

Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Adeline Place, Quincy**

**Norfolk and Plymouth Senatorial Districts
Robert L. Hedlund (R)
54 Longwood Road, Weymouth**

**Fourth Plymouth Representative District
James M. Cantwell (D)
103 Tilden Road, Marshfield**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2000 Federal Census – 24,324

Population 2010 Census – 25,223

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APPOINTMENTS

Animal Control Officer –

Priscilla McGilvray

Animal Inspector -

Priscilla McGilvray

Burial Agent -

William C. Dodge

Department of Public Works Superintendent-

David E. Carriere

Fire Chief-

Kevin C. Robinson

Fire Warden -

Kevin C. Robinson

Harbormaster -

Michael DiMeo

Health Director -

Peter J. Falabella

IT Coordinator -

Ron P. Menard

Inspector of Buildings -

Gerald P. O'Neil

Zoning and Building Commissioner-

Michael J. Clancy

Librarian -

Ellen P. Riboldi

Plumbing Inspector-

Aldo E. Bertoni

Emergency Operations Director–

Paul A. Taber

Conservation Administrator-

Jay Wennemer

Council on Aging Director –

Carol Hamilton

Recreation Director-

Edward C. Bangs

Town Accountant -

Barbara A. Costa

Town Administrator –

Rocco J. Longo

Town Counsel-

Robert L. Marzelli

Town Planner –

Paul Halkiotis

Treasurer/Collector -

Nancy Holt

Veteran's Agent –

William C. Dodge

Veterans' Graves -

Peter S. Dowd

Wire Inspector –

Dave Comoletti

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Anne White - 2011

Robin Matthews – 2013

Peter Dowd – 2011

Nancy Amatucci - 2013

Antonio Pina - 2011

Edwin Sullivan - 2013

ADVISORY BOARD

Keith Polansky - 2012

Don McAleer - 2011

Eugene Spriggs - 2010

Paul Sullivan - 2013

Michael Baird - 2012

Yvonne Price -2011

Joanne Caulfield – 2011

Thomas Scollins – 2012

Carlos Pena - 2013

AGRICULTURAL COMMISSION

William Last Jr. - 2012
Carolyn Housman – 2012
Marta McFarland – 2011
Norma Haskins – 2011
Laurie Baker – 2013
Carleton Chandler - 2011
Cheryl Mechan – 2012

AIRPORT COMMISSION

Robert Reilly – 2012
William Francis – 2011
Dorothy MacMullen – 2013
David Suffredini - 2012
James Ziegenmeyer - 2011

BEACH COMMISSION

Edward Parks – 2012
Joseph Hackett – 2012
Michael Fay - 2011
Brian DeMeo - 2010

BOARD OF APPEALS

Elizabeth Stevenson – 2012
Joseph Kelleher – 2013
Michael Harrington – 2011
Jonathan Russell – 2013
Arthur Vercollone – 2011
Paul Younker – 2013
Kevin McMahon – 2011

CAPITAL BUDGET COMMITTEE

James Lencki - 2010
Roy McNamee - 2010
Greg Caille - 2013
Joseph Centorino – 2011
William Last - 2011

***COMMUNITY PRESERVATION
ACT COMMITTEE***

Thomas Whalen - 2013
Brian Wall – 2012
Kevin Cantwell – 2011
Amy Kwesell – 2013
Lawrence Whalen – 2010
Timothy Bartlett – 2012
Karen Horne - 2011
José Carreiro – 2010

CONSERVATION COMMISSION

Ann Marie Sacchetti – 2012
Susan Caron – 2013
John Zimmer – 2012
Jean Stewart – 2011
Amy Kwesell – 2013
Mark Stevenson -2012
Walter Greaney -2012
Jason Zimmer – 2010

CONSTABLES

Robert Barlow – 2010
Thomas Jackson – 2010
G. Robert Warren – 2010
Kevin Dalton – 2010
Mike Peddell – 2010
Scott McDonnell – 2010

COUNCIL ON AGING

Audrey McKeever – 2011
Fred Howard – 2013
Judy Welch – 2012
Nancy Goodwin – 2013
Marcy Amore – 2013
Mary Ring – 2010
William Lyons – 2011
Sheila Gagnon – 2012

CULTURAL COUNCIL

Phyllis Horsefield – 2010
Thomas Buckley – 2012
Rebecca Chandler – 2011
Karen Stone – 2010
Alice Walsh – 2011
Eileen Agostino – 2010
Jennifer Oliver – 2012
Paul McCarthy – 2012

ENERGY COMMITTEE

Antonio Pina – 2013
Walter Greaney - 2010
Kenneth Grillo – 2010
Phil Angell - 2013
George Cicchetti – 2013
Gia Lane – 2011
Jamie Beard – 2011
Mark Stevenson – 2011
Phil Cincotti – 2011
Stephen Argyle – 2012

HISTORICAL COMMISSION

Alfred Almeida – 2013
Lawrence Whalen – 2010
Otis Carney -2012
Regina Porter – 2012
Jane Davidson - 2011
Norma Haskins - 2011
David Paliotti – 2013
Noreen Finneran - 2011

HOUSING PARTNERSHIP

Robert Carr – 2011
Jack Griffin – 2011
Matthew McDonough – 2011
Martine Anderson – 2011
Rev. Barbara Peterson – 2011
Roger Dashner – 2011
William Ivey – 2011
Jean McDonald – 2010

HUNTING SAFETY COMMITTEE

Stephen Prouty - 2011
Daniel Hickey - 2011
Amy Kwesell - 2011

LIBRARY BUILDING COMMITTEE

Linda Varraso - 2010
William Last - 2013
William Giordano – 2010
Jean Christensen – 2013
Elizabeth Zimmer – 2010
Ellen Riboldi – Ex-Officio – 2013

NORTH RIVER COMMISSION

Christopher Head – 2013
Maryanne Leonard – 2013

OPEN SPACE COMMITTEE

Susan Caron – 2011
Jack Cantwell – 2011
Laurie Baker – 2011
Robert Shaughnessy – 2011
Dana Harvey - 2011
Sue MacCallum – 2013
Chris Ciocca – 2013
Thomas Whalen – 2012
Matthew Emond - 2012

PERSONNEL BOARD

Douglas Bird – 2011
Thomas Fleming – 2013
Sheila Sullivan – 2012
John Feeney – 2011
Marcia Noyes – 2012

PLAYGROUND COMMITTEE

Elizabeth Zimmer – 2010
Ned Bangs – 2010
Jamie King – 2010
Matthew McDonough – 2011
John Vallier – 2011
Amy Kwesell – 2011
Maura Miller - 2011
Antonio Pina - 2010

RECREATION COMMISSION

Timothy Bartlett - 2012
Daniel Pitts - 2012
Michael Fay - 2011
Brian McCarthy - 2011
Maryanne Hebert – 2010
Joseph Crowley – 2010
John Vallier – 2012
Seamus Kent - 2011

REGISTRARS OF VOTERS

Patti A. Picco – 2012
Robert Kirkland - 2011
David O'Reilly – 2013
Maryellen Lindberg – 2012

SETH VENTRESS BUILDING COMMITTEE

Tom Miller – 2010
Ruthann Despier – 2010
Regina Porter – 2010
Paul Kaufman – 2010
Carlos Pena – 2010
Marcy Amore - 2010

***TRUSTEES OF VENTRESS
MEMORIAL LIBRARY***

Sharon Botelho – 2010
Jean Christensen – 2012
Jeanne Horan – 2013
Stephen Kane – 2012
Mary Ann Walsh – 2012

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio - 2011
Daniel Vigneau - 2010
Nathaniel Dexter - 2010
Michael Duane - 2013
John Taylor - 2010
William Kerrigan - 2013
Douglas Bird - 2013
Michael Bilas - 2013

BOARD OF SELECTMEN

The Board of Selectmen welcomed its newest member, Matthew McDonough, to the Board and said good-bye to long time Board member, Michael Maresco. Michael had served Marshfield Town Government for over 12 years and we thank him for his leadership, commitment and service to the citizens of Marshfield. Michael's love for our community and his energy and enthusiasm will be missed!

The economy was the most significant challenge for the Town in 2010. We survived the budget process without layoffs but continued to cut the operational budget to the bone. We have many great department heads who have been understaffed and have expense budgets that have been cut several years in a row. The public impact is minimal due to the dedication of all of our Town employees. We are aware that the bleak economic situation will continue for at least another year. The economic recovery has been slow but with our dedicated Fiscal Team leading the charge, we are ready to face the fiscal challenges that lie ahead.

On a more positive note, we added two great amenities to our town: Dandelion Park and the new Kids at Play Playground. These projects illustrate the outstanding, dedicated, heart-felt leadership and generosity that exist throughout the Town and exemplify the valuable and lasting contributions that volunteers make in a community.

Dandelion Park, in many ways, has become a focal point for the community. The beautiful flowers and landscaping at the foot of a trail leading to a scenic walk to the footbridge over the South River provide visitors with an opportunity for a moment of tranquility and quiet reflection. It also serves as a community gathering place for events such as a community Pumpkin Carving and a Christmas celebration and a circle for evening storybook reading for children in the summer – all right at the center of our downtown. This very special park is in honor of Molly Fitzgerald and all the other children who have left us too early.

The Kids at Play Playground in Library Plaza is another wonderful addition to our downtown area. Funded by donations along with Community Preservation Act funds, this fantastic new playground has become a new draw to our commercial downtown area. The Playground is the largest fully accessible and environmentally sustainable playground in the country. The Kids at Play Playground project was organized and developed by an outstanding group of dedicated community leaders who volunteered with time, talent and funding over a period of years to make this dream playground a reality.

We are also very pleased that Town Meeting authorized the creation of the South River Park. This new open space along the Route 139 corridor will help protect the river and is part of a larger dream or vision to make a river walk in the Town from Veterans Park to Dandelion Park. This Park is funded with Community Preservation Act funds and grant money, and will have as one of its amenities a granite Honor Roll built into a necessary retaining wall to recognize those Veterans who left for military service from the Town of Marshfield. This project will improve an area that had been blighted with deteriorating structures. Hopefully these improvements will serve as a catalyst to generate similar positive projects throughout the Town.

Town Meeting also authorized funding to address some immediate concerns with the historic Alamo Building. For the past several years the building has been utilized as a "storage" facility,

and it has been substantially deteriorating. The target of the funding was to remediate problems with mold, asbestos and lead based paint. This remediation work was timely and within the budget.

We are also relieved that in 2010 Town Meeting voted to fund the Facilities Manager position. This position had never been funded despite having been added to the Town Charter several years ago. The Town will soon have an inventory of all town owned buildings and facilities and a priority list for all repairs and maintenance needs of town structures. The costs associated with deteriorating infrastructure made funding this position a priority. As this report goes to press the process of hiring the Town's first Facilities Manager is underway.

The Town began this year facing an inevitable dilemma - the deteriorating seawalls. Built approximately 70 years ago, this infrastructure began to fail in several areas. Quick action was initiated to minimize further deterioration with new attention being directed toward long-term solutions. To that end, the Board of Selectmen declared a state of emergency to deal with the failure of a section of the seawall and called for a Special Town Meeting to approve emergency funding to deal with the crisis. Also, working together with the Department of Public Works, the Board of Selectmen reconvened the Seawall Committee to keep a working focus on the seawall and the challenges that lie ahead. The Selectmen also asked the Committee to look at the issue on a regional basis with other interested coastal communities.

We were pleased with Town Meeting's approval to acquire two more parcels of land to protect our town's precious natural resources. One property, formerly known as Metuxet Woods, was previously approved as a 30-unit Chapter 40 B subdivision. The Town Meeting vote allowed for the land to be acquired from the developer to protect three of the Town's existing well sites. This acquisition was paid for with funding through the Town's Water Enterprise funds for \$2,150,000.

The second parcel, known as the "Goggin Property", is about 50 acres of open space/conservation land that is adjacent to the Little Farm, a parcel that was acquired by the Town two years ago. This will allow visitors to walk from the Little Farm Conservation Area off of Union Street all the way to an existing dock on the North River. (The North River has been designated a National Natural Landmark by the U.S. Department of Interior and a Scenic River by the Commonwealth of Massachusetts.) This acquisition was paid for with Community Preservation Funds for \$1,148,000.

It has been a very busy and productive year for the Board. Even though the financial strains have been complicated and difficult, our town employees have risen to the challenge. We have worked together to keep our government moving forward for our citizens and our community. Although there is a great cynicism toward government in general these days, the positive attitude and contributions of so many citizens and volunteers in this community keep things on a positive track within Town Hall.

Finally, the Board of Selectmen owes a debt of gratitude to Beverly Wiedemann and Kate Burke for their organizational skills and their ability to keep all the information and correspondence organized and flowing, phone calls answered and information available. For their dedication to the citizens of Marshfield, we say "thank you".

Respectfully submitted,

Patricia Reilly, Chairman
John Hall, Vice Chairman
Matthew McDonough, Clerk

TOWN CLERK

The Town Clerk is an elected official of Marshfield who has administrative and supervisory responsibility for the care and keeping of all municipal documents. The office also employs a full-time Assistant Town Clerk and a part-time administrative aide. Our office provides a communication link between citizens and municipal government, guaranteeing residents access to information which is vital to their participation in the democratic process.

The office is responsible for handling all elections, federal, state and local elections. Our duties include coordinating voting lists with our election vendor, setting up the gymnasium, coordinating police coverage, supervising poll workers, and the tabulation and reporting of results to the necessary officials. Additional duties include conducting absentee voting in our office and sending out absentee ballots as requested.

The office maintains a voter information system, registering all new voters in town including those who register through the Registry of Motor Vehicles. The office completes the Town census each year, prints street lists, record, certifies and files proceedings for all Town Meetings and reports all Town Meeting information to the Attorney General and the Department of Revenue. The office also verifies signatures of registered voters for all petitions and nominations which apply to the Town of Marshfield and maintains copies of all campaign records.

The office issues birth, death and marriage licenses and submits these licenses each month to Vital Statistics in Boston. The office also assists the public in genealogy searches, time permitting. The office issues dog licenses and raffle permits, issues Zoning Board and Planning Board decisions, and notifies applicants when appeal time has elapsed. The office prepares business certificates for all new town businesses, updates and has available to the public Zoning by-Laws and Planning Board Rules and Regulations. The office collects all miscellaneous fines levied by Town departments, including the Board of Health.

The office files minutes of all boards, committees and commissions, as received; posts meeting notices and agendas and maintains copies of them as well posts posting meeting notices, agendas and minutes on the website, if received from departments. The office prepares an annual budget and supervises and supports an office staff skilled in customer service and information technology.

Respectfully submitted,

Patricia A. Picco
Town Clerk

***Town Clerk's Report
Gross Receipts
July 1, 2009 – June 30, 2010***

Dogs	\$26,805.00
Births	\$3,420.00
Marriages	\$1,310.00
Deaths	\$4,150.00
Marriage Intentions	\$1,920.00
Zoning By Laws	\$525.00
Zoning Maps	\$90.00
Planning Rules & Regulations	\$30.00
Street Lists	\$740.00
Postage	- - -
Business Certificates	\$1,710.00
General By Laws	\$15.00
Notaries	\$156.00
Raffle Permits	\$70.00
Miscellaneous Fines	\$3,000.00
Voter Reg. Card	\$160.00
	<i>\$44,101.00</i>

Registered Births: 229
Registered Deaths: 177
Registered Marriages: 79

2009 SPECIAL STATE PRIMARY 12/08/2009

CANDIDATE	1	2	3	4	5	6	7	TOTAL
Michael E. Capuano	111	94	117	68	83	103	104	680
Martha Coakley	202	204	160	167	206	243	173	1355
Alan A. Khazei	56	60	55	58	49	68	60	406
Stephen G. Pagliuca	67	45	51	35	60	68	47	373
Scott P. Brown	99	142	88	130	91	149	146	845
Jack E. Robinson	16	14	16	16	19	24	18	123
TOTAL	551	559	487	474	508	655	548	3782

OFFICIAL RESULTS - SPECIAL STATE ELECTION 01/19/2010

	1	2	3	4	5	6	7	TOTAL
CANDIDATE								
Scott Brown	1073	1189	949	1004	993	1271	1202	7681
Martha Coakley	596	575	505	501	494	665	560	3896
Joseph Kennedy	19	11	9	131	10	14	15	209
All Other Votes	1	1	2	1	2	1	0	8
Blank Votes	0	0	0	0	1	0	0	1
	1689	1776	1465	1637	1500	1951	1777	11795

OFFICIAL 2010 RESULTS - MARSHFIELD TOWN ELECTION MAY 1, 2010

	1	2	3	4	5	6	7	TOTAL	
BOARD OF SELECTMEN									
Stephen A. Lynch	109	72	70	34	73	71	48	477	
Matthew J. McDonough	213	288	191	198	239	360	235	1724	
Joseph A. Pecevich	99	74	131	45	74	77	70	570	2829
Blanks	4	9	6	7	3	16	8	53	
Scattered	0	2	1	0	0	2	0	5	
BOARD OF ASSESSORS									
John J. Cantwell	314	327	266	216	292	371	269	2055	
Blanks	105	112	125	66	93	145	88	734	2829
Scattered	6	6	8	2	4	10	4	40	
BOARD OF HEALTH									
Gerald J. Maher	297	318	261	213	276	376	261	2002	
Blanks	124	122	131	70	110	145	94	796	2829
Scattered	4	5	7	1	3	5	6	31	
SCHOOL COMMITTEE									
Nancy P. Currie	162	211	178	172	181	293	210	1407	
Joseph M. Rossi	159	169	173	119	146	165	122	1053	5658
Timothy J. Russo	175	149	113	75	133	123	110	878	
Katherine M. Tracey	147	200	144	108	160	251	146	1156	
Blanks	205	159	188	94	157	218	132	1153	
Scattered	2	2	2	0	1	2	2	11	
TRUSTEES OF VETERANS									
Peter J. Phillips	281	289	257	200	276	343	252	1898	
Donna M. Sullivan	257	248	215	175	241	294	196	1626	5658
Blanks	312	350	321	193	259	412	272	2119	
Scattered	0	3	5	0	2	3	2	15	
PLANNING BOARD									
Michael J. Biviano, Jr.	292	302	248	207	265	335	250	1899	
Blanks	126	138	141	77	117	178	104	881	2829
Scattered	7	5	10	0	7	13	7	49	
HOUSING AUTHORITY									
Kevin J. Cantwell	298	304	261	213	278	356	253	1963	
Blanks	122	136	131	69	108	163	104	833	2829
Scattered	5	5	7	2	3	7	4	33	
DEPT OF PUBLIC WORKS									
Stephen W. Hocking	168	223	131	140	185	302	188	1337	
John F. Cusick	227	191	243	105	167	200	141	1274	2829
Blanks	30	27	25	38	37	23	31	211	
Scattered	0	4	0	1	0	1	1	7	

MARSHFIELD ELECTED OFFICIALS -- 2010

SELECTMEN

Patricia J. Reilly (2011)
John E. Hall (2012)
Matthew J. McDonough (2013)

ASSESSORS

James Haddad (2012)
John J. Cantwell (2013)
Patrick J. Harring (2011)

MODERATOR

James J. Fitzgerald (2011)

TOWN CLERK

Patricia A. Picco (2012)

BOARD OF HEALTH

Gerald J. Maher (2013)
John J. Mahoney (2011)
Mark W. MacDonald (2012)

SCHOOL COMMITTEE

Nancy P. Currie (2013)
Katherine M. Tracey (2013)
Carol Shrand (2011)
Marti Morrison (2012)
Dennis M. Scollins (2012)

TRUSTEES OF VETERANS

MEMORIAL

Peter J. Phillips (2013)
Leslie R. Smith (2013)
James M. Fitzpatrick (2011)
Roger J. Hare (2011)
Stephen T. Barber (2012)

PLANNING BOARD

Michael Biviano, Jr. (2015)
Parrish Smolcha (2011)
Karen Horne (2012)
Dana R. Harvey (2013)
Jamie C. Beard (2014)

HOUSING AUTHORITY

Kevin J. Cantwell (2015)
Edris Kelley (2011)
Jean McDonald (2012)
Thomas A. Kane (2013)
Otis W. Carney, State Appointed

DEPARTMENT OF PUBLIC WORKS

Stephen W. Hocking (2013)
Robert J. Shaughnessy (2011)
Michael F. Valenti, Jr. (2012)

SPECIAL TOWN MEETING TOWN OF MARSHFIELD MONDAY, OCTOBER 19, 2009 7:00 PM MARSHFIELD HIGH SCHOOL GYMNASIUM

The Special Town Meeting of Marshfield was held on Monday, October 19, 2009 in the Marshfield High School gymnasium. Moderator Jim Fitzgerald called the meeting to order at 7:00 PM. Articles 11, 13, 3, 7, 8, 9, 2 and 1 were voted on before adjourning the meeting at 11:20 PM. Special Town Meeting was reconvened at 7:00 PM on Tuesday, October 20, 2009. Articles 4, 14, 12, 5, 6 and 15 were voted on. Special Town Meeting was dissolved at 9:05 PM.

Town meeting workers included Kay Ramsey, Anne Lariviere, Paula Buckley, Susan Flynn, Madeleine Radley, Barry Bartlett, Dick Lariviere and Karen O'Donnell. Counters were Jim Haddad, Jim Creed, Jack Cantwell, Barry Bartlett, Jean McDonald, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney, Madeleine McDonald, Jim Robinson, Karen O'Donnell and Katie O'Donnell.

ARTICLE 1 - The Town **VOTED** to authorize the Board of Selectmen to enter into an energy performance contract pursuant to Massachusetts General Law Chapter 25A, Section 11I regarding Energy Management Services to complete an energy audit by transferring \$62,240 from Free Cash.

PASSED BY MAJORITY VOTE - 147 YES / 105 NO

ARTICLE 2 - The Town **VOTED** to transfer from Free Cash the sum of \$7,495.22 for payment of unpaid bills incurred during the previous fiscal year.

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Assessors	Plymouth County Registry of Deeds	\$79.95
Fire	Nick Lyons	\$300.00
Police	Worldwide Information	\$114.00
Police	Bell Traffic Circle	\$1,869.50
Police	Lexis Nexis	\$392.35
Building	Gerald O'Neill	\$176.00
Selectmen	Konica Minolta	\$335.00
Schools	Mary Dixon	\$227.34
Schools	Johanna Cullen	\$585.00
Schools	Patricia Milano	\$140.00
Schools	Erin Admirand	\$211.80
Schools	Meghan Admirand	\$84.72
Schools	Doreen Giles	\$208.00
Schools	Nicole Hayes	\$31.77
Schools	Susan Healy	\$182.00
Schools	OCE Imagistics	\$1,113.04
DPW	Connors & Bliss	\$1,125.00
DPW	Connors & Bliss	\$112.50
DPW	USA Mobility	207.25

PASSED BY 9/10 VOTE

ARTICLE 3 - The Town **VOTED** to make the following adjustments to the Fiscal Year 2010 General Fund budget line items voted as Article 6 at the April 2009 Annual Town Meeting:

Reduce the following line item budgets:

Automotive Fuel:	\$ 7,926
Education:	\$358,166
General Insurance:	\$187,000
Medicare:	\$100,000
Unemployment	<u>\$100,000</u>
Total Reduction:	\$753,092

PASSED BY MAJORITY VOTE

ARTICLE 4 - The Town **VOTED** to transfer \$150,000 from Free Cash to fund repairs to the "Alamo" building located at 76 South River Street and any contents stored within the structure. Repairs shall include mold removal, removal of intruding vegetation and structural repairs to prevent further moisture, insect and/or animal damage and document restoration.

PASSED BY MAJORITY VOTE

ARTICLE 5 - The Town **VOTED** to accept from the Boys and Girls Club of Marshfield, Inc., as a gift, title in fee simple to a certain parcel of land on Proprietors Drive shown as Utility Lot B on a plan entitled "Concept Plan, Proprietors Drive, Marshfield, Massachusetts", dated March 1, 2006, drawn by Merrill Associates, Inc., Registered Professional Engineers, which plan is on file with the Town Clerk's office.

PASSED BY MAJORITY VOTE

ARTICLE 6 - The Town **VOTED** to appropriate \$1,200,000 for the construction, original equipping and furnishing of a new fire station at the site of the existing fire station on Massasoit Avenue, including the demolition of the existing fire station at such site; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,200,000 under G.L. c.44 or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal and state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project, provided however, that no expenditures shall be made and no borrowing incurred pursuant to the vote until the Board of Selectmen determines (which determination shall be conclusive) that the Town has received federal and/or state grants of at least \$1,000,000 with respect to this project.

PASSED BY 2/3 VOTE

ARTICLE 7 - The Town **VOTED** to rescind Article 22 of the April 2004 Annual Town Meeting for purchase of Lot J12-02-20A on Peregrine White Drive and return \$150,000 of unspent sums of money to the Community Preservation Fund.

PASSED BY MAJORITY VOTE

ARTICLE 8 - Item 1 – Open Space/Recreation – South River Greenway Park Design:

The Town **VOTED** to appropriate \$65,000 by transferring \$65,000 from FY 2010 Budgeted Reserve to retain the services of a landscape architecture firm to: (1) design a new park on three contiguous parcels that were purchased with Community Preservation funds and (2) Develop a conceptual plan for a new river walk trail that will run in an easterly direction along the South River, connecting the new park with the former Old Colony Rail Road bed and the new Dandelion Park. The proposed new park will be located at 2148 Ocean St. on land identified on the Marshfield Assessors maps as lots G08-05-05, G08-05-04 and G08-05-03, totaling 1.65 acres and further to approve acceptance by the Board of Selectmen of any grants or donations for the new park development.

PASSED BY MAJORITY VOTE 335 YES / 194 NO

ARTICLE 8 - Item 2 - Open Space –Land acquisition appraisals:

The Town **VOTED** to appropriate \$40,000 by transferring \$40,000 from the FY 2010 Budgeted Reserve for appraisals of potential land acquisitions.

PASSED BY MAJORITY VOTE

ARTICLE 9 - 1. Pine Oak Farm Subdivision: The Town **DEFEATED** that \$2,472,000 be appropriated for the acquisition by purchase of the so-called Pine Oak Farm Subdivision Property consisting of 23.68 +/- acres as described in Article 9 of the warrant for open space and recreational purposes, that to meet said appropriation, \$236,000 shall be transferred from the Water Enterprise Fund Retained Earnings and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,000,000, which borrowing while a general obligation of the Town is expected to have its debt service thereon paid with Water Enterprise Fund revenues and \$1,236,000, which borrowing while a general obligation of the Town is expected to have the debt service thereon paid by the Community Preservation Fund receipts, under G.L. c. 44, G.L. c.44B or any other enabling

authority; that the Board of Selectmen is authorized to acquire such property on behalf of the Town by purchase; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project. Further that the Board of Selectmen be authorized to grant such restrictions, complying with MGL c.184 as may be required under Section 12 of G.L. c. 44B. And will the Town authorize the Board of Public Works to accept a Drinking Water Supply Protection Grant from the State Executive Office of Environmental Affairs, the proceeds of which shall be transferred into the Water Enterprise Retained Earnings Account.

DEFEATED - 284 YES / 231 NO (REQUIRED 2/3 FOR PASSAGE)

2. Brinkman Property: The Town **DEFEATED** that \$112,460 be appropriated for the acquisition by purchase of the so-called Brinkman Property consisting of 39.32 +/- acres as described in Article 9 of the warrant for open space purposes; that to meet the appropriation \$112,460 be transferred from the Open Space Reserve; that the Board of Selectmen is authorized to acquire such property on behalf of the Town by purchase; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project. Further that the Board of Selectmen be authorized to grant such restrictions, complying with MGL c.184 as may be required under Section 12 of G.L. c. 44B.

DEFEATED

3. Goggin Property: This purchase was passed over.

4. North River Village: The Town **VOTED** that \$891,000 be appropriated for the acquisition by purchase of the so-called North River Village Property consisting of 17.94 +/- acres as described in Article 9 of the warrant for open space purposes; that to meet the appropriation \$15,088 be transferred from the Open Space Reserve, \$724,066 be transferred from the FY 2010 Budgeted Reserve and \$151,846 be transferred from Community Preservation Fund balance; that the Board of Selectmen is authorized to acquire such property on behalf of the Town by purchase; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project. Further that the Board of Selectmen be authorized to grant such restrictions, complying with MGL c.184 as may be required under Section 12 of G.L. c. 44B.

PASSED BY 2/3 VOTE

5. Holly Hill Property : This purchase was passed over.

ARTICLE 10 - The Town **PASSED OVER** entering into a lease agreement and to grant associated easements for access and/or utilities with and to wireless telecommunications companies for the purpose of constructing , operating and maintaining a wireless communications facility on land identified on the Marshfield Assessors maps as K05-01-02B. The property is located at 226 Webster Street on land currently used as baseball/softball fields or act on anything relative thereto.

ARTICLE WAS PASSED OVER

ARTICLE 11 - REVISED DRAFT ZONING BYLAW AMENDMENT - PMUD - The Town **VOTED** to amend the Zoning Bylaw, Article 11.05, by adding the following new section which shall read as follows:

8. Exemption

The Marshfield Planning Board shall have the right to waive strict compliance with the provisions of this bylaw for nonprofit recreational uses proposed on any municipally owned land within the planned mixed-use development overlay district.

PASSED BY 2/3 VOTE

ARTICLE 12 - The Town **VOTED** to transfer from Free Cash the sum of \$27,740 for the operation/maintenance of waste water treatment associated with the Marshfield School System, said facility to be maintained and operated in compliance with all federal, state and town bylaws and regulations.

PASSED BY MAJORITY VOTE

ARTICLE 13

The Town **VOTED** to transfer \$11,000 from the Sale of Lots Trust to fund the engineering and permitting costs for the expansion of Couch Cemetery.

PASSED BY MAJORITY VOTE

ARTICLE 14 - The Town **VOTED** that the vote of the Town passed October 15, 2007 (Article 5), which vote amended the vote of the Town passed April 27, 2006 (Article 4), is hereby amended to increase the appropriation authorized thereunder for Dredging of the Inner Harbor by \$300,000 to \$899,999, to provide that \$235,000 of such increased appropriation shall be met by an increase in the borrowing authorized by such vote, to provide that \$65,000 of such increased appropriation shall be met by a transfer of funds received from the Army Corps of Engineers and to provide that such appropriation and the proceeds of such borrowing and transfer may also be used to make structural repairs as described below to the Inner Harbor piers:

"The required repairs will include but not be limited to: replace 82 cross bracings on the south pier, 5 on the north pier, 24 longitudinal braces on the south pier, 2 on the north pier, 36 horizontal braces on the south pier, 298 one inch galvanized bolts for single or double brace locations on the south pier, 54 one inch bolts galvanized for single or double bracing for the north pier, repair 26 piles by jacketing on the south pier, 23 sloped bottom braces on the south pier, 20 sloped bottom braces on the north pier and such other repairs as may be needed to permit dredging to minus six feet below Mean Low Water but not to include any expansion of the existing piers facilities."

PASSED BY 2/3 VOTE

ARTICLE 15 - The Town **DEFEATED** amending Zoning Bylaw Article VI, Section 6.08, Other General Dimensional and Density Provisions, by adding the words "or use" to the existing paragraph which shall then read as follows:

2. Except for planned developments, community facilities, public utilities **and in mixed-use districts**, only one principal structure **or use** shall be permitted on a lot. **In the case of planned developments, community facilities and public utilities, there may be one additional principal use.** In the case of planned developments, the minimum distance between the walls of such principal buildings which contain windows shall be twice the minimum side yard or side setback required in the district.

DEFEATED

ARTICLE 16 - The petitioner **PASSED OVER** the Town amend Zoning Bylaw Article II, Definitions, by adding the following new section:

CAMP – shall mean a tract or parcel of land, either privately or publicly owned, (a) which is used wholly or in part for a day camp, recreational camping or group activity purposes, or for accommodation for overnight or longer periods, and (b) which accommodates for profit or philanthropic or charitable groups, families or camping groups. Without limiting the generality of the foregoing, a camp may accommodate as incidental to the use such buildings, structures, dwelling units, residential homes, expandable camping units, and other buildings and structure as may be used to support, manage, operate and maintain said camp.

PASSED OVER

Special Town Meeting, Monday, April 26, 2010

Marshfield's Annual Town Meeting was called to order on Monday, April 26, 2010 at Marshfield High School. The meeting was convened at 7:15 PM. Annual Town Meeting was adjourned at 7:20 PM and Special Town Meeting was convened. Articles 13,3,16,9,12,7,1,14,2,8,6,5,4,11, 15,10 were voted and Special Town Meeting was adjourned at 9:40PM. Annual Town Meeting was re-convened at 9:40PM. Articles 1-3 were voted and ATM was adjourned at 11:05 PM. ATM reconvened on Tuesday, April 27, 2010 at 7:00PM at Marshfield High School. Articles 36,29,35,32,33,34,18,31 and 28 were decided and Annual Town Meeting adjourned at 10:30PM. Annual Town Meeting was re-convened on Thursday, April 29, 2010 at 7:00PM at Marshfield High School and articles 37,20,21,22,14, and 23 were voted and ATM was adjourned at 10:30PM. ATM re-convened on Monday, May 3, 2010 at 7:00PM at Marshfield High School and articles 11,16,19,27,12,15,30,26, 24,10,17,13 and 4 were voted on. Town Meeting was dissolved at 9:54PM.

Town Meeting workers included: Kay Ramsey, Susan Flynn, Ann Lariviere, Narice Casper, Paula Buckley, Madeleine Radley, Charlotte Keith, Steve Barber, Barry Bartlett and Dick Lariviere. Counters in sections 1-10 were Jim Haddad, Jim Creed, Jack Cantwell, Barry Bartlett, Steve Barber, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney and Madeleine McDonald.

ARTICLE 1 The Town **VOTED** to transfer \$461.27 from Free Cash, transfer \$300.00 from Solid Waste Enterprise Retained Earnings and transfer \$111.38 from Wastewater (Sewer) Enterprise Retained Earnings for payment of unpaid bills incurred during the previous fiscal year.

DEPARTMENT	VENDOR	VENDOR #	DATE	AMOUNT
SELECTMEN	HUB INTERNATIONAL	10698	4/30/2009	75.00
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	6/27/2008	23.55
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	11/12/2008	27.99
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	2/25/2009	14.02
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	3/9/2009	187.77
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	3/13/2009	9.38
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	3/23/2009	37.98
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	4/30/2009	3.65
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	6/1/2009	36.12
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	6/10/2009	20.99
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	6/15/2009	10.29
DPW - HIGHWAY	JOHN FOSTER LUMBER	4654	6/30/2009	14.53
ENTERPRISE FUNDS				
DPW - SOLID WASTE	NSTAR		2/1/2009	300.00
DPW-WASTEWATER	FEDERAL EXPRESS	22584	6/30/2009	111.38

PASSED BY 9/10ths

ARTICLE 2 The Town **VOTED** to accept as a gift and administer according to their terms the Ronald Digravio Scholarship Fund, Jared Barrows Scholarship Fund and the Duncan Frazee Scholarship Fund.

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED** to rescind the following authorizations to borrow in accordance with MGL Chapter 44, Sections 7 and 8 and further to fund the actual expenditures for these projects by transferring the sum of \$326,520 from Free Cash, the other provisions of such articles to remain in full force and effect.

		Borrowing Authorized	Paydown with Free Cash
Replace DPW Vehicle #35	Art 4, ATM 04/2009	68,000	54,562
Replace DPW Vehicle #37	Art 4, ATM 04/2009	38,000	35,071
Replace health Vehicle	Art 4, ATM 04/2009	25,000	22,347
Bituminous Paving EW&GW	Art 4, ATM 04/2009	75,000	75,000
Classroom Furniture	Art 4, ATM 04/2009	50,000	50,000
Building Dept. Replace Vehicle	Art 4, ATM 04/2009	25,000	24,890
Replace Fire Car C-2	Art 4, ATM 04/2009	32,000	29,383
Replace DPW Vehicle #117	Art 4, ATM 04/2009	38,000	35,287
Total		<u>\$351,000</u>	<u>\$326,520</u>

PASSED BY MAJORITY VOTE

ARTICLE 4 The Town **VOTED** to make the following adjustments to the Fiscal Year 2010 General Fund budget line items voted as Article 6 at the April 2009 Annual Town Meeting:

Transfer from the following FY 2010 budgets:

Utilities:	\$11,000
Employee Benefits:	\$104,000
Unemployment:	\$123,000

Transfer to the following FY 2010 budgets:

Veterans Expenses-Benefits:	\$25,000
Snow & Ice:	\$39,000
Fire Salaries:	\$30,000
Elections:	\$10,000
General Insurance:	\$54,000
Reserve Fund:	\$80,000

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **VOTED** to transfer \$75,000 from Article 6 of the April 2009 ATM – Debt Service Budget to be used to pay employees amounts to which they are entitled under applicable collective bargaining agreements, personnel bylaws or employment contracts, for unused leave.

PASSED BY MAJORITY VOTE

ARTICLE 6 The Town **DEFEATED** charging for each written demand issued by the collector a fee of \$10.00 to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective July 1, 2010.

DEFEATED BY MAJORITY VOTE

ARTICLE 7 The Town **VOTED** to transfer from Assessors' Overlay Surplus the sum of \$12,200.00 for the purpose of continuing to fund the cyclical inspection program required by the Department of Revenue.

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to expend \$21,369 from Insurance Recovery Proceeds to replace the special education van destroyed in an accident in December 2009.

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to appropriate \$504,465.50 and to fund such appropriation transfer \$262,460 from Community Preservation Open Space Reserve and transfer \$242,005.50 from Community Preservation Fund balance to fund the construction of a new park, the South River Greenway Park, located at 2148- 2154 Ocean Street, as shown on the Marshfield Assessor's Maps G08-05-03, G08-05-04 and G08-05-05. The funds will be used to complete construction drawings, site preparation and construction of the new community park as shown on the design plans prepared by Shadley Associates. The Community Preservation Committee further moves that the Town authorize the Board of Selectmen and/or the Open Space Committee to apply to the appropriate Federal or State agencies seeking reimbursement under the Federal Land and Water Conservation Act, P.L. 88-578, of any funds expended for said purposes and to enter into any contracts or take any other action necessary to secure such reimbursement to the Community Preservation Fund. Further that, upon completion of construction of the park, the above described land shall be dedicated to, and held in trust for, park purposes; in accordance with G.L. Chapter 45, §3.

PASSED BY MAJORITY VOTE

ARTICLE 10 The Town **VOTED** to take by eminent domain a drainage easement of 20 foot width within assessors parcel H07-05-01 and shown on a plan prepared by Stenbeck and Taylors' Engineers, Marshfield, MA on file with the Town Clerk with no land damages.

PASSED BY 2/3 VOTE

ARTICLE 11 The Town **VOTED** to authorize the Board of Public Works, on behalf of and in the name of the Town, to acquire ownership in fee simple of Lot G10-03-04 #15 Ferry Street for the purposes of protection of the Furnace Brook Aquifer well field drinking water source and to appropriate \$303,000, and to fund such appropriation transfer \$75,000 from Water Enterprise Retained Earnings and authorize the Treasurer, with approval of the Selectmen, to borrow \$228,000 as authorized by M.G.L. c.44 or any other enabling authority, and further to authorize the Board of Selectmen, to grant a permanent deed restriction meeting the requirements of General Laws Chapter 184 limiting the property to the purpose for which it was acquired and that the Board of Selectmen and Board of Public Works be authorized, as they deem appropriate, to enter into all agreements and execute any and all instruments necessary to effectuate the purpose of this article and to incur legal, title and other costs related to the acquisition of such property. Said deed restrictions may be granted to any organization qualified and willing to hold such a restriction, or take any other action relative thereto. Said Parcel shall be subject to the provisions of Article 97 of the State Constitution. Further, that the Town authorize the Board of Public Works to accept a Drinking Water Supply Protection Grant from the State Executive Office of Environmental Affairs, the proceeds of which shall be transferred into the Water Enterprise Retained Earnings account.

PASSED BY 2/3 VOTE

ARTICLE 12 The Town **PASSED OVER** taking by Eminent Domain an access and grading easement of 50 foot width within assessors parcel H12-01-09A and shown on a plan prepared by Millbrook Surveying and Engineering, Marshfield, MA on file with the Town Clerk with no land damages paid.

ARTICLE 13 The Town **VOTED** to authorize the Board of Public Works, on behalf of and in the name of the Town, to take by eminent domain from owners unknown, the parcel of land shown on the Marshfield Assessors Map as lot F14-02-03 containing 6.4 acres more or less, located off the unconstructed portion of Eames way, for purposes of protection of the groundwater and water supply of the Ferry Street and Church Street municipal well fields, with no land damages to be paid by the Town.

PASSED BY 2/3 VOTE

ARTICLE 14 The Town **PASSED OVER** acting upon the recommendation of the Veterans Honor Roll Committee and the Community Preservation Committee to expend \$33,722 from the Community Preservation Historic Reserve established pursuant to Massachusetts General Laws Chapter 44B as follows:

ARTICLE 15 - The Town **VOTED** to appropriate from the restitution funds received from the Wayne Bearce case, presently held in the general fund of the Town, the following sums to be returned to the following organizations:

Marshfield Youth Basketball

1/6/06-3/3/07 = 114.5 hours x \$31.35/hr = \$3,589.57

POPS Basketball

1/29/06 – 5/20/06 = 25 hours x \$31.35/hr = \$783.75

Marshfield Youth Football

10/2/04 – 9/17/2006 = 27 hrs x \$31.335/hr = \$835.81

PASSED BY MAJORITY VOTE

ARTICLE 16 The Town **VOTED** to transfer from free cash the sum of \$75,000 to continue to pay for the Rexhame Beach litigation presently pending in the Massachusetts Land Court.

PASSED BY MAJORITY VOTE

**ANNUAL TOWN MEETING - TOWN OF MARSHFIELD
MONDAY, APRIL 26, 2010 - MARSHFIELD HIGH SCHOOL
GYMNASIUM**

ARTICLE 1 The Town **VOTED** to receive the reports of the Town Officers and Committees and to act thereon.

PASSED BY MAJORITY VOTE

ARTICLE 2 The Town **VOTED** to establish the salaries and compensation of all elected Town Officers for fiscal year 2011 and raise and appropriate \$64,330 from the FY 2011 tax levy to pay the same.

Selectmen	\$3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	\$3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	\$2,180	(Chairman \$816, 2 members \$682)
Planning Board	\$1,120	(Chairman \$320, 4 members \$200)
Board of Health	\$1,460	
Town Clerk	\$52,374	
Moderator	<u>\$92</u>	
	\$64,330	

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED** to approve the capital projects set forth on the spreadsheet published as Article 3 in the 2010 Annual Town Meeting warrant and that said projects be funded by transfers from available funds in the amount of \$204,061.06 as indicated in that spreadsheet and borrowing in the amount of \$1,994,000 as indicated in that spreadsheet, and further to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$1,994,000 under Massachusetts General Laws, Chapter 44, Section 7 for the General, Water and Sewer Fund purposes set forth in the column of that spreadsheet entitled "Project/Program".

PASSED BY 2/3 VOTE

CAPITAL PROJECT RECOMMENDATIONS FISCAL YEAR 2011					
DEPARTMENT	PROJECT/PROGRAM	FY11 Request	FY 11 CBC Recommendation	Source	
School Department	Ventress Audio Visual (Shared with Selectmen)	\$62,000	\$62,000	Borrowing pursuant to MGL Chapter 44	
School Department	Replacement of Football Bleachers and Pressbox - MHS	\$750,000	\$50,000	Free Cash	
School Department	Replacement of Gymnasium Bleachers - FBMS, MES	\$100,000	\$0		
School Department	Replacement of Carpeting with Tile - FBMS	\$75,489	\$75,489	Transfer from these articles	
				STM 04/2006, Art 13	EMINENT DOMAIN TAKINGS \$8,315.57
				ATM 04/2006, Art 4	Police Station Roof \$198.83
				ATM 04/2004, Art 4	Flooring, DW, EW, GW & SR \$200.00
				ATM 04/2004, Art 4	Window Replacement SR \$0.62
				ATM 04/2005, Art 4	HVAC Replacement - GW \$51.88
				ATM 04/2005, Art 4	Roof Replacement - SR \$635.00
				ATM 04/2006, Art 4	Exterior Door Replacement \$2,500.00
				ATM 04/2009, Art 4	Classroom Furniture \$51.62
				ATM 4/1997, Art 6	Eng & Design School Additions \$3,321.23
				STM 04/2001, Art 1	Senior Center \$166.61
				STM 04/2008, Art 16	Library Roof Replacement \$22,047.64
				and borrow \$38,000 pursuant to MGL Chapter 44	
School Department	Voice over Internet Protocol Telephone System Upgrade - SW	\$220,185	\$220,185	Transfer from these articles	
				ATM 04/2007, Art 4	TELEGRAPH HILL DRAINAGE \$185.00
				and borrow \$220,000 pursuant to MGL Chapter 44	
SCHOOL DEPARTMENT SUB TOTAL		\$1,207,674	\$407,674		
Fire Department	Replace Station 1 - Ocean Bluff	\$1,200,000	\$0		
Fire Department	Refurbish Engine 5 - 1999 KMC 1250 GPM Pumper	\$30,000	\$30,000	Transfer from these articles	
				STM 04/2006, Art 9	DESIGN OF DRAINAGE TRUNK-LINE \$34,204.24
				ATM 04/2007, Art 4	TELEGRAPH HILL DRAINAGE \$4,595.76
Fire Department	Corrosion Control/Refinish Engine 2 & Quint 1	\$89,042	\$89,042	Transfer from these articles	
				ATM 04/2004, Art 4	BRANT ROCK ESPLANADE TRAFFIC \$1,324.50
				ATM 04/2004, Art 4	SIDEWALK PLOW & SWEEPER \$2,000.00
				ATM 04/2006, Art 4	CHIPPER REPLACEMENT \$675.00
				ATM 04/2007, Art 4	LAWN MOWER \$217.34
				ATM 04/2008, Art 4	VEHICLE 160 REPLACEMENT \$61.00
				ATM 04/2008, Art 4	VEHICLE 37 REPLACEMENT \$2,801.00
				ATM 04/2008, Art 4	VEHICLE 101 REPLACEMENT \$3,375.50
				ATM 04/2005, Art 4	Paramedic Unit - Ambulance \$236.35
				ATM 04/2008, Art 4	Fire Engine 5 \$883.64
				ATM 04/2008, Art 4	Library Computers \$3.32
				ATM 04/2007, Art 4	TELEGRAPH HILL DRAINAGE \$101.35
				ATM 04/2004, Art 4	IRRIGATION SYSTEM POPWARNER \$4,633.04
				ATM 04/2005, Art 4	SKATEPARK ADA COMPLIANCE \$119.65
				STM 10/2003, Art 2	Running Track \$610.31
				and borrow \$72,000 pursuant to MGL Chapter 44	
FIRE DEPARTMENT SUB TOTAL		\$1,460,342	\$127,842		
Police Department	Replacement of 60 portable radios	\$132,858	\$132,858	Free Cash	
POLICE DEPARTMENT SUB TOTAL		\$132,858	\$132,858		
DPW - Cemetery	Couch Cemetery Expansion	\$30,000	\$30,000	Sale of Lots Trust	
	Replace Dump Truck 114	\$65,000	\$65,000	Borrowing pursuant to MGL Chapter 44	
DPW - CEMETERY SUB TOTAL		\$95,000	\$95,000		
DEPARTMENT	PROJECT/PROGRAM	FY11 Request	FY 11 CBC Recommendation	Source	
DPW - Engineering	Sea Walls & Rip Rap	\$1,000,000	\$250,000	Borrowing pursuant to MGL Chapter 44	
DPW - Engineering	Bass Creek Dredging	\$650,000	\$50,000	Borrowing pursuant to MGL Chapter 44	
DPW - Engineering	Brant Rock Esplanade Phase 3	\$150,000	\$0		
DPW - ENGINEERING SUB TOTAL		\$1,800,000	\$300,000		
DPW - Highway	Road Reconstruction	\$700,000	\$250,000	Borrowing pursuant to MGL Chapter 44	
DPW - Highway	Grading Private Unpaved Ways	\$35,000	\$0		
DPW - Highway	Emergency Repairs to Private Ways	\$35,000	\$0		
DPW - Highway	Street Sign Replacement	\$30,000	\$0		
DPW - Highway	Bob Cat Replacement	\$85,000	\$0		
DPW - Highway	Replace Bombadier with New trackless or equivalent	\$125,000	\$0		
DPW - Highway	Purchase 360" wrist & Grapple Bucket for excavator	\$25,000	\$25,000	Free Cash	
DPW - Highway	Replace GMC PU #155	\$38,000	\$38,000	Borrowing pursuant to MGL Chapter 44	
DPW - Highway	Replace Chevy PU #189	\$38,000	\$0		
DPW - Highway	Salt Shelter Personage St' Cover All or equivalent	\$30,000	\$30,000	Transfer from these articles	
				ATM 04/2006, Art 4	Eames Way Roof \$15,409.52
				ATM 4/1998, Art 2	Renovation/Addition \$13,160.17
				ATM 4/1997, Art 6	Eng & Design School Additions \$1,430.31
DPW - HIGHWAY SUB TOTAL		\$1,141,000	\$343,000		
Information Technology	Online Permitting Application	\$39,100	\$39,100	Free Cash	
Information Technology	VM-Ware - Virtual Server Consolidation	\$125,000	\$0		
Information Technology	Wide Format Plotter/Scanner	\$27,000	\$27,000	Borrowing pursuant to MGL Chapter 44	
Information Technology	Server Replacement	\$48,000	\$0		
Information Technology	COA - Technology Update	\$25,000	\$0		
IT SUB TOTAL		\$264,100	\$66,100		
HARBORMASTER SUB TOTAL		\$0	\$0		
GRAND TOTAL GENERAL FUND		\$6,160,974	\$1,472,474		

DEPARTMENT	PROJECT/PROGRAM	FY11 Request	FY 11 CBC Recommendation	Source	
Wastewater Enterprise	Paving & additional Parking	\$30,000	\$30,000	Wastewater Enterprise Retained Earnings	
Wastewater Enterprise	Aeration Tank Valve Rework	\$25,000	\$25,000	Wastewater Enterprise Retained Earnings	
Wastewater Enterprise	Collection System Repairs	\$150,000	\$150,000	Transfer from these articles	
				ATM 10/1998, Art 5	
				UV DISINFECTION & RM	\$938.94
				and \$149,061.06 from Wastewater Enterprise Retained Earnings	
Wastewater Enterprise	Main Lift Station Pump upgrade design/construction	\$110,000	\$110,000	Transfer from these articles	
				ATM 04/2003, Art 4	Master Plan Update \$496.43
				ATM 10/1998, Art 5	UV DISINFECTION & RM \$1,461.07
				ATM 04/2004, Art 4	EMERGENCY PLANNING \$49,976.50
				ATM 04/2008, Art 4	REPLACE VEHICLE#158 \$66.00
				and borrow \$58,000 pursuant to MGL Chapter 44	
Wastewater Enterprise	WWTF Influent Screening	\$100,000	\$0		
TOTAL WASTEWATER ENTERPRISE FUND		\$415,000	\$315,000		
Water Enterprise	Pudding Hill Tank Design	\$150,000	\$150,000	Transfer from these articles	
				STM 10/2008, Art 9	FURNACE BROOK WELL #2 \$11,000.00
				and borrow \$139,000 pursuant to MGL Chapter 44	
Water Enterprise	Highland St Water main	\$700,000	\$700,000	Borrowing pursuant to MGL Chapter 44	
Water Enterprise	Water Main Upgrades	\$120,000	\$120,000	Transfer from these articles	
				ATM 04/2005, Art 16	SOUTH RIVER ST WATER MAIN \$13,941.73
				ATM 04/1989, Art 28	AQUIFER STUDY \$15,128.74
				ATM 04/1990, Art 5	PUMP TEST FERRY ST \$13,718.30
				ATM 04/2000, Art 4	FERRY ST PUMP STATION \$19,983.35
				ATM 04/2005, Art 4	PUMP TEST FAIRGROUNDS \$1,591.88
				ATM 04/2006, Art 15	LAND ACQ FOR NEW WATER \$3,566.94
				ATM 04/2008, Art 4	PICKUP TRUCK REPLACE \$3,412.00
				ATM 04/2008, Art 4	VEHICLE REPLACEMENT #168 \$260.30
				STM 04/2005 Art 4	PUDDING HILL LAND TAKING \$25,000.00
				STM 04/2006, Art 3	OPEN SPACE ACC \$9,593.00
				STM 10/2008, Art 9	FURNACE BROOK WELL #2 \$14,813.76
Water Enterprise	Planning, Design & Demo- Lime Storage Building at 318 Main S	\$25,000	\$25,000	Borrowing pursuant to MGL Chapter 44	
Water Enterprise	Replace Pickup Truck 73	\$38,000	\$38,000	Water Enterprise Retained Earnings	
Water Enterprise	Replace Pickup Truck 184	\$38,000	\$0		
Water Enterprise	Replace Pickup Truck 185	\$38,000	\$0		
Water Enterprise	Land Purchase for water resource protection	\$600,000	\$0		
Water Enterprise	Well Cleaning and rehabilitation	\$41,000	\$41,000	Water Enterprise Retained Earnings	
TOTAL WATER ENTERPRISE FUND		\$1,750,000	\$1,074,000		
GRAND TOTAL - ALL FUNDS		\$8,325,974	\$2,861,474		
Sources	Free Cash		\$246,958.00		
	Sale of Lots Trust		\$30,000.00		
	Transfer from other general fund articles		\$123,516.00		
	Borrowing supported by tax levy		\$1,072,000.00		
	Water Enterprise Retained Earnings		\$79,000.00		
	Wastewater (Sewer) Enterprise Retained Earnings		\$204,061.06		
	Transfer from other Enterprise Fund articles		\$183,938.94		
	Enterprise Fund Borrowing supported by user fees		\$922,000.00		
			\$2,861,474.00		

ARTICLE 4 The Town **VOTED** to transfer \$452,346.51 from Free Cash into the Stabilization Fund.

PASSED BY 2/3 VOTE

ARTICLE 5 The Town **VOTED** to raise and appropriate \$71,361,744 and to meet said appropriation
raise \$70,333,744 from the FY 2011 tax levy, transfer \$35,000 from Cemetery Perpetual Care Interest,
\$47,000 from Licensing & Keeping of Dogs, \$26,000 from Wetland Protection Fund, \$20,000 from Waterway Improvement Fund and \$900,000 from Free Cash to defray Town expenses, debts and other charges from July 1, 2010 to June 30, 2011 in the manner set forth in Article 5 of the warrant for the 2010 Annual Town Meeting

PASSED BY MAJORITY VOTE

	FY 2009 Expended	FY 2010 Budget	FY 2011 Adv Board
Dept 122-SELECTMEN			
Salaries	229,329.32	253,819.00	246,694.00
Expense	210,277.87	212,000.00	217,000.00
Total	439,607.19	465,819.00	463,694.00
Dept 132-RESERVE FUND			
Expense	79,050.00	100,000.00	100,000.00
Total	79,050.00	100,000.00	100,000.00
Dept 135-TOWN ACCOUNTANT			
Salaries	155,092.22	164,875.00	166,784.00
Expense	14,388.45	4,550.00	3,975.00
Total	169,480.67	169,425.00	170,759.00
Dept 141-ASSESSORS			
Salaries	198,361.77	205,590.00	209,207.00
Expense	68,923.50	59,300.00	57,510.00
Total	267,285.27	264,890.00	266,717.00

	FY 2009 Expended	FY 2010 Budget	FY 2011 Adv Board
Dept 145-TREASURER/COLLECTOR			
Salaries	342,574.79	344,245.00	338,973.00
Expense	40,013.86	33,500.00	33,900.00
Total	382,588.65	377,745.00	372,873.00
Dept 149-ANNUAL AUDIT			
Expense	50,000.00	50,000.00	50,000.00
Total	50,000.00	50,000.00	50,000.00
Dept 151-LEGAL			
Expense	167,435.15	170,000.00	170,000.00
Total	167,435.15	170,000.00	170,000.00
Dept 155-INFO TECHNOLOGY			
Salaries	104,399.27	111,954.00	117,777.00
Expense	138,844.20	161,189.00	155,366.00
Total	243,243.47	273,143.00	273,143.00
Dept 161-TOWN CLERK			
Salaries	53,318.00	51,084.00	51,084.00
Expense	3,101.65	4,110.00	4,110.00
Total	56,419.65	55,194.00	55,194.00
Dept 162-ELECTIONS/REGISTRATION			
Expense	39,958.23	33,175.00	62,450.00
Total	39,958.23	33,175.00	62,450.00
Dept 171-CONSERVATION			
Salaries	94,950.68	97,834.00	98,809.00
Expense	10,553.07	9,555.00	8,580.00
Total	105,503.75	107,389.00	107,389.00
Dept 175-PLANNING BOARD			
Salaries	113,456.00	116,886.00	118,141.00
Expense	2,278.24	1,448.00	1,448.00
Total	115,734.24	118,334.00	119,589.00
Dept 176-ZONING BOARD OF APPEALS			
Salaries	26,968.80	27,286.00	27,569.00
Expense	1,746.02	2,000.00	1,900.00
Total	28,714.82	29,286.00	29,469.00

Expense	0.00	0.00	0.00
Total	1,650.00	1,800.00	1,800.00
Dept 295-HARBORMASTER			
Salaries	97,185.00	93,000.00	93,000.00
Expense	43,849.73	50,500.00	50,500.00
Total	141,034.73	143,500.00	143,500.00
Dept 300-EDUCATION			
Department	39,814,678.16	39,835,066.00	40,216,264.00
Total	39,814,678.16	39,835,066.00	40,216,264.00
Dept 401-DPW			
Salaries	1,527,938.21	1,602,889.00	1,604,781.00
Expense	526,916.46	590,550.00	588,658.00
Total	2,054,854.67	2,193,439.00	2,193,439.00
Dept 423-SNOW AND ICE CONTROL			
Salaries	184,623.45	105,000.00	105,000.00
Expense	723,216.53	245,000.00	270,000.00
Total	907,839.98	350,000.00	375,000.00
Dept 424-AUTOMOTIVE FUEL			
Expense	339,923.18	405,374.00	405,374.00
Total	339,923.18	405,374.00	405,374.00
Dept 510-HEALTH			
Salaries	179,153.00	183,420.00	183,494.00
Expense	23,345.85	24,439.00	24,365.00
Total	202,498.85	207,859.00	207,859.00
Dept 541-COUNCIL ON AGING			
Salaries	159,255.00	169,227.00	164,679.00
Expense	43,096.65	35,829.00	40,377.00
Total	202,351.65	205,056.00	205,056.00
Dept 543-VETERANS			
Salaries	66,051.52	66,957.00	65,856.00

	FY 2009 Expended	FY 2010 Budget	FY 2011 Adv Board
Dept 401-DPW			
Salaries	1,527,938.21	1,602,889.00	1,604,781.00
Expense	526,916.46	590,550.00	588,658.00
Total	2,054,854.67	2,193,439.00	2,193,439.00
Dept 423-SNOW AND ICE CONTROL			
Salaries	184,623.45	105,000.00	105,000.00
Expense	723,216.53	245,000.00	270,000.00
Total	907,839.98	350,000.00	375,000.00
Dept 424-AUTOMOTIVE FUEL			
Expense	339,923.18	405,374.00	405,374.00
Total	339,923.18	405,374.00	405,374.00
Dept 510-HEALTH			
Salaries	179,153.00	183,420.00	183,494.00
Expense	23,345.85	24,439.00	24,365.00
Total	202,498.85	207,859.00	207,859.00
Dept 541-COUNCIL ON AGING			
Salaries	159,255.00	169,227.00	164,679.00
Expense	43,096.65	35,829.00	40,377.00
Total	202,351.65	205,056.00	205,056.00
Dept 543-VETERANS			
Salaries	66,051.52	66,957.00	65,856.00
Expense	398,274.26	374,344.00	393,667.00
Total	464,325.78	441,301.00	459,523.00
Dept 610-LIBRARY			
Salaries	521,542.00	499,746.00	503,771.00
Expense	141,018.35	152,325.00	148,300.00
Total	662,560.35	652,071.00	652,071.00
Dept 630-RECREATION			
Salaries	62,954.11	64,297.00	65,665.00
Expense	5,675.00	3,000.00	1,632.00
Total	68,629.11	67,297.00	67,297.00
Dept 660-TRUSTEES OF VET MEM			
Expense	9,580.00	9,580.00	9,580.00
Total	9,580.00	9,580.00	9,580.00

	FY 2009 Expended	FY 2010 Budget	FY 2011 Adv Board
Dept 691-HISTORICAL COMMISSION			
Expense	2,548.12	3,780.00	3,780.00
Total	2,548.12	3,780.00	3,780.00
Dept 693-CLAM FLATS			
Salaries	1,425.00	2,000.00	2,000.00
Expense	550.00	1,000.00	1,000.00
Total	1,975.00	3,000.00	3,000.00
Dept 705-715 DEBT SERVICES			
Expense	4,902,027.85	5,071,618.00	4,720,000.00
Total	4,902,027.85	5,071,618.00	4,720,000.00
Dept 910-GENERAL INSURANCE			
Expense	763,597.00	621,338.00	702,580.00
Total	763,597.00	621,338.00	702,580.00
Dept 911-RETIREMENT			
Expense	3,193,116.00	3,298,846.00	3,768,238.00
Total	3,193,116.00	3,298,846.00	3,768,238.00
Dept 912-EMPLOYEE BENEFITS			
Expense	4,622,030.95	5,028,718.00	5,431,015.00
Total	4,622,030.95	5,028,718.00	5,431,015.00
Dept 913-UNEMPLOYMENT			
Expense	59,968.60	400,000.00	243,000.00
Total	59,968.60	400,000.00	243,000.00
Dept 914-MEDICARE			
Expense	574,479.38	600,000.00	625,000.00
Total	574,479.38	600,000.00	625,000.00
Dept 940-UNCLASSIFIED			
Salaries	816.92	1,000.00	1,000.00
Expense	30,489.09	35,050.00	35,050.00
Total	31,306.01	36,050.00	36,050.00
Dept 942-UTILITIES			
Expense	474,919.35	472,164.00	472,164.00
Total	474,919.35	472,164.00	472,164.00
GENERAL FUNDTOTAL	69,647,352.63	70,431,900.00	71,361,744.00

ARTICLE 6 The Town **VOTED** to appropriate \$2,624,803 to defray Water direct costs and transfer \$545,477 of Water indirect costs to the General Fund, by raising \$3,120,280 of Water

Receipts and using \$50,000 of Water Retained Earnings to fund the total costs of the Water Enterprise Fund as follows:

Water	Fiscal 2010 Budget	Fiscal 2011 Budget
Salaries	\$1,045,994	\$1,074,935
Expenses	\$848,550	\$855,500
Emergency Reserve	\$100,000	\$100,000
Debt Service	\$622,400	\$594,368
Appropriated for Direct Cost	\$2,616,944	\$2,624,803
Indirect Costs	\$577,913	\$545,477
Total Cost Water	\$3,194,857	\$3,170,280

PASSED BY MAJORITY VOTE

ARTICLE 7 The Town **VOTED** to appropriate \$2,408,170 to defray Wastewater direct costs and transfer \$382,007 of Wastewater indirect costs to the General Fund, by raising \$2,690,177 of Wastewater Receipts and using \$100,000 of Wastewater Retained Earnings to fund the total costs of the Wastewater (Sewer) Enterprise Fund as follows:

Wastewater	Fiscal 2010 Budget	Fiscal 2011 Budget
Salaries	\$876,314	\$792,180
Expenses	\$1,003,950	\$1,008,500
Emergency Reserve	\$100,000	\$100,000
Debt Service	\$544,365	\$507,490
Appropriated for Direct Cost	\$2,524,629	\$2,408,170
Indirect Costs	\$418,317	\$382,007
Total Cost Wastewater	\$2,942,946	\$2,790,177

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to appropriate \$3,114,896 to defray Solid Waste direct costs and transfer \$240,463 of Solid Waste indirect costs to the General Fund, by raising \$3,055,359 of Solid Waste Receipts and using \$300,000 of Solid Waste Retained Earnings to fund the total costs of the Solid Waste Enterprise Fund as follows:

Solid Waste	Fiscal 2010 Budget	Fiscal 2011 Budget
Salaries	\$482,334	\$515,996
Expenses	\$2,480,350	\$2,548,900
Emergency Reserve	\$50,000	\$50,000
Debt Service	\$ 0.00	\$0.00
Appropriated for Direct Cost	\$3,012,683	\$3,114,896
Indirect Costs	\$247,388	\$240,463
Total Cost Solid Waste	\$3,260,072	\$3,355,359

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to establish revolving funds for certain Town Departments under Massachusetts General Law, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2010, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows:

<u>Authorized to Spend</u>	<u>Revolving Fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY 2011 Spending Limit</u>
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	\$190,000
DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	\$50,000
DPW	Recycling Composting Program	Fees charged for the sale and recycling of composting equipment.	Recycling and composting equipment and educational materials.	\$0
School Committee	High School Graphic Arts Program	Fees charged for the graphic arts program.	Part-time staff, supplies and equipment for the program.	\$40,000
School Committee	High School Restaurant Program	Fees charged for the restaurant program.	Part-time staff, supplies and equipment for the program.	\$35,000
School Committee	Boat Building Program	Fees charged for the activities of the boat building program.	Part-time staff, supplies and equipment for the program.	\$8,000
School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school program.	Part-time staff, supplies and equipment for the program.	\$125,000

School Committee	Community Education Program Fund	Fees charged for summer school and adult education.	Services of the continuing education program staff, supplies and equipment.	\$50,000
School Committee	Driver Education Program Fund	Fees charged for Driver education program.	Driver education staff, supplies, and equipment.	\$90,000
School Committee	Student Parking Fund	Fees charged to students for parking.	Expenses associated with school parking lot maintenance and monitoring.	\$35,000
			TOTAL OF ALL FUNDS	\$623,000

PASSED BY MAJORITY VOTE

ARTICLE 10 The Town **DEFEATED** appropriating \$7,000,000 for the purpose of making energy efficiency improvements to Town buildings, including the payment of all other costs incidental and related thereto pursuant to an Energy Management Services Contract under General Laws Chapter 25A between the Town of Marshfield and an energy management services contractor; and to meet said appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$7,000,000 under G.L. c.44, §7(3B) or any other enabling authority; that the \$62,240 sum previously appropriated from free cash under Article 1 of the warrant at the Special Town Meeting held on October 19, 2009 for an energy audit is hereby re-appropriated for the purpose of making said energy efficiency improvements to Town buildings; provided that the amount of the authorized borrowing shall be reduced by the amounts of any utility rebates or other rebates related to the project received prior to the issuance of bonds or notes under this vote; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

**DEFEATED- REQUIRED 2/3 VOTE
YES 164 NO 85**

ARTICLE 11 The Town **VOTED** to appropriate \$20,000 and to fund such appropriation transfer \$4,500 from Article 4, ATM 10/2003 Beacon Litigation and transfer \$15,500 from Article 4, ATM 04/2001 Police Station ADA Changes to be used to pay employees amounts to which they are entitled under applicable collective bargaining agreements or personnel bylaws, for unused sick leave.

PASSED BY MAJORITY VOTE

ARTICLE 12 The Town **VOTED** to appropriate the sum of \$15,000 and to fund such appropriation transfer \$11,480.03 from Article 4, ATM 10/2003 Beacon Litigation and transfer \$3,519.97 from Article 18, STM 10/2008 Beacon Litigation for the purpose of providing Senior Citizen Real Estate Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen.

PASSED BY MAJORITY VOTE

ARTICLE 13 The Town **VOTED** to appropriate the sum of \$10,000 and to fund such appropriation transfer \$10,000 from Article 5, STM 10/2003 Dredge South River, to be transferred to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting.

PASSED BY MAJORITY VOTE

ARTICLE 14 The Town **PASSED OVER** raising and appropriating \$35,000 from the FY 2011 tax levy to be used for the emergency repair of private ways. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

ARTICLE 15 The Town **VOTED** to raise and appropriate \$35,000 from the FY 2011 tax levy to be used for grading of dirt roads. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

PASSED BY MAJORITY VOTE

ARTICLE 16 The Town **VOTED** to appropriate \$585,065 from funds available to the Town under Massachusetts General Law Chapter 90, Section 34 (2)(a).

PASSED BY MAJORITY VOTE

ARTICLE 17 The Town **PASSED OVER** transferring a sum of money from Water Enterprise Retained Earnings, a sum of money from Wastewater (Sewer) Enterprise Retained Earnings and a sum of money from Solid Waste Enterprise Retained Earnings to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting.

ARTICLE 18 The Town **VOTED** to re-affirm the acceptance of the following streets which were originally approved as part of Article 21 of the Annual Town Meeting of April 22, 2002, all subdivision roads, as Town ways as laid out by the Board of Public Works according to plans and description on file in the Town Clerk's Office, and further authorize the Board of Public Works to take by eminent domain all necessary interests in real estate as shown on said plans, with no land damages to be paid by the Town.

Guidepost path (Loop of Valley Path)
Stonybrook Road (East Section)

Redbrick Farm Road (Pilgrim Trail to dead end)

PASSED BY 2/3 VOTE

ARTICLE 19 The Town **VOTED** to modify General Bylaw Article Fifty-four Sewer Rules and Regulations

Article 3 – Building Sewers and Connections as follows:

Delete Part 2 and replace with the following:

There shall be two (2) classes of building sewer permits: (a) for residential and commercial service and (b) for service to establishments producing industrial wastes. In either case, the owner(s) or his agent shall make application on a special form furnished by the DPW. The permit application shall be supplemented by any plans, specifications or other information considered pertinent in the judgment of the DPW. A permit and inspection fee of fifty dollars (\$50.00) for a residential or commercial building sewer permit shall be paid to the Town at the time the application is filed. The permit and inspection fee for industrial service shall be set by the Board of Public Works and based on the actual cost to the Town but in no event shall said fee be less than fifty dollars (\$50.00). The Board of Public Works shall review and, if it deems appropriate, adjust the fees every three (3) years.

Article 6 – Charges for Sewer Service

Add the following:

Part 6. Sewer Connection Fee:

For residential and commercial services a sewer connection fee shall be paid to the Town at the time the application to connect to the Town sewer system is filed. The sewer connection fee shall be determined by the Board of Public Works and based on the net value of the sewer system, capacity of the Wastewater Facility, capital improvements, calculated fee per residential unit and average daily flow for proposed connection. Said fee shall be no less than \$1,000. The Board of Public Works shall review and, if it deems appropriate, adjust the fee every three (3) years. The sewer connection fee or portion thereof may be waived at the discretion of the Board of Public Works for applicants paying sewer betterments in sewer areas developed subsequent to phase I.

PASSED BY MAJORITY VOTE

ARTICLE 20 The Town **PASSED** amending the Zoning Bylaw by inserting a new Section, 11.15 entitled Wind Energy Conversion Facilities, which will regulate wind turbines and other types of structures that capture wind energy and convert it to electricity.

Section

11.15 Wind Energy Conversion Facilities (WECF)

11.15 1. Purpose and Applicability

Wind energy is an abundant, renewable and nonpolluting energy resource; its conversion into electricity will reduce our dependency on nonrenewable energy resources that adversely impact our air and water quality.

The purpose of this bylaw is to provide by Special Permit for the construction and operation of Wind Energy Conversion Facilities (WECF) or Facility and to provide standards for the placement, design, construction, monitoring, modification and removal of WECF. These regulations are intended to protect public health and safety, minimize impacts on scenic, natural and historic resources of the town, while allowing wind energy technology to exist. These regulations also provide adequate financial assurance for the decommissioning of WECF.

This Bylaw applies to: (1) Utility-Scale, (2) Building Mounted and (3) Small Scale Ground Mounted WECF proposed to be constructed after the effective date of this Bylaw. Any physical modifications made after the effective date of this Bylaw to existing WECF that materially alter the type or increases the size of such WECF or other equipment shall require a Special Permit.

11.15 2. General Requirements

No WECF shall be erected, constructed, installed or modified, as provided in this Section, without first obtaining a Special Permit from the Zoning Board of Appeals. The construction of a WECF shall be permitted, subject to the issuance of a Special Permit, in compliance with Sections 10.10 Special Permits, Section 12.02 Site Plan Approval and the requirements of Sections 5.04 Schedule of Use Regulations. WECF must comply with all requirements set forth in this Bylaw. All such WECF shall be constructed and operated in a manner that minimizes any adverse, safety and environmental impacts. No Special Permit shall be granted unless the Special Permit Granting Authority, the Zoning Board of Appeals, makes findings in writing that:

- (a) the specific site is an appropriate location for such use;
- (b) there is not expected to be any serious hazard to pedestrians, vehicles or abutting properties from the use;
- (c) adequate and appropriate facilities will be provided for the proper operation of the use.

The Special Permit decision from the Zoning Board of Appeals may impose reasonable conditions and safeguards that may require the applicant to implement measures to mitigate adverse impacts of the WECF, if it is determined by the ZBA that they are likely to occur.

Wind monitoring or Meteorological Towers shall be permitted in all zoning districts that allow for WECF, as listed in Sections 5.04 Schedule of Use Regulations. Wind monitoring towers are subject to the issuance of a building permit for a temporary structure and are also subject to reasonable regulations concerning the height of structures, lot area and setback requirements.

- 11.15 3. Compliance with All Laws, Bylaws and Regulations
The construction and operation of all WECF shall be in compliance with all applicable local, state and federal laws and regulations, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.
- 11.15 4. Proof of Liability Insurance
The applicant shall be required to provide evidence of liability insurance in an amount and for a duration of time sufficient to cover loss or damage to persons and structures occasioned by the failure of the Facility.
- 11.15 5. Site Control
At the time of an application for a Special Permit, the applicant shall submit documentation of actual or prospective control of the project site sufficient to allow for installation and use of the proposed Facility. Documentation shall also include proof of control over setback areas and access roads if required.
- 11.15. 6. General Siting Standards
- 11.15. 6.1. Height
WECF shall be no higher than 300 feet in elevation above the existing natural grade of the land. WECF may exceed 300 feet if:
- (a) the applicant demonstrates by substantial evidence that such height reflects industry standards for a similarly sited WECF;
 - (b) the additional benefits of a higher tower outweigh any increased adverse impacts;
 - (c) the Facility satisfies all other criteria for the granting of a Special Permit under the provisions of this Section;
 - (d) The height of the Facility is approved by the FAA and the MA DOT Aeronautics Division if required.
- 11.15. 6.2. Setbacks
WECF shall be set back a distance equal to the overall blade tip height plus the required setback in the applicable Zoning District. The Zoning Board of Appeals may allow reduced setbacks for municipally owned WECF if the abutting property is owned by another Town entity and that entity / agency agrees to allow the structure near property under their control. In no case will the setback be less than the height of the Facility to any existing structure.

11.15. 6.3. Setback Waiver

The Zoning Board of Appeals may reduce the minimum setback distance as appropriate based on site-specific considerations if the project satisfies all other criteria for the granting of a Special Permit under the provisions of this Section.

11.15.7 Design Standards

7. 1. Color and Finish

The Zoning Board of Appeals shall have discretion over the turbine color. A neutral, non-reflective exterior color designed to blend with the surrounding environment is encouraged. Color renderings of the proposed WECF shall be submitted to the Zoning Board of Appeals for review and approval.

7. 2. Lighting and Signage

7.2.1. Lighting

WECF shall be lighted only if required by the Federal Aviation Administration (FAA). Lighting of other parts of the WECF, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

7.2.2 Signage

Signs on the WECF shall comply with the requirements of the Town's sign regulations contained in Article VII of this Bylaw, and shall be limited to:

- (a) those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger;
- (b) Educational signs providing information about the Facility and the benefits of renewable energy.

WECF shall not be used for displaying any advertising except for identification of the manufacturer or operator of the wind energy Facility.

11.15. 7.3. Utility Services

All utility transmission lines from the WECF shall be located underground. The Zoning Board of Appeals may waive this requirement depending on soil conditions and topography of the site and any requirements of the utility provider. Electrical transformers, substations and disconnect devices for utility interconnections may be above ground if required by the utility provider.

7. 4. Appurtenant Structures

All appurtenant structures to a WECF shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations shall be architecturally compatible with

each other. Structures shall only be used for housing of equipment for the subject property. Whenever feasible, structures should be screened from view by a solid fence, wall or evergreen vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

7. 5. Support Towers

Monopole towers are the preferred type of support for the WECF.

7.6 Ground mounted WECF are not permitted to host telecommunication equipment.

11.15.8. Safety, Aesthetic and Environmental Standards

8.1. Emergency Services

The applicant shall provide a copy of the application package to the Department of Public Works, Fire and Police Departments. The applicant shall coordinate with those departments listed above in developing an emergency response plan.

8.2. Unauthorized Access

WECF and other appurtenant structures shall be designed with a security barrier, structure, wall or fence at least 6' in height to prevent unauthorized access. To prevent access to the support tower by unauthorized persons, climbing apparatus shall be no lower than ten feet from the ground or by placing secure shielding over the climbing apparatus.

8.3. Shadow/Flicker

WECF shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect will not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

8.4. Noise

The WECF and associated equipment shall conform to the following requirements, whichever is more restrictive:

(a) Article XII Special Regulations Section 12.01 (10) of this Bylaw; or

(b) The provisions of the State Department of Environmental Protection (DEP), Division of Air Quality Noise Regulations (310 CMR 7.10). A source of sound will be considered to be violating these regulations if the source:

(1) Increases the broadband sound level by more than 10 dB above ambient, or;

(2) Produces a "pure tone" condition – when an octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.

These criteria shall be measured at both the property line and at the nearest inhabited residence.

11.15. 8.5. Land Clearing

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the WECF. No site alteration, clearing activities or grading shall take place on the site prior to the issuance of a Special Permit, except for construction of a temporary Wind Monitoring Meteorological Tower.

11.15. 8.6. Monitoring and Maintenance Facility Conditions

The applicant shall maintain the WECF in good condition in compliance with manufacturers' specifications, all state electric code requirements and the provisions of this Bylaw. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Police and Fire departments. The project owner shall be responsible for the cost of maintaining the WECF and any access road unless accepted as a public way, and for the cost of repairing any damage occurring to the access road as a result of construction and operation.

8.7. Modifications

All material modifications to a WECF made after issuance of the Special Permit shall require approval by the Zoning Board of Appeals as provided in this Section.

11.15.9 Abandonment or Decommissioning

9.1. Removal Requirements

Any WECF which has reached the end of its useful life or has been abandoned shall be removed. When the WECF is scheduled to be decommissioned, the applicant shall notify the Town by certified mail of the proposed date of discontinued operations and plans for removal. The owner/operator shall physically remove the WECF no more than 150 days after the date that operations are discontinued. At the time of removal, the WECF site shall be restored to the state it was in before the Facility was constructed. More specifically, decommissioning shall consist of:

(a) Physical removal of all WECF structures, equipment, security barriers and transmission lines from the site;

(b) Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations;

(c) Stabilization or re-vegetation of the site as necessary to minimize erosion.

The Zoning Board of Appeals may allow the owner to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

9.2. Abandonment

Absent notice of a proposed date of decommissioning, the Facility shall be considered abandoned when the Facility fails to operate for more than one year without the written consent of the Zoning Board of Appeals. If the applicant fails to remove the WECF in accordance with the requirements of this Section within 150 days of abandonment or the proposed date of decommissioning, the Town shall have the authority to enter the property and physically remove the Facility.

9.3. Financial Surety

The Zoning Board of Appeals shall require the applicant for a Utility Scale WECF to provide a form of surety that will be available for use for the operating life of the WECF, either through escrow account, bond or other acceptable form of surety. The surety bond will be sufficient to cover the cost of removal in the event the Town or its contractor must remove the Facility, in an amount and form determined to be reasonable by the Zoning Board of Appeals. In no event shall the surety bond exceed more than 125 percent of the estimated cost of removal. Such surety will not be required for municipally or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal prepared by a qualified engineer. The amount shall include a mechanism for Cost of Living Adjustment.

9.4. Term of Special Permit

A Special Permit issued for a WECF shall be valid for 25 years, unless extended or renewed. The time period may be extended or the permit renewed by the Zoning Board of Appeals upon satisfactory operation of the Facility. Request for renewal must be submitted at least 180 days prior to expiration of the Special Permit. Submitting a renewal request shall allow for continued operation of the Facility until the Zoning Board of Appeals acts. At the end of the term (including extensions and renewals), the WECF shall be removed as required by this Section.

The applicant or Facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

11.15.10 Application Process & Requirements

10.1. General

The application for a WECF shall be filed in accordance with the rules and regulations of the Zoning Board of Appeals concerning Special Permits, Article X Administration and Enforcement Section 10.10 and Article XII Special Regulations Section 12.02 Site Plan Approval. All applications for Special Permits shall be filed by the applicant with the Town Clerk pursuant to Chapter 40A Section 9 of the Massachusetts General Laws.

10.2. Required Information

The applicant shall provide the Zoning Board of Appeals with 16 copies of the application. All plans and maps shall be prepared, stamped and signed by a

professional engineer licensed to practice in Massachusetts. The following information shall be included in the application:

- (a) Name, address, phone number and signature of the applicant, as well as all co-applicants and property owners;
- (b) The name, contact information and signature of any agents representing the applicant;
- (c) Documentation of the legal right to use the WECF property.

10.3. Siting and Design

The applicant shall provide the Zoning Board of Appeals with a description of the property which shall include a location map from a copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed WECF site and the area within a two mile radius from the proposed WECF.

10.4. Site Plan

Applicants shall submit a detailed site plan, stamped by a Massachusetts licensed professional engineer, showing the proposed WECF property and the following site features:

- (a) Property lines for the site parcel and adjacent parcels within 300 feet;
- (b) Outline of all existing buildings, identifying their use (e.g. residence, garage, etc.) on the subject property and all abutting properties;
- (c) Location of all existing and proposed access roads, public and private on the site and adjacent parcels within 300 feet and proposed roads or driveways either temporary or permanent;
- (d) Existing areas of tree cover, including the predominant height of trees, on the site parcel and adjacent parcels;
- (e) Proposed location and design of WECF, including all turbines, ground equipment, appurtenant structures, transmission infrastructure, access and fencing etc;
- (f) Location of all vantage points referenced below in Section 11.15.10.5.;
- (g) Location of all resource areas, wetlands, Natural Heritage and Endangered Species Estimated and Priority Habitat areas, migratory bird flyways, prominent and natural and historical site features;
- (h) All proposed grading shown in two-foot contour intervals;

- (i) All proposed lighting shall be shown on the site plan. All lighting shall be designed to minimize glare on abutting properties and be directed downward with full cut-off fixtures to reduce light pollution, except as required by the FAA and/or MA DOT Aeronautics Division;
- (j) Drainage calculations for the storm water management system for all proposed impervious surfaces;
- (k) Zoning District;
- (l) Existing site topography at two foot contour intervals.

11.15. 10.5. Visual Simulations

5.1. Photo Simulations

The Zoning Board of Appeals shall select between three and six sight lines, including from the nearest building with a view of the WECF, for pre- and post-construction view representations. Sites for the view representations shall be selected from populated areas or public ways within a 2-mile radius of the WECF. Computer generated photo simulations shall have the following requirements:

- (a) Photo simulations shall be in color and shall include actual pre-construction photographs and accurate post-construction simulations of the height and breadth of the WECF;
- (b) All view representations shall include existing and proposed vantage points, distances and angles, WECF structures, buildings and tree coverage;
- (c) A description of the technical procedures used in producing the photo simulations vantage points, distances and angles.

5.2. Balloon Test

The applicant shall conduct a balloon test to help visualize the height of the proposed WECF. A large, brightly colored balloon that can be seen from a distance shall be raised to the same height as the highest point of the blade of the proposed WECF. The time and date of the balloon test shall be determined at the first public hearing and advertised by the applicant in a newspaper of general circulation in Marshfield. A second date for the test shall be provided in the event of poor weather / visibility. Balloon tests shall be scheduled between the hours of 9:00 AM and 5:00 PM. All balloon tests shall be conducted during daylight hours and clear weather conditions.

11.15. 10.6. Landscape Plan

A landscape plan shall be provided that shows the location of all existing and proposed plantings. The landscape plan shall specify the size, type and location of all proposed plantings. The WECF shall be screened from adjacent properties by one or a combination of the following: (1) a minimum 6' high evergreen vegetative buffer, (2) a 6' high solid fence or (3) a 6' high wall.

10.7. Operation & Maintenance Plan

The applicant shall submit a plan for maintaining access roads and the storm water management system, as well as general procedures for operational maintenance of the WECF in accordance with manufacturer's specifications.

10.8. Compliance Documents

The applicant shall provide the following information as part of the Special Permit application:

- (a) A description of financial status of the owner of the proposed WECF;
- (b) Proof of liability insurance;
- (c) Certification of structure height approval from the FAA and from the MA DOT Aeronautics Division if required by applicable Federal regulations;
- (d) A statement certified by an acoustical engineer that demonstrates compliance with Section 11.15.8.4 of this Bylaw and provides the existing ambient sound levels and maximum projected noise levels from the WECF;
- (e) Design plans of the WECF foundation and manufacturers' design plans for the structure, stamped by a Massachusetts licensed professional engineer;
- (f) One or three line electrical diagram detailing the WECF components and electrical interconnection methods, including all National Electrical Code compliant disconnects and over current devices;
- (g) Documentation of the WECF manufacturer and model, rotor diameter, tower height and tower type.

11.15.11 Independent Consultants

Upon submission of an application for a Special Permit, the Zoning Board of Appeals will be authorized to hire outside consultants, as needed, to advise them on technical issues related to the WECF application, pursuant to Chapter 44 Section 53G of Massachusetts General Laws. The applicant will be required to pay this consultant's fees.

11.15.12 Building Mounted Wind Energy Conversion Facilities

12.1. Building Mounted

Building Mounted WECF are allowed subject to a building permit and a Special Permit issued by the Zoning Board of Appeals as an accessory use. Applications for a Building Mounted WECF shall comply with the requirements of Article X Section 10.10 Special Permits of this Bylaw.

12.2. Turbine Size

The blade tip of a Building Mounted WECF shall be no lower than 15' from the ground elevation and no higher than 20' above the ridge line of the roof.

12.3. Noise

The WECF shall comply with the noise regulations listed in Section 11.15.8.4 of this Bylaw.

12.4. Number Allowed

One WECF is allowed per building.

12.5. Additional submission requirements

Applicants shall submit architectural elevation drawings of the building showing the proposed WECF. Detailed manufacturer's specifications for the WECF shall be submitted.

12.6. Shadow/Flicker

Building Mounted WECF shall comply with Section 11.15.8.3 Shadow/Flicker of this Bylaw.

12.7. Discontinuance

WECF that are not functionally operating for more than one year or have been determined to be a safety hazard by the Building Commissioner shall be removed within 30 days of an order from the Building Commissioner to remove the WECF.

12.8. Setbacks

Building Mounted WECF shall be set back from the property line a distance equal to the length of the turbine blades plus the minimum setback required in the applicable Zoning District.

11.15.13 Small Scale Ground Mounted Wind Energy Conversion Facilities

13.1 Small Scale Ground Mounted WECF are allowed as an accessory use subject to a building permit and a Special Permit issued by the Zoning Board of Appeals. Applications for a Small Scale Ground Mounted WECF shall comply with the requirements of Article X Section 10.10 Special Permits and Article XII Special Regulations Section 12.02 Site Plan Approval of this Bylaw.

13.2. Turbine Size

The blade tip of the WECF shall be no lower than 15' from the existing ground elevation. The maximum height of a Small Scale WECF is 150' above the existing ground elevation.

13.3. Noise

The WECF shall comply with the noise regulations listed in Section 11.15.8.4 of this Bylaw.

13.4. Additional submission requirements

Applicants shall submit an elevation drawing of the proposed WECF that illustrates the ground mounted WECF on the property in relation to existing buildings, landscaping and

other prominent site features. Detailed manufacturer's specifications for the WECF shall be submitted.

13.5. Shadow/Flicker

Building Mounted WECF shall comply with Section 11.15.8.3 Shadow/Flicker of this Bylaw.

13.6. Discontinuance

Ground mounted WECF that are not functionally operating for more than one year or have been determined to be a safety hazard by the Building Commissioner shall be removed within 30 days of an order from the Building Commissioner to remove the WECF.

13.7. Location

Ground mounted turbines are not permitted within the front setback area of the lot, facing a public or private way.

13.8. Setbacks

Ground mounted WECF shall comply with the setback requirements for the Zoning District, as required in Article VI Dimensional and Density Regulations Section 6.10. The setback distance shall be measured from the tip of the blade to the lot line.

13.9. Security

All ground mounted WECF shall comply with the requirements of Section 11.15.8.2 of this Bylaw.

STANDING VOTE YES 178 NO 40 PASSED BY 2/3 VOTE

ARTICLE 21 The Town **VOTED** to amend the Zoning Bylaw, Article II Definitions, by inserting the following new defined terms, in alphabetical order, that relate to Wind Energy Conversion Facilities.

Article II Definitions

Ambient Sound Level: The background A-weighted sound level that is exceeded 90% of the time, measured during operation of equipment.

Building Mounted WECF: A device that is mounted on a building that converts kinetic wind energy into rotational energy that drives an electrical generator.

Height: The height of a WECF measured from natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Municipal Wind Energy Conversion Facility: A Wind Energy Conversion Facility constructed by the Town. The primary purpose of the Municipal Wind Energy Conversion Facility is to provide power for municipal uses or to sell electricity to wholesale markets.

Small Scale Ground Mounted Wind Energy Conversion Facilities:

A device that is mounted on the ground, supported by a monopole type tower, that converts kinetic wind energy into rotational energy, which drives an electrical generator. Small Scale Ground Mounted WECF are not intended for commercial sale of electricity. Energy generated from a Small Scale Ground Mounted WECF is primarily for the principal use structure on the same property. Any surplus electricity not used on the property can be sold back to the electric utility. Small Scale Ground Mounted Wind Energy Conversion Facilities are accessory uses and are limited in height to a maximum of 150 feet above the existing ground elevation.

Special Permit Granting Authority: The Special Permit Granting Authority shall be the Zoning Board of Appeals as designated by the Zoning Bylaw for the issuance of Special Permits and Site Plan Approval for the construction and operation of all Wind Energy Conversion Facilities.

Substantial Evidence: Such evidence as a reasonable mind might accept as adequate to support a conclusion.

Utility-Scale Wind Energy Conversion Facility: A device that is mounted on a monopole structure that converts kinetic wind energy into rotational energy that drives an electrical generator. Utility-Scale Wind Energy Conversion Facilities are for commercial electricity production, where the primary use of the Facility is electricity generation to be sold to the wholesale electricity markets.

Wind Energy Conversion Facility or Facilities (WECF): A device that converts kinetic wind energy into rotational energy that drives an electrical generator. Wind Energy Conversion Facilities include all equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to: transmission, storage, collection and supply equipment, substations, transformers, service and access roads.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to predict the amount of electricity a site can be expected to generate through wind energy production.

PASSED BY 2/3 VOTE

ARTICLE 22 The Town **VOTED** to amend the Zoning Bylaw Article V. Use Regulations, Section 5.04 Table of Use Regulations, by inserting the following new uses related to Wind Energy Conversion Facilities.

Section 5.04

TABLE OF USE REGULATIONS

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMU D	WRP D
<u>RESIDENTIAL</u>													
4. Small Scale Ground Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	–	S	S
5. Building Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	–	S	S

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMU D	WRP D
<u>COMMUNITY FACILITIES</u>													
18. Municipal Utility-Scale Wind Energy Conversion Facility	S	S	S	S	S	S	S	S	S	S	–	S	S
19. Municipal Building Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	–	S	S
20. Municipal Small Scale Ground Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	–	S	S

Key

S = Special Permit Required

P = Use Permitted

– = Prohibited Use

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMU D	WRP D
<u>WHOLESALE, TRANSPORTATION AND INDUSTRIAL</u>													
17. Utility Scale Wind Energy Conversion Facility	S	S	S	S	S	S	S	S	S	S	-	S	S
19. Building Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	-	S	S
20. Small Scale Ground Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	-	S	S

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMU D	WRP D
<u>ACCESSORY USES</u>													
27. Small-Scale Wind Energy Conversion Facility	S	S	S	S	S	S	S	S	S	S	-	S	S
28. Building Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	-	S	S

Key

S = Special Permit Required

P = Use Permitted

- = Prohibited Use

PASSED BY 2/3 VOTE

ARTICLE 23 **Item 1 - Community Housing - Affordable Housing Coordinator:** The Community Preservation Committee moves that the Town appropriate \$65,000 from FY2011 Community Preservation Fund revenues to fund the compensation of a Housing Coordinator to support and implement the Affordable Housing Plan submitted by the Housing Partnership. – **PASSED BY MAJORITY VOTE**

Item 2 - Community Housing - Expenses for Conversion: The Community Preservation Committee moves that the Town appropriate \$67,278. from FY2011 Community Preservation Fund revenues to fund expenses related to the conversion of existing market rate housing to affordable housing. – **PASSED BY MAJORITY VOTE**

Item 3 - Community Housing: The Community Preservation Committee moves that the Town reserve \$0. from FY2011 Community Preservation Fund revenues for Community Housing Reserve. – **PASSED OVER**

Item 4 – Open Space: The Community Preservation Committee moves that the Town reserve \$132,278 from FY2011 Community Preservation Fund revenues for Open Space Reserve. – **PASSED BY MAJORITY VOTE**

Item 5 – Historic Resources: The Community Preservation Committee moves that the Town reserve \$132,278 from FY2011 Community Preservation Fund revenues for Historic Resources Reserve. – **PASSED BY MAJORITY VOTE**

Item 6 – Administration: The Community Preservation Committee moves that the Town appropriate \$66,114 from FY2011 Community Preservation Fund revenues for CPA Administrative Operating Expenses. – **PASSED BY MAJORITY VOTE**

Item 7 – Budgeted Reserve: The Community Preservation Committee moves that the Town reserve \$859,827 from FY2011 Community Preservation Fund revenues for the Budgeted Reserve. – **PASSED BY MAJORITY VOTE**

ARTICLE 24 The Town **PASSED OVER** authorizing the Trustees of the Ventress Memorial Library to apply for a construction grant sponsored by the Massachusetts Board of Library Commissioners.

ARTICLE 25 The Town **VOTED** to appropriate \$16,104.28 and to fund such appropriation transfer \$12,539.30 from Article 4, ATM 10/2003 Beacon Litigation, transfer \$503.04 from Article 4, ATM 04/2001 Police Station ADA Changes, transfer \$38.12 from Article 8, STM 10/2003 Downtown Analysis, transfer \$.54 from Article 2, STM 04/2008 Contract Settlement, transfer \$3.06 from Article 5, STM 10/2008 Unpaid Bills, transfer \$320.22 from Article 9, ATM 04/2008 Sick Leave buyback, transfer \$1,000 from Article 41, ATM 04/2008 Non-Profit Organizations and transfer \$1,700 from Article 30, ATM 04/2007 Non-Profit Organizations for furnishings of the second floor auditorium of the newly renovated Seth Ventress Building.

PASSED BY MAJORITY VOTE

ARTICLE 26 The Town **DEFEATED** a vote that in the event that a Special Town Meeting falls on the same date as Annual Town Meeting all Annual Town Meeting business will be conducted before opening the Special Town Meeting.

DEFEATED
YES 64 NO 181

ARTICLE 27 The Town **DEFEATED** reducing the percentage of taxation of the Community Preservation Act from 3% to .5% (one half of one percent).

DEFEATED BY MAJORITY VOTE

ARTICLE 28 The Town **DEFEATED** that the Annual Town Meeting warrant shall prominently list in booklet Appendix the total dollar amount of all raises in salary for school administrators, teachers, librarians and guidance counselors during previous three years.

DEFEATED BY MAJORITY VOTE

ARTICLE 29 The Town **VOTED** to raise and appropriate the sum of \$1,700 from the FY 2011 tax levy for the support of the Clift Rodgers Free Library and the YWCA, Marshfield Branch, the sum to be divided equally.

PASSED BY MAJORITY VOTE

ARTICLE 30 The Town **DEFEATED** adopting a new by-law to provide to the taxpayers of the Town of Marshfield who have exhausted the governmental process a sum of money for the purpose of retaining outside council for and opinion or action. Said funds to be issued upon the submission of the signature of ten Town of Marshfield taxpayers. This action is warranted by the Town Council's recent decision that he no longer advises the town selectmen, boards and committees that he will now rule on all legal matters for the town. I cannot see how we as a people can be represented fully without the protection of legal council if we wish to object to said rulings. As these are the people's tax funds and as we as individuals cannot afford an outside council we as a group of tax payers would request such funds as may be required to attain legal representation.

DEFEATED BY MAJORITY VOTE

ARTICLE 31 The Petitioner **WITHDREW** that the Town re-affirm Town Meeting's approval and acceptance of the following streets as Town ways identified in Article 21 of the Annual Town Meeting of April 22, 2002 and instruct the Board of Public Works and the Department of Public Works to accomplish the necessary order of taking pursuant to MGL Chapter 82 Sections 21 thru 25 and record forthwith in the required statutory time frames at the registry of deeds.

<u>Street</u>		<u>LF</u>
Guidepost Path (Loop off Valley Path)	*	365'
Redbrick Farm Road (Pilgrim Trail to Dead End)	*	595'
Stonybrook Road (East Section)	*	<u>1,500'</u>
*Subdivision Roads		Total 2460'

WITHDRAWN BY MAJORITY VOTE

ARTICLE 32 The Town **DEFEATED** amending the General bylaws:

Article Thirty-Two – Waterways

SECTION 11: HARBORMASTER REQUIREMENTS AND SALARY

1. The Marshfield Harbormaster shall receive a set pay of \$40,000.00 per year for the position of Harbormaster.
2. The funds for this salary shall come from the Harbormaster's budget.
3. The Harbormaster shall hold no other Municipal job in the town except that of Harbormaster and Clam Warden.
4. The Harbormaster shall be a resident of the Town of Marshfield and domiciled within the town.
5. The Harbormaster shall be a vested member of the community and maintain order and safety on the waterways and shores of Marshfield without undue hindrance to the users and residents.
6. The Harbormasters shall conduct themselves as Marshfield's Ambassadors at Sea. They shall be helpful to users and nearby residents who live in close proximity of our waterways and not cause them to be subject to any undue expense, disruption or variance from local traditional maritime standards on or about our waterways.

DEFEATED BY MAJORITY VOTE

ARTICLE 33 The Town **DEFEATED** amending the General bylaws by deleting the position known in the Waterways by-laws as "Captain of the Port" and removing any reference to such a position from all sections and adding to Article Thirty Two – Waterways, the following Section:

SECTION 12: General

The town shall not make payment and/or any contractual agreements to make payments to any employee of the Town of Marshfield to oversee the Harbormaster's Department. The Harbormaster's Department shall be an autonomous agency that answers directly to the Board of Selectmen.

DEFEATED BY MAJORITY VOTE

ARTICLE 34 The Town **DEFEATED** amending the General bylaws by adding the following:

Article Thirty Two – Waterways

SECTION 4: CARE AND MAINTENANCE OF GROUND TACKLE

- (6) Mooring Servicing companies or individuals shall be registered each year with the Harbormasters Department. The criteria for being an Commercially "approved certified mooring servicing inspector or company" as needed to sell, set or certify compliance of new or existing moorings as described in the towns bylaw is as follows: Copy of an Insurance policy for the vessel being used with a minimum P&I coverage of \$500,000.00. A letter to the Harbormaster's department stating under the pains and penalties of perjury they have indeed inspected and or set moorings and tackle in a designated area in compliance with Marshfield's mooring regulations. Mooring holders who wish to purchase

and set their own ground tackle (not for hire) may do so. The Harbormaster's Department shall inspect before installation and or give guidance as to the weight, and size of moorings and tackle as needed by the mooring holders of the town who wish to purchase and set their own moorings and who are not conducting a commercial or for hire mooring service.

DEFEATED BY MAJORITY VOTE

ARTICLE 35 The Town **DEFEATED** amending the General bylaws by adding the following:

Article Thirty Two – Waterways

SECTION 2: DEFINITIONS-

Harbormaster Residency Requirement:

The Harbormaster in the Town of Marshfield shall be a resident of the Town of Marshfield. The Harbormaster's most frequent domicile shall be located in the Town of Marshfield.

DEFEATED BY MAJORITY VOTE

ARTICLE 36 The Town **VOTED** to raise and appropriate the sum of \$850.00 from the FY 2011 tax levy to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents.

PASSED BY MAJORITY VOTE

ARTICLE 37 The Town **DEFEATED** amending its bylaws through the addition of the following.

During any Annual or Special Town Meeting, at any time during the discussion of any warrant article or amendment thereto, any one or more of the registered Marshfield voters (The 'voters'.) in attendance may make a motion for the vote on the article or amendment to be conducted by secret ballot. Upon the expression of the motion, the moderator or acting moderator must then put the motion for secret ballot vote to Town Meeting for a vote. If 40% or greater of the voters vote in the affirmative, the vote on the cited article or amendment shall be conducted by secret ballot procedure conducted by the Town Clerk.

DEFEATED YES 64 NO 157 DEFEATED BY MAJORITY VOTE

AGRICULTURAL COMMISSION

The Agricultural Commission operates with no annual budget but, nevertheless, we have accomplished much in this past fiscal year.

Our quest for additional sites for community gardens has been abandoned for the time being because we do not have funds available to prepare another site and protect it from deer. Also there has not been enough interest in additional space from our local gardeners.

Our present Community Garden was utilized by 21 gardeners this year, with 16 using a full sized plot and five using half plots. The garden is totally self supporting and even produces a small profit for planning ahead. We have supplied organic compost and high calcium lime for soil additives that gardeners can purchase for their plots. We have purchased 600 feet of hose for help in getting water to our garden from the nearby Community Supported Agriculture (CSA) which has been providing water from their well.

Donations from our commissioners and a local foundation enabled us to purchase a weed whacker and a nice mower to keep the garden neat and make the walking area between plots easier to navigate. One of our commissioners also collected enough materials for our storage shed which we are hoping to have built this fall.

It was decided to use the temporary deer fencing again this year as we do not have funds available for a permanent fence.

Gardeners attended two pot luck suppers and viewed a film on organic gardening.

Our Community Garden sub committee is working on a 1, 5, and 10 year plan for the maintenance of the garden for a presentation to the Community Preservation Committee in hopes of gathering funds for the permanent deer fence and other improvements.

Information about our Community Garden and an application have been added to the Town's website. People can learn about it, see the rules, and download an application to send in to be a part of our gardening community.

One of our goals for the coming year is to have a series of educational workshops for those interested in having some sort of home agriculture such as gardening or small animal raising.

We continue to have our pamphlets available at the Town Hall and Ventress Library entitled the "Right to Farm By-Law" and all about "Living Near a Farm."

The Agricultural Commission would like everyone to know that we are available to assist them with their farms. We can refer them to other sources as needed.

Respectfully submitted,

Agricultural Commissioners

Laurie Baker
Carleton Chandler
Lorrie Gamp

Norma Haskins
Carolyn Housman
William Last Jr.

Marta MacFarland
Annie Massed
Cheryl Mechan

AIRPORT COMMISSION

Marshfield's George Harlow Field had a productive and safe year. In 2009 and 2010 we received Federal Aviation Administration (FAA) and State Department of Transportation (DOT) grants to acquire the neighboring Woodbine Farm, transferring almost sixty acres of beautiful open space to the Town through the Airport Commission. Woodbine Farm abuts existing Conservation and Audubon property. Much of the Commissions' efforts are focused on planning for upcoming critical safety improvement projects. The Airport's sole runway and parallel taxiway are in need of reconstruction due to the age and condition of the pavement. The runway was last reconstructed in 1983 and the taxiways were last reconstructed in 1972. As part of the reconstruction process, the Airport Commission is required to bring the Airport up to code, to current FAA standards. Construction of improved safety areas and a 336 foot extension will provide an additional margin, particularly in windy conditions or if an aircraft experiences a problem while landing or taking off. Achieving compliant safety areas are the FAA's and the Airport's highest priority. The Airport is eligible for federal and state airport improvement funds, which will result in approximately 97.5% funding through grants, bringing millions of dollars in additional grant funding to our Town. The Airport Commission will work closely with the public and with state, federal and local agencies through 2011 to complete environmental permitting and final design of these critical safety improvement projects.

Currently, the Airport is participating in two new studies: a statewide System Plan and a statewide Economic Impact Report. These important studies will provide up to date information on how our airport fits into the aviation system and what direct and indirect impacts our airport has on the local economy.

Shoreline Aviation continues to manage the Airport for the Town of Marshfield. They employ more than 15 full and part-time employees including a licensed airport manager and operations staff, to manage the Airport on a daily basis for the Airport Commission. Shoreline does a great job of managing the Airport for our town and we are grateful for their hard work and dedication to safety as well as their support of many community businesses, programs, and charities. We also wish to recognize the generous contributions of many airport users who to date have collectively donated more than \$40,000 to the Boys' and Girls' Club of Marshfield capital campaign and operating budgets. The Airport's involvement with the Boys' and Girls' Club continues to expand and we are proud of this wonderful community partnership.

Harlow Field was recently recognized by an online aviation magazine as one of the finest airports in New England. Shoreline Aviation promotes local tourist attractions. Pilots and passengers flying in from all over the country enjoy visiting local shops, restaurants, B&Bs, and Inns. Our "Yesterdays Open House," in partnership with the Town Historical Commission, and our Fall Airport Day brought hundreds of people to the airport to see and touch airplanes up close and learn about the airport's fascinating history and promising future. If you are interested in being added to the airport's email list for community Open House events, please contact Shoreline Aviation at 781-834-4928. Tours were provided throughout the year to many youth

groups, introducing kids of all ages to exciting aviation career opportunities and the fascinating world of flight. We are excited to report that we have more and more young people taking lessons and pursuing advanced flight training and college degrees in aviation studies.

The Airport continues to work closely with the Marshfield Emergency Management Agency, Marshfield Police, Marshfield Fire, MedFlight, the United States Coast Guard, The MA Air National Guard, Department of Homeland Security, and other federal, state and local agencies to promote public safety and security. Many free Angel Flights were also provided out of Marshfield Airport during 2010, enabling patients to reach life-saving medical care. We applaud the pilots who generously donated their time and aircraft to provide these compassion flights.

The Airport Commission meets monthly in the airport administration building and residents are invited to attend. Our five member Airport Commission is made up of a diverse group of residents including airport neighbors. We appreciate and welcome input from the public. The airport is a 24 hour public use facility and Shoreline Aviation is open from 8 A.M. until dusk, daily. Shoreline Aviation and the Airport Commission invite the public to stop in and visit ***your community airport!***

Respectfully submitted,

Chairman William J. (Bud) Francis, Jr.
Commissioner James Ziegenmeyer
Commissioner Dorothy MacMullin
Commissioner Robert Reilly
Commissioner David Suffredini
John Bennett (advisor to the commission)

ANIMAL CONTROL OFFICER

During this fiscal year the Animal Control Department had custody and control of 49 animals which were disposed of as follows:

Claimed	20
Adopted	25 *
Euthanized	4

*indicates that 4 were given free to senior citizens in our Companions for Seniors Program.

Project Spay had another active year. We collected \$450 in spay neuter deposits of which \$300 was refunded upon request. We spent \$4,600.48 in vet bills caring for our animal charges. Included in that amount are spay or neuter operations for our unclaimed adult animals. Our policy is that no adult animal leaves our shelter unless it has been spayed or neutered. Our donations this year amounted to \$6050.00 which includes a \$5,000 grant from the Copeland Family Foundation.

From the Jake Fund we spent the following: \$209 to assist needy persons with vet bills.

Receipts this year include:

Shelter receipts	\$6,259.00
Donations and grants	\$6,050.00

Our shelter updating and improvements have continued. This year we replaced the gas heater, the rear door, and the washer and dryer. Volunteers continue to support the shelter. Without them, we would be unable to offer care and comfort to the animals we serve. We give special thanks to Vicki Marstens who has volunteered at the shelter for more than four years!

We are in the second year of a successful relationship with the Marshfield Animal Hospital. We extend thanks to the staff for their compassionate caring for the animals we present for care. Dr. Barrows and his staff also donated their time to a rabies clinic held at the Fairgrounds in May, and the \$325 in proceeds were donated to the Animal Shelter.

Respectfully submitted:

Priscilla McGilvray,
Animal Control Officer

BEACH COMMISSION

The Marshfield Beach Commission's mission of addressing the specific needs and general concerns of the beaches has been successful, as has been our merger with the Marshfield Police Department. The Beaches have a revolving account which means that the funds generated from the sale of the beach stickers, non resident parking, and the snack bar go to fund the Beach Program directly. 2010 was a long hot summer with no major incidents. We did end the summer with Hurricane Earl when we closed the beaches for one day. I appreciate everyone's cooperation and understanding.

New larger sign boxes were installed at the main entrances to the beaches which list rules. Warnings for high bacteria or storm surf can be added, as needed. We did have to post for high bacteria at Fieldston, Sunrise, and Green Harbor this year.

Dune restoration projects continued with installing poles and fencing at Green Harbor and installing snow fence and planting 3,000 beach grass plants at Rexhame.

Thank you to the Commercial Fishermen's Association. With their help, we installed snow fence at Green Harbor for the off season to help reduce the amount of sand entering the channel. Thank you to the Green Harbor Village Association for helping to improve the entrances at Green Harbor Beach and to all who help keep Marshfield's beaches clean all year long.

Many thanks to all the Town Departments especially the Department of Public Works for their continued help and support to make the Beach Program a success.

Respectfully submitted,

Cindy Castro
Beach Administrator

BOARD OF ASSESSORS

To the Citizens of Marshfield,

Fiscal Year 2010 was a year of continued challenges for the Town. The nationwide economic recession ended but the continued troubles in the real estate market were still felt in town and around the state. The slump in the real estate market in Marshfield bottomed out and the decline in values was very small. The largest class of real estate in town, single family homes, dropped an average of 2.3%. The waterfront continued to hold up against falling home values. Overall, the town lost \$216,588,835.00 in value from FY2010 to FY2011. The FY2010 valuations were based on sales of real estate from calendar year 2008. As a result, some taxpayers questioned why their assessments did not appear to reflect the current market. This occurred due to the statutory lag in the timeframe of the data being analyzed. The Assessors' office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were enhanced and updated and a joint presentation was made to seniors at the Council on Aging. The number of seniors taking advantage of the tax deferral program continued to increase.

The Assessors' Office completed a nine year cyclical inspection program as well as a full field review of all Personal Property as required by the Department of Revenue. The Assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to assure that our data reflects the characteristics of each property accurately. We also wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY2011 Valuation</u>	<u>FY 2010 Valuation</u>
Residential	\$ 3,916,336,332.00	\$ 4,099,485,652.00
Commercial	\$ 201,661,048.00	\$ 227,507,906.00
Industrial	\$ 41,142,600.00	\$ 42,942,900.00
Personal Property	\$ 71,346,760.00	\$ 61,765,017.00
TOTAL	\$ 4,230,486,740.00	\$ 4,431,701,475.00
Exempt Value	\$ 282,662,600.00	\$ 298,036,700.00

The FY2010 tax rate was set at \$10.75 per thousand dollars of value. New Growth added \$ 47,163,624.00 to the tax base and increased the tax levy capacity by \$ 471,165.00.

The Board wishes to acknowledge their staff for all their hard work during the past year. Their dedication and service is a credit to the community. The staff includes Elizabeth Bates, MAA, Assessor/Appraiser, Priscilla Mullen, Administrative Assistant, and clerks Nancy Riley and Donna Cousineau.

Respectfully submitted,

James Haddad, Chairman
John J. Cantwell
Patrick J. Harring, MAA
BOARD OF ASSESSORS

BUILDING/ZONING INSPECTION DEPARTMENT

The Building Department has experienced a busy year in 2010 with new construction both on the residential and commercial sides, along with remodeling. Several homes have been razed and rebuilt in the beach area. Ocean Shore's Over 55 Apartment Complex is well on its way to completion at the old drive-in. The Village at Proprietor's Green has received a certificate of occupancy along with the Tavern Restaurant. The second floor of the Tavern consists of offices. The Ocean's Gate complex in the center of Town has a new tenant, Anna's Country Kitchen. There are several tenants in the works including a mattress store and restaurant. The Maguire's building on Plain Street has received a permit for extensive renovations.

The Town of Marshfield has been upgraded from a 90 MPH wind zone to 110 MPH, causing significant changes to the way homes are constructed. All new windows installed within a mile of the coastline will need to be designed to withstand wind-bourn debris. The department also continues to work diligently with property owners in the coastal flood zones in elevating dwellings and retro-fitting to bring the properties into compliance with the State Building Code and new Federal Emergency Management (FEMA) requirements.

At this time, I would like to thank the staff of the Building Department for their continued professionalism in serving the various customer concerns and inspections that are addressed throughout the day.

In addition to the above, we issue Sign Permits for the Town, as well as Certificates of Inspection for all multi-family residences, churches, restaurants, theaters, and public buildings with a seating capacity of over fifty that must be inspected annually.

There continues to be a constant demand to supply records, review plans, and check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

Our department must check all building applicants for Workers' Compensation, Home Improvement Licenses, and Construction Supervisor Licenses where applicable. All contractors applying for Building Permits must submit their current Builders' License and/or Home Improvement License to be photocopied. All wiring permit applicants must be checked to make sure they carry current liability insurance. All Gas/Plumbing applicants must register with our department and provide us with a current license to be photocopied. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy.

Michael J. Clancy is the Building Commissioner, Gerald P. O'Neil, the Local Inspector, Aldo Bertoni is the Plumbing/Gas Inspector, David V. Comoletti is the Wiring Inspector, Jeniffer A. Conway and Madeleine Radley are the Administrative Clerks in the office. We open at 8:30 a.m. and close at 4:30 p.m. and are open on Monday evenings until 7:30 p.m. Our office is located on the first floor of the Town Hall.

We want to thank all applicants, residents, and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation. We look forward to serving you for the remainder of the year.

Respectfully submitted,

Michael J. Clancy, C.B.O.
Building Commissioner

ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING	ZONING	CERTIFICATE OF INSPECTIONS	PERMITS	FEE TOTALS
Jul-09	48	51	90	55	135	109	19	7	71	\$29,099.00
Aug-09	52	52	72	44	104	90	13	1	60	\$34,982.00
Sep-09	61	77	69	38	112	96	9	7	67	\$20,026.00
Oct-09	74	70	72	55	145	129	14	2	84	\$26,313.00
Nov-09	84	69	91	43	133	121	8	4	67	\$18,098.00
Dec-09	52	37	74	55	156	124	6	26	149	\$114,016.00
Jan-10	108	49	85	30	132	105	10	17	40	\$20,876.80
Feb-10	99	53	73	39	168	153	3	12	41	\$23,163.00
Mar-10	123	59	85	48	187	174	7	6	48	\$21,919.00
Apr-10	84	137	79	157	139	124	8	7	89	\$61,954.00
May-10	84	78	79	54	134	123	6	5	70	\$26,603.00
Jun-10	86	84	89	55	111	97	10	4	62	\$33,513.00
TOTALS:	955	816	958	673	1656	1445	113	98	848	\$430,562.80

CAPITAL BUDGET COMMITTEE

The Capital Budget Committee receives requests from various town departments for capital projects in the up-coming fiscal budget cycle. The Capital Budget Committee reviews these requests on a department by department basis.

The review process entails the committee meeting with representatives from each of the requesting departments discussing the requests in detail, performing site visits, equipment inspections and obtaining status of current outstanding capital budget projects.

Once this process is complete a “Capital Budget Article” is presented at the Annual Town Meeting for approval by those attending the Town Meeting.

The committee also worked with various town department heads and with the assistance of the Town Treasurer/Collector, Nancy Holt, to identify remaining balances from prior years’ capital budget authorizations and recommended that they be rescinded as appropriate.

The Capital Budget Committee received \$12,295,680 in requests encompassing the General Fund, Water Enterprise Fund and Wastewater Enterprise Fund and recommended \$3,601,000 in projects to the 2009 Annual Town Meeting for FY 2010.

The Capital Budget Committee also wishes to take this opportunity to recognize Roy McNamee for the years of service given to both this committee and the community.

Respectfully submitted,

Capital Budget Committee

Joe Centorino
William Last
Greg Callie

COMMUNITY PRESERVATION COMMITTEE

Fiscal year 2010 was a productive and interesting year for Marshfield's Community Preservation Committee (CPC), a year of changing faces, accomplishments and challenges. The CPC has brought forward projects totaling \$1,430,659 for Town Meeting consideration. Town Meeting continues to recognize the importance of the CPC and its roll within our community.

Two longtime members, Larry Whalen and José Carreiro, finished out their last terms on the CPC in June, 2010. Larry's experience in many phases of town government was instrumental in helping our committee in the decision making process. This year the Board of Selectmen recognized Larry for his 50 plus years of service to the Town of Marshfield. José in his last two years as chairman made several changes to improve the way CPC operates. Under José's outstanding leadership many improvements were achieved, such as the development of a new award contract and Conditions of Grant Letter. The committee now has language that identifies the responsibility of the CPC and the successful applicants for future projects that receive approval for funding from the Community Preservation Act (CPA) Fund.

This past year Kathryn Robichau joined the CPC as Administrator. Her credentials are endless. Kathryn has taken on the daily responsibilities of CPC and reports to the CPC chair. Kathryn and Susan Caron from the Open Space Committee are responsible for the recent \$252,000 National Park Service grant award for construction of the South River Park. Kathryn continues to pursue grant opportunities for ongoing CPC related projects.

The CPC's relationship with the Open Space Committee has never been better. For the first time a member of CPC now sits on the Open Space Committee. This enables better communication and information that is helpful to CPC members in making informed decisions on land acquisitions. The new relationship allows both committees to work for the same goal of open space.

CPC PROJECTS COMPLETED IN FY2010

Ventress Memorial Building Renovation (Historical Project)

This past year saw many of our long-term projects come to completion. The Ventress Memorial Building renovation project (the CPC's largest project to date) was substantially completed on June 1, 2010. The building received its occupancy permit in September. The \$3.4 million project was completed on time and under budget, returning \$519,000 to the CPA Fund for future projects. The Ventress Memorial Building is now returned to its former glory. Its spacious auditorium and offices will provide for the town's future for many years to come.

Historic 1699 Winslow House and Education Center (Historical Project)

In November, 2009, the three year project on the historic Winslow House came to an end. The project improved the ventilation, water, and structural issues on the house and outbuildings. A 21st century bathroom facility was also installed. The Winslow House Association was very appreciative of the grant and the improvements which allow the historic "Jewel of Marshfield" to continue to serve the community and its visitors.

Community Playground (Recreation Project)

On Labor Day, 2010, Marshfield's Community Playground opened to the public. In April 2009, Annual Town Meeting voted authorization of \$250,000 from the CPA Fund to purchase the equipment and construct the Community Playground adjacent to the main library in Library Plaza. Judging from the early success of the playground, the funds were very well spent. This successful venture by the Kids at Play and the Playground Committees was a remarkable effort on behalf of the town. All should be congratulated for what was accomplished.

Land Acquisition of North River Village (Open Space Project)

At the Special Town Meeting in October, 2009, the former North River Village development was acquired by the town with CPA funds. The 13-acre parcel at the end of Maryland St. abuts the Two Mile Farm reserve. The land offers overlooks of the scenic North River, hiking trails, and 2000 feet of marshland frontage. This pristine location is now under conservation protection for all to enjoy.

Marshfield Housing Partnership (Affordable Housing)

At Annual Town Meeting, the Town authorized CPA Funding of \$65,000 to support the Housing Coordinator position as recommended by the Town's Fiscal Year 2010 Housing Production Plan. The Marshfield Housing Opportunity Purchase Program (MHOPP) was also funded for affordable house conversions. The Housing Coordinator position is filled by two part-time housing professionals who accomplished services such as:

- Developed, marketed, and administered the Marshfield Housing Opportunity Purchase Program (MHOPP).
- Coordinated the updating of the Marshfield Housing Production Plan with the Board of Selectman and Planning Board and secured the Department of Housing and Community Development (DHCD) approval of the Plan.
- Worked with two Age-Restricted Adult Village developers on modifications to their Special Permits to ensure that affordable units remain protected.
- Coordinated a Chapter 40B seminar on how to effectively manage Chapter 40B applications under the new regulatory framework.
- Worked with the DHCD to ensure that affordable units at Winslow Village I and II are retained on the Subsidized Housing Inventory "in perpetuity" to avoid loss due to expiring use.
- Negotiated with developers of 875 Ocean Street for a minimum of three affordable rental units.
- Made referrals for over 130 Marshfield families under foreclosure to appropriate foreclosure counseling agencies, worked with the Plymouth County Registrar of Deeds in identifying Marshfield families at risk of foreclosure, and participated in foreclosure assistance seminar coordinated by Representative Cantwell.
- Coordinated the resale of affordable units to ensure that units remain on the Subsidized Housing Inventory

CPC PROJECTS IN PROGRESS**South River Park and Greenway Design (Open Space/Passive Recreation Project)**

During the Special Town Meeting in October 2009, voters approved CPA funding of the South River Greenway Design. The \$65,000 study explored the possibility of creating a park at 2048 Ocean Street (former Buckles & Boards/Smith properties) and a trail along the South River leading to the center of town and connecting to other town lands and trails. Shadley Associates

was selected to develop the initial design of the riverfront park and complete a feasibility study for a connecting greenway trail. The park design reflects much input from Marshfield residents through questionnaire surveys and public hearings.

South River Park Construction (Open Space/Passive Recreation)

Upon completion of the design phase, construction of the South River Park was proposed. After several months of review, the CPC approved the project costs of \$504,465. At Annual Town Meeting in April, voters authorized the construction of the park. The South River Park progressed to the permitting and final design phases in October, 2010. Groundbreaking is scheduled for the spring of 2011. The Grand Opening is scheduled for 2012. The Town received at grant award for \$252,000 for the construction from the National Park Service's Land and Water Conservation Fund. The South River Park and the Dandelion Park will greatly improve the Route 139 corridor along Ocean Street.

The CPC is working with several groups on possible projects. The Historical Commission has requested information on the restoration of the Daniel Webster Library. The CPC is helping with grant proposals and restoration opportunities that may be of assistance. Several CPC members are working with local veterans' organizations on the possibility of creating a Veterans Honor Roll feature in South River Park with CPA Funds.

Massachusetts' current economic downturn has affected all CPC communities. Marshfield, as a 3% community, has the advantage of participating in three rounds of funding. The CPA state match reimbursement for Fiscal Year 2010 is 30%. There are currently several CPA bills working their way through the state legislature. The bill with the most promise calls for a mandatory 75% match reimbursement to CPC communities. This will be resolved in 2011 with the state legislature.

Since its inception in 2002, the CPC has done much to improve the quality of life in Marshfield. Over 60 Town Meeting articles, totaling \$15,000,000 in CPC funds, have been approved. The strong community support for the CPC projects and acquisitions has been wonderful. Land acquisitions for conservation, recreation, and water quality continue to be the top priority. Affordable housing in Marshfield continues to be an important need. The CPC works with the Housing Partnership to make sustainable growth in the low income housing market. Highly visible projects like the Skate Park, Community Playground, Ventress, and the future South River Park show the success of CPA funded projects.

There are many interesting projects on the horizon for Marshfield and the CPC, all for the benefit of everyone. The CPC appreciates the community's support and input, as they strive to implement projects selected by the voters to improve the future of Marshfield.

Respectfully submitted,

Tom Whalen, Chair.
Timothy Bartlett, ViceChair
Kevin Cantwell
Karen Horne
Amy Kwesell
David Paliotti
Kerry Richardson
Brian Wall
Kathryn Robichau, CPC Administrator

CONSERVATION COMMISSION

The Marshfield Conservation Commission consists of seven appointed volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage conservation land (Town-owned land under the care, custody and control of the Commission), which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space map, printed in 2002, is available at the Commission office at the Town Hall.

All proposed development plans, subdivisions, or other construction projects are reviewed by the Commission and staff for potential negative impact to wetlands. Often, this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the State statute and the Town by-law and their Regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers, and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and secretary assist citizens in understanding wetland laws and regulations and in the filing required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

FY2010's total of fifty-three Notice of Intent filings (wetland cases), and fourteen Determinations of Applicability, brought the Commission's overall grand total to 2,357 filings since its inception, and a total of sixty-seven filings for the one-year period. Approximately three Enforcement Orders were issued during the year for wetland violations, and approximately forty-nine Certificates of Compliance were issued.

The combination tide gate was installed in the Green Harbor River dike in December, 2009 and kept in a closed position until February, 2010. The initial opening was set at 2-inches on February 8, 2010, increased to 4-inches on February 23, 2010 increased to 8-inches on March 17, 2010, and increased to 10-inches on March 26, 2010. The opening has remained at 10-inches excepting when fully closed from September 8, 2010 in preparation for Hurricane Earl.

Increased tidal flow into the upper river has already shown some benefits to the health of the upper river. Water quality is improved with increased dissolved oxygen levels and reduced turbidity. The stands of invasive Phragmites have begun to recede in the area just above the dike. More fish have

been observed in this area with reports of flounder being caught above the dike. No issues of flooding have been observed or reported.

Since its formation in 1961, seventy-seven people have served on the Conservation Commission. John Zimmer left the Commission after seven years, two of which he served as Chairman, and Ann Marie Sacchetti joined the Commission. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

**“TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.”**

Respectfully submitted,

Amy E. Kwesell, Chairman
Jean C. Stewart
John M. Zimmer
Walter Greaney
Mark Stevenson
Susan Caron
Ann Marie Sacchetti

Jay Wennemer, Conservation
Lois F. Keenlside, Secretary
Marshfield Conservation Commission

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) is...“to coordinate and carry our programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The Council also has five sub-committees which consist of Budget and Personnel, Grounds, Policies and Procedures, Long- Range Planning, and Transportation. These committees serve as task forces for the Board, focusing on major initiatives and goals.

“A demographic shift of seismic proportions is rumbling through this country and this state. For Massachusetts the next 4 years may very well be crucial in determining whether that shift creates dangerous cracks or opens new vistas of opportunity. In the next decade the size of the sixty plus population will nearly double, redefining the face of the commonwealth.” (Deborah Banda, AARP) The shift in population will have massive implications for senior services and programs. According to the 2000 federal census Marshfield has 8,574 boomers age 35 to 54 compared to 2,348 ages 60 and over. The ratio of the upcoming age 35-54 year olds compared to age 60 plus is 264% indicating a substantial increase in Marshfield’s upcoming senior population. In response to this, the Marshfield COA's Long-Range Planning Committee has completed a comprehensive long-range plan to identify key goals and objectives to meet the challenges of the future. The Committee has identified six priority areas for their long- range-plan: transportation, housing, financial, wellness/safety, baby boomer planning, and public relations.

The COA authored a mission statement which reads as follows: “The COA is a human service agency. Its mission is to provide and coordinate services to the senior community of Marshfield, assisting them to live in the community with dignity and to enhance their quality of life.” To accomplish this, the challenge is twofold: to identify the needs of Marshfield’s senior community and implement programs and services to meet these needs by encouraging self-reliance, good health, and community involvement. As advocates, we increase citizens’ awareness of and support for our efforts to meet these challenges.

In Fiscal 2010 the COA completed six full years of occupancy in the new Senior Center. The 12,600 square foot Senior Center has enabled the COA to offer increased and improved services and special events that were previously unavailable. The Senior Center includes meeting spaces, an exercise room, computer lab, a media room, a health room, an arts and crafts studio, a kitchen, gift shop and a large dividable multi-function room for dining and other events. The Council is carefully planning for future expansion of the upstairs space in light of the population projections and programmatic needs in the next ten years. The COA is continuing to pursue a formal needs assessment study funded by the Town. The Council’s Long Range Planning Committee is currently working with a local university in development of a questionnaire that will be distributed late 2010 or early 2011. The purpose of the needs assessment is to ascertain the unmet service and program needs of the current senior population as well as the upcoming baby-boomer population. There will be a final report presented at the conclusion of the study that analyzes the results and makes recommendations.

Volunteerism continues to grow and evolve with a larger facility and more diverse services and opportunities. In 2010 new state ethics standards were introduced which presented a challenge to

staff and volunteers regarding the conflict of interest law and proper protocol. A strong emphasis on recruitment, training, and placement of volunteers was again successful in fiscal 2010. This resulted in 310 active volunteers performing 30,061 hours of service. The value of volunteer hours is equivalent to \$626,771 dollars in contributions to the Town. A committed group of volunteers performed various duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators, and clerical assistants.

The Marshfield COA Boosters, Inc. is a non-profit independent volunteer membership organization dedicated to aid and supplement the purposes and programs of the Marshfield COA by providing financial assistance and enrichment such as the theater and performing arts programs. The Boosters continued to thrive by conducting annual fundraising activities such as cultural trips, a membership drive, a memorial brick/bench program, drawings, and an Oktoberfest. One of the newer activities was a variety show which proved to be a lucrative fundraiser and that encouraged widespread community participation. Some of the major contributions from the Boosters consisted of: a theatre curtain, a camera, a "Wii Fit Plus Game", and Volunteer Recognition. These additional items will greatly enhance our ability to deliver quality programming to the community. Our warmest thanks to: Henry Adams, Harriet Archer, Ken Bell, Faith Jean, Heather Kaval, Cay Parker, Gerry Shanley, Larry Whalen, Arthur Whittemore, and Terry Whittemore. We extend a special thank you to Bill Lyons for serving as the COA liaison to the Boosters' Board.

Transportation is still a significant issue for seniors and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The COA provided 11, 807 units of transportation to 226 different seniors and disabled individuals in Marshfield. This is a service increase of 161 more units of service. The Board of Selectmen renewed their agreement and contract with GATRA for the second year which provided a fixed public route system and allowed reimbursements to the Town for expenses incurred for existing transportation. We were also awarded a new 16 passenger van from GATRA at no cost, which replaced an 11 year-old vehicle.

During fiscal 2010, the COA continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$15,000 as approved by voters at the Annual Town Meeting. This program has been met with enthusiasm as more and more applicants apply for the program, especially given the state of the economy. There were 35 seniors working approximately 3,471 hours with 13 sites participating in the program. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. Individuals can earn up to \$750 gross income, as per town policy and within the limits allowed by state law. The Federal Minimum Wage of \$8 per hour, effective January of 2008, dictates the hourly rate for Tax Relief Workers.

An assortment of programs exists to supplement the financial needs of seniors especially with the continued economic downturn, foreclosures at an all time high, and shrinking IRA's and 401 plans. The trickle down effect to the local municipalities has become apparent and is an issue that the Marshfield COA is grappling with. The COA, through the American Association of Retired Persons (AARP) provided free income tax assistance to 199 seniors and gave 204 units

of service. This is a 48% increase in this program. We are fortunate to have the volunteer services of six trained counselors: Barry Cornwall, Ann Linde, Jim McCarthy, Ed Murphy, Marcia Noyes, and Robert Saunders. Requests for assistance for the Circuit Breaker State Tax Credit program has generated the need for assistance throughout the year. In addition the Council provided 256 units of financial and estate planning seminars, real estate, and financial consultations.

The demise of affordable Medigap plans, changes in Medicare Advantage Plans, enrollment and restrictions in the state's Prescription Advantage Program, soaring prescription costs, and the unpredictability of the Medicare Part D Prescription Program have continued to create substantial hardship and confusion for seniors. There were originally over 60 drug plans available to choose from which was not easily manageable for clients or staff. The prolonged economic downturn has produced an increase in unemployed and uninsured people requesting assistance and access to insurance. In response to this crisis, the Social Service Department has had to become more familiar with eligibility criteria for Commonwealth Care, a state program for both seniors and non-seniors. To compensate for such needs the SHINE program (Serving the Health Insurance needs of Elders) served 143 individuals (a 28% increase) with over 264 units of service.

Social Service provided outreach, case management, crisis intervention, client support, and referrals to 169 individuals and provided 522 units of service. The COA, in coordination with South Shore Community Action Council, provided 111 individuals and families with 177 units of service for fuel applications. Sixty-nine individuals received 126 units of service for minor home repairs and durable medical equipment loans. The COA also received a second consortium grant with Plymouth and Duxbury from the Executive Office of Elder Affairs on Mental Health Education for town employees, Social Service Coordinators, and Public Safety Officials. The purpose of the training was to enhance awareness and understanding of mental illness. Marshfield hosted one of the forums that provided information on "Loss and Grief" in coordination with Bridgewater State College.

We provided 72 units of legal advocacy to 36 individuals. The COA continued to provide shopping assistance and medication pick-up to housebound seniors, with 12 individuals who received 99 units of service. This reflects double the units of service over last year. The "Are you Okay Program" is a telephone reassurance program in coordination with the Sheriff's Office along with the COA Friendly Phone call program. This service provided 8 people with an estimated 2816 units of service.

A key component of the COA is the information and referral (I & R) service. This past year the Council provided approximately 19,000 units of I & R services to approximately 3,000 individuals. The COA keeps seniors informed through its monthly newsletter, which is mailed to 1750 households. The Senior Center in coordination with Old Colony Elder Services continues to provide basic activities and programs such as Meals on Wheels to 104 seniors which packaged and delivered 11,375 meals. This reflects a decrease over last year. Conversely, the congregate meal program provided 325 people with 8,772 meals, reflecting an increase in number of meals served.

Participation in wellness programs such as: blood pressure, immunization, and glucose-screening clinics are on the rise. We served 122 people and provided 365 units of service which is a 37 % increase. We offered pedi-care, chair massage, and Reiki with 143 people coming 401 times.

This reflects a 50% increase in the number of individuals participating and a 33% increase in usage. Health education seminars provided 146 units of service to 103 individuals. The Senior Center provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, and weight and strength training which served 541 people and provided 7,074 units of service. This reflects an increase. The Senior Center hosted two town-wide Flu Clinics in conjunction with the Board of Health that served seniors and at-risk individuals. We offered a low vision support group and a new caregiver support group with 26 individuals participating 150 times which reflects an increase over last year. The Caregiver Support Group is provided in coordination with a licensed social worker through the Visiting Angels. We offered a 6-week evidence based workshop on “Healthy Eating” lead by our Graduate Intern from Bridgewater University. This well attended program taught seniors about nutrition and lifestyle changes to promote better health.

The Council offers a variety of recreational, social, educational, and cultural opportunities. There were numerous sessions of recreation and socialization offered with seniors participating 15,355 times up almost 1000 units. These programs include music, computer club, painting, drawing, creative writing, crafts, cards, movies, health education, nutrition, legal issues, drama, and gardening. There were a total of 33 seniors that participated 79 times in intergenerational programs such as snow shoveling and reading which reflects a substantial increase. There were approximately 973 visits to the computer lab this year. The computer lab provided formalized instructional courses to 66 people with 188 units of service, almost double from the previous year. There were 58 people that participated 284 times in the computer club that meets bi monthly. Community education events proudly offered services to 345 people and provided 656 units of service which is three times more than last year. Cultural events such as theatre, museums, and musicals offered 809 people 2,347 units of service. This indicates an increase in the number of people taking part in cultural events, as well as the number of times they participated.

This past year the COA offered many new and exciting programs: Zumba which is Latin dance with aerobic exercise, a gardening program and tour, hair dresser services, and a Modern Learning Opportunity Fair which offered tutorials on digital photography, cell phones, Skype, social networking, and e-mailing. We started a new humor group, a water color class, drawing lessons, and a self hypnosis/meditation class. We offered the Wii Fit Plus program which is a video exercise program with a demonstration from trained therapists. We also received a local cultural grant for a drama performance titled; “Educating Rita”. We added a wireless service for our patrons through the help of our Information Technology Department. We developed and distributed a Life Long Learning Survey with the assistance of a volunteer committee. The survey results will be the basis for launching a new Life Long Learning Program. Through the efforts of our SALT Council (Seniors and Law Enforcement Together), we adopted an emergency tracking system called Lo Jack Safety Net. This is a system designed to successfully track individuals with Alzheimer’s Disease and Autism who have a tendency to wander. We are very fortunate to have this equipment and the dedication of the police and fire departments.

The Marshfield COA concludes this report by expressing our appreciation to numerous local businesses for their support of the Volunteer Recognition Dinner. We give a warm thanks to the Kiwanis for sponsoring the annual Christmas Party. We offer our sincere appreciation to the Seaside Gardeners for their workshops, demonstrations, and arrangements for our Art Exhibit. The Council also applauds the efforts of the Highway Department for successful maintenance and support of the shuttle buses as well as the DPW and Cemetery and Grounds Department for

outside maintenance. We would like to thank our Information Technology Department for their support and expertise in keeping our computer systems running efficiently.

We thank Representative Jim Cantwell and Senator Bob Hedlund for their support and advocacy of level funded State Formula Grant funding, incentive grant funding and elder related legislation. We are grateful to the Board of Selectmen for their guidance, and the Police and Fire Departments and Plymouth County Sheriff's Department for their program coordination. We would also like to make mention of our good neighbors Youth Baseball and the Historic Commission at the Daniel Webster Estate. And finally, farewell to Barry Cornwall, Shirley Jacobs, Walter Littlefield, and Mary Ring who retired from the Board of Directors after many years of dedicated service. We thank them for their commitment and advocacy on behalf of seniors.

Respectfully submitted,

Judy Welch, Chairman
Marcy Amore
Martine Anderson
Joan Butler
Sheila Gagnon
Nancy Goodwin
Fred Howard
William Lyons
Audrey McKeever

Carol Hamilton, Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC) a state agency. The MCC provides allocations to each of the Massachusetts 351 cities and towns to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

K. Rebecca Chandler, Chair
Marshfield Cultural Council

Marshfield Cultural Council FY2010 Awards

Name	Project	Discipline	Amount
Bay Players, Inc.	Plaza Suite	Theater	\$165
Bay Youth Symphony Orchestra	Bay Youth Funding Assistance	Music	\$576
Clark, Richard	“Educating Rita”	Theater	\$165
Daniel Webster Estate And Heritage Center	Stained Glass Restoration	History	\$1,238
Eames Way School	Ling Tang Chinese Enrichment	Humanities	\$248
Eames Way School	Wampanoag Visitor, People of the East	History	\$248
Eames Way School	Boston Symphony Orchestra	Music	\$248
Eames Way School	Bay Colony Educators	History	\$248
Furnace Brook Middle School	Janet Singer Appleton – Holocaust Survivor	History	\$248
Governor Edward Winslow School	Tom Mc Cabe Storytelling	Storytelling	\$150
Havens, Leslie	Concert by Quintessential Brass	Music	\$330
Marshfield High School	Greater Boston Zone Training	Multidisciplinary	\$248
Massachusetts Audubon Society	25th Anniversary Walks- Daniel Webster	Science	\$330
North River Arts Society	34th Annual Festival of Arts	Multidisciplinary	\$661

Name	Project	Discipline	Amount
Plymouth Guild for the Arts	43rd Annual Juried Art Show	Multidisciplinary	\$330
Plymouth Philharmonic Orchestra, Inc.	94th Season	Music	\$330
Root, John	Popular Music of the Golden Years	Music	\$200
South River School	Japanese Tea Ceremony	Folk Arts	\$248
South Shore Art Center, Inc.	55th Annual Arts Festival	Multidisciplinary	\$200
South Shore Natural Science Center	Water Watch Winter Lectures	Science	\$300
Ventress Memorial Library	1960's Cabaret Concert at the Library	Music	\$450

ENERGY COMMITTEE

The Marshfield Energy Committee was formed in the spring of 2008. The committee held its first meeting on September 8, 2008.

Our Mission: To serve the residents by recommending energy and alternative energy policies that will reduce energy consumption and greenhouse gas emissions in the Town of Marshfield.

The Board of Selectmen appointed the Energy Committee and approved the following charge:

- Develop a climate action plan to reduce greenhouse gas emissions. This plan will include measures to reduce energy consumption in all Town buildings, facilities, schools, vehicles, and equipment in an effort to lower operating costs and reduce greenhouse gas emissions now and in the future.
- Inventory the energy consumption in all Town owned buildings and vehicles to develop benchmarks and baseline data on the Town's energy consumption. The baseline data (Greenhouse Gas Inventory) will be used in the future to measure progress in achieving the Town's goals for the reduction of greenhouse gas emissions.
- Develop policies and recommendations to promote and implement energy conservation measures for existing Town buildings and all future expansions, renovations, and alterations of buildings.
- Research and explore the feasibility and funding sources for developing renewable energy sources such as wind energy and photovoltaic panels. Develop policies and recommendations to promote renewable energy initiatives. Assist with implementing renewable energy initiatives.
- Evaluate the benefits of joining the International Coalition for Local Environmental Initiatives (ICLEI), U.S. EPA Community Energy Challenge, and/or other organizations that could provide technical assistance, grants, and other resources that will assist in reducing the Town's energy consumption and greenhouse gas emissions.
- Advocate, promote, and educate town residents and business owners on the benefits of emissions reductions. Increase town residents' awareness of energy efficiency programs and rebates such as: Energy Star rated appliances, building materials, and insulation. Work with local utility companies on energy conservation and clean energy programs.
- Support and work with the Marshfield School District to develop energy-related projects that will increase students' awareness of energy and conservation issues. Seek grants from utilities and organizations to assist teachers in developing energy-related projects.

Our accomplishments for 2010 include:

- September 2009 - UMASS Wind Energy Center delivered their report titled Wind Power in Marshfield, Siting Considerations for a Wind Turbine. The delivery of this report concluded the Project Site Assessment step for the municipal wind turbine project through the MCEC (Mass Clean Energy Center). Based on the report, the Committee recommended, Carolina Hill as the most suitable site to pursue for a

municipal wind project. The Committee continued to move forward on the wind project toward the next step which is the Feasibility Analysis stage of the project.

- August 2009 – An intern completed a Greenhouse Gas Inventory report for the Town of Marshfield. She collected data and entered the data in software and then drafted a summary report.
- The application submitted for the Department of Energy Resources (DOER) Green Community Consulting assistance was approved and the Town received consulting assistance to help Marshfield meet the five Green Community requirements. Worked with Paul Halkiotis, Town Planner, and met with the Planning board about two of the requirements.
- June 2010 – Received an award from ICLE (Local Governments for Sustainability www.iclei.org) for successfully completing a greenhouse gas inventory which is a milestone as one of ICLEI's Cities for Climate Protection Program.
- April 26, 2010 – Town Meeting – Wind-Bylaw approved. Also a Marshfield Energy Committee Wind Update was presented at Town Meeting. The Energy Committee worked to draft the Wind By-Law in conjunction with the Town Planner and the Planning Board.
- March 1, 2010 – Wind Education Workshop - This event was sponsored by the Energy Committee and included a presentation by Megan Amsler of Cape Cod Self Reliance about wind energy and a presentation by Paul Halkiotis, Town Planner about the proposed Wind By-Law.
- Gia Lane, Committee Chair, created and distributed the Marshfield Green (e-mail) Newsletter approximately bi-monthly to provide information to the public about environmental related projects and events by the Energy Committee and other Town boards and committees.

Respectfully submitted,

Gia Lane, Chair
Antonio Pina
Walter Greaney
Kenneth Grillo

Phil Angell
George Cicchetti
Jamie Beard
Mark Stevenson

Stephen Argyle
Phil Cincotti

FIRE DEPARTMENT

The annual report of the Marshfield Fire Department and Forest Warden for Fiscal Year 2010 is as follows.

The Department was faced with challenges due to the budget reduction that forced the loss of four firefighter/paramedic positions: two by layoff, one by attrition, and one by military activation. Because of this reduction, each of our four groups was reduced to twelve members assigned to cover the three stations and two ambulances. With the number of incident response activity at 3,590, with 25 % simultaneous incidents, the call back coverage required to maintain all three stations put too much strain on the overtime budget. As a result we have operated with a minimum of only ten members on the night shift and eleven on the day shift. During higher activity levels and when simultaneous ambulance transports occur, one of the three engines are shut down until an ambulance returns or call back coverage arrives. This level of on duty shift staffing and reduced call back coverage has limited our ability to send the proper personnel and equipment or has significantly increased the response time or both when the second and third overlapping calls occur. Despite the frustration this has created for our members they have continued to use their skills to provide the highest degree of care possible.

Due to the variety of services we provide and the diverse emergency needs of our community, our members use their cross training as firefighters and EMTs on a daily basis. The Department's Student Awareness of Fire Education Team (SAFE) has been active in our elementary schools. We also regularly interact with the elderly population performing risk reduction activities for fire prevention and home safety. We have developed a program for high school seniors preparing for college life, including living in dorms and are working with the high school administration to include this in the curriculum. Department members have taken the opportunity to attend many events to discuss our services and demonstrate some of our equipment. We held our annual Open House, but turn-out was low. We are now considering a bi-annual fire station Open House in conjunction with a variety of other community events to educate the public about fire safety. We have continued our relationship with the Council on Aging and have supported the Lo Jack safety net program with the Police Department as a joint public safety service for our citizens, who need this additional level of protection. We continue to use our own patient advocacy form to expedite patient care for citizens with unique concerns.

We have completed ten years as the provider for Emergency Ambulance Service, we have reached goals established early in our program, and have set new goals that will improve our ability to deliver quality advanced life support to citizens in need. We continue to improve the equipment we carry to enhance the care we can provide to the patients. The Department provided emergency transport to one of three hospitals 1,597 times this year. Of these, 57 % were at the advanced life support level. Each of these transports necessitated at least two firefighters/paramedics to be unavailable for approximately two hours. Additionally, because of the patient condition, 71 of these transports required personnel. These transports take several hours to clear, clean and restock in preparation for another patient. Therefore, it is necessary for the department to have two ambulances available 24 hours a day, 7 days a week, with a third ambulance put in to service as needed, when staffing is available. The bi-annual replacement schedule for our ambulances is designed to provide a dependable vehicle at all times. We entered into a tri-town agreement with Kingston and Duxbury with the fourth ambulance. This agreement provides us access to the fourth ambulance when needed. The ambulance is used on

regular basis and is stored in Kingston. All replacement personnel being hired are at minimum, EMTs, with the agreement to become paramedics. This fiscal year we were able to reinstate the two members who were laid off. Patrick Daley filled a spot created by a retirement and David Lagerblade was reinstated through a Fire Staffing Grant. Both were already certified paramedics. Having 31 of our firefighters certified paramedics, three ambulances, and three advanced life support engines allows us to provide the high standard of medical care we strive for even with simultaneous calls.

With our growing senior population, additional development of 55 plus communities, and the assisted living facility at Proprietor's Green, we are concerned about our ability to continue to provide our current standard of care during our peak hours of 10:00 AM to 2:00 P.M. The firefighter/EMTs will continue to work to provide the best coverage and maintain the highest possible standard of care with the available staffing. However, I believe an increase in staffing will be necessary to maintain our current response times and standard of care. I will be applying for a federal grant as a temporary solution to address our staffing issues as we struggle with budget problems and demands for service.

We continue to evaluate and improve the condition of our apparatus and specialized fire/rescue/ems equipment and to create a replacement plan. This fiscal year we placed the new Engine 1 in service at the Massasoit Avenue Station and retired the 1985 FMC Pumper that was the back up engine from the Old Main Street Station. We have a five-year plan for capital improvement and /or replacement of our apparatus.

We have continued to apply for federal "Assistance to Firefighters Grants". This year we also applied for a Staffing Grant and a Fire Station Construction Grant. We were not successful in these attempts, but the denial letter indicated that the need in Marshfield was not as high as the competition across the nation. Based on these denials, training sessions on grant writing have been held to improve our chances in these competitive grants.

Station 1, located in Ocean Bluff on Massasoit Avenue, is in poor condition and needs to be replaced. We have used the capital budget funds from Fiscal Year 2008 for the feasibility study and now have a conceptual plan with a cost figure. Based on this, we applied for two separate federal grants, but we were not successful with either. We will again request capital budget approval for this project as our number one priority. Not only is the station, a converted single family home, in poor structural condition, it was not designed to house modern fire apparatus. The new station will be more energy efficient with energy star windows and appliances.

We continue to use the services of the Plymouth County Sheriff's community work crews to maintain all of our buildings. This program allows substantial work at minimal cost, which helps with the expense budget that has been level funded for the last four years.

We did not conduct our hydrant testing program this year in the southern half of the town because of the lack of funds but we did have on-duty personnel check and service the three caps on all of these hydrants to ensure they will open. We did not test any hydrants for sufficient pressure for firefighting.

Our firefighters and officers have continued to work at professional development by attending courses offered at community colleges, and by the Massachusetts Firefighting Academy. Call Firefighter/EMT Patrick Smith has successfully completed the Massachusetts Firefighting

Academy recruit training, an intensive 12-week basic training course held at the Academy in Stow, during which time he was tested and certified to firefighter 1/11 standard by the Massachusetts Fire Training Council.

For the third year, members of the department participated in a fitness challenge with area police and fire departments. Congratulations to Jim Campbell, Mike LaSelva, Craig Robinson, and Rich Pineo for taking their health and wellness to another level.

Additionally, the firefighters/EMTs and divers have held regular training sessions to enhance their skills. Currently, 100% of our uniformed full time staff is cross-trained as EMTs, with 92% of the firefighters trained to the Advanced Life Support level.

The Deputy Chief continues to work on the Public Access Defibrillator (PAD) Program by expanding the locations where they are available. This has been accomplished through the generosity of the community who have made donations for the purchase of these devices. This program has placed defibrillators in public buildings and provides training for key staff in their use within our emergency medical system. The deputy has also offered Cardio-Pulmonary Resuscitation training to the public.

This year we had additional changes within the Department due to retirements. Firefighter/EMT Kevin Powell retired July 31, 2009 after 27 years and Captain /EMT George Kirk retired on January 19, 2010 after 35 ½ years with the Department. We congratulate them and wish them well in their retirement. Lieutenant/EMT Thomas Corbo was promoted to Captain and Firefighter/Paramedic Richard Topham was promoted to Lieutenant as a result of Captain Kirk's retirement.

We held our annual ceremony in memory of the victims of 9/11, including the 343 New York Fire Department members. This ceremony is timed to mark the exact times of the collapsing of the World Trade Center Towers. We encourage the public to attend this ceremony at our 60 South River Street headquarters. Past attendees have appreciated the opportunity to pause and reflect on this historic day and have been impressed with the dignity of the ceremony conducted by the Fire Department Honor Guard.

We recognized Firefighter Sunday, the second Sunday in June this year and awarded service pins to senior members; Captain Louis Cipullo and Lieutenant Donald Dixon for thirty years of service.

For the entire fiscal year Firefighter/EMT-I ,William Chiano has been activated by his National Guard unit and is now deployed to the Iraq war zone. Our thoughts go out to him and his family as we await his safe return.

At the end of fiscal year 2010 we prepared for another year with reduced staffing both in department strength and each of the four groups. We will continue to seek and employ realistic cost saving measures with the understanding that we must maintain a state of readiness to meet the community need for fire, rescue, and emergency medical services. Every member is concerned about the impact this will have on our ability to deliver the high standard of care the Town has been accustomed to and stay within these budget restrictions.

Deputy Chief Beagle, the officers, firefighters, and administrative assistants continue to support the Fire Department's goals and their daily work ethic is appreciated. The uniformed members have provided the highest quality fire suppression, rescue, and emergency medical services as well as an active Community Risk Reduction and Public Fire Education program to the community with the resources available to us. I want to acknowledge the Board of Selectmen, Town Administrator, and the department heads for their assistance and support.

I submit the following report of activities for the Fire Department for the FY-2010 Budget period.

EMERGENCY RESPONSES

Building and Contents Fires	67
Motor Vehicle Fires	19
Vegetation: Woods/Brush/Grass Fires	19
Outside Fires: Trash/mulch/camp/bon	47
Investigations: Smoke/other hazards	26
Emergency Medical Calls:	1,968
Basic life support transports:	701
Advanced life support:	817
ALS with extra personnel	71
Med Flight transport	8
Total :	1,604

Motor Vehicle Accidents	284
Search and Rescue Calls	13
Hazardous Conditions/Gas Leaks	69
Electrical Investigations	131
Assist Police/Other Department	35
Carbon Monoxide Investigations	88
Water Problems/Leaks	25
Public Assistance	229
Open/Illegal Burning	23
Coverage Assignment	72
Mutual Aid Given	51
Good Intent Calls	108
False Alarm Responses	55
Master Box/Automatic Fire Alarms	253
Severe Weather Investigations	3
Citizen Complaint/Fire Prevention	7
Total Emergency Calls	3,592

INSPECTIONS/PERMITS

Tank Truck Permits	9
Incident report copies	33
Smoke Detector Permits	331
Occupancy Permits	95
Underground Storage Tank Removal	6
Burner/Tank Repair/Replacement Permits	99
Above Ground Tank Removals	14
Propane Permits	89
Agricultural Burning Permits	3
Sprinkler System Permits	30
21E Records Request	11
Master Box user fee	25
Demolition Dumpster	9
Brush Burning Permits	808
Vent free fireplace	3
Christmas Tree Sales Permits	3
Black Powder Permit	0
Fireworks Permits	0
Welding Permits	3
Plan Review	0
Witness fee	1
Total Permits/Inspections	1,572
Permit Receipts	\$ 40,407.00
Ambulance Receipts	\$ 917,325.38
Total Treasurer's Report Deposits	\$ 957,732.38

Respectfully submitted,

Kevin C. Robinson
Fire Chief

HARBORMASTER DEPARTMENT

This year the Town of Marshfield's waterfront saw a dramatic rise in boating traffic due to the recently completed Green Harbor dredging project. The Harbor and Rivers were bustling this summer due in part to great weather. Unfortunately, it was marred by a tragic SCUBA diving accident off the coast of Brant Rock in July. This year also marked a positive milestone in that the Commercial fleet had the ability to leave and enter port at their leisure without being restricted to a tide cycle. This alone eased some of the pressures for the commercial fleet. However, they continue to endure a strict Federal Fishery Management Program that at times seems to be irrelevant to the current fishery trends and sector management.

Marshfield was very fortunate in receiving state grants. This year the Commercial Pier in Green Harbor was awarded a 425K infrastructure grant from the Seaport Advisory Council to construct an 80 foot seawall located behind the North Pier, as well as associated dredging and a new 40 foot gangway with commercial grade docks. This was a much needed project that has been in the works for over six years. In addition to the Pier, a new hoisting boom was added to the North Pier to assist the fleet, with an option to load/unload catch at their leisure. The new boom gets a lot of use and has made the dreadful loading/unloading routine much simpler for the fleet. Moreover, a six inch water main line was brought over to the North Pier adding to the infrastructure of the pier area. The water line and hydrant will also aid the Fire Department if the need ever arises. Security cameras were also installed along the parking lot area of the boat ramp and floats. The cameras not only act as a deterrent to potential crimes, but they also add to the security along the Harbor's waterfront and increase our maritime domain awareness.

As grants were extremely competitive this year, we were fortunate enough to obtain a "Clean Vessels Act" Grant for purchase of a pump-out vessel. This 75K grant was awarded in July. This gives the Harbormaster's Department the ability to provide another free service and also helps to protect the federally mandated "No Discharge Area" law that was put into effect in June of 2008 for Marshfield waters out to three nautical miles. The vessel will be used throughout the Town of Marshfield's waterways. The Harbormaster's Department will continue to seek all State and Federal grant opportunities to reduce or diminish taxpayer dollars.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster

Chief William P. Sullivan
Captain of the Port

BOARD OF HEALTH

The Board of Health responded to the H1N1 virus pandemic by presenting vaccine to the community, and providing education on prevention. With the aid of federal funding, the Board of Health was able to administer approximately 2,300 vaccine doses to the appropriate priority population groups in the Town. By working cooperatively with the Marshfield School Department and Partners Home Care, clinics were run in the Marshfield School setting, Town Hall and the Board of Health Office.

In an effort to educate retailers of tobacco products on existing tobacco laws, the Board of Health conducted a training session for retailers. The training included a speaker from the Massachusetts Health Officers Association and was well received by the audience.

Public Health Nursing Services were provided for the Board of Health by Partners Home Care, Inc. in these areas: Office hours, Flu Clinics, Immunizations, Communicable Disease Investigation and Reporting, Vaccine Administration, Home Care and Pediatric Nursing Clinics. Approximately 560 seasonal flu immunizations were given to Marshfield residents during the winter Flu season. Home visits, physical/occupational therapy visits, speech therapy and Home Health Aide visits were also provided.

The Board of Health also met its responsibilities in performing the following inspections:

Marshfield's 115 food establishments and schools are inspected twice annually, as well as 78 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections, and follow ups.

The Board conducted weekly bathing beach water sampling and inspections at five public beaches in Town during the summer, water sampling of five semi-public swimming pools, and inspection of eight Recreation Camps. High bacterial counts resulted in the posting of Fieldston beaches as unsafe for bathing on four occasions, and Green Harbor Beach on one occasion.

Board personnel spent 109 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 100 hours witnessing soil/percolation tests. Seventy permits were issued for septic system repairs and new construction.

We wish to thank the following staff for their continuing efforts to protect the Public Health: Assistant Director Laurel Thorne, Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy. We regret the passing of our long time Board of Health Recording Secretary, Mary Lou Shutt. We shall miss her.

Respectfully submitted,

Peter Falabella, Director
Gerald J. Maher, Chairman
John J. Mahoney, Vice-Chairman
Mark W. MacDonald, Clerk

HISTORICAL COMMISSION

Our year at the Historical Commission was varied and interesting.

The Marshfield Hills Historic District was finally authorized and handsome signs are in place designating the area.

We reviewed many buildings for demolition and two historic homes are now not in jeopardy. The North River Arts Society will have a new building next to the Grand Army of the Republic (GAR) Hall which has been designed to resemble the old garage.

The Commission sponsored a successful “Yesterdays” function thanks to the work of a sub-committee of Regina Porter, Norma Haskins and Jane Davidson.

One on-going project is the restoration of the Webster Law Office. The Massachusetts Historical Commission is assisting our Commission with this undertaking.

Finally, the completion of the Ventress Building restoration was celebrated in the summer. Congratulations to the Building Committee and Community Preservation for a spectacular project.

Respectfully submitted,

Otis Carney, Chairman
David Paliotti, Vice Chairman
Al Almeida, Treasurer
Norma Haskins Recording Secretary
Jane Davidson, Corresponding Secretary
Noreen Finneran, Member
Regina Porter, Member
Larry Whalen, Associate Member

MARSHFIELD HOUSING AUTHORITY

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualification are: one person - \$45,100, up to eight persons - \$85,050. There is no asset limit. While Marshfield residents are entitled to preference when applying for housing in Marshfield, non-residents are also welcomed to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens, with 64 apartments.
2. The elderly/handicapped units at Grace Ryder, with 10 apartments.
3. The elderly/handicapped units at Grace Ryder, with 23 units of congregate or shared living, including a frail elder program.
4. Family Housing consisting of two family developments - scattered site homes for ten families and the Tea Rock family homes for six families.
5. Massachusetts Rental Voucher Program (currently frozen by the State) which is a rental assistance program.

At the present time, there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to Department of Housing Communities & Development programs, we have been very fortunate to contract with the Department of Mental Retardation to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather, at the Grace Ryder Development. This has been helpful to foster a more successful working relationship with the Town.

The Marshfield Housing Authority is involved with the Local Initiative Programs (LIP) with the Town and looks forward to more involvement in these housing opportunities for low income people. We also contract with Health Care of Southeastern Massachusetts to rent office space to provide the Women, Infant and Children Program (WIC) of the South Shore a local address to encourage more participation.

The Housing Authority meets on the first Monday of each month at 5:00 P.M. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Friday from 9:00 a.m. until 4:30 p.m. The office staff consists of three office employees: the Fiscal Administrator, Housing Coordinator and the Executive Director. We have also been fortunate to have Senior Tax Relief Workers at the Housing Authority through the Council on Aging. The Maintenance Department consists of two full-time employees and is on call twenty-fours a day.

Respectfully submitted,

Otis Carney, State Appointee
Kevin Cantwell, Treasurer
Edris Kelley, Member

Jean McDonald, Member
Thomas Kane, Member
Elaine Dolan, Executive Director

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership, by carrying out this mission, assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. Chapter 40B provides that unless 10 percent of the housing stock of a municipality is “affordable” by the standards prescribed in Chapter 40B (for Marshfield, 912 units), housing developments with an affordable component are not subject to the zoning by-laws of the municipality. If, however, a municipality has a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth, the municipality is exempt from appeals of decisions made by its Zoning Board of Appeals (ZBA) to the State’s Housing Appeals Committee by developers during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 46 units per year) or two years if the number of affordable units produced equals 1 percent (92 units). Marshfield’s current reprieve period (two years) expires on November 13, 2010. The Housing Partnership hopes to continue meeting this goal principally by the conversion of existing market rate housing units to affordable units, so as to minimize the number of additional housing units built in the Town.

In April of 2009, Marshfield’s updated Housing Production Plan was approved by the Board of Selectmen, Planning Board, and the DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting held in April, 2010, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by two experienced housing professionals, John G. Mather, who has worked in the field of affordable housing for 33 years, as the Town’s Housing Coordinator and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel, as the Technical Consultant. Town Meeting also authorized from Community Preservation Funds required to be used for affordable housing, \$67,278 for expenses for conversion of existing housing units to affordability.

During FY 2010, the Housing Coordinator, the Technical Consultant and the Housing Partnership worked on the following activities, among many others:

- **Marshfield Housing Opportunity Purchase Program:**

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town’s affordable housing conversion program. During FY 2010 three single family homes and a condominium were converted to affordability in spite of a very difficult housing market which saw reduced selling prices combined with tightened lending practices, making it much more difficult for participants to secure mortgage commitments from lenders. Minimum credit score requirements for a mortgage have increased over the past two years, putting a mortgage out of reach for many potential homeowners. The program’s guidelines,

brochures, and marketing were revised and updated. Four information sessions were conducted for MHOPP participants as well as an additional information session for local lenders. The Marshfield Housing Authority held two lotteries and eleven families were provided the opportunity to participate. The converted units have been added to DHCD's inventory of affordable housing, known as the Subsidized Housing Inventory in Marshfield.

- **Age-Restricted Adult Villages:**

Marshfield has four age-restricted developments which were constructed under the Town's Age-Restricted Adult Village Bylaw. Three include affordable condominiums. Two of the developments required modifications to their Special Permits and Regulatory Agreements to ensure that their affordability remained protected. Additionally, the Housing Partnership coordinated the resale of one affordable unit to another qualified buyer.

- **Habitat for Humanity:**

The Housing Partnership continued its work with the South Shore Habitat for Humanity in the development of its Local Initiative Programs (LIP) and the approval of its Affordable Housing Deed Rider to ensure that affordable units created will be included on the Subsidized Housing Inventory.

- **Foreclosure Prevention:**

Foreclosures continue to increase in Marshfield, as throughout Plymouth County and the Commonwealth. During FY 2010, 188 Marshfield families had foreclosure steps initiated against them. The Housing Partnership, working in partnership with the Plymouth County Registrar of Deeds, has contacted each family and has provided each with foreclosure counseling resource material. Additionally, the Housing Partnership, working in corporation with Representative James Cantwell, participates in foreclosure information sessions designed to guide foreclosure victims to appropriate foreclosure counseling services.

- **Local Government:**

The Housing Partnership continues to work closely with other Town Boards. Working with the Assessors Office, the Partnership assists in preparing the property assessments for affordable housing units in Marshfield. A seminar on the "Local Review of Chapter 40B Applications" was hosted by the Housing Partnership and conducted by Attorney Daniel C. Hill to bring local Boards up-to-date on changes in 40B law. Regular meetings are held with the Town Administrator and Town Planner, and the Housing Coordinator meets with the Planning Board and ZBA to discuss implications of specific development projects and the creation of affordable housing opportunities. The Housing Partnership has begun the construction of a web-site, which should be operational in the near future.

As of June 30, 2010, 537 units (5.89% of Marshfield's housing stock), up from 531 (5.82%) in the previous year, were included in the Subsidized Housing Inventory for Marshfield.

The Housing Partnership welcomes William Ivey, representing the Planning Board, Thomas Kane, representing the Marshfield Housing Authority, and Matt McDonough, representing the Board of Selectmen to the Housing Partnership. The Housing Partnership thanks Jean

McDonald, Dana Harvey and Michael Maresco for the service they provided the Housing Partnership.

Marshfield has an acute need for affordable housing. To afford a home costing approximately \$385,000 (the median price of three bedroom single family homes in Marshfield according to the latest information available) requires an annual income of approximately \$110,000. Yet, the Marshfield area median income for a family of four is approximately \$91,800, and 39% of Marshfield's households earn below \$64,400, the income level determined by the U.S. Department of Housing and Urban Development as Low Income. Many children of residents of the Town, the elderly and the Town's own employees including its teachers, firefighters, policemen and other dedicated public servants cannot afford to buy a home in Marshfield. The Town and the Housing Partnership are committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not be imposed on us by developments under Chapter 40B. The Housing Partnership thanks you and continues to request your support of its efforts to meet a pressing need, while preserving the autonomy and character of our Town.

Respectfully submitted,

W. Robert Carr, Chairman
Martine Anderson
Roger Dashner
Jack Griffin
William Ivey
The Reverend Barbara Peterson
Thomas Kane
Matt McDonough

INFORMATION TECHNOLOGY DEPARTMENT

The primary focus of the Information Technology Department (ITD) is to lend support to town departments which serve and support the general public. The Department consists of one Management Information Systems (MIS) Director, one Systems Analyst position, and utilizes third party service providers as needed.

These positions are responsible for supporting the Town's technology infrastructure and working with consultants and vendors to support Marshfield's diverse departmental goals. Responsibilities include establishing positive working relationships with Marshfield's many departments, boards, commissions and committees. Additional responsibilities include administration and collaboration of the budgeting process. This includes oversight of other departments' technology expenditures as they relate to the Master Technology Plan, Strategic Plan implementation, project management, establishment of training initiatives, and procurement for vendor selection and services.

Over the last two years the Information Technology Department has worked on Phase III of the Marshfield's Municipal Wide Area Network (MWAN). The installation of this MWAN allowed Marshfield to integrate services and support efforts for many remote sites, including the School Department, while minimizing third party connectivity cost. Through funding at Annual Town Meeting, Marshfield Information Technology Department recently completed the third phase of the Marshfield Wide Area Network by installing a wireless connectivity medium for remote and mobile user needs. This integrated network supplies connectivity to most remote buildings and supplies mobile access to wireless mesh areas of town for data access and communications.

Through funding of the Integrated Online Permitting Application, Marshfield has begun to implement this application for streamlined communications and collaboration when moving various types of permits through our systems. Identified as one of the major components of the Town's Strategic Plan, this application promises to promote efficiency in the areas previously mentioned.

Marshfield Town Meeting through Capital Budget adopted the purchase of a multi function Plotter Scanner unit. This unit will provide the Town with the abilities to plot and scan documents which previously were not available in-house. This unit ties directly with the Permitting Application and proposed Document Imaging solutions moving forward. Through the use of GIS and AutoCAD applications, we will have more versatility to collaborate and present information than ever before.

The 2010/11 year will have significant challenges for the Information Technology Department, including a reduced budget to meet support contract requirements and replacement schedules for server and workstation hardware. Through Smart Technology utilization, the Information Technology Department will attempt to minimize the impact to our infrastructure. One technology considered will be server and workstation virtualization technologies which will decrease the size of our hardware footprint saving substantial cost for computer hardware, licensing, support cost, HVAC, and power consumption. Other issues include the ongoing cost to add additional security to our systems, due to state mandates, and our need to increase our electronic storage capacity.

With older re-commissioned servers playing a significant role in our Disaster Recovery operations, it is apparent that some logistic changes in mitigation of events will be needed. Cold boot Disaster Mitigation servers currently being used may need to backfill primary servers we lose over the next fiscal year that does not have support contracts available. The Town Hall phone system, a key part of the Disaster Mitigation technology is failing in its ability to allow redirection of communications and manage the call volume and notifications needed on a daily basis. The migration to a Voice over Internet Protocol (VoIP) telephone system is in the Town's near future and was identified five years ago as part of the Information Technology Department's Capital Budget Plan. Through initial studies a determination to install a new system in Town Hall will recover approximately five hundred dollars per month in cost. Furthermore, needed redundancies, call management services, and local survivability will also improve dramatically.

More recent goals include our desire to leverage the Town's website in an effort to offer more services for less cost while maintaining quality of service. These services include integrated online permitting modules and possible revamping of the Town's website to align its new service offerings with existing online bill payments. Both projects should improve the user's ability to more easily navigate our website content and provide more intuitive processing of information.

The Information Technology Department will continue to strive to link Marshfield's financial landscape to the technologies Marshfield currently has available, as well as to potential Enterprise Projects which could generate revenue going forward. The Information Technology Department would like to thank residents at Town Meeting for their support of our Master Technology Plan and the continued support shown through Capital Budget for Marshfield's Information Technology initiatives.

Respectfully submitted,

Ron P. Menard
MIS Director

LIBRARY BUILDING COMMITTEE

The Library Building Committee, appointed by the Board of Selectmen in August 2004, was formed to bring forward a proposal for a new or renovated town library. This process began at the April 2002 Town Meeting where voters approved \$35,000 for a feasibility study. After the Board of Trustees laid much groundwork, the Selectmen moved to appoint a formal Library Building Committee. The Committee first met in August, 2004 and over the next 8 months selected both a project manager and an architect to conduct a feasibility study. The study began in August, 2005 and concluded in June, 2006. The results clearly show that we must do something in order to have a library that supports our town. In 2007 we spent a great deal of time considering the options available to us to meet the challenge of improving our library while respecting the difficult economic times. Ultimately, we decided to pursue an option to expand our current location and do a complete renovation. And at the Spring 2008 Town Meeting we asked the Town to authorize \$450,000 to allow us to move into the design phase of the plan. The Town voted in our favor.

Since then we have completed the design document stage of the plan and have a complete set of documents needed to move forward. The state has officially begun the grant round for new library construction/renovation, and we have secured a grant writer who is in the process of assisting the Library Director with the grant application. The grant is due in January, 2011 and decisions are expected in July, 2011. We are very excited to participate in the grant round as Marshfield stands to benefit greatly from a successful grant application.

In the meantime, we will continue to communicate with the Town at various steps along the way and will continue to welcome input into the process.

Respectfully submitted,

Marshfield Library Building Committee

Linda Varraso, Chair

Bill Giordano, Vice Chair

Jean Christensen

Bill Last

Elizabeth Zimmer

Ellen Riboldi, ex officio

Rocco Longo, ex officio

OPEN SPACE COMMITTEE

The Open Space Committee has had a busy year advancing many of the goals of the Open Space Plan. In FY 2010 the Committee has accomplished the following:

1. Submitted the first draft of the updated Open Space and Recreation Plan to the Executive Office of Environmental Affairs.

The Open Space and Recreation Plan was due for review and update in March 2010. The Committee was fortunate to have had the opportunity to work with The Conway Graduate School of Landscape Design in the preparation of the first draft. It has been conditionally approved through 2017 by the Executive Office of Environmental Affairs. This submission keeps the Town in compliance with state regulations and enables the Town to be considered for federal and state grant funds. A public survey was made available on the Town's Website and in hard copy at several locations to solicit input from the community regarding open space and recreation issues. The final draft is in progress and will be distributed for comments to all town boards and committees, as well as regional planning and conservation agencies.

2. Acquired a 17 +/- Acre property off Maryland Street at the Special Town Meeting in the fall.

The property contains priority habitat for endangered species, an important vernal pool, and marshland on the North River. Portions of the property are also eligible for inclusion in the Natural Historic Register because of important archeological findings. The property abuts the 68 acre Two Mile Reservation owned by The Trustees of Reservations. Linking the properties has created 85 contiguous acres that are now permanently protected and used for passive recreation. It is important to note that this property was approved for development. The Trustees of Reservations have generously agreed to hold a Conservation Restriction on the property without the usual endowment fee in support of our efforts to protect this important property and save CPA funds.

3. Secured Town Meeting approval for conceptual design plans and construction costs to build The South River Park.

At the Special Town Meeting in the fall, the voters supported the use of \$65,000 from the CPA fund for hiring a landscape architectural firm to prepare conceptual design plans with cost estimates for The South River Park, located at the former site of Buckles and Boards. The fee also included a feasibility study for an ADA compliant walking trail along the South River to be completed in the future. The final designs for the park were presented to the public by Shadley Associates in January with a cost estimate of \$504,000. The funding to construct the park was approved by a wide margin at Town Meeting in the spring. Park construction is scheduled to begin in the spring of 2011. The Committee has submitted grant applications to the National Park Service and the State DCS to help offset some of the costs to the Town. The goal of this project is to improve the ecological conditions along the environmentally sensitive riverfront area which has been designated as priority habitat for endangered species and to provide an ADA compliant natural park in the center of town. The long range goal for the area is a link to other public spaces nearby by creating a walking trail along the river that will connect to

the existing Old Colony Rail Trail. The completion of this phase of the project will open up many beautiful views of the South River that are largely hidden at present.

The Open Space Committee continues to work closely with our local land protection organizations to achieve our mutual goals. We are very grateful for their help, guidance and support. Wildlands Trust of Southeastern Mass, The North and South River Watershed Association, Mass Audubon, South Shore Sanctuaries, and The Trustees of Reservations all contribute in many ways. They share their expertise in land protection issues, generously help with technical support by producing beautiful maps for public use and support our acquisition efforts. This year they all participated in an organized effort to help retain the 3% CPA tax so important to our success by hosting public walking tours of properties purchased with CPA funds. Marshfield is fortunate to have these agencies working to support our open space goals.

Our top priorities for recommending land acquisitions continue to be:

1. Purchasing land within the water protection districts which affect the quality of our drinking water supply.
2. Preserving land with priority habitat designations for rare and endangered species.
3. Preserving and expanding upland forests and riparian corridors (river front land) that are essential to wildlife movement and survival.
4. Preserving land that expands existing protected land and provides opportunities to create passive recreation.
5. Preserving and protecting wetlands, marshlands, rivers and streams.
6. Acquiring land suitable for playing fields.

The Open Space Committee will continue to evaluate land to meet our stated goals and will continue to explore alternate funding sources through available grants. As CPA funds are more limited than in previous years, it remains our top priority to research and apply for grants and to work with our conservation partners to find creative ways to protect our environment.

Respectfully submitted,

Susan Caron, Chair
Chris Ciocca, Vice Chair
Laurie Baker, Secretary
Robert Shaughnessy

Jack Cantwell
Sue MacCallum
Matt Emond
Tom Whalen

PERSONNEL BOARD

The Personnel Board met several times and now has a full board.

We have a lot of work to do. With the help of a consultant we are getting ready for Town Meeting approval of new job descriptions for those employees under the Personnel Board.

We will also be updating the Personnel By-Laws which will also need Town Meeting approval. The By-Laws have not been worked on for a long time and need updating.

Hopefully we will remain a full board and continue to work ahead.

Respectfully submitted,

Personnel Board

Sheila Sullivan, Chair

Douglas Byrd

John Feeney

Thomas Fleming

Marcia Noyes

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2010 (FY10), the Planning Board reviewed and acted upon the following development proposals:

SUBDIVISIONS

The Planning Board reviewed a modification plan for the John Sherman Estates, a 10 lot subdivision off Main Street. After a public hearing, the Board approved the modification on March 23, 2010. The new road, Wright's Way, will connect with a new road on the abutting property, the White Oak Farm development. The new road will connect Ferry Street with Main Street, Route 3A.

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under M.G.L. Chapter 41, Section 81L and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by M.G.L. Chapter 41, Section 81P, the Planning Board reviewed and endorsed eight ANR plans in FY 10. Two single family, buildable lots were created by Approval Not Required Plans.

STORM WATER MANAGEMENT OVERLAY DISTRICT

The Planning Board is the Permit Granting Authority for Site Plan Reviews in the Storm Water Management Overlay District. In FY10, the following site plans were approved:

Site plans for 52 Parkway, 49 Hingham, 75 Norwell, 83 Norwell, and 91 Norwell were submitted on May 2, 2009, reviewed at several hearings and approved on December 16, 2009.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD). The following is a list of Special Permits approved by the Planning Board in FY10.

OPEN SPACE RESIDENTIAL DEVELOPMENTS

1. The Cranberry Cove Special Permit for an Open Space Residential Development, consisting of 13 single family house lots off South River Street, was submitted on April 9, 2010 and is currently in the permitting process.
2. The White Oak Farm Estates, consisting of 13 single family house lots off Ferry Street was submitted in September of 2009 and was approved January 25, 2010.

3. Marshhawk Way, consisting of 13 single family house lots located off Grove Street was submitted in February, 2010 and is currently in the permitting process.

WATER RESOURCE PROTECTION OVERLAY DISTRICT

The Planning Board approved a Special Permit for the White Oak Farm Estates, a 13 lot Open Space Residential Development on January 26, 2010. Since the development is located in the WRPD, a Special Permit was also granted.

AGE RESTRICTED ADULT VILLAGE

A request to modify the Eames Brook Farm Special Permit was approved on July 13, 2009 and a request to modify the Pudding Hill Estates Special Permit was approved on January 29, 2010.

PLANNED MIXED USE DEVELOPMENT (PMUD)

A PMUD Special Permit was approved on September 9, 2008 for the Village at Proprietor's Green, a 149 unit assisted living facility on Village Green Way, located behind the Roche Brothers Supermarket. Construction has been completed. The building is 176,000 square feet and includes 79 independent living units, 46 assisted living units and a 24 unit Alzheimer facility.

STREET IMPROVEMENTS

Plans for street improvement on Cohasset Avenue were filed on January 10, 2010, reviewed, and approved on March 23, 2010.

Plans for street improvements on Norwell/Parkway were filed on March 9, 2010 and are in the permitting process.

SCENIC ROAD

In conjunction with the Tree Warden, a scenic road hearing was held for 167 Ferry Street and was approved on January 5, 2010.

GENERAL DEVELOPMENT REVIEW

Although the Planning Board is not the permit granting authority for commercial development or for development applications filed under M.G.L. Ch. 40B, (Comprehensive Permit affordable housing developments), the Planning Board reviewed plans and submitted comments to the Zoning Board of Appeals on several projects.

In addition to its permitting functions on development applications, the Board also monitors the ongoing construction of approved residential projects to ensure that construction is in compliance with the approved plans.

ZONING BYLAW AMENDMENTS

The Planning Board and Town Planner take a lead role in reviewing, writing, and amending the Town's Zoning Bylaw. In FY 10, the Board presented, and voters approved a new Zoning Bylaw for Wind Energy Facilities. The amendment was approved by Town Meeting and has been reviewed and approved by the Attorney General.

OTHER ACTIVITIES

The Planning Board continues to act in an advisory capacity to other Town boards and committees. Planning Board members serve on the following boards and committees: the

Community Preservation Committee, the Open Space Committee, the Housing Partnership, and the Energy Committee.

Jamie Beard was elected in May, 2009 for a five year term after serving for a short time as the Board's Associate Member. Jamie is an environmental attorney in Boston. The Board also welcomed Bill Ivey in November of 2009 as their Associate Member. Bill is a Registered Professional Engineer. He works at Children's Hospital in Boston.

Bill is serving as the Planning Board's representative on the Housing Partnership Committee and the South Shore Coalition.

Respectfully submitted,

Karen Horne, Chairperson
Parrish Smolcha, Vice Chairman
Dana Harvey
Jamie Beard
Mike Biviano, Jr.
Bill Ivey, Associate Member

PLANNING DEPARTMENT

The Planning Department is staffed by two full time employees, the Executive Assistant and the Town Planner. The Planning Department provides staff support to the Planning Board in processing real estate development applications, provides information to the Planning Board so they can make informed decisions on development applications and drafts decisions for the Planning Board. The Planning Department also provides information to the Board and the general public on planning, zoning and land use issues in the Town, the region and the state. The Town Planner prepares and administers the budget for the Planning Board and Department. The Planning Department also works with other departments on a wide range of community planning issues.

In addition to providing staff support to the Planning Board on development applications, the Town Planner and Administrative Assistant worked on the following projects in Fiscal Year 2010:

Community Development Planning

Working with the Open Space Committee, the Planner has served as Project Manager on the South River Park Project, a new 1.6 acre park at 2148 Ocean Street. Voters at the April, 2010 Special Town Meeting approved \$504,000 for the design, permitting and construction of the new park. The Town Planner continues to work with the Open Space Committee, consultants, Community Preservation Committee and veterans who hope to use the wall currently located at the park as an Honor Roll for veterans who have served their country. The veterans will be seeking funds at the October 2010 Special Town Meeting to construct the Honor Roll at the South River Park.

The Planner served on the Playground Committee and provided assistance in finding a location for the new community playground. The playground is now located in Library Plaza. It has brought families from Marshfield and surrounding towns to our downtown, helping to make our downtown a more vibrant and active place and helping our local businesses.

Environmental Planning

The Town Planner wrote a new section of the Zoning Bylaw for Wind Energy Facilities which was reviewed by the Planning Board and approved at the April, 2010 Annual Town Meeting. The Bylaw was subsequently approved by the Attorney General. Prior to the Bylaw's enactment, wind turbines were not allowed by the Zoning Bylaw.

The Town Planner has continued to work with the Energy Committee on energy conservation and renewable energy, the Green Communities Act and a Municipal Wind Turbine project. The Energy Committee has made substantial progress in their second year.

The Planning Board and Planner continue to work with consultants and the DPW on an update to the Town's Water Resource Protection District zoning regulations which will be presented to voters for approval next year.

The Planner has worked with the land acquisition team on open space land purchases.

The Town Planner has provided support to the Open Space Committee on the update of the Open Space and Recreation Plan.

In 2008 the state legislature approved the Green Communities Act. The new Green Communities program provides communities with grants to help promote energy conservation and renewable energy, if the Town takes steps to comply with the program's key objectives. The Planner has worked with the Energy Committee and the Planning Board towards achieving the Green Communities designation and will continue these efforts in the coming year.

Transportation Planning

The Town Planner continued working with the DPW Engineering Division, Mass Department of Transportation (DOT) Highway Division, regional and state officials on the widening of a one mile section of Rt 139. The Town's consulting engineers have completed the 75% design plan for the roadway improvements. The project is now listed on our region's Transportation Improvement Plan list. The project is tentatively scheduled to start construction in 2012.

Ridership on the Greater Attleboro Taunton Regional Transit Authority (GATRA) bus service continues to grow, now averaging 2,200 riders per month. GATRA provides transportation options for senior citizens, people who are too young to drive, or those who do not own a car. Funding for the bus this year has been provided from a \$165,000 Suburban Mobility Grant.

The Planner continues to serve on the Traffic Safety Team working with the Police Department, Fire Department and Department of Public Works engineers to address traffic safety issues in town.

Affordable Housing Planning

The Planner continued to work closely with the Housing Coordinator on the creation of affordable housing units. The Marshfield Home Ownership Opportunity Program (MHOOP) has made steady progress in creating new affordable units from existing housing stock.

Economic Development Planning

The Town Planner and DPW Engineers applied for and received a Massachusetts Opportunity Relocation and Expansion (MORE) Jobs Grant in the amount of \$135,700. The grant money has been used to pay for completion of the Rt. 139 engineering design plans. The Town was awarded the grant in recognition of the 238 new jobs that have been and will be created at the new Proprietor's Market Place and the Village at Proprietor's Green, located in Enterprise Park.

Regional Planning

The Town Planner serves as the Town's representative on the Metropolitan Area Planning Council (MAPC) and the Greater Attleboro Taunton Regional Transit Authority (GATRA).

Respectfully submitted,

Paul Halkiotis, A.I.C.P.
Town Planner

Kay Ramsey, Executive Assistant

POLICE DEPARTMENT

The past year was extremely busy for the Marshfield Police Department due to a significant increase in calls for service. One of the biggest challenges faced was prioritizing personnel assignments to meet the calls for service while striving to provide the high quality response that residents have come to expect. We needed to find better ways to accomplish this task by utilizing lower than optimal staffing levels. In order to accomplish this, two of our detectives were assigned to uniform on weekend days to cut overtime costs. Our manning assignments were reworked to utilize our Safety Officer and Records/Firearms Officer for patrol purposes. These reassignments have enabled the Police to meet our primary goal of responding to calls for service. Another area where we have tried diligently to avoid disruption is in keeping a School Resource Officer. We strongly believe that the School Resource Officer is a very important position which protects our town's most valuable assets, its children. The Police and School Departments continue to work together on school safety including lockdowns, the safe school initiative, and Drug Abuse Resistance Education (DARE) classes. To ensure better communication between schools, we reprogrammed and donated our old portable radios to the School Department.

In the spring, the Police Department began oversight of the Beaches and the Animal Control Department. As part of our oversight of the Beaches, a new set of parking regulations were recommended to and approved by the Board of Selectmen. These regulations were the result of a series of meetings with residents and business owners in the Brant Rock area. The goal was to maximize the amount of available parking for the people who live in the area and who operate businesses in the area. This summer, the Police Department issued more than \$20,000.00 in parking citations around the beach areas. The Police Department was also able to provide increased beach patrols this year. Both the parking enforcement and increased presence on the beach were accomplished by utilizing our Permanent Intermittent Police Officers. The Animal Control Department began participation in the development of a regional emergency animal shelter to be located in the Town of Marshfield.

Thanks to the hard work of Officer Ralph Poland and Lieutenant Paul Taber, the Police Department began to offer the LOJACK SafetyNet Program to Marshfield residents. This program, managed by the Police and Fire Departments, allows families to sign up a family member they feel is a risk to wander from home. The "at risk" family member is given a locator bracelet to wear. Once the Police Department is notified that the person is missing, our officers have the ability to track him/her with equipment at the station. We now have 14 police officers who have been trained in the use of the equipment. This program is an invaluable tool for the Department as it greatly reduces search time for missing persons. The LOJACK SafetyNet Program truly is a life saver which we now proudly offer to our residents.

We continue to face a region-wide problem with illicit drug activity and associated crimes. Seeing a need for a multi-agency approach to provide effective law enforcement service to the citizens of our community, the Marshfield Police Department took the lead and formalized the Old Colony Police Anti-Crime Task Force. This Task Force allows the sharing of personnel, resources, and equipment at little or no cost to the ten towns involved and has increased our capability to protect the lives, safety, and property of the public during these difficult economic times. The first year in place was a major success in combating crime. The Task Force is supported by the Drug Enforcement Agency (DEA), State Police and the District Attorney's

Office. Working in coordination with the DEA, we had a one day prescription drug drop off at the Police Station and collected over seventy-five pounds of prescription medication.

Our grant opportunities are limited, but we were grateful to receive \$51,000.00 from the State Wide 911 Grant and \$8,400.00 from the Governor's Highway Safety Bureau. We will continue to search out and apply for all future grants in order to obtain funding for the Police Department.

Through the cooperation with other town departments and the citizens of Marshfield, the Marshfield Police Department welcomes the opportunity to continue the professional services that the town of Marshfield deserves. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

William P. Sullivan
Police Chief

Offenses

07/01/2009 – 06/30/2010

Kidnapping	1
Forcible rape	5
Forcible sodomy	1
Robbery	2
Aggravated assault	40
Simple assault	135
Intimidation	24
Arson	4
Burglary/B&E	88
Pick-pocket	1
Purse snatching	2
Shoplifting	18
Theft from Bldg.	42
Theft from M/V	87
All other larceny	194
M/V theft	20
Counterfeit/forgery	20
False pretense/swindle	26
Credit card	12
Embezzlement	1
Stolen property	25
Mal dam/vandalism	168
Narcotics violations	53
Statutory rape	8
Pornography	4
Bad checks	12
Disorderly	95
OUI	51
Drunkenness	46
Liquor Law Viol.	26
Trespass	27
All other offenses	321
Traffic/by-law	451

Total offenses 2016

Arrests

Criminal	387
Summons	394
Protective Custody	43

Traffic Violations

Civil Violations	600
Warnings	102
Arrests for M/V violations	148
Criminal Violations	303

M/V Fines Total \$34,170

Revenue to Department

Firearms Permits	\$3,662.50
Photo Copies	\$2,282.00
Detail surcharge	\$37,780.32
Misc. revenue	\$13,209.41

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is pleased to present to you the reports as submitted by the Board of Public Works, the DPW Superintendent, and the Division Supervisors.

Fiscal Year 2010 was an eventful year for the Department. We are still coping with a long backlog of work. We have developed a punch list of tasks to help us manage our work, and have prepared an updated Operational Plan for Fiscal Year 2011. The DPW Operational Plan will keep us focused on priorities and commitments.

The Operational Plan describes the DPW mission, functions and tasks that we plan to perform in the upcoming fiscal (and budget) year. The functions and tasks that each DPW Division will accomplish will be updated from time to time to account for new work and changing priorities as determined by the DPW staff or as directed by the Board of Public Works. The Operational Plan is posted on the Town's website.

Mission Statement

Our mission is to provide high quality, timely and cost effective engineering, water, wastewater, highway, solid waste management, cemetery and public parks services to the people of Marshfield consistent with generally accepted municipal standards.

Our Vision

To be recognized by the people of Marshfield as an important and valued component of government services.

Guiding Principles:

- We will strive for performance excellence in all of our services to the Town.
- We are a learning organization dedicated to continuous improvement in our skills and degree of professionalism in all we do.
- We are courteous and responsive to our customers, the taxpayers and ratepayers of the Town.
- We will find ways to be more efficient, cost effective, and competitive in our services to the Town.
- We are accessible to the public and businesses that use our services.
- We value the contribution that each employee provides for the Town, and we treat each other with dignity and respect.
- We are a highly skilled and competent Team.

The following are the prioritized DPW functions and roles that guide work plans and budget development.

- Legally mandated functions of the DPW including maintenance and repair of roadways, traffic signs, signals and markings; construction, repair and maintenance of highway drains and sidewalks; trash and septage disposal; tree trimming; operation of cemeteries, the water system and sewer system; and snow and ice removal.
- Essential functions and services including maintenance of Town vehicles and equipment; fence and guard rail repairs; tree removal; mowing roadsides; material control; storage and dispensing of fuel; maintenance of tide gates and seawalls; and street sweeping for safety and drainage maintenance purposes.
- Non-essential services including maintenance of floats at Town piers; carpentry and painting; rubbish pickup at Town facilities including beaches and athletic fields; maintenance and mowing of school grounds, Town buildings, recreation facilities and cemeteries; renovation of athletic fields at schools and recreation grounds; and maintenance and repair of playground equipment.

As we tighten our budgets to cope with reduced funding levels in the future, the non-essential services provided to the Town by the DPW may need to be substantially reduced. The DPW general fund staffing levels have declined significantly over the years coincident with declining expense budgets. The reduced funding and staffing levels have significantly impacted the ability of the DPW to deliver services that the Town expects.

We thank the men and women of the DPW whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

The Board of Public Works and the Department of Public Works look forward to a highly successful year in FY-2011 and beyond.

Respectfully submitted,

Robert J. Shaughnessy
Chairman

Michael Valenti Jr.
Vice Chairman

Stephen Hocking
Member

David E. Carriere
Superintendent

CEMETERY/TREES/GREENS DIVISION

The Cemetery Trees and Greens Division consists of nine full-time employees and six seasonal employees (works only 16 weeks) who maintain the seven cemeteries listed below:

Cedar Grove Cemetery
Winslow Cemetery
Marshfield Hills Cemetery
Two Mile Cemetery
Center Marshfield Cemetery
Old Chapel Cemetery
Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase. The columbarium has forty-eight (48) niches for cremation remains

Work accomplished by the Cemetery Division:

- 180 acres mowed on a weekly basis – April thru November
- Trimming around each headstone twice a year
- Leaf removal at all cemeteries
- Poured 30 cement foundations for headstones
- Held 88 Interments
- Sold 80 cemetery lots.

The river end of Couch Cemetery is an area dedicated to passive recreation, and a total of 520 users of the site, 60 of these were with the NSRWA for one day use, and the remainders were Boy Scouts/Cub Scouts and their leaders who camped overnight, predominately for summer/spring/fall camping, but with some 2 or 3 requests for winter camping.

Approximately 420 miles of roadsides were maintained with the use of the roadside machine. Division staff was able to cut back roads to a width of four feet and trim intersections to alleviate dangerous corners. The Coast Guard Hill, Daniel Webster Estates field, and Perryn Way (a historical site) were also cut back. Nine dead and/or diseased trees were taken down and replaced with nine new trees at various locations in Town. The Tree Division responded to 86 emergency tree calls.

On April 30, 2010 the annual Arbor Day celebration was held at the Daniel Webster Estate. An Elm Tree was planted in honor of Richard Martin, who served as the Veteran's Agent for 10 years. A second tree was also planted at the Senior Center in memory of Barbara Dobson who served 50 years as the assistant Tax Collector for the Town of Marshfield.

These employees are also responsible for maintaining a total of thirty-eight playing surfaces. One hundred and twenty acres of school grounds are mowed on a weekly basis along with the mowing, trimming and cleaning of all Town playgrounds and parks. The Division also maintains the grounds of the Recreation Center, the Fire Stations, Town Hall, Police Station, School Administration Building, DPW Garage, and the Ventress Library for a total of an additional 16

acres. In addition to this, they are responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week from ball fields, parks and cemeteries. Park benches were repaired and installed at various locations. All ball fields were edged, trimmed and scarified weekly. Twice a year, the fields were sprayed for weed control, sixty tons of stone dust was used to resurface fields along with over seeding and organic fertilization. We replaced pitchers mounds and home plates and worked along with high school custodians in lining the fields. With 38 ball fields at schools and recreation facilities our duties have increased substantially. Staff also maintained 140 sprinkler heads at the High School Complex and Town Hall.

Adopt an Island Program - This year, as in past years, the Islands splashed pictures of beauty throughout our Town. These benefits are provided to us by the devoted Island Adopters. Year after year they selflessly volunteer their services for the betterment of our community. The Annual Adopt an Island Meeting took place on June 10, 2010. Bonnie Watson, one of the Adopters, spoke on island gardening. Attendees donated an abundance of goods for the Marshfield Food Pantry. Their generosity is commendable and we give them a “very special thank you”.

The Town of Marshfield received the TREE CITY USA award for the fifteenth year. The Tree City USA program is sponsored by the Arbor Day Foundation in cooperation with the USDA Forest Service and the National Association of State Foresters. These organizations provide direction, technical assistance, public attention, and national recognition for urban and community forestry programs in thousands of towns and cities across the country. To qualify for the award a town or city must meet certain standards established by The Arbor Day Foundation and the National Association of State Foresters. The Town of Marshfield has met these standards year after year. Tree City USA recognition is an achievement accomplished by the efforts put forth by Staff of the “Tree Division” and is an Honor to be proud of.

The Board of Public Works and the Superintendent thank the CT&G staff Foreman Howard ‘Butch’ Studley, Mike Moran, Chris Bradley, Dan Jaroma, Chris Mackedon, Richard Nihill, David Nye, Collin Sullivan and the seasonal staff for their diligent efforts.

ENGINEERING DIVISION

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review and accomplished the following engineering design and construction tasks throughout Fiscal Year 2010.

Engineering performed the following during the fiscal year:

Developed specifications, bids, reviewed submittals and administered 15 contracts. Reviewed and commented on 5 site plans and 9 sets of subdivision, Special Permit and/or Street Determination plans for the Planning Board, many requiring multiple reviews and meetings.

Reviewed and commented on 23 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings.

Prepared estimates for 5 capital projects presented at the April 2010 ATM.

Issued 302 Trench Permits.

Conducted environmental assessment for 1 property acquisition.

Engineering staff worked with the WWTF Chief Operator on the following projects:

Completed redesign of the Aeration System Upgrade and advertised the redesigned work. The redesign was value-engineered after the original bid (opened in October 2009) could not be awarded because the low bid exceeded available funds. DEP approval was obtained for the redesign.

Awarded contract and completed repairs to the building envelope of the MWWTF Operations Building and Blower Building. Work consisted of new skylights in the Operations Buildings and various masonry repairs in the Blower Building.

Awarded contract up to 3 years to conduct pipe lining of existing sewer lines and force mains, known as CIPP program. Completed lining of 1,787 LF of 8-inch gravity sewer (Water Street, Constellation Road, Roosevelt Road, Hutchinson Road, Easement off Plymouth Avenue and Easement off Clear Echo Lane) and approximately 483 LF of 12-inch force main from the Avon Street Pump Station.

Awarded contract for maintenance inspection of the MWWTF ocean outfall and diffusers. A draft report was submitted and is under evaluation.

Assisted the School Department in a status review of the discharge permit and contractor operator for the High School's wastewater treatment plant.

Procured and awarded a contract for on-call plumbing services for the DPW and other Town facilities.

Conducted an Environmental First Search for the property located at 15 Ferry Street.

Provided assistance to Board of Selectmen related to the demolition of buildings located at 2148 and 2154 Ocean Street. Assistance included securing vendors to survey and identify hazardous material, abatement and disposal of demolition material from buildings.

Engineering staff provided the following support to the Solid Waste Enterprise:

With the Recycling Coordinator/Enforcement Officer: Procured and awarded a contract to provide removal and processing services for the paint shed contents at Marshfield Transfer Station.

Procured a contractor and oversaw installation of an access ladder from the low roof to the high roof of the Tip Building at Marshfield Transfer Station.

Assisted Superintendent in developing specifications for, procuring and awarding a new contractor for curbside collection of trash and recyclables, and transportation and disposal/processing of same from Marshfield Transfer Station.

Procured a contractor for installation of new safety railing in the residential drop-off area of Marshfield Transfer Station.

The Water Master Plan update was completed in October 2009.

The Pine Street water main replacement project design was completed and permitted. Construction started and is expected to be complete from Sawyers Lane to Forest Street. by Fall 2010. Drainage improvements are in the design and permitting phase.

Drainage improvements were constructed from Prospect Street to Main Street Rte.3A as part of road reconstruction. Approximately 500 linear feet of drainage improvements in the area of Murdock's Pond is in the design and permitting phase.

Staff continued to monitor the response to the fuel spill at the Highway garage which occurred on March 25, 2009 and was caused by an outside party. A Class A-2 Response Action Outcome (RAO) was submitted to the DEP in March 2010. This event occurred after the site was remediated and closed out from previous releases.

The Town sampled and tested the dredge sediment to expedite the permitting process to allow for off shore disposal of 50,000 cubic yards of dredge spoils from Green Harbor inner harbor federal anchorage area. The dredge sediment was determined to be suitable for off shore disposal. Staff assisted the Harbormaster in procuring a contractor to remove moorings in preparation for the ACOE dredging project. The Army Corps of Engineers bid the project and completed dredging of Green Harbor in February 2010. The Town obtained permits to dredge the Town Pier after receiving a negative determination to dispose the material offshore in conjunction with ACOE project. The project was bid and the pier area was dredged to a depth of

6 feet below MLW. Approximately 3800 cubic yards was dredged within pier area and sediment was disposed on shore in the dredge spoils area.

Town Pier Pile Repair Project was bid and repairs to the pier piles and bracing was replaced prior to dredging in December 2009.

The Rexhame/Fieldston Drainage Improvement Project which started in July 2008 was completed in November 2009. The final piece, the Ocean Street Culvert replacement, had been delayed due to utility interferences. Drainage easements authorized at the spring 2009 Special Town Meeting allowed for the culvert installation.

The Town continued efforts to permit the Bass Creek Dredging Project. Additional sediment testing was required and a water quality certificate was issued by DEP for phase I dredging operation, which involves removal of 1600 cubic yards of vegetation and sediment within the channel. The first phase of the project is expected to commence in the fall 2010, upon receiving the final permit (Beneficial Use Determination) for dredge spoil disposal. Phase II which involves dredging approximately 5,150 linear feet of Bass Creek is on hold due to lack of funding, and will require additional permitting.

Construction of approximately 1,200 LF of drainage was completed in Canoe Tree Street.

Phase III of the Brant Rock Seawall Revetment Project was bid and work was completed in June 2010. Approximately 600LF of revetment was reconstructed along the seawall south of #230 Ocean and approximately 10,000 square feet of rip-rap slope was repaired south of the seawall.

Design for replacement of the Surf Avenue seawall commenced in February 2010. The existing condition survey was conducted. Permitting and bid documents were prepared to replace a 475 foot section of failed seawall between Farragut Road and just north of Constellation Road which failed during a minor storm in mid May 2010. The DPW responded to the emergency condition by placing over 2000 tons of 2 to 4 ton stone in front of the failed section to prevent a total collapse. The Town received a \$100K Grant from DCR to respond to the emergency. A special town meeting is scheduled in August 2010 to obtain funding for reconstruction of the failed section of seawall.

An adjustable tide gate was installed in Dyke Road in the Fall 2009. Staff assisted the Conservation Department with bidding and contract oversight. The project was initiated to improve water quality upstream of Dyke Road and to allow migration of fish and other waterborne species.

The Union Street Bridge construction got underway in March 2009 and the Bridge was closed to expedite construction. The bridge was completed and opened to traffic in September 2009.

The Town's consulting engineers, Tetra Tech Rizzo, submitted 75% Design documents for the traffic improvements to Route 139 transportation corridor to Mass DOT in May 2010. The Town received design funding assistance through a state MORE Grant (Mass Opportunity Relocation and Expansion) in the amount of \$135,700. The Town's consultant has been authorized to

complete the design through final design phase. This next phase is expected to be completed by June 2011. The project is expected to be placed on the State Transportation Improvement Program (TIP) list of projects for construction in 2012.

Work continues on the South River Bacteria Source Assessment Project. CEI was hired as the Town's consultant and is working with North and South River Watershed Association through a 604b Water Quality Grant to continue to assess water quality and identify sources of stormwater pollution and provide conceptual design alternatives for treatment.

Staff continues effort to improve and maintain drainage collection systems and comply with USEPA Stormwater Phase II requirements to minimize impact to the Town's water resources.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer

Charlie Swanson, Project Engineer

Paul Tomkavage, P.E. Project Engineer

Michelle Cavilla, Engineering Secretary

EQUIPMENT MAINTENANCE DIVISION

The Equipment Maintenance Division is a four person group that is charged with maintenance of all town vehicles, (except School Department vans), all heavy equipment such as back hoes, and excavators, power equipment such as compressors and engine driven pumps, tree chippers, field mowers, roadway mowers and all accessory equipment for snow removal such as sidewalk plows, truck sanders units and plows.

During the 2010 Fiscal year the Division performed the following work:

- Serviced (engine and transmission drive train lubrication and greasing) 148 vehicles for a total of 1,086 servicing.

- Conducted tune ups on 38 vehicles

- Performed 29 road service calls for broken down vehicles or equipment

- Performed major service (engine, drive train, hydraulics or electronic/electric system component replacement) on 14 vehicles

The servicing of the various town vehicles consumed:

- 110 gallons of automatic transmission fluid

- 4 cases of synthetic differential (rear end) fluid

- 650 gallons of 15-40 weight oil

- 100 gallons of 80-90 gear oil

- 350 gallons of universal tractor fluid (a form of auto transmission fluid)

- 510 gallons of C-3 hydraulic fluid

- Several hundred pounds of grease in either bulk or cartridge form

- 81 cases of grease cartridges

- 25 gallons of brake fluid

The Division has a significant role in public safety by its efforts to keep the Police and Fire Department vehicles operational. The past year saw significant problems with Fire Department equipment that included:

Fire Department repairs

- Quint 1 Ladder Repaired oil leaks and electrical problems

- Engine-2 Extensive repairs to air system and pump

- Forest-1 Electrical repairs

Ambulances

- Ambulances were serviced on a regular basis and emergency brake repairs were done to two of the vehicles along with the retro fit of the air ride system to P-3.

- P3-B was formed into a tri town system with Kingston and Duxbury Fire Departments
- P3-B had several issues with the air ride and fuel systems but were repaired in-house

- *P-1 had several tire issues and front end problem

- * P-2 had the cam shaft replaced and lifters by Ford

- * P-2 replaced air compressor to air ride

- * Quint had air compressor replaced

Police Department had several brake jobs and services

Heaters and fans were replaced on two vehicles heater controls replaced on two vehicles.

Tree Department road side mower had the Bush Hog rebuilt with new parts in house.

Plow repairs

- * Replaced chain on sander #82
- * Adjusted all sander chains
- * Replaced bearings as needed
- * Replaced plow wiring on several small plows
- * Rewired light as needed
- * Trackless side walk machine straightened chute to snow blower
- * Miscellaneous welding was done to all the sander and plows.

Service and maintenance of snow removal equipment included:

Replacing blades on snow plows including all new hardware:

24 eight foot blades	Replaced 4 plow pumps
2 nine foot blades	Replaced 4 pistons
22 ten foot blades	Replaced several plow controls
2 eleven foot blades	Serviced hoses and controls
2 twelve foot blades	
Welded and straightened 9-large plows and did welding on 12 small plows	

1 new dump truck for the Water Department was introduced to the town complete with plows and sander #123

Several cars were removed from service due to severe frame rust and being unsafe for the road

V# 35 was replaced with a new rack body truck for the Highway Department complete with plow and sander

Town also had a surplus vehicle and equipment auction removing old and unwanted vehicles from the property

Clean up was done all over to the grounds to keep us up to code with the DEP

Clean up was done in and around the gas fills and gas tank recovery system was brought up to state and federal codes

The Board of Public Works, the Superintendent and the Director of Operations thank the Equipment Maintenance Division Staff of Foreman Tom Morganelli, and Technicians Paul Frenchko, Ron Krystopolski and Mike Nye for their diligent efforts.

HIGHWAY DIVISION

The Highway Division consists of fifteen (15) employees who work diligently to accomplish all their many tasks. Some of the routine maintenance duties the Highway Division completed in FY 2010 are:

- Replacement of 150 new style street and 125-150 regulation traffic signs
- Maintenance and repairs of 150 signs- bent, leaning, graffiti etc.
- Painting over 250 gallons of traffic lines and Parking lots, crossing walks, stop bars
- Patching potholes
- Installation and repair of 6,000 feet of berm to alleviate drainage problems
- Sweeping sidewalks and roadways
- Spreading gravel
- Grading private ways
- Cleaning storm drains and repairing 80 manholes
- Cleaning drainage ditches
- Picking up beach rubbish and containers
- Maintaining all beach accesses and winter storm surge gates
- Install and repair to all beach stairs
- Equipment Maintenance
- Spreading loam and seeding roadsides
- Repairing seawalls

Road Maintenance Program

Using both Town funds and State Chapter 90 funding, the Highway Division completed sealing and road reconstruction on:

Summer Street from Main Street to Prospect Street
Canoe Tree Street
Eames Way
Hillside Street

Micro-Surfacing is a cost effective way of protecting the roads by crack filling and sealing. This helps protect the roads from weather and gives the roads a longer life.

The Division painted 782,000 linear feet of center lines and fog lines.

Snow and Ice

The Highway Division is responsible for 170 miles of roadway, 60 miles of sidewalks and town parking lots. All municipal buildings, schools and facilities are plowed and sanded. During Fiscal 2010 the Department executed four (4) sanding operations and three (3) plowable snowstorms. The Division use of materials was as follows:

Purchase of 1800 tons of Salt
Purchase of 900 yards of Sand
In-House overtime 3,751 hours
Contractors 1,453 hours

The Division sign and painting crew worked hard installing the new street signs, replacing missing, damaged or faded ones, painted all the cross walks and stop lines in the town. Crosswalks in school zones are filled in with yellow paint for safety.

The Board of Public Works and the Superintendent thank the Highway Division Staff, Barry Bartlett - Operations Director, Sharon Morande - Administrative Assistant, James Kent - Highway Foreman, Stephen Barber, Stephen Gonsalves, John Bianchi, Charles Davis, Kenneth Genthner, Steven Green, James Jackson, Robert Lesenechal, Andrew MacCormack, Christopher Melvin, Sean O'Connell, Richard Rossi III, and Richard Rossi Jr., for their diligent efforts. Highway Division employees work hard throughout the year to provide safe and passable roadways to the residents of Marshfield.

SOLID WASTE MANAGEMENT

In FY2010, the Town completed its third full year of the Pay-as-you-Throw (PAYT) solid waste program. The third year results show a continued high rate recycling. However, there has been a “flattening out” as shown in the following comparison which shows an uptick in trash and decrease in recyclable materials:

	FY2009	FY2010	Percent Change
MSW Disposal, Tons	7566	8043	+6.3%
Major Recyclables (1), Tons	3293	3105	-5.7%

The Town completed its final year of five-year contracts with Waste Management, for curbside collection of trash and recyclables, and with Seneca Meadows, Inc. for transportation and disposal of solid waste. Through a competitive bidding process administered by the DPW, the firm of Waste Solutions, Inc. was selected to provide both of these services for the five-year period beginning July 1, 2010.

The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to \$80.65 per ton saved. In FY 2008 the PAYT program implementation resulted in lowered trash rates from \$365 to \$275 because of the revenue from the program and the efforts of the citizens in complying with PAYT. The continued success of the PAYT enabled the FY 2009 rate to be lowered to \$265 per year and this was held through FY2010.

Other significant activities related to recycling included:

1. The Town exercised its option to extend for one year the contract with Spiegel South Shore Scrap Metal for recycling of scrap metal, computer monitors and electronics. The total tonnage for these items in FY2010 was 427.8 tons. Total scrap metal revenue for FY2010 was \$13,936.
2. Signed a 1-year extension with Waste Zero, Inc. (formerly the Phoenix Group) for additional PAYT bags, bag distribution, and accounting and remittance services for bag sales through various retail outlets.
3. Completion of the final year of a five year contract with the Newark Group for removal of recycled paper/cardboard totaling 1,862 tons, and commingled bottles, cans, and plastics totaling 1,098 tons(2). The Town received no revenue from the sale of recycled paper in FY2010. This was in violation of the Town’s contract with Newark Group and was a principal reason to seek another vendor. Waste Solutions, Inc. will also provide these services for the five-year period beginning July 1, 2010.
4. The Town continued a program for collection of mercury-containing products in Accordance with DEP requirements. This builds upon the ongoing program of fluorescent bulb collection at the Transfer Station.

5. Elementary schools celebrated America Recycles Day with much success. In its fifth year of the phone book/catalog drive, 4 tons of books/catalogs were taken out of the waste stream and recycled.
6. The textile collections continued with much success. The Town collected 31.53 tons of textiles and clothing with the proceeds benefitting school activities.

The Town's "Clean up Marshfield" event, held April 10-11, built upon the success of such past events. This year's event displayed a big increase in public participation over previous years, with 3 tons of trash collected.

An annual Household Hazardous Waste Collection Day is a demonstrated approach to keep hazardous waste out of the waste stream. A significant amount of hazardous waste was diverted from the Town's waste stream and either recycled or properly disposed of in the Town's annual September 2009 event. A total of 286 cars were serviced. All products were collected and removed from the event by trained specialist.

The Board of Public Works and the Superintendent thank Paul Tomkavage – Environmental Project Manager, Deborah Sullivan – Solid Waste and Recycling Enforcement Officer, the Marshfield Transfer Station Staff, Administrative Clerk Donna Loomis, Administrative Assistant Ann Marie Sacchetti, and the rest of the Town Hall administrative staff for their continuing response to the public.

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- (1) Paper, cardboard and commingled bottles and cans
 - (2) Recyclable materials picked up "single stream" by Waste Management are not included here but are reflected in the first paragraph summary numbers.

TRANSFER STATION

In FY2010, the Transfer Station handled 6,620.87 tons of curbside residential trash and shipped 8,691.03 tons of trash to IESI Seneca Meadows, Inc.

The following listed items were recycled at the Transfer Station:

➤ Batteries	100 pieces
➤ Propane Tanks	536 pieces
➤ Waste Oil	1,000 gal
➤ Construction & Demolition	379.25 tons
➤ Commingled	1093.87 tons
➤ CRT& other Electronics	101.84 tons
➤ Papers/Cardboard	1855.56 tons
➤ Scrap Metal	288.77 tons
➤ Tires	29.65 tons
➤ Freon Items	37.19 tons
➤ Yard Waste	191.44 tons
➤ Textiles ship out	<u>31.65 tons</u>
Total Tons	4,009.22 tons

The Transfer Station made 1,900 yards of compost from the yard waste and made it available for town residents and municipal use.

The number and types of vehicles using the Transfer Station are as follows:

Vehicle Type		Number of trips
➤ Passenger Vehicles	Trash	11,373
➤ Commercial	Trash	473
➤ Compost	Pick-up	2,764
➤ Recycle	Drop-off	23,788
➤ White	Goods Drop-off	771
➤ Yard	Waste Drop-off	15,663
➤ Freon Appliances	Drop-off	2,717
➤ Packers	Trash	654
➤ Brush	Drop-off	<u>4,270</u>
Total		62,473

The Board of Public Works, the Superintendent and the Highway Supervisor thank the Transfer Station Staff - Diane Salame, Foreman; Wayne Soucey, Chuck Davis Sr., Linda Melanson and Richard Russo for their hard work and dedication in making the Transfer Station Recycling Center a place to be proud of in our town.

WASTEWATER DIVISION

During FY 2010 the Wastewater Staff continued corrective and preventative maintenance efforts at the Town's Wastewater Treatment Facility, Collection System and Pump Stations.

The WWTF Collection System Staff continued their efforts on cleaning, inspection and repair of sewer lines as part of the collection system maintenance program aimed at identifying sewer piping that needs repair or replacement.

The collection system report for the fiscal year of 2010 includes the following major work:

Jet cleaned gravity mains of 8",10",12" and 24" sizes	52,075+ feet
Inspection gravity mains of 8",10",12" and 24" sizes	35,996+ feet

The crews also repaired broken sewer laterals and gravity mains, repaired seals and fasteners on manholes, and continued efforts to replace certain manhole rings and covers with watertight construction.

The Collections system staff also has responsibility for all pump station operation and maintenance needs as well as review and inspection of service connections and repairs within the Town's collection system.

Much of the work on the collection system was aimed at reducing infiltration that adversely affects the operation of the WWTF biological treatment process. Another source of water into the sewer system that also adversely affects treatment performance is inflow from illegally connected sump pumps. Together these are commonly referred to as I&I (Inflow and Infiltration). The WWTF is designed to treat an average of 2.1 MGD (million gallons per day). The possible connection of sump pumps to the sewer system can contribute a large portion of I&I flows being received at the WWTF. The Town is required to have a program to address I&I in the current National Pollutant Discharge Elimination Systems (NPDES) permit issued by U.S. Environmental Protection Agency (EPA)/Massachusetts Department of Environmental Protection (DEP). Connecting a sump pump to the sewer system is illegal. An average pump could add 1800 gallons per day to the sewer system.

The WWTF plant staff is responsible for the daily operation of the main treatment plant, septage receiving, lab operations, and maintenance on the treatment equipment. In addition to routine preventative maintenance the staff also performs Corrective maintenance, improvements/upgrades, and responds to emergency situations within the plant and system.

Selected figures for FY 2010 are:

TOTAL FLOW	<u>581.834</u> MG
AVERAGE FLOW	<u>1.59</u> MGD
AVERAGE EFFLUENT BOD	<u>4.15</u> MG/L
AVERAGE EFFLUENT TSS	<u>21.24</u> MG/L
AVERAGE EFFLUENT FECAL COLIFORM	<u>6.4</u> colonies/ 100 ml
TOTAL PRECIPITATION	<u>58.81</u> INCHES

The Board of Public Works and the Superintendent thank the WWTF staff Kevin Silva – Chief Operator, Robert T. Guthrie, Robert T Guthrie Jr., Richard Johnson, Jon Kalfin, Vincent Kelley, Augustus 'Gus' Lewis, Michael Meaney, Charlotte Michener, Jay Parker, Clint Stetson, Dianne Tautkus, and Richard Wood for their diligent efforts.

WATER DEPARTMENT

Monthly Totals – Gallons Pumped

MONTH	GALLONS	MONTH	GALLONS
July 2009	<u>88,998,440</u>	January 2010	<u>55,248,390</u>
August 2009	<u>103,969,158</u>	February 2010	<u>47,367,030</u>
September 2009	<u>75,254,226</u>	March 2010	<u>54,175,860</u>
October 2009	<u>61,635,808</u>	April 2010	<u>53,620,790</u>
November 2009	<u>54,201,208</u>	May 2010	<u>82,164,900</u>
December 2009	<u>52,648,970</u>	June 2010	<u>104,520,070</u>
Total Gallons –			<u>833,804,850</u>

Maximum Gallons/ Day – 4.5 on 6/17/10

Average Daily Use – 2.3 million gallons/ day

Current Safe Yield – 4.3 million gallons/ day

In fiscal year 2010, the Water Division recorded 46 new service connections, comprising of 28 new residential/commercial units and 18 new condominium units. The total number of connections to the system now stands at 9940. The total number of re-connections due to demolition/rebuild is 11 re-established accounts.

The Water Division personnel responded to and repaired 4 water breaks at the following locations:

- (2) – Spring Street
- (1) - Central Street
- (1) - Highland Street

Additional services required at the division included:

- Total of 57 shut off valves repaired
- Total of 22 corporation leaks repaired.
- Total of 8 service lines repaired.
- Total of 8 new hydrants added to the system.
- Total of 12 hydrants replaced.
- Total of 19 hydrants repaired.
- Total of 20 new services added to the system.
- Total of 256 service calls made.
- Total of 75 Emergency after hour calls; 24 charge calls.
- Total of 3 meter pits installed.

The Water Department installed new water mains at the following locations:

4,000 feet of 12” Ductile Iron (D.I.) water main on Pine Street from Union Street to Forest Street.

Other Division activities included contract preparation and administration of the following projects:

Church Street pump station – cleaned and rehabilitated with old Parco valve replaced with VFD and new pump; new power service replaced at the Webster II pump station.

The Water Department would like to thank the residents of Marshfield for their continued effort to conserve water. A special thanks to Donna Beals for her efforts in working with New England Rain Barrel again this year, they sold seventy-two (72) rain barrels that were picked up by residents on Sunday morning at the Town Hall parking lot at the start of this year's Annual Drinking Water Week.

A special thanks to Sheila Patrick, Sarah Sullivan, and Rogene Baryski for their help to the DPW Water/Engineering under the Senior Work Relief program.

Respectfully submitted,

John H. Patch
Water Supervisor

The Board of Public Works and the Superintendent thank the Water division staff- John Patch – Supervisor, Edward Banzi, Donna Beals, Michelle Cavilla, David Damon, Cheryl Dunn, Paul DuRoss III, Patrick Fleming, Francis Ford, William Fosdick, Steven Joyce, Andrew Mayo, John McCue, Mark McLarey, Sean Moran, Dwayne Nobles, Timothy Stevenson, Arsenio Vega, and Jose Veiga for their diligent efforts.

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and Senior Citizen Groups.
- * Better utilize and upgrade parks, ball fields, and conservation land
- * Involve as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield.
- * Better utilize and beautify Marshfield's beaches
- * Set up new self-supporting programs, and explore ways of generating additional revenue through grants, donations, and fund-raisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community residents.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible, and to encourage people to be involved in these enriching activities.

Though a social service agency, the Recreation Department operates on sound business methods and seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2009 was a busy and successful one. Karen Andersen coordinated program registrations as families mailed or walked in their registration forms, while Judy Rockwell assisted as our Summer Program Coordinator.

The Concert and Entertainment Series on the Town Green attracted many spectators. The Sunday evening program included such varied performers as: The Rusty Skipper Band, Jumpin' Juba, and Quintessential Brass. Another tradition that started in 1998 is the Commission sponsored "Family Night", an afternoon/evening geared for the entire family. This event featured Anna Buckley and the Armstrong Brothers, followed by local favorites, The Infractions. Members of the Recreation Commission and staff served up hot dogs and soft drinks. The Summer Concert and Entertainment Series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. We appreciate the continued assistance of the Historical Commission, First Congregational Church, and the DPW. Mr. Jim O'Leary and Shaw's Supermarket donated the food for the cookout.

The summer 2009 offerings included day trips to see the Boston Pops, The Pawtucket Red Sox, a Dixieland Band and Lobster Fest, as well as a special September trip to Baltimore to see the Red Sox play the Baltimore Orioles. Our summer pre-school enrichment programs continue to have a strong following. Gardening, science and nature, music, and cooking were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bees. The Busy Bees is a program designed for children ages 3 – 6 who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities.

Programs designed for our elementary school children included Simply Art, Famous Lil Chefs, Community Theatre, and All Sports Week. The Daniel Webster Playground, archery, karate, and fencing all proved popular. During the summer we changed the programs around and offered many one week classes. This option proved to be very popular with many families. New programs included the Summer Video Adventure, Kids Fit Summer, and No More Excuses, (a dog training program). Sailing, kayaking, and our volleyball clinics continue to be popular.

Thanks to the assistance of the Marshfield High School, tennis staff and students were able to enjoy indoor lessons in the High School gym during rain days. The 24th Annual Town wide Sand Castle/Sculpture Contest sponsored by Ed Payton and Mass Bay Associates continues to attract large numbers of families. We could not offer this program without Ed Payton's assistance and John Cullen's outstanding dedication.

Our evening tennis, golf, sailing, cooking, basketball, and street hockey programs were welcomed by many youths and adults. After several years in the planning, the Recreation Department offered a Co-ed Flag Football Program for players in grades 1 and 2.

During the Fall of 2009 we celebrated our two year anniversary at our new site at Coast Guard Hill. As we settle in to our new home we continue to forge new partnerships and improve the area. We were pleased to complete our much anticipated Rain Garden which was six months in the making. We are thankful for our many volunteers including: The Plymouth County Trial Courts, Billy Last Jr., Dave MacDonald, Debbie Cook, the North and South River Watershed Association, Jeff Brennan, Peter Armstrong, Deb and Sophie Worsh-Farnum, American Beauties for donating the plants, and Risa Edelstein, our landscape designer. Deb Cook designed an outstanding Rain Garden poster which is displayed adjacent to the Rain Garden.

Message Boards with program information were installed at the entrance to the grounds and at the bottom of Coast Guard Hill. With permission from the Recreation Commission and the Board of Selectmen, Cub Scout Pack 97 hosted the first scout camp-out at the Recreation Center. Many scouts and parents enjoyed the two nights and the various teaching stations which were set up. The scouts returned later in the fall and created two horse shoe pits for community use.

As the demand for our summer pre-school enrichment programs continues, the Commission planned to offer enrichment programs during the school year. New programs for the 3 – 5 year old group included: ice skating, soccer, cooking, seasonal crafts, music, dance, and several drop in programs for the 1 – 2.9 and the 3 – 5 year old groups.

The Fall Community Brochure was distributed in September to the elementary schools, Town Hall, Marshfield Chamber of Commerce, Ventress Memorial Library, Mass. Bay Realty and

Denny's Barber Shop. The Brochure was also available on the Recreation Department's Home Page. Thanks to Ron Menard's work (Town IT Director), residents may now view our seasonal brochures and print out registration forms to mail in.

The After School Sports Programs at the elementary schools remain popular. Highlights of the fall included Tennis Lessons for youth and Cardio Tennis for adults. We would like to thank Mr. Buddy Duksta for volunteering to share his love of this sport. Additional programs included: The Annual Fall Tennis Tournament Classic, a Horseback Riding Clinic lead by Erin Van Steenburgh of Furnace Brook Farms, Adult Co-ed Volleyball, (recreation and advanced) Karate, Archery, Men's Basketball, Skateboard Lessons, Badminton, Meditation, Yoga, Fencing, and a Guitar Workshop.

The Recreation Department's licensed school age programs continue to expand. After School Child Care is offered at the Governor Winslow and Martinson schools, as well at the Recreation Department's Child Care Center located at 14 Library Plaza. A special thanks goes out to the school secretaries, custodians, and kitchen staff for their support and assistance.

Due to continued demand, the Recreation Department collaborated with FBMS staff to offer students a variety of sports, academic, and recreational activities. Programs offered through the year included: Wrestling, Ski/Snowboard lessons, Archery, Fencing, Tennis and Baby Sitting Training 4 Kids to mention but a few. The success of these school activities is a direct result of the positive relationship the Recreation Department enjoys with the FBMS administration, staff, and community members.

During the fall the Recreation Department worked closely with the Plymouth County Trial Courts on several projects at our Coast Guard Hill complex. Tree branches were trimmed, grass mowed, rocks removed, snow stakes marked the drive way, and thirty – five bales of hay were installed to prepare for the winter sledding season.

Our Winter / Spring Community Brochure was distributed the first week in January and featured many programs including CPR and First Aid, Middle School Wrestling, the very popular Kids Night Out!, After School Sports, and Spring Archery. Community trips included Disney On Ice, The Pawtucket Red Sox, and the Boston Pops. New programs included Kids Fit (fitness program), at the South River School, Volleyball Stars and Indoor Rock Climbing.

The Learn to Ski and Snowboard Program was a huge success! We commend our students for their display of Marshfield pride, positive manners, and attitude. A special thanks to our dedicated crew of parent chaperones. Bob Clancy, Tim Strazdes, Caroline Todd, Brian McCarthy, Pam Murphy, and Nancy Golembeski were perfect role models for the students.

The winter through June events included:

- * A huge sledding and snowboard season at Coast Guard Hill.
- * Annual Easter Egg Hunt (at Coast Guard Hill) sponsored by Seaside Homes of Marshfield.
- * Spring Horseback Riding Clinic at Furnace Brook Farms
- * February and April School Vacation Programs

- * Bud Duksta and company provided instruction for children and adults during the Recreation Department's Spring Tennis Program at Peter Igo Park.
- * Students at the Recreation Department's Child Care Center and Pre-School participated in the Town's Recycling Program
- * May-Chuck Teravainen and Woodchuck Industries donated two truck-loads of cedar logs for our raised bed community garden. We would also like to thank Dave MacDonald and Kennedy's Country Gardens for their assistance as we created nine raised bed organic gardens.
- * The Recreation Department's Annual Open House included music, food, tours of the property and activities for attendees of all ages. Police, Fire, and Coast Guard displays included a fly over by a Coast Guard jet. With the support of our many volunteers, including Crest Family Caterers, Shaw's, and the Girl Scouts, participants enjoyed a very fun-filled day.

With a total budget of \$67,297.00 the Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green, and many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to have their children participate in one of our youth programs.

Throughout the year, our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know.

In May, Jay Crowley retired from the Recreation Commission after nine (9) years of active service. Jay was a dedicated member who participated in many of the Recreation Department's special events, fund raisers, and programs.

Respectfully submitted,

Ned Bangs, M.Ed, C.P.R.P.
Recreation Director

Recreation Commission	
Tim Bartlett	Dan Pitts
Maryann Hebert	John Vallier
Chris Ciocca	Brian McCarthy
Mike Fay	

Karen Anderson
Administrative Clerk

REGISTRARS OF VOTERS

The Board of Registrars assisted the Town Clerk's Office with voter registration for the Special State Primary on December 8, 2009, the Special State Election on January 19, 2010 and the Town Election on May 1, 2010. Our special thanks to the Marshfield Police Department for allowing the last day of voter registration to be held at the Police Department for the September 14 State Primary and the November 2, 2010 State Election.

All of these events could not run smoothly without the continued assistance of our poll workers, town meeting workers and the staff of Furnace Brook Middle School and Marshfield High School.

The annual Town Census began in February and was completed in May, 2010. The population in April was 25,192.

As of October 30, 2010, Marshfield had 17,888 registered voters.

Democrats	4667	Republicans	2540
Unenrolled	10630	Green PartyUSA	1
Int'l 3 rd Party	2	Libertarian	37
Green Rainbow	5	Reform	2
American Independent	3	Natural Law Party	1

Respectfully submitted,

Robert Kirkland, III
David O'Reilly
Mary Lindberg
Patricia Picco, Chairperson

MARSHFIELD PUBLIC SCHOOLS

Dear Parents and Members of the Marshfield Community:

This 2010 annual report has been prepared to review some of our school district's accomplishments involving the education of Marshfield's 4,800 students.

During the past two years I have collaborated with our employees and students for the purpose of reducing school expenditures by *doing business differently*.

The following are some examples of our efforts to *do business differently*:

- Sending a monthly Superintendent's Newsletter electronically saves \$1,700/yr.
- Employees making every effort to schedule personal appointments outside of their school day. During the past two years the savings from our district employees' commitment to *do business differently* has exceeded \$200,000.
- In 2009 a district-wide energy conservation procedure was implemented. Twelve months later, as a result of our staffs' and students' willingness to change their behavior resulted in an energy savings of \$197,000 (FY11).
- Implementing "green teams" in seven schools helped reduce the community's annual waste disposal budget by more than \$550,000.
- The reduction in the number of 2009-2010 school bus routes limited the ability of middle school students to access the Boys and Girls Club after school program. This dilemma was resolved by collaborative discussions with the Boys and Girls Club and GATRA (a local public transportation service). The outcome resulted in providing free after school GATRA transportation from the middle school to the Boys and Girls Club four days each week.

If we are willing to experiment, discover, and adjust our thinking, we will be able to adapt to challenges, and continue to benefit from *doing business differently*.

Nine Years of School Improvement

Much has been accomplished in the areas of curriculum and instruction during the past nine years. The results of this effort are evident by reviewing Marshfield Public Schools MCAS test results data

	<u>% Advanced/Proficient</u>	<u>% Failing</u>
2001 Grade 10 ELA	60	9
2010 Grade 10 ELA	92	1
2001 Grade 10 Math	49	17
2010 Grade 10 Math	87	2

The benefits from improving instructional practices, clarifying K-12 curricula, and sustaining a school culture and belief system that values high expectations for both students and faculty are illustrated from such improvements.

Marshfield High School

Marshfield High School administrators and staff are preparing for a 2011 decennial evaluation by the New England Association of Schools & Colleges, Inc. (NEASC).

It is very important for all parents and residents to be aware of the facility issues with our 42 year old high school. This information (reports and correspondence) is available on our District Homepage under MHS Building Planning.

Bullying

Large or small, ethnically diverse or homogenous, urban or rural, primary or secondary, bullying occurs in every school and among students of all backgrounds.

It is now apparent why some school districts have a much higher incidence of bullying, while others have minimal problems. The answer is attitude!

The attitudes of adults make a tremendous difference in how frequently bullying occurs. School communities where adults are more likely to discuss bullying and actively work to prevent and manage instances of bullying experience less of it.

The Marshfield Public Schools began discussing bullying six years ago. The outcome was the implementation of an anti-bullying policy: Safe Schools Initiative.

The Massachusetts legislature approved an anti-bullying law in 2010. Marshfield has adjusted its policy and submitted the Marshfield Public Schools Safe Schools Bullying Prevention and Implementation Plan (draft) for approval to the state in December 2010.

This plan is posted on our district homepage.

Marshfield's previous anti-bullying plan, Safe Schools Initiative, did not include cyber-bullying (bullying through the use of technology or any electronic communication).

Cyber-bullying began in the mid-1990's when the internet became popular. Today we recognize how dangerous and hurtful cyber-bullying is.

Studies have shown that cyber-bullying has a more profound impact than "traditional bullying."

Example: A child bullied (target) during recess knows who the bully (aggressor) is. He/she also know that if he/she seeks help from an adult or teacher, the bullying will be addressed.

With cyber-bullying the target is often unaware who the aggressor is. The target also worries if the message has been sent to others, or if it will continue.

Summary Points:

- Anonymity and the ease of sending a message increase the risk of cyber-bullying.
- Parents need to have a high index of suspicion if they observe physical and/or behavioral changes related to their child's use of the internet.
- Parents should always take seriously any concerns expressed by their child about cyber-bullying.

Community Partnerships

There is an increasing body of evidence that indicates people will be more intrinsically motivated

if they are afforded a realistic level of choice and input through involvement.

I am proud that the Marshfield Public Schools continue to demonstrate this partnership with parents and the community by including parents and community members with important committees and programs in 2009-2010:

- Daniel Webster Elementary School Principal Search Committee
- Martinson Elementary School Principal Search Committee
- Elementary School Trimester Report Card Committee
- School Start Times Feasibility Study Committee
- Full-Day Kindergarten Feasibility Study Committee
- Marshfield Education Foundation
- School Budget Parent Forums
-

Feasibility Studies

Two committees were established in 2009 to explore school day models that best meet the needs of our students.

These study committees, **School Start Times** and **Full-Day Kindergarten**, completed a comprehensive feasibility study involving the advantages and disadvantages of changing the school start times, as well as implementing a full-day Kindergarten program. The results of both feasibility studies have been posted on our district website.

The **School Start Times Feasibility Study Committee** recommended to the School Committee that the start times of Marshfield's seven schools remain unchanged (with the exception of the elementary schools every two years).

The **Full-Day Kindergarten Feasibility Study Committee** recommended to the School Committee that full-day Kindergarten be implemented in September 2011.

The 2011-2012 school year will be an exciting time for the Marshfield Public Schools as our district joins the other 279 Massachusetts public school districts by offering full-day Kindergarten.

A lack of classroom space in prior years prevented full-day Kindergarten from being implemented. However, due to the efforts of a **Full-Day Kindergarten Feasibility Study Committee** (comprised of parents, teachers, and administrators), one full-day Kindergarten class will be offered in each Marshfield elementary school in September 2011.

Parents had the option of registering their child for half-day Kindergarten or full-day Kindergarten. If more than 20 full-day Kindergarten registrations are received at an elementary school, a lottery system will be used to identify the 20 full-day Kindergarten students.

Did You Know??

1. 81 students, or 26% of the MHS Class of 2011, qualified to receive the John and Abigail Adams Scholarship based on their performance on the spring 2009 grade 10 MCAS tests.

2. Marshfield High School's 2009-2010 school athletic results included:
 - * 12 Atlantic Coast League (ACL) titles
 - * 15 MIAA tournament berths
 - * 1 state championship team
 - * 1 individual state champion
 - * 51 MIAA Academic Athletic Team Medals
 - * ACL Overall Sportsmanship Award
3. Marshfield elementary school students and staff continue their tradition of caring for others by donating to the Marshfield Community Christmas and Marshfield Food Pantry.
4. Marshfield's middle school and high school students also continued this tradition through the 11th Annual "Teens Helping Teens" program for Marshfield Community Christmas.
5. The high school Key Club is dedicated to service programs, including the Senior Citizens' Christmas Dinner, Project Reach, Community Christmas, and programs designated by Marshfield Kiwanis Club.
6. The high school Student Council donated over 700 pieces of clothing to Sowing Seeds, \$2,400.00 to Community Christmas, as well as providing Care Packages for Soldiers.
7. The Marshfield Public Schools implemented an *athletics head injury and concussions safety program* two years before it was mandated for all Massachusetts public school districts.
8. The Marshfield Public Schools implemented a *Peanut, Peanut Product and Tree Nut Policy and Procedure* as well as an *Anaphylaxis Policy* in 2001 (revised in 2008), nine years before the Massachusetts legislature passed a law requiring all school districts to implement policies and procedures for food allergies as well as anaphylaxis.

As a result of the Marshfield Public Schools' *Peanut, Peanut Product, and Tree Nut Policy and Procedure* and *Anaphylaxis Policy*, Boston Channel 5 Chronicle visited the Marshfield Public Schools this past fall to prepare a feature story that was televised on December 13, 2010 to highlight Marshfield's policies and protocols involving food allergies.

After nine years of tireless service to children with food allergies, I was very pleased that our medical, food service, instructional, and support staff were recognized for their dedicated commitment to our students' wellness.

The 2010-2011 school year represents my sixth and final year as your community's Superintendent of Schools. I have accepted an educational leadership position with another community that values students and supportive learning environments similar to Marshfield.

Marshfield is a high performing school district due to a sustained commitment by staff, parents, and community members. However, a school district's valued past practices and student accomplishments are not self-sustainable.

Subsequently, it is essential for the Marshfield Public Schools to continue working alongside every parent, monitoring their children's performance throughout each school year. It is also essential that the administration, staff, and school committee strive to expand positive educational opportunities.

Regardless of the focus, each initiative must always be based on answering the question, "*What is in the best interest of all students?*"

By recognizing the accomplishments of both students and district employees as the baseline, I know Dr. Scott Borstel will continue this work collaboratively with all parties to further enhance Marshfield's curriculum, instruction, and extracurricular opportunities.

During the past ten years much has been accomplished that will benefit Marshfield students for years to come. As a result, I will always remain grateful to you, the Marshfield community, for your support and involvement.

I am very proud to have been a part of this great work that we accomplished together.

Thank you again.

Respectfully submitted,

Dr. Middleton K. McGoodwin
Superintendent of Schools

781-834-5000, ext. 40104
mmcgoodwin@mpsd.org

***MARSHFIELD PUBLIC SCHOOLS
STATISTICAL & INFORMATION DATA
OCTOBER 1, 2010 ENROLLMENT***

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	144	6	367
K	306	7	360
1	358	8	356
2	325	9	364
3	359	10	333
4	352	11	368
5	373	12	311
TOTAL:	4701		

MARSHFIELD HIGH SCHOOL

GRADUATES 2010

James Michael Acer*
 Connor John Admirand
 Ashley Madeline Ahearn*
 Zachary Bryan Andrada
 Taylor Marie Almeder
 Jessica Lynn Anderson
 Kenneth Lawrence Anzalone
 Christopher J. Ariosta
 Megan E. Armstrong
 Marlaina Therese Asvestas
 Dylan John Bailey
 Daniel J. Bargar
 Jordan Ashley Barnes*
 Alex Warren Baumgardner
 Erik Everett Benson
 Nicole Bertone
 Devon Bethanis
 Michael Joseph Bird
 Kyle Joseph Bohin
 Nicole Rosalie Bonanno*
 Benjamin Boossarangsi
 Casey Rachel Borstel*
 Michael Joseph Bowen
 William G. Bowers III
 Christopher T. Bradley
 Jessica Marian Brady
 Allison Michelle Bridgewater
 Cassandra Briffett*
 Jarrod F. Bruno*
 Jennifer Marie Buechel*
 Caroline Rose Cadigan*
 Michael Patrick Caira
 Courtney Emily Camelio
 Joseph Michael Carter
 Nicole Lee Cannon
 Sarah Marie Canova*
 Emily F. Campbell
 Erin Leigh Campbell*
 Zachary Price Carpmann*
 John James Carrigg II*
 Justin Kyle Chicoine
 Lindsey Nicole Chirgwin*
 Angela Marie Cirone
 Matthew Connolly
 Scott George Corbett
 Sean Philip Costello
 Zachary James Coyne
 Lindsey Nicole Clark*
 Victoria Elizabeth Clark*
 Elise Alden Cole*
 Laura A. Comis
 Kelsey Beth Conroy
 Anna C. Conway*
 Andrea Claire Coronis
 Nichole Mary-Elizabeth Corwin

Chelsey Lauren Covitz*
 Daniel Thomas Cugini
 Francesca Rose Cullen*
 Kate Cullen*
 Taylor Ann Cuqua
 Krystal Lynn Curran
 Lauren Marie D'Andrea*
 Michael Donnell Dalton, Jr.
 Nicholas T. DaPrato*
 Stephen Ryan Darcy*
 Cory Davidson
 Nicholas Grable Davis
 Kaitlyn Ann DeAngelis
 Kelsie Marie DeKarski
 Sara McClain Denton*
 Vincent Patrick DePina
 Gregory Patrick Desmond*
 Marissa Catherine Dickinson
 Matthew David DiGrigoli
 Joseph Patrick Dixon*
 Shannon Frances Doherty
 Chantalle Marie Dolim*
 Victoria Marie Dolloff*
 Nathalie Hampton Donaldson
 Connor M. Donovan
 Marissa Nicole Dooley
 Kevin W. Dougherty*
 Jacqueline Mary Dow*
 Nicholas Joseph Driscoll III*
 Robert Vincent Driscoll*
 Mitchell Barry Dunham
 Keith Richard Dunton
 Joseph Thomas Dwyer
 Nils Henry Eckhardt
 Arrielle Galatia Ellis
 Alison Marie Epstein*
 Paul William Fallacara*
 James Paul Farrell
 Christopher Michael Fazzina*
 Daniel Joseph Feyler
 Jillian Elizabeth Fleming
 Joseph A. Fitzsimmons*
 Kaitlyn Amanda Ellsworth*
 Mary Kathryn Ferriter*
 Ashley M. Fidler
 Julia Elizabeth Field*
 Brittany Elizabeth Fitzgerald
 Kelly Anne Flaherty*
 Alexandra Lea Flynn*
 Lauren Michele Flynn
 Kimberly Rachel Foohey*
 Mia C. Forsyth
 Sarah Anne Gately*
 Christopher James Gavrielidis
 Brian Michael Gill*

Samuel Roy Gillespie
 Aubrey Louise Glidden*
 Breanna Millicent Glynn*
 John William Glynn*
 Alexander Peter Golden*
 Grant Stillman Goodenough*
 Michael William Gorman
 Jeannine Ellen Gorski
 Melinda Leigh Grabowski
 Kevin Michael Grady*
 Chelsea Anne Graham*
 Brian Graziano
 Brandt James Greene
 Sean Matthew Griffith
 Devin Michael Guilfoyle
 Sarah Elizabeth Guimond
 Erik Gustafson
 Nicholas Glenn Harnish*
 Spenser Adam Haddad*
 Austin Joseph Hale
 Sean Patrick Harrison
 Emily E. Henriksen*
 Stephanie Lyn Heyner
 John Harrison Hilton IV
 Taylor E. Hurley
 Michael J. Horan*
 Daniel I. Houghton
 Daniel C Hughes
 Aaron Robert Hunt
 David Hurlbut
 Amanda Kaitlin Hurley*
 Robert Samuel Isleb
 Wade Edward Jastremski*
 Brian Peter Jencunas*
 Katherine F. Johnson
 Jessica M. Jordan*
 Matthew Thomas Jordan
 Daniel Kevin-Liam Joyce
 Dennis Michael Joyce, Jr.
 Nicolle Elizabeth Joyce
 Melanie J. Kabilian
 Kenneth V. Kayes
 Patrick James Kelleher, Jr.*
 Bridget Maureen Kelly
 Leah Michelle Kelly
 Courtney Joy Keohan*
 Kendra Elise Kerr*
 Jeffrey M. Kilday*
 Charles Francis Kimmett
 Kevin Matthew King
 Kristina Alexandra Kirk*
 Michael Kirsch
 Mark Adam Knowles
 Taylor Koelsch*
 Taylor Shea Kononchuk

MARSHFIELD HIGH SCHOOL

GRADUATES 2010

Jessica Lynn Lane*
 Hannah R. Larsen
 Ayana LaSalle
 Jenna Marie Lawrence
 Kirsten Marie Lawson
 Lindsey Elizabeth Leister*
 Patrick T. Lema*
 Jannelle Ashley Leonard
 Ariel Dawn Leone
 David J. Lester
 Christopher Z. Lewis
 Kortni Michele Long
 William C. Lundberg
 Alicia Ann MacDonald
 William Ian MacFee*
 Keith Roderick MacLeod III
 Robert Joseph MacNeil
 Patrick Conner Magoon
 Michael Ryan Maher
 Conor Jordan Mahoney
 Noelle Mary Mailloux
 James F. Mandeville III
 Anthony J. Mannion*
 Jared Paul Marchioni
 Mariam Rebecca Martin
 Michael J. Mattaliano*
 Tiffany Marie Mazzilli
 Douglas T. McAlear
 Meghan Lynne McCarthy
 Matthew McCarty*
 Julie Marie McCauley*
 Taylor Lane McClymonds
 Nora McDade*
 Ashley McDavid
 Phillip McDonald
 Kayla Marie McDonough*
 Westley J. McGeoghegan
 Kelsey Rose McGowan
 Erin Elizabeth McGuiggan*
 Charles William McLean
 Rachel McMillan
 William Robert Meech
 Brendan Warren Meehan
 Brian Robert Meehan
 Jennifer Concetta Meehan
 Madeline Marie Mello*
 Amanda Lynn Merrill
 Francesca Miceli*
 Jacqueline Ann Milani
 Daniel Gene Miller*
 Tyla B. Miller
 Jennifer Montanez
 Leah Ann Morrissey
 Ronald Patrick Morrissey
 Katherine Alexandra Mulford

Sarah Mulligan
 Katherine Gene Muñoz
 Matthew Edward Murphy
 Philip Murphy
 Shannon Alice Nagle
 Brendan Nee
 Stephanie Mary Nee
 Savanna Rae Young-Norris
 Adam Edward Novak
 Ryan Noyes
 Charlotte Mae O'Driscoll*
 Kayla O'Reilly
 Keri Ann O'Riordan*
 Samantha Elizabeth Oster
 Heidi E. Page
 Kimberly Ann Parkman
 Desmond Paul James O'Neill
 Chelsea Steele Perez
 Joseph C. O'Neil*
 Michael Arthur Payne
 Michael Jay Pearce
 Thomas G. Pearl
 Matthew Brett Phaneuf*
 Davin Richard Pimentel
 William Everett Piper
 Jeffrey Alan Predella
 Christopher Raymon Puleio
 Robert Jeffrey Quinlan
 James Stephen Quinn
 Keri Ann Ragge
 Morgan Christopher Rasnick
 Daniel O'Neil Reardon
 Nicholas Edward Rees
 William James Joseph Rein*
 Michele Catherine Riley
 Katelyn Elise Ringer
 Jeslin Rose Ritz
 Christopher Vincent Roberts
 David P. Robinson
 Shaun Edward Roderick
 Peter Michael Roffo
 Matthew Michael Ross
 Leanne Marie Rossi*
 Sean O'Brien Rullis
 Conor Patrick Ryan*
 Jacqueline Elizabeth Ryan
 Emily Elizabeth Ryder*
 Sawyer Kane Salvetti
 Kaitlyn Maria Sanfilippo
 Taylor Mason Sargent
 Caroline April Satterthwaite
 Peter John Scanlan*
 Daniel E. Schablik
 Graham D. Schoeneman
 David Matthew Seymour

Lucan T. Shanahan
 James J. Shdeed
 Ashley Sheehan
 Melissa Marie Sheridan
 Gregory P. Sherman
 Demi Sjöström-Treu
 Lindsay Alison Slattery*
 Daniel Michael Sliver
 Kathleen Theresa Smith
 Michael P. Smith
 Nicholas R. Smith
 Ashley Marie Snow*
 Amanda Katherine Somers*
 Julianna K. Sopneski
 Stephen Mathew Sousa*
 Melia Kaitlin Spear*
 Rebecca Ann Spiro*
 Stephanie Spitz*
 James Jeffrey Stanton
 Catherine Sloan Stallings
 Ian Michael Steele
 Jason Robert Stenson*
 Jesse Eramo Stiglich
 Linnea Elise L. Sturdy
 Kerrin Elizabeth Sullivan*
 Nicholas Connor Sullivan
 Cara Kathleen Sweeney*
 Michael Leonard Talanian*
 Alyssa Mary Tappan
 Jillian Nicole Tellier
 Erik Bartholomew Theran
 Lauren Ashley Thomas
 Alexander Patrick Thompson
 John Grady Thornley
 Daniel V. Torres
 Chanel Victoria Torrey
 Dylan James Toucey
 Rose Marissa Vaughan
 Brittany Beryl Viall
 Taylor Leigh Walter
 Kelsey Ann Wall*
 Anna May Walsh
 Kelsey Elizabeth West*
 Morgan West*
 Connor Robert White
 Daniel Thomas White*
 Jared Nathan Wills
 Nathan David Wilson
 Brianna Lee Woods
 Elizabeth Mildred Young
 Shane Zinkus

*National Honor Society

HONORS AND THANKS

To our fellow workers who have retired during FY 2010, after many years of dedicated service:

Mary Barry
Raymond Bergerson
Joanne DeSario
Rebecca Dinsmore
John Dwyer
Arlene Jenkins
Thomas Kilduff
Susan Maley
Katherine Mattson
Edward Mitchell
Carol Murray
Pamela Parsons
Kathleen Pinkham
Deborah Ryan
Edward Ryan
Lois Segal
Suzanne Travers

Instructional Aide
Business Teacher
Reading Teacher
Music Teacher
Adjustment Counselor
Café Worker
Principal
Speech Therapist
Elementary Teacher
Principal
Principal's Secretary
Art Teacher
Instructional Support
Elementary Teacher/TAP
Physical Education Director
World Language Teacher
School Nurse

Furnace Brook Middle
High School
High School
Daniel Webster
Daniel Webster
Daniel Webster
Martinson
Eames Way
Martinson
Daniel Webster
Daniel Webster
South River
Daniel Webster
Martinson
High School
High School
Martinson

SETH VENTRESS BUILDING HISTORIC RENOVATION

At the 2009 Annual Town Meeting, Marshfield residents voted to appropriate \$3,941,133.00 from Community Preservation Fund revenues to preserve, restore, and historically renovate the 1895 Seth Ventress Building located at 76 South River Street.

This endeavor was undertaken by the Ventress Building Committee.

The Ventress Building has served the Town of Marshfield as a library, high school, town hall, police department and town offices since 1895 to the present time.

Phase I of the process included hiring Vertex Construction of Weymouth as the Owners Project Manager and HKT Architects of Somerville as the Historic Architect to develop a preliminary design for this project. Phase II included the historic renovation of the interior and exterior of the building while complying with current building codes and ADA requirements. The general contractor on the job was Paul J. Rogan Company of Braintree.

This project was completed on time and under budget. The Ventress Building Committee will be returning approximately \$500,000 to the Town of Marshfield Community Preservation Account.

Our thanks to the Marshfield residents for voting to support this project and preserve a piece of history for our town.

Respectfully submitted,

Seth Ventress Building Committee

Ruthann Despier, Chair

Marcy G. Amore

Paul William Kaufman

Thomas J. Miller

Carlos G. Pena

Regina Porter

Reed Stewart

SOUTH SHORE COMMUNITY ACTION COUNCIL, INC.

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state, and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of 634 unduplicated Marshfield households were served from October 1, 2009 – August 31, 2010 through the many programs.

PROGRAMS AVAILABLE

HOUSEHOLD ENERGY SERVICES:

TOTAL

FUEL ASSISTANCE (FEDERAL)	366
PRIVATE FUNDS FOR FUEL ASSISTANCE	9
DEPARTMENT OF ENERGY WEATHERIZATION (DOEWAP)	1
HEARTWAP (BURNER REPAIR/REPLACEMENT)	16
ARRAWAP (ARRA FUNDS- BURNER REPAIR/REPLACEMENT)	18
PRIVATE UTILITY FUNDS FOR WEATHERIZATION AND BURNER REPAIR	8

RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS:

FEDERAL EMERGENCY MANAGEMENT ASSISTANCE (FEMA)	7
PRIVATE FUNDS: RENT, MORTGAGE AND UTILITY ARREARAGE	6

OTHER PROGRAMS:

CONSUMER AID	54
HEAD START AND ALL EARLY EDUCATION PROGRAMS	96
TRANSPORTATION – INTERTOWN MEDICAL AND OTHER TRIPS IN LIFT EQUIPPED VANS	15
VOLUNTEER INCOME TAX ASSISTANCE (VITA)	38

FOOD – LOCALLY GROWN FRUITS, VEGETABLES AND OTHER FOOD
DISTRIBUTED TO THE COUNCIL OF AGING AND HEAD START
EQUALED 10,735 LBS.- APPROXIMATELY 8,071 MEALS.

South Shore Community Action Council, Inc. (SSAC)
265 South Meadow Road, Plymouth, MA 02360
Patricia Daly, Executive Director
508-747-7575, X211

TOWN COUNSEL

The duties of a Town Counsel, although diverse and varied, can be divided roughly into two classes: (a) offensive/defensive services and (b) preventive services.

The first class of service involves cases where the Town is being subjected to legal action of some sort by a person or persons who claim that they are owed money or that their rights have been violated by the Town or its officials or where the Town must institute legal action to prevent a violation of local By-Laws or to vindicate the legal rights or itself or its citizens.

The second class of services, by far the most numerous, involves the efforts necessary to be sure that the policies and programs developed and implemented by our elected and appointed officials are legally appropriate. That is, the Town Counsel must, if possible, find a legal way for town officials to do what they wish to do, and prevent them from doing things which are illegal, or from doing legal things in an illegal manner.

To the extent that a Town Counsel performs the second class of services well, his need to perform the first class is diminished. This is the essence of the challenge presented by the office.

There are typically between twenty-five and fifty litigation cases involving the Town or its officials active at any given time. At the present time the number stands at twenty-nine. As cases are resolved, new cases tend to be filed. For example, between November 2009 and November 2010, thirty lawsuits were resolved by trial or settlement while six new ones were filed. Invariably the litigation arising out of the regulation of land development in the Town presents the greatest demand on the Town's legal resources. The suit over access to the beach in the Old Rexhame section has continued to cause very significant costs in the 2010 fiscal year.

As required by Town Meeting vote, the following is a summary of all pending litigation involving the Town and a statement of the total cost of settlement of cases or judgments against the Town during the period covered by this Report.

The Town Counsel's office continues to be grateful for the cooperation of all the various town boards and officials.

Respectfully submitted,

Robert L. Marzelli
TOWN COUNSEL

**SUMMARY LIST OF TOWN OF MARSHFIELD
PENDING COURT CASES AS OF NOVEMBER, 2010**

<i>NAME OF CASE</i>	<i>NATURE OF CASE</i>	<i>STATUS CODE</i>
Abbruzzese/Petipas v. M'fld	Title Dispute	2
• Acosta, Tr. v. ConCom	Wetlands Appeal	5
Armstrong v. ZBA	Zoning Appeal	7
Armstrong v. M'fld	Eminent Domain	4
• Byrne v. M'Field	Zoning Appeal	1
• Calhoun v. ConCom	Wetlands Appeal	1
Camp Daniel Webster v. ZBA	Zoning Appeal	7
Cobbett v. ZBA	Zoning Appeal	1
• Crary v. ZBA		
• ConCom v. O'Brien	Wetlands Enforcement	4
Curtlo Realty Tr. V. Ass.	Tax Appeal	7
Darling v. Bd. of Appeals	Zoning Appeal	3
• Earley v. ConCom	Wetlands Appeal	3
• Flaherty v. ZBA	Zoning Appeal	6
• Fraser v. ZBA	Zoning Appeal	1
Gillespie v. ZBA	Zoning Appeal	4
Gregory v. Bd. of Appeals	Zoning Appeal	7
Gregory v. Marshfield	Challenge to Zoning Bylaw	7
• Hall v. Pl. Bd.	Subdivision Appeal	1
• Hawthorne Realty v. Marsf.	Title Dispute	2
• Health Bd. v. O'Brien Health	Code Enforcement	7
Ingoldsby v. ZBA	Zoning Appeal	4
• Junior v. ZBA (5 cases)	Zoning Appeal	2
Killion v. Bd. of Appeals	Zoning Appeal	3
Kincaid v. Bd. of Appeals	Zoning Appeal	3
• Marshfield v. MassPort	Appeal of Flight Path Changes	5
Marshfield Fair vs. ZBA		3
Mahaney v. ZBA	Zoning Appeal	3
Marshfield v. Taylor/Brown	Wetlands Enforcement	4
MAS Building and Bridge	Contract Case	1
• Miles v. ConCom	Wetlands Appeal	2
Murphy v. Bd. of Appeals	Zoning Appeal	3
• Murphy K. v. ZBA	Zoning Appeal	1
• Nagro v. Marshfield		7
• Newcomb v. Sullivan	Appeal – Denial of Gun Permit	4
Norman v. ZBA (1)	Zoning Appeal	2
Norman v. ZBA (2)	Zoning Appeal	2
• Patel v. Bd. of Appeals	Zoning Appeal	3
Patriacca v. ZBA	Zoning Appeal	2
• Planning Bd. v. ZBA (2)	Zoning Appeal	2
Pollard v. ZBA (I)	Zoning Appeal	3
Pollard v. ZBA (II)	Zoning Appeals	3
• Rein v. Marshfield	Street Defect	7

Rexhame Beach Litigation		3
• Sanborn v. ConCom	Wetlands Appeal	6
• Schorle v. ConCom	Wetlands Appeal	1
• Sears v. ZBA	Zoning Appeal	On Appeal
• Silverberg v. ZBA	40B Appeal	3
Sullivan v. ZBA	Zoning Appeal	1
• Taylor v. ConCom	Wetlands Appeal	3
• Trainor v. Pl. Bd.	Subdivision Appeal	1
• Vilandry v. ZBA	Zoning Appeal	1
• Wiley v. Healey	Zoning Enforcement	3
• Wiley v. Hammitt	Zoning Enforcement	6
Valianti v. Town of Marshfield	Challenge to Town Meeting Vote.	2
Williams Bros. Of M'field vs. Plan Bd.	Zoning Appeal	6
• Winn v. Bd. of Assessors	Tax Abatement	6
Zych v. Marshfield	Claim of Town Land by Adverse possession	4

Costs of Settlement of Cases Against Town = \$0

KEY TO STATUS CODE:

- 1 = Suit Recently Commenced
 - 2 = Discovery Stage
 - 3 = Discovery Complete; Awaiting Trial Assignment
 - 4 = Trial Date Assigned; Awaiting Trial
 - 5 = Case Tried; Awaiting Decision
 - 6 = Case Settled or gone to Judgment
 - 7 = Inactive Case
 - = Case disposed of since last report
- BOLDFACE** - New Cases since last report

TREASURER COLLECTOR

July 1, 2009 through June 30, 2010

BALANCE IN TREASURY JULY 1, 2009 -----\$32,697,031.73

Total Receipts for Fiscal Year 2010 ----- \$111,118,945.91

Paid on Selectmen's Warrants----- (\$116,357,014.87)

BALANCE IN TREASURY JUNE 30, 2010----- \$27,458,962.77

Investment Income for all Funds----- \$269,972.85

During Fiscal Year 2010 the Collector's Office processed the following payments on the Fiscal 2010 levies:

Real Estate Taxes – Levy of 2010 ----- \$43,822,671.61

Community Preservation Act – Levy of 2010 ----- \$968,804.80

Personal Property Taxes – Levy of 2010 ----- \$681,114.38

Motor Vehicle Excise – Levy of 2010 ----- \$2,372,937.59

Boat Excise – Levy of 2010 ----- \$34,442.81

Utility Charges – Levy of 2010 ----- \$6,466,723.91

There were 50 new tax liens secured in fiscal year 2010. Over the course of the year, 63 liens were resolved resulting in \$475,772 in collections.

There was a five year, \$965,000 general obligation bond issued in February 2010 at a net interest cost of 1.279% and an advance refunding was completed on the 2001 bond issue resulting in over \$1M in interest savings reducing the rate from 4.61% to 2.56%. A \$975,000 bond anticipation note was issued in June 2010 at a net interest cost of 1.10%.

I wish to thank the following dedicated members of the Treasurer-Collector's Office for their professionalism and support over the prior year: Beth Brown, Diane D'Allessandro, Ellen McGuinness, Carolyn McNeil, Mary Ryan, and Terry Wening.

Respectfully submitted,

Nancy Holt
Treasurer Collector

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2010**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2009	Refunding	Principal Issued	Principal Paid	Outstanding June 30, 2010
Inside Debt Limit by Year of Issuance:							
<u>General Fund:</u>							
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (40%)		437,928.00			33,928.00	404,000.00
2001/2011	School Roof - Daniel Webster	4.64%	40,000.00			20,000.00	20,000.00
2001/2011	Sewer Residuals & WWTF Upgrades (40%)	4.64%	372,000.00	280,000.00		46,000.00	46,000.00
2010/2021	Sewer Residuals Refunding (40%)	2.57%	0.00		278,116.00	2,928.00	275,188.00
2001/2011	Sewer 2000 - Extension (40%)	4.64%	120,000.00	100,000.00		10,000.00	10,000.00
2010/2021	Sewer 2000 - Extension (40%)	2.57%	0.00		99,324.00	1,044.00	98,280.00
2001/2011	Sewer Meadowview Extension (40%)	4.64%	28,000.00			14,000.00	14,000.00
2003/2023	Sewer 2000 MWPAT (40%)		2,308,803.22			136,224.75	2,172,578.47
2003/2010	Fire Ladder Truck	2.35%	85,000.00			85,000.00	0.00
2003/2013	Seawalls	2.35%	490,000.00			205,000.00	285,000.00
2003/2013	Senior Center	2.35%	1,240,000.00			310,000.00	930,000.00
2003/2013	School Alarms/Repairs (SW)	2.35%	565,000.00			190,000.00	375,000.00
2003/2013	Sewer WWTF Upgrades (40%)	2.35%	80,000.00			20,000.00	60,000.00
2005/2015	Replace Floor Drains - H/FJP	3.32%	60,000.00			10,000.00	50,000.00
2005/2014	Exterior Door Replacement - DW	3.32%	70,000.00			15,000.00	55,000.00
2005/2010	Air Quality Projects -DW, SR, GW	3.32%	10,000.00			10,000.00	0.00
2005/2010	Exterior Repairs - DW, SR	3.32%	10,000.00			10,000.00	0.00
2005/2015	Resilient Flooring DW, EW, GW, SR	3.32%	60,000.00			10,000.00	50,000.00
2005/2010	Septic System Study EW, GW, SR	3.32%	5,000.00			5,000.00	0.00
2005/2015	Window Replacement - SR	3.32%	180,000.00			30,000.00	150,000.00
2005/2014	Rehab of Fire Station 2	3.32%	50,000.00			10,000.00	40,000.00
2005/2015	Forest Fire Truck 1 Replacement	3.32%	25,000.00			25,000.00	0.00
2005/2012	Library HVAC Upgrade	3.32%	15,000.00			5,000.00	10,000.00
2005/2015	Coast Guard Renovation	3.32%	360,000.00			60,000.00	300,000.00
2005/2010	Repairs to Fields	3.32%	10,000.00			10,000.00	0.00
2005/2010	Brant Rock Esplanade Traffic Imprvmnts	3.32%	20,000.00			20,000.00	0.00
2005/2015	Seawalls & Riprap	3.32%	450,000.00			75,000.00	375,000.00
2005/2010	Sidewalk Plow & Sweeper	3.32%	10,000.00			10,000.00	0.00
2005/2010	Road Reconstruction	3.32%	50,000.00			50,000.00	0.00
2005/2010	Excavator & Trailer Rplcmt #205	3.32%	10,000.00			10,000.00	0.00
2005/2015	Operations Building - Exterior Repairs (40%)	3.32%	48,000.00			8,000.00	40,000.00
2005/2015	Sewer 2000 - Extension (40%)	3.32%	120,000.00			20,000.00	100,000.00
2005/2010	Vactor Jet Truck Replacement (40%)	3.32%	20,000.00			20,000.00	0.00
2007/2017	School Roof - SRS	3.70%	160,000.00			20,000.00	140,000.00
2007/2017	School Roof - SRS	3.70%	155,000.00			20,000.00	135,000.00
2007/2017	School HVAC - GWS	3.70%	40,000.00			10,000.00	30,000.00
2007/2017	Highway Garage Repairs	3.70%	40,000.00			5,000.00	35,000.00
2007/2017	Police Station Roof	3.70%	40,000.00			5,000.00	35,000.00
2007/2015	Masonry Repair - schools	3.70%	30,000.00			5,000.00	25,000.00
2007/2011	Ambulance	3.70%	80,000.00			40,000.00	40,000.00
2007/2011	Loader #75	3.70%	75,000.00			40,000.00	35,000.00
2007/2011	Forest Fire Truck #2	3.70%	70,000.00			35,000.00	35,000.00
2007/2011	Chipper #19	3.70%	10,000.00			5,000.00	5,000.00
2007/2011	Road Reconstruction	3.70%	280,000.00			140,000.00	140,000.00
2007/2016	Seawalls	3.70%	365,000.00			55,000.00	310,000.00
2007/2012	Financial Software	3.70%	60,000.00			20,000.00	40,000.00
2007/2011	Bridge Study & Rte 139 Eng Study	3.70%	70,000.00			35,000.00	35,000.00
2007/2017	Narrows Dredging	3.70%	105,000.00			15,000.00	90,000.00
2007/2013	Skatepark	3.70%	20,000.00			5,000.00	15,000.00

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2010**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2009	Refunding	Principal Issued	Principal Paid	Outstanding June 30, 2010
Inside Debt Limit by Year of Issuance:							
General Fund:							
2007/2017	Eminent Domain Land Damages	3.70%	30,000.00			10,000.00	20,000.00
2007/2012	Land Acquisition/Drainage	3.70%	35,000.00			15,000.00	20,000.00
2009/2012	Ambulance	2.08%	178,000.00			63,000.00	115,000.00
2009/2012	Mower	2.08%	66,000.00			26,000.00	40,000.00
2009/2019	Fire Engine 3 Pumper	2.08%	380,000.00			40,000.00	340,000.00
2009/2014	Forest Fire Truck	2.08%	45,000.00			10,000.00	35,000.00
2009/2018	DPW Vehicle #160	2.08%	81,000.00			11,000.00	70,000.00
2009/2014	Menzi Muck Excavator	2.08%	66,000.00			16,000.00	50,000.00
2009/2014	DPW Vehicle #37	2.08%	38,000.00			13,000.00	25,000.00
2009/2014	DPW Vehicle #101	2.08%	129,000.00			24,000.00	105,000.00
2009/2014	Seawalls & Riprap	2.08%	500,000.00			65,000.00	435,000.00
2009/2014	Seawalls & Riprap	2.08%	250,000.00			25,000.00	225,000.00
2009/2017	Rexhame/Fieldston Drainage	2.08%	230,000.00			30,000.00	200,000.00
2009/2017	Telegraph Hill Drainage	2.08%	202,000.00			32,000.00	170,000.00
2009/2012	Road Reconstructon	2.08%	200,000.00			70,000.00	130,000.00
2009/2014	Road Reconstructon	2.08%	300,000.00			60,000.00	240,000.00
2009/2014	EWS School Roof	2.08%	310,000.00			35,000.00	275,000.00
2009/2014	Library Roof	2.08%	248,000.00			33,000.00	215,000.00
2009/2014	Highway Garage Repairs	2.08%	25,000.00			5,000.00	20,000.00
2009/2017	WAN Network	2.08%	274,000.00			39,000.00	235,000.00
2009/2014	Library Computers	2.08%	31,000.00			11,000.00	20,000.00
2009/2014	Wireless WAN	2.08%	203,000.00			23,000.00	180,000.00
2009/2018	Inner Harbor Dredging	2.08%	360,000.00			40,000.00	320,000.00
2009/2014	Feasability Study-Ocean Bluff Fire St	2.08%	30,000.00			10,000.00	20,000.00
2010/2015	Seawalls Riprap	1.28%	0.00		100,000.00		100,000.00
2010/2015	Summer St Drainage	1.28%	0.00		100,000.00		100,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	0.00		136,000.00		136,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	0.00		235,000.00		235,000.00
2010/2015	GWS Modernization	1.28%	0.00		50,000.00		50,000.00
2010/2015	Library Design	1.28%	0.00		344,000.00		344,000.00
			13,160,731.22	380,000.00	1,342,440.00	2,648,124.75	11,475,046.47
Sewer Enterprise Fund:							
2000/2020	Sewer Outfall/UV Disinfection - MW/PAT (60%)		656,892.00			50,892.00	606,000.00
2001/2011	Sewer Residuals & WWTF Upgrades (60%)	4.64%	558,000.00	420,000.00		69,000.00	69,000.00
2010/2021	Sewer Residuals Refunding (60%)	2.57%	0.00		417,174.00	4,392.00	412,782.00
2001/2011	Sewer 2000 - Extension (60%)	4.64%	180,000.00	150,000.00		15,000.00	15,000.00
2010/2021	Sewer 2000 - Extension (60%)	2.57%	0.00		148,986.00	1,566.00	147,420.00
2001/2011	Sewer Meadowview Extension (60%)	4.64%	42,000.00			21,000.00	21,000.00
2003/2023	Sewer 2000 MW/PAT (60%)		3,463,204.83			204,337.13	3,258,867.70
2003/2013	Sewer WWTF Upgrades (60%)	2.35%	120,000.00			30,000.00	90,000.00
2005/2015	Operations Building - Exterior Repairs (60%)	3.32%	72,000.00			12,000.00	60,000.00
2005/2015	Sewer 2000 - Extension (60%)	3.32%	180,000.00			30,000.00	150,000.00
2005/2010	Vactor Jet Truck Replacement (60%)	3.32%	30,000.00			30,000.00	0.00
			5,302,096.83	570,000.00	566,160.00	468,187.13	4,830,069.70
School Lunch Fund:							
2009/2014	Food Service Equipment	2.08%	50,000.00			5,000.00	45,000.00
			50,000.00	0.00	0.00	5,000.00	45,000.00
Total Inside the Debt Limit			<u>\$18,512,828.05</u>	<u>\$950,000.00</u>	<u>\$1,908,600.00</u>	<u>\$3,121,311.88</u>	<u>\$16,350,116.17</u>

TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2010

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2009	Refunding	Principal Issued	Principal Paid	Outstanding June 30, 2010
Outside the Debt Limit by Year of Issuance:							
<u>General Fund:</u>							
2003/2013	FB/Mart School Renovation	2.35%	200,000.00			50,000.00	150,000.00
2010/2021	School Construction - Furnace Brook/Mart	2.57%	0.00		12,351,400.00	130,070.00	12,221,330.00
2001/2011	School Construction - Furnace Brook/Mart	4.64%	14,935,000.00	12,435,000.00		1,250,000.00	1,250,000.00
			<u>15,135,000.00</u>	<u>12,435,000.00</u>	<u>12,351,400.00</u>	<u>1,430,070.00</u>	<u>13,621,330.00</u>
<u>Water Enterprise Fund:</u>							
2001/2011	Water Mains - Ocean /Old Ocean Sts	4.64%	95,000.00			50,000.00	45,000.00
2005/2015	Water Mains - Summer St	3.32%	200,000.00			35,000.00	165,000.00
2007/2017	Church St Land Acquisition	3.70%	500,000.00			65,000.00	435,000.00
2007/2017	FB Pump Station #1 Const	3.70%	720,000.00			90,000.00	630,000.00
2007/2017	South River St Water Main	3.70%	480,000.00			60,000.00	420,000.00
2009/2024	Water Tank Const/Ferry St PS	2.00%	2,500,000.00			152,516.00	2,347,484.00
			<u>4,495,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>452,516.00</u>	<u>4,042,484.00</u>
<u>Solid Waste Enterprise Fund:</u>							
			<u>0.00</u>		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Outside the Debt Limit			<u>\$19,630,000.00</u>	<u>\$12,435,000.00</u>	<u>\$12,351,400.00</u>	<u>\$1,882,586.00</u>	<u>\$17,663,814.00</u>
Total Debt - Inside & Outside			<u>\$38,142,828.05</u>	<u>\$13,385,000.00</u>	<u>\$14,260,000.00</u>	<u>\$5,003,897.88</u>	<u>\$34,013,930.17</u>

**TOWN OF MARSHFIELD, MASSACHUSETTS
CHANGES IN AUTHORIZED DEBT
FISCAL YEAR 2010**

PURPOSE	AUTHORIZATION	BALANCE	ADDITIONS	RESCINDED	Permanent	BALANCE
		7/1/2009		/ PAY DOWNS	Bond Issue	6/30/2010
General Fund:						
Inner Harbor Dredging	Art 5, STM 10/2007	239,000			136,000	103,000
School Food Service Equip Replacem	Art 4, ATM 04/2008	46,000				46,000
Governor Winslow School Modernizati	Art 20, ATM 04/2008	2,400,000			\$50,000	2,350,000
Library Renovation - Design Only	Art 29, ATM 04/2008	450,000			\$344,000	106,000
Bituminous Paving EW&GW	Art 4, ATM 04/2009	75,000		75,000		0
Classroom Furniture	Art 4, ATM 04/2009	50,000		50,000		0
Building Dept replace vehicle	Art 4, ATM 04/2009	25,000		25,000		0
Replace Fire Car C-2	Art 4, ATM 04/2009	32,000		32,000		0
Replace Ambulance	Art 4, ATM 04/2009	185,000				185,000
Replace DPW Vehicle #117	Art 4, ATM 04/2009	38,000		38,000		0
Seawalls & Riprap	Art 4, ATM 04/2009	250,000			\$100,000	150,000
Summer St Drainage	Art 4, ATM 04/2009	100,000			\$100,000	0
Pier Improvements	Art 25, ATM 04/2009	320,000				320,000
Road Reconstruction	Art 4, ATM 04/2009	250,000				250,000
Replace DPW Vehicle #35	Art 4, ATM 04/2009	68,000		68,000		0
Replace DPW Vehicle #37	Art 4, ATM 04/2009	38,000		38,000		0
Replace Health Vehicle	Art 4, ATM 04/2009	25,000		25,000		0
Pier Dredging/Pier Repairs	Art 14, STM 10/2009	0	235,000		\$235,000	0
Massasoit Ave Fire Station	Art 6, STM 10/2009	0	200,000			200,000
Ventress Bldg Audio Visual	Art 3, ATM 04/2010	0	62,000			62,000
Carpet Replacement FBMS	Art 3, ATM 04/2010	0	38,000			38,000
VoIP Telephone System - Schools	Art 3, ATM 04/2010	0	220,000			220,000
Corrosion Control Engine 2 & Quint 1	Art 3, ATM 04/2010	0	72,000			72,000
Replace Dump Truck #114	Art 3, ATM 04/2010	0	65,000			65,000
Seawalls & Riprap	Art 3, ATM 04/2010	0	250,000			250,000
Bass Creek Dredging	Art 3, ATM 04/2010	0	50,000			50,000
Road Reconstruction	Art 3, ATM 04/2010	0	250,000			250,000
Replace Pick-up Truck #155	Art 3, ATM 04/2010	0	38,000			38,000
Wide Format Plotter/Scanner	Art 3, ATM 04/2010	0	27,000			27,000
Total General Fund		\$4,591,000	\$1,507,000	\$351,000	\$965,000	\$4,782,000
Sewer Enterprise Fund:						
Pump station upgrades	Art 4, ATM 04/2008	70,000				70,000
Aeration system upgrade	Art 4, ATM 04/2008	250,000				250,000
Replace effluent pump w/ SCADA	Art 4, ATM 04/2008	131,000				131,000
Main Lift Station Pump Desgin/Constr	Art 3, ATM 04/2010	0	58,000			58,000
Total Sewer Enterprise Fund		\$451,000	\$58,000	\$0	\$0	\$509,000
Water Enterprise Fund:						
Pine St Water Main Replacement	Art 4, ATM 4/2009	1,000,000				1,000,000
Land Acquisition-G10-03-04, 15 Ferry	Art 3, STM 4/2010	0	228,000			228,000
Pudding Hill Tank Design	Art 3, ATM 04/2010	0	139,000			139,000
Highland St Water Main Replacement	Art 3, ATM 04/2010	0	700,000			700,000
Lime Storage, Plng, Desing, Demo	Art 3, ATM 04/2010	0	25,000			25,000
Total Water Enterprise Fund		\$1,000,000	\$1,092,000	\$0	\$0	\$2,092,000
Solid Waste Enterprise Fund:						
Total Solid Waste Enterprise Fund		\$0	\$0	\$0	\$0	\$0
Total All Funds		\$6,042,000	\$2,657,000	\$351,000	\$965,000	\$7,383,000

TRUSTEES OF VETERANS MEMORIAL PARK

The Veterans Memorial Park is a memorial dedicated to all deceased Marshfield veterans. It is available for public use and when used, it must be left clean and undisturbed. Many weddings have been held at the Park as well as other events. If people wish to use the park, they must submit a form from the Veterans' Services Officer at the Town Hall.

The Water Wheel is broken again and must be pulled out of the water and repaired. The Water Wheel has been damaged this year from stones and materials being thrown in to get the wheel to stop turning. This has caused damage to the fins and structure.

The Water Fountain was pulled out of the lagoon and new lights were installed. This spring, the Fountain should be back in working order.

Four new benches have been put around the stone memorial in front of the Park. New boards for the dam were purchased as the others always seem to disappear or are vandalized.

One bench, purchased by donation, with the names of all the caretakers of Veterans Memorial Park, was placed by the walkway heading towards the Water Wheel overlooking the lagoon.

The Trustee/Caretaker would like to thank all the citizens for keeping the Park free of litter and for notifying the Police of any suspicious activity. The Trustee needs everyone to look out for the Park to make it a nice place to visit.

Respectfully submitted,

Peter (Barney) Dowd
Trustee/Caretaker
Veterans Memorial Park

VENTRESS MEMORIAL LIBRARY

Due to a 10% (\$60,000) budget cut, the Library reduced its hours to 52 per week and lost 60 hours per week of staffing. Despite these cutbacks, the Library continued to serve the community, circulating 347,083 books and other materials, hosting 794 meetings, and issuing 800 museum passes. In addition, we were fortunate to have the services of 12 ESL tutors/literacy volunteers and 19 library volunteers. A new drive-up book drop was purchased with gift funds. The Library continued uninterrupted its qualifications for certification from the MA Board of Library Commissioners and received \$20,000 in state aid, money used to augment the collections.

During the fiscal year 2009-2010, the Technical Services Department added a total of 3,861 print items and 1,008 non-print items to the Adult and Juvenile collections at the Ventress Library.

Among the print items, approximately 100 titles were added to the Library's Young Adult Collection as a memorial to our colleague Carolyn Flynn, who served as the Young Adult Librarian until her untimely death in the summer of 2009. In addition to this collection, a small reading area in the Reader's Advisory nook was established in Carolyn's honor. Funded in part by donations from the Friends' Group as well as private contributions, the reading area features two comfortably upholstered chairs and a small coffee table. The area, now referred to as "Carolyn's corner," offers an inviting spot for patrons to linger while making selections from the nearby "Staff Picks" collection.

With regard to the Library's collections of non-print items, there are several trends to note:

Video Recordings: The preference for video titles in DVD format continues to grow while the interest in VHS formatted items dwindles. With this in mind, the decision was made to eliminate all VHS titles in both Adult and Juvenile collections. With our DVD collection approaching 4,500 discs (Adult and Juvenile combined) shelving space continues to be an issue. In order to conserve space, the decision was made to remove the bulky Kwik Case security boxes from all Fiction and Non-Fiction titles that have been in the collection longer than six months. All series titles however will continue to remain in the Kwik Cases for the foreseeable future due to the expense of replacing a single DVD from a boxed set.

Audio Recordings: In keeping with advances in sound recording technology, the Library has started to acquire a small collection of titles in MP3 format. Known as "Playaways", these items are smaller and more compact than the traditional Books on CD. They can be played on audio systems that are currently installed in newer model cars and do not require the use of a CD player. At present, the Library owns a collection of 27 Adult Playaways and 25 Juvenile Playaways. As has been the case for the past several years, our collection of Books on CD remains quite popular and continues to grow. The Ventress now has a collection of 792 Adult Books on CD and 172 Juvenile Books on CD. While both the Playaways and the Books on CD continue to gain in popularity, there has been a noticeable decrease in interest in our Books on Cassette collection. Fewer automobiles are equipped to handle this format and many people no longer have cassette players in their homes. With this trend in mind, the Library has decided to

phase out the Books on Cassette collection. We no longer purchase new titles in this format nor do we replace lost or broken cassettes.

The Circulation Department had an exciting year with the appointment of a new supervisor, Amy Boivin, the expanding of the Young Adult collection and the addition of Playaways. A Playaway is an audiobook already downloaded onto a MP3 player that you can check out, plug your own earphones into and enjoy! The Playaways were added to the Library in the beginning of the new year and have gone out over 200 times. More graphic novels and popular fiction were added to the Young Adult collection and have received additional interest by teens just by being showcased more prominently in the Library. Downloadable audio and e-books interest has gone through the roof. In this ever-changing world of technological advancement, it's extremely important for the Library to keep up with the times. Downloadable audio increased to 1,109 and e-books at 78 will most likely dramatically increase in the upcoming years. As for the rest of the circulation, books circulated over 100,000 times, magazines, about 5,000, audiobooks, approximately an astounding 23,000, and DVDs went out over 45,000 times. The Ventress Memorial Library also had great participation figures with the OCLN interlibrary loan service and sent out about 27,000 materials to libraries outside of the network. Popularity in the borrowing of the Library's museum passes increased to the usage of approximately 800. We also have over 12,000 registered users.

The Library had the great pleasure of participating in the Marshfield High's Career Fair in May. We provided teens with information on the Library Science field including both professional (librarians with an MLS degree) and non-professional (without the MLS degree) librarian paths. A wonderful handful of teens were prospectively pondering the career enough so that we received follow-up questions here at the Library at a later date. Other news is the addition of new blogs on our Library's Website. We now have a weekly "New Books" and "What to Read Next" blog containing new additions to the collection, highlighted reviews, and read-a-likes for similar authors. The other blog is on the monthly Classics Book Group lead by Chris Woods. The blog includes the upcoming book group's read, a little bit of history on the title, and information on when, where and what time. These blogs are also linked to the catalog so a patron can place the item immediately on hold from home with their library card. They are featured right on the Ventress Memorial Library's homepage.

The Ventress Library Reference Department continued an outreach initiative started the previous year with our Database Expo and Open House by actively marketing the research tools available to patrons in the Library and at home. The Ventress Library supplements databases provided by the state with information tools targeted to the Marshfield population, including automobile repair guides, readers' advisory tools and genealogy research aids. Librarians educated patrons about the wealth of resources at their fingertips and gave lessons on the best use of them. The introduction of electronic books (e-books) provided an interesting addition to the mix of paper books and databases. Using links on the Library's website, students can read from some of the same sources offered in the physical library, but in the comfort of their own home at any hour. By securing e-book rights to the reference titles purchased, the Ventress Library can maximize money spent on materials so more people can use them at any one time. This greater access to high quality research materials, scrutinized by a trained librarian prior to purchase, can only result in increased student success and a more well-informed general population. We exist to serve the information needs of Marshfield residents and stand at the ready to accept queries in person, by telephone, or by e-mail. Our mission is to reach out and actively provide educational

support to those who ask for it and to those who haven't thought to ask for it yet. Come sit down with your local librarians and we will open up new worlds for discovery and research!

Programs and Events: The year 2010 saw a decrease in the number of programs the Library was able to offer to the public, a reality reflected in the programming of many other area towns. Still, the Library sought to present some cultural enrichment, offered free of charge to town residents and others. Through a grant from the Marshfield Cultural Council, the Library was able to offer a heartfelt and spirited program entitled "Love Songs of the 1960s and 1970s" that had patrons singing along in a nostalgic haze with talented cabaret singer, John O'Neil and his piano accompanist, Jim Rice. Through the generosity of Pat and Barbara Roche, the Library was able to invite back native Irish singers Eammon and Steve who gave a very family friendly concert in front of a packed Program Room (check out our website for the video clip). Former Marshfield summer resident, John Horrigan, returned with his standing room only lecture about the Brant Rock Fire of 1941 that was so popular the Library had to issue 75 rain checks for a repeat performance, a testimony to "local history draws!" In an area sometimes dubbed the "Irish Riviera" we were not surprised to see a full house for a special presentation on researching one's Irish roots given by Janis Duffy from the Massachusetts Archives in Dorchester. Even the Boy Scouts came as part of their Genealogy Merit Badge! The Ventress Library Classic Book Group continues with a core of 15 faithful members who meet in the Historical Room. Their season wrapped up with a 50th anniversary tribute to Harper Lee's southern classic, "To Kill a Mockingbird."

In the summer of 2009, the Children's Department participated in the Regional Summer Reading Program "**Starship Adventure @ The Ventress Memorial Library**". Approximately 300 children participated in the program, which included children reading on their own, and children being read to by an adult. Children were encouraged to bring in a non-perishable food item to donate to the Marshfield Food Pantry. A weekly raffle for a *Borders Bookshop* gift certificate was offered, and each child who participated in the program received a gift certificate for a free ice cream cone from *Dairy Queen*. Performers Tincknell and Bates performed "**A Constellation of Stories and Songs**" to close out the summer reading program. The performance was funded by a grant from the Marshfield Cultural Council.

During the school year three different story times were offered including: **Tales for Tots** – a drop in program for infants thru age 3 and their caregivers consisting of 20 minutes of short stories, songs and finger plays followed by a 30 minute play-group; **Story Time** – a drop in program for 3 - 4 year olds on their own consisting of 25 minutes of picture book stories, songs and finger plays, and **Story Craft** – a program requiring registration for for 5 - 7 year olds consisting of 45 minutes of longer stories and a related craft.

The Children's Librarian continued to host three book discussion groups: one geared to children in 3rd and 4th grade, one geared to children in 5th grade, and one geared to young adults in for children in 8th grade. These groups were offered on Saturday afternoons and met approximately once every 4 – 6 weeks.

The Children's Department hosted various performers throughout the year including selected Saturday performances by Mama Steph, a local singer/guitar player whose performances are particularly geared to preschool and primary school aged children. In addition, Jay O'Callahan visited the Library to read from, and sign copies of his book Raspberries. The Children's

Librarian made monthly visits to various local preschools and daycare centers to read to the children, including a trip to Governor Winslow School to participate in Read Across America Day. Finally, the Children's Librarian also hosted tours and story times for various schools, daycare centers, and scout groups who came to the library for field trips.

Many thanks go to the following organizations and individuals who provided gifts and services to the Library in the past year through fund-raising, co-sponsoring programs, financial donations, and beautifying the Library:

The North River Arts Society
NorthRiverCommunity Lion Club
Foundation, Inc.
Marshfield High School
Friends of the Ventress Memorial Library
Friends of the Ventress Memorial Library
Building Trust
Laurie Baker
Tom and Nancy Berry
Burton and Carol Boble
Sharon and James Botelho
Arthur J. Burdett
Majorie Carpenter
Jean and Jack Christensen
Alan C. Copithorne
Janice and Bob Deady – Dairy Queen
David and Julia Desmond
David Dibenedetto, DMD
Burton and Carol Doble
George Earle, American Legion
Commander
George Eggars
ELS/Literacy Volunteers
Tom Flynn and Family
Scannell Gill

Julia Guilfoyle
Keith and Barbara Hansen
David H. Johnson
Beverly Johnston
Joyce Kinsman
Elizabeth Kirby
Lynn Lapointe
Edward and Rena Lyons
George Mc Carron
Joseph and Lee Mosley
North River Community Lions Club
Janet O'Connor
Kathleen Paret
Laurie and Chester Richardson
Barbara and Pat Roche
Roche Brothers Supermarket
Schreiber Family Foundation
Seaside Gardeners
Shaws Supermarket
David Stinebeck
Lewis and Sharon Verash Family
Robin Mc Clusky
Amy Mac Kinnon
Ventress Memorial Library Trustees
Y'se Gardeners

Library Volunteers:

Barbara Ayote
Mary Benson
Marcia Briggs
Kathleen Carr
Jean Christensen
Eileen Cedrone
Allison Conlon
Debbie Fultz
Lois Giordano
Del Goodell
Gen Guimond
Norma Haskins
Janine Heath

Karen Jones
Joanne Kannaly
Eliana Kimball
Joyce Kinsman
Dorothy Lynch
Margaret Meehan
Lisa Mulrey
Brett Robinson
Gerry Shanley
Mary Gina Stilwell
Kathi Taggart
Shu-Chen Tu
Stan Walker
Sheila Zani

In Memoriam Gifts from friends and family of:

Dorothy Burdett
Carolyn Flynn
Elizabeth Kirby

Respectfully submitted,

The Ventress Memorial Library Board of Trustees
Jeanne W. Horan, Chairman
Sharon Botelho, Clerk
Dr. Stephen Kane, Treasurer
Jean Christensen
Mary Ann Walsh

Ellen P. Riboldi, Director

VETERANS' SERVICES

This is my first annual report to the residents of Marshfield. I had the honor of being appointed to serve as Veterans' Service Officer (VSO) following the retirement of Richard Martin in January 2010.

The year has been a challenge to our veterans, widows and dependents, as the economy has had a direct impact on many of them. Increased living costs with no resulting increase in income have challenged them in allocating their limited resources.

The Veterans' Service Officer's primary role is to assist our veteran population in accessing state Chapter 115 Benefits. Chapter 115 provides a needs-based means tested program of financial and medical assistance for indigent veterans, widows, and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, housing supplies, and medical care. The VSO interviews and screens many applicants to determine eligibility, for these benefits. The VSO administers these benefits to those who qualify.

Marshfield has experienced an 11% increase of Chapter 115 Benefits cases since 2009. We went from 53 cases in June 2009 to 59 cases in June 2010. Chapter 115 Benefits distributed in 2010 totaled \$441,175.00. Of this amount, 75% or \$330,881.00 will be reimbursed by the state.

In order to ensure that the veterans' community is well served and the Town receives the full 75% state authorized reimbursement of Chapter 115 Benefits distributed, we attend various training sessions and meetings throughout the year.

Veterans Services provides an array of other services to veterans and their dependents. Examples include assistance in applying for Federal Benefits, providing forms and information about State Annuities, Awards & Medals, Military Records, Burial Benefits, Chapter 115 Benefits, Elder Services, Employment, and Real Estate Tax Exemption, etc. We also perform community outreach informational sessions when requested.

Marshfield has 299 veterans who received Federal Benefits, in the form of Department of Veterans' Affairs Compensation and / or Pension Benefits, in 2010 that totaled \$3,584,784.00.

On Tuesdays we facilitate support group meetings for our widows and for our veterans. We update the groups about changes in benefit structures or laws that may impact them.

We manage Operation Hope which is the program that sends packages year round to our men and women serving in Afghanistan and Iraq. This entire program is handled by volunteers. All items are donated by individuals, churches scouts, and veterans' organizations. There is no cost to the Town as even postage money is donated.

My Deputy, VSO Larry Whalen, and I both make home calls to veterans and widows who are unable to visit our office and who may be at risk. We are able to see first hand what their needs might be and to assure that they are in a safe environment. This also provides for socialization that is important and allows us to determine if other support services are needed. If you know of anyone who you think might need a visit, please let us know so we can contact them for an interview.

This year has been rewarding and challenging at the same time. We have had to schedule our time very carefully due to new reporting and record keeping requirements. Marshfield has an increasingly large number of people looking for assistance, applying for both state and federal benefits, and searching for employment. This increased activity is believed to be the result of the current state of our economy.

I would like to thank my Deputy VSO, Larry Whalen and Veterans' Services Volunteers, Anne Treadwell and Ruth Colby for their continued support and a job well done.

I thank you for the privilege of serving our veterans here in Marshfield and look forward to continuing to serve in the future.

Respectfully submitted,

William C. Dodge
Director of Veterans' Services

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to uphold the By-laws of the Town of Marshfield. The purpose of the By-laws as stated in Section 1.03 is: to lessen congestion in the streets; to conserve health; to secure safety from fires, panic and other dangers; to provide adequate light and air; to prevent the overcrowding of land; to avoid undue concentration of population; and to facilitate the adequate provision of transportation, water, sewerage, schools, parks and other public requirements; to conserve the value of land and buildings; to encourage the most appropriate use of land throughout the town; to preserve the historical character of the town; to prevent contamination of and preserving the quantity and quality of ground and surface water which provides existing or potential water supplies for the Town's residents, institutions and businesses; and to preserve and increase its amenities. It is made with reasonable consideration to the character of the district and to its peculiar uses suitability for particular uses, with a view to giving direction or effect to land development policies and proposals of the Planning Board, including the making of Marshfield a more viable and more pleasing place to live, work and play.

During the Fiscal Year 2010 the ZBA heard 104 petitions from 87 applicants. There were four Appeals, fourteen Site Plans reviewed, fourteen Variances and seventy-two Special Permit matters all heard by the Board in 2010.

The Marshfield Zoning Board of Appeals is a volunteer, seven-member Board with five persons serving as full members and two persons serving as associate members. The Board of Selectmen appoints all members for a three-year term.

The Zoning Board of Appeals consists of Chairman Michael P. Harrington who was appointed in 1994, Vice Chairman Joseph E. Kelleher who was appointed in 2004, Clerk Arthur Vercollone who was appointed in 2005, Mr. Paul Younker who was appointed in 2007, Mr. Jonathan Russell who was appointed in 2008 and Mr. Kevin McMahon who was appointed in 2008 to serve as an Associate Member. The Board welcomed Ms Elizabeth Stevenson as an Associate Member this year. Her experience in facilities management and environmental engineering has been invaluable.

The Board relies on the expertise of Building Commissioner, Michael J. Clancy who also serves as Zoning Code Enforcement Officer.

The Board schedules public hearings, meetings and work sessions on the second and fourth Tuesday evenings at 7:30 P.M. every month, and as needed. All meetings are open to the public and are in Hearing Room 2 of the Marshfield Town Hall. The ZBA office is staffed on a part-time basis Monday through Friday and can be reached by telephone at 781-834-5557.

Respectfully submitted,

Michael P. Harrington, Chairman
Joseph E. Kelleher, Vice Chairman
Arthur F. Vercollone, Clerk
Paul Younker
Jonathan Russell
Kevin McMahon
Elizabeth Stevenson

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2010. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Solid Waste Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Trust Funds:
Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
Balance Sheet
- Long Term Debt Account Group:
Balance Sheet – General Long Term Debt
- Other Information:
Reserve Fund Transfers – All Funds
Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the staff for their assistance and support during the fiscal year: Susan Flynn, Assistant Town Accountant and Kim Garrell, Accounts Payable Clerk.

Respectfully submitted,

Barbara A. Costa
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058
2006	1,801,458	8.31	1,873,440	2,011,512	861,827
2005	2,345,744	8.65	1,558,567	2,031,426	637,218
2004	2,636,727	9.71	982,346	2,224,670	167,845
2003	3,417,797	11.27	1,716,402	1,941,831	601,135
2002	3,997,098	12.71	852,280	1,658,910	505,801
2001	5,229,698	15.63	1,446,167	1,602,653	1,093,186

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565
2006	367,572	4,314,499	12,057,258	685,761	521,506
2005	930,015	4,100,393	11,635,063	698,576	660,105
2004	353,963	4,145,874	11,635,063	641,734	569,611
2003	422,358	4,003,334	11,768,546	513,706	533,592
2002	167,597	4,669,251	11,768,546	536,088	678,750
2001	275,471	3,535,924	11,462,734	662,328	1,135,514

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2010	1,990,645	2.74%	34,013,930	6.01%	AA (S&P) Aa2 (Moody's)
2009	1,522,499	2.13%	38,142,828	6.29%	AA- (S&P) Aa3 (Moody's)
2008	629,704	0.88%	36,105,485	7.72%	AA- (S&P) Aa3 (Moody's)
2007	1,794,168	2.72%	40,898,130	7.70%	AA- (S&P) Aa3 (Moody's)
2006	1,280,860	2.02%	39,925,575	8.27%	AA- (S&P) Aa3 (Moody's)
2005	4,360,609	7.05%	44,192,848	8.35%	AA- (S&P) Aa3 (Moody's)
2004	7,387,655	12.52%	44,267,452	8.57%	AA- (S&P) Aa3 (Moody's)
2003	10,211,620	18.21%	47,036,545	7.03%	AA- (S&P) Aa3 (Moody's)
2002	10,099,600	16.98%	32,481,043	5.91%	AA- (S&P) Aa3 (Moody's)
2001	7,486,397	13.83%	35,292,529	7.42%	AA- (S&P)

Town of Marshfield Combined Balance Sheet - All Funds							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH	3,867,927.33	5,804,996.14	1,709,928.97	9,673,077.72	4,857,657.87		25,913,588.03
RECEIVABLES:							
PERSONAL PROPERTY TAXES	26,051.39						26,051.39
REAL ESTATE TAXES	913,677.03						913,677.03
COMMUNITY PRESERVATION SURCHARGE		18,202.50					18,202.50
DEFERRED REAL ESTATE TAXES	302,591.02						302,591.02
TAX LIENS RECEIVABLE	1,032,301.23						1,032,301.23
TAX POSSESSIONS	379,458.06						379,458.06
TAXES IN LITIGATION							0.00
MOTOR VEHICLE EXCISE	442,583.00						442,583.00
BOAT EXCISE	30,825.39						30,825.39
AMBULANCE SERVICE USER CHARGES	501,860.28						501,860.28
UTILITY CHARGES	0.00			1,167,887.38			1,167,887.38
VETERANS BENEFITS							0.00
UTILITY LIENS	0.00			42,544.57			42,544.57
BETTERMENTS				3,315,484.46			3,315,484.46
SPECIAL ASSESSMENTS	1,039.02			31,667.57			32,706.59
DUE FROM OTHER GOVERNMENTS:							
FROM COMMONWEALTH OF MASS-REVENUE		11,962.58	36,996.84				48,959.42
FROM COMMONWEALTH OF MASS-HIGHWAY		204,090.73					204,090.73
MASS WATER POLLUTION ABATEMENT TRUST	1,576,710.31						1,576,710.31
VACATION IN ADVANCE	0.00						0.00
BONDS AUTHORIZED	0.00			2,601,000.00		4,782,000.00	7,383,000.00
AMOUNT TO BE PROVIDED FOR NOTES PAYABLE	0.00		616,000.00	359,000.00			975,000.00
AMOUNT TO BE PROVIDED FOR BONDS PAYABLE	0.00			8,312,351.70		25,701,578.47	34,013,930.17
TOTAL ASSETS	9,075,024.06	6,039,251.95	2,362,925.81	25,503,013.40	4,857,657.87	30,483,578.47	78,321,451.56

Town of Marshfield
Combined Balance Sheet - All Funds

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
LIABILITIES							
WARRANTS PAYABLE	0.00	0.00	0.00	0.00	0.00		0.00
ACCRUED PAYROLLS PAYABLE	0.00	0.00	0.00	0.00	0.00		0.00
AMOUNTS WITHHELD FROM EMPLOYEES	0.00				0.00		0.00
PREPAID PROPERTY TAXES / BEACH STICKERS	106,622.97	3,201.73					109,824.70
ALLOWANCE FOR ABATEMENTS & EXEMPTIONS	574,053.96						574,053.96
DEFERRED REVENUE:							
PROPERTY TAXES	259,051.49	15,000.77					274,052.26
DEFERRED REAL ESTATE TAXES	302,591.02						302,591.02
TAX LIENS & POSSESSIONS	1,411,759.29						1,411,759.29
TAXES IN LITIGATION							0.00
MOTOR VEHICLE EXCISE	442,583.00						442,583.00
BOAT EXCISE	30,825.39						30,825.39
AMBULANCE SERVICE	501,860.28						501,860.28
DEPARTMENTAL							0.00
UTILITY CHARGES							1,167,887.38
UTILITY LIENS							42,544.57
BETTERMENTS							3,323,581.94
SPECIAL ASSESSMENTS	1,039.02						24,609.11
INTERGOVERNMENTAL	1,576,710.31	216,053.31	36,996.84	23,570.09			1,829,760.46
AGENCY FUND LIABILITIES:							0.00
AGENCY FUND LIABILITIES:							
STUDENT ACTIVITIES					141,215.41		141,215.41
POLICE DETAILS					(78,685.29)		(78,685.29)
FIRE DETAILS					82.24		82.24
TAXES HELD FOR STATE					9,023.09		9,023.09
GUARANTEE DEPOSITS					39,879.59		39,879.59
TAILINGS					0.00		0.00
DEPOSITS HELD					426,624.67		426,624.67
AMOUNTS WITHHELD FROM EMPLOYEES :							0.00
HEALTH INSURANCE					454,799.35		454,799.35
LIFE INSURANCE					25,782.21		25,782.21
DENTAL INSURANCE					49,103.72		49,103.72
CANCER INSURANCE					8,976.88		8,976.88
EMPLOYEE SAVINGS					80.00		80.00
BONDS AUTHORIZED & UNISSUED				2,601,000.00		4,782,000.00	7,383,000.00
DEBT PAYABLE:							
BOND ANTICIPATION NOTES			616,000.00	359,000.00			975,000.00
BONDS PAYABLE				8,312,351.70		25,701,578.47	34,013,930.17
TOTAL LIABILITIES	5,207,096.73	234,255.81	652,996.84	15,829,935.68	1,076,881.87	30,483,578.47	53,484,745.40

Town of Marshfield Combined Balance Sheet - All Funds							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
FUND BALANCE							
RESERVED FUND BALANCE:							
ENCUMBRANCES	663,244.04			207,947.59			871,191.63
CONTINUED APPROPRIATIONS	117,319.80	1,471,611.25		4,928,639.65			6,517,570.70
RESERVED FOR RECYCLING AND COMPOST BIN	0.00			8,938.24			8,938.24
RESERVED FOR EXPENDITURES	900,000.00	577,396.88		450,000.00			1,927,396.88
RESERVED FOR HISTORIC RESOURCES		127,548.00					127,548.00
RESERVED FOR FUTURE DEBT SERVICE				1,101,490.00			1,101,490.00
RESERVED FOR RATE REDUCTION				509,136.24			509,136.24
UNRESERVED FUND BALANCE:							
APPROPRIATION DEFICITS	0.00						0.00
UNPROVIDED ABATEMENTS & EXEMPTIONS	0.00						0.00
DESIGNATED	0.00	(204,090.73)	1,709,928.97	0.00	3,780,776.00		5,286,614.24
UNDESIGNATED	2,187,363.49	3,832,530.74					6,019,894.23
RETAINED EARNINGS ENTERPRISE							
				2,466,926.00			2,466,926.00
TOTAL FUND BALANCE							
	3,867,927.33	5,804,996.14	1,709,928.97	9,673,077.72	3,780,776.00	0.00	24,836,706.16
TOTAL LIABILITIES & FUND EQUITY							
	9,075,024.06	6,039,251.95	2,362,925.81	25,503,013.40	4,857,657.87	30,483,578.47	78,321,451.56

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010**

GENERAL FUND

<u>ASSETS</u>		
Cash		\$ 3,867,927.33
Receivables:		
Real Estate Taxes:		
Levy of 2010	913,677.03	
Personal Property Taxes:		
Levy of 2010	9,361.91	
Levy of 2009	5,658.06	
Levy of 2008	5,377.65	
Levy of 2007	4,657.51	
Levy of 2006	421.48	
Levy of 2005	398.07	
Levy of 2004	176.71	
	26,051.39	
Total Property Taxes		939,728.42
Deferred Real Estate Taxes		302,591.02
Tax Liens		1,032,301.23
Tax Possessions		284,051.10
Tax Possessions - Sheriff's Sales		95,406.96
Taxes in Litigation		
Motor Vehicle Excise:		
Levy of 2010	211,705.13	
Levy of 2009	59,908.47	
Levy of 2008	44,109.36	
Levy of 2007	27,825.87	
Levy of 2006	23,565.77	
Levy of 2005	22,975.51	
Levy of 2004	17,068.56	
Levy of 2003	18,085.12	
Levy of 2002	17,339.21	
Total Motor Vehicle Excise		442,583.00
Boat Excise:		
Levy of 2010	4,552.98	
Levy of 2009	7,123.52	
Levy of 2008	6,334.33	
Levy of 2007	5,553.56	
Levy of 2006	3,647.00	
Levy of 2005	3,614.00	
Total Boat Excise		30,825.39
Special Assessments		1,039.02
Due from Commonwealth		-
Massachusetts Water Pollution Abatement Trust		1,576,710.31
Vacation Advance		-
Departmental:		
Ambulance	501,860.28	
Total Assets		\$ 9,075,024.06

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010
GENERAL FUND**

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	-
Amounts Withheld from Employees		-
Prepaid Property Tax		106,622.97

Allowance for Abatement & Exemptions:

Levy of 2010	165,055.93	
Levy of 2009	117,911.61	
Levy of 2008	184,924.61	
Levy of 2007	77,448.43	
Levy of 2006	7,003.95	
Levy of 2005	-	
Levy of 2004	9,549.58	
Levy of 2003	11,890.58	
Levy of 2001	<u>269.27</u>	
Total Allowance for Abatements & Exemptions		574,053.96

Deferred Revenue:

Property Taxes	259,051.49	
Deferred Real Estate Taxes	302,591.02	
Tax Liens	1,032,301.23	
Tax Possessions	379,458.06	
Taxes in Litigation	-	
State	1,576,710.31	
Motor Vehicle Excise	442,583.00	
Boat Excise	30,825.39	
Ambulance	501,860.28	
Special Assessments	<u>1,039.02</u>	
Total Deferred Revenue		<u>4,526,419.80</u>

Total Liabilities	<u>5,207,096.73</u>
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Fund Equity:

Reserved for Encumbrances	663,244.04	
Reserved for Continuing Appropriations	117,319.80	
Reserved for Expenditure	900,000.00	
Reserved for Land Fund Article	-	
Reserved for Snow and Ice Deficit & Court Judgement	-	
Reserved for Unprovided Abatements/Exemptions	-	
Unreserved Fund Equity	<u>2,187,363.49</u>	

Total Fund Equities	<u>3,867,927.33</u>
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Total Liabilities and Fund Equity	<u>\$ 9,075,024.06</u>
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TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2010

	<u>Fiscal 2010 Budget</u>	<u>Fiscal 2010 Actual</u>	<u>Excess/ (Deficiency) to Budget</u>	<u>%</u>
Local receipts:				
Motor vehicle excise	2,833,000.00	2,937,418.00	\$104,418.00	103.69%
Other excise	73,000.00	66,064.00	(6,936.00)	90.50%
Penalties and interest on taxes/excises	256,000.00	335,536.00	79,536.00	131.07%
Payments in lieu of taxes	30,000.00	32,139.00	2,139.00	107.13%
Departmental revenue - Ambulance	820,000.00	958,265.00	138,265.00	116.86%
Fees	231,000.00	247,666.20	16,666.20	107.21%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	17,000.00	15,610.00	(1,390.00)	91.82%
Departmental revenue - Cemeteries	32,000.00	40,775.00	8,775.00	127.42%
Departmental - GATRA	0.00	67,659.00	67,659.00	100.00%
Other departmental revenue	71,000.00	99,320.48	28,320.48	139.89%
Licenses and permits	578,000.00	613,310.65	35,310.65	106.11%
Special assessments	0.00	0.00	0.00	
Fines and forfeits	11,000.00	11,593.00	593.00	105.39%
Investment income	218,000.00	117,783.29	(100,216.71)	54.03%
Miscellaneous recurring - Medicaid	194,000.00	249,888.43	55,888.43	128.81%
Miscellaneous non-recurring - St/Fed/Other	0.00	0.00	0.00	
Miscellaneous non-recurring	0.00	0.00	0.00	
Total local	\$5,364,000.00	\$5,793,028.05	\$429,028.05	108.00%
State receipts:				
School aid CH 70	14,331,875.00	14,331,875.00	\$0.00	100.00%
Tuition of State Wards	0.00	0.00	\$0.00	
Urban Redevelopment	0.00	31,911.00	\$31,911.00	
School construction	0.00	1,176,462.00	1,176,462.00	100.00%
Charter Tuition Assessment Reimb	69,826.00	37,761.00	(32,065.00)	54.08%
Lottery, beano etc	1,908,668.00	1,908,668.00	0.00	100.00%
Additional assistance	0.00	0.00	0.00	0.00%
Police Career Incentive	27,552.00	29,535.00	1,983.00	107.20%
Veterans benefits	270,062.00	211,497.00	(58,565.00)	78.31%
Exemptions-vets, etc	0.00	0.00	0.00	0.00%
Exemptions-elderly	100,494.00	26,104.00	(74,390.00)	25.98%
State owned land	889.00	889.00	0.00	100.00%
Chapter 74 Transportation Reimbursement	0.00	2,712.00	2,712.00	100.00%
Total state	\$16,709,366.00	\$17,757,414.00	\$1,048,048.00	106.27%
Total local & state	\$22,073,366.00	\$23,550,442.05	\$1,477,076.05	106.69%

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2010**

Revenues:

Property Taxes	\$46,001,930.48
Motor Vehicle Excise	2,937,418.15
Boat & Other Excise	66,064.00
Payments in lieu of taxes	32,139.00
Licenses and permits	612,311.00
Penalties and Interest on taxes/excises	335,536.00
Investment Income	117,783.00
Fees	247,666.00
Rentals	0.00
Special Assessments	851.00
Fines and Forfeits	11,593.00
Departmental - Ambulance	958,265.00
Departmental - GATRA	67,659.00
Departmental - Library	15,610.00
Departmental - Cemetery	40,775.00
Other Departmental Revenue	98,470.00
Intergovernmental - State Aid	17,757,414.00
Miscellaneous - Settlement	74,619.00
Medicaid Reimbursement	<u>249,888.00</u>

Total Revenues **69,625,991.63**

Expenditures:

General Government	2,200,338.74
Public Safety	8,277,569.67
Education	39,634,019.44
Public Works	2,785,197.38
Human Services	872,954.01
Culture and Recreation	733,375.36
Debt Service	4,937,982.12
State and County Assessments	605,335.00
Unclassified	<u>9,935,220.33</u>

Total Expenditures **69,981,992.05**

Revenue over (under) expenditures **(356,000.42)**

Other Financing Sources (Uses):

Transfers in from Special Revenue Funds	93,000.00
Transfer in from Trust and Agency Funds	35,000.00
Transfer in from Enterprise Funds	1,243,618.00
Transfer to Stabilization Fund	(452,346.51)
Transfer to Articles	<u>(1,123,969.16)</u>

Total Other Financing Sources (Uses) **(204,697.67)**

**Revenues and other financing sources over (under) expenditures
and other financing uses** **(560,698.09)**

Fund Equity Beginning of Year **4,428,625.42**

Fund Equity End of Year **\$3,867,927.33**

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010**

Account Description	Balance 7/1/2009	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
State & County Assessments								
County Tax		79,735.00	79,735.00	-	-	-	-	-
Special Education		10,451.00	17,003.00	-	-	-	(6,552.00)	-
Mosquito Control		69,830.00	69,830.00	-	-	-	-	-
Air Pollution Districts		8,079.00	8,079.00	-	-	-	-	-
MAPC		7,293.00	7,293.00	-	-	-	-	-
RMV Non-renewal		26,320.00	21,120.00	-	-	-	5,200.00	-
Charter School Assessment		284,548.00	252,483.00	-	-	-	32,065.00	-
Regional Transit		9,000.00	2,250.00	-	-	-	6,750.00	-
MBTA		147,542.00	147,542.00	-	-	-	-	-
State & County Total	-	642,798.00	605,335.00	-	-	-	37,463.00	-
Moderator		92.00	92.00	-	-	-	-	-
Selectmen:								
Elected Officials		-	-	-	-	-	-	-
Salaries & Wages	0.24	3,417.00	3,416.76	-	-	(0.48)	-	-
Merit Pay		233,819.00	233,817.61	-	-	-	1.39	-
General Expenses	-	20,000.00	2,000.00	-	1,292.94	-	16,707.06	-
General Expenses - py	6,230.21	212,000.00	194,378.29	5,625.00	-	-	23,246.71	-
		-	6,230.21	-	-	-	-	-
Art STM 10/2003		-	-	-	-	-	-	-
Dredge South River	38,775.00	-	10,000.00	-	-	(10,000.00)	-	18,775.00
Art 4 STM 10/2003	-	-	-	-	-	-	-	-
Beacon 40B Legal Exp	28,519.33	-	-	-	-	(28,519.33)	-	-
Art 8 STM 10/2003	-	-	-	-	-	-	-	-
Downtown Analysis	38.12	-	-	-	-	(38.12)	-	-
Art 30, ATM 4/2007		-	-	-	-	-	-	-
Support of Non-Profit Orgs	4,250.00	-	-	-	-	-	-	-
Art 9, ATM 4/2007		-	1,700.00	-	-	(1,700.00)	-	850.00
O&M School Hazard Waste Fac.	568.54	-	568.54	-	-	-	-	-
Art 2, STM 4/2008	-	-	-	-	-	-	-	-
Contract Settlements	659.54	-	-	-	-	(659.54)	-	-
ART 9 ATM 4/08	-	-	-	-	-	-	-	-
Sick Leave Buy Back	1,514.26	-	1,514.26	-	-	-	-	-
ART 36 ATM 4/2008	-	-	-	-	-	-	-	-
Cliff Rodgers Library & Ywea	320.22	-	-	-	-	(320.22)	-	-
Art 3TM 10/2008	-	-	-	-	-	-	-	-
Ocean Street Study	1,000.00	-	-	-	-	(1,000.00)	-	-
ART 18 STM 10/2008	-	-	-	-	-	-	-	-
Beacon 40 B Case	3.06	-	-	-	-	(3.06)	-	-
ART 4 STM 4/09	-	-	-	-	-	-	-	-
Unpaid Bills	3,537.49	-	17.52	-	-	(3,519.97)	-	-
ART 3 STM 10/08	-	-	-	-	-	-	-	-
Molly Park	1,083.47	-	998.69	-	-	-	-	84.78
Reserve Fund	-	100,000.00	-	(118,870.37)	-	80,000.00	61,129.63	-
	-	-	-	-	-	-	-	-

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010

Account Description	Balance 7/1/2009	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
Town Accountant:	-	-	-	-	-	-	-	-
Salaries & Wages	-	164,875.00	164,111.46	-	-	-	763.54	-
General Expenses	-	4,550.00	4,016.41	-	-	-	533.59	-
Assessors:	-	-	-	-	-	-	-	-
Elected Officials	-	-	-	-	-	-	-	-
Salaries & Wages	0.12	3,687.00	3,686.88	-	-	(0.24)	-	-
General Expenses	-	205,590.00	205,682.21	-	-	-	(92.21)	-
General Expenses - py	39.50	59,300.00	58,838.62	-	437.48	-	23.90	-
Treasurer/Collector:	-	-	39.50	-	-	-	-	-
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	344,245.00	341,801.02	-	-	-	2,443.98	-
Tax Title - Raised on RECAP	-	33,500.00	41,157.35	-	1,071.98	9,855.00	1,125.67	-
General Expenses - py	838.74	43,002.00	17,558.56	-	-	-	25,443.44	-
Annual Audit:	-	-	-	-	-	-	-	-
General Expenses	-	-	-	-	-	-	-	-
General Expenses - py	-	50,000.00	50,000.00	-	-	-	-	-
Art 8, STM 10/2006	-	-	-	-	-	-	-	-
GASB 45	13,000.00	-	-	-	-	(13,000.00)	-	-
Legal:	-	-	-	-	-	-	-	-
General Expenses	-	170,000.00	174,772.72	15,000.00	-	-	10,227.28	-
General Expenses - py	90.36	-	90.36	-	-	-	-	-
Information Technology:	-	-	-	-	-	-	-	-
Salaries & Wages	-	111,954.00	111,795.25	-	-	-	158.75	-
General Expenses	-	161,189.00	155,882.61	-	4,557.99	-	748.40	-
General Expenses - py	28,563.45	-	28,563.45	-	-	-	-	-
Town Clerk:	-	-	-	-	-	-	-	-
Elected Official's	-	52,374.00	52,374.00	-	-	-	-	-
Salaries & Wages	-	51,084.00	45,064.89	-	-	-	6,019.11	-
General Expenses	-	4,110.00	2,253.20	-	-	-	1,856.80	-
General Expenses - py	-	-	-	-	-	-	-	-
Art 31 ATM 4/2001	-	-	-	-	-	-	-	-
Restoration of Ancient & Historical	-	-	-	-	-	-	-	-
Records	4,480.00	-	-	-	-	-	-	4,480.00
Voting Machines	-	-	-	-	-	-	-	-
General Expenses	-	33,175.00	31,416.49	-	-	10,000.00	11,758.51	-
Conservation Commission:	-	-	-	-	-	-	-	-
Salaries & Wages	-	97,834.00	97,819.98	-	-	-	14.02	-
General Expenses	-	9,555.00	9,538.00	-	-	-	17.00	-
Planning Board:	-	-	-	-	-	-	-	-
Elected Official's	-	-	-	-	-	-	-	-
Salaries & Wages	40.00	1,120.00	1,160.00	-	-	-	-	-
General Expenses	-	116,886.00	116,899.77	-	-	15.00	1.23	-
General Expenses	-	1,448.00	1,448.00	-	-	-	-	-
Zoning Board of Appeals:	-	-	-	-	-	-	-	-
Salaries & Wages	-	27,286.00	26,758.52	-	-	-	527.48	-
General Expenses	-	2,000.00	1,989.71	-	-	-	10.29	-
General Expenses - py	47.16	-	47.16	-	-	-	-	-
Total General Government	133,598.81	2,318,092.00	2,200,338.74	(98,245.37)	7,360.39	41,109.04	162,665.57	24,189.78

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010**

Account Description	Balance 7/1/2009	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
Police:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	3,411,084.00	3,394,257.58	-	-	-	16,826.42	-
Salaries & Wages - py	-	207,875.00	301,458.76	94,888.00	694.15	-	610.09	-
General Expenses - py	1,338.86	-	-	-	-	-	-	-
			1,338.86	-	-	-	-	-
Art 4 ATM 4/2001								
ADA Improvements to Building	16,003.04	-	-	-	-	(16,003.04)	-	-
	-	-	-	-	-	-	-	-
Fire:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	4,010,389.00	3,900,311.77	-	-	30,000.00	140,077.23	-
Salaries & Wages - py	-	242,100.00	235,150.86	-	3,656.84	-	3,292.30	-
General Expenses - py	1,591.66	-	-	-	-	-	-	-
			1,591.66	-	-	-	-	-
Building Inspection:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	228,805.00	231,636.09	-	-	2,840.00	8.91	-
General Expenses - py	139.04	8,731.00	8,223.41	-	-	-	507.59	-
			139.04	-	-	-	-	-
Sealer of Wts/Measures:								
General Expenses	-	-	-	-	-	-	-	-
General Expenses - py	-	5,000.00	5,000.00	-	-	-	-	-
Animal Control:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	44,909.00	46,056.63	-	-	1,500.00	352.37	-
General Expenses - py	89.99	10,750.00	9,040.08	-	1,627.96	-	81.96	-
			89.99	-	-	-	-	-
Animal Inspector:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	1,800.00	1,800.00	-	-	-	-	-
Harbor Master:								
Salaries & Wages	-	-	-	-	-	-	-	-
General Expenses	-	93,000.00	93,000.00	-	-	-	-	-
General Expenses - py	123.18	50,500.00	48,351.76	-	-	-	2,148.24	-
			123.18	-	-	-	-	-
A4 ATM 4/2008								
Outboard Engines	-	-	-	-	-	-	-	-
21' Parker Bont	65.44	-	-	-	-	-	-	65.44
Public Safety Total	19,351.21	8,314,943.00	8,277,569.67	94,888.00	5,978.95	18,336.96	163,905.11	65.44

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010**

Account Description	Balance 7/1/2009	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
Education								
Total Current Year	-	39,835,066.00	39,373,687.70	-	441,279.43	-	20,098.87	-
Prior Year Expenses	260,331.74		260,331.74					-
Education Total	260,331.74	39,835,066.00	39,634,019.44	-	441,279.43	-	20,098.87	-
Department of Public Works:								
Elected Officials								
prior year	929.67	2,180.00	1,268.66	-	-	-	-	1,841.01
Salaries:								
Administration								
Engineering		174,338.00	173,942.43	-	-	-	395.57	-
Highway Operations		80,606.00	77,164.40	-	-	-	3,441.60	-
Maintenance		729,298.00	683,081.94	-	-	(1,000.00)	45,216.06	-
Cemetery , Trees & Grounds		229,803.00	218,453.02	-	-	(6,000.00)	5,349.98	-
		388,844.00	366,067.03	-	-	7,000.00	29,776.97	-
Expenses:								
Administration		9,000.00	4,907.65	-	221.40	(2,000.00)	1,870.95	-
Engineering	6,064.00	29,000.00	20,880.65	-	2,278.02	-	11,905.33	-
Highway Operations	6,662.88	239,400.00	226,576.28	-	18,882.16	14,000.00	14,604.44	-
Maintenance	3,446.49	230,900.00	201,199.43	-	17,846.70	(3,000.00)	12,300.36	-
Cemetery , Trees & Grounds	3,684.23	82,250.00	53,063.36	-	-	(9,000.00)	23,870.87	-
Annual Town Meeting Article:								
Art 6 ATM 4/98								
Gangways/Lifts Town Pier	7,264.00	-	6,989.30	-	-	-	-	274.70
Art 4 ATM 4/2000								
Green Harbor Dredging	192.59	-	65.04	-	-	-	-	127.55
Art 13 ATM 4/2000								
Engineering & Survey for Street								
Acceptances	1,471.40	-	-	-	-	-	-	1,471.40
Art 4, ATM 4/2005								
Highway Garage Remediation	706.11	-	-	-	-	-	-	706.11
Art 7, STM 10/2005								
Union Street Bridge	8,514.00	-	-	-	-	-	-	8,514.00
Art 14, ATM 4/2006								
Emergency Repair Private Ways	35,000.00	-	-	-	-	(30,000.00)	-	5,000.00
Art 16, ATM 4/2007								
Emergency Repair Private Ways	35,012.76	-	-	-	-	-	-	35,012.76
Art 16 ATM 4/2008								
Emergency Repair Private Ways	27,600.00	-	1,859.00	-	-	-	-	25,741.00
Art 17, ATM 4/2008								
Cemetery Cremation Wall	2,839.00	-	-	-	-	-	-	2,839.00
Snow & Ice								
Salaries - Overtime	-	105,000.00	108,554.78	-	-	3,554.78	-	-
Expenses	-	245,000.00	295,491.25	-	-	50,492.22	0.97	-
Automotive Fuel								
prior year	24,604.01	405,374.00	321,029.15	-	34,475.00	(10,047.00)	39,822.85	-
		-	24,604.01	-	-	-	-	-
Public Works Total	163,991.14	2,950,993.00	2,785,197.38	-	73,703.28	14,000.00	188,555.95	81,527.53

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010**

Account Description	Balance 7/1/2009	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
Health:								
Elected Official's		-	-	-	-	-	-	-
Salaries & Wages	0.08	1,460.00	1,459.92	-	-	(0.16)	-	-
General Expenses		183,420.00	181,534.43	-	-	-	1,885.57	-
General Expenses - py	461.08	24,439.00	24,364.80	-	-	-	74.20	-
		-	461.08	-	-	-	-	-
Council on Aging:								
Salaries & Wages		169,227.00	168,103.77	-	-	-	1,123.23	-
General Expenses	47.21	35,829.00	39,186.37	3,357.37	-	-	-	-
General Expenses - py		-	47.21	-	-	-	-	-
Art 26 ATM 4/2008	-	-	-	-	-	-	-	-
Needs Assessment	6,000.00	-	-	-	-	-	-	6,000.00
Art 27 ATM 4/2008	-	-	-	-	-	-	-	-
Senior Tax Vouchers	16,621.33	-	16,621.33	-	-	-	-	-
Veterans:								
Salaries & Wages		66,957.00	58,026.55	-	-	-	8,930.45	-
General Expenses	-	374,344.00	381,870.35	-	1,079.02	25,000.00	16,394.63	-
General Expenses - py	1,278.20	-	1,278.20	-	-	-	-	-
Human Services Total	24,407.90	855,676.00	872,954.01	3,357.37	1,079.02	24,999.84	28,408.08	6,000.00
Library:								
Salaries & Wages		499,746.00	499,746.00	-	-	-	-	-
General Expenses		152,325.00	152,113.97	-	-	-	211.03	-
Art 17, STM 10/2007								
Feasibility Study	4,020.10	-	-	-	-	-	-	4,018.10
Recreation:								
Salaries & Wages		64,297.00	64,923.56	-	-	627.00	0.44	-
General Expenses		3,000.00	3,000.00	-	-	-	-	-
General Expenses - py		-	-	-	-	-	-	-
Trustees of Soldiers Memorial:								
General Expenses		9,580.00	9,579.00	-	-	-	1.00	-
General Expenses - py		-	-	-	-	-	-	-
Historical Commission:								
General Expenses		3,780.00	2,001.03	-	543.58	-	1,235.39	-
General Expenses - py	4.80	-	4.80	-	-	-	-	-
Art 22, STM 10/2006:								
Marfield Hills Historic District	1,523.95	-	5.00	-	-	-	-	1,518.95
Clam Flats:								
Salaries & Wages		2,000.00	-	-	-	-	-	-
General Expenses	-	1,000.00	2,000.00	-	-	-	1,000.00	-
General Expenses - py		-	-	-	-	-	-	-
Culture & Recreation Total	5,548.85	735,728.00	733,375.36	-	543.58	627.00	2,447.86	5,537.05

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010**

Account Description	Balance 7/1/2009	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
Debt Retirement:								
Principal on Debt	-	4,622,105.00	4,313,541.33	-	-	-	308,563.67	-
Borrowing Costs	-	25,000.00	6,781.21	-	-	(15,628.00)	2,590.79	-
Debt Admin Fees	-	6,000.00	3,992.48	-	-	-	2,007.52	-
Interest on Debt	-	333,513.00	605,269.50	-	-	-	(271,756.50)	-
Short Term Interest	-	85,000.00	8,397.60	-	-	-	76,602.40	-
PY DEBT	-	-	-	-	-	-	-	-
Total Debt	-	5,071,618.00	4,937,982.12	-	-	(15,628.00)	118,007.88	-
Insurance Multi Peril								
Insurance Multi Peril	5,286.44	621,338.00	642,703.59	-	-	54,000.00	37,920.85	-
Retirement								
Retirement	-	3,298,846.00	3,298,846.00	-	-	-	-	-
Insurance Ch 32B								
Insurance Ch 32B	-	5,028,718.00	4,781,211.05	-	24,049.00	(101,951.00)	121,506.95	-
Unemployment								
Unemployment	40,031.40	400,000.00	164,407.18	-	99,925.26	(129,698.00)	46,000.96	-
Social Security - Medicare								
Social Security - Medicare	-	600,000.00	596,555.69	-	-	-	3,444.31	-
Unclassified:								
Salaries & Wages	-	1,000.00	748.06	-	-	-	251.94	-
General Expenses	1,132.00	35,050.00	32,538.54	-	-	-	3,643.46	-
Utilities								
Utilities - py	-	-	-	-	-	-	-	-
Utilities	1,758.29	472,164.00	418,210.22	-	9,325.13	(10,560.00)	35,826.94	-
Unclassified Total	48,208.13	10,457,116.00	9,935,220.33	-	133,299.39	(188,209.00)	248,595.41	-
Transfer to Special Articles	-	1,471,552.00	-	-	-	(1,471,552.00)	-	-
Transfer to Enterprise Funds								
General Fund - Total	655,437.78	72,653,582.00	69,981,992.05	-	663,244.04	(1,576,316.16)	970,147.73	117,319.80

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010**

COMMUNITY PRESERVATION FUND

ASSETS

Cash	\$ 2,510,792.93
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Receivables:

Community Preservation Surcharge:

Levy of 2010	18,202.50
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Levy of 2009	-
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18,202.50

Total Assets	<u>\$ 2,528,995.43</u>
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LIABILITIES & FUND EQUITY

Prepaid CPA Tax	\$ 3,201.73
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Warrants Payable	-
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Salary Payable	-
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Deferred Revenue:	15,000.77
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Community Preservation Surcharge	<u>-</u>
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Total Liabilities	\$ 18,202.50
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Fund Equity:

Reserved for Open Space	-
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Reserved for Community Housing	-
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Reserved for Historic Resources	127,548.00
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Reserved for Continuing Appropriations	2,049,008.13
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Reserved for Subsequent Year Expenditures	-
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Unreserved	<u>334,236.80</u>
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Total Fund Equity	<u>\$ 2,510,792.93</u>
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Total Liabilities & Fund Equities	<u>\$ 2,528,995.43</u>
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**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2010**

Revenues:

Community Preservation Surcharges	\$ -
Intergovernmental:	994,940.00
39% State Match	372,681.00
Penalties & Interest	3,573.00
Miscellaneous	0.00
Interest Income on Funds	<u>18,868.00</u>
Total Revenues	1,390,062.00

Expenditures	<u>4,172,180.00</u>
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Revenues over (under) Expenditures	(2,782,118.00)
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Fund Equity at Beginning of Year	<u>5,292,911.00</u>
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Fund Equity at End of Year	<u>\$2,510,793.00</u>
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Breakdown of Fund Equity:

Reserves:

Fund Balance Reserved for Open Space	\$0.00
Fund Balance Reserved for Historic Resources	127,548.00
Fund Balance Reserved for Community Housing	0.00
Fund Balance Reserved for Continuing Appropriations	2,049,008.00
Fund Balance Reserved for Subsequent Year Expenditures	<u>0.00</u>
	<u>2,176,556.00</u>

Unreserved Community Preservation Fund Balance	<u>334,237.00</u>
	<u>\$2,510,793.00</u>

COMMUNITY PRESERVATION FUND REPORT
City/Town of
Fiscal Year Ended June 30, 2010
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2)	\$5,292,910.93
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New Revenues

2 Proceeds from bonds and notes	-
3 Collections from community preservation surcharge	991,737.83
4 Distributions from State trust fund	372,681.00
5 Earnings on investments	18,868.42
6 Gifts, Grants, Donations	-
7 Other - Tax Liens	6,774.47
Total New Revenue:	1,390,061.72

Expenditures

8 Expenditures from New Revenues:	
Open Space	645,520.62
Historic Resources	-
Community Housing	56,689.37
Other (Community Recreation)	-
	702,209.99
9 Expenditures from Reserves and Undesignated Fund Balance:	
Open Space	314,849.28
Historic Resources	2,696,400.82
Community Housing	190,763.54
Budgeted Reserve	250,000.00
CPA Undesignated Fund Balance	-
	3,452,013.64
10 Expenditures for Debt Service:	
Open Space	
Historic Resources	
Community Housing	
Other (Community Recreation)	
	-
11 Administrative Expenses	16,509.80
12 Other	1,446.29
Total Expenditures:	4,172,179.72

Total Fund Balance June 30, (Detail Following):	\$2,510,792.93
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City/Town of
Analysis of Community Preservation Fund Balance

1	Open Space Reserve balance from PY report (Form CP-2)	-	
	Plus Reservations	127,548.00	
	Plus Continued Appropriation balances closed	150,000.00	
	Minus Expenditures	277,548.00	
	Minus Reserve for Continued Appropriations	-	
	Open Space Reserve balance June 30,		-
2	Historic Resources Reserve balance from PY report (Form CP-2)	-	
	Plus Reservations	127,548.00	
	Plus Continued Appropriation balances closed		
	Minus Expenditures		
	Minus Reserve for Continued Appropriations	-	
	Historic Resources Reserve balance June 30,		127,548.00
3	Community Housing Reserve balance from PY report (Form CP-2)	26,828.00	
	Plus Reservations	-	
	Plus Continued Appropriation balances closed		
	Minus Expenditures	26,828.00	
	Minus Reserve for Continued Appropriations	-	
	Community Housing Reserve balance June 30,		-
4	F/B Reserved for Cont'd Appropriations from PY report (Form CP-2)	4,750,279.31	
	Minus Continued Appropriations Expended	3,380,337.18	
	Minus Continued Appropriations closed to Res./UFB	150,000.00	
	Set up current year Continued Appropriations	829,066.00	
	Fund Balance Reserved for Continued Appropriations		2,049,008.13
5	Community Preservation Fund balance from PY report (Form CP-2)	515,803.62	
	Plus Revenue closed	1,390,061.72	
	Plus Continued Appropriation balances closed	51,954.55	
	Minus Expenditures closed	-	
	Minus Transfers to reserves for special purposes	829,066.00	
	Minus Reserved for continued appropriations	794,517.09	
	Undesignated Fund Balance June 30,		334,236.80
6	Total Community Preservation Fund Balance June 30,		\$ 2,510,792.93

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2010</u>
Administrative Expenses:							
Salaries		\$ 35,000.00		\$ 10,205.00	Admin	24,795.00	\$ -
Expenses		\$ 28,774.00		\$ 6,305.00		22,469.00	-
Refunds	-			1,446.09	Admin	(1,446.09)	-
	\$ -	\$ 63,774.00	\$ -	\$ 17,956.09		\$ 45,817.91	\$ -
Continuing Appropriations:							
Art 22, ATM 4/2004							
LOT J12-02-20A	150,000.00	-	-	-	Open Space	150,000.00	-
Art 1, STM 10/2004							
Land Acquisition	12,632.37	-	-	-	Open Space	12,632.37	-
Art 18, ATM 4/2005							
Title Searches	9,754.88	-	-	-	Open Space		9,754.88
Art 18, ATM 4/2005							
Appraisals	13,800.00	-	-	6,300.00	Open Space		7,500.00
Art 10, STM 10/2003							
Maps	2,363.50	-	-	-	Open Space		2,363.50
Appraisals	250.00	-	-	-	Open Space		250.00
Art 16, ATM 4/2006							
Land Acquisition	3,794.18	-	-	-	Open Space	3,794.18	-
Art 16, STM 10/2006							
Land Acquisition	16,326.30	-	-	-	Open Space	16,326.30	-
Art 23, ATM 4/2007							
Trail Mapping	2,086.05	-	-	-	Open Space	2,086.05	-
Art 16, STM 10/2007							
Title Searches	28,970.00	-	-	340.00	Open Space		28,630.00
Land Purchase	30,809.11	-	-	9,007.12	Open Space		21,801.99

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2010</u>
Art 2 STM 10/2008							
Swift Property	11,611.49	-		9,700.00			1,911.49
Bennet Property	837.54	-		-			837.54
Buckles & Boards	26,473.28	-		11,954.16			14,519.12
Art 8 STM 10/2009							
South River Greenway Park Construction		65,000.00		61,430.00			3,570.00
Land Acquisition Appraisals		40,000.00					40,000.00
Norville-Maryland		891,000.00		861,638.62			29,361.38
Art 9 STM 4/2010							
South River Greenway Park Construction		504,465.50					504,465.50
TOTAL OPEN SPACE	309,708.70	1,500,465.50	-	960,369.90	-	184,838.90	664,965.40
Art 23, ATM 4/2007							
Hatch Mill Restoration	-	-		-	Historic		-
Winslow House, Phase II	3,609.53	-		3,609.53	Historic		-
Marcia Thomas House Museum	30,493.49	-		22,195.00	Historic		8,298.49
	4,663.61	-		-	Historic		4,663.61
				0			
Art 16, STM 10/2007							
Daniel Webster House	-	-		-	Historic		-
Art 15, STM 4/2008	16,541.90	-		780.00	Historic		15,761.90
Purchase Bldgs/Land - Ocean St	482.80	-		-	Historic		482.80
Art 17, STM 4/2006							
Winslow House	-	-		-	Historic		-
Art 15, STM 10/2006							
Korean War Memorial	2,577.75	-		-	Historic		2,577.75
Art 28, ATM 4/2008							
Ventress Building Restoration	3,501,328.11	-		2,669,816.29	Historic		831,511.82
TOTAL HISTORIC	3,559,697.19	-	-	2,696,400.82	-	-	863,296.37
ATM 4/2009 ART24							

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2010</u>
Affordable Housing Coordinator Housing Conversion		65,000.00 89,376.00		50,494.70 6,194.67			14,505.30 83,181.33
Art 28, ATM 4/2008							
Affordable Housing Coordinator Housing Conversion	7,815.40 381,000.00	- -		1,743.15 33,045.46	Housing Housing		6,072.25 347,954.54
Art 23, ATM 4/2007							
Housing Coordinator Housing Conversions	8,535.98 155,974.93	- -	- -	- 155,974.93	Housing Housing	8,535.98	- -
Art 3, STM 10/2005							
Housing Coordinator	8,514.17	- -	- -	- -	Housing	8,514.17	- -
Art 25, ATM 4/2006							
Winslow Village ADA	69,032.94	- -	- -	- -	Housing		69,032.94
Art 3, STM 10/2005							
Costs for Conversions	-	- -	- -	- -	Housing		- -
Art 18, ATM 4/2005							
GIS Development	65.60	- -	- -	- -	Comm Housing	65.60	- -
TOTAL HOUSING	630,939.02	154,376.00	-	247,452.91	-	17,115.75	520,746.36
Art 16, ATM 4/2009							
Playground	250,000.00	-		250,000.00			-
TOTAL RECREATION	250,000.00	-	-	250,000.00	-	-	-
CONTINUING APPROPRIATIONS	\$ 4,750,344.91	\$ 1,654,841.50	\$ -	\$ 4,154,223.63	\$ -	\$ 201,954.65	\$ 2,049,008.13
TOTAL	4,750,344.91	1,718,615.50	-	4,172,179.72	-	247,772.56	2,049,008.13

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance</u> <u>07/01/09</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/10</u>
GENERAL GOVERNMENT									
Selectmen:									
Marshfield Mazes	2,710.04		O						2,710.04
Sale of Town Owned Real Estate	16,000.00		O						16,000.00
Marshfield Cultural Council	7,012.30	4,910.20	S				4,872.92		7,049.58
Insurance Recoveries	67,669.16	58,546.41	O				52,434.36		73,781.21
Police & Fire Insurance	621.08		O					(621.08)	0.00
Comcast Cable Grant	1,210.53	0.00	O				1,210.53		0.00
Comcast Cable Governmental Grant	1,493.20	159,231.76	O				160,676.93		48.03
Antoni's Settlement	320,000.00		O						320,000.00
Energy Committee		1,000.00							1,000.00
Treasurer/Collector:									
Overage Account	1,913.05		O		20.35				1,933.40
Suffolk Certification Program	0.00		O		21,000.00		15,750.00		5,250.00
									0.00
Town Clerk/Elections:									
Election Polling Hours	0.00	4,798.00	S				4,798.00		0.00
Agriculture Commission:									
Gift Account	346.58	890.00	O				620.78		0.00
									615.80
LAND USE & CONSERVATION									
Conservation Commission:									
Carolina Hill	1,930.20		O						1,930.20
Community Gifts	458.23	5,500.00	G						5,958.23
Tidal Gate	0.00	20,000.00	S				20,000.00		0.00
Wetland Protection	83,272.99	22,934.27	O				382.97	(26,000.00)	79,824.29
Fish Ladder Grant	593.96		O						593.96
Consultant - Bayberry Nominee Trust	2,312.47								2,312.47
Consultant - Eames Brk Fm	20.47		O					20.47	20.47
Consultant - Spring St	2,792.47		O						2,792.47
Consultant - 451 Spring	79.65		O					79.65	79.65
Consultant - Webster Point Village	7,580.13		O		150.00				7,730.13
Planning Board:									
Planning Consultant	144,052.68		O		38,611.50		37,308.04		145,356.14
Hampstead Phase IV Consultant	50.89		O						50.89
Sidewalk Gift Fund	7,500.00		G						7,500.00
John Sherman Estates	3,042.50		O						3,042.50
Zoning Board of Appeals:									
Engineering Review	3,601.84		O				968.10		0.00
									2,633.74

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance</u> <u>07/01/09</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/10</u>
Airport Commission:									
Airport Revolving	27,733.71		O		29,707.93		15,088.81		42,352.83
State AWOS Maintenance									
Reimbursement	0.00		S				1,974.36		(1,974.36)
FIRE FUNDS									
Fire Department:									
Firefighting Equipment Grant	4,848.14		S				4,848.14		0.00
Fema Equipment Grant	0.68	15,393.00	F				15,393.00		0.68
SAFE Grant - 2010	0.00	4,900.00	S				55.93		4,844.07
SAFE Grant - 2009	4,173.97		S				4,173.97		0.00
Safe Grant - 2006	25.31		S				25.31		0.00
Haz-Mat Training Account	1,775.49	7,116.57	O			5,030.32	1,500.00		2,361.74
Fire Department Gift	1,990.00	15.00	G			150.00	150.00		1,855.00
Training & Equipment Donations	2,600.00		O			2,309.23	2,309.23		290.77
Diffibrillators Donations	950.00		G						950.00
Opticom System	13,407.54	0.00	O			0.00	0.00		13,407.54
EOPSS Staffing Grant	0.00	25,433.71	S			24,361.76	1,071.95		0.00
Winslow Woods Lacal Grant	0.00		O		14,340.00		11,593.14		2,746.86
POLICE/HARBOR FUNDS									
Police:									
Police Department Gift	675.00		O						675.00
Emergency Management Operations	322,561.77		O		307,937.96	79,820.52	230,152.14		320,527.07
BECO - Reimbursement Training	22,557.77		O		17,743.56		392.35		39,908.98
Governors Highway Safety	13,701.24	9,578.48	S			1,132.92	2,995.00		19,151.80
Bullet Proof Vests	4,794.00	3,892.50	S & F				865.00		7,821.50
Marshfield DARE Gift Account	20,707.81	10,115.00	G				3,866.38		26,956.43
Pilgrim Area LEPC	875.02		S						875.02
Animal Protection (Pet Smart)	1,000.00		O						1,000.00
Community Policing - 2009	24,874.33		S			22,425.18	2,449.15		0.00
Project Lifesavor	0.00		O		20,662.00		2,779.00		17,883.00
Harbor Master:									
Town Pier Project	35,642.91		S				23,160.42		12,482.49
Shellfish Donation Gift	7.00	220.00	G				220.00		7.00
Waterway Improvement Fund	126,153.67		O		47,173.81			(20,000.00)	153,327.48
Pump House Grant	13,235.55	2,985.25	S						16,220.80
Town Pier Public Access	131,988.18		O		48,039.00		33,387.21		146,639.97
Town Pier Dredging Grant	37,500.00		S				37,500.00		0.00
Dredging Green Harbor Grant	21,645.00		S						21,645.00
Commonwealth Pier Boom	0.00	1,000.00	S						1,000.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance 07/01/09</u>	<u>Grant/Gift Proceeds</u>	<u>*</u>	<u>Interest Income</u>	<u>Other Income</u>	<u>Expenditures</u>		<u>Transfers In(Out)</u>	<u>Balance 06/30/10</u>
						<u>Salaries</u>	<u>Expenses</u>		
Animal Control:									
Animal Shelter	9,445.83	0.00	O		1,110.00		6,018.72		4,537.11
Project Spay	24,391.20	0.00	O		6,799.00		5,488.01		25,702.19
Licensing & Keeping Dogs	64,607.36	0.00	O		29,930.00		47,000.00		47,537.36
Department of Public Works:									
139 Traffic Mitigation Gift	131,782.37	0.00	O				87,900.75		43,881.62
FEMA Reimbursement	1,305.00		F						1,305.00
Ballfield Revolving	57,533.36		O		28,830.00	548.78	18,032.98		67,781.60
Municipal Assistance Grant	13,024.44		S				6,863.86		6,160.58
Replacement of Trees	10,070.00		O				1,956.60		8,113.40
MORE Grant	0.00	65,849.25	S				65,849.25		0.00
DCR - Seawall Repair Grant	0.00	100,000.00	S				34,921.83		65,078.17
Cemetery/Grounds:									
Mass Releaf Program	3,551.74		S						0.00
									3,551.74
Highway State Aid:									
Drainage South River St \$250K	(3,139.07)		S				0.00		(3,139.07)
Guardrail Replacement	(38,683.67)	38,683.67	S				0.00		0.00
Plymouth Ave Reconstruction	0.00	0.00	S				0.00		0.00
Rexhame Area Stream Restoration	(122,968.12)	350,030.19	S				227,062.07		0.00
Bituminous Paving	0.00	50,010.39	S				248,546.92		(198,536.53)
Bituminous Paving Eames way	0.00	55,129.36	S				55,129.36		0.00
Summer Street	0.00	11,432.73					13,847.86		(2,415.13)
Health:									
Health Consultant	5,518.60		O		13,817.50		12,267.50		7,068.60
Visiting Nurse Fund	186.56		O				172.27		14.29
Health Donations	0.00	2,500.00	G				1,606.81		893.19
Mass Health - Pher III Grant	0.00	10,664.72	S				6,621.36		4,043.36

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

Fund Description	Balance 07/01/09	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/10
						Salaries	Expenses		
Council on Aging:									
Elderly Affairs Grant	0.00	22,736.00	S			22,736.00			0.00
COA Donations	74,312.56	41,717.46	G				25,796.35		90,233.67
Helping Hand Mini Grant	0.00	750.00	S				0.00		750.00
Veterans									
Operation Hope	5,862.03	4,068.50	O				7,759.70		2,170.83
Veterans Gifts	0.00	245.00	G				0.00		245.00
The Bugle	1,611.64	1,126.00	G				240.64		2,497.00
Library:									
St Aid Non-Resident Award	7,913.51	3,417.44	S				186.61		11,144.34
St Aid Library Incentive Grant	1,609.72	11,693.67	S			2,408.68	477.70		10,417.01
St Aid Municipal Equalization Grnt	11,300.91	6,084.50	S				2,210.45		15,174.96
Library Gifts	10,863.02	14,259.73	G				16,705.46		8,417.29
Library Gifts - Computer	12,903.49	4,288.20	G						17,191.69
Hays Genealogy	866.68		O			0.00	0.00		866.68
Landers Memorial	2,540.86		O				0.00		2,540.86
Lost Books	4,899.90		O		2,446.05		3,347.94		3,998.01
Historical:									
Historical Gifts & Donations	0.00	2,200.00	G				1,825.00		375.00
Recreation:									
Recreation Revolving	326,319.64		O		365,954.88	147,779.49	146,745.46		397,749.57
Concert Donation Fund	2,714.50	0.00	G						2,714.50
Recreation Contributions & Gifts	33,757.73	10,154.00	G				100.02		43,811.71
Camp Mardayca	7,262.19		O						7,262.19
Helping Hand	14,281.25	1,202.00	O						15,483.25
Beaches:									
No Parking Signs	439.99		O		416.00				855.99
Gifts	90.00	50.00	G						140.00
Beach Revolving	58,545.58	0.00	O		217,116.75	151,588.86	58,178.68		65,894.79
Special Revenue Funds - Town	2,246,409.31	1,166,752.96		0.00	1,211,806.29	457,832.51	1,797,833.28	(46,621.08)	2,322,681.69

* Grant Proceeds Note:
F = Federal Grant
S = State Grant
G = Gifts
O = Other Source

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance 7/1/2009</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>		<u>Balance 6/30/2010</u>
					<u>Salaries</u>	<u>Expenses</u>	
General Revolving:							
Insurance Recovery<\$20,000	\$20,967.50		\$73,919.00	0.00	0.00	\$70,950.65	\$23,935.85
Athletics Revolving	1,039.42		\$194,569.65	0.00	23,377.12	\$104,703.35	67,528.60
Athletics Rugby	0.00		\$9,885.00	0.00	9,885.00	\$0.00	-
Lost Books	17,909.46		\$5,334.32	0.00	0.00	\$108.97	23,134.81
Building Rentals	29,984.28		\$65,148.25	0.00	58,944.89	\$4,982.18	31,205.46
Non - Resident Tuition Ch71 Sec 71F	69,443.66		\$90,553.50	0.00	95,563.00	\$2,835.78	61,598.38
Extended School Year Peer Prog	3,281.44	-	\$3,740.00	0.00	0.00	\$3,531.83	3,489.61
Kids Connection	15,208.46	-	\$22,425.00	0.00	14,279.92	\$2,453.13	20,900.41
After School Enrichment- ME	1,892.58		\$6,100.00	0.00	4,934.00	\$963.74	2,094.84
After School Enrichment - GW	733.90		\$8,450.00	0.00	7,059.20	\$1,009.74	1,114.96
After School Enrichment - DW	1,129.16		\$4,950.00	0.00	4,077.00	\$582.80	1,419.36
After School Enrichment - SR	154.80		\$5,350.00	0.00	4,725.00	\$371.71	408.09
After School Enrichment - FB	1,619.75		\$18,130.60	0.00	15,245.00	\$1,140.98	3,364.37
After School Enrichment - EW	303.54		\$4,785.00	0.00	4,880.00	\$0.00	208.54
Subtotal	163,667.95	0.00	513,340.32	0.00	242,970.13	193,634.86	240,403.28
Revolving Accounts MGL CH 44, SEC 53E 1							
Integrated Preschool	26,459.23		\$80,275.00	0.00	28,575.97	\$9,682.50	68,475.76
Student Parking	37,373.06		\$39,900.00	0.00	32,699.84	\$6,730.45	37,842.77
H.S. Graphic Arts (Quip Center)	3,043.09		\$26,229.45	0.00	7,225.35	\$20,010.29	2,036.90
H.S. Restaurant (Bramble Inn)	28,203.75		\$8,515.25	0.00	0.00	\$18,201.80	18,517.20
Continuing Education	13,092.00		\$48,745.00	0.00	33,470.00	\$1,210.91	27,156.09
Boat Building	3,358.33		\$7,688.00	0.00	0.00	\$5,482.94	5,563.39
Driver Education Fund	68,109.63		\$81,505.00	0.00	82,136.00	\$29,247.24	38,231.39
Subtotal	179,639.09	0.00	292,857.70	0.00	184,107.16	90,566.13	197,823.50
Grants & Gifts:							
Alternative HS Donation	0.00		\$0.00	0.00	0.00	\$0.00	-
Early Childhood Program	8,416.34		\$990.00	0.00	0.00	\$442.09	8,964.25
Community Service Health	0.00		\$0.00	0.00	0.00	\$0.00	-
Comcast Educational Grant	13,844.91		\$16,131.50	0.00	15,675.50	\$12,840.00	1,460.91
BSC Curriculum Leadership	1,061.80		(\$561.80)	0.00	0.00	\$75.00	425.00
MFLD HS Mock Trial	1,260.28		\$5,020.00	0.00	0.00	\$2,434.42	3,845.86
HS Gifts	40.00		\$300.00	0.00	0.00	\$300.00	40.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance 7/1/2009</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>		<u>Balance 6/30/2010</u>
					<u>Salaries</u>	<u>Expenses</u>	
SR Gifts	2,200.00		\$2,126.38	0.00	0.00	\$2,025.00	2,301.38
FB Gift	0.00		\$3,320.00	0.00	0.00	\$999.91	2,320.09
ME Gifts	0.00		\$17,480.00	0.00	0.00	\$1,550.00	15,930.00
GW Gifts	0.00	0.00	\$3,338.23	0.00	0.00	\$2,175.00	1,163.23
EW Gift	0.00	0.00	\$200.00	0.00	0.00	\$0.00	200.00
DW Gifts	0.00	0.00	\$13.00	0.00	0.00	\$0.00	13.00
Smith Estate Gift - DW	15,324.29		\$0.00	0.00	0.00	\$6,652.60	8,671.69
Subtotal	42,147.62	0.00	48,357.31	0.00	15,675.50	29,494.02	45,335.41
State Grants:							
Academic Support FY 2010	0.00	12,350.00			12,350.00		-
Academic Support Sch Yr - 2009	69.53	0.00			0.00	69.53	-
Academic Support Sch Yr - 2010	0.00	20,056.00			14,667.15	4,800.00	588.85
Coordinated Family		40,035.00			39,886.00	120.36	28.64
Essential Health Grant - 2009	7,507.09	0.00			58.64	2,458.23	4,990.22
Essential Health Grant - 2010	0.00	69,700.00			59,567.14	8,825.66	1,307.20
Community Partnership - 2009	2,207.78	0.00			2,207.78	0.00	-
Community Partnership - 2010	0.00	26,565.00			26,565.00	0.00	-
School Choice Tuition	18,366.52	12,500.00			0.00	19,080.61	11,785.91
CPC Local Planning	97.77	0.00			0.00	97.77	-
SPED Circuit Breaker	644,403.00	\$552,480.00	0.00	0.00	\$0.00	\$859,205.00	337,678.00
Subtotal	672,651.69	721,336.00	0.00	0.00	142,951.71	894,657.16	356,378.82
Federal Grants:							
SPED Program Improve 2009	2,527.75	0.00			0.00	2,527.75	-
Enhanced Tech - 2009	255.00	0.00			0.00	255.00	-
Enhanced Tech - 2010	0.00	3,843.00			0.00	2,960.66	882.34
Homeless Grant - 2009	2,592.82	4,610.00			0.00	7,202.82	-
Project Reach - Homeless Grant - 2010	0.00	25,001.00			21,580.34	1,848.95	1,571.71
Prior Years Title I 2009	6,826.60	0.00			0.00	6,826.60	-
Title I - 2009	24,391.30	0.00			0.00	24,391.30	-
Title I - 2010	0.00	305,574.00			305,134.73	1,293.71	(854.44)
Title I School Improvement	0.00	3,067.00			0.00	0.00	3,067.00
Perkins - 2009	5,431.58	0.00			648.00	4,783.58	-
Perkins - 2010	0.00	16,363.00			12,548.22	10,634.27	(6,819.49)

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance 7/1/2009</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Expenses</u>
Teacher Quality - 2010	0.00	56,022.00			14,385.00	37,166.24
Teacher Quality - 2009	18,435.01	4,967.00			22,296.93	1,105.08
Early Childhood - 2009	2,557.00	0.00			0.00	2,557.00
Early Childhood - 2010	0.00	30,976.00			28,300.00	64.77
SPED PL 94-142 - 2007	0.59	0.00			0.00	0.59
SPED PL 94-142 - 2010	0.00	810,955.00			730,140.83	44,023.50
SPED PL 94-142 - 2009	75,578.18	95,797.00			166,910.33	4,464.85
Safe & Drug Free 2009	17.63	0.00			0.00	17.63
Safe & Drug Free 2010	0.00	12,262.00			12,027.18	234.35
Safe Schools	1,500.00	0.00			0.00	1,500.00
ARRA Early Childhood	0.00	14,021.00			10,872.81	1,988.55
ARRA Idea Stimulus	0.00	538,526.00			245,764.80	285,942.20
ARRA Title I Stimulus	0.00	40,644.00			34,335.36	0.00
Subtotal	<u>140,113.46</u>	<u>1,962,628.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,604,944.53</u>	<u>441,789.40</u>
Special Revenue Funds - School	<u>\$1,198,219.81</u>	<u>\$2,683,964.00</u>	<u>\$854,555.33</u>	<u>\$0.00</u>	<u>\$2,190,649.03</u>	<u>\$1,650,141.57</u>
Food Services Department: School Lunch Revolving	<u>\$28,150.74</u>	<u>\$286,976.06</u>	<u>\$992,292.14</u>	<u>\$0.00</u>	<u>\$713,615.52</u>	<u>\$518,230.44</u>
						<u>\$75,572.98</u>

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010**

CAPITAL PROJECTS FUND

ASSETS

Cash	\$ 1,709,928.97
Due from Commonwealth of Massachusetts	36,996.84
Amount to be Provided for Payment of Bonds	
Amount to be Provided for Payment of BAN	<u>616,000.00</u>
Total Assets	<u>\$ 2,362,925.81</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ -
Salary Payable	-
Intergovernmental	36,996.84
Bond Anticipation Notes Payable	<u>616,000.00</u>
Total Liabilities	652,996.84

Fund Equity:

Reserved for Continuing Appropriations	<u>1,709,928.97</u>
Total Fund Equity	<u>1,709,928.97</u>
Total Liabilities and Fund Equity	<u>\$ 2,362,925.81</u>

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010**

Revenues:

Intergovernmental:

Airport Projects	\$ 1,126,860.27
Green Harbor Rebate	65,000.00
Total Revenues	<u>1,191,860.27</u>

Expenditures:

See Appropriation & Expenditure Schedule	3,406,091.40
Total Expenditures	<u>3,406,091.40</u>

Revenues over (under) Expenditures (2,214,231.13)

Other Financing Sources (Uses):

Proceeds from Temporary Loans	616,000.00
Proceeds from Permanent Bond Issue	965,000.00
Transfer in from General Fund	1,104,968.77
Payment of Temporary Loans	<u>(352,000.00)</u>

Total Other Financing Sources (Uses) 2,333,968.77

**Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses** 119,737.64

Fund Equity at Beginning of Year 1,590,191.33

Fund Equity at End of Year \$ 1,709,928.97

TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance</u> <u>7/1/2009</u>	<u>State (S)/Other (O)</u> <u>Receipts</u> <u>Federal (F)</u>	<u>Temporary Loan (T)</u> <u>Permanent Loan (P)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2010</u>
Airport Commission:						
Acquisition of 134 OCL 3-25-00	(46,800.91)	40,935.60 F/S		11,244.63	-	(17,109.94)
Pavement Cracks 3-25-0030-14	(17,691.06)	17,154.00 F/S		(537.06)		-
Feir 3-25-0030-15	(1,365.02)	68,172.73 F/S		59,213.69		7,594.02
Aeronautical Study - 16	(14,664.19)	47,560.50 F/S		27,669.04		5,227.27
Woodbine Farm Acq. 3-25-0030-17	-	953,037.44 F/S		985,745.63		(32,708.19)
Total Airport Commission	(80,521.18)	1,126,860.27	-	1,083,335.93	-	(36,996.84)
Selectmen :						
Art 2 STM 4/09						
Classification Study	20,000.00		-	10,000.00	(10,000.00)	-
ATM 4/09						
ART 29 Cliff Rogers/YMCA				850.00	1,700.00	850.00
Non Profits				1,000.00	2,550.00	1,550.00
Alamo Clean up Art 4				112,637.52	150,000.00	37,362.48
Art 8 School Waste Facility				6,231.84	10,000.00	3,768.16
STM 10/09						
Art 1 Energy Audit				150.00	62,240.00	62,090.00
Accountant:						
Unpaid Bills	-			7,938.51	7,956.49	17.98
Assessors:						
Art 7 STM 4/09						
Inspection Program	12,200.00		-	12,200.00	12,200.00	12,200.00
Treasurer/Collector						
ATM 4/10 and STM 4/10						
Compensated Absences Art 11 & Art 5				(20,000.00)	75,000.00	95,000.00
Legal						
STM 4/10 Art 16						
Rexham Beach litigation				5,872.50	75,000.00	69,127.50
Information Technology Department:						
Art 4, ATM 4/2008						
Wide Area Network (WAN)	162,877.95		-	132,047.64		30,830.31
ATM 4/10 Art 3						
Online Permitting					39,100.00	39,100.00
Police Department:						
Art 4, ATM 4/2006						
Roof Replacement	198.83			-	(198.83)	-
ATM 4/10 Art 3						
Portable Radios				-	132,858.00	132,858.00
Fire Department:						
Art 4, ATM 4/2005						
Paramedic Unit	236.35			-	(236.35)	-
Art 4 ATM 4/2008						
Ocean Bluff Sta. Feasibility Study	18,850.00		-	-		18,850.00
Engine 5 Replace	1,771.82		-	888.18	(883.64)	-
Art 4 ATM 4/2009						

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2010**

<u>Account Description</u>	<u>Balance</u>	<u>Grant</u>	<u>Proceeds</u>	<u>Expenditures</u>	<u>Transfers</u>	<u>Balance</u>
	<u>7/1/2009</u>	<u>Receipts</u>	<u>(Payments)</u>		<u>In (Out)</u>	<u>6/30/2010</u>
	-		185,000.00	29,382.90	29,383.01	0.11
Replace Fire Car C2				185,000.00		-
Replace Ambulance						-
Art 3 ATM 4/2010						-
Refurbish Engine 2 & Quint 1					17,042.79	17,042.79
Refurbish Engine # 5					38,800.00	38,800.00
Building Department:						
Art 4 ATM 4/2009						
Replace Vehicle				24,890.00	24,890.00	-
School Department:						
Art 6 ATM 4/97						
Renovation and Addition	4,751.54			-	(4,751.54)	-
Art 2 ATM 4/98 & Art 14, ATM 4/2002:						
Furnace Brook & Martinson	13,160.17			-	(13,160.17)	-
Art 2 STM 10/2003						
Running Track	610.31			-	(610.31)	-
Art 4 ATM 4/2004						
Flooring - DW, EW, GW, SR	200.00			-	(200.00)	-
Window Replacement - SR	0.96			-	(0.62)	0.34
Art 4, ATM 4/2005						
Roof Replacement - SR	635.00			-	(635.00)	-
HVAC Replacement - GW	51.88			-	(51.88)	-
Art 4, ATM 4/2006						
Repair Exterior Masonry	11,409.36			-		11,409.36
Exterior Door Replacement	2,500.00			-	(2,500.00)	-
Art 4, ATM 4/2007						
Roof Replacement - Eames Way	15,409.52		-	-	(15,409.52)	-
Art 4 ATM 4/2008						
Food Service Equipment	50,000.00			50,000.00		-
Art 20 ATM 4/2008						
Remodel Govenor Winslow School	35,437.39		75,000.00	43,428.84		67,008.55
Art 4 ATM 4/09						
Classroom Furniture						
Art 3 ATM 4/09						
Bituminous Paving				49,948.38	49,948.38	-
Protocol Telephone System				49,672.93	75,000.00	25,327.07
Art 4 ATM 4/10 A4						
Flooring Replacement					185.00	185.00
Bleacher Replacement					37,489.34	37,489.34
Building Furnishings Seth Ventress				50,000.00	50,000.00	-
Hazard Waste Facility Art 12					16,104.28	16,104.28
					27,740.00	27,740.00
Department of Public Works:						
Art 5 ATM 4/95:						
Replace Floor Drains-H.F&P	6,823.89		-	-		6,823.89
Art 4 ATM 4/2002:						
Rexhame Drainage	18,220.77		5,917.34			12,303.43
Art 4 ATM 4/2003						
EPA Stormwater Phase 2	13,276.38		175.00			13,101.38

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2010**

	Balance 7/1/2009	Account Description	Grant Receipts	Federal (F) State (S)/Other (O)	Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2010
Art 2 STM 10/2003	26,011.38	Dredging Bass Creek				19,324.80		6,686.58
Art 4 ATM 4/2004	4,633.83	Irrigation System Pop Warner				-	(4,633.83)	-
	12,500.00	Soccer Field Repair HS				-		12,500.00
	1,324.50	Brant Rock Traffic Improv				-	(1,324.50)	-
	12,245.93	Seawalls & Riprap				12,245.93		-
	3,566.87	Sidewalk Plow and Sweeper				-	(2,000.00)	1,566.87
Art 4, ATM 4/2005	12,320.54	Seawalls				4,723.99		7,596.55
	1,475.81	Rt 139 Project Design				198.00	-	1,277.81
	119.65	Skatepark ADA Compliance				-	(119.65)	-
	32,550.68	Bridge Engineering Evaluation				8.98		32,541.70
Art 9, STM 4/2006	34,204.24	Design Trunk Line on Telegraph Hill				-	(34,204.24)	-
Art 13, STM 4/2006	8,315.57	Land Damages for Land Taking				-	(8,315.57)	-
Art 4, ATM 4/2006	65,877.74	Seawalls / Riprap				52,480.40		13,397.34
	19,119.04	Road Program				11,778.22		7,340.82
	166.05	Narrows / Green Harbor Dredging				-		166.05
	675.00	Chipper Replacement				-	(675.00)	-
Art 4, ATM 4/2007	217.34	Replace Cemetery Mower				-	(217.34)	-
	45,218.71	Seawalls and Riprap				33,945.67		11,273.04
	11,405.57	Rexhame/Fieldston Drainage				11,405.57		-
	23,174.27	Telegraph Hill Drainage				18,292.16	(4,882.11)	-
	-	Road Reconstruction				-		-
Art 5, ATM 10/2007	205,924.78	Inner Harbor Dredging			239,000.00	423,256.89	-	21,667.89
Art 4 ATM 4/2008	61.00	Vehicle #160 Replace				-	(61.00)	-
	250,000.00	Seawalls & Riprap				250,000.00		-
	214,624.12	Road Reconstruction				140,726.33		73,897.79
	25,000.00	Highway Garage Repairs				2,500.00		22,500.00
	66,000.00	Menzi Muck Excavator				66,000.00		-
	2,801.00	Vehicle #37 replace				-	(2,801.00)	-
	3,784.25	Vehicle #101 replace				408.75	(3,375.50)	-
Art 15 ATM 4/09		Dirt Road Grading				19,000.00	30,000.00	11,000.00
ATM 4/09 Art 4		Seawall Repairs				61,382.22		188,617.78
		Summer St Drainage			250,000.00	38,145.72		61,854.28
STM 10/09 Art 14		Green Harbor Dredging			100,000.00			-
STM 4/10 Art 3		Replace Vehicle # 117			132,000.00	45,104.40		151,895.60
		Replace Vehicle # 35			65,000.00	35,266.95	35,266.95	-
						54,562.00	54,562.00	-

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2010**

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>State (S)/Other (O)</u>	<u>Federal (F)</u>	<u>Grant Receipts</u>	<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance 6/30/2010</u>
Art 3 ATM 4/10						35,070.70	35,070.70	-
Replace Vehicle # 37								-
Art 4 ATM 4/09								
Replace Vehicle								
Council on Aging:								
Art 1 STM 4/2001:								
Senior Center	166.61							
Art 23 ATM 4/09								
Senior Tax Voucher								
Library:								
Art 16 STM 4/2008								
Roof Replacement	22,047.64							
Art 4/ATM 4/2008								
Computer Upgrade	3.32							
Art 29 STM 10/08								
Ventress Renovations	176,554.95							
Capital Projects Fund-Total	\$ 1,590,191.33	\$ 1,191,860.27	\$	\$	\$ 1,229,000.00	\$ 3,406,091.40	\$ 1,104,968.77	\$ 1,709,928.97

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010**

SEWER ENTERPRISE FUND

ASSETS

Cash		\$	3,940,741.98
Cash Restricted		\$	-
Receivables:			
Sewer Charges:			
Levy of 2010	365,435.53		
Sewer Liens Added to Taxes			
Levy of 2009	-		
Levy of 2010	11,391.85		
Total Receivables			376,827.38
Sewer Betterments:			
Deferred Sewer Betterments	2,872.20		
Sewer Betterments - Apportioned & Committed Interest	5,225.28		
Unapportioned	3,299,046.39		
Total Betterments			3,307,143.87
Grant Receivables:			
Massachusetts Water Pollution Abatement Trust - State Revolving Fund:			-
Amounts to be Provided for Retirement of Debt			
Temporary Loans			131,000.00
Bonds Payable			4,269,867.70
Total Assets		\$	12,025,580.93

LIABILITIES & FUND EQUITY

Liabilities:			
Warrants payable		\$	-
Salary Payable			-
Bond Anticipation Notes Payable			131,000.00
Bonds Payable:			
Inside the Debt Limit - Sewer			4,269,867.70
Deferred Revenue:			
Deferred Sewer Charge			365,435.53
Deferred Utility Liens			11,391.85
State - MWPAT - SRF			3,307,143.87
Sewer Betterments - Apportioned, Unapportioned & Deferred			
Total Liabilities			8,084,838.95
Fund Equity:			
Reserve for Encumbrances	55,203.47		
Reserved for Continuing Appropriations	1,534,971.93		
Reserved for Capital Articles	494,122.71		
Reserved for Expenditure	100,000.00		
Reserved for Future Debt Service	507,490.00		
Retained Earnings	1,248,953.87		
BONDS AUTHORIZED (MEMORANDUM)	509,000.00		
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(509,000.00)		
Total Fund Equity			3,940,741.98
Total Liabilities and Fund Equity		\$	12,025,580.93

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2010

	Fiscal 2010 <u>Budget</u>	Actual to <u>Date</u>	Budget Savings <u>(Deficiency)</u>	<u>%</u>
Sewer Receivables:				
Sewer Rates 2010		1,846,714.14		
Sewer Rates 2009		139,383.15		
Sewer Rates 2008		0.00		
		\$1,986,097.29		
Sewer Liens 2010		148,092.70		
Sewer Liens 2009		21,084.93		
		\$169,177.63		
Sewer Betterments:				
Apportioned 2010		231,581.32		
Apportioned 2009		4,813.60		
Committed Interest 2010		71,300.03		
Committed Interest 2009		1,578.98		
Unapportioned Assessments		74,167.34		
		<u>383,441.27</u>		
Total User Charges	2,749,552.00	2,538,716.19	(210,835.81)	92.3%
Departmental Revenue:				
Septic Vouchers		230,080.18		
Penalties & Interest		29,321.62		
Drain Layer License		375.00		
Premium on Bond Proceeds		1,787.86		
Other departmental income		<u>1,435.81</u>		
Total Other	250,000.00	263,000.47	13,000.47	105.2%
Massachusetts Water				
Pollution Abatement Trust	0.00	0.00	0.00	
Proceeds from Note	0.00	131,000.00	131,000.00	
Interest Income	<u>40,000.00</u>	<u>30,280.21</u>	<u>(9,719.79)</u>	75.7%
Total Revenues	<u>\$3,039,552.00</u>	<u>\$2,962,996.87</u>	<u>(\$76,555.13)</u>	97.5%

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2010**

Revenues:

Sewer Charges	\$ 1,986,097.29
Sewer Penalties & Interest	29,321.62
Sewer Liens added to Taxes	169,177.63
Sewer Betterments	310,562.26
Septic Vouchers	230,080.18
Other Departmental Revenue	3,598.67
Committed Interest	72,879.01
Investment Income	30,280.21
Mass Water Pollution Abatement Trust	-
Total Revenues	<u>2,831,996.87</u>

Expenditures:

Personnel Services	771,141.42
General Expenses	876,695.26
Special Articles	388,539.27
Capital Expense	212,988.67
Debt Service	534,927.79
Debt Service - MW PAT	-
Total Expenditures	<u>2,784,292.41</u>

Revenues over (under) Expenditures **47,704.46**

Other Financing Sources (Uses):

Ban Proceeds	131,000.00
Transfer out to General Fund (Overhead)	(418,317.00)
Total Other Financing Sources(Uses)	<u>(287,317.00)</u>

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses (239,612.54)

Fund Balance at Beginning of Year **4,180,354.52**

Fund Balance at End of Year **\$ 3,940,741.98**

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>Temporary Loan (T)</u>				<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2010</u>
		<u>Appropriation</u>	<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>& Bond (B)</u>			
Fiscal 2010 Budget:								
Salaries & Wages		876,314.00		771,141.42		-	105,172.58	-
General Expenses	23,265.86	1,103,950.00		876,695.26		-	195,317.13	55,203.47
Emergency Reserve		100,000.00		-		-	100,000.00	-
Overhead		418,317.00				(418,317.00)		-
Debt Service		544,365.00		534,927.79			9,437.21	-
Fiscal 2010 Budget - Total	\$ 23,265.86	\$ 3,042,946.00	\$ -	\$ 2,182,764.47		\$ (418,317.00)	\$ 409,926.92	\$ 55,203.47

Special Articles:

Art 5, ATM 4/98:								
WWTP Office Modifications	33,030.00			-				33,030.00
Art 4, ATM 4/96								
Dechlorination Alternatives	20,316.06			-				20,316.06
Art 6, ATM 4/97								
Dechlorination Alternatives	1,237.53			-				1,237.53
Art 5, STM 10/26/98								
UV Disinfection & Modifications	2,400.01			-		(2,400.01)		-
Art 9, ATM 4/99								
Meadowview Sewer Extension	41,661.97			-				41,661.97
Art 1, STM 4/2000								
Sewer 2000 - Sewer								
Extension Project to Downtown	157,254.17		-	-				157,254.17
Art 11, ATM 4/2000								
Residuals Alternative Disposal								
Art 4, ATM 4/2001	19,305.31			-				19,305.31
Generator								
Art 4 ATM 4/2002	34,500.00			-				34,500.00
Aeration Tank	452,150.00			38,630.88				413,519.12
Art 4 ATM 4/2003								
Operation Bldg Modifications	54,254.61			34.39				54,220.22
Master Plan Update	496.43			-		(496.43)		-
Art 4 ATM 4/2004								
Replace pumps WWTF	-	-		-				-
Vactor/Jet Truck	-	-		-				-

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010
Temporary Loan (T)
& Bond (B)

<u>Account Description</u>	<u>Balance</u> <u>7/1/2009</u>	<u>Appropriation</u>	<u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2010</u>
Emergency Planning	49,976.50			-	(49,976.50)		-
Art 4, ATM 4/2005							
WWTF Building Repairs	64,185.27		-	39,028.34			25,156.93
Integrated Water Resource Management Plan	57,665.30			57,665.30			-
Art 4, ATM 4/2006							
Collection System Repairs, Stabilization & Maintenance	15,478.48			15,478.48			-
WWTF Influent Screen	285,000.00			-			285,000.00
WWTF Sludge Line Grinder	120,000.00			-			120,000.00
Replace Electrical Conduit	-	-		-			-
Art 4, ATM 4/2007							
Collection Systems & Pipe Repairs	140,509.76	-		60,031.47			80,478.29
Engineering/UV Disinfection System	100,000.00	-		-			100,000.00
Art 13, STM 4/2008							
Collection System Repairs	99,962.74	-		18,114.83			81,847.91
Art 4 ATM 4/2008							
Menzi Muck Excavator	66,000.00	-		66,000.00			-
Vehicle #158 replace	66.00	-		-	(66.00)		-
Outfall Piping & Maint	30,000.00	-		73.19			29,926.81
Replace Pump Controls	-	-	131,000.00	93,482.39			37,517.61
ART 4/09 STM 4/09							
Collection & Pipeline 0002	150,000.00	-		44,165.84			105,834.16
Treatment Plant Modification 0002	300,000.00	-		168,711.45			131,288.55
ART 3 ATM 4/10							
Paving & Parking							
Aeration Tank Valve Rework					30,000.00		30,000.00
Collection Systems Repair					25,000.00		25,000.00
Main Lift Station Pump					150,000.00		150,000.00
Design/Construction					52,000.00		52,000.00
ART 1 STM 4/10							
Unpaid Bills				111.38	111.38		-
Special Articles - Total	\$ 2,295,450.14	\$ -	\$ 131,000.00	\$ 601,527.94	\$ 204,172.44	\$ -	\$ 2,029,094.64
Sewer Enterprise Special Revenue Funds:							
Insurance Recoveries	-						-
Sewer Enterprise Grand Total	\$ 2,318,716.00	\$ 3,042,946.00	\$ 131,000.00	\$ 2,784,292.41	\$ (214,144.56)	\$ 409,926.92	\$ 2,084,298.11

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010**

WATER ENTERPRISE FUND

ASSETS

Cash		\$	4,022,346.89
Cash - Restricted		\$	-
Receivables:			
Water Charges:			
Levy of 2010	455,061.79		
Levy of 2008	(0.01)		
Water Liens:			
Levy of 2010	15,357.63		
Water Service Charges:			
Levy of 2010	5,094.65		
Water Service Liens:			
Levy of 2010	45.81		
Interest Liens:			
Levy of 2010	3,812.12		
Demand Liens:			
Levy of 2010	797.50		
Total Receivables			480,169.49
Water Betterments - Unapportioned			16,438.07
Due from MWPAT			-
Amounts to be Provided for Retirement of Debt:			
Temporary Loans			228,000.00
Permanent Debt			4,042,484.00
Total Assets		\$	8,789,438.45

LIABILITIES & FUND EQUITY

Liabilities:			
Warrants payable		\$	-
Salary payable			-
Bond Anticipation Notes Payable			228,000.00
Bonds Payable:			
Bonds Payable Outside the Debt Limit			4,042,484.00
Deferred Revenue:			
MWPAT			-
User Charges			460,156.43
Utility Liens			20,013.06
Water Betterments Unapportioned			16,438.07
Total Liabilities			4,767,091.56
Fund Equity:			
Reserve for Encumbrances	21,068.87		
Reserve for Continued Appropriations	1,952,309.46		
Reserve for Capital Articles	662,381.94		
Reserve for Expenditure	50,000.00		
Reserved for Water Conservation	509,136.24		
Reserved for Debt Service	594,000.00		
Unreserved Retained Earnings	233,450.38		
BONDS AUTHORIZED (MEMORANDUM)	2,092,000.00		
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(2,092,000.00)		
Total Fund Equity			4,022,346.89
Total Liabilities and Fund Equity		\$	8,789,438.45

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2010

	<u>Fiscal 2010</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>	<u>%</u>
Water Receivables:				
Water Rates 2010		\$2,455,269.72		
Water Rates 2009		\$219,692.37		
Water Rates 2008		116.07		
Water Rates 2007		0.50		
		\$2,675,078.66		
Service Charges 2010		12,095.44		
Service Charges 2009		2,975.82		
		\$15,071.26		
Water Liens 2010		\$178,026.83		
Water Liens 2009		31,032.07		
Water Liens 2008		107.14		
		\$209,166.04		
Service Liens 2010		\$4,971.20		
Service Liens 2009		\$20.00		
		\$4,991.20		
Interest Liens 2010		\$51,786.58		
Interest Liens 2009		6,214.97		
Interest Liens 2008		10.70		
		\$58,012.25		
Demand Liens 2010		\$8,255.10		
Demand Liens 2009		1,109.66		
		\$9,364.76		
Water Betterments:				
Apportioned 2010		2,236.80		
Committed Interest 2010		1,069.05		
Non-committed interest		0.00		
Unapportioned		2,236.80		
		\$5,542.65		
Total User Charges	\$3,685,159.00	\$2,977,226.82	(\$707,932.18)	80.79%
Installation & Frontage Fees	40,000.00	122,625.00		
Departmental Revenue:				
Penalties & Interest		29,707.07		
Rental of Water Tank		17,633.38		
Other departmental revenue		10,223.90		
Other departmental revenue	\$50,000.00	57,564.35	7,564.35	115.13%
BAN Proceeds		285,000.00		
MWPAT Reimbursement		246,600.66		
Interest income	0.00	29,531.19		
Total revenues	\$3,775,159.00	\$3,718,548.02	(\$700,367.83)	98.50%

WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2009

Revenues:

Water Charges	\$ 2,675,078.66
Water Liens added to Taxes	209,166.04
Water Service	15,071.26
Penalties and Interest	29,707.07
Service, Interest and Demand Liens	72,368.21
Water Installation & Connection Fees	122,625.00
Water Conservation By-Law Fee	-
Rental of Water Tank	17,633.38
Other Departmental Revenue	10,223.90
Investment Income	29,531.19
Capital Project Deposits	-
Betterments	5,542.65
State Reimbursement MWPAT	246,600.66
Total Revenues	<u>3,433,548.02</u>

Expenditures:

Personnel Services	997,519.08
General Expenses	725,842.33
Capital Expense	1,315,227.56
Special Articles	632,537.13
Water Conservation By-Law Fee Program	1,263.90
Debt Service	590,153.95
Total Expenditures	<u>4,262,543.95</u>

Revenues over (under) Expenditures **(828,995.93)**

Other Financing Sources (Uses):

Proceeds from Temporary Loans	228,000.00
Proceeds from Permanent Bond Issue	-
Operating Transfers In	-
Payment of Temporary Loans	-
Transfer out to General Fund (Overhead)	(577,913.00)
Total Other Financing Sources(Uses)	<u>(349,913.00)</u>

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **(1,178,908.93)**

Fund Balance at Beginning of Year **5,201,255.82**

Fund Balance at End of Year **\$ 4,022,346.89**

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>Appropriation</u>	<u>Other Receipts</u>	<u>Temporary Loan (T) or Permanent Bond (P) or MW/PAT Grant (G)</u>		<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2010</u>
				<u>Proceeds (Payments)</u>	<u>(Payments)</u>				
Fiscal 2010 Budget:									
Salaries & Wages	-	1,045,994.00				997,519.08		43,474.92	5,000.00
General Expenses	7,449.91	848,550.00				727,106.23		112,692.43	16,201.25
Emergency Reserve	-	100,000.00				-		100,000.00	-
Overhead	-	577,913.00					(577,913.00)		-
Debt Service	-	622,400.00				590,153.95		32,246.05	-
Fiscal 2010 Budget - Total	7,449.91	3,194,857.00	\$	-	\$	2,314,779.26	\$ (577,913.00)	\$ 288,413.40	\$ 21,201.25
Special Articles:									
Art 5, May 1990 TM									
Ferry Street Test	13,718.30					-	(13,718.30)		-
Art 28, 5/8/89 TM									
Conduct Aquifer Study	38,086.15					4,245.56	(15,128.74)		18,711.85
Art 5, ATM 4/98:									
MT Skirgo Well Station Repairs	-					-			-
Art 4, ATM 4/99:									
Mount Skigo Pump Station	-					-			-
Pudding Hill Tank Repair	2,528.68					-			2,528.68
Art 4, ATM 4/2000:									
Ferry Street Pump Station	33,027.23					6,514.25	(19,983.35)		6,529.63
Article 4 ATM 4/2002									
Comm Meter Replacement	11,148.59					429.40			10,719.19
Beach St Water Main	81,358.24					-			81,358.24
Moraine Water Main	11,068.62					-			11,068.62
Summer Street Water Main	-					-			-
Well Cleaning & PS	-					-			-
Article 8 STM 4/2004									
Summer Street Water Main	-					-			-
Article 4 ATM 4/2004									
Water Tank Design	140,249.24					2,857.79			137,391.45
Water Main Upgrades	-					-			-
Summer Street Water Main	66,650.83					476.60			66,174.23
Well Cleaning & PS	-					-			-
Excavator & Trailer	-					-			-
Article 4 STM 4/2005									
Land Acquisition Costs	25,000.00					-	(25,000.00)		-

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance</u> <u>7/1/2009</u>	<u>Appropriation</u>	<u>Other</u> <u>Receipts</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (P)</u> <u>or MWPAT Grant (G)</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2010</u>
Article 3 STM 4/2005								
Sea Street Water Mains	-	-			-			-
Art 4, ATM 4/2005								
FB#1 Construct Pump Station	-				-			-
Pump Truck Replacement #73	36,188.78				-	(1,591.88)	-	34,596.90
Pickup Truck Replacement #113	-	-			-			-
Well Cleaning / Pump Station Rehab	-	-			-			-
Water Master Plan	5,200.00				5,200.00			-
Integrated Water Resource Management Plan	91,862.34				6,000.00			85,862.34
Art 16, ATM 4/2005								
South River St Water Main	23,860.00				-	(13,941.73)		9,918.27
Art 4, STM 10/2005								
Unpaid Bills	3,877.49				-		3,877.49	-
Art 3, STM 4/2006								
Land Purchase for Drinking Water Resource Protection Off Ferry St	8,583.00				-	(8,583.00)		-
Art 4, ATM 4/2006								
Well Cleaning & Pump Rehab	38,918.30				38,917.36			0.94
Water Tank Design & Construction	76,490.79				59,825.79			16,665.00
Ferry St Pump Station Construction	33,177.75				21,462.80			11,714.95
Replace Utility Van	-	-			-			-
Art 17, STM 10/2006								
Open Space Land Purchase (Davis)	-				-			-
Art 15, ATM 4/2006								
Open Space Land Purchase (Daluz)	3,566.94				-	(3,566.94)		-
Art 6, STM 5/2007								
Residential Water Meters	8,517.21				3,229.81			5,287.40
Art 4, ATM 4/2007								
Well Cleaning/Station Rehab	24,966.32	-			23,477.32			1,489.00
Install UV Equip/Furnace Brook	8,614.79	-			7,448.84			1,165.95
Restore Mt. Skirgo Well Fields	10,510.18	-			1,306.74			9,203.44
Water Main Upgrades	20,075.02	-			20,075.02			-
Art 8, STM 10/2007								
Title Search	3,724.73	-			2,974.25			750.48
Art 8, STM 10/2007								
Land Acquisitions	5,938.91	-			-		5,938.91	-
Art 11, STM 4/2007								
Land Acquisition - Union St	-	-			-			-

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance 7/1/2009</u>	<u>Appropriation</u>	<u>Other Receipts</u>	<u>Temporary Loan (T) or Permanent Bond (P) or MWPAT Grant (G)</u>		<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2010</u>
				<u>Proceeds (Payments)</u>	<u></u>				
Art 4, ATM 4/2008	-	-	-	-	-	-	-	-	-
Menzi Muck Excavator	66,000.00	-	-	-	-	66,000.00	-	-	-
Well Cleaning & Pump Sta Rehab	40,000.00	-	-	-	-	20,395.76	-	-	19,604.24
Water main Upgrades	91,909.71	-	-	-	-	71,501.88	-	-	20,407.83
Vehicle # 168 replace	260.30	-	-	-	-	-	(260.30)	-	-
Vehicle #113 replace	3,412.00	-	-	-	-	-	(3,412.00)	-	-
Art 8 STM 10/2008	-	-	-	-	-	-	-	-	-
Furnace Brook Aquifer	199,010.00	-	-	-	-	192,889.26	-	-	6,120.74
Art 9 STM 10/2008	-	-	-	-	-	-	-	-	-
Parco Valve Pump	26,000.00	-	-	-	-	-	(25,813.76)	-	186.24
Art 11 STM 4/08	-	-	-	-	-	-	-	-	-
Union St/Magoun Aquifer	124,850.00	-	-	-	-	-	-	-	124,850.00
Art 12, STM 4/2008	-	-	-	-	-	-	-	-	-
Carolina Hill Water Tank	1,347,312.55	-	-	-	-	77,308.70	-	-	1,270,003.85
Art 4 ATM 4/09 (0002)	-	-	-	-	-	-	-	-	-
c Well Cleaning	40,000.00	-	-	-	-	39,089.59	-	-	910.41
c VFD Installs & Parco Removal	27,000.00	-	-	-	-	-	-	-	27,000.00
c Replace Vehicle # 123	150,000.00	-	-	-	-	127,931.45	-	-	22,068.55
c Replace Vehicle # 192	32,000.00	-	-	-	-	26,325.00	-	-	5,675.00
c Metering Conversion	196,000.00	-	-	-	-	104,463.57	-	-	91,536.43
c Pine St Water Main	450,000.00	-	-	-	-	243,842.58	-	-	206,157.42
c Water Main Upgrades	120,000.00	-	-	-	-	45,395.37	-	-	74,604.63
Art 11 ATM	-	-	-	-	-	-	-	-	-
Careswell St.	449,609.50	-	-	-	-	428,876.25	-	-	20,733.25
ART 3 ATM 4/10	-	-	-	-	-	-	-	-	-
Replace Pick up # 73	-	-	-	-	-	-	38,000.00	-	38,000.00
Pudding Hill Tank Design	-	-	-	-	-	-	11,000.00	-	11,000.00
Water Main Upgrades	-	-	-	-	-	-	120,000.00	-	120,000.00
Well Cleaning	-	-	-	-	-	-	41,000.00	-	41,000.00
ART 9 STM 4/10	-	-	-	-	-	-	-	-	-
Ferry St Acquisition	-	-	-	-	-	71,303.75	75,000.00	-	3,696.25
Ferry St Acquisition	-	-	-	-	-	228,000.00	-	-	-
Special Articles - Total	\$ 4,190,272.49	\$ -	\$ -	\$ -	\$ 228,000.00	\$ 1,947,764.69	\$ 154,000.00	\$ 9,816.40	\$ 2,614,691.40
Water Enterprise Special Revenue Funds:									
Insurance Recovery Less	-	-	-	-	-	-	-	-	-
than \$ 20,000	-	-	-	-	-	-	-	-	-
Water Conservation By-Law	-	-	-	-	-	-	-	-	-
Fee Program	510,400.14	-	-	-	-	1,263.90	-	-	509,136.24

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010

Account Description	Balance 7/1/2009	Appropriation	Other Receipts	Proceeds (Payments)	Temporary Loan (T) or Permanent Bond (P) or MWPA Grant (G)	Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2010
Water Enterprise SRF Total	\$ 510,400.14	\$ -	\$ -	\$ -	\$ -	\$ 1,263.90		\$	\$ 509,136.24
Water Enterprise Fund Grand Total	\$ 4,197,722.40	\$ 3,194,857.00	\$ -	\$ -	\$ 228,000.00	\$ 4,262,543.95	\$ (423,913.00)	\$ 298,229.80	\$ 2,635,892.65

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010
SOLID WASTE ENTERPRISE FUND**

ASSETS

Cash		\$ 1,709,988.85
Receivables:		
Trash Charges:		
Levy of 2010	342,295.42	
Trash Liens Added to Taxes:		
Levy of 2010	11,139.66	
Pay-As-You-Throw Program	18,344.81	
Total Receivables		371,779.89
Amounts to be Provided for Retirement of Debt		-
Total Assets		\$ 2,081,768.74

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		\$ -
Salary payable		-
Deferred Revenue - PAYT		18,344.81
Deferred Revenue - User Charges		342,295.42
Deferred Revenue - Utility Liens		11,139.66
Bonds Payable:		
Inside the Debt Limit	-	
Outside the Debt Limit	-	
Total Bonds Payable		-
Total Liabilities		371,779.89
Fund Equity:		
Reserve for Encumbrances	131,675.25	
Reserve for Continued Appropriations	284,843.77	
Reserved for Special Articles	9.84	
Reserved for Expenditure	300,000.00	
Reserved for Composting / Recycling Revolving	7,278.01	
Municipal Recycling Incentive Grant	1,660.23	
Retained Earnings	984,521.75	
Total Fund Equity		1,709,988.85
Total Liabilities and Fund Equity		\$ 2,081,768.74

Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2010

	Fiscal 2010 <u>Budget</u>	Actual to Date	Budget Savings (Deficiency)	%
Current year billings:				
2010 Rates	\$ -	2,136,692.66	2,136,692.66	
Prior receivables:				
2009 Rates		148,700.62		
2010 Liens		122,256.49		
2009 Liens		16,128.99		
Prior year receivables	<u>0.00</u>	<u>287,086.10</u>	<u>287,086.10</u>	
Total user charges	2,505,559.00	2,423,778.76	(81,780.24)	96.74%
Departmental Receipts:				
PAYT Bag Sales		198,400.00	198,400.00	
Commercial Passes		40,339.15	40,339.15	
Resident Permits		92,540.00	92,540.00	
Penalties & Interest		19,703.20	19,703.20	
White Goods		2,672.00	2,672.00	
Recycled Paper		0.00	0.00	
Leaf Bags		442.01	442.01	
Recycled Clothing		0.00	0.00	
Recycled Waste Oil		150.00	150.00	
Sale of Scrap		13,936.00	13,936.00	
Fines		2,722.93	2,722.93	
Other Departmental Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Other depart revenue	328,084.00	370,905.29	370,905.29	113.05%
State Reimb/PAYT	0.00	0.00	0.00	
Interest income	<u>15,000.00</u>	<u>14,754.91</u>	(245.09)	98.37%
Total revenues	<u>\$ 2,848,643.00</u>	<u>\$ 2,809,438.96</u>	<u>\$ 288,879.96</u>	<u>98.62%</u>

**TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2010**

Revenues:

Trash Charges	\$ 2,285,393.28
Trash Liens added to Taxes	138,385.48
Commercial Passes	40,339.15
Resident Permits	92,540.00
PAYT Bag Revenue	198,400.00
Penalties & Interest on Collection of Rates	19,703.20
Fines	-
White Goods	2,672.00
Sale of Recycled Paper	-
Sale of Leaf Bags	442.01
Sale of Recycled Oil	150.00
Sale of Scrap	13,936.00
State	-
Investment Income	14,754.91
Composting & Other	2,722.93
Total Revenues	<u>2,809,438.96</u>

Expenditures:

Personnel Services	480,840.17
General Expenses	2,307,565.92
Recycling Incentive Grant	-
Municipal Recycling Incentive Grant	-
Special Articles	24,210.16
Debt Service	-
Total Expenditures	<u>2,812,616.25</u>

Revenues over (under) Expenditures **(3,177.29)**

Other Financing Sources and Uses:

Proceeds from Permanent Bond Issue	0.00
Transfer out to General Fund (Overhead)	<u>(247,388.00)</u>
Total Other Financing Sources/Uses	<u>(247,388.00)</u>

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **(250,565.29)**

Fund Equity at Beginning of Year **1,960,554.14**

Fund Equity at End of Year **\$ 1,709,988.85**

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2010

<u>Account Description</u>	<u>Balance</u> <u>7/1/2009</u>	<u>Appropriation</u>	<u>Other</u> <u>Receipts</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (B)</u>		<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2010</u>
				<u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>			
Fiscal 2010 Budget:								
Salaries & Wages	-	482,334.00	-	-	480,840.17	-	1,493.83	-
General Expenses	705,979.48	2,530,350.00	-	-	2,307,565.92	-	797,088.31	131,675.25
Emergency Reserve	85,161.59	-	-	-	-	-	85,161.59	-
Overhead	-	247,388.00	-	-	-	(247,388.00)	-	-
Debt Service	-	-	-	-	-	-	-	-
Fiscal 2010 Budget - Total	\$ 791,141.07	\$ 3,260,072.00	\$ -	\$ -	\$ 2,788,406.09	\$ (247,388.00)	\$ 883,743.73	\$ 131,675.25
Special Articles:								
Art 10 ATM 4/98								
Closure & Capping of Landfill	195,073.98	-	-	-	1,920.00	-	-	193,153.98
Art 36, ATM 4/92	-	-	-	-	-	-	-	-
Design & Engineering for capping & lining of landfill	34,415.78	-	-	-	-	-	-	34,415.78
Art 4, ATM 4/96								
Paint/Oil Drop Off Center	11,353.05	-	-	-	-	-	-	11,353.05
Art 6, ATM 4/97								
Fire Intrusion Alarm	10,000.00	-	-	-	-	-	-	10,000.00
Art 4, ATM 4/2003								
Loader Replacement #163	35,920.96	-	-	-	-	-	-	35,920.96
Art 4 ATM , 4/2008								
Menzi Muck Excavator	22,000.00	-	-	-	22,000.00	-	-	-
ART 1 STM 4/10								
Unpaid Bills								
Special Articles - Total	\$ 308,763.77	\$ -	\$ -	\$ -	\$ 290.16	\$ 300.00	\$ -	\$ 9.84
Solid Waste Enterprise Special Revenue Funds:								
Recycling / Composting Revolving	4,011.31	-	3,266.70	-	24,210.16	300.00	-	284,853.61
Municipal Recycling Incentive Grant	1,660.23	-	-	-	-	-	-	7,278.01
Solid Waste Enterprise - SRF Total	\$ 5,671.54	\$ -	\$ 3,266.70	\$ -	\$ -	\$ -	\$ -	\$ 1,660.23
Solid Waste Enterprise Grand Total	\$ 1,105,576.38	\$ 3,260,072.00	\$ 3,266.70	\$ -	\$ 2,812,616.25	\$ (247,088.00)	\$ 883,743.73	\$ 425,467.10

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2009</u>	<u>Interest</u> <u>Income</u> <small>Market Value Adjustment</small>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2010</u>
Treasurer:						
Cemetery Perpetual Care - Principal (Reflective of Market Value)	\$974,262.44	\$13,569.38	\$46,200.00	\$585.00		1,033,446.82
L S Richards Charity	\$2,000.00					2,000.00
L S Richards Medal	\$150.00					150.00
Albert Sprague- Library	\$174.68					174.68
JW Flavel- Cemetery	\$4.50					4.50
CC Langille- Cemetery	\$4.50					4.50
WM Weston- Cemetery	\$3.30					3.30
Sybil White Charity	\$300.00					300.00
Luther Little - Cemetery	\$1,000.00					1,000.00
Alfred Phillips- Cemetery	\$505.00					505.00
Plainville Cemetery	\$1,200.00					1,200.00
R Taylor Little - Cemetery	\$400.00					400.00
E L & S A Hall - Library	\$500.00					500.00
Doris Boylston Trust	\$1,080.00					1,080.00
Agnes Ellison Welfare	\$1,000.00					1,000.00
B. Feinberg Scholarship	\$1,500.00					1,500.00
Total Non-Expendable	\$984,084.42	\$13,569.38	\$46,200.00	\$585.00	\$0.00	\$1,043,268.80
Treasurer:						
400th Anniversary Expend in 2040	\$1,858.93	\$34.41				1,893.34
Post Employment Benefits	\$10,008.16	\$278.48			\$20,000.00	30,286.64
Compensated Absences	\$0.00	\$0.00		\$20,000.00	\$20,000.00	0.00
Tri Centenary Trust Expend in 2076	\$1,218.74	\$22.56				1,241.30
Kaplan Music Trust	\$6,671.25	\$123.49				\$6,794.74
Scholarship Fund	\$16,429.45	\$328.60	\$0.00		\$0.00	16,758.05
Education Fund	\$18,191.76	\$88.22				18,279.98
Stabilization Fund (Reflective of Market Value)	\$1,522,499.06	15,799.33			452,346.51	1,990,644.90
Marshfield High School Scholarship	\$3,438.55	\$63.65	0.00	\$0.00	\$0.00	3,502.20
Law Enforcement Trust Fund	66,869.85		20,511.59	31,698.69		55,682.75
Sale of Lots	66,906.78		15,400.00	195.00	(41,000.00)	41,111.78
Cemetery Perpetual Care - Income	123,811.63	38,097.67			(35,000.00)	126,909.30
Medical Trust Fund	1,208.61	5.58	0.00		0.00	1,214.19
Workers Comp Trust - Police/Fire	22,426.76		53,491.00	21,885.40	0.00	54,032.36
Sub-Total Treasurer	1,861,539.53	54,841.99	89,402.59	73,779.09	416,346.51	2,348,351.53
Conservation Commission:						
Stone Conservation Trust	7,973.58	144.26		20.66		8,097.18

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2010

Fund Description	Balance 7/1/2009	Interest Income	Other Income	Expenditures	Transfers In (Out)	Balance 6/30/2010
Helen Peterson Conservation	120,010.53	2,210.96		12,037.91		110,183.58
Sub-Total Conservation	127,984.11	2,355.22	0.00	12,058.57	0.00	118,280.76
Historical Commission:						
Historical Commission Trust	2,072.29	10.05	0.00	0.00	0.00	2,082.34
Segregated Trust Funds:						
Marshfield Public Library	5,838.79	108.09	0.00	0.00	0.00	5,946.88
Walton Hall Maternity	3,395.77	62.86	0.00	0.00	0.00	3,458.63
Walton Hall School	2,310.27	42.77	0.00	0.00	0.00	2,353.04
Helen Peterson Scholarship	134,598.96	2,232.65	0.00	4,000.00	0.00	132,831.61
L S Richards Charity	21,948.04	443.30	0.00	0.00	0.00	22,391.34
L S Richards Medal	2,619.76	51.27	0.00	0.00	0.00	2,671.03
Nathaniel Taylor Medal	1,568.38	29.03	0.00	0.00	0.00	1,597.41
Sybil White Charity	10,384.43	197.78	0.00	0.00	0.00	10,582.21
MFLD Worthy Poor	2,310.26	42.77	0.00	0.00	0.00	2,353.03
Martinez Family Trust - Library	827.83	15.33	0.00	0.00	0.00	843.16
Bradley Rogers - Library	7.42	8.14	0.00	0.00	0.00	15.56
Albert Sprague - Library	907.55	20.03	0.00	0.00	0.00	927.58
J W Flavel - Cemetery	401.13	8.48	0.00	0.00	0.00	409.61
C C Langille - Cemetery	701.39	14.17	0.00	0.00	0.00	715.56
W M Weston - Cemetery	48.44	0.96	0.00	0.00	0.00	49.40
Luther Little - Cemetery	4,808.74	107.53	0.00	0.00	0.00	4,916.27
Alfred Phillips - Cemetery	5,634.27	113.65	0.00	0.00	0.00	5,747.92
Plainville Cemetery	1,806.54	55.65	0.00	0.00	0.00	1,862.19
R Taylor Little - Cemetery	2,292.28	49.83	0.00	0.00	0.00	2,342.11
E L & S A Hall - Library	516.41	22.24	0.00	0.00	0.00	538.65
Margaret Mann - Library	37.54	2.66	0.00	0.00	0.00	40.20
Doris Boylston Flowers	885.98	16.40	0.00	0.00	0.00	902.38
Doris Boylston Trust	2,434.45	65.06	0.00	0.00	0.00	2,499.51
Agnes Ellison Welfare	8,189.12	170.10	0.00	0.00	0.00	8,359.22
B. Feinberg Scholarship	4,739.25	112.54	0.00	200.00	0.00	4,651.79
Duncan Frazee Scholarship	0.00	49.67	10,000.00	0.00	0.00	10,049.67
Jared Barrows Scholarship	7,335.15	334.46	0.00	500.00	0.00	7,169.61
Ronald DiGravio Scholarship	29,826.97	585.03	4,655.00	2,500.00	0.00	32,567.00
Sub-Total Segregated	256,375.12	4,962.45	14,655.00	7,200.00	0.00	268,792.57
Total Expendable	\$2,247,971.05	\$62,169.71	\$104,057.59	\$93,037.66	\$416,346.51	\$2,737,507.20
Total Trust Funds	\$3,232,055.47	\$75,739.09	\$150,257.59	\$93,622.66	\$416,346.51	\$3,780,776.00

TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010

AGENCY FUND

ASSETS

Cash	\$ 1,076,881.87
	<u>\$ 1,076,881.87</u>

LIABILITIES

Warrants Payable	\$ -
Salary Payable	-
Agency Payables:	
Anderson Drive Land Taking	3,689.14
Dipierro Land Taking	7,678.27
Deputy Collector Fees	(1,382.69)
Unclaimed Items & Tailings	20,653.87
Water Installation Deposits	6,000.00
Guarantee Deposits	426,624.67
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
Police Details	(78,685.29)
Fire Details	82.24
License to Carry Fees	-
Student Activity Funds	141,215.41
State Sales Tax Payable	(18.91)
Due to State for Marriage Fees	9,042.00
Health Ins Withholdings	538,662.16
Life Insurance Withholdings	-
Dental Insurance Withholdings	-
Other Insurance Withholdings	80.00
	<u>\$ 1,076,881.87</u>

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2010**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	\$25,701,578.47
	<u>\$ 25,701,578.47</u>

LIABILITIES

Bonds payable:

 Inside the Debt Limit:

Town Buildings	930,000.00
Departmental Equipment	895,000.00
Other	5,125,000.00
School - Other	1,350,000.00
Sewer	3,780,248.47

 Outside the Debt Limit:

School Buildings	13,621,330.00
	<u>25,701,578.47</u>

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	4,782,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(4,782,000.00)</u>

TOTAL LIABILITIES AND MEMO ACCOUNTS	<u>\$ 25,701,578.47</u>
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SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2010

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
		\$ -	
	Grand Total	\$ -	
	Appropriated	\$ 100,000.00	
	Balance	\$ 100,000.00	

WATER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2010

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
	Grand Total	\$ -	
	Appropriated	\$ 100,000.00	
	Balance	\$ 100,000.00	

SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2010

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
		\$ -	
		\$ -	
	Grand Total	\$ -	
	Appropriated	\$ 100,000.00	
	Balance	\$ 100,000.00	

TOWN OF MARSHFIELD
Allowance for Abatments & Exemptions
Activity for Fiscal Year 2010

<u>Levy Year</u>	<u>Balance 7/1/2009</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2010</u>
<u>2010</u>	-	397,783.44	-	232,727.51	165,055.93
2009	150758.94	-	12,200.00	20,647.33	117,911.61
2008	185,454.42	-	-	529.81	184,924.61
2007	77,651.94			203.51	77,448.43
2006	9,021.47		-	2,017.52	7,003.95
2005	303.27		-	303.27	-
2004	10,962.00		-	1,412.42	9,549.58
2003	12,061.90			171.32	11,890.58
2001	888.21			618.94	269.27
2000 & Prior	-		-	-	-
	<u>447,102.15</u>	<u>397,783.44</u>	<u>12,200.00</u>	<u>258,631.63</u>	<u>574,053.96</u>

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
041	731	BAGBY, RICHARD A	Head Coach Boys LaCrosse	0.00	6,071.00	0.00	6,071.00	
041	592	BAILEY, THOMAS F	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041	130	BONHAM, JERIMIAH	Coach	0.00	4,999.00	0.00	4,999.00	
041	602	CAPONE, STEVEN T	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041	290	COLLINS, SUSAN	Coach	0.00	6,071.00	0.00	6,071.00	
041	8870	CONNOLLY, DANIEL	Coach	0.00	7,499.00	0.00	7,499.00	
041	362	DANIELE, ROBERTA G	Coach	0.00	3,928.00	0.00	3,928.00	
041	626	FISHER, ROBERT A	Head Coach Boys Basketball	0.00	7,499.00	0.00	7,499.00	
041	569	FREDERICKS, RICHARD	Coach	0.00	19,641.00	0.00	19,641.00	
041	922	JARRELL, CHRISTOPHER N	Head Coach Boys Tennis	0.00	2,500.00	0.00	2,500.00	
041	1129	JOHNSON, BRIAN W	Asst Coach Boys Soccer	0.00	3,928.00	0.00	3,928.00	
041	7591	MACPHAIL, RACHAEL	Coach	0.00	6,071.00	0.00	6,071.00	
041	972	MENDES-AREY, DEBRA A	Head Cheerleading Coach	0.00	5,000.00	0.00	5,000.00	
041	1225	NAPOLEONE, JOHN P	Permanent Sub/Coach	4,058.82	18,697.02	0.00	22,755.84	
041	712	PARNELL, ELLEN M	Asst Coach Girls LaCrosse	0.00	2,857.00	0.00	2,857.00	
041	1109	PUATU, ALEXANDER J	Asst Coach Girls Volleyball	0.00	3,928.00	0.00	3,928.00	
041	1473	RYAN, EDWARD J	Physical Ed Teacher	53,631.77	52,648.85	0.00	106,280.62	
041	8950	SHEA, RICHARD J	Coach	0.00	6,785.00	0.00	6,785.00	
041	1542	SILVA, JOSHUA	Coach	0.00	6,071.00	0.00	6,071.00	
041	1569	SMITH, FRANCIS JR	Coach	0.00	4,999.00	0.00	4,999.00	
041	8884	TOOHEY, BARBARA	Coach	0.00	3,928.00	0.00	3,928.00	
041	708	WHITE, JONATHON P	Asst Coach Boys LacCrosse	0.00	2,857.00	0.00	2,857.00	
Coaches Total				22	57,690.59	185,975.87	0.00	243,666.46
044	488	ADMIRAND, ERIN P	Sub Aide	5,718.60	0.00	0.00	5,718.60	
044	27	ANDERSON, KATHLEEN	Sub Aide	2,734.00	392.60	0.00	3,126.60	
044	1097	BARRETT, ERIKA J	Sub Crossing Guard	1,092.10	0.00	0.00	1,092.10	
044	83	BARRY, MARY R	Inst Support Personnel	8,828.41	5,285.00	0.00	14,113.41	
044	1100	BATTAINI, JUDITH J	Sub Crossing Guard	611.25	0.00	0.00	611.25	
044	141	BOTELHO, SHARON G	Sub Aide	128.50	0.00	0.00	128.50	
044	172	BRUZZESE, MARIE	Crossing Guard	2,216.60	0.00	0.00	2,216.60	
044	193	BURGESS, LINDA MARY	Crossing Guard	2,950.82	0.00	0.00	2,950.82	
044	877	BURNS, ELIZABETH J	Sub Clerical	70.00	0.00	0.00	70.00	
044	988	COLAFEMINA, ALEXANDRA D	Sub Aide	70.00	0.00	0.00	70.00	
044	8936	CONNOR, SHAWNA	Sub Aide	120.00	0.00	0.00	120.00	
044	8868	CONWAY, HEIDI	Sub Aide	70.00	0.00	0.00	70.00	
044	351	CROWLEY, MARGARET A	Sub Secretary	3,278.64	0.00	0.00	3,278.64	
044	8795	CRUMLISH, KAREN	Crossing Guard	8,337.26	0.00	0.00	8,337.26	
044	412	DIGRIGOLI, JENNIFER	Sub Aide	6,157.25	0.00	0.00	6,157.25	
044	1016	DUNN, CHRISTINE E	Sub Supp Personnel	1,152.50	0.00	0.00	1,152.50	
044	457	DUPUIS, RACHEL KAHLEY	Ex Sch Yr Aide	1,604.57	0.00	0.00	1,604.57	
044	485	ELRICK, ANN T	Sub Aide	1,490.00	0.00	0.00	1,490.00	
044	8885	FARRELL, ANN MARIE	Sub Aide	4,021.00	0.00	0.00	4,021.00	
044	544	FITZGERALD, MARY F	Crossing Guard	8,735.02	0.00	0.00	8,735.02	
044	3024	FOLEY, DIANE	Sub Aide	210.00	0.00	0.00	210.00	
044	611	GALLIGAN, FREIDA K	Sub Teacher	1,896.50	0.00	0.00	1,896.50	
044	539	HEBERT, MARYANN	Sub Aide	220.00	0.00	0.00	220.00	
044	906	HOBIN, JANICE L	Sub Aide/Secretary	2,360.00	0.00	0.00	2,360.00	
044	8932	HOLDEN-LAST, BARBARA	Sub Secretary	3,445.00	0.00	0.00	3,445.00	
044	552	HOUSE, ELLEN M	Sub Sec/ Teacher	627.00	0.00	0.00	627.00	
044	466	JOUBERT, NICOLAS E	Extd Sch Yr Aide	1,604.57	0.00	0.00	1,604.57	
044	129	LAFFIN, BRIDGET THERESA	Extd Sch Yr Aide	1,604.57	0.00	0.00	1,604.57	
044	7789	LENAHAN, KELSEY J	Sub Aide	350.00	0.00	0.00	350.00	
044	8911	MACVARISH, PAULA	Sub Aide/Secretary	5,167.75	0.00	0.00	5,167.75	
044	1056	MCGUIGGAN, PAULA	Sub Aide	3,982.75	0.00	0.00	3,982.75	
044	1015	MILANI, JACQUILINE A	Summer School Supp	1,255.32	0.00	0.00	1,255.32	
044	1169	MORRISON, HELEN D	Sub Aide	2,197.50	0.00	0.00	2,197.50	
044	8979	MULREY, LISA	Sub Aide	705.76	0.00	0.00	705.76	
044	739	O'NEILL, MICHELLE D	Extd Sch Yr Aide	1,534.72	0.00	0.00	1,534.72	
044	566	O'SULLIVAN, SUSAN M	Sub Aide/Secretary	2,991.50	0.00	0.00	2,991.50	
044	270	OLSON, STACY L	Sub Secretary	649.00	324.00	0.00	973.00	
044	994	REID, TAYLOR E	Sub Aide	60.00	0.00	0.00	60.00	
044	914	REIN, MARGARET E	Sub Supp Personnel	1,260.00	0.00	0.00	1,260.00	
044	880	RITCEY, JENNIFER A	Sub Supp Personnel	70.00	0.00	0.00	70.00	
044	439	ROBINSON, DIANNE	Sub Aide	75.00	0.00	0.00	75.00	
044	581	SPICUZZA, MARYANNE	Sub Aide	568.26	0.00	0.00	568.26	
044	1023	SULLIVAN, SYDNEY M	Summer School Sup Personel	1,534.72	0.00	0.00	1,534.72	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
044	8954	TIMCOE, KARYN	Crossing Guard	8,225.17	0.00	0.00	8,225.17
044	7581	VAILLANCOURT, ELIZABETH A	Crossing Guard	2,950.34	0.00	0.00	2,950.34
044	1721	WATSON, BONNIE S	Sub Aide	319.00	0.00	0.00	319.00
044	920	WILLIAMS GWYNN, DEBORAH	Sub Aide	210.00	0.00	0.00	210.00
044	8981	WILSON, DEBRA K	Sub Aide	4,350.50	0.00	0.00	4,350.50
Crossing Gds/Monitors/Sub Total				109,811.45	6,001.60	0.00	115,813.05
			Number of Employees	48			
046	1103	ARTHUR, LEANNE M	Library Support Person	4,860.08	283.80	0.00	5,143.88
046	40	ASHTON-LINSKEY, SUSAN T	Library Support Personnel	23,967.92	1,500.00	0.00	25,467.92
046	41	ATHANASIOU, LINDA M	Inst Support Person	17,091.53	0.00	0.00	17,091.53
046	908	AURIEMMA, MARLAENA A	SPED Inst Supp Person	7,312.01	430.00	0.00	7,742.01
046	104	BENTSEN, CHRISTINE L	Inst Support Personnel	20,007.56	0.00	0.00	20,007.56
046	195	BIAGINI, KATE A	Inst Support Personnel	9,720.72	0.00	0.00	9,720.72
046	496	BOND, DIANE E	Sped Inst Aide MES	18,945.54	86.86	0.00	19,032.40
046	1106	BORETTI, NICHOLAS S	SPED Inst Sup Person Scribe	4,152.90	2,500.00	0.00	6,652.90
046	133	BORROR, KRISTEN	Inst Support Personnel	20,008.87	0.00	0.00	20,008.87
046	156	BRAGA, SANDRA	Inst Support Personnel	19,909.48	0.00	0.00	19,909.48
046	1074	BRAUDIS, CAROLINE E	Sub Teacher	8,177.57	3,147.50	0.00	11,325.07
046	164	BRAZAO, MARY	Inst Support Personnel	19,485.16	0.00	0.00	19,485.16
046	190	BULMAN, MARY	Inst Support Personnel	19,368.91	0.00	0.00	19,368.91
046	8700	BURKE, PATRICIA	Inst Support Personnel	19,325.16	549.00	0.00	19,874.16
046	213	BYRNE, DEBORAH ALICE	Inst Support Personnel	19,045.16	0.00	0.00	19,045.16
046	220	CADIGAN, KATHLEEN	Inst Support Personnel	19,617.03	324.00	0.00	19,941.03
046	946	CAIRA, KRISTEN M	SPED Inst Supp Person	6,300.34	450.00	0.00	6,750.34
046	224	CALLAHAN, MICHELLE	Inst Support Personnel	20,015.18	0.00	0.00	20,015.18
046	514	CARROLL, EILEEN M	Pre School Inst Sup Person	2,865.24	0.00	0.00	2,865.24
046	253	CASSIDY, DENISE	Inst Support Personnel	19,045.16	0.00	0.00	19,045.16
046	286	CINCOTTI, LINDA A	Inst Support Personnel	14,537.53	0.00	0.00	14,537.53
046	304	CONNOR, KRISTIN	Inst Support Personnel	24,978.78	2,483.30	0.00	27,462.08
046	320	COOGAN, LORETTA	Inst Support Personnel	20,015.18	0.00	0.00	20,015.18
046	8971	COOGAN, RICHARD	Inst Support Personnel	19,045.16	0.00	0.00	19,045.16
046	319	COPPENRATH-LATTA, RACHAEL	SPED Inst Sup Person	12,853.03	1,761.50	0.00	14,614.53
046	346	CROWLEY, CHERYL B	SPED Inst Support Personnel	7,847.70	0.00	0.00	7,847.70
046	584	CROWLEY, SARAH E	Inst Supp Personnel	5,559.60	75.00	0.00	5,634.60
046	526	CUNHA, SUSAN A	Inst Supp Personnel	21,254.23	777.00	0.00	22,031.23
046	7	DEEGAN, CAROLYN	Inst Support Personnel	18,757.51	1,591.15	0.00	20,348.66
046	400	DEGNAN, JUDITH	Library Supp Personnel	19,119.16	2,141.01	0.00	21,260.17
046	398	DESMOND, SUSAN	Inst Support Personnel	19,045.16	0.00	0.00	19,045.16
046	79	DITONDO, ANN	Inst Support Personnel	17,282.67	0.00	0.00	17,282.67
046	414	DITULLIO, NANCY GC	Inst Support Personnel	18,006.50	0.00	0.00	18,006.50
046	199	DIXON, MARY J	Inst Support Personnel	7,719.55	2,144.95	0.00	9,864.50
046	1067	DOHERTY, AMY	SPED Inst Supp Person	6,234.64	0.00	0.00	6,234.64
046	205	DOHERTY, LAURA A	Inst Support Personnel	17,337.44	0.00	0.00	17,337.44
046	430	DONOVAN, CYNTHIA K	Inst Support Personnel	20,166.04	0.00	0.00	20,166.04
046	433	DOUGHERTY, DIANE	Inst Support Personnel	24,366.85	324.00	0.00	24,690.85
046	428	DOUGLASS, JEAN LOUISE	Inst Support Personnel	18,762.55	1,777.16	0.00	20,539.71
046	402	DWYER, KATHLEEN J	Inst Support Personnel	18,754.85	12.70	0.00	18,767.55
046	217	EASTMAN, NANCY M	Inst Support Personnel	18,968.91	0.00	0.00	18,968.91
046	499	ERIKSEN, KATHERINE	Inst Support Personnel	19,285.16	0.00	0.00	19,285.16
046	534	FIELDING, DEBRA A	Inst Support Personnel	20,015.18	30.20	0.00	20,045.38
046	8905	FLEMING, DEIRDRE	Inst Support Personnel	18,505.78	0.00	0.00	18,505.78
046	604	GARDINER, HELEN M	Inst Support Personnel	20,015.18	0.00	0.00	20,015.18
046	8966	GERMANO, DONNA	Sped ASD Sup Person	2,916.24	0.00	0.00	2,916.24
046	618	GERSTEIN, CARLA	Inst Support Personnel	19,525.16	0.00	0.00	19,525.16
046	654	GOFF, ANN MARIE	Inst Support Personnel	19,628.04	0.00	0.00	19,628.04
046	656	GOMEZ, JANE E	Inst Support Personnel	19,565.16	324.00	0.00	19,889.16
046	285	GORTON, JUDITH A	Inst Support Personnel	18,061.82	0.00	0.00	18,061.82
046	8937	GREENWOOD, MURIEL	Inst Support Personnel	18,003.80	324.00	0.00	18,327.80
046	8901	GRIFFIN, KATHLEEN A	Inst Support Personnel	20,015.18	0.00	0.00	20,015.18
046	689	HALSTEAD, MAUREEN	Inst Support Personnel	19,235.39	0.00	0.00	19,235.39
046	1059	HARRIS, ANNA F	SPED Kindergarten Supp	3,263.52	0.00	0.00	3,263.52
046	715	HERNON, BRENDA	Inst Support Personnel	6,548.85	0.00	0.00	6,548.85
046	738	HOEY, SARAGH	Inst Support Personnel	10,424.59	0.00	0.00	10,424.59
046	743	HOLT-KERNS, JANICE A	Inst Support Personnel	15,470.83	324.00	0.00	15,794.83
046	216	HOLZMAN, SUSAN M	Inst Support Personnel	18,242.46	0.00	0.00	18,242.46
046	593	HOXIE, ANNIE E	SPED ASD Supp Person	12,562.06	30.00	0.00	12,592.06
046	758	HOXIE, PATRICIA	Inst Support Personnel	19,485.16	0.00	0.00	19,485.16

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046	774	HURT, LINDA	Inst Support Personnel	18,886.61	0.00	0.00	18,886.61
046	1096	JOHNSON, KERI-ANNE	Inst Sup Person Health	2,393.96	0.00	0.00	2,393.96
046	799	JOHNSON, LESLIE	Inst Support Personnel	18,752.98	0.00	0.00	18,752.98
046	8735	JONES, MARGARET	Inst Support Personnel	10,153.78	300.00	0.00	10,453.78
046	1144	JONES, ROSALIE E	SPED Inst Sup Person	624.15	0.00	0.00	624.15
046	812	JOYCE, MAUREEN A	Inst Support Personnel	4,317.00	0.00	0.00	4,317.00
046	826	KABILIAN, MICHELLE	Inst Support Personnel	13,813.68	0.00	0.00	13,813.68
046	399	KAISER, DAVID P	Sub Teacher/Aide	7,149.01	0.00	0.00	7,149.01
046	5500	KELLEY, CAROL	Sped Inst Supp Personnel	18,534.25	1,067.25	0.00	19,601.50
046	850	KERR, KAREN E	Inst Support Personnel	18,600.55	0.00	0.00	18,600.55
046	8876	KILEY, MARGARET	Inst Support Person	19,045.16	0.00	0.00	19,045.16
046	891	LASH, NICOLE	Inst Support Personnel	19,191.79	0.00	0.00	19,191.79
046	927	LENAHAN, DEBORAH	Inst Support Personnel	19,285.16	549.00	0.00	19,834.16
046	915	LEONARD, ALICE	Inst Support Personnel	20,255.18	0.00	0.00	20,255.18
046	198	LIPSON, SHEILA L	Inst Support Personnel	20,015.18	0.00	0.00	20,015.18
046	265	LONDERGAN, MARY M	Inst Support Personnel	7,769.63	0.00	0.00	7,769.63
046	1125	LOOMIS, JESSE LEE	SPED Inst Supp Person	3,289.31	0.00	0.00	3,289.31
046	8915	MADEIROS, MICHELLE	Inst Supp Person Pre-School	6,960.56	187.50	0.00	7,148.06
046	1084	MAGUIRE, PATRICK	SPED ASD Supp Person	703.79	5,459.93	0.00	6,163.72
046	1007	MANNING, MARY J	Inst Support Person	19,486.58	0.00	0.00	19,486.58
046	1019	MARTIN, CHRISTINE	Inst Support Personnel	18,914.69	0.00	0.00	18,914.69
046	1020	MARTIN, LISA A	Inst Support Personnel	16,984.98	253.62	0.00	17,238.60
046	8790	MASLEY, LEE	Inst Support Personnel	18,968.91	0.00	0.00	18,968.91
046	1055	MCDONALD, ELLEN M	Inst Support Personnel	20,415.18	0.00	0.00	20,415.18
046	1090	MCGLOIN, STEPHANIE M	SPED Inst Sup Person	4,864.10	0.00	0.00	4,864.10
046	194	MCKAY, DONNA G	Inst Support Personnel	18,006.50	0.00	0.00	18,006.50
046	1091	MEADER, THERESA	Inst Support Personnel	18,728.06	0.00	0.00	18,728.06
046	8931	MEDERIOS, JOANNE	Inst Support Personnel	20,444.76	2,212.35	0.00	22,657.11
046	504	MILANO, PATRICIA M	SPED Inst Supp Person	14,313.57	0.00	0.00	14,313.57
046	1174	MORRIS, DEBORA	Inst Support Personnel	19,325.16	0.00	0.00	19,325.16
046	1175	MOSCATELLI, JANET	Inst Support Personnel	9,943.54	0.00	0.00	9,943.54
046	1182	MURPHY, JOANNE	Inst Support Personnel	19,045.16	0.00	0.00	19,045.16
046	1189	MURRAY, JAYNE	Inst Support Personnel	19,045.16	0.00	0.00	19,045.16
046	1047	NAPOLI, LIZA M	SPED Inst Supp Person	6,564.05	0.00	0.00	6,564.05
046	1230	NASH, KATHLEEN	Inst Support Personnel	9,814.93	0.00	0.00	9,814.93
046	1228	NEE, GAYLE M	SPED Pre School Supp	6,305.71	0.00	0.00	6,305.71
046	498	NEWELL, KELLY P	Library Support Person	16,978.47	1,729.83	0.00	18,708.30
046	1231	NOONAN, SUSAN	Inst Support Personnel	20,178.93	0.00	0.00	20,178.93
046	1241	O'BRIEN, GAYNOR	Inst Support Personnel	11,789.43	0.00	0.00	11,789.43
046	1078	O'BRIEN, PAMELA A	SPED ASD Supp Person	6,974.30	0.00	0.00	6,974.30
046	297	O'MALLEY-TAYLOR, KATHLEEN A	Inst Support Personnel	19,886.08	2,443.50	0.00	22,329.58
046	8914	O'NEILL, YVONNE	Inst Support Personnel	19,450.81	0.00	0.00	19,450.81
046	7890	PACE, BARBARA A	Inst Support Personnel	20,581.77	710.08	0.00	21,291.85
046	1319	PAVILONIS, MARY	Inst Support Personnel	12,977.93	0.00	0.00	12,977.93
046	1334	PIATELLI, GERARDINE R	Inst Support Personnel	19,096.92	300.00	0.00	19,396.92
046	1049	PRARIO, MELISSA C	SPED Inst Supp Person	7,312.01	0.00	0.00	7,312.01
046	233	PRENDERGAST, MARY C	Inst Support Personnel	8,968.07	0.00	0.00	8,968.07
046	1384	PRONK, KATHLEEN	Inst Support Personnel	19,405.16	0.00	0.00	19,405.16
046	1386	PUTNAM, THERESA	Inst Support Personnel	9,648.98	0.00	0.00	9,648.98
046	1394	RAMACI, CHRISTINE	SPED ASD Support Person	499.44	0.00	0.00	499.44
046	212	REILLY, MARY E	Inst Support Personnel	19,788.68	0.00	0.00	19,788.68
046	1412	REIN, KATHLEEN B	Inst Support Personnel	24,100.00	495.00	0.00	24,595.00
046	1432	RICHARDSON, CATHERINE J	Inst Support Personnel	19,755.16	0.00	0.00	19,755.16
046	1459	RUSSELL, KELLEY MARIE	Inst Support Personnel	8,769.08	0.00	0.00	8,769.08
046	1079	SAMMON, DIANNE W	SPD Inst Supp Person	7,614.80	30.50	0.00	7,645.30
046	501	SAVAGE, DEREK T	Inst Support Personnel	22,605.09	2,253.67	0.00	24,858.76
046	1494	SCARPINO, BARBARA	Inst Support Personnel	20,015.18	0.00	0.00	20,015.18
046	1541	SHEA, SHARON	Inst Support Personnel	20,015.18	30.20	0.00	20,045.38
046	1535	SHERMAN, ANNE	Inst Support Personnel	19,245.16	1,933.38	0.00	21,178.54
046	5600	SHERMAN, JOHN CURTIS	Inst Sup Person ASD	5,121.29	0.00	0.00	5,121.29
046	1490	SHIARIS, REBECCA	Library Support Personnel	18,994.91	1,541.96	0.00	20,536.87
046	1538	SIBLEY, CAROLE	Inst Support Personnel	11,372.28	0.00	0.00	11,372.28
046	1557	SMITH, MAUREEN	Inst Support Personnel	20,015.18	549.00	0.00	20,564.18
046	261	STEELE, LAUREN C	Inst Support Personnel	20,191.54	0.00	0.00	20,191.54
046	1120	SULLIVAN, JULIANNE F	SPED ASD Supp Person	3,333.76	330.20	0.00	3,663.96
046	1617	SULLIVAN, LYNN	Library Support Personnel	18,919.66	1,727.82	0.00	20,647.48
046	879	SULLIVAN, MIKAELA	Inst Supp Personnel	17,233.66	0.00	0.00	17,233.66

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
046	1645	TESTA, ELIZABETH A	Inst Support Personnel	20,005.16	324.00	0.00	20,329.16		
046	8866	THOMPSON, ANNMARIE	Inst Support Personnel	18,549.97	0.00	0.00	18,549.97		
046	1670	TILDEN, SUSAN	Inst Support Personnel	9,783.56	0.00	0.00	9,783.56		
046	1681	TOOMEY, PATRICIA	Inst Support Personnel	20,015.18	639.60	0.00	20,654.78		
046	1692	VAUGHAN, ROSEMARY	Inst Support Personnel	14,079.68	0.00	0.00	14,079.68		
046	1697	VENTULA, ANNE MARIE	Inst Support Personnel	19,046.48	0.00	0.00	19,046.48		
046	507	VERNI, MARGARET M	Sped Inst Supp Person	5,599.71	0.00	0.00	5,599.71		
046	1704	WAGNER, MARY	Inst Support Personnel	17,475.37	0.00	0.00	17,475.37		
046	1112	WARREN, THOMAS D	SPED Inst Sup Person	3,770.58	75.00	0.00	3,845.58		
046	4690	WENING, ANGELA M	Inst Support Personnel	1,332.39	459.30	0.00	1,791.69		
046	196	WHITE, TINA C	Inst Support Personnel	8,348.59	0.00	0.00	8,348.59		
046	1060	YOUNG, KAREN I	SPED Inst Supp Person	7,312.01	0.00	0.00	7,312.01		
Aides Total				Number of Employees	139	2,057,674.48	48,993.82	0.00	2,106,668.30
048	5018	BAIARDI, ALBERT	Sub Custodian	5,664.00	0.00	0.00	5,664.00		
048	376	BAILEY, DYLAN J	Sub Custodian	660.00	0.00	0.00	660.00		
048	5010	BEARCE, WAYNE E	Custodian	0.00	15,234.00	0.00	15,234.00		
048	5031	BRENNAN, SHAWN	Sub Custodian	2,478.00	0.00	0.00	2,478.00		
048	5040	BRILLANT, GREGORY P	Custodian SRS	20,143.41	5,152.00	0.00	25,295.41		
048	5046	BULLOCK, ANTHONY	Head Custodian HS	57,642.06	556.65	0.00	58,198.71		
048	5045	BUTTERWORTH, DAVID	Custodian EWS	39,317.32	245.40	0.00	39,562.72		
048	35	BYRNE, TIMOTHY J	Custodian HS	38,618.03	0.00	0.00	38,618.03		
048	1004	CALLAHAN, ANDREW K	Sub Custodian	2,448.00	0.00	0.00	2,448.00		
048	5055	CALLAHAN, TERENCE M	Custodian GWS	57,355.92	822.88	0.00	58,178.80		
048	5070	COLLIGAN, ROBERT P	Custodian FBMS	45,159.32	2,647.60	0.00	47,806.92		
048	996	COMEE, TAVIS A	Sub Custodian	5,040.00	0.00	0.00	5,040.00		
048	5080	CONTON JR., FRANCIS I	Head Custodian MES	70,150.64	652.33	0.00	70,802.97		
048	5099	DAVIS, JAMES	Head Custodian SRS	59,947.81	3,286.60	0.00	63,234.41		
048	899	DEGRENIER, LEO A	Sub Custodian	5,022.00	0.00	0.00	5,022.00		
048	5120	DEHNER, JAMES T	Head Custodian DWS	58,129.14	1,965.58	0.00	60,094.72		
048	5126	DESPIER, JASON F	Custodian SRS	43,707.58	200.40	0.00	43,907.98		
048	316	DESPIER, JOSHUA A	Sub Custodian	1,872.00	0.00	0.00	1,872.00		
048	998	DONOVAN, MATTHEW K	Sub Custodian	960.00	0.00	0.00	960.00		
048	1005	DOUGHERTY, KEVIN W	Sub Custodian	3,132.00	0.00	0.00	3,132.00		
048	1003	DWINNELLS, MARK B	Sub Custodian	192.00	0.00	0.00	192.00		
048	5150	FLETCHER, CHARLES W	Head Custodian FBMS	62,543.55	2,630.72	0.00	65,174.27		
048	997	GAULEY, RYAN P	Sub Custodian	342.00	0.00	0.00	342.00		
048	4	GORSKI, PAUL M	Custodian GWS	28,013.51	200.10	0.00	28,213.61		
048	5142	HABEL JR, ROBERT	Custodian HS	40,634.92	0.00	0.00	40,634.92		
048	5152	HEVEY, JOHN	Sub Custodian	6,552.00	0.00	0.00	6,552.00		
048	857	KEENAN, JAMES M	Sub Custodian	732.00	0.00	0.00	732.00		
048	5161	KELLY, GERALD	Custodian FBMS	38,848.12	185.00	0.00	39,033.12		
048	92	KING, DEREK M	Sub Custodian	4,188.00	0.00	0.00	4,188.00		
048	5185	LAMBRECHT, JAMES	Custodian MES	40,020.99	668.00	0.00	40,688.99		
048	919	MARTIN, ROGER A	Sub Custodian	576.00	0.00	0.00	576.00		
048	8045	MCCARTHY, DENNIS	Custodian HS	43,897.84	1,603.60	0.00	45,501.44		
048	5285	PETERSON, SCOTT	Custodian HS	39,374.68	120.00	0.00	39,494.68		
048	5290	PHILLIPS, PETER	Custodian MES	42,065.68	1,454.60	0.00	43,520.28		
048	613	ROBERTSON, BRADLEY W	Sub Custodian	240.00	0.00	0.00	240.00		
048	1009	RUSSO, MICHAEL E	Sub Custodian	4,800.00	0.00	0.00	4,800.00		
048	5350	SAMPSON, JAMES P	Custodian FBMS	42,192.32	1,391.80	0.00	43,584.12		
048	732	SCALIA, SALVATORE A	Sub Custodian	2,592.00	0.00	0.00	2,592.00		
048	8063	SCOLPONETI, JOHN L	Head Custodian EWS	48,546.31	517.14	0.00	49,063.45		
048	1017	SILVERI, MICHAEL V	Custodian	10,641.60	224.36	0.00	10,865.96		
048	5357	SMITH, WILLIAM	Custodian HS	39,813.58	328.20	0.00	40,141.78		
048	5356	SOUSA, ROBERT	Custodian MES	41,579.98	1,419.60	0.00	42,999.58		
048	622	STONE, GARRETT A	Sub Custodian	504.00	0.00	0.00	504.00		
048	5370	VIDITO, JAMES	Custodian GWS	36,064.98	350.10	0.00	36,415.08		
048	464	WHELAN, TYLER J	Sub Custodian	3,060.00	0.00	0.00	3,060.00		
048	5383	WHITAKER, JAMES	Custodian HS	42,022.15	1,731.00	0.00	43,753.15		
048	951	WHITAKER, PHILLIP A	Sub Custodian	5,088.00	0.00	0.00	5,088.00		
048	5385	WHITE, JOHN	Custodian HS	52,439.80	1,619.41	0.00	54,059.21		
048	5410	WILLIS, DAVID C	Custodian FBMS	40,232.72	646.60	0.00	40,879.32		
048	5450	WOOD, WALTER E	Custodian DWS	38,767.48	135.00	0.00	38,902.48		
048	642	YASEVICZ, JOHN R	Sub Custodian/Cr Guard	14,389.70	0.00	0.00	14,389.70		
048	734	ZAYAC, MARK ANDREW	Sub Custodian	672.00	0.00	0.00	672.00		
048	736	ZAYAC, PETER RYAN	Sub Custodian	528.00	0.00	0.00	528.00		

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
048	5500	ZDANKOWSKI, JOSEPH	Custodian DWS	26,123.24	215.40	0.00	26,338.64	
Custodians Total		Number of Employees		54	1,315,726.38	46,204.07	0.00	1,361,930.45
049	6	ADMIRAND, KAREN	Sped Secretary HS	24,951.99	0.00	0.00	24,951.99	
049	8	ALEXIS, JEAN J	Secretary/Bookkeeper	24,977.36	100.00	0.00	25,077.36	
049	127	BLINN, VALERIE	Secretary/Bookkeeper	1,817.92	0.00	0.00	1,817.92	
049	148	BOWMAN, JILLIAN	Secretary/Bookkeeper	40,840.70	0.00	0.00	40,840.70	
049	258	CAULFIELD, JOANNE	Secretary/Bookkeeper	43,772.33	0.00	0.00	43,772.33	
049	329	COSTELLO, SHERRY	Secretary/Bookkeeper	39,522.17	0.00	0.00	39,522.17	
049	360	CUPPLES, JANET	Secretary/Bookkeeper	41,108.35	0.00	0.00	41,108.35	
049	384	DE COSTE, DIANA C	Sch Yr Secretary SRS	22,714.98	0.00	0.00	22,714.98	
049	404	DESPIER, RUTHANN	Superintendent Secretary	66,275.59	0.00	0.00	66,275.59	
049	429	DOWNES, MARILYN	Secretary/Bookkeeper	41,260.70	5,181.00	0.00	46,441.70	
049	8855	FLETCHER, ANN	Secretary/Bookkeeper	41,220.70	0.00	0.00	41,220.70	
049	605	GASPER, KATHRYN	Secretary/Bookkeeper	25,591.69	0.00	0.00	25,591.69	
049	660	GRAHAM, KATHLEEN	Secretary/Bookkeeper	48,803.72	0.00	0.00	48,803.72	
049	722	HEBERLEIN, ENID A	Principal's Secretary	37,719.56	0.00	0.00	37,719.56	
049	762	HUBBARD, CAROLYN J	Secretary Athletics	11,028.55	0.00	0.00	11,028.55	
049	936	LIFRIERI, JANICE	Secretary/Bookkeeper	42,205.70	0.00	0.00	42,205.70	
049	872	MACKINNON, LISA J	Secretary Kids Konnection	6,163.54	0.00	0.00	6,163.54	
049	1018	MARTINA, SUSAN	Secretary/Bookkeeper	25,646.63	832.00	0.00	26,478.63	
049	4825	MCGOODWIN, JUDITH C	Secretary/Bookkeeper	43,381.29	0.00	0.00	43,381.29	
049	275	MEDEIROS, MARIE	Principal's Secretary	38,209.85	100.00	0.00	38,309.85	
049	1092	MEDERIOS, PATRICIA	Secretary/Bookkeeper	43,261.29	0.00	0.00	43,261.29	
049	1164	MORRIS, CAMILLE	Sch Yr Secretary DWS	22,616.57	0.00	0.00	22,616.57	
049	1260	OCHILTREE, LINDA	Personnel Secretary	43,221.29	0.00	0.00	43,221.29	
049	1289	OXNER, JOANN H	Secretary/Bookkeeper	43,861.29	0.00	0.00	43,861.29	
049	1299	PARMENTER, KAREN A	Secretary/Bookkeeper	41,961.20	0.00	0.00	41,961.20	
049	1355	POWELL, CAROLYN	Secretary/Bookkeeper	17,233.62	5,113.00	0.00	22,346.62	
049	1368	PRATT, DIANE	Secretary/Bookkeeper	41,420.23	0.00	0.00	41,420.23	
049	1444	ROONEY, DEBRA A	Payroll/Bookkeeper	55,892.60	0.00	0.00	55,892.60	
049	1445	ROSSI, JUDY	Secretary/Bookkeeper	38,104.54	100.00	0.00	38,204.54	
049	7844	SACCO, JUDITH	Director SecBuiness &	22,024.48	0.00	0.00	22,024.48	
049	1575	SOUTHWORTH, JEANNE	Secretary/Bookkeeper	37,704.13	0.00	0.00	37,704.13	
049	1595	STOCKBRIDGE, DENISE	Secretary/Bookkeeper	41,339.98	0.00	0.00	41,339.98	
049	1602	STRAZDES, CHERYL A	Secretary/Bookkeeper	25,882.10	0.00	0.00	25,882.10	
049	8916	WHIPPLE, CYNTHIA W	Secretary School Year	21,596.39	0.00	0.00	21,596.39	
School Secretaries (Schoo Total		Number of Employees		34	1,163,333.03	11,426.00	0.00	1,174,759.03
050	8900	BIRD, LORI	Coordinator Out of District	63,870.75	588.38	0.00	64,459.13	
050	6	BORSTEL, SCOTT	Assistant Superintendent	127,752.22	2,340.07	0.00	130,092.29	
050	151	BRANNUM, DANIEL	Technology Specialist	47,432.32	0.00	0.00	47,432.32	
050	228	CAMPIA, WILLIAM	Principal EWS	111,983.58	473.41	0.00	112,456.99	
050	456	DUPUIS, SUSAN	Director Sped/Pupil Personnel	119,161.72	2,303.76	0.00	121,465.48	
050	683	HALL, DOUGLAS	Senior Technology Specialist	74,965.50	3,354.84	0.00	78,320.34	
050	760	HUBBARD, KAREN	Principal	94,072.20	397.69	0.00	94,469.89	
050	855	KEUTHER JR, ROBERT	Principal HS	126,594.06	538.18	0.00	127,132.24	
050	853	KILDUFF, THOMAS M	Principal MES	54,768.10	58,339.62	0.00	113,107.72	
050	940	LOISELLE, JEFFREY A	Technology Specialist	46,989.54	0.00	0.00	46,989.54	
050	937	LOISELLE, LINDA	Principal SRS	102,012.44	431.26	0.00	102,443.70	
050	990	MAKEIN, ALFRED	Principal FBMS	107,154.52	453.00	0.00	107,607.52	
050	1057	MCGOODWIN, MIDDLETON	Superintendent of Schools	149,143.28	0.00	0.00	149,143.28	
050	1141	MILLER, THOMAS J	Dir of Business & Finance	103,356.64	2,236.94	0.00	105,593.58	
050	1123	MITCHELL, EDWARD J	Principal DWS	57,849.18	55,906.74	0.00	113,755.92	
050	1243	O'BRIEN, CHERYL	Assistant Principal HS	100,433.79	0.00	0.00	100,433.79	
050	821	PROUTY, SARA	Prinicipal DWS	100,685.73	850.35	0.00	101,536.08	
050	1503	SCOLLINS, LESLIE	Principal MES	93,609.18	1,081.27	0.00	94,690.45	
050	1599	STONE, DEBRA LEE	Assistant Principal FBMS	100,208.79	0.00	0.00	100,208.79	
050	1606	SULLIVAN, PATRICK	Asst Principal FBMS	96,172.97	0.00	0.00	96,172.97	
050	1652	THOMAS, JAMES M	Asst. Principal HS	101,178.51	0.00	0.00	101,178.51	
School Administration Total		Number of Employees		21	1,979,395.02	129,295.51	0.00	2,108,690.53
051	5	ADMIRAND, DONNA R	Sped Teacher	83,923.04	2,492.12	0.00	86,415.16	
051	25	ANDERSON, ELLEN	Elementary Teacher	69,215.20	214.15	0.00	69,429.35	
051	22	ANDREWS, KRISTEN	Elementary Teacher	36,345.52	108.62	0.00	36,454.14	
051	136	BOSSA, EILEEN	Elementary Teacher	73,197.41	547.38	0.00	73,744.79	
051	143	BOURESSA, KIMBERLY	Early Childhood ASD/PDD	71,513.18	220.31	0.00	71,733.49	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
051	152	BRADY, JEAN	LC Teacher	70,209.76	487.23	0.00	70,696.99
051	1533	CALABRESE, KATHLEEN	Pre School Teacher	45,604.43	151.79	0.00	45,756.22
051	842	CONNOR, PAMELA	Elementary Teacher	37,094.08	924.72	0.00	38,018.80
051	342	CRONIN, SUSAN	Early Childhood Teacher	70,290.59	271.23	0.00	70,561.82
051	382	DEROSA, NICHOLAS	Art Teacher	55,775.02	502.46	0.00	56,277.48
051	417	DINSMORE, REBECCA E	Music Teacher	47,693.50	32,528.93	0.00	80,222.43
051	470	DWYER, JOHN	School Adjustment Counselor	32,275.58	23,584.02	0.00	55,859.60
051	999	EVANS, MARYANNE E	Elementary Teacher	64,254.63	192.62	0.00	64,447.25
051	1574	FOLSOM, KATE M	Sped Teacher	54,448.00	348.12	0.00	54,796.12
051	617	GENTILE, MARY E	Elementary Teacher	48,745.66	514.86	0.00	49,260.52
051	691	HANSON, TAMI L	Elementary Teacher	70,209.76	217.23	0.00	70,426.99
051	480	HAWES, JONATHAN R	Elementary Teacher	45,781.68	236.39	0.00	46,018.07
051	716	HEAL, MAURA	Sped LC Teacher	47,824.06	284.45	0.00	48,108.51
051	733	HEVEY, JANET E	Instructional Technology	72,215.08	3,171.15	0.00	75,386.23
051	727	HINES, LAURA	Elementary Teacher	55,432.04	499.69	0.00	55,931.73
051	827	JACKSON, JENNIFER	TAP / Elementary Teacher	65,145.27	546.00	0.00	65,691.27
051	8168	MACDONALD, BARBARA	Sped Teacher	71,203.84	220.31	0.00	71,424.15
051	1037	MCBRIDE, MARILYN	Elementary Teacher	73,192.12	550.46	0.00	73,742.58
051	200	MEEHAN, CHRISTINE	Speech/Lang Therapist	42,125.84	130.34	0.00	42,256.18
051	1307	PATOTA, CHRISTOPHER	Physical Ed Teacher	67,881.75	1,122.22	0.00	69,003.97
051	1311	PRENDERGAST, KATHLEEN	Elementary Teacher	70,209.76	217.23	0.00	70,426.99
051	458	REAPE, KATHRYN T	School Nurse DWS	59,333.25	372.08	0.00	59,705.33
051	1193	ROSEMAN, ROSEMARY H	Elementary Teacher	72,350.08	3,159.15	0.00	75,509.23
051	1586	STAPELFELD, BEATRICE	Elementary Teacher	61,604.02	189.54	0.00	61,793.56
051	1145	STORER, MARIA R	Reading Teacher	2,254.96	2,254.96	0.00	4,509.92
051	1758	SULLIVAN, STEPHANIE M	Elementary Teacher	69,089.26	300.22	0.00	69,389.48
051	8705	TIVNAN, KRISTIN	Elementary Teacher	69,215.20	538.15	0.00	69,753.35
051	1671	TOLMAN, STEPHANIE	Speech/Language Therapist	62,936.05	173.78	0.00	63,109.83
051	8660	VIOLISSI, ANNEMARIE	Kindergarten Teacher	71,203.84	220.31	0.00	71,424.15
051	273	WOODARD, LEE E	Elementary Teacher	77,188.05	418.54	0.00	77,606.59
051	1775	WORSH, DEBORAH A	Early Childhood Community	43,325.91	130.44	0.00	43,456.35
Daniel Webster School Total			Number of Employees	36	2,130,307.42	78,041.20	2,208,348.62
052	1042	APUZZI, MARIANNE E	SPED Teacher	25,170.78	223.38	0.00	25,394.16
052	214	BURNS, ERIKA	Elementary Teacher	54,448.00	172.62	0.00	54,620.62
052	238	CAREY, CAITLYN	Language Based Teacher	49,524.89	1,543.23	0.00	51,068.12
052	1076	CLAVADETSCHER, PAMELA	Elementary Teacher	51,840.20	664.56	0.00	52,504.76
052	302	CONNOLLY, KATHLEEN	Elementary Teacher	73,197.41	1,123.38	0.00	74,320.79
052	419	DIPASQUA-EGAN, KATHLEEN	Music Instrumental Teacher	69,215.20	4,534.15	0.00	73,749.35
052	422	DONOGHUE, DEBRA	Occupational Therapist	55,372.19	171.32	0.00	55,543.51
052	63	FRENETTE, CHANTAL Y	Elementary Teacher	56,415.75	178.46	0.00	56,594.21
052	598	GALLAGHER, KELLY	Elementary Teacher	71,473.17	300.22	0.00	71,773.39
052	735	HIGGINS, ELIZABETH	Music Teacher	70,209.76	217.23	0.00	70,426.99
052	328	HOLDGATE, MEGAN	Elementary Teacher	56,585.43	206.15	0.00	56,791.58
052	744	HOLLAND, PAULA	Elementary Teacher	69,215.20	214.15	0.00	69,429.35
052	748	HORSMAN, JAYNE	Elementary Teacher	58,728.20	187.69	0.00	58,915.89
052	755	HOUSE, CATHY	Kindergarten Teacher	70,209.76	217.23	0.00	70,426.99
052	779	IRONS, LYNETTE	Elementary Teacher	71,549.98	429.56	0.00	71,979.54
052	797	JOHNSON, PAMELA	Music Strings Teacher	56,029.20	173.35	0.00	56,202.55
052	840	KENNEDY, DIANE	ASD/PDD Teacher	58,942.60	508.00	0.00	59,450.60
052	772	LIZOTTE, BARBARA A	Sped ASD Teacher	58,533.68	4,098.08	0.00	62,631.76
052	978	MACLACHLAN, NANCY	Elementary Teacher	64,488.91	752.85	0.00	65,241.76
052	8796	MORRISON, MELISSA	Sped Teacher	46,812.04	2,098.75	0.00	48,910.79
052	1170	MORRISSEY, SANDRA	Social Emotional Teacher	71,203.84	220.31	0.00	71,424.15
052	8872	MUDGE, CAROLYN	School Nurse MES	53,219.01	369.92	0.00	53,588.93
052	1243	NOLAN, CELESTE	School Psychologist	75,188.05	229.54	0.00	75,417.59
052	1245	O'BRIEN, ANN	Elementary Teacher	70,209.76	217.23	0.00	70,426.99
052	979	RIDGE, EILEEN T	Elementary Teacher	15,311.15	1,186.00	0.00	16,497.15
052	1443	ROONEY, ELLEN	Elementary Teacher	72,268.39	272.76	0.00	72,541.15
052	1458	RUGGIANO, DAVID	Elementary Teacher	45,732.04	0.00	0.00	45,732.04
052	768	SMITH, SARAH N	Sped Teacher	48,538.37	3,799.15	0.00	52,337.52
052	1583	STANSBURY, KRISTINE	Speech/Language Therapist	74,188.08	553.54	0.00	74,741.62
052	1594	STEINBERGHER, STACEY	Elementary Teacher	64,637.50	3,804.15	0.00	68,441.65
052	1566	STRAZDES, JENNIFER	Elementary Teacher	70,209.76	217.23	0.00	70,426.99
052	192	SULLIVAN, KERRIE M	Sped Teacher	54,448.00	1,846.62	0.00	56,294.62
052	1070	TINGBLAD, KRISTIN A	Sped ASD Supp Person	327.03	0.00	0.00	327.03
052	1679	TOPOR, HEATHER	Elementary Teacher	64,637.50	530.15	0.00	65,167.65

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
052	1098	TRUDEAU, KATHRYN M	Elementary Teacher	72,197.37	223.38	0.00	72,420.75
052	186	WALSH, MONICA Z	Speech/Language Therapist	70,209.76	217.23	0.00	70,426.99
052	1720	WARREN, ANITA F	LC Teacher	73,203.93	544.31	0.00	73,748.24
052	1428	WEBSTER, GAYLE	Sped Team Chair Elementary	62,254.63	192.62	0.00	62,447.25
052	1749	WHEATON, RICHARD	Physical Education Teacher	61,257.88	5,212.23	0.00	66,470.11
052	1755	WHITAKER, KAREN	Elementary Teacher/TAP	66,993.37	1,021.75	0.00	68,015.12
052	1790	YOUNG, KATHRYN	Art Teacher	72,262.66	384.57	0.00	72,647.23
Martinson Elem. School Total				41	2,446,460.43	39,057.05	2,485,517.48
053	58	BACKLUND, DAWN	Elementary Teacher	74,188.08	229.54	0.00	74,417.62
053	119	BIAGINI, JOYCE	Elementary Teacher	70,273.29	707.62	0.00	70,980.91
053	134	BOSANQUET, CHRISTOPHER LO	Reading Teacher	76,575.83	499.54	0.00	77,075.37
053	142	BOTT, MARION	Elementary Teacher	70,209.76	217.23	0.00	70,426.99
053	8965	BUTTERFIELD, NAN B	Music Teacher	49,830.02	281.06	0.00	50,111.08
053	235	CARBONARA, KATHLEEN	Elementary Teacher	74,726.53	1,573.04	0.00	76,299.57
053	239	CAREY, NANCY	Elementary Teacher	69,215.20	703.15	0.00	69,918.35
053	278	COAKLEY, LINDA F	LCTeacher	65,752.57	6,322.58	0.00	72,075.15
053	406	DEVINE, DENA	Elementary Teacher	23,630.63	209.90	0.00	23,840.53
053	415	DIMASCIO, REGINA	Sped LC Teacher	48,745.66	190.86	0.00	48,936.52
053	763	FANTASIA, SUSANNE	School Nurse	62,482.85	729.81	0.00	63,212.66
053	984	HERMANCIE, WENDY A	Elementary Teacher	75,793.22	391.54	0.00	76,184.76
053	770	HURSTAK, LINDA SHAW	Elementary Teacher	75,188.05	553.54	0.00	75,741.59
053	786	JAGOUTZ, SUSAN I	Elementary Teacher	69,215.20	214.15	0.00	69,429.35
053	808	JOYAL, ERIKA	Sped Teacher	55,810.04	2,443.69	0.00	58,253.73
053	954	LOW, LOUISE	School Psychologist	43,995.32	24,796.70	0.00	68,792.02
053	1113	MILCH, JEAN	Elementary Teacher	68,819.93	706.31	0.00	69,526.24
053	1117	MILLER, MARIE A	Elementary Teacher	77,188.05	1,453.54	0.00	78,641.59
053	1130	MONAHAN, NANCY	Art Teacher	62,254.63	516.62	0.00	62,771.25
053	1672	NILAND, TRACY ANN	Elementary Teacher	70,215.16	214.15	0.00	70,429.31
053	1409	REED-ERAMIAN, SHARON	Physical Ed Teacher	74,683.77	284.19	0.00	74,967.96
053	1554	SIMMONS, MICHELLE	LC Teacher	74,188.08	499.54	0.00	74,687.62
053	1573	SPAULDING, JENNIFER	Reading Teacher	35,736.71	155.46	0.00	35,892.17
053	8586	VALENTI, KATHLEEN	Kindergarten Teacher	59,577.33	995.42	0.00	60,572.75
053	1699	VAN BUSKIRK, PETER	Elementary Teacher	74,192.33	1,569.96	0.00	75,762.29
053	1703	VETRANO, CHRISTINE	Elementary Teacher	70,695.98	2,485.23	0.00	73,181.21
053	1807	ZAYAC, LISA	Elementary Teacher	70,209.76	217.23	0.00	70,426.99
Eames Way School Total				27	1,743,393.98	49,161.60	1,792,555.58
054	18	AMIRALTY, CAROL	Kindergarten Teacher	74,116.09	226.46	0.00	74,342.55
054	24	APPLEBY, BETSY V	Elementary Teacher/TAP	79,508.40	226.46	0.00	79,734.86
054	120	BLUMBERG, BART	Elementary Teacher	74,258.46	280.38	0.00	74,538.84
054	149	BRADY, DONNA	Elementary Teacher	58,728.20	1,726.69	0.00	60,454.89
054	426	BURM, JODI	LC Teacher	12,238.90	108.62	0.00	12,347.52
054	1302	COFFEY, SARA C	Elementary Teacher	70,555.91	217.23	0.00	70,773.14
054	231	CRAIN, ERIN A	Elementary Teacher	46,569.04	472.00	0.00	47,041.04
054	410	DIBONA, DEBORAH	Reading Teacher	41,717.41	5,404.09	0.00	47,121.50
054	450	DUNN, JEFFREY	Elementary Teacher	54,448.00	658.62	0.00	55,106.62
054	541	FIORENTINO, JENNIFER	Elementary Teacher	54,448.00	496.62	0.00	54,944.62
054	559	FLYNN-ROY, ERIN	Elementary Teacher	67,831.63	217.23	0.00	68,048.86
054	576	FROST II, BRUCE	Elementary Teacher	38,449.68	2,625.75	0.00	41,075.43
054	655	GOODMAN, MICHAEL A	Elementary Teacher	67,831.63	217.23	0.00	68,048.86
054	657	GRAF, KATHLEEN M	Elementary Teacher	71,277.89	265.14	0.00	71,543.03
054	334	HAMILTON, ELIZABETH	Elementary Teacher	46,569.04	148.00	0.00	46,717.04
054	719	HEROSY, JOSEPH	Music Vocal Teacher	70,209.76	217.23	0.00	70,426.99
054	372	KENNEY, ELIZABETH	Elementary Teacher	54,436.16	496.45	0.00	54,932.61
054	508	KUDRIKOW, COLLEEN M	Sped Teacher	67,831.63	217.23	0.00	68,048.86
054	911	LAWRENCE, BARIYYAH	Elementary Teacher	70,209.76	433.23	0.00	70,642.99
054	562	LOPES, AMY	Elementary Teacher	64,637.50	530.15	0.00	65,167.65
054	1040	MURPHY, ALLISON K	Elementary Teacher	15,653.17	139.08	0.00	15,792.25
054	1253	OBRIEN-BROOME, PAULA	Elementary Teacher/TAP	84,573.33	251.37	0.00	84,824.70
054	1301	PARSONS, PAMELA E	Art Teacher	43,379.40	6,360.43	0.00	49,739.83
054	1039	POLLARD, KIMBERLEY N	Elementary Teacher	15,996.55	142.15	0.00	16,138.70
054	1364	POZNER, ALISA	School Psychologist	65,729.33	857.23	0.00	66,586.56
054	931	RHODES, KASEY C	Kindergarten Teacher	23,284.52	4,503.37	0.00	27,787.89
054	8849	RORKE, AMANDA	Sped Teacher	46,569.04	3,968.50	0.00	50,537.54
054	1420	ROTH, BARBARA	Elementary Teacher	69,215.20	214.15	0.00	69,429.35
054	1179	SERRA, MELISSA	Elementary Teacher	58,728.20	187.69	0.00	58,915.89

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
054	1529	SHANLEY, ANN KATHERINE	Reading Teacher	34,097.44	1,320.28	0.00	35,417.72	
054	1044	TEAL, CATHERINE	School Nurse SRS	46,295.78	331.24	0.00	46,627.02	
054	8715	UZAR, DONNA	LC Teacher	70,209.76	1,441.23	0.00	71,650.99	
054	769	WESTBROOK, SUSAN L	Sped Teacher	62,668.15	200.00	0.00	62,868.15	
054	1761	WILLIAMS, JANE	Kindergarten Teacher	71,203.84	220.31	0.00	71,424.15	
South River School Total				34	1,893,476.80	35,321.84	0.00	1,928,798.64
055	953	ANTOS, KAREN M	Elementary Teacher	0.00	19,007.18	0.00	19,007.18	
055	8807	BOYLE, MARITA	Sped Teacher	34,592.74	4,687.34	0.00	39,280.08	
055	169	BRENNAN, BARBARA	Elementary Teacher	62,668.15	1,316.00	0.00	63,984.15	
055	171	BROOKS, YASAMIN M	ElementaryTeacher	60,012.43	236.19	0.00	60,248.62	
055	221	CALDAROLA, JULIE	Elementary Teacher	43,818.92	307.19	0.00	44,126.11	
055	215	CALDWELL, AMY J	Sped Teacher	41,914.97	806.32	0.00	42,721.29	
055	291	COLLINS, JANET	Elementary Teacher	49,524.89	157.23	0.00	49,682.12	
055	1429	CONANT, MEGHAN S	Sped Teacher Gr K-2	46,569.04	472.00	0.00	47,041.04	
055	483	EDWARDS, SUSAN	Early Childhood Teacher	70,215.16	349.16	0.00	70,564.32	
055	8809	ENGLISH, SARA A	Elementary Teacher	16,682.36	148.00	0.00	16,830.36	
055	533	FESTA, RACHELE	Art Teacher	71,209.73	541.23	0.00	71,750.96	
055	481	FLINT, SARAH H	Pre School Teacher	22,873.58	660.62	0.00	23,534.20	
055	599	GALLAGHER, JOHN BUCKLEY	TAP/Kindergarten Teacher	82,902.56	635.22	0.00	83,537.78	
055	607	GIANDOMENICO, DENISE	School Psychologist	54,858.74	229.54	0.00	55,088.28	
055	42	GODDARD, LEE	LC Teacher	37,094.08	114.77	0.00	37,208.85	
055	180	JACKSON, SEAN M	Physical Ed Teacher	47,556.62	961.08	0.00	48,517.70	
055	780	JACOBUCCI, CHRISTINA	Elementary Teacher	73,197.41	3,968.38	0.00	77,165.79	
055	795	JANUARY, KAREN	Elementary Teacher	66,846.25	214.15	0.00	67,060.40	
055	819	JOUBERT, SUSAN E	Elementary Teacher	53,461.70	169.54	0.00	53,631.24	
055	8745	KARR, ELLEN	Speech/Language Therapist	13,948.56	0.00	0.00	13,948.56	
055	522	KELLY, JENNIFER M	Title I Tutor GWS	11,817.73	2,254.96	0.00	14,072.69	
055	836	KELTON, ANNE	Music Teacher	70,209.76	217.23	0.00	70,426.99	
055	1035	LAFERRIERE, ALYSON	Speech/Language Therapist	15,996.55	142.15	0.00	16,138.70	
055	8750	LANDRY, JANE	School Nurse GWS	70,479.65	1,107.31	0.00	71,586.96	
055	1031	LANE, STEPHANIE M	Elementary Teacher	56,415.75	178.46	0.00	56,594.21	
055	917	LAUZIER, BARBARA A	Reading Teacher	81,196.25	2,279.56	0.00	83,475.81	
055	962	LYDIARD, LAURA	School Adjustment Counselor	29,039.74	0.00	0.00	29,039.74	
055	980	MACKINNON, GERALDINE	LC Teacher	79,086.90	1,126.46	0.00	80,213.36	
055	987	MAHONEY, SALLY	Elementary Teacher	74,924.73	2,143.16	0.00	77,067.89	
055	993	MAND, MARY E	Sped Teacher	75,197.33	1,123.38	0.00	76,320.71	
055	614	MASOTTA, COLLEEN	Elementary Teacher	52,477.55	166.46	0.00	52,644.01	
055	1048	MCDONALD, MARYANN C	Elementary Teacher	46,118.75	601.14	0.00	46,719.89	
055	1072	MCMANUS, ASHLEY J	Elementary Teacher	45,585.32	469.23	0.00	46,054.55	
055	1437	ROCHE, TRACY	Kindergarten Teacher	49,524.89	1,750.23	0.00	51,275.12	
055	1480	SAMPSON-LESTER, ALICE M	Speech/Language Therapist	72,203.80	220.31	0.00	72,424.11	
055	1527	SERAIKAS, BETH	Reading Teacher	70,209.76	3,846.23	0.00	74,055.99	
055	1546	SIBLEY, KATHERINE L	Elementary Teacher	29,886.68	0.00	0.00	29,886.68	
055	746	SOMBRONSKY, BETH	Elementary Teacher	61,681.85	520.92	0.00	62,202.77	
055	1568	SPECTOR-HACKETT, ELLIE	PreSchool Teacher	69,215.20	2,671.15	0.00	71,886.35	
055	1626	TALACCI, MARK	Elementary Teacher	54,448.00	1,029.62	0.00	55,477.62	
055	7593	WALDRON-FULTZ, DEBORAH	Elementary Teacher	61,681.85	1,096.92	0.00	62,778.77	
055	1800	ZADROZNY, MEAGHAN A	Occupational Therapist	33,977.84	132.57	0.00	34,110.41	
055	1036	ZALESKI, CHRISTINE L	Elementary Teacher	17,370.91	154.15	0.00	17,525.06	
Governor Winslow School Total				43	2,178,694.68	58,212.74	0.00	2,236,907.42
056	1066	BAJERCUS, GAIL D	Science Teacher Gr 6	16,052.04	2,164.31	0.00	18,216.35	
056	62	BALDWIN, SEAN	Science Teacher	63,686.00	4,621.49	0.00	68,307.49	
056	90	BARTLEY, DONNA	Art Teacher	70,398.76	217.23	0.00	70,615.99	
056	109	BERGER, ELIZABETH A	English Coordinator	80,461.20	239.02	0.00	80,700.22	
056	137	BOUDREAU, EDWARD F	Science Coordinator/Teacher	71,351.51	1,617.62	0.00	72,969.13	
056	160	BRAGG, CHASIDY	World Language Teacher	61,257.88	675.54	0.00	61,933.42	
056	167	BRENNER, SCOTT	Music Teacher	61,781.85	1,330.92	0.00	63,112.77	
056	749	BRUMBERG, VICTORIA A	Math Teacher Gr 8	61,681.85	196.92	0.00	61,878.77	
056	8590	BURKE, CYNTHIA	ELA/Reading Teacher	65,621.33	634.48	0.00	66,255.81	
056	188	BURM, STACY L	Sped Teacher	53,677.70	534.04	0.00	54,211.74	
056	158	CAREY, KATHLEEN E	World Language Teacher	51,492.19	163.38	0.00	51,655.57	
056	274	CLANCY, SUSAN	School Adjustment Counselor	71,203.84	1,084.31	0.00	72,288.15	
056	279	COAKLEY, MARILYN A	ELA/Reading Teacher	75,192.29	226.46	0.00	75,418.75	
056	355	COHAN, MARYANN	ELA/Reading Teacher	74,192.33	226.46	0.00	74,418.79	
056	318	COOGAN, THOMAS	Social Studies Teacher	58,694.49	183.08	0.00	58,877.57	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056	162	COOPER, JOHANNA A	Sped Teacher	48,686.87	5,513.65	0.00	54,200.52
056	471	CORRICK, LISA A	Math Teacher Gr 8	61,681.85	2,707.92	0.00	64,389.77
056	327	COSTELLO, MARILYN	ELL Teacher	28,604.71	0.00	0.00	28,604.71
056	333	COURCHESNE, ROBERT E	World Language Coordinat	81,525.67	242.31	0.00	81,767.98
056	8545	CROOKER, JOANNE	Social Studies Teacher	73,192.12	226.46	0.00	73,418.58
056	359	CUNNINGHAM, CAROLYN	Social Studies Coordinator	81,356.58	324.00	0.00	81,680.58
056	364	DAIGLE, JULIE	Music Vocal Teacher	61,528.26	269.76	0.00	61,798.02
056	370	DAMPHOUSE, LORI	Guidance Counselor	73,720.34	2,110.09	0.00	75,830.43
056	365	DAOULAS, THOMAS	Math Teacher	54,660.01	213.71	0.00	54,873.72
056	395	DENTY, SANDRA	Science Teacher	74,188.08	229.54	0.00	74,417.62
056	416	DORR, FREDERIC JR	Science Teacher	72,203.80	220.31	0.00	72,424.11
056	578	EVANS, CRISTINA C	Sped Teacher	48,538.37	154.15	0.00	48,692.52
056	1028	FARRINGTON, DONNA R	Speech Language Therapist	22,176.40	196.92	0.00	22,373.32
056	532	FERRARO, KATHLEEN	Social Studies Teacher	71,209.73	703.23	0.00	71,912.96
056	530	FERRO, JOHN W	World Language Teacher	69,215.20	214.15	0.00	69,429.35
056	621	GILES, DOREEN W	Physical Ed Teacher	77,890.05	16,082.54	0.00	93,972.59
056	641	GRAY, SUSAN	Math Teacher	68,573.87	218.15	0.00	68,792.02
056	163	GREENE, KATEY L	ELA Teacher	54,448.00	3,216.87	0.00	57,664.87
056	674	GUNNARSON, PATRICIA A	Health Teacher	72,203.80	328.31	0.00	72,532.11
056	225	HAGGERTY, PATRISE J	Sped LC Teacher	49,258.66	636.36	0.00	49,895.02
056	697	HARDING, MARY A	Social Studies Teacher	76,192.26	226.46	0.00	76,418.72
056	705	HARRINGTON-PODBELSKI, DEB	Supervisor Special Education	88,014.37	2,976.77	0.00	90,991.14
056	728	HIGGINS, LAUREN	Computer Science Teacher	59,809.73	2,782.25	0.00	62,591.98
056	752	HORNE, FRANCES	School Nurse FBMS	46,106.22	952.24	0.00	47,058.46
056	767	HUPPRICH, BARBARA	ELA/Reading Teacher	73,197.41	2,898.38	0.00	76,095.79
056	165	IACOBUCCI, JILL L	Art Teacher	50,777.34	1,211.54	0.00	51,988.88
056	784	JAMIESON, NANCY R	Sped Teacher	70,209.76	217.23	0.00	70,426.99
056	7592	JOHNSON, LOUIS	Guidance Counselor	76,398.71	6,848.77	0.00	83,247.48
056	814	JOYAL, ELLEN THERESA	Health Teacher	56,624.69	14,816.57	0.00	71,441.26
056	818	KANNEGIESER, JOAN	Computer Science Teacher	72,543.59	223.38	0.00	72,766.97
056	822	KAPLOWITZ, SHARON	ELA/Reading Teacher	62,668.15	200.00	0.00	62,868.15
056	815	KASTEN, NEIL	ELA/Reading Teacher	71,203.84	2,326.31	0.00	73,530.15
056	834	KEATING, TERRY	Math Teacher	60,228.43	668.19	0.00	60,896.62
056	841	KELLEY, M JEAN SMITH	Math Teacher	72,772.11	232.62	0.00	73,004.73
056	1695	KENNEY, MARGARET	ELA/Reading Teacher	70,462.19	1,402.95	0.00	71,865.14
056	843	KERENS, TAMMY	Math Teacher Gr 6	43,616.81	409.08	0.00	44,025.89
056	174	KERRIGAN, LEAHNA	Social Studies Teacher	47,556.62	151.08	0.00	47,707.70
056	777	KING, RYAN J	Physical Education Teacher	41,647.47	456.92	0.00	42,104.39
056	854	KIRBY, ANNE	Reading Teacher	71,203.84	3,223.67	0.00	74,427.51
056	863	KOETSCH, DARLEEN	Sped ASD Teacher	61,681.85	1,096.92	0.00	62,778.77
056	1041	LANDRY, JANET C	Health Teacher	22,176.40	196.92	0.00	22,373.32
056	939	LLOYD-DELUCA, TERESA	Library Medica Specialist	54,448.00	172.62	0.00	54,620.62
056	505	LUKOSKI, RENA	World Language Teacher	75,197.33	223.38	0.00	75,420.71
056	123	LYNCH, LISA ANNE	ELA/Reading Teacher	70,273.19	1,897.95	0.00	72,171.14
056	974	MACDONALD, MAUREEN E	LC Teacher	70,209.76	217.23	0.00	70,426.99
056	1014	MARCHESE, MARY L	Math Teacher	73,192.12	955.46	0.00	74,147.58
056	482	MARRANO, FAITH E	Sped Teacher	50,510.40	2,892.36	0.00	53,402.76
056	232	MCDAVITT, MICHAEL J	School Psychologist	74,081.15	2,229.54	0.00	76,310.69
056	1058	MCEWAN, JULIE	Guidance Counselor	62,700.13	3,010.31	0.00	65,710.44
056	1104	MEEHAN, MATTHEW	Science Coordinator	48,933.31	3,703.50	0.00	52,636.81
056	1152	MORAN, STEPHANIE	Science Teacher	66,430.00	229.54	0.00	66,659.54
056	1171	MORSE, DIANNE T	Math Coordinator	79,398.40	1,619.60	0.00	81,018.00
056	1184	MURPHY, MATTHEW J	Math Teacher	54,637.00	2,281.62	0.00	56,918.62
056	1200	MYERS, ELIZABETH	Math Teacher	60,891.40	192.62	0.00	61,084.02
056	558	NALEN, JOSEPH A	Science/Engineering Teacher	40,281.01	139.08	0.00	40,420.09
056	1241	NORTHBRIDGE, SUSAN	Sped Behavior Classroom	71,203.84	220.31	0.00	71,424.15
056	1263	O'DONNELL, KATHERINE	Health Teacher	70,398.76	217.23	0.00	70,615.99
056	804	OBERG, KRISTEN	Social Studies Teacher	56,415.75	664.46	0.00	57,080.21
056	1320	PELISH, ANDREW	Social Studies Teacher	67,831.63	487.23	0.00	68,318.86
056	8520	POLLARA, STEPHEN	ELA/Reading Teacher	60,891.40	192.62	0.00	61,084.02
056	1043	RIDGE, LAUREN C	English/Language Arts	15,996.55	142.15	0.00	16,138.70
056	1486	SAWYER, JOHN	Physical Ed Teacher	63,917.54	606.15	0.00	64,523.69
056	1493	SCHIER, ROSEMARY T	World Language Teacher	73,209.73	2,675.23	0.00	75,884.96
056	166	SCHOFIELD, MARY E	Science Teacher	54,448.00	172.62	0.00	54,620.62
056	776	SHANAHAN, AIMEE C	Science Teacher	50,672.40	2,239.31	0.00	52,911.71
056	1536	SHEA, JOAN	Hearing Impaired Teacher	72,798.12	4,327.38	0.00	77,125.50
056	1544	SILVA, SHERILYN V	Math Teacher	53,364.46	4,026.96	0.00	57,391.42

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056	1558	SJOBERG, LINDA	Computer Science Teacher	72,386.37	398.88	0.00	72,785.25
056	1654	TIBBETTS, EDWARD	Social Studies Teacher	58,694.49	1,255.08	0.00	59,949.57
056	1698	VIDITO, EVE M	Science Teacher	45,081.32	1,016.04	0.00	46,097.36
056	1711	WALSH, KATHLEEN	Art Teacher	58,728.20	187.69	0.00	58,915.89
056	103	WALSH, LYNNE	Math Teacher	64,142.77	2,021.85	0.00	66,164.62
056	1744	WHELAN, ROBERT	LC Teacher	72,262.66	276.57	0.00	72,539.23
Furnace Brook Middle Scho Total				88	5,440,326.61	132,334.51	0.00
							5,572,661.12
057	10	ALMEIDA, MICHELLE	Art Teacher	69,050.50	6,288.23	0.00	75,338.73
057	23	ANDERSON, MARIE	Consumer Family Science	72,197.37	223.38	0.00	72,420.75
057	742	ARNOLD, DAVID F	Technology Education	67,831.63	217.23	0.00	68,048.86
057	33	AROUC, CHRISTOPHER	Social Studies Teacher	57,825.37	6,300.62	0.00	64,125.99
057	1033	AVAKIAN, JASON G	Sped Teacher Post Grad	18,399.14	163.38	0.00	18,562.52
057	53	BACHI, GEORGE A	Math Teacher	25,040.19	3,973.72	0.00	29,013.91
057	36	BACHI, SARAH T	World Language Teacher	48,018.44	780.95	0.00	48,799.39
057	771	BANDERA, KATHLEEN E	Instructional Technology	60,696.50	3,622.85	0.00	64,319.35
057	377	BARRETT, SHANA R	Social Emotional Teacher	22,318.79	7,846.73	0.00	30,165.52
057	1027	BARRY, CYNTHIA	Science Teacher	71,203.84	220.31	0.00	71,424.15
057	93	BARTLETT, STEPHEN A	Social Studies Teacher	68,931.10	9,483.15	0.00	78,414.25
057	95	BATTIS, WILLIAM	Social Studies Teacher	82,251.25	7,710.82	0.00	89,962.07
057	102	BENARD, AMANDA	Guidance Counselor	75,563.16	297.14	0.00	75,860.30
057	110	BERGERON, RAYMOND	Business Teacher	47,026.59	16,522.72	0.00	63,549.31
057	116	BERTRAND, MATTHEW H	Social Studies Teacher	48,843.30	1,020.01	0.00	49,863.31
057	118	BLACK, JANICE M	English Teacher	76,192.26	631.46	0.00	76,823.72
057	781	BLINN, JAYDA L	English Teacher	41,848.17	164.57	0.00	42,012.74
057	157	BRADY, JOANN L	Director Data Processing	74,121.92	329.34	0.00	74,451.26
057	191	BULMAN, MAURA J	World Language Dept Head	85,327.03	787.89	0.00	86,114.92
057	210	BURM, SUSAN	Sped Teacher	76,255.23	384.19	0.00	76,639.42
057	219	CABRAL JR., ALFRED	Physical Education Teacher	76,192.26	226.46	0.00	76,418.72
057	750	CAHILL, BRIAN C	Biology Teacher	24,999.96	2,500.00	0.00	27,499.96
057	246	CARLON, DANIEL	Guidance Counselor	82,583.91	264.37	0.00	82,848.28
057	259	CENTORINO, DOMINIC	Social Studies Teacher	65,621.33	3,963.23	0.00	69,584.56
057	271	CITRON, GAILYNN	Science Teacher-Chemistry	61,257.88	189.54	0.00	61,447.42
057	756	CONSOLATI, LINDSAY LEIGH	Math Teacher	55,522.04	265.69	0.00	55,787.73
057	161	CONTRINO, DENISE A	English Teacher	56,845.25	581.86	0.00	57,427.11
057	1025	CORNELL, ASHLEY M	Business Teacher	14,624.31	210.85	0.00	14,835.16
057	178	COTTA, COURTNEY A	English Teacher	52,477.55	652.46	0.00	53,130.01
057	331	COX, MARY	Guidance Counselor	84,251.68	260.68	0.00	84,512.36
057	70	CUGINI, KATHERINE A	Security Attendant	17,016.48	294.54	0.00	17,311.02
057	368	D'AMATO, LAUREEN M	Inst Tech-Comp Science	51,976.19	2,919.67	0.00	54,895.86
057	381	DEROSA, MADELYN T	Math Teacher	72,215.08	1,343.65	0.00	73,558.73
057	8825	DESPIER, JENNIFER	World Language	52,882.55	1,084.46	0.00	53,967.01
057	411	DIETENHOFER, MARY	Language Based Teacher	74,188.08	1,336.54	0.00	75,524.62
057	472	DIMOND, LESLEY R	Dept Head Science	79,597.48	1,236.28	0.00	80,833.76
057	418	DINSMORE, MEGHAN	Art Teacher	54,448.00	172.62	0.00	54,620.62
057	698	DOWNS, NICOLE R	Math Teacher	41,737.47	1,080.42	0.00	42,817.89
057	462	DWYER, MATTHEW	Health Teacher	59,025.31	1,481.38	0.00	60,506.69
057	509	FADER, LINDA W	English Teacher	0.00	8,183.43	0.00	8,183.43
057	543	FITZGERALD, MARY L	School Adjustment Counselor	51,227.37	23,245.42	0.00	74,472.79
057	557	FORD, CARALIE	Head Guidance Counselor	93,685.96	389.87	0.00	94,075.83
057	565	FRANCIS, LINDA J	English Teacher	76,192.26	2,089.46	0.00	78,281.72
057	764	FRATES, MICHAEL C	Sped Behavioral Teacher	35,646.84	67.50	0.00	35,714.34
057	575	FROST, BRANDON	English Teacher	50,937.29	4,599.51	0.00	55,536.80
057	587	FUNDER, MARYBETH	Director Comprehensive	76,491.23	2,145.26	0.00	78,636.49
057	606	GALLAGHER, ROBERT	Social Studies Teacher	68,587.63	14,113.73	0.00	82,701.36
057	179	GALVIN, CHRISTOPHER P	Social Studies Teacher	48,463.31	3,043.15	0.00	51,506.46
057	521	GAULEY, DEBRA EH	Physical Ed Teacher	45,469.70	154.15	0.00	45,623.85
057	788	GAY-JENNINGS, ROBYN T	World Language	56,415.75	583.46	0.00	56,999.21
057	632	GNONG, JANE	English Teacher	62,254.63	292.62	0.00	62,547.25
057	652	GOLD, VICTORIA S	Inst Tech-Computer Teacher	63,651.15	1,823.08	0.00	65,474.23
057	653	GOODE, CYNTHIA	Social Studies Teacher	68,819.93	274.31	0.00	69,094.24
057	635	GRANATINO, KAREN M	LC Teacher	28,207.83	480.73	0.00	28,688.56
057	663	GRAZIANO, CARA	Math Teacher	62,668.15	1,370.00	0.00	64,038.15
057	658	GRELAND, THOMAS	Industrial Arts-Const Teacher	70,209.76	271.23	0.00	70,480.99
057	673	GUADAGNO, SALLY ANN	English Teacher	76,246.26	280.46	0.00	76,526.72
057	1030	HARRIS, PETER A	Physics Teacher	17,370.91	154.15	0.00	17,525.06
057	724	HEALY, SUSAN	Social Studies Teacher	71,608.84	2,831.31	0.00	74,440.15

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057	8730	HERB, CAROL	Math Teacher	63,457.16	932.08	0.00	64,389.24
057	725	HERN, MICHAEL P	Social Studies Teacher	75,262.72	276.57	0.00	75,539.29
057	1489	HICKEY, JENNIFER	English Teacher	71,722.61	459.31	0.00	72,181.92
057	754	HOWERTON, CARL	Classroom Attendance	23,377.92	13,860.30	0.00	37,238.22
057	875	HYNES, MONICA S	Math Teacher	70,273.19	376.95	0.00	70,650.14
057	773	IARROBINO, GAIL M	English Teacher	73,857.73	8,291.23	0.00	82,148.96
057	765	KAMINSKI, DAVID P	Director of Music/Teacher	78,745.70	7,853.08	0.00	86,598.78
057	766	KANTAROWSKI, TAMMY L	Math Teacher	58,728.20	295.69	0.00	59,023.89
057	833	KAUKORANTA, GARY E	Industrial Arts Teacher	72,555.91	4,370.23	0.00	76,926.14
057	1046	KELLEHER, KATHERINE M	Spanish Teacher	17,713.30	157.23	0.00	17,870.53
057	1715	KENNEY, KAREN PATRICIA	Computer Teacher	34,440.26	0.00	0.00	34,440.26
057	845	KENNY, JOHN J	Director Technology	86,560.49	9,326.13	0.00	95,886.62
057	1034	KERSHAW, KATHRYN M	Science Teacher Biology	15,996.55	142.15	0.00	16,138.70
057	201	KOPP, JOHN P	Social Emotional Teacher	43,818.92	2,595.44	0.00	46,414.36
057	865	LAFRANCE, ROBERT A	Science Teacher-Biology	71,268.37	1,263.76	0.00	72,532.13
057	1481	LARIVIERE, STACEY A	Science Teacher-Biology	67,042.15	18,353.00	0.00	85,395.15
057	923	LECLAIR, PATRICK	Science Teacher-Biology	62,254.63	246.62	0.00	62,501.25
057	924	LEHMANN, KAREN	World Language	70,263.76	703.23	0.00	70,966.99
057	928	LEWIS, TAMMIE	Guidance Counselor	42,163.96	161.37	0.00	42,325.33
057	941	LONG, GARY K	Science Teacher-Physics	42,147.21	1,054.88	0.00	43,202.09
057	986	MADDEN, SCOTT M	Physical Education Teacher	70,299.76	784.23	0.00	71,083.99
057	474	MAGNO JR, KENNETH A	Physics Teacher	50,510.40	160.31	0.00	50,670.71
057	1008	MANNIX, JO ELLEN	Science Teacher-Chemistry	73,192.12	226.46	0.00	73,418.58
057	1012	MARPLES, SARAH T	Library Media Specialist	74,197.37	458.38	0.00	74,655.75
057	1053	MCDEVITT, KAREN E	Art Coordinator	87,994.39	886.17	0.00	88,880.56
057	1062	MCGOURTY, KIMBERLY	Social Studies Teacher	64,904.44	285.39	0.00	65,189.83
057	1045	MCLELLAN, NANCY	English Teacher	62,600.77	192.62	0.00	62,793.39
057	1080	MCPAHON, CAROLE	Math Teacher	69,269.20	314.15	0.00	69,583.35
057	1081	MCPAHON JR., THOMAS J	Social Studies Teacher	72,215.08	214.15	0.00	72,429.23
057	1107	MERRITT, JAMES	Science Teacher-Biology	60,891.40	867.62	0.00	61,759.02
057	189	METCALF, ROBERT S	L C Teacher	72,789.74	226.46	0.00	73,016.20
057	789	MICHAUD, JANICE M	Inst Technology Teacher	54,124.22	859.00	0.00	54,983.22
057	1032	MITCHELL, DAVID P	Tech Education Teacher	21,930.78	248.67	0.00	22,179.45
057	277	MOYER, ALLISON	Math Teacher	58,782.20	4,391.19	0.00	63,173.39
057	8949	NADER, CHRISTINE	School Nurse SW	20,373.33	585.92	0.00	20,959.25
057	386	NAGLE, CORRINE BULMAN	Science Teacher HS	45,813.19	627.01	0.00	46,440.20
057	1238	NORTON REMILLARD, KATHRYN	Science Teacher-Chemistry	72,203.80	274.31	0.00	72,478.11
057	1244	O'BRIEN, YVONNE M	Math Teacher	49,524.89	365.23	0.00	49,890.12
057	475	O'CONNELL, LINDSEY A	English Teacher	46,569.04	3,005.00	0.00	49,574.04
057	388	O'NEILL, HEATHER	LC Teacher	49,984.55	689.38	0.00	50,673.93
057	1614	PALLADINO, ERIN	Social Studies Teacher	70,209.76	703.23	0.00	70,912.99
057	775	PARKER, JOHN S	Physics Teacher	29,244.59	0.00	0.00	29,244.59
057	1320	PATERNO, DAVID	World Language	72,197.37	223.38	0.00	72,420.75
057	1315	PELKOWSKI, ERICA	English Teacher	55,432.04	175.69	0.00	55,607.73
057	1340	PIWARUNAS, MICHAEL	Industrial Arts-Drafting	69,215.20	1,564.15	0.00	70,779.35
057	1350	POMELLA, MATTHEW	Science Teacher-Physical	64,477.57	10,633.60	0.00	75,111.17
057	1385	PUTNAM, JOHN L	Science Teacher-Chemistry	19,313.82	71.05	0.00	19,384.87
057	1393	RAINS, CARILYN	School Nurse HS	46,642.92	1,269.00	0.00	47,911.92
057	183	REAM, BONNIE R	School Psychologist	75,181.01	232.62	0.00	75,413.63
057	1415	REINSHAGEN, KARA	Music Choral Teacher	75,551.19	9,618.19	0.00	85,169.38
057	176	RIDARELLI, LAURA A	Music Orchestra Teacher	68,194.91	268.95	0.00	68,463.86
057	1431	ROBERTS, ROCK	English Teacher	85,393.49	426.82	0.00	85,820.31
057	1441	ROSS, SUSAN	Math Teacher	61,311.88	429.54	0.00	61,741.42
057	1460	RUUSKA, MICHAEL	Guidance Counselor	79,928.94	4,182.40	0.00	84,111.34
057	1470	RYAN, PATRICIA	Industrial Arts	69,695.44	1,217.10	0.00	70,912.54
057	1791	SALAMONE, PATRICIA	World Language Teacher	70,263.76	2,132.23	0.00	72,395.99
057	1484	SANDERSON, BARBARA M	LC Teacher	73,197.41	1,258.38	0.00	74,455.79
057	1482	SANGSTER, LORI	Consumer Family Science	64,637.50	1,455.15	0.00	66,092.65
057	153	SCANLAN, STEPHANIE F	English/Drama Teacher	59,681.00	5,901.15	0.00	65,582.15
057	1525	SEGAL, LOIS R	World Language	41,115.48	32,086.73	0.00	73,202.21
057	1530	SHACCOCHIS, BRIAN	Communication TechTeacher	67,231.00	10,574.15	0.00	77,805.15
057	1545	SILVA, LUCIEN A	Director Athletics	86,658.16	13,111.98	0.00	99,770.14
057	177	SMITH, KIMBERLY B	Social Studies Teacher	48,538.37	154.15	0.00	48,692.52
057	1566	SMITH, SUSAN	Guidance Counselor	42,125.84	130.34	0.00	42,256.18
057	1569	SORENSEN, SCOTT	LC Teacher	57,938.43	6,679.28	0.00	64,617.71
057	1564	SOSLOW, JASON	Director Instructional	80,139.07	922.96	0.00	81,062.03
057	1597	STONE, LINDA E	World Language Teacher	76,192.26	712.46	0.00	76,904.72

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057	1601	STRANZL, LINDA S	Math Department Head	83,482.41	1,378.78	0.00	84,861.19
057	1636	TAMULEVICH, JOHN	Science Teacher-Physical	72,212.20	19,247.15	0.00	91,459.35
057	1560	TAVARES, JEANINE	School Adjustment Counselor	76,918.85	2,428.62	0.00	79,347.47
057	1676	TIMLIN, ERIN	English Teacher	63,185.30	147.21	0.00	63,332.51
057	1689	TRAINOR, NANETTE R	English Teacher	75,197.33	748.63	0.00	75,945.96
057	373	VALLIERE, DIANE M	Sped Dept Head	85,587.77	5,205.48	0.00	90,793.25
057	184	VOSE, DAVID A	Technology Ed Teacher	38,544.27	0.00	0.00	38,544.27
057	1701	WADSWORTH, JOAN L	Art Teacher	73,209.73	217.23	0.00	73,426.96
057	1727	WEIAND, THERESA	LC Teacher	61,257.88	1,164.54	0.00	62,422.42
057	1739	WEST, STACY J	World Language	41,710.67	129.05	0.00	41,839.72
057	1747	WHEATON, WENDY	Physical Education Teacher	71,209.73	217.23	0.00	71,426.96
057	1768	WOOL, JOAN	Business Teacher	74,431.08	3,605.54	0.00	78,036.62
High School Total		Number of Employees 138		8,237,036.43	380,431.26	0.00	8,617,467.69
058	912	CANTINO, KERRI A	Occupational Therapist	42,550.45	2,125.30	0.00	44,675.75
058	1021	CLARK, ADAM M	ASD Specialist	21,004.65	6,560.00	0.00	27,564.65
058	757	CUNIO, LAUREN M	Speech/Language Therapist	24,739.77	99.88	0.00	24,839.65
058	1534	DIGIACOMO, JULIE A	Speech/Language Therapist	47,687.30	176.25	0.00	47,863.55
058	571	FISH, MICHAEL W	Schl Psychologist SW	62,668.15	632.00	0.00	63,300.15
058	303	FOLEY, VALERIE L	Speech/Language Therapist	38,964.09	153.14	0.00	39,117.23
058	338	FRY, RUTH R	Project Reach Coordinator	42,701.31	3,265.89	0.00	45,967.20
058	650	GODINO, CHRISTINE	ASD/PDD Specialist	41,689.44	0.00	0.00	41,689.44
058	839	KELLY, ANNE T	Schl District Nurse	77,804.24	341.53	0.00	78,145.77
058	510	LINEBAUGH, TINA M	RID Interpreter	27,156.57	0.00	0.00	27,156.57
058	778	MANNETTA, MELISSA C	Occupational Therapist	45,303.77	176.76	0.00	45,480.53
058	1064	MCLAUGHLIN, ANNE L	Hearing Impaired Specialist	53,629.17	0.00	0.00	53,629.17
058	671	MORAN, CHERYL	Physical Therapist	53,541.79	892.00	0.00	54,433.79
058	805	NEPRUD, LAURA A	Occupational Therapist	27,277.96	107.58	0.00	27,385.54
058	1239	NICOTRA, SARAH A	Speech/Language Therapist	76,188.09	2,281.54	0.00	78,469.63
058	1229	NIELSEN, KATHLEEN	Physical Therapist	36,754.69	4,380.35	0.00	41,135.04
058	1418	ROBERTSON, CHRISTINE B	RID Interpreter	44,150.85	646.20	0.00	44,797.05
058	1555	SIMMONS, JOHANNA M	Occupational Therapist	38,243.67	143.09	0.00	38,386.76
058	803	STAPLES, KATHLEEN S	Rid Interpreter	14,636.46	1,744.75	0.00	16,381.21
058	1696	VAUGHAN, KAREN	Instructional Technology	74,188.08	3,672.54	0.00	77,860.62
058	1746	WHELAN, HOLLY H	Occupational Therapist	38,160.45	1,015.57	0.00	39,176.02
058	448	WORDEN, JENNIFER H	Speech Language Therapist	63,651.15	203.08	0.00	63,854.23
058	1588	YOUNG, MARY KATHLEEN	Speech/Language Therapist	42,125.84	940.34	0.00	43,066.18
058	1900	ZOLTOWSKI, EMILY	Physical Therapist	56,966.37	180.85	0.00	57,147.22
Specialists Total		Number of Employees 24		1,091,784.31	29,738.64	0.00	1,121,522.95
059	96	BEAGAN, MICHELE M	Title I Tutor FBMS	10,118.68	70.00	0.00	10,188.68
059	1115	BLAKE, JAMIE E	Title I Tutor DWS	2,859.30	0.00	0.00	2,859.30
059	250	CARTWRIGHT, JANICE	Title I Tutor FBMS	2,583.96	0.00	0.00	2,583.96
059	229	COPPENRATH, CHERYL A	Title I Tutor GWS	8,757.93	0.00	0.00	8,757.93
059	8913	CULLEN, MEGAN E	Title I Tutor FBMS	9,891.06	0.00	0.00	9,891.06
059	387	DEBOE, NANCY E	Title I Tutor DWS	9,975.78	0.00	0.00	9,975.78
059	432	DRISCOLL, MARY	Title I Tutor DWS	5,083.20	0.00	0.00	5,083.20
059	469	DUPUIS, MARY L	Sub Teacher	5,540.31	0.00	0.00	5,540.31
059	524	FEENEY, JUNE	Title I Tutor DWS	10,017.63	0.00	0.00	10,017.63
059	245	GUSTAFSON, DIANNE M	Title I Tutor MES	10,659.27	2,675.00	0.00	13,334.27
059	677	HABEL, PAMELA	Title I Tutor	10,542.77	19.56	0.00	10,562.33
059	811	JORDAN-SALVETTI, MAUREEN	Title I Tutor GWS	9,880.47	0.00	0.00	9,880.47
059	837	KELLEHER, CHRISTINE	Title I Tutor	8,924.23	10,920.54	0.00	19,844.77
059	516	KOULOPOULOS, MOIRA F	Title I Tutor DWS	6,206.61	0.00	0.00	6,206.61
059	885	LANGFOSS, HEATHER L	Title I Tutor GWS	4,920.06	0.00	0.00	4,920.06
059	893	LANGLOIS, CLAIRE A	Title I Tutor	12,974.76	1,937.25	0.00	14,912.01
059	517	LEAHY, DEBRA A	Title I Tutor DWS	10,029.60	1,012.50	0.00	11,042.10
059	929	LESTER, PAULA	Title I Tutor GWS	10,060.50	0.00	0.00	10,060.50
059	935	LINCOLN, KAREN M	Title I Tutor MES	8,704.98	0.00	0.00	8,704.98
059	961	LUNT, JOAN D	Title I Tutor MES	9,880.47	2,675.00	0.00	12,555.47
059	8838	LYONS, JUDITH	Title I Tutor MES	9,763.98	0.00	0.00	9,763.98
059	8826	MARSH, LAURIE	Title I Tutor FBMS	12,020.87	0.00	0.00	12,020.87
059	792	MATTHEWS, SHEILA C	Title I Tutor	9,774.57	0.00	0.00	9,774.57
059	1051	MCDONOUGH, LISA M	Title I Tutor DWS	9,793.50	0.00	0.00	9,793.50
059	1064	MCGRATH, PAMELA J	Title I Tutor MES	11,315.87	0.00	0.00	11,315.87
059	1099	MEEHAN, JANE	Title I Tutor MES	9,594.55	0.00	0.00	9,594.55
059	918	PINA, GLENN J	Title I Tutor Math	7,116.48	0.00	0.00	7,116.48

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
059	8880	REIN, CATHERINE	Title I Tutor FBMS	9,531.00	0.00	0.00	9,531.00
059	1483	SANTOS, LINDA	Title I Tutor FBMS	11,183.04	0.00	0.00	11,183.04
059	8994	SCHAAF ASKEW, VICTORIA	Title I Tutor FBMS	15,228.42	0.00	0.00	15,228.42
059	612	WILLIAMS, ANNE M	Title I Tutor	9,791.76	0.00	0.00	9,791.76
Chapter 1 Tutors Total				31	282,725.61	19,309.85	302,035.46
061	393	ADMIRAND, MEGHAN C	Sped Tutor	27,919.61	1,641.45	0.00	29,561.06
061	1075	ALLEN, JAMIE LEE	Permanent Sub Teacher	0.00	6,108.12	0.00	6,108.12
061	20	ANDERSON, BARBARA	Sub teacher	33,406.80	2,799.00	0.00	36,205.80
061	1122	ANTONINO, SANDRA A	Sub Teacher	0.00	75.00	0.00	75.00
061	8988	ARMSTRONG, MELISSA	Sub Teacher	0.00	1,928.00	0.00	1,928.00
061	838	ARNOLD, JULIE A	Sped Tutor Post Graduate	17,325.24	0.00	0.00	17,325.24
061	916	ARRUDA, JOSEPH M	Sub Teacher	0.00	525.00	0.00	525.00
061	361	BAILEY, CAROL A	Sped Tutor LC	11,257.17	105.90	0.00	11,363.07
061	800	BARBARA, MARY E	Sub Teacher	0.00	225.00	0.00	225.00
061	548	BARTKUS, PAULINE M	Sub Teacher	0.00	525.00	0.00	525.00
061	1142	BARTLETT, AMANDA C	Sub Teacher	0.00	75.00	0.00	75.00
061	8953	BELMOSTO, JACQUELINE	Sub Teacher	405.00	4,725.00	0.00	5,130.00
061	467	BELMOSTO, JOSEPH J	Sub Teacher	0.00	810.00	0.00	810.00
061	878	BENOIT, CHARLES A	Sub Teacher	0.00	440.00	0.00	440.00
061	1143	BERGAMESCA, CYNTHIA K	Sub Teacher	0.00	145.00	0.00	145.00
061	794	BLEGEN, PATRICIA PERRY	ELL Tutor	4,151.28	0.00	0.00	4,151.28
061	5043	BROOME, PATRICK K	Sub Teacher	0.00	150.00	0.00	150.00
061	181	BUCKLEY, JOHN W	Sub Teacher	600.00	750.00	0.00	1,350.00
061	1024	BURNS, KAITLIN E	Long Term Sub Teacher	0.00	10,225.13	0.00	10,225.13
061	468	CAHILL, ANDREA M	ASEP Teacher	0.00	648.00	0.00	648.00
061	971	CARPENITO, COURTNEY K	Sub Teacher	0.00	150.00	0.00	150.00
061	1183	CASAGRANDE, EMMY	Homebound Tutor	2,456.88	0.00	0.00	2,456.88
061	1111	CHIUSOLO, JESSICA A	Sub Teacher	105.90	385.00	0.00	490.90
061	551	CLARK, MATTHEW P	Sub Teacher	0.00	572.50	0.00	572.50
061	583	COAKLEY, ROBERT L	Sub Teacher	75.00	0.00	0.00	75.00
061	810	COFFRAN, JOAN M	Sub Teacher	0.00	3,112.50	0.00	3,112.50
061	550	COLERAN, CAITLIN E	Sub Teacher	5,636.00	16,908.00	0.00	22,544.00
061	620	COLETTA, DEBRA L	Sub Teacher/Aide	150.00	670.00	0.00	820.00
061	491	CONNERS, COLLEEN M	Perm Sub Teacher	4,279.38	7,394.04	0.00	11,673.42
061	305	CONNOLLY, GAIL A	ISP Tutor	11,013.60	0.00	0.00	11,013.60
061	301	CONNOLLY, NANCY	Sub Teacher	75.00	0.00	0.00	75.00
061	322	COPPONI, JOHN P	Sub Teacher	150.00	1,345.00	0.00	1,495.00
061	332	COUGHLIN, KAITLYN A	Sped Tutor	0.00	3,078.00	0.00	3,078.00
061	560	CROWLEY, JOSEPH J	Sub Teacher	112.50	0.00	0.00	112.50
061	358	CULLIVAN, ROSEMARY C	Sub Teacher	180.00	0.00	0.00	180.00
061	1022	CUSACK, GREGORY R	Summer School Teacher	582.50	551.50	0.00	1,134.00
061	813	CUSHMAN, TRACIE L	Sub Teacher	75.00	145.00	0.00	220.00
061	363	DANIELS, DEBORAH	Sub Teacher	375.00	1,660.00	0.00	2,035.00
061	950	DANS, HEATHER M	Aft Sch Enrich Prog Teach	0.00	324.00	0.00	324.00
061	365	DAVENPORT, BRUCE W	Reading Teacher	1,608.00	15,705.36	0.00	17,313.36
061	385	DE AGUIAR, SUSAN	Sub Teacher	375.00	1,950.00	0.00	2,325.00
061	1128	DECKER, EMILY F	SPED Interventioist Tutor	847.20	922.50	0.00	1,769.70
061	802	DEGELDER, TAMI LEE	Sub Teacher	2,175.00	6,243.00	0.00	8,418.00
061	846	DEHNER, AMY M	Sped Interventionist Tutor	6,459.90	0.00	0.00	6,459.90
061	288	DEMPSEY, KARIN A	ISP Tutor	11,574.87	180.90	0.00	11,755.77
061	405	DEVITT, LINDA L	Interventionist Tutor	11,670.18	0.00	0.00	11,670.18
061	512	DITOCOCO, SHEILA J	Sub Nurse	0.00	1,098.00	0.00	1,098.00
061	1110	DOHERTY, NANCY F	Sub Teacher	0.00	220.00	0.00	220.00
061	817	DOLAN, KELLI M	Sub Teacher	2,195.00	8,898.50	0.00	11,093.50
061	520	DONOVAN, JUDITH A	Sub Nurse	225.00	702.00	0.00	927.00
061	973	DORAN, ROBERT F	Sub Teacher	0.00	1,705.00	0.00	1,705.00
061	1137	DOUGHTY, SAMUEL J	Sub Teacher	0.00	450.00	0.00	450.00
061	944	DOUGLAS, JUDITH A	ASEP South River School	0.00	324.00	0.00	324.00
061	431	DRAKE-MANNING, PAMELA	Sub Teacher	150.00	4,240.53	0.00	4,390.53
061	1116	DRISCOLL, MEGHAN O	Long Term Sub Guidance	0.00	4,232.05	0.00	4,232.05
061	455	DUDLEY, EMILY H	Sub Teacher	75.00	0.00	0.00	75.00
061	1087	DUFF, ALLISON D	SPED ASD Tutor	9,499.23	0.00	0.00	9,499.23
061	56	DUFFY, HELEN B	Crossing Guard	2,402.34	670.00	0.00	3,072.34
061	807	EBONE, JACQUELINE C	Sub Teacher	220.00	290.00	0.00	510.00
061	484	EDWARDS, SHEILA	Multi Sensory Reading Tutor	20,156.41	3,893.76	0.00	24,050.17
061	862	EMOND, MATTHEW W	Sub Teacher	937.50	525.00	0.00	1,462.50

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061	1068	ERIKSEN, HEATHER D	Tutor Sped/ Interventionist	593.04	0.00	0.00	593.04
061	849	FISHER, BRIAN MICHAEL	LT Sub Teacher	300.00	3,750.00	0.00	4,050.00
061	555	FLEMING, THOMAS J	Sub Teacher	570.00	2,915.00	0.00	3,485.00
061	823	FLETCHER, KIMBERLY A	Sub Teacher	3,244.90	2,470.00	0.00	5,714.90
061	900	FORTIN, CHRISTINE LYNN	Sub Teacher	0.00	245.00	0.00	245.00
061	790	FOSTER, PAULA	Sub Teacher	300.00	75.00	0.00	375.00
061	871	FREISE, MICHAEL A	Sub Teacher	150.00	750.00	0.00	900.00
061	597	GALANIS, EVELYN L	Sub Teacher	150.00	900.00	0.00	1,050.00
061	76	GARDINER, PAUL W	Sub Teacher	0.00	525.00	0.00	525.00
061	938	GILES, AUSTIN C	Sub Teacher	0.00	1,420.00	0.00	1,420.00
061	851	GILGAN, ARLENE M	Sub Teacher	0.00	295.00	0.00	295.00
061	882	GOLEMBESKI, NANCY E	Aft Sch Enrichment Teach	0.00	324.00	0.00	324.00
061	637	GRANT, BARBARA	Sub Teacher	0.00	150.00	0.00	150.00
061	782	GRAY, KRISTINA J	LT Sub Teacher	0.00	1,255.00	0.00	1,255.00
061	1133	GURRY, DARREN J	Sub Teacher	0.00	997.50	0.00	997.50
061	31	GURRY, EDWARD J	Sub Teacher	0.00	150.00	0.00	150.00
061	682	HADDAD, STEPHNE AM	Sub Teacher	1,087.50	1,870.00	0.00	2,957.50
061	685	HAGERTY, PATRICIA E	Sub Teacher	450.00	1,350.00	0.00	1,800.00
061	809	HAGGERTY, HEATHER ANN	Sub Teacher	375.00	70.00	0.00	445.00
061	679	HAHN, KATHRYN	Sub Teacher	147.50	445.00	0.00	592.50
061	963	HANLON, JUDITH A	Sub Teacher	0.00	150.00	0.00	150.00
061	494	HAYES ROMBOLDI, NICOLE D	Sped ASD Tutor	12,946.28	40.50	0.00	12,986.78
061	723	HEALEY, ANNE MARIE	Sub Teacher	525.00	399.00	0.00	924.00
061	820	HEINSTADT, ANDREA S	Sub Teacher	562.50	900.00	0.00	1,462.50
061	218	HENRY, MELISSA A	Sub Support Personel	402.50	3,169.50	0.00	3,572.00
061	1010	HERR, LEAH M	Summer School Teacher	0.00	2,700.00	0.00	2,700.00
061	761	HOFFMAN, PELAHIA D	Sub Teacher	0.00	37.50	0.00	37.50
061	1061	HOWARD, ANDREA E	LT Sub Teacher	0.00	12,200.49	0.00	12,200.49
061	759	HOXIE, SEAN M	ASD Tutor	26,014.85	2,929.05	0.00	28,943.90
061	995	JAMISON-GARGANO, KATHLEEN T	Sub Nurse	0.00	300.00	0.00	300.00
061	798	JELSTROM-HAMILL, KRISTINE A	Sub Teacher	0.00	252.50	0.00	252.50
061	1088	JESSOP, WAYNE R	Sub Teacher	0.00	6,353.40	0.00	6,353.40
061	1002	JOHNSON, LEAH E	Sub Teacher	0.00	75.00	0.00	75.00
061	783	JOHNSON, MARIE E	ISP Tutor	11,646.75	593.40	0.00	12,240.15
061	796	JOHNSON, MARINA	Multi Sensory Reading Tutor	33,190.37	0.00	0.00	33,190.37
061	955	KAMP, SUSAN G	Sub Teacher	0.00	1,200.00	0.00	1,200.00
061	896	KEARSLEY, CARMELLA R	Sub Teacher	0.00	150.00	0.00	150.00
061	577	KEENAN, GINA L	Sub Teacher	7,957.01	3,225.50	0.00	11,182.51
061	835	KELLY, ELIZABETH A	Sub Teacher	75.00	0.00	0.00	75.00
061	1095	KIMBALL, MICHELLE N	Sub Teacher	0.00	1,040.00	0.00	1,040.00
061	8999	LANDRY, CAITLIN W	Sp Ed Tutor	23,647.50	956.50	0.00	24,604.00
061	1549	LAST, JENNIFER D	MCAS Grant Tutor Biology	4,807.86	0.00	0.00	4,807.86
061	907	LEAHY, JEAN	Sub Teacher	600.00	2,132.50	0.00	2,732.50
061	925	LEONE, DENISE N	LT Sub Teacher	11,416.02	10,226.46	0.00	21,642.48
061	519	LISTER, TERESA M	Sub Teacher	862.50	3,165.00	0.00	4,027.50
061	958	LUX, MICHAEL	Sub Teacher	1,312.50	6,574.00	0.00	7,886.50
061	640	MACCAFERRI, KELLY P	SPED ASD Tutor	18,602.56	1,979.29	0.00	20,581.85
061	905	MACKENZIE, KATHRYN J	Sub Teacher/Aide	150.00	0.00	0.00	150.00
061	983	MACQUARRIE, ROSEMARY	Sub Teacher	332.50	687.50	0.00	1,020.00
061	956	MALONEY, FRANCIS J	Sub Teacher	0.00	225.00	0.00	225.00
061	594	MANTZ, RICHARD F	Sub Teacher	75.00	0.00	0.00	75.00
061	171	MASON, MARY H	Multi Sensory Reading Tutor	21,644.22	0.00	0.00	21,644.22
061	793	MASTROMATEO, TIA D	Sped Interventionist Tutor	11,363.07	105.90	0.00	11,468.97
061	337	MAY, ELSIE E	ISP Tutor	8,704.98	0.00	0.00	8,704.98
061	495	MCCARTHY, LEANNE S	Multi Sensory Reading Tutor	23,563.70	0.00	0.00	23,563.70
061	269	MCCARTHY, MAUREEN E	LT Sub Teacher	5,934.24	1,927.50	0.00	7,861.74
061	222	MCCAULEY, CARI-ANNE	Sped Tutor	22,853.22	0.00	0.00	22,853.22
061	7774	MCCORRY, NINA P	Assistant Leader	0.00	75.00	0.00	75.00
061	8853	MCHUGH, DEBORAH	Tutor	12,750.36	895.00	0.00	13,645.36
061	639	MCKINNON, MELISSA J	Sub Teacher	0.00	37.50	0.00	37.50
061	1011	MCLAUGHLIN, SEAN T	Summer School Teacher	0.00	2,700.00	0.00	2,700.00
061	1082	MCMAHON, ANNE	ISP Tutor	6,596.64	295.00	0.00	6,891.64
061	1121	MCMANUS, KELLIE E	Sub Teacher	127.08	1,152.50	0.00	1,279.58
061	7812	MEDERIOS, JACLYN A	Summer School Supp Staff	0.00	1,591.87	0.00	1,591.87
061	1105	MELVIN, JANE A	Sub Teacher	75.00	1,227.50	0.00	1,302.50
061	717	MILANI, WENDY A	Sped Tutor	1,243.79	0.00	0.00	1,243.79
061	1094	MILEWSKI, AMY S	Sub Teacher	0.00	35.00	0.00	35.00

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061	876	MIRABILE JR, ALBERTO E	Volleyball Coach Girls/Sub	1,059.75	6,371.00	0.00	7,430.75
061	1134	MOBLEY, TANYIKA	Sub Teacher	0.00	750.00	0.00	750.00
061	1173	MORRIS, PETER M	Sub Teacher	930.00	4,192.50	0.00	5,122.50
061	353	MORRIS, SIOBHAN M	Sped Tutor	19,608.74	3,877.58	0.00	23,486.32
061	1177	MULLEN, DOROTHY E	Sub Teacher	750.00	895.00	0.00	1,645.00
061	1146	MURPHY, BARBARA A	Sub Teacher	0.00	75.00	0.00	75.00
061	1119	MURRAY, MARCIA J	Sub Teacher/Aide	0.00	140.00	0.00	140.00
061	1217	NANGLE, LAWRENCE H	LT Sub Teacher/Coach	0.00	9,999.00	0.00	9,999.00
061	1108	NOONAN, MARILYN I	Sub Teacher	0.00	597.50	0.00	597.50
061	248	NOONAN, MICHELLE STONE	Sub Nurse	0.00	150.00	0.00	150.00
061	223	O'CONNELL, NICOLE T	Sped Tutor ASD	19,565.06	3,785.07	0.00	23,350.13
061	588	O'NEILL, SHARYN M	Sub Teacher	0.00	150.00	0.00	150.00
061	1139	O'RIORDAN, MAUREEN P	Sub Teacher	0.00	75.00	0.00	75.00
061	1259	OCHILTREE, KASEY	Sped Interventionist Tutor	9,276.84	1,765.96	0.00	11,042.80
061	8875	OSBORNE, MARLA LEE	Sub Teacher/Aide	6,126.84	1,902.50	0.00	8,029.34
061	1138	PALMIERI, MELISSA A	Sub Teacher	0.00	75.00	0.00	75.00
061	1321	PARSONS, MARYTHERESA	Sub Nurse	0.00	37.50	0.00	37.50
061	910	PERKINS, KATHERINE R	Sub Teacher	750.00	225.00	0.00	975.00
061	1324	PERRY, JOHN	Sub Teacher	1,162.50	6,890.00	0.00	8,052.50
061	1114	PESKO, MICHELLE K	Sub Teacher	0.00	937.50	0.00	937.50
061	706	PETRILLO, LISA J	Sub Teacher	0.00	150.00	0.00	150.00
061	1131	PINSKY PANISH, MARLENE C	SPED EC Interventionsit	2,520.42	0.00	0.00	2,520.42
061	1345	PODBELSKI, FREDERICK	Sub Teacher	225.00	12,823.31	0.00	13,048.31
061	913	POOLER, RACHEL A	Sub Teacher	75.00	75.00	0.00	150.00
061	1140	RADZIK, MARGARET M	LT Sub Teacher	0.00	2,373.18	0.00	2,373.18
061	529	REGAN, ELLEN T	Sub School Nurse	487.50	6,223.50	0.00	6,711.00
061	585	REGAN, NICOLE A	Sub Teacher	225.00	150.00	0.00	375.00
061	1101	REILLY, MEAGHAN E	Sub Teacher	0.00	375.00	0.00	375.00
061	874	REIMER, DANIEL F	Sub Teacher	150.00	0.00	0.00	150.00
061	8996	RENO, SANDRA MARY	Sub Nurse	375.00	525.00	0.00	900.00
061	945	RICCI, CHRISITNE	ASEP Teacher SRS	0.00	324.00	0.00	324.00
061	1422	RIDGE, JUNE	ASD/PDD Tutor EWS	24,759.42	935.90	0.00	25,695.32
061	396	ROBERTS, EVELYN REN'EE	Sub Teacher	110.00	795.00	0.00	905.00
061	1126	ROCHE, JACLYN E	ISP Tutor	2,393.34	712.50	0.00	3,105.84
061	211	ROCKWELL, JUDITH M	Sped Tutor	11,077.14	0.00	0.00	11,077.14
061	1469	RYAN, DEBORAH A	Sub Teacher	52,220.43	36,103.58	0.00	88,324.01
061	921	RYAN-MILLER, DEBRA J	Sub Teacher	0.00	900.00	0.00	900.00
061	567	SCANLON, CHRISTINE M	Sub Teacher	257.50	3,090.00	0.00	3,347.50
061	884	SCHNAUCK, ALEXA C	Sub Teacher	0.00	375.00	0.00	375.00
061	0	SCOTT, RICHARD J	Sub Teacher	225.00	2,137.50	0.00	2,362.50
061	707	SCULLY, CYNTHIA L	Sub Teacher	300.00	1,050.00	0.00	1,350.00
061	32	SHANLEY, CAROLYN C	Sub Teacher	360.00	215.00	0.00	575.00
061	934	SHANLEY, LESLIE W	Sub Teacher/Aide	0.00	70.00	0.00	70.00
061	1077	SHANNON, EVELYN JEAN	Sub Teacher	1,350.00	3,487.50	0.00	4,837.50
061	561	SHEA, HENRY A	Sub Teacher	750.00	2,920.00	0.00	3,670.00
061	1147	SHEEHAN, CAITLAN F	Sub teacher	0.00	75.00	0.00	75.00
061	8909	SHEEHAN, SUSAN L	ISP Tutor SRS	10,844.16	0.00	0.00	10,844.16
061	345	SHEPPARD, DENNIS M	Asst Coach Boys Track/Sub	0.00	26,975.31	0.00	26,975.31
061	1565	SMITH, MARY L	Homebound Tutor	4,712.55	140.00	0.00	4,852.55
061	8830	SPITLER, KAREN	Sub Nurse	0.00	75.00	0.00	75.00
061	1577	SPOLIDORO, BARBARA J	Sub Teacher	900.00	2,815.00	0.00	3,715.00
061	511	SPOLIDORO, JULIE A	Sub Teacher	0.00	300.00	0.00	300.00
061	1083	ST JEAN, ABIGAIL D	Permanant Sub Teacher	0.00	6,751.08	0.00	6,751.08
061	1591	STERN, PHYLLIS	Sped Tutor HS	17,748.84	243.00	0.00	17,991.84
061	1613	SULLIVAN, JOYCE A	Sub Teacher	751.32	8,413.80	0.00	9,165.12
061	832	SULLIVAN, SUSAN	Sub Teacher	220.00	1,437.50	0.00	1,657.50
061	952	SWEENEY, ERIN A	Drama Club Advisor	1,072.00	0.00	0.00	1,072.00
061	909	TELLIER, BRITTANY G	Sub Teacher/Aide	4,607.77	5,023.92	0.00	9,631.69
061	1176	TEWKSBURY, CAROL M	Sub Teacher	75.00	337.50	0.00	412.50
061	349	TRAVERS, HUBERT C	Sub Teacher	75.00	675.00	0.00	750.00
061	1694	TRAVERS, SUSANNE M	Sub Nurse	150.00	1,650.00	0.00	1,800.00
061	282	TRUE, LAUREEN R	Sped Tutor	11,352.48	112.50	0.00	11,464.98
061	730	TURLEY, LAURA BETH	Sub Nurse	150.00	0.00	0.00	150.00
061	564	VINCENT, ELLEN PATRICIA	Sub Nurse	0.00	75.00	0.00	75.00
061	1118	WAGNER, KAREN L	Sub Teacher	0.00	825.00	0.00	825.00
061	948	WAISGERBER, SUSAN M	Sub Nurse	0.00	225.00	0.00	225.00
061	925	WALLS, ROSEMARY	Sub Teacher	300.00	900.00	0.00	1,200.00

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
061	886	WELLER, AMANDA M	Sub Teachers	542.50	0.00	0.00	542.50	
061	1742	WETZEL, PAMELA	Sped Interventionist Tutor	4,479.57	0.00	0.00	4,479.57	
061	1752	WHITE, KAREN	Sub Nurse	0.00	112.50	0.00	112.50	
061	787	WHITE, PAULA A	Sped Interventionist Tutor	13,862.32	0.00	0.00	13,862.32	
061	898	WILLIAMSON, KIM A	Sub Teacher/Cr guard	2,135.32	525.00	0.00	2,660.32	
061	1748	WILLS, ROBERTA	Cert Occ Therapist Asst	23,435.55	0.00	0.00	23,435.55	
061	310	ZYDEL, JULIE ANN	Sub Nurse	0.00	150.00	0.00	150.00	
Tutors/Substitutes Total			Number of Employees	202	722,758.29	388,647.29	0.00	1,111,405.58
090	7816	EKSTROM, IRENE	Director Food Services	58,456.44	0.00	0.00	58,456.44	
090	7800	TELLIER, NANCY	Food Services Secretary	39,623.52	0.00	0.00	39,623.52	
School Lunch Central Offi Total			Number of Employees	2	98,079.96	0.00	0.00	98,079.96
091	7917	ATTARDO, MARYJANE	Cafe Worker HS	7,790.29	0.00	0.00	7,790.29	
091	207	CELINO, LELA ANN	Cafe Worker HS	9,604.90	0.00	0.00	9,604.90	
091	7255	DUFFY, GEORGIA J	Cafe Manager HS	39,687.03	450.00	0.00	40,137.03	
091	7456	GORHAM, CATHERINE R	Cafe Worker	25,345.89	0.00	0.00	25,345.89	
091	243	HARRIS, ROSEMARIE	Cafe Worker HS	7,238.42	0.00	0.00	7,238.42	
091	7585	ISLEB, FRANCINE	Cafe Worker HS	19,591.70	3,571.00	0.00	23,162.70	
091	7869	MCEACHERN, DEIRDRE	Cafe Worker HS	7,674.48	0.00	0.00	7,674.48	
091	502	OSTIGUY, DEBORAH E	Cafe worker HS	7,647.08	0.00	0.00	7,647.08	
091	7874	SOUSA, LAURIE J	Cafe Worker HS	16,347.23	0.00	0.00	16,347.23	
School Lunch High School Total			Number of Employees	9	140,927.02	4,021.00	0.00	144,948.02
092	7566	DEPARALES, VALERIE A	Cafe Worker MES	8,312.56	140.00	0.00	8,452.56	
092	6200	ROBBINS, ALLYSON	Cafe Worker MES	8,725.97	287.50	0.00	9,013.47	
092	7888	SMITH, VIRGINIA	Cafe Worker MES	18,300.25	493.63	0.00	18,793.88	
092	7517	YOURELL, LINDA P	Cafe Manager MES	30,938.25	0.00	0.00	30,938.25	
School Lunch Martinson Total			Number of Employees	4	66,277.03	921.13	0.00	67,198.16
093	6910	DAVIS, KAREN M	Cafe Manager FBMS	40,934.94	550.00	0.00	41,484.94	
093	7833	DESROCHERS, ELISA	Cafe Worker FBMS	8,364.07	0.00	0.00	8,364.07	
093	7519	FLEMING, JEANINE	Cafe Worker FBMS	18,777.62	0.00	0.00	18,777.62	
093	6316	GALLAGHER, LINDA M	Cafe Worker FBMS	23,400.00	0.00	0.00	23,400.00	
093	7473	GIAQUINTO, JEAN E	Cafe Worker FBMS	8,841.91	0.00	0.00	8,841.91	
093	7849	KERAS, LORI	Cafe Worker FBMS	8,344.07	0.00	0.00	8,344.07	
093	7574	MCFARLAND, PATRICIA C	Cafe Worker FBMS	6,803.52	120.00	0.00	6,923.52	
093	7810	SLATTERY, WENDY	Cafe Worker FBMS	18,720.53	200.00	0.00	18,920.53	
093	7416	WOOD, LINDA	Cafe Worker FBMS	7,926.95	0.00	0.00	7,926.95	
School Lunch Furnace Broo Total			Number of Employees	9	142,113.61	870.00	0.00	142,983.61
095	7795	BAILEY, SHEILA A	Cafe Worker EWS	18,371.65	110.00	0.00	18,481.65	
095	7195	LAMONT, LAURIE L	Cafe Worker EWS	30,957.30	400.00	0.00	31,357.30	
School Lunch Eames Way Total			Number of Employees	2	49,328.95	510.00	0.00	49,838.95
096	7555	GREENBLATT, SARAH M	Cafe Manager SRS	30,641.39	260.00	0.00	30,901.39	
096	7797	O'REILLY, KAREN	Cafe Worker SRS	18,639.97	110.00	0.00	18,749.97	
School Lunch South River Total			Number of Employees	2	49,281.36	370.00	0.00	49,651.36
097	7560	JENKINS, ARLENE E	Cafe Worker DWS	5,081.83	0.00	0.00	5,081.83	
097	7911	PARRY, PATRICE	Cafe Worker DWS	7,478.56	0.00	0.00	7,478.56	
097	7860	SCALIA, GIUSTINA	Cafe Worker DWS	21,743.40	0.00	0.00	21,743.40	
097	7304	SJOSTEDT, SHEILA A	Cafe Worker DWS	33,996.38	0.00	0.00	33,996.38	
School Lunch Daniel Webst Total			Number of Employees	4	68,300.17	0.00	0.00	68,300.17
098	7521	BRENNAN, DEBORAH A	Cafe Worker GWS	34,738.52	0.00	0.00	34,738.52	
098	6920	COLAFEMINA, ANTHONY W	Cafe Worker GWS	18,622.39	0.00	0.00	18,622.39	
098	7914	GORSKI, RHONDA	Cafe Worker	3,746.67	0.00	0.00	3,746.67	
098	7878	RANDLE, MELANIE R	Cafe Worker GWS	8,675.49	0.00	0.00	8,675.49	
School Lunch Governor Win Total			Number of Employees	4	65,783.07	0.00	0.00	65,783.07
099	1124	BERGIN, KAITLYN P	Sub Cafe Worker	840.00	0.00	0.00	840.00	
099	7930	BONICA, ROSE	Sub Cafe Worker	2,305.00	0.00	0.00	2,305.00	
099	957	CARRESI, DONNA R	Sub Cafe Worker	1,605.00	0.00	0.00	1,605.00	
099	7908	CAUGHEY, SUSAN	Sub Cafe Worker	5,145.00	0.00	0.00	5,145.00	
099	902	COPELLA, KIMBERLY M	Sub Cafe Worker	30.00	0.00	0.00	30.00	
099	540	DEL CONTE, SHARON L	Sub Cafe Worker	4,500.00	0.00	0.00	4,500.00	

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
099	1069	GALLI, LOUISE H	Sub Cafe Worker	600.00	0.00	0.00	600.00
099	960	GRAHAM, SAMANTHA J	Sub Cafe Worker	330.00	0.00	0.00	330.00
099	1135	HICKS, ELIZABETH A	Sub Cafe Worker	782.50	0.00	0.00	782.50
099	1085	HOWELL, JUDY A	Sub Cafe Worker	1,832.50	0.00	0.00	1,832.50
099	856	JOYCE, MARY C	Sub Cafe Worker	985.00	0.00	0.00	985.00
099	1148	LOCKE, VICTORIA E	Sub Cafe Worker	150.00	0.00	0.00	150.00
099	7893	MCDONOUGH, KATHLEEN	Sub Cafe Worker	4,225.00	0.00	0.00	4,225.00
099	67	MEYEROWITZ, SANDRA LEE	Sub Cafe Worker	2,882.50	0.00	0.00	2,882.50
099	942	PIXLER, TRACEY J	Sub Cafe Worker	450.00	0.00	0.00	450.00
099	903	REDDINGTON, ALICIA M	Sub Cafe Worker	2,822.50	0.00	0.00	2,822.50
099	806	ROBERTS, LISA M	Sub Teacher/Aide/cafe worker	1,347.50	935.00	0.00	2,282.50
099	869	TOBIN, ALEXANDRA	Sub Cafe Worker	840.00	0.00	0.00	840.00
099	830	WISEMAN, JILL D	Sub Cafeteria Worker	695.00	0.00	0.00	695.00
School Lunch Substitutes Total				32,367.50	935.00	0.00	33,302.50
122	1547	BOWERS III, WILLIAM G	Asst Animal Control	2,151.00	0.00	0.00	2,151.00
122	2000	BURKE, CATHERINE M	Senior Secretary	47,084.74	150.00	0.00	47,234.74
122	5430	ESPINOZA, LISA	Assistant Animal Control	2,292.50	0.00	0.00	2,292.50
122	2465	HALL, JOHN E	Selectmen	1,093.92	0.00	100.00	1,193.92
122	3804	HEBERT, MARIA	Advisory Board Secretary	886.80	0.00	0.00	886.80
122	2249	LONGO, ROCCO	Town Administrator	142,482.72	0.00	0.00	142,482.72
122	2307	MARESCO, MICHAEL A	Selectmen	409.64	0.00	0.00	409.64
122	2400	MARZELLI, ROBERT L	Town Counsel	168,719.35	0.00	0.00	168,719.35
122	6902	MCDONOUGH, MATTHEW J	Selectman	729.28	0.00	0.00	729.28
122	5423	MCGILVRAY, PRISCILLA L	Animal Control Officer	42,617.56	0.00	353.98	42,971.54
122	5424	MCGILVRAY, PRISCILLA L	Animal Inspector	1,500.00	0.00	0.00	1,500.00
122	3450	MENARD, RONALD P	MIS Director Town	86,168.00	605.00	246.40	87,019.40
122	2417	REILLY, PATRICIA	Selectmen	1,183.92	0.00	250.00	1,433.92
122	3453	RILEY, BARTON	System Analyst	56,305.46	500.00	0.00	56,805.46
122	5206	ROBICHAU, KATHRYN F	CPC Clerical Assistant	14,511.33	0.00	0.00	14,511.33
122	5006	WATERS, COURTNEY E	Assistant Animal Control	3,056.25	0.00	63.00	3,119.25
122	4331	WIEDEMANN, BEVERLY A	Office Supervisor	52,940.51	210.00	0.00	53,150.51
Selectmen Total				624,132.98	1,465.00	1,013.38	626,611.36
135	5035	COSTA, BARBARA A	Town Accountant	82,919.73	0.00	0.00	82,919.73
135	4330	FLYNN, SUSAN E	Assistant Town Accountant	54,440.51	1,010.00	833.00	56,283.51
135	4332	GARRELL, KIM D	Encumbrance Control	28,767.60	0.00	0.00	28,767.60
Accounting Total				166,127.84	1,010.00	833.00	167,970.84
141	2180	BATES, ELIZABETH A	Assessor/Appraiser	85,418.00	90.00	0.00	85,508.00
141	2200	CANTWELL, JOHN J	Assessors	1,161.96	0.00	0.00	1,161.96
141	2309	COUSINEAU, DONNA L	Administrative Clerk	34,099.68	0.00	0.00	34,099.68
141	2303	HADDAD, JAMES	Assessors	1,727.46	0.00	0.00	1,727.46
141	2259	HARRING, PATRICK J	Assessors	1,161.96	0.00	0.00	1,161.96
141	2315	MULLEN, PRISCILLA	Administrative Assistant	47,997.01	700.00	0.00	48,697.01
141	2308	RILEY, NANCY R	Administrative Assistant	39,448.10	105.00	400.50	39,953.60
Assessors Total				211,014.17	895.00	400.50	212,309.67
145	2479	BROWN, BETH E	Payroll Benefits Manager	51,816.64	0.00	0.00	51,816.64
145	2245	D'ALLESSANDRO, DIANE J	Administrative Clerk	32,411.96	90.00	0.00	32,501.96
145	5470	HOLT, NANCY	Treasurer Collector	98,448.48	3,650.00	0.00	102,098.48
145	2256	MCDONOUGH, PHYLLIS M	Assistant Collector	135.00	0.00	0.00	135.00
145	5456	MCGUINNESS, ELLEN E	Assistant Collector	52,940.51	240.00	0.00	53,180.51
145	2257	MCNEIL, CAROLYN F	Assistant Treasurer	47,997.02	500.00	0.00	48,497.02
145	2476	RYAN, MARY P	Administrative Clerk	14,201.79	0.00	0.00	14,201.79
145	7575	WENING, THERESA A	Payroll Coordinator	39,748.09	165.00	375.00	40,288.09
Treasurer Collector Total				337,699.49	4,645.00	375.00	342,719.49
161	3718	MURPHY, PATRICIA A	Assistant Town Clerk	40,346.97	0.00	0.00	40,346.97
161	3775	O'DONNELL, KAREN N	Administrative Clerk	6,891.82	0.00	0.00	6,891.82
161	3800	PICCO, PATRICIA A	Town Clerk	52,173.16	0.00	0.00	52,173.16
Town Clerk Total				99,411.95	0.00	0.00	99,411.95
163	669	ANDERSON, MARTINE	Election Worker	364.50	0.00	0.00	364.50
163	7391	BARBER, ASHLEY	Seasonal	6,608.97	0.00	0.00	6,608.97
163	648	BARYSKI, ROGENE A	Election Worker	1,168.50	0.00	0.00	1,168.50
163	662	BOTHELO JR, JAMES F	Election Worker	58.50	0.00	0.00	58.50

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
163	6421	BRANDES, LOIS O	Election Worker	355.50	0.00	0.00	355.50	
163	676	BROOKS, DEBORAH E	Election Worker	238.50	0.00	0.00	238.50	
163	185	BUCKLEY, PAULA C	Election Worker	1,056.00	375.00	0.00	1,431.00	
163	283	CARNEY, BARBARA W	Election Worker	550.00	0.00	0.00	550.00	
163	350	CARNEY, OTIS W	Election Worker	555.00	0.00	0.00	555.00	
163	251	CARRIERE, IRENE H	Election Worker	13,229.83	7,528.67	0.00	20,758.50	
163	690	CHRISTENSEN, JEAN H	Election Worker	550.00	0.00	0.00	550.00	
163	680	CREED, JAMES F	Election Worker	279.00	0.00	0.00	279.00	
163	644	DEORSAY, ELIZABETH B	Election Worker	391.50	0.00	0.00	391.50	
163	687	EWART, DORIS P	Election Worker	560.00	0.00	0.00	560.00	
163	6811	FRAZIER, GWEN	Election Worker	256.50	0.00	0.00	256.50	
163	6517	FRYE, MARGERY D	Election Worker	924.00	0.00	0.00	924.00	
163	447	GILARDE, EVA	Election Worker	495.00	0.00	0.00	495.00	
163	44	GORTON, JUDITH A	Senior Tax Relief	351.00	0.00	0.00	351.00	
163	681	HADDAD, RICHARD	Election Worker	207.00	0.00	0.00	207.00	
163	446	HATCH, EILEEN R	Election Worker	72.00	0.00	0.00	72.00	
163	967	HAYDEN, ANN E	Election Worker	153.00	0.00	0.00	153.00	
163	696	HUGHES, LAUREN M	Election Worker	825.00	0.00	0.00	825.00	
163	3996	KEITH, CHARLOTTE B	ELECTION WORKER	120.00	0.00	0.00	120.00	
163	647	KELLY, IRENE M	Election Worker	225.00	0.00	0.00	225.00	
163	651	LANTZ, LOUISE S	Election Worker	495.00	0.00	0.00	495.00	
163	700	LARIVIERE, RICHARD L	Election Worker	136.00	0.00	0.00	136.00	
163	6559	MACDONALD, HENRY F	Election Worker	126.00	0.00	0.00	126.00	
163	6154	MANDILE, MARILYNN F	Election Worker	261.00	0.00	0.00	261.00	
163	684	MCCARTHY, JOAN E	Election Worker	94.50	0.00	0.00	94.50	
163	969	MCCARTHY, JOAN M	Election Worker	72.00	0.00	0.00	72.00	
163	672	MCDONALD, JEAN	Election Worker	420.00	0.00	0.00	420.00	
163	686	MURPHY, JEANNENE D	Election Worker	560.00	0.00	0.00	560.00	
163	964	NICOTERA, JANE	Election Worker	135.00	0.00	0.00	135.00	
163	6272	PATRICK, SHEILA K	Election Worker	966.00	0.00	0.00	966.00	
163	6211	PECEVICH, JOSEPH A	Election Worker	58.50	0.00	0.00	58.50	
163	1338	PINKHAM, KATHLEEN	Election Worker	11,094.18	5,337.50	0.00	16,431.68	
163	678	ROBERTS, SIGNE T	Election Worker	504.00	0.00	0.00	504.00	
163	699	ROFFEY, MARGARET M	Election Worker	487.50	0.00	0.00	487.50	
163	6472	SAUNDERS, ROBERT	Election Worker	58.50	0.00	0.00	58.50	
163	968	SCOLLINS, MARGARET M	Election Worker	405.00	0.00	0.00	405.00	
163	6231	SHAFTO, PATRICIA A	Election Worker	319.50	0.00	0.00	319.50	
163	383	STEWART, CHERYL A	Election Worker	279.00	0.00	0.00	279.00	
163	688	SULLIVAN, CAROL A	Election Worker	441.00	0.00	0.00	441.00	
163	646	SULLIVAN, KATHY	Election Worker	360.00	0.00	0.00	360.00	
163	970	VENTOLA WILLIAMS, CHERYL A	Election Worker	202.50	0.00	0.00	202.50	
163	649	WEBERS, KATHRYN P	Election Worker	423.00	0.00	0.00	423.00	
163	397	WEINMAN, JOSEPH G	Election Worker	121.50	0.00	0.00	121.50	
163	668	WHITE, DOROTHY E	Election Worker	58.50	0.00	0.00	58.50	
163	693	WILE, GEORGE M	Election Worker	202.50	0.00	0.00	202.50	
163	692	WILE, RUTH E	Election Worker	202.50	0.00	0.00	202.50	
Elections Total				50	48,077.48	13,241.17	0.00	61,318.65
171	4844	KEENLISIDE, LOIS E	Administrative Clerk	39,883.10	177.20	300.00		40,360.30
171	2700	WENNEMER, JAY	Conservation Administrator	58,394.68	120.00	0.00		58,514.68
Conservation Total				2	98,277.78	297.20	300.00	98,874.98
175	5208	BEARD, JAMIE C	Planning Board Member	200.00	0.00	0.00		200.00
175	2451	BIVIANO, MICHAEL J	Planning Bd Member	250.00	0.00	0.00		250.00
175	2463	HALKIOTIS, PAUL D	Town Planner	77,650.17	75.00	955.68		78,680.85
175	5008	HARVEY, DANA RUSSELL	Board Member	200.00	0.00	0.00		200.00
175	2470	HORNE, KAREN M	Planning Bd Member	270.00	0.00	0.00		270.00
175	4868	RAMSEY, KATHLEEN D	Executive Assistant	39,748.10	225.00	859.36		40,832.46
175	2453	SMOLCHA, PARRISH	Planning Bd Member	200.00	0.00	0.00		200.00
Planning Total				7	118,518.27	300.00	1,815.04	120,633.31
176	2560	CASPER II, NARICE ANN	Zoning Aide	27,485.41	0.00	892.00		28,377.41
Zoning Board of Appeals Total				1	27,485.41	0.00	892.00	28,377.41
210	2600	ANDERSON, NEIL B	Police Patrolman	59,729.57	1,550.00	30,576.32		91,855.89
210	2610	BARRETT JR., MAURICE R	Police Patrolman	0.00	0.00	15,410.26		15,410.26
210	2611	BATTIS, WILLIAM A	Perm Intermittent Police	4,031.25	0.00	5,760.75		9,792.00

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
210	2483	BLAZUK, ROBERT JP	Police Patrolman	57,855.18	850.00	37,941.11	96,646.29
210	5005	BONNEY, EILEEN M	Administrative Assistant	42,878.65	0.00	2,177.82	45,056.47
210	4936	BRENNAN, JEFFREY M	Police Patrolman	74,675.27	1,130.00	19,319.47	95,124.74
210	5443	CATANOSO, PAUL F	Police Sergeant	73,536.15	1,170.00	13,083.07	87,789.22
210	2486	CAULFIELD, CRISTIN C	Police Patrolman	51,925.23	850.00	4,555.23	57,330.46
210	5026	CLARK, AMANDA L	Perm Intermittent Police	612.50	0.00	160.00	772.50
210	5074	CLEARY JR., TIMOTHY	Police Patrolman	52,081.28	850.00	3,779.69	56,710.97
210	2625	COFFEY, TIMOTHY J	Perm Intermittent Police	0.00	0.00	25,867.45	25,867.45
210	5033	COOLEGE, JAMES LEE	Perm Intermittent Police	4,387.50	0.00	11,343.99	15,731.49
210	2645	DAVIS, G. PATRICK	Perm Intermittent Police	0.00	0.00	22,121.86	22,121.86
210	2644	DAVIS, GREGORY C	Police Patrolman	56,458.45	970.00	24,847.22	82,275.67
210	2488	DEGNAN, HEATHER A	Police Patrolman	48,296.18	850.00	12,460.57	61,606.75
210	7446	DIGRAVIO, MICHAEL W	Police Patrolman	56,158.98	850.00	37,653.74	94,662.72
210	4919	DIMEO, MICHAEL A	Police Patrolman	70,643.60	2,138.22	22,881.47	95,663.29
210	2650	DONOVAN, MICHAEL J	Police Sergeant	72,813.80	850.00	36,494.09	110,157.89
210	5029	EGAN, MICHAEL J	Police Patrolman	60,088.87	850.00	31,884.33	92,823.20
210	7430	ENGLISH, ANDREW H	Police Sergeant	73,435.85	850.00	0.00	74,285.85
210	2657	FEYLER, KEVIN J	Police Patrolman	43,309.95	1,050.00	9,952.13	54,312.08
210	3955	FOULSHAM, ROBERT W	Police Patrolman	0.00	0.00	13,757.89	13,757.89
210	2659	GENTRY, BRIAN E	Police Patrolman	58,348.40	2,534.32	23,324.39	84,207.11
210	7549	GONSALVES, MICHAEL	Police Patrolman	57,271.94	850.00	34,886.87	93,008.81
210	2485	GOODWIN, TODD	Police Patrolman	50,625.89	850.00	12,020.65	63,496.54
210	2680	HANSON, KEITH S	Police Patrolman	57,396.47	1,400.00	7,840.48	66,636.95
210	2676	HICKEY, DANIEL P	Police Patrolman	63,641.05	950.00	29,451.43	94,042.48
210	5893	HOCKING, STEPHEN	Perm Intermittent Police	1,970.41	0.00	5,618.62	7,589.03
210	2690	INNIS, WILLIAM	Perm Intermittant Police	0.00	0.00	3,466.02	3,466.02
210	2693	JONES, CHRISTOPHER	Police Lieutenant	86,358.51	1,050.00	36,585.54	123,994.05
210	2694	JONES, KIMBERLY L	Police Patrolman	61,561.11	1,010.00	30,045.26	92,616.37
210	2695	KELLY, ROBERT D	Perm Intermittent Police	0.00	0.00	17,340.06	17,340.06
210	2696	KELLY, TIMOTHY P	Police Patrolman	61,728.36	850.00	44,477.81	107,056.17
210	3320	KEMPTON, FREDERICK	Police Patrolman	57,313.54	1,330.00	32,230.49	90,874.03
210	870	LACOSTE, AUDREY	Records Clerk	29,494.12	0.00	632.82	30,126.94
210	2725	LUCCHETTI, JASON R	Police Patrolman	65,404.02	1,050.00	12,061.16	78,515.18
210	2731	MACKINNON, MICHAEL P	Police Patrolman	63,895.92	1,270.00	35,102.56	100,268.48
210	2732	MARCOLINI, STEVEN C	Police Patrolman	68,551.78	1,330.00	38,129.86	108,011.64
210	4960	MARINO, MICHAEL R	Police Patrolman	57,466.22	1,050.00	744.26	59,260.48
210	7331	MARTIN, CHRISTOPHER J	Perm Intermittent Police	2,050.00	0.00	7,836.93	9,886.93
210	2738	MATTIVELLO JR., RALPH J	Perm Intermittent Police	625.00	0.00	2,865.52	3,490.52
210	2734	MCCARTHY, PAUL E	Police Patrolman	63,570.86	1,010.00	16,172.22	80,753.08
210	5442	MCDONOUGH, MICHAEL J	Police Lieutenant	89,620.92	1,170.00	73,662.77	164,453.69
210	2737	MEECH, WILLIAM	Police Patrolman	57,109.16	1,330.00	1,633.97	60,073.13
210	2753	MORRIS, KEVIN E	Police Patrolman	64,104.46	1,030.00	33,402.19	98,536.65
210	1528	MURPHY, JAMES F	Perm Intermittent Police	3,368.75	0.00	8,097.36	11,466.11
210	5036	PETRUCCI, CHRISTOPHER M	Perm Intermittent Police	287.50	0.00	1,875.23	2,162.73
210	7445	POLAND, RALPH S	Police Patrolman	55,344.39	970.00	13,419.49	69,733.88
210	2758	QUIGLEY JR., ROBERT P	Police Patrolman	65,524.68	1,290.00	34,753.75	101,568.43
210	2482	REIDY, ROBERT M	Police Patrolman	58,527.95	850.00	47,351.24	106,729.19
210	2484	ROONEY, LIAM F	Police Patrolman	55,542.96	850.00	30,941.74	87,334.70
210	7448	SHAW, ARTHUR T	Police Lieutenant	86,771.70	970.00	65,804.84	153,546.54
210	2795	SULLIVAN, WILLIAM P	Police Chief	145,454.64	21,964.17	0.00	167,418.81
210	5361	SULLIVAN, WILLIAM J	Police Lieutenant	87,928.93	970.00	53,614.11	142,513.04
210	2800	TABER JR., PAUL A	Police Lieutenant	89,613.40	1,450.00	36,406.06	127,469.46
210	5444	TAVARES, PHILLIP A	Police Captain	104,400.64	5,857.62	49,474.21	159,732.47
210	7435	TINGLEY, BRIAN R	Police Patrolman	2,083.52	850.00	1,412.16	4,345.68
210	2805	TOOMEY, JONATHAN P	Police Patrolman	64,102.27	970.00	18,393.46	83,465.73
210	5310	WHELAN, BENJAMIN E	Intermittent Police Officer	2,037.50	0.00	1,474.90	3,512.40
210	4836	WHITTAKER, ELIZABETH	Administrative Clerk	35,751.07	240.00	440.16	36,431.23
Police Department Total				60	2,877,766.30	72,104.33	1,245,019.05
							4,194,889.68
220	2800	ALLARD, RONALD M	Firefighter	59,260.25	160.00	4,728.30	64,148.55
220	2905	AYRE, ARTHUR	Firefighter	58,520.19	4,174.08	18,557.68	81,251.95
220	2909	BANDZUL, JOHN T	Firefighter	56,748.44	0.00	4,601.58	61,350.02
220	2915	BEAGLE, JACKIE D	Deputy Fire Chief	93,040.19	2,681.88	7,332.15	103,054.22
220	2918	BOCCUZZO, ANTHONY V	Lieutenant	71,883.18	245.00	15,623.84	87,752.02
220	2927	CAGGIANO, MICHAEL	Firefighter	59,539.34	0.00	13,167.37	72,706.71
220	2928	CAMPBELL, JAMES P	Lieutenant	72,647.10	200.00	14,056.37	86,903.47
220	2932	CARVER, KERRIE A	Firefighter	60,387.34	130.00	602.99	61,120.33

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
220	2942	CIPULLO, LOUIS JOSEPH	Fire Lieutenant	81,302.44	4,990.80	16,272.80	102,566.04
220	5427	COHEN, MATTHEW A	Firefighter	58,279.23	0.00	16,260.91	74,540.14
220	4258	CONNORS, RICHARD W	Fire Lieutenant	65,840.21	550.00	15,522.09	81,912.30
220	4816	CORBO, THOMAS E	Captain	70,297.96	315.00	20,865.88	91,478.84
220	98	DALEY, PATRICK	Firefighter	56,900.68	0.00	16,042.07	72,942.75
220	2946	DEGNAN, PETER T	Firefighter	60,514.34	100.00	14,017.76	74,632.10
220	2947	DIXON, DONALD R	Fire Lieutenant	73,708.83	575.00	16,596.92	90,880.75
220	2952	DRISCOLL, DANIEL J	Firefighter	59,539.34	215.00	9,047.15	68,801.49
220	2959	FAMULARI, ANGELA B	Administrative Assistant	43,505.28	150.00	0.00	43,655.28
220	3000	HALL, GREGORY A	Firefighter	64,578.24	200.00	12,821.73	77,599.97
220	4845	HENSLEY, G JAMES	Firefighter	58,520.19	315.00	14,104.44	72,939.63
220	7152	HENSLEY JR, GROVER J	Firefighter Paramedic	23,719.69	0.00	3,772.73	27,492.42
220	4817	HICKIE, THOMAS P	Firefighter	63,318.14	315.00	14,232.14	77,865.28
220	3007	HOCKING, WILLIAM	Captain	79,392.64	2,063.60	11,536.51	92,992.75
220	3009	HOLLAND, ENDA G	Firefighter	59,539.34	160.00	12,769.15	72,468.49
220	3011	IACINO, JOAN	Administrative Clerk	1,412.70	0.00	0.00	1,412.70
220	2986	ISENOR, DANIEL R	Firefighter	60,389.34	100.00	9,890.88	70,380.22
220	2990	JOYCE, LORI A	Firefighter	60,089.34	245.00	185.12	60,519.46
220	3012	KALINOWSKI, JOSEPH P	Firefighter	60,839.34	230.00	13,586.51	74,655.85
220	3035	KIRK, GEORGE P	Fire Captain	5,603.86	46,721.77	1,814.38	54,140.01
220	3037	KOELSCH JR., HERBERT F	Firefighter	59,969.06	600.00	934.18	61,503.24
220	3040	LA SELVA, MICHAEL S	Lieutenant	68,167.40	200.00	14,465.04	82,832.44
220	2022	LAGERBLADE, DAVID K	Firefighter Paramedic	55,163.90	0.00	9,958.72	65,122.62
220	2209	LAPORTE, TODD G	Firefighter	58,258.61	0.00	14,920.30	73,178.91
220	2988	LEONE, SHARON S	Firefighter	62,139.34	0.00	7,051.86	69,191.20
220	3041	LINCOLN, KURT R	Firefighter	59,539.34	145.00	10,978.31	70,662.65
220	24	LYONS, NICHOLAS B	Firefighter	58,829.43	0.00	9,526.29	68,355.72
220	2987	MORGAN, ERIC M	Firefighter	62,889.34	160.00	15,231.43	78,280.77
220	5426	NICKERSON, BRIAN D	Firefighter	9,096.54	898.83	1,856.05	11,851.42
220	3075	OCHILTREE JR., EDWARD	Lieutenant	75,187.83	3,181.48	16,375.52	94,744.83
220	3080	PALARDY, PAMELA	Lieutenant	73,272.10	260.00	11,155.45	84,687.55
220	80	PINEO, RICHARD E	Firefighter	60,889.34	115.00	12,577.34	73,581.68
220	3085	POWELL, NATHANIEL K	Firefighter	61,255.56	100.00	6,038.70	67,394.26
220	3090	RICHARD, GARY M	Firefighter	60,341.24	200.00	18,657.94	79,199.18
220	90	ROBINSON, CRAIG M	Firefighter	63,178.24	0.00	12,041.32	75,219.56
220	3095	ROBINSON, KEVIN C	Fire Chief	125,219.23	2,816.95	0.00	128,036.18
220	3097	ROBINSON, SHAUN WALTER	Fire Captain	78,257.53	600.00	19,831.62	98,689.15
220	3099	SHANLEY, EDWARD T	Firefighter	62,129.01	575.00	11,337.89	74,041.90
220	93	SHIELDS, WILLIAM M	Firefighter	59,539.34	0.00	12,829.56	72,368.90
220	122	SMITH, PATRICK	Firefighter Paramedic	23,816.49	0.00	3,572.96	27,389.45
220	3105	SOMERO, GARY K	Firefighter	60,041.25	200.00	9,141.05	69,382.30
220	3112	TAYLOR, WILLIAM C	Firefighter	63,554.54	600.00	10,818.88	74,973.42
220	3113	TOPHAM, RICHARD S	Firefighter	72,511.07	130.00	16,850.63	89,491.70
220	4846	UNANGST, DANA P	Firefighter Paramedic	59,518.44	0.00	13,098.70	72,617.14
220	4925	WHITMAN, ROBERT D	Firefighter	61,539.34	200.00	8,300.06	70,039.40
220	4931	WILLIAMS JR., TOBIN L	Firefighter	61,616.61	260.00	3,741.37	65,617.98
220	3150	YEATON, KEVIN A	Firefighter	59,146.90	100.00	6,452.55	65,699.45
Fire Department Total				55	3,314,384.18	76,179.39	575,753.17
							3,966,316.74
221	7430	BROWN, KENNETH J	Call Firefighters	999.60	0.00	0.00	999.60
221	15	CHUBBUCK, CHARLES	Call Firefighters	972.80	0.00	0.00	972.80
221	20	INGHAM, RICHARD B	Call Firefighters	832.72	0.00	0.00	832.72
221	23	KINDAMO, ANTHONY M	Call Firefighters	936.40	0.00	0.00	936.40
221	63	MELVIN, MICHAEL R	Call Firefighters	989.60	0.00	0.00	989.60
221	75	NERGER, GEORGE E	Call Firefighters	852.72	0.00	0.00	852.72
221	7427	NERINO, MARCUS	Call Firefighters	869.60	0.00	0.00	869.60
221	25	OLSEN, ROBERT B	Call Firefighters	986.40	0.00	0.00	986.40
221	5034	RHODES, RICHARD M	Call Firefighters	1,009.60	0.00	0.00	1,009.60
221	105	STRATTON, JUSTIN	Call Firefighters	1,036.40	0.00	0.00	1,036.40
221	95	TRADD, KYLE T	Call Firefighters	892.80	0.00	0.00	892.80
Call Firefighters Total				11	10,378.64	0.00	10,378.64
241	9612	BERTONI, ALDO E	Plumbing Inspector	24,844.76	0.00	0.00	24,844.76
241	3202	CLANCY, MICHAEL J	Building Commissioner	77,650.18	75.00	0.00	77,725.18
241	3203	COMOLETTI, DAVID V	Electrical Inspector	24,844.76	0.00	0.00	24,844.76
241	3242	CONWAY, JENIFFER A	Administrative Clerk	37,805.74	0.00	0.00	37,805.74
241	5062	CROWLEY, PHYLLIS C	Administrative Clerk	86.27	0.00	0.00	86.27

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
241	3205	O'NEILL, GERALD	Building Inspector	59,351.79	0.00	0.00	59,351.79
241	5439	RADLEY, MADELEINE A	Administrative Clerk	10,610.09	0.00	0.00	10,610.09
Building Department Total		Number of Employees	7	235,193.59	75.00	0.00	235,268.59
295	8374	CHANDLER, AMY E	Assistant Harbormaster	4,239.72	0.00	0.00	4,239.72
295	3320	CHEBATOR, ERIC R	Asst Harbormaster	2,094.00	0.00	0.00	2,094.00
295	7525	COAKLEY, ROBERT L	Asst Harbormaster	24,761.25	0.00	0.00	24,761.25
295	5001	CONNOR, JOSEPH T	Asst Harbormaster	4,105.00	0.00	0.00	4,105.00
295	5017	ETTRIDGE, BRENDAN M	Assistant Harbormaster	1,080.00	0.00	0.00	1,080.00
295	4978	FEYLER, LEANNE N	Asst Harbormaster	6,743.00	0.00	0.00	6,743.00
295	5004	HALL, STEPHEN J	Asst Harbormaster	4,146.00	0.00	0.00	4,146.00
295	9361	MCISAAC, CHRISTOPHER R	Assistant Harbormaster	171.00	0.00	0.00	171.00
295	2673	MULLIGAN, STEPHEN H	Assistant Harbormaster	4,152.50	0.00	0.00	4,152.50
295	3416	O'RIRDAN, KERI A	Assistant Harbormaster	936.00	0.00	0.00	936.00
295	5602	RODWELL, RICHARD R	Assistant Harbormaster	6,160.50	0.00	0.00	6,160.50
295	5002	RUSSELL, FREDERICK W	Asst Harbormaster	5,105.00	0.00	0.00	5,105.00
295	5003	TABER, SEAN P	Asst Harbormaster	8,350.00	0.00	0.00	8,350.00
295	3319	TOOMEY, JOHN J	Asst Harbormaster	17,931.00	0.00	0.00	17,931.00
295	7524	VACHA, EDWARD H	Asst Harbormaster	19,215.00	0.00	0.00	19,215.00
Harbormaster Total		Number of Employees	15	109,189.97	0.00	0.00	109,189.97
400	4015	CARRIERE, DAVID E	DPW Superintendent	93,720.00	0.00	540.56	94,260.56
400	2101	MCDERMOTT, JEANNIE	Administrative Clerk	35,767.26	75.00	0.00	35,842.26
400	4123	SACCHETTI, ANNMARIE	Administrative Clerk	43,508.56	390.00	669.38	44,567.94
400	5211	VALENTI, MICHAEL F	DPW Board Member	682.00	0.00	0.00	682.00
DPW Administration Total		Number of Employees	4	173,677.82	465.00	1,209.94	175,352.76
411	5015	HART, MATTHEW	Temp Asst. Engineer	7,342.50	0.00	0.00	7,342.50
411	5312	PERRY, ERIC R	Seasonal	8,167.00	0.00	0.00	8,167.00
411	4311	PROCACCINO JR., RODERIC J	Town Engineer	85,418.00	550.00	0.00	85,968.00
411	4010	SWANSON, CHARLES W	Project Engineer	77,651.22	105.00	0.00	77,756.22
411	3850	TOMKAVAGE, PAUL F	Project Engineer	77,651.22	90.00	0.00	77,741.22
DPW Engineering Total		Number of Employees	5	256,229.94	745.00	0.00	256,974.94
421	4348	BARBER, STEPHEN T	HE O/Dispatcher	52,095.86	195.00	15,552.03	67,842.89
421	4200	BARTLETT, BARRY N	Director Of Highway	85,418.00	1,800.00	989.36	88,207.36
421	3907	BIANCHI, JOHN D	Truck Driver	40,602.41	0.00	7,842.71	48,445.12
421	5453	DAVIS, CHARLES C	Heavy Equip. Operator	45,955.35	195.00	7,173.43	53,323.78
421	4215	FORD JR., GLENN C	Truck Driver	722.80	0.00	0.00	722.80
421	7505	GENTHNER, KENNETH N	Mason	42,110.38	150.00	7,302.48	49,562.86
421	4744	GONSALVES, STEPHEN	Heavy Equip. Operator	51,756.00	240.00	14,161.11	66,157.11
421	7790	GREEN, STEPHEN P	Laborer	35,394.44	0.00	3,179.57	38,574.01
421	3980	JACKSON, JAMES P	Truck Driver	48,561.04	0.00	5,587.52	54,148.56
421	4866	KENT, JAMES S	Foreman	64,068.34	225.00	19,189.64	83,482.98
421	3986	LESENECHAL, ROBERT O	Truck Driver	44,732.21	0.00	7,620.74	52,352.95
421	7470	MAC CORMACK, ANDREW D	Truck Driver	42,432.99	150.00	3,402.62	45,985.61
421	5404	MEECH, WILLIAM R	SEASONAL	3,864.23	0.00	0.00	3,864.23
421	4230	MELVIN, CHRISTOPHER M	Dispatcher	43,861.07	0.00	5,215.48	49,076.55
421	4375	MORANDE, SHARON J	Administrative Clerk	25,550.49	108.90	0.00	25,659.39
421	3433	O'CONNELL, SEAN F	Truck Driver	38,637.58	0.00	7,206.70	45,844.28
421	4175	ROSSI, RICHARD G III	Heavy Equip. Operator	44,334.22	0.00	11,077.07	55,411.29
421	4334	ROSSI JR., RICHARD G	Truck Driver	37,215.18	180.00	5,018.56	42,413.74
DPW Highway Operations Total		Number of Employees	18	747,312.59	3,243.90	120,519.02	871,075.51
431	4633	BOWEN, MICHAEL J	Seasonal	1,755.36	0.00	0.00	1,755.36
431	6737	CROWLEY, JUSTIN M	Seasonal	6,046.24	0.00	0.00	6,046.24
431	3925	DAVIS, CHARLES A	Heavy Equip. Operator	42,075.50	13,004.50	0.00	55,080.00
431	4335	JOHNSON, CHRISTOPHER R	Seasonal	6,143.76	0.00	0.00	6,143.76
431	947	LOOMIS, DONNA	Administrative Clerk	39,448.10	0.00	197.22	39,645.32
431	7390	MELANSON, LINDA A	Environmental Technician	48,768.94	150.00	0.00	48,918.94
431	5274	OCHILTREE, JOHN E	Seasonal	5,953.30	0.00	0.00	5,953.30
431	5214	REED III, ROBERT F	Caretaker	11,331.50	0.00	892.42	12,223.92
431	4941	SALAME, DIANE P	Transfer Station Leader	78,961.01	0.00	2,205.91	81,166.92
431	4976	SOUCEY, WAYNE T	Asst Foreman	53,483.10	0.00	347.97	53,831.07
431	2327	SULLIVAN, DEBORAH	Recycling Manager	39,448.10	75.00	834.36	40,357.46
431	3488	WIEDEMANN, ERIC	Lot Attendant	4,656.32	0.00	0.00	4,656.32

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
Solid Waste Total		Number of Employees	12	338,071.23	13,229.50	4,477.88	355,778.61
440	4376	BAIARDI, BEVERLY M	Administrative Clerk	17,467.85	0.00	440.18	17,908.03
440	4330	BANZI, MICHELLE JENNIFER	Asst Wastewater Operator	5,433.12	0.00	0.00	5,433.12
440	4303	GUTHRIE, ROBERT T	Wastewater Operator	52,789.77	285.00	4,232.95	57,307.72
440	4336	GUTHRIE, ROBERT T JR	Asst Wastewater Operator	48,825.52	0.00	3,735.75	52,561.27
440	4285	JOHNSON, RICHARD B	Asst Wastewater Operator	40,358.63	0.00	3,541.77	43,900.40
440	5450	KALFIN, JON L	Asst Lab Technician	45,742.56	0.00	0.00	45,742.56
440	4298	KELLEY, VINCENT G	Lab Technician	52,192.88	600.00	0.00	52,792.88
440	5020	KERRIGAN, MICHAEL G	Seasonal	4,022.70	0.00	0.00	4,022.70
440	4300	LEWIS JR., AUGUSTUS W	Asst Chief Operator	54,367.48	550.00	0.00	54,917.48
440	7818	MEANEY, MICHAEL E	Assistant Operator	43,359.13	0.00	359.66	43,718.79
440	2570	MICHENER, CHARLOTTE M	Administrative Clerk	27,445.65	1,900.00	0.00	29,345.65
440	4170	PARKER, JAY L	Asst Foreman	58,408.41	285.00	8,453.43	67,146.84
440	4436	RUSO, RICHARD J	Assistant Operator	39,421.88	0.00	2,409.41	41,831.29
440	4302	SILVA, KEVIN E	Chief Operator	78,749.98	500.00	0.00	79,249.98
440	4304	STETSON, CLINT E	Wastewater Operator	52,375.91	285.00	5,738.44	58,399.35
440	4313	TAUTKUS, DIANNE E	Wastewater Operator	48,102.66	0.00	6,529.16	54,631.82
440	4314	WOOD, RICHARD	System Maint Operator	41,694.12	0.00	6,512.67	48,206.79
Waste Water Total		Number of Employees	17	710,758.25	4,405.00	41,953.42	757,116.67
449	3957	FRENCHKO, PAUL	Mechanic	47,156.99	240.00	1,653.49	49,050.48
449	3970	KRYSTOPOLSKI J, RONALD V	Mechanic	48,228.48	1,400.00	9,099.71	58,728.19
449	4005	MORGANELLI, THOMAS	Foreman	64,402.88	2,100.00	12,393.35	78,896.23
449	4050	NYE, MICHAEL D	Mechanic	46,785.94	0.00	4,185.62	50,971.56
DPW Maintenance Total		Number of Employees	4	206,574.29	3,740.00	27,332.17	237,646.46
450	3990	BANZI JR, EDWARD C	Water Meter Technician	43,901.00	195.00	733.67	44,829.67
450	2615	BEALS, DONNA L	Administrative Assistant	43,908.96	1,900.00	284.46	46,093.42
450	3750	CAVILLA, MICHELLE A	Administrative Clerk	35,767.26	150.00	82.53	35,999.79
450	4213	DAMON, DAVID R	Water Inspector	39,508.78	600.00	0.00	40,108.78
450	2552	DUNN, CHERYL A	Administrative Clerk	35,767.26	800.00	0.00	36,567.26
450	3945	DUROSS III, PAUL J	Pump Station Oper	60,249.37	800.00	7,028.31	68,077.68
450	3940	DUROSS JR, PAUL	Pump Station Oper	0.00	7,314.72	0.00	7,314.72
450	5156	FLEMING, PATRICK	Water Mechanic	1,493.48	0.00	0.00	1,493.48
450	4214	FORD, FRANCIS J	Heavy Equip. Operator	46,848.20	700.00	11,428.33	58,976.53
450	3950	FOSDICK, WILLIAM K	Heavy Equip. Operator	46,653.01	850.00	9,796.78	57,299.79
450	4218	JOYCE, STEVEN M	Water Pumping Station	49,653.64	240.00	4,792.41	54,686.05
450	4307	MAYO, ANDREW W	Meter Reader Installer	40,811.28	0.00	3,742.44	44,553.72
450	5248	MCCUE, JOHN A	Water Pumping Station	52,450.02	0.00	6,692.12	59,142.14
450	3592	MCKAY, MICHAEL W	Skilled Water Mechanic	37,825.75	180.00	12,520.76	50,526.51
450	4308	MCLAREY, MARK	Foreman	58,749.88	700.00	18,758.91	78,208.79
450	7605	MORAN, SEAN P	Water Mechanic	42,491.70	0.00	7,187.42	49,679.12
450	4323	NOBLES, DWAYNE L	Meter Reader	43,210.84	600.00	0.00	43,810.84
450	4145	PATCH, JOHN	Supervisor	78,749.98	2,200.00	0.00	80,949.98
450	2971	RAFFA, LILA L	Seasonal	6,070.62	0.00	0.00	6,070.62
450	4247	STEVENSON, TIMOTHY J	Asst Foreman	50,269.96	600.00	13,492.86	64,362.82
450	4090	VEIGA, ARSENIO A	Semi Skill Labor	38,454.19	0.00	7,695.84	46,150.03
450	4042	VEIGA, JOSE C	Water System Technician	47,346.49	650.00	10,034.50	58,030.99
Water Department Total		Number of Employees	22	900,181.67	18,479.72	114,271.34	1,032,932.73
491	7500	BRADLEY, CHRISTOPHER W	Semi Skill Labor	36,082.04	548.44	3,290.72	39,921.20
491	5434	DUROSS, ZACHARY P	Seasonal	5,180.75	0.00	0.00	5,180.75
491	2057	HALE, ANTHONY K	Seasonal	6,204.71	0.00	0.00	6,204.71
491	3965	JAROMA, DANIEL W	Semi Skill Labor	10,451.52	552.16	541.38	11,545.06
491	5207	JOHNSON, KRISTIAN R	Semi-Skilled Laborer	20,942.05	499.63	3,860.28	25,301.96
491	4226	MACKEDON, CHRISTOPHER	Semi Skill Labor	36,082.04	700.00	103.12	36,885.16
491	2305	MCDONALD, KEVIN J	Seasonal	5,851.20	0.00	0.00	5,851.20
491	4233	MORAN, MICHAEL J	Tree Climber	37,519.28	2,842.17	1,530.52	41,891.97
491	7395	NIHILL, RICHARD	Semi Skill Labor	36,241.88	329.32	1,920.61	38,491.81
491	5402	NYE, DAVID R	Laborer	36,675.82	250.10	2,590.45	39,516.37
491	4598	PATCH, EVAN F	Seasonal	5,217.32	0.00	0.00	5,217.32
491	4698	PICCO, STEVEN T	Seasonal	3,803.28	0.00	0.00	3,803.28
491	3377	SMITH, MICHAEL P	Seasonal	5,461.12	0.00	0.00	5,461.12
491	4165	STUDLEY, HOWARD	Foreman	52,571.39	5,888.40	6,236.58	64,696.37
491	7534	SULLIVAN, COLIN F	Semi Skill Labor	36,082.05	837.22	3,993.06	40,912.33

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
DPW Cemetery/Greens Total		Number of Employees	15	334,366.45	12,447.44	24,066.72	370,880.61
510	3430	BLINN, VALERIE L	Administrative Assistant	43,508.56	165.00	217.54	43,891.10
510	3451	DUDDY, KATHLEEN M	Administrative Clerk	13,815.86	0.00	0.00	13,815.86
510	3452	FALABELLA, PETER	Health Director	65,521.74	3,400.00	139.37	69,061.11
510	4414	MACDONALD, MARK W	Health Board Member	441.96	0.00	0.00	441.96
510	3461	MAHER, GERALD J	Health Board Member	576.00	0.00	0.00	576.00
510	3470	MAHONEY, JOHN J	Health Board Member	441.96	0.00	0.00	441.96
510	3495	SHUTT, MARY L	Recording Secretary	0.00	0.00	28.55	28.55
510	3600	THORNE, LAUREL	Asst Health Director	54,040.31	2,650.00	133.62	56,823.93
Board of Health Total		Number of Employees	8	178,346.39	6,215.00	519.08	185,080.47
541	5550	CICCOLO, JOYCE R	COA Social Services Coord	10,345.74	0.00	0.00	10,345.74
541	4896	FEENEY, JOHN P	COA Bus Driver	1,188.33	0.00	0.00	1,188.33
541	5400	FRANZOSA, SUSAN C	Administrative Clerk	25,563.98	108.90	0.00	25,672.88
541	5459	GOODSPEED, STEPHANIE	COA Bus Driver	11,772.96	0.00	0.00	11,772.96
541	4890	HAMILTON, CAROL L	Council on Aging Director	72,194.97	180.00	290.72	72,665.69
541	5212	MARCHIONI, SUSAN J	Special Project Coordinator	144.00	0.00	0.00	144.00
541	3700	MATTHEWS, ROBIN	COA Bus Driver	13,476.88	0.00	0.00	13,476.88
541	5697	MOONEY, CINDY M	COA Bus Driver	545.64	0.00	0.00	545.64
541	5101	NEACY, LYNN C	Special Project Coordinator	4,712.50	0.00	0.00	4,712.50
541	7556	PAINE, THOMAS C	COA Bus Driver	3,166.11	0.00	0.00	3,166.11
541	5490	POWERS, EMMA H	Activities Assistant	2,625.00	0.00	0.00	2,625.00
541	53	ROTH, GEORGE G	COA Bus Driver	12,391.59	0.00	0.00	12,391.59
541	5575	SANSONE, JUDITH B	COA Project Coordinator	17,884.11	0.00	0.00	17,884.11
541	5580	SAUNDERS, MAUREEN C	COA Social Services Coord	58.50	0.00	0.00	58.50
541	4721	WEINBERG, DONNA M	Project Coordinator	20,144.82	0.00	0.00	20,144.82
Council on Aging Total		Number of Employees	15	196,215.13	288.90	290.72	196,794.75
542	108	ADAMS, JUDITH I	Senior Tax Relief	560.00	0.00	0.00	560.00
542	3001	BITA, LOUISE E	Senior Tax Relief	750.00	0.00	0.00	750.00
542	645	BONNEY, JUDITH A	Election Worker	1,103.50	0.00	0.00	1,103.50
542	117	CANTWELL, MARGARET M	Senior Tax Relief	736.00	0.00	0.00	736.00
542	326	COLBY, RUTH E	Senior Tax Relief	576.00	0.00	0.00	576.00
542	241	COYLE, ROSEMARIE	Senior Tax Relief	448.00	0.00	0.00	448.00
542	107	DEJOIE, CONSTANCE	Senior Tax Relief	750.00	0.00	0.00	750.00
542	5012	DUNN, WILLIAM JAMES	Senior Tax Relief	750.00	0.00	0.00	750.00
542	55	FAHEY, FLORENCE	Senior Tax Relief	750.00	0.00	0.00	750.00
542	19	FEINBERG, ALAN W	Senior Tax Relief	750.00	0.00	0.00	750.00
542	3693	FITZGIBBONS, MARYANNE	Senior Tax Relief	390.00	0.00	0.00	390.00
542	1172	FREDEN, BRUCE C	Senior Tax Relief	750.00	0.00	0.00	750.00
542	43	GOODELL JR, ROBERT A	Senior Tax Relief	750.00	0.00	0.00	750.00
542	61	GUPTILL, JUDITH	Senior Tax Relief	750.00	0.00	0.00	750.00
542	5022	JACKMAN, ROBERT E	Senior Tax Relief	750.00	0.00	0.00	750.00
542	68	KAVAL, HEATHER	Senior Tax Relief	750.00	0.00	0.00	750.00
542	112	KNIGHT, WINIFRED	Senior Tax Relief	656.00	0.00	0.00	656.00
542	34	LARIVIERE, ANNE	Senior Tax Relief	1,486.00	0.00	0.00	1,486.00
542	6510	LASWELL, MARY J	Senior Tax Relief	466.00	0.00	0.00	466.00
542	71	LITTLEFIELD, MARCIA	Senior Tax Relief	750.00	0.00	0.00	750.00
542	111	MORONEY, BARBARA ANN	Senior Tax Relief	560.00	0.00	0.00	560.00
542	634	PAPAGNO, ANTHONY A	Senior Tax Relief	750.00	0.00	0.00	750.00
542	49	SHANLEY, GERALDINE	Senior Tax Relief	750.00	0.00	0.00	750.00
542	38	SPIGNESE, MARY L	Senior Tax Relief	750.00	0.00	0.00	750.00
542	3820	SULLIVAN, SARAH K	Senior Tax Relief	548.00	0.00	0.00	548.00
542	4146	SULLIVAN, SHEILA M	Senior Tax Relief	748.00	0.00	0.00	748.00
542	1054	TREADWELL, ANNE M	Senior Tax Relief	750.00	0.00	0.00	750.00
542	5421	WHALEN, CATHERINE E	Senior Tax Relief	848.50	0.00	0.00	848.50
542	5188	WHITTAKER, KAREN J	Senior Tax Relief	746.00	0.00	0.00	746.00
542	2024	ZANI, SHEILA	Senior Tax Relief	736.00	0.00	0.00	736.00
Senior Tax Relief Total		Number of Employees	30	21,858.00	0.00	0.00	21,858.00
543	5210	DODGE, WILLIAM C	Veterans Agent	47,062.50	0.00	0.00	47,062.50
543	1000	MARTIN, RICHARD B	Veterans Agent	199.60	0.00	0.00	199.60
543	1001	WHALEN, LAWRENCE A	Deputy Veterans Agent	12,925.21	0.00	67.50	12,992.71
Veterans Total		Number of Employees	3	60,187.31	0.00	67.50	60,254.81
610	7469	BARRETT HABICHT, RACHEL	Substitute Reference Librarian	400.05	0.00	0.00	400.05

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
610	4928	BEAULIEU, MAUREEN A	Administrative Assistant	47,084.75	210.00	0.00	47,294.75		
610	665	BOIVIN, AMY R	Librarian Supervisor	41,517.24	0.00	241.70	41,758.94		
610	3520	BREAN, KAREN A	Library Assistant	15,209.69	103.95	7,972.33	23,285.97		
610	7460	COVITZ, JANE M	Library Assistant	26,827.31	184.65	5,962.24	32,974.20		
610	7395	DELCOURT, KAREN A	Library Assistant	35,767.26	165.00	89.25	36,021.51		
610	7468	DWYER, JANET C	Reference Librarian Substitute	177.17	0.00	0.00	177.17		
610	7400	FAIRBANKS, CAROL M	Library Assistant	23,600.59	109.35	6,433.31	30,143.25		
610	3541	FERRARI, KAREN A	Library Assistant	2,967.68	0.00	0.00	2,967.68		
610	3552	JACKSON, MARY E	Reference Librarian	4,361.73	0.00	0.00	4,361.73		
610	4829	JENKS, KAREN	Library Assistant	26,722.76	213.60	6,079.46	33,015.82		
610	4826	KELLY, NANCY	Head of Library Technical	25,636.31	139.60	467.35	26,243.26		
610	5027	LIBBEY, ROSALIND M	Permanent Substitute	1,205.88	0.00	0.00	1,205.88		
610	5039	MAZZEI, MARK A	Circulation Substitute	317.93	0.00	0.00	317.93		
610	7390	MOFFAT, MARY	Reference Librarian	2,039.19	0.00	0.00	2,039.19		
610	7455	OBERG, SALLIE A	Library Assistant	3,897.18	0.00	0.00	3,897.18		
610	7471	REDDING, LINDA	Substitute Reference Librarian	594.36	0.00	0.00	594.36		
610	4903	RIBOLDI, ELLEN P	Library Director	85,418.01	225.00	0.00	85,643.01		
610	7450	ROBERTSON, NANCY A	Reference Librarian	1,317.43	0.00	0.00	1,317.43		
610	3561	ROBINSON, JACKLYN J	Library Assistant	16,733.41	483.00	7,986.87	25,203.28		
610	3540	SHIREY, STEPHANIE K	Associate Librarian	4,433.36	0.00	0.00	4,433.36		
610	7465	TUCKER, CAROLINE B	Reference Librarian	8,368.73	0.00	0.00	8,368.73		
610	7380	WALSH, GAYLE E	Reference Librarian	1,235.62	0.00	0.00	1,235.62		
610	7381	WARD, WENDY LEE	Head Children's Librarian	52,723.66	125.00	53.50	52,902.16		
610	7472	WERNIG, HELEN C	Substitute Library Assistant	842.25	0.00	0.00	842.25		
610	7382	WILDE, BARBARA J	Library Assistant	2,763.37	0.00	0.00	2,763.37		
610	4839	WOODS, CHRISTINE	Head Reference Librarian	37,336.91	130.55	233.80	37,701.26		
Library Total				Number of Employees	27	469,499.83	2,089.70	35,519.81	507,109.34
630	4716	AHEARN, ASHLEY M	Sports Instructor	577.50	0.00	0.00	577.50		
630	5202	ANDERSEN, KAREN T	Administrative Clerk	17,817.00	0.00	0.00	17,817.00		
630	3600	BANGS JR., EDWARD	Recreation Director	64,421.94	1,000.00	0.00	65,421.94		
630	7811	BILAS, KAY	Rec Site Coordinator	7,899.82	0.00	0.00	7,899.82		
630	6673	BOTSCH, CHRISTOPHER A	Sports Instructor	605.63	0.00	0.00	605.63		
630	5143	BOURESSA, KIMBERLY J	Rec Site Coordinator	160.00	0.00	0.00	160.00		
630	3604	BRENNOCK, MARY M	Rec Group Leader	4,652.35	0.00	0.00	4,652.35		
630	5213	BURKE, LINDSAY H	Sports Instructor	204.00	0.00	0.00	204.00		
630	5055	CALLAHAN, TERENCE M	Sports Instructor	1,404.00	0.00	0.00	1,404.00		
630	9726	CHANDLER, CAITHLIN E	Asst Leader	601.38	0.00	0.00	601.38		
630	2866	CHIN, JONATHAN M	Assistant Leader	2,297.64	0.00	0.00	2,297.64		
630	7808	CHIRGWIN, JENNIFER	Asst. Leader	4,416.09	0.00	0.00	4,416.09		
630	6876	CHIRGWIN, JOANNE B	ASST LEADER	702.00	0.00	0.00	702.00		
630	7274	CLANCY, SUSAN	Sports Instructor	405.00	0.00	0.00	405.00		
630	6917	COLETTA, HANNAH F	Assistant Leader	4,539.63	0.00	0.00	4,539.63		
630	1786	COTTA, COURTNEY A	Sports Instructor	324.00	0.00	0.00	324.00		
630	3296	COVITZ, CHELSEY L	Sports Instructor	425.00	0.00	0.00	425.00		
630	5368	CULBERT, NICHOLAS A	Assistant Leader	2,074.89	0.00	0.00	2,074.89		
630	382	DEROSA, NICHOLAS	Sports Instructor	486.00	0.00	0.00	486.00		
630	6430	DONOVAN, CYNTHIA K	Site Coordinator	5,976.00	0.00	0.00	5,976.00		
630	5028	DUNN, JEFFREY	Sports Instructor	3,834.00	0.00	0.00	3,834.00		
630	5773	FAIELLA, TARA	Playground Instructor	1,262.19	0.00	0.00	1,262.19		
630	5569	FREDERICKS, RICHARD	Sports Instructor	2,160.00	0.00	0.00	2,160.00		
630	5409	GARCIA, DOMINIC A	Assistant Leader	3,452.67	0.00	0.00	3,452.67		
630	655	GOODMAN, MICHAEL	Sports Instructor	1,296.00	0.00	0.00	1,296.00		
630	8867	GORHAM, HEIDI	Rec Site Coordinator	288.00	0.00	0.00	288.00		
630	6952	GRAHAM, RYAN M	Sports Instructor	450.50	0.00	0.00	450.50		
630	6776	HABEL, PAMELA	Rec Site Coordinator	320.00	0.00	0.00	320.00		
630	6480	HAWES, JONATHAN R	Sports Instructor	216.00	0.00	0.00	216.00		
630	7814	HURLEY, ROBERT	Tennis Instructor	1,372.77	0.00	0.00	1,372.77		
630	7793	KANE, DIANE B	Rec Site Coordinator	11,411.80	0.00	0.00	11,411.80		
630	6470	KINSMAN, JOYCE F	Rec Site Coordinator	1,162.50	0.00	0.00	1,162.50		
630	2466	LANDRY, CHRISTOPHER W	Assistant Leader	3,949.78	0.00	0.00	3,949.78		
630	3680	LAUDERMILK, ELIZABETH Z	Rec Site Coordinator	17,193.28	0.00	0.00	17,193.28		
630	7803	LEAHY, DEBRA	Rec Site Coordinator	7,769.33	0.00	0.00	7,769.33		
630	6259	LOWELL, COLBY C	Sports Instructor	127.50	0.00	0.00	127.50		
630	5021	MACMASTER, TRACEY	Playground Instructor	425.00	0.00	0.00	425.00		
630	5025	MCGEOGHEGAN, ANNA	Asst Leader	3,725.93	0.00	0.00	3,725.93		
630	3026	NEE, BRENDAN T	Asst Leader	1,643.83	0.00	0.00	1,643.83		

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
630	1307	PATOTA, CHRISTOPHER	Sports Instructor	54.00	0.00	0.00	54.00
630	5038	PETERMAN, DEBRA A	Assistant Leader	408.00	0.00	0.00	408.00
630	7656	PETERMAN, HAYLEY	Assistant Leader	2,541.04	0.00	0.00	2,541.04
630	7996	QUINN, CAROLINE A	Tennis Instructor	1,194.27	0.00	0.00	1,194.27
630	6565	REISSFELDER, WAYNE A	Sports Instructor	414.00	0.00	0.00	414.00
630	5019	ROBBINS, KIMBERLY J	Sports Instructor	357.00	0.00	0.00	357.00
630	7769	ROCKWELL, JUDITH M	Rec Site Coordinator	15,639.67	0.00	0.00	15,639.67
630	7780	ROCKWELL, KAITLYN B	Site Coordinator	1,216.00	0.00	0.00	1,216.00
630	6898	SEYMOUR, CAROLINE E	Assistant Leader	701.25	0.00	0.00	701.25
630	7586	SEYMOUR, SUSAN	PT Clerical	402.57	0.00	0.00	402.57
630	7899	SMITH, TAYLOR	Asst Leader	826.88	0.00	0.00	826.88
630	5037	TURLEY, LAURA L	Site Coordinator	1,233.00	0.00	0.00	1,233.00
630	1699	VAN BUSKIRK, PETER S	Sports Instructor	1,674.00	0.00	0.00	1,674.00
630	1749	WHEATON, RICHARD F	Sports Instructor	3,186.00	0.00	0.00	3,186.00
Recreation Total		Number of Employees		53	211,898.63	1,000.00	212,898.63
650	4405	BERMAN, DOUGLAS	LifeGuard	844.13	0.00	0.00	844.13
650	5116	BURKE, MARGARET K	Lot Attendant	2,685.25	0.00	0.00	2,685.25
650	3480	BUTLER, GREGORY J	Lot Attendant	5,179.75	0.00	0.00	5,179.75
650	3500	CASTRO, CINDY	Beach Administrator	42,568.31	0.00	0.00	42,568.31
650	6691	CASWELL, JOHN P	Lifeguard	2,413.00	0.00	0.00	2,413.00
650	4403	CATARIUS, MEGAN	Lot Attendant	3,262.50	0.00	0.00	3,262.50
650	6503	CONNELLY, KATY A	Lifeguard	4,080.88	0.00	0.00	4,080.88
650	6692	COYNE, ZACHARY J	Lot Attendant	1,598.00	0.00	0.00	1,598.00
650	6693	DRISCOLL, SHANNON J	Lifeguard	3,002.00	0.00	0.00	3,002.00
650	9678	DUNN, THOMAS	Lifeguard	4,067.63	0.00	0.00	4,067.63
650	6508	FEYLER, PATRICIA L	Lot Attendant	2,720.50	0.00	0.00	2,720.50
650	6501	GAUVIN, MICHAEL J	Lot Attendant	4,950.25	0.00	0.00	4,950.25
650	4355	GONSALVES, KRISTEN	Cleaning Staff	5,285.13	0.00	0.00	5,285.13
650	3482	HACKETT, PAIGE	Lifeguard	5,044.13	0.00	0.00	5,044.13
650	6507	JENNINGS, THOMAS T	Lifeguard	4,262.50	0.00	0.00	4,262.50
650	5203	JUSSEAUME, PETER MICHAEL	Lifeguard	4,077.00	0.00	0.00	4,077.00
650	6694	LABO, MAXWELL R	Lot Attendant	3,255.50	0.00	0.00	3,255.50
650	7859	LARSON, JULIE A	Lifeguard	3,964.75	0.00	0.00	3,964.75
650	5205	LOSCHIAVO, BRIAN	Lifeguard	4,785.25	0.00	0.00	4,785.25
650	5204	MALCOLM, SEAN	Lifeguard	4,088.00	0.00	0.00	4,088.00
650	3486	MCLAUGHLIN, HOLLY	Lifeguard	3,729.38	0.00	0.00	3,729.38
650	6436	MEEHAN, JONATHAN D	Lifeguard	3,486.50	0.00	0.00	3,486.50
650	6309	NORTON, AMY L H	Lifeguard	4,006.00	0.00	0.00	4,006.00
650	5014	NORTON, CAROLINE	Lot Attendant	2,193.00	0.00	0.00	2,193.00
650	3490	POLLARA, RACHEL	Lifeguard	3,009.50	0.00	0.00	3,009.50
650	4404	RIGNEY, JEFFREY D	Lifeguard	4,706.50	0.00	0.00	4,706.50
650	6695	RYAN, JACQUELINE E	Lifeguard	2,337.00	0.00	0.00	2,337.00
650	5433	SWEENEY, COLLEEN M	Lot Attendant	1,651.50	0.00	0.00	1,651.50
650	6696	VIOLANDI, ALEXANDRA M	Lot Attendant	1,394.00	0.00	0.00	1,394.00
650	6697	WALSH, DAVID A	Lot Attendant	2,669.50	0.00	0.00	2,669.50
650	5403	WIEDEMANN, JARED J	Lot Attendant	1,851.50	0.00	0.00	1,851.50
650	9226	WIEDEMANN, TAYLOR J	Lifeguard	3,410.50	0.00	0.00	3,410.50
Beaches Total		Number of Employees		32	146,579.34	0.00	146,579.34
990	5000	AHEARN, VIRGINIA J	Sped Bus Driver	39,490.51	400.00	0.00	39,890.51
990	5007	AYRE, MARILYN T	Sped Bus Driver	40,343.35	400.00	0.00	40,743.35
990	145	COGGESHALL, JAMES H	Sub Bus Driver	6,066.50	0.00	0.00	6,066.50
990	8050	FITZGERALD, PATRICIA	Sped Bus Driver	34,531.65	400.00	0.00	34,931.65
990	5145	KIMMETT, DEBRA	Sub Bus Driver	2,586.50	0.00	0.00	2,586.50
990	5222	MCGANN, BARBARA	Sped Bus Driver	27,818.26	400.00	0.00	28,218.26
990	5230	MCNALLY, CLAIRE	Sped Bus Driver	35,349.62	400.00	0.00	35,749.62
990	5260	NISTA, MARY	Sped Bus Driver	32,782.67	400.00	0.00	33,182.67
990	5275	O'NEILL, CHRISTINA M	Sped Bus Driver	34,021.33	400.00	0.00	34,421.33
990	596	O'NEILL, KRISTIN J	Sub Bus Driver	2,333.50	0.00	0.00	2,333.50
990	5324	REID, SUSAN M	Sped Bus Driver	36,666.07	400.00	0.00	37,066.07
990	1406	REIMER, MAUREEN	Sped Bus Driver	34,838.87	400.00	0.00	35,238.87
990	1415	RHIND, KAREN	Sped Bus Attendant	23,656.77	200.00	0.00	23,856.77
990	894	RORKE, CAROLYN M	Sub Van Driver	8,146.87	0.00	0.00	8,146.87
990	1102	SCANLON, GERALD P	Sub Van Driver	1,728.00	0.00	0.00	1,728.00
990	590	STRAZDES, JOSEPH H	Sub Bus Driver	2,067.00	0.00	0.00	2,067.00

Town of Marshfield

Employee Earnings History Date Range from 01/01/2010 to 12/31/2010

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
School Bus Drivers Total		Number of Employees	16	362,427.47	3,800.00	0.00	366,227.47
Grand Totals		Number of Employees	1,564	47,154,896.57	1,886,141.23	2,196,628.74	51,237,666.54
