



**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2014**



THE 374th YEAR OF MARSHFIELD

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Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts
Robert L. Hedlund (R)
54 Longwood Road, Weymouth**

**Fourth Plymouth Representative District
James M. Cantwell (D)
103 Tilden Road, Marshfield**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2010 Federal Census – 25,531

Population 2014 Census – 24,313

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APPOINTMENTS

Animal Control Officer –
Matthew Bates (Interim)

Animal Inspector –
Norma Haskins

Conservation Administrator –
Jay Wennemer

Council on Aging Director –
Carol Hamilton

Department of Public Works Superintendent –
Tom Reynolds

Emergency Operations Director –
Paul A. Taber

Finance Director-
Marcia Bohinc

Fire Chief -
Kevin C. Robinson

Fire Warden –
Kevin C. Robinson

Harbormaster –
Michael DiMeo

Health Director –
Peter J. Falabella

IT Coordinator –
Ron P. Menard

Inspector of Buildings –
Timothy Sears

Library Director –
Cyndee Marcoux

Plumbing Inspector –
Aldo E. Bertoni

Police Chief –
Phillip A. Tavares

Recreation Director –
Edward C. Bangs

Town Accountant –
Barbara A. Costa

Town Administrator –
Rocco J. Longo

Town Counsel –
Robert W. Galvin

Town Planner –
Gregory Guimond

Tree Warden –
Tom Reynolds

Town Historian –
Cynthia Krusell

Veterans' Agent –
William C. Dodge

Veterans' Burial Agent –
William C. Dodge

Deputy Veterans' Agent –
Carin Smith

Veterans' Graves Officer –
Peter S. Dowd

Wire Inspector –
David Comoletti

*Building Commissioner/
Zoning Enforcement Officer –*
Gerald P. O'Neill

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Anne White – 2014
Robin Matthews – 2016
Nancy Amatucci – 2016
Sean Costello – 2015
Robert Whitaker – 2014

ADVISORY BOARD

Keith Polansky – 2015
Don McAleer – 2017
Pauline Reid – 2016
Paul Sullivan – 2016
Elizabeth Zimmer – 2015
Yvonne Price – 2017
Joanne Caulfield – 2017
Thomas Scollins – 2015
Carlos Pena – 2016

AGRICULTURAL COMMISSION

Carolyn Housman – 2015
Marta McFarland – 2014
Annie Massed – 2017
Lorrie Gampp Dahlen – 2015
Susan Keith – 2016
Sarah Garretson Lowry – 2015
Carleton Chandler – 2017
Karen Viera – 2017
Melody Quine – 2017

AIRPORT COMMISSION

Robert Reilly – 2015
William Francis – 2017
Dorothy MacMullen – 2016
David Suffredini – 2015
James Ziegenmeyer – 2017

BOARD OF APPEALS

Joseph Kelleher – 2016
Michael Harrington – 2014
Jonathan Russell – 2016
Arthur Vercollone – 2014
Paul Yunker – 2016
Kevin McMahon – 2014
Mark Ford - 2016

CAPITAL BUDGET COMMITTEE

Chris Rohland – 2015
John Griffin – 2016
Greg Caille – 2016
Joseph Centorino – 2014
William Last – 2017

COASTAL ADVISORY COMMITTEE

Ben Cowie-Haskell – 2017
Thomas Fleming – 2017
Elizabeth Mulroy – 2015
Sean Robinson – 2015

COMMUNITY PRESERVATION COMMITTEE

Thomas Whalen – 2016
Brian Wall – 2015
Kevin Cantwell – 2017
Kerry Richardson – 2015
Bill Ivey – 2016
Timothy Russo – 2016
Daniel Donovan – 2015

CONSERVATION COMMISSION

Walter Greaney – 2015
Chris Kenny – 2014
William Levin – 2016
Robert Conlon – 2016
Frank Woodfall – 2015
Jon Haitsma – 2016
Alison Cochrane - 2015

CONSTABLE

Kevin Dalton – 2015

COUNCIL ON AGING

Judy Welch – 2015
Nancy Goodwin – 2016
Marcy Amore – 2016
Joan Butler – 2017
William Lyons – 2017
Sheila Gagnon – 2015
William Scott – 2016
Martine Anderson – 2015
Thomas Halliday – 2017

CULTURAL COUNCIL

Kaitlyn Greene – 2016
Thomas Buckley – 2015
Rebecca Chandler – 2014
Maureen Panagrossi – 2016
Jennifer Chiaramonte – 2015
Paul McCarthy – 2015
Rachael Castiglione – 2016
Virginia Stewart – 2017
James O’Gara – 2017

ENERGY COMMITTEE

Phil Angell – 2016
George Cicchetti – 2016
Gia Lane – 2017
James MacDonald – 2017
William Bottiggi – 2015
Patrick Callis – 2016

HISTORICAL COMMISSION

Alfred Almeida – 2016
Otis Carney – 2015
Norma Haskins – 2017
David Paliotti – 2016
Michele Campion – 2017
Judith Freden – 2016
James O’Gara – 2017

HOUSING PARTNERSHIP

Robert Carr – 2017
Steve Robbins – 2015
Martine Anderson – 2017
Kerry Richardson – 2017
Richard Murphy – 2017
Jean McDonald – 2016

OPEN SPACE COMMITTEE

Albert Mello – 2014
Karen O’Donnell – 2015
Robert Shaughnessy – 2017
Sue MacCallum – 2016
Chris Ciocca – 2016
Thomas Whalen – 2015
Bill Ivey – 2016

PERSONNEL BOARD

Thomas Fleming – 2016
Sheila Sullivan – 2015
John Feeney – 2014

RECREATION COMMISSION

Brian McCarthy – 2014
Chris Ciocca – 2016
Janet Dobsovits – 2016
Daniel Donovan – 2017
Jeanine Hall – 2016
Kathryn Holte – 2014
Daniel Pitts – 2014
Matthew Pomella – 2015
Brian Spano – 2017

REGISTRARS OF VOTERS

Patti A. Picco – 2015
David O’Reilly – 2016
Jean Christensen – 2015
Kathleen Sullivan – 2017

***TRUSTEES OF VENTRESS
MEMORIAL LIBRARY***

Jean Christensen – 2015
Mary Ann Walsh – 2015
Robert Brait – 2015
Wallace Coyle – 2017
Greg Guimond – 2016
Michelle Noonan – 2016
James O’Gara - 2017

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio – 2017
Stepehn Carver – 2015
Michael Duane – 2016
Michael McNamara – 2015
William Kerrigan – 2016
Charles Naff – 2016
Roger Fosdick – 2017
Joe Hacket – 2016
Stephen Sinclair, Alternate – 2015
David Suffredini, Alternate – 2015

BOARD OF SELECTMEN

Dear Friends & Neighbors,

I am honored and grateful to present the Selectmen's page in our 2014 Town Report. As I end my public service to the Town of Marshfield I look back with pride at the unprecedented number of infrastructure and public accomplishments.

The most significant accomplishment was the opening of our new high school, but there were many other significant events in the very productive and positive 2014. The new solar array went on-line, the widening of Route 139 was completed this year, and Marshfield along with Scituate emerged as leaders in the Federal Emergency Management Agency (FEMA) mapping process.

A partial list of Board of Selectmen milestones and other events for FY2014:

1. July - Jerry O'Neill was hired as the new Building Commissioner
2. July - BOS voted to increase Senior Tax Relief Program from \$750 to \$1000
3. August - Flood Insurance weekly updates begin and dominate the Board's agenda through the summer
4. September - Economic Development Self-Assessment Tool (EDSAT) completed and economic development activities were initiated
5. September – Treasurer/Collector Nancy Holt resigns
6. October - New phone system installed at Town Hall and connected to Police Department system
7. November - Dedication of Town Pier in memory of fisherman Richard “Buffalo” Sullivan
8. November - Bond rating increase from AA to AA+
9. November - Economic Development Strategic Plan begins with assistance of Erich Roht
10. December - Ice skating rink installed at Town Pier sponsored by Friends of Peter Igo Park
11. December - Open Meeting Law Training by Town Counsel Robert W. Galvin
12. January - New Library Director Cyndee Marcoux hired
13. January - New (and first) Finance Director Marcia Bohinc hired
14. February - Town, through the Board of Selectmen, led two successful appeals for flood maps (leaders on the South Shore and beyond)
 - a. Scituate and Marshfield - Scientific Resolution Panel through Ransom
 - b. Scituate, Marshfield and Duxbury – Datum error through Woods Hole Group
15. February - Board adopts Housing Production Plan through Housing Partnership
16. February - Library Plaza Project gets underway, including space for:
 - a. Library expansion
 - b. Recreation Department
 - c. Food Pantry – Selectmen preserved its existence!
 - d. School Department Post Program for special needs students
17. February - Board adopts Anti-Harassment Policy and Complaint Procedure

18. March - Sponsored Andrew Keyes Marshfield High School Internship
19. May - Coastal Advisory Committee holds community forum on sea level rise
20. June - Summerfest continues to grow with great success
21. June - Town Policy codification project underway lead by Town Administrator, Town Clerk and Town Counsel
22. June - Received Energy Manager Grant from the Department of Energy Resources (DOER) for \$25,000
23. Police Department obtained a K-9 trained dog (for the first time in 33 years).
24. LoJack Safety Net Program currently has 25 active clients in the Town
25. Three additional towns joined the Old Colony Police Anti-Crime Task Force (OCPAC)
26. Narcan will be carried in all of the marked police cruisers
27. Automatic External Defibrillators (AEDs) will now be carried in all police cruisers

Respectfully submitted, with service to the Town of Marshfield

John E. Hall, Chairman

Matthew J. McDonough, Vice Chairman

Stephen G. Robbins, Clerk

BOARD OF SELECTMEN

TOWN CLERK

The Town Clerk is elected by the Town and has administrative and supervisory responsibility for the care and keeping of all municipal documents. Since citizens seem to have a natural tendency to seek out the Town Clerk as a source of information and help, I feel this office has a responsibility to the citizens of Marshfield to provide a communication link between them and municipal government allowing them access to information which is vital to their participation in the democratic process. The Town Clerk's Office represents THE TOWN to many people and often is the only office with which they have any personal contact.

OPERATIONS OF OFFICE:

- Handle all elections, federal, state and local from beginning to end, tabulate results and report figures to necessary officials, conduct absentee voting in the office and send out requested absentee ballots, and supervise poll workers during elections
- Maintain voter registration information system, register all new voters in Town, complete Town Census each year, have street lists printed and available to the public for a fee, record, certify and file all proceedings of all Town Meetings and report all Town Meeting information to the Attorney General and the Department of Revenue
- Verify signatures of registered voters for all petitions which apply to Marshfield and maintain copies of campaign records.
- Issue marriage licenses, dog licenses and raffle permits, issue all Zoning Board and Planning decisions, notify applicants when the appeal time has elapsed, maintain all marriage records for residents each month to Vitals in Boston, assist the public in genealogy searches when time permits, type certified birth, death and marriage certificates from those records
- Prepare Business Certificates for all new businesses in Town, update and have available to the public: Zoning By-Laws, General By-Laws and Planning Board Rules and Regulations.
- File minutes of all Boards, Committees and Commissions, as received, post meeting notices and agendas and maintain copies of them, post all meeting notices and agendas on the Town's website, if received from departments and maintain all of the Conflict of Interest Certifications
- Prepare annual budget and supervise and support an office staff skilled in customer service and information technology.

Respectfully submitted,

Patricia A. Picco
Town Clerk

***Town Clerk's Report Gross Receipts
July 1, 2013-June 30, 2014***

Dogs	157 free	\$30,320.00
Births		\$2,730.00
Marriages		\$1,360.00
Deaths		\$4,420.00
Marriage Intentions		\$2,400.00
Street Lists		\$500.00
Business Certificates		\$2,340.00
Notaries		\$198.00
Raffle Permits		\$50.00
Miscellaneous Fines		\$3,645.00
Extracts		\$50.00
ZBA Appeal copy		\$11.20
Certified copies		\$9.00
Town Report postage		\$3.00
		\$48,036.20

Registered births: 196

Registered deaths: 180

Registered marriages: 120

OFFICIAL RESULTS TOWN ELECTION MAY 3, 2014

	1	2	3	4	5	6	7	TOTAL
BOARD OF SELECTMEN								
Stephen G. Robbins	157	166	130	185	136	203	240	1217
Blanks	32	51	51	54	32	67	62	349
Write-Ins	4	3	10	7	4	1	4	33
BOARD OF ASSESSORS								
Patrick J. Harring	150	152	118	175	133	176	223	1127
Blanks	41	67	71	67	39	95	83	463
Write-Ins	2	1	2	4	0	0	0	9
MODERATOR								
James J. Fitzgerald	161	175	132	196	141	198	252	1255
Blanks	29	43	52	47	31	73	53	328
Write-Ins	3	2	7	3	0	0	1	16
BOARD OF HEALTH								
Tyler W. Nims	147	154	124	173	125	172	224	1119
Blanks	44	65	66	70	46	97	82	470
Write-Ins	2	1	1	3	1	2	0	10
SCHOOL COMMITTEE 3 Year								
Carol M. Shrand	82	109	87	99	94	168	150	789
Heidi L. Church	96	102	94	139	68	97	146	742
Blanks	13	8	9	8	10	5	10	63
Write-Ins	2	1	1	0	0	1	0	5
TRUSTEES OF VET MEMORIAL								
Edwin C. Sullivan, III	140	148	128	171	126	179	209	1101
Douglas H. Brown	115	107	108	131	106	136	177	880
Blanks	128	184	145	185	111	227	225	1205
Write-Ins	3	1	1	5	1	0	1	12
PLANNING BOARD								
Michael S. Baird	153	158	126	174	128	182	228	1149
Blanks	38	61	63	66	44	89	77	438
Write-Ins	2	1	2	6	0	0	1	12
DEPT. OF PUBLIC WORKS								
Robert J. Shaughnessy	150	154	128	173	125	186	237	1153
Blanks	40	65	54	67	47	85	66	424
Write-Ins	3	1	9	6	0	0	3	22
SCHOOL COMMITTEE 2 Year								
Richard J. Greer, Jr.	71	64	123	74	71	141	127	671
Segundo Ramos, Jr.	52	56	19	35	35	37	33	267
Timothy J. Russo	68	95	47	106	65	87	136	604
Blanks	2	0	0	1	0	0	1	4
Write-Ins	0	5	2	30	1	6	9	53

1599 total voters

MARSHFIELD ELECTED OFFICIALS

SELECTMEN

John E. Hall (2015)
Matthew J. McDonough (2016)
Stephen J. Robbins (2017)

ASSESSORS

James Haddad (2015)
John J. Cantwell (2016)
Patrick J. Harring (2017)

MODERATOR

James J. Fitzgerald (2017)

TOWN CLERK

Patricia A. Picco (2015)

BOARD OF HEALTH

Gerald J. Maher (2016)
Tyler W. Nims (2014)
Mark W. MacDonald (2015)

SCHOOL COMMITTEE

Nancy P. Currie (2016)
Richard J. Greer (2017)
Carol Shrand (2017)
Marti Morrison (2015)
Dennis M. Scollins (2015)

TRUSTEES OF VETERANS MEMORIAL

Douglas H. Brown (2017)
William J. Dunn (2016)
Sharon Robbins (2016)
Frank Hayes (2015)
Edwin C. Sullivan (2017)

PLANNING BOARD

Michael Biviano, Jr. (2015)
William H. Ivey (2016)
Karen Horne (2017)
Antonio Pina (2018)
Michael Baird (2019)
Nicole Boutiette (Associate)

HOUSING AUTHORITY

Kevin J. Cantwell (2015)
Linda K. Surette (2016)
Jean McDonald (2017)
John Daley (2018)
Kerry Richardson, State Appointed

DEPARTMENT OF PUBLIC WORKS

Stephen W. Hocking (2016)
Robert J. Shaughnessy (2017)
Christopher Ionta appointed 12/8/14 (2015)

***SPECIAL TOWN MEETING
MONDAY, NOVEMBER 4, 2013***

Marshfield's Special Town Meeting was called to order on Monday, November 4, 2013 at the Furnace Brook Middle School. The meeting was convened at 7:00PM. All thirteen articles were completed. Town meeting was dissolved at 9:30PM.

Town Meeting workers included: Charlotte Keith, Kay Ramsey, Rogene Baryski, Madelyn Radley, Terry Wening, Doreen Giles, Anne Studley, Narice Casper and Barry Bartlett. Counters were Jim Haddad, Jim Creed, Barry Bartlett, Barry Cornwall, Otis Carney, Jack Braithwaite, Reed Stewart, Madeline McDonald, Jack Cantwell, Kevin Robinson and Ann Marie Sacchetti.

ARTICLE 1 The Town **VOTED** to raise and appropriate or transfer from available funds the sums of money set forth in the below schedule for payment of unpaid bills incurred during the previous fiscal year or take any other action relative thereto.

Department	Vendor	Date	Amount	Funding Source
Solid Waste	Waste Solutions	6/30/2013	\$16,537.76	Solid Waste Retained Earnings
Selectmen	Elmwood Homes, LLC	6/30/2013	\$1,702.50	CPC
DPW	King Collision	4/23/2013	\$862.51	Free Cash
Police	King Collision	5/9/2013	\$590.26	Insurance Recovery Proceeds
Police	King Collision	5/10/2013	\$1,000.00	Free Cash
Police	King Collision	1/15/2013	\$1,000.00	Free Cash
			\$21,693.03	

PASSED BY 9/10s VOTE

ARTICLE 2 The Town **PASSED OVER** voting to authorize the Board of Selectmen to negotiate and enter into a new long term lease/ or lease extension of between 40 and 99 years with the North River Arts Society, a nonprofit organization which under an existing long term lease has occupied, maintained and improved the Town property located at 157 Old Main Street, Marshfield, Massachusetts.

PASSED OVER

ARTICLE 3 The Town **VOTED** to appropriate the sum of \$497,000 in legal and land acquisition expense to acquire by purchase, gift or otherwise a certain parcel of land off of Holly Road, in Marshfield, Plymouth County, Massachusetts consisting of approximately 45.67 acres of land identified in Certificate of Title No. 113579 as owned by Scituate Federal Savings Bank and also on the Marshfield Assessors Maps as follows: H13-02-01A, H14-02-01A, H14-02-02A, H14-02-05A, H14-02-07, H14-02-09, H14-02-10, H14-04-08, H14-04-09, H14-04-17, H14-04-16, H14-04-15, H14-04-14, H14-04-13, H14-04-12, H14-04-11, H14-04-10, H14-02-06A, H14-02-08, H14-03-08, H14-03-10, H14-03-11, H14-03-12, H14-04-07, H15-07-11, H15-07-10, H15-07-9, H15-06-04, H14-04-06, H15-07-08, H14-03-06, H14-02-03A, H15-07-02, H15-07-03, H15-07-01, H14-03-05, H14-03-09, H14-03-07, H14-04-01, H15-07-14, H15-07-13, H15-07-12, H14-04-05, H14-04-04, H14-04-02, H14-02-04, H14-04-03 containing 45.67 Acres more or less, located off Holly Road for the further purpose of protection of groundwater for a municipal water supply and further to meet this appropriation, transfer from FY14 CPC revenue the sum of \$248,500 and \$248,500 from water retained earnings.

Item	Fund Category	Project	Amount	Department/Applicant
1	Open Space	Holly Hill Land Acquisition	\$497,000	DPW/Open Space Committee
2	Budgeted Reserve	To reserve a sum of money from FY2014 CPA revenues for Budgeted Reserve	\$28,331	Community Preservation Committee

Item 2 – Budgeted Reserves: To reserve \$28,331 from FY2014 Community Preservation Fund revenues for Budgeted Reserves.

PASSED BY MAJORITY VOTE

ARTICLE 4 The Town **VOTED** to expend \$61,632 from Insurance Recovery Proceeds to replace and/or repair the following town assets that have been damaged and for which insurance proceeds have been received as follows:

Police Cruiser	\$31,782
Furnace Brook Boiler	\$29,850
Total	\$61,632

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **VOTED** to rescind the Article 2 STM 04/2010 acceptance of the Jared Barrows Scholarship and return a sum of money to the family of Jared Barrows.

PASSED BY MAJORITY VOTE

ARTICLE 6 The Town **VOTED** to amend Article 32 of the Town of Marshfield General Bylaws as follows:

Article Thirty Two – Waterways

SECTION 2: DEFINITIONS

By adding to the Existing Definitions the term:

Houseboat: Shall mean any boat/vessel designed primarily for human habitation, dwelling or entertaining and which is not motorized. Some houseboats may also be known as a shanty boat.

SECTION 6: WATERWAYS OF THE TOWN OF MARSHFIELD GENERAL REGULATIONS

By deleting the existing sub-section 15 in its entirety and replacing it with the following:

15. No trailered vessel shall be launched from any Town pier or launch ramp without the person launching the vessel having obtained a launch permit from the Harbormaster. Skiffs with a valid

skiff permit are considered to have a launch permit. Launch ramp fees are established by the Harbormaster and approved by the Board of Selectmen. Any person found launching a trailered vessel without a permit shall be fined by a fee of not more than \$50.00 for each violation.

By adding a new subsection 18 as follows:

18. Houseboats are prohibited from mooring or anchoring within Town waters, except at marinas which provide the following:

- (a) A permanent float, dock or slip from which the houseboat may be directly accessed from land;
- (b) A sewer connection to a public sewage system; or sewage pumpout i.e. tight tank system;
- (c) An allweather supply of electricity year-round;
- (d) A connection to a public water supply by means of an individual anti-backflow valve; and
- (e) Compliance with all applicable Town By-Laws and safety requirements.

SECTION 9: PENALTIES

By deleting the existing language under Section 9 and replacing it with the following new language:

Any person who violates any provision of this Bylaw, the Harbormaster's Regulations and/or any Shellfish Regulations (set forth in Article Ten) shall be punished by a fine of not more than \$150.00 for the first offense (with the exception of illegal taking of shellfish which shall be a fine of not more than \$300.00 per each offense), \$250.00 for the second offense and \$300.00 for a third offense. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This Bylaw may be enforced by the Harbormaster, Shellfish Constables/Wardens and/or Police Officers.

PASSED BY MAJORITY VOTE

ARTICLE 7 The Town **VOTED** to transfer the sum of \$144,000 from Free Cash to fund collective bargaining agreements or other employee contracts with the following organizations with respect to the fiscal year beginning July 1, 2013 and/or for prior years:

- Association of Marshfield Police \$140,000
- Ventress Library Professional Association \$ 4,000

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to make the following adjustments to the Fiscal Year 2014 General Fund budget line items voted as Article 7 at the April 2013 Annual Town Meeting by transferring the following sums of money totaling \$185,211 from Free Cash to the following FY 2014 budgets:

Auto Fuel	\$42,000
Facilities (Salary)	\$65,000
Animal Control (Capital Outlay)	\$ 9,500
Legal (FEMA Flood Maps)	\$50,000
Debt Service Inside LT Interest	<u>\$18,711</u>
TOTAL	\$185,211

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to transfer the sum of \$56,099 from Free Cash for the following General Fund purposes:

DEPARTMENT	PROJECT/PROGRAM	FY14 Request	FY 14 CBC Recommend	Funding Source
Information Technology	SAN Storage Upgrade	\$62,000	\$31,000	Free Cash
	Emergency Supply & Shelter			
Police-Emergency Mgmt	Preparation Unit	\$25,099	\$25,099	Free Cash
GRAND TOTAL GENERAL FUND		\$87,099	\$56,099	

PASSED BY MAJORITY VOTE

ARTICLE 10 The Town **VOTED** to amend the Personnel Bylaw by adding the title of Finance Director (salary to be determined by the Board of Selectmen) to Section 11. Position Classes and Compensation Schedules – Schedule A- General Government Positions.

PASSED BY MAJORITY VOTE

ARTICLE 11 The Town **VOTED** to appropriate the sum of \$455,000 in legal and land acquisition expense to acquire by purchase, gift or otherwise a certain parcel of land with the buildings and improvements thereon in Marshfield known as and numbered 80 Union Street, consisting of 14 acres, more or less, identified on the Marshfield Assessors' Maps as Parcel C11 02-09 for the purpose of groundwater and/or watershed protection and to meet said appropriation borrow the sum of \$455,000, under the Water Enterprise Fund pursuant to MGL Chapter 44.

PASSED BY 2/3s VOTE

ARTICLE 12 Will the Town **PASSED OVER** voting to act upon the recommendation of the Board of Public Works to authorize the acquisition by purchase, eminent domain, gift or otherwise by the Town of a parcel of land and buildings identified on Marshfield Assessors Map H07-01-04 containing .396 acres and known as and numbered 1952 Ocean Street for the purpose of cemetery expansion and to authorize the Town Treasurer to borrow a sum of money for the purchase, with cost defrayed from the General Fund or take any action relative thereto.

PASSED OVER

ARTICLE 13 The Town **VOTED** to amend the Marshfield Zoning Map dated April 24, 2012 so as to include within the Business –Waterfront (B-4) Zoning District that portion of the Assessors Map/Block/Lot I16-12-14A also known as 20 Sea Street which is now partially in the Residential-Waterfront (R-3) Zoning District leaving the entire parcel zoned only in the Business –Waterfront (B-4) Zoning District, or take any other action in relation thereto.

PASSED BY 2/3rds VOTE

Yes – 204 No – 47

***SPECIAL TOWN MEETING
MONDAY, APRIL 28, 2014***

ARTICLE 1 The Town **VOTED** to appropriate the sum of \$3,515.76 to pay the following unpaid bills of previous Fiscal Years which may be legally unenforceable due to the insufficiency of an appropriation, and to meet this appropriation transfer the sum of \$2,357.11 from Free Cash and transfer the sum of \$1,158.65 from Water Enterprise Fund retained earnings.

<u>Department</u>	<u>Vendor</u>	<u>Invoice Date</u>	<u>Amount</u>
School Department	Roche Brothers	06/14/08-03/22/2011	793.86
Selectmen	Delaney & Muncey	05/29/2013	1,500.00
Facilities	Orkin	06/18/2013	63.25
Water Enterprise	Coastline Plumbing	04/10/2013	1,048.65
Water Enterprise	Coastline Plumbing	05/22/2013	110.00

Passed by 9/10ths vote

ARTICLE 2 - The Town **VOTED** the following transfers to the Fiscal year 2014 General Fund and Wastewater Enterprise Fund budgets line items voted as Article 7 at the April 2013 Annual Town Meeting:

From	To Department	In the Amount	Reason
Facilities Salaries	DPW Snow & Ice	50,000	Snow Deficit
Overlay Surplus	DPW Snow & Ice	200,000	Snow Deficit
Overlay Surplus	Unclassified	23,500	T/C Transition Costs
Overlay Surplus	Police	25,000	Overtime
Overlay Surplus	Employee Benefits	4,500	Health Insurance
Elections	Employee Benefits	2,500	Health Insurance
Waste Water Retained Earnings	Waste Water Debt	291,000	Debt Service June 2013 issue

Passed by Majority Vote

ARTICLE 3 - The Town **VOTED** to acquire by purchase, eminent domain, gift or otherwise, the parcel of land and buildings identified on Marshfield Assessors' Map C11 02-09 containing 14 acres, more or less, known as and numbered 80 Union Street, for the purpose of protection of groundwater for a municipal water supply; and further, that the Town vote to appropriate the sum \$455,000 to pay costs of acquiring this property and for the payment of all other costs incidental and related thereto and to meet this appropriation, that the Town vote to authorize, the Treasurer, with the approval of the Selectmen, borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any borrowing pursuant to this vote will constitute a general obligation of the Town, but it is the expectation of the Town that debt service on any

such borrowing will be repaid, in the first instance, from Water Enterprise Fund revenues.

Passed by 2/3 Vote

ARTICLE 4 - Item 1: Historic Resources – Gravestones at Webster Burial Site

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for historic resource restoration, rehabilitation and preservation purposes, to appropriate the sum of \$14,905 to restore and preserve the historic gravestones within the Daniel Webster family burial site and to meet this appropriation to transfer the sum of \$14,905 from the Community Preservation Fund Historic Reserve, said funds to be expended under the direction of the Historic Commission and/or Department of Public Works.

Passed by Majority Vote

ARTICLE 4 - Item 2: Open Space/Recreation– Continued Restoration Peter Igo Park

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for recreational land use preservation, rehabilitation and/or restoration purposes, to appropriate the sum of \$240,000 to complete the restoration of Peter Igo Park and to meet this appropriation to transfer the sum of \$240,000 from the Undesignated Fund Balance of the Community Preservation Fund said funds to be expended under the direction of the Department of Public Works.

Passed by Majority Vote

ARTICLE 5 - The Town **WITHDREW** a vote to authorize the use of the Assessors' Overlay Surplus funds, a sum of money not to exceed \$24,999.00 for the purpose of replacing the Assessors' 14 year old vehicle.

Withdrawn

ARTICLE 6 - The Town **VOTED** to appropriate the sum of \$12,619 for the purpose of purchasing new computer hardware and software and/or upgrading existing hardware and software associated with End of Life Operating Systems and to meet this appropriation transfer the sum of \$12,619 from Free Cash.

Passed by Majority Vote

ARTICLE 7 - The Town **VOTED** to do away with general bylaw 50 in regards to/regarding coin operated devices/video games.

**Passed by 2/3s Vote
YES 203 NO 175**

ANNUAL TOWN MEETING
MONDAY, APRIL 28, 2014

Marshfield's Annual Town Meeting was called to order on Monday, April 28, 2014 at Furnace Brook Middle School. The meeting was convened at 7:00PM. Annual Town Meeting was adjourned at 7:10PM and Special Town Meeting was convened. All seven articles were completed. Special Town Meeting was dissolved at 9:35PM. Annual Town Meeting was convened at 9:35 PM. Articles 1-3 were completed before Annual Town Meeting was adjourned at 10:40PM. Annual Town Meeting was reconvened on Tuesday, April 29, 2014 at 7:00PM, Articles 4,5,6,7,20,15,14,11,8 and 16 were completed. Annual Town Meeting was adjourned at 10:35PM. Annual Town Meeting was reconvened on Monday, May 5, 2014. Articles 17,12,27,13,18,21,25,26,9,22,23,19,24,28 and 10 were completed. Annual Town Meeting was dissolved at 11:15PM.

Town Meeting workers included: Rogene Baryski, Kay Ramsey, Madelyn Radley, Susan Flynn, Ann Studley, Terry Wening, Barry Bartlett, Narice Casper and Doreen Giles. Counters were Jim Haddad, Jim Creed, Barry Bartlett, Barry Cornwall, Otis Carney, Jack Braithwaite, Reed Stewart, Jack Cantwell, Madelyn McDonald, Kevin Robinson and Ann Marie Sacchetti.

ARTICLE 1 - The Town **VOTED** to receive the reports of its Town Officers, Boards, Commission and Committees as printed in the Annual Report.

Passed by Majority

ARTICLE 2 - The Town **VOTED** to establish the salaries and compensation of all elected Town Officers for fiscal year beginning July 1, 2014 and ending June 30, 2015 (FY2015) and to meet this appropriation to raise and appropriate the sum of \$67,536 from the FY 2015 tax levy to pay the same:

Selectmen	\$ 3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	\$ 3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	\$ 2,180	(Chairman \$816, 2 members \$682)
Planning Board	\$ 1,120	(Chairman \$320, 4 members \$200)
Board of Health	\$ 1,460	(Chairman \$376, 2 members \$442)
Town Clerk	\$ 55,580	
Moderator	\$ 92	
	\$ 67,536	

Passed by Majority

ARTICLE 3 - The Town **VOTED** to approve the capital projects and appropriate the sum of \$5,302,670 including the payment of all costs incidental and related thereto and to meet this appropriation transfer the sum of \$71,000 from Water Enterprise retained earnings, transfer the sum of \$350,000 from Wastewater retained earnings, transfer the sum of \$170,000 from Solid Waste retained earnings, and further to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$4,711,670. to pay for the costs of the various capital outlay expenses, and to issue bonds or notes of the Town therefor.

Department	Project/Program	Approved	Funding Source
Fire Department	Replace Self Contained Breathing Apparatus	61,000	Borrowing pursuant to MGL Ch. 44
Fire Department	Replace Car C-3 - 2004 Chevrolet Trailblazer	34,170	Borrowing pursuant to MGL Ch. 44
Fire Department	Mechanical Refurbish Engine 2, 5 & Quint 1	94,800	Borrowing pursuant to MGL Ch. 44
Harbormaster	Green Harbor: Floats/Docks/Gangways	120,000	Borrowing pursuant to MGL Ch. 44
Harbormaster	Dredging permits for Green Harbor	60,000	Borrowing pursuant to MGL Ch. 44
Police	Computers - Cruiser Laptops and Work Stations	87,500	Borrowing pursuant to MGL Ch. 44
Police	AED's	27,200	Borrowing pursuant to MGL Ch. 44
School Department	21st Century Technology - SW	377,000	Borrowing pursuant to MGL Ch. 44
School Department	Auditorium Repair and Rehabilitation - FBMS	75,000	Borrowing pursuant to MGL Ch. 44
DPW - Engineering	Mill Pond Lane Dam Repair and Design	25,000	Borrowing pursuant to MGL Ch. 44
DPW - Highway	Road Reconstruction	200,000	Borrowing pursuant to MGL Ch. 44
DPW - Highway	Replace Dump Truck 161 & 162 6whl 2001 with plow and sander	180,000	Borrowing pursuant to MGL Ch. 44
Facilities Management	Library Plaza Renovation	2,500,000	Borrowing pursuant to MGL Ch. 44
General Fund Total		3,841,670	
Wastewater Enterprise	NPDES Permit Compliance Evaluation	40,000	Retained Earnings
	Collection System Repairs	50,000	Retained Earnings
	Plant Water System and Chlorine Back Up	200,000	Retained Earnings
	Outfall System Inspection and Repairs	650,000	Borrowing pursuant to MGL Ch. 44
	Mini Loader to Replace Convento Dump Truck	<u>60,000</u>	Retained Earnings
Wastewater Total		1,000,000	
Solid Waste Enterprise	130 Excavator	170,000	Retained Earnings
Solid Waste Total		170,000	

Department	Project/Program	Approved	Funding Source
Water Enterprise	Meter Replacement	100,000	Borrowing pursuant to MGL Ch. 44
	Water Main Upgrades	120,000	Borrowing pursuant to MGL Ch. 44
	Design & Construction Spring Street Water Main	30,000	Retained Earnings
	Well Cleaning and Rehabilitation	41,000	Retained Earnings
Water Total		291,000	
Grand Total		5,302,670	

Passed by 2/3rds Vote

ARTICLE 4 - The Town **VOTED** to reauthorize revolving funds for certain Town Departments under Massachusetts General Laws, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2014, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows:

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY 2015 Spending Limit	Disposition of FY 2014 Funds
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	250,000	Available for Expenditure
DPW	Grass Playing Fields	All fees and associated charges for the rental of grass playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	40,000	Available for Expenditure
DPW/School Committee	Stadium and Community Track Fields	All fees and associated charges for the rental of the stadium and community track turf fields.	Staff, supplies and other charges and expenses for the maintenance and replacement of the turf fields	40,000	First year of Fund
School Committee	High School Graphic Arts Program	Fees charged for the graphic arts program.	Part-time staff, supplies and equipment for the program.	30,000	Available for Expenditure
School Committee	High School Restaurant Program	Fees charged for the restaurant program.	Part-time staff, supplies and equipment for the program.	14,000	Available for Expenditure

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY 2015 Spending Limit	Disposition of FY 2014 Funds
School Committee	Boat Building Program	Fees charged for the activities of the boat building program.	Part-time staff, supplies and equipment for the program.	2,000	Available for Expenditure
School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school program.	Part-time staff, supplies and equipment for the program.	30,000	Available for Expenditure
School Committee	Community Education Program Fund	Fees charged for summer school and adult education.	Services of the continuing education program staff, supplies and equipment.	18,000	Available for Expenditure
School Committee	Driver Education Program Fund	Fees charged for Driver education program.	Driver education staff, supplies, and equipment.	75,000	Available for Expenditure
School Committee	Student Parking Fund	Fees charged to students for parking.	Expenses associated with school parking lot maintenance and monitoring.	31,000	Available for Expenditure
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	71,000	Available for Expenditure
Selectmen	Seth Ventress Rental	Fees for Rental of Seth Ventress Building	Expenses associated with maintenance of the Seth Ventress Building	1,000	Available for Expenditure
Recreation Commission	Recreation	Fees charged for Recreational Activities	Recreational Program Expenses	258,000	Available for Expenditure
Total of All Funds				860,000	

Passed by Majority Vote

ARTICLE 5

The Town **VOTED** to transfer the sum of \$ 44,178.00 into the Stabilization Fund.

Passed by Majority Vote

ARTICLE 6 - The Town **VOTED** to appropriate the sum of \$89,661,783 to defray Town expenses and charges, including without limitation, debt and interest, wages, salaries, reserve funds, and expenses for operations for the Town's departments and offices in the manner set

forth in Article 6 of the warrant, and as also set forth beginning on page 7 of the booklet for the 2014 Annual Town Meeting for the fiscal year beginning July 1, 2014 as follows:

And to meet said appropriation of \$89,661,783:

\$80,938,944 for the General Fund

Raise and appropriate \$78,935,870 from the tax levy and other receipts

Appropriate from \$599,624 from Reserved for Appropriation accounts as follows:

\$22,000	Waterways Improvement Fund
\$31,000	Wetland Protection Fund
\$33,000	Licensing & Keeping of Dogs
\$50,000	Cemetery Perpetual Care Interest
\$463,624	Debt Excluded Bond Premium

Transfer for indirect costs:

\$488,833 from the Waste Water Enterprise Fund User Charges

\$631,832 from the Water Enterprise fund User Charges

\$282,785 from the Solid Waste Enterprise Fund User Charges

\$2,735,021 for the Wastewater Enterprise Fund

Raise and appropriate \$1,832,021 from User Charges

Raise and appropriate \$553,000 from other departmental revenue and interest

Appropriate \$350,000 from Retained Earnings

\$2,668,411 for the Solid Waste Enterprise Fund

Raise and appropriate \$1,966,911 from User Charges

Raise and appropriate \$201,500 from other departmental revenue and interest

Raise and appropriate \$200,000 from Pay As You Throw

Appropriate \$300,000 from Retained Earnings

\$3,319,407 for the Water Enterprise Fund

Raise and appropriate \$2,875,000 from User Charges

Raise and appropriate \$240,000 from other departmental revenue and interest

Appropriate \$204,407 from Retained Earnings

Passed by Majority Vote

Department		Approved
122	Selectmen Salaries	263,890
122	Selectmen Expenses	216,900
135	Town Accounting Salaries	180,478
135	Town Accounting Expenses	5,300
141	Assessors Salaries	223,840
141	Assessors Expenses	69,750
145	Treasurer/Collector Salaries	366,748
145	Treasurer/Collector Expenses	47,094
151	Legal Total	165,000
155	Info Technology Salaries	157,416
155	Info Technology Expenses	169,547

Department	Approved
161 Town Clerk Salaries	53,221
161 Town Clerk Expenses	4,110
162 Elections/Board of Registrars	56,990
171 Conservation Salaries	113,448
171 Conservation Expenses	12,768
175 Planning Board Salaries	125,801
175 Planning Board Expenses	2,298
Zoning Board of Appeals	
176 Salaries	28,645
176 Zoning Board of Appeals Exp	1,880
210 Police Salaries	4,211,579
210 Police Expenses	314,832
220 Fire Salaries	4,450,446
220 Fire Expenses	264,717
241 Building Inspection Salaries	251,390
241 Building Inspection Expenses	7,384
244 Sealer of Weights & Measures	5,000
292 Animal Control Salaries	64,199
292 Animal Control Expenses	10,064
293 Animal Inspection Salaries	1,800
293 Animal Inspection Expenses	0
295 Harbormaster Salaries	93,000
295 Harbormaster Expenses	50,500
301 Education	43,597,966
401 DPW Salaries	1,667,165
401 DPW Expenses	584,888
424 Automotive Fuel	450,300
510 Board of Health Salaries	198,494
510 Board of Health Expenses	24,663
541 Council on Aging Salaries	189,824
541 Council on Aging Expenses	24,828
543 Veterans Salaries	94,304
543 Veterans Expenses	385,441
610 Library Salaries	552,438
610 Library Expenses	138,250
Trustees of Veterans	
660 Memorials	12,000
691 Historical Commission	3,780
693 Clam Flats Salaries	2,000
693 Clam Flats Expenses	1,000
940 Unclassified Salaries	1,000
940 Unclassified Expenses	30,000
942 Utilities	375,000
123 Facilities Salaries	166,000
123 Facilities Expenses	152,000

Department	Approved
132 Reserve Fund	100,000
149 Audit	55,000
423 Snow & Ice	400,000
710 Debt Service	7,993,767
910 General Insurance	686,549
911 Retirement	4,753,698
912 Employee Benefits	5,502,329
913 Unemployment	100,000
914 Medicare	706,225
Total General Fund Budget	80,938,944
Wastewater Salaries	865,598
Wastewater Expenses	923,500
Wastewater Debt Service	845,923
Wastewater Emergency Reserve	100,000
Total Wastewater Enterprise Budget	2,735,021
Solid Waste Salaries	611,412
Solid Waste Expenses	1,946,999
Solid Waste Debt Service	60,000
Solid Waste Emergency Reserve	50,000
Total Solid Waste Enterprise Budget	2,668,411
Water Salaries	1,157,994
Water Expenses	911,730
Water Debt Service	1,149,683
Water Emergency Reserve	100,000
Total Water Enterprise Budget	3,319,407
Grand Total All Budgets	89,661,783

ARTICLE 7 - The Town **VOTED** to appropriate the sum of \$129,200 for the Compensated Absence Reserve Fund for which \$119,200 is to be used to pay school employees and \$10,000 town employees the amounts to which they are entitled under applicable collective bargaining agreements or personnel bylaws, and for unused sick leave, and to meet such appropriation transfer the sum of \$129,200 from Free Cash.

Passed by Majority Vote

ARTICLE 8 - The Town **VOTED** to appropriate the sum of \$20,000 to be transferred to the Other Post-Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting and, to meet such appropriation transfer the sum of \$20,000 from Free Cash.

Passed by Majority Vote

ARTICLE 9 - The Town **VOTED** to appropriate the sum of \$5,000 to fund the following non-profit agencies which provide services to Marshfield residents and to meet such appropriation transfer the sum of \$5,000 from Free Cash:

Clift Rodgers Free Library - \$1,000

YWCA - \$1,000

South Coastal Counties Legal Services, Inc. - \$1,000

Southeast Regional Network/South Shore Women's Resource Center - \$1,000

Grad Nite Live, Inc. - \$1,000

Passed by Majority Vote

ARTICLE 10 - The Town **VOTED** to amend the Town of Marshfield General Bylaws by adding a new Article 92 as follows:

**ARTICLE NINETY TWO - PUBLIC CONSUMPTION OF MARIJUANA OR
TETRAHYDROCANNABINOL**

SECTION I. Restriction against Public Consumption

No person shall ingest or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in G.L. c. 94C, § 1, as amended) other than a qualifying patient with a valid medical certification of a debilitating condition all as defined under state law while in or upon any street, sidewalk, public way, footway or pathway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any town owned vehicle; or in any place accessible to the public. No person, including a qualifying patient with a valid medical certification of a debilitating condition, as defined under state law, shall smoke marijuana or tetrahydrocannabinol, in any public place set forth herein.

SECTION II. Enforcement

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c. 40, § 21, or by noncriminal disposition pursuant to G.L. c. 40, § 21D, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this by-law shall be three hundred dollars (\$300) for each offense. Any penalty imposed under this by-law shall be in addition to any civil penalty imposed under G.L. c. 94C, § 32L.

Passed by Majority Vote

ARTICLE 11 - The Town **VOTED** to accept sum of money from the Hurricane Sandy Coastal Resiliency Competitive Grants Program, implemented by the National Fish and Wildlife Program in response to an application jointly submitted by the Town of Marshfield and Town of Scituate to dredge the channel of the South River from the Sea Street Bridge to the confluence of the North and South Rivers and mouth and inclusive of all or a portion of areas A, B, and C and to place the dredge spoils on adjacent land located in North Humarock as shown on a plan filed with the Town Clerk, and to appropriate \$260,000 as the Town's matching share of the costs of

this project; to meet this appropriation, \$110,000 shall be transferred from the unexpended funds raised under Article 3 of ATM 2012 originally appropriated to pay costs of South River dredging, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$150,000 under G.L. c. 44, s. 7(17A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. The Town is further authorized to apply for and accept any grants from The Commonwealth of Massachusetts that may be available to the Town for this project, and, to the extent any such grants are received prior to the issuance of any bonds or notes authorized by this vote, the borrowing authorized by this vote shall be reduced accordingly. No sums shall be borrowed, transferred or expended hereunder unless and until the Selectmen shall have determined that the grant from the Hurricane Sandy Coastal Resiliency Competitive Grants Program, implemented by the National Fish and Wildlife Program as described above, has been awarded to the Town.

Passed by 2/3s Vote

ARTICLE 12 - The Town **PASSED OVER** a vote to accept a grant of some amount from the Coastal Community Resiliency Grant Program Implemented by the State Office of Coastal Zone Management (CZM) for the purpose of evaluating alternatives, identifying mitigating measures to be taken and conducting preliminary design of selected alternatives in the Hewitt's Point area to reduce the impacts from coastal storms, and to authorize the use of unexpended funds appropriated under Article 14 STM 4/2013 Seawall and Rip-Rap in some amount to apply as matching funds equivalent to the Town's 25 percent share of the total project cost.

Passed Over

ARTICLE 13 - The Town **VOTED** to appropriate the sum of \$17,500 to be used for the emergency temporary repair of private ways open to the public in accordance with Article 52 of the General Bylaws of the Town of Marshfield and to meet said appropriation transfer the sum of \$17,500 from Free Cash, said funds to be expended under the direction of the DPW Superintendent and under the general supervision of the Board of Public Works.

Passed by Majority Vote

ARTICLE 14 - The Town **VOTED** to appropriate the sum of \$15,000 to be used for grading of private dirt roads which are open to the public under Article 52 of the General Bylaws and, to meet said appropriation transfer the sum of \$15,000 from Free Cash, said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

Passed by Majority Vote

ARTICLE 15 - The Town **VOTED** to amend the Town of Marshfield Zoning Bylaws as follows:

1. Amend ARTICLE II. Definitions by inserting the following new definitions in the appropriate alphabetical order.

Medical Marijuana Facility: A "Medical Marijuana Treatment Center" shall mean a not-for-profit entity, as defined by Massachusetts law, registered under this law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses,

or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers. These facilities shall be located inside a structure or building.

Marijuana for Medical Use: Marijuana that is designated and restricted for use by, and for the benefit of, Qualifying Patients in the treatment of Debilitating Medical Conditions as set forth in the Citizen's Initiative Petition #11-11 (Question #3 on the November, 2012 state ballot) .

Marijuana: All parts of the plant Cannabis sativa L., whether growing or not; the seeds thereof; and resin extracted from any part of the plant; and every compound, manufacture, salt, derivative, mixture, or preparation of the plant, its seeds or resin. It does not include the mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, or any other compound, manufacture, salt, derivative, mixture, or preparation of the mature stalks, except the resin extracted therefrom, fiber, oil, or cake or the sterilized seed of the plant which is incapable of germination. The term also includes marijuana infused products except where the context clearly indicates otherwise.

2. Amend Article V. TABLE OF USE REGULATIONS by inserting the following new use # 21 Community Facilities

Article V. Section 5.04 **TABLE OF USE REGULATIONS**

Principal Uses	Residential				Business					Industrial		Overlay	
	R-1	R-2	R-3	R-B	B-1	B-2	B-3	B-4	O-P	I-1	A	PM-UD	WR-PD
COMMUNITY FACILITIES													
21. Medical Marijuana Treatment Center	—	—	—	—	-	-	-	-	-	S	-	-	-

3. Insert a new section in Article XII. Special Requirements - Section 12.04:

Section 12.04: Special Requirements for Medical Marijuana Treatment Centers

12.04.1. Purpose

The purpose of this bylaw is to provide for the establishment of Medical Marijuana Treatment Centers in locations appropriate for the use and to regulate the use under strict conditions in accordance with the passage of the Citizens Initiative Petition #11-11 (Question #3 on the November, 2012 state ballot) and 105 CMR 725.100.

To minimize the adverse impacts of Medical Marijuana Treatment Centers on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially

incompatible with said Facilities.

To regulate the siting, design, placement, security, safety, monitoring, modification, and removal of Medical Marijuana Treatment Centers.

12.04.2. Applicability

No Medical Marijuana Treatment Center shall be established except in compliance with the provisions of Section 12.04. Nothing in this Bylaw shall be construed to supersede any state or federal laws or regulations governing the sale and distribution of narcotic drugs. The commercial cultivation, production, processing, assembly, packaging, retail or wholesale, trade, distribution or dispensing of Marijuana for Medical Use is prohibited unless permitted as a Medical Marijuana Treatment Center under Section 12.04 of this bylaw.

12.04.3. General Requirements and Conditions for all Medical Marijuana Facilities

- 3.1 All non-exempt Medical Marijuana Treatment Centers shall be contained within a building or structure.
- 3.2 No Medical Marijuana Treatment Centers shall have a gross floor area of less than 2,500 square feet or in excess of 20,000 square feet.
- 3.3 Medical Marijuana Treatment Centers shall not be located in buildings that contain any medical doctor's offices or the offices of any other professional practitioner authorized to authorize the use of medical marijuana.
- 3.4 The hours of operation of Medical Marijuana Treatment Centers shall be set by the Special Permit Granting Authority, the Zoning Board of Appeals (ZBA), but in no event shall said Facilities be open and/or operating between the hours of 8:00 PM and 8:00 AM.
- 3.5 No Medical Marijuana Treatment Center shall be located on the same lot or a lot which abuts the Marshfield Boys & Girls Club property, any public or private school building, day care facility or any public playground, recreation facility, athletic field or other park where children congregate, or any residential zoning district and the PMUD Overlay District.
- 3.6 No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises of a Medical Marijuana Treatment Center.
- 3.7 Medical Marijuana Treatment Centers shall not be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a trailer, recreational vehicle, movable or stationary mobile vehicle.
- 3.8 Notwithstanding any provisions of Article VII of this Bylaw, Signage for all Medical Marijuana Treatment Centers shall include the following language: "Registration card issued by the MA Department of Public Health required." The required text shall be a minimum of two inches in height. The sign shall be located in a visible location near

the main entrance to the facility. Exterior signs shall identify the name of the establishment but shall not contain any other advertising information.

- 3.9 Medical Marijuana Treatment Centers shall provide the Marshfield Police Department, Building Commissioner and the ZBA with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment and update that list whenever there is any change in management staff or keyholders.

12.04.4. Special Permit Requirements

- 4.1 Medical Marijuana Treatment Centers shall only be allowed by Special Permit issued by the Marshfield Zoning Board of Appeals in accordance with G.L. c. 40A, §9 and Section 10.10 of this Bylaw, subject to the following statements, regulations, requirements, conditions and limitations.
- 4.2 A Special Permit for a Medical Marijuana Treatment Center shall be limited to one or more of the following uses that shall be determined by the ZBA:
- a. Cultivation of Marijuana for Medical Use (horticulture) except that sites protected under Chapter 40A Section 3 shall not require a Special Permit;
 - b. Processing and packaging of Marijuana for Medical Use, including Marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments, and other products;
 - c. Retail sale or distribution of Marijuana for Medical Use to Qualifying Patients;
- 4.3 In addition to the application requirements established by the Zoning Board of Appeals by rule and elsewhere in this Bylaw, a Special Permit application for a Medical Marijuana Treatment Center shall include the following:
- a. The name and address of each owner of the establishment and property owner;
 - b. Copies of all required licenses and permits issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the establishment;
 - c. Evidence of the Applicant's right to use the site for the establishment, such as a deed, or lease;
 - d. If the applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the applicant must disclose the names and addresses of all individuals associated with that entity;
 - e. A certified abutters list of all parties in interest entitled to notice of the hearing for the Special Permit application, taken from the most recent tax list of the town and certified by the Town Assessor;
 - f. Proposed security measures for the Medical Marijuana Treatment Center, including lighting, fencing, surveillance cameras, gates and alarms, etc., to ensure

the safety of persons and to protect the premises from theft. The security measures shall be reviewed and approved by the Police Department.

- g. The facility shall provide service to qualified patients by appointment only.
 - h. The facility shall provide free delivery to all qualified patients.
 - i. No products shall be displayed in the facilities windows or be visible from any street or parking lot.
 - j. All employees shall be 18 years of age or older.
- 4.4 Mandatory Findings: In addition to the findings required under Section 10.10, the Zoning Board of Appeals shall not issue a Special Permit for a Medical Marijuana Facility unless it finds that:
- a. The establishment is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c. 40A, §11;
 - b. The applicant clearly demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and is in compliance with all applicable State laws and regulations; and
 - c. The Applicant has satisfied all of the conditions and requirements of this Sections 12.04;
- 4.5 Annual Reporting: All Medical Marijuana Treatment Centers permitted under this Bylaw shall as a condition of its Special Permit file an annual report with the ZBA, Police Chief and the Town Clerk no later than January 31st of each year. The Annual Report shall include a copy of all current applicable state licenses for the establishment and/or its owners and demonstrate continued compliance with the conditions of the Special Permit. In the event that the Annual Report is not received by January 31st or if the report is incomplete, the owners of the Medical Marijuana Treatment Center will be required to appear before the ZBA to provide the required information.
- 4.6 A Special Permit granted under this Section shall have a term limited to the duration of the applicant's ownership or lease of the premises as a Medical Marijuana Treatment Center. A Special Permit may be transferred only with the approval of the ZBA in the form of an amendment to the Special Permit with all information required in this Section 12.04.

12.04.5. Abandonment or Discontinuance of Use

- 5.1 The Zoning Board of Appeals shall require the applicant to post a bond prior to the issuance of a building permit to cover costs for the removal of the Medical Marijuana Treatment Center in the event the Town must remove the facility. The value of the bond shall be based upon the ability to completely remove all the items noted in Section 5.0 and properly clean the facility at prevailing wages. The value of the bond

shall be developed based upon the applicant providing the Zoning Board of Appeals with three (3) written bids to meet the noted requirements. An incentive factor of 1.5 shall be applied to all bonds to ensure compliance and adequate funds for the Town to remove the improvement in compliance with law at prevailing wages.

5.2 A Special Permit shall lapse if not exercised within one year of issuance.

5.3 A Medical Marijuana Treatment Center shall be required to remove all materials, plants equipment and other paraphernalia:

- a. Prior to surrendering its state issued licenses or permits; or
- b. Within six months of ceasing operations; whichever comes first.

12.04.6. Severability

If any provision of this Section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

Passed by 2/3 Vote

ARTICLE 16 - The Town **VOTED** to amend the Town of Marshfield Zoning Bylaws as follows:

1. Amend ARTICLE II. Definitions by inserting the following new definitions in the appropriate alphabetical order.

Building Height: The vertical distance from the average finished grade, measured 6' horizontally from the foundation of the adjacent ground to the top of the structure of the highest roof beams of a flat roof, or the mean level of the highest gable or slope of a hip, pitch or sloped roof. In connection with flood proofing a structure above the Base Flood Elevation as determined by the current National Flood Insurance Rate Maps, the building height shall be measured from the Base Flood Elevation as determined by then current Flood Insurance Rate Maps.

Passed by 2/3 Vote

ARTICLE 17 - The Town **VOTED** to amend the Zoning Bylaw Article XIII Superimposed Districts by inserting the following new section 13.05. Brant Rock Village Overlay District

XIII. Superimposed Districts
13.05 Brant Rock Village Overlay District

13.05.1. Purpose – The purpose of the Brant Rock Village Overlay (BRVO) District is to protect and enhance the public health, safety, environment and general welfare by establishing minimum requirements for new development and redevelopment of existing properties and uses located in the BRVO district. New development and redevelopment within the BRVO district are intended to reduce the impacts from

actual and projected coastal flooding. In addition, these regulations are intended to promote certain types of Mixed-Use buildings, as defined in Article II. Definitions to provide for commercial uses on the first floor and residential uses on the second floor. The Village of Brant Rock has a historical development pattern that contains both commercial and residential uses within a single building and other geographical areas which are substantially residential. Many of the existing buildings have these pre-existing non-conforming uses. The BRVO will authorize certain Mixed-Uses within a single building provided such buildings can be designed and constructed in a manner that preserves and respects the historic New England architecture of the Brant Rock Village and reduces damage caused by chronic flooding that is prevalent in the BRVO district.

- 13.05.2. Scope of Authority – The Brant Rock Village Overlay District (BRVO) is hereby established as an Overlay District and shall be superimposed over the existing Business Waterfront (B-4) Zoning District. All regulations of the Marshfield Zoning Bylaw applicable to the underlying districts shall remain in effect, except that where the Brant Rock Village Overlay District allows for mixed use buildings, these regulations shall prevail.
- 13.05.3. District Boundaries – The boundaries of the Brant Rock Village Overlay District are delineated on the Official Zoning Map. The overlay district boundaries shall follow the boundaries of the existing Business Waterfront (B-4) Zoning District in the Brant Rock Village area.
- 13.05.4. Applicability – BRVO provides a development alternative for property owners within the Overlay District if they are flood proofing a structure at or above the Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map (FIRM) 100 hundred year storm event established Base Flood Elevation (BFE).

Any new building construction, reconstruction or additions to structures within the BRVO that include flood- proofing at or above the BFE have the option to build a Mixed-Use building with commercial uses allowed on the first floor and residential uses allowed on the second floor. Mixed Use buildings shall be subject to the following BRVO regulations.

- 13.05.5. Allowed Uses
 - 5.1 All uses permitted in the B-4 District.
 - 5.2 Residential use of two and half stories by Special Permit issued by the Zoning Board of Appeals subject to the building height requirements in Section 7 below.
- 13.05.6. Design Requirements
 - 6.1 Flood Proofing - All of the building shall be elevated above the FEMA FIRM Base Flood Elevation (BFE). Providing a BFE higher than the minimum required by FEMA, to plan for projected sea level rise is encouraged. Moisture and rot resistant breakaway panels shall be provided to screen the building's pilings or piers in the area between the natural ground elevation and the first floor. These breakaway elements should be consistent with the rest of the building's design elements.

6.2 Outside Boardwalk - All buildings shall provide an outdoor boardwalk, farmer's porch or similar structure, elevated above the BFE, set back from the street or sidewalk. The boardwalk or porch on the first floor shall be a minimum of 10' wide measured from the inside edge of the top of the stairs to the outermost wall of the commercial first floor building.

13.05.7. Intensity and Dimensional Regulations

All new buildings, redeveloped buildings, or additions for proposed mixed use shall comply with the following intensity and dimensional regulations.

Setbacks:

Front – A 10' setback is required. No setback from the front property line is required for stairs or ramps leading above the BFE or any boardwalk or porch located above the BFE.

Side - No sideline setbacks are required for buildings providing the ability to have a continuous boardwalk to abutting buildings. Adjoining property owners are encouraged to connect boardwalks and porches to create a continuous elevated pedestrian walkway within the BRVO. For buildings that do not provide the ability to connect to abutting buildings a 5' setback is required. Driveways are allowed within the setback.

Rear – A 15' building setback is required. Parking spaces and maneuvering lanes are allowed within the setback.

Density - Residential dwelling units on the second story are allowed by Special Permit at a density of up to 3 dwelling units per 10,000 square feet of underlying land area.

Lot Size – The minimum lot size for a Mixed-Use building is 10,000 square feet.

Building Height – The maximum building height is 2.5 stories or 35' measured above the FEMA FIRM Base Flood Elevation.

13.05.8. Architecture

New buildings additions and reconstruction where mixed uses are proposed shall be designed to incorporate the design elements in the following design sketch:

13.05.9 Mixed-Use - Buildings shall be designed to reflect the traditional New England coastal village architecture found within the region. The mass, proportion, and scale of the building, roof shape, roof pitch, proportions and relationships between doors and windows should be harmonious among themselves.

Architectural details of new construction and proposed reconstruction as well as any additions to existing buildings should be harmonious with the building's overall architectural style and should preserve and enhance the historic character of Marshfield.

Wherever possible, the building's location shall be oriented parallel to Ocean St. and Dyke Rd., unless there is a compelling reason to do otherwise that will enhance the proposed project. Building façades in excess of thirty (30) feet wide shall incorporate recesses and projections, of a minimum of two (2) feet in depth, to break up the building's mass. The building roof line should include variations in pitch and height and include dormers, turrets and decks. All building materials shall be moisture and rot resistant in consideration of the coastal weather conditions.

13.05.10. Landscaping

Landscape plantings shall be comprised of native plant species that have adapted to coastal site conditions such as wind, salt spray, flooding and burial. Plantings that provide a variation of seasonal colors are encouraged in elevated planters at both the boardwalk and sidewalk levels.

13.05.11. Parking

Parking shall be provided as required in Article VII. Off-Street Parking & Loading Requirements. In the BRVO one parking space for each bedroom in all residential units is required. Existing public parking spaces located within 300' of the street frontage for the property may be counted toward meeting the minimum parking requirements for commercial uses, by Special Permit pursuant to Section 8.05 of the Bylaw.

13.05.12. Signs

All commercial signs shall comply with Article VII. Signs.

113.05.13. Accessibility

All commercial units and boardwalks shall comply with the requirements of the American Disability Act (ADA) and the State Architectural Access Board.

13.05.14. Affordable Housing

Mixed-use buildings shall provide affordable housing for low or moderate income individuals as defined in Article II. Definitions. The construction of all residential housing shall include affordable housing in compliance with Section 11.14 Inclusionary Zoning For Affordable Housing. The number of affordable units required shall be in accordance with the requirements of Section 11.14.4 Provisions of Affordable Units – Bonuses and Incentives. When determining the number of affordable and density bonus units, the number of as-of-right units in the formula shall be equal to the number of units allowed by special permit in the bylaw. If the residential units are for rent, the provisions of Section 11.14.4.2(b) Fees-in Lieu of Construction is not applicable.

II. Amend Article V Use Regulations by inserting a new use # 6. Mixed Use Building.

Section 5.04

TABLE OF USE REGULATIONS

Principal Uses	Residential				Business					Industrial		Overlay Districts		
	R-1	R-2	R-3	R-B	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRPD	BRVO
<u>RESIDENTIAL</u>														
1. One-family detached dwelling	P	P	P	P	-	S	P	P	-	-	-	-	P	P
2. Open Space Residential Development (see Section 11.04)	S	S	S	S	-	-	-	-	-	-	-	-	S	-
3. Age Restricted Adult Village (See Section 11.08)	S	S	S	S	-	-	-	-	-	-	-	S	S	-
4. Small Scale Ground Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	-	S	S	S
5. Building Mounted Wind Energy Conversion Facilities	S	S	S	S	S	S	S	S	S	S	-	S	S	S
6. Mixed Use Building (see Article XIII. <u>Superimposed Districts</u> section 13.05 Brant Rock Village Overlay District)	-	-	-	-	-	-	-	-	-	-	-	-	-	S

- III. To amend Article II Definitions by inserting the following new definition for “Mixed Use Building” in the appropriate alphabetical order.

Mixed Use Building – A building that includes both commercial and residential uses within a single building.

Passed by 2/3^{rds} Vote

ARTICLE 18 - The Town **VOTED** to raise and appropriate the sum of \$40,000 for the purpose of funding pursuant to Massachusetts General Laws, Chapter 59 Section 5K, a Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen.

Passed by Majority Vote

ARTICLE 19 - The Town **PASSED OVER** raising and appropriating the sum of \$19,500 to fund a design and development study to expand the usable space on the second floor at the Council on Aging Senior Center, said funds to be expended under the direction of the Town Administrator and the general supervision of the Board of Selectmen.

Passed Over

ARTICLE 20 - Item 1 Motion - *Historic Reserve Set Aside*

The Town **VOTED** to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$200,329 from FY2015 Community Preservation Fund revenues to Historic Reserve.

Passed by Majority Vote

ARTICLE 20 - Item 2 Motion - *Open Space Reserve Set Aside*

The Town **VOTED** to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$200,329 from FY2015 Community Preservation Fund revenues to the Open Space Reserve.

Passed by Majority Vote

ARTICLE 20 - Item 3 Motion - *Affordable Housing Reserve Set Aside*

The Town **VOTED** to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$200,329 from FY2015 Community Preservation Fund revenues to the Affordable Housing Reserve.

Passed by Majority Vote

ARTICLE 20 - Item 4 Motion - *Administrative Services*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$100,164 from FY2015 Community Preservation Fund revenues to defray the administrative and operating expenses of the Committee.

Passed by Majority Vote

ARTICLE 20 - Item 5 Motion - *Historic Reserves for Old Winslow's Cemetery*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for historic resource restoration, rehabilitation and preservation purposes, to appropriate the sum of \$43,495 to restore and preserve the historic gravestones and tombstones at the Old Winslow Burial Ground and to meet this appropriation to transfer the sum of \$43,495 from the Community Preservation Fund Historic Reserve, said funds to be expended under the direction of the Historic Commission and/or Department of Public Works.

Passed by Majority Vote

ARTICLE 20 - Item 6 Motion - *Historic Reserves Two Mile Cemetery Preservation*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for historic resource restoration, rehabilitation and preservation purposes, to appropriate the sum of \$41,768 to restore and preserve the historic gravestones and tombstones at Two Mile Cemetery and to meet this appropriation to transfer the sum of \$41,768 from the Community Preservation Fund Historic Reserve, said funds to be expended under the direction of the Historic Commission and/or Department of Public Works.

Passed by Majority Vote

ARTICLE 20 - Item 7 Motion - *Affordable Housing Coordinator's Salary*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for community housing purposes, to appropriate the sum of \$65,000 from FY2015 Community Preservation Fund revenues to fund the Affordable Housing Coordinator's salary and/or expenses.

Passed by Majority Vote

ARTICLE 20 - Item 8 Motion - *Undesignated Fund Balance for Harbor Park Restoration*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for open space and/or recreational land use creation, restoration and rehabilitation purposes, to appropriate the sum of \$450,000.00 to create a passive recreation park at the Town Pier, known as Harbor Park, and to meet this appropriation, appropriate the sum of \$148,864.25 from FY2015 Community Preservation Fund revenues and transfer the sum of \$301,135.75 from the Undesignated Fund balance of the Community Preservation Fund, said funds to be expended under the direction of the Harbormaster and Department of Public Works.

Passed by Majority Vote

ARTICLE 20 - Item 9 Motion - *Open Space and Recreation Fund for Skate Park Restoration*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for recreational land use creation, restoration and rehabilitation purposes, to appropriate the sum of \$375,000 from FY2015 Community Preservation Fund revenues to restore the Uncle Bud Skate Park, said funds to be expended under the direction of Recreation Department and Board of Selectmen and shall be subject to the condition that no such funds shall be expended until the receipt of an unencumbered gift of prepaid landscape and maintenance services, the sum of \$37,500.00 as surety for the provision landscape and maintenance services, proof of transferability of all warranties, and receipt of final permits and approvals of plans and specifications approved by the appropriate local and/or state permit granting authorities all as proposed to the Community Preservation Committee.

Passed by Majority Vote

ARTICLE 20 - Item 10 Motion - *Open Space and Recreation Fund for Walking Path*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for recreational land use creation, restoration and rehabilitation purposes, to appropriate the sum of \$146,000 from FY2015 Community Preservation Fund revenues to create an outdoor walking path and supporting parking spaces at the Marshfield Senior Center/ Marshfield Youth Baseball Complex, said funds to be expended under the direction of the Council on Aging and Recreation Department.

Passed by Majority Vote

ARTICLE 20 - Item 11 Motion - *Open Space and Recreation Fund for Restoration of Fields and Playgrounds*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for open space and/or recreational land use creation, restoration and rehabilitation purposes, to appropriate \$135,000 from FY2015 Community Preservation Fund revenues for Open Space/Recreation, to continue rehabilitation and restoration of the Town of Marshfield's athletic fields and playgrounds, said funds to be allocated \$100,000 to athletic fields work and \$35,000 to playgrounds work and expended under the direction of the Department of Public Works.

Passed by Majority Vote

ARTICLE 20 - Item 12 Motion - *Open Space and Recreation Fund for Trail Creation at Pratt Property*

The Town **VOTED**, upon the recommendation of the Community Preservation Committee for open space and/or recreational land use creation, restoration and rehabilitation purposes, to appropriate the sum of \$16,000 from FY2015 Community Preservation Fund revenues to fund design, engineering plans and permitting for walking trails and a kayak launch on the so-called Pratt Property located off of Willow and South River Streets, said funds to be expended under the direction of the Open Space Committee.

Passed by Majority Vote

ARTICLE 21- The Town **DEFEATED** appropriating the sum of \$200,000 to pay costs of sidewalk repairs and improvements on both sides of Old Main St, Marshfield Hills, specifically on the southeast side from the North Community Church heading north to the post office and on the northwest side of Old Main Street from Highland Street to Prospect Street to the Brooks Singer playground at the fire station on Old Main Street, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(5) and 7(6) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

Defeated

ARTICLE 22 - The Petitioner **WITHDREW** Article 22 raising and appropriating the sum of \$1,500.00 from available funds for the support of the Clift Rodgers Free Library

Withdrawn

ARTICLE 23 - The Petitioner **WITHDREW** Article 23 raising and appropriating the sum of \$1,700.00 from available funds for the support of the Marshfield Branch of the YWCA Cambridge.

Withdrawn

ARTICLE 24 - The Town **VOTED** to accept the jet fuel excise tax. The jet fuel excise is a local option tax. The imposition, collection and payment of jet fuel excise shall apply only in a municipality that has voted to accept the excise. Currently, jet fuel excise has been accepted in Bedford, Boston, Concord, Lexington, Lincoln, North Andover, Norwood and Worcester. The excise is collected by the state and returned to Marshfield on a quarterly basis

Passed by Majority Vote

ARTICLE 25 - The Town **DEFEATED** setting landing fees starting July 1, 2014. Landing fees subject to annual adjustments, with a minimum landing fee of \$15.

6,000 to 12,499 lbs. \$1.50 per thousand pounds, rounded off

12,500 lbs. and over \$2.50 per thousand pounds, rounded off

Landing fee exemptions for aircraft that are non-revenue producing, weighing less than 12,500 lbs. maximum gross weight or less, according to the manufacturers aircraft operating manual.

Military/Government operations are exempt from landing fees.

All medical operations are exempt from landing fees.

All revenue-generating aircraft, regardless of weight or where they are based, are subject to the landing fee.

Defeated

Yes 77 - No 89

ARTICLE 26 - The Town **VOTED** to enact a new General Bylaw to require seat belts for all school buses picking children up in the Town of Marshfield

General bylaw shall read as follows:

All school buses picking up children on regular school bus routes, sporting events and class trips shall provide three point seat belts for each child. Effective next school bus contract and future contracts.

Passed by Majority Vote

Yes 88 - No 73

ARTICLE 27 - The Town **DEFEATED** raising and appropriating from free cash the sum of \$2,000 to reimburse plaintiffs of Valianti, et al v. Town of Marshfield, et al for legal fees they incurred upholding Town Meeting's legal right to offer amendments to Community Preservation motions on the floor of Town Meeting.

Defeated

Yes 96 – No 98

ARTICLE 28 - The Town **VOTED** to approve an amendment to Article 78 of the General Bylaws of the Town of Marshfield by adding a new Section 2.5 as follows:

2.5: Legislative Body Actions on Recommendations

Subject to the requirement of Massachusetts General Law, Chapter 44B, no expenditures shall be made from the Community Preservation Fund without first an appropriation from Town Meeting. The Town Meeting may make appropriations from or reservations of community preservation funds in the amount recommended by the Committee or it may reduce or reject any recommended amount. It may also vote to reserve all or part of the annual revenues recommended by the Committee for appropriation for specific acquisitions or initiatives for later appropriation by allocating the funds to the reserve for that category of expenditures instead. The Town Meeting may not increase any recommended appropriation or reservation, and it may not appropriate or reserve any fund monies on its own initiative without a prior recommendation by the Committee.

Passed by Majority Vote
Yes 68 – No 65

AGRICULTURAL COMMISSION

The Agricultural Commission accomplished much in the past fiscal year. Efforts and expenditures were supported 100% through donations and self-sustaining projects. The Commission continued pursuing the educational aspect of the mission statement over the course of the year. In March, the Commission ran the fourth annual educational lecture series at the Senior Center, covering chicken keeping and coop design, shade gardening and pollinator gardens, building backyard greenhouses and drip irrigation systems. Donations received at the lectures covered expenses. The positive feedback from attendees was again tremendous, including numerous requests to continue the annual series.

The Agricultural Commission also ran a seed swap in April, and in May the highly successful third annual Adopt-a-Seedling event. Here commission members grew and donated seedlings, offered them for “adoption” at the Marshfield Farmers’ Market in May and answered questions. This was coupled with displays on tomato varieties, on the Commission, and on farms in Town. The event generated awareness of the Agricultural Commission and the Right to Farm By-Law. Seedlings not adopted the day of the sale were offered at the Marshfield Senior Center, and proceeds were shared with the Council on Aging (COA). The Commission also donated over \$250 worth of seedlings and seeds to the Marshfield Elementary School Organic Gardens.

The Agricultural Commission continues to manage the community garden at Mounce’s Meadow. The deer fencing was repaired in the spring, but acts only as a makeshift situation. Permanent deer fencing is needed. A combined effort with the High School Construction Class and local community sponsors like Copeland Lumber, Taylor Lumber, and Paramount Roofing permitted the construction of a garden shed to house equipment and hand tools. A celebratory spring day permitted the commission members to meet with the class, learn about their future plans and thank them for their efforts.

Pamphlets on the “Right to Farm By-Law” and “Living Near a Farm” were redesigned and edited this past year. The new brochures are available at the Town Hall and the Animal Shelter. The Agricultural Commission would like everyone to know that we are available to the public, as well as to Town boards and commissions to assist with situations relating to farms or farming of any type.

Special thanks to the Marshfield Senior Center for graciously hosting our events.

Respectfully submitted,

Lorrie Gampp Dahlen
Annie Massed
Carleton Chandler

Karen Vieira
Sarah Garretson Lowry
Carolyn Housman

Marta MacFarland
Susan Keith
Melody Quine

✈ *AIRPORT COMMISSION* ✈

In 2013, the Town of Marshfield Airport Commission was awarded more than \$15,300,000 in grant funds from Federal Aviation Administration (FAA) and Mass Department of Transportation (MassDOT) for airport safety improvements. Due to the age and condition of the runway system, FAA required that the Town bring the airport up to current FAA safety and design standards in order to be eligible for federal funding of the project. Enhancing safety at Harlow Field is the Airport Commission's highest priority. FAA and MassDOT Aeronautics prioritize funding for runway safety improvement projects. This complex project is being undertaken with the goal of reducing the potential for accidents and incidents, thereby improving public safety for pilots, passengers and the surrounding community. Construction began in late 2013. Completion is anticipated in July of 2014, following a 3 month closure for runway/taxiway reconstruction. Once again, a big thank you goes out to all of the federal, state and local agencies and boards involved in reviewing this important public safety project.

As part of the environmental mitigation for the airport safety project, the Airport Commission negotiated on behalf of the Town to receive \$400,000 in funds from FAA and MassDOT Aeronautics towards the Department of Public Works (DPW) Bass Creek Dredging project. This enabled the DPW to complete a permitted project that did not have a funding source.

Also in 2013, the airport co-hosted the 2nd annual Marshfield Safety Day. Harbormaster Mike DiMeo and Airport Manager Dave Dinneen organized a great public event that was held at the airport and at the harbor. Over 20 public agencies participated and approximately 600-700 people attended. The Airport Commission would like to thank the DPW, Marshfield Police Department, and Marshfield Fire Department for their help and support of this important community event.

Shoreline Aviation continues to manage the airport for the Town. In 2013, they employed more than 20 full and part-time employees, including a licensed airport manager, assistant airport manager and operations staff to oversee the airport on a day-to-day basis for the Commission. The Town does not employ any staff at the airport and Shoreline provides plowing, mowing, landscaping, custodial and other associated maintenance functions.

The Airport Commission meets monthly in the airport administration building and residents are invited to attend. Our 5 member Airport Commission is made up of a diverse group of residents including airport neighbors. We appreciate and welcome input from the public. The airport is a 24-hour public use facility. Shoreline is open from 8 a.m. until dusk daily. Shoreline and the Airport Commission invite the public to stop in and visit your airport!

Respectfully submitted,

Chairman Robert Reilly
Vice Chairman David Suffredini
Commissioner William J. (Bud) Francis Jr.

Commissioner Dorothy Melcher
Commissioner James Ziegenmeyer

ANIMAL CONTROL

The following report reflects the activities of the Marshfield Animal Control Department for the 2014 Fiscal Year.

In December we saw the departure of one full-time and one part-time Animal Control Officer (ACO) and moved the assistant ACO to acting full-time. During the interim we were able to continue to offer the town of Marshfield 24 hour, seven days a week Animal Control support.

Since January 2014, the Animal Control Department has provided shelter to over 100 dogs and 30 cats in addition to numerous wild animals. A significant number of these cats have been stray/feral. We have been working to spay/neuter these animals and adopt them out in an effort to cut down on the feral cat population in the Town. More importantly, many more have been found and returned to their owners without incident and injury much to the delight of animal owners. The Marshfield Animal Shelter is now open to a significant number of surrenders and adoptions both as a public service and also in an effort to help and shelter the wild and domestic animals of Marshfield. The Department has adopted out 15 dogs and 25 cats, as well as 4 Guinea Pigs and 3 birds. This initiative has also added to Town revenues in the form of adoption fees. We will work to continue to increase these numbers.

This year we saw the resolution of a longstanding and ongoing dog barking nuisance matter. The end result of this case was a judge ordering 5 dogs to be removed from the Town in order to restore peace to the neighborhood. The dog owner was found responsible on charges filed by the Marshfield Police Department based on a long-standing joint investigation by the Police Department and the Animal Control Department.

In May of 2014, our shelter neighbors at Elja kennels suffered a major fire jeopardizing numerous dogs and humans. In conjunction with the Marshfield Police and Fire Departments and some great volunteers, Marshfield Animal Control was able to lend a helping hand in saving all people and animals from the building.

With agreement of the pet owner, the ACO was able to gain legal custody of three dangerous dogs without legal action. Two were removed from the Town and another was rehabilitated and adopted out to a responsible owner.

We have worked closely with the Town Animal Inspector on numerous dog bite incidents, both animal on animal and animal on human. All were quarantined and safely released.

We are currently conducting an active dog licensing enforcement campaign. A total of 1,851 dogs are currently licensed for Fiscal Year 2014. Our plans are to continue this campaign until all Marshfield dogs have current annual licenses.

We have also continued hosting monthly spay/neuter clinics at the shelter. These clinics offer low cost spay/neuter services to Town residents to help control animal population.

The Department has improved relations with our local veterinarians, Marshfield Animal Hospital and South River Veterinary Clinic, with whom we interact almost daily. We are also now working closely with the New England Wildlife Center in Weymouth and the Barnstable Wildlife Rehabilitation Center. We have addressed an abundance of wildlife issues, including the rehabilitation and release of many animals back into their natural habitat. I would like to

personally thank the Marshfield Police Department and Norma Haskins for their continued support.

Respectfully submitted,

Matt Bates
Animal Control Officer

ANIMAL CONTROL INSPECTOR REPORT

This year I was reappointed as the Marshfield Animal Control Inspector. This report covers my work from December through June 30, 2014.

Over those months I quarantined 19 animals for biting either a human or another animal. Each was released at the end of its quarantine showing no signs of rabies.

I quarantined 23 animals which were reported by veterinarians for having wound of unknown origin. Each of those animals was released at the end of its quarantine in a healthy condition except 1 cat which was euthanized due to bad health (not rabies) within the period of quarantine.

I completed 66 barn inspections in the Town which housed 16 cows, 176 horses/ponies/donkeys, 16 sheep, 31 goats, 45 swine, 498 fowl, 3 rabbits, 2 alpaca, 4 llama and 3 kinkajou. All barns passed their inspections and all animals appeared healthy.

Respectfully submitted,

Norma Haskins
Animal Inspector

BOARD OF ASSESSORS

To the Citizens of Marshfield,

Fiscal Year 2014 was a year which continued the turnaround of the housing market. Reflecting the improving economy, the real estate market in Marshfield showed a strong recovery. The largest class of real estate in Town, single family homes, remained very stable. Overall, the Town decreased in total value \$2,003,709.00 from FY2013 to FY2014. The FY2014 valuations were based on sales of real estate from calendar year 2012. Fewer taxpayers questioned their assessments due to the leveling out of the market, keeping the average assessment very close to the real estate market. The Assessors' Office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' Office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were updated and an annual presentation was made to seniors at the Council on Aging. The number of seniors taking advantage of the tax deferral program continued to increase.

The Assessors' Office also participated in the effort to determine the effect, if any, of the newly proposed Federal Emergency Management Agency (FEMA) Flood maps on the valuation of real estate located in these areas. The Assessors' Office assisted the public in determining if their homes would be impacted by the new insurance rate. By the end of the fiscal year, there was no clear determination that the new insurance rates would have an impact on value. The office will continue to monitor sales to see if a trend develops as a result of the new flood maps.

The Assessors' Office continued year four of a nine year cyclical inspection program, as required by the Department of Revenue. In addition to the cyclical inspection program, the Assessors conducted a full listing on all Personal Property in Town in an effort to keep the values current and accurate. The Assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to assure that our data reflects the characteristics of each property accurately. We wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2014 Valuation</u>	<u>FY 2013 Valuation</u>
Residential	\$ 3,861,371,126.00	\$ 3,866,211,027.00
Commercial	\$ 205,393,300.00	\$ 206,162,921.00
Industrial	\$ 44,716,614.00	\$ 40,878,000.00
Personal Property	\$ 70,559,500.00	\$ 70,559,500.00
TOTAL	\$ 4,181,807,739.00	\$ 4,183,811,448.00
Exempt Value	\$ 290,613,300.00	\$ 293,216,300.00

The FY2014 tax rate was set at \$13.29 per thousand dollars of value. New Growth added \$ 55,633,153.00 to the tax base and increased the tax levy capacity by \$679,281.00.

The Board wishes to acknowledge their staff for all their hard work during the past year. Their dedication and service are a credit to the community. The staff includes Elizabeth Bates, MAA, Assessor/Appraiser, Priscilla Mullen, Administrative Assistant, and clerks Nancy Riley and Donna Sladen.

Respectfully submitted,

James Haddad, Chairman

John J. Cantwell
Patrick J. Harring, MAA
BOARD OF ASSESSORS

BEACHES

The Marshfield Beaches' mission of addressing the specific needs and the general concerns of the beaches continues to be successful thanks to a merger with the Marshfield Police Department. The Beaches have a revolving account which means that the funds generated from the sale of Beach Stickers, non-resident parking and the Snack Bar go to fund the beach program directly.

We started the year with a significant storm. We lost approximately six feet of dune at Rexhame and Green Harbor as well as snow fences. Once again the eighth grade class from Furnace Brook Middle School helped replace the snow fences and pick up debris. Dune restoration will continue at Rexhame Beach with beach grass planting and snow fence installed throughout the year. We continue to have vandalism at all of the beaches especially Rexhame Beach, including spray painting on the building, roof shingles ripped off, signs stolen or vandalized and snow fence damaged. We have spent over \$1,000 just replacing damaged snow fence this summer. We need everyone to help monitor Town property.

It was a busy summer with two shark sightings. One was a Great White spotted off Duxbury Beach, the second a Sunfish spotted off Ocean Bluff. There was a great coordinated effort between the Police, Fire, Harbormaster and Beaches to help get everyone out of the water. We kept an eye on twelve seals that came to rest on the beaches and we had four lost children who were found. The lifeguards made ten rescues this summer; three were related to off-shore winds due to undertows and rip tides. We also had eight medical emergencies. I would like to thank everyone for their help and cooperation during the emergencies.

Activities at the beaches included Sand Castle Contests, a Skim Board Contest, Yoga, Surf and Paddle Board Lessons, Painting, Walking Groups, Children's Dances, a Road Race and many weddings. We also worked with the Beach Associations coordinating many summer activities.

I would like to thank all of the following:

- Everyone who participated in the "Keep Marshfield Clean Weekend" and those who help keep the beaches clean all year long
- The Marshfield Commercial Fishermen's Association for their continued support in removing debris from the beaches
- The Department of Public Works and the Police Department for their daily support
- All other Town Departments whose help and support continue to make the Beach Program a success.

Respectfully submitted,

Cindy Castro, Beach Administrator

BUILDING INSPECTION AND ZONING ENFORCEMENT DEPARTMENT

The Building Department has experienced a busy year with over 3,000 permits issued and 4,600 inspections in 2014. Over the past year the Department has had a wide variety of projects in Marshfield with new construction, additions and renovations all over Town. These include the final inspections and opening of the new high school, and demolition of the old high school, construction of the new fire station on Massasoit Avenue, the Rt. 139 widening project, the Marshfield Municipal Airport project, the wastewater treatment plant, dealing with complaints of abandoned houses, FEMA flood zone maps, lawsuits and major controversies. A greater volume of permits and inspections coupled with reduced staff and budget have given us more work to handle. The online permit system has enhanced the customer experience while mitigating the turnaround time for permit approval. The Building Department is enforcing the 2012 International Residential Code (IRC) along with the International Building Code (IBC) with Massachusetts Amendments to the International Codes. As of July 1, 2014 the new Energy Code, a precursor to the Stretch Code, went into effect.

The Building Department is currently reapplying for the Community Rating System (CRS) for the benefit of the Town to save taxpayer's money with flood insurance premium rate reductions and to minimize flood losses. The Town has received new draft flood maps from the Federal Emergency Management Agency (FEMA) with tremendous changes. As a result, the Department has had countless inquiries and comments on a range of topics.

Our Department reviews all Building Permits for compliance with the Building Code and Zoning By-Laws of the Town. The Department must check all building applicants for Worker's Compensation, Home Improvement Registrations and Construction Supervisor Licenses, where applicable. The remaining permit applications must be checked to make sure they carry current liability insurance and the appropriate licenses to obtain a permit. The Building Department enforces M.G.L. Chapter 40, Section 57, which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy. As of June 30, 2014 the Building Department has waived \$36,666 in fees for various Town construction projects.

The Town of Marshfield is in a 110 MPH wind code causing significant changes to the way homes are constructed compared to neighboring towns not in this wind zone. All new framed windows installed within a mile of the coastline will need to be designed to withstand wind-borne debris. The Department also continues to work diligently with property owners in the coastal flood zones in elevating dwellings and retrofitting them to bring the properties into compliance with the State Building Code. The Town is currently using FEMA flood maps with an effective date of July 17, 2012 and researches for constituents potential changes to those flood zones with maps dated March 13, 2013.

There is a constant and heavy demand to supply records, and review plans, as well as checking the Assessors' maps, Zoning maps, and FEMA maps for the general public.

In addition to the above, we annually inspect and issue Certificates of Inspection for all schools, restaurants, theaters, day care centers, nursery schools, motels, hotels, and public buildings with a seating capacity of over fifty, and churches every five years.

It is one of many goals of the Building Department to safeguard the public through enforcement of the Building Code and Standards along with the By-Laws of the Town. We also continue to

offer an approachable, friendly environment for customers seeking assistance with the permit process and other functions of this Department. At this time I would like to thank the staff of the Building Department for their continued professionalism in addressing the various constituent concerns and inspections that we encounter every day.

Gerald P. O'Neill is the Building Commissioner and Zoning Enforcement Officer, Timothy Sears is the Local Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David V. Comoletti is the Wiring Inspector, Annette Moccia is the Administrative Assistant, and Brenda Eckstrom is the Administrative Clerk in the office. John Loughran and James Paul, Jr. are the alternate Wiring Inspectors and Edward Geswell is the alternate Plumbing and Gas Inspector. We open at 8:30 a.m. and close at 4:30 p.m. and are open Monday evenings until 7:30 p.m. Our office is located on the first floor of the Town Hall.

Respectfully submitted,

Gerald P. O'Neill, C.B.O.
Building Commissioner and Zoning Enforcement Officer

FY2014 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING AND OTHER PERMITS	ZONING	CERTIFICATE OF INSPECTIONS	TOTAL INSPECTIONS	TOTAL PERMITS	FEE TOTALS
Jul-13	69	85	78	67	123	83	10	1	281	235	\$77,223.00
Aug-13	97	100	101	70	120	75	7	5	330	245	\$48,037.00
Sep-13	133	118	120	104	132	67	6	8	399	289	\$38,063.00
Oct-13	141	170	138	106	162	98	6	29	476	374	\$55,826.00
Nov-13	159	158	163	87	143	62	0	9	474	307	\$79,793.00
Dec-13	184	136	123	90	115	50	0	40	462	276	\$33,873.00
Jan-14	130	102	121	69	124	51	10	25	410	222	\$23,500.00
Feb-14	94	75	96	43	81	39	10	10	291	157	\$34,133.00
Mar-14	84	84	88	67	132	49	8	6	318	200	\$24,891.00
Apr-14	101	90	109	116	136	67	7	1	354	273	\$30,320.00
May-14	117	80	142	51	165	81	13	0	437	212	\$29,324.00
Jun-14	117	91	127	55	123	90	9	0	376	236	\$82,938.00
TOTALS:	1426	1289	1406	925	1556	812	86	134	4608	3026	\$557,921.00

CAPITAL BUDGET COMMITTEE

As stated in the Town Charter, the Capital Budget Committee (CBC) will review all current project requests and five year capital budget plans and:

- (A) Develop a capital budget article to be presented to the next Annual Town Meeting (ATM) or Special Town Meeting (STM) with recommendations, and
- (B) Incorporate all capital budget plans into an overall Town capital budget program. The capital improvement program is to be developed and administered in accordance with the capital budget bylaws. (Article 56)

Each fall the Capital Budget Committee meets with all Town departments to review their 5-year capital plans and in particular to review any capital project requests targeted for the next fiscal year.

The review process includes the committee meeting with representatives from each of the requesting departments to discuss their requests in detail, performing site visits, inspecting equipment and obtaining status of current outstanding capital budget projects. Requestors are asked to provide details substantiating the scope and priority of each request as it pertains to their department. On occasion, the CBC may schedule additional meetings if more information is needed. Once all of the departments have been through the review process, the CBC meets with the Town Finance Director and all appropriate Town Officials for input on the outlook for the next fiscal year.

The CBC considers all requests and takes into account departmental as well as Town-wide priorities. Alternative funding sources such as grants are also taken into consideration. The CBC encourages intra-departmental collaboration and cooperation to minimize expense and align projects where feasible.

For any capital projects requiring borrowing, the amount is financed for 5 years, 10 years, 15 years or 20 years, depending on the type of project and the lifetime of the capital improvement (according to State standards). One goal of the Capital Budget Committee is to attempt to hold debt service limits to FY2011 levels. By looking at the projected impact of debt service on capital project borrowing, a more complete financial picture is developed, the CBC has greater flexibility to recommend projects, and Town Meeting has a better understanding of the longer term impacts when voting on capital articles.

When the preliminary meetings with department representatives are complete, the CBC meets with the Finance Director to review proposed approvals and verify expected debt service impacts before drafting the “final” recommendations for Town Meeting. The CBC also meets with the Advisory Board, Town Administrator and Selectmen prior to Town Meeting to inform them of the recommendations and answer capital budget related questions.

The Capital Budget Committee received \$13,055,212 in initial General Fund requests in November 2013, with \$1,360,000 in Wastewater Enterprise requests, \$493,000 in Water Enterprise requests, and \$490,000 in Solid Waste Enterprise requests for a total of \$15,398,212 in capital requests. By Annual Town Meeting (ATM), there were \$9,017,000 in total requests and the CBC recommended \$6,731,000 in capital projects with the funding sources highlighted

in the ATM Warrant. In Article 3 at the ATM, our citizens voted to approve capital projects with the sum total of \$5,302,670 (both general fund and enterprise accounts).

At the ATM, the Capital Budget Committee also made several key outside recommendations including:

- Solution to address growing Public Works Enterprise debt service deficits in Water and Waste Water accounts projecting over the next five years
- Town-Wide Surplus Property Sale (s)
 - Use auctions, municipal bid websites, eBay and
 - other means to sell surplus items
 - For vehicles still in Marshfield surplus, create parts inventory per Department of Revenue Study recommendation
- Town-Wide Information Technology Summit.

We would like to take this opportunity to thank all of the officials, departments and citizens we work with for their input and discussion. Special thanks are also extended to Marcia Bohinc for acting to assist the Board with the correct figures and facts to weigh all requests fairly.

On behalf of the CBC, I would also like to again thank Joe Centorino for his dutiful service, which concluded at the end of FY2014. To fill his vacancy, we welcome our newest member, John Vallier.

Respectfully submitted,

Capital Budget Committee
Greg Caille, Chair
William Last
Jack Griffin
Chris Rohland
John Vallier

COASTAL ADVISORY COMMITTEE

Introduction

The Coastal Advisory Committee was convened in May 2013. The following is a summary of activities to date. We currently have three members and are seeking two members. For further information please consult our very thorough website at <http://www.townofmarshfield.org/government-boards-coastadv-homepage.htm>.

Overarching Goal

Our goal was established by the Board of Selectmen: Proactively promote a research-based approach to making local decisions about various sea level rise adaptation strategies that include but are not limited to: flood-proofing, beach nourishment, armoring sea walls, tactical retreat and land acquisition.

Work Plan

Our work is being conducted in four phases:

- I. Understanding our baseline- this entails educating ourselves and the community about the challenges and risks of climate change
- II. Assessing our options for addressing sea level rise
- III. Assessing the costs and benefits
- IV. Making recommendations

We are currently in Phase III and looking into ways to assess costs and benefits. Here's a summary of our accomplishments to date.

Phase I: Understanding Our Baseline

1. Educate citizens (including CAC) on sea level rise predictions, adaptation strategies, impacts to natural resources and the potential costs associated with taking no action. This should include establishing and maintaining a web site, organizing seminars and presentations by outside experts.

Accomplishments:

- A. Established website on town's website
<http://www.townofmarshfield.org/government-boards-coastadv-homepage.htm>
- B. Established wiki reference page: <http://jlab.mit.edu/coastal/>
- C. Drafted a work plan
- D. Conducted seawall inspection (8/1/13)
- E. Learned from experts on coastal geomorphology and Green Harbor Marsh (8/29/13)

Phase II: Assessing Our Options (Spring 2014-Summer 2014)

Accomplishments:

- A. Commented on Town's draft Master Plan (11/13)
- B. Organized and convened two town-wide educational forums on sea level rise

- C. Promoted communication and collaboration among various Town boards, committees and departments on coastal management issues
- D. Attended Waterways Committee meetings and commented on work plan
- E. Established steering committee comprised of members of CAC, Waterways, and Energy to design educational forums
- F. Worked with neighboring South Shore communities on regional solutions for coastal infrastructure management
- G. Met with the Board of Selectmen to discuss progress made on meeting the committee's objectives listed above and to solicit feedback on coastal management alternatives and recommendations
- H. Met with town staff from Planning, Conservation and DPW to discuss progress made on meeting the committee's objectives and to coordinate and communicate efforts in managing the Town's coastal zone

Respectfully submitted,

Ben Cowie-Haskell, Chairman
Coastal Advisory Committee

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) continues to enjoy the support of Marshfield residents who in Fiscal Year 2014 approved funding for almost \$1.3 million in open space, historic, recreation, and affordable housing projects under the Community Preservation Act.

Funding was approved for Harbor Park at Town Pier to provide handicap accessible space for residents to walk along the banks of the Green Harbor, enjoy picnics and other outdoor events, and eventually launch kayaks and canoes. This funding also includes preliminary work on a 2,500 foot boardwalk along Joseph Driebeek Way for safe passage by pedestrians and bicyclists.

Also in the Brant Rock area, final funding was approved for the completion of Peter Igo Park. Located on Marshall Avenue, Peter Igo Park provides residents with new, handicap accessible tennis courts, fitness facilities, walking paths, safe access to the Green Harbor River, and improved lighting and parking.

In the downtown area, residents approved a new concrete minimal maintenance skate park, to be built in the same space in Library Plaza, open to all wheeled activities. The skate park will also have new landscaping and offer multiple community uses.

Residents seeking a quieter recreation space will enjoy new walking trails being built behind and around the Senior Center/Marshfield Youth Baseball complex. Nature trails to the South River are also planned for the Pratt property on South River Street.

Marshfield's many deteriorated burial grounds continue to be a priority for historical restoration. At Old Winslow Burying Ground, the weathered and crumbling headstones of Daniel Webster's family burial plot were cleaned and repaired. Funds were also allocated to repair the rest of Old Winslow Burying Ground. At Two Mile Cemetery on Union Street, brush and growth were removed and many slate, marble, sandstone and granite markers belonging to Marshfield's earliest families were restored.

CPC again approved funding for a Housing Coordinator and will continue to work with the Affordable Housing group to advocate for creative, new programs to meet the changing housing needs of Marshfield residents.

The Department of Public Works will also continue its plans to improve all existing fields and provide Americans with Disabilities Act (ADA) approved play equipment in town.

Respectfully submitted,

Brian Wall, Chair
Tom Whalen, Vice Chair
Kevin Cantwell
Bill Ivey
David Pallioti

Kerry Richardson
Tim Russo
Carolyn Shanley, CPC Administrator

CONSERVATION COMMISSION

The Marshfield Conservation Commission consists of seven appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time Secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage Conservation Land (Town-owned land under the care, custody and control of the Commission), which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space map, printed in 2002, is available at the Commission office.

All proposed development plans, subdivisions, or other construction projects are reviewed by the Commission and staff for potential negative impacts to wetlands. Often this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the state statute and the Town by-law and their regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and Secretary assist citizens in understanding wetland laws and regulations and in filing of required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

FY2014's total of forty-four Notices of Intent filings (wetland cases), and five Determinations of Applicability brought the Commission's overall grand total to 2,632 filings since its inception, and a total of forty-nine filings for the one-year period. Four Enforcement Orders were issued during the year for wetland violations, and approximately fifty-five Certificates of Compliance were issued.

Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950's and earlier have reached the end of their useful life. When seawalls are constructed to stop erosion of soils and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. When storms pummel the coast, the narrower lower beaches no longer dissipate wave energy before the wave impacts the seawall. Much more energy is then transferred to the seawall, greatly increasing the rate of deterioration. Due in part to global warming, more frequent and more powerful coastal storms are battering our coastal infrastructure and accelerating

its demise.

The combination tide gate that was installed in the Green Harbor River dike in December 2009 remained open excepting for the following periods when it was closed in preparation for coastal storms: 12/31/13 to 1/13/14, 1/28/14 to 4/11/14 (while dredging Bass Creek), and 7/3/14 to 7/8/14.

Increased tidal flow into the upper river has continued to show benefits to the health of the upper river. Water quality is improving with increased dissolved oxygen levels and reduced turbidity. Stands of invasive Phragmites have continued to recede in the area above the dike. More fish have been observed in this area with reports of flounder and striped bass being caught above the dike.

The channel of Bass Creek was dredged to remove sediment and invasive Phragmites growth that was blocking flow and tidal exchange in this branch of the Green Harbor River. This project was funded as part of the mitigation plan for the airport safety improvement and runway expansion that impacted wetland and endangered species habitat.

An elevated boardwalk was constructed through a sensitive wetland area in the John Little and Riverwalk Conservation Areas to facilitate foot access to the pier and float on the North River.

Since its formation in 1961, eighty-four people have served on the Conservation Commission. Alison Cochrane joined the Commission in 2014. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

**TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.**

Respectfully submitted,

William Levin
Robert Conlon
Frank Woodfall
Chad Haitsma
Alison Cochrane
Jay Wennemer, Conservation Administrator
Lois F. Keenlside, Secretary
Marshfield Conservation Commission

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) Board is... “to coordinate and carry out programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The COA also has seven sub-committees, which consist of Fiscal Management, Governance, Grounds, Marketing & Outreach, Accreditation, Strategic Planning, and Transportation. These committees serve as task forces for the COA Board which focus on major initiatives and goals. The Board, along with assistance from the community, created their first motto: “Ever Growing, Never Old”. The COA filed their formal intent to Self Assess for Accreditation in June of 2014. National Accreditation is the official recognition that a senior center is meeting its mission in a nationally accepted professional fashion. It is based on compliance with nine standards of senior center operations developed by the National Institute of Senior Centers (NISC). The COA was awarded an Incentive Grant from the Executive Office of Elder Affairs for \$1,500 to assist with accreditation costs.

The COA mission statement is: “As a human service agency, the Council on Aging provides and coordinates services to the senior community of Marshfield, assisting individuals to live with dignity and to enhance their quality of life. We identify the needs of the senior community and implement services and programs that encourage self-reliance, good health, education, and community involvement. We advocate for seniors and increase citizens’ awareness of our efforts to meet these challenges.”

In the fall of 2013, the Marshfield Senior Center hosted a gala event celebrating its “Ten Year Anniversary” of the new Senior Center. This modern facility has allowed us to provide improved and increased services to a growing and more diverse population. The Senior Center serves as a gateway to the aging network, connecting older adults to vital community services that assist them in staying healthy and independent. According to the Town census, Marshfield has over 6,200 residents aged 60 and over who comprise 25% of the total population. The COA is reinventing itself in order to meet the increasing needs of the emerging baby boomer generation which comprised another 26% of the population in 2010. Due to the anticipated growth in the elder population, coupled with increased building usage, the Council will direct its attention to space needs. It will focus on outdoor recreation activities, expansion of the Senior Center’s 2nd floor and increased parking. This will be accomplished through a design development study.

Volunteerism continues to grow and evolve with a larger facility and more diverse services and opportunities. A strong emphasis on recruitment, training and placement of volunteers was again successful in Fiscal Year 2014. This resulted in 285 active volunteers performing 34,542 hours of service. These numbers represent slightly fewer volunteers performing 222 more hours of service than the previous year. We had 65 different types of volunteer jobs which reflect *increased* versatility. The value of volunteer hours is equivalent to \$720,200 in contributions to the Town. A committed group of volunteers performed various duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, floral designer, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators, Serving the Health Insurance Needs of Everyone (SHINE) Committee work and clerical assistants.

The Marshfield COA Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. Some of the major contributions from the Boosters were funding for an engineering study for an outdoor recreation area, Netflix membership, advertisement in our newsletter, and gifts for Volunteer Recognition. These additional items will greatly enhance our ability to deliver quality programming to the community. Our warmest thanks to President Edie Kirk, Suzanne Allmendinger, Beverly Allen, Ken Bell, Joan Cleary, Marie Forcucci, Mary Nourse, Joe Rofe, Gerry Shanley, Polly Smith, and Bobbi Sprague.

Transportation is still a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The COA provided 10,771 units of transportation to 432 seniors and disabled individuals in Marshfield. This demonstrates a substantial increase in the number of different people served. The Board of Selectmen renewed their contract with Greater Attleboro Taunton Regional Transit Authority (GATRA) for the fifth year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. We continue to offer a Boston bus program which transports elders into the city from a central location. This is sponsored by Federal Grants through GATRA.

During Fiscal Year 2014, the Council on Aging continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$25,000, as approved by voters at the Annual Town Meeting. This program has been met with enthusiasm, as over 72 individuals took out applications for the program. There were a total of 33 seniors working in the program and 18 sites participating. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. The Board of Selectmen approved an increase, and as of Fiscal Year 2014, individuals can earn up to \$1,000 gross income, as per Town policy and within the limits allowed by state law.

An assortment of programs exists to supplement the financial needs of elders. The Council on Aging, through the American Association of Retired Persons (AARP), provided free income tax assistance to elders and low income persons. We also provided income tax, financial and real estate counseling to 156 individuals, and gave 319 hours of service. We are fortunate to have the volunteer services of eight trained counselors: Barry Cornwall, Suzanne Allmendinger, Richard Gioiosa, Jim McCarthy, Marcia Noyes, Robert Saunders, and Ken Smith.

The health reform laws known as the Affordable Care Act contain numerous provisions that will help seniors get the care they need and provide prescription costs and preventative care. In order to help seniors navigate through this maze of health insurance, the Social Service Coordinator has become trained and state certified through the SHINE program. The SHINE program served 224 individuals with over 309 units of service which is an increase in the number of different people served. We thank Henry McDonald for completing his certification for SHINE and volunteering to assist in the program.

The Social Service Department provided *increased services* to outreach, case management, crisis intervention, client support and referrals to 149 different individuals, and provided 224 units of service. The social service staff, aided by a graduate student intern, provided 136 individuals and families with 156 units of service for fuel applications in collaboration with South Shore Community Action Council. One hundred and one (101) individuals received 108 units of service for durable medical equipment loans. There were 8 individuals who received 24 units of

service for minor home repairs.

We provided 59 units of legal advocacy to 54 individuals which increased from the previous year. There were 6 homebound individuals who received 60 units of service for shopping and medication pick up. The “Are you Okay?” is a telephone reassurance program in coordination with the Sheriff’s Department. This service provided 8 people with an estimated 2,142 units of service. There were 8 seniors who received 120 friendly visits/calls from volunteers. We provided 2 intergenerational activities; one was a snow shoveling service and the second was a reading program. There were a total of 16 seniors participating 108 times.

A key component of the COA is the information and referral (I & R) service. This past year the COA provided approximately 7,500 units of I & R services to 1,500 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to 2,050 households and distributed to another 350 locations. The COA, in coordination with Old Colony Elder Services, continues to provide basic activities and programs to 130 seniors such as meals on wheels which were packaged and delivered 14,136 times resulting in an increase of over 1,800 meals. The congregate meal program provided 371 people with 6,822 meals.

Participation in wellness programs such as blood pressure, immunization, and glucose screening clinics is on the rise. We served 119 people and provided 216 units of service. We offered Pedicure, hair care and manicures, with 302 people coming 781 times or a 37% increase in participation. An increase in health education seminars provided 711 units of service to 326 different individuals. The COA provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, Zumba, and weight and strength training that served 711 people and provided 7,812 units of service, or an astounding 33 % increase. The COA hosted Flu Clinics in conjunction with the Board of Health and Osco Pharmacy that served elders and at-risk individuals. We offered a low vision support group, bereavement support, and veterans’ support group with 67 individuals participating 441 times.

The COA offers a variety of activities such as recreational, social, educational, and cultural opportunities. This past fiscal year seniors participated 30,106 times which increased over last year. Community education events proudly offered services to 364 people, and provided 835 units of service. Cultural events such as theatre, museums and musicals offered 595 people 1,265 units of service.

This past year the COA and Ventress Memorial Library Lifelong Learning Program offered spring and fall semester classes. We had 294 different people participating 1,471 times in those activities, reflecting an increase. We offered technology, local historic tours, walk a labyrinth, actors’ workshop, gardening, maps, nature, music appreciation, writing, sacred stories across cultures, Pub Chats, culinary demonstrations, and a course on WWII. The COA also offered instructional courses to 93 people participating 837 times.

We offered many new and innovative programs and services. We participated with the High School in the “One Heart – Many Hands” Project for the 2nd year, which assisted 3 elders at their homes with outside chores. The students also performed grounds work at the Senior Center. We offered a Wisdom Works Program to assist older people in reentering the work force. We received a local cultural grant for the History 30’s 40’s and 50’s Theatre. We offered evidence based programs: “A Matter of Balance”, Fall Prevention and Diabetes Self –Management. We added a classic movie series, country line dancing, current events, and an art appreciation series called “Art Matters”.

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank the Community Preservation Committee and the Town Meeting members for funding a walking path and 11 additional parking spaces at the Senior Center. We would like to thank numerous local businesses for their support of the Volunteer Recognition Event and our advertisers in the Newsletter. A warm thanks to the Kiwanis for sponsoring the annual Christmas Party and bingo game, the Rotary for hosting a community meal, and the Marshfield Lodge of Elks #2494 for the Senior Dinner Bash. We would like to express our sincere appreciation to the Seaside Gardeners for their workshops and “Art in Bloom” exhibit. The Council also applauds the efforts of the DPW Highway and Grounds Departments for maintenance of our vehicles and grounds. We would like to thank our Information Technology Department for their support and expertise. We thank Brian Adams, Facilities Manager for his guidance and expertise. We thank Representative Jim Cantwell and Senator Bob Hedlund for their support and advocacy of Formula Grant funding, restoring Incentive Grant Funding and improved elder legislation. We are grateful to the Board of Selectmen, Advisory Board, and financial team for their guidance and support. We thank the Police and Fire Departments and Plymouth County Sheriff’s Department for their program coordination. We would also like to make mention of our good neighbors Youth Baseball, the Historic Commission, and Daniel Webster Estate Trust. Thank you to the COA staff for their diligent work and support: Jean Bilowz, Karen Boyle, John Feeney, Stephanie Goodspeed, Beverly King, Glenn Loomis, Carolann MacDonald, Alyce MacKinnon, Robin Matthews, Chuck O’Connor, Tom Paine, Judy Sansone, and Donna Weinberg.

Respectfully submitted,

Sheila Gagnon, Chairman

Marcy Amore

Martine Anderson

Joan Butler

Sheila Gagnon

Nancy Goodwin

Thomas Halliday

William Lyons

William Scott

Audrey McKeever, Emeritus Member

Carol Hamilton, Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

Rachael Castiglione, Chair
Marshfield Cultural Council

Marshfield Cultural Council FY 2014 Awards

<u>Organization/Applicant</u>	<u>Project</u>	<u>Amount</u>
North River Arts Society	38 th Annual Festival of the Arts	\$600
Alan Johnson	Concert by the Solstice Sackbuts	\$350
South Shore Conservatory/ Bay Youth Symphony Outreach	Bay Youth Symphony	\$100
So. Shore Natural Science Center	Water Watch Lecture Series	\$200
Marshfield Recreation Dept.	Summer Concert and Entertainment Series	\$400
Eames Way School	Wampanoag Visit	\$150
Eames Way School	Animal Habitats-Museum of Science	\$150
Eames Way School	Arithmetickles	\$150
Eames Way School	Forces and Work-Museum of Science	\$150
Eames Way School	Bill Harley-Musician, Storyteller	\$150
Gregory Maichack	Sublime Sunflowers: Pastel	\$350
Stephen Collins	Paint like the Masters	
	Theatre of the 30's, 40's and 50's	\$200
Fuller Craft Museum	[SENSE]elation Days	\$100
So. Shore Natural Science Center	Indian Classical Dance Performance	\$250
Choral Art Society of the South Shore	Choral Concerts	\$185
The Pilgrim Society/ Pilgrim Hall Museum	Treasure Hunts	\$100
North River Arts Society	Designing and Building Giant Puppets	\$150
Plymouth Philharmonic Orchestra, Inc.	98 th Season 2013-2014	\$100
Historic Winslow House and Cultural Center Series	Winslow House Author	\$200
Martinson Elementary School	"Ball in the House" Musical Performance Program	\$750

<u>Organization/Applicant</u>	<u>Project</u>	<u>Amount</u>
Gov. Edward Winslow School	Museum of Science Dig into Dinosaurs	\$150
Gov. Edward Winslow School	Helen Keller	\$150
Gov. Edward Winslow School	Museum of Science Bridges Workshop	\$150
Gov. Edward Winslow School	Museum of Science States of Matter	\$150
Gov. Edward Winslow School	Museum of Science Electromagnetism	\$150
Ventress Memorial Library	Sparky's Puppets	\$300
Hanson Children's Museum	Hanson Children's Museum	\$175
Mass. Audubon South Shore Sanctuaries	"What's the Buzz?" Year in the Life of a Honeybee	\$100
Mass. Audubon South Shore Sanctuaries	Bats Eat Bugs, They Don't Eat People	\$100

ENERGY COMMITTEE

Patrick Callis succeeded Phil Angell as the Chair of the Marshfield Energy Committee in August of 2014 due to a change in Phil's residency.

The Marshfield Energy Committee spent the year of 2014 carefully researching emerging "green" trends and services and providing recommendations. While not many projects were completed, reassurances were made on previous projects:

- Trane Energy Service projects on public buildings completed in 2013 are on pace for 20% energy savings in consumption. This includes a variety of efficiency measures completed at the Marshfield Public Schools, Town Hall, Fire and Police Stations, and the Recreation Center.
- Per Charles Olsen who previously led the Residential Energy Efficiency Program at NStar, the tax bill 2013 insert was a huge success. NStar saw a large response from Marshfield residents in regards to energy audit requests and reduced energy usage.
- We contributed to the launch of the Clay Pit Road solar array. The solar array was officially operational December 19, 2013. It consists of 13,518 solar panels that sit on 13 acres and is projected to generate \$4 million dollars in savings over a 20 year period.

Meetings held for future projects and partnerships:

- The Energy Committee met with Seth Pickering of the Massachusetts Department of Energy Resources (DOER) to discuss the process of making Marshfield an official green community. Seth presented at a meeting before the Board of Selectmen in the summer of 2014.
- The Energy Committee has reached out to William Stack, NStar's Lead Residential Program Manager in regards to a near future insert in the tax bills.

Respectfully submitted,

Patrick Callis, Chair
Gia Lane, Vice-Chair
George Cicchetti, Secretary
Bill Bottiggi
Jim McDonald

Marshfield Energy Committee website - www.marshfieldenergy.org

FACILITIES DEPARTMENT

The Town of Marshfield Facilities Department has many responsibilities that include the inventory of all Town owned buildings and facilities, management and implementation of preventative maintenance programs, and involvement in all building projects within the Town of Marshfield. The Facilities Department is involved daily with all mechanical, electrical, HVAC and plumbing repairs, upgrades and replacements within our Town. As stated last year, adequate staffing levels and appropriate budget amounts are a priority for the Facilities Department to perform the day-to-day tasks and address emergencies that arise. Although great strides have been made with the support and cooperation of all Town departments, the Facilities Department continues to work and perform to the best of its ability serving Marshfield and its residents with limited resources.

Below is a list of projects in which the Facilities Department has been involved. This is not intended to be a complete list, but a representation of projects worked on:

- Marshfield High School Building Project
- Marshfield Fire Station One Replacement at 21 Massasoit Ave.
- Begin planning phase of the Harbormaster Building Project
- Begin planning phase of the Library Plaza Renovation Project
- Begin planning and discussions with Skate Park Committee on reconstruction project
- Replaced carpet with new VCT tile in Selectmen's Hearing Room
- Repainted and reorganized Town Hall Finance Office
- Hired Facilities Assistant Manager and Town Wide Energy Manager
- Installation of multiple split system AC units for Information Technology Room at Martinson Elementary School
- South River School Flooring Abatement Project
- Relamping of all approved energy efficient light fixtures throughout Town with new lamps
- Fire Station floor investigation at Station 2
- Implement various Preventative Maintenance contracts
- Finalizing set up of Computerized Preventative Maintenance Management System (CPMMS)
- Playground repairs
- Furnace Brook Middle School boiler repairs
- Facilities budget tracking
- Facilities accounts payable
- Manage Solar array contract and reimbursements from NSTAR
- Town wide utility bids

Respectfully submitted,

Brian R. Adams
Facilities Manager Town of Marshfield

FINANCE DIRECTOR

To the Honorable Board of Selectmen and the Citizens of the Town of Marshfield:

The position of Finance Director was created in November 2013 in response to the Financial Management Review for the Town of Marshfield issued by the Division of Local Services of the Massachusetts Department of Revenue, as requested by the Board of Selectmen. The goal of this position is to empower an individual to oversee a range of financial duties and to formulate and advise on long-range economic plans. On January 21, 2014, I began serving the Town in the capacity of Finance Director/Treasurer/Collector, a position that I accepted with enthusiasm and optimism.

Currently under the Finance Director, the offices of the Treasurer and Collector are responsible for the collection of all revenue transactions, including all taxes and certain other bills due to the Town, the investment of available funds, the disbursement of funds through the accounts payable and payroll processes, and the maintenance of tax records. Additionally, the office oversees the payroll and employee benefit functions for Town and School employees. The budget process is coordinated through this office, both the Town's annual budget and the capital budget. All aspects of the debt management are also the responsibility of the Finance Director, which include the issuance of both short and long term debt, coordination with the rating agencies and all compliance matters.

The goal and primary challenge of the office is to provide the highest level of customer service to all who need the service of the Town - residents, taxpayers, employees, vendors and visitors. With well over 100,000 bills issued in fiscal 2014, it was quickly recognized that enhanced technology was required to begin to meet the customer service goal. A lockbox service was implemented in February 2014 – which prompted the question “Why are my tax payments being sent to Medford?” (With a lockbox service, payments made by customers are directed to a dedicated bank post office box. In a very secure, regulated environment, the bank retrieves the payments, processes them and deposits the funds directly into the Marshfield bank account.) A new enhanced online payment system was implemented a few months later. Both of these enhancements were made to reduce the number of errors created by manual processing, to more quickly recognize the cash deposits in the Town's bank accounts, and most importantly to allow time for the staff to personally assist customers with any questions or issues. Both upgrades have been extremely successful – cash flow is up, errors are down and hopefully customers are experiencing positive interactions with the office.

After a very busy and exciting first year, it is with pleasure that I serve the Town of Marshfield. I thank the Board of Selectmen and the Town Administrator Rocco Longo for their exceptional support and Terry Wening, Ellen McGuinness, Diane D'Allessandro, Carolyn McNeil and Christine Cadorette for their dedication and professionalism in all that they do for the Town and the residents. And thank you to the other departments and people in and out of Town Hall that have welcomed, supported and encouraged me.

As Finance Director, I hereby submit the Treasurer/Collector Financial Summary Report for the Town of Marshfield for the fiscal year ending June 30, 2014.

Respectfully submitted,

Marcia D. Bohinc
Finance Director

Treasurer/Collector Financial Summary
Fiscal 2014

Treasurer's Office

Total Revenue recorded Fiscal 2014: \$187,881,106

Total Disbursements:

Warrants Payable \$131,454,715

Payroll 54,481,173

Total Disbursements \$185,935,888

Cash Balance June 30, 2014:

Liquid Assets \$30,307,166

Trust Funds 7,364,951

Total Cash Balance \$37,672,117

Collector's Office

Fiscal 2014 Collections, net of refunds, not including interest or other fees

Type	2014 Levy Year	Prior Years	Total
Real Estate Taxes	52,093,231	665,702	52,758,933
Community Preservation	1,148,117	12,474	1,160,591
Personal Property	907,521	4,965	912,486
Motor Vehicle	2,772,178	625,397	3,397,575
Boat Excise	38,869	2,001	40,870
Utility	6,926,259	475,791	7,402,050
Total	\$63,886,175	\$1,786,330	\$65,672,505

Debt

Fiscal 2014 Year End Long Term Debt Summary

Type	Outstanding July 1, 2013	New Issue	Retirement	Outstanding June 30, 2014	Interest Paid in 2014
Departmental Equipment	1,069,000	0	324,000	745,000	29,025
School Buildings	40,668,380	0	2,826,830	37,841,550	2,097,034
School – Other	1,905,000	0	410,000	1,495,000	66,368
Other	11,045,000	0	1,920,000	9,125,000	392,905
Sewer	11,770,258	0	935,354	10,837,904	325,403
Water	8,693,253	0	890,834	7,802,419	337,393
Total	\$75,150,891	0	7,307,018	\$67,843,873	3,248,128

Fiscal 2014 Year End Short Term Debt Summary

Type	Outstanding July 1, 2013	New Issue	Retirement	Outstanding June 30, 2014	Interest Paid in 2014
Buildings	1,850,000	2,350,000	1,850,000	2,350,000	5,935
School Buildings	8,000,000	19,000,000	8,000,000	19,000,000	25,667
Other	4,856,000	7,010,000	4,856,000	7,010,000	14,296
Sewer	0	1,505,000	0	1,505,000	0
Water	0	975,000	0	975,000	0
Septic Loan (WPAT)	200,000	0	0	200,000	
Total	\$14,906,000	30,840,000	14,706,000	\$31,040,000	45,898

In July 2014, the Town issued a 20 year general obligation bond for \$28,171,000 with a true interest cost of 2.64%. This included \$19,000,000 for the construction of the High School, which will be the last significant borrowing for this project. Additionally a \$3,373,000 bond anticipation note was issued to fund various water, sewer and Department of Public Works infrastructure projects.

Additional information on any of the services provided through the Treasurer and Collector Offices, or any of the financial information is available upon request.

FIRE DEPARTMENT

The annual report of the Fire Department and Forest Warden for Fiscal Year 2014 is submitted for your consideration as follows.

For the fourth consecutive fiscal year, the Department had two vacant firefighter/paramedic positions caused by the budget reductions in July 2009. The challenge this creates is to provide service with this staffing level and an ever increasing workload from our emergency responses while managing to stay within the budget. Our emergency responses continue to increase. This year we responded to 4,167 emergency incidents, an average of 11 per day. For medical incidents involving a transport, at least 2 members of the duty shift are out of Town for two hours providing this service.

We have requested the funding to fill these 2 positions or the money to increase duty shift strength to provide better response to the needs of our community; however the approved budget prevented either option. The 10 or 11 member duty staff is assigned to cover the 3 stations and respond to the fire, rescue and emergency medical needs across the 28.5 square miles of Marshfield, including providing emergency medical dispatch and communications. During the higher activity levels when 2 or more overlapping ambulance transports are in progress, one of the 3 engines is either limited or shut down until one of the ambulances returns or coverage arrives. Our ability to send the proper personnel and equipment is limited or delayed based on the available duty shift. We have seen increases in the use of mutual aid ambulances especially during the day and have worked to reduce this because of the impact this has on the time for a transport to occur. The use of a mutual aid ambulance requires that the Marshfield fire resources remain on scene longer waiting for the transporting ambulance to assume care. This also reduces the amount of revenue the Town receives for providing emergency medical services.

To maintain all 3 stations operational we use call back coverage to supplement the duty shift, but this is not used until at least 3 members are committed to transporting a patient. Then only 1 member is called back because of the limited overtime budget.

Our members have continued to use their skills to provide the highest degree of care possible, despite the challenging staffing levels.

Due to the variety of services we provide and the diverse emergency needs of the community, our members are called upon to use their cross training as firefighters and EMTs on a daily basis. All of the current full time members of the Fire Department are certified EMTs, six are trained to Intermediate level and thirty eight members are certified paramedics. With this investment in cross training, we can staff 3 ambulances and 3 advanced life support engines when fully staffed. This provides the high standard of medical care needed for our community.

The Deputy Chief manages our active fire prevention program that has members out in the community conducting inspections daily and issuing in excess of 1,565 permits this year. The new “model” high school also required many hours and visits to ensure all of the fire protection systems were operating as designed.

Additionally, we have members who have volunteered to present Student Awareness of Fire Education (SAFE) curriculum which has allowed regular interaction with the elementary schools for over 15 years. These members are also involved with other community forums such as Public

Safety Day. Our increased contact with the increasing population over age 60 is now supported by the same state grant to allow performing risk reduction activities for fire prevention and home safety targeted to the seniors. We have continued to attend the monthly meeting of the Senior and Law Enforcement Together (SALT) and TRIAD at the Senior Center and work with the Council on Aging for community risk reduction activities. We have developed a program for high school seniors to prepare for college life, including living in dorms, and we are working with the high school administration to put this into the curriculum. The Open House was not held but will be in Fiscal 2015 in October, which is Fire Prevention Month. This will allow us to discuss our services and demonstrate some of our equipment.

We have worked with residents and the police in support of the Lo Jack *Safety Net* program. This is a joint public safety service for our citizens, young and old, who need this additional level of protection. The Fire Department interaction with our citizens has allowed us to create a relationship with the person, the family and caregivers during a non-emergency event, which has been an asset during emergency responses.

We have, for over 14 years, been the provider of Emergency Ambulance Transport Service. This year the calls for our emergency medical response were 2,384, with 83% resulting in a transport to one of the 3 hospitals, which are at least 18 miles from Marshfield. Of the 1,984 transports, 58 % were at the advanced life support.

Additionally, because of the patient condition or care needed in 4 % or 86 of these transports, additional personnel were sent. These transports always take more than two hours to clear and most of the time the ambulance needs to be cleaned and restocked before it is ready for another patient. We are pleased that we were able to decrease to 4% the use of mutual aid ambulances. Our ambulances also responded to 22 mutual aid requests for our adjoining communities. This activity has increased the ambulance revenue collected to almost \$1,000,000. This increase in the number of transports also increases the cost to provide the service for the supplies, the oxygen and the cost for the billing service to collect these funds. The expense budget is negatively impacted by the amount directly related to providing emergency ambulance service. The modest expense budget of \$264,717 is for the entire Fire Department operations, including support and supplies for our 3 fire stations.

The bi-annual replacement schedule for our ambulances is designed to provide a dependable vehicle at all times. We took delivery of a larger ambulance this year with the plan to extend its service life so that we can move to a schedule of buying an ambulance every 3 years. We are in our fifth year of a tri-town agreement with Kingston and Duxbury with the fourth ambulance. This agreement provides us access to the fourth ambulance when needed, and between the 3 towns, the ambulance is used on a regular basis. It is stored in Duxbury.

The number of age restricted multi-family housing units being developed and occupied, primarily impacts only the Fire Department as the provider of emergency medical services. Our peak EMS activity hours are from 9:00 AM to 5:00 PM regardless of the day of the week. Eighty percent of our Mutual Aid ambulance requests that result in a transport occur during this time frame. I believe these facts support an increase in staffing to meet this emergency response demand.

We will continue to apply for the federal grants to address our staffing issues, but due to the competitive nature of the grant program available to fire departments across the country, these are difficult to obtain. A federal grant will be a temporary solution as we struggle with budget problems and demands for fire, rescue and emergency medical service.

We have used the Capitol Budget process to improve the condition of our apparatus and specialized fire/rescue/EMS equipment and have created a 5 year replacement plan.

This Fiscal Year we replaced the 1988 Maxim Fire Engine as well as dated and damaged firefighting structural protective gear. We upgraded and/or replaced the Self Contained Breathing Apparatus and one of the Paramedic ambulances. We annually update our 5 year plan for capital improvement and/or replacement of our apparatus.

The project of replacing Station 1, located in Ocean Bluff on Massasoit Avenue, was turned over to the General Contractor on August 5, 2013. Fire, rescue and EMS operations were transferred to 563 Ocean Street for the duration of the project. At the end of the Fiscal Year we did not have a substantial completion date or an operational date. We continue to meet weekly for updates. The new building will be compliant with all state and local regulations, will include all current operations, and will have room for enhancement of the services for years to come. The new station will be more energy efficient, with Energy Star windows and appliances.

We did not conduct our hydrant testing program due to concern for sufficient funds.

Members continued to improve their knowledge and training with professional development courses offered at the community colleges, by and at the Massachusetts Firefighting Academy. Additionally, the in- service continuing education was provided for all firefighters/EMTs. The dive team has held regular drills locally and with members of the county team to enhance their skills. We are active participants with regional initiatives that improve our options when faced with unique emergencies such as large animal rescues.

We are adapting to a change from state certification of our EMTs to the national standard that has different training components than the state program.

The Public Access Defibrillator (PAD) Program provides this life saving equipment at various locations around Town. The defibrillators in public buildings and trained key staff for the use of these devices within our emergency medical system are supervised by Deputy Hocking.

For the entire Fiscal Year the Fire Department also provided Emergency Medical Dispatchers to assist callers with medical advice during the response to their location. These skills are used by the Firefighter/Paramedic call taker as part of our overall Emergency Medical System.

The Fire Department Honor Guard conducted the dignified annual ceremony to remember all the victims of 9/11, not just the 343 Fire Department of New York members lost at the World Trade Center. The ceremony is timed to coincide with the times of the towers collapsing and to the loss of life the collapses caused. Current and retired members of the Department attend and host other town and state officials at headquarters which is always open to the public who are encouraged to attend. Those who have attended in the past have been impressed and appreciate the opportunity to participate in this event that allows a time to pause and reflect on this day in our history.

We had a number of long term firefighter illness and injuries from July through March. In addition, a June retirement and 2 resignations, including 8 year veteran Daniel Isenor in December, which added to the staffing issues we have been working to address. Two of the vacancies were filled with Marshfield residents, who were Massachusetts certified paramedics and were scheduled to attend the Massachusetts Firefighting Academy program within the Fiscal Year. Firefighter Jacobs attended the Massachusetts Firefighting Academy 9 week recruit

program beginning in November 2013 and successfully completed the program in February 2014. As the Fiscal Year came to a close we had made offers of employment to 2 members from our permanent intermittent list with a fulltime start date in July.

The Board of Selectmen recognized Captain Anthony Boccuzzo, Lieutenant Craig Robinson, Firefighter/Paramedic Tobin Williams and John Taylor as they received awards at the Firefighter of the Year ceremony on December 19. These members, along with Scituate firefighters, were commended for their actions that led to the rescue of Lieutenant Kalinowski from a structural collapse in a Humarock building fire on November 6, 2012.

This year we saw an unusual number of fires that required a recall of off duty and call firefighters. Of the 16 confirmed structure fires, eight extended to the point where a recall was necessary. These working structure fires occurred between December 17 and May 2 from a variety of causes. Additionally, we had 2 brush fires that also required the use of recall personnel to extinguish the fire and cover the Town for other emergency responses.

We thanked Call Firefighter Anthony Kindamo for his 23 years of service at his retirement on May 31, 2014.

We recognized Firefighter Sunday, the second Sunday in June, with a ceremony at Cedar Grove Cemetery at the memorial and a reception for the active and retired firefighters and their families at headquarters. We also used this occasion to recognize and award 20 year service pins to Firefighter/EMT-I William Chiano, Captain/EMT Thomas Corbo, Firefighter/EMT Thomas Hickie, and Firefighter/EMT-I Grover "Jim" Hensley Sr.

We participated in the Fiscal Summit on June 26 and gave a detailed report on costs of services and revenue sources for the Fire Department operations.

We prepared for another year with the reduced level of staffing, both in Department strength and each of the four groups. Every member is concerned about the impact this will have on our ability to deliver the high standard of care the Town has been accustomed to. We will continue to employ realistic budget management with the understanding we must maintain a state of readiness to meet the community need for fire, rescue and emergency medical services.

I want to acknowledge the Board of Selectmen, Town Administrator and the department heads for the assistance and support they have given to the Fire Department operation. The daily work ethic of Deputy Chief Hocking, the officers, firefighters and administrative assistant in support of the Fire Department's goals and objectives is noticed and appreciated both in the Department and the community. These members have provided the highest quality fire suppression, rescue, and emergency medical services plus an active Community Risk Reduction and Public Fire Education program to the community with the resources available to us.

I submit the following report of activities for the Fire Department for the FY-2014 Budget period.

EMERGENCY RESPONSES

Building and Contents Fires	62
Motor Vehicle Fires	16
Vegetation: Woods/Brush/Grass Fires	24
Outside Fires: Trash/Mulch/Camp/Bon	24
Investigations: Smoke/other hazards	30
Emergency Medical Calls:	<u>2384</u>
<i>Basic life support transports</i>	<i>791</i>
<i>Advanced life support</i>	<i>1107</i>
<i>ALS with extra personnel</i>	<i>86</i>
<i>Med Flight transport</i>	<i>2</i>
<i>Mutual Aid Ambulance</i>	
<i>Basic life support</i>	<i>29</i>
<i>Advanced life support</i>	<i>55</i>
<i>Total:</i>	<i>1984</i>
Motor Vehicle Accidents	310
Search and Rescue Calls	7
Hazardous Conditions/Gas Leaks	88
Electrical Investigations	120
Assist Police/Other Department	65
Carbon Monoxide Investigations	98
Water Problems/Leaks	42
Public Assistance	280
Lo Jack Safety Net	16
Open/Illegal Burning	54
Coverage Assignment	35
Mutual Aid Given	33
Good Intent Calls	93
False Alarm Responses	7
Master Box/Automatic Fire Alarms	353
Severe Weather Investigations	11
Citizen Complaint/Fire Prevention	15
Total Emergency Calls	4167

INSPECTIONS/PERMITS

Tank Truck Permits	7
Incident Report Copies	30
Smoke Detector Permits	365
Occupancy Permits	94
Underground Storage Tank Removal	3
Burner/Tank Repair/Replacement Permits	55
Above Ground Tank Removals	8

INSPECTIONS/PERMITS

Propane Permits	132
Underground Propane Tank Permits	4
Agricultural Burning Permits	1
Sprinkler System Permits	32
21E Records Request	11
Certificate of Inspection (Chapter 304)	26
Master Box User Fee	41
Demolition Dumpster	3
Brush Burning Permits	731
Vent Free Fireplace	3
Christmas Tree Sales Permits	3
Black Powder Permit	2
Acetylene Tank Permits	0
Welding Permits	0
Plan Review	0
Witness Fee	7
Total Permits/Inspections	1,565

Permit Receipts **\$ 42,853.00**

Ambulance Receipts **\$ 900,000.00***

Total Treasurer's Report Deposits **\$ 942,853.00****

Respectfully submitted,

Kevin C. Robinson
Fire Chief

* As of June 15, 2014 awaiting the final number

** Needs to be adjusted after the final ambulance revenue is entered

MARSHFIELD HARBORMASTER DEPARTMENT

This year the Harbormaster Department continued to be competitive with grant funding. In November of 2013, the Town was awarded \$1,075,000 for the construction of a Harbormaster/Maritime center to be located on the Town pier. The facility shall serve as a focal point for the Harbor and will also mark the starting location of a future harbor walk. Construction of the facility will tentatively start in September of 2015. We have continued to work and build on the infrastructure in the Green Harbor area to suit the needs of its residents.

The North Pier was completed in November of 2013. The North Pier was renamed to “Buff’s Pier” after lifelong resident and commercial fisherman Richard Sullivan. Mr. Sullivan was a permanent fixture in Green Harbor for many years and a staunch supporter of his fellow fishermen. He worked extremely hard with past and current Harbormaster Staff & Waterways Committees to ensure that funding and pier construction met the needs of the commercial fleet. A memorial has been constructed adjacent to the North Pier in his honor.

We will continue to enhance our navigational waterways by adding essential aids to navigation along our rivers and harbor. We continue to conduct maintenance dredging of our waterways on a constant basis. The need for dredging will always remain with an emphasis on beach nourishment. We completed the emergency dredging under the Sea Street Bridge last December. The United State Army Corps of Engineers (USACE) completed repairs to the Green Harbor east and west jetties. This was a federally funded project that was initiated by the Harbormaster Department. While this was a repair project, a formal request was sent to the USACE to conduct a study of the current jetty configuration.

We will also continue to conduct high visibility patrols of our waterways on a year-round basis. We continue to strive to reduce boating accidents through prevention measures coupled with conducting free boater safety courses. Last year we taught two Boater Safety Courses at the Marshfield Boys & Girls Club. These classes were filled to capacity and the host location was essential to the courses’ success.

The Harbormaster/Police Department now has 2 certified ice rescue instructors. During the winter, we organized and conducted a regionalized ice rescue training class at the Marshfield Rod & Gun Club. We continually train and work alongside our port partners and participate in Federal disaster drills involving downed airplanes, grounded vessels, security escorts of high interest vessels and boarding of vessels. We also conduct joint patrols with partner agencies.

The Department will continue to work with non-profit groups to help support such events as Santa & Easter Bunny at the pier, Marshfield Safety Day, and the seasonal ice skating rink in Green Harbor.

Respectfully submitted,

Officer Michael A. DiMeo
Harbormaster
Shellfish Constable

Chief Phillip A. Tavares
Captain of the Port

BOARD OF HEALTH

The Board of Health spent a considerable amount of time reviewing a proposal for a septic system for a major expansion of a business site located in an environmentally sensitive area of Town. The Board participated in several meetings and reviewed technical plans relating to this proposal.

The Board of Health met with citizens and Marshfield Airport personnel relative to issues related to runway improvements at the Marshfield Airport. Complaints related to fumes from jets, noise and dust were discussed. Acoustic fencing and tree plantings were measures taken to alleviate some of the issues.

The Board of Health investigated indoor air quality complaints at two housing developments. The Board reviewed reports and investigated odor complaints related to the finding of volatile organic compounds in the indoor air at one development, and investigated smoking complaints in another non-smoking housing development.

Public Health Nursing Services were provided for the Board of Health by Partners Healthcare at Home in these areas: Office Hours, Flu Clinics, Immunizations, Communicable Disease Investigation and Reporting, Vaccine Administration, Home Care and Pediatric Nursing Clinics. Approximately 190 seasonal flu immunizations were given to Marshfield residents during the winter Flu season. Home visits, physical/occupational therapy visits, speech therapy and Home Health Aide visits were also provided.

The Board of Health also met its responsibilities in performing the following inspections:

The Board inspects twice annually for Marshfield's 135 food establishments, schools and 71 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow ups.

The Board conducted weekly bathing beach water sampling and inspections at 5 public beaches in Town during the summer, water sampling of 6 semi-public swimming pools, and inspection of 9 Recreation Camps. High bacterial counts resulted in the posting of Brant Rock as unsafe for bathing on one occasion.

Board personnel spent 77 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 145 hours witnessing soil/percolation tests. One hundred and one permits were issued for septic system repairs and new construction.

We wish to thank the following staff for their continuing efforts to protect the Public Health: Assistant Director Matthew Tanis, Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy.

Respectfully submitted,

Peter Falabella, Director
Gerald J. Maher, Chairman
Mark W. MacDonald, Vice-Chairman
Tyler W. Nims, Clerk

HISTORICAL COMMISSION

The Historical Commission is very pleased to recognize the extraordinary work of our citizens who have brought about the restoration of the Winslow Burial Grounds (1650) and Two Mile Cemetery (1801) on Union Street. Tom Whalen has been the driving force on these projects. There are plans taking shape to begin work at Marshfield Hills (1704).

The Commission has placed a granite marker at Ferry and Grove Streets to recognize Centre Marshfield (circa 1750). Progress is underway on the relocation of the Webster Law Office from the Winslow property to the Webster Estate. The Law Office is a National Historic Landmark and also on the list of National Historic Sites. Daniel Webster used the building for maintaining the records of his agricultural work and negotiating part of the Webster/Ashburton Treaty (1842). The Treaty established the border between the United States (Maine) and Canada (New Brunswick Province). The Law Office dates to 1825 with an addition in 1839.

We continue to review demolition requests as received from the Building Department. The Demolition By-law was passed by Town Meeting in 2008 and we have received approximately one hundred applications.

Jane Davidson has left the Commission after nine years of faithful service. The Selectmen have appointed Judith Freden and James O’Gara.

Respectfully submitted,

Otis Carney - Chairman
David Paliotti – Vice Chairman
Alfred Almeida – Treasurer
Norma Haskins – Secretary
Michele Campion
Judith Freden
James O’Gara

MARSHFIELD HOUSING AUTHORITY

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualifications are: one person - \$47,450, up to eight persons - \$89,450. There is no asset limit. While Marshfield residents are entitled to a preference when applying for housing in Marshfield, non-residents are welcomed to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens, with 64 apartments
2. The elderly/handicapped apartments at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family Housing, consisting of two family developments scattered site homes for ten families, and the Tea Rock family homes for six families
5. Massachusetts Rental Voucher Program which is a rental assistance program

At the present time, there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to Department of Housing Communities & Development programs, we have been very fortunate to contract with the Department of Developmental Services to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather at the Grace Ryder Development. This has been helpful to foster a more successful working relationship with the Town.

The Housing Authority is involved with the LIP (Local Initiative Programs) with the Town and looks forward to more involvement in these housing opportunities, for people of low income. We also contract with Health Care of Southeastern Massachusetts to rent office space to provide the Women, Infant and Children Program (WIC) of the South Shore a local address which will encourage more participation.

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Thursday from 9:00 a.m. until 4:00 p.m. and Friday 9:00 a.m. – 2:00 p.m. The office staff consists of three office employees, the Fiscal Administrator, Housing Coordinator and the Executive Director. We have also been fortunate to have Senior Tax Relief Workers at the Housing Authority through the

Council on Aging. The Maintenance Department is on call twenty-four hours a day. The Maintenance Department is made up of two full-time employees.

Respectfully submitted,

Jean McDonald, Chairwoman
John Daley, Vice Chairman
Kevin Cantwell, Treasurer

Kerry Richardson, Governor Appointee
Linda Surette, Member
Jennifer Russell, Executive Director

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). The Housing Partnership will continue to work towards this goal principally by the conversion of existing market rate housing units to affordable units.

In April of 2014, Marshfield’s revised Housing Production Plan was approved by the Board of Selectman, Planning Board, and DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting held in April 2013, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by two experienced housing professionals. John G. Mather, who has worked in the field of affordable housing for 37 years, is the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel, is the technical consultant.

As of June 30, 2014, 550 units (5.58% of Marshfield’s housing stock), were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory.

During Fiscal Year 2014, the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, centered on the following:

Housing Conversions - Marshfield Housing Opportunity Purchase Program:

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town’s affordable housing conversion program. As of June 30, 2014, a total of seventeen units have been converted to affordability under the MHOPP and all of the converted units have been added to the Subsidized Housing Inventory. Four information sessions were conducted for MHOPP participants with two additional sessions conducted for local lenders and realtors. Two lotteries were held, and eight applicants were eligible to participate.

Age-Restricted Adult Villages:

Marshfield has four age-restricted developments which were constructed under the Town’s Age-Restricted Adult Village Bylaw. Three contain affordable condominiums, and one has made a payment in-lieu-of-construction of affordable units to the Marshfield Housing Authority. The Housing Coordinator prepared two applications for refinancing to permit the affordable unit owners to obtain lower interest rates.

Local Government:

The Housing Coordinator works closely with other Town Boards. Working with the Assessors Office, the Housing Coordinator assists in preparing the assessments for affordable housing units. The Housing Coordinator meets regularly with the Town Administrator and Town Planner, and worked with the Town Planner and the Metropolitan Area Planning Council to finalize a build-out analysis to determine the future growth potential of buildable lots for use in the Town's revised Master Plan. Working with the Town Planner he assisted in developing the Brant Rock Overlay District allowing mixed use development with both commercial and residential space, including affordable housing opportunities. He meets with the Planning Board and ZBA to discuss implications of specific development projects and the creation of affordable housing opportunities.

Monitoring of Affordable Units:

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

Foreclosure Prevention:

Both the number of foreclosure sales and foreclosure notices continued to decrease in Marshfield, as they did throughout Plymouth County and the Commonwealth. During FY 2014, 24 Marshfield families received notice of foreclosure proceedings against them, down from eighty-six in the previous year. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each family receiving notice of foreclosure and has provided each with foreclosure counseling resource material. Additionally, the Housing Coordinator, working in cooperation with Representative James Cantwell, participates in foreclosure information sessions designed to guide foreclosure victims to appropriate foreclosure counseling services.

The Housing Partnership is committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not be imposed on us by developments under Chapter 40B. The Housing Partnership requests - and thanks you for - your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

W. Robert Carr, Chairman
Martine Anderson
Richard Murphy

John Hall
Michael Baird

Jean MacDonald
Kerry Richardson

INFORMATION TECHNOLOGY DEPARTMENT

Welcome to the Information Technology Department. The Information Technology Department (ITD) was established in 2003 due to the number of municipal department support requests required to manage daily business needs. The feasibility to solely utilize managed third party services was no longer possible due to the cost to return on investment ratio. The IT Department's primary goal is to lend support to Town departments which serve and support the general public. The Department consists of one Management Information Systems (MIS) Director, one Systems Analyst (SA) position, and utilizes third party service providers as needed.

These positions are responsible for supporting the Town's technology infrastructure and working with consultants and vendors to support Marshfield's diverse departmental goals. Responsibilities include establishing positive working relationships with Marshfield's many departments, boards, commissions and committees. Additional responsibilities include administration and collaboration of the budgeting process. This includes oversight of other departments' technology expenditures as they relate to the Master Technology Plan and the Town's other long term technology goals. Additionally, ITD provides support for initiatives regarding the Town's Strategic Plan, IT project management requirements, establishment of training initiatives, and procurement of vendor selection and services.

In Fiscal Year 2014, the Information Technology Department provided solutions and support for approximately 740 user support requests. These requests were evaluated, prioritized and assigned to numerous personnel. The Systems Analyst and the MIS Director managed the bulk of these support requests with other IT resources being utilized as needed. Numerous locations and/or departments in Town generated these requests including departments within Town Hall, Fire, Police, School Administration, Library, COA, DPW and other remote locations and personnel.

Response times and resolutions applied within the targeted ranges were met 85% of the time. The three request ratings are categorized as 1) Urgent-Down, 2) Normal-Non-Down, and 3) Project-Based. A total of 16 Urgent Requests, 622 Normal Support Requests and 84 Project Based Requests comprise the support request. Additional IT support tasks, not included in these statistics, included the many facets of backend IT tasks that don't directly interface with the end user, but are required to ensure that system availability and security are managed properly.

In Fiscal Year 2014 the IT department set goals to update all Windows XP computers to the newer Windows 7 operating system. This would allow us to improve security and maintain a patchable operating system. Also for Fiscal Year 2014, the MS Office 2010/13 upgrade will align the Town with other entities' application choices and allow Town personnel to collaborate seamlessly. Additionally, enhancements to the Wide Area Network were also targeted in an effort to provide increased reliability in network communications for school and first responder locations. Working with the School IT Department, additional fiber cabling plant was targeted for install and topology changes to the network architecture would allow for better utilization of our fiber network. Additionally, the continued efforts to replace the Town Hall phone system would also move forward and success would be tied to procuring a cost effective solution.

The IT Department will encounter significant hurdles in Fiscal Year 2015, including the funding of the operating budget which continues to operate within a level funded range despite cost increases as high as 15- 23% for numerous system support contracts. Given the fund allocations,

changes to the vendor Support Level Agreements (SLA) may be necessary for multiple network and system solutions. Additionally, reductions in IT services may be needed in an effort to operate within the Fiscal Year 2015 funding allocations.

As we have done in the past, we look to the challenges of the New Year. We recognize that some forms of support, due to their specialized attributes, may be better served within an inclusive managed services contract. Through identifying the critical nature of Marshfield's system security, as well as the expertise needed to ensure that constituents' data remains secure, we will be evaluating the current cost of third party services and develop a long term strategic plan for proceeding into the future with regards to security support contracts.

Though Fiscal Year 2015 promises to be a challenging year, it is our hope that online services and customer support levels will not be impacted significantly. Our goals to provide the same level of user support and access to all our applications in a secure manner are paramount. The need to closely work with all departments and committees will never be more instrumental than in Fiscal Year 2015. Only through collaboration and streamlining of efforts, can we expect to meet the technology requirements for all constituents in Fiscal Year 2015. We welcome this challenge once again and will put forward every effort to provide Marshfield with quality services and support.

Respectfully submitted,

Ron P. Menard
MIS Director

OPEN SPACE COMMITTEE

First formed in 2003, the Open Space Committee is a nine-member appointed committee and consists of a member representative from the following Town boards and committees: Conservation, Recreation, DPW, Assessors, Community Preservation and Planning. In addition, there are three at-large members representing the general public.

OUR MISSION STATEMENT

1. To develop, maintain and update the Open Space and Recreation Plan (OSRP)
2. To identify and evaluate potential land acquisitions based on the goals of the OSRP and,
3. To coordinate with and make recommendations to other land use officials, boards and commissions of the Town in connection with their land use, land acquisition and land use protection goals and objectives.

In keeping with our mission, Open Space, in a joint venture with the DPW, brought forward to the November 2013 Special Town Meeting a proposal to purchase a highly ranked and desirable 46-acre parcel of undeveloped land located off of Holly Road. Town Meeting voted to approve the purchase and, by doing so, protected our drinking water supply, conserved and extended critical mapped habitat and provided passive recreation for the public. At our 2014 Annual Town Meeting, Open Space requested, and Town Meeting voted, to expend \$16,000 from Community Preservation Fund revenues to fund engineered design plans and permitting for walking trails, boardwalks and a canoe/kayak launch at the Pratt property - a 37-acre parcel purchased by the Town in 2012. This property is a beautiful addition to the extensive inventory of open space parcels that the Town has preserved and protected. These proposed improvements will encourage passive recreational use and will protect and maintain the integrity of the South River Greenway's important conservation values. This project will promote appreciation for our beautiful river, improve access for our friends' and families' enjoyment, promote healthy outdoor recreation, and enhance the existing downtown area. It will have a lasting and positive effect on the quality of life for all Marshfield residents.

We are guided and supported in our efforts by the valuable technical expertise and knowledge of local land protection organizations namely, North & South Rivers Watershed Association, Mass Audubon and Wildlands Trust of Southeastern Mass.

Respectfully submitted,

Karen O'Donnell, Chair (at-large)
Chris Ciocca, Vice Chair & Recreation Rep
Al Mello, Secretary (at-large)
Bill Ivey, Planning Board Rep
Sue MacCallum, (at-large)
Bob Shaughnessy, DPW Rep
Tom Whalen, Community Preservation Rep

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year (Fiscal Year 2014), the Planning Board reviewed and acted upon the following development proposals:

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed 12 ANR plans in Fiscal Year 2014. Nine, single family, buildable lots were created by ANR Plans.

MASTER PLAN

The Master Plan continues to be developed. Chapters have been drafted and are in the review process. It is expected that the Harbor Plan which is currently being developed by the Waterways Committee will be incorporated into the Master Plan. It is anticipated that the Master Plan will be completed in Fiscal Year 2015.

STORM WATER MANAGEMENT SITE PLAN REVIEWS

The Planning Board is the Board which reviews site plans within the Storm Water Management District. During Fiscal Year 2014 the Planning Board approved one lot on Parkway. It was determined that lots previously approved on Indiana Street were not in compliance and Enforcement Orders were issued by the Zoning Enforcement Officer. Plans will be resubmitted bringing the lots into compliance.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD). The Planning Board approved an OSRD and WRPD for the John Sherman Estates on 10/7/13.

STREET IMPROVEMENTS

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to improve the road to the Planning Board's minimum standards.

Plans for Street Improvements on Cedar Road, Cross Road (later named Monica Way), and Parkway were approved in December 2013. A Street improvement plan for Eames Way was filed in 4/16/14 and was approved in June 2014.

SCENIC ROAD

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. No scenic road hearings were held in 2014.

GENERAL DEVELOPMENT REVIEW

In addition to its permitting functions on development applications, the Board also monitors the ongoing construction of approved residential projects to ensure that construction is in compliance with the approved plans.

REQUESTS FOR ADVICE – ZBA

The Planning Board reviews plans and submits comments on various site plans submitted to the Zoning Board of Appeals. The Board submitted comments on the plans for the Peter Igo Park and for 955 Plain Street (Quirk Automotive) among others.

ZONING BYLAW AMENDMENTS

The Planning Board and Town Planner take a lead role in writing, reviewing, and amending the Town's Zoning Bylaws. For the October 2013 Special Town Meeting, the Board presented, and voters approved changing a split zoned lot to all Commercial Use on Sea Street, expanding the Planned Mixed Use Development area, and changing the zoning map to reflect the expansion. At the April 2014 Town Meeting, the Board voted to recommend a Marijuana Bylaw, a new building height specification, and add a new Brant Rock Village Development Overlay District Bylaw. All were passed at Town Meeting.

OTHER ACTIVITIES

The Planning Board continues to act in an advisory capacity to other Town boards and committees. Planning Board members serve on the following boards and committees: The Community Preservation Committee, the Open Space Committee, the Housing Partnership, Energy Committee and the South Shore Coalition.

MEMBERS

The Planning Board appointed Nicki Boutiette to be their Associate Member on 7/22/13, and Mike Baird was elected to a five year term in May 2014. The Board warmly welcomed Nicki and was pleased to have Mike Baird elected as a full member for a five year term.

Once again, the Board thanks Connie DeJoie and Sandy Feinberg for volunteering their time and efforts in keeping up with the office filing, general office chores and special projects. As always, their help is greatly appreciated.

In April 2014, Town Planner, Paul Halkiotis resigned to take a planning position in Norwood. Paul worked diligently on the Route 139 widening project and the South River Park, among many other projects. He, along with Tom Broadrick (Duxbury Town Planner) and Laura Harbottle (Scituate Town Planner), was awarded the Mass Area Planning Directors Chapter Award “for significant contributions to Planning in MA and dedicated efforts to the development of the Massachusetts Association of Planning Directors (MAPD) Chapter for the Sea Level Rise Study Marshfield, Duxbury and Scituate”. Paul was the Marshfield Town Planner for nine years and the Planning Board wishes him continued success in his new position.

A search for a new Town Planner was under way and Greg Guimond who was previously on the Marshfield Planning Board for about 17 years, worked as a regional planner for many years and most recently was the Town Planner in Bridgewater, was selected to fill the position. The Board, along with Kay Ramsey Executive Assistant, looks forward to having Greg aboard. He will begin work in Fiscal Year 2015.

Respectfully submitted,

Karen Horne, Chair
Bill Ivey, Vice Chair
Mike Biviano, Jr. Treasurer/Clerk
Mike Baird, Member
Tony Pina, Member

POLICE DEPARTMENT

This past fiscal year was again quite a challenging one. The Department faced budget challenges, staffing issues, and serious crimes. Given all these challenges, we were able to increase training, create new programs, offer new services, and obtain all of our goals without going over budget. I am extremely thankful to my officers and administration for rising to all these challenges and continuing our long standing tradition of providing professional police services.

Although we were busy, I am pleased to report that this year the Town of Marshfield was rated the 79th safest community in the entire country by Safe Neighborhood Scout, a division of Location, Inc. They are a National Organization used for real estate comparisons. These prestigious awards are given out to the top one hundred safest communities in the US. They studied every city or town in the USA with a population of twenty-five thousand residents or more and divided violent crimes and property crimes per one thousand residents. This was based on raw crime data provided by the FBI's latest release of full Annual Uniform Crime Data. We were also awarded with the Patriotic Employer Award, received certificates of appreciations from the Marshfield Veterans' Council and Marshfield Flag Football, along with several commendations from other area police chiefs.

In May, we unfortunately saw the untimely death of School Resource Officer Bob Quigley. Bob was assigned to the Marshfield Public School System for twenty years. He was the Town's first School Resource Officer and served as President of the Massachusetts Juvenile Police Officers' Association (MJPOA). Retired School Resource Officer Helen Gray also sadly passed away this year. She was our second School Resource Officer and was assigned to the High School to work with Bob. Although they had no children, they treated all of the Town's children with care as though they were their own. The MJPOA will now be giving out the Robert Quigley Award for outstanding student of the year in Massachusetts. Bob and Helen, may you rest in peace and thank you for being a positive part of so many children's lives.

On February 22, 2014, Sergeant Brian Tingley returned after being deployed to the Middle East for nearly a year. He is in the United States Army Reserve and currently a First Lieutenant in the Judge Advocate Generals Corps. We thank him for his service. We had 3 officers who were injured off duty, one suffering a heart attack. All are back to work with no complications. I am pleased to report that no officers were out injured on duty.

Three officers were appointed to full-time status from our Permanent Intermittent program. Officers Justin Crowley and Connor Flynn graduated from the full-time Police Academy in February and James Genovese entered the full-time Academy in March. Congratulations to all! We also had 12 new Permanent Intermittent Officers appointed from the State Certified Civil Service list to supplement our full-time staff. Currently the Police Department is understaffed by 16 officers and the addition of these part-time officers is greatly needed.

There are truly too many accomplishments to list for the year, but I will attempt to highlight some of them.

Every year, at the beginning of the school year, the Police meet with various members of the School Department to discuss safety and security. Lots of positive work was done this year with the School Department. I applaud the Superintendent and the School Committee for committing

to having a full-time police presence in the schools after the loss of Officer Quigley. After a lengthy process, Officer Timothy Cleary was selected as our new full-time School Resource Officer. While Officer Quigley was out most of the year, we assigned threat assessment officers to each of the schools and two to the High School. These officers were assigned as liaisons to the schools and participated in everything from lockdowns to parent teacher conferences.

For the second year in a row, we conducted a K-9 sweep of our High School and parking lot area in an ongoing effort to improve safety and security within our schools. Fourteen dogs were brought up to the High School to help maintain a safe environment. On two other occasions, we brought the dogs up to the work site of the new High School to sweep the workers and their vehicles to send a strong message about maintaining a safe environment while they were there. We installed emergency equipment in all seven schools and in the school administration office. We also conducted routine unannounced radio checks of all schools to ensure proper communication in the event of an emergency.

A lot of time, energy, and effort were expended working with Compass Project Management and the School Building Committee developing security plans and reviewing construction for the new Marshfield High School. As a result, I am very pleased with the state-of-the-art security that now exists. Lieutenant Arthur Shaw who supervises the School Program was certified as a Train-the-Trainer in the ALICE Program (Alert, Lockdown, Inform, Counter, and Evacuate.) This may be a future option for training to best keep the children safe as opposed to our basic shelter in place lockdown procedures. Our officers developed plans to conduct Active Shooter Training at the old High School before it was torn down.

After receiving a grant and using forfeited drug funds, we purchased our first K-9 in 33 years. We were able to reinstitute the K-9 program with no increase to our operational budget. K-9 "Beny" is a German (Dutch) Shepherd born on August 26, 2012 in Holland. His Handler is Officer Robert Reidy. Officer Reidy and K-9 Beny underwent 16 weeks of training in the tracking of lost persons or fleeing suspects. They will also be completing an additional 10 weeks of narcotics detection training. I am convinced that Officer Reidy and Beny will one day save a life in Marshfield.

We conducted over 6,500 hours of training throughout the year. This is the most we have ever trained in a single year. Every officer completed the yearly In-Service Training, consisting of First Aid, First Responder, CPR, Law Updates, Defensive Tactics and Firearms Certification. All officers were also trained and now carry the electronic control device known as the Taser. And, yes, several officers were Tased. There were countless specialized training classes that our officers attended. They include: Surviving a Shooting, Suicide Prevention, Interviewing and Interrogation, Juvenile Issues, 911 Refresher, Disasters and the Dispatch, Active Shooting Response, Background Investigations, Emergency Operations Management, Courtroom Testimony, Breath Test Certification, Drug Training, Death Investigations, Patrol Procedures, Simunitions, and Public Records Law Training. Our officers held classes for residents in Rape Aggression Defense (RAD). They also conducted a joint training exercise for public safety personnel on ice rescues.

We joined The Metropolitan Police Law Enforcement Council (METRO LEC) in an effort to provide additional resources to the Town in the event of an emergency and to provide better training to our officers. METRO LEC is a consortium of 48 local police departments. Officers Jason Lucchetti and Michael Gonsalves are assigned to the SWAT Unit and Officers Kevin Feyler and Michael Egan are assigned to the Motorcycle Unit. By being a member department

in this group, we now have access to tremendous resources if the need should arise in Marshfield.

We wanted to make the Police Station a welcoming place and made many improvements to the infrastructure and security. Although this building was built in 1958 and had an addition in 1978, it is in fairly good shape. Repairs were made to improve drainage, fencing, and security doors. Signage, shrubs, landscaping rocks, flowers and irrigation were added for little or no cost. Several local companies donated their time and supplies. I am grateful to Michael's Landscaping, McDougall Brothers, Vasey Irrigation, High Voltage Associates, and resident Rick Dowd for all their hard efforts. I can't thank them enough for making our station a more pleasant place to visit or drive-by.

For the second year in a row, we conducted the Marshfield Police Stuff-a-Truck Program and were able to donate over \$20,000 worth of toys to Marshfield Community Christmas. In this economy, I was impressed and overwhelmed with the generosity of our residents helping make Christmas a happier time for our families in need.

Last year in an effort to prevent the danger caused by drunk driving, we implemented the "Designated Driver Program." This year, three of the newest restaurants in Town have joined. This is a voluntary program aimed at reducing the number of impaired drivers in our community which may prevent tragedies. Every single one of our pouring establishments signed on and will assist in keeping our community a safe place to live. This program allows for free non-alcoholic beverages for people who identify themselves as designated drivers.

Drug use and abuse remain the biggest problems that our community faces. Drug use/abuse contributes to a whole array of other residual crimes as a result of addiction. The addiction to heroin starts with the abuse of prescription medication, such as Percocet/Oxycodone. We have seen an increase in the amount of overdoses from opiates. This year the Governor declared a State of Emergency due to the number of fatal and nonfatal overdoses in Massachusetts. He also created a change in legislation that now allows first responders to carry Narcan, the anti-opiate reverser. Sgt. Brian Tingley and Sgt. Liam Rooney were certified as Train-The-Trainer for the administration of nasal Narcan. They have been tasked with training all of our officers and Narcan will be carried in all of the marked cruisers. Town Meeting also approved the purchasing of Automatic External Defibrillators (AEDs) that will now be carried in all cruisers for the first time. Oftentimes, we are first on scene and hope to be able to save more lives with this new equipment.

Please remember it is important to rid the cabinets of unneeded/unused/expired medication and to safely dispose of it. We have collected and disposed of thousands of pounds of medication with no questions asked. Our medication drop located in the Police Station lobby is always open. If you have trouble with transportation, we will provide a pickup service.

Thinking about the future and the legalization of medical marijuana, we have concerns over the location of where marijuana could be grown or sold. We worked with the Town Planner and Planning Board to develop a bylaw to control where a Marijuana Dispensing Facility could be located. We also created and passed a No Smoking Marijuana in Public Bylaw. Taking a proactive approach on this, we hope to prevent problems in the future.

Three additional towns joined the Old Colony Police Anti-Crime Task Force (OCPAC) which was formed in 2009 by the Marshfield Police Department. The area covered by OCPAC is now comprised of 15 communities within Plymouth County and it is commanded and administered by

the Marshfield Police Department. OCPAC will continue to operate and is committed to providing a higher quality of life for our residents. Our officers continue to educate the public about the dangers of drugs and participated in a number of public forums.

Our Detective Division remains extremely busy. One detective is assigned to the Drug Enforcement Administration (DEA) Task Force. This assignment enables our Detective Division and the OCPAC Task Force to utilize the full resources of the Federal Government when deemed necessary. These resources include, but are not limited to, training, equipment, drug buy money, and overtime reimbursement. Furthermore, additional funds are transferred to the Town of Marshfield as a result of federal forfeitures which are monies and, in some instances, motor vehicles that have been seized from narcotic drug trafficking organizations. These funds are then used to purchase equipment or receive training without the use of Town funds. Essentially, we are using the drug dealers' money against them and I say it's never been better spent! Detectives executed a series of court authorized search warrants. One highlight was on Plymouth Avenue in our Town and two locations in the City of Brockton. The results of these search warrants led to the discovery of over 1 kilogram (1000 grams) of heroin (**street value \$80,000**), 3 hand guns with obliterated serial numbers, and approximately \$90,000 in U.S. Currency which was derived from the sale of narcotics.

The LoJack Safety Net Program currently has 25 active clients in the Town of Marshfield. This program is operated by both Police and Fire. The service is available for both elderly and juvenile clients who are at risk of wandering (examples: Autism, Alzheimer's, Dementia, and Down Syndrome). With generous donations from both private citizens and organizations, the Marshfield Police Department has a fund set up in which anyone requiring LoJack Safety Net Service can receive it at no cost. Marshfield has been utilizing the Safety Net Program since 2010 and has had several successful saves as a result.

We worked on safety and security plans for the new Peter Igo Park and, through a grant, installed a new phone system at Town Hall. This system will improve security and communications in the event of an emergency, with direct connections and paging abilities.

Our Patrol and Detective Division faced a number of serious crimes and complex investigations through the year. I will attempt to highlight a few of them.

We worked with the District Attorney's Office and the State Police, and finally arrested 2 people for manslaughter in connection with the September 23, 2011, death of their infant daughter. We arrested an out-of-town unclothed man who had broken into a home in the middle of the night, high on LSD. It was discovered he climbed up on the roof of another home and attempted to get in through a window where an infant was sleeping. We arrested a man for home invasion. He broke into a woman's home when she was sleeping and had a loaded firearm in his possession. Working with the Pembroke Police, we identified and arrested a Marshfield man for a bank robbery in Pembroke. In April a pipe bomb was discovered in the Brant Rock Esplanade. It was determined to be a real homemade explosive device. Working closely with the Fire Department and State Police, the bomb was safely exploded. This case is still under investigation and there is up to a \$10,000 reward for information leading to the arrest of the suspect or suspects who made it or possessed it. It is important for the public to know that, based on information received, this was intended for an individual target and not meant to harm the general public. In June we investigated a motor vehicle fatality on South River Street and a pedestrian struck by a motor vehicle on Webster Street.

I am pleased to report that the Police Union worked hard with our administration and prevented a projected \$150,000 deficit in our overtime budget. Officers rearranged their schedules, swapped shifts, took time off in lieu of overtime pay, and detectives worked patrol shifts to effectively reduce the overtime. We did not go over budget and returned a few thousand dollars to the general fund. Another year went by with no grievances or abuse of sick time by any officer.

We will continue to utilize Twitter and Facebook to provide up to date situational information for our residents. Please follow us on twitter at [Marshfield_pd](#), visit us on Facebook at www.facebook.com/MarshfieldPolice and visit our website at www.marshfieldpolice.org.

Lastly, one area in the Town Report each year that is misleading and needs clarification is on individual officers reported overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, and detail money, often times paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I would like to thank the Town Administrator, Board of Selectmen, the citizens of Marshfield and all the employees for their support during the year. I would also like to thank Norma Haskins for coming out of retirement and once again assisting us as the Animal Inspector. As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares
Police Chief

FY 2014 Statistics

Revenue to Department

Firearm permits	\$9,475.00
Photo copies	\$2,190.60
Detail surcharge	\$50,172.02
Misc. revenue	\$1,531.98

Offences

Citations issued	1166
Fines	\$28,860
M/V accidents	389
Arrests	706
Summons	331
Protective Custody	35
Weapons law violations	7
Murder	0
Forcible rape	2
Aggravated assault	32
Simple assault	106
Intimidation	38
Arson	0
Burglary/B&E	16
Shoplifting	7
Theft from Building	4
Theft from M/V	3
All other Larceny	24
M/V theft	3
Counterfeit/forgery	9
Larceny by false pretenses/swindle	10
Credit Card fraud	1
Mal Damage/Vandalism	49
Narcotics violations	33
Bad checks	9
Disorderly person	53
O.U.I. Drugs	6
O.U.I. Liquor	45
O.U.I. Liquor 2nd offence	19
O.U.I. Liquor 3rd offence	1
O.U.I. Liquor 4th offence	0
O.U.I. Liquor serious injury	0
Liquor law violations	54
Trespassing	5
All other offences	219
Traffic by-law violations	409

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works (DPW) is pleased to present the FY2014 reports as submitted by the Board of Public Works, the DPW Superintendent and the division supervisors.

DPW is responsible for providing essential public works infrastructure support services to the citizens of the Town of Marshfield and is organized into six divisions, each under the direct supervision of a division supervisor and the Superintendent of Public Works with the overall management by the elected Board of Public Works.

Engineering Division		Funded through General and Enterprise Funds
Cemetery/Trees/Greens Division	}	Funded through General Fund
Highway Division		
Solid Waste Division	}	Funded through Enterprise Funds
Wastewater Division		
Water Division		

Services provided by the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems;
- Surveying and mapping;
- Maintenance and repair of vehicles and equipment;
- Maintenance of parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities;
- Public solid waste and recycling collection and disposal;
- Snow plowing and ice control;
- Administration of construction contracts, review of subdivision projects, and inspection of construction projects;
- Operation of the Solid Waste, Water and Sewer Enterprises.

We, as a Town, need to continue to invest in our infrastructure — water, sewer, roadways, seawalls, drainage systems — and fully support and fund our labor force, providing the tools, equipment and capital funds needed to get the job done.

The DPW supports every essential service the Town provides. It is an integral part of every function of the Town — police, fire, schools, Town buildings, sports teams, committees and organizations.

Our biggest challenge is and has been insufficient funding from the General Fund for the Highway and Cemeteries/Trees/Greens (CTG) divisions, which have been underfunded and understaffed since the 1990s.

In a nutshell, the Highway Division supports every roadway we drive on. Staff plows the snow, maintains and rehabilitates the roads, maintains the storm drainage systems, provides street signs, safety markings and safety signs along our roads. They also maintain the storm and tide-gate structures, and assist various other Town entities.

The Cemetery, Trees and Greens Division maintains and rehabilitates the Town's playgrounds, ball fields and cemeteries. Burial services are also provided. Roadside clearing of brush and the trimming and removal of downed trees and debris is provided as well.

Today, the mission of the Highway Division has been refocused to address immediate safety concerns first and then perform as much maintenance as it can due to insufficient staffing. It is a nuts and bolts operation where you can do "more with more" or "less with less". The staffing to provide all of these services has continued to decline since 1978, while demands placed on the staff have steadily increased. In 1978 there were a total of 33 full-time employees. In 1992 the division suffered a cut of 10 employees, leaving a labor force of 12 full-time employees, the lowest in the division's history. The division currently has a force of 14 full-time employees.

The Cemetery, Trees and Greens Division has also seen a shortfall of full-time employees since 1978. Seasonal employees are the mainstay of the care of the playing fields. Due to the off-season start of many of the sport teams, the division has to shortchange its core duties every year in an attempt to get the fields ready. The CTG needs 2 more full-time employees, and 4 additional seasonal employees to meet the ever-increasing demand for playing fields.

The Highway Division and the Cemetery, Trees and Greens Division need funding for additional labor, equipment and material to meet the current-day demands placed on them.

Respectfully submitted,

Michael Valenti, Jr.	Chair, Board of Public Works
Stephen Hocking	Vice Chair, Board of Public Works
Robert Shaughnessy	Member, Board of Public Works
Thomas Reynolds	Superintendent, Department of Public Works

CEMETERY/TREES/GREENS DIVISION

Cemetery Division

The Cemetery Division maintains the seven cemeteries listed below:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two Mile Cemetery
- Center Marshfield Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery
-

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase. The columbarium has forty-eight (48) niches available for cremation remains.

Work accomplished by the Cemetery Division:

- 180 acres mowed on a weekly basis — April thru November
- Trimming around each headstone twice a year
- Leaf removal at all cemeteries
- Poured 83 cement foundations for headstones
- Held 95 Interments
- Sold 76 cemetery lots

The river end of Couch Cemetery is an area dedicated to passive recreation. There was a total of 89 users in FY2014, predominantly for summer/spring/fall camping, with 2 requests for winter camping.

Trees Division

The Trees Division maintains approximately 420 miles of roadside with the use of the roadside machine. Division staff cut back trees and roadside vegetation to a width of four feet and trimmed intersections to alleviate the danger of blind corners. Vegetation was cut back at Coast Guard Hill and the Daniel Webster Estates field, along with cutting of trees and brush removal from tidal creeks and drainage ditches. Staff also routinely handled requests from the Highway Division for cutting back and trimming trees and roadsides for resurfacing projects.

Greens Division

The Greens Division is responsible for maintaining a total of thirty-eight (38) playing surfaces. One hundred and sixty three (163) acres of school grounds are mowed on a weekly basis along with the mowing, trimming and cleaning of all Town playgrounds and parks. The Division also maintains the grounds of the Coast Guard Hill Recreation Center, Council on Aging Center, and the Fire stations, Town Hall, Police Station, School Administration Building, DPW Garage and the Ventress Library, for an additional 16 acres. In addition, the Greens Division is responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week from ball fields, parks and cemeteries. Park benches were repaired and installed at various locations. All ball fields were edged, trimmed and scarified weekly. Twice a year, the fields were sprayed for weed control. Sixty tons of stone dust was used to resurface fields along with over-seeding and

fertilization. Pitchers mounds and home plates were also replaced.

With 38 ball fields at schools and recreation facilities, our duties have increased substantially.

Adopt an Island Program

The Adopt-an-Island Program is now in its twenty-third year. The program was the idea of retired Town employees Sarah Sullivan and Lee Cannon. The program began with nine islands; today there are fifty-three.

Its success is credited to the dedication of caring volunteers who selflessly donate their own time and expense to the beautification of Marshfield. Their gardening talents brighten islands scattered throughout Town and bring a touch of beauty to all.

To these extraordinary Adopters we extend our gratitude and most sincere “Thank you” for your continued dedication to the Adopt-an-Island program.

Respectfully submitted,

Barry Bartlett
Supervisor, Cemeteries/Trees/Greens Division

ENGINEERING DIVISION

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout FY2014:

- Developed specifications, bid, reviewed submittals and administered 30 contracts. Reviewed and commented on 47 site plans and 10 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings.
- Reviewed and commented on 4 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings.
- Prepared estimates for capital projects presented at the April 2014 ATM and STM.
- Issued 267 Trench Permits.

Engineering staff worked with the Waste Water Treatment Facility (WWTF) Chief Operator on the following projects:

- The DPW continued evaluation of sewers most in need of repair or relining in FY2014. About 100 feet of deteriorated sewer force main was replaced at the Main Lift Pump Station and additional test pits were conducted to check condition of force main at the screening facility. No other sewers were lined or replaced.
- The construction contract for rehabilitation of the Main Lift Pump Station, and new influent screening and upgrading of the grit removal system at the WWTF, began October 2012. As of June 30, 2014 the construction was 95% complete with minor punch list items, SCADA (Supervisory Control and Data Acquisition) and associated alarms and electrical work remaining.
- The design consultant completed plans and specifications for rehabilitation of the Avon Street and Central Street Pump Stations. Bidding was delayed, but the contract is expected to be advertised and put out to bid in November 2014.
- A design consultant was previously engaged for design of repairs to the wastewater plant's ocean outfall pipe. An underwater assessment of conditions was conducted in August 2013. A contract for repairs was advertised for bid in April 2014 but no bids were received due to the very restrictive time-of-year permit condition for marine construction that was placed on the project. The joint permit application (section 401 Water Quality Certification to MADEP and Sections 404 and 10 to the Army Corps) was submitted in June 2014. The Town successfully sought relief from this time-of-year restriction. Permit approvals, without specific fisheries time-of-year restrictions, are expected fall of 2014.
- In February 2014, the DPW received the draft NPDES permit for the Wastewater Plants Ocean Outfall. The permit is issued by the US Environmental Protection Agency and renewed on a five-year cycle. The February draft is in response to the DPW's timely reapplication in July of 2011. The DPW responded timely with comments on the permit's stricter discharge limitations, which require additional treatment to meet the proposed

enterococcus limitation. The DPW has not received the final permit from EPA but anticipates the enterococcus limitation, and other new requirements.

Engineering staff provided the following support to the Solid Waste Enterprise:

- The Town's Household Hazardous Waste Day contractor provided removal service for the paint shed contents at the Transfer Station.
- Staff administered the fourth year of the 5-year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same from Marshfield Transfer Station.
- The contract to conduct landfill monitoring was renewed.
- The contract for imprinted plastic trash (PAYT) bags was renewed.
- The permit application to state Department of Environmental Protection (DEP) for beneficial use of catch basin cleanings and street sweepings was approved by DEP and the permit was released in August 2013. The DPW conducted staff training in December 2013 and storage bins were constructed to handle these materials in accordance with the BUD permit.
- An application for reduction of post-closure landfill monitoring requirements was submitted to DEP in May 2013 and additional information was provided in October 2013 at the DEP's request. The permit application remains outstanding.

Engineering staff provided the following support to the Water Enterprise:

- Pine Street Water Main Replacement Project: final paving was completed from Union Street to Forest Street.
- Construction of the new Pudding Hill Water Tank was completed and the tank was placed online and the existing tank was demolished in the fall 2013. Town forces installed the 16- inch diameter water main from the tank to the present system terminus at the Walgreens property in the spring 2014.
- The South River Water Main Replacement Project (Grove Street to Main Street) was completed fall 2013. The leveling course of pavement was placed in the spring 2014.
- The Integrated Water Resources Management Plan – Phase I Final Report was completed in October 2014.

Engineering staff provided the following support to General Fund Projects:

- Approximately 500 linear feet of drainage improvements on Summer Street in the area of Murdock's Pond remain in the design and permitting phase.
- A contract was awarded and dredging was conducted in the South River at the Sea Street Bridge in November 2013. Remnant piles were removed from under the bridge and approximately 800 cubic yards of sediment was removed and trucked and placed on Rexhame beach for beach nourishment. Funding was obtained through a \$200,000 State DOT grant and prior Town meeting authorization.

- Phase I of Bass Creek dredging project commenced in March of 2014 and was substantially completed in April 2014 .Final inspection is scheduled in September 2014. Approximately 3,650 linear feet by 10-foot width of Bass Creek was dredged from just north of the Airport runway to just south of MacArthur Lane to remove vegetation blocking the channel. The project was funded through a \$400,000 FAA grant.
- Phase III of the Surf Ave. Seawall Replacement Project from Farragut Road to Old Beach Road was substantially complete in December 2013. Final cleanup and landscaping was completed in spring 2014.
- The Town continued the Federal Cost Sharing Agreement with the Army Corps of Engineers to conduct a Coastal Storm Damage Reduction Feasibility Study for the Brant Rock and Fieldston/Rexhame sections of Town. Work commenced in July 2012. The Town conducted test pits for the Corps in Brant Rock in June. The Army Corps met with the Town in July 2013 to discuss preliminary findings. The draft report is scheduled to be released in fall 2014.
- Design and permitting for new proposed revetment to protect the Surf Ave. Seawall commenced in fall 2011. Completion of permitting process has been delayed until the Army Corps of Engineers (ACOE) completes Coastal Storm Damage Reduction Study.
- The traffic improvements to Route 139 transportation corridor commenced in the spring of 2011. The Utility relocation was completed in December 2013. Road widening and east bound sidewalk was completed in the spring of 2014. The contractor cold-planed the road in preparation for final pavement in July.
- The contract for repairs to bridge piles of Joseph Driebeek Bridge was awarded and work was completed in January 2014. The Town authorized additional funding to repair the deck and concrete pile caps. Work is scheduled for fall 2014.
- The contract for the Town Pier Improvement Project to add extension to the commercial pier and construct new off- loading wall was awarded and construction commenced in June 2013. The work was completed in October 2013.
- Staff continues efforts to improve and maintain drainage collection systems and to comply with USEPA Stormwater Phase II requirements to minimize impact to the Town's water resources. A new drainage map through GIS System was developed to replace the existing 1974 drainage map and to meet the upcoming EPA permit requirement. As of June the new NPDES MS4 5-year permit had not been issued for the region. The DPW is in the process of implementing a Maps Online to track system maintenance to drainage, water and sewer infrastructure. Approximately 30% of the water gates and hydrants were field verified and located as part of the mapping project. All of the sewer manholes were located and elevations were determined for all manholes in order to refine the sewer collection system mapping.
- DPW staff attended the Army Corps of Engineers preconstruction meeting to repair the east and west jetty. Work commenced in June and is scheduled to be completed in August 2014.

- Engineering staff, along with the Town Planner and Building Inspector, Conservation Agent, Town officials, FEMA officials and their mapping contractor, attended a public hearing to review the proposed Flood Insurance Rate Maps (FIRM) with property owners in August 2013. The proposed changes were significant. The Town hired two consultants to conduct peer reviews of the proposed mapping, and subsequently filed an appeal to amend the maps.
- Engineering staff, working with a consultant, completed design and permitting of the new playing fields located on Rockwood Road. Clearing of the lot commenced summer 2013 and construction of the ball fields commenced in spring 2014.
- The Town hired a consultant to inspect all the public roads and classify the condition of the pavement in order to develop a pavement management program to establish a prioritized roadway capital improvement plan.
- The design of Snow Road street and sidewalk improvements from Moraine Street to Stratton Avenue is 90% complete. The project will move forward when funding is available.
- Staff designed, permitted, bid, and the contract was awarded to construct the new salt shed at the Highway Garage. The salt shed was completed July 2013.
- A contract was put out to bid and awarded to restore the wrought iron fence at the Daniel Webster Cemetery. The work was substantially complete in July 2014.
- Staff continues to make repairs to seawall structures damaged in the February 2013 coastal storm NEMO. A design consultant was selected to prepare bid documents to repair revetment at the end of Damon's Point. Repairs were made to the Surf Ave. seawall by re-grouting seawall expansion joints and the Foster Ave. seawall cap; batter boards were replaced at seawall openings at Old Beach, North Street, Brook Street and Bay Ave. Repairs were made to the collapsed sidewalk and embankment at Beach Street Bridge, and repairs were made to the Ridge Road boat ramp. The Tree and Debris Removal contract was issued to chip brush and remove damaged trees lost during the storm and work was completed. Application for reimbursement from FEMA is in progress.
- The Town applied and received a \$1.24m grant from the state Dam and Seawall Program to replace a portion of seawall revetment at Hewitts Point south of Puritan Road stairs and install 550 feet of revetment north of the stairs. Work will commence in fall 2014.
- The Town applied for a state grant to replace 1,000 linear feet of the Foster Ave. seawall from Old Beach Road to 9th Road. The awards will be announced in the fall 2014.
- Staff provided assistance overseeing construction of the shade structure at South River Park.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer
Charlie Swanson, Project Engineer

Paul Tomkavage, P.E. Project Engineer
Michelle Cavilla, Engineering Clerk

HIGHWAY DIVISION

First off I would like to say that I am honored and thankful to be given the opportunity to serve the Town of Marshfield. I started here in Marshfield in July of 2014 and it has been a very pleasurable experience for me thus far. I would like to provide you with some information regarding accomplishments and future projects within the Highway Division:

- Cleaned 3,200 catch basins and repaired over 70 manholes and basins
- Spread approximately 1,152 tons of gravel on 40 miles of private roads
- Repairing of seawall caps, continuous annual project
- Repair and patched potholes throughout town, continuous annual project
- 400 gallons of yellow/white road paint throughout town, continuous annual project
- Replacement of 415 street and regulation traffic signs
- Maintenance and repair of 300 signs that were bent, leaning and damaged
- Several thousand feet of berm installed throughout town for drainage purposes
- Spread loam and seed on roadsides, throughout various roads in town
- Cleaned and repaired several drainage ditches in town, continuous annual project
- Installed and repaired all beach stairs
- Maintained all beach accesses and winter storm-surge gates
- Sidewalk and roadway sweeping

Road Maintenance Program

We have a few sources of funding to maintain our Road Maintenance Program. One source of funding is our Chapter 90 funding; another is through our Capital Road Construction fund, which like Chapter 90 is funded each year. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork. For the year of 2014 the Highway Division did repairs, such as mill and re-surface of roads, micro-surfacing, crack-sealing and hot in place, on the roads listed below:

- Union Street and Ferry Street
- Central Street and Nevada Street
- Constitution Road and Constellation Road
- Careswell Street, Damon's Point Road and areas of Black Mount
- The Highway Division also painted 800,000 linear feet of yellow and white road lines
- Guard rail replacement in various areas in town

Snow and Ice Removal Program

The Highway Division is responsible for nearly 200 miles of roadways, 60 to 70 miles of sidewalks and several town parking lots and about 40 miles of gravel roads; this would include all municipal buildings, schools and town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout the storm. During FY14 the Highway Division responded to over 30 calls for service regarding snow and ice removal. Materials purchased for FY14 were as follows:

- Approximately 1,800 to 2,000 tons of salt
- Approximately 800 yards of sand

Respectfully submitted,

Shawn T. Patterson
DPW Deputy Superintendent
Town of Marshfield

EQUIPMENT MAINTENANCE

The Equipment Maintenance staff is a four-person group that is charged with maintenance of all Town vehicles (except School Department vans), all heavy equipment such as back hoes, front-end loaders and excavators, power equipment such as compressors and engine-driven pumps, tree chippers, field mowers, roadway mowers and all accessory equipment for snow removal such as sidewalk plows, truck sander units and plows.

During FY2014, Equipment Maintenance staff performed the following work:

- Serviced (engine and transmission drive train lubrication and greasing) 150 vehicles for a total of 1,100 servicing of Town-owned vehicles.
- Conducted 20 major services
- Performed 38 road service calls.

Fire Department

- Quint-1: repaired the brakes, ladder, and turntable control tower.
- Repaired P-1, P-2, P-3, and P-3B air-ride systems, as well as heating, cooling and electrical systems.
- Serviced all Fire vehicles, and replaced tires, lights and brakes as needed.

Police Department

- The Police Department started replacing the older Crown Victorias with new Ford Police Pursuit Vehicles (PPV)
- Regularly serviced all police vehicles.

Department of Public Works

- Inspected all plows and sanders; replaced hoses as needed, adjusted sander conveyor chains, replaced one conveyor chain, and miscellaneous welding on plows and sanders. Replaced plow cutting edges as needed.
- DPW purchased the following replacement vehicles:
 - 2013 one-ton pickup truck with a plow (Water Division)
 - 2013 International 10 dump truck with a plow and sander (Highway Division)
 - 2013 Trackless for mowing roadsides and sidewalk snow removal (Highway)
 - 2013 International truck with a Terex Bucket (Cemeteries/Trees/Greens Division)
- DPW maintenance yard:
 - Cleanup was done all over to the grounds and around the gas fills to keep up to code with DEP regulations.
 - The gas tank recovery system was brought up to state and federal codes.

Respectfully submitted,

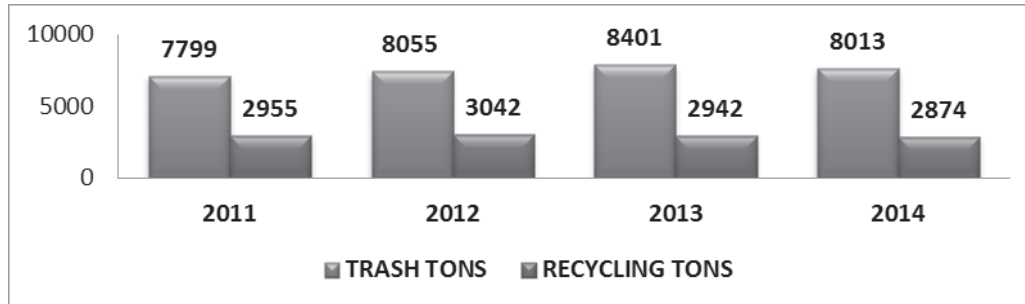
Barry Bartlett
Supervisor, Cemeteries/Trees/Greens Division

SOLID WASTE DIVISION

The mission of the Solid Waste Division is to provide accessible, cost effective and environmentally responsible solid waste and recycling services.

In FY 2014, the Town completed its seventh full year of the Pay-As-You-Throw (PAYT) solid waste program.

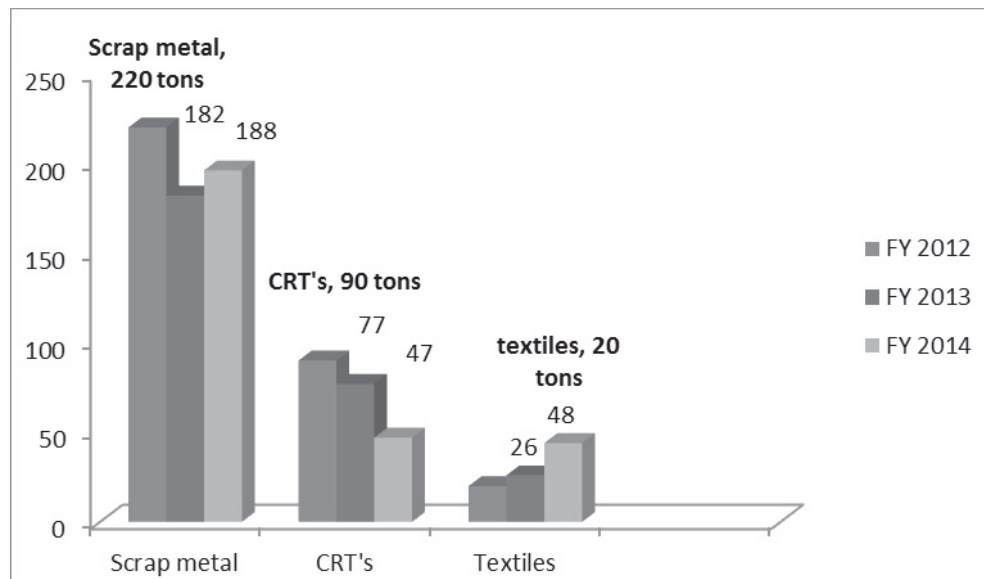
As shown in the chart below, the seventh year shows a modest decrease in trash and similar decrease in recycling (glass, metal, plastic, paper and cardboard) from FY 2013.



The Town completed its fourth full year of the five-year contract with Waste Solutions for curbside collection of trash and recyclables, and disposal of solid waste and recycling.

The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to a savings of \$73.02 per ton.

The following chart shows the tonnage of recyclables collected, by type.



The increase in recycled textiles is a result of the students of Marshfield Schools celebration of “America Recycles Day”.

An annual Household Hazardous Waste collection day is an effective approach to keeping hazardous waste out of the waste stream. A significant amount of hazardous waste was diverted from the Town's waste stream and either recycled or properly disposed of during the Town's annual September 20, 2014 event. A total of 334 cars were serviced. All products were collected and removed from the event by trained specialists.

The Town's "Keep Marshfield Clean" event was held April 12, 2014 and built upon the success of past events.

This year's event was staffed at two different sites: Furnace Brook School and Brant Rock Beach parking lot. The Brant Rock site had more participation than in previous years.

Transfer Station

In FY2014 the Transfer Station handled 6,479.46 tons of curbside residential trash and 1,533.90 tons of trash collected at the Transfer Station, for a total of 8,013.36 tons of trash shipped to the SEMASS disposal facility.

The following listed items were recycled at the Transfer Station:

▪ Batteries	203 pieces
▪ Propane Tanks	412 pieces
▪ Waste Oil	650 gal
▪ TV's	1,139 pieces

Tons

▪ Commingled recyclables	406.00
▪ CRT& other electronics	52.20
▪ Paper/cardboard	793.95
▪ Scrap metal	187.77
▪ Tires	26.26
▪ Freon items	9.06
▪ Yard waste	208.18
▪ Textiles (shipped out)	<u>47.92</u>
Total tons	1,731.34

The Transfer Station produced 3,800 yards of compost from collected yard waste, making it available for Town residents and municipal use.

The number and type of vehicles using the Transfer Station was as follows:

<u>Vehicle Type</u>	<u>Activity</u>	<u># of Trips</u>
Passenger vehicles	Trash	10,827
Commercial	Trash	1,123
Private Contractors	Construction	430
Compost	Pick-up	1,806
Packers	Trash	582
Recycling	Drop-off	22,954
White goods	Drop-off	238
Yard waste	Drop-off	15,290
Freon appliances	Drop-off	365
Brush	Drop-off	<u>4,770</u>
Total trips		58,385

Respectfully submitted,

Paul Tomkavage

WASTEWATER DIVISION

The current Marshfield Wastewater Treatment Facility (WWTF) was built in 1978. The WWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that remove in excess of eighty-five percent of the pollutants in the wastewater and septage it receives. A collection system of approximately forty miles of separate sanitary sewers, and seven pumping stations collects and delivers wastewater to the plant for treatment.

Modern products such as disinfecting wipes, baby wipes, and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown. These products should be put in the trash and not in the toilets.

During FY2014 the Wastewater Treatment Facility for the Town of Marshfield continued in its efforts to support corrective and preventative maintenance at the WWTF.

Work on the new Screening Building is nearing completion as the contractors are winding down their final punch list and final modifications. Completion should take place by the end of November. Start-up operations will commence shortly thereafter. Staff will be trained and will assume its operation along with the maintenance and cleaning of it.

The Collections Systems have also been undergoing repairs. Preventative maintenance, such as line inspections, line cleaning, as well as adding to the sewer lines that need repairs or lined is an ongoing process. Staff continues to monitor for potential sewer leaks and infiltration issues. They also continue to clean and repair all tanks working on schedule to clean pipes inside the treatment plant in order to identify any and all potential problems.

Other projects being addressed by Staff are: changing the carbon out in the Carbon Tower in the plant; repair of the launders in the Clarifiers, along with modification and reworking them. Staff also provides maintenance to the UV Unit, all pumps and Motors Grit removal in the Plant tanks.

In summary; the WWTF Staff is responsible for the daily operations of the main treatment facility, septage receiving, lab operations and maintenance of the treatment equipment including corrective maintenance, improvements, and upgrades. They also respond to emergencies within the plant and its systems twenty-four hours a day, seven days a week, and three hundred sixty-five days a year.

Following are WWTF figures for FY2014:

Total flow (MG)	289.486
Average flow (MGD)	1.29
Average effluent BOD (MG/L)	4.2
Average effluent TSS (MG/L)	31.51
Average effluent fecal Coliform colonies/100 ML	4.2
Total precipitation (inches)	66.03

Respectfully submitted,

Augustus (Gus) Lewis
Chief Operator, Marshfield WWTF

WATER DIVISION

The Town of Marshfield's municipal drinking water supply consists of six aquifers and fifteen active gravel-packed wells. Marshfield's water supply is obtained entirely from underground sources within the Town's borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the fifteen wells, after this pH adjustment, is pumped directly into the distribution system's water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOC contaminants. The water from these wells must be disinfected before entering the distribution system. Two stations use ultraviolet light (UV) disinfection and one station uses chlorination. In the Little's Creek aquifer, one well is also equipped with and uses UV disinfection.

In general, Marshfield's water is classified as "soft" with low manganese and iron content, and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to our water.

The Marshfield Water System is fully self-funded through the Enterprise Water rate on the semi-annual Town issued bill.

Monthly totals — Gallons Pumped

<u>Month</u>	<u>Gallons</u>	<u>Month</u>	<u>Gallons</u>
July 2013	84,461,920	January 2014	66,670,620
August 2013	85,903,677	February 2014	54,883,860
September 2013	73,297,610	March 2014	61,461,400
October 2013	72,168,950	April 2014	59,602,290
November 2013	58,978,410	May 2014	77,872,280
December 2013	59,183,040	June 2014	<u>102,810,430</u>
Total Gallons			<u>857,294,487</u>
Maximum Gallons/Day —	4,904,000 on 6/30/2014		
Average Daily Use —	2.35 million gallons/day		
Current Safe Yield —	6.9 million gallons/day		

In fiscal year 2014, the Water Division recorded 42 new service connections, comprised of 21 new residential/commercial units and 18 new condominium units. The total number of connections to the system now stands at 9,959. The total number of re-connections due to demolition/rebuild is 3 re-established accounts.

Water Division personnel responded to and repaired 10 water breaks at the following locations:

- Spring Street – July 2013
- Spring Street – October 2013
- Marginal Street – October 2013
- 12 Abbey Street – March 3, 2014
- 369 Spring Street – March 20, 2014
- 60 Gotham Hill Drive – March 28, 2014
- 28 Shady Lane – April 21, 2014
- 14 Hunt Way – May 26, 2014
- 89 & 174 Standish Street – June 2, 2014 (2)

Additional services performed by the division:

- Repaired 23 corporation leaks
- Repaired 30 curb stops
- Added 1 new hydrant to the system
- Replaced 6 hydrants
- Repaired 3 hydrants
- Added 4 new services to the system: South River Street, MP at South River Street, Enterprise Drive, Ice House Lane
- 1,473 service calls made.

The Water Division installed new water mains at the following locations:

- Rockwood Road – extended 100-ft.
- Pudding Hill –upgraded old 14” Cast Iron (CI) pipe to 16” Ductile Iron (DI).

Water Analytical Tests Conducted in 2014

<u>Number of samples taken</u>	<u>Analytical Test</u>
750	Bacteriological tests
41	Nitrate/Nitrite tests
32	PCE Tetrachloroethylene tests
26	Volatile Organic Contaminant (VOC) tests
4	Haloacetic Acid tests
15	Perchlorate tests
30	Lead & Copper tests

I would also like to thank the staff and crews of the Water Department for their continued dedication and support. A special thanks to Marjorie Knight for her help to the DPW Water/Engineering under the Senior Work Relief program.

Respectfully submitted,

Paul DuRoss, III
Water Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting in 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and senior citizen groups
- * To better utilize and upgrade parks, ball fields, and conservation land
- * To involve, as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield
- * To better utilize and beautify Marshfield's beaches
- * To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fundraisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community residents.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible, and to encourage people to be involved in these enriching activities.

Though a social service agency, the Recreation Department operates on sound business methods and seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2013 through the spring of 2014 was a busy and successful one, with many new trips and programs offered to the community.

The Concert and Entertainment Series on the Town Green and at the Village Green at Proprietors Green was a great success. The Celtic K's, The Infractions, Rusty Skipper Bands and Jumpin' Juba delighted attendees, young and old. The Concert and Entertainment series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. We appreciate the continued assistance of the Historical Commission, the DPW and Shaw's Supermarket.

The 2013-14 offerings included day trips to the Boston Pops at Symphony Hall, Pops by the Sea (Hyannis Town Green), Casco Bay, Maine, a fall trip to Martha's Vineyard, and a special day trip to Yankee Stadium to watch the Yankees and Red Sox play.

Our summer preschool enrichment programs continue to have a strong following. Gardening, science and nature, music, skating and cooking were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bees and Chirpy Crickets (the Busy Bees is a program designed for children ages 3 – 6, while the Chirpy Crickets is designed

for students ages 6 – 14 who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities). The Recreation Department continued its partnership with the Duxbury Bay Maritime School and expanded its preschool programs to include additional ocean themed programs.

Programs designed for elementary school children included Simply Art, All Sports Week, Horseback Riding, Girls Lacrosse, Tennis, and Legos. The Daniel Webster Playground, Archery, Karate, Fencing, Summer Video Adventure, and No More Excuses (a dog training program). Sailing, Kayaking, and our Volleyball Clinics continue to be popular. New programs offered included Ecology Programs for students ages 7 – 12, as well as a special Blacksmith Workshop.

The 29th Annual Town Wide Sand Castle/Sculpture Contest continues to attract large numbers of families. We could not offer this program without the support of Molisse Realty Group.

Our evening tennis, golf, sailing, basketball, and street hockey programs were welcomed by many youths and adults. We appreciate the volunteer assistance of our adult coaches. Without their help, the evening sports programs would not have been offered.

In the fall we welcomed Marshfield residents Katie Holt and Brian Spano as new members to the Recreation Commission.

As the demand for preschool enrichment programs continues, we have responded by partnering with the Marshfield Public Schools Early Childhood Program to offer structured and supervised community playgroups to area families. Children under age 3, have been targeted. Additionally, several new programs for the 3- 5 age group. were offered. Little Kickers Soccer, Soccer Buddies and Basketball Buddies, were popular.

During our fall foliage community trip, we explored beautiful North Conway, NH. The trip featured a scenic train ride, lunch and time to explore several classic stores and the Mt. Washington Observatory. After School Sports Programs at the elementary schools remain popular. Highlights of the fall included Kids Fit, a before school fitness program at the elementary schools, a Horseback Riding Clinic, Adult Co-ed Volleyball, Karate, Badminton and Men's Basketball. Trick or Treat Marshfield Center continues to be a popular program for many families and downtown businesses.

The Recreation Department collaborated with the Furnace Brook Middle School Staff (FBMS) staff to offer students a variety of sports, academic, and recreational activities. Programs offered through the year included: Wrestling, Ski/Snowboard lessons, Archery, Fencing, Tennis and Baby Sitting Training 4 Kids to mention but a few. The success of these school activities is a direct result of the positive relationship the Recreation Department enjoys with the FBMS administration, staff, and community members.

The Recreation Department works closely with the Plymouth County Trial Courts to prepare Coast Guard Hill for the winter sledding season. Additionally, the Trial Court Program helps to maintain our community facilities throughout the Town.

Our Winter/Spring Community Brochure was distributed the first week in January and featured many new programs including CPR and First Aid, Middle School Wrestling (South Coast Wrestling League), After School Sports, Kids Fit and Spring Archery. Community

trips included Disney On Ice, and the Boston Pops.

The Learn to Ski and Snowboard Program was a huge success! We commend our students for their display of Marshfield pride, positive manners, and attitude. A special thanks to our dedicated crew of parent chaperones. Scott Campbell, Kezia Bacon, Dave Will, Steve Lesperance, and Linda Eaton were perfect role models for the students.

The winter through June events included:

- * Indoor preschool basketball classes
- * Annual Easter Egg Hunt (at Coast Guard Hill) sponsored by Seaside Homes of Marshfield
- * Spring Horseback Riding Clinic at Furnace Brook Farms
- * April School Vacation Skateboard Clinic
- * New Boating Safety and Navigation Classes
- * Mayflower Municipal Health Wellness Grant for Healthy Kitchen Program
- * Erik Vaisey donated a lighting system for the flag pole at the Rec Center
- * Gary Pina, President of the United States Tennis Association offered a free community tennis clinic
- * A skate competition was organized through the Vineyard Church
- * Demo classes for a new adult program "Pickle Ball"
- * Touch a Truck and Sunflower Project
- * Adult Kayak trip to the Exuma Islands.

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green, and many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment, and monetary contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief program continues to be a positive source of volunteer office assistance.

Respectfully submitted,

Ned Bangs, M.Ed, C.P.R.P.
Recreation Director

Sharon Robbins
Administrative Clerk

Recreation Commission
Dan Pitts
Chris Ciocca
Katie Holt
Jan Dobsovits
Jeanine Hall
Dan Donovan
Matt Pomella

REGISTRARS OF VOTERS

The Board of Registrars assists the Town Clerk's Office with voter registration. We would also like to thank the Marshfield Police who also assisted in voter registration.

All of these events could not run smoothly without the continued assistance of our poll workers, Town Meeting workers and the staff of Furnace Brook Middle School.

The annual Town Census began in January and was completed in April, 2014. The population in April was 24,314.

As of June 30, 2014, Marshfield had 18,470 registered voters.

American Independent	2	Democrats	4,524
Green Party USA	2	Green Rainbow	16
Natural Law Party	1	Libertarian	30
Republican	2,638	Reform	2
We The People	2	Unenrolled	11,248
Timesize Not Down	1	Inter 3 rd Party	4

Respectfully submitted,

David O'Reilly
Jean Christensen
Kathy Sullivan
Patricia Picco, Chairperson

MARSHFIELD PUBLIC SCHOOLS

To the Members of the Marshfield Community:

The FY 2014 Annual Report of the Town Offices has been prepared to share with the Marshfield Community the many wonderful efforts in which our school community has engaged to focus on improving teaching and learning in our schools.

The 2013-2014 school year began with a charge from the Marshfield School Committee to examine the current elementary boundaries due to larger class sizes in one building and lack of space in two schools. Redistricting can be one of the more emotional processes a school district can undertake. Families and staff become accustomed to being members of a particular school community and change can be very difficult.

We established a Redistricting Committee comprised of three parents from each of the five elementary schools, a School Committee member, an elementary principal, the Director of Business and Finance, the Transportation Coordinator, and the Superintendent. The building principal from each school worked with the PTO / PTA and School Council to identify the parent representatives.

This committee focused on three goals:

1. Address the growth issues at South River School
2. Address the issue of lack of space at Eames Way and South River Schools
3. Attempt to bring all Marshfield Public Schools Preschool classes together in one elementary school

As we underwent this difficult process, we solicited community feedback and kept all members of the Marshfield school community informed of progress toward reaching the established goals. In late winter, the Marshfield School Committee made the decision to redistrict the elementary schools and the transition work began. Although the process was not easy for many families affected by a move, the community remained supportive and a transition plan was implemented to begin the challenge of reassigning students to different schools.

The Marshfield Education Foundation and the local school Parent-Teacher Organizations/Associations contributed a great deal of time, effort, and funding to support educational programs in our schools. Without these important organizations, many of our school programs and events would suffer. Parents and community members worked tirelessly to enhance the teaching and learning, and we are grateful for their incredible support.

Local businesses joined together to support our Marshfield High School Senior Internship Program. Although the program is not new, the Marshfield Chamber of Commerce worked with our leadership team to provide fifteen seniors the opportunity to be released from school to explore a particular career path. Senior interns worked full-time and received a \$500 graduation scholarship from the local business.

Our students continued to give much to our local community and the larger community during the past school year. Our students, preschool through grade 12, engaged in fundraising for Cancer support, the Marshfield Food Pantry, the Jimmy Fund, the homeless, and many other worthwhile causes. For the second year, our Marshfield High School Seniors participated in a

day-long (We Are Marshfield) event in which they gave their time to go out into the community to engage in projects designed to give back to a Town that has given them so much. It was a wonderful way for our seniors to say thank you.

We held commencement exercises for the Class of 2014 on the James G. Anderson Field overlooking the newly constructed (but not yet opened) Marshfield High School. As we participated in these exercises, everyone was admiring the new high school and looking forward to its grand opening in August of 2014. As expected, our graduating seniors made us very proud of their many accomplishments as members of the Marshfield school community. We are confident that our community has provided them with the foundational skills to be productive members of tomorrow's workforce.

Finally, on June 17th, we said goodbye to retiring staff members, who collectively dedicated several hundred years of educational support and service to the children and families of Marshfield. The impact of their dedication and success will remain with us for many years to come.

It is with fond memories that I bid Marshfield farewell. For almost ten years I have served as both Assistant Superintendent and Superintendent of Schools. However, it is time for me to explore a new experience as a professor at the university level. As a graduate of Marshfield High School, a resident, and employee, I can honestly say that there is no finer town from which to graduate and in which to live and work. I thank the citizens of Marshfield for their efforts in making this Town so great!

Respectfully submitted,

Scott L. Borstel, Ed.D.
Superintendent of Schools

***MARSHFIELD PUBLIC SCHOOLS STATISTICAL &
INFORMATION DATA OCTOBER 1, 2014 ENROLLMENT***

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	148	6	328
K	254	7	348
1	270	8	348
2	334	9	363
3	270	10	330
4	325	11	324
5	353	12	313
TOTAL:			4308

The 2014 Graduates – Marshfield High School

Kerrin Elyse Ahl*
 Ian Craig Alexanderson
 Kara Patricia Anderson
 John Andrew Anderson*
 Lauren Marie Anderson*
 Christian Robert Antoine
 Anthony L Antonellis III
 Melanie Carroll Archer
 Jeremy Richard Archibald
 Harry George Argyle
 Michaela Ashlyn Ariosta*
 Daniel Paul Arthur*
 Margo Lee Ballenas
 Daniel William Barbati*
 Nicholas Robert Barnhard
 Victoria Caitlin Barrows*
 Ryan Joseph Bartlett
 Samuel Lucas Bartlett
 Megan L Bateman*
 Julia Christina Belsan*
 Antonia Teresa Benedetto
 Brett Anthony Berchtold
 Cole Mathew Berchtold
 Aidan Christopher Beresford*
 Caleb Bruce Bernard
 Robert Warren Bertone
 Natasha Marie Bessemer
 Taylor Faith Bethanis
 Nicholas Steven Biagini*
 Katelyn Marie Bibinski*
 Thomas Joseph Blake
 Danielle Suzanne Blaton
 Christopher Michael Bosco
 Robert Joseph Bothwell
 Bryan Robert Bowman
 Jennifer Marie Brady
 Kimberly Anne Brown
 Justin Patrick Brown
 Rachel Elizabeth Browne
 Nicole Elizabeth Buckley*
 Brianna Lynn Burba
 Matthew Dillon Burchill*
 Joshua Charles Burnham
 Samantha Elizabeth Butters
 Dominic Joseph Calapa*
 Erin Leda Callahan
 Michael Francis Cannon Jr
 David Alexander Cataldo
 Nicholas Paul Catanoso
 Brianne Marie Clifford*
 Finbar John Clougherty
 Catherine Lu Julia Clougherty*
 Nicholas Francis Coffran
 Samantha Skye Cole-Reardon*
 Timothy Michael Coletta*
 Audrey Eva Colton

Kathlynn Kimberlie Condon*
 John Patrick Conlon
 Caroline Ann Connolly*
 Christopher Ross Contento
 Jillian Catherine Conway
 Rachael Alyn Conway
 Ann Alice Coppenrath
 Nicholas Charles Coronis
 Nicholas Jon Cote
 Kevin Michael Cotter
 Alicia Nicole Cove*
 Laura Cowie-Haskell*
 Tiffany Alexandra Coyle
 Thomas Francis Coyne
 David Michael Craig
 Brendan Michael Crane
 Ian Angus MacKinnon Crittenden*
 Chloe Rose Crockett
 Tayla Leigh Cummings
 Patrick Stephen Cunningham
 Lillian Louise Dahman
 Shawn Paul Daly
 Jillian Rose Damaris*
 Max Gallagher Darian
 Erin Lee Davis
 Robert James Dee
 Nicholas Howard DeGrenier
 Jake Edward Denton*
 Luke Harris Denton*
 William M Denty
 Danielle Nicole DiBenedetto
 Danielle Kathleen Diegisser
 Joseph Ephriam Dimitri
 Jennifer Nicole DiPasquale
 Ellen Melinda DiPietro
 Brianna Lee Doherty*
 Brianne Elizabeth Doherty*
 Thomas Joseph Donnelly
 Michael Christopher Donovan*
 Lianne Marion Doyle
 Holly Ann Driscoll*
 Murphy Anne Duffy*
 Jordan Robert Dunn
 Stefan James Eckhardt
 Melanie Patricia Eckland
 Mikayla Anne Edwards*
 Benjamin Durkin Epstein
 Oliver Worsh Farnum*
 Devlin Conor Foley
 Bennett Daniel Ford
 Julia Eileen Friedland*
 Rachel Isabel Fucci*
 John William Gammon
 Taylor Rose Garfield
 Justin Thomas Gatie Jr
 Kaleigh Ann Gendreau

Brian Scott "Genduso Jr"
 Lauren Roberta Germano*
 Colin Gilbride
 James David Giordani
 Matthew Joseph Giurleo*
 Federico Giuttari
 Katherine Elizabeth Godfrey*
 Jacqueline Patricia Gorham
 Patrick David Gorham
 Ryan William Gorham
 Emily Marie Grassey
 Kathryn Marie Harnish
 Meaghan Elizabeth Harris
 Jonathan Christopher Harris
 Riley Gordon Haskell*
 Ryan Michael Hatcher
 Lisa Marie Heine*
 Lauren Marie Higgins
 Hunter James Hoffman
 Victoria Sarah Freel Holding
 Olivia Rose Hourihan
 Emily Grace Hughes*
 John Thomas Hunkeler*
 Adam Joseph Hunt
 Alexi Anne Iafrato
 Benjamin James Joyal
 Jeffrey Michael Joyce
 Patrick Daniel Joyce
 Abbie Jean Junior
 Fergus Joseph Keane III
 Eric W Keith
 Haleigh Kathleen Kelleher*
 Jamie Edward Kristopher Kelley
 Abigail Elizabeth Kelly
 Meghan Christine Kenneally*
 Andrew Dennis Keyes
 Heather Anne Kiley
 Sara Teresa King
 Andrew Paul Klier
 Mitchell Scott Koertje
 Andrew John Kurmin
 Rachel Rene Laberge
 Cameron Robert Lamoureux
 Gregory Ryan Langner*
 Devyn Jean Leahy
 Daniel John LeBlanc
 Nicole Elizabeth Lee
 Griffin James Leisteringer
 Connor William Lemieux
 Amie Hall Loftus*
 Julia Elizabeth Logan*
 Brendan Patrick Looney
 Kyle Joseph Lydon
 Sarah Beth MacDonald
 Colin James MacDonald*
 Patrick Brian MacFee*

The 2014 Graduates – Marshfield High School

Mikayla Marie MacKinnon*
Allison Katherine Madden
Kerry Ann Magoon
Ethan Wayne Maher
John Michael Mailloux
Joseph Thomas Majenski
James Patrick Manning
Liam Dunn Manning
Kyle Andres Marobella
Brittany Ann Martin
Alexandra Paige Martin*
Faith Anne Martin*
James Anthony Marzelli*
Margaret Alice Mason
Megan Joann Masterson*
Katherine Mary McCarthy
Madison Rose McCarthy
Natalie S McCarthy
Abigail Lee McCarthy*
Elisabeth Beatrice McDonald*
Alec James McInnis
Laurel Anne McLaughlin*
Lukas Linwood McMahon*
Deanna Dorothy McManus
Kevin Thomas McManus*
Elise Marie McNamara*
David Michael McShane Jr*
Victoria Dorothy Meech
Kevin James Meehan
Matthew Lawrence Meehan
Melissa Dupuis Megnia
Joshua James Megnia*
Nicole Marie Melchionda
Devon Michael Mikkanen
Aryanna Carmela Miller
William Ryan Morgan
Daria Amber Morris
Derek Scott Morrison*
Madison Rose Mortell*
Nicholas James Mulrey
Garrett Dylan Mulvey
Alycia Josephine Murphy
Jeffrey Nagle
Emma Grace Nee
Michaela Doreen Nee
John D Nelson Jr
Rachel Helen Nerger*
Joshua Dylan Noel*
Theresa Elizabeth Noonan
Jennifer Rose O'Brien
Cameron Michael O'Brien
Lindsey Elizabeth O'Connell*
Christine Elizabeth Ohrenberger*
Holly Cheryl Olson*
Breanna Marie O'Neil*
Jordan Edward Ortiz

Bryan Patrick Palmieri
Emily Fisher Paton
Justin Tucker Patterson
Alyssa Leslie Peabody
Hannah Kathryn Pearl*
Haleigh Marie Peavey
Rachel Amanda Perry-Gore*
Angela Pearl Petrosino
Kenneth Ross Picard*
Thomas Albert Pilat*
Nicholas Daniel Pomella
Abigail Marie Porcello*
Annie Elizabeth Porter*
Dana Thomas Prandato
Jennifer Danyell Price
Joseph William Proctor*
Serena Grace Puleio*
Christopher Adam Putnam*
Brendan Richard Quinn
Katrina Elizabeth Raffa
Alexander Dean Read
James Michael Regan*
Robert Francis Rein III
Andrew John Reno
Kevin Patrick Reynolds
Larissa Janine Rhodes
Stephanie Marie Robbins
Isabella Rogovin*
Alexa Bergin Roht*
Haley Elizabeth Roth
Robert Francis Rovito III
Emma Mae Rusk
Owen Patrick Russell
Shannon Wright Ryan
Russell D'Antuono Santos*
Stephanie Scalia*
Vanessa Nicole Schmalz
Brandi Leah Schoenthaler*
Michaela Catherine Shaw
Robert Wallace Shea
Patrick Leighton Sheridan
Tyler R Shields
Galen Richard Shrand
Michael William Simms
Brendan Patrick Siris
Aaron Louis Skulsky
Kaitlyn Rose Sliver
Kathryn Elizabeth Spitler*
Kyle Paul Stockford
Robert Hancock Sturdy III
Kelsey Aileen Sullivan
Molly Ann Sullivan
Danielle Lee Sullivan*
Michael Isidro Tautiva*
Emma Marie Tedford
Devin Fiona Thompson*

Jacob Matthew Timcoe*
Shaelyn Margaret Tobin
Chelsey Lynn Turenchalk
Nicolas Christ Turenchalk
Carson John Vallino
Trevor James Vaughan
Evan Paul Vigneau
Elizabeth Quinn Vincent
Kayla Kathryn Vissa
Jacqueline Ann Waite*
Francesca Nicole Walsh*
Kathryn Anne Walsh*
Laura Anne Webster
Corey Scott Wehrli
Garrett Brian Wencis
Francesca Beatrice Whalin
Carly Taggart Wheaton*
Tristan Paul Wiggins
Tucker Joseph Williams*
Jessica Jane Wilson
Jordan Tyler Wood
Megan Elizabeth Zydel*

* National Honor Society

HONORS AND THANKS

To our fellow workers who have retired during FY 2014, after many years of dedicated service:

Carol Amirault	Kindergarten Teacher	South River
Elizabeth Berger	English Coordinator	Furnace Brook Middle
Linda Burgess	Crossing Guard	Governor Winslow
Janet Cupples	Administrative Assistant	Eames Way
Mary Harding	Social Studies Teacher	Furnace Brook Middle
Susan Jagoutz	Elementary Teacher	Eames Way
Susan Joubert	Elementary Teacher	Governor Winslow
Neil Kasten	ELA Teacher	Furnace Brook Middle
Mary Mand	Sped Teacher	Governor Winslow
Elizabeth Myers	Math Teacher	Furnace Brook Middle
Anne Shanley	Reading Teacher	South River
Johanna Simmons	Occupational Therapist	Eames Way
Kristin Tivan	Elementary Teacher	Daniel Webster
Anne Marie Ventula	Educational Support	Martinson
James Vidito	Junior Custodian	Governor Winslow
Gayle Webster	Team Chair Elementary	Marshfield Public District

TOWN COUNSEL

To the Citizens of Marshfield and the Honorable Board of Selectmen:

The duties of a Town Counsel are set forth in the Town Charter and by charge of the Board of Selectmen and chiefly involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, including in the court system and in administrative agency proceedings; (b) advisory services designed to guide town officials and boards through the intricacies of our legal system, during Town Meeting and in day to day affairs; (c) review and drafting of policies, procedures and bylaws; (d) review of all municipal contracts for form and substance; and, (e) issuance of advisory opinions on the open meeting law, public records laws and issuance of ethical opinions to public officials and employees.

During the past year, I have worked closely with the officials, boards and commissions on a proactive basis to attempt to minimize litigation by being in attendance and remaining involved during the public proceedings and processes to guide, wherever possible, the outcomes of the various matters to their most reasoned and legally sound results. It is my expectation that litigation, as a result, will be far less likely and place the Town in a most advantageous position.

During 2014, the Town's litigation substantially involved the multi-day trial of the Rexhame Beach matter in the Land Court, a case involving public access and ownership of the beach and dunes abutting Rexhame Terrace. There were also significant successes for the Town's Board of Appeals and Conservation Commission during 2014 involving appeals of denial of variances and appeals of zoning enforcement actions and legal challenges to the conditions imposed for conservation purposes. A complete listing of all pending litigation is available through the Board of Selectmen.

Residents should take great pride in the fact that Marshfield's offices, boards and commissions are served with professional staffs and that your elected and appointed officials, who spend countless volunteer hours of their own time educating themselves about the matters before them, truly care about the people and matters before them.

In addition to litigation, as Town Counsel, I render legal services in an advisory capacity to be sure that bylaws, policies and programs enacted by the Town are legal and equitable and that town staff, boards and officials discharge their duties and responsibilities in accordance with the requirements of federal, state and local laws. I have and will continue to attend and advise the Selectmen, Advisory Board and Moderator before and during Town Meetings, render advisory opinions, review draft charter language and respond to inquiries on a variety of other municipal issues including historical commission issues, wetland regulations, subdivision control law, property rights, open meeting issues, ethics, and other municipal issues.

Lastly, the office of Town Counsel prepares and reviews many legal documents affecting the business of the Town, its boards and officials, including requests for public records, the processing of the purchase and sale of municipal property, complicated contracts and various policies some of which are outdated and require updating. The careful processing of such matters and the review of these documents is essential to preventing the Town from doing things the wrong way, avoiding litigation and ensuring financial successes for the town.

I wish to express my gratitude in particular to the members of the Board of Selectmen, Town

Administrator, Police Chief and Fire Chief, Zoning Board of Appeals, Planning Board and Town Planner, Board of Health, Building Commissioner, Finance Director -Treasurer/Collector, the Board of Public Works and DPW Superintendent, Principal Assessor, Facilities Manager, our Town Clerk and Assistant Town Clerk and the Community Preservation Committee and all of their staffs for their confidence and support, as well as the support I have received from various other town officials and employees during the year.

Respectfully submitted,

Robert W. Galvin, Town Counsel

TRUSTEES OF VETERANS MEMORIAL PARK

We repaired the white fence and put a new fence in the gazebo/parking area, and will be fixing the split rail fence this year with new railings and posts. We put a new trellis in the walkway from the parking area to the park, and all of the painted structures were given a fresh coat of paint. The gazebo area was cleaned up to the bridge under Route 139. We had the benches redone along the walkway and got the water fountain working and lit at night. The Water Wheel is working, except when frozen. We leveled the bridge which had been leaning for a few years, and repainted it. We have a new island to plant flowers in at the front of the parking area. Trees and bushes have been trimmed. All of the statues, including the five military statues, have been painted. The Christmas lights were installed by volunteers.

Maintenance of the Veterans Memorial Park is a big task that cannot be done by one person alone. Many volunteers come forward during the year to lend a helping hand. Let's continue to keep this park looking beautiful for the Town of Marshfield and our deceased veterans for many years to come.

Respectfully submitted,

Trustees of Veterans Memorial Park

VENTRESS MEMORIAL LIBRARY

The Library Board of Trustees conducted a search for the new Library Director and was pleased to hire Cynthia “Cyndee” J. Marcoux, who began as Library Director in January 2014. Chris Woods, Acting Director during the search, was appointed Assistant Director. A reception was held to welcome Ms. Marcoux and also to unveil plans to name the Ventress Library art gallery in honor of retired Trustee Jeanne Horan. Mrs. Horan passed away in April 2014, and is remembered for her many years of service on the Board of Trustees. The Trustees also would like to acknowledge the contributions of Joanne Kannaly, longtime member and Treasurer of the Ventress Memorial Library Friends group, who passed away in December 2013.

Librarian Elisha Chandler joined the staff as Head of Circulation Services. The Library circulated 207,727 items in FY 2014, including 6,379 eBooks and eMagazines and 1,839 audio books, provided 21,541 in interlibrary loans and received 31,893 in loans. Head of Reference Services Chris Woods reports that reference transactions doubled this year to 47,643, reflecting the increased use of online database resources to answer patron queries. Reference staff, along with Marshfield Lifelong Learning volunteers, gave technology lessons at the Library on accessing eBooks and eMagazines using a library card and taught classes on using iPads, Kindles and other devices. The Library presented a total of 335 adult programs with 2,819 patrons in attendance, including lectures and concerts through the Ventress Library Cultural Series. Ventress Library partnered with the Council on Aging and 1699 Historic Winslow House for programs such as “Winslow Wellness Day” and a trip to the Boston Harbor Islands. Ms. Marcoux and staff marched in the Summerfest 2014 parade in June holding the Library’s banner. Jennifer Struzziero, Head of Children’s Services, reported strong attendance at the library’s 2013 summer reading program called “Dig Into Reading”. Marshfield families enjoyed a composting program, planting of beanstalks, pajama story time, nature crafts and a visit by “Wingmasters” - birds of prey. Children’s programs numbered 219 for the year with 4,577 patrons attending. Nancy Kelly, Head of Technical Services, worked with the library’s consortium Old Colony Library Network (OCLN) to catalog the library’s eBook collection and make them easily accessible to Marshfield patrons directly from the online catalog, resulting in greater circulation of books in electronic format.

Many thanks to the organizations and individuals who provided gifts and services to the Ventress Library in the past year through fund-raising, co-sponsoring programs, financial donations and beautifying the Library.

Respectfully submitted,

The Ventress Memorial Library Board of Trustees
Michelle Noonan, Chair
Gregory Guimond, Vice-Chair
Jean Christensen
Robert Brait

E. Wallace Coyle
James O’Gara

Cynthia J. Marcoux, Library Director

VETERANS' SERVICES

Staffed by one full-time Veterans' Service Officer (VSO), one part-time Assistant VSO and two volunteers, our mission is to be the chief advocate for Marshfield veterans and their families. We operate a full service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website:-

www.townofmarshfield.org/government-departments-veterans.htm.

Marshfield veterans enjoy preference; however no veteran or family member is ever denied service.

We met our budget expectations coming in 14.13% under budget with \$70,569.87 being returned to the General Fund.

Our primary responsibility is to assist veterans in accessing benefits and services they need and are eligible for. We continue to experience a high volume of requests for assistance. Our VA claims work contributes directly to the \$992,698.85 that our residents receive annually from the Department of Veterans' Affairs. This money affects our budget by reducing or eliminating their need for Chapter 115 Veterans' Benefits.

Our average of 55.9 Chapter 115 cases per month is consistent with historical caseloads and nearly twice the number of cases anticipated for a community of our size. We distributed \$326,583.94 in Chapter 115 Veterans' Benefits and \$247,184.68 was reimbursed to the General Fund by the State.

We continue to meet our regulatory VSO training requirements.

We continue to perform various forms of outreach as needed.

Thank you to volunteers Ruth Colby and Larry Whalen for their continued support.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

William C. Dodge
Director of Veterans' Services

WATERWAYS COMMITTEE

We are in the final stages of developing our "Town of Marshfield Harbor, Rivers and Waterways Management Plan." We have identified 11 major goals for our plan:

1. Maintain Marshfield's waterways in a safe navigable state for all users
2. Conserve, protect, and restore, where appropriate, the valuable natural resources of Marshfield's shoreline, rivers and waterways
3. Develop a sustainable shellfishery in Marshfield
4. Improve habitat for migratory fish
5. Provide and promote public access points to Marshfield's waterways while maintaining a healthy ecology
6. Support a safe and pleasurable recreational boating environment in Marshfield's navigable waters
7. Support water-dependent uses and businesses for their economic benefit to the Town of Marshfield
8. Ensure that water quality and quantity are adequate to support healthy ecosystems and the various human uses of the Town's waterways
9. Ensure adequate and stable funding for waterfront and waterway activities
10. Communicate regularly with other entities (public and private) whose activities directly or indirectly impact the Town's waterways
11. Prepare for changes in climate and sea level.

We will present the plan to the Board of Selectmen in early 2015. We plan to spend the next five years attempting to implement as many plan recommendations as possible and practical. We hope to have our plan included in the Master Plan for the Town of Marshfield. We would like to thank our consultants from UMass Urban Harbors Institute for their help with and guidance of our efforts.

Notable accomplishments in the last year include:

The Green Harbor jetties were restored to their original condition after significant storm damage in 2013.

The "narrows" between the Green Harbor Jetties were dredged once again in May 2014.

The North Pier at Town Landing has had numerous improvements to the benefit of commercial and recreational boaters.

We took delivery of a state of the art Harbormaster Boat in July of 2013. This will significantly improve our ability to respond to emergencies.

Respectfully submitted,

Michael J. McNamara, Chairman Waterways Committee
Steve Carver
Michael Duane
Roger Fosdick
Bill Kerrigan

Charlie Naff
Steve Sinclair
David Suffredini

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Zoning Bylaws, Article X, Section 10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, and appeals of the Building Commissioner's decisions from property owners as well as Site Plan Approval. If the Board finds favorably on a request, it may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration as to the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more desirable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2014 the Board of Appeals held 90 hearings on 107 petitions. There were 3 Appeals, 21 Site Plans reviewed, 17 Variance requests, and 66 Special Permit matters heard by the Board from July 1, 2013 to June 30, 2014.

The Marshfield Zoning Board of Appeals is a volunteer, seven-member Board with five persons serving as full members and two persons serving as associate members. The Board of Selectmen appoints all members for a three-year term. For the majority of Fiscal Year 2014, the Board has only had six members. Ms. Elizabeth Stevenson resigned in August of 2013. The Board thanks her for her service to the Town.

The Zoning Board of Appeals consists of Chairman Michael P. Harrington who was appointed in 1994, Vice Chairman Joseph E. Kelleher who was appointed in 2004, Clerk Arthur Vercollone who was appointed in 2005, Mr. Paul Younker who was appointed in 2007, and Mr. Jonathan Russell who was appointed in 2008. Our current Associate, Mr. Kevin McMahon, was appointed in 2008.

The Board relies on the expertise of Building Commissioner, Jerry O'Neill, who also serves as Zoning Code Enforcement Officer.

Respectfully submitted,

Michael P. Harrington, Chairman
Joseph E. Kelleher, Vice Chairman
Arthur F. Vercollone, Clerk
Paul Younker
Jonathan Russell
Kevin McMahon

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2014. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Solid Waste Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Trust Funds:
Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
Balance Sheet
- Long Term Debt Account Group:
Balance Sheet – General Long Term Debt
- Other Information:
Reserve Fund Transfers – All Funds
Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the staff for their assistance and support during the fiscal year. I also would like to congratulate Susan Flynn, the Assistant Town Accountant in attaining her certification as a Municipal Accountant and welcome Kerri Doble our new Accounts Payable Clerk.

Respectfully submitted,

Barbara A. Costa
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2014	200,288	13.29	554,519	973,365	398,248
2013	674,027	12.21	1,036,551	1,009,466	507,188
2012	1,208,857	11.76	1,321,262	1,613,550	619,079
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058
2006	1,801,458	8.31	1,873,440	2,011,512	861,827
2005	2,345,744	8.65	1,558,567	2,031,426	637,218

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2014	698,400	2,399,524	13,855,893	2,311,919	717,004
2013	546,641	2,298,088	13,747,293	953,655	1,045,144
2012	179,306	2,129,364	13,567,053	843,738	1,158,660
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565
2006	367,572	4,314,499	12,057,258	685,761	521,506
2005	930,015	4,100,393	11,635,063	698,576	660,105
2004	353,963	4,145,874	11,635,063	641,734	569,611

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2014	2,273,921.00	2.89%	67,843,872.61	7.52%	AA + (S&P) Aa2 (Moody's)

Town of Marshfield
Combined Balance Sheet - All Funds
07/01/2013 - 06/30/2014

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	4,240,256.19	7,392,798.76	10,397,897.91	5,181,146.67	6,016,614.30	0.00	33,228,713.83
REAL ESTATE TAX RECEIVABLE	2,311,918.92	44,517.08	0.00	0.00	0.00	0.00	2,356,436.00
PERSONAL PROPERTY TAX RECEIVABLE	57,230.91	0.00	0.00	0.00	0.00	0.00	57,230.91
EXCISE TAX RECEIVABLE	723,575.00	0.00	0.00	0.00	0.00	0.00	723,575.00
DEPARTMENT RECEIVABLES/MASS AERONAUTICS	851,079.00	182,491.45	0.00	0.00	0.00	0.00	1,033,570.45
INTERFUND RECEIVABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PAYT RECEIVABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAX LIENS	717,004.27	0.00	0.00	38,744.81	0.00	0.00	38,744.81
TAX FORCLOSURES	576,792.89	0.00	0.00	0.00	0.00	0.00	717,004.27
DEFERRED REAL ESTATE	719,859.96	0.00	0.00	0.00	0.00	0.00	576,792.89
USER CHARGES RECEIVABLE	0.00	0.00	0.00	0.00	0.00	0.00	719,859.96
UTILITY LIENS ADDED TO TAXES	0.00	0.00	0.00	1,334,184.26	0.00	0.00	1,334,184.26
BONDS AUTHORIZED	0.00	0.00	0.00	110,083.16	0.00	0.00	110,083.16
AMOUNT TO BE PROVIDED FOR NOTES	0.00	0.00	0.00	3,680,000.00	0.00	63,994,273.00	67,674,273.00
AMOUNT PROVIDED FOR BONDS	0.00	0.00	28,360,000.00	2,480,000.00	0.00	0.00	30,840,000.00
DUE FROM MWPAT	1,205,607.52	0.00	16,584,577.62	0.00	0.00	51,459,294.99	68,043,872.61
BETTERMENTS	1,413.83	0.00	0.00	0.00	0.00	0.00	1,205,607.52
SPECIAL ASSESSMENTS RECEIVABLE	156,982.99	0.00	0.00	2,198,146.58	0.00	0.00	1,413.83
TAX POSSESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	2,355,129.57
TOTAL ASSETS	11,561,721.48	7,619,807.29	55,342,475.53	15,022,305.48	6,016,614.30	115,453,567.99	211,016,492.07
LIABILITIES							
WARRANTS PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCRUED EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID	55,567.37	1,346.95	0.00	0.00	0.00	0.00	56,914.32
INTERFUND PAYABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS PAYABLE	0.00	0.00	16,584,577.62	0.00	0.00	51,459,294.99	68,043,872.61
DEFERRED REVENUES TAXES	1,809,136.47	43,170.13	0.00	0.00	0.00	0.00	1,852,306.60
DEFERRED TAXES - DEFERRED RE	719,859.96	0.00	0.00	0.00	0.00	0.00	719,859.96
DEFERRED REVENUE TAX LIENS	717,004.27	0.00	0.00	0.00	0.00	0.00	717,004.27
DEFERRED REVENUE EXCISE TAX	723,575.00	0.00	0.00	0.00	0.00	0.00	723,575.00
DEFERRED REVENUES AMBULANCE	851,079.00	0.00	0.00	0.00	0.00	0.00	851,079.00
DEFERRED REVENUE TAX FORCLOSURE	576,792.89	0.00	0.00	0.00	0.00	0.00	576,792.89
DEFERRED REVENUE UTILITIES	0.00	0.00	0.00	1,444,333.02	0.00	0.00	1,444,333.02
DEFERRED REVENUE PAYT	0.00	0.00	0.00	38,744.81	0.00	0.00	38,744.81
BONDS AUTHORIZED/UNISSUED	0.00	0.00	0.00	3,680,000.00	0.00	63,994,273.00	67,674,273.00
NOTES PAYABLE	0.00	0.00	28,360,000.00	2,480,000.00	0.00	0.00	30,840,000.00
OTHER LIABILITIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERGOVERNMENTAL	1,205,607.52	182,491.45	0.00	0.00	0.00	0.00	1,388,098.97
SPECIAL ASSESSMENTS	158,396.82	0.00	0.00	2,198,080.98	0.00	0.00	2,356,477.80
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	504,445.99	0.00	0.00	0.00	0.00	0.00	504,445.99
STUDENT ACTIVITIES	0.00	0.00	0.00	0.00	172,691.89	0.00	172,691.89
TAILINGS	0.00	0.00	0.00	0.00	24,614.37	0.00	24,614.37

POLICE DETAILS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(24,060.48)	0.00	(24,060.48)
FIRE DETAILS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.21	0.00	2,946.21
GUARENTEE DEPOSITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,015,093.05	0.00	1,015,093.05
HELD FOR STATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,875.00	0.00	14,875.00
DEPOSITS HELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72,302.84	0.00	72,302.84
WITHOLDINGS-INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	438,720.60	0.00	438,720.60
WITHOLDINGS PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL LIABILITIES	7,321,465.29	227,008.53	44,944,577.62	9,841,158.81	1,717,183.48	115,453,567.99	179,504,961.72			
FUND EQUITY										
RESERVED FOR CONTINUED APPROPRIATIONS	22,563.95	31,917.30	2,513,189.03	100,000.00	0.00	0.00	2,667,670.28			
RESERVED FOR CAPITAL	0.00	0.00	7,877,054.46	2,272,897.11	0.00	0.00	10,149,951.57			
COURT JUDGEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
RESERVE FOR ENCUMBRANCES-CURRENT YR	182,589.30	0.00	0.00	27,710.46	0.00	0.00	210,299.76			
DESIGNATED FOR FEDERAL GRANTS	0.00	(117,027.97)	0.00	0.00	0.00	0.00	(117,027.97)			
DESIGNATED FOR STATE GRANTS	0.00	894,651.71	0.00	0.00	0.00	0.00	894,651.71			
DESIGNATED FOR RRA	0.00	217,514.53	7,654.42	0.00	0.00	0.00	225,168.95			
DESIGNATED FOR REVOLVING FUNDS	0.00	1,258,489.38	0.00	0.00	0.00	0.00	1,258,489.38			
DESIGNATED FOR 53 E 1/2	0.00	697,159.18	0.00	0.00	0.00	0.00	697,159.18			
DESIGNATED FOR GIFTS/DONATIONS	0.00	342,535.49	0.00	0.00	0.00	0.00	342,535.49			
DESIGNATED FOR TRUSTS	0.00	0.00	0.00	0.00	0.00	0.00	4,409,020.05			
RESERVED FOR COMPOSTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
RESERVE FOR EXPENDITURES	463,623.58	28,331.00	0.00	854,407.00	0.00	0.00	1,346,361.58			
RESERVE FOR DEBT SERVICE	2,811,177.88	0.00	0.00	0.00	0.00	0.00	2,811,177.88			
RESERVED FOR HISTORIC	0.00	529,002.25	0.00	0.00	0.00	0.00	529,002.25			
RESERVED FOR OPEN SPACE	0.00	153,019.89	0.00	0.00	0.00	0.00	153,019.89			
RESERVED FOR RECREATION	0.00	1,549,685.37	0.00	0.00	0.00	0.00	1,549,685.37			
RESERVED FOR COMMUNITY SERVICES	0.00	997,850.22	0.00	0.00	0.00	0.00	997,850.22			
RESERVE FOR DEPOSITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
RESERVE FOR WATER CONSERVATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
RESERVE FOR WATER CONTAMINATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
RETAINED EARNINGS	0.00	0.00	0.00	1,926,132.10	0.00	0.00	1,926,132.10			
UNRESERVED FUND BALANCE	760,301.48	809,670.41	0.00	0.00	0.00	0.00	1,569,971.89			
TOTAL FUND EQUITY	4,240,256.19	7,392,798.76	10,397,897.91	5,181,146.67	4,409,020.05	0.00	31,621,119.58			
TOTAL LIABILITIES AND FUND EQUITY	11,561,721.48	7,619,807.29	55,342,475.53	15,022,305.48	6,126,203.53	115,453,567.99	211,126,081.30			

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

GENERAL FUND

ASSETS

Cash			
Reserved Cash	2,811,177.88		
Unreserved Cash	1,429,078.31	\$	4,240,256.19
Receivables:			
Real Estate Taxes:			
Levy of 2013	243,363.30		
Levy of 2014	<u>2,068,555.62</u>		
	2,311,918.92		
Personal Property Taxes:			
Levy of 2014	24,294.28		
Levy of 2013	7,105.63		
Levy of 2012	5,722.89		
Levy of 2011	6,297.51		
Levy of 2010	4,322.10		
Levy of 2009	3,211.65		
Levy of 2008	2,406.76		
Levy of 2007	2,873.83		
Levy of 2006	421.48		
Levy of 2005	398.07		
Levy of 2004	<u>176.71</u>		
	57,230.91		
Total Property Taxes			2,369,149.83
Deferred Real Estate Taxes			719,859.96
Tax Liens			717,004.27
Tax Possessions			466,216.93
Tax Possessions - Sheriff's Sales			110,575.96
Taxes in Litigation			-
Motor Vehicle Excise:			
Levy of 2014	394,752.93		
Levy of 2013	102,633.52		
Levy of 2012	21,827.20		
Levy of 2011	17,048.03		
Levy of 2010	17,046.16		
Levy of 2009	12,651.95		
Levy of 2008	20,680.55		
Levy of 2007	18,582.25		
Levy of 2006	19,259.53		
Levy of 2005	21,184.26		
Levy of 2004	15,518.57		
Levy of 2003	17,088.77		
Levy of 2002	16,475.52		
Total Motor Vehicle Excise			694,749.24
Boat Excise:			
Levy of 2014	11,359.18		
Levy of 2013	4,868.63		
Levy of 2012	4,605.00		
Levy of 2011	5,206.83		
Levy of 2010	<u>2,786.12</u>		
Total Boat Excise			28,825.76
Special Assessments			158,396.82
Due from Commonwealth			-
Massachusetts Water Pollution Abatement Trust			1,205,607.52
Departmental:			
Ambulance			<u>851,079.00</u>
Total Assets		\$	<u>11,561,721.48</u>

GENERAL FUND

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	-
Payroll Payable		-
Prepaid Property Tax		55,567.37
		-

Allowance for Abatement & Exemptions:

Levy of 2014	146,361.03	
Levy of 2013	305,985.38	
Levy of 2012	2,294.71	
Levy of 2011	21,304.48	
Levy of 2010	19,321.69	
Levy of 2009	3,242.98	
Levy of 2008	2,421.27	
Levy of 2007	2,915.72	
Levy of 2006	421.95	
Levy of 2004	176.78	
Total Allowance for Abatements & Exemptions	<u>504,445.99</u>	

Deferred Revenue:

Property Taxes	1,809,136.47	
Deferred Real Estate Taxes	719,859.96	
Tax Liens	717,004.27	
Tax Possessions	576,792.89	
Taxes in Litigation	-	
State	1,205,607.52	
Motor Vehicle Excise	694,749.24	
Boat Excise	28,825.76	
Ambulance	851,079.00	
Special Assessments	158,396.82	
Total Deferred Revenue	<u>-</u>	<u>6,761,451.93</u>

Total Liabilities **7,321,465.29**

Fund Equity:

Reserved for Encumbrances	182,589.30	
Reserved for Overlay Released for Expenditure	-	
Reserved for Continuing Appropriations	22,563.95	
Reserved for Expenditure	463,623.58	
Reserved for Debt Exclusion	2,811,177.88	
Unreserved Fund Equity	760,301.48	
Total Fund Equities		<u>4,240,256.19</u>
Total Liabilities and Fund Equity		<u>\$ 11,561,721.48</u>

TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2014

	<u>Fiscal 2014 Budget</u>	<u>Fiscal 2014 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
Local receipts:				
Motor vehicle excise	3,020,000.00	3,361,626.05	\$341,626.05	111.31%
Other excise	50,000.00	49,247.02	(752.98)	98.49%
Penalties and interest on taxes/excises	360,000.00	336,976.96	(23,023.04)	93.60%
Payments in lieu of taxes	32,000.00	32,218.64	218.64	100.68%
Departmental revenue - Ambulance	945,000.00	1,062,547.91	117,547.91	112.44%
Fees	120,000.00	140,035.10	20,035.10	116.70%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	15,000.00	13,202.23	(1,797.77)	88.01%
Departmental revenue - Cemeteries	36,000.00	47,287.50	11,287.50	131.35%
Other departmental revenue	180,000.00	177,321.84	(2,678.16)	98.51%
Licenses and permits	600,000.00	623,212.00	23,212.00	103.87%
Special assessments	0.00	291.15	291.15	
Fines and forfeits	4,000.00	5,767.40	1,767.40	144.19%
Investment income	42,000.00	45,758.26	3,758.26	108.95%
Miscellaneous recurring - Medicaid	200,000.00	180,668.98	(19,331.02)	90.33%
<u>Miscellaneous non-recurring/Premiums</u>	<u>100,000.00</u>	<u>127,405.50</u>	<u>27,405.50</u>	<u>127.41%</u>
Total local	\$5,704,000.00	\$6,203,566.54	\$499,566.54	108.76%
State receipts:				
MSBA Reimbursement	1,112,854.00	1,231,808.00	\$118,954.00	110.69%
School aid CH 70	13,855,893.00	13,855,893.00	\$0.00	100.00%
Tuition of State Wards	0.00	0.00	\$0.00	
Urban Redevelopment	0.00	0.00	\$0.00	
Other State Reimbursement	0.00	17,477.00	17,477.00	100.00%
Charter Tuition Assessment Reimb	105,117.00	115,385.00	10,268.00	109.77%
Additional assistance/Lottery	1,875,633.00	1,875,633.00	0.00	0.00%
Veterans benefits	255,010.00	236,374.00	(18,636.00)	92.69%
Exemptions-elderly, vets, blind	103,585.00	105,591.00	2,006.00	101.94%
State owned land	1,607.00	1,607.00	0.00	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0.00</u>	<u>60,280.00</u>	<u>60,280.00</u>	<u>100.00%</u>
Total state	\$17,309,699.00	\$17,500,048.00	\$190,349.00	101.10%
Total local & state	\$23,013,699.00	\$23,703,614.54	\$689,915.54	103.00%

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2014**

Revenues:

Property Taxes	54,052,317.81
Motor Vehicle Excise	3,361,626.05
Boat & Other Excise	49,247.02
Payments in lieu of taxes	32,218.64
Licenses and permits	623,212.00
Penalties and Interest on taxes/excises	336,976.96
Investment Income	45,758.26
Fees	140,035.10
Rentals	0.00
Special Assessments	291.15
Fines and Forfeits	5,767.40
Departmental - Ambulance	1,062,547.91
Departmental - Library	13,202.23
Departmental - Cemetery	47,287.50
Other Departmental Revenue	177,321.84
Intergovernmental - State Aid	17,560,328.00
Refunds of Prior Year	0.00
Miscellaneous - QECB Federal Interest	208,615.50
Miscellaneous - Premiums on Bonds	127,405.50
Medicaid Reimbursement	180,668.98

Total Revenues **78,024,827.85**

Expenditures:

General Government	2,624,565.12
Public Safety	9,461,684.48
Education	42,580,024.81
Public Works	3,431,513.10
Human Services	833,852.12
Culture and Recreation	650,160.66
Debt Service	8,404,348.94
State and County Assessments	819,016.00
Unclassified	<u>11,893,219.52</u>

Total Expenditures **80,698,384.75**

Revenue over (under) expenditures (2,673,556.90)

Other Financing Sources (Uses):

Transfers in from Special Revenue Funds	193,790.04
Transfer in from Capital Projects	0.00
Transfer in from Trust and Agency Funds	52,000.00
Transfer in from Enterprise Funds	1,341,350.00
Transfer to Insurance Liability Trust	(3,538.97)
Transfer to Articles	<u>(345,117.26)</u>

Total Other Financing Sources (Uses) **1,238,483.81**

**Revenues and other financing sources over (under) expenditures
and other financing uses** **(1,435,073.09)**

Fund Equity Beginning of Year **5,675,329.28**

Fund Equity End of Year **4,240,256.19**

TOWN OF MARSHFIELD

GENERAL FUND

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
State & County Assessments								
County Tax		0.00	89,914.00					
Special Education		28,736.00	23,190.00				(5,546.00)	0.00
Mosquito Control		86,304.00	86,291.00				(13.00)	0.00
Air Pollution Districts		8,826.00	8,826.00					
MAPC		8,115.00	8,115.00					
RMV Non-renewal		31,120.00	33,280.00				2,160.00	0.00
Charter School Assessment		431,046.00	393,546.00				(37,500.00)	0.00
Regional Transit		166,307.00	166,307.00				0.00	0.00
School Choice		0.00	9,547.00				9,547.00	0.00
							0.00	
State & County Total	0.00	760,454.00	819,016.00				(31,352.00)	
Moderator		92.00	92.00					
Selectmen:								
Elected Officials		3,417.00	3,416.76				(0.24)	0.00
Salaries & Wages		263,850.00	259,524.90			(2,344.61)	(1,980.49)	0.00
Merit Pay		2,500.00	500.00			0.00	(2,000.00)	0.00
General Expenses		191,900.00	184,297.12		2,282.09	2,344.61	(7,665.40)	0.00
Art STM 10/2003								
Dredge South River	575.00		273.36			(301.64)		0.00
Facilities								
Salaries & Wages		98,000.00	107,168.49			11,513.15	(2,344.66)	0.00
General Expenses	2,923.76	152,000.00	184,933.82			30,010.06	0.00	0.00
Reserve Fund		100,000.00	0.00	(98,743.50)			(1,256.50)	0.00
Town Accountant:								
Salaries & Wages		180,419.00	180,419.00					0.00
General Expenses		4,700.00	4,557.64				(142.36)	0.00
Assessors:								
Elected Officials		3,687.00	3,686.88				(0.12)	0.00
Salaries & Wages		223,680.00	223,680.00				0.00	0.00
General Expenses		69,750.00	70,730.22	1,000.00			(19.78)	0.00

**TOWN OF MARSHFIELD
GENERAL FUND**

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
Treasurer/Collector:								
Salaries & Wages		350,546.00	350,546.00					0.00
General Expenses		34,380.00	33,270.72	3,000.00	3,000.00		(1,109.28)	0.00
Tax Title - Raised on RECAP		40,000.00	11,835.23				(28,164.77)	0.00
Annual Audit:								
General Expenses		60,000.00	60,000.00					0.00
Legal:								
General Expenses		115,000.00	211,343.41	46,343.41		50,000.00		0.00
Information Technology:								
Salaries & Wages		157,416.00	157,415.31				(0.69)	0.00
General Expenses		169,547.00	167,687.27		518.21		(1,341.52)	0.00
Town Clerk:								
Elected Official's		55,580.00	55,579.95				(0.05)	0.00
Salaries & Wages		52,921.00	52,159.50				(761.50)	0.00
General Expenses		4,110.00	3,536.24				(573.76)	0.00
Art 31 ATM 4/2001								
Restoration of Ancient & Historical								
Records	4,480.00		4,480.00					0.00
Voting Machines								
Elections:								
General Expenses		45,450.00	28,484.83		3,506.00	(7,500.00)	(5,959.17)	0.00
Conservation Commission:								
Salaries & Wages		112,529.00	109,512.06				(3,016.94)	0.00
General Expenses		12,768.00	8,770.10				(3,997.90)	0.00
Planning Board:								
Elected Official's		1,120.00	920.00				(200.00)	0.00
Salaries & Wages		125,461.00	114,840.89			(5,000.00)	(5,620.11)	0.00
General Expenses		2,298.00	1,806.21				(491.79)	0.00
Zoning Board of Appeals:								
Salaries & Wages		28,645.00	28,509.52				(135.48)	0.00
General Expenses		1,880.00	587.69				(1,292.31)	0.00
Total General Government	7,978.76	2,663,646.00	2,624,565.12	(48,400.09)	9,306.30	78,721.57	(68,074.82)	0.00

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
Police:								
Salaries & Wages		3,961,021.00	4,122,777.70			161,756.70		0.00
General Expenses	720.15	274,832.00	268,709.36		725.00	(1,756.70)	(4,361.09)	0.00
Fire:								
Salaries & Wages		4,433,252.00	4,295,429.98			(114,740.70)	(23,081.32)	0.00
General Expenses	364.53	251,097.00	293,663.11			42,201.58	0.00	0.00
Building Inspection:								
Salaries & Wages		289,866.00	250,378.92			(8,195.44)	(31,291.64)	0.00
General Expenses		7,184.00	7,272.33			88.33		0.00
Sealer of Wts/Measures:								
General Expenses		5,000.00	5,000.00					0.00
Animal Control:								
Salaries & Wages		64,199.00	54,294.45				(9,904.55)	0.00
General Expenses		10,064.00	18,858.63		40.88	9,500.00	(664.49)	0.00
Animal Inspector:								
Salaries & Wages		1,800.00	1,800.00					0.00
Harbor Master:								
Salaries & Wages		93,000.00	93,000.00					0.00
General Expenses		50,500.00	50,500.00					0.00
Public Safety Total	1,084.68	9,441,815.00	9,461,684.48	0.00	765.88	88,853.77	(69,303.09)	0.00
Education Total	105,106.51	42,653,343.00	42,580,024.81		129,988.08		(48,436.62)	0.00

**TOWN OF MARSHFIELD
GENERAL FUND**

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
Department of Public Works:								
Elected Officials		2,180.00	1,397.50				(782.50)	0.00
Salaries:								
Administration		231,251.00	203,180.83				(28,070.17)	0.00
Engineering		85,481.00	77,734.04				(7,746.96)	0.00
Highway Operations		720,647.00	735,683.70			10,820.11	4,216.59	0.00
Maintenance		230,586.00	227,634.75			14,465.17	(17,416.42)	0.00
Cemetery , Trees & Grounds		399,200.00	459,011.75			10,012.29	49,799.46	0.00
Expenses:								
Administration		9,000.00	8,521.63		16.14		(462.23)	0.00
Engineering	1,360.00	34,000.00	35,693.73				333.73	0.00
Highway Operations		216,900.00	158,454.62		3,090.29	(35,297.57)	(20,057.52)	0.00
Maintenance	7,625.49	235,538.00	280,587.62		1,085.60		38,509.73	0.00
Cemetery , Trees & Grounds	992.70	85,950.00	52,501.29				(34,441.41)	0.00
Art 14, ATM 4/2006								
Emergency Repair Private Ways	4,221.74		4,221.74					0.00
Art 16, ATM 4/2007								
Emergency Repair Private Ways	35,012.76		35,012.76					0.00
Art 16 ATM 4/2008								
Emergency Repair Private Ways	25,741.00		3,177.05					22,563.95
Snow & Ice								
Salaries - Overtime		105,000.00	172,226.53			50,000.00	17,226.53	0.00
Expenses		295,000.00	526,173.56		48,400.09	200,000.00	(17,226.53)	0.00
Automotive Fuel								
		408,300.00	450,300.00			42,000.00		0.00
Public Works Total	74,953.69	3,059,033.00	3,431,513.10	48,400.09	4,192.03	292,000.00	(16,117.70)	22,563.95

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
Health:								
Elected Official's		1,460.00	1,459.92				(0.08)	0.00
Salaries & Wages		194,309.00	191,898.93				(2,410.07)	0.00
General Expenses		24,117.00	24,041.27				(75.73)	0.00
Council on Aging:								
Salaries & Wages		188,824.00	171,968.74				(16,855.26)	0.00
General Expenses		25,587.00	25,416.13				(170.87)	0.00
Veterans:								
Salaries & Wages		83,593.00	81,123.70				(2,469.30)	0.00
General Expenses	10,000.00	406,044.00	337,943.43		10,000.00		(68,100.57)	0.00
Human Services Total	10,000.00	923,934.00	833,852.12		10,000.00	0.00	(90,081.88)	0.00
Library:								
Salaries & Wages		551,665.00	520,878.41			4,000.00	(34,786.59)	0.00
General Expenses		113,250.00	112,737.83		13.45		(498.72)	0.00
Trustees of Soldiers Memorial:								
Salaries & Wages		7,764.00	7,764.00					0.00
General Expenses		4,236.00	4,236.00					0.00
Historical Commission:								
General Expenses		3,780.00	2,169.60				(1,610.40)	0.00
Clam Flats:								
Salaries & Wages		2,000.00	1,626.00				(374.00)	0.00
General Expenses		1,000.00	748.82				(251.18)	0.00
Culture & Recreation Total	0.00	683,695.00	650,160.66			4,000.00	(37,520.89)	0.00
Debt Retirement:								
Principal on Debt		5,557,578.00	5,686,188.72			128,612.00	(1.28)	0.00
Borrowing Costs		43,567.00	91,720.42				48,153.42	0.00
Debt Admin Fees		6,179.00	2,005.91				(4,173.09)	0.00
Interest on Debt		2,624,443.00	2,624,433.89			(97,901.00)	97,891.89	0.00
Short Term Interest		12,000.00	0.00			(12,000.00)	0.00	0.00
Total Debt	0.00	8,243,767.00	8,404,348.94			18,711.00	141,870.94	0.00

TOWN OF MARSHFIELD

GENERAL FUND

APPROPRIATIONS & EXPENDITURES

Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
Insurance Multi Peril								
Insurance Multi Peril		666,549.00	658,703.31		4,306.72	(3,538.97)		0.00
Retirement								
Retirement		4,458,347.00	4,458,347.00					0.00
Insurance Ch 32B								
Insurance Ch 32B	20,050.00	5,472,872.00	5,504,515.78			30,243.78	(18,650.00)	0.00
Unemployment								
Unemployment	6,753.00	120,000.00	110,596.71		11,479.29		(4,677.00)	0.00
Social Security - Medicare								
Social Security - Medicare		689,000.00	689,000.00					0.00
Unclassified:								
Salaries & Wages		1,000.00	992.35				(7.65)	0.00
General Expenses	979.84	30,000.00	57,770.16		1,500.00	28,282.67	7.65	0.00
Utilities								
Utilities	6,810.66	379,765.00	413,294.21	0.00	11,037.54	41,096.57	(3,340.48)	0.00
Unclassified Total	34,593.50	11,817,533.00	11,893,219.52	0.00	28,323.55	96,084.05	(26,667.48)	
Transfer to Special Articles						(348,656.23)		0.00
General Fund - Total	233,717.14	80,595,876.23	80,698,384.75	0.00	182,575.84	229,714.16	(245,683.54)	22,563.95

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

COMMUNITY PRESERVATION FUND

ASSETS

Cash		4,007,105.64
Receivables:		
Community Preservation Surcharge:		
Levy of 2013	4,203.24	
Levy of 2014	40,313.84	
		<u>44,517.08</u>
Total Assets		<u>\$ 4,051,622.72</u>

LIABILITIES & FUND EQUITY

Prepaid CPA Tax	1,346.95
Warrants Payable	0.00
Salary Payable	0.00
Deferred Revenue:	43,170.13
Community Preservation Surcharge	<u>0.00</u>
Total Liabilities	44,517.08
Fund Equity:	
Reserved for Open Space	-
Reserved for Community Housing	-
Reserved for Historic Resources	93,553.00
Reserved for Continuing Appropriations	3,167,922.03
Reserved for Town Meeting	28,331.00
Unreserved	<u>717,299.61</u>
Total Fund Equity	<u>4,007,105.64</u>
Total Liabilities & Fund Equities	<u>4,051,622.72</u>

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2014**

Revenues:	
Community Preservation Surcharges	1,162,459.55
Intergovernmental:	
State Match	638,869.00
Penalties & Interest	3,085.58
South River Park Grant Reimbursement	1,000.00
Refunds of Prior Year	0.00
Interest Income on Funds	<u>7,355.54</u>
Total Revenues	1,812,769.67
 Expenditures	 <u>841,464.20</u>
 Revenues over (under) Expenditures	 971,305.47
 Fund Equity at Beginning of Year	 <u>3,035,800.17</u>
 Fund Equity at End of Year	 <u>4,007,105.64</u>
 Breakdown of Fund Equity:	
 Reserves:	
Fund Balance Reserved for Open Space	0.00
Fund Balance Reserved for Historic Resources	93,553.00
Fund Balance Reserved for Community Housing	0.00
Fund Balance Reserved for Continuing Appropriations	3,167,922.03
Fund Balance Reserved for Town Meeting	<u>28,331.00</u>
	<u>3,289,806.03</u>
 Unreserved Community Preservation Fund Balance	 <u>717,299.61</u>
	<u>4,007,105.64</u>

CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2014
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2) 3,035,800.17

Revenues

2 Proceeds from bonds and notes	0.00
3 Collections from community preservation surcharge	1,162,459.55
4 Distributions from State trust fund	638,869.00
5 Earnings on investments	7,355.54
6 Gifts, Grants, Donations	1,000.00
7 Other - Tax Liens	3,085.58

Total Revenue: 1,812,769.67

Expenditures

8 Expenditures :		
a Open Space	(267,799.59)	
b Historic Resources	(194,113.32)	
c Community Housing	(67,786.88)	
d Other (Community Recreation)	(267,544.11)	
		(797,243.90)
9 Expenditures from Debt Service		
a Open Space	0.00	
b Historic Resources	0.00	
c Community Housing	0.00	
d Budgeted Reserve	0.00	
e CPA Undesignated Fund Balance	0.00	
		0.00

10 Administrative Expenses (44,220.30)

11 Other

Total Expenditures: (841,464.20)

Total Fund Balance June 30, 2014 4,007,105.64

Detail of Community Preservation Fund Total Fund Equity
Fiscal Year ended June 30, 2013

Fund Balance Reserved for Encumbrances (3211)	0.00	
Fund Balance Reserved for Expenditures (3240)	0.00	
Fund Balance Reserved for Open Space (3241)	0.00	
Fund Balance Reserved for Historic Resources (3242)	93,553.00	
Fund Balance Reserved for Community Housing (3243)	0.00	
Fund Balance Reserved for Continued Appropriations (3295)	3,167,922.03	
Fund Balance Reserved for Town Meeting (3245)	<u>28,331.00</u>	
Fund Balance Reserved for Community Preservation Act Undesignated (3590)	<u>717,299.61</u>	4,007,105.64

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2014**

Account Description	Balance 7/1/2013	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2014
Administrative Expenses:								
Salaries		20,000.00			14,772.49	Admin	5,227.51	-
Expenses	18,464.05	40,550.00		-	29,447.81	Admin	29,566.24	-
	18,464.05	60,550.00	0.00		44,220.30		34,793.75	
Art 16, STM 10/2007								
Title Searches	25,372.50					Open Space		25,372.50
Art 2 STM 10/2008								
Swift Property	1,911.49				485.81	Open Space		1,425.68
Buckles & Boards	5,119.12				-	Open Space		5,119.12
Art 8 STM 10/2009								
South River Greenway Park Construction	130.00					Open Space		130.00
Land Acquisition Appraisals	30,150.00				900.00	Open Space		29,250.00
Norville-Maryland	23,355.80					Open Space		23,355.80
Art 9 STM 4/2010								
South River Greenway Park Construction	1,436.06				-	Open Space		1,436.06
GOGGIN PROPERTY ACQUISITION	25,961.83				4,470.81	Open Space		21,491.02
SOUTH RIVER SHADE SHELTER/STAIRS	45,862.00				37,914.28	Open Space		7,947.72
PRAATT PROPERTY ACQUISITION	20,834.98	-			121.57	Open Space		20,713.41
SALVATTI PROPERTY ACQUISITION	24,103.00				-	Open Space		24,103.00
HOLLY ROAD - LAND ACQUISITION	-	248,500.00			223,907.12	Open Space		24,592.88
TOTAL OPEN SPACE	204,236.78	248,500.00	-	-	267,799.59	-	-	184,937.19
VETERANS HONOR ROLL	5,556.49				-	Historic		5,556.49
DANIEL WEBSTER LAW OFFICE	55,500.00				4,000.00	Historic		51,500.00
HOWLAND CEMETARY RESTORATION	338.08				89.82	Historic		248.26
WINSLOW BURYING GROUND NOMINATION	6,000.00				3,700.00	Historic		2,300.00
WINSLOW FAMILY TOMB RESTORATION	8,000.00				6,485.00	Historic		1,515.00
HATCH MILL RESTORATION	284,000.00				30,560.00	Historic		253,440.00
DANIEL WEBSTER BURIAL GROUND-FENCE REPAIR		170,000.00			136,288.50	Historic		33,711.50

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2014**

Account Description	Balance 7/1/2013	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2014
DANIEL WEBSTER GRAVE RESTORATION		14,905.00			12,990.00	Historic		1,915.00
WINSLOW BURIAL GROUND RESTORATION		43,495.00			-	Historic		43,495.00
TWO MILE CEMETARY RESTORATION		41,768.00			-	Historic		41,768.00
TOTAL HISTORIC	359,394.57	270,168.00	-	-	194,113.32	-	-	435,449.25
HOUSING COORDINATOR	69,412.46	65,000.00			52,430.99	Housing		81,981.47
HOUSING CONVERSIONS	471,873.64	75,625.00			15,415.89	Housing		532,086.75
CREATION OF AFFORDABLE HOUSING		383,782.00			-	Housing		383,782.00
TOTAL HOUSING	541,286.10	524,411.00	-	-	67,846.88	-	-	997,850.22
RECREATION FIELDS	901,093.73	-			173,062.71	RECREATION		728,031.02
HARBOR PARK RESTORATION		301,135.75			-	RECREATION		301,135.75
PETER IGO PARK RESTORATION		480,000.00			16,275.23	RECREATION		463,724.77
PLAYGROUNDS & PLAYING FIELDS		135,000.00			78,206.17	RECREATION		56,793.83
TOTAL RECREATION	901,093.73	916,135.75	-	-	267,544.11	-	-	1,549,685.37
CONTINUING APPROPRIATIONS	2,006,011.18	1,959,214.75	0.00	0.00	797,303.90	0.00	0.00	3,167,922.03
TOTAL	2,024,475.23	2,019,764.75	-	-	841,524.20	-	34,793.75	3,167,922.03

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUNDEQUITY
For the Year Ended June 30, 2014

Fund Description	Balance 07/01/13	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/14
						Salaries	Expenses		
GENERAL GOVERNMENT									
Selectmen:									
Marshfield Mazes	2,710.04	0.00	G	0.00	0.00	0.00	0.00	0.00	2,710.04
Sale of Town Owned Real Estate	0.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00
Marshfield Cultural Council	5,144.99	5,300.00	S	14.14	0.00	0.00	5,573.24	0.00	4,885.89
Insurance Recoveries	144,684.38	0.00	O	0.00	112,461.10	0.00	105,070.61	(1,783.41)	150,291.46
Comcast Cable Governmental Grant	37,101.68	0.00	O	0.00	102,554.11	0.00	139,655.79	0.00	0.00
Energy Committee	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Seth Ventress Building Rental	660.00	0.00	O	0.00	0.00	0.00	0.00	0.00	660.00
Mayflower Health Group Gift	55.00	0.00	G	0.00	0.00	0.00	0.00	0.00	55.00
Treasurer/Collector:									
Overage Account	1,833.40	0.00	O	0.00	25.28	0.00	0.00	0.00	1,858.68
Town Clerk/Elections:									
Election Polling Hours	3,153.00	14,336.00	S	0.00	0.00	0.00	0.00	0.00	17,489.00
Agriculture Commission:									
Gift Account	3,188.75	0.00	G	0.00	0.00	0.00	0.00	0.00	3,801.73
LAND USE & CONSERVATION									
Conservation Commission:									
Carolina Hill	1,841.47	0.00	O	0.00	50.00	0.00	0.00	0.00	1,891.47
Community Gifts	8,397.15	0.00	G	0.00	5,000.00	0.00	0.00	0.00	13,397.15
Wetland Protection	57,415.19	0.00	RR	0.00	23,329.00	0.00	0.00	(31,000.00)	49,744.19
Fish Ladder Grant	488.16	0.00	O	0.00	0.00	0.00	0.00	0.00	488.16
Consultant - Bayberry Nominee Trust	2,312.47	0.00	O	0.00	0.00	0.00	0.00	0.00	2,312.47
Consultant - Eames Brk Fm	20.47	0.00	O	0.00	0.00	0.00	0.00	0.00	20.47
Consultant - Spring St	2,792.47	0.00	O	0.00	0.00	0.00	0.00	0.00	2,792.47
Consultant - 451 Spring	79.65	0.00	O	0.00	0.00	0.00	0.00	0.00	79.65
Consultant - Webster Point Village	7,730.13	0.00	O	0.00	0.00	0.00	0.00	0.00	7,730.13
Conservation Consultant	3,297.50	0.00	O	0.00	0.00	0.00	0.00	0.00	3,297.50
Consultant - Adelaide RT	0.00	0.00	O	0.00	5,000.00	0.00	2,775.00	0.00	2,225.00
Planning Board:									
Planning Consultant	134,037.91	0.00	O	0.00	0.00	0.00	0.00	0.00	143,528.82
Hampstead Phase IV Consultant	50.89	0.00	O	0.00	41,468.09	0.00	31,977.18	0.00	50.89
Sidewalk Gift Fund	7,500.00	0.00	G	0.00	0.00	0.00	0.00	0.00	7,500.00
John Sherman Estates	3,042.50	0.00	O	0.00	0.00	0.00	0.00	0.00	3,042.50
Consultant - Ferry/Grove St	2,292.66	0.00	O	0.00	0.00	0.00	0.00	0.00	2,292.66
Gulf of Maine Grant/Gift	0.00	0.00	G	0.00	16,941.00	0.00	16,941.00	0.00	0.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUNDEQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>07/01/13</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/14</u>
Zoning Board of Appeals:									
Engineering Review	2,379.80	0.00	O	0.00	0.00	0.00	0.00	0.00	1,779.80
Airport Commission:									
Airport Revolving	(19,380.44)	0.00	O	0.00	37,704.76	0.00	125,953.52	200,000.00	92,370.80
FIRE FUNDS									
Fire Department:									
SAFE Grant	3,573.69	7,704.00	S	0.00	0.00	0.00	5,523.57	0.00	5,754.12
Haz-Mat Training Account	453.47	7,077.40	O	0.00	0.00	7,470.12	0.00	0.00	60.75
EOPPS Staffing Grant	0.00	1,925.00	S	0.00	0.00	1,925.00	0.00	0.00	0.00
Fire Department Gift	857.43	0.00	G	0.00	25.00	0.00	0.00	0.00	882.43
Training & Equipment Donations	1,251.46	0.00	G	0.00	0.00	0.00	1,251.46	0.00	0.00
Difibrillators Donations	950.00	0.00	G	0.00	0.00	0.00	0.00	0.00	950.00
Winslow Woods Local Grant	727.67	0.00	O	0.00	0.00	0.00	727.67	0.00	0.00
Tri Town Ambulance	9,419.99	0.00	O	0.00	480.00	0.00	3,149.18	0.00	6,750.81
POLICE/HARBOR FUNDS									
Police:									
Police Department Gift	675.00	0.00	O	0.00	0.00	0.00	0.00	0.00	675.00
Emergency Management Operations	321,689.71	0.00	O	0.00	315,318.76	112,223.26	220,827.41	0.00	303,957.80
BECO - Reimbursement Training	0.00	0.00	O	0.00	30,428.84	30,428.84	0.00	0.00	0.00
Governors Highway Safety	379.40	0.00	S	0.00	0.00	0.00	379.40	0.00	0.00
Bullet Proof Vests	12,009.00	3,755.00	S & F	0.00	0.00	0.00	0.00	0.00	15,764.00
Marshfield DARE Gift Account	29,388.04	0.00	G	0.00	6,640.00	0.00	7,131.72	0.00	28,896.32
Pilgrim Area LEPC	788.12	0.00	S	0.00	0.00	0.00	0.00	0.00	788.12
Animal Protection (Pet Smart)	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Project Lifesavor	6,257.53	0.00	G	0.00	1,000.00	0.00	2,088.89	0.00	5,168.64
Project Lifesavor - Autism	11,875.74	0.00	G	0.00	0.00	0.00	5,347.98	0.00	6,527.76
EMPG GRANT	8,937.50	43,173.82	S	0.00	0.00	52,111.32	0.00	0.00	0.00
911 Incentive Grant	27,562.80	53,026.79	S	0.00	0.00	28,224.72	0.00	(52,364.87)	0.00
Fema Reimbursement	0.00	35,404.58	F	0.00	0.00	0.00	16,508.58	(18,896.00)	0.00
John DaSilva Memorial	827.43	0.00	O	0.00	0.00	0.00	0.00	0.00	827.43
K-9 Donations	0.00	0.00	G	0.00	5,000.00	0.00	3,238.05	0.00	1,761.95
Harbor Master:									
Shellfish Donation Gift	628.00	0.00	G	0.00	3.00	0.00	0.00	0.00	631.00
Waterway Improvement Fund	79,844.43	0.00	RR	0.00	58,173.55	0.00	0.00	(20,000.00)	118,017.98
Pump House Grant	18,476.80	0.00	S	0.00	0.00	0.00	16,567.00	0.00	1,909.80
Town Pier Public Access	154,668.81	0.00	O	0.00	29,545.00	22,021.88	52,546.20	0.00	109,645.73
Town Pier Dredging Grant	10,946.91	0.00	S	0.00	0.00	0.00	10,946.91	0.00	0.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUNDE EQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>07/01/13</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/14</u>
Dredging Green Harbor Grant	21,645.00	0.00	S	0.00	0.00	0.00	0.00	0.00	21,645.00
Town Pier Seaport Grant	5,849.68	0.00	S	0.00	0.00	0.00	4,550.00	0.00	1,299.68
Homeland Security Grant	6,659.49	0.00	F	0.00	0.00	0.00	6,659.49	0.00	0.00
Homeland Security /Jet Dock	0.00	24,999.00	F	0.00	0.00	0.00	24,999.00	0.00	0.00
Sea Street Bridge/Dredging	9,252.90	200,000.00	S	0.00	0.00	0.00	192,990.30	0.00	16,262.60
Town Pier DCR/Seaport Grant	0.00	375,000.00	S	0.00	0.00	0.00	370,813.12	0.00	4,186.88
Animal Control:									
Animal Shelter	10,718.90	0.00	O	0.00	2,693.50	0.00	3,960.37	0.00	9,452.03
Project Spay	17,579.64	0.00	O	0.00	2,858.90	0.00	8,305.70	0.00	12,132.84
Licensing & Keeping Dogs	50,527.36	0.00	RR	0.00	32,225.50	0.00	0.00	(33,000.00)	49,752.86
		0.00		0.00	0.00	0.00	0.00	0.00	0.00
		0.00		0.00	0.00	0.00	0.00	0.00	0.00
Department of Public Works:									
139 Traffic Mitigation Gift	10,541.62	0.00	O	0.00	0.00	0.00	0.00	0.00	10,541.62
Ballfield Revolving	5,957.66	0.00	O	0.00	21,345.00	3,207.00	8,198.44	0.00	15,897.22
Dredge Spoils Drant	21,965.22	0.00	O	0.00	0.00	0.00	0.00	0.00	21,965.22
Replacement of Trees	3,562.30	0.00	O	0.00	0.00	0.00	0.00	0.00	3,562.30
MORE Grant	41,558.75	0.00	S	0.00	0.00	0.00	1,400.00	0.00	40,158.75
DCR - Seawall Repair Grant	4,271.35	0.00	S	0.00	0.00	0.00	0.00	0.00	4,271.35
Mass Recycle Award	76.00	0.00	S	0.00	0.00	0.00	0.00	0.00	76.00
South River CPR Grant	909.65	0.00	S	0.00	0.00	0.00	0.00	0.00	909.65
Cemetery/Grounds:									
Mass Releaf Program	3,551.74	0.00	S	0.00	0.00	0.00	0.00	0.00	3,551.74
Highway State Aid:									
10 Wheel Dump Truck	(1,454.64)	1,454.64		0.00	0.00	0.00	0.00	0.00	0.00
Snow Road 13-05	(35,019.00)	60,310.50		0.00	0.00	0.00	28,534.00	0.00	(3,242.50)
Salt Shed - 13-07	(70,000.00)	70,000.00		0.00	0.00	0.00	0.00	0.00	0.00
Jos Dribeek Way	0.00	44,754.50		0.00	0.00	0.00	95,000.00	0.00	(50,245.50)
Guardrails	0.00	46,587.43		0.00	0.00	0.00	46,587.43	0.00	0.00
Union St Resurfacing	0.00	239,592.80		0.00	0.00	0.00	243,330.32	0.00	(3,737.52)
Pavement Management	0.00	32,400.00		0.00	0.00	0.00	34,200.00	0.00	(1,800.00)
Resurfacing Various Roads	0.00	0.00		0.00	0.00	0.00	8,592.78	0.00	(8,592.78)
Central/Regis/Dribeek Resurfacing	0.00	0.00		0.00	0.00	0.00	819.90	0.00	(819.90)
Health:									
Health Consultant	3,109.13	0.00	O	0.00	20,710.00	19,308.75	0.00	0.00	4,510.38
MAHB PHER III GRANT	1,581.45	0.00	S	0.00	964.46	0.00	755.25	0.00	1,790.66

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUNDEQUITY
For the Year Ended June 30, 2014

Fund Description	Balance 07/01/13	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/14
						Salaries	Expenses		
Council on Aging:									
Elderly Affairs Grant	0.00	41,144.00	S	0.00	0.00	0.00	0.00	0.00	0.00
COA Donations	70,272.35	0.00	G	0.00	30,658.02	38,672.55	2,471.45	0.00	0.00
Helping Hand Mini Grant	0.00	540.00	S	0.00	0.00	0.00	34,344.87	0.00	66,585.50
GATRA Revolving	50,626.55	0.00	O	0.00	79,640.87	61,507.80	540.00	0.00	0.00
Service Incentive Grant	0.00	1,500.00	S	0.00	0.00	0.00	26,046.43	(21,922.60)	20,790.59
						0.00	1,500.00	0.00	0.00
Veterans									
Operation Hope	7,095.19	0.00	G	0.00	0.00	0.00	0.00	0.00	0.00
Veterans Gifts	1,371.00	0.00	G	0.00	35.00	0.00	0.00	0.00	7,130.19
The Bugle	2,400.24	0.00	G	0.00	1,714.39	0.00	600.00	0.00	2,485.39
		0.00	G	0.00	0.00	0.00	1,300.00	0.00	1,100.24
		0.00		0.00	0.00	0.00	0.00	0.00	0.00
Library:									
St Aid Non-Resident Award	3,361.60	1,296.13	S	0.00	0.00	0.00	0.00	0.00	0.00
St Aid Library Incentive Grant	3,113.75	16,483.47	S	0.00	0.00	0.00	0.00	0.00	4,657.73
St Aid Municipal Equalization Grnt	1,850.17	2,783.79	S	0.00	0.00	0.00	836.00	0.00	18,761.22
Library Gifts	0.00	0.00	G	0.00	0.00	0.00	1,177.08	0.00	3,456.88
Library Gifts - Computer	26,104.55	0.00	G	0.00	13,189.86	0.00	29,216.07	26,104.55	10,078.34
Hays Genealogy	791.68	0.00	G	0.00	0.00	0.00	0.00	(26,104.55)	0.00
Landers Memorial	1,892.84	0.00	G	0.00	0.00	0.00	0.00	0.00	791.68
Lost Books	6,839.01	0.00	O	0.00	2,037.97	0.00	0.00	0.00	1,892.84
						0.00	7,595.15	0.00	1,281.83
Historical:									
Historical Gifts & Donations	68.95	0.00	G	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	68.95
Recreation: 53 E 1/2									
General RecreationRevolving	22,614.86	0.00	O	0.00	0.00	0.00	0.00	(22,614.86)	0.00
General Recreation Salary	36,447.29	0.00	O	0.00	0.00	99,474.56	0.00	63,888.71	861.44
General Recreation Benefits	0.00	0.00	O	0.00	0.00	0.00	16,123.16	0.00	(16,123.16)
General Recreation Expenses	155,365.02	0.00	O	0.00	386.08	0.00	13,561.27	(119,818.73)	22,371.10
General Recreation Capital Outlay	0.00	0.00	O	0.00	0.00	0.00	27,808.72	88,019.88	60,211.16
Extended Day	25,982.44	0.00	O	0.00	54,635.50	26,401.45	4,449.14	766.00	50,533.35
Pre School	14,435.63	0.00	O	0.00	20,230.00	2,972.71	12,406.45	(85.00)	19,201.47
Adult Activities	6,578.81	0.00	O	0.00	8,235.00	0.00	3,578.86	0.00	11,234.95
Youth Activities	12,176.66	0.00	O	0.00	27,254.00	2,168.70	10,172.85	252.00	27,341.11
After School Sports	3,577.56	0.00	O	0.00	3,651.00	2,443.50	1,791.12	0.00	2,993.94
Sports Activities	65,777.63	0.00	O	0.00	95,233.85	14,521.01	42,632.10	210.00	104,068.37
Social Events	206.86	0.00	O	0.00	27,099.00	0.00	25,849.06	72.00	1,528.80
Playground	12,042.08	0.00	O	0.00	11,678.50	2,408.24	1,905.37	493.00	19,899.97
Mardayca Program	1,225.28	0.00	O	0.00	0.00	0.00	596.72	0.00	628.56
Unreserved	10,000.00	0.00	O	0.00	0.00	0.00	0.00	(10,000.00)	0.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUNDEQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>07/01/13</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/14</u>
Concert Donation Fund	4,063.96	0.00	G	0.00	0.00	0.00	800.00	0.00	3,263.96
Recreation Contributions & Gifts	65,427.76	0.00	G	0.00	1,406.91	0.00	190.00	(17,000.00)	49,644.67
Camp Mardayca	4,580.00	0.00	G	0.00	0.00	0.00	2,751.57	17,000.00	18,828.43
Helping Hand	13,305.25	0.00	G	0.00	0.00	0.00	0.00	(1,183.00)	12,122.25
Beaches:									
No Parking Signs	760.99	0.00	O	0.00	0.00	0.00	648.40	0.00	112.59
Gifts	140.00	0.00	G	0.00	0.00	0.00	0.00	0.00	140.00
Beach Revolving		0.00	O	0.00	0.00	0.00	0.00	0.00	
Stickers/Parking	9,125.20	0.00		0.00	134,976.43	32,018.76	12,317.68	1,260.85	101,026.04
Snack Bar Sales	107,877.94	0.00		0.00	140,700.98	174,505.20	30,507.89	(1,260.85)	42,304.98
Special Revenue Funds - Town	<u>1,977,361.45</u>	<u>1,330,548.85</u>		<u>14.14</u>	<u>1,527,528.96</u>	<u>734,015.37</u>	<u>2,170,401.64</u>	<u>21,033.12</u>	<u>1,952,069.51</u>

* Grant Proceeds Note:

F = Federal Grant

O = Other Source

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance 7/1/2013</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>		
					<u>Salaries</u>	<u>Expenses</u>	<u>Balance 6/30/2014</u>
General Revolving:							
Insurance Recovery <\$20,000	529.26		34,751.22	0.00	0.00	22,251.22	13,029.26
Athletics Revolving	15,183.98		210,522.27	0.00	64,913.58	97,153.73	63,638.94
Athletics Rugby	0.00		0.00	0.00	0.00	0.00	0.00
Lost Books	15,019.52		1,801.76	0.00	0.00	16,314.32	506.96
Building Rentals	31,656.83		57,645.68	0.00	57,317.82	9,083.39	22,901.30
Non - Resident Tuition Ch71 Sec 71F	73,933.79		109,681.10	0.00	112,441.43	21,182.39	49,991.07
Extended School Year Peer Prog	2,489.60		640.00	0.00	0.00	583.13	2,546.47
After School Enrichment- ME	2,188.87		3,503.00	0.00	3,314.00	66.17	2,311.70
After School Enrichment - GW	4,860.67		10,975.00	0.00	9,017.12	411.65	6,406.90
After School Enrichment - DW	3,913.10		4,000.00	0.00	3,611.00	187.99	4,114.11
After School Enrichment - SR	1,047.63		6,100.00	0.00	4,286.00	1,607.65	1,253.98
After School Enrichment - FB	4,992.21		5,450.00	0.00	5,930.00	33.96	4,478.25
After School Enrichment - EW	995.72		3,890.00	0.00	3,665.00	129.76	1,090.96
Full Day Kindergarten	119,645.01		313,525.77	0.00	259,212.99	10,257.33	163,700.46
Subtotal	276,456.19	0.00	762,485.80	0.00	523,708.94	179,262.69	335,970.36
Revolving Accounts MGL CH 44, SEC 53E 1/2:							
Integrated Preschool	48,387.73		131,947.50	0.00	27,514.70	12,146.47	140,674.06
Student Parking	13,965.02		24,010.00	0.00	31,557.98	2,252.58	4,164.46
H.S. Graphic Arts (Quip Center)	3,357.63		38,325.20	0.00	4,030.00	29,258.62	8,394.21
H.S. Restaurant (Ramble Inn)	17,337.86		16,634.10	0.00	0.00	15,762.77	18,209.19
Continuing Education	11,055.91		40,620.00	0.00	28,927.50	6,528.65	16,219.76
Turf Field Rental	0.00		16,416.25	0.00	0.00	0.00	16,416.25
Boat Building	1,655.74		5,340.00	0.00	0.00	5,064.25	1,931.49
Driver Education Fund	17,922.47		67,650.00	0.00	72,769.75	7,082.85	5,719.87
Subtotal	113,682.36	0.00	340,943.05	0.00	164,799.93	78,096.19	211,729.29
Grants & Gifts:							
Early Childhood Program	2,319.49		289.00	0.00	0.00	540.00	2,068.49
Comcast Educational Grant	1,106.41		18,859.00	0.00	0.00	18,859.50	1,105.91
MFLD HS Mock Trial	50.00		3,253.00	0.00	0.00	2,458.02	844.98
SEPAAC Donations	0.00		500.00	0.00	0.00	0.00	500.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014

Fund Description	Balance 7/1/2013	Grant Proceeds	Other Income	Transfers In (Out)	Expenditures	
					Salaries	Expenses
United Way/Early Childhood Donations						<u>Balance</u> <u>6/30/2014</u>
Marshall Foundation Grant	116,076.94		0.00	0.00	0.00	0.00
Fuel Up 60	0.00		0.00	0.00	0.00	17,683.10
HS Gifts	109.50		22,090.00	0.00	0.00	1,837.89
SR Gifts	5,038.83		53,191.60	0.00	0.00	19,967.10
FB Gifts	5,125.10		13,812.63	0.00	0.00	6,951.28
MS Gifts	668.76		6,380.00	0.00	0.00	2,525.38
GW Gifts	8,023.58		12,645.34	0.00	0.00	2,580.35
EW Gifts	1,579.47		11,310.43	0.00	0.00	14,214.91
DW Gifts	740.48		4,100.60	0.00	0.00	1,850.72
Smith Estate Gift - DW	177.70		7,704.02	0.00	0.00	1,782.47
			10,000.00	0.00	0.00	10,177.70
Subtotal	141,016.26	0.00	164,135.62	0.00	0.00	84,090.28
State Grants:						
Community Partnership	88.00	24,890.00	0.00	0.00	24,890.00	0.00
Coordinated Family	1,216.42	43,132.00	0.00	0.00	38,132.00	263.38
Academic Support Sch Yr	710.57	14,200.00	0.00	0.00	14,200.00	0.00
Essential Health Grant	14,991.95	69,700.00	0.00	(10,015.40)	66,973.15	0.00
School Choice Tuition	43,885.92	32,047.00	0.00	0.00	0.00	60,728.08
SPED Circuit Breaker	786,823.00	1,052,576.00	0.00	0.00	0.00	735,834.00
After School/Out of School	0.00	0.00	0.00	0.00	0.00	0.00
EC Sped Prog Improvement	300.00	3,350.00	0.00	0.00	0.00	375.30
Subtotal	848,015.86	1,239,895.00	0.00	(10,015.40)	144,195.15	797,200.76
Federal Grants:						
Title I	17,244.55	131,297.00	0.00	(6,513.00)	135,976.40	1,072.73
Perkins	3,107.29	26,637.00	0.00	0.00	9,246.00	1,556.25
Homeless Grant	(2,441.06)	22,644.00	0.00	0.00	10,581.73	413.44
Sped Program Improvement	1,449.01	35,585.00	0.00	0.00	33,800.20	1,928.00
Race to the Top	13,921.80	54,031.00	0.00	0.00	24,676.00	2,849.24
Teacher Quality	(6,730.00)	104,854.00	0.00	0.00	37,161.00	2,556.06
SPED PL 94-142	(66,234.28)	974,906.00	0.00	0.00	829,639.46	(10,603.99)
Early Childhood	2,550.00	27,799.80	0.00	0.00	27,308.25	491.55

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2013</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u> <u>(Out)</u>	<u>Expenditures</u>		<u>Balance</u> <u>6/30/2014</u>
					<u>Salaries</u>	<u>Expenses</u>	
Title I Carryover	(5,706.00)	0.00	0.00	6,513.00	0.00	807.00	0.00
Education Jobs Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sped 240 Carryover	0.00	18,478.00	0.00	0.00	0.00	21,716.00	(3,238.00)
Subtotal	(42,838.69)	1,396,231.80	0.00	0.00	1,108,389.04	247,978.79	(2,974.72)
Special Revenue Funds - School	<u>1,336,331.98</u>	<u>2,636,126.80</u>	<u>1,267,564.47</u>	<u>(10,015.40)</u>	<u>1,941,093.06</u>	<u>1,862,898.82</u>	<u>1,426,015.97</u>
Food Services Department:							
School Lunch Revolving	6,941.03	320,517.51	691,082.84	0.00	518,940.87	377,939.01	121,661.50

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

CAPITAL PROJECTS FUND

ASSETS

Cash

Town	2,990,209.68	
School	5,482,481.27	
Airport	(114,053.25)	8,358,637.70

Due from Commonwealth of Massachusetts	(6,600.00)
Due from FAA	114,053.25
Amount to be Provided for Payment of BAN	<u>28,560,000.00</u>

Total Assets	<u><u>37,026,090.95</u></u>
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LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	0.00
Salary Payable	0.00
Intergovernmental	107,453.25
Bond Anticipation Notes Payable	<u>28,560,000.00</u>

Total Liabilities	<u>28,667,453.25</u>
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Fund Equity:

Reserved for Continuing Appropriations	<u>8,358,637.70</u>
Total Fund Equity	<u><u>8,358,637.70</u></u>

Total Liabilities and Fund Equity	<u><u>37,026,090.95</u></u>
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**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014**

Revenues:

Intergovernmental:

Airport Projects	10,726,163.72
MSBA Grant Revenue	23,071,458.00
Esco Interest	217.97

Total Revenues

33,797,839.69

Expenditures:

Airport Projects	10,432,784.45
Town Capital Projects	7,735,893.61
School Capital Projects	43,271,693.38

Total Expenditures

61,440,371.44

Revenues over (under) Expenditures

(27,642,531.75)

Other Financing Sources (Uses):

Proceeds from Temporary Loans	28,560,000.00
Proceeds from Permanent Bond Issue	0.00
Transfer in from General Fund	151,739.26
Transfer in from Airport	390,000.00
Transfer to Airport Revolving	(200,000.00)
Payment of Temporary Loans	(14,706,000.00)

Total Other Financing Sources (Uses)

14,195,739.26

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses (13,446,792.49)

Fund Equity at Beginning of Year

22,385,430.19

Fund Equity at End of Year

8,938,637.70

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2014**

Account Description	Balance 7/1/2013	Appropriation	Grant Receipts Federal (F) State (S)/Other (O)	Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2014
Airport Commission:							
Runway Habitat Areas 3-25-0030-22	(13,109.02)		611,833.86 F/S		207,349.19	(390,000.00)	1,375.65
Runway Reconstruction 3-25-0030-23	0.00		9,511,082.89 F/S		9,617,300.35		(106,217.46)
Fctr 3-25-0030-15	(2,895.24)		16,869.39 F/S		13,974.15		0.00
Aeronautical Study - 16	(3,969.29)		3,969.29 F/S				0.00
23 Woodbine Rd. Acq. 3-25-0030-25	0.00		337,635.00 F/S		334,833.28		2,801.72
Reimbursable Agreement 3-25-0030-24	0.00		159,215.89 F/S		159,215.89		0.00
John Deere Tractor	0.00		2,826.09 F/S		2,826.09		0.00
Land Exchange 3-25-0030-20	2,541.03		82,731.31 F/S		97,285.50		(12,013.16)
<hr/>							
Total Airport Commission	(17,432.52)		10,726,163.72		10,432,784.45	(390,000.00)	(114,053.25)
<hr/>							
Selectmen :							
Cliff Rogers/YMCA	0.00				2,000.00	2,000.00	0.00
Non Profits	0.00				3,000.00	3,000.00	0.00
Alamo Clean up Art 4	3,420.50				3,420.50		0.00
Energy Capital Improvements	0.00						0.00
Alamo /Hancock Feasibility Study	15,527.00				12,407.00		3,120.00
Wind Turbine Feasibility Study	5,500.00						5,500.00
Esco Improvements	55,110.13				55,110.13		0.00
Esco -Interest to be appropriated	61.54		217.97 O				279.51
Esco Maintenance Contracts	88,600.00				62,672.87		25,927.13
Collective Bargaining Contracts	21,757.22				2,000.00		19,757.22
Codify Town Bylaws, Rules, & Regs	13,000.00				3,706.50		9,293.50
Economic Development Study	4,500.00						4,500.00
Winter Storms A8 STM 4/13	117.49				117.49		0.00
Master Plan	39,790.00				23,350.00		16,440.00
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Facilities Management:							
Window Blinds - Daniel Webster3	37,500.00				17,631.30		19,868.70
Window Blinds - Eames Way	37,500.00				17,631.30		19,868.70
<hr/>							
Accountant:							
Unpaid Bills	3.89				5,214.67	5,210.78	0.00
Retained Earnings Reserved for Appropriation	0.00					371.27	371.27
Capital Reserved for Appropriation	0.00					7,352.78	7,352.78
<hr/>							
Treasurer/Collector							
Emergency Borrowing	527,198.22				374,132.52		153,065.70
<hr/>							
Legal							
Rexham Beach litigation	15,439.00				15,439.00		0.00
<hr/>							
Information Technology Department:							
Online Permitting	11,585.00				9,490.00	(2,390.61)	2,095.00
Plotter/Scanner	2,390.61						0.00
Hardware / Software Upgrades	0.00				12,141.00	12,619.00	478.00
Sans Storage Upgrade	0.00				22,134.96	31,000.00	8,865.04
Computer Upgrades	425.67						425.67
<hr/>							
Police Department:							
Portable Radios	268.26				224.47	(43.79)	0.00
Replace Motorcycles	250.05					(250.05)	0.00
Replace Handguns	0.00						0.00
Communication Tower - Carolina Hill	118,717.86				114,902.49	(3,815.37)	0.00

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2014**

<u>Account Description</u>	<u>Balance</u>	<u>Appropriation</u>	<u>Receipts</u>	<u>Temporary Loan (T)</u>	<u>Expenditures</u>	<u>Transfers</u>	<u>Balance</u>
	<u>7/1/2013</u>		<u>Grant</u> <u>Federal (F)</u> <u>State (S)/Other (O)</u>	<u>Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>		<u>In (Out)</u>	<u>6/30/2014</u>
Communication Project	28,363.55				9,105.84		19,257.71
Bulter Proof Vests	4,189.15				3,036.00		1,153.15
Emergency Shelter Prep Unit	0.00				25,099.00	25,099.00	0.00
Replace Tasers & Training	0.00			98,000.00	97,256.47		743.53
Harbormaster Department							
Rescue Patrol Vessels	0.00						0.00
Building - Seaport Match	85,000.00				85,000.00		0.00
Boat Ramp and Dock Repairs	12,897.50				860.00		12,037.50
Harbor Plan	26,000.00				26,000.00		0.00
South River Dredging				200,000.00	84,523.20		115,476.80
Animal Control							
Replace Animal Control Vehicle	29,000.00				29,000.00		0.00
Fire Department:							
Replace Engine # 4	0.00						464,000.00
Replace Fire Car C2	0.11			464,000.00		(0.11)	0.00
Fire Station Construction	1,715,847.88			500,000.00	1,912,615.43		303,232.45
Central Fire Station Paving	14,953.24						14,953.24
Fire Station Upgrades	27,615.00			187,000.00	187,000.00		27,615.00
Replace Ambulance	0.00				15,659.88		0.00
Firefighting Equipment	35,000.00					(76.56)	19,340.12
Replace Fire Car # 1	76.56			66,000.00	131,997.00		0.00
Replace Breathing Equipment	66,000.00						3.00
School Department:							
Repair Exterior Masonry	209.70						209.70
Remodel Governor Winslow School	656.89						656.89
Bituminous Paving	9,580.24						9,580.24
Ventress Audio Equipment	526.00						526.00
Building Furnishings Seth Ventress	2,536.90				1,167.51		1,369.39
High School Construction	14,557,493.45		23,071,458.00	11,000,000.00	43,189,227.08		5,439,724.37
Text books	1,713.47						1,713.47
Bleacher Replacements	23,000.00				23,000.00		0.00
Tile Abatement South River	0.00			35,000.00	13,518.67		21,481.33
Replace Bleachers	0.00			52,000.00	44,780.12		7,219.88
Council on Aging:							
Senior Tax Voucher	42,812.93				20,176.40	40,000.00	62,636.53
Replace COA Handicap Van	52,000.00				52,000.00		0.00
Library:							
Ventress Renovations	27,223.21						27,223.21
Veterans							
Veterans Water Wheel	5,850.00						5,850.00
Water Fountain	5,000.00				4,983.00	(17.00)	0.00

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2014**

<u>Account Description</u>	<u>Balance 7/1/2013</u>	<u>Appropriation</u>	<u>Grant Receipts Federal (F) State (S)/Other (O)</u>	<u>Bond (B) Proceeds (Payments)</u>	<u>Temporary Loan (T)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance 6/30/2014</u>
Department of Public Works:								
Replace Floor Drains-H.F&P	6,823.89							6,823.89
Rexhame Drainage	316.08						(316.08)	0.00
EPA Stormwater Phase 2	7,500.00							7,500.00
Dredging Bass Creek	3,187.30					477.00		2,710.30
Sidewalk Plow and Sweeper	1,566.87							1,566.87
Seawalls	6,066.55							6,066.55
Rt 139 Project Design	1,277.81					8,125.00		1,277.81
Bridge Engineering Evaluation	15,666.70						(166.05)	7,541.70
Narrows / Green Harbor Dredging	166.05							0.00
Seawalls and Riprap	6,805.10							6,805.10
Inner Harbor Dredging	14,413.14					13,113.09		1,300.05
Road Reconstruction	6,463.11					300.00		6,163.11
Highway Garage Repairs	13,000.00					138.85		12,861.15
Dirt Road Grading	0.00							0.00
Seawall Repairs	28,151.52					11,310.92		16,840.60
Summer St Drainage	58,554.28							58,554.28
Green Harbor Dredging	13,638.34					13,638.34		0.00
Couch Cemetery	38,000.00							38,000.00
Salt Shed Parsonage St	12,408.06							0.00
Base Creek Dredging	2,684.67					12,070.11	(337.95)	0.00
Road Reconstruction	20,599.58					347,411.68	400,000.00	55,272.99
Replace Dump Truck #114	14,594.00				200,000.00	172,062.20		48,537.38
Replace Pickup #155	37.20					4,143.89		10,450.11
Seawalls & Riprap	3,975,627.41					37.20		0.00
Replace Pick Up # 189	1,000.00					3,316,162.73		659,464.68
Deck Mower-Grass Hopper	26,000.00					1,000.00		0.00
DPW Land Acquisition	352.54					26,000.00		0.00
Audit of Cemetery Records	50,000.00					352.54		0.00
Fuel Depot	125,000.00					7,174.08		42,825.92
DPW Bucket Truck	471.73							125,000.00
Driebeck Way Bridge	125,000.00				120,000.00	124,605.00		120,395.00
Septic Loan Program	55,282.56					48,682.56		6,600.00
Emergency Repairs of Private Ways	0.00							0.00
Grading of Private Dirt Roads	0.00						17,500.00	17,500.00
Fuel Depot	0.00						15,000.00	15,000.00
Gator Vehicle	0.00				400,000.00	56,050.00		343,950.00
Trackless W/Plow & Boom	0.00				27,000.00	27,000.00		0.00
Airport Local Share-Runway Reconstruction	0.00				105,000.00	105,000.00		0.00
					200,000.00		(200,000.00)	0.00
Capital Projects Fund-Total	22,385,430.19	0.00	33,797,839.69	13,654,000.00		61,440,371.44	(38,260.74)	8,558,637.70

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

SEWER ENTERPRISE FUND

ASSETS

Cash		1,016,965.13
Cash Restricted		1,872,694.15
Receivables:		
Sewer Charges:		
Levy of 2013	(1,401.99)	
Levy of 2014	426,217.34	
Sewer Liens Added to Taxes		
Levy of 2013	6,998.77	
Levy of 2014	29,044.19	
Total Receivables		460,858.31
Sewer Betterments:		
Deferred Sewer Betterments	6,506.66	
Sewer Betterments - Apportioned & Committed Interest	11,654.07	
Unapportioned	2,173,836.51	
Total Betterments		2,191,997.24
Amounts to be Provided for Retirement of Debt		
Temporary Loans		800,000.00
Bonds Payable		8,782,158.62
	Total Assets	<u>15,124,673.45</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary Payable		
Bond Anticipation Notes Payable		800,000.00
Bonds Payable:		
Inside the Debt Limit - Sewer		8,782,158.62
Deferred Revenue:		
Deferred Sewer Charge		424,815.35
Deferred Utility Liens		36,108.56
Sewer Betterments - Apportioned, Unapportioned & Deferred		2,191,931.64
Total Liabilities		<u>12,235,014.17</u>
Fund Equity:		
Reserve for Encumbrances	12,446.37	
Reserved for Continuing Appropriations	100,000.00	
Reserved for Special Articles	1,032,519.24	
Reserved for Capital Articles	840,174.91	
Reserved for Expenditure	350,000.00	
Reserved for Future Debt Service	-	
Retained Earnings	554,518.76	
BONDS AUTHORIZED (MEMORANDUM)	1,400,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(1,400,000.00)	
	Total Fund Equity	<u>2,889,659.28</u>
	Total Liabilities and Fund Equity	<u>15,124,673.45</u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2014

	<u>Fiscal 2014</u> <u>Budget</u>	<u>Actual to</u> <u>Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Sewer Receivables:			
Sewer Rates 2014		2,049,525.94	
Sewer Rates 2013		<u>139,077.00</u>	
		\$2,188,602.94	
Sewer Liens 2014		173,143.92	
Sewer Liens 2013		<u>14,784.48</u>	
		\$187,928.40	
Sewer Betterments:			
Apportioned 2014		203,808.93	
Apportioned 2013		8,521.88	
Committed Interest 2014		46,773.94	
Committed Interest 2013		2,122.25	
Committed Interest 2012		0.00	
Unapportioned Assessments		<u>37,253.17</u>	
		298,480.17	
Total User Charges	2,419,253.00	2,675,011.51	255,758.51
Departmental Revenue:			
Septic Vouchers		184,761.76	
Penalties & Interest		25,595.95	
Refunds of Prior Year		6.94	
Drain Layer License		800.00	
Premium on Bond Proceeds		0.00	
Sewer Rate Relief		449.00	
Other departmental income		<u>16,070.00</u>	
Total Other	250,000.00	227,683.65	(22,316.35)
Proceeds from Ban	0.00	0.00	0.00
Interest Income	<u>3,000.00</u>	<u>3,491.54</u>	<u>491.54</u>
Total Revenues	<u>\$2,672,253.00</u>	<u>\$2,906,186.70</u>	<u>\$233,933.70</u>

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2014**

Revenues:

Sewer Charges	2,188,602.94
Sewer Penalties & Interest	25,595.95
Sewer Liens added to Taxes	187,928.40
Sewer Betterments	250,032.98
Septic Vouchers	184,761.76
Other Departmental Revenue	33,399.23
MWPAT Reimbursement	3,722,371.51
Committed Interest	48,896.19
Investment Income	3,491.54
Total Revenues	<u>6,645,080.50</u>

Expenditures:

Personnel Services	820,905.98
General Expenses	891,690.63
Special Articles	659,380.11
Capital Expense	3,692,252.55
Continuing Appropriations	10,280.37
Debt Service	785,715.87
Total Expenditures	<u>6,860,225.51</u>

Revenues over (under) Expenditures **(215,145.01)**

Other Financing Sources (Uses):

Proceeds from Notes	800,000.00
Bond Proceeds	-
Transfer in from Sewer Capital	-
Transfer out to General Fund (Overhead)	(455,056.00)
Total Other Financing Sources(Uses)	<u>344,944.00</u>

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses 129,798.99

Fund Balance at Beginning of Year **2,759,860.29**

Fund Balance at End of Year **\$ 2,889,659.28**

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2014**

<u>Account Description</u>	<u>Balance 7/1/2013</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) & Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2014</u>
Fiscal 2014 Budget:									
Salaries & Wages		850,346.00			820,905.98			29,440.02	-
General Expenses	64,056.20	944,500.00			891,690.63	12,446.37		104,419.20	-
Emergency Reserve		100,000.00						100,000.00	-
Overhead		455,056.00					(455,056.00)		-
Debt Service		813,351.00			785,715.87			27,635.13	-
Fiscal 2014 Budget - Total	64,056.20	3,163,253.00	0.00	0.00	2,498,312.48	12,446.37	(455,056.00)	261,494.35	0.00
Continuing Appropriations:									
Dechlorination Alternatives	13,540.17							13,540.17	100,000.00
Engineering/UV Disinfection System	100,000.00								
Outfall Piping & Maint	10,280.37				10,280.37				
Replace Pump Controls									
Special Articles:									
Paving & Parking	30,000.00								30,000.00
Aeration Tank Valve Rework	6.94							6.94	0.00
Collection Systems Repair	312,335.55	50,000.00			105,146.07				257,189.48
Main Lift Station Pump									
Design/Construction	426,539.44				390,205.15				36,334.29
NPDES Permit Compliance Evaluation	0.00	40,000.00							40,000.00
Water System & Chlorine Backup	0.00	200,000.00							200,000.00
Mini Loader	0.00	60,000.00							60,000.00
Treatment Plant Modification	122,234.00								122,234.00
Pump Station Upgrades	17,848.92	16,529.23							34,378.15
Plymouth Ave Pump Station	150,000.00								150,000.00
Outfall Systems Repairs	95,000.00								0.00
Replace Pick Up #97	7,804.00				95,000.00				3,562.21
Replace Car # 100	3,608.21				4,241.79				0.00
Replace PU # 77	45,000.00				3,608.21				0.00
3/4 Ton PU Inspection Vehicle	45,000.00				27,131.93				17,868.07
Maintenance & Storage Bldg Design	70,000.00				34,046.96				10,953.04
									70,000.00
									-
									-
Capital Bond Articles:									
Main Lift Upgrade	10,044.51		3,722,371.51	S	3,674,416.02				58,000.00
Pump Station Upgrades					17,836.53				782,163.47
Aeration System Upgrades	11.44								11.44
Special Articles - Total	1,459,253.55	366,529.23	3,722,371.51		4,361,913.03	0.00	0.00	13,547.11	1,972,694.15
Sewer Enterprise Grand Total	1,523,309.75	733,058.46	3,722,371.51	800,000.00	6,860,225.51	12,446.37	(455,056.00)	275,041.46	1,972,694.15

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

WATER ENTERPRISE FUND

<u>ASSETS</u>	
Cash	1,192,595.04
Cash - Restricted	2,222,875.99
Receivables:	
Water Charges:	
Levy of 2013	228.44
Levy of 2014	530,987.04
Water Liens:	
Levy of 2013	5,590.81
Levy of 2014	29,901.16
Water Service Charges:	
Levy of 2013	(25.00)
Levy of 2014	5,939.27
Water Service Liens:	
Levy of 2013	25.00
Levy of 2014	357.00
Interest Liens:	
Levy of 2013	2,103.42
Levy of 2014	9,093.46
Demand Liens:	
Levy of 2013	262.50
Levy of 2014	1,567.50
Total Receivables	586,030.60
Water Betterments - Unapportioned	6,148.79
Committed Interest Added to Taxes 2014	0.55
Amounts to be Provided for Retirement of Debt:	
Temporary Loans	1,505,000.00
Permanent Debt	7,802,419.00
Total Assets	13,315,069.97
<u>LIABILITIES & FUND EQUITY</u>	
Liabilities:	
Warrants payable	
Salary payable	
Bond Anticipation Notes Payable	1,505,000.00
Bonds Payable:	
Bonds Payable Outside the Debt Limit	7,802,419.00
Deferred Revenue:	
User Charges	537,129.75
Utility Liens	48,900.85
Water Betterments Unapportioned	6,149.34
Total Liabilities	9,899,598.94
Fund Equity:	
Reserved for Encumbrances	14,822.58
Reserved for Continued Appropriations	-
Reserved for Special Articles	791,583.51
Reserved for Capital Articles	1,431,292.48
Reserved for Expenditure	204,407.00
Unreserved Retained Earnings	973,365.46
BONDS AUTHORIZED (MEMORANDUM)	2,280,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(2,280,000.00)
Total Fund Equity	3,415,471.03
Total Liabilities and Fund Equity	13,315,069.97

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2014

	<u>Fiscal 2014</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Water Receivables:			
Water Rates 2013		182,331.68	
Water Rates 2014		2,911,458.04	
		3,093,789.72	
Service Charges 2013		1,419.36	
Service Charges 2014		12,869.83	
		14,289.19	
Water Liens 2013		16,729.50	
Water Liens 2014		186,416.37	
		203,145.87	
Service Liens 2013		625.00	
Service Liens 2014		2,398.78	
		3,023.78	
Interest Liens 2013		4,383.23	
Interest Liens 2014		60,919.64	
		65,302.87	
Demand Liens 2013		242.50	
Demand Liens 2014		9,280.84	
		9,523.34	
Water Betterments:			
Apportioned 2014		447.36	
Committed Interest 2014		887.34	
Unapportioned		<u>0.00</u>	
		1,334.70	
Total User Charges	3,346,275.00	3,390,409.47	44,134.47
Installation & Frontage Fees	0.00		0.00
Departmental Revenue:			
Penalties & Interest	40,000.00	38,569.97	
Water Installation & Connection Fees	75,000.00	65,640.00	
Water Tower Rental	20,000.00	21,775.70	
Other departmental revenue	100,000.00	3,961.25	
Other departmental revenue	235,000.00	129,946.92	(105,053.08)
Bond Proceeds			
Premium on Bond Issue			
Interest income	5,000.00	4,688.37	
Total revenues	3,586,275.00	3,525,044.76	(60,918.61)

WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2014

Revenues:

Water Charges	3,093,789.72
Water Liens added to Taxes	203,145.87
Water Service	14,289.19
Penalties and Interest	38,569.97
Service, Interest and Demand Liens	77,849.99
Water Installation & Connection Fees	69,601.25
Other Departmental Revenue	23,110.40
Investment Income	4,688.37
Total Revenues	3,525,044.76

Expenditures:

Personnel Services	1,079,262.40
General Expenses	777,831.77
Special Articles Expense	765,754.52
Capital Expense	1,208,493.98
Continuing Appropriations	53,066.46
Debt Service	1,230,957.05
Total Expenditures	5,115,366.18

Revenues over (under) Expenditures **(1,590,321.42)**

Other Financing Sources (Uses):

Proceeds from Temporary Loans	1,505,000.00
Proceeds from Permanent Bond Issue	-
Payment of Temporary Loans	-
Transfer out to General Fund (Overhead)	(671,905.00)
Total Other Financing Sources(Uses)	833,095.00

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **(757,226.42)**

Fund Balance at Beginning of Year **4,172,697.45**

Fund Balance at End of Year **3,415,471.03**

TOWN OF MARSHFIELD
WATER/ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2014

<u>Account Description</u>	<u>Balance 7/1/2013</u>	<u>Temporary Loan (T) or Permanent Bond (P) or MWPAT Grant</u>			<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2014</u>
		<u>Appropriation</u>	<u>Other Receipts</u>	<u>Proceeds (Payments)</u>				
Salaries & Wages		1,187,868.00			1,079,262.40		108,605.60	-
General Expenses	43,582.75	1,119,500.00			777,831.77		385,250.98 0.00	-
Emergency Reserve		100,000.00				(35,000.00)	65,000.00	-
Overhead		671,905.00			671,905.00	0.00		-
Debt Service		1,235,161.00			1,230,957.05	-	4,203.95	-
Fiscal 2011 Budget - Total	43,582.75	4,314,434.00	0.00	0.00	3,759,956.22	(35,000.00)	563,060.53	8,646,033.50
Continuing Appropriations								
Ferry Street Pump Station	5,643.08				5,643.08			-
Comm Meter Replacement	9,624.06						9,624.06	-
Water Tank Design	130,238.94				10,361.72		119,877.22	-
Integrated Water Resource Management Plan	44,910.23				36,248.86		8,661.37	-
Summer Street Water Main	66,174.23						66,174.23	-
Carolina Hill Water Tank	1,766.38				812.80		953.58	-
Conduct Aquifer Study	10,167.10						10,167.10	-
Unpaid Bills								
Special Articles								
Well Cleaning	95,386.39	41,000.00			71,228.81			65,157.58
Careswell St.	20,733.25							20,733.25
VFD Installs & Parco Removal	12,277.78							12,277.78
Replace Vehicle # 123	22,068.55				3,892.52			18,176.03
Replace Vehicle # 192	997.36				997.36			-
Metering Conversion	19,317.52				19,317.52			-
Ferry St Acquisition	18,147.28							18,147.28
Replace Pickup # 164	6,527.05				325.99			6,201.06
Pudding Hill Tank Design	132,214.91				86,225.39			45,989.52

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2014

Account Description	Balance 7/1/2013	Temporary Loan (T) or Permanent Bond (P) or MWPAT Grant		Proceeds (Payments)	Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2014
		Other	(B) (G)					
Water Main Upgrades	359,636.09				93,100.28			266,535.81
Water Barn Design	75,000.00							75,000.00
South River Water Main Phase II	170,803.24				59,457.84			111,345.40
Water Unpaid Bills		1,158.65			1,158.65			-
290 Main Street Acquisition	9,569.96							9,569.96
6 Wheel Dump Truck	169,000.00				165,286.59			3,713.41
Utility Body Truck 2500 #122	65,000.00				40,933.45			24,066.55
Gate Valve Exercisor	60,000.00							60,000.00
Holly Road Acquisition		248,500.00			223,830.12			24,669.88
Spring street Water Main Design & Construction		30,000.00						30,000.00
Capital Bond Articles:								
Pine St Water Mains	100,132.38				4,334.17			95,798.21
Line Storage Shed	23,375.00							23,375.00
Metuxet Woods	4,475.00							4,475.00
Pudding Hill Tank Design	15,781.80				13,390.90			2,390.90
Highland St Water Main	124,087.01							124,087.01
Pudding Hill Tank Construction	164,108.15			25,000.00 T	164,108.15			25,000.00
Fair Ground Wells	239,777.56			800,000.00 T	98,862.89			940,914.67
South River Street Mains	463,049.56			225,000.00 T	337,591.57			125,457.99
Meter Replacement				455,000.00 T	138,608.28			86,391.72
80 Union Street Acquisition					451,598.02			3,401.98
Special Articles - Total	2,639,989.86	320,658.65	0.00	1,505,000.00	2,027,314.96		215,457.56	2,222,875.99

Water Enterprise Fund Grand Total	2,683,572.61	4,635,092.65	0.00	1,505,000.00	5,787,271.18	(35,000.00)	778,518.09	10,868,909.49
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**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014
SOLID WASTE ENTERPRISE FUND**

ASSETS

Cash	698,689.39
Cash - Restricted	221,487.93

Receivables:

Trash Charges:	
Levy of 2013	(1,597.34)
Levy of 2014	373,836.50
Trash Liens Added to Taxes:	
Levy of 2013	4,443.75
Levy of 2014	20,695.60
Pay-As-You-Throw Program	38,744.81
Total Receivables	436,123.32
Notes Payable	175,000.00

Am	-
Total Assets	<u>1,531,300.64</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants payable	
Salary payable	
Deferred Revenue - PAYT	38,744.81
Deferred Revenue - User Charges	372,474.16
Deferred Revenue - Utility Liens	24,904.35
Amounts to be Provided for Retirement of Debt	175,000.00

Bonds Payable:

Inside the Debt Limit	
Outside the Debt Limit	

Total Bonds Payable

Total Liabilities	611,123.32
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Fund Equity:

Reserved for Encumbrances	441.51
Reserved for Continued Appropriations	0.00
Reserved for Special Articles	220,058.21
Reserved for Capital	1,429.72
Reserved for Expenditure	300,000.00
Reserved for Composting / Recycling Revolving	0.00
Retained Earnings	398,247.88

Total Fund Equity	920,177.32
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Total Liabilities and Fund Equity	1,531,300.64
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Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2014

	<u>Fiscal 2014</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Current year billings:			
2014 Rate	2,199,756.00	1,961,103.92	<u>(238,652.08)</u>
Prior receivables:			
2013 Rates		142,928.80	
2013 Liens		7,188.24	
2014 Liens		125,704.16	
Prior year receivables	<u>0.00</u>	<u>275,821.20</u>	<u>275,821.20</u>
Total user charges	2,199,756.00	2,236,925.12	37,169.12
Departmental Receipts:			
PAYT Bag Sales		186,800.00	186,800.00
Commercial Passes		88,340.46	88,340.46
Resident Permits		76,290.00	76,290.00
Penalties & Interest		17,544.98	17,544.98
Batteries		2,008.00	2,008.00
Oil Reimbursement		600.00	600.00
Leaf Bags		131.16	131.16
White Goods Sticker		15,240.00	15,240.00
Recycled Waste Oil		0.00	0.00
Compost Bins		592.50	
Sale of Scrap Metal		15,371.23	15,371.23
Other Departmental Revenue	<u>0.00</u>	<u>652.00</u>	<u>652.00</u>
Other depart revenue	200,000.00	403,570.33	402,977.83
State Reimb/PAYT	0.00	0.00	0.00
Interest income	<u>2,000.00</u>	<u>1,767.37</u>	(232.63)
Total revenues	<u>2,401,756.00</u>	<u>2,642,262.82</u>	<u>439,914.32</u>

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2014

Revenues:

Trash Charges	2,104,032.72
Trash Liens added to Taxes	132,892.40
Commercial Passes	88,340.46
Resident Permits	76,290.00
PAYT Bag Revenue	186,800.00
Penalties & Interest on Collection of Rates	17,544.98
Batteries	2,008.00
Oil Reimbursement	600.00
Sale of Leaf Bags	131.16
Sale of Scrap Metals	15,371.23
Compost Bins	592.50
White Goods Sticker	15,240.00
Other Misc Income	652.00
Investment Income	1,767.37
Compost Bins	-
Total Revenues	2,642,262.82

Expenditures:

Personnel Services	530,309.40
General Expenses	1,881,993.94
Continuing Appropriations	-
Capital Expenditures	173,570.28
Special Articles	274,739.76
Debt Service	-
Total Expenditures	2,860,613.38

Revenues over (under) Expenditures **(218,350.56)**

Other Financing Sources and Uses:

Proceeds from Notes	175,000.00
Transfer out to General Fund (Overhead)	(214,389.00)
Total Other Financing Sources/Uses	(39,389.00)

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **(257,739.56)**

Fund Equity at Beginning of Year **1,177,916.88**

Fund Equity at End of Year **920,177.32**

**TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2014**

<u>Account Description</u>	<u>Balance 7/1/2013</u>	<u>Appropriation</u>	<u>Other Receipts</u>	<u>Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2014</u>
Fiscal 2014 Budget:								
Salaries & Wages		560,367.00			530,309.40		30,057.60	-
General Expenses	10,266.38	2,077,000.00			1,881,993.94		204,830.93	441.51
Emergency Reserve		50,000.00					50,000.00	-
Overhead		214,389.00			-	214,389.00	-	-
Debt Service						-		
Fiscal 2011 Budget - Total	10,266.38	2,901,756.00	0.00	0.00	2,412,303.34	214,389.00	284,888.53	441.51
Continuing Appropriations								
Closure & Capping of Landfill	3,662.48				-		3,662.48	-
Closure & Capping of Landfill	21,619.03						21,619.03	-
Loader Replacement #163	26,920.96						26,920.96	-
Special Articles:								
Unpaid Bills		16,537.76			16,537.76		-	
Excavator Link Belt	250,000.00	-			208,550.00			41,450.00
Replace Vehicle # 119	8,608.21	-					652.00	8,608.21
Repair Trench Drains	652.00							-
Trackless w/Plow & Boom Mower	49,000.00				49,000.00			-
Excavator # 130		170,000.00						170,000.00
Capital Appropriations								
Horizontal Grinder	0.00	175,000.00			173,570.28			1,429.72
Special Articles - Total	360,462.68	361,537.76	0.00	0.00	447,658.04	0.00	52,854.47	221,487.93
Solid Waste Enterprise Grand Total	370,729.06	3,263,293.76	0.00	0.00	2,859,961.38	214,389.00	337,743.00	221,929.44

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2013</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2014</u>
Treasurer:						
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,197,954.84	10,415.07	11,737.50	175.00		1,219,932.41
		Market Value Adjustment				
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	5,000.00					5,000.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
E L & S A Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Walton Hall Maternity	3,523.35					3,523.35
Walton Hall School	2,397.07					2,397.07
Martinez Family Library	400.00					400.00
Marshfield Worthy Poor	\$2,397.06					2,397.06
Total Non-Expendable	1,220,989.30	10,415.07	11,737.50	175.00	0.00	1,242,966.87
Treasurer:						
400th Anniversary Expend in 2040	1,928.77	5.19				1,933.96
Post Employment Benefits	63,495.27	177.60	1,217.01	0.00	20,000.00	84,889.88
Tri Centenary Trust Expend in 2076	1,264.53	3.41	0.00	0.00	0.00	1,267.94
Kaplan Music Trust	6,921.89	18.65	0.00	0.00	0.00	6,940.54
Scholarship Fund	16,643.09	34.31	0.00	0.00	0.00	16,677.40
Education Fund	18,428.30	38.00	0.00	15,652.29	0.00	2,814.01
Stabilization Fund (Reflective of Market Value)	2,224,620.07	5,122.70	0.00	0.00	44,178.00	2,273,920.77
Marshfield High School Scholarship	2,866.07	7.72	0.00	350.00	0.00	2,523.79
Law Enforcement Trust Fund	82,609.70	33,047.82	0.00	34,171.50	0.00	81,486.02

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2013</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2014</u>
Treasurer:						
Sale of Lots	27,444.78	0.00	36,772.50	525.00	0.00	63,692.28
Cemetery Perpetual Care - Income	93,774.70	27,007.16	0.00	0.00	(52,000.00)	68,781.86
Town Compensated Absences	20,013.91	53.94	0.00	18,882.00	10,000.00	11,185.85
School Compensated Absences	50,938.55	137.29			119,200.00	170,275.84
Medical Trust Fund	1,224.32	3.95	0.00	0.00	0.00	1,228.27
Property & Liability Insurance Trust	52,000.00			40,123.32	3,538.97	15,415.65
Workers Comp Trust - Police/Fire	3,820.24		2,244.20	0.00		6,064.44
Sub-Total Treasurer	2,667,994.19	65,657.74	40,233.71	109,704.11	144,916.97	2,809,098.50

Conservation Commission:						
Stone Conservation Trust	7,855.43	21.17		0.00		7,876.60
Helen Peterson Conservation	98,799.72	266.56		0.00		99,066.28
Sub-Total Conservation	106,655.15	287.73	0.00	0.00	0.00	106,942.88

Historical Commission:						
Historical Commission Trust	2,099.07	3.95				2,103.02

Segregated Trust Funds:						
Marshfield Public Library	6,058.16	16.33				6,074.49
Walton Hall Maternity	0.00	9.49				9.49
Walton Hall School	0.00	6.46				6.46
Helen Peterson Scholarship	129,142.83	348.06		1,000.00		128,490.89
L S Richards Charity	22,847.77	66.97				22,914.74
L S Richards Medal	2,723.82	7.74				2,731.56
Nathaniel Taylor Medal	1,627.30	4.39				1,631.69
Sybil White Charity	10,785.84	29.88				10,815.72
MFLD Worthy Poor	0.00	6.46				6.46
Martinez Family Trust - Library	458.93	2.32				461.25
Bradley Rogers - Library	15.85	0.04				15.89
Albert Sprague - Library	948.21	3.03				951.24
J W Flavel - Cemetery	426.29	3.61				429.90
C C Langille - Cemetery	739.51	5.29				744.80
W M Weston - Cemetery	50.39	0.14				50.53
Luther Little - Cemetery	5,026.98	16.24				5,043.22
Alfred Phillips - Cemetery	1,369.92	17.17				1,387.09
Plainville Cemetery	1,919.49	8.41				1,927.90

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2014

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2013</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2014</u>
Segregated Trust Funds:						
R Taylor Little - Cemetery	2,393.42	7.53				2,400.95
E L & S A Hall - Library	558.09	2.85				560.94
Margaret Mann - Library	40.95	0.11				41.06
Doris Boylston Flowers	919.27	2.47				921.74
Doris Boylston Trust	2,566.49	9.83				2,576.32
Agnes Ellison Welfare	8,534.35	25.70				8,560.05
B. Feinberg Scholarship	4,666.01	16.62				4,682.63
Duncan Frazee Scholarship	14,985.85	42.61	1,100.00	1,000.00		15,128.46
Jared Barrows Scholarship	5,043.75	7.33		5,051.08		0.00
Ronald DiGravio Scholarship	30,261.75	81.56		1,000.00		29,343.31
Sub-Total Segregated	254,111.22	748.64	1,100.00	8,051.08	0.00	247,908.78
Total Expendable	3,030,859.63	66,698.06	41,333.71	117,755.19	144,916.97	3,166,053.18
Total Trust Funds	4,251,848.93	77,113.13	53,071.21	117,930.19	144,916.97	4,409,020.05

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

AGENCY FUND

ASSETS

Other Deposits Cash	121,165.57
Details Cash	(21,114.27)
Student Activitys Cash	172,691.89
Guarantee Deposits Cash	881,255.46
Held for State Cash	14,875.00
Withholding Cash	438,720.60
	<hr/>
	1,607,594.25
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LIABILITIES

Warrants Payable

Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,768.30
Dipierro Land Taking	7,843.04
Deputy Collector Fees	1,450.50
Unclaimed Items & Tailings	24,614.37
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
84 Old Maint Street	50,000.00
Land of Low Value Excess	24,248.36
Police Details	(24,060.48)
Fire Details	2,946.21
Guarantee Deposits	881,255.46
License to Carry Fees	14,875.00
Student Activity Funds	172,691.89
Taxes Withholdings	0.00
Retirement Withholdings	0.00
Insurance Withholdings	438,720.60
Union Dues Withholding	0.00
Employee savings Withholdings	0.00
Garnishments Withholdings	0.00
	<hr/>
	1,607,594.25
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**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2014**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	51,259,294.99
	<u><u>51,259,294.99</u></u>

LIABILITIES

Bonds payable:	
Inside the Debt Limit:	
Town Buildings	0.00
Departmental Equipment	745,000.00
Other	9,125,000.00
School - Other	1,495,000.00
Sewer	2,052,744.99
Outside the Debt Limit:	
School Buildings	37,841,550.00
	<u><u>51,259,294.99</u></u>

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	67,674,273.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(67,674,273.00)</u>
	0.00
TOTAL LIABILITIES AND MEMO ACCOUNTS	<u><u>51,259,294.99</u></u>

[illegible]

SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2014

[illegible]

WATER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2014			
Advisory Board Voted	Budget and Line Item	Amount Needed	Description
2/20/2014	610104505537	\$ 20,000.00	Water Sand
2/20/2014	610104505211	\$ 15,000.00	Water Pump Station Heat
	Grand Total	\$ 35,000.00	
	Appropriated	\$ 100,000.00	
	Balance	\$ 65,000.00	

SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2014

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
		\$ -	
		\$ -	
	Grand Total	\$ -	
	Appropriated	\$ 50,000.00	
	Balance	\$ 50,000.00	

TOWN OF MARSHFIELD
Allowance for Abatments & Exemptions
Activity for Fiscal Year 2014

<u>Levy Year</u>	<u>Balance 7/1/2013</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2014</u>
2014	0.00	365,406.85		219,045.82	146,361.03
2013	317,144.87			11,159.49	305,985.38
2012	121,824.71		119530		2,294.71
2011	106,274.48		84,970.00		21,304.48
2010	36,491.69		17,170.00		19,321.69
2009	34,572.98		31,330.00		3,242.98
2008	2,421.27				2,421.27
2007	2,915.72				2,915.72
2006	421.95				421.95
2005	0.00				0.00
2004	176.78				176.78
	<u>622,244.45</u>	<u>365,406.85</u>	<u>253,000.00</u>	<u>230,205.31</u>	<u>504,445.99</u>

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
041	17	ADAMS, WILLIAM G	Asst Coach Boys Soccer	0.00	3,214.00	0.00	3,214.00	
041	1792	AQUINO-ENRIQUEZ, DANIELLE	Head Coach Volleyball	0.00	4,642.00	0.00	4,642.00	
041	592	BAILEY, THOMAS F	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041	1848	BOGINI, SEAN A	Asst Coach Football	0.00	2,321.00	0.00	2,321.00	
041	1644	CAMPBELL, ELIOT	Head Coach Boyt Tennis	0.00	3,928.00	0.00	3,928.00	
041	602	CAPONE, STEVEN T	Asst Coach Boys Basketball	0.00	7,856.00	0.00	7,856.00	
041	1461	CHIPMAN, WENDELL R	Asst. Coach Boys LaCrosse	0.00	4,642.00	0.00	4,642.00	
041	551	CLARK, MATTHEW P	Asst Coach Boys Lacrosse	0.00	2,500.00	0.00	2,500.00	
041	290	COLLINS, SUSAN	Coach	0.00	3,035.50	0.00	3,035.50	
041	8870	CONNOLLY, DANIEL	Coach	0.00	7,499.00	0.00	7,499.00	
041	1844	DITULLIO, CARISSA G	Asst Coach Girls LaCrosse	0.00	2,500.00	0.00	2,500.00	
041	1789	DOWNEY, THOMAS S	Asst Coach Football	0.00	2,678.00	0.00	2,678.00	
041	626	FISHER, ROBERT A	Head Coach Boys Basketball	0.00	7,499.00	0.00	7,499.00	
041	569	FREDERICKS, RICHARD	Coach	90.00	19,776.00	0.00	19,866.00	
041	1843	KELLY, SHANE E	Head Tennis Coach	0.00	2,500.00	0.00	2,500.00	
041	1818	LUONGO, JAMES M	Asst Coach Hockey	0.00	3,928.00	0.00	3,928.00	
041	972	MENDES-AREY, DEBRA A	Head Cheerleading Coach	0.00	6,607.00	0.00	6,607.00	
041	1651	MINNAERT, ERIK W	Asst. Coach Baseball	0.00	2,857.00	0.00	2,857.00	
041	876	MIRABILE JR, ALBERTO E	Volleyball Coach Girls/Sub	675.00	0.00	0.00	675.00	
041	1225	NAPOLEONE, JOHN P	Coach	0.00	6,071.00	0.00	6,071.00	
041	1940	NOBLE JR., ROBERT G	Asst Coach Football	0.00	2,678.00	0.00	2,678.00	
041	712	PARNELL, ELLEN M	Asst Coach Girls LaCrosse	0.00	3,035.50	0.00	3,035.50	
041	1603	PUGATCH, NICOLE L	Asst Swim Coach	0.00	3,214.00	0.00	3,214.00	
041	1473	RYAN, EDWARD J	Coach	0.00	12,142.00	0.00	12,142.00	
041	1545	SILVA, LUCIEN A	Head Football Coach	0.00	12,855.00	0.00	12,855.00	
041	1569	SMITH, FRANCIS JR	Coach	0.00	4,999.00	0.00	4,999.00	
041	1553	SYLVIA, JAMES A	Head Coach Girls Hockey	0.00	7,499.00	0.00	7,499.00	
041	8884	TOOHEY, BARBARA	Coach	0.00	6,071.00	0.00	6,071.00	
041	1798	TURNER, PAUL G	Head Coach Boys Soccer	0.00	6,071.00	0.00	6,071.00	
041	1337	WINDERS, HEATHER R	Asst Coach Volleyball	0.00	3,571.00	0.00	3,571.00	
Coaches Total		Number of Employees		30	765.00	161,188.00	0.00	161,953.00
044	488	ADMIRAND, ERIN P	Homebound Tutor	10,166.40	0.00	0.00	10,166.40	
044	27	ANDERSON, KATHLEEN	Sub Aide	3,302.94	0.00	0.00	3,302.94	
044	1806	BALBONI, MAURA F	Sub Support Person	47.50	0.00	0.00	47.50	
044	83	BARRY, MARY R	Substitute Aide	7,074.56	600.16	0.00	7,674.72	
044	1100	BATTAINI, JUDITH J	Sub Crossing Guard	3,333.16	0.00	0.00	3,333.16	
044	1823	BUCCAFUSCA, KERI L	Sub Support Person	2,155.00	0.00	0.00	2,155.00	
044	193	BURGESS, LINDA MARY	Crossing Guard	1,843.52	0.00	0.00	1,843.52	
044	1362	BURNHAM, WENDY L	Sub Supp Person/Cafe	7,234.96	0.00	0.00	7,234.96	
044	1827	BURNS, KERI A	Sub Support Person	350.00	0.00	0.00	350.00	
044	1252	CADIGAN, CAROLINE R	Aide Extd Sch Year	2,843.66	0.00	0.00	2,843.66	
044	1766	CARBERRY, STEPHANIE A	Sub Aide/Secretary	1,535.76	0.00	0.00	1,535.76	
044	8936	CONNOR, SHAWNA	Sub Aide	70.00	0.00	0.00	70.00	
044	1856	CONROY, LINDSEY M	Extd Schl Yr Support Person	1,100.00	0.00	0.00	1,100.00	
044	319	COPPENRATH-LATTA, RACHAEL	Sub Support Person	0.00	70.00	0.00	70.00	
044	1421	CROFTON FERREIRA, GERALDINE	Sub Support Personal	389.75	0.00	0.00	389.75	
044	351	CROWLEY, MARGARET A	Sub Secretary	4,495.90	0.00	0.00	4,495.90	
044	1836	CUNNINGHAM, LEA M	Sub Support Personal	280.00	0.00	0.00	280.00	
044	360	CUPPLES, JANET	Sub Secretary	586.08	0.00	0.00	586.08	
044	412	DIGRIGOLI, JENNIFER	Sub Aide	3,084.13	0.00	0.00	3,084.13	
044	1773	DONOVAN, JENNIFER B	Sub Crossing Guard	320.97	0.00	0.00	320.97	
044	56	DUFFY, HELEN B	Sub	2,282.08	0.00	0.00	2,282.08	
044	457	DUPUIS, RACHEL KAHLEY	Speech & Language Asst.	2,537.93	0.00	0.00	2,537.93	
044	1910	DURAND, MARYANN	Sub Support Person	148.26	0.00	0.00	148.26	
044	1514	FALLON, STEPHANIE P	Sub Supp Person	1,785.00	0.00	0.00	1,785.00	
044	8885	FARRELL, ANN MARIE	Sub Aide	3,290.76	0.00	0.00	3,290.76	
044	544	FITZGERALD, MARY F	Crossing Guard/Cafe Worker	15,705.97	0.00	0.00	15,705.97	
044	1780	GREENE, NANCY S	Sub Support Person	1,348.26	0.00	0.00	1,348.26	
044	1771	HADDIGAN, KRISTIN E	Sub Secretary	1,584.00	0.00	0.00	1,584.00	
044	743	HOLT-KERNS, JANICE A	Sub Inst Support Person	2,647.50	0.00	0.00	2,647.50	
044	6254	KELLY, CATHERINE M	Lot Attendant	790.00	0.00	0.00	790.00	
044	1465	KRZYZEWSKI, AMY L	Aide Summer Program	600.16	1,159.47	0.00	1,759.63	
044	7770	LAST, JEANNE	Sub Ed Support Person	1,665.26	298.60	0.00	1,963.86	
044	915	LEONARD, ALICE	Sub Aide	1,550.00	0.00	0.00	1,550.00	
044	1657	MACKINNON, JUSTINE R	Summer Schl Supp Staff	1,195.12	0.00	0.00	1,195.12	
044	8911	MACVARISH, PAULA	Sub Aide/Secretary	4,093.50	0.00	0.00	4,093.50	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
044	1803	MARMAUD, DAWN MARIE	Sub Cafe Worker/Secretary	120.00	0.00	0.00	120.00
044	1056	MCGUIGGAN, PAULA	Sub Aide	3,863.00	0.00	0.00	3,863.00
044	1903	NICHOLSON, KIMERLY A	Sub Support Person	910.00	0.00	0.00	910.00
044	1154	O'LEARY, MICHELLE M	Sub Support Person	140.00	0.00	0.00	140.00
044	1911	O'LEARY, STEPHANIE M	Crossing Guard	115.22	0.00	0.00	115.22
044	566	O'SULLIVAN, SUSAN M	Sub Aide/Secretary	300.00	0.00	0.00	300.00
044	1548	OLIVA, DEBORAH A	Sub Secretary	561.50	0.00	0.00	561.50
044	270	OLSON, STACY L	Sub Secretary	904.75	0.00	0.00	904.75
044	1937	PICARD, LYNDSEY E	Sub Support Person	148.26	0.00	0.00	148.26
044	1804	POWERS, ANNMARIE	Sub Support Person	1,572.50	0.00	0.00	1,572.50
044	880	RITCEY, JENNIFER A	Sub ecretary	137.50	0.00	0.00	137.50
044	1360	ROBERTS, ELIZABETH A	Sub Supp Person	2,157.39	0.00	0.00	2,157.39
044	1829	SCOLAMIERO, LAURA L	Sub Support Person	212.50	0.00	0.00	212.50
044	1846	SEXTON-SNYDER, SHANTANE R	Sub Support Staff	225.00	0.00	0.00	225.00
044	1759	SHACOCCHIS, EILEEN N	Sub Supp Person/ Secretary	796.00	0.00	0.00	796.00
044	1777	SULLIVAN, CHARLA E	Sub Support Person	212.50	0.00	0.00	212.50
044	1620	SWEENEY, MICHELLE M	Crossing Guard/Sub Cafe	7,661.77	0.00	0.00	7,661.77
044	8954	TIMCOE, KARYN	Crossing Guard	7,913.20	0.00	0.00	7,913.20
044	7581	VAILLANCOURT, ELIZABETH A	Crossing Guard	2,049.27	0.00	0.00	2,049.27
044	1857	VAUGHAN, ROSE MARISSA	Extd Schl Yr Support Person	1,035.56	0.00	0.00	1,035.56
044	1794	WALSH, JENNIFER L	Sub Aide	4,745.00	0.00	0.00	4,745.00
044	5687	WALSH, MARY A	Sub Support Person	1,192.50	0.00	0.00	1,192.50
044	1356	WATERS, PATRICIA M	Sub Supp Person	280.00	0.00	0.00	280.00
044	1721	WATSON, BONNIE S	Sub Aide	888.75	0.00	0.00	888.75
044	920	WILLIAMS GWYNN, DEBORAH	Sub Aide	4,045.00	0.00	0.00	4,045.00
044	898	WILLIAMSON, KIM A	Crossing Guard	4,621.83	0.00	0.00	4,621.83
044	1395	ZASLAW, SARAH E	Sub Crossing Guard	2,962.80	0.00	0.00	2,962.80
Crossing Gds/Monitors/Sub Total				62	141,209.89	2,128.23	143,338.12
046	1103	ARTHUR, LEANNE M	Library Support Personal	18,473.05	1,919.07	0.00	20,392.12
046	40	ASHTON-LINSKEY, SUSAN T	Library Support Personal	24,481.62	2,410.00	0.00	26,891.62
046	1887	BARRY, SARAH	SPED Ed Support Person	6,424.44	0.00	0.00	6,424.44
046	104	BENTSEN, CHRISTINE L	SPED Educational Support	21,510.91	1,911.80	0.00	23,422.71
046	1143	BERGAMESCA, CYNTHIA K	SPED Educational Support	15,454.60	56.44	0.00	15,511.04
046	1915	BIGELMAN, SHANNON E	SPED Ed Support Person	4,125.26	0.00	0.00	4,125.26
046	1286	BOGAN, ELIZABETH M	SPED ESP Kindergarten	18,213.22	99.32	0.00	18,312.54
046	1408	BOISVERT, DENISE A	SPED Ed Support Person	4,855.48	5,776.50	0.00	10,631.98
046	496	BOND, DIANE E	SPED Educational Support	21,059.82	2,484.00	0.00	23,543.82
046	133	BORROR, KIRSTEN	SPED Educational Support	16,565.29	0.00	0.00	16,565.29
046	156	BRAGA, SANDRA	SPED Educational Support	15,839.50	0.00	0.00	15,839.50
046	1329	BROOKS, MICHELLE M	SPED ESP Kindergarten	10,757.70	998.50	0.00	11,756.20
046	190	BULMAN, MARY	SPED Educational Support	20,031.08	560.00	0.00	20,591.08
046	8700	BURKE, PATRICIA	SPED Educational Support	20,031.08	1,462.60	0.00	21,493.68
046	1024	BURNS, KAITLIN E	SPED Educational Support	19,353.00	0.00	0.00	19,353.00
046	1718	BURSAW, MARYANNE M	SPED Educational Support	21,391.73	3,293.64	0.00	24,685.37
046	1831	BUTLER, ERIC MAX H	SPED Ed Support Person	1,716.28	1,967.50	0.00	3,683.78
046	213	BYRNE, DEBORAH ALICE	SPED Educational Support	11,102.69	0.00	0.00	11,102.69
046	220	CADIGAN, KATHLEEN	SPED Educational Support	20,888.87	320.00	0.00	21,208.87
046	946	CAIRA, KRISTEN M	SPED Educational Support	22,418.77	46.20	0.00	22,464.97
046	224	CALLAHAN, MICHELLE	SPED Educational Support	20,945.23	2,197.33	0.00	23,142.56
046	514	CARROLL, EILEEN M	SPED ESP Early Childhood	9,298.78	0.00	0.00	9,298.78
046	1285	CARSTOIU, LISA A	SPED Educational Support	13,839.48	2,416.50	0.00	16,255.98
046	253	CASSIDY, DENISE	SPED Educational Support	20,031.08	280.00	0.00	20,311.08
046	1539	CHIPMAN, ZACHARY E	SPED ESP Post Grad	17,257.52	2,096.39	0.00	19,353.91
046	1194	CLANCY, LAURA L	SPED Educational Support	18,348.49	0.00	0.00	18,348.49
046	304	CONNOR, KRISTIN	SPED Educational Support	24,817.89	3,092.79	0.00	27,910.68
046	1523	CONROY, MARIBETH	SPED Educational Support	17,444.80	1,847.57	0.00	19,292.37
046	320	COOGAN, LORETTA	SPED Educational Support	21,059.82	65.48	0.00	21,125.30
046	8971	COOGAN, RICHARD	SPED Educational Support	13,839.48	0.00	0.00	13,839.48
046	346	CROWLEY, CHERYL B	SPED Educational Support	10,209.36	0.00	0.00	10,209.36
046	1178	CUNNINGHAM, MARTHA M	SPED Educational Support	18,213.22	0.00	0.00	18,213.22
046	1925	DALRYMPLE, COLEEN M	Educational Support Person	801.54	583.20	0.00	1,384.74
046	1224	DE COSTE, RUSSELL J	SPED Educational Support	11,925.18	1,667.50	0.00	13,592.68
046	7	DEEGAN, CAROLYN	SPED Educational Support	20,031.08	0.00	0.00	20,031.08
046	400	DEGNAN, JUDITH	Library Support Person	19,606.60	2,940.88	0.00	22,547.48
046	1331	DESMOND, MARIA J	SPED Ed Support Person	15,210.36	0.00	0.00	15,210.36
046	398	DESMOND, SUSAN	SPED ESP Kindergarten	20,031.08	280.00	0.00	20,311.08

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046	316	DESPIER, JOSHUA A	SPED Ed Support Person	10,527.83	6,462.50	0.00	16,990.33
046	1932	DEVINE, SARAH K	Ed Support Person ASD	1,294.98	0.00	0.00	1,294.98
046	79	DITONDO, ANN	SPED Educational Support	20,031.08	0.00	0.00	20,031.08
046	199	DIXON, MARY J	SPED ESP Early Childhood	16,466.51	32.74	0.00	16,499.25
046	430	DONOVAN, CYNTHIA K	SPED ESP Early Childhood	19,973.79	43.80	0.00	20,017.59
046	433	DOUGHERTY, DIANE	SPED Educational Support	26,435.46	2,344.97	0.00	28,780.43
046	428	DOUGLASS, JEAN LOUISE	SPED Educational Support	21,059.82	2,298.10	0.00	23,357.92
046	402	DWYER, KATHLEEN J	SPED Educational Support	14,982.54	648.00	0.00	15,630.54
046	1300	DZIERZAK, LEIGH G	SPED ASD Support Person	23,775.25	324.00	0.00	24,099.25
046	217	EASTMAN, NANCY M	SPED Educational Support	20,031.08	0.00	0.00	20,031.08
046	499	ERIKSEN, KATHERINE	SPED Educational Support	20,031.08	443.80	0.00	20,474.88
046	1467	FALLACARA, ANNE M	Ed Support Person	9,241.54	54.56	0.00	9,296.10
046	1505	FARMER-WALSH, ANNE M	SPED Educational Support	8,570.09	0.00	0.00	8,570.09
046	1149	FAUBERT, WENDY M	SPED ESP Early Childhood	8,904.48	58.80	0.00	8,963.28
046	1716	FENDER, WALTER H	SPED ESP Post Grad	19,463.40	1,997.24	0.00	21,460.64
046	534	FIELDING, DEBRA A	SPED Educational Support	20,945.23	537.33	0.00	21,482.56
046	1916	FLAHERTY, ALLISON J	SPED Ed Support Person	4,010.67	0.00	0.00	4,010.67
046	8905	FLEMING, DEIRDRE	SPED Educational Support	19,758.71	0.00	0.00	19,758.71
046	1190	FOHR, DORENE A	SPED Educational Support	13,839.48	0.00	0.00	13,839.48
046	604	GARDINER, HELEN M	SPED Educational Support	14,539.43	5,041.96	0.00	19,581.39
046	1736	GIBBONS, HEATHER A	SPED ESP Early Childhood	10,616.44	172.83	0.00	10,789.27
046	654	GOFF, ANN MARIE	SPED ESP Early Childhood	20,072.01	792.74	0.00	20,864.75
046	656	GOMEZ, JANE E	SPED ESP Kindergarten	20,031.08	1,023.80	0.00	21,054.88
046	285	GORTON, JUDITH A	SPED Educational Support	5,597.44	0.00	0.00	5,597.44
046	8937	GREENWOOD, MURIEL	SPED Educational Support	23,973.32	0.00	0.00	23,973.32
046	8901	GRIFFIN, KATHLEEN A	SPED Educational Support	20,409.11	65.48	0.00	20,474.59
046	1304	GRINDLE, STEPHANIE	SPED Educational Support	10,218.08	63.54	0.00	10,281.62
046	689	HALSTEAD, MAUREEN	SPED ESP Kindergarten	20,031.08	400.00	0.00	20,431.08
046	1888	HANSON, KATHERINE M	SPED Ed Support Person	6,229.60	0.00	0.00	6,229.60
046	1513	HARING, LISA B	SPED Educational Support	18,257.64	0.00	0.00	18,257.64
046	1524	HARRIS, MICHELLE C	SPED ESP Early Childhood	17,411.29	2,700.00	0.00	20,111.29
046	218	HENRY, MELISSA A	SPED Ed Support Person	20,031.08	2,308.62	0.00	22,339.70
046	715	HERNON, BRENDA	SPED ESP Early Childhood	15,037.69	164.00	0.00	15,201.69
046	216	HOLZMAN, SUSAN M	SPED Educational Support	21,059.82	0.00	0.00	21,059.82
046	1907	HORAN, CAITLIN M	SPED Ed Support Person	5,214.02	0.00	0.00	5,214.02
046	758	HOXIE, PATRICIA	SPED Educational Support	20,031.08	2,631.89	0.00	22,662.97
046	774	HURT, LINDA	SPED Educational Support	20,094.62	240.00	0.00	20,334.62
046	1734	JAFFE, MISHA A	SPED Educational Support	18,145.98	3,625.10	0.00	21,771.08
046	798	JELSTROM-HAMILL, KRISTINE A	Library Support Person	16,734.78	1,544.00	0.00	18,278.78
046	812	JOYCE, MAUREEN A	SPED ESP Early Childhood	8,879.94	43.80	0.00	8,923.74
046	577	KEENAN, GINA L	SPED Educational Support	18,213.22	0.00	0.00	18,213.22
046	1770	KELLEY, VICTORIA A	SPED Educational Support	18,341.86	61.12	0.00	18,402.98
046	1509	KENNEDY, DIANE E	SPED Educational Support	20,098.88	0.00	0.00	20,098.88
046	1294	KERR, JAMES M	SPED Educational Support	19,078.05	1,929.10	0.00	21,007.15
046	850	KERR, KAREN E	SPED Educational Support	20,523.70	65.48	0.00	20,589.18
046	8876	KILEY, MARGARET	SPED Educational Support	20,031.08	200.00	0.00	20,231.08
046	1526	KRIKORIAN, MARK	SPED Ed Support Person	17,738.54	2,209.11	0.00	19,947.65
046	1889	LAFAUCI, CAROLINE	SPED Ed Support Person	6,645.80	0.00	0.00	6,645.80
046	1531	LAICO-HURLEY, ANITA K	SPED Educational Support	12,501.62	0.00	0.00	12,501.62
046	1649	LANDOLFI, MICHAEL J	SPED ASD Support Person	6,666.47	30.00	0.00	6,696.47
046	891	LASH, NICOLE	SPED ESP Early Childhood	20,031.08	360.00	0.00	20,391.08
046	1522	LEHAN, DAVID N	SPED Educational Support	16,252.79	54.56	0.00	16,307.35
046	927	LENAHAN, DEBORAH	SPED Educational Support	21,339.40	400.00	0.00	21,739.40
046	1890	LENAHAN, SAMANTHA M	SPED Soc Emotional Sup	6,022.06	68.20	0.00	6,090.26
046	1928	LIBBY, JESSICA M	Ed Support Person Hearing	2,395.17	0.00	0.00	2,395.17
046	198	LIPSON, SHEILA L	SPED Ed Support Person	21,059.82	0.00	0.00	21,059.82
046	958	LUX, MICHAEL	SPED Ed Support Person	18,291.35	0.00	0.00	18,291.35
046	1007	MANNING, MARY J	Ed Support Person Health	20,570.30	240.00	0.00	20,810.30
046	1020	MARTIN, LISA A	SPED Educational Support	12,271.08	0.00	0.00	12,271.08
046	8790	MASLEY, LEE	SPED Educational Support	20,031.08	2,813.37	0.00	22,844.45
046	1896	MASOOD, JARED	Ed SupPerson Social	5,630.12	0.00	0.00	5,630.12
046	1891	MCCONNELL, KAYLA	SPED Ed Support Person	6,592.95	0.00	0.00	6,592.95
046	1346	MCELENEY, KATHY M	SPED Educational Support	20,031.08	0.00	0.00	20,031.08
046	1627	MCGETTRICK, ERIN L	ESP Support Person EC	6,151.72	3,787.50	0.00	9,939.22
046	194	MCKAY, DONNA G	SPED Ed Support Person	20,031.08	0.00	0.00	20,031.08
046	1091	MEADER, THERESA	SPED Educational Support	19,916.49	320.00	0.00	20,236.49
046	1093	MEDERIOS, JESSICA L	SPED Educational Support	19,117.70	0.00	0.00	19,117.70

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
046	67	MEYEROWITZ, SANDRA LEE	SPED Ed Support Person	15,906.42	0.00	0.00	15,906.42		
046	504	MILANO, PATRICIA M	SPED Educational Support	12,881.05	0.00	0.00	12,881.05		
046	1828	MOLANDER, MEEGAN L	SPED Ed Support Person	6,117.54	2,042.50	0.00	8,160.04		
046	1174	MORRIS, DEBORA	SPED Educational Support	19,959.66	440.00	0.00	20,399.66		
046	1175	MOSCATELLI, JANET	SPED ESP Kindergarten	10,627.25	0.00	0.00	10,627.25		
046	1621	MOYLAN, KATELYN E	SPED Educational Support	6,537.21	0.00	0.00	6,537.21		
046	1732	MULLEN, NANCY A	SPED Educational Support	15,783.57	68.67	0.00	15,852.24		
046	1712	MULLIGAN, CATHERINE M	SPED Educational Support	15,554.88	324.00	0.00	15,878.88		
046	1182	MURPHY, JOANNE	SPED Educational Support	13,839.40	0.00	0.00	13,839.40		
046	1189	MURRAY, JAYNE	SPED Educational Support	20,031.08	2,458.33	0.00	22,489.41		
046	498	NEWELL, KELLY P	Library Support Person	19,606.60	2,012.40	0.00	21,619.00		
046	1078	O'BRIEN, PAMELA A	SPED Ed Support Person	20,994.34	432.00	0.00	21,426.34		
046	1316	O'NEILL, KERRIANNE M	SPED Ed Support Person	21,683.12	2,320.08	0.00	24,003.20		
046	8914	O'NEILL, YVONNE	SPED ESP Early Childhood	20,072.01	32.74	0.00	20,104.75		
046	7890	PACE, BARBARA A	SPED Educational Support	21,568.14	48.15	0.00	21,616.29		
046	1323	PERRY-GORE, NICOLE S	SPED Educational Support	17,485.18	0.00	0.00	17,485.18		
046	1114	PESKO, MICHELLE K	SPED Ed Support Person	6,192.54	5,764.00	0.00	11,956.54		
046	1334	PIATELLI, GERARDINE R	SPED ESP Kindergarten	18,457.87	440.00	0.00	18,897.87		
046	1295	PRAKOP, LEANN	SPED Educational Support	13,063.26	0.00	0.00	13,063.26		
046	233	PRENDERGAST, MARY C	SPED Educational Support	10,939.84	0.00	0.00	10,939.84		
046	1384	PRONK, KATHLEEN	SPED Educational Support	20,685.88	520.00	0.00	21,205.88		
046	1386	PUTNAM, THERESA	SPED ESP Kindergarten	8,989.85	0.00	0.00	8,989.85		
046	1412	REIN, KATHLEEN B	SPED Educational Support	23,663.18	782.50	0.00	24,445.68		
046	1432	RICHARDSON, CATHERINE J	SPED ESP Kindergarten	20,031.08	1,234.00	0.00	21,265.08		
046	439	ROBINSON, DIANNE	SPED Educational Support	11,925.18	0.00	0.00	11,925.18		
046	1459	RUSSELL, KELLEY MARIE	Educational Support Person	20,072.01	32.74	0.00	20,104.75		
046	1561	SALIMBAS, STELLA	SPED Ed Support Person	7,143.36	838.80	0.00	7,982.16		
046	1897	SANDERSON, DOROTHY	Ed Support Person	3,961.56	0.00	0.00	3,961.56		
046	501	SAVAGE, DEREK T	SPED Ed Support Person	25,647.60	3,251.14	0.00	28,898.74		
046	567	SCANLON, CHRISTINE M	SPED Ed Support Person	15,609.91	1,814.19	0.00	17,424.10		
046	1494	SCARPINO, BARBARA	SPED Educational Support	21,059.82	65.48	0.00	21,125.30		
046	707	SCULLY, CYNTHIA L	SPED Educational Support	10,228.10	54.52	0.00	10,282.62		
046	1895	SHAPIRO, SARAH A	Ed Sup Person Social	6,631.69	0.00	0.00	6,631.69		
046	1541	SHEA, SHARON	SPED Educational Support	21,059.82	428.38	0.00	21,488.20		
046	1535	SHERMAN, ANNE	SPED Educational Support	20,158.16	2,291.85	0.00	22,450.01		
046	5600	SHERMAN, JOHN CURTIS	SPED Ed Support Person	14,498.46	2,500.00	0.00	16,998.46		
046	1490	SHIARIS, REBECCA	Library Support Person	19,606.60	2,280.20	0.00	21,886.80		
046	1557	SMITH, MAUREEN	SPED Educational Support	16,106.93	2,377.40	0.00	18,484.33		
046	1296	SMITH, STACEY L	SPED Educational Support	19,918.73	0.00	0.00	19,918.73		
046	1892	STEARNS, CAROL	SPED Ed Support Person	3,033.67	0.00	0.00	3,033.67		
046	1893	SURRO, KATHRYN M	SPED Ed Support Person	6,276.22	0.00	0.00	6,276.22		
046	1645	TESTA, ELIZABETH A	SPED Educational Support	20,031.08	1,527.80	0.00	21,558.88		
046	1670	TILDEN, SUSAN	SPED ESP Kindergarten	10,531.84	0.00	0.00	10,531.84		
046	5367	TILLEY, DANIEL	SPED Ed Support Person	6,424.44	3,520.00	0.00	9,944.44		
046	1681	TOOMEY, PATRICIA	SPED Educational Support	21,059.82	320.00	0.00	21,379.82		
046	1396	TUOMISTO, TYLER	SPED Educational Support	20,036.92	4,598.42	0.00	24,635.34		
046	1692	VAUGHAN, ROSEMARY	SPED ESP Kindergarten	20,031.08	0.00	0.00	20,031.08		
046	1704	WAGNER, MARY	SPED Educational Support	21,519.33	1,207.20	0.00	22,726.53		
046	1769	WATTS, JULIE A	SPED Educational Support	18,457.87	0.00	0.00	18,457.87		
046	196	WHITE, TINA C	SPED ESP Kindergarten	20,031.08	0.00	0.00	20,031.08		
046	1344	WILL, NICOLE A	SPED Educational Support	20,031.08	65.48	0.00	20,096.56		
Aides Total				Number of Employees	156	2,456,901.73	135,468.22	0.00	2,592,369.95
048	1850	ADMIRAND, JOSEPH M	Sub Custodian	3,576.00	0.00	0.00	3,576.00		
048	5018	BAIARDI, ALBERT	Sub Custodian	6,528.00	0.00	0.00	6,528.00		
048	5076	BATTIS JR, ROBERT J	Custodian GWS/DWS	30,788.06	1,299.67	0.00	32,087.73		
048	1731	BUNTEN, ANDREW S	Custodian	43,622.30	1,776.66	0.00	45,398.96		
048	5045	BUTTERWORTH, DAVID	Custodian EWS	41,407.88	370.86	0.00	41,778.74		
048	35	BYRNE, TIMOTHY J	Custodian HS	41,343.29	4,026.78	0.00	45,370.07		
048	1861	CALLAHAN, GEORGE K	Custodian	14,189.27	525.79	0.00	14,715.06		
048	5055	CALLAHAN, TERENCE M	Custodian GWS	57,944.62	5,044.77	0.00	62,989.39		
048	1455	CANNON, DAVID O	Sub Custodian	912.00	0.00	0.00	912.00		
048	1298	CLIFFORD, RICHARD F	Sub Custodian	48.00	0.00	0.00	48.00		
048	5070	COLLIGAN, ROBERT P	Custodian FBMS	40,851.68	5,953.04	0.00	46,804.72		
048	1917	CONNOLLY, PAUL F	Sub Custodian	240.00	0.00	0.00	240.00		
048	5080	CONTON JR., FRANCIS I	Head Custodian MES	71,956.54	2,148.39	0.00	74,104.93		
048	1383	COSBY, ROBERT T	Custodian	39,844.38	1,804.92	0.00	41,649.30		

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
048	5099	DAVIS, JAMES	Head Custodian SRS	17,172.69	4,642.72	0.00	21,815.41	
048	1813	DICHIARO, ROBERT M	Sub Custodian	2,268.00	0.00	0.00	2,268.00	
048	1005	DOUGHERTY, KEVIN W	Sub Custodian	5,582.50	0.00	0.00	5,582.50	
048	1664	DUFFY, MICHAEL W	Sub Custodian	17,382.37	1,187.91	0.00	18,570.28	
048	5150	FLETCHER, CHARLES W	Head Custodian FBMS	61,954.76	21,822.88	0.00	83,777.64	
048	4	GORSKI, PAUL M	Custodian GWS	41,206.28	888.52	0.00	42,094.80	
048	1462	HABEL, COLE W	Sub Custodian	5,088.00	0.00	0.00	5,088.00	
048	1795	HANLEY, MICHAEL G	Sub Custodian	288.00	0.00	0.00	288.00	
048	1885	HORGAN, WILLIAM E	Sub Custodian	336.00	0.00	0.00	336.00	
048	1884	JOHNSON, ANDREW N	Custodian	3,959.40	0.00	0.00	3,959.40	
048	5161	KELLY, GERALD	Custodian FBMS	40,851.68	455.34	0.00	41,307.02	
048	5185	LAMBRECHT, JAMES	Custodian MES	40,851.68	2,771.91	0.00	43,623.59	
048	919	MARTIN, ROGER A	Sub Custodian	1,008.00	0.00	0.00	1,008.00	
048	8045	MCCARTHY, DENNIS	Custodian HS	41,142.26	7,733.39	0.00	48,875.65	
048	1847	MEDERIOS, EDWARD C	Custodian	17,492.73	350.53	0.00	17,843.26	
048	1922	NORTON, EDWARD D	Sub Custodian	288.00	0.00	0.00	288.00	
048	5274	OCHILTREE, JOHN E	Custodian	36,839.15	786.97	0.00	37,626.12	
048	5285	PETERSON, SCOTT	Custodian HS	41,383.59	1,385.63	0.00	42,769.22	
048	5290	PHILLIPS, PETER	Custodian MES	40,851.68	1,741.15	0.00	42,592.83	
048	1855	POMELLA, MARK A	Sub Custodian	1,728.00	0.00	0.00	1,728.00	
048	1919	REYNOLDS, PAUL J	Custodian	2,413.20	0.00	0.00	2,413.20	
048	5350	SAMPSON, JAMES P	Custodian FBMS	40,851.68	3,275.15	0.00	44,126.83	
048	1102	SCANLON, GERALD P	Custodian	39,558.00	6,227.90	0.00	45,785.90	
048	8063	SCOLPONETI, JOHN L	Head Custodian EWS	54,289.38	495.95	0.00	54,785.33	
048	1659	SEYFFERT, NICOLAS P	Sub Custodian	5,454.00	0.00	0.00	5,454.00	
048	1658	SHAY, PATRICK G	Sub Custodian	4,224.00	0.00	0.00	4,224.00	
048	1017	SILVERI, MICHAEL V	Custodian	53,252.75	2,035.32	0.00	55,288.07	
048	5357	SMITH, WILLIAM	Custodian HS	41,083.40	2,089.20	0.00	43,172.60	
048	1783	STAFFORD, JAMES M	Sub Custodian	8,496.00	0.00	0.00	8,496.00	
048	5385	WHITE, JOHN	Custodian HS	51,133.69	4,901.66	0.00	56,035.35	
048	5383	WHITTAKER, JAMES	Custodian HS	41,512.47	4,316.51	0.00	45,828.98	
048	1854	WHITTAKER, JESSE R	Sub Custodian	2,832.00	0.00	0.00	2,832.00	
048	1853	WILLIAMS, JACK H	Sub Custodian	4,224.00	0.00	0.00	4,224.00	
048	5410	WILLIS, DAVID C	Custodian HS	40,851.68	1,681.97	0.00	42,533.65	
048	642	YASEVICZ, JOHN R	Custodian	36,452.95	2,895.19	0.00	39,348.14	
048	734	ZAYAC, MARK ANDREW	Sub Custodian	2,976.00	0.00	0.00	2,976.00	
048	5500	ZDANKOWSKI, JOSEPH	Custodian DWS	42,265.59	2,480.63	0.00	44,746.22	
Custodians Total		Number of Employees		51	1,282,797.58	97,117.31	0.00	1,379,914.89
049	6	ADMIRAND, KAREN	Schl Based Admin. Asst. FY	42,143.74	230.00	0.00	42,373.74	
049	1097	BARRETT, ERIKA J	Schl Based Admin. Asst. SY	32,412.50	0.00	0.00	32,412.50	
049	148	BOWMAN, JILLIAN	Schl Based Admin. Asst. FY	43,514.24	300.00	0.00	43,814.24	
049	258	CAULFIELD, JOANNE	Schl Based Admin. Asst. FY	49,162.07	1,080.00	0.00	50,242.07	
049	329	COSTELLO, SHERRY	Director's Sec Asst	30,191.91	0.00	0.00	30,191.91	
049	70	CUGINI, KATHERINE A	Schl Based Admin. Asst. SY	26,464.73	0.00	0.00	26,464.73	
049	384	DE COSTE, DIANA C	Schl Based Admin. Asst. SY	26,132.61	0.00	0.00	26,132.61	
049	404	DESPIER, RUTHANN	Superintendent Secretary	72,630.34	700.00	0.00	73,330.34	
049	429	DOWNES, MARILYN	Schl Based Admin. Asst. FY	43,514.24	9,932.50	0.00	53,446.74	
049	8855	FLETCHER, ANN	Schl Based Admin. Asst. FY	43,514.24	540.00	0.00	44,054.24	
049	611	GALLIGAN, FREIDA K	Schl Based Admin. Asst. SY	23,311.05	100.00	0.00	23,411.05	
049	605	GASPER, KATHRYN	Schl Based Admin. Asst. SY	28,429.81	620.00	0.00	29,049.81	
049	660	GRAHAM, KATHLEEN	Bookkeeper	62,127.18	940.00	0.00	63,067.18	
049	722	HEBERLEIN, ENID A	Schl Based Admin. Asst. FY	43,514.24	260.00	0.00	43,774.24	
049	8932	HOLDEN-LAST, BARBARA	Schl Based Admin. Asst. SY	19,450.60	100.00	0.00	19,550.60	
049	762	HUBBARD, CAROLYN J	Schl Based Admin. Asst. SY	13,914.35	0.00	0.00	13,914.35	
049	936	LIFRIERI, JANICE	Schl Based Admin. Asst. FY	44,229.24	380.00	0.00	44,609.24	
049	1886	LORANGER, EVON M	School Based Admin Asst. EC	8,319.68	0.00	0.00	8,319.68	
049	872	MACKINNON, LISA J	SPED Admin. Asst.	44,240.14	0.00	0.00	44,240.14	
049	1018	MARTINA, SUSAN	Schl Based Admin. Asst. SY	29,192.80	1,790.00	0.00	30,982.80	
049	275	MEDERIOS, MARIE	Schl Based Admin. Asst. FY	42,428.56	330.00	0.00	42,758.56	
049	1092	MEDERIOS, PATRICIA	Admin. Asst. SPED	49,336.45	540.00	0.00	49,876.45	
049	1164	MORRIS, CAMILLE	Schl Based Admin. Asst. SY	26,861.63	148.50	0.00	27,010.13	
049	1260	OCHILTREE, LINDA	Admin. Asst. Personnel	49,079.24	500.00	0.00	49,579.24	
049	1289	OXNER, JOANN H	Admin. Asst. Business &	49,079.24	1,140.00	0.00	50,219.24	
049	1299	PARMENTER, KAREN A	Schl Based Admin. Asst. FY	43,873.04	1,020.00	0.00	44,893.04	
049	1355	POWELL, CAROLYN	Schl Based Admin. Asst. SY	19,856.08	4,628.00	0.00	24,484.08	
049	1368	PRATT, DIANE	Schl Based Admin. Asst. FY	43,514.24	380.00	0.00	43,894.24	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
049	1444	ROONEY, DEBRA A	Payroll/Bookkeeper	62,127.18	860.00	0.00	62,987.18
049	1445	ROSSI, JUDY	Schl Based Admin. Asst. FY	43,603.04	520.00	0.00	44,123.04
049	7844	SACCO, JUDITH	Adimin. Asst. Buiness &	29,056.01	0.00	0.00	29,056.01
049	1595	STOCKBRIDGE, DENISE	Schl Based Admin. Asst. FY	43,836.80	380.00	0.00	44,216.80
049	1602	STRAZDES, CHERYL A	Schl Based Admin. Asst. SY	28,608.03	820.00	0.00	29,428.03
049	8916	WHIPPLE, CYNTHIA W	Schl Based Admin. Asst. SY	26,173.52	729.00	0.00	26,902.52
School Secretaries (Schoo Total)				34	1,283,842.77	28,968.00	1,312,810.77
050	5050	ADAMS, BRIAN R	Facilities Manager	91,800.02	3,000.00	0.00	94,800.02
050	8900	BIRD, LORI	Coordinator Out of District	59,466.84	55.16	0.00	59,522.00
050	9613	BORSTEL, SCOTT	Superintendent	195,132.62	2,760.00	0.00	197,892.62
050	151	BRANNUM, DANIEL	Technology Specialist	51,670.62	2,013.99	0.00	53,684.61
050	5046	BULLOCK, ANTHONY	Asst Facilities Manager	62,944.95	3,351.55	0.00	66,296.50
050	228	CAMPIA, WILLIAM	Principal EWS	124,379.43	2,417.50	0.00	126,796.93
050	1653	CAWTHORNE, DAVID H	Director of Technology	101,699.30	5,175.71	0.00	106,875.01
050	1474	CHAVIER, RACHAEL F	Asst Principal	95,076.85	0.00	0.00	95,076.85
050	456	DUPUIS, SUSAN	Director Sped/Pupil Personnel	133,359.88	4,829.74	0.00	138,189.62
050	1934	GONCALVES, DIONISIO	Systems Administrator	6,250.00	0.00	0.00	6,250.00
050	683	HALL, DOUGLAS	Technology Specialist	78,875.42	1,800.00	0.00	80,675.42
050	760	HUBBARD, KAREN	Principal	105,499.30	2,166.16	0.00	107,665.46
050	1475	KEMMETT, MAUREEN A	Asst Principal	96,596.11	0.00	0.00	96,596.11
050	855	KEUTHER JR, ROBERT	Principal HS	139,637.22	4,786.19	0.00	144,423.41
050	940	LOISELLE, JEFFREY A	Systems Administrator	47,215.74	1,200.00	0.00	48,415.74
050	986	MADDEN, SCOTT M	Director of Athletics	95,657.76	1,767.27	0.00	97,425.03
050	1240	MARTIN, ELLEN M	Assistant Superintendent	132,178.54	3,760.00	0.00	135,938.54
050	1141	MILLER, THOMAS J	Dir of Business & Finance	118,124.10	4,707.45	0.00	122,831.55
050	9614	O'BRIEN, CHERYL	Assistant Principal HS	107,500.12	0.00	0.00	107,500.12
050	821	PROUTY, SARA	Principal DWS	103,832.08	2,253.00	0.00	106,085.08
050	1630	ROCHE, KEVIN P	Technology Specialist	49,226.26	263.83	0.00	49,490.09
050	1466	SCOLARO, AMY C	Principal SRS	106,998.70	2,278.27	0.00	109,276.97
050	1503	SCOLLINS, LESLIE	Principal MES	102,794.82	2,244.67	0.00	105,039.49
050	1606	SULLIVAN, PATRICK	Principal FBMS	115,523.18	1,926.73	0.00	117,449.91
050	1652	THOMAS, JAMES M	Asst. Principal HS	107,500.12	0.00	0.00	107,500.12
050	1808	TILTON, LAURA K	Data Mgmt /Accountability	74,399.94	4,561.17	0.00	78,961.11
School Administration Total				26	2,503,339.92	57,318.39	2,560,658.31
051	22	ANDREWS, KRISTEN	Elementary Teacher Gr 5	74,069.10	1,224.00	0.00	75,293.10
051	908	AURIEMMA, MARLAENA A	Elementary Teacher Gr 5	32,805.87	1,839.00	0.00	34,644.87
051	119	BIAGINI, JOYCE	Elementary Teacher Gr 5	79,599.92	351.00	0.00	79,950.92
051	136	BOSSA, EILEEN	Elementary Teacher Gr 4	79,065.38	0.00	0.00	79,065.38
051	152	BRADY, JEAN	SPED LC Teacher	76,618.46	459.00	0.00	77,077.46
051	716	BURCHILL, MAURA K	Sped Teacher	61,619.18	0.00	0.00	61,619.18
051	8965	BUTTERFIELD, NAN B	Music Teacher	55,826.21	162.00	0.00	55,988.21
051	1533	CALABRESE, KATHLEEN	Early Childhood Teacher	66,088.57	0.00	0.00	66,088.57
051	382	DEROSA, NICHOLAS	Art Teacher	69,461.55	0.00	0.00	69,461.55
051	1145	DI STEFANO, MARIA R	Reading Teacher	69,371.41	0.00	0.00	69,371.41
051	483	EDWARDS, SUSAN	Early Childhood Teacher	73,117.98	248.71	0.00	73,366.69
051	999	EVANS, MARYANNE E	Elementary Teacher Gr 1	74,484.31	162.00	0.00	74,646.31
051	1821	FARRELL, JESSICA E	Elementary Teacher	16,684.65	13,798.12	0.00	30,482.77
051	617	GENTILE, MARY E	Elementary Teacher Gr 4	64,499.91	324.00	0.00	64,823.91
051	1674	GLEASON, CHERYL K	IT Specialist Elementary	45,957.15	540.00	0.00	46,497.15
051	691	HANSON, TAMI L	Elementary Teacher Gr 3	73,069.14	3,000.00	0.00	76,069.14
051	480	HAWES, JONATHAN R	Elementary Teacher Gr 5	66,588.54	3,249.00	0.00	69,837.54
051	727	HINES, LAURA	Elementary Teacher Gr 1	73,992.40	351.00	0.00	74,343.40
051	827	JACKSON, JENNIFER	Asst Principal/ Teacher Gr 5	92,335.98	857.00	0.00	93,192.98
051	797	JOHNSON, PAMELA	Music Strings Teacher	41,015.73	30,919.60	0.00	71,935.33
051	8168	MACDONALD, BARBARA	Sped Teacher	77,619.39	0.00	0.00	77,619.39
051	1869	MANDILE, ALEXANDRA E	Elementary Teacher	16,684.65	0.00	0.00	16,684.65
051	1037	MCBRIDE, MARILYN	Elementary Teacher Gr 2	78,665.33	327.12	0.00	78,992.45
051	200	MEEHAN, CHRISTINE	Speech/Lang Therapist	44,441.41	0.00	0.00	44,441.41
051	1307	PATOTA, CHRISTOPHER	Physical Ed Teacher	72,298.98	163.79	0.00	72,462.77
051	1311	PRENDERGAST, KATHLEEN	Kindergarten Teacher	73,415.28	27.00	0.00	73,442.28
051	458	REAPE, KATHRYN T	School Nurse	66,926.93	566.35	0.00	67,493.28
051	1883	ROBATZEK, ADRIENNE M	Elementary Teacher	16,000.02	960.00	0.00	16,960.02
051	1586	STAPELFELD, BEATRICE	Elementary Teacher Gr 2	67,926.96	0.00	0.00	67,926.96
051	1758	SULLIVAN, STEPHANIE M	Elementary Teacher Gr 4	77,103.83	70.23	0.00	77,174.06
051	1280	SWANSON, CHRISTINE A	Reading Teacher	31,964.30	0.00	0.00	31,964.30

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
051	1671	TOLMAN, STEPHANIE	Speech/Language Therapist	58,455.28	0.00	0.00	58,455.28
051	8660	VIOLISSI, ANNEMARIE	Kindergarten Teacher	75,539.18	189.00	0.00	75,728.18
051	186	WALSH, MONICA Z	Speech/Language Therapist	73,069.14	40.50	0.00	73,109.64
051	342	WERESKA, SUSAN CRONIN	Early Childhood Teacher	74,630.10	67.50	0.00	74,697.60
051	1688	WHITE, KATHRYN	Elementary Teacher Gr 3	55,482.28	651.02	0.00	56,133.30
051	273	WOODARD, LEE E	Elementary Teacher Gr 3	70,652.02	37,593.60	0.00	108,245.62
051	1800	ZADROZNY, MEAGHAN A	Occupational Therapist	42,557.16	0.00	0.00	42,557.16
Daniel Webster School Total		Number of Employees	38	2,359,703.68	98,140.54	0.00	2,457,844.22
052	5	ADMIRAND, DONNA R	E C Coordinator	87,854.57	1,566.00	0.00	89,420.57
052	8807	BOYLE, MARITA	Sped Teacher	52,551.03	0.00	0.00	52,551.03
052	1257	BRADSHAW, MARY F	ELL Teacher	48,286.22	0.00	0.00	48,286.22
052	1679	BRENNOCK, HEATHER	Elementary Teacher Gr 3	73,069.14	0.00	0.00	73,069.14
052	1666	CANZANO, JUSTIN T	Elementary Band Teacher	52,680.87	4,158.00	0.00	56,838.87
052	238	CAREY, CAITLYN	SPEDTeacher	66,088.54	0.00	0.00	66,088.54
052	1076	CLAVADETSCHER, PAMELA	Elementary Teacher Gr 4	53,596.21	0.00	0.00	53,596.21
052	302	CONNOLLY, KATHLEEN	Elementary Teacher Gr 4	78,411.56	162.00	0.00	78,573.56
052	842	CONNOR, PAMELA	Elementary Teacher Gr 1	80,599.88	459.00	0.00	81,058.88
052	390	DEBYAH, BETH	Elementary Teacher Gr 1	77,065.37	0.00	0.00	77,065.37
052	406	DEVINE, DENA	Elementary Teacher Gr 2	65,488.46	162.00	0.00	65,650.46
052	422	DONOGHUE, DEBRA	Occupational Therapist	58,455.28	0.00	0.00	58,455.28
052	450	DUNN, JEFFREY	Asst Principal/ Teacher Gr 4	79,254.76	902.00	0.00	80,156.76
052	63	FRENETTE, CHANTAL Y	Elementary Teacher Gr 5	70,557.73	0.00	0.00	70,557.73
052	598	GALLAGHER, KELLY	Elementary Teacher Gr 1	77,973.96	0.00	0.00	77,973.96
052	1518	HEFFRON, CASSANDRA F	SPED ASD Teacher	50,446.20	0.00	0.00	50,446.20
052	735	HIGGINS, ELIZABETH	Music Teacher	73,069.14	0.00	0.00	73,069.14
052	328	HOLDGATE, MEGAN	Elementary Teacher Gr 5	73,069.14	27.00	0.00	73,096.14
052	748	HORSMAN, JAYNE	Elementary Teacher Gr 2	71,996.10	5,026.00	0.00	77,022.10
052	755	HOUSE, CATHY	Kindergarten Teacher	46,419.54	0.00	0.00	46,419.54
052	779	IRONS, LYNETTE	Elementary Teacher Gr 3	75,630.06	0.00	0.00	75,630.06
052	783	JOHNSON, MARIE E	Elementary Teacher Gr 5	19,388.08	14,829.84	0.00	34,217.92
052	522	KELLY, JENNIFER M	Reading/ Elementary Teacher	73,092.28	1,068.57	0.00	74,160.85
052	840	KENNEDY, DIANE	SPED ASD Teacher	69,461.55	0.00	0.00	69,461.55
052	1510	MACKINNON, JULIANNE	SPED ASD Teacher	79,599.92	0.00	0.00	79,599.92
052	978	MACLACHLAN, NANCY	Elementary Teacher Gr 3	73,079.52	0.00	0.00	73,079.52
052	1675	MACLELLAN, MEGHAN	Early Childhood Teacher	54,915.39	904.50	0.00	55,819.89
052	1019	MARTIN, CHRISTINE	Kindergarten Teacher	29,200.68	0.00	0.00	29,200.68
052	214	MCHUGH, ERIKA B	Elementary Teacher Gr 2	68,323.05	27.00	0.00	68,350.05
052	1873	MILLER, AMY J	Reading Teacher	10,730.79	0.00	0.00	10,730.79
052	8872	MUDGE, CAROLYN	School Nurse	66,953.83	566.35	0.00	67,520.18
052	979	MURPHY, EILEEN T	Elementary Teacher Gr 4	22,498.01	27.00	0.00	22,525.01
052	1243	NOLAN, CELESTE	School Psychologist	81,600.10	0.00	0.00	81,600.10
052	1245	O'BRIEN, ANN	Elementary Teacher Gr 1	73,069.14	324.00	0.00	73,393.14
052	1480	SAMPSON-LESTER, ALICE M	Speech/Language Therapist	82,820.34	940.50	0.00	83,760.84
052	1628	SCANZILLO, VANESSA J	Reading Teacher	71,157.64	5,246.65	0.00	76,404.29
052	1875	SCHIRO, NICOLE L	Early Childhood Teacher	21,461.58	54.00	0.00	21,515.58
052	1127	SCOTT, JESSICA L	Elementary Teacher	18,276.93	0.00	0.00	18,276.93
052	1876	SEETO, ALYSSA A	Kindergarten Teacher	19,073.07	0.00	0.00	19,073.07
052	1568	SPECTOR-HACKET, ELLIE	Early Childhood Teacher	72,677.13	940.50	0.00	73,617.63
052	1583	STANSBURY, KRISTINE	Speech/Language Therapist	79,599.92	0.00	0.00	79,599.92
052	1594	STEINBERGHER, STACEY	Elementary Teacher Gr 5	73,069.14	2,687.00	0.00	75,756.14
052	9615	STRAZDES, JENNIFER	Kindergarten Teacher	75,630.06	0.00	0.00	75,630.06
052	1098	TRUDEAU, KATHRYN M	Elementary Teacher Gr 2	78,065.33	0.00	0.00	78,065.33
052	1880	VARONKO, MARIA L	Elem. Strings Teacher	18,428.42	0.00	0.00	18,428.42
052	1720	WARREN, ANITA F	SPED Teacher	76,668.57	202.65	0.00	76,871.22
052	1749	WHEATON, RICHARD	Physical Education Teacher	66,926.83	459.00	0.00	67,385.83
052	1691	WOLSTENCROFT, ERIN P	Elementary Team Chair	51,914.34	0.00	0.00	51,914.34
052	1775	WORSH, DEBORAH A	Early Childhood Community	45,249.18	0.00	0.00	45,249.18
052	1790	YOUNG, KATHRYN	Art Teacher	78,271.44	0.00	0.00	78,271.44
Martinson Elem. School Total		Number of Employees	50	3,063,766.02	40,739.56	0.00	3,104,505.58
053	134	BOSANQUET, CHRISTOPHER LO	Reading Teacher	52,111.46	24,421.77	0.00	76,533.23
053	142	BOTT, MARION	Elementary Teacher Gr 1	74,069.10	0.00	0.00	74,069.10
053	235	CARBONARA, KATHLEEN	Elementary Teacher Gr 3	80,599.88	1,829.50	0.00	82,429.38
053	239	CAREY, NANCY	Elementary Teacher Gr 2	72,079.56	351.00	0.00	72,430.56
053	278	COAKLEY, LINDA F	SPED Teacher	48,934.50	32,970.83	0.00	81,905.33
053	1673	DEVIN, ALLISON A	Kindergarten Teacher	47,611.61	189.00	0.00	47,800.61

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
053	415	DIMASCIO, REGINA	Elem Team Chair /SPED	65,242.92	371.48	0.00	65,614.40		
053	763	FANTASIA, SUSANNE	School Nurse	73,123.44	595.08	0.00	73,718.52		
053	1502	FLANAGAN, WILLIAM J	Elementary Teacher GR 3	50,446.20	0.00	0.00	50,446.20		
053	679	HAHN, KATHRYN	Art Teacher	49,309.10	0.00	0.00	49,309.10		
053	984	HERMANCANCE, WENDY A	Elementary Teacher Gr 1	81,600.10	351.00	0.00	81,951.10		
053	770	HURSTAK, LINDA SHAW	Elementary Teacher Gr 2	80,946.11	324.00	0.00	81,270.11		
053	1866	JOHNSON, SARAH S	SPED Teacher	20,665.35	0.00	0.00	20,665.35		
053	808	JOYAL, ERIKA	Sped Teacher	74,998.82	2,319.78	0.00	77,318.60		
053	954	LOW, LOUISE	School Psychologist	79,599.92	0.00	0.00	79,599.92		
053	1516	MARSHALKA, PAUL B	Elementary Teacher Gr 5	42,465.01	3,227.89	0.00	45,692.90		
053	1113	MILCH, JEAN	Asst Principal/Teacher Gr 5	87,266.88	348.02	0.00	87,614.90		
053	1117	MILLER, MARIE A	Kindergarten Teacher	74,644.24	36,757.65	0.00	111,401.89		
053	1672	NILAND, TRACY ANN	Elementary Teacher Gr 2	73,425.66	0.00	0.00	73,425.66		
053	1409	REED-ERAMIAN, SHARON	Physical EducationTeacher	80,814.33	0.00	0.00	80,814.33		
053	1419	ROBERTS, PAMELA G	Reading Teacher	26,902.82	0.00	0.00	26,902.82		
053	1554	SIMMONS, MICHELLE	Elementary Teacher Gr 3	79,599.92	297.00	0.00	79,896.92		
053	1573	SPAULDING, JENNIFER	Reading Teacher	53,206.40	108.00	0.00	53,314.40		
053	1699	VAN BUSKIRK, PETER	Elementary Teacher Gr 5	78,411.56	1,343.50	0.00	79,755.06		
053	1703	VETRANO, CHRISTINE	Sped Teacher	74,069.10	0.00	0.00	74,069.10		
053	1807	ZAYAC, LISA	Elementary Teacher Gr 4	75,630.06	162.00	0.00	75,792.06		
Eames Way School Total				Number of Employees	26	1,697,774.05	105,967.50	0.00	1,803,741.55
054	18	AMIRALTY, CAROL	Kindergarten Teacher	51,130.73	1,268.10	0.00	52,398.83		
054	1665	BAZZANO, ALEXANDRA H	Elementary Teacher Gr 3	0.00	53,031.71	0.00	53,031.71		
054	149	BRADY, DONNA	Elementary Teacher gr 1	0.00	73,170.60	0.00	73,170.60		
054	1668	CHICCA, SANDRA J	Inst Tech Specialist	68,623.09	1,262.00	0.00	69,885.09		
054	1302	COFFEY, SARA C	Elementary Teacher Gr 1	25,788.42	48,280.68	0.00	74,069.10		
054	410	DIBONA, DEBORAH	Reading Teacher	76,108.95	81.00	0.00	76,189.95		
054	1267	DURFEE, KATHLEEN E	Elementary Teacher Gr 4	0.00	61,619.18	0.00	61,619.18		
054	1281	FIGUEIREDO, KIMBERLY J	SPED Teacher	68,323.05	0.00	0.00	68,323.05		
054	541	FIORANTINO, JENNIFER	Elementary Teacher Gr 5	0.00	68,323.05	0.00	68,323.05		
054	521	GAULEY, DEBRA EH	Physical Education Teacher	62,519.18	324.00	0.00	62,843.18		
054	655	GOODMAN, MICHAEL A	Elementary Teacher Gr 5	0.00	74,812.84	0.00	74,812.84		
054	231	GULLEKSON, ERIN A	Elementary Teacher Gr 4	0.00	59,735.67	0.00	59,735.67		
054	677	HABEL, PAMELA	Elementary Teacher Gr 3	0.00	52,680.71	0.00	52,680.71		
054	334	HAMILTON, ELIZABETH	Elementary Teacher Gr 2	0.00	59,681.67	0.00	59,681.67		
054	719	HEROSY, JOSEPH	Music Vocal Teacher	73,069.14	0.00	0.00	73,069.14		
054	826	KABILIAN, MICHELLE	Elementary Teacher Gr 1	17,273.07	30,662.54	0.00	47,935.61		
054	372	KENNEY, ELIZABETH	Elementary Teacher Gr 2	0.00	39,262.38	0.00	39,262.38		
054	911	LAWRENCE, BARIYYAH	Elementary Teacher Gr 1	0.00	74,069.10	0.00	74,069.10		
054	562	LOPES, AMY	Elementary Teacher Gr 5	0.00	73,069.14	0.00	73,069.14		
054	8849	MCLAUGHLIN, AMANDA B	Sped Teacher	59,384.67	3,159.00	0.00	62,543.67		
054	1040	MURPHY, ALLISON K	Elementary Teacher Gr 4	0.00	56,850.12	0.00	56,850.12		
054	1047	NAPOLI, LIZA M	Elementary Teacher GR 4	0.00	43,738.26	0.00	43,738.26		
054	1677	PEDRO, NICOLE J	Asst. Principal/ Elem Teacher	64,034.73	24,388.54	0.00	88,423.27		
054	1039	POLLARD, KIMBERLEY N	Elementary Teacher Gr 1	0.00	61,028.12	0.00	61,028.12		
054	1364	POZNER, ALISA	School Psychologist	79,599.92	1,140.50	0.00	80,740.42		
054	1049	PRARIO, MELISSA C	Elementary Teacher Gr 2	0.00	50,632.16	0.00	50,632.16		
054	781	RYAN, SUSAN W	Elementary Team Chair	37,315.05	189.00	0.00	37,504.05		
054	1179	SERRA, MELISSA	Elementary Teacher Gr 3	0.00	75,430.82	0.00	75,430.82		
054	1529	SHANLEY, ANN KATHERINE	Reading Teacher	20,811.72	81.00	0.00	20,892.72		
054	1061	TATE, ANDREA E	Elementary Teacher Gr 3	0.00	45,657.15	0.00	45,657.15		
054	1044	TEAL, CATHERINE	School Nurse	50,945.18	368.16	0.00	51,313.34		
054	8715	UZAR, DONNA	SPED Teacher	74,069.10	324.00	0.00	74,393.10		
054	1631	WHITE, PAULA A	SPED Teacher	57,449.94	0.00	0.00	57,449.94		
054	1761	WILLIAMS, JANE	Kindergarten Teacher	75,230.10	300.08	0.00	75,530.18		
South River School Total				Number of Employees	34	961,676.04	1,134,621.28	0.00	2,096,297.32
055	953	ANTOS, KAREN M	Elementary Teacher Gr 5	62,519.21	324.00	0.00	62,843.21		
055	58	BACKLUND, DAWN	Elementary Teacher Gr 4	80,599.88	324.00	0.00	80,923.88		
055	169	BRENNAN, BARBARA	Elementary Teacher Gr 1	74,630.10	189.00	0.00	74,819.10		
055	171	BROOKS, YASAMIN M	ElementaryTeacher Gr 1	74,728.53	27.00	0.00	74,755.53		
055	221	CALDAROLA, JULIE	Elementary Teacher Gr 1	49,947.30	0.00	0.00	49,947.30		
055	1863	CATINELLA, LAURA E	Elementary Teacher	18,276.93	0.00	0.00	18,276.93		
055	291	COLLINS, JANET	Elementary Teacher Gr 2	61,019.27	0.00	0.00	61,019.27		
055	1429	CONANT, MEGHAN S	Elementary Team Chair	59,984.84	299.88	0.00	60,284.72		
055	1764	COOKE, JOHN J	I T Specialist Elementary	72,320.01	378.00	0.00	72,698.01		

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
055	1072	DUROSS, ASHLEY J	Elementary Teacher Gr 3	61,619.18	0.00	0.00	61,619.18	
055	8809	ENGLISH, SARA A	Elementary Teacher Gr 4	59,384.67	189.00	0.00	59,573.67	
055	533	FESTA, RACHELE	Art Teacher	76,630.11	486.00	0.00	77,116.11	
055	1574	FOLSOM, KATE M	Sped Teacher	68,323.05	0.00	0.00	68,323.05	
055	215	FULTZ, AMY J	Sped Teacher	57,749.90	1,157.10	0.00	58,907.00	
055	599	GALLAGHER, JOHN BUCKLEY	Kindergarten Teacher	79,271.46	54.00	0.00	79,325.46	
055	607	GIANDOMENICO, DENISE	School Psychologist	80,591.81	0.00	0.00	80,591.81	
055	42	GODDARD, LEE	SPED Teacher	39,973.03	0.00	0.00	39,973.03	
055	180	JACKSON, SEAN M	Physical EducationTeacher	64,663.86	324.00	0.00	64,987.86	
055	780	JACOBUCCI, CHRISTINA	Elementary Teacher Gr 2	78,411.56	1,824.00	0.00	80,235.56	
055	795	JANUARY, KAREN	Elementary Teacher	72,079.56	324.00	0.00	72,403.56	
055	836	KELTON, ANNE	Music Teacher	73,069.14	0.00	0.00	73,069.14	
055	1867	KRISPIEN, ELIZABETH A	Kindergarten Teacher	18,276.93	27.00	0.00	18,303.93	
055	8750	LANDRY, JANE	School Nurse	75,630.06	2,099.97	0.00	77,730.03	
055	1031	LANE, STEPHANIE M	Elementary Teacher Gr 2	64,076.96	0.00	0.00	64,076.96	
055	1805	LANGILL, SUSAN M	SPED Teacher	35,680.79	4,344.29	0.00	40,025.08	
055	1868	LUSARDI, CHRISTINE M	Elementary Teacher	16,084.65	599.90	0.00	16,684.55	
055	993	MAND, MARY E	Sped Teacher	53,419.27	37,333.65	0.00	90,752.92	
055	614	MASOTTA, COLLEEN	Elementary Teacher Gr 5	66,088.54	0.00	0.00	66,088.54	
055	1048	MCDONALD, MARYANN C	Elementary Teacher Gr 3	61,957.14	513.00	0.00	62,470.14	
055	1270	MURPHY, JANNA L	Reading Teacher	71,457.68	3,382.44	0.00	74,840.12	
055	1437	ROCHE, TRACY	Kindergarten Teacher	63,553.82	0.00	0.00	63,553.82	
055	1527	SERAIKAS, BETH	Asst Principal/ Reading	84,760.18	2,067.00	0.00	86,827.18	
055	746	SOMBRONSKY, BETH	Elementary Teacher Gr 3	73,069.14	324.00	0.00	73,393.14	
055	1626	TALACCI, MARK	Elementary Teacher Gr 5	68,323.05	0.00	0.00	68,323.05	
055	1877	TOWER, LINDSEY T	SPED Teacher	20,657.16	0.00	0.00	20,657.16	
055	7593	WALDRON-FULTZ, DEBORAH	Elementary Teacher Gr 4	73,069.14	324.00	0.00	73,393.14	
055	481	WOOD, SARAH H.F.	Pre School Teacher	8,662.05	0.00	0.00	8,662.05	
Governor Winslow School Total				37	2,220,559.96	56,915.23	0.00	2,277,475.19
056	1862	ALBERICO, SARAH K	English/Language Arts	16,684.65	0.00	0.00	16,684.65	
056	1215	AMENDOLARE, NICHOLAS D	Science Teacher Gr 6	47,611.61	0.00	0.00	47,611.61	
056	1819	BAGGIA, JULIE M	SPED Teacher	46,887.55	3,739.50	0.00	50,627.05	
056	1485	BAIER, ALLISON M	Physical EducationTeacher	48,811.61	600.02	0.00	49,411.63	
056	62	BALDWIN, SEAN	Science Teacher Gr 8	77,061.15	900.00	0.00	77,961.15	
056	109	BERGER, ELIZABETH A	English Coordinator Gr 7	55,409.46	37,791.60	0.00	93,201.06	
056	1234	BLAZUK, CAROLINE C	English//Language Arts	16,476.93	0.00	0.00	16,476.93	
056	137	BOUDREAU, EDWARD F	Science Coordinator Gr 8	79,854.13	0.00	0.00	79,854.13	
056	143	BOURESSA, KIMBERLY	SPED Teacher Severe ASD	77,006.10	3,051.00	0.00	80,057.10	
056	167	BRENNER, SCOTT	Music Teacher	73,169.14	2,255.00	0.00	75,424.14	
056	749	BRUMBERG, VICTORIA A	Math Teacher Gr 8	79,599.92	0.00	0.00	79,599.92	
056	1763	BURKE, ANNE C	ELA/Reading Teacher	71,457.68	1,930.94	0.00	73,388.62	
056	8590	BURKE, CYNTHIA	ELA/Reading Teacher Gr 6	74,630.10	0.00	0.00	74,630.10	
056	426	BURM, JODI	SPED Teacher	74,069.10	0.00	0.00	74,069.10	
056	188	BURM, STACY L	Sped Teacher	74,585.23	900.08	0.00	75,485.31	
056	165	BURNETT, JILL L	Art Teacher GR 6	66,088.54	900.00	0.00	66,988.54	
056	158	CAREY, KATHLEEN E	World Lang Teacher	63,861.28	631.26	0.00	64,492.54	
056	1495	CHRISTIAN, KELLEY ANN	Science Teacher Gr 6	71,157.64	0.00	0.00	71,157.64	
056	274	CLANCY, SUSAN	School Adjustment Counselor	80,372.87	2,000.00	0.00	82,372.87	
056	355	COHAN, MARYANN	Reading Teacher Gr6	80,946.11	0.00	0.00	80,946.11	
056	318	COOGAN, THOMAS	Social Studies Teacher Gr 8	66,926.83	1,768.50	0.00	68,695.33	
056	471	CORRICK, LISA A	Math Teacher Gr 8	74,630.10	2,000.00	0.00	76,630.10	
056	8545	CROOKER, JOANNE	Social Studies Teacher Gr 6	78,402.83	216.00	0.00	78,618.83	
056	359	CUNNINGHAM, CAROLYN	Social Studies Coordinator Gr	86,241.96	324.00	0.00	86,565.96	
056	364	DAIGLE, JULIE	Music Vocal Teacher	74,069.10	1,000.00	0.00	75,069.10	
056	370	DAMPHOUSE, LORI	Guidance Counselor	78,001.97	1,054.95	0.00	79,056.92	
056	365	DAOULAS, THOMAS	Math Teacher Gr 6	70,928.52	0.00	0.00	70,928.52	
056	1262	DELANEY, KIMBERLY A	Social Studies Teacher Gr 6	66,688.45	624.50	0.00	67,312.95	
056	395	DENTY, SANDRA	Science Teacher Gr 6	80,599.88	0.00	0.00	80,599.88	
056	1500	DI TROLIO, SUSANNAH E	Science Teacher Gr 7	47,611.61	0.00	0.00	47,611.61	
056	1043	DOUGHERTY, LAUREN C	ELA/Reading Teacher Gr 7	36,484.55	0.00	0.00	36,484.55	
056	1264	DRONZEK, JEANNETTE M	World Language Teacher Gr 7	77,065.37	67.50	0.00	77,132.87	
056	1028	FARRINGTON, DONNA R	Speech Language Therapist	74,630.10	0.00	0.00	74,630.10	
056	160	FERRO, CHASIDY LB	World Lang Teacher spanish	67,526.83	367.58	0.00	67,894.41	
056	530	FERRO, JOHN W	World Lang Coordinator Gr 8	83,530.00	229.50	0.00	83,759.50	
056	900	FORTIN, CHRISTINE LYNN	Math Teacher Gr 6	50,746.24	0.00	0.00	50,746.24	
056	641	GRAY, SUSAN	Math Teacher Gr 6	79,599.92	0.00	0.00	79,599.92	

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056	163	GREENE, KATEY L	ELA Reading Teacher Gr 7	70,550.55	388.26	0.00	70,938.81
056	674	GUNNARSON, PATRICIA A	Health Teacher Gr 6	76,630.11	0.00	0.00	76,630.11
056	225	HAGGERTY, PATRISE J	Sped Teacher Gr 8	61,314.84	0.00	0.00	61,314.84
056	697	HARDING, MARY A	Social Studies Teacher Gr 6	51,784.55	32,964.47	0.00	84,749.02
056	705	HARRINGTON-PODBELSKI, DEB	Sped Department Head	94,990.16	0.00	0.00	94,990.16
056	728	HIGGINS, LAUREN	Computer Science Teacher Gr	75,499.14	1,652.50	0.00	77,151.64
056	752	HORNE, FRANCES	School Nurse	50,945.18	476.16	0.00	51,421.34
056	767	HUPPRICH, BARBARA	Reading Teacher Gr 6	78,411.56	0.00	0.00	78,411.56
056	7592	JOHNSON, LOUIS	Guidance Counselor	76,722.65	0.00	0.00	76,722.65
056	818	KANNEGIESER, JOAN	Computer Science Teacher Gr	80,599.88	0.00	0.00	80,599.88
056	822	KAPLOWITZ, SHARON	ELA/Reading Teacher Gr 8	74,630.10	324.00	0.00	74,954.10
056	815	KASTEN, NEIL	ELA/Reading Teacher Gr 8	48,287.82	34,716.00	0.00	83,003.82
056	841	KELLEY, M.JEAN SMITH	Math Teacher Gr 7	82,134.64	0.00	0.00	82,134.64
056	1695	KENNEY, MARGARET	ELA/Reading Teacher Gr 8	68,846.64	324.00	0.00	69,170.64
056	843	KERENS, TAMMY	Math Teacher Gr 8	55,315.40	2,649.38	0.00	57,964.78
056	777	KING, RYAN J	Physical Education Teacher	54,395.26	0.00	0.00	54,395.26
056	863	KOETSCH, DARLEEN	Sped ASD Teacher	77,065.37	0.00	0.00	77,065.37
056	1616	LAMOTHE, JACLYN A	SPED Teacher	57,149.90	0.00	0.00	57,149.90
056	1041	LANDRY, JANET C	Health Teacher Gr 7	73,069.14	1,072.00	0.00	74,141.14
056	939	LLOYD-DELUCA, TERESA	Library Medica Specialist	68,315.16	0.00	0.00	68,315.16
056	505	LUKOSKI, RENA	World Language Teacher Gr	80,065.34	67.50	0.00	80,132.84
056	123	LYNCH, LISA ANNE	ELA/Reading Teacher Gr 8	75,815.43	0.00	0.00	75,815.43
056	1014	MARCHESE, MARY L	Math Teacher Gr 7	77,065.37	0.00	0.00	77,065.37
056	834	MARSHALL, TERRY P	Math Teacher Gr 6	74,728.53	900.00	0.00	75,628.53
056	1870	MARTIN, COURTNEY L	Social Studies Teacher	14,884.65	0.00	0.00	14,884.65
056	1872	MC CLEARY, ARMANDA F	Math Teacher	23,053.86	0.00	0.00	23,053.86
056	232	MCDAVITT, MICHAEL J	School Psychologist	79,599.92	0.00	0.00	79,599.92
056	1879	MOREHOUSE, COLLEEN M	English / LA Teacher	19,073.07	0.00	0.00	19,073.07
056	8796	MORRISON, MELISSA	Sped Teacher gr 7	59,384.67	1,600.00	0.00	60,984.67
056	1184	MURPHY, MATTHEW J	Math Coordinator Gr 8	73,630.22	3,331.39	0.00	76,961.61
056	1200	MYERS, ELIZABETH	Math Teacher Gr 7	44,919.27	23,952.08	0.00	68,871.35
056	558	NALEN, JOSEPH A	Technology Education	59,384.67	0.00	0.00	59,384.67
056	1241	NORTHBRIDGE, SUSAN	Sped Teacher Gr 8	74,630.10	0.00	0.00	74,630.10
056	1263	O'DONNELL, KATHERINE	Health Teacher Gr 8	74,630.10	0.00	0.00	74,630.10
056	804	OBERG, KRISTEN	Social Studies Teacher Gr 7	70,557.73	0.00	0.00	70,557.73
056	1320	PELISH, ANDREW	Social Studies Teacher Gr 7	72,256.98	0.00	0.00	72,256.98
056	8520	POLLARA, STEPHEN	ELA/Reading Teacher Gr 6	69,461.55	0.00	0.00	69,461.55
056	1486	SAWYER, JOHN	Physical Education Teacher	73,069.14	324.00	0.00	73,393.14
056	8994	SCHAAF ASKEW, VICTORIA	Science Teacher Gr 6	50,446.20	0.00	0.00	50,446.20
056	1493	SCHIER, ROSEMARY T	World Lang Teacher Spanish	81,010.34	0.00	0.00	81,010.34
056	1101	SEGALLA, MEAGHAN E	Social Studies Teacher Gr 8	52,206.17	624.50	0.00	52,830.67
056	1272	SHANAHAN, STACEY L	ELA/Reading Teacher Gr 6	68,323.05	1,872.00	0.00	70,195.05
056	776	SHANAHAN-BELISLE, AIMEE C	Science Teacher Gr7	63,853.86	0.00	0.00	63,853.86
056	1536	SHEA, JOAN	SPED Teacher	79,874.33	168.75	0.00	80,043.08
056	1544	SILVA, SHERILYN V	Math Teacher Gr 7	66,926.83	1,607.00	0.00	68,533.83
056	1558	SJOBERG, LINDA	Computer Science Teacher Gr	80,599.88	0.00	0.00	80,599.88
056	1058	SWAN, JULIE	Guidance Counselor	78,257.38	0.00	0.00	78,257.38
056	1654	TIBBETTS, EDWARD	Social Studies Teacher Gr 7	66,926.83	2,016.00	0.00	68,942.83
056	1273	TRYON, JUDITH M	Science Teacher Gr 7	68,323.05	405.00	0.00	68,728.05
056	1687	TULLY, MAURA B	Art Teacher Gr 7	48,211.52	0.00	0.00	48,211.52
056	1711	WALSH, KATHLEEN	Art Teacher Gr 8	74,530.82	0.00	0.00	74,530.82
056	103	WALSH, LYNNE	Math Teacher Gr 7	73,069.14	729.00	0.00	73,798.14
056	1744	WHELAN, ROBERT	SPED Teacher	71,131.26	0.00	0.00	71,131.26
Furnace Brook Middle Scho Total				90	5,985,984.37	174,515.92	6,160,500.29
057	10	ALMEIDA, MICHELLE	Art Teacher	73,069.14	0.00	0.00	73,069.14
057	1477	ALONGI, SAMANTHA	English Teacher	53,280.71	300.02	0.00	53,580.73
057	23	ANDERSON, MARIE	Consumer Family Science	77,065.37	0.00	0.00	77,065.37
057	1479	ANGELL, VALERIE L	Pysh Science/Chemistry	50,446.20	0.00	0.00	50,446.20
057	742	ARNOLD, DAVID F	Technology Education	47,626.86	0.00	0.00	47,626.86
057	33	AROUCA, CHRISTOPHER	Social Studies Teacher	71,996.10	7,031.00	0.00	79,027.10
057	36	BACHI, SARAH T	World Language Teacher	62,219.18	421.42	0.00	62,640.60
057	771	BANDERA, KATHLEEN E	InstructionalTechnology	77,065.37	0.00	0.00	77,065.37
057	95	BATTIS, WILLIAM	Social Studies Dept Head	86,329.63	7,640.00	0.00	93,969.63
057	102	BENARD, AMANDA	Guidance Counselor	83,417.71	0.00	0.00	83,417.71
057	116	BERTRAND, MATTHEW H	Social Studies Teacher	66,388.41	3,928.00	0.00	70,316.41
057	1499	BOURN, KAYLA M	Math Teacher	48,306.11	575.52	0.00	48,881.63

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057	157	BRADY, JOANN L	Director Data Processing	80,981.41	100.00	0.00	81,081.41
057	1441	BULLOCK, SUSAN M	Math Teacher	69,807.69	0.00	0.00	69,807.69
057	191	BULMAN, MAURA J	World Language Dept Head	98,527.16	67.50	0.00	98,594.66
057	210	BURM, SUSAN	Sped Teacher	82,814.37	100.00	0.00	82,914.37
057	1261	BURTON, JEFFREY W	Health Teacher	29,110.83	2,264.00	0.00	31,374.83
057	246	CARLON, DANIEL	Guidance Counselor	89,556.05	0.00	0.00	89,556.05
057	1282	CARROLL, PAUL B	SPED Alternative Learning	59,984.66	0.00	0.00	59,984.66
057	1498	CASEY, COLLEEN M	SPED Teacher	66,688.54	300.00	0.00	66,988.54
057	259	CENTORINO, DOMINIC	Social Studies Teacher	79,599.92	16,047.50	0.00	95,647.42
057	271	CITRON, GAILYNN	Science Teacher-Chemistry	68,978.85	300.08	0.00	69,278.93
057	756	CONSOLATI, LINDSAY LEIGH	Math Department Head	83,948.27	6,071.00	0.00	90,019.27
057	161	CONTRINO, DENISE A	English Teacher	25,546.14	0.00	0.00	25,546.14
057	178	COTTA, COURTNEY A	English Teacher	66,088.54	108.00	0.00	66,196.54
057	331	COX, MARY	Guidance Counselor	87,683.00	0.00	0.00	87,683.00
057	1693	CURRY, MEAGHAN L	Physics Teacher	24,445.50	0.00	0.00	24,445.50
057	368	D'AMATO, LAUREEN M	Inst Tech- Teacher	68,623.09	3,184.25	0.00	71,807.34
057	1864	DEELY, TODD M	Social Studies Teacher	19,661.58	3,928.00	0.00	23,589.58
057	8825	DESPIER, JENNIFER	World Language	69,223.09	1,096.50	0.00	70,319.59
057	411	DIETENHOFER, MARY	SPED LC Teacher	79,599.92	1,404.00	0.00	81,003.92
057	472	DIMOND, LESLEY R	Science Department Head	82,891.48	0.00	0.00	82,891.48
057	418	DINSMORE, MEGHAN	Art Teacher	68,323.05	0.00	0.00	68,323.05
057	698	DOWNS, NICOLE R	Math Teacher	57,149.90	3,405.50	0.00	60,555.40
057	8944	DUPUIS, TRAVIS F.J.	SPED Post Grad Prgm	61,286.58	8,590.00	0.00	69,876.58
057	462	DWYER, MATTHEW	Health Teacher	74,371.41	735.79	0.00	75,107.20
057	1488	FAVORITO, ELIZABETH A	World Language Teacher	28,561.91	490.00	0.00	29,051.91
057	1491	FAZIO, STEPHANIE L	English Teacher	55,940.43	600.02	0.00	56,540.45
057	543	FITZGERALD, MARY L	School Adjustment Counselor	79,065.38	0.00	0.00	79,065.38
057	557	FORD, CARALIE	Head Guidance Counselor	98,643.77	100.00	0.00	98,743.77
057	575	FROST, BRANDON	English Teacher	66,088.54	2,700.00	0.00	68,788.54
057	1881	GAGE, ALYSSA A	Math Teacher	9,000.90	54.00	0.00	9,054.90
057	1497	GAINEY, KATHLEEN E	Math Teacher	61,619.18	167.50	0.00	61,786.68
057	606	GALLAGHER, ROBERT	Social Studies Teacher	76,874.10	13,071.86	0.00	89,945.96
057	179	GALVIN, CHRISTOPHER P	Social Studies Teacher	63,853.86	3,456.00	0.00	67,309.86
057	788	GAY-JENNINGS, ROBYN T	World Language	73,832.71	0.00	0.00	73,832.71
057	653	GOODE, CYNTHIA	Social Studies Teacher	79,470.78	1,000.00	0.00	80,470.78
057	1733	GREENE, DEBRA	English Teacher	27,771.48	0.00	0.00	27,771.48
057	658	GRELAND, THOMAS	Technology Education	73,069.14	0.00	0.00	73,069.14
057	1865	HANDLEMAN, CLAYTON P	Physics Teacher	17,480.79	0.00	0.00	17,480.79
057	724	HEALY, SUSAN	Social Studies Teacher	77,065.37	1,305.00	0.00	78,370.37
057	8730	HERB, CAROL	Math Teacher	73,123.44	54.00	0.00	73,177.44
057	1489	HICKEY, JENNIFER	English Teacher	76,147.26	54.00	0.00	76,201.26
057	745	HOLLAND, THOMAS S	Tech Ed Teacher	21,114.30	10,557.10	0.00	31,671.40
057	754	HOWERTON, CARL	Attendance Clerk	22,579.59	12,482.14	0.00	35,061.73
057	875	HYNES, MONICA S	Math Teacher	76,850.42	54.00	0.00	76,904.42
057	773	IARROBINO, GAIL M	English Teacher	76,474.11	6,967.00	0.00	83,441.11
057	1266	JONES, JACOB	Physical Education Teacher	47,611.61	4,694.50	0.00	52,306.11
057	765	KAMINSKI, DAVID P	Director of Music/Teacher	89,556.05	11,888.00	0.00	101,444.05
057	766	KANTAROWSKI, TAMMY L	Math Teacher	71,996.10	100.00	0.00	72,096.10
057	833	KAUKORANTA, GARY E	Technical Education Teacher	76,069.11	4,138.00	0.00	80,207.11
057	1046	KELLEHER, KATHERINE M	World Language Teacher	60,689.99	0.00	0.00	60,689.99
057	1715	KENNEY, KAREN PATRICIA	Computer Teacher	80,599.88	0.00	0.00	80,599.88
057	845	KENNY, JOHN J	Technology Education Dept	92,875.73	8,081.50	0.00	100,957.23
057	201	KOPP, JOHN P	Social Studies Teacher	59,384.67	624.50	0.00	60,009.17
057	865	LAFRANCE, ROBERT A	Science Teacher-Biology	77,319.04	61.80	0.00	77,380.84
057	1276	LAMOTHE, ZACHARY J	SPED Alternative Learning	61,619.18	0.00	0.00	61,619.18
057	1882	LASSMAN, SKYLER A	Physics Teacher	22,433.33	66.67	0.00	22,500.00
057	1268	LEACH, JESSICA K	Physics Teacher	53,280.71	516.02	0.00	53,796.73
057	923	LECLAIR, PATRICK	Science Teacher-Biology	74,630.10	0.00	0.00	74,630.10
057	924	LEHMANN, KAREN	World Language	74,630.10	121.50	0.00	74,751.60
057	1623	LEVINGS, GREGORY L	Phys Ed Teacher	43,142.25	6,265.50	0.00	49,407.75
057	928	LEWIS, TAMMIE	Guidance Counselor	43,874.04	0.00	0.00	43,874.04
057	1802	LONG, JAMIE L	Math Teacher	15,795.39	17,278.72	0.00	33,074.11
057	1315	MAGARIAN, ERICA A	English Teacher	73,392.32	54.00	0.00	73,446.32
057	474	MAGNO JR, KENNETH A	Physics Teacher	40,800.00	0.00	0.00	40,800.00
057	1012	MARPLES, SARAH T	Library Media Specialist	77,808.39	2,287.85	0.00	80,096.24
057	482	MARRANO, FAITH E	Sped LC Teacher	63,853.86	351.00	0.00	64,204.86
057	635	MASKARA GRANATINO, KAREN M	SPED LC Teacher	36,546.14	270.00	0.00	36,816.14

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
057	1871	MC ALPINE, AIMEE E	Instructional Technology	24,646.14	0.00	0.00	24,646.14	
057	1053	MCDEVITT, KAREN E	Art Department Head	94,163.98	624.50	0.00	94,788.48	
057	1062	MCGOURTY, KIMBERLY	Soical Studies Teacher	74,670.60	958.50	0.00	75,629.10	
057	1045	MCLELLAN, NANCY	English Teacher	70,461.51	0.00	0.00	70,461.51	
057	1080	MCAHON, CAROLE	Math Teacher	73,069.14	900.00	0.00	73,969.14	
057	1492	MEAGHER, JANINE E	English Teacher	48,211.61	867.02	0.00	49,078.63	
057	1107	MERRITT, JAMES	Science Teacher-Biology	69,461.55	783.00	0.00	70,244.55	
057	189	METCALF, ROBERT S	SPED Teacher	76,223.38	0.00	0.00	76,223.38	
057	1032	MITCHELL, DAVID P	Technology Education	58,986.24	54.00	0.00	59,040.24	
057	1269	MONSON, DANIEL	World Language Teacher	68,103.11	0.00	0.00	68,103.11	
057	174	MORI, LEAHNA	Social Studies Teacher	64,153.90	0.00	0.00	64,153.90	
057	277	MOYER, ALLISON	Math Teacher	46,553.82	0.00	0.00	46,553.82	
057	8949	NADER, CHRISTINE	School Nurse	66,926.83	377.35	0.00	67,304.18	
057	1238	NORTON REMILLARD, KATHRYN	Science Teacher-Chemistry	78,438.56	954.00	0.00	79,392.56	
057	1244	O'BRIEN, YVONNE M	Math Teacher	61,019.27	81.00	0.00	61,100.27	
057	475	O'CONNELL, LINDSEY A	English Teacher	59,384.67	4,828.00	0.00	64,212.67	
057	388	O'NEILL, HEATHER	SPED Department Head	91,539.96	270.00	0.00	91,809.96	
057	1250	O'SULLIVAN, GERARD	Sped LC Teacher	75,000.00	0.00	0.00	75,000.00	
057	1708	OWENS, CAROLYN M	Chemistry Teacher	58,784.59	0.00	0.00	58,784.59	
057	1614	PALLADINO, ERIN	Social Studies Teacher	75,630.06	0.00	0.00	75,630.06	
057	1874	PARIS, CHRISTIAN A	Computer Science Teacher	21,642.84	0.00	0.00	21,642.84	
057	1159	PITTS, CHRISTINE E	Biology Teacher	48,211.52	54.00	0.00	48,265.52	
057	1340	PIWARUNAS, MICHAEL	Technology EducationTeacher	72,079.56	54.00	0.00	72,133.56	
057	1906	PLOURDE, LAUREN E	Athletic Trainer	5,330.50	9,835.59	0.00	15,166.09	
057	1350	POMELLA, MATTHEW	ANAT/Physical Science	71,996.10	6,251.00	0.00	78,247.10	
057	1481	POMELLA, STACEY A	Science Teacher-Biology	78,854.08	12,351.98	0.00	91,206.06	
057	183	REAM, BONNIE R	School Psychologist	82,134.64	0.00	0.00	82,134.64	
057	1415	REINSHAGEN, KARA	Music Teacher	79,814.31	9,145.00	0.00	88,959.31	
057	176	RIDARELLI, LAURA A	Music Teacher	73,123.44	0.00	0.00	73,123.44	
057	1667	RIDOLFI, PATRICIA C	English Teacher	57,449.94	0.00	0.00	57,449.94	
057	1431	ROBERTS, ROCK	English Dept Head	92,936.55	100.00	0.00	93,036.55	
057	1683	RODGERS-GIBERSON, PRISCILLA	Chemistry/Phys Science	50,146.16	0.00	0.00	50,146.16	
057	1460	RUUSKA, MICHAEL	Guidance Counselor	92,478.34	0.00	0.00	92,478.34	
057	1470	RYAN, PATRICIA	Technology Education	77,065.37	54.00	0.00	77,119.37	
057	1791	SALAMONE, PATRICIA	World Language Teacher	74,069.10	1,429.00	0.00	75,498.10	
057	1484	SANDERSON, BARBARA M	SPED LC Teacher	79,065.38	351.00	0.00	79,416.38	
057	1482	SANGSTER, LORI	Consumer Family Science	73,069.14	0.00	0.00	73,069.14	
057	153	SCANLAN, STEPHANIE F	English Teacher	72,079.56	4,286.00	0.00	76,365.56	
057	1034	SCHREIBER, KATHRYN M	Science Teacher Biology	59,684.62	8,241.75	0.00	67,926.37	
057	1530	SHACOCCHIS, BRIAN	English Teacher	73,069.14	14,261.50	0.00	87,330.64	
057	1757	SHACOCCHIS, NORMAN F	Mock Trial Teacher/Advisor	2,833.17	14,284.38	0.00	17,117.55	
057	663	SHATTUCK, CARA	Math Teacher	74,134.60	2,930.77	0.00	77,065.37	
057	345	SHEPPARD, DENNIS M	Physical Education Teacher	47,611.61	16,124.00	0.00	63,735.61	
057	177	SMITH, KIMBERLY B	Social Studies Teacher	43,789.87	0.00	0.00	43,789.87	
057	1566	SMITH, SUSAN	Guidance Counselor	43,841.50	0.00	0.00	43,841.50	
057	1564	SOSLOW, JASON	Instructional Technology Dept	89,465.82	1,170.00	0.00	90,635.82	
057	1083	ST JEAN, ABIGAIL D	Social Studies Teacher	50,446.12	894.06	0.00	51,340.18	
057	1025	STANFORD, ASHLEY M	Technology Education	62,038.46	5,559.92	0.00	67,598.38	
057	1597	STONE, LINDA E	World Langauge Teacher	8,799.28	2,514.08	0.00	11,313.36	
057	1560	TAVARES, JEANINE	School Adjustment Counselor	83,271.09	1,782.00	0.00	85,053.09	
057	1684	TEEBAGY, KRISTINA M	English Teacher	52,680.71	0.00	0.00	52,680.71	
057	1676	TIMLIN, ERIN	English Teacher	73,069.14	0.00	0.00	73,069.14	
057	781	VITEZ, JAYDA L	English Teacher	54,615.35	1,782.00	0.00	56,397.35	
057	1701	WADSWORTH, JOAN L	Art Teacher	75,650.10	0.00	0.00	75,650.10	
057	1278	WASGERBER, STEPHEN R	Social Studies Teacher	77,065.37	1,667.25	0.00	78,732.62	
057	1727	WEIAND, THERESA	SPED LC Teacher	75,076.10	967.11	0.00	76,043.21	
057	1739	WEST, STACY J	World Language	72,079.56	0.00	0.00	72,079.56	
057	1747	WHEATON, WENDY	Physical Education Teacher	75,069.15	52.50	0.00	75,121.65	
057	1878	WIGGIN, ERIN M	SPED Social Emotional	23,953.86	0.00	0.00	23,953.86	
057	1274	WILMARTH, KARA E	SPED Teacher ASD	68,488.05	162.00	0.00	68,650.05	
057	1768	WOOL, JOAN	Technology Education	80,599.88	3,164.50	0.00	83,764.38	
057	587	ZEIGLER, MARYBETH	Director Comprehensive	93,451.54	556.00	0.00	94,007.54	
High School Total		Number of Employees		141	8,962,396.81	308,233.02	0.00	9,270,629.83
058	1258	BRODEUR, LEAH A	Physical Therapist	43,197.71	0.00	0.00	43,197.71	
058	1710	BULLOCK, JARED M	ABA Specialist	50,508.06	630.00	0.00	51,138.06	
058	1021	CLARK, ADAM M	ASD Specialist	71,712.11	3,997.76	0.00	75,709.87	

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
058	1858	CORRIDAN, ANNA S	Extd Schl Yr Teacher	13,347.72	1,012.50	0.00	14,360.22
058	1256	COUTTS, COURTNEY E	Occupational Therapist	43,247.77	310.50	0.00	43,558.27
058	1534	DIGIACOMO, JULIE A	Speech/Language Therapist	59,704.15	877.50	0.00	60,581.65
058	1725	ECCLESTONE, GRETCHEN H	Occupational Therapist	28,874.28	0.00	0.00	28,874.28
058	1251	EVANS, ANDREW W	Social Emotional Specialist	76,798.35	352.64	0.00	77,150.99
058	571	FISH, MICHAEL W	School Psychologist	79,599.92	0.00	0.00	79,599.92
058	1781	FLANAGAN, KERRY A	Speech/Language Therapist	44,337.99	1,944.00	0.00	46,281.99
058	303	FOLEY, VALERIE L	Speech/Language Therapist	43,874.04	0.00	0.00	43,874.04
058	338	FRY, RUTH R	Project Reach Coordinator	46,362.81	0.00	0.00	46,362.81
058	839	KELLY, ANNE T	Schl District Nurse	84,869.29	1,884.60	0.00	86,753.89
058	1279	LANDOLFI, JENNIFER L	Speech/Language Therapist	53,374.64	0.00	0.00	53,374.64
058	1277	LANE, HEATHER C	Occupational Therapist	48,866.06	0.00	0.00	48,866.06
058	778	MANNETTA, MELISSA C	Occupational Therapist	56,742.84	0.00	0.00	56,742.84
058	671	MORAN, CHERYL	Physical Therapist	59,277.24	607.50	0.00	59,884.74
058	805	NEPRUD, LAURA A	Occupational Therapist	26,826.33	0.00	0.00	26,826.33
058	1239	NICOTRA, SARAH A	Speech/Language Therapist	81,946.24	2,133.00	0.00	84,079.24
058	1229	NIELSEN, KATHLEEN	Physical Therapist	40,156.08	0.00	0.00	40,156.08
058	1555	SIMMONS, JOHANNA M	Occupational Therapist	55,768.20	0.00	0.00	55,768.20
058	448	WORDEN, JENNIFER H	Speech Language Therapist	77,173.37	729.00	0.00	77,902.37
058	1588	YOUNG, MARY KATHLEEN	Speech/Language Therapist	59,188.95	0.00	0.00	59,188.95
Specialists Total		Number of Employees		23	1,245,754.15	14,479.00	1,260,233.15
059	1374	CONN, JESSICA N	Title I Tutor	7,000.86	0.00	0.00	7,000.86
059	387	DEBOE, NANCY E	Title I Tutor DWS	7,180.02	0.00	0.00	7,180.02
059	405	DEVITT, LINDA L	Title I Tutor	7,116.48	0.00	0.00	7,116.48
059	1740	HUME, GAIL E	Title I Tutor	7,373.84	0.00	0.00	7,373.84
059	811	JORDAN-SALVETTI, MAUREEN	Title I Tutor GWS	7,095.30	0.00	0.00	7,095.30
059	893	LANGLOIS, CLAIRE A	Title I Tutor	9,904.26	0.00	0.00	9,904.26
059	929	LESTER, PAULA	Title I Tutor GWS	6,925.86	0.00	0.00	6,925.86
059	961	LUNT, JOAN D	Title I Tutor MES	7,180.02	0.00	0.00	7,180.02
059	8826	MARSH, LAURIE	Title I Tutor	7,180.02	0.00	0.00	7,180.02
059	792	MATTHEWS, SHEILA C	Title I Tutor	6,925.86	0.00	0.00	6,925.86
059	1051	MCDONOUGH, LISA M	Title I Tutor DWS	7,480.44	0.00	0.00	7,480.44
059	1741	MCGEE, LYNNE M	Title I Tutor	6,835.85	0.00	0.00	6,835.85
059	1099	MEEHAN, JANE	Title I Tutor MES	7,031.76	0.00	0.00	7,031.76
059	1483	SANTOS, LINDA	Title I Tutor	7,370.64	0.00	0.00	7,370.64
059	1613	SULLIVAN, JOYCE A	Title I Tutor	7,148.25	0.00	0.00	7,148.25
059	1905	THOMAS, JANE V	Title I Tutor	1,096.50	682.50	0.00	1,779.00
059	1743	UVA, CHRISTOPHER G	Title I Tutor	5,762.16	324.00	0.00	6,086.16
059	612	WILLIAMS, ANNE M	Title I Tutor	7,394.43	0.00	0.00	7,394.43
Chapter 1 Tutors Total		Number of Employees		18	124,002.55	1,006.50	125,009.05
061	24	APPLEBY, BETSY V	Sub Teacher	0.00	445.00	0.00	445.00
061	53	BACHI, GEORGE A	summer school teacher	18,557.92	4,620.00	0.00	23,177.92
061	361	BAILEY, CAROL A	Instructional Support Tutor	7,815.42	0.00	0.00	7,815.42
061	8953	BELMOSTO, JACQUELINE	Sub Teacher	0.00	4,968.00	0.00	4,968.00
061	1909	BODDIE, REBECCA R	Sub Teacher/Supp Person	0.00	702.50	0.00	702.50
061	1793	BORROR-CHAPPELL, BRANDON G	Sub Teacher	0.00	2,577.50	0.00	2,577.50
061	1751	BOUDREAU, JEFFREY P	LT Sub Teacher	75.00	2,892.24	0.00	2,967.24
061	1074	BRAUDIS, CAROLINE E	Multi Sensory Reading Tutor	32,998.03	0.00	0.00	32,998.03
061	5043	BROOME, PATRICK K	Sub Teacher	0.00	5,915.00	0.00	5,915.00
061	1767	BROWN, MATTHEW L	Sub Teacher	0.00	637.50	0.00	637.50
061	1753	BRUNO, KRISTEN E	Sub Teacher	75.00	225.00	0.00	300.00
061	1633	BUECHEL, JOANNE M	Sub Teacher	0.00	5,364.50	0.00	5,364.50
061	1446	CARROLL, MAURA M	Sub Nurse	0.00	600.00	0.00	600.00
061	7808	CHIRGWIN, JENNIFER	Home Bound Tutor	8,056.44	6,105.03	0.00	14,161.47
061	1778	CLEVELAND, ANGELINA M	Sub Teacher	0.00	3,940.00	0.00	3,940.00
061	1249	CLIFFORD, MARYANN D	Sub Teacher	0.00	1,425.00	0.00	1,425.00
061	1206	COLETTA, MICHAEL W	Permanent Sub Teacher	0.00	18,852.35	0.00	18,852.35
061	1373	CONDON, KIMBERLIE D	Sub Teacher	5,983.35	8,025.12	0.00	14,008.47
061	1782	CONLEY, MAUREEN	Sub Teacher	0.00	75.00	0.00	75.00
061	1728	CONN, SHARON L	Sub Teacher	75.00	5,102.50	0.00	5,177.50
061	301	CONNOLLY, NANCY	Sub Teacher	0.00	2,160.00	0.00	2,160.00
061	1756	CONTI, DAVID M	Sub Teacher	0.00	75.00	0.00	75.00
061	229	COPPENRATH, CHERYL A	Math Tutor FBMS	11,098.32	0.00	0.00	11,098.32
061	1832	COTE, ANNA B	Sub Teacher	0.00	1,872.50	0.00	1,872.50
061	1841	COUGHLIN, KATHLEEN N	Sub Nurse	0.00	150.00	0.00	150.00

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061	1930	CREHAN, MEGHAN K	Sub Teacher	0.00	75.00	0.00	75.00
061	8913	CULLEN, MEGAN E	MCAS Tutor	12,051.42	0.00	0.00	12,051.42
061	363	DANIELS, DEBORAH	Sub Teacher	0.00	497.50	0.00	497.50
061	1512	DANN, CHRISTOPHER R	Permanent Sub Teacher	3,293.49	18,882.11	0.00	22,175.60
061	9629	DAVENPORT, BRUCE W	Sub Teacher	0.00	8,693.24	0.00	8,693.24
061	1604	DAVIS, MATTHEW A	Sub Teacher	3,608.72	7,472.11	0.00	11,080.83
061	1517	DE BELLIS, ALLISON F	Sub Teacher	0.00	670.00	0.00	670.00
061	816	DE CRISTOFARO, SUSAN B	Sub Teacher/Nurse	0.00	75.00	0.00	75.00
061	288	DEMPSEY, KARIN A	Instructional Support Tutor	8,133.12	0.00	0.00	8,133.12
061	5126	DESPIER, JASON F	SPED ASD Tutor	31,808.20	510.00	0.00	32,318.20
061	8995	DICENSO, JACQUELINE	Sub Teacher	0.00	486.00	0.00	486.00
061	1902	DICKINSON, MICHAEL S	Sub Teacher/Aide	0.00	638.50	0.00	638.50
061	520	DONOVAN, JUDITH A	Sub Nurse	0.00	450.00	0.00	450.00
061	1157	DOOLEY, GAIL M	Extd Schl Yr Teacher	0.00	1,849.50	0.00	1,849.50
061	1648	DOOLIN, NICHOLE J	Color Guard Advisor	0.00	679.00	0.00	679.00
061	431	DRAKE-MANNING, PAMELA	Sub Teacher	288.54	5,052.50	0.00	5,341.04
061	455	DUDLEY, EMILY H	Instructional Support Tutor	11,172.45	4,175.00	0.00	15,347.45
061	1427	DWYER, ROBERT J	Sub Teacher	0.00	2,800.00	0.00	2,800.00
061	484	EDWARDS, SHEILA	Multi Sensory Reading Tutor	41,638.38	0.00	0.00	41,638.38
061	753	EGELSTROM, JESSICA	Sub Teacher	0.00	1,275.00	0.00	1,275.00
061	490	EMOND, HELEN	Sub Teacher	0.00	825.00	0.00	825.00
061	8999	FAUCETT, CAITLIN W	Extd Sch Year Teacher	0.00	3,240.00	0.00	3,240.00
061	244	FOOHEY, TRACY S	Sub Teacher	150.00	4,912.50	0.00	5,062.50
061	1822	FORSYTHE, CONCETTA F	Sub Nurse	0.00	487.50	0.00	487.50
061	1851	FROST, IAN B	Sub Teacher	0.00	70.00	0.00	70.00
061	1714	GAGNE, MATTHEW L	Math Tutor	1,964.45	0.00	0.00	1,964.45
061	1515	GARGANO-DA PONTE, ALISON C	ISP Tutor	2,086.23	900.00	0.00	2,986.23
061	1830	GENDRON, PATRICIA A	Sub Teacher	37.50	1,005.00	0.00	1,042.50
061	8966	GERMANO, DONNA	Extd Schl Yr Teacher	0.00	1,944.00	0.00	1,944.00
061	1730	GERMANO, MARK A	Sub Teacher	75.00	0.00	0.00	75.00
061	1662	GOULD, LINDA JANE	Math Tutor	6,417.54	0.00	0.00	6,417.54
061	637	GRANT, BARBARA	Sub Teacher	0.00	525.00	0.00	525.00
061	782	GRAY, KRISTINA J	Sub Teacher	0.00	6,168.56	0.00	6,168.56
061	682	HADDAD, STEPHNE AM	Sub Teacher	0.00	3,670.00	0.00	3,670.00
061	1816	HAYES, ROSEANN M	Sib Teacher/Aide	0.00	7,142.50	0.00	7,142.50
061	353	HAYES, SIOBHAN M	SPED ASD tutor	16,462.16	10,789.86	0.00	27,252.02
061	906	HOBIN, JANICE L	Sub Support/ Secretary	0.00	817.50	0.00	817.50
061	1640	HOKANSON, KIMBERLY Z	Sub Teacher	75.00	11,416.50	0.00	11,491.50
061	786	JAGOUTZ, SUSAN I	Sub Teacher	150.00	1,325.00	0.00	1,475.00
061	796	JOHNSON, MARINA	Multi Sensory Reading Tutor	29,703.27	0.00	0.00	29,703.27
061	1507	JONES, GALE M	Sub Teacher	1,000.00	1,875.00	0.00	2,875.00
061	8735	JONES, MARGARET	Sub Teacher	75.00	4,179.25	0.00	4,254.25
061	1144	JONES, ROSALIE E	Sub Teacher	0.00	7,312.79	0.00	7,312.79
061	1754	KEENAN, JOHN J	Sub Teacher	75.00	1,050.00	0.00	1,125.00
061	1191	KENNEDY, KATHERINE E	Sub Teacher	0.00	595.00	0.00	595.00
061	1218	KING, BONITA J	Sub Nurse	0.00	6,850.50	0.00	6,850.50
061	1343	KIRVEN, MICHELLE L	ISP tutor	9,292.76	40.00	0.00	9,332.76
061	1608	LALIBERTE, THOMAS C	Sub Teacher	0.00	975.00	0.00	975.00
061	1404	LANDRY, NICHOLAS W	Permanent Sub Teacher	0.00	13,733.49	0.00	13,733.49
061	1801	LAVIN, VIRGINIA T	Sub Nurse	0.00	1,650.00	0.00	1,650.00
061	1796	LEAHY, CHRISTOPHER D	Sub Teacher	148.26	2,770.00	0.00	2,918.26
061	1824	LEARY, SUSAN D	Sub Teacher/Aide	148.26	2,477.50	0.00	2,625.76
061	519	LISTER, TERESA M	Sub Teacher	95.31	5,695.50	0.00	5,790.81
061	1815	LIVELLI, CAROL L	Sub Nurse	0.00	75.00	0.00	75.00
061	8915	MADEIROS, MICHELLE	Sub Teacher	2,624.46	70.00	0.00	2,694.46
061	1310	MADILL, JENNA K	LT Sub Teacher	0.00	25,785.42	0.00	25,785.42
061	1203	MALLET, GEORGE A	Sub Teacher	0.00	3,920.00	0.00	3,920.00
061	1834	MARINI, CARIN E	Sub Teacher	0.00	3,232.50	0.00	3,232.50
061	846	MAY, AMY M	ASD Tutor	16,509.82	0.00	0.00	16,509.82
061	337	MAY, ELSIE E	Instructional Support Tutor	7,180.02	0.00	0.00	7,180.02
061	222	MCCAULEY, CARI-ANNE	SPED ASD Tutor	24,378.20	162.00	0.00	24,540.20
061	1842	MCDONALD, SAMANTHA P	Sub Teacher	0.00	647.50	0.00	647.50
061	1219	MCDONNELL, AMY A	Sub Nurse	0.00	4,050.00	0.00	4,050.00
061	1011	MCLAUGHLIN, SEAN T	Summer School Teacher	0.00	2,754.00	0.00	2,754.00
061	717	MILANI, WENDY A	Sped Tutor	0.00	1,070.00	0.00	1,070.00
061	1472	MILLER, JANET N	Extd School Year Teacher	0.00	2,420.64	0.00	2,420.64
061	1894	MINICH, CATHERINE A	LT Sub Teacher	0.00	7,839.81	0.00	7,839.81

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061	1717	MITCHEL, COLIN W	Permanent Sub Teacher	0.00	3,246.90	0.00	3,246.90
061	1912	MONTALTO, CHRISTINA L	Sub Teacjer	0.00	802.50	0.00	802.50
061	1414	MORGAN, DONNA L	Sub Teacher	75.00	482.50	0.00	557.50
061	1177	MULLEN, DOROTHY E	Sub Teacher	0.00	1,200.00	0.00	1,200.00
061	1735	MURRAY, CRAIG B	Sub Teacher	225.00	5,315.00	0.00	5,540.00
061	1543	MURRAY, VIRGINIA T	Sub Teacher	150.00	6,300.00	0.00	6,450.00
061	1217	NANGLE, LAWRENCE H	Coach	3,928.00	0.00	0.00	3,928.00
061	1825	NEWCOMB, ERIN	Sub Teacher	0.00	75.00	0.00	75.00
061	1845	OAKLEY, LAURA E	Sub Teacher	0.00	172.50	0.00	172.50
061	1788	OBERMANN, LAURA J	MCAS Tutor	444.78	0.00	0.00	444.78
061	1253	OBRIEN-BROOME, PAULA	Sub Teacher	514.05	2,052.50	0.00	2,566.55
061	1814	OOT-SHERIDAN, LAURA L	Math Tutor	8,461.41	1,016.64	0.00	9,478.05
061	1904	PACHELLI, LUCILLE M	Sub Teacher	0.00	562.50	0.00	562.50
061	1929	PARRIS, LAURA R	Sub Teacher/Support Person	0.00	300.00	0.00	300.00
061	1324	PERRY, JOHN	Sub Teacher	75.00	10,302.50	0.00	10,377.50
061	628	PHINNEY, ALISSA A	Sub Teacher	75.00	7,245.76	0.00	7,320.76
061	1335	PICARD, SUSAN	Sub Teacher	75.00	7,347.50	0.00	7,422.50
061	1772	PIMENTEL, ALEXANDRA A	Sub Teacher	75.00	450.00	0.00	525.00
061	918	PINA, GLENN J	Math Tutor	10,992.42	0.00	0.00	10,992.42
061	1787	PLOEGER, TREVOR C	SPED Social Emotional Tutor	26,665.67	0.00	0.00	26,665.67
061	1390	POZERSKI, JOAN M	Sub Teacher	150.00	2,367.50	0.00	2,517.50
061	1647	RECUPERO, SHERYL A	Sub Teacher	0.00	1,685.00	0.00	1,685.00
061	1634	REED, DONALD P	Sub Teacher	0.00	885.00	0.00	885.00
061	529	REGAN, ELLEN T	Sub Nurse	0.00	5,113.50	0.00	5,113.50
061	1820	REYNOLDS, STEPHANIE L	LT Sub Teacher	0.00	7,533.04	0.00	7,533.04
061	1422	RIDGE, JUNE	ASD/PDD Tutor EWS	25,140.66	27.00	0.00	25,167.66
061	396	ROBERTS, EVELYN RENEE	Sub Teacher	0.00	335.00	0.00	335.00
061	211	ROCKWELL, JUDITH M	Sped Tutor	12,866.85	0.00	0.00	12,866.85
061	1624	RYAN, PAMELA M	Instructional Support Tutor	10,981.85	0.00	0.00	10,981.85
061	1913	RYAN, THOMAS P	Sub Teacher	0.00	562.50	0.00	562.50
061	1799	SCANDONE, JENNA L	Sub Teacher	0.00	300.00	0.00	300.00
061	1207	SCOTT, RICHARD J	Sub Teacher	8,186.07	2,382.96	0.00	10,569.03
061	1817	SERATA, TAMARA L	Sub Teacher	0.00	145.00	0.00	145.00
061	1077	SHANNON, EVELYN JEAN	Sub Teacher	0.00	1,875.50	0.00	1,875.50
061	561	SHEA, HENRY A	Sub Teacher	0.00	7,500.00	0.00	7,500.00
061	1840	SHOAF, KRISTIN E	LT Sub Teacher	0.00	5,917.02	0.00	5,917.02
061	1898	SILVA, JENNA M	LT Sub Teacher	0.00	14,966.91	0.00	14,966.91
061	1938	SIMMONS, ANDREW G	Student Assistant Quip Center	348.50	0.00	0.00	348.50
061	1637	SINGER, ANNABELLE B	Sub Teacher	0.00	370.00	0.00	370.00
061	1726	SMITH, KIMBERLY A	Instructional Support Tutor	11,167.59	75.00	0.00	11,242.59
061	8830	SPITLER, KAREN	Sub Nurse	0.00	75.00	0.00	75.00
061	1577	SPOLIDORO, BARBARA J	Sub Teacher	75.00	3,277.50	0.00	3,352.50
061	579	ST PETER, GAIL E	Sub Teacher	0.00	300.00	0.00	300.00
061	1663	STEPHANSKY, RYAN	L T Sub Teacher	0.00	4,988.86	0.00	4,988.86
061	1591	STERN, PHYLLIS	Sped Tutor HS	17,484.09	0.00	0.00	17,484.09
061	1235	STILES, JULIE K	Sub Nurse	0.00	2,962.50	0.00	2,962.50
061	1849	STODDARD, GINA M	Sub Teacher	0.00	987.50	0.00	987.50
061	1599	STONE, DEBRA LEE	Sub Teacher	0.00	1,275.00	0.00	1,275.00
061	1632	TALBOT, ANDREW D	Sub Teacher	0.00	1,425.00	0.00	1,425.00
061	1723	TASSINARI, LEAH M	LT Sub Teacher	3,037.76	11,104.68	0.00	14,142.44
061	1176	TEWKSBURY, CAROL M	Sub Teacher	75.00	2,812.50	0.00	2,887.50
061	8705	TIVNAN, KRISTIN	Sub Teacher	47,612.75	30,880.46	0.00	78,493.21
061	349	TRAVERS, HUBERT C	Sub Teacher	0.00	332.50	0.00	332.50
061	1611	VOELKEL, MARK E	Sub Teacher	0.00	37.50	0.00	37.50
061	1797	WEBBER, LISA W	Sub Teacher	0.00	450.00	0.00	450.00
061	1908	WETHERELL, KELLI A	SPED ASD Tutor	6,417.55	0.00	0.00	6,417.55
061	1742	WETZEL, PAMELA	Instructional Support Tutor	10,515.87	1,984.82	0.00	12,500.69
061	1748	WILLS, ROBERTA	Cert Occ Therapist Asst	27,900.73	1,390.50	0.00	29,291.23
061	8902	WORLEY, MARY	Sub Teacher	0.00	150.00	0.00	150.00
061	1590	WURGLER-MURPHY, SUSANNAH	MCAS Tutor	6,099.85	0.00	0.00	6,099.85
061	1713	WY SOCKI, COLEEN C	ASD Tutor	24,092.26	0.00	0.00	24,092.26
061	1521	YESINKO, KATHLEEN M	Sub Teacher	75.00	7,927.00	0.00	8,002.00
Tutors/Substitutes Total		Number of Employees		154	579,360.75	458,754.07	0.00
090	7816	EKSTROM, IRENE	Director Food Service	60,084.50	0.00	0.00	60,084.50
090	7800	TELLIER, NANCY	Food Services Admin. Asst.	43,269.60	686.25	0.00	43,955.85

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
School Lunch Central Offi Total		Number of Employees	2	103,354.10	686.25	0.00	104,040.35
091	7917	ATTARDO, MARYJANE	Cafe Worker HS	16,930.68	0.00	0.00	16,930.68
091	7255	DUFFY, GEORGIA J	Cafe Manager HS	41,740.91	550.00	0.00	42,290.91
091	7456	GORHAM, CATHERINE R	Cafe Worker	26,536.99	325.00	0.00	26,861.99
091	7585	ISLEB, FRANCINE	Cafe Worker HS	21,617.21	280.00	0.00	21,897.21
091	7869	MCEACHERN, DEIRDRE	Cafe Worker HS	8,024.65	90.00	0.00	8,114.65
091	1402	NESSRALLA, MARIE	Cafeteria Worker	10,163.19	0.00	0.00	10,163.19
091	502	OSTIGUY, DEBORAH E	Cafe Worker HS	14,959.80	0.00	0.00	14,959.80
School Lunch High School Total		Number of Employees	7	139,973.43	1,245.00	0.00	141,218.43
092	6200	ROBBINS, ALLYSON	Cafe Worker MES	10,070.20	337.50	0.00	10,407.70
092	7888	SMITH, VIRGINIA	Cafe Worker MES	8,926.56	0.00	0.00	8,926.56
092	7517	YOURELL, LINDA P	Cafe Manager MES	36,293.13	375.00	0.00	36,668.13
School Lunch Martinson Total		Number of Employees	3	55,289.89	712.50	0.00	56,002.39
093	6910	DAVIS, KAREN M	Cafe Manager FBMS	44,734.54	700.00	0.00	45,434.54
093	7833	DESROCHERS, ELISA	Cafe Worker FBMS	8,720.31	140.00	0.00	8,860.31
093	7519	FLEMING, JEANINE	Cafe Worker FBMS	19,287.26	350.00	0.00	19,637.26
093	6316	GALLAGHER, LINDA M	Cafe Worker FBMS	20,533.10	400.00	0.00	20,933.10
093	7473	GIAQUINTO, JEAN E	Cafe Worker FBMS	8,720.31	225.00	0.00	8,945.31
093	7574	MCFARLAND, PATRICIA C	Cafe Worker FBMS	8,720.31	175.00	0.00	8,895.31
093	7416	WOOD, LINDA	Cafe Worker FBMS	5,490.30	552.58	0.00	6,042.88
School Lunch Furnace Broo Total		Number of Employees	7	116,206.13	2,542.58	0.00	118,748.71
095	1403	AMATUCCI, FRANCESCA	Cafe Worker	10,565.31	0.00	0.00	10,565.31
095	7795	BAILEY, SHEILA A	Cafe Worker EWS	19,511.22	220.00	0.00	19,731.22
095	7849	KERAS, LORI	Cafe Worker	8,769.75	120.00	0.00	8,889.75
095	7195	LAMONT, LAURIE L	Cafe Worker EWS	32,032.56	500.00	0.00	32,532.56
School Lunch Eames Way Total		Number of Employees	4	70,878.84	840.00	0.00	71,718.84
096	7908	CAUGHEY, SUSAN	Cafe Worker	2,236.50	0.00	0.00	2,236.50
096	7555	GREENBLATT, SARAH M	Cafe Manager SRS	32,148.66	375.00	0.00	32,523.66
096	1839	JOYCE, MARIE-ELAINA	Cafeteria Worker	3,592.40	0.00	0.00	3,592.40
096	7797	O'REILLY, KAREN	Cafe Worker SRS	19,340.28	260.00	0.00	19,600.28
School Lunch South River Total		Number of Employees	4	57,317.84	635.00	0.00	57,952.84
097	7911	PARRY, PATRICE	Cafe Worker DWS	19,745.65	0.00	0.00	19,745.65
097	7860	SCALIA, GIUSTINA	Cafe Worker DWS	162.99	0.00	0.00	162.99
097	7304	SJOSTEDT, SHEILA A	Cafe Worker DWS	32,270.12	475.00	0.00	32,745.12
097	1835	SYLVIA, LORI C	Sub cafeteria Worker	3,986.40	0.00	0.00	3,986.40
School Lunch Daniel Webst Total		Number of Employees	4	56,165.16	475.00	0.00	56,640.16
098	7521	BRENNAN, DEBORAH A	Cafe Worker GWS	36,387.42	400.00	0.00	36,787.42
098	6920	COLAFEMINA, ANTHONY W	Cafe Worker GWS	15,325.71	375.00	0.00	15,700.71
098	1724	COLEMAN, SANDIA M	Cafeteria Worker	8,967.28	0.00	0.00	8,967.28
School Lunch Governor Win Total		Number of Employees	3	60,680.41	775.00	0.00	61,455.41
099	5838	ANDERSEN, NANCY R	Senior Tax Relief/Sub cafe	1,822.00	0.00	0.00	1,822.00
099	1899	BERNARD, KATE O	Sub Cafeteria Worker	752.50	0.00	0.00	752.50
099	7930	BONICA, ROSE	Sub Cafe Worker	3,492.50	0.00	0.00	3,492.50
099	957	CARRESI, DONNA R	Sub Cafe Worker	2,772.50	0.00	0.00	2,772.50
099	1811	DOWLING, KAREN	Sub Cafe Worker	422.50	0.00	0.00	422.50
099	1838	FITZPATRICK, DOROTHY E	Sub Cafeteria Worker	80.00	0.00	0.00	80.00
099	1920	GIBERTI, CATHERINE N	Sub Cafe Worker	360.00	0.00	0.00	360.00
099	1901	SALMAINE, DANIELLE M	Sub Cafeteria Worker	1,962.50	0.00	0.00	1,962.50
099	6656	TELLIER, SAMANTHA L	Concession Stand	6,759.88	0.00	0.00	6,759.88
099	1933	TYLER, JUDITH A	Sub Cafe Worker	90.00	0.00	0.00	90.00
School Lunch Substitutes Total		Number of Employees	10	18,514.38	0.00	0.00	18,514.38
122	5237	BATES, MATTHEW A	Assistant Animal Control	42,841.10	0.00	0.00	42,841.10
122	2000	BURKE, CATHERINE M	Senior Secretary	50,606.84	340.00	0.00	50,946.84
122	2465	HALL, JOHN E	Selectmen	1,183.92	0.00	0.00	1,183.92
122	3400	HASKINS, NORMA D	Animal Inspector	1,800.00	0.00	0.00	1,800.00
122	3804	HEBERT, MARIA	Advisory Board Secretary	619.76	0.00	0.00	619.76
122	2249	LONGO, ROCCO	Town Administrator	150,811.71	0.00	0.00	150,811.71
122	6902	MCDONOUGH, MATTHEW J	Selectman	1,093.92	0.00	0.00	1,093.92

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
122	3450	MENARD, RONALD P	MIS Director Town	90,396.06	0.00	0.00	90,396.06	
122	6590	RAFFA, GUY A	Asst Animal Control	3,175.00	0.00	0.00	3,175.00	
122	3453	RILEY, BARTON	System Analyst	63,272.62	90.00	0.00	63,362.62	
122	7932	ROBBINS, STEPHEN G	Selectman	1,138.92	0.00	150.00	1,288.92	
122	6346	RYAN, ALYSSA A	Asst Animal Control	3,220.00	0.00	0.00	3,220.00	
122	32	SHANLEY, CAROLYN C	CPC Administrative Clerk	14,957.17	0.00	0.00	14,957.17	
122	4331	WIEDEMANN, BEVERLY A	Office Supervisor	55,954.79	360.00	0.00	56,314.79	
Selectmen Total		Number of Employees		14	481,071.81	790.00	150.00	482,011.81
123	5339	TOBIN, JAMES C	Energy Manager	6,671.70	0.00	0.00	6,671.70	
Facilities Management Total		Number of Employees		1	6,671.70	0.00	0.00	6,671.70
135	5035	COSTA, BARBARA A	Town Accountant	91,630.17	220.00	0.00	91,850.17	
135	1914	DOBLE, KERRI J	Encumbrance Control Clerk	4,671.00	0.00	0.00	4,671.00	
135	4330	FLYNN, SUSAN E	Assistant Town Accountant	56,596.83	270.00	444.00	57,310.83	
135	4332	GARRELL, KIM D	Encumbrance Control	19,265.40	132.00	0.00	19,397.40	
Accounting Total		Number of Employees		4	172,163.40	622.00	444.00	173,229.40
141	2180	BATES, ELIZABETH A	Assessor/Appraiser	89,795.99	160.00	0.00	89,955.99	
141	2200	CANTWELL, JOHN J	Assessors	1,161.96	0.00	0.00	1,161.96	
141	2303	HADDAD, JAMES	Assessors	1,713.96	0.00	0.00	1,713.96	
141	2259	HARRING, PATRICK J	Assessors	1,161.96	0.00	0.00	1,161.96	
141	2315	MULLEN, PRISCILLA	Administrative Assistant	49,951.44	1,100.00	0.00	51,051.44	
141	2308	RILEY, NANCY R	Administrative Assistant	41,082.00	335.00	342.00	41,759.00	
141	2309	SLADEN, DONNA L	Administrative Clerk	37,247.37	120.00	0.00	37,367.37	
Assessors Total		Number of Employees		7	222,114.68	1,715.00	342.00	224,171.68
145	4561	BOHINC, MARCIA D	Finance Director Treasurer	106,153.44	0.00	0.00	106,153.44	
145	2479	BROWN, BETH E	Payroll Benefits Manager	22,687.14	2,295.77	0.00	24,982.91	
145	1567	CADORETTE, CHRISTINE J	Administrative Assistant	11,599.12	0.00	0.00	11,599.12	
145	2245	D'ALLESSANDRO, DIANE J	Administrative Clerk	33,750.42	270.00	0.00	34,020.42	
145	5456	MCGUINNESS, ELLEN E	Assistant Collector	55,096.83	500.00	0.00	55,596.83	
145	2257	MCNEIL, CAROLYN F	Assitant Treasurer	50,251.44	120.00	0.00	50,371.44	
145	7575	WENING, THERESA A	Payroll Benefits Administrator	52,038.50	470.00	161.00	52,669.50	
Treasurer Collector Total		Number of Employees		7	331,576.89	3,655.77	161.00	335,393.66
161	2560	CASPER II, NARICE ANN	Administrative Assistant	42,208.80	461.95	2,189.60	44,860.35	
161	621	GILES, DOREEN W	Part Time Clerk	11,072.57	1,252.50	1,106.15	13,431.22	
161	3800	PICCO, PATRICIA A	Town Clerk	54,302.25	0.00	0.00	54,302.25	
Town Clerk Total		Number of Employees		3	107,583.62	1,714.45	3,295.75	112,593.82
163	108	ADAMS, JUDITH I	Senior Tax Relief	397.50	0.00	0.00	397.50	
163	1680	ALCONADA, FRANCIS L	Election Worker	346.50	0.00	0.00	346.50	
163	1678	ALCONADA, PATRICIA E	Election Worker	351.00	0.00	0.00	351.00	
163	669	ANDERSON, MARTINE	Election Worker	342.00	0.00	0.00	342.00	
163	3697	BURGESS, HELEN A	Election Worker	157.50	0.00	0.00	157.50	
163	117	CANTWELL, MARGARET M	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00	
163	283	CARNEY, BARBARA W	Election Worker	516.00	0.00	0.00	516.00	
163	350	CARNEY, OTIS W	Election Worker	405.00	0.00	0.00	405.00	
163	4015	CARRIERE, DAVID E	Election Worker	342.00	0.00	0.00	342.00	
163	251	CARRIERE, IRENE H	Election Worker	344.25	0.00	0.00	344.25	
163	6682	CASEY, CLAUDETTE	Election Worker	164.25	0.00	0.00	164.25	
163	690	CHRISTENSEN, JEAN H	Election Worker	400.00	0.00	0.00	400.00	
163	680	CREED, JAMES F	Election Worker	184.50	0.00	0.00	184.50	
163	644	DEORSAY, ELIZABETH B	Election Worker	216.00	0.00	0.00	216.00	
163	687	EWART, DORIS P	Election Worker	138.50	0.00	0.00	138.50	
163	6811	FRAZIER, GWEN	Election Worker	283.50	0.00	0.00	283.50	
163	6517	FRYE, MARGERY D	Election Worker	90.00	0.00	0.00	90.00	
163	447	GILARDE, EVA	Election Worker	216.00	0.00	0.00	216.00	
163	3973	GREER, RICHARD JR J	Election Poll	63.00	0.00	0.00	63.00	
163	681	HADDAD, RICHARD	Election Worker	0.00	0.00	0.00	0.00	
163	696	HUGHES, LAUREN M	Election Worker	795.00	0.00	0.00	795.00	
163	3996	KEITH, CHARLOTTE B	Election Worker	32.00	0.00	0.00	32.00	
163	651	LANTZ, LOUISE S	Election Worker	342.00	0.00	0.00	342.00	
163	6154	MANDILE, MARILYNN F	Election Worker	346.50	0.00	0.00	346.50	
163	6559	MCDONALD, HENRY F	Election Worker	1,000.00	0.00	0.00	1,000.00	
163	672	MCDONALD, JEAN	Election Worker	295.00	0.00	0.00	295.00	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
163	2256	MCDONOUGH, PHYLLIS M	Election Worker	126.00	0.00	0.00	126.00
163	6593	MCQUADE, MARILYN E	Election Worker	220.50	0.00	0.00	220.50
163	1682	MURPHY, BRIENNA L	Election Worker	375.00	0.00	0.00	375.00
163	686	MURPHY, JEANNENE D	Election Worker	402.50	0.00	0.00	402.50
163	6211	PECEVICH, JOSEPH A	Election Worker	184.50	0.00	0.00	184.50
163	678	ROBERTS, SIGNE T	Election Worker	90.00	0.00	0.00	90.00
163	699	ROFFEY, MARGARET M	Election Worker	300.00	0.00	0.00	300.00
163	968	SCOLLINS, MARGARET M	Election Worker	402.50	0.00	0.00	402.50
163	6231	SHAFTO, PATRICIA A	Election Worker	130.50	0.00	0.00	130.50
163	383	STEWART, CHERYL A	Election Worker	342.00	0.00	0.00	342.00
163	6548	STEWART, REED F	Election Worker	225.00	0.00	0.00	225.00
163	688	SULLIVAN, CAROL A	Election Worker	256.50	0.00	0.00	256.50
163	646	SULLIVAN, KATHY	Election Worker	220.50	0.00	0.00	220.50
163	6292	SWEENEY, PATRICIA A	Election Worker	348.75	0.00	0.00	348.75
163	6518	WAYNE, WILLIAM	Election Worker	81.00	0.00	0.00	81.00
163	649	WEBERS, KATHRYN P	Election Worker	63.00	0.00	0.00	63.00
163	397	WEINMAN, JOSEPH G	Election Worker	162.00	0.00	0.00	162.00
163	5421	WHALEN, CATHERINE E	Senior Tax Relief	90.00	0.00	0.00	90.00
163	693	WILE, GEORGE M	Election Worker	198.00	0.00	0.00	198.00
163	692	WILE, RUTH E	Election Worker	139.50	0.00	0.00	139.50
Elections Total		Number of Employees	46	13,125.75	0.00	0.00	13,125.75
171	4844	KEENLISIDE, LOIS E	Administrative Clerk	41,735.00	703.80	0.00	42,438.80
171	2700	WENNEMER, JAY	Conservation Administrator	64,458.39	780.00	0.00	65,238.39
Conservation Total		Number of Employees	2	106,193.39	1,483.80	0.00	107,677.19
175	7199	BAIRD, MICHAEL S	Board Member	250.00	0.00	0.00	250.00
175	2451	BIVIANO, MICHAEL J	Planning Bd Member	150.00	0.00	0.00	150.00
175	1859	GUIMOND, GREGORY J	Town Planner	34,860.76	0.00	0.00	34,860.76
175	2463	HALKIOTIS, PAUL D	Town Planner	25,987.12	4,693.79	594.10	31,275.01
175	2470	HORNE, KAREN M	Planning Bd Member	240.00	0.00	0.00	240.00
175	5069	IVEY, WILLIAM H	Planning Board Member	150.00	0.00	0.00	150.00
175	4868	RAMSEY, KATHLEEN D	Executive Assistant	41,355.00	540.00	511.00	42,406.00
Planning Total		Number of Employees	7	102,992.88	5,233.79	1,105.10	109,331.77
176	5282	ECKSTROM, BRENDA S	Zoning Aide	35,189.41	0.00	0.00	35,189.41
Zoning Board of Appeals Total		Number of Employees	1	35,189.41	0.00	0.00	35,189.41
210	2600	ANDERSON, NEIL B	Police Patrolman	64,486.74	2,100.00	28,153.00	94,739.74
210	2611	BATTIS, WILLIAM A	Perm Intermittent Police	3,025.00	0.00	10,157.56	13,182.56
210	2483	BLAZUK, ROBERT JP	Police Patrolman	71,767.32	1,340.00	35,199.74	108,307.06
210	5005	BONNEY, EILEEN M	Administrative Assistant	45,280.35	120.00	2,081.10	47,481.45
210	4936	BRENNAN, JEFFREY M	Police Sergeant	81,310.70	1,560.00	26,822.09	109,692.79
210	5223	BURGER, WILLIAM M	Police Patrolman	56,990.15	1,200.00	18,617.62	76,807.77
210	2486	CAULFIELD, CRISTIN C	Police Patrolman	70,250.50	1,320.00	37,137.87	108,708.37
210	5074	CLEARY JR., TIMOTHY	Police Patrolman	63,827.04	1,340.00	8,339.83	73,506.87
210	2672	COLLIGAN, KASEY F	Permanent Intermittant	300.00	0.00	1,345.60	1,645.60
210	5033	COOLEDGE, JAMES LEE	Patrolman	55,351.10	1,200.00	22,896.49	79,447.59
210	6737	CROWLEY, JUSTIN M	Permanent Intermittent	54,320.80	1,200.00	25,806.78	81,327.58
210	2644	DAVIS, GREGORY C	Police Patrolman	63,563.28	1,400.00	34,814.83	99,778.11
210	2488	DEGNAN, HEATHER A	Police Patrolman	60,733.99	1,340.00	32,813.39	94,887.38
210	7446	DIGRAVIO, MICHAEL W	Police Patrolman	60,811.83	1,380.00	26,752.27	88,944.10
210	4919	DIMEO, MICHAEL A	Police Patrolman	78,823.46	1,580.00	30,420.78	110,824.24
210	2155	DONAHUE, MARK P	Patrolman	57,869.28	1,200.00	53,812.82	112,882.10
210	5029	EGAN, MICHAEL J	Police Patrolman	73,155.30	1,320.00	44,710.73	119,186.03
210	2657	FEYLER, KEVIN J	Police Patrolman	69,296.11	1,480.00	29,594.17	100,370.28
210	2837	FITZGERALD, THOMAS R	Permanent Intermittant	200.00	0.00	371.20	571.20
210	6842	FLYNN, CONOR B	Patrolman	50,191.80	1,200.00	7,796.42	59,188.22
210	6843	GENOVESE, JAMES A	Permanent Intermittent	37,114.48	1,200.00	12,414.40	50,728.88
210	2659	GENTRY, BRIAN E	Police Patrolman	62,777.01	1,850.00	30,138.08	94,765.09
210	7549	GONSALVES, MICHAEL	Police Patrolman	70,433.22	1,340.00	38,008.31	109,781.53
210	2485	GOODWIN, TODD	Police Patrolman	61,550.35	1,340.00	36,094.22	98,984.57
210	2680	HANSON, KEITH S	Police Patrolman	62,219.43	1,950.00	15,948.68	80,118.11
210	2676	HICKEY, DANIEL P	Police Patrolman	69,729.64	1,380.00	33,790.10	104,899.74
210	5893	HOCKING, STEPHEN	Perm Intermittent Police	743.16	0.00	4,832.60	5,575.76
210	2693	JONES, CHRISTOPHER	Police Lieutenant	99,452.86	1,480.00	45,324.21	146,257.07
210	2694	JONES, KIMBERLY L	Police Patrolman	69,237.97	1,440.00	41,853.91	112,531.88

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
210	2696	KELLY, TIMOTHY P	Police Patrolman	73,148.35	1,340.00	51,081.88	125,570.23
210	2028	KENT, KYLE A	Intermittent Police	100.00	0.00	0.00	100.00
210	870	LACOSTE, AUDREY	Records Clerk	33,732.42	9,442.00	317.52	43,491.94
210	2725	LUCCHETTI, JASON R	Police Patrolman	71,061.94	1,480.00	32,514.12	105,056.06
210	2731	MACKINNON, MICHAEL P	Police Patrolman	74,943.94	1,700.00	39,017.50	115,661.44
210	2732	MARCOLINI, STEVEN C	Police Lieutenant	92,518.65	1,850.00	66,601.47	160,970.12
210	7331	MARTIN, CHRISTOPHER J	Patrolman	59,773.85	1,200.00	37,431.54	98,405.39
210	2738	MATTIVELLO JR., RALPH J	Perm Intermittent Police	325.00	0.00	2,736.12	3,061.12
210	5442	MCDONOUGH, MICHAEL J	Police Captain	128,104.19	1,600.00	61,035.34	190,739.53
210	2737	MEECH, WILLIAM	Police Patrolman	61,303.53	1,850.00	22,000.29	85,153.82
210	2753	MORRIS, KEVIN E	Police Sergeant	83,703.95	1,460.00	67,860.45	153,024.40
210	2673	MULLIGAN, STEPHEN H	Police Patrolman	58,317.57	1,200.00	40,195.42	99,712.99
210	1528	MURPHY, JAMES F	Perm Intermittent Police	1,487.50	0.00	7,595.16	9,082.66
210	3675	NICHOLS, CHRISTOPHER J	Permanant Intermittant	275.00	0.00	556.80	831.80
210	2370	NIHILL, JOSEPH R	Permanent Intermittant	400.00	0.00	371.20	771.20
210	3631	POWELL, BENJAMIN	Permanant Intermittant	375.00	0.00	185.60	560.60
210	2758	QUIGLEY, ROBERT P	Police Patrolman	13,874.62	550.00	524.72	14,949.34
210	2482	REIDY, ROBERT M	Police Patrolman	71,197.64	1,340.00	49,079.20	121,616.84
210	2484	ROONEY, LIAM F	Police Patrolman	82,938.31	1,320.00	48,935.09	133,193.40
210	7448	SHAW, ARTHUR T	Police Lieutenant	101,980.96	1,400.00	64,649.09	168,030.05
210	5361	SULLIVAN, WILLIAM J	Police Lieutenant	99,853.19	1,400.00	45,749.78	147,002.97
210	2800	TABER JR., PAUL A	Police Lieutenant	114,664.62	2,000.00	14,121.58	130,786.20
210	5444	TAVARES, PHILLIP A	Police Chief	177,314.52	0.00	0.00	177,314.52
210	7435	TINGLEY, BRIAN R	Police Sergeant	71,739.77	1,200.00	49,275.53	122,215.30
210	2805	TOOMEY, JONATHAN P	Police Patrolman	69,142.29	1,400.00	7,427.79	77,970.08
210	4836	WHITTAKER, ELIZABETH	Administrative Clerk	37,323.37	745.00	0.00	38,068.37
Police Department Total				55	3,194,413.05	68,737.00	1,445,311.99
							4,708,462.04
220	2800	ALLARD, RONALD M	Firefighter	64,796.56	245.00	17,977.21	83,018.77
220	2909	BANDZUL, JOHN T	Firefighter	60,920.82	145.00	6,291.59	67,357.41
220	2918	BOCCUZZO, ANTHONY V	Captain	92,501.58	1,896.76	25,434.85	119,833.19
220	2429	BURBA, NICHOLAS C	Firefighter	25,589.12	0.00	4,479.89	30,069.01
220	2927	CAGGIANO, MICHAEL	Firefighter	23,918.61	0.00	592.96	24,511.57
220	2932	CARVER, KERRIE A	Firefighter	68,058.90	215.00	11,192.79	79,466.69
220	4815	CHIANO, WILLIAM M	Firefighter	64,381.07	500.00	16,436.49	81,317.56
220	2942	CIPULLO, LOUIS JOSEPH	Captain	88,234.84	5,625.28	19,219.12	113,079.24
220	5427	COHEN, MATTHEW A	Firefighter	62,105.54	130.00	13,967.90	76,203.44
220	4258	CONNORS, RICHARD W	Fire Lieutenant	70,749.63	725.00	15,436.41	86,911.04
220	4816	CORBO, THOMAS E	Captain	81,379.19	500.00	6,371.76	88,250.95
220	2263	CORRIGAN, JODI	Firefighter Paramedic	40,779.06	0.00	2,419.31	43,198.37
220	98	DALEY, PATRICK	Firefighter	64,196.56	115.00	11,539.69	75,851.25
220	2946	DEGNAN, PETER T	Firefighter	39,531.95	0.00	15,604.67	55,136.62
220	2947	DIXON, DONALD R	Fire Lieutenant	84,560.08	825.00	19,209.49	104,594.57
220	2959	FAMULARI, ANGELA B	Administrative Assistant	45,280.35	445.00	0.00	45,725.35
220	2577	FLEMING, DAVID I	Firefighter Paramedic	61,446.16	0.00	7,802.75	69,248.91
220	3000	HALL, GREGORY A	Firefighter	71,218.09	260.00	13,163.82	84,641.91
220	5103	HENRY, RYAN J	Firefighter	63,261.43	0.00	12,445.09	75,706.52
220	4845	HENSLEY, G JAMES	Firefighter	62,859.15	500.00	14,121.12	77,480.27
220	7152	HENSLEY JR, GROVER J	Firefighter Paramedic	66,038.22	0.00	15,421.40	81,459.62
220	4817	HICKIE, THOMAS P	Firefighter	69,500.01	500.00	17,105.43	87,105.44
220	3007	HOCKING, WILLIAM	Deputy Chief	97,954.80	9,979.70	29,543.90	137,478.40
220	3009	HOLLAND, ENDA G	Firefighter	64,196.56	245.00	14,701.83	79,143.39
220	2986	ISENOR, DANIEL R	Firefighter	0.00	1,184.72	866.70	2,051.42
220	5228	JACOBS, EVAN	Firefighter/Paramedic	57,327.80	0.00	9,498.63	66,826.43
220	3012	KALINOWSKI, JOSEPH P	Lieutenant	75,832.98	3,090.05	21,147.51	100,070.54
220	2847	KELLEY, KEITH W	Firefighter	25,589.12	0.00	4,508.44	30,097.56
220	3037	KOELSCH JR., HERBERT F	Firefighter	65,735.66	2,109.72	1,188.64	69,034.02
220	3040	LA SELVA, MICHAEL S	Lieutenant	74,561.14	260.00	29,811.83	104,632.97
220	2022	LAGERBLADE, DAVID K	Firefighter Paramedic	66,618.52	115.00	8,940.84	75,674.36
220	2209	LAPORTE, TODD G	Firefighter	60,920.82	130.00	11,440.88	72,491.70
220	2988	LEONE, SHARON S	Firefighter	64,933.08	145.00	1,453.39	66,531.47
220	3041	LINCOLN, KURT R	Firefighter	64,196.56	230.00	7,548.38	71,974.94
220	24	LYONS, NICHOLAS B	Firefighter	65,032.32	130.00	14,635.04	79,797.36
220	5102	MARSHALL, MICHAEL D	Firefighter	67,090.36	0.00	18,244.30	85,334.66
220	2987	MORGAN, ERIC M	Firefighter	68,066.26	245.00	13,716.79	82,028.05
220	3075	OCHILTREE JR., EDWARD	Lieutenant	82,698.00	6,498.44	15,948.66	105,145.10
220	3080	PALARDY, PAMELA	Lieutenant	79,789.88	345.00	19,387.22	99,522.10

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
220	80	PINEO, RICHARD E	Firefighter	74,750.65	200.00	17,212.25	92,162.90	
220	3085	POWELL, NATHANIEL K	Firefighter	68,562.06	160.00	17,545.44	86,267.50	
220	3090	RICHARD, GARY M	Firefighter	65,064.71	260.00	9,775.55	75,100.26	
220	90	ROBINSON, CRAIG M	Lieutenant	82,421.87	145.00	20,440.27	103,007.14	
220	3095	ROBINSON, KEVIN C	Fire Chief	131,026.66	9,686.40	0.00	140,713.06	
220	3097	ROBINSON, SHAUN WALTER	Fire Captain	85,105.33	925.00	16,286.78	102,317.11	
220	5242	ROBINSON, SHAUNA	Firefighter Paramedic	16,061.64	0.00	880.48	16,942.12	
220	3099	SHANLEY, EDWARD T	Firefighter	67,040.95	825.00	13,314.30	81,180.25	
220	93	SHIELDS, WILLIAM M	Firefighter	65,404.96	145.00	17,576.60	83,126.56	
220	122	SMITH, PATRICK	Firefighter Paramedic	70,633.60	0.00	17,760.94	88,394.54	
220	3105	SOMERO, GARY K	Firefighter	62,185.87	260.00	3,764.04	66,209.91	
220	3820	SULLIVAN, SARAH K	PT Administrative Assistant	2,079.72	0.00	0.00	2,079.72	
220	3112	TAYLOR, WILLIAM C	Firefighter	67,925.69	925.00	18,246.23	87,096.92	
220	3113	TOPHAM, RICHARD S	Lieutenant	74,529.71	9,424.08	24,969.52	108,923.31	
220	4846	UNANGST, DANA P	Firefighter Paramedic	65,217.23	130.00	10,353.24	75,700.47	
220	4925	WHITMAN, ROBERT D	Firefighter	63,005.92	260.00	3,193.76	66,459.68	
220	4931	WILLIAMS JR., TOBIN L	Firefighter	68,058.90	345.00	14,294.20	82,698.10	
220	3150	YEATON, KEVIN A	Firefighter	64,796.56	160.00	20,077.71	85,034.27	
Fire Department Total				57	3,645,722.81	61,185.15	714,508.03	4,421,415.99
221	7430	BROWN, KENNETH J	Call Firefighters	987.20	0.00	0.00	987.20	
221	20	INGHAM, RICHARD B	Call Firefighters	647.20	0.00	0.00	647.20	
221	23	KINDAMO, ANTHONY M	Call Firefighters	480.00	0.00	0.00	480.00	
221	2223	KINDAMO, JASON M	Call Firefighter	1,003.60	0.00	0.00	1,003.60	
221	4230	MELVIN, CHRISTOPHER M	Call Firefighter	31,730.42	0.00	2,811.59	34,542.01	
221	63	MELVIN, MICHAEL R	Call Firefighters	963.60	0.00	0.00	963.60	
221	75	NERGER, GEORGE E	Call Firefighters	647.20	0.00	0.00	647.20	
221	7427	NERINO, MARCUS	Call Firefighters	743.60	0.00	0.00	743.60	
221	25	OLSEN, ROBERT B	Call Firefighters	993.60	0.00	0.00	993.60	
221	5034	RHODES, RICHARD M	Call Firefighters	763.60	0.00	0.00	763.60	
221	105	STRATTON, JUSTIN	Call Firefighters	777.20	0.00	0.00	777.20	
221	5215	TAYLOR III, JOHN W	Call Firefighter	737.20	0.00	0.00	737.20	
221	95	TRADD, KYLE T	Call Firefighters	787.20	0.00	0.00	787.20	
Call Firefighters Total				13	41,261.62	0.00	2,811.59	44,073.21
241	9612	BERTONI, ALDO E	Plumbing Inspector	27,822.45	0.00	0.00	27,822.45	
241	3203	COMOLETTI, DAVID V	Electrical Inspector	29,285.79	0.00	0.00	29,285.79	
241	5218	MOCCIA, ANNETTE M	Administrative Clerk	39,060.50	0.00	0.00	39,060.50	
241	3205	O'NEILL, GERALD	Building Commissioner	74,325.71	705.00	0.00	75,030.71	
241	5439	RADLEY, MADELEINE A	Administrative Clerk	2,391.33	0.00	0.00	2,391.33	
241	5225	SEARS, TIMOTHY S	Building Inspector	56,162.80	600.00	3,377.05	60,139.85	
Building Department Total				6	229,048.58	1,305.00	3,377.05	233,730.63
295	5234	BRIERE, ANDREW S	Assistant Harbormaster	6,258.00	0.00	0.00	6,258.00	
295	7525	COAKLEY, ROBERT L	Asst Harbormaster	12,738.00	0.00	0.00	12,738.00	
295	5236	CULBERT, ZACHARY L	Assistant Harbormaster	2,223.00	0.00	0.00	2,223.00	
295	5229	DAVIS, JACOB C	Assistant Harbormaster	2,223.00	0.00	0.00	2,223.00	
295	6927	DOYLE, JOHN T	Asst Harbormaster	4,587.00	0.00	0.00	4,587.00	
295	5221	GARDNER, JONATHAN J	Asst Harbormaster	5,654.00	0.00	0.00	5,654.00	
295	5051	HAYES, ROBERT C	Asst Harbormaster	15,302.00	0.00	0.00	15,302.00	
295	5235	HERNON, BRYAN P	Assistant Harbormaster	7,371.25	3,857.50	2,784.00	14,012.75	
295	4337	JOYAL, BENJAMIN J	Asst Harbormaster	960.00	0.00	0.00	960.00	
295	2991	MEY, BRYAN P	Asst Harbormaster	1,130.00	0.00	0.00	1,130.00	
295	5231	MOORE, JACOB T	Assistant Harbormaster	1,748.00	0.00	0.00	1,748.00	
295	5232	MURRAY, MICHAEL	Assistant Harbormaster	2,580.50	0.00	0.00	2,580.50	
295	5233	O'NEIL, DARREN J	Assistant Harbormaster	5,995.50	0.00	0.00	5,995.50	
295	5602	RODWELL, RICHARD R	Asst Harbormaster	19,477.50	0.00	0.00	19,477.50	
295	3319	TOOMEY, JOHN J	Asst Harbormaster	17,395.00	0.00	0.00	17,395.00	
295	2264	VIGNEAU, EVAN P	Asst. Harbormaster	1,120.00	0.00	0.00	1,120.00	
Harbormaster Total				16	106,762.75	3,857.50	2,784.00	113,404.25
400	9001	BOWEN, DANIEL G	DPW Business Manager	55,358.38	0.00	0.00	55,358.38	
400	2552	DUNN, CHERYL A	Administrative Clerk	39,733.17	1,200.00	0.00	40,933.17	
400	2101	MCDERMOTT, JEANNIE	Administrative Clerk	0.00	30.00	0.00	30.00	
400	4622	PATTERSON, SHAWN T	Asst Superindant DPW	38,358.22	0.00	0.00	38,358.22	
400	4653	REYNOLDS, THOMAS J	DPW Superintendent	103,746.95	0.00	0.00	103,746.95	
400	6327	STUDLEY, ANNE E	Administrative Clerk	34,036.27	0.00	458.50	34,494.77	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
400	5211	VALENTI, MICHAEL F	DPW Board Chairman	746.50	0.00	0.00	746.50
DPW Administration Total		Number of Employees	7	271,979.49	1,230.00	458.50	273,667.99
411	5473	DALEY, JAMES C	Seasonal	3,933.76	0.00	0.00	3,933.76
411	5081	DONOVAN, PATRICK	Seasonal	7,317.57	0.00	0.00	7,317.57
411	4311	PROCACCINO JR., RODERIC J	Town Engineer	53,876.94	36,919.02	0.00	90,795.96
411	4010	SWANSON, CHARLES W	Project Engineer	74,342.01	220.00	0.00	74,562.01
411	3850	TOMKAVAGE, PAUL F	Project Engineer	81,631.23	155.00	0.00	81,786.23
DPW Engineering Total		Number of Employees	5	221,101.51	37,294.02	0.00	258,395.53
421	5202	ANDERSEN, KAREN T	Administrative Clerk	42,544.84	100.00	1,943.58	44,588.42
421	4348	BARBER, STEPHEN T	HE O/Dispatcher	50,285.44	255.00	15,508.04	66,048.48
421	4200	BARTLETT, BARRY N	Director Of Highway	88,896.57	2,800.00	585.00	92,281.57
421	3907	BIANCHI, JOHN D	Truck Driver	39,421.47	1,050.00	6,092.20	46,563.67
421	7909	BOWEN, ANNE	Dispatcher	15,518.70	0.00	74.52	15,593.22
421	4262	BOWMAN, BRYAN R	Seasonal	5,383.04	0.00	0.00	5,383.04
421	4243	COSTA, PETER F	Truck Driver	39,686.92	0.00	3,826.26	43,513.18
421	5453	DAVIS, CHARLES C	Heavy Equip. Operator	48,816.14	255.00	7,529.69	56,600.83
421	4219	DELANEY, ANGELA M	Truck Driver	6,747.22	0.00	253.08	7,000.30
421	4291	EBY, MATTHEW R	Truck Driver	11,619.76	0.00	1,771.24	13,391.00
421	4744	GONSALVES, STEPHEN	Heavy Equip. Operator	50,414.44	0.00	14,967.23	65,381.67
421	7790	GREEN, STEPHEN P	Mason	41,839.98	0.00	7,203.05	49,043.03
421	6236	HOLDING, VICTORIA S	Seasonal	3,202.65	0.00	0.00	3,202.65
421	3980	JACKSON, JAMES P	Truck Driver	54,922.21	180.00	7,081.99	62,184.20
421	4866	KENT, JAMES S	Foreman	72,414.87	285.00	19,148.38	91,848.25
421	4212	MOORE, JACOB D	Truck Driver	39,641.77	0.00	8,679.26	48,321.03
421	5402	NYE, DAVID R	Laborer	41,784.12	0.00	4,894.69	46,678.81
421	3433	O'CONNELL, SEAN F	Truck Driver	39,421.47	0.00	7,915.16	47,336.63
421	4334	ROSSI JR., RICHARD G	Truck Driver	40,641.88	240.00	3,942.18	44,824.06
421	5083	SOUCEY, MICHAEL	Seasonal	6,780.56	0.00	0.00	6,780.56
DPW Highway Operations Total		Number of Employees	20	739,984.05	5,165.00	111,415.55	856,564.60
431	6890	BURNETT, MATTHEW G	Seasonal	3,726.72	0.00	0.00	3,726.72
431	4578	CONNORS, JAMES	Seasonal	6,042.98	0.00	0.00	6,042.98
431	4399	DIXON, THOMAS J	Seasonal	6,211.20	0.00	0.00	6,211.20
431	4324	ELLIOT, ANDREW P	Seasonal	4,480.48	0.00	0.00	4,480.48
431	4349	GROUT, BRUCE W	Caretaker	36,414.06	0.00	9,062.16	45,476.22
431	5085	JOYCE, DANIEL K	Seasonal	7,815.76	0.00	0.00	7,815.76
431	947	LOOMIS, DONNA	Administrative Clerk	41,373.00	50.00	692.47	42,115.47
431	7390	MELANSON, LINDA A	Environmental Technician	51,183.35	210.00	0.00	51,393.35
431	4681	MURPHY, BARRETT E	Seasonal	7,505.20	0.00	0.00	7,505.20
431	5214	REED III, ROBERT F	Heavy Equipment Operator	48,242.16	0.00	2,129.17	50,371.33
431	4941	SALAME, DIANE P	Transfer Station Leader	84,538.79	150.00	3,063.56	87,752.35
431	4976	SOUCEY, WAYNE T	Asst Foreman	56,065.38	0.00	2,127.86	58,193.24
431	2327	SULLIVAN, DEBORAH	Recycling Manager	41,320.00	240.00	847.89	42,407.89
Solid Waste Total		Number of Employees	13	394,919.08	650.00	17,923.11	413,492.19
440	4303	GUTHRIE, ROBERT T	Wastewater Operator	54,590.44	650.00	4,655.16	59,895.60
440	4336	GUTHRIE JR, ROBERT T	Asst Wastewater Operator	50,171.63	165.00	3,964.70	54,301.33
440	4514	HIGGINS, JOSEPH W	Seasonal	4,606.64	0.00	0.00	4,606.64
440	4285	JOHNSON, RICHARD B	Asst Wastewater Operator	48,202.88	150.00	5,110.49	53,463.37
440	5450	KALFIN, JON L	Asst Lab Technician	47,632.20	195.00	0.00	47,827.20
440	4298	KELLEY, VINCENT G	Lab Technician	54,326.22	800.00	0.00	55,126.22
440	4300	LEWIS JR., AUGUSTUS W	Asst Chief Operator	63,417.77	1,400.00	9,414.73	74,232.50
440	7818	MEANEY, MICHAEL E	System Maintenance Operator	48,496.68	0.00	2,842.02	51,338.70
440	5084	NEULS, RUSSELL	Seasonal	33,677.25	0.00	1,426.87	35,104.12
440	4170	PARKER, JAY L	Asst Foreman	56,678.84	650.00	5,808.80	63,137.64
440	4496	PARKS, DEREK R	Assistant Operator	7,104.33	0.00	0.00	7,104.33
440	4123	SACCHETTI, ANNMARIE	Administrative Clerk	45,586.35	270.00	427.56	46,283.91
440	4302	SILVA, KEVIN E	Chief Operator	81,890.70	0.00	0.00	81,890.70
440	4304	STETSON, CLINT E	Wastewater Operator	55,701.17	650.00	26,202.47	82,553.64
440	4313	TAUTKUS, DIANNE E	Wastewater Operator	47,131.23	0.00	4,027.00	51,158.23
440	7283	WHITE, JOSHUA W		2,649.60	0.00	12.42	2,662.02
Waste Water Total		Number of Employees	16	701,863.93	4,930.00	63,892.22	770,686.15
449	5048	BURT, RANDY J	Mechanic	48,019.06	0.00	4,145.45	52,164.51
449	3957	FRENCHKO, PAUL	Mechanic	61,470.97	500.00	9,329.31	71,300.28

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
449	3970	KRYSTOPOLSKI J, RONALD V	Mechanic	49,998.64	1,800.00	8,786.88	60,585.52
449	4050	NYE, MICHAEL D	Mechanic	49,240.58	195.00	8,676.64	58,112.22
DPW Maintenance Total				208,729.25	2,495.00	30,938.28	242,162.53
450	6319	ANDERSEN, JOHN A	Seasonal	4,710.16	0.00	0.00	4,710.16
450	3990	BANZI JR, EDWARD C	Water Meter Technician	47,712.54	225.00	0.00	47,937.54
450	2615	BEALS, DONNA L	Administrative Assistant	45,598.35	3,100.00	112.29	48,810.64
450	6587	BJORKMAN, PHILIP J	Meter Reader Water	3,841.92	0.00	389.67	4,231.59
450	3750	CAVILLA, MICHELLE A	Administrative Clerk	37,238.37	390.00	0.00	37,628.37
450	4965	CONNORS, RYAN E	Semi Skilled Laborer	28,885.85	0.00	2,460.25	31,346.10
450	4213	DAMON, DAVID R	Water Inspector	49,641.27	1,200.00	2,090.88	52,932.15
450	4585	DUROSS, ROBIN J	Seasonal	6,211.20	0.00	0.00	6,211.20
450	3945	DUROSS III, PAUL J	Pump Station Oper	74,964.49	2,000.00	0.00	76,964.49
450	4214	FORD, FRANCIS J	Heavy Equip. Operator	50,854.58	1,100.00	4,725.02	56,679.60
450	3950	FOSDICK, WILLIAM K	Heavy Equip. Operator	53,441.40	1,300.00	6,011.37	60,752.77
450	6549	FRASCA, JONATHAN P	Water Mechanic Trainee	36,665.16	0.00	7,427.88	44,093.04
450	4218	JOYCE, STEVEN M	Water Pumping Station	52,017.88	500.00	8,108.28	60,626.16
450	5204	MALCOLM, SEAN	Water Asst Trainee	17,776.32	0.00	2,123.08	19,899.40
450	6392	MARESCO, KATHLEEN M	Administrative Clerk	16,875.58	0.00	0.00	16,875.58
450	4307	MAYO, ANDREW W	Asst. Water Meter Reader	28,324.48	1,921.92	2,541.51	32,787.91
450	5248	MCCUE, JOHN A	Water Pumping Station	64,886.83	0.00	9,480.24	74,367.07
450	3592	MCKAY, MICHAEL W	Pump Station Operator	52,963.20	240.00	8,740.10	61,943.30
450	4308	MCLAREY, MARK	Foreman	59,181.92	1,100.00	2,996.20	63,278.12
450	4599	OPFERKUCH, CHARLES W	Water Mechanic	418.80	0.00	0.00	418.80
450	5054	SHANLEY, ROBERT M	Skilled Water Mechanic	55,523.97	0.00	8,815.30	64,339.27
450	4247	STEVENSON, TIMOTHY J	Asst Foreman	59,967.30	1,000.00	3,960.00	64,927.30
450	4506	STEWART, SEAN M	Assistant Water Mechanic	18,133.02	0.00	3,909.37	22,042.39
450	7534	SULLIVAN, COLIN F	Semi Skill Labor	16,528.95	0.00	850.37	17,379.32
450	4090	VEIGA, ARSENIO A	Semi Skill Labor	37,522.27	0.00	6,358.70	43,880.97
450	4042	VEIGA, JOSE C	Seasonal	12,318.88	0.00	0.00	12,318.88
Water Department Total				932,204.69	14,076.92	81,100.51	1,027,382.12
491	7500	BRADLEY, CHRISTOPHER W	Semi Skill Labor	40,358.35	1,545.02	8,079.24	49,982.61
491	4929	CUSICK, JOSEPH R	Semi Skilled Laborer	13,266.44	0.00	2,024.67	15,291.11
491	4930	EVANS IV, DAVID P	Seasonal	17,006.80	0.00	1,788.48	18,795.28
491	5142	HABEL JR, ROBERT	Laborer	36,669.60	0.00	7,507.30	44,176.90
491	5280	HILLNER, NICHOLAS D	Assistant Foreman	24,491.66	1,848.00	1,395.22	27,734.88
491	3965	JAROMA, DANIEL W	Semi Skill Labor	37,209.60	2,360.28	12,251.17	51,821.05
491	3986	LESENECHAL, ROBERT O	Truck Driver	41,384.70	581.04	6,895.33	48,861.07
491	4226	MACKEDON, CHRISTOPHER	Semi Skill Labor	37,687.47	1,100.00	340.44	39,127.91
491	4233	MORAN, MICHAEL J	Foreman	54,573.10	4,858.38	10,430.38	69,861.86
491	7395	NIHILL, RICHARD	Semi Skill Labor	37,503.87	509.48	6,218.09	44,231.44
491	5058	QUIGLEY, PATRICK J	Semi Skilled Laborer	41,287.90	1,070.26	4,178.04	46,536.20
491	4938	RAFFA, KATRINA E	Seasonal	6,677.04	0.00	0.00	6,677.04
491	6838	SACCHETTI, SARAH J	Seasonal	200.57	0.00	0.00	200.57
491	4437	SHANLEY, IAN S	Seasonal	5,486.56	0.00	0.00	5,486.56
491	4165	STUDLEY, HOWARD	Seasonal	13,001.60	0.00	0.00	13,001.60
491	4968	SYLVESTRO, PAUL G	Semi Skilled Laborer	662.40	0.00	0.00	662.40
491	6846	TIRRELL, JEFFREY M	Tree Climber Equipmentt	2,254.80	0.00	169.14	2,423.94
DPW Cemetary/Greens Total				409,722.46	13,872.46	61,277.50	484,872.42
510	3430	BLINN, VALERIE L	Administrative Assistant	45,280.35	420.00	0.00	45,700.35
510	3451	DUDDY, KATHLEEN M	Administrative Clerk	13,944.42	111.57	0.00	14,055.99
510	3452	FALABELLA, PETER	Health Director	68,124.27	5,400.00	0.00	73,524.27
510	4414	MACDONALD, MARK W	Health Board Member	441.96	0.00	0.00	441.96
510	3461	MAHER, GERALD J	Health Board Member	576.00	0.00	0.00	576.00
510	4250	NIMS, TYLER W	Health Board Member	1,441.96	0.00	0.00	1,441.96
510	5227	TANIS, MATTHEW	Assistant Health Director	54,550.07	2,350.00	0.00	56,900.07
Board of Health Total				184,359.03	8,281.57	0.00	192,640.60
541	5492	BOYLE, KAREN A	Program Coordinator	12,727.51	0.00	0.00	12,727.51
541	4896	FEENEY, JOHN P	COA Bus Driver	11,181.22	0.00	0.00	11,181.22
541	5400	FRANZOSA, SUSAN C	Administrative Clerk	9,952.50	0.00	0.00	9,952.50
541	5459	GOODSPEED, STEPHANIE	COA Bus Driver	1,074.17	0.00	0.00	1,074.17
541	4890	HAMILTON, CAROL L	Council on Aging Director	74,439.44	245.00	0.00	74,684.44
541	5281	KING, BEVERLY A	Administrative Clerk	36,412.40	0.00	870.81	37,283.21
541	5416	LOOMIS, GLENN R	Shuttle Bus Driver	2,334.72	0.00	0.00	2,334.72

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
541	5079	MACKINNON, ALYCE J	COA Bus driver	13,987.94	0.00	0.00	13,987.94
541	3700	MATTHEWS, ROBIN	COA Bus Driver	13,525.83	0.00	0.00	13,525.83
541	5216	O'CONNOR, CHARLES J	COA Bus Driver	14,862.98	0.00	0.00	14,862.98
541	7556	PAINE, THOMAS C	COA Bus Driver	4,204.94	0.00	0.00	4,204.94
541	5490	POWERS, EMMA H	Activities Assistant	866.30	0.00	0.00	866.30
541	53	ROTH, GEORGE G	COA Bus Driver	2,804.45	0.00	0.00	2,804.45
541	5575	SANSONE, JUDITH B	COA Project Coordinator	41,458.64	0.00	0.00	41,458.64
541	6753	WALDRON, MARIBETH H	Food and Event Coordinator	885.00	0.00	0.00	885.00
541	4721	WEINBERG, DONNA M	Project Coordinator	38,888.63	0.00	0.00	38,888.63
Council on Aging Total				279,606.67	245.00	870.81	280,722.48
542	5408	ALMEIDA, ALFRED W	Senior Tax Relief	464.00	0.00	0.00	464.00
542	5435	ANDERSEN, THOMAS	Senior Tax Relief	548.00	0.00	0.00	548.00
542	648	BARYSKI, ROGENE A	Assistant Leader	1,464.75	0.00	0.00	1,464.75
542	645	BONNEY, JUDITH A	Election Worker	1,407.50	0.00	0.00	1,407.50
542	326	COLBY, RUTH E	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	241	COYLE, ROSEMARIE	Senior Tax Relief	512.00	0.00	0.00	512.00
542	107	DEJOIE, CONSTANCE	Senior Tax Relief	2,342.00	0.00	0.00	2,342.00
542	5012	DUNN, WILLIAM JAMES	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	55	FAHEY, FLORENCE	Senior Tax Relief	840.00	0.00	0.00	840.00
542	5474	FEINBERG, SARAH	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	5022	JACKMAN, ROBERT E	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	68	KAVAI, HEATHER	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	5415	KELLY, EDRIS B	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	5722	KNIGHT, MARJORIE A	Senior Tax Relief	534.00	0.00	0.00	534.00
542	6923	LAURENCE, THOMAS	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	111	MORONEY, BARBARA ANN	Senior Tax Relief	604.00	0.00	0.00	604.00
542	634	PAPAGNO, ANTHONY A	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	5412	PARKER, JEANNE F	Senior Tax Relief	768.00	0.00	0.00	768.00
542	1745	PEARSON, JANE R	Senior Tax Relief	886.00	0.00	0.00	886.00
542	2482	ROTH, PATRICIA C	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	38	SPIGNESE, MARY L	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	5431	SULLIVAN, CHERYL S	Senior Tax Relief	852.00	0.00	0.00	852.00
542	5467	SULLIVAN, RICHARD F	Senior Tax Relief	240.00	0.00	0.00	240.00
542	5581	VADARO, BARBARA W	Senior Tax Relief	766.00	0.00	0.00	766.00
542	1001	WHALEN, LAWRENCE A	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	5188	WHITTAKER, KAREN J	Senior Tax Relief	420.00	0.00	0.00	420.00
542	5262	WINGET, PAUL H	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
542	2024	ZANI, SHEILA	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00
Senior Tax Relief Total				25,648.25	0.00	0.00	25,648.25
543	5210	DODGE, WILLIAM C	Veterans Agent	59,571.58	0.00	0.00	59,571.58
543	5226	SMITH, CARIN LEIGH	Deputy Veterans Officer	25,645.44	0.00	0.00	25,645.44
Veterans Total				85,217.02	0.00	0.00	85,217.02
610	4928	BEAULIEU, MAUREEN A	Administrative Assistant	46,033.68	530.00	0.00	46,563.68
610	3520	BREAN, KAREN A	Library Assistant	22,458.17	343.85	2,554.88	25,356.90
610	5049	CEDRONE, EILEEN M	Library Assistant	22,276.74	0.00	893.28	23,170.02
610	6107	CHANDLER, ELISHA		39,840.51	0.00	2,646.57	42,487.08
610	6621	CICCHESE-PERRY, KAREN T	Substitute	448.00	0.00	0.00	448.00
610	7460	COVITZ, JANE M	Library Assistant	0.00	87.90	0.00	87.90
610	7395	DELCOURT, KAREN A	Library Assistant	37,323.06	485.00	27.16	37,835.22
610	7468	DWYER, JANET C	Reference Librarian Substitute	5,065.57	0.00	0.00	5,065.57
610	7400	FAIRBANKS, CAROL M	Library Assistant	31,678.59	382.87	1,781.43	33,842.89
610	3541	FERRARI, KAREN A	Library Assistant	1,798.11	0.00	0.00	1,798.11
610	4829	JENKS, KAREN	Library Assistant	28,640.56	696.00	2,490.01	31,826.57
610	4826	KELLY, NANCY	Head of Library Technical	26,741.04	181.20	1,839.02	28,761.26
610	6887	MARCOUX, CYNTHIA J	Library Director	83,053.59	0.00	0.75	83,054.34
610	6575	MAXWELL, JADA F	Informational Services	12,659.90	0.00	0.00	12,659.90
610	6620	MCCAULEY, MARY P	Substitute	1,365.00	0.00	0.00	1,365.00
610	7455	OVERG, SALLIE A	Library Assistant	2,192.18	0.00	0.00	2,192.18
610	6569	PHILLIPS, BETHANY C	Reference Associate	10,676.76	0.00	0.00	10,676.76
610	5283	PHILLIPS, JED T	Reference Associate Librarian	2,430.84	0.00	0.00	2,430.84
610	3561	ROBINSON, JACKLYN J	Library Assistant	28,825.41	1,151.00	2,480.03	32,456.44
610	6214	RYER, JEANNE M	Substitute Reference Librarian	651.36	0.00	0.00	651.36
610	6037	STRUZZIERO, JENNIFER	Head Children's Librarian	55,528.48	0.00	31.50	55,559.98
610	7465	TUCKER, CAROLINE B	Reference Librarian	13,312.72	0.00	0.00	13,312.72

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
610	7380	WALSH, GAYLE E	Reference Librarian	99.33	0.00	0.00	99.33
610	7381	WARD, WENDY LEE	Head Children's Librarian	1,071.04	0.00	0.00	1,071.04
610	7472	WERNIG, HELEN C	Substitute Library Assistant	517.05	0.00	0.00	517.05
610	7382	WILDE, BARBARA J	Library Assistant	5,088.80	0.00	0.00	5,088.80
610	4839	WOODS, CHRISTINE	Head Reference Librarian	47,643.27	237.65	998.95	48,879.87
Library Total		Number of Employees		27	527,419.76	4,095.47	15,743.58
630	3600	BANGS JR., EDWARD	Recreation Director	70,545.62	1,400.00	0.00	71,945.62
630	7811	BILAS, KAY	Rec Site Coordinator	7,746.82	0.00	0.00	7,746.82
630	6342	BRAUDIS, CAROLINE M	Playground Instructor	1,281.88	0.00	0.00	1,281.88
630	6317	BRAUDIS, PATRICK J	Playground Instructor	1,439.38	0.00	0.00	1,439.38
630	6247	CAMPBELL, HANNAH C	Assistant Leader	109.38	0.00	0.00	109.38
630	6223	CLANCY, LILY	Volleyball Assistant	159.69	0.00	0.00	159.69
630	7274	CLANCY, SUSAN	Sports Instructor	202.50	0.00	0.00	202.50
630	1860	CREEDON, MEAGHAN E	Sports Instructor	105.00	0.00	0.00	105.00
630	5028	DUNN, JEFFREY	Sports Instructor	3,199.50	0.00	0.00	3,199.50
630	6182	EDWARDS, MIKAYLA A	Sports Instructor	633.51	0.00	0.00	633.51
630	5569	FREDERICKS, RICHARD	Sports Instructor	1,998.00	0.00	0.00	1,998.00
630	6175	GILL, CORY E	Sports Instructor	105.00	0.00	0.00	105.00
630	655	GOODMAN, MICHAEL	Sports Instructor	432.00	0.00	0.00	432.00
630	6387	HERSEY, SARAJANE M	Group Leader	2,220.64	0.00	0.00	2,220.64
630	6385	HERSEY, THOMAS P	Playground Instructor	1,001.88	0.00	0.00	1,001.88
630	6900	KEAGLE, BETHANY L	Volleyball Assistant	159.69	0.00	0.00	159.69
630	6393	KELLEHER, HALEIGH K	Sports Instructor	699.58	0.00	0.00	699.58
630	3680	LAUDERMILK, ELIZABETH Z	Rec Site Coordinator	10,161.69	0.00	0.00	10,161.69
630	5239	LOCONTE, LEAH C	Sports Instructor	213.21	0.00	0.00	213.21
630	6527	MACDONALD, CAITLYN N	Assistant Leader	1,115.64	0.00	0.00	1,115.64
630	5238	MAHONEY, CONOR J	Sports Instructor	207.00	0.00	0.00	207.00
630	6860	MURPHY, ALYCIA J	Assistant Leader	796.50	0.00	0.00	796.50
630	5224	ROBBINS, SHARON M	Administrative Assistant	23,229.55	0.00	0.00	23,229.55
630	7769	ROCKWELL, JUDITH M	Rec Site Coordinator	3,097.56	0.00	0.00	3,097.56
630	1699	VAN BUSKIRK, PETER S	Sports Instructor	864.00	0.00	0.00	864.00
630	6649	WHEATON, CARLY T	Assistant Leader	402.85	0.00	0.00	402.85
630	1749	WHEATON, RICHARD F	Sports Instructor	4,819.50	0.00	0.00	4,819.50
630	6336	WHEATON, RYAN W	Sports Instructor	365.50	0.00	0.00	365.50
Recreation Total		Number of Employees		28	137,313.07	1,400.00	0.00
650	6866	BARBATI, DANIEL W	Lot Attendant	2,320.25	0.00	0.00	2,320.25
650	6578	BONNEY, MEGAN J	Lot Attendant	1,734.00	0.00	0.00	1,734.00
650	6525	BOWEN, MADISON B	Lot Attendant	629.00	0.00	0.00	629.00
650	6785	BURCHILL, MATTHEW D	Lifeguard	2,718.75	0.00	0.00	2,718.75
650	6715	BURNETT, COLIN	Lifeguard	600.00	0.00	0.00	600.00
650	3500	CASTRO, CINDY	Beach Administrator	58,049.95	0.00	0.00	58,049.95
650	6691	CASWELL, JOHN P	Lifeguard	3,139.63	0.00	0.00	3,139.63
650	6669	CLOUGHERTY, FINBAR J	Lot Attendant	2,380.00	0.00	0.00	2,380.00
650	6599	CONNORS, NEVIN P	Lifeguard	3,700.25	0.00	0.00	3,700.25
650	6246	D'ALELIO, RYAN S	Lifeguard	2,204.00	0.00	0.00	2,204.00
650	6030	DENTON, LUKE H	Lot Attendant	2,575.50	0.00	0.00	2,575.50
650	6210	DOHERTY, BRENDAN C	Lifeguard	3,116.00	0.00	0.00	3,116.00
650	6479	DOWD, SAMANTHA L	Lifeguard	2,583.50	0.00	0.00	2,583.50
650	6837	DURKIN, DANIEL W	Lifeguard	551.25	0.00	0.00	551.25
650	6380	FIELD, WILLIAM B	Lot Attendant	1,921.00	0.00	0.00	1,921.00
650	6583	FOLEY, DEVLIN C	Lot Attendant	2,456.50	0.00	0.00	2,456.50
650	6577	FREEDMAN, JARED W	Lifeguard	2,660.00	0.00	0.00	2,660.00
650	6889	GODFREY, KATHERINE E	Lifeguard	3,328.25	0.00	0.00	3,328.25
650	6399	GRAHAM, PATRICK X	Lifeguard	3,287.00	0.00	0.00	3,287.00
650	6582	HASTRY, SARAH K	Lot Attendant	1,785.00	0.00	0.00	1,785.00
650	6845	LASKO, JOSEPH J	Lifeguard	5,301.25	0.00	0.00	5,301.25
650	6556	MAYO, CATHY A	Beach Supervisor	7,800.00	0.00	0.00	7,800.00
650	5472	MCDONALD, MEGHAN A	Lifeguard	2,979.75	0.00	0.00	2,979.75
650	6844	MCLEAN, CONNOR H	Lifeguard	3,777.25	0.00	0.00	3,777.25
650	6436	MEEHAN, JONATHAN D	Lifeguard	5,734.75	0.00	0.00	5,734.75
650	6685	MIDDLETON, ROBERT D	Lot Attendant	1,088.00	0.00	0.00	1,088.00
650	6892	MURPHY JR, PAUL J	Lifeguard	4,676.25	0.00	0.00	4,676.25
650	5241	PAPALIA, DINO T	Lot Attendant	2,812.00	0.00	0.00	2,812.00
650	6526	PARISI, DANIEL W	Lifeguard	3,005.25	0.00	0.00	3,005.25
650	6878	PARISI, JOSEPH B	Lifeguard	3,280.00	0.00	0.00	3,280.00

Town of Marshfield

Employee Earnings History Date Range from 01/01/2014 to 12/31/2014

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
650	6891	PETCHEL, LINDSEY R	Lifeguard	3,304.00	0.00	0.00	3,304.00
650	6044	PORTER, SHANNAN M	Lot Attendant	1,700.00	0.00	0.00	1,700.00
650	6728	REIDY, ROBERT H	Lot Attendane	2,970.50	0.00	0.00	2,970.50
650	6839	ROBBINS, STEPHANIE M	Lot Attendant	3,740.50	0.00	0.00	3,740.50
650	6953	SALAME, SAMEERA M	Lot Attendant	122.50	0.00	0.00	122.50
650	6730	SCALIA, STEPHANIE	Lot Attendant	4,700.00	0.00	0.00	4,700.00
650	6833	SHANLEY, KRISTEN M	Seasonal	1,819.00	0.00	0.00	1,819.00
650	6893	SHERIDAN, SEAN D	Lot Attendant	4,625.88	0.00	0.00	4,625.88
Beaches Total		Number of Employees	38	165,176.71	0.00	0.00	165,176.71
990	5000	AHEARN, VIRGINIA J	Sped Bus Driver	32,380.45	600.00	0.00	32,980.45
990	5007	AYRE, MARILYN T	Sped Bus Driver	39,202.86	600.00	0.00	39,802.86
990	145	COGGESHALL, JAMES H	Bus Aide	29,890.07	301.15	0.00	30,191.22
990	894	CORKERY, CAROLYN M	Sub Van Driver	8,948.00	0.00	0.00	8,948.00
990	8050	FITZGERALD, PATRICIA	Sped Bus Driver	35,698.61	600.00	0.00	36,298.61
990	1371	LEMIEUX, DENISE A	Sub Van Driver	8,285.50	0.00	0.00	8,285.50
990	5222	MCGANN, BARBARA	Sped Bus Driver	31,633.19	600.00	0.00	32,233.19
990	5230	MCNALLY, CLAIRE	Sped Bus Driver	32,274.67	600.00	0.00	32,874.67
990	8979	MULREY, LISA	Sub Van Driver	4,003.50	0.00	0.00	4,003.50
990	5260	NISTA, MARY	Sped Bus Driver	29,720.89	600.00	0.00	30,320.89
990	5275	O'NEILL, CHRISTINA M	Sped Bus Driver	27,605.84	0.00	0.00	27,605.84
990	5324	REID, SUSAN M	Sped Bus Driver	36,908.65	600.00	0.00	37,508.65
990	1406	REIMER, MAUREEN	Sped Bus Driver	34,496.46	600.00	0.00	35,096.46
990	590	STRAZDES, JOSEPH H	Sub Bus Driver	2,880.00	0.00	0.00	2,880.00
School Bus Drivers Total		Number of Employees	14	353,928.69	5,101.15	0.00	359,029.84
Grand Totals		Number of Employees	1,521	49,983,281.45	3,132,608.15	2,557,910.57	55,673,800.17

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655..... extn.174
Assessors	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector.....	834-5548
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Facilities Manager.....	834-5000.... extn. 40125
Finance Director.....	536-2456
Fire Emergency	837-1313
Business.....	837-1315
Harbormaster	834-6655..... extn. 175
Health	834-5558
Payroll/Benefits	834-5526
Planning	834-5554
Police	
Emergency	911
Business.....	834-6655
Public Works	
Administration	834-5575
Cemetery/Trees	834-5531
Highway Operations	834-5596
Recycling/Trash.....	834-5559
Transfer Station	834-5566
Wastewater	834-5521
Water.....	834-5592
Recreation.....	834-5543
Selectmen/Town Administrator.....	834-5563
Treasurer	834-5544
Veterans	834-5576
Ventress Library	834-5535
Zoning Board of Appeals.....	834-5557
School Department	
Superintendent of Schools.....	834-5000.... extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School.....	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School	834-5025
South River School.....	834-5030
EMERGENCY –AMBULANCE, FIRE POLICE	911