

MARSHFIELD PUBLIC SCHOOLS
MARSHFIELD SCHOOL COMMITTEE MEETING
Remote Participation Meeting
June 9, 2020
7:00 p.m.

In response to Governor Baker's declaration of a public health emergency and the related Emergency Executive Order dated March 12, 2020 as well as the Marshfield Board of Selectmen's Declaration of Emergency on March 17, 2020, the School Committee shall be meeting remotely until further notice. The audioconferencing application Zoom will be used for this purpose. An online link and telephone access number will be provided on all meeting agendas and also on the Board's website. This application will permit the public to access and participate in future Board meetings and hearings. Instructions for joining meetings in this manner will be provided on the School Committee and Town Clerk's websites. In addition, Marshfield Community TV may provide coverage of these meetings. We extend our thanks for your understanding and participation in this manner, which is intended to keep members of the Board and the public safe.

Mrs. Boyd called meeting to order at 7:00 p.m.

I. ROLL CALL

Mrs. Boyd	Yes
Mrs. Campbell	Yes
Mr. Greer	Yes
Mr. Costello	Absent
Mrs. Brait	Yes

Also present was Supt. Jeffrey Granatino, Director of Special Education / Pupil Personnel, Ms. Amy Scolaro, Asst. Supt. Dr. Ellen Martin, and Asst. Supt. Business & Finance, Mr. Thomas Miller.

Mrs. Boyd stated the following:

The past few months have been incredibly trying for all of us. But for students and families of color in our community and in our country, the past few weeks have added a layer of disbelief, anger and sadness that we can only begin to imagine.

Tonight we want to say that we stand with our students of color and we are here to support you. We stand with your families, who are holding you each night and vowing that for you, things will be better.

As a district, Marshfield Public Schools stands opposed to racism and discrimination in any form. We affirm our commitment to promoting a school culture where all people are treated with dignity and respect and are valued for the strengths and the contributions they have to offer. And while a culture that

includes all voices and perspectives can challenge us and make us uncomfortable at times, it is one that also makes us stronger, and helps ensure our schools and our communities work for everyone.

We strongly believe that each of us can play a role in helping to move our communities forward. Superintendent Granatino and our district's team of educators are eager to address these areas of concern with our students and families as the Marshfield Public Schools work with all of its stakeholders to promote equity for all students in our community.

Supt. Granatino stated the following:

Since the death of George Floyd just over two weeks ago, people across the country have been trying to come to grips with the deep fractures that exist within our society along the lines of race, diversity, inclusion and equity. You've seen millions take to the streets each day and night, over the past two weeks, to express their anger and sadness over the racism and race based violence that has continually befallen black Americans and other citizens of color across our country. This discussion is vital as it's the only way we will be able to address and hopefully solve the problems that exist in our society.

Local, state and national figures have all drawn attention to that fact that there is a problem in our society with racism and racist acts of violence and we need to fix it. As educators, our job is to make sure our students, and their families, feel welcome and are able to learn, unrestricted, in the most optimal learning environment. If we have any students who do not feel that they are able to have that experience, due to the color of their skin, then we, as a district and a community, have a problem that needs to be addressed immediately.

In the note I sent home last week to our families and staff, I reminded folks that we, as a district, believe strongly in the concept of "every student, every day, no matter what it takes." Our core values speak to respect of self and others as we provide a safe, healthy and collaborative learning environment for our 4,000 students and staff. There is no wiggle room or equivocation on this. We embrace and respect everyone, regardless of their color and we stand ready to do all we can to ensure that our learning community is inclusive and respectful of all of our stakeholders. We will continue to stand against racism of any kind and speak up when and where we see individuals being mistreated due to the color of their skin.

Marshfield teachers have been reaching out to express a desire to do whatever they can to help. There's been plans to organize book and chat groups, more professional development and coming together as a community to discuss the concerns that are specific to Marshfield. We will be looking at what we do as educators and what we present, through our curriculum, to make sure that what we teach is representative and inclusive of all cultures. We will also look to

provide more tools for families to help them discuss and process these issues with their children. And if there are aspects of our school environment that are less than welcoming, we want to know about it so we can work together to remedy the situation.

I was able to take part in a small, yet meaningful vigil/walk the other day with about a dozen Marshfield residents along the banks of the South River. People expressed their fear and anger over what they see happening around our country and we threw out ideas on what we could do as a predominantly white community here on the south shore. What I heard loudest though were the words of a young man and woman who graduated recently from MHS, and they expressed concern over the lack of tolerance that they felt existed in certain pockets of our learning community. That hit home and further galvanized my belief that we can continually do more to welcome and embrace the diversity that exists in our town and across our region. As educators (and students) we can always grow and when we hear about areas of concern and choose not to do something about it, then we are only making the problem worse.

As most of you know, there's a tremendous amount of work we have to do as a district to prepare for whatever the upcoming school year may bring us related to teaching and learning in our new normal. In addition, there's also a lot we have to do, as concerned citizens, to ensure we are standing up for the rights of those who are treated differently solely because of the color of their skin and to do all we can to right any wrongs that we may come across here in our own district. I pledge to work with our stakeholders to ensure that we, as a district, do all we can on this front and to make sure we are doing whatever it takes to meet the needs of every student, every day.

SPOTLIGHT ON EXCELLENCE

Supt. Granatino and the School Committee thanked all the 2019-2020 Marshfield Public School District employees for their dedication and years of service.

II. INFORMATIONAL

Supt. Granatino updated the Committee on the following:

- Update on student meal delivery; 1,100 meals per week for a total of 13,000 meals distributed to our students and families thus far; thanks to the Boys & Girls Club and the Marshfield Food Pantry
- Wall of Honor will be scheduled for next year to continue this tradition
- Community Vigil against racism this Saturday at 4 p.m. at the Boys & Girls Club

Asst. Supt. Martin updated the Committee on the following:

- SEL Committee is working on a weekly newsletter "Well Being Wednesday"
- Hosted last Beginning Teacher Institute as a zoom meeting with twenty staff
- Grade 5 to 6 transition; FBMS Leadership met in small groups with Grade 6 students
- 'The New Normal' up on NEASC website

Director Special Education Amy Scolaro updated the Committee on the following:

- ESY (End of School Year) will be different this summer while providing students with IEP services; DESE is providing guidance; much of the work will be remote but districts are asked to try and provide in-person services to students with high needs with safety protocols
- ESY dates are July 6 through August 6; from July 27 through August 6 districts should attempt face-to-face if possible
- Tutoring services will be remote this summer

Mrs. Boyd noted a Point of Personal Privilege and thanked the MEF for all their support of Marshfield Public Schools. MEF voted in May awarding \$110,000 for 16 grants district wide for the upcoming school year. All district levels will be impacted with innovation and creativity. Awards can be viewed on the MEF website.

Principal Kemmett stated the School Committee would be receiving a copy of 'Running Dreams' – the One Book One School choice for the 2020-2021 academic year.

III. OLD BUSINESS

FY'21 Operating Budget: Mr. Miller note Town Meeting on June 22. Decrease in state aide = 2.2%. Right now Circuit Breaker is fully funded at 75% but this could change over the next several months with cuts. We are currently holding all open positions

MOTION: Mrs. Campbell moved to rescind the previously voted FY'21 Educational Budget vote of \$51,367,687. Mrs. Brait second. VOTE: 4-0-0.

MOTION: Mrs. Campbell moved to vote and approve the FY'21 Educational Budget in the amount of \$51,000,000. Mrs. Brait second. VOTE: 4-0-0.

Remote Learning Update: Last day of school is June 17. Staff are working hard at all levels to improve the delivery of remote learning.

Special thanks to Aimee McAlpine and David Cawthorne and their staff along with our Instructional Technology staff.

Canvas will be our platform; currently working on professional development that will impact remote learning.

Report cards are going out and will reflect the credit / no credit.

IV. NEW BUSINESS

School Opening:

Communication is coming from the Commissioner of Education this Friday with some type of blended learning. Our buildings will not be filled to capacity. Districts need to be ready for September with remote learning with consistency across the state. Fifteen percent of the day will be Marshfield centered.

Four Task Groups:	Teaching & Learning	Ellen Martin
	Special Education	Amy Scolaro
	Facilities & Operations	Tom Miller
	SEL	Building Principal

Supt. Granatino would like School Committee to be part of each task force group.

Teaching & Learning	Sean Costello
Special Education	Kendra Campbell
Facilities & Operations	Lara Brait & Rich Greer
SEL	Brigid Boyd

Parents will also be included on each task force.

V. ADJOURNMENT

MOTION: Mrs. Campbell moved to adjourn meeting at 8:35 p.m. Mrs. Boyd second. VOTE: 4-0-0.

ROLL CALL:

Mrs. Boyd	Yes
Mrs. Campbell	Yes
Mr. Greer	Yes
Mrs. Brait	Yes

Meeting adjourned at 8:35 p.m.

Respectfully submitted,

Ruthann Despier
School Committee Secretary