

## **MINUTES – SELECTMEN’S MEETING**

**Monday, November 2, 2015**

### **Selectmen’s Hearing Room**

Present: Matthew J. McDonough, Chairman; Stephen G. Robbins; Michael G. Bradley; Rocco J. Longo, Town Administrator

Matthew McDonough opened the meeting at 7:30 p.m. and announced that the meeting is being recorded by MCTV.

Town Administrator Report – Rocco Longo provided the Board with his weekly brief as follows:

- Has been reviewing the results of the Special Town Meeting and moving forward with the budget process.
- Will be having the first meeting of the newly formed employee Communications Forum tomorrow.

Pole Hearing – Danforth Street – Matthew McDonough read into the record the public notice regarding this hearing. Kelly Curry represented Verizon New England at this hearing. Ms. Curry gave some details on the reason for this request to place a new pole on Danforth Street to stabilize an existing pole. After a brief discussion, Steve Robbins moved, seconded by Mike Bradley, to approve this petition to place one pole on Danforth Street. The vote was unanimous.

Police Department – Permission to Accept Donation – Matthew McDonough read the letter from Chief Tavares requesting permission to accept a donation of \$5000.00 from the Edwin Phillips Trust Foundation to be used for the SafetyNet Program. Steve Robbins moved, seconded by Mike Bradley, to accept this donation. The vote was unanimous

New Appointment to Housing Partnership – Brittany Cavallo – Matthew McDonough read the email from the Housing Coordinator recommending that Brittany Cavallo be appointed to fill the vacancy on the Housing Partnership. Mike Bradley said that he has spoken to Robert Carr and Jack Mather, and he supports this recommendation. Steve Robbins moved, seconded by Mike Bradley, to appoint Brittany Cavallo to the Marshfield Housing Partnership for the remainder of a three year term that expires on June 30, 2018. The vote was unanimous.

Harbor Fire Bar & Grill – Application for Change of Manager – Lindsey Disch and Krystina Sheppard appeared before the Board. Ms. Disch gave an overview of her background and qualifications to serve as manager of this pouring establishment. Matthew McDonough asked about TIPS training, Ms. Disch said that most of the staff has already been trained but there are a couple of new employees who will be trained shortly. After a brief discussion, Steve Robbins moved, seconded by Mike Bradley, to approve the Change of Manager at Boston Bayou Marsh, LLC dba Harbor Fire Bar & Grill from Matthew Bates to Lindsey Disch. The vote was unanimous.

Roche Bros. – Application for Change of Manager – James McCafferty appeared before the Board. Mr. McCafferty gave an overview of his background and qualifications to serve as manager of this licensed package store. Steve Robbins noted that Lt. Shaw sent a note saying that TIPS training has been scheduled. After a brief discussion, Steve Robbins moved, seconded by Mike Bradley, to approve the Change of Manager at RSBW Inc. dba Roche Bros. Supermarket from Richard Broderick to James Kevin McCafferty. The vote was unanimous.

Treasurer/Collector Interviews – Rocco Longo gave some details on the process leading up to this point. Mr. Longo said that there were 15 applicants for the position, the search team reviewed the applications and scheduled six interviews. One of the applicants withdrew, 5 interviews were held and the search committee has recommended David Leary, Jacqueline Rivero, and Robert Haley for interviews with the Board of Selectmen.

David Leary appeared before the Board and gave a brief description of his background and qualifications. The Board asked Mr. Leary a series of questions to gain more insight into his skills and strengths. Mr. Leary told the Board that he feels he would be a good fit for the job and thanked them for the opportunity.

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Jacqueline Rivero appeared before the Board and gave a brief description of her background and qualifications. The Board asked Ms. Rivero a series of questions to gain more insight into her skills and strengths. Ms. Rivero said that she would be able to provide the leadership direction and cohesiveness that Marshfield needs right now.

Robert Haley appeared before the Board and gave a brief description of his background and qualifications. The Board asked Mr. Haley a series of questions to gain more insight into his skills and strengths. Mr. Haley said that he has a lot of experience working in communities of this size and feels that he could come in ready to start working.

Deliberation and Vote on Appointment of Treasurer/Collector – Matthew McDonough said that they have a difficult decision with three very qualified candidates. Mr. McDonough said that David Leary has exceptional experience, answered the questions well and has great leadership skills. Mr. McDonough said that his one concern with Jacqueline Rivero is that she has only been in her current job for one year and she did not give a good explanation as to why she would want to leave the job, but she did have very good I/T skills in addition to her financial background. Mr. McDonough said that Robert Haley had great depth of experience working his way up through the ranks of fiscal departments in multiple municipalities.

Steve Robbins agreed with everything Mr. McDonough said and reiterated that David Leary has a tremendous amount of experience, Jacqueline Rivero has a lot of I/T experience combined with her years working in municipal government, Robert Healy also has a lot of experience.

Mike Bradley said that all of the candidates are qualified, confident people, but he feels that Mr. Leary stood out in the way he answered some of the questions, especially with regard to leadership.

Mr. McDonough said that strong leadership is important with the current instability in that department. Steve Robbins said that he wanted to thank Rocco Longo for all of his efforts to keep things running smoothly through these difficult times. Mike Bradley said that he is ready to vote on this tonight if the other board members agree. Steve Robbins said that it might be good to vote tonight while the information gathered is still fresh in their minds. After some discussion, Steve Robbins moved, seconded by Mike Bradley, to extend an employment offer to David Leary pending successful completion of the pre-employment screening process. The vote was unanimous.

Acceptance of Minutes – Steve Robbins moved, seconded by Mike Bradley, to accept the minutes of October 5, 2015 and October 26, 2015 as written. The vote was unanimous.

The meeting was adjourned at 9:20 p.m. There was no executive session held.

Respectfully submitted,

Catherine Burke

*The following documents and exhibits were presented at the meeting: notice of public hearing and information regarding pole hearing; application for change of manager and accompanying information from Harbor Fire Bar & Grill; application for change of manager and accompanying information from Roche Bros. Supermarket; information on interview process and recommended questions for Treasurer/Collector applicants; application and resume from David Leary; application and resume from Jacqueline Rivero; application and resume from Robert Haley; letter from Chief Tavares requesting permission to accept a donation; application from Brittany Cavallo for appointment to Marshfield Housing Partnership and email from Housing Partnership recommending this appointment.*