

**MINUTES – SELECTMEN’S MEETING
THURSDAY, SEPTEMBER 21, 2107 AT 6:00 P.M.
MARSHFIELD TOWN HALL – SELECTMTEN’S HEARING ROOM**

Present: Michael G. Bradley, Chairman; James J. Fitzgerald – Vice Chair; James E. Kelleher, Clerk; Robert W. Galvin, Town Counsel

Mr. Bradley opened the meeting at 6:00 p.m. with the Pledge of Allegiance. The meeting was being recorded by MCTV.

Mr. Bradley stated that tonight they would be interviewing the two finalists for Town Administrator as recommended by the Town Administrator Search Committee.

Chief Tavares, Chairman of the Search Committee and Caroline LaCroix, Human Resources Director appeared before the Board. Chief Tavares explained the advertising process for the position. Chief Tavares noted that they received 26 applications from across the country. Chief Tavares also mentioned the following members who were on the Search Committee: John Clifford, Labor Counsel; Robert Galvin, Town Counsel; William Hocking, Fire Chief; Caroline LaCroix, Human Resources Director; Chris Rohland of the Capital Budget Committee; Elizabeth Zimmer of the Advisory Board and himself. Chief Tavares explained that they all reviewed the resumes and came up with six candidates to interview. Chief Tavares then mentioned that their committee interviewed the six candidates and picked three for the Board of Selectmen to interview. The Chief explained that the three candidates were notified at the end of last week and one of them dropped out on Sunday. The Chief also stated that all the references and background checks have been completed on the two candidates. The Chief indicated that the committee is pleased to recommend Michael Maresco and Antonio Mazzucco. The Board thanked the committee for all their hard work and noted that they wanted to hire someone and get them on board for the budget process.

6:00 P.M. Michael A. Maresco – Town Administrator Interview - Mr. Maresco thanked the Board of Selectmen for his interview this evening and mentioned that he was very excited to be here. Members of the Board asked Mr. Maresco questions that they had prepared. Mr. Maresco summarized his 36 years of experience in state government and the fact that he was used to working with a very large budget at the state level and supervising over 700 employees. The Board thanked Mr. Maresco and he left the hearing room at 6:50 p.m.

Mr. Bradley motioned for the Board to take a break until 7:00 p.m. At 7:00 p.m. the Board returned for the next interview.

7:00 P.M. Antonio Mazzucco – Town Administrator Interview - Mr. Mazzucco thanked the Board of Selectmen for his interview this evening. Members of the Board asked Mr. Mazzucco questions from the same list of questions that they had prepared. Mr. Mazzucco summarized his two and half years of experience as a Town Administrator as well as his affiliations. The Board thanked Mr. Mazzucco and he left the hearing room at 7:50 p.m.

Mr. Kelleher moved, seconded by Mr. Fitzgerald to close the interview process and start deliberation. The vote was unanimous.

Board Discussion/Action Item

Deliberation and possible vote on hiring of Town Administrator – Mr. Bradley indicated that he felt Mr. Maresco had a better sense of the town and his answers were more concise. Mr. Bradley also mentioned that he thought Mr. Mazzucco had moved around a lot in his career. Mr. Fitzgerald commented that he thought Mr. Mazzucco’s answers were more cerebral and Mr. Maresco’s more emotional. Mr. Fitzgerald stated that he thought Mr. Mazzucco had great ideas but he was currently dealing with a much smaller budget than Marshfield’s budget and had a lot less employees to oversee. Mr. Kelleher also noted Mr. Mazzucco’s lack of experience and that fact that Mr. Maresco had mentioned during questioning that he was interested in easing the burden of the tax payers in town. Mr. Kelleher also commented that Mr. Mazzucco had just over 2 years of experience as a Town Administrator.

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Mr. Kelleher moved, seconded by Fitzgerald to take a vote on the appointment of Town Administrator. The vote was unanimous.

Mr. Bradley then mentioned that he felt they were two great candidates but Mr. Mazzucco needs more experience.

Mr. Kelleher moved, seconded by Mr. Fitzgerald to appoint Michael Maresco as Town Administrator for the Town of Marshfield and to begin the process of contract negotiations..

The vote was unanimous.

Mr. Bradley motioned to adjourn the meeting at 8:00 p.m.

There was no Executive Session held.

Respectfully submitted,

Beverly Wiedemann

Documents and exhibits presented at this meeting were the following: memo from Town Administrator Search Committee regarding recruitment and recommendation of finalists with copy of advertisement for Town Administrator with sample copy of questions and writing sample, copy of letter and resume from Michael Maresco and copy of letter and resume from Antonio Mazzucco and sample interview questions for Board of Selectmen.