		YOUNG, KAREN I	LT Sub Teacher	1,186.32	20,815.80	0.00	22,002.12
061		ZAINE, JESSICA L	Sub Teacher	0.00	6,394.05	0.00	6,394.05
061		ZAPUSTAS, ANGELA C	Sub Teacher	0.00	2,895.00	0.00	2,895.00
Tutors/Substitutes Total		Number of Employees	191	548,277.60	452,294.23	0.00	1,000,571.83
090		EKSTROM, IRENE	Director Food Services	57,871.98	0.00	0.00	57,871.98
090		TELLIER, NANCY	Food Services Secretary	40,060.68	0.00	0.00	40,060.68
School Lunch Central Offi Total		Number of Employees	2	97,932.66	0.00	0.00	97,932.66
091		ATTARDO, MARYJANE	Cafe Worker HS	7,951.02	0.00	0.00	7,951.02
091		CELINO, LELA ANN	Cafe Worker HS	10,370.20	0.00	0.00	10,370.20
091		DUFFY, GEORGIA J	Cafe Manager HS	40,253.90	475.00	0.00	40,728.90
091		FITZGERALD, MARY F	Crossing Guard/Cafe Worker	8,920.35	0.00	0.00	8,920.35
091		GORHAM, CATHERINE R	Cafe Worker	25,661.18	0.00	0.00	25,661.18
091		HARRIS, ROSEMARIE	Cafe Worker HS	8,053.72	0.00	0.00	8,053.72
091		ISLEB, FRANCINE	Cafe Worker HS	19,766.20	0.00	0.00	19,766.20
091		MCEACHERN, DEIRDRE	Cafe Worker HS	8,223.36	0.00	0.00	8,223.36
091		OSTIGUY, DEBORAH E	Cafe Worker HS	8,494.64	0.00	0.00	8,494.64
091		SOUSA, LAURIE J	Cafe Worker HS	16,386.98	0.00	0.00	16,386.98
School Lunch High School Total		Number of Employees	10	154,081.55	475.00	0.00	154,556.55
092		DEPARALES, VALERIE A	Cafe Worker MES	8,673.57	162.50	0.00	8,836.07
092		ROBBINS, ALLYSON	Cafe Worker MES	10,388.38	300.00	0.00	10,688.38
092		SMITH, VIRGINIA	Cafe Worker MES	19,872.86	0.00	0.00	19,872.86
092		YOURELL, LINDA P	Cafe Manager MES	31,781.99	0.00	0.00	31,781.99
School Lunch Martinson Total		Number of Employees	4	70,716.80	462.50	0.00	71,179.30
093		DAVIS, KAREN M	Cafe Manager FBMS	43,688.01	575.00	0.00	44,263.01
093		DESROCHERS, ELISA	Cafe Worker FBMS	8,734.55	0.00	0.00	8,734.55
093		FLEMING, JEANINE	Cafe Worker FBMS	19,447.49	0.00	0.00	19,447.49
093		GALLAGHER, LINDA M	Cafe Worker FBMS	20,084.89	0.00	0.00	20,084.89
093		GIAQUINTO, JEAN E	Cafe Worker FBMS	8,902.92	0.00	0.00	8,902.92
093		KERAS, LORI	Cafe Worker FBMS	8,714.55	0.00	0.00	8,714.55
093		MCFARLAND, PATRICIA C	Cafe Worker FBMS	7,855.98	130.00	0.00	7,985.98
093		SLATTERY, WENDY	Cafe Worker FBMS	19,437.21	0.00	0.00	19,437.21
093		WOOD, LINDA	Cafe Worker FBMS	8,473.57	0.00	0.00	8,473.57
School Lunch Furnace Broo Total		Number of Employees	9	145,339.17	705.00	0.00	146,044.17
095		BAILEY, SHEILA A	Cafe Worker EWS	19,267.89	160.00	0.00	19,427.89
095		LAMONT, LAURIE L	Cafe Worker EWS	31,732.19	425.00	0.00	32,157.19
095		LOCKE, VICTORIA E	Cafeteria Worker	5,640.69	0.00	0.00	5,640.69
School Lunch Eames Way Total		Number of Employees	3	56,640.77	585.00	0.00	57,225.77
096		BERGIN, KAITLYN P	Cafeteria Worker	5,007.15	0.00	0.00	5,007.15

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
096		CAUGHEY, SUSAN	Cafe Worker	5,334.55	0.00	0.00	5,334.55
096		GREENBLATT, SARAH M	Cafe Manager SRS	31,857.89	280.00	0.00	32,137.89
096		O'REILLY, KAREN	Cafe Worker SRS	19,033.95	120.00	0.00	19,153.95
School Lunch South River Total		Number of Employees	4	61,233.54	400.00	0.00	61,633.54
097		ARMSTRONG, KIMBERLY A	Cafeteria Worker	2,092.93	0.00	0.00	2,092.93
097		PARRY, PATRICE	Cafe Worker DWS	8,793.64	0.00	0.00	8,793.64
097		SCALIA, GIUSTINA	Cafe Worker DWS	22,220.61	0.00	0.00	22,220.61
097		SJOSTEDT, SHEILA A	Cafe Worker DWS	35,704.70	0.00	0.00	35,704.70
School Lunch Daniel Webst Total		Number of Employees	4	68,811.88	0.00	0.00	68,811.88
098		BRENNAN, DEBORAH A	Cafe Worker GWS	35,523.33	176.40	0.00	35,699.73
098		COLAFEMINA, ANTHONY W	Cafe Worker GWS	19,179.91	0.00	0.00	19,179.91
098		DEL CONTE, SHARON L	Cafeteria Worker	4,832.15	0.00	0.00	4,832.15
098		RANDLE, MELANIE R	Cafe Worker GWS	8,673.47	0.00	0.00	8,673.47
School Lunch Governor Win Total		Number of Employees	4	68,208.86	176.40	0.00	68,385.26
099		BONICA, ROSE	Sub Cafe Worker	2,945.00	0.00	0.00	2,945.00
099		BROOKS, NICOLE M	Sub Cafe Worker	777.50	0.00	0.00	777.50
099		CARRESI, DONNA R	Sub Cafe Worker	660.00	0.00	0.00	660.00
099		DESPIER, JOSHUA A	Sub Custodian	498.00	0.00	0.00	498.00
099		EPERVARY, CATHERINE L	Sub Cafeteria Worker	602.50	0.00	0.00	602.50
099		FLYNN, REBECCA S	Sub Cafeteria Worker	270.00	0.00	0.00	270.00
099		HICKS, ELIZABETH A	Sub Cafe Worker	1,830.00	0.00	0.00	1,830.00
099		HOWELL, JUDY A	Sub Cafe Worker	2,080.00	0.00	0.00	2,080.00
099		JOYCE, MARY C	Sub Cafe Worker	420.00	0.00	0.00	420.00
099		KEMPTON, BONNIE L	Sub Cafeteria Worker	432.50	0.00	0.00	432.50
099		KILLION, MARIAN E	Sub Cafe Worker	1,410.00	0.00	0.00	1,410.00
099		MCDONOUGH, KATHLEEN	Sub Cafe Worker	2,312.50	0.00	0.00	2,312.50
099		MOFFI, LAURIE J	Sub Cafe Worker	270.00	0.00	0.00	270.00
099		POLCARI, LESLIE F	Sub Cafe Worker	1,645.00	0.00	0.00	1,645.00
099		ROBERTS, LISA M	Sub Teacher/Aide/cafe worker	0.00	70.00	0.00	70.00
099		TOBIN, ALEXANDRA	Sub Cafe Worker	867.50	0.00	0.00	867.50
School Lunch Substitutes Total		Number of Employees	16	17,020.50	70.00	0.00	17,090.50
122		BOWERS III, WILLIAM G	Asst Animal Control	2,355.75	0.00	0.00	2,355.75
122		BURKE, CATHERINE M	Senior Secretary	48,477.05	165.00	0.00	48,642.05
122		GOLDMAN, DENI MICHELE	Animal Control Officer	34,238.41	0.00	0.00	34,238.41
122		HALL, JOHN E	Selectmen	1,183.92	0.00	0.00	1,183.92
122		HEBERT, MARIA	Advisory Board Secretary	657.71	0.00	0.00	657.71
122		LONGO, ROCCO	Town Administrator	142,482.72	0.00	0.00	142,482.72
122		MARZELLI, ROBERT L	Town Counsel	178,978.35	0.00	0.00	178,978.35
122		MCDONOUGH, MATTHEW J	Selectman	1,093.92	0.00	0.00	1,093.92
122		MCGILVRAY, PRISCILLA L	Animal Control Officer	5,019.84	1,818.27	0.00	6,838.11
122		MENARD, RONALD P	MIS Director Town	86,911.56	120.00	0.00	87,031.56
122		REILLY, PATRICIA	Selectmen	409.64	0.00	0.00	409.64
122		RILEY, BARTON	System Analyst	59,723.88	0.00	0.00	59,723.88
122		ROBBINS, STEPHEN G	Selectman	729.28	0.00	75.00	804.28
122		ROBICHAU, KATHRYN F	CPC Clerical Assistant	3,970.26	0.00	0.00	3,970.26
122		SHANLEY, CAROLYN C	CPC Administrative Clerk	4,156.52	150.00	0.00	4,306.52
122		WATERS, COURTNEY E	Assistant Animal Control	5,819.25	0.00	0.00	5,819.25
122		WIEDEMANN, BEVERLY A	Office Supervisor	53,470.73	225.00	0.00	53,695.73
Selectmen Total		Number of Employees	17	629,678.79	2,478.27	75.00	632,232.06
135		COSTA, BARBARA A	Town Accountant	82,913.48	0.00	0.00	82,913.48
135		FLYNN, SUSAN E	Assistant Town Accountant	54,436.52	225.00	341.00	55,002.52
135		GARRELL, KIM D	Encumbrance Control	28,611.96	0.00	0.00	28,611.96
Accounting Total		Number of Employees	3	165,961.96	225.00	341.00	166,527.96
141		BATES, ELIZABETH A	Assessor/Appraiser	86,272.22	105.00	0.00	86,377.22
141		CANTWELL, JOHN J	Assessors	1,161.96	0.00	0.00	1,161.96
141		COUSINEAU, DONNA L	Administrative Clerk	35,457.38	0.00	0.00	35,457.38
141		HADDAD, JAMES	Assessors	1,551.96	0.00	0.00	1,551.96
141		HARRING, PATRICK J	Assessors	1,161.96	0.00	0.00	1,161.96
141		MULLEN, PRISCILLA	Administrative Assistant	47,993.40	800.00	0.00	48,793.40
141		RILEY, NANCY R	Administrative Assistant	39,445.12	120.00	0.00	39,565.12

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
Assessors Total		Number of Employees	7	213,044.00	1,025.00	0.00	214,069.00
145		BROWN, BETH E	Payroll Benefits Manager	53,471.52	0.00	0.00	53,471.52
145		D'ALESSANDRO, DIANE J	Administrative Clerk	32,559.52	105.00	0.00	32,664.52
145		HOLT, NANCY	Treasurer Collector	98,928.81	3,665.00	0.00	102,593.81
145		MCGUINNESS, ELLEN E	Assistant Collector	51,661.67	255.00	0.00	51,916.67
145		MCNEIL, CAROLYN F	Assistant Treasurer	47,993.40	0.00	0.00	47,993.40
145		RYAN, ESTATE OF MARY P	Administrative Clerk	4,312.89	0.00	0.00	4,312.89
145		WENING, THERESA A	Payroll Coordinator	39,745.12	180.00	375.96	40,301.08
Treasurer Collector Total		Number of Employees	7	328,672.93	4,205.00	375.96	333,253.89
161		MURPHY, PATRICIA A	Assistant Town Clerk	40,834.01	0.00	0.00	40,834.01
161		O'DONNELL, KAREN N	Administrative Clerk	4,263.03	0.00	0.00	4,263.03
161		PICCO, PATRICIA A	Town Clerk	53,549.06	0.00	0.00	53,549.06
Town Clerk Total		Number of Employees	3	98,646.10	0.00	0.00	98,646.10
163		ADAMS, JUDITH I	Senior Tax Relief	215.00	0.00	0.00	215.00
163		ANDERSON, MARTINE	Election Worker	153.00	0.00	0.00	153.00
163		BARYSKI, ROGENE A	Election Worker	971.00	0.00	0.00	971.00
163		BRANDES, LOIS O	Election Worker	94.50	0.00	0.00	94.50
163		BUCKLEY, PAULA C	Election Worker	412.00	0.00	0.00	412.00
163		CANTWELL, MARGARET M	Senior Tax Relief	946.00	0.00	0.00	946.00
163		CARNEY, BARBARA W	Election Worker	210.00	0.00	0.00	210.00
163		CARNEY, OTIS W	Election Worker	220.00	0.00	0.00	220.00
163		CARRIERE, IRENE H	Election Worker	381.00	0.00	0.00	381.00
163		CHRISTENSEN, JEAN H	Election Worker	125.00	0.00	0.00	125.00
163		CREED, JAMES F	Election Worker	180.00	0.00	0.00	180.00
163		DEORSAY, ELIZABETH B	Election Worker	216.50	0.00	0.00	216.50
163		EWART, DORIS P	Election Worker	180.00	0.00	0.00	180.00
163		FRAZIER, GWEN	Election Worker	90.00	0.00	0.00	90.00
163		FRYE, MARGERY D	Election Worker	189.00	0.00	0.00	189.00
163		GILARDE, EVA	Election Worker	221.00	0.00	0.00	221.00
163		GORTON, JUDITH A	Senior Tax Relief	189.00	0.00	0.00	189.00
163		HAYDEN, ANN E	Election Worker	94.50	0.00	0.00	94.50
163		HUGHES, LAUREN M	Election Worker	465.00	0.00	0.00	465.00
163		KEITH, CHARLOTTE B	Election Worker	132.00	0.00	0.00	132.00
163		LANTZ, LOUISE S	Election Worker	94.50	0.00	0.00	94.50
163		LARIVIERE, RICHARD L	Election Worker	160.00	0.00	0.00	160.00
163		LINDBERG, MARY E	Election Worker	32.00	0.00	0.00	32.00
163		MACDONALD, HENRY F	Election Worker	189.00	0.00	0.00	189.00
163		MANDILE, MARILYNN F	Election Worker	94.50	0.00	0.00	94.50
163		MCCARTHY, JOAN E	Election Worker	184.50	0.00	0.00	184.50
163		MCDONALD, JEAN	Election Worker	170.00	0.00	0.00	170.00
163		MCDONOUGH, PHYLLIS M	Election Worker	225.50	0.00	0.00	225.50
163		MCSORLEY, JOHN R	Election Worker	94.50	0.00	0.00	94.50
163		MURPHY, JEANNENE D	Election Worker	210.00	0.00	0.00	210.00
163		NICOTERA, JANE	Election Worker	45.00	0.00	0.00	45.00
163		PICCO, JENNA M	Election Worker	63.00	0.00	0.00	63.00
163		ROBERTS, SIGNE T	Election Worker	189.00	0.00	0.00	189.00
163		ROFFEY, MARGARET M	Election Worker	32.00	0.00	0.00	32.00
163		SALISBURY, JUSTINE L	Election Worker	76.50	0.00	0.00	76.50
163		SCOLLINS, MARGARET M	Election Worker	110.00	0.00	0.00	110.00
163		SHAFTO, PATRICIA A	Election Worker	225.50	0.00	0.00	225.50
163		STEWART, CHERYL A	Election Worker	142.00	0.00	0.00	142.00
163		SULLIVAN, CAROL A	Election Worker	126.50	0.00	0.00	126.50
163		SULLIVAN, KATHY	Election Worker	189.00	0.00	0.00	189.00
163		VENTOLA WILLIAMS, CHERYL A	Election Worker	221.00	0.00	0.00	221.00
163		WEBERS, KATHRYN P	Election Worker	184.50	0.00	0.00	184.50
163		WEINMAN, JOSEPH G	Election Worker	45.00	0.00	0.00	45.00
163		WHALEN, CATHERINE E	Senior Tax Relief	939.00	0.00	0.00	939.00
163		WILE, GEORGE M	Election Worker	122.00	0.00	0.00	122.00
163		WILE, RUTH E	Election Worker	126.50	0.00	0.00	126.50
Elections Total		Number of Employees	46	9,975.50	0.00	0.00	9,975.50
171		KEENLISIDE, LOIS E	Administrative Clerk	39,862.12	192.20	110.00	40,164.32
171		WENNEMER, JAY	Conservation Administrator	58,390.28	135.00	0.00	58,525.28

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
Conservation Total		Number of Employees	2	98,252.40	327.20	110.00	98,689.60
175		BEARD, JAMIE C	Planning Board Member	200.00	0.00	0.00	200.00
175		BIVIANO, MICHAEL J	Planning Bd Member	200.00	0.00	0.00	200.00
175		HALKIOTIS, PAUL D	Town Planner	78,427.42	90.00	0.00	78,517.42
175		HARVEY, DANA RUSSELL	Board Member	200.00	0.00	0.00	200.00
175		HORNE, KAREN M	Planning Bd Member	320.00	0.00	0.00	320.00
175		IVEY, WILLIAM H	Planning Board Member	133.32	0.00	0.00	133.32
175		RAMSEY, KATHLEEN D	Executive Assistant	39,745.12	240.00	430.00	40,415.12
175		SMOLCHA, PARRISH	Planning Bd Member	66.68	0.00	0.00	66.68
Planning Total		Number of Employees	8	119,292.54	330.00	430.00	120,052.54
176		CASPER II, NARICE ANN	Zoning Aide	27,462.21	0.00	338.00	27,800.21
Zoning Board of Appeals Total		Number of Employees	1	27,462.21	0.00	338.00	27,800.21
210		ANDERSON, NEIL B	Police Patrolman	61,011.32	1,600.00	31,229.05	93,840.37
210		BARRETT JR., MAURICE R	Police Patrolman	0.00	0.00	14,546.77	14,546.77
210		BATTIS, WILLIAM A	Perm Intermittent Police	3,693.75	0.00	5,165.56	8,859.31
210		BLAZUK, ROBERT JP	Police Patrolman	64,583.51	850.00	37,036.57	102,470.08
210		BONNEY, EILEEN M	Administrative Assistant	43,505.28	0.00	2,110.90	45,616.18
210		BRENNAN, JEFFREY M	Police Sergeant	77,283.41	1,150.00	17,032.92	95,466.33
210		CARLO, AMANDA L	Perm Intermittent Police	0.00	0.00	682.88	682.88
210		CATANOSO, PAUL F	Police Sergeant	76,644.26	1,190.00	21,309.83	99,144.09
210		CAULFIELD, CRISTIN C	Police Patrolman	54,920.67	850.00	2,553.16	58,323.83
210		CLEARY JR., TIMOTHY	Police Patrolman	57,395.24	850.00	4,058.87	62,304.11
210		COFFEY, TIMOTHY J	Perm Intermittent Police	0.00	0.00	31,326.73	31,326.73
210		COOLEGE, JAMES LEE	Perm Intermittent Police	3,425.00	0.00	6,360.10	9,785.10
210		DAVIS, G. PATRICK	Perm Intermittent Police	0.00	0.00	29,469.04	29,469.04
210		DAVIS, GREGORY C	Police Patrolman	56,428.33	990.00	26,109.96	83,528.29
210		DEGNAN, HEATHER A	Police Patrolman	53,778.74	850.00	17,380.40	72,009.14
210		DIGRAVIO, MICHAEL W	Police Patrolman	57,607.52	1,070.00	31,912.26	90,589.78
210		DIMEO, MICHAEL A	Police Patrolman	73,310.88	1,170.00	25,934.11	100,414.99
210		DONOVAN, MICHAEL J	Police Sergeant	77,584.93	1,070.00	31,051.02	109,705.95
210		EGAN, MICHAEL J	Police Patrolman	65,839.58	850.00	30,409.18	97,098.76
210		FEYLER, KEVIN J	Police Patrolman	64,352.21	1,070.00	23,279.71	88,701.92
210		FOULSHAM, ROBERT W	Police Patrolman	0.00	0.00	5,391.25	5,391.25
210		GENTRY, BRIAN E	Police Patrolman	59,861.13	1,952.16	31,060.26	92,873.55
210		GONSALVES, MICHAEL	Police Patrolman	62,181.30	850.00	34,175.94	97,207.24
210		GOODWIN, TODD	Police Patrolman	56,776.76	850.00	17,591.88	75,218.64
210		HANSON, KEITH S	Police Patrolman	58,500.53	1,450.00	8,436.77	68,387.30
210		HICKEY, DANIEL P	Police Patrolman	66,563.70	970.00	33,830.35	101,364.05
210		HOCKING, STEPHEN	Perm Intermittent Police	1,607.00	0.00	8,740.96	10,347.96
210		JONES, CHRISTOPHER	Police Lieutenant	89,290.68	1,070.00	37,295.47	127,656.15
210		JONES, KIMBERLY L	Police Patrolman	63,750.38	1,030.00	36,251.03	101,031.41
210		KELLY, ROBERT D	Perm Intermittent Police	0.00	0.00	15,259.04	15,259.04
210		KELLY, TIMOTHY P	Police Patrolman	67,866.60	850.00	48,049.89	116,766.49
210		KEMPTON, FREDERICK	Police Patrolman	58,342.14	1,350.00	35,720.49	95,412.63
210		LUCCHETTI, JASON R	Police Patrolman	67,401.40	1,070.00	15,428.96	83,900.36
210		MACKINNON, MICHAEL P	Police Patrolman	66,563.81	1,290.00	33,471.56	101,325.37
210		MARCOLINI, STEVEN C	Police Sergeant	70,324.89	1,350.00	35,507.82	107,182.71
210		MARINO, MICHAEL R	Police Patrolman	58,749.49	1,070.00	979.90	60,799.39
210		MARTIN, CHRISTOPHER J	Perm Intermittent Police	2,225.00	0.00	8,072.67	10,297.67
210		MATTIVELLO JR., RALPH J	Perm Intermittent Police	431.25	0.00	1,762.27	2,193.52
210		MCCARTHY, PAUL E	Police Patrolman	43,149.48	1,030.00	100.30	44,279.78
210		MCDONOUGH, MICHAEL J	Police Lieutenant	93,254.37	1,190.00	65,577.50	160,021.87
210		MEECH, WILLIAM	Police Patrolman	59,575.84	1,350.00	4,958.45	65,884.29
210		MORRIS, KEVIN E	Police Patrolman	66,338.20	1,050.00	33,560.53	100,948.73
210		MURPHY, JAMES F	Perm Intermittent Police	2,312.50	0.00	11,559.12	13,871.62
210		POLAND, RALPH S	Police Patrolman	57,211.62	990.00	11,590.07	69,791.69
210		QUIGLEY JR., ROBERT P	Police Patrolman	68,376.48	1,310.00	30,838.32	100,524.80
210		REIDY, ROBERT M	Police Patrolman	64,941.98	850.00	50,874.54	116,666.52
210		ROONEY, LIAM F	Police Patrolman	60,339.46	850.00	39,714.41	100,903.87
210		SHAW, ARTHUR T	Police Lieutenant	92,803.32	990.00	64,697.06	158,490.38
210		SULLIVAN, WILLIAM P	Police Chief	164,560.70	2,700.00	0.00	167,260.70
210		SULLIVAN, WILLIAM J	Police Lieutenant	93,893.89	990.00	46,004.15	140,888.04
210		TABER JR., PAUL A	Police Lieutenant	93,278.49	1,500.00	39,761.62	134,540.11
210		TAVARES, PHILLIP A	Police Captain	109,891.81	1,190.00	51,214.47	162,296.28

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
210		TINGLEY, BRIAN R	Police Patrolman	62,519.20	850.00	45,267.47	108,636.67
210		TOOMEY, JONATHAN P	Police Patrolman	64,763.58	990.00	6,544.40	72,297.98
210		WHELAN, BENJAMIN E	Perm Intermittent Police	206.25	0.00	0.00	206.25
210		WHITTAKER, ELIZABETH	Administrative Clerk	35,764.56	255.00	742.77	36,762.33
Police Department Total				56	2,974,982.42	46,797.16	1,298,990.71
							4,320,770.29
220		ALLARD, RONALD M	Firefighter	59,867.91	200.00	11,063.35	71,131.26
220		AYRE, ARTHUR	Firefighter	59,126.00	2,041.36	12,369.71	73,537.07
220		BANDZUL, JOHN T	Firefighter	55,949.76	0.00	737.43	56,687.19
220		BEAGLE, JACKIE D	Deputy Fire Chief	38,635.70	64,519.84	3,316.68	106,472.22
220		BOCCUZZO, ANTHONY V	Lieutenant	77,771.84	260.00	19,684.29	97,716.13
220		CAGGIANO, MICHAEL	Firefighter	59,547.00	0.00	13,091.03	72,638.03
220		CAMPBELL, JAMES P	Lieutenant	22,528.47	4,675.16	7,122.97	34,326.60
220		CARVER, KERRIE A	Firefighter	61,489.64	145.00	7,962.24	69,596.88
220		CHIANO, WILLIAM M	Firefighter	55,232.57	330.00	24,429.20	79,991.77
220		CIPULLO, LOUIS JOSEPH	Fire Lieutenant	80,578.30	5,015.80	15,302.60	100,896.70
220		COHEN, MATTHEW A	Firefighter	59,547.00	0.00	9,438.36	68,985.36
220		CONNORS, RICHARD W	Fire Lieutenant	65,276.79	575.00	7,843.24	73,695.03
220		CORBO, THOMAS E	Captain	76,018.60	330.00	12,428.95	88,777.55
220		DALEY, PATRICK	Firefighter	59,370.70	0.00	9,795.02	69,165.72
220		DEGNAN, PETER T	Firefighter	60,400.78	673.18	10,200.81	71,274.77
220		DIXON, DONALD R	Fire Lieutenant	73,738.76	600.00	17,593.65	91,932.41
220		DRISCOLL, DANIEL J	Firefighter	57,635.19	230.00	3,297.36	61,162.55
220		FAMULARI, ANGELA B	Administrative Assistant	43,505.28	165.00	0.00	43,670.28
220		HALL, GREGORY A	Firefighter	65,206.00	215.00	5,717.45	71,138.45
220		HENRY, RYAN J	Firefighter	22,729.07	0.00	1,946.58	24,675.65
220		HENSLEY, G JAMES	Firefighter	58,526.00	330.00	15,130.21	73,986.21
220		HENSLEY JR, GROVER J	Firefighter Paramedic	52,653.32	0.00	7,915.90	60,569.22
220		HICKIE, THOMAS P	Firefighter	63,956.00	330.00	14,164.16	78,450.16
220		HOCKING, WILLIAM	Captain	85,977.45	3,764.44	8,146.60	97,888.49
220		HOLLAND, ENDA G	Firefighter	60,147.00	200.00	15,460.31	75,807.31
220		ISENOR, DANIEL R	Firefighter	60,671.20	115.00	9,477.64	70,263.84
220		JOYCE, LORI A	Firefighter	8,028.56	0.00	0.00	8,028.56
220		KALINOWSKI, JOSEPH P	Lieutenant	64,589.85	245.00	14,023.33	78,858.18
220		KOELSCH JR., HERBERT F	Firefighter	60,606.92	625.00	1,601.38	62,833.30
220		LA SELVA, MICHAEL S	Lieutenant	68,355.96	215.00	10,825.19	79,396.15
220		LAGERBLADE, DAVID K	Firefighter Paramedic	57,348.44	0.00	3,893.16	61,241.60
220		LAPORTE, TODD G	Firefighter	59,547.00	0.00	5,072.62	64,619.62
220		LEONE, SHARON S	Firefighter	62,147.00	100.00	3,941.70	66,188.70
220		LINCOLN, KURT R	Firefighter	59,547.00	160.00	10,692.29	70,399.29
220		LYONS, NICHOLAS B	Firefighter	60,097.00	0.00	9,677.82	69,774.82
220		MARSHALL, MICHAEL D	Firefighter	22,729.07	0.00	1,946.61	24,675.68
220		MORGAN, ERIC M	Firefighter	63,692.45	200.00	15,732.69	79,625.14
220		OCHILTREE JR., EDWARD	Lieutenant	74,601.96	7,116.20	16,856.21	98,574.37
220		PALARDY, PAMELA	Lieutenant	72,705.27	619.56	18,509.92	91,834.75
220		PINEO, RICHARD E	Firefighter	60,897.00	130.00	12,658.99	73,685.99
220		POWELL, NATHANIEL K	Firefighter	61,896.92	115.00	8,853.53	70,865.45
220		RICHARD, GARY M	Firefighter	59,997.00	215.00	13,225.88	73,437.88
220		ROBINSON, CRAIG M	Lieutenant	67,509.57	100.00	17,975.65	85,585.22
220		ROBINSON, KEVIN C	Fire Chief	127,034.59	9,099.44	0.00	136,134.03
220		ROBINSON, SHAUN WALTER	Fire Captain	78,098.35	625.00	20,427.22	99,150.57
220		SHANLEY, EDWARD T	Firefighter	62,711.45	600.00	9,164.92	72,476.37
220		SHIELDS, WILLIAM M	Firefighter	59,547.00	100.00	14,869.08	74,516.08
220		SMITH, PATRICK	Firefighter Paramedic	53,045.32	0.00	9,419.06	62,464.38
220		SOMERO, GARY K	Firefighter	59,800.74	215.00	6,538.44	66,554.18
220		TAYLOR, WILLIAM C	Firefighter	63,580.45	625.00	12,429.57	76,635.02
220		TOPHAM, RICHARD S	Firefighter	76,825.76	145.00	10,040.02	87,010.78
220		UNANGST, DANA P	Firefighter Paramedic	60,297.00	0.00	11,474.72	71,771.72
220		WHITMAN, ROBERT D	Firefighter	57,634.50	215.00	6,464.99	64,314.49
220		WILLIAMS JR., TOBIN L	Firefighter	60,136.01	300.00	11,467.19	71,903.20
220		YEATON, KEVIN A	Firefighter	60,147.00	115.00	9,299.64	69,561.64
Fire Department Total				55	3,339,241.47	106,594.98	550,717.56
							3,996,554.01
221		BROWN, KENNETH J	Call Firefighters	997.20	0.00	0.00	997.20
221		CHUBBUCK, CHARLES	Call Firefighters	957.20	0.00	0.00	957.20
221		INGHAM, RICHARD B	Call Firefighters	807.20	0.00	0.00	807.20
221		KINDAMO, ANTHONY M	Call Firefighters	987.20	0.00	0.00	987.20

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
221		MELVIN, MICHAEL R	Call Firefighters	947.20	0.00	0.00	947.20
221		NERGER, GEORGE E	Call Firefighters	847.20	0.00	0.00	847.20
221		NERINO, MARCUS	Call Firefighters	867.20	0.00	0.00	867.20
221		OLSEN, ROBERT B	Call Firefighters	1,043.60	0.00	0.00	1,043.60
221		RHODES, RICHARD M	Call Firefighters	983.60	0.00	0.00	983.60
221		STRATTON, JUSTIN	Call Firefighters	1,043.60	0.00	0.00	1,043.60
221		TRADD, KYLE T	Call Firefighters	927.20	0.00	0.00	927.20
Call Firefighters Total		Number of Employees	11	10,408.40	0.00	0.00	10,408.40
241		BERTONI, ALDO E	Plumbing Inspector	26,029.90	0.00	0.00	26,029.90
241		CLANCY, MICHAEL J	Building Commissioner	77,644.32	90.00	0.00	77,734.32
241		COMOLETTI, DAVID V	Electrical Inspector	26,029.90	0.00	0.00	26,029.90
241		CONWAY, JENIFFER A	Administrative Clerk	34,932.74	758.56	0.00	35,691.30
241		LACOSTE, AUDREY	Records Clerk	30,303.94	0.00	388.19	30,692.13
241		O'NEILL, GERALD	Building Inspector	58,390.28	0.00	0.00	58,390.28
241		RADLEY, MADELEINE A	Administrative Clerk	11,082.43	0.00	159.00	11,241.43
Building Department Total		Number of Employees	7	264,413.51	848.56	547.19	265,809.26
295		CHANDLER, AMY E	Asst Harbormaster	6,369.75	0.00	0.00	6,369.75
295		CHEBATOR, ERIC R	Asst Harbormaster	0.00	0.00	0.00	0.00
295		COAKLEY, ROBERT L	Asst Harbormaster	12,776.25	0.00	0.00	12,776.25
295		CONNOR, JOSEPH T	Asst Harbormaster	1,135.00	0.00	0.00	1,135.00
295		FEYLER, LEANNE N	Asst Harbormaster	2,134.00	0.00	0.00	2,134.00
295		HALL, STEPHEN J	Asst Harbormaster	10,416.13	0.00	0.00	10,416.13
295		HAYES, ROBERT C	Assistant Harbormaster	13,182.75	0.00	0.00	13,182.75
295		MULLIGAN, STEPHEN H	Asst Harbormaster	10,480.50	0.00	0.00	10,480.50
295		REED, PAUL J	Assistant Harbormaster	2,709.00	0.00	0.00	2,709.00
295		RODWELL, RICHARD R	Asst Harbormaster	6,922.50	0.00	0.00	6,922.50
295		RUSSELL, FREDERICK W	Asst Harbormaster	6,265.50	0.00	0.00	6,265.50
295		TOOMEY, JOHN J	Asst Harbormaster	19,554.38	0.00	0.00	19,554.38
Harbormaster Total		Number of Employees	12	91,945.76	0.00	0.00	91,945.76
400		CARRIERE, DAVID E	DPW Superintendent	63,405.60	8,927.80	0.00	72,333.40
400		MCDERMOTT, JEANNIE	Administrative Clerk	35,764.56	90.00	0.00	35,854.56
400		REYNOLDS, THOMAS J	DPW Superintendent	37,057.40	0.00	208.50	37,265.90
400		SACCHETTI, ANNMARIE	Administrative Clerk	43,505.28	405.00	686.14	44,596.42
400		VALENTI, MICHAEL F	DPW Board Chairman	771.34	0.00	0.00	771.34
DPW Administration Total		Number of Employees	5	180,504.18	9,422.80	894.64	190,821.62
411		MCWHIRTER, JASON	Assistant Engineer	3,247.50	0.00	0.00	3,247.50
411		PROCACCINO JR., RODERIC J	Town Engineer	86,272.19	600.00	0.00	86,872.19
411		SWANSON, CHARLES W	Project Engineer	78,427.96	120.00	0.00	78,547.96
411		TOMKAVAGE, PAUL F	Project Engineer	78,427.96	105.00	0.00	78,532.96
411		WEST, JOHN R	Seasonal	6,328.00	0.00	42.00	6,370.00
DPW Engineering Total		Number of Employees	5	252,703.61	825.00	42.00	253,570.61
421		BARBER, STEPHEN T	HE O/Dispatcher	51,146.45	210.00	17,796.38	69,152.83
421		BARTLETT, BARRY N	Director Of Highway	85,411.56	1,900.00	644.83	87,956.39
421		BIANCHI, JOHN D	Truck Driver	40,284.08	0.00	9,237.49	49,521.57
421		DAVIS, CHARLES C	Heavy Equip. Operator	45,427.94	210.00	5,619.24	51,257.18
421		GENTHNER, KENNETH N	Mason	41,289.32	165.00	5,361.69	46,816.01
421		GONSALVES, STEPHEN	Heavy Equip. Operator	50,774.64	255.00	17,533.38	68,563.02
421		GREEN, STEPHEN P	Laborer	26,638.01	0.00	2,980.03	29,618.04
421		JACKSON, JAMES P	Truck Driver	48,804.56	0.00	6,685.59	55,490.15
421		KENT, JAMES S	Foreman	67,484.75	240.00	19,528.98	87,253.73
421		LESENECHAL, ROBERT O	Truck Driver	44,393.78	0.00	5,097.16	49,490.94
421		MAC CORMACK, ANDREW D	Truck Driver	19,362.86	3,175.68	2,030.60	24,569.14
421		MELVIN, CHRISTOPHER M	Dispatcher	40,932.58	0.00	5,253.74	46,186.32
421		MORANDE, SHARON J	Administrative Clerk	26,569.48	128.70	0.00	26,698.18
421		NYE, DAVID R	Laborer	41,550.94	0.00	3,757.25	45,308.19
421		O'CONNELL, SEAN F	Truck Driver	38,675.85	0.00	8,992.29	47,668.14
421		ROSSI, RICHARD G III	Heavy Equip. Operator	44,902.69	150.00	6,284.78	51,337.47
421		ROSSI JR., RICHARD G	Truck Driver	39,207.67	195.00	3,139.98	42,542.65
DPW Highway Operations Total		Number of Employees	17	752,857.16	6,629.38	119,943.41	879,429.95
431		CROWLEY, JUSTIN M	Seasonal	6,680.12	0.00	0.00	6,680.12
431		DEPATTO, JARED M	Seasonal	5,308.75	0.00	0.00	5,308.75

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
431		LOOMIS, DONNA	Administrative Clerk	39,520.12	0.00	166.88	39,687.00	
431		MELANSON, LINDA A	Environmental Technician	49,433.94	165.00	297.92	49,896.86	
431		REED III, ROBERT F	Heavy Equipment Operator	45,462.93	0.00	1,118.27	46,581.20	
431		SALAME, DIANE P	Transfer Station Leader	79,288.18	0.00	2,522.16	81,810.34	
431		SHAUGHNESSY, MICHAEL P	Seasonal	3,492.44	0.00	0.00	3,492.44	
431		SOUCEY, WAYNE T	Asst Foreman	52,856.67	0.00	1,798.13	54,654.80	
431		SULLIVAN, DEBORAH	Recycling Manager	39,445.12	104.76	576.48	40,126.36	
431		WIEDEMANN, ERIC	Seasonal	6,143.76	0.00	0.00	6,143.76	
Solid Waste Total			Number of Employees	10	327,632.03	269.76	6,479.84	334,381.63
440		BAIARDI, BEVERLY M	Administrative Clerk	35,764.56	0.00	0.00	35,764.56	
440		BURT, RANDY J	Caretaker	28,708.35	0.00	1,925.51	30,633.86	
440		GUTHRIE, ROBERT T	Wastewater Operator	55,092.87	500.00	4,990.84	60,583.71	
440		GUTHRIE, ROBERT T JR	Asst Wastewater Operator	48,474.44	0.00	3,516.00	51,990.44	
440		JOHNSON, RICHARD B	Asst Wastewater Operator	47,054.16	0.00	6,412.70	53,466.86	
440		JONES, BRIAN A	Seasonal	4,763.24	0.00	0.00	4,763.24	
440		KALFIN, JON L	Asst Lab Technician	45,582.16	150.00	0.00	45,732.16	
440		KELLEY, VINCENT G	Lab Technician	52,208.24	650.00	0.00	52,858.24	
440		LEWIS JR., AUGUSTUS W	Asst Chief Operator	54,383.80	600.00	0.00	54,983.80	
440		MEANEY, MICHAEL E	Assistant Operator	43,364.21	0.00	342.87	43,707.08	
440		PARKER, JAY L	Asst Foreman	56,245.35	500.00	7,517.40	64,262.75	
440		SILVA, KEVIN E	Chief Operator	78,744.12	600.00	0.00	79,344.12	
440		STETSON, CLINT E	Wastewater Operator	52,961.48	500.00	6,213.93	59,675.41	
440		TAUTKUS, DIANNE E	Wastewater Operator	46,474.62	0.00	5,205.40	51,680.02	
440		WOOD, RICHARD	System Maint Operator	46,887.05	0.00	6,770.52	53,657.57	
Waste Water Total			Number of Employees	15	696,708.65	3,500.00	42,895.17	743,103.82
449		FRENCHKO, PAUL	Mechanic	48,795.98	255.00	6,441.92	55,492.90	
449		KRYSTOPOLSKI J, RONALD V	Mechanic	49,042.73	1,500.00	7,269.79	57,812.52	
449		MORGANELLI, THOMAS	Foreman	65,900.00	2,200.00	12,908.70	81,008.70	
449		NYE, MICHAEL D	Mechanic	47,442.28	150.00	1,839.36	49,431.64	
DPW Maintenance Total			Number of Employees	4	211,180.99	4,105.00	28,459.77	243,745.76
450		BANZI JR, EDWARD C	Water Meter Technician	43,851.68	180.00	359.03	44,390.71	
450		BEALS, DONNA L	Administrative Assistant	43,905.68	2,000.00	184.06	46,089.74	
450		CAVILLA, MICHELLE A	Administrative Clerk	35,764.56	165.00	0.00	35,929.56	
450		DAMON, DAVID R	Water Inspector	39,801.31	700.00	1,334.96	41,836.27	
450		DUNN, CHERYL A	Administrative Clerk	35,764.56	900.00	0.00	36,664.56	
450		DUROSS, ROBIN J	Seasonal	3,803.28	0.00	0.00	3,803.28	
450		DUROSS III, PAUL J	Pump Station Oper	67,691.35	900.00	5,048.69	73,640.04	
450		FLEMING, PATRICK	Water Mechanic	8,202.40	0.00	0.00	8,202.40	
450		FORD, FRANCIS J	Heavy Equip. Operator	50,599.93	800.00	7,712.28	59,112.21	
450		FOSDICK, WILLIAM K	Heavy Equip. Operator	49,767.29	900.00	6,759.87	57,427.16	
450		JOYCE, STEVEN M	Water Pumping Station	52,645.71	255.00	4,412.31	57,313.02	
450		MAYO, ANDREW W	Asst. Water Meter Reader	42,428.59	0.00	3,680.94	46,109.53	
450		MCCUE, JOHN A	Water Pumping Station	58,429.35	0.00	5,868.63	64,297.98	
450		MCKAY, MICHAEL W	Skilled Water Mechanic	39,935.29	195.00	12,623.60	52,753.89	
450		MCLAREY, MARK	Foreman	65,124.35	800.00	11,585.20	77,509.55	
450		MORAN, SEAN P	Meter Reader Installer	41,100.00	0.00	5,565.70	46,665.70	
450		NOBLES, ESTATE OF DWAYNE L	Meter Reader	29,529.88	6,906.32	0.00	36,436.20	
450		PATCH, JOHN	Supervisor	78,744.12	2,300.00	0.00	81,044.12	
450		RAFFA, LILA L	Seasonal	5,461.12	0.00	0.00	5,461.12	
450		SHANLEY, ROBERT M	Skilled Water Mechanic	24,139.80	0.00	6,353.96	30,493.76	
450		STEVENSON, TIMOTHY J	Asst Foreman	54,257.01	650.00	7,770.77	62,677.78	
450		SULLIVAN, COLIN F	Semi Skill Labor	38,154.94	808.48	5,802.37	44,765.79	
450		VEIGA, ARSENIO A	Semi Skill Labor	39,117.89	0.00	4,011.01	43,128.90	
450		VEIGA, JOSE C	Water System Technician	48,174.71	700.00	8,683.46	57,558.17	
Water Department Total			Number of Employees	24	996,394.80	19,159.80	97,756.84	1,113,311.44
491		BRADLEY, CHRISTOPHER W	Semi Skill Labor	35,869.38	1,030.16	4,582.40	41,481.94	
491		CUSICK, JOSEPH R	Semi Skilled Laborer	2,372.72	0.00	187.28	2,560.00	
491		DIXON, JOSEPH P	Seasonal	5,851.20	0.00	0.00	5,851.20	
491		FEYLER, DANIEL J	Seasonal	5,802.44	0.00	0.00	5,802.44	
491		HANSON, GREGORY D	Seasonal	5,363.60	0.00	0.00	5,363.60	
491		JAROMA, DANIEL W	Semi Skill Labor	36,047.40	1,123.76	1,963.78	39,134.94	
491		JOHNSON, KRISTIAN R	Semi Skill Labor	6,938.61	1,144.08	1,829.84	9,912.53	
491		MACKEDON, CHRISTOPHER	Semi Skill Labor	35,817.88	800.00	0.00	36,617.88	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
491		MORAN, MICHAEL J	Tree Climber	41,028.08	1,618.16	2,243.42	44,889.66
491		NIHILL, RICHARD	Semi Skill Labor	36,092.92	970.24	2,397.54	39,460.70
491		PATCH, EVAN F	Seasonal	5,509.88	0.00	0.00	5,509.88
491		PICCO, STEVEN T	Seasonal	5,558.64	0.00	0.00	5,558.64
491		QUIGLEY, PATRICK J	Semi Skilled Laborer	21,088.98	641.89	1,868.41	23,599.28
491		RUSSO, RICHARD J	Assistant Operator	38,344.35	599.84	1,056.98	40,001.17
491		SMITH, MICHAEL P	Seasonal	5,071.04	0.00	0.00	5,071.04
491		STUDLEY, HOWARD	Foreman	52,978.40	9,782.80	6,319.30	69,080.50
DPW Cemetery/Greens Total		Number of Employees	16	339,735.52	17,710.93	22,448.95	379,895.40
510		BLINN, VALERIE L	Administrative Assistant	43,505.28	180.00	0.00	43,685.28
510		DUDDY, KATHLEEN M	Administrative Clerk	13,447.24	67.65	0.00	13,514.89
510		FALABELLA, PETER	Health Director	65,516.88	3,500.00	0.00	69,016.88
510		MACDONALD, MARK W	Health Board Member	441.96	0.00	0.00	441.96
510		MAHER, GERALD J	Health Board Member	576.00	0.00	0.00	576.00
510		MAHONEY, JOHN J	Health Board Member	441.96	0.00	0.00	441.96
510		THORNE, LAUREL	Asst Health Director	54,036.32	2,665.00	0.00	56,701.32
Board of Health Total		Number of Employees	7	177,965.64	6,412.65	0.00	184,378.29
541		ALVES, LINDA J	COA Bus Driver	3,743.50	0.00	0.00	3,743.50
541		CICCOLO, JOYCE R	COA Social Services Coord	9,672.36	0.00	0.00	9,672.36
541		FEENEY, JOHN P	COA Bus Driver	2,918.84	0.00	0.00	2,918.84
541		FRANZOSA, SUSAN C	Administrative Clerk	25,688.67	118.80	0.00	25,807.47
541		GOODSPEED, STEPHANIE	COA Bus Driver	10,391.68	0.00	0.00	10,391.68
541		HAMILTON, CAROL L	Council on Aging Director	71,574.06	195.00	0.00	71,769.06
541		MATTHEWS, ROBIN	COA Bus Driver	13,982.75	0.00	0.00	13,982.75
541		MOONEY, CINDY M	COA Bus Driver	711.04	0.00	0.00	711.04
541		PAINE, THOMAS C	COA Bus Driver	3,172.31	0.00	0.00	3,172.31
541		POWERS, EMMA H	Activities Assistant	2,667.00	0.00	0.00	2,667.00
541		ROTH, GEORGE G	COA Bus Driver	7,803.46	0.00	0.00	7,803.46
541		SANSONE, JUDITH B	COA Project Coordinator	26,011.43	0.00	0.00	26,011.43
541		WEINBERG, DONNA M	Project Coordinator	27,027.79	0.00	0.00	27,027.79
Council on Aging Total		Number of Employees	13	205,364.89	313.80	0.00	205,678.69
542		BONNEY, ALBERT G	Senior Tax Relief	750.00	0.00	0.00	750.00
542		BONNEY, JUDITH A	Election Worker	941.50	0.00	0.00	941.50
542		CLANCY, HELEN D	Senior Tax Relief	718.00	0.00	0.00	718.00
542		COLBY, RUTH E	Senior Tax Relief	748.00	0.00	0.00	748.00
542		COMEAU, DEBORAH A	Senior Tax Relief	514.00	0.00	0.00	514.00
542		COYLE, ROSEMARIE	Senior Tax Relief	496.00	0.00	0.00	496.00
542		DEJOIE, CONSTANCE	Senior Tax Relief	750.00	0.00	0.00	750.00
542		DUNN, WILLIAM JAMES	Senior Tax Relief	750.00	0.00	0.00	750.00
542		FAHEY, FLORENCE	Senior Tax Relief	750.00	0.00	0.00	750.00
542		FEINBERG, ALAN W	Senior Tax Relief	750.00	0.00	0.00	750.00
542		GLYNN, PHYLLIS A	Senior Tax Relief	336.00	0.00	0.00	336.00
542		HASKINS, NORMA D	Senior Tax Relief	600.00	0.00	0.00	600.00
542		JACKMAN, ROBERT E	Senior Tax Relief	750.00	0.00	0.00	750.00
542		KAVAL, HEATHER	Senior Tax Relief	750.00	0.00	0.00	750.00
542		KELLY, EDRIS B	Senior Tax Relief	750.00	0.00	0.00	750.00
542		LARIVIERE, ANNE	Senior Tax Relief	980.00	0.00	0.00	980.00
542		LASWELL, MARY J	Senior Tax Relief	494.00	0.00	0.00	494.00
542		LITTLEFIELD, MARCIA	Senior Tax Relief	750.00	0.00	0.00	750.00
542		MORONEY, BARBARA ANN	Senior Tax Relief	486.00	0.00	0.00	486.00
542		PAPAGNO, ANTHONY A	Senior Tax Relief	750.00	0.00	0.00	750.00
542		PAPPAS, MARGARET	Senior Tax Relief	750.00	0.00	0.00	750.00
542		PEARSON, JANE R	Senior Tax Relief	636.00	0.00	0.00	636.00
542		SPIGNESE, MARY L	Senior Tax Relief	750.00	0.00	0.00	750.00
542		SULLIVAN, SARAH K	Senior Tax Relief	748.00	0.00	0.00	748.00
542		SULLIVAN, SHEILA M	Senior Tax Relief	624.00	0.00	0.00	624.00
542		TREADWELL, ANNE M	Senior Tax Relief	750.00	0.00	0.00	750.00
542		WHITTAKER, KAREN J	Senior Tax Relief	750.00	0.00	0.00	750.00
542		WINFREY, DAVID W	Senior Tax Relief	750.00	0.00	0.00	750.00
542		ZANI, SHEILA	Senior Tax Relief	536.00	0.00	0.00	536.00
Senior Tax Relief Total		Number of Employees	29	20,107.50	0.00	0.00	20,107.50
543		DODGE, WILLIAM C	Veterans Agent	50,816.88	0.00	0.00	50,816.88
543		WHALEN, LAWRENCE A	Deputy Veterans Agent	13,266.87	0.00	0.00	13,266.87

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
Veterans Total		Number of Employees	2	64,083.75	0.00	0.00	64,083.75
610		BEAULIEU, MAUREEN A	Administrative Assistant	47,993.40	225.00	0.00	48,218.40
610		BOIVIN, AMY R	Librarian Supervisor	37,596.96	0.00	5,773.75	43,370.71
610		BREAN, KAREN A	Library Assistant	15,021.25	113.40	8,308.95	23,443.60
610		CEDRONE, EILEEN M	Perm Substitute	2,078.78	0.00	0.00	2,078.78
610		COVITZ, JANE M	Library Assistant	26,369.66	106.80	6,170.38	32,646.84
610		DELCOURT, KAREN A	Library Assistant	35,914.56	180.00	99.75	36,194.31
610		DWYER, JANET C	Reference Librarian Substitute	354.33	0.00	0.00	354.33
610		FAIRBANKS, CAROL M	Library Assistant	22,619.53	121.50	5,539.22	28,280.25
610		FERRARI, KAREN A	Library Assistant	4,255.12	0.00	0.00	4,255.12
610		JACKSON, MARY E	Reference Librarian	1,611.06	0.00	0.00	1,611.06
610		JENKS, KAREN	Library Assistant	26,961.22	229.50	5,558.06	32,748.78
610		KELLY, NANCY	Head of Library Technical	20,356.29	150.00	7,496.95	28,003.24
610		LIBBEY, ROSALIND M	Permanent Substitute	4,977.71	0.00	0.00	4,977.71
610		MAZZEI, MARK A	Circulation Substitute	807.05	0.00	0.00	807.05
610		MOFFAT, MARY	Reference Librarian	891.58	0.00	0.00	891.58
610		OBERG, SALLIE A	Library Assistant	6,625.69	0.00	0.00	6,625.69
610		REDDING, LINDA	Substitute Reference Librarian	532.29	0.00	0.00	532.29
610		RIBOLDI, ELLEN P	Library Director	86,272.23	240.00	0.00	86,512.23
610		ROBERTSON, NANCY A	Reference Librarian	133.38	0.00	0.00	133.38
610		ROBINSON, JACKLYN J	Library Assistant	17,015.81	552.00	8,346.64	25,914.45
610		RYER, JEANNE M	Substitutue Reference Librarian	603.68	0.00	0.00	603.68
610		SHIREY, STEPHANIE K	Associate Librarian	6,040.24	0.00	0.00	6,040.24
610		TUCKER, CAROLINE B	Reference Librarian	11,361.40	0.00	0.00	11,361.40
610		WALSH, GAYLE E	Reference Librarian	519.73	0.00	0.00	519.73
610		WARD, WENDY LEE	Head Children's Librarian	53,264.83	140.00	121.00	53,525.83
610		WERNIG, HELEN C	Substitute Library Assistant	660.25	0.00	0.00	660.25
610		WILDE, BARBARA J	Library Assistant	2,916.20	0.00	0.00	2,916.20
610		WOODS, CHRISTINE	Head Reference Librarian	34,084.79	143.75	4,870.50	39,099.04
Library Total		Number of Employees	28	467,839.02	2,201.95	52,285.20	522,326.17
630		AHEARN, ASHLEY M	Sports Instructor	218.75	0.00	0.00	218.75
630		ANDERSEN, KAREN T	Administrative Clerk	16,619.17	0.00	0.00	16,619.17
630		BANGS JR., EDWARD	Recreation Director	64,417.08	1,100.00	0.00	65,517.08
630		BERGER, MAX J	Sports Instructor	312.38	0.00	0.00	312.38
630		BILAS, KAY	Rec Site Coordinator	8,539.70	0.00	0.00	8,539.70
630		BOUDREAU, EMILY J	Sports Instructor	119.00	0.00	0.00	119.00
630		BOURESSA, KIMBERLY J	Rec Site Coordinator	215.25	0.00	0.00	215.25
630		BRADY, JEAN	Sports Instructor	216.00	0.00	0.00	216.00
630		BRENNOCK, MARY M	Rec Group Leader	4,168.44	0.00	0.00	4,168.44
630		CALLAHAN, TERENCE M	Sports Instructor	1,080.00	0.00	0.00	1,080.00
630		CHIN, JONATHAN M	Asst Leader	1,122.00	0.00	0.00	1,122.00
630		CHIRGWIN, JENNIFER	Asst. Leader	1,384.65	0.00	0.00	1,384.65
630		CHIRGWIN, JOANNE B	Asst Leader	3,774.00	0.00	0.00	3,774.00
630		CLANCY, SUSAN	Sports Instructor	202.50	0.00	0.00	202.50
630		COLETTA, HANNAH F	Asst Leader	3,282.29	0.00	0.00	3,282.29
630		COVITZ, CHELSEY L	Sports Instructor	360.00	0.00	0.00	360.00
630		CULBERT, NICHOLAS A	Asst Leader	919.88	0.00	0.00	919.88
630		DEROSA, NICHOLAS	Sports Instructor	540.00	0.00	0.00	540.00
630		DONOVAN, CYNTHIA K	Site Coordinator	10,008.00	0.00	0.00	10,008.00
630		DOOLEY, MAUREEN L	Group Leader	1,490.00	0.00	0.00	1,490.00
630		DUNN, JEFFREY	Sports Instructor	2,700.00	0.00	0.00	2,700.00
630		ETTRIDGE, BRENDAN M	Assistant Leader	1,313.25	0.00	0.00	1,313.25
630		FAIELLA, TARA	Playground Instructor	1,468.44	0.00	0.00	1,468.44
630		FREDERICKS, RICHARD	Sports Instructor	2,052.00	0.00	0.00	2,052.00
630		GARCIA, DOMINIC A	Asst Leader	3,844.96	0.00	0.00	3,844.96
630		GOODMAN, MICHAEL	Sports Instructor	648.00	0.00	0.00	648.00
630		KANE, DIANE B	Rec Site Coordinator	11,043.80	0.00	0.00	11,043.80
630		KEATING, JACQUELINE H	Sports Instructor	289.00	0.00	0.00	289.00
630		KELLIHER, JESSICA E	Sports Instructor	255.00	0.00	0.00	255.00
630		LANDRY, CHRISTOPHER W	Asst Leader	2,987.26	0.00	0.00	2,987.26
630		LAUDERMILK, ELIZABETH Z	Rec Site Coordinator	17,381.15	0.00	0.00	17,381.15
630		LEAHY, DEBRA	Rec Site Coordinator	5,386.97	0.00	0.00	5,386.97
630		LEAHY, STEPHANIE M	Assistant Leader	1,156.03	0.00	0.00	1,156.03
630		MCGEOGHEGAN, ANNA	Asst Leader	1,840.59	0.00	0.00	1,840.59
630		PETERMAN, DEBRA A	Asst Leader	1,266.00	0.00	0.00	1,266.00

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
630		PETERMAN, HAYLEY	Asst Leader	1,043.68	0.00	0.00	1,043.68
630		POWERS, NOEL F	Assistant Leader	911.63	0.00	0.00	911.63
630		REISSFELDER, WAYNE A	Sports Instructor	768.00	0.00	0.00	768.00
630		RHODES, ROBBIE D	Sports Instructor	495.13	0.00	0.00	495.13
630		ROCKWELL, JUDITH M	Rec Site Coordinator	13,929.86	0.00	0.00	13,929.86
630		ROCKWELL, KAITLYN B	Site Coordinator	1,020.00	0.00	0.00	1,020.00
630		ROLLINS, ALEX C	Sports Instructor	704.00	0.00	0.00	704.00
630		SCOLLINS, EILEEN M	Assistant Leader	1,823.26	0.00	0.00	1,823.26
630		SMITH, TAYLOR	Asst Leader	1,239.51	0.00	0.00	1,239.51
630		TORMEY, KATHLEEN M	Assistant Leader	635.38	0.00	0.00	635.38
630		TURLEY, LAURA L	Site Coordinator	1,341.38	0.00	0.00	1,341.38
630		VAN BUSKIRK, PETER S	Sports Instructor	594.00	0.00	0.00	594.00
630		WHEATON, RICHARD F	Sports Instructor	3,618.00	0.00	0.00	3,618.00
630		WIDMANN, CASEY M	Sports Instructor	484.50	0.00	0.00	484.50
Recreation Total		Number of Employees		49	201,229.87	1,100.00	202,329.87
650		ANZALONE, KENNETH L	Lot Attendant	3,395.75	0.00	0.00	3,395.75
650		BATTIS JR, ROBERT J	Beach Supervisor	4,822.50	0.00	0.00	4,822.50
650		BURCHILL, PATRICK T	Lifeguard	2,926.00	0.00	0.00	2,926.00
650		BURKE, MARGARET K	Lot Attendant	4,864.00	0.00	0.00	4,864.00
650		CASTRO, CINDY	Beach Administrator	46,746.17	0.00	0.00	46,746.17
650		CASWELL, JOHN P	Lifeguard	2,279.00	0.00	0.00	2,279.00
650		CONNELLY, KATY A	Lifeguard	4,457.75	0.00	0.00	4,457.75
650		COYNE, ZACHARY J	Lot Attendant	3,776.25	0.00	0.00	3,776.25
650		DRISCOLL, SHANNON J	Lifeguard	4,213.75	0.00	0.00	4,213.75
650		DUNN, THOMAS	Lifeguard	2,945.50	0.00	0.00	2,945.50
650		FAHEY, PAIGE M	Lot Attendant	867.00	0.00	0.00	867.00
650		FIELD, WILLIAM B	Lot Attendant	2,567.00	0.00	0.00	2,567.00
650		GAUVIN, MICHAEL J	Lot Attendant	5,903.76	0.00	0.00	5,903.76
650		GONSALVES, KRISTIN	Cleaning Staff	4,861.50	0.00	0.00	4,861.50
650		HACKETT, PAIGE	Lifeguard	5,124.00	0.00	0.00	5,124.00
650		HANLON, REBECCA K	Lot Attendant	765.00	0.00	0.00	765.00
650		JENNINGS, ANNE T	Lot Attendant	1,547.00	0.00	0.00	1,547.00
650		JENNINGS, THOMAS T	Lifeguard	3,240.50	0.00	0.00	3,240.50
650		KELLY, CATHERINE M	Lot Attendant	765.00	0.00	0.00	765.00
650		LABO, MAXWELL R	Lot Attendant	382.50	0.00	0.00	382.50
650		LARSON, JULIE A	Lifeguard	972.63	0.00	0.00	972.63
650		LOSCHIAVO, BRIAN	Lifeguard	5,487.00	0.00	0.00	5,487.00
650		MALCOLM, SEAN	Lifeguard	4,196.75	0.00	0.00	4,196.75
650		MCCARTHY, MARYKATE A	Lot Attendant	1,685.00	0.00	0.00	1,685.00
650		MCDONALD, MEGHAN A	Lifeguard	1,440.50	0.00	0.00	1,440.50
650		MCLAUGHLIN, HOLLY	Lifeguard	4,582.00	0.00	0.00	4,582.00
650		MEEHAN, BRENDAN W	LIFEGUARD	3,980.50	0.00	0.00	3,980.50
650		MEEHAN, JONATHAN D	Lifeguard	3,661.50	0.00	0.00	3,661.50
650		MOREAU, ELIZABETH M	Lot Attendant Snack Bar	1,819.00	0.00	0.00	1,819.00
650		MURPHY, HALEY L	Lot Attendant	688.50	0.00	0.00	688.50
650		NORTON, AMY L H	Lifeguard	3,722.13	0.00	0.00	3,722.13
650		POLLARA, RACHEL	Lifeguard	1,754.00	0.00	0.00	1,754.00
650		PUSHEE, NICOLLE R	Lot Attendant	2,150.50	0.00	0.00	2,150.50
650		ROBBINS, KIMBERLY J	Lot Attendant	1,275.00	0.00	0.00	1,275.00
650		SWEENEY, COLLEEN M	Lot Attendant	2,093.75	0.00	0.00	2,093.75
650		TELLIER, SAMANTHA L	Lot Attendant Snack Bar	2,499.00	0.00	0.00	2,499.00
650		WALSH, DAVID A	Lot Attendant	2,193.25	0.00	0.00	2,193.25
650		WIEDEMANN, TAYLOR J	Lifeguard	3,754.75	0.00	0.00	3,754.75
Beaches Total		Number of Employees		38	154,405.69	0.00	154,405.69
990		AHEARN, VIRGINIA J	Sped Bus Driver	32,180.39	400.00	0.00	32,580.39
990		AYRE, MARILYN T	Sped Bus Driver	35,977.39	400.00	0.00	36,377.39
990		COGGESHALL, JAMES H	Bus Aide	10,100.96	0.00	0.00	10,100.96
990		CRAIG, RICHARD H	Sub Van Driver	390.00	0.00	0.00	390.00
990		FITZGERALD, PATRICIA	Sped Bus Driver	32,548.54	400.00	0.00	32,948.54
990		KIMMETT, DEBRA	Sub Bus Driver	3,105.50	0.00	0.00	3,105.50
990		LEMIEUX, DENISE A	Sub Van Driver	681.00	0.00	0.00	681.00
990		MCGANN, BARBARA	Sped Bus Driver	28,816.62	400.00	0.00	29,216.62
990		MCNALLY, CLAIRE	Sped Bus Driver	36,185.17	400.00	0.00	36,585.17
990		NISTA, MARY	Sped Bus Driver	30,471.71	400.00	0.00	30,871.71
990		O'NEILL, CHRISTINA M	Sped Bus Driver	33,207.17	400.00	0.00	33,607.17

Town of Marshfield

Employee Earnings History Date Range from 01/01/2011 to 12/31/2011

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
990		O'NEILL, KRISTIN J	Sub Bus Driver	1,660.00	0.00	0.00	1,660.00
990		REID, SUSAN M	Sped Bus Driver	37,600.42	75.00	0.00	37,675.42
990		REIMER, MAUREEN	Sped Bus Driver	33,677.21	400.00	0.00	34,077.21
990		RHIND, KAREN	Sped Bus Attendant	15,864.38	200.00	0.00	16,064.38
990		RORKE, CAROLYN M	Sub Van Driver	9,933.00	0.00	0.00	9,933.00
990		STRAZDES, JOSEPH H	Sub Bus Driver	4,772.50	0.00	0.00	4,772.50
School Bus Drivers Total		Number of Employees	17	347,171.96	3,475.00	0.00	350,646.96
Grand Totals		Number of Employees	1,571	47,917,976.28	2,175,471.54	2,223,131.24	52,316,579.06

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Accounting	834-5551	
Council on Aging	834-5581	
Animal Control	834-6655	extn.174
Assessors	834-5585	
Building	834-5555	
Clerk	834-5540	
Conservation	834-5573	
Emergency Management	837-7100	
Fire Emergency	837-1313	
Business	837-1315	
Harbormaster	834-6655	extn.175
Health	834-5558	
Planning	834-5554	
Police Emergency	911	
Business	834-6655	
Public Works		
Administration	834-5575	
Cemetery/Trees	834-5530	
Operations	834-5596	
Recycling/Trash	834-5559	
Landfill	834-5566	
Wastewater	834-5521	
Water	834-5592	
Recreation	834-5543	
Selectmen/Town Administrator	834-5563	
Tax Collector	834-5548	
Treasurer	834-5544	
Veterans	834-5576	
Ventress Library	834-5535	
School Department		
Superintendent of Schools	834-5000	
Daniel Webster School	834-5045	
Furnace Brook School	834-5020	
Governor Winslow School	834-5060	
High School	834-5050	
Martinson School	834-5025	
South River School	834-5030	
Zoning Boards of Appeals	834-5557	

EMERGENCY - AMBULANCE, FIRE, POLICE 911