



**ANNUAL REPORT  
OF THE  
TOWN OFFICERS  
FOR 2016**



**THE 376<sup>th</sup> YEAR OF MARSHFIELD**



# **Town of Marshfield**



**Green's Harbor, 1640  
Plymouth County, Massachusetts**

**Tenth Congressional District  
William R. Keating (D)  
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts  
Patrick M. O'Connor (R)  
340 Pleasant St. #B, Weymouth**

**Fourth Plymouth Representative District  
James M. Cantwell (D)  
103 Tilden Road, Marshfield**

**Annual Town Meeting - - - Fourth Monday in April**

**Election of Town Officers - - -  
Saturday after the Fourth Monday in April**

**Population 2010 Federal Census – 25,531**

**Population 2016 Census – 24,409**



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## ***APPOINTMENTS***

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*Animal Control Officer –*  
Alyssa Ryan (*appointed 9/26/16*)

*Animal Inspector –*  
Norma Haskins

*Assessor/Appraiser –*  
Elizabeth Bates

*Conservation Administrator –*  
Jay Wennemer / Bill Grafton (*appointed 11/7/16*)

*Council on Aging Director –*  
Carol Hamilton

*Department of Public Works Superintendent –*  
Tom Reynolds

*Emergency Operations Director –*  
Paul A. Taber

*Fire Chief -*  
William Hocking

*Fire Warden –*  
William Hocking

*Harbormaster/Shellfish Constable –*  
Michael DiMeo

*Health Director –*  
Peter J. Falabella

*Human Resources Director-(appointed 10/03/2016)*  
Caroline R. LaCroix

*Systems Analyst –*  
Jonathan Nash

*Inspector of Buildings –*  
Jeremiah Folkard

*Library Director –*  
Cyndee Marcoux

*Plumbing Inspector –*  
Aldo E. Bertoni

*Police Chief –*  
Phillip A. Tavares

*Recreation Director –*  
Ned Bangs / Craig Jameson (*appointed 9/12/16*)

*Town Accountant –*  
Barbara A. Costa

*Town Administrator –*  
Rocco J. Longo

*Town Counsel –*  
Robert W. Galvin

*Town Historian –*  
Cynthia Krusell

*Town Planner –*  
Gregory Guimond

*Treasurer/Collector –*  
David Leary/Patrick Dello Russo (*appointed 9/12/16*)

*Tree Warden –*  
Tom Reynolds

*Veterans' Agent –*  
William C. Dodge

*Veterans' Burial Agent –*  
William C. Dodge

*Deputy Veterans' Agent –*  
Carin Smith

*Veterans' Graves Officer –*  
Peter S. Dowd

*Wire Inspector –*  
David V. Comoletti

*Building Commissioner/Zoning Enforcement Officer –*  
Gerald P. O'Neill

## ***BOARDS, COMMITTEES AND COMMISSIONS***

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### ***ADVISORY BOARD***

Keith Polansky – 2018  
Don McAleer – 2017  
Paul Sullivan – 2019  
Elizabeth Zimmer – 2018  
Yvonne Price – 2017  
Joanne Caulfield – 2017  
Thomas Scollins – 2018  
Carlos Pena – 2019

### ***AGRICULTURAL COMMISSION***

Carolyn Housman – 2018  
Annie Massed – 2017  
Lorrie Gampp Dahlen – 2018  
Susan Keith – 2019  
Sarah Garretson Lowry – 2018  
Carleton Chandler – 2017  
Karen Viera – 2017  
Melody Quine – 2017

### ***AIRPORT COMMISSION***

Robert Reilly – 2018  
William Francis – 2017  
David Suffredini – 2018  
Richard Pimeo – 2019  
Brian Stronach – 2017

### ***BOARD OF APPEALS***

Joseph Kelleher – 2019  
Mark Ford – 2018  
Heidi Conway – 2019  
Lynne Fidler – 2017  
Francis Hubbard – 2017  
Brian Murphy – 2017  
Richard Murphy – 2019

### ***CAPITAL BUDGET COMMITTEE***

Chris Rohland – 2018  
John Griffin – 2019  
William Last – 2017  
John Vallier – 2017  
Dean Scribner – 2018

### ***CHARTER REVIEW COMMITTEE***

Scott Borstel  
William Bowers  
Daniel Burke  
Barbara Farnsworth  
Donald Gibson  
Robert Marzelli  
Bruce Spitler

### ***COASTAL ADVISORY COMMITTEE***

Ben Cowie-Haskell – 2017  
Thomas Fleming – 2017  
Sean Robinson – 2018  
Brent Courchene – 2018  
Jack Sullivan – 2018

### ***COMMUNITY PRESERVATION COMM.***

Thomas Whalen – 2016  
Kevin Cantwell – 2017  
Kerry Richardson – 2018  
Timothy Russo – 2019  
Michele Campion – 2019  
Michael Bilas – 2018  
Bert O'Donnell – 2017

### ***CONSERVATION COMMISSION***

William Levin – 2016  
Robert Conlon – 2019  
Frank Woodfall – 2018  
Jon Haitsma – 2019  
Bert O'Donnell – 2018  
James Kilcoyne – 2018

### ***CONSTABLE***

Kevin Dalton – 2016

### ***COUNCIL ON AGING***

Marcy Amore – 2019  
Joan Butler – 2017  
William Lyons – 2017  
Sheila Gagnon – 2018  
William Scott – 2019  
Martine Anderson – 2018  
Thomas Halliday – 2017  
Barbara Van Houten – 2018  
Paul Winget – 2017

### ***CULTURAL COUNCIL***

Kaitlyn Greene – 2017  
Maureen Panagrossi – 2017  
Rachael Castiglione – 2017  
Virginia Stewart – 2019  
James O'Gara – 2016  
Anna Baker – 2020  
Jennifer Tarsa – 2020

### ***DRUG TASK FORCE***

Patricia Bolger – 2019  
Andrew Briere – 2018  
Meg Broughton – 2017  
Julie Hertko-Adams – 2019  
Julie Keohane – 2018  
Mark MacDonald – 2018  
Richard Stetson – 2017  
Thomas Sullivan – 2018



***CHARTER REVIEW COMMITTEE***

Jonathan Grabowski – Alternate  
Alyssa McNamara Reed – Alternate

***ECONOMIC DEVELOPMENT COMMITTEE***

Gene Guimond – 2016  
Bernhard Heine – 2019  
Erich Roht – 2017  
Brian Taylor – 2017  
William Bowers – 2017  
Stephen Brait – 2018  
William Wagner – 2018

***ENERGY COMMITTEE***

George Cicchetti – 2019  
Gia Lane – 2017  
James MacDonald – 2017  
William Bottiggi – 2018  
Stephen Lahti – 2018

***HISTORICAL COMMISSION***

Alfred Almeida – 2019  
Otis Carney – 2018  
Norma Haskins – 2017  
David Paliotti – 2016  
Michele Campion – 2017  
James O’Gara – 2017  
Brendan Coyne – 2017

***HOUSING PARTNERSHIP***

Robert Carr – 2017  
Mike Bradley – 2019  
Martine Anderson – 2017  
Kerry Richardson – 2017  
Richard Murphy – 2017  
Jean McDonald – 2018  
Stephen Maher – 2017  
Brittany Cavallo – 2018  
Fred Monaco – 2017  
Noble Sheepers – 2018

***OPEN SPACE COMMITTEE***

Karen O’Donnell – 2018  
Robert Shaughnessy – 2017  
Sue MacCallum – 2019  
Chris Ciocca – 2019  
Thomas Whalen – 2018  
Jon Haitsma – 2017  
Vicki McPherson – 2017  
Michael Biviano – 2016

***RECREATION COMMISSION***

Chris Ciocca – 2019  
Janet Dobsovits – 2019  
Daniel Donovan – 2017  
Jeanine Hall – 2016  
Brian Spano – 2017  
Gary Pina – 2018

***RECREATION FIELDS COMMITTEE***

Stephen Hocking – 2019  
Brian Murphy – 2018  
Antonio Pina – 2019  
Stephen Robbins – 2017  
John Vallier – 2017

***RECREATION TRAILS COMMITTEE***

Christopher Calos – 2016  
Jay Wennemer – 2016  
Thomas Whalen – 2016  
Michael Bilas – 2017  
Linda Cincotti – 2017  
Steve Robbins – 2017  
Vicki McPherson – 2018  
Roger Whidden – 2018

***REGISTRARS OF VOTERS***

Patti A. Picco – 2018  
David O’Reilly – 2019  
Jean Christensen – 2018  
Kathleen Sullivan – 2017

***TRUSTEES OF VENTRESS MEMORIAL LIBRARY***

Jean Christensen – 2018  
Wallace Coyle – 2017  
Greg Guimond – 2019  
Michelle Noonan – 2019  
James O’Gara – 2017  
Alexander Duncan – 2018  
Suzanne White – 2018

***WATERWAYS COMMITTEE***

Michael DiMeo, Ex-Officio – 2017  
Stephen Carver – 2018  
Michael Duane – 2019  
Michael McNamara – 2018  
William Kerrigan – 2019  
Charles Naff – 2016  
Roger Fosdick – 2017  
Joe Hackett – 2016  
David Suffredini – 2017  
Stephen Sinclair, Alternate – 2018

## ***BOARD OF SELECTMEN***

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The year of 2016 was anything but a slow year for all of our Town Hall employees, elected and appointed committees.

### **Charter Commission**

This Commission may be the most significant effort the Town of Marshfield has embarked upon in recent history. The charter was drafted in 1975 and has had little or no significant change over the years. In any community with a charter there is typically a review at 5 years max; thus this effort is long overdue. This committee has been meeting at least twice a month and has been conducting a significant amount of research about local government in the Town and beyond. The Committee's goal is to help identify the best governance practices for the Town of Marshfield, a formidable task for sure! I have personally attended several sessions to observe this process and I am very impressed with the effort and progress this Committee has made. They seem to be motivated by what is best for the "good of the whole" as opposed to any one aspect of our Town government. Ultimately, this committee will be presenting its findings and recommendations to the Board of Selectmen and the entire community. The final recommendations will be presented at an Annual or Special Town Meeting. The Board is grateful for the diligence, dedication and thorough effort provided by this Commission.

### **Flood Insurance**

Working through the challenges of updating and correcting our flood maps has been a significant challenge this year. We are grateful the Town voted to adopt the newest map panels at the Fall Special Town Meeting, even though they still have problems and some errors. We were assured by FEMA officials that they would work with the Town once the maps were accepted and take quick action to correct the flood maps via the Letter of Map Revision (LOMR), a process that would begin immediately. After 7 months of waiting to hear from FEMA we learned that a LOMR was not the acceptable option and the Town would need to pursue a Physical Map Revision (PMR). This option would take longer to complete and would be more costly. While the Town had been working with the regional office, they stated that the response was coming from FEMA Headquarters in Washington D.C., we thought we should be addressing the issue with headquarters and not the regional office. The federal delegation, Senators Warren and Markey and Congressmen Lynch and Keating all had representatives at this meeting. A meeting was set up in D.C. and the results were positive and productive.

With a mutual goal of getting the most accurate maps:

1. FEMA officials agreed there are always ways to improve on mapping and they used the Town's recommendations.
2. The LOMR would be back on the table as well as the PMR.
  - a. FEMA would establish contacts with Leslie Fields at the Woods Hole Group, our consultant, to examine and evaluate methodologies prior to embarking on either the LOMR or the PMR.
  - b. Decisions would be made by mid-January.

3 FEMA would also make representatives available to assist the Town with the mapping issues and, in addition, would send a representative to help explain the nuances of the map changes to residents in Marshfield.

The conclusion of the meeting was expressed in terms of “cautious optimism.” We should have a conclusion in the calendar year 2017.

#### Town Hall Transitions

The Board of Selectmen made the transitional issues in the Treasurer/Collector’s office a high priority for the fiscal year. The first challenge was getting the new Treasurer/Collector, Patrick Dello Russo, on board. The second issue was to get the office caught up with the departmental functions from timely depositing to cash reconciliations. I am pleased to report by the end of the calendar year the office was functioning up to the expectations of the Board and our Town. Patrick’s effort, supported by many others with financial responsibilities, has been excellent and the department continues to meet everyone’s expectations. Christine McCarthy joined the Treasurer/Collector’s staff as Assistant Treasurer and Doreen Sampson as our Payroll Administrator. A special expression of gratitude to our Town Accountant, Barbara Costa and Assessor Libby Bates, for their support throughout the difficult and challenging times!

A new Recreation Director was hired this year. Craig Jameson was appointed by the Board to replace the retiring Ned Bangs who had served the Town for nearly 40 years. Craig comes with great relevant experience from the Boys and Girls Club in Marshfield and has been supported through the transition by his predecessor. Craig has already jumped into things “head first” trying to salvage the services of the YWCA, which had recently decided to reduce services in Marshfield.

Caroline LaCroix was appointed to serve as our Director of Human Resources. Caroline’s municipal experience in the towns of Weymouth and Middleborough is proving to be very valuable. There are many services that are statutory that will need attention to support the Town’s employees. There is significant complexity with the Town’s benefits especially health insurance and the potential for change in the coming year. Caroline will be supporting every Town employee in various capacities.

By the end of the calendar year William Grafton was hired as Conservation Administrator, replacing the retiring Jay Wennemer. Bill got started in the month of November and was just getting started at the time of this report.

With all the transition noted above, it is clear that the face of Town government will be changing and, in my opinion, in a positive way. The Board certainly welcomes the newest staff members and wishes each a long prosperous tenure in Marshfield.

#### Contract Negotiations

The Board was pleased to settle collective bargaining agreements with the Clerical and Supervisory units. While the process was a bit extended, the Board is grateful to all those at the

bargaining table, both on the management team and the union leadership, for getting this effort completed!

Thank You

We would like to recognize our colleague Matt McDonough, who served our Town well as a member of the Board. It certainly was a pleasure to work with Matt. We want to thank him for his support and everything he has done for the Town as a member of the Board of Selectmen. We are pleased that Jim Fitzgerald re-joined the Board this year and appreciate his knowledge and experience as a Board member.

I would like to thank the voters of Marshfield for allowing me the privilege to serve. In my role as chair and as a member of the Board, I have had the opportunity to meet and work with many wonderful folks and the experience has been amazing. On behalf of the entire Board, we would like to offer special thanks to our Police Chief, Phil Tavares and Fire Chief, Bill Hocking. Their leadership in ensuring the safety and care of our Town is evident every day in the professionalism of all the men and women who serve in our Town's police and fire departments.

As a Board, we have been fortunate to have worked with our Town Administrator, Rocco Longo. His dedication and work ethic are second to none and you would be hard pressed to find a municipal employee who has more heart and soul.

Finally The Board of Selectmen would like to thank Beverly Wiedemann and Kate Burke who always provide service and support to the Board "above and beyond the call of duty." To work with Bev and Kate has been a privilege and a pleasure. We are grateful for all they have done for the Board.

Respectfully submitted,

Stephen G. Robbins, Chairman  
Marshfield Board of Selectmen

Michael G. Bradley, Vice Chairman  
James J. Fitzgerald, Clerk

## ***TOWN CLERK***

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The Office of the Town Clerk is committed to providing courteous, competent, and efficient service to all. We are dedicated to the thorough preservation of the Town of Marshfield's vital records and historical documents for the benefit of both present and future generations. Our Office strives to operate in a professional and collegial environment, with an emphasis on continually educating ourselves and the community on issues concerning voter registration, elections, census, historical records and myriad other topics that effect our town through this office. Here are a few of the accomplishments of the Town Clerks' Office this year:

- Through funding provided by the Community Preservation Act the Town Clerk's Office had its historical documents collection, which contains original records from the Town's incorporation in 1640 to present, surveyed by professional archivists and conservators who prioritized the restoration and conservation of our ancient materials. Fully 50% of the historical records stored in the Town Clerk's Office identified as "in peril" and of historical importance were conserved and digitized this year. The project will continue through the coming fiscal year.
- The Annual Street Listing a.k.a. the 'Nosey Book' has been made available to the general public on the Town Clerk's website.
- The Town Clerk's Office conducted four elections between the months of March and May of 2016 which included the Presidential Primary, two Special Elections to fill the vacant State Senate seat for our district and the Local Election. *It should be noted by all Marshfield citizens that without the devotion and extraordinary efforts of our Poll workers, it would be impossible to do true justice to the election process. This office could not function without their dedication, intellectual curiosity and spirit.*
- The Town Clerk's Office expanded its Absentee Voting program at the Senior Center and at several Senior Housing complexes about Town this year. This outreach program allows senior citizens who may have transportation and/or mobility issues to absentee vote at locations convenient to them.
- The Acting Town Clerk received her Justice of the Peace appointment in 2016 and can now perform marriage ceremonies at the Town Hall for the convenience of the citizenry.

We continue to look for ways to improve our service to and communications with the citizenry. We strive every day to represent Marshfield in a manner befitting a Town of our long history and bright future.

Respectfully submitted,

Narice Ann Casper II, Acting Town Clerk

***Town Clerk's Report***  
***Gross Receipts***  
***July 1, 2015-June 30, 2016***

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Dogs		\$19,430.00
Births		\$3,460.00
Marriages		\$1,350.00
Deaths		\$10,660.00
Marriage Intentions		\$1,660.00
Street Lists		\$330.00
Business Certificates		\$1,920.00
Notaries		\$245.00
Raffle Permits		\$40.00
Miscellaneous Fines		\$1,080.00
Copies & Misc. Charges		\$311.90
Total		\$40,486.90

***PRESIDENTIAL PRIMARY RESULTS MARCH 1, 2016  
FOR MARSHFIELD, MASS***

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**United Independent Party**

**President**

No Preference	1
All Others	4
Blanks	2
Total	7

**State Committee Man Plymouth & Norfolk District**

No Nomination	0
All Others	2
Blanks	5
Total	7

**State Committee Woman Plymouth & Norfolk District**

No Nomination	0
All Others	4
Blanks	3
Total	7

**Democrat Party**

**President**

Bernie Sanders	2385
Martin O'Malley	19
Hillary Clinton	2097
Roque "Rocky" De La Fuente	7
No Preference	37
All Others	23
Blanks	13
Total	4581

**State Committee Man Plymouth & Norfolk District**

Christopher Doyle Matthew	3109
All Others	22
Blanks	1450
Total	

**State Committee Woman Plymouth & Norfolk District**

Alice P. Arena	3149
All Others	22
Blanks	1410
Total	4581

**Green-Rainbow Party**

**President**

SKCM Curry	3
Jill Stein	2
William P. Kreml	0
Kent Mesplay	0
Darryl Cherney	0
No Preference	0
All Others	1
Blanks	0
Total	6

**State Committee Man Plymouth & Norfolk District**

No Nomination	0
All Others	3
Blanks	3
Total	6

**State Committee Woman Plymouth & Norfolk District**

No Nomination	0
All Others	3
Blanks	3
Total	6

**Republican Party**

**President**

Jim Gilmore	1
Donald J. Trump	2207
Ted Cruz	389
George Pataki	2
Ben Carson	75
Mike Huckabee	4
Rand Paul	11
Carly Fiorina	4
Rick Santorum	1
Chris Christie	10
Marco Rubio	642
Jeb Bush	29
John R. Kasich	725
No Preference	32
All Others	5
Blanks	1
Total	4138

**State Committee Man Plymouth & Norfolk District**

Peter J. Buckley	2347
Matthew B. LeBretton	1124
All Others	6



Blanks	661
Total	4138

**State Committee Man Plymouth & Norfolk District**

Janey R. Fogarty	2824
All Others	26
Blanks	1288
Total	4138

# OFFICIAL RESULTS MARSHFIELD

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## ***MARSHFIELD OFFICIAL RESULTS MAY 10, 2016***

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	1	2	3	4	5	6	7	TOTAL
JOAN MESCHINO	107	107	106	119	108	118	120	785
PATRICK O'CONNOR	109	144	130	127	127	153	114	904
LOCAL ELECTION								
SELECTMAN								
JAMES J. FITZGERALD	173	192	167	187	187	216	197	1319
BOARD OF ASSESSORS 3 YEAR TERM								
JOHN J. CANTWELL	173	174	159	184	178	215	193	1276
BOARD OF ASSESSORS 2 YEAR TERM								
MICHAEL A. MARESCO	147	168	150	170	166	203	181	1185
BOARD OF HEALTH								
GERALD J. MAHER	162	178	157	171	162	202	180	1212
BOARD OF PUBLIC WORKS								
JOHN E. VALLIER	162	165	148	173	161	186	171	1166
HOUSING AUTHORITY BOARD OF COMMISSIONERS								
DIANNE L. RODGER	155	159	136	166	151	188	163	1118
PLANNING BOARD								
STEPHEN M. MAHER	156	158	141	163	154	191	169	1132
SCHOOL COMMITTEE								
HEIDI L. CHURCH	143	164	137	167	152	187	164	1114
RICHARD J. GREER JR.	144	166	143	152	152	185	154	1096
TRUSTEES OF VETERANS MEMORIALS								
WILLIAM J. DUNN	161	182	150	172	161	201	170	1197
SHARON M. ROBBINS	156	178	148	172	163	189	168	1174

## ***MARSHFIELD ELECTED OFFICIALS – 2016***

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### **SELECTMEN**

Matthew J. McDonough (2016)<sup>1</sup>  
Stephen J. Robbins (2017)  
Michael G. Bradley (2018)  
James J. Fitzgerald (2019)<sup>3</sup>

### **ASSESSORS**

John J. Cantwell (2019)<sup>2</sup>  
Patrick J. Harring (2017)  
Michael A. Maresco (2018)<sup>3</sup>

### **MODERATOR**

James J. Fitzgerald (2017)<sup>5</sup>  
James Robinson (2017)<sup>3</sup>

### **TOWN CLERK**

Patricia A. Picco (2018)

### **BOARD OF HEALTH**

Gerald J. Maher (2019)<sup>2</sup>  
Tyler W. Nims (2017)  
Mark W. MacDonald (2018)

### **SCHOOL COMMITTEE**

Nancy P. Currie (2016)<sup>1</sup>  
Richard J. Greer (2019)<sup>2</sup>  
Carol Shrand (2017)  
Kendra Stetson Campbell (2018)  
Sean P. Costello (2018)  
Heidi L. Church (2019)<sup>3</sup>

### **TRUSTEES OF VETERANS**

#### **MEMORIAL**

Douglas H. Brown (2017)  
William J. Dunn (2019)<sup>2</sup>  
Sharon Robbins (2019)<sup>2</sup>  
Frank Hayes (2018)  
Edwin C. Sullivan (2017)

#### **PLANNING BOARD**

Michael Biviano, Jr. (2020)  
Karen Horne (2017)  
Antonio Pina (2018)  
Michael Baird (2019)  
Stephen M. Maher (2021)<sup>3</sup>  
Christopher Cunio (2016)<sup>1</sup>

#### **HOUSING AUTHORITY**

Kevin J. Cantwell (2020)  
Linda K. Surette (2016)<sup>1</sup>  
Jean McDonald (2017)  
John Daley (2018)  
Dianne L. Rodger (2021)<sup>3</sup>  
Kerry Richardson, State Appointed

#### **BOARD OF PUBLIC WORKS**

Stephen W. Hocking (2016)<sup>1</sup>  
Robert J. Shaughnessy (2017)  
John Cusick (2018)  
John E. Vallier (2019)<sup>3</sup>

- Key:**
- <sup>1</sup> Term ended May 10, 2016 did not seek Re-election
  - <sup>2</sup> Incumbent Re-elected
  - <sup>3</sup> Newly elected
  - <sup>4</sup> Appointed to fill remaining term of vacant seat
  - <sup>5</sup> Resigned

**MINUTES**  
***Special Town Meeting, Monday, October 26, 2015***

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The Special Town Meeting was called to order on Monday, October 26, 2015 at Marshfield High School. Special Town Meeting was convened at 7:05 and all articles were completed (23). The Special Town Meeting was completed at 9:40 PM

Tellers were Doreen Giles, Barbara Carney, Rogene Baryski, Kay Ramsey, Susan Flynn, Terry Wening, Anne Studley, Barry Bartlett and Narice Casper. Counters were Jim Creed, Barry Bartlett, Barry Cornwall, Otis Carney, Jack Braithwaite, Reed Stewart, Madeline McDonald, Ann Marie Sacchetti and Katie O'Donnell.

**ARTICLE 1:** The Town **VOTED** to appropriate the sum of \$10,272.23 for the purposes of paying unpaid bills from a prior Fiscal Year, and to meet this appropriation transfer said sums of money as noted in Article 1 of the Special Town Meeting Warrant from the corresponding FY2016 budget for each department.

**UNPAID BILLS**  
**8/1/2015**

DEPARTMENT	VENDOR	DATE	AMOUNT
DPW	CINTAS	6/30/2015	179.68
DPW	FEDEX	6/8/2015	20.50
DPW	VERIZON WIRELESS	001/18/2015	727.66
DPW	JEFFREY TIRRELL	4/13/2015	150.00
DPW	NICK HILLNER	6/30/2015	175.00
	THE BUSINESS		
DPW	CENTER	5/19/2015	13.42
DPW	JERRY TIRRELL	6/29/2015	40.00
IT	MAKEPEACE	4/28/2015	321.30
TREASURER	UNEMPLOYMENT	6/30/2015	1,200.00
TREASURER	SOFTRIGHT	4/8/2014	950.00
HEALTH DEPT	KATHY DUDDY	6/30/2015	820.26
Building	BLICKEN, DOUG	6/30/2015	20.75
BENEFITS	KAREN DAVIS	3/14/2015	150.00
	ESTATE OF JIM		
ASSESSORS	HADDAD	6/30/2015	113.58
SCHOOL	JUDITH BATTAINI	6/30/2015	90.53
SCHOOL	KIM WILLIAMSON	6/30/2015	32.92
SCHOOL	LAUREEN D'AMATO	6/30/2015	2,600.00
<b>GENERAL FUND TOTAL</b>			<b>7,605.60</b>

<b>WATER ENTERPRISE</b>	CINTAS	6/30/2015	89.82
	BUSINESS CENTER	5/8/2014	12.42
	AMORY ENGINEERS	6/20/2014	62.50
	VERIZON WIRELESS	001/18/2015	842.67
	VERIZON	6/5/2015	75.39
	SCHWAAB	6/3/2015	56.49
	BUSINESS CENTER	6/2/2015	13.95
<b>WATER ENTERPRISE TOTAL</b>			<b>1,153.24</b>
<b>WASTEWATER ENTERPRISE</b>	VERIZON WIRELESS	001/18/2015	359.00
	COASTLINE PLUMBING	7/30/2012	523.04
	KAESER	6/30/2014	425.06
	<b>WASTEWATER WATER ENTERPRISE TOTAL</b>		<b>1,307.10</b>
<b>SOLID WASTE ENTERPRISE</b>	VERIZON WIRELESS	001/18/2015	<b>206.29</b>
	<b>GRAND TOTAL</b>		<b>10,272.23</b>

**PASSED BY 9/10S VOTE**

**ARTICLE 2:** The Town **VOTED** to appropriate the premium paid to the Town upon the sale of bonds or notes issued for the Marshfield High School project in the sum of \$1,693,736.21, which is the subject of a Proposition 2 ½ debt exclusion, to pay the costs of the project being financed by such bonds or notes and to reduce the amount authorized to be borrowed for such project, but not yet issued by the Town, by the same amount.

**PASSED BY MAJORITY**

**ARTICLE 3:** The Town **PASSED OVER** voting to appropriate the sum of \$\_\_\_\_\_ and to meet this appropriation transfer the sum of \$\_\_\_\_\_ from \_\_\_\_\_ to pay down the FY2015 snow and ice budget deficit.

**PASSED OVER**

**ARTICLE 4:** The Town **PASSED OVER** vote to raise and appropriate the sum of \$8,500.00 to meet obligations for the union contracts to the American Federation of State County and Municipal Employees AFL- CIO State Council 93 Local 1700 (Supervisory Employees).

**PASSED OVER**

**ARTICLE 5:** The Town **VOTED** to raise and appropriate the sum of \$10,012.38 to fund vacation buy-back for the Fire Chief.

**PASSED BY MAJORITY**

**ARTICLE 6:** The Town **DEFEATED** authorizing the Treasurer with the approval of the Board of Selectmen, to borrow the sum of \$187,000.00, pursuant Mass. Gen. L. c. 44B or any other enabling law, in anticipation of full reimbursement, to acquire by purchase, gift, or otherwise for open space for the conservation of natural floodplain functions, the fee or other interests in certain parcel of land with the buildings thereon located at 74 Keene Road, Marshfield, Plymouth County, Massachusetts and more particularly described in a deed dated April 4, 2000 and recorded with Plymouth Registry of Deeds at Book 18410, Page 291 and also shown on the Town of Marshfield Assessors' Maps as Parcel I15-07-04 and containing .046 acres of land, more or less, and further, to authorize the Board of Selectmen to any execute declarations of restriction and/or a permanent FEMA deed restrictions and related documents in a form acceptable to Town Counsel on said parcel of town-owned land, the acquisition cost of the property, any stewardship funds and/or the preparation of the deed restrictions to be paid from this article and further, said acquisition shall be contingent on full reimbursement from FEMA or any other federal or state agency.

**DEFEATED**  
**68 YES – 41 NO**

**ARTICLE 7:** The Harbormaster Town **VOTED** to amend ARTICLE THIRTY TWO – Waterways of the GENERAL BYLAWS, by adding the following two paragraphs to Section 7:  
#8. Barges, sectional barges, dump scows, dredges, crane barges, large tugs shall not be moored, anchored in Marshfield waterways without prior approval of the Captain of the Port or Harbormaster. A fee schedule shall be established for marine equipment moored in Marshfield waterways and approved by the Board of Selectmen.

#9. Residents or contractors conducting private pier, dock, wharf, dredging or marine work shall notify the Harbormaster two (2) weeks prior to, or sooner to arrange for proper mooring/dockage. All privately conducted work shall accompany a work time, completion date and safety/emergency plan. Idle equipment shall not be moored in Marshfield waters and will be subject to removal at the owner's expense.

**PASSED BY MAJORITY**

**ARTICLE 8:** The Town **VOTED** to amend, Article VI, (Dimensional and Density Provisions) Section 6.08, of the ZONING BYLAWS by adding the following two paragraphs

:

13. When flood proofing an existing home on a pre-existing non-conforming residential lot, one single story 32 square foot utility addition (bump out) located on the first floor may project into the side or rear setback. The utility addition is only for utilities such as furnaces, water heaters and/ or HVAC systems and shall be above the minimum flood elevation. The owner shall provide the building department with proof of recording of a restrictive covenant on said utility

addition prior to the issuance of the building permit. A minimum setback of 5 feet shall be maintained from the property line.

14. Projections into required yards or other required open spaces for residential lots under 5,000 square feet in size shall be covered through the issuance of a special permit or variance.

**PASSED BY 2/3rds VOTE**

**ARTICLE 9:** The Planning Board moves that the Town to vote to amend, Article V, (Use Regulations) Section 5.04 (Table of Use Regulations), Community Facilities #17 of the ZONING BYLAWS as set forth in Article 9 of the Special Town Meeting Warrant.

Amend Article V, Section 04 (Table of Use Community Facilities)# 17, by replacing the existing language with the following.

Principal Uses	Residential				Business					Industrial		Overlay		
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRPD	BRVO

<b>17. Indoor Athletic Facilities including indoor skating rinks</b>	-	-	-	-	S	S	S	-	-	S	-	S	S
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**PASSED BY 2/3rds VOTE**

**ARTICLE 10:** The Town **VOTED** to appropriate the sum of \$397,200.00 by transferring said sum of from the Community Preservation Open Space Reserve and the Unreserved Fund Balance for open space, conservation and passive recreation purposes, pursuant to Mass. Gen. L. c. 44B, and further, to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for open space, conservation and passive recreation purposes the fee or other interests in certain parcel of vacant land located off Union Street, Marshfield, Plymouth County, Massachusetts and more particularly described in a deed dated May 27, 1993 and recorded with Plymouth Registry of Deeds at Book 11896, Page 5 and also shown on the Town of Marshfield Assessors' Maps as Parcel A15-01-05 and containing 32.20 acres of land, more or less, said land be conveyed to the Town of Marshfield and/or its Conservation Commission under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and further, the Board of Selectmen and/or Conservation Commission be authorized to file on behalf of the Town of Marshfield any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under Chapter 132A, Section 11 and/or any others in any way connected with the scope of this Article, and further, to authorize the Board of Selectmen and/or Conservation Commission to execute such declarations of restriction and/or a permanent open space and/or conservation restrictions and related documents in a form acceptable to Town Counsel on said parcel of town-owned land acquired in whole or in part with Community Preservation Funds pursuant to Mass. Gen. L. c. 44B Section 12 and/or Mass. Gen. L. c. 184 Sections 31-33, the acquisition cost of the property, any stewardship funds and/or the costs of preparation/recording of the conservation restrictions to be paid from this article.



**PASSED BY 2/3rds VOTE**

**ARTICLE 11:** The Town **VOTED** to raise and appropriate the sum of \$15,000 for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen.

**PASSED BY MAJORITY**

**ARTICLE 12:** The Town **PASSED OVER** authorize the Town Treasurer, with the consent/approval of the Board of Selectmen, to borrow the sum of \$\_\_\_\_\_ pursuant Mass. Gen. L c. 44, or any other applicable law, for the purpose of repairing damaged seawalls and failed rip-rap slopes resulting from coastal storm, "Blizzard of 2015" and a related to State of Emergency declaration, and to authorize the Board of Selectmen accept any federal or state reimbursements relative thereto.

**PASSED OVER**

**ARTICLE 13:** The Town **VOTED** to appropriate the sum of \$159,124.89 for water system pump station rehabilitation and for water main upgrades by transferring the unexpended balances of the following articles from prior Town Meetings, and further that the lime storage shed project from which funds are to be transferred be deemed hereby abandoned.

<u>Water Enterprise Capital</u>	<u>Balance to Transfer</u>	<u>Town Meeting</u>	<u>Original Authorization</u>
Lime Storage Shed	\$23,375.00	ATM Art 4 April 2010	\$25,000.00
Pine St. Water Mains	\$11,662.88	ATM Art 4 April 2009	\$1,450,000.00
Highland Street Water Main	<u>\$124,087.01</u>	ATM Art 3 April 2010	\$925,000.00
<b>Total</b>	<b>\$159,124.89</b>		

**PASSED BY 2/3rds VOTE**

**ARTICLE 14:** The Town **PASSED OVER** appropriating the sum of \$38,400.48 for special projects related to roads and road reconstruction throughout the Town by transferring the unexpended balances of the following articles from prior Town Meetings:

<u>DPW Capital Accounts:</u>	<u>Balance To Transfer</u>	<u>Town Meeting</u>	<u>Original Authorization</u>
Bass Creek Dredging	\$16,707.14	STM Art 12 Oct 2011	\$400,000.00
Bridge Evaluation	\$7,451.95	ATM Art 4 April 2005	\$40,000.00
Highway Garage Repairs	\$3,447.15	ATM Art 4 April 2008	\$25,000.00
Replace Floor Drains DPW	\$6,823.89	ATM Art 5 April 1995	\$275,000.00
Bass Creek Dredging and Pump Station	\$2,710.30	ATM Art 3 April 2010	\$50,000.00
Dredging Inner Harbor	<u>\$1,300.05</u>	STM Art 5 Oct 2007	\$735,000.00
<b>Total</b>	<b>\$38,440.48</b>		

**PASSED OVER**

**ARTICLE 15:** The Town **VOTED** to appropriate the sum of \$32,282.71 for the purchase of a 2015 Chevrolet 2500 Pick-up by transferring the unexpended balances of the below-listed Articles from prior Town Meetings and transfer the balance of \$21,360.87 from the Department of Public Works' FY2016 Highway/Other Capital Outlay accounts.

<u>DPW Capital Accounts:</u>	<u>Balance To Transfer</u>	<u>Town Meeting</u>	<u>Original Authorization</u>
DPW bucket truck	\$ 471.73	ATM Art 3 April 2012	\$200,000.00
Replace dump truck 114	<u>\$10,450.11</u>	ATM Art 3 April 2010	\$65,000.00

**Total being reallocated towards new vehicles for DPW** **\$10,921.84**

#### PASSED BY MAJORITY

**ARTICLE 16:** The Town **VOTED** to appropriate the sum of \$40,012.05 for the purpose of purchasing a new Water Department vehicle by transferring the unexpended balances of the following Articles from prior Town Meetings as follows:

<u>Water Special Article Accounts:</u>	<u>Balance To Transfer</u>	<u>Town Meeting</u>	<u>Original Authorization</u>
-			
Replace Vehicle #123	\$18,176.03	ATM Art 3 April 2009	\$150,000.00
Replace Pick Up #164	\$ 6,201.06	ATM Art 3 April 2012	\$45,000.00
Wheel Dump Truck #188	\$ 3,713.41	ATM Art 3 April 2013	\$169,000.00
Utility Body Truck 2500 #122	<u>\$11,921.55</u>	ATM Art 3 April 2013	\$65,000.00

**Total being reallocated towards new vehicle for Water Department** **\$40,012.05**

#### PASSED BY MAJORITY

**ARTICLE 17:** The Town **PASSED OVER** to appropriate the sum of \$32,383.32 for the purpose of purchasing a 2015 Ford F-250 pickup truck with plow for the Wastewater Department by transferring the unexpended balances of the following Articles from prior Town Meetings as follows:

<u>Wastewater Special Article Accounts:</u>	<u>Balance To Transfer</u>	<u>Town Meeting</u>	<u>Original Authorization</u>
Replace Pick Up #97	\$ 3,562.21	ATM Art 3 April 2012	\$45,000.00
Replace PU Truck #77	\$17,868.07	ATM Art 3 April 2013	\$45,000.00
¾ Ton PU / Inspection Vehicle	<u>\$10,953.04</u>	ATM Art 3 April 2013	\$45,000.00

**Total being reallocated towards new vehicle for Wastewater Department** **\$32,383.32**

#### PASSED OVER

**ARTICLE 18:** The Town **VOTED** to appropriate the sum of \$800 for the purposes of repurchasing certain unused and unwanted burial plots and graves and in order to meet this appropriation to transfer the sum of \$800 from the sale of cemetery plots and graves to fund said purchase, and further to authorize the Board of Public Works, Board of Selectmen and/or Treasurer to execute and all documents necessary to acquire said graves.

**PASSED BY MAJORITY**

**ARTICLE 19:** The Town **VOTED** to raise and appropriate the sum of \$12,000.00 for the purpose of researching and verifying the status of public and private roadways in the Town of Marshfield and said funds to be expended under the direction of the Board of Public Works and Town Counsel.

**PASSED BY MAJORITY**

**ARTICLE 20:** The Town **PASSED OVER** to raise and appropriate, transfer from available funds/borrow the sum of \$\_\_\_\_\_ pursuant to Mass. Gen. L. c. 44 or any other applicable law, for the purpose of repairs to the sanitary sewer collection system (collection system repairs) that conveys wastewater to the Marshfield Wastewater Treatment Facility.

**PASSED OVER**

**ARTICLE 21:** The Town **VOTED** to appropriate the sum of \$134,800.00 by transferring said sum from the State Highway Fund (more commonly referred to as Chapter 90 Fund), for the purchase of a new front end loader to replace the existing front end loader used by the Department of Public Works' Highway Division.

**PASSED by majority**

**ARTICLE 22:** The Town **VOTED** to raise and appropriate the sum of \$35,514.00 to fund a settlement between Michael Caggliano and the Town of Marshfield, Civil Action SUCV2012-05242-H, and any other related litigation between Mr. Caggiano and the Town of Marshfield..

**VOTED BY MAJORITY**

**ARTICLE 23:** The Town **VOTED** to appropriate the sum of \$200,000.00 to be applied towards the cost to design and/or construct new Harbormaster/Maritime Center and/or to serve as the Town's matching share of a state or federal grant relating to the new Harbormaster/ Maritime Center, and to meet said appropriation transfer the sum of \$108,000 from the Waterways account, transfer the sum of \$70,355.00 from the Town Pier Public Access account and the sum of \$21,645.00 from Green Harbor Dredging account, and further to authorize the Board of Selectmen and/or Harbormaster to apply for and accept grant funds to supplement the projected cost of the new Harbormaster/ Maritime Center; and further, that any funding for this article be contingent upon a receipt of a matching grant award by the Town.

**PASSED BY MAJORITY**

Respectfully submitted,

Patricia A. Picco, Town Clerk

**TOWN OF MARSHFIELD  
COMMONWEALTH OF MASSACHUSETTS  
SPECIAL AND ANNUAL TOWN MEETING  
Of APRIL 25, 2016.**

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Marshfield's Annual Town Meeting was called to order at Marshfield High School on Monday, April 25, 2016. The meeting was convened at 7:00PM. Annual Town Meeting was adjourned at 7:10PM and Special Town Meeting was convened. Sixteen Articles were offered for consideration. Articles 10, 11 and 13 were passed over during this meeting. All other Special Town Meeting articles, 1-9, 12, 15-17 were completed on April 25, 2016. Special Town Meeting was dissolved at 10:20 p.m. on April 25, 2016. Annual Town Meeting was reconvened on April 26, at 7:00 p.m., at 10:45 p.m Annual Town Meeting was adjourned and reconvened on May 2, 2016 at 7:00 P.M. Articles 16, 21, 25 and 26 were passed over. Articles 1-15,17 – 20, 22, 23 and 24 were completed.

Town Meeting workers included: Rogene Baryski, Kay Ramsey, Charlotte Keith, Susan Flynn, Ann Studley, Terry Wening, Barry Bartlett, Donna Sladen, Kathy Duddy and Doreen Giles. Counters were Richard Greer, Jack Cantwell, Jean McDonald, Barry Cornwall, Doreen Giles, Otis Carney, Jack Braithwaite, Reed Stewart, Pamela Keith, Joseph Pecevich, Ann Marie Sacchetti, Barbara Carney, and Bert O'Donnell.

**SPECIAL TOWN MEETING MINUTES**

**ARTICLE 1:** The Board of Selectmen moved that the Town vote to appropriate the sum of \$13,275 to pay the following unpaid bills of previous Fiscal Years which may be legally unenforceable due to the insufficiency of an appropriation and, to meet this appropriation, transfer the sum of \$13,275 from the corresponding Departmental budgets seeking payment:

<b>DEPARTMENT</b>	<b>VENDOR</b>	<b>DATE</b>	<b>AMOUNT</b>
WASTEWATER ENTERPRISE	WOODWARD & CURRAN	5/15/2015	1,530.00
	ANALYTICAL BALANCE CORP	2/26/2015	370.00
FACILITIES	ASSOCIATED ELEVATOR	6/9/2015	725.00
DPW - HIGHWAY	WAYNE LOPES GRADING	5/18/2015	960.00
	EQUIPMENT FOR RENT	4/3/2015	9,120.00
FIRE	PHILIPS HEALTHCARE	8/1/2014	570.00
<b>ARTICLE</b>		<b>TOTAL</b>	<b>13,275.00</b>

**Passed by 9/10's vote.**

**ARTICLE 2:** The Board of Selectmen moved that the Town vote to approve the following transfers and adjustments to the FY2016 General Fund Budget approved under Article 6 of the April 2015 Annual Town Meeting:

Transfer the sum of \$748,126.93 which shall include the sum of \$671,126.93 from Free Cash, the sum of \$7,000 from the General Insurance line item and the sum of \$70,000 from the Unemployment line item in the FY2016 budget to the following FY2016 budget line items:

Collector/Treasurer	\$200,000.00
Police Department	\$120,000.00
DPW Maintenance	\$ 80,000.00
Town Clerk	\$ 22,000.00
Snow and Ice	\$326,126.93

**Passed by majority vote.**

**ARTICLE 3:** The Board of Selectmen moved that the Town vote to appropriate the sum of \$116,360.34 to meet collective bargaining obligations for the Department of Public Works' Union and, to meet this appropriation, transfer the sum of \$25,386.30 from Free Cash, transfer the sum of \$28,413.70 from the unexpended balance of Article 2 from the FY2015 Special Town Meeting (October 2014), and the sum of \$23,553.41 from the Wastewater Enterprise Retained Earnings, the sum of \$27,498.95 from the Water Enterprise Retained Earnings, and the sum of \$11,527.41 from the Solid Waste Enterprise Retained Earnings to be apportioned by the Treasurer to the applicable line items in Article 3 in the Warrant.

**Passed by majority vote.**

**ARTICLE 4:** The Board of Selectmen moved that the Town vote to transfer the sum of \$187,000 from Free Cash, in anticipation of full (100%) reimbursement, to acquire by purchase, gift, or otherwise for open space for the conservation of natural floodplain functions, the fee or other interests in certain parcel of land with the buildings thereon located at 74 Keene Road, Marshfield, Plymouth County, Massachusetts and more particularly described in a deed dated April 4, 2000 and recorded with Plymouth Registry of Deeds at Book 18410, Page 291 and also shown on the Town of Marshfield Assessors' Maps as Parcel I15-07-04 and containing .046 acres of land, more or less, and further, to authorize the Board of Selectmen to any execute declarations of restriction and/or a permanent FEMA deed restrictions and related documents in a form acceptable to Town Counsel on said parcel of town-owned land, the acquisition cost of the property, any stewardship funds, and the preparation and granting of the deed restrictions to be paid from this article and further, said acquisition shall be contingent on 100% reimbursement from FEMA or any other federal or state agency.

**Standing vote 185 yeas, 82 nays, the motion passed in excess of 2/3's**

**ARTICLE 5:** The Board of Public Works moved that the Town vote to appropriate the sum of \$32,074.88 to fund the sick leave buy-back for the former DPW Director of Highway Operations

and, to meet this appropriation, transfer the said sum from Free Cash, said funds to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 6:** The Board of Public Works moved that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, borrow the sum of \$2,000,000 pursuant to Mass. Gen. L. c. 44 §7, or any other enabling authority, for the design and construction of a UV Disinfection Facility and other Plant Improvements at the Marshfield Wastewater Treatment Facility, said funds to be expended under the direction of the Board of Public Works.

**Passed by 2/3's vote.**

**ARTICLE 7:** The Board of Public Works moved that the Town vote to appropriate the sum of the sum of \$160,000 to pay for the cost of meeting contractual obligations under the Town of Marshfield's Solid Waste Collection Contract for FY2016, and, to meet said appropriation, transfer said sum from Solid Waste Enterprise Retained Earnings to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 8:** The Board of Public Works moves that the Town vote to appropriate the sum of the sum of \$30,000 to pay for the cost of meeting contractual obligations under the Town of Marshfield's Solid Waste Disposal Contract for FY2016, and, to meet said appropriation, transfer said sum from Solid Waste Enterprise Retained Earnings to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 9:** The Board of Public Works moved that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, borrow the sum of \$30,000 pursuant to Mass. Gen. L. c. 44, or any other enabling authority to serve as the town's matching share of grant funds under any local, state and/or federal grant programs relating to evaluating coastal and/or inland manmade or natural structures providing flood protection or shore front protection in Marshfield, said funds to be expended under the direction of the Board of Public Works; and, further, to authorize the Board of Selectmen on behalf of the Town of Marshfield to apply for, enter into agreements, and accept any such grants.

**Passed by 2/3's vote.**

**ARTICLE 10:** The Board of Public Works **DID NOT** move that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, borrow the sum of \$2,300,000 pursuant to Mass. Gen. L. c. 44, or any other enabling authority, for the purpose of repairing damaged seawalls and rip-rap slopes resulting from the coastal storm "the Blizzard of 2015", for which a state of emergency was declared, said funds to be expended under the direction of the Board of

Public Works; and, and, further, to authorize the Board of Selectmen on behalf of the Town of Marshfield to apply for and accept any such state or federal reimbursements.

**This Article was passed over.**

**ARTICLE 11:** The Board of Public Works **DID NOT** move that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, borrow the sum of \$180,000, pursuant to Mass. Gen. L. c. 44, or any other enabling authority, for the purpose of repairs to the sanitary sewer collection system (Collection System Repairs) that conveys wastewater to the Marshfield Wastewater Treatment Facility, said funds to be expended under the direction of the Board of Public Works.

**This Article was passed over.**

**ARTICLE 12:** The Board of Public Works moved that the Town vote to appropriate the sum of \$60,000 to be used for field maintenance on the 34 acres of new municipal fields at Marshfield High School, Rockwood Road, Gov. Winslow School, and Coast Guard Hill, and, to meet said appropriation, transfer said sum from Free Cash to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 13:** The Board of Public Works **DID NOT** move that the Town vote to appropriate the sum of the sum of \$32,383.32 to be used to purchase a 2015 Ford F-250 Pick-Up Truck with a plow to be used by the Wastewater Department, and, to meet said appropriation, transfer said sum from the unexpended balances of the following Articles at prior Town Meetings, said funds to be expended under the direction of the Board of Public Works.

<u>Wastewater Special Article Accounts:</u>	<u>Balance To Transfer</u>	
024403325840 – Replace Pick Up #97	ATM 4/23/2012 Art 3	\$3,562.21
024403495840 – Replace PU Truck #77	ATM 4/22/2002 Art 4	\$17,868.07
024403505840 – ¾ Ton PU / Inspection Vehicle	ATM 4/28/2013 Art 3	<u>\$10,953.04</u>

**This Article was passed over.**

**Article 14:** The Board of Public Works moved that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, borrow the sum of \$115,000, pursuant to Mass. Gen. L. c. 44, or any other enabling authority, for the purpose of paying the additional cost associated with the South River Dredging project and to issue bonds or notes of the Town therefore, said funds to be expended under the direction of the Board of Selectmen and Harbormaster.

**Passed by 2/3's vote.**



**Article 15:** The Board of Selectmen moved that the Town vote to replace the FY2015 Schedule A Compensation Plan with the following FY2016 Compensation Plan:

TOWN OF MARSHFIELD  
SALARY SCHEDULE  
PERSONNEL BYLAW  
FY2016 - 2% - 52.2 weeks  
26.1 Bi weekly

GRADE	ANNUAL				
4	\$28,958	\$30,115	\$31,317	\$32,568	
5	\$31,944	\$33,219	\$34,549	\$35,921	
6	\$35,237	\$36,645	\$38,114	\$39,639	
7	\$38,869	\$40,417	\$42,041	\$43,718	
8	\$42,864	\$44,586	\$46,365	\$48,218	
9	\$48,218	\$49,175	\$51,139	\$53,193	
10	\$52,168	\$54,247	\$56,422	\$58,672	
11	\$57,541	\$59,841	\$62,224	\$64,716	
12	\$63,473	\$66,005	\$68,640	\$71,395	
13	\$69,823	\$72,601	\$75,506	\$78,536	
14	\$76,516	\$79,575	\$82,751	\$86,057	
15	\$84,163	\$87,529	\$91,026	\$94,664	

And further, to appropriate the sum of \$35,853.63 to fund salaries for all non-union employees under the Personnel Bylaw applicable to FY2016 and FY2017, and to meet said appropriation, transfer the sum of \$19,757.29 from Article 2 of the October 2014 Special Town Meeting, the sum of \$13,429.74 from Free Cash, the sum of \$934.32 from Wastewater Enterprise Retained Earnings, the sum of \$934.31 from Water Enterprise Retained Earning and the sum of \$797.97 from Solid Waste Enterprise Retained Earnings, said funds to be expended under the direction of the Board of Selectmen.

**Passed by majority vote.**

**Article 16:** The Board of Selectmen moved that the Town vote to appropriate the sum of \$25,000 meet contractual obligations and/or fund the salaries for non-union contractual employees applicable to FY2016 and FY2017, and to meet this appropriation, transfer said sum from Free Cash.

**Passed by majority vote.**

**Article 17:** Kathleen Mulvey moved that the Town vote to grant Field Street (Rexhame) with resident only parking status; grant permission for the installation of signs by the Town indicating “Resident Parking Only – Placard Required” or other terminology indicating same. Prohibit parking on Field Street except by the occupants of each dwelling house and to authorize the Selectmen to issue up to two (2) Resident Parking placards to each dwelling. The cost for a



placard for year 1 to be \$5.00 per placard which covers the cost of signs being installed, thereafter to be \$1.00/placard per two year period.

**Passed by majority vote.**

At 10:20 P.M. on April 25, 2016 Special Town Meeting was dissolved and Town Meeting was adjourned to 7:00 p.m. on April 26, 2016 at Marshfield High School Auditorium.

**AT 7:00 P.M. ON APRIL 26, 2016 AT MARSHFIELD HIGH SCHOOL AUDITORIUM**  
the continued Annual Town Meeting was called to order.

Town Meeting workers included: Rogene Baryski, Geraldine Crofton, Kay Ramsey, Charlotte Keith, Susan Flynn, Ann Studley, Terry Wening, Barry Bartlett, Kathy Duddy and Doreen Giles. Counters were Richard Greer, Jack Cantwell, Jean McDonald, Barry Cornwall, Doreen Giles, Otis Carney, Jack Braithwaite, Reed Stewart, Pamela Keith, Joseph Pecevich, Ann Marie Sacchetti, Barbara Carney, and Bert O'Donnell.

**Article 1:** The Board of Selectmen moved that the Town vote to receive the reports of its Town Officers, Boards, Departments, Committees and Commissions as printed in the Annual Report.

**Passed by majority vote.**

**Article 2:** The Board of Selectmen moved that the Town establish the salaries of all Elected Town Officers for FY2017 as set forth in Article 3 of the 2016 Annual Town Meeting Warrant.

Selectmen	\$3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	2,180	(Chairman \$816, 2 members \$682)
Planning Board	1,120	(Chairman \$320, 4 members \$200)
Board of Health	1,460	(Chairman \$576, 2 members \$442)
Town Clerk	56,692	
Moderator	<u>92</u>	
	\$68,648	

**Passed by majority vote.**

**Article 3:** By Agreement the Board of Public Works and the Advisory have agreed to combine Articles 17, 18 and 19 of this Warrant agreed to The Advisory Board moved that the Town raise and appropriate the sum of \$97,208,932.00 to defray the charges, expenses and salary obligations of the Town, including without limitation, debt and interest, wages, salaries, reserve funds, and expenses for operations for the Town's departments and offices in the manner set forth in Article 3 of 2016 Annual Town Meeting Warrant on pages 2 through 7 for Fiscal Year 2017 (beginning July 1, 2016 and ending on June 30, 2017). And to meet said appropriation of \$97,208,932.00

Department		FY16 Appropriation	FY17 Request	Advisory Board Recommends
121	Moderator – Elected Officials	92	92	92
122	Selectmen – Elected Officials	3,417	3,417	3,417
122	Selectmen – Personnel	268,161	345,281	345,281
122	Selectmen – Expenses	211,900	175,400	175,400
	<b>Total</b>	<b>483,478</b>	<b>524,098</b>	<b>524,098</b>
135	Accounting – Personnel	177,185	188,759	188,759
135	Accounting – Expenses	5,300	6,400	6,400
	<b>Total</b>	<b>182,485</b>	<b>195,159</b>	<b>195,159</b>
141	Assessors – Elected Officials	3,687	3,687	3,687
141	Assessors – Personnel	218,416	221,748	222,308
141	Assessors – Expenses	70,900	71,450	71,800
	<b>Total</b>	<b>293,003</b>	<b>296,885</b>	<b>297,795</b>
145	Treasurer/Collector – Personnel	356,035	396,741	436,741
145	Treasurer/Collector – Expenses	40,275	42,775	42,775
	<b>Total</b>	<b>396,310</b>	<b>439,516</b>	<b>479,516</b>
151	Legal/Court Judgments	164,000	172,000	172,000
155	MIS/IT – Personnel	92,675	57,517	57,517
155	MIS/IT – Expenses	170,717	177,951	177,951
	<b>Total</b>	<b>263,392</b>	<b>235,468</b>	<b>235,468</b>

161	Town Clerk – Elected Officials	56,692	56,692	56,692
161	Town Clerk – Personnel	42,628	51,155	99,404
161	Town Clerk – Expenses	4,110	4,110	4,110
	<b>Total</b>	<b>103,430</b>	<b>111,957</b>	<b>160,206</b>
162	Elections/Town Mtg – Personnel	10,000	10,000	30,000
162	Elections/Town Mtg – Expenses	31,900	46,900	44,750
	<b>Total</b>	<b>41,900</b>	<b>56,900</b>	<b>74,750</b>
171	Conservation – Personnel	111,770	112,629	112,629
171	Conservation – Expenses	12,768	12,862	12,862
	<b>Total</b>	<b>124,538</b>	<b>125,491</b>	<b>125,491</b>
175	Planning Board – Elected Officials	1,120	1,120	1,120
175	Planning Board – Personnel	125,643	125,736	125,736
	Planning Board – Expenses	1,700	2,400	2,400
	<b>Total</b>	<b>128,463</b>	<b>129,256</b>	<b>129,256</b>
176	Board of Appeals – Personnel	29,139	29,135	29,135
176	Board of Appeals – Expenses	1,350	1,350	1,350
	<b>Total</b>	<b>30,489</b>	<b>30,485</b>	<b>30,485</b>
	<b>General Government Total</b>	<b>2,211,580</b>	<b>2,317,307</b>	<b>2,424,316</b>
210	Police Department – Personnel	4,503,292	4,891,990	4,891,990
210	Police Department – Expenses	314,832	314,832	314,832
	<b>Total</b>	<b>4,818,124</b>	<b>5,206,822</b>	<b>5,206,822</b>

220	Fire Department – Personnel	4,676,407	4,771,104	4,771,104
220	Fire Department – Expenses	283,946	296,146	296,146
	<b>Total</b>	<b>4,960,353</b>	<b>5,067,250</b>	<b>5,067,250</b>
241	Building Department – Personnel	240,547	256,042	257,142
241	Building Department – Expenses	7,384	7,384	7,384
	<b>Total</b>	<b>247,931</b>	<b>263,426</b>	<b>264,526</b>
244	Sealer of Weights – Expenses	5,000	5,000	5,000
292	Animal Control – Personnel	63,266	67,101	67,101
292	Animal Control – Expenses	7,564	7,564	7,564
	<b>Total</b>	<b>70,830</b>	<b>74,665</b>	<b>74,665</b>
293	Animal Inspector – Personnel	2,500	2,500	2,500
295	Harbormaster – Personnel	94,500	94,500	94,500
295	Harbormaster – Expenses	58,500	60,500	60,500
	<b>Total</b>	<b>153,000</b>	<b>155,000</b>	<b>155,000</b>
<b>Public Safety Total</b>		<b>10,257,738</b>	<b>10,774,663</b>	<b>10,775,763</b>

<b>Education Total</b>		<b>44,137,939</b>	<b>45,881,625</b>	<b>45,881,625</b>
400	DPW Admin – Elected Officials	2,180	2,180	2,180
400	DPW Admin – Personnel	152,560	157,935	157,935
400	DPW Admin – Expenses	9,090	9,272	9,272
	<b>Total</b>	<b>163,830</b>	<b>169,387</b>	<b>169,387</b>
411	DPW Engineering – Personnel	86,406	86,755	86,755
411	DPW Engineering – Expenses	26,300	31,826	31,826
	<b>Total</b>	<b>112,706</b>	<b>118,581</b>	<b>118,581</b>
421	DPW Highway – Personnel	685,974	732,299	732,299
421	DPW Highway – Expenses	172,710	166,074	166,074
	<b>Total</b>	<b>858,684</b>	<b>898,373</b>	<b>898,373</b>
449	DPW Maintenance – Personnel	243,626	245,601	245,601
449	DPW Maintenance – Expenses	170,131	206,950	206,950
	<b>Total</b>	<b>413,757</b>	<b>452,551</b>	<b>452,551</b>
491	Cemetery/Greens/Trees – Personnel	581,760	562,022	562,022
491	Cemetery/Greens/Trees – Expenses	72,450	73,614	73,614
	<b>Total</b>	<b>654,210</b>	<b>635,636</b>	<b>635,636</b>
424	Fuel	454,803	446,598	446,598
<b>Department of Public Works Total</b>		<b>2,657,990</b>	<b>2,721,126</b>	<b>2,721,126</b>

510	Board of Health – Elected Officials	1,460	1,460	1,460
510	Board of Health – Personnel	183,778	198,044	198,044
510	Board of Health – Expenses	24,840	28,035	28,035
	<b>Total</b>	<b>210,078</b>	<b>227,539</b>	<b>227,539</b>
541	Council on Aging – Personnel	190,912	204,297	204,297
541	Council on Aging – Expenses	24,140	24,828	24,828
	<b>Total</b>	<b>215,052</b>	<b>229,125</b>	<b>229,125</b>
543	Veterans' Services – Personnel	95,602	96,344	96,344
543	Veterans' Services – Expenses	360,708	386,387	386,387
	<b>Total</b>	<b>456,310</b>	<b>482,731</b>	<b>482,731</b>
<b>Health &amp; Human Services Total</b>		<b>881,440</b>	<b>939,395</b>	<b>939,395</b>
610	Library – Personnel	543,300	578,094	578,094
610	Library – Expenses	151,691	149,063	149,063
	<b>Total</b>	<b>694,991</b>	<b>727,157</b>	<b>727,157</b>
660	Veterans Memorial – Personnel	0	8,000	0
660	Veterans Memorial – Expenses	16,000	8,000	16,000
	<b>Total</b>	<b>16,000</b>	<b>16,000</b>	<b>16,000</b>
691	Historical Commission – Expenses	3,780	3,780	3,780

693	Clam Flats – Personnel	1,000	1,000	1,000
693	Clam Flats – Expenses	1,000	1,000	1,000
	<b>Total</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
	<b>Culture &amp; Recreation Total</b>	<b>716,771</b>	<b>748,937</b>	<b>748,937</b>
132	Reserve Fund	100,700	120,000	100,000
940	Unclassified – Personnel	1,000	1,000	1,000
940	Unclassified - Expenses	22,500	25,000	25,000
	<b>Total</b>	<b>23,500</b>	<b>26,000</b>	<b>26,000</b>
924	Utilities	338,749	338,749	338,749
	<b>Other Total</b>	<b>462,949</b>	<b>484,749</b>	<b>464,749</b>
423	Snow Removal – Personnel	105,000	107,100	107,100
423	Snow Removal – Expenses	295,000	310,900	292,900
	<b>Total</b>	<b>400,000</b>	<b>418,000</b>	<b>400,000</b>
123	Facilities – Personnel	165,431	165,551	165,551
123	Facilities – Expenses	299,678	398,678	398,678
	<b>Total</b>	<b>465,109</b>	<b>564,229</b>	<b>564,229</b>
910	General Insurance	825,500	882,790	882,790
912	Health & Life Insurance	5,549,962	6,359,456	6,359,456

913	Unemployment Comp	125,000	100,000	100,000
914	Medicare	713,287	748,951	748,951
911	Retirement	5,135,671	5,451,747	5,451,747
149	Audit/OPEB/Payroll	105,000	100,000	100,000
	Non Excluded Debt	3,920,891	3,391,477	3,391,477
	Excluded Debt	5,820,108	5,668,156	5,668,156
	Other Debt	65,000	65,000	65,000
	<b>Total Debt</b>	<b>9,805,999</b>	<b>9,124,633</b>	<b>9,124,633</b>
<b>Fixed Costs Total</b>		<b>23,125,528</b>	<b>23,749,806</b>	<b>23,731,806</b>
<b>Total Budget Appropriation/Request</b>		<b>84,451,935</b>	<b>87,617,608</b>	<b>87,687,717</b>
<b>Department</b>		<b>FY16 Appropriation</b>	<b>FY17 Request</b>	<b>Advisory Board Recommends</b>
	Wastewater Salaries	925,153	982,883	997,276
	Wastewater Expenses	1,549,994	1,643,663	1653663
	Wastewater Debt Service	825,414	796,646	732,058
<b>Total Wastewater Enterprise Budget</b>		<b>3,300,561</b>	<b>3,423,192</b>	<b>3,382,997</b>
	Water Salaries	1,183,779	1,179,795	1,217,199
	Water Expenses	1,711,894	1,768,124	1,768,124



	Water Debt Service	1,195,614	1,138,839	1,132,219
<b>Total Water Enterprise Budget</b>		<b>4,091,287</b>	<b>4,086,758</b>	<b>4,117,542</b>
	Solid Waste Salaries	609,303	593,250	617,882
	Solid Waste Expenses	2,526,280	2,844,555	2,844,555
	Solid Waste Debt Service	0	0	50,588
<b>Total Solid Waste Enterprise Budget</b>		<b>3,135,583</b>	<b>3,437,805</b>	<b>3,513,025</b>
<b>Grand Total All Budgets</b>		<b>94,979,366</b>	<b>98,565,363</b>	<b>98,701,281</b>

\$86,195,398.00 for the General Fund:

Raise the sum of \$85,761,882.00 from the FY17 Tax Levy and Other Receipts

Appropriate \$433,516.00 from Reserved for Appropriation accounts as followed;

\$30,000.00 Waterways Improvement Fund  
 \$20,000.00 Wetland Protection Fund  
 \$20,000.00 Licensing and Keeping of Dogs  
 \$20,000.00 Cemetery Perpetual Care  
 \$343,516.00 Reserved Bond Premium

Transfer for Indirect Costs:

\$517,260.00 from Wastewater Enterprise Fund User Charges  
 \$691,047.00 from Water Enterprise Fund User Charges  
 \$284,012.00 from Solid Waste Enterprise User Charges

\$3,382,967 for the Wastewater Enterprise Fund

Raise and appropriate from User Charges and Other Departmental Revenue

\$4,117,542 for the Water Enterprise Fund

Raise and appropriate from User Charges and Other Departmental Revenue

\$3,513,025 for the Solid Waste Enterprise Fund

Raise and appropriate from User Charges and Other Departmental Revenue

**Passed by 2/3's vote.**

**ARTICLE 4:** The Capital Budget Committee moves that the that the Town vote to approve the capital outlay and appropriate the sum of \$2,553,550 as set forth on the spreadsheet published under Article 4 in the 2016 Annual Town Meeting warrant on pages 7 through 9 under FY17 Capital Budget Committee (CBC) Recommendation (Recommend), and to meet this

appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow pursuant to Mass. Gen. L. c. 44, or any other enabling authority, the sum of \$776,500 (supported by the tax levy), transfer the sum of \$992,050 from Free Cash, transfer the sum of \$435,000 from Water Enterprise Retained Earnings, transfer the sum of \$225,000 from Wastewater Enterprise Retained Earnings, and transfer the sum of \$125,000 from Solid Waste Enterprise Retained Earnings.

<b>Department</b>	<b>Project/Program</b>	<b>FY17 Request</b>	<b>FY17 CBC Recommend</b>	<b>Funding Source</b>
IT/MIS	Purchase/implement Simplivity and Omnicube DR solution	141,100	0	
Fire Department	Replace Engine 3 1992 KME 1250 GPM Pumper	510,000	510,000	Free Cash
Fire Department	Replace Paramedic-4 2005 F450 Ford Ambulance	255,000	255,000	Borrowing
Fire Department	Replace Car C-2 2009 Ford Explorer	38,000	38,000	Free Cash
Harbormaster	Permitting/Engineering South River Dredging w/Scituate	25,000	25,000	Free Cash
Harbormaster	Outboard Engine Replacement for Unit III and Vessel Updates	25,650	25,650	Free Cash
School Department	Building Security – SW (less MHS)	350,000	350,000	Borrowing
School Department	21st Century Technology – SW	375,000	150,000	Free Cash
School Department	Martinson HVAC Controls	100,000	0	

School Department	Roofs – FBMS/MES	3,000,000	0	
School Department	Resilient Flooring / Asbestos Abatement - SR, DW, EW, GW	100,000	0	
School Department	Special Education Vehicles	75,000	0	
School Department	Replacement of Gymnasium Bleachers – MES	25,000	0	
DPW – Equipment Maintenance	Vehicle Lift	100,000	0	
DPW – CT&G	Replace PU Truck #15 with 3/4 ton PU w/plow	42,400	42,400	Free Cash
DPW – CT&G	Replace Truck #152 with 1 ton PU w/plow and SS Sander	79,500	76,500	Borrowing
DPW – CT&G	Mini Excavator (to be shared with Wastewater)	45,000	45,000	Free Cash
DPW – CT&G	Deck Mower	95,000	95,000	Borrowing
DPW Engineering	Match for Beach Nourishment ACOE and Local Permitting	245,000	0	
DPW Engineering	Damons Point Dam Sliceway Repair	65,000	0	
DPW Engineering	Mill Pond Lane Dam Repair & Design & Future Dam Repair	250,000	0	
DPW Highway	Replace Truck 120	91,000	91,000	Free Cash

DPW Highway	Highway Garage Repair and Expand, Design & Construct	20,000,000	0	
DPW Highway	Road Reconstruction	250,000	0	
DPW Highway	Skid Steer (Bobcat)	85,000	85,000	Ch.90 Funding
DPW Highway	Replace Dump Truck #67 6whl 2001 with Plow and Sander	190,000	0	
DPW Highway	Street Sweeper	190,000	190,000	Ch.90 Funding
Council on Aging	Design Development Study	25,000	25,000	Free Cash
Council on Aging	Create 18 Parking Spaces	130,000	0	
Historical Commission	Preservation and restoration of (old) Seth Ventress Library	1,740,700	0	
Library	Remediate Lead Paint on Exterior Walls	40,000	40,000	Free Cash
Library	French Drains	48,231	0	
Library	Carpeting	42,000	0	
Library	Restrooms	50,472	0	
Library	Children's Room Expansion	2,000,000	0	
<b>TOTAL GENERAL FUND</b>		<b>30,863,803</b>	<b>1,768,550</b>	
Wastewater Enterprise	Collection system repairs	180,000	180,000	Wastewater Retained Earnings

	Replace PU Truck (to be submitted at STM 4/2016)	34,400	0	
	Mini Excavator (to be shared with CT&G)	45,000	45,000	Wastewater Retained Earnings
	Vactor Truck No. 127	360,000	0	
<b>TOTAL WASTEWATER ENTERPRISE FUND</b>		<b>619,400</b>	<b>225,000</b>	
Solid Waste Enterprise	New Transfer Station Scale	125,000	125,000	Solid Waste Retained Earnings
	Dremel Screener	125,000	0	
	2500 PU to replace Truck 38	42,400	0	
<b>TOTAL SOLID WASTE ENTERPRISE FUND</b>		<b>292,400</b>	<b>125,000</b>	
Water Enterprise	Meter Replacement	100,000	100,000	Water Retained Earnings
	Water Main Upgrades	120,000	120,000	Water Retained Earnings
	Design/Construct Spring St water main & future mains	1,827,000	0	
	Ford Transit Connect Van to Replace #116	31,800	0	
	Well cleaning and rehabilitation	45,000	45,000	Water Retained Earnings
	Replace JD Backhoe #93	170,000	170,000	Water Retained Earnings
<b>TOTAL WATER ENTERPRISE FUND</b>		<b>2,293,800</b>	<b>435,000</b>	
<b>GRAND TOTAL ALL FUNDS</b>		<b>34,029,403</b>	<b>2,553,550</b>	

**Sources for those projects voted in this article only:**

Borrowing supported by tax levy	\$776,500
Free Cash	\$992,050
Water Enterprise Retained Earnings	\$435,000
Water Enterprise Bond Premiums	
Wastewater Enterprise Retained Earnings	\$225,000
Solid Waste Enterprise Retained Earnings	\$125,000
Enterprise Fund Borrowing supported by user fees	
Chapter 90	\$275,000

**TOTAL \$2,828,550**

**Passed by 2/3's vote.**

**ARTICLE 5:** The Board of Selectmen moved that the Town reauthorize revolving funds for certain Town Departments under Massachusetts General Laws, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2016, with the specific receipts credited to each such fund, the purposes for which each such fund may be spent, and the maximum amount that may be spent from each such fund for the fiscal year as set forth in the spreadsheet printed in the warrant on pages 10 through 11 in the 2016 Annual Town Meeting Warrant.

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY2017 Available Spending Bal.	Disposition of FY 2016 Funds
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	280,000	Available for Expenditure

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY2017 Available Spending Bal.	Disposition of FY 2016 Funds
DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	20,000	Available for Expenditure
School Committee	Integrated Pre-School Program	Fees charged for the activities of the integrated pre-school program	Part-time staff, supplies and equipment for the program	100,000	Available for Expenditure
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	75,000	Available for Expenditure
School Committee	TURF Fields	Rental Fees for Fields	Maintenance of TURF Fields	40,000	Available for Expenditure
Recreation	Recreation	Fees charged for Recreational Activities	Recreational Program Expenses	275,000	Available for Expenditure
Commission					
			<b>TOTAL OF ALL FUNDS</b>	<b>790,000</b>	

**Passed by majority vote.**

**ARTICLE 6:** The Board of Selectmen moved that the Town transfer the sum of \$41,302.15 from Free Cash into the Stabilization Fund.

**Passed by 2/3's vote.**

**ARTICLE 7:** The Board of Selectmen moved that the Town appropriate the sum of \$20,000 to be transferred/deposited to the Other Post-Employment Benefits (OPEB) Liability Trust Fund as established at the April 2009 Special Town Meeting to offset the cost of retired employee health insurance, and to meet this appropriation, transfer said sum from Free Cash.

**Passed by majority vote.**

**ARTICLE 8:** The Board of Selectmen moved that the Town appropriate the sum of \$200,000 to be transferred/deposited to the Compensated Absences Reserve Fund to pay School and Town employees the amounts they are entitled under collective bargaining agreements or the personnel bylaw for unused sick leave, and to meet this appropriation, transfer said sum from Free Cash.

**Passed by majority vote.**

**ARTICLE 9** The Board of Selectmen moved that the Town vote to amend Article 92 Personnel Classification and Compensation Bylaw as follows:

**Schedule B, Section 11:**

- a) Under Assistant Animal Control Officer - delete \$9.00 - \$10.00 per hour and replace it with \$11.00 - \$18.00 per hour.
- b) Under Animal Inspector - delete \$1,800 per year and replace with \$2,500 per year.
- c) Under Police Patrolman Intermittent – delete \$12.50 to \$15.00 per hour and replace it with \$15.00 - \$20.00 per hour.
- d) Under Police Matron - delete \$8.00 per hour (3 hour min) and replace it with \$12.50 to \$15.00 per hour (3 hour min).
- e) Under Assistant Harbormaster – Delete \$9.00 per hour and replace it with \$10.00-\$18.00
- f) Senior/First Assistant Harbormaster \$15.00-\$20.00

**Schedule A:**

- a) Under Council on Aging Project Coordinator for volunteers – delete Grade 7 and replace it with Grade 8.
- b) Under Council on Aging Director – delete Grade 13 and replace it with Grade 14; or take any other action relative thereto.

**Passed by majority vote.**

**ARTICLE 10:**

**Item 1 - Historic: 10% statutory reserve** The Community Preservation Committee moved that the sum of \$150,000 be appropriated from FY2017 Community Preservation Fund revenues to the Community Preservation Fund Historic Reserves.

**Passed by majority vote.**



**Item 2 – Open Space/Recreation: 10% Statutory Reserve** The Community Preservation Committee moved that the sum of \$150,000 be appropriated from FY2017 Community Preservation Fund revenues to the Community Preservation Fund Open Space/Recreation Reserves.

**Passed by majority vote.**

**Item 3 – Affordable Housing: 10% statutory reserve** The Community Preservation Committee moved that the sum of \$150,000 be appropriated from FY2017 Community Preservation Fund revenues to the Community Preservation Fund Affordable Housing Reserves.

**Passed by majority vote.**

**Item 4 – Administrative Services: 5% annual set aside;** The Community Preservation Committee moved that the sum of \$75,000 be appropriated from FY2017 Community Preservation Fund revenues for FY17 Administrative Expenses said funds to be expended under the direction of the Community Preservation Committee.

**Passed by majority vote.**

**Item 5 – Historic Preservation:** The Community Preservation Committee/Town Clerk moved that the Town vote to appropriate the sum of \$150,000 to restore, preserve and digitize early records and record books of the Town of Marshfield dating back to approximately 1640, and to meet said appropriation, transfer said sum from Community Preservation Historic Reserve, said funds to be expended under the direction of the Historical Commission and/or Town Clerk.

**Passed by majority vote.**

**Item 6 – Historic Preservation:** The Community Preservation Committee moved that the Town vote to appropriate the sum of \$5,000, to fund an assessment study for a History Room at the Ventress Library, and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Library Trustees.

**Passed by majority vote.**

**Item 7 – Affordable Housing:** The Community Preservation Committee moved that the Town vote to appropriate the sum of \$65,000, to fund the salaries and expenses of the town's Housing Coordinator(s), and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues.

**Passed by majority vote.**

**Item 8 – Open Space/Recreation:** The Open Space Committee moved that the Town vote to act upon the recommendation of the Community Preservation Committee for drinking water protection, open space and conservation purposes (1) to appropriate the sum of \$575,500 from the Community Preservation Fund FY17 revenues to acquire by gift, purchase or otherwise, two parcels as follows: Parcel I, a certain parcel of land with the buildings and improvements thereon, known as and numbered 310 Furnace Street, Marshfield, Plymouth County,

Massachusetts and more particularly described in a deed dated July 24, 1992 and recorded with Plymouth Registry of Deeds at Book 11139, Page 165 and also shown on the Town of Marshfield Assessors' Maps as Parcel F10-06-04A and containing 5.90 acres of land, more or less; and, Parcel II, a certain parcel of vacant land with the buildings and improvements thereon, known as and numbered as being off Furnace Street, Marshfield, Plymouth County, Massachusetts and more particularly described in a deed dated July 24, 1992 and recorded with Plymouth Registry of Deeds at Book 11139, Page 165 and also shown on the Town of Marshfield Assessors' Maps as Parcel F10-06-07 and containing 1.760 acres of land, more or less, (2) to authorize the Department of Public Works and/or Board of Selectmen to seek and accept the drinking water supply protection grant funding, and to execute any necessary documents to effectuate said grant funding to be applied to the cost of the land acquisition or necessary documents to effectuate the purchase of said land, and (3) to further authorize the Board of Selectmen to grant a conservation restriction in a form acceptable to Town Counsel pursuant to Mass. Gen. L. c. 44B Section 12 and/or Mass. Gen. L. c. 184 Sections 31-33.

**Passed by majority vote.**

**Item 9 – Historic Preservation:** The Community Preservation Committee moved that the Town vote to appropriate the sum of \$5,000, to fund the cost of a conservation assessment study of the 1699 Isaac Winslow House, and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Historical Commission.

**Passed by majority vote.**

**Item 10 – Historic Preservation:** The Community Preservation Committee moved that the Town vote to appropriate the sum of \$65,000, to fund the further cost of the restoration of the Daniel Webster Law Office, and to meet said appropriation, transfer the sum of \$40,000 from the Community Preservation Fund Historic Reserves and the balance of \$25,000 from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Historical Commission.

**Passed by majority vote.**

**Item 11 – Open Space/Recreation:** The Community Preservation Committee moved that the Town vote to appropriate the sum of \$144,900, to fund the cost of creating of an area for athletic and recreation at the Marshfield Senior Center off of Webster Street, and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Council on Aging.

**Passed by majority vote.**

**Item 12 – Open Space/Recreation:** The Community Preservation Committee/Town Clerk moved that the Town vote to appropriate the sum of \$75,900, to fund the cost of restoring the youth street hockey rink located adjacent to the Furnace Brook Middle School parking lot off of Furnace Street, and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Recreation Department.

**Passed by majority vote.**

**Item 13 – Open Space/Recreation:** The Board of Public Works moved that the Town vote to appropriate the sum of \$100,000, to fund the cost of improvements at the town’s playgrounds, playing fields and ballfields designed to improve safety and handicap accessibility, and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**Item 14 – Open Space/Recreation:**

The Board of Public Works moves that the Town vote to appropriate the sum of \$125,000, to fund the cost of creating a new playground at the Governor Winslow Elementary School, and to meet said appropriation, transfer said sum from Community Preservation Fund FY17 revenues, said funds to be expended under the direction of the Recreation Department.

**Passed by majority vote.**

**ARTICLE 11:** The Board of Public Works moved that the Town vote to authorize the Board of Public Works to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town ways and to further authorize the expenditure of the sum of \$758,100 and any other sum provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Department of Transportation under the provisions of General Laws Chapter 90, Section 34, Clause 2(A), said funds to be expended under the direction of the Board of Public Works and in accordance with MassDOT guidelines.

**Passed by majority vote.**

**ARTICLE 12** The Board of Public Works moved that the Town vote to appropriate the sum of \$65,000 for the purpose of funding temporary repairs of private ways open to the public pursuant to Article 52 of the General Bylaws, and to meet this appropriation, transfer said sum from Free Cash, said funds to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 13:** The Board of Public Works moves that the Town vote to authorize the Board of Public Works to enter into a contract with an outside independent auditing firm to audit the town’s enterprise funds for a period not to exceed five (5) years, and to appropriate the sum of \$60,000 to be expended on said audit, and to meet this appropriation, transfer the sum of \$20,000 from the Solid Waste Enterprise Retained Earnings, the sum of \$20,000 from the Wastewater Enterprise Retained Earnings, and the sum of \$20,000 from the Water Enterprise Retained Earnings, said funds to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 14:** The Board of Public Works moved that the Town vote to authorize the Board of Public Works on behalf of the Town to acquire by purchase, deed, gift or otherwise certain

unused and unwanted burial plots and graves in Marshfield cemeteries and further to appropriate the sum of \$2,680.00 therefore, and to meet this appropriation, transfer the said sum from revenue from the sale of plots and graves, said funds to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 15:** The Board of Public Works moved that the Town vote to appropriate the sum of \$100,000.00, for the purpose of crushing and screening of materials located at the town property at Claypit Road for reuse by the Department of Public Works, and to meet this appropriation, transfer the said sum of \$65,000 from the Water Enterprise Retained Earnings, \$20,000 from the Wastewater Enterprise Retained Earnings, and \$15,000.00 from the Solid Waste Enterprise Retained Earnings, said funds to be expended under the direction of the Board of Public Works.

**Passed by majority vote.**

**ARTICLE 16:** The Board of Public Works moves that the Town vote to appropriate the sum of \$245,000.00, for the purpose of providing the Town's matching share of a \$700,000 shorefront protection project to be implemented by the Army Corps of Engineers and involving the placement of 3,500 +/- cubic yards of beach compatible sediment along a portion of the seawall in front of Ocean Street south of Franklin Street, and to meet this appropriation, authorize the Treasurer with the approval of the Board of Selectmen, borrow said sum pursuant to Mass. Gen. L. c. 44 or any other enabling authority, said funds to be expended under the direction of the Board of Public Works.

**Passed by 2/3's vote.**

**ARTICLE 17:** By agreement with the Advisory Board the Board of Public Works agreed to include consideration of this Article in conjunction with Article 3. The Board of Public Works moves that the Town vote to appropriate the sum of \$\_\_\_\_\_ into the Town's Solid Waste Enterprise Fund, to be expended under the direction of the Board of Public Works, for the operation of the Town's Solid Waste Enterprise, the total costs of \$\_\_\_\_\_ to be funded from Solid Waste receipts and by transferring the sum of \$\_\_\_\_\_ from Solid Waste Enterprise Retained Earnings, with \$\_\_\_\_\_ to be reimbursed to the General Fund for indirect costs.

**Combined with Article 3.**

**ARTICLE 18:** By agreement with the Advisory Board the Board of Public Works agreed to include consideration of this Article in conjunction with Article 3. The Board of Public Works moves that the Town vote to appropriate the sum of \$\_\_\_\_\_ into the Town's Wastewater Enterprise Fund, to be expended under the direction of the Board of Public Works, for the operation of the Town's Wastewater Enterprise, the total costs of \$\_\_\_\_\_ to be funded from Wastewater receipts and by transferring the sum of \$\_\_\_\_\_ from Wastewater Enterprise Retained Earnings, with \$\_\_\_\_\_ to be reimbursed to the General Fund for indirect costs.

**Combined with Article 3.**

**ARTICLE 19:** By agreement with the Advisory Board the Board of Public Works agreed to include consideration of this Article in conjunction with Article 3. The Board of Public Works moves that the Town vote to appropriate the sum of \$\_\_\_\_\_ into the Town's Water Enterprise Fund, to be expended under the direction of the Board of Public Works, for the operation of the Town's Water Enterprise, the total costs of \$\_\_\_\_\_ to be funded from Water receipts and by transferring the sum of \$\_\_\_\_\_ from Water Enterprise Retained Earnings, with \$\_\_\_\_\_ to be reimbursed to the General Fund for indirect costs.

**Combined with Article 3.**

**ARTICLE 20:** The Board of Public Works moved that the Town vote to approve the change to Article 84 of the General Bylaws as written in the 2016 Annual Town Meeting warrant.

**ARTICLE EIGHTY-FOUR –Dumpsters**

**Purpose:** This Bylaw is enacted for the following reasons: to regulate solid waste refuse and storage containers, reduce the amount of litter in areas surrounding dumpsters, properly secure solid waste storage areas from animals and children, to deter unauthorized use of dumpsters and minimize the visual blight of dumpsters. This bylaw shall apply to all dumpsters located within the Town of Marshfield.

- 1 As of January 1, 2008, all dumpsters and solid waste recycling facilities visible to the general public from public streets and parking lots open to the public, located within the Town of Marshfield, as defined on the attached map, shall be screened from view within an enclosure with the approval of the Fire Department. Dumpsters shall be visually screened from view by one of the following methods: (1) 6 foot high solid fence; (2) 6 foot high solid wall or (3) 6 foot high evergreen landscaped buffer that conceals the view of the dumpster. The enclosure shall be maintained in good condition.
- 2 Dumpsters shall be of sufficient size and capacity to prevent overflow. The business or residence authorized to use the dumpster shall take appropriate action to empty dumpsters when they are filled to capacity.
- 3 The property owner, tenant or business owner that contracts for the dumpster service shall be responsible for keeping the dumpster area free of litter, trash, debris and odor. The enclosure shall be kept closed at all times except when the dumpster is being used or emptied.
- 4 The dumpster service contractor shall have their name and business telephone number displayed on the dumpster.
- 5 Dumpsters shall comply with all other applicable state and local sanitary code requirements.
- 6 The following types of dumpsters are exempt from this bylaw. (a) Temporary dumpsters in use for less than 30 days. (b) Construction dumpsters for which there is an active building permit shall be removed within 30 days of project completion.

There shall be a \$50.00 fine from the Board of Health for each violation of this bylaw. Each day of a violation will be considered a separate offense until the dumpsters in compliance with this bylaw.

**Passed by majority vote.**

**ARTICLE 21:** The Planning Board **DID NOT MOVE** the Town vote to approve the change to Article IX of the Zoning Bylaws, relating to Nonconforming Uses, Structures and Lots, as written in the 2016 Annual Town Meeting Warrant.

**This Article was passed over.**

**ARTICLE 22:** The Board of Selectmen moved the Town vote to authorize the Board of Selectmen to accept on terms and conditions acceptable to the Board of Selectmen certain non-exclusive easements within the Town of Marshfield, shown more or less on a plan entitled “Webster Point Village Definitive Subdivision Plan Duxbury & Marshfield, Massachusetts” prepared by Sitec Environmental, Inc., Marshfield, MA, dated April 10, 2014, most recently revised July 17, 2015, containing 51 Sheets, on file with the Town Clerk, Zoning Board and Building Department, for the purpose of (1) entering upon, under, over and/or across all or portions of streets and roadway including access to water lines therein, for repair and maintenance purposes, (2) accessing drainage, basin and related stormwater facilities for repair and maintenance purposes, (3) accessing certain ways on the plan to maintain and ensure clear site distances at the intersection with Careswell Street in Marshfield and Tremont Street in Duxbury; (4) accessing certain so-called safety easements, for repair and maintenance purposes; and (5) accessing and maintaining any conservation easements or restrictions.

**Passed by majority vote.**

**ARTICLE 23:** The Council on Aging moves that the Town vote to appropriate the sum of \$40,000 for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen, and to meet this appropriation transfer said sum from Free Cash, with said funds being expended under the direction of the Board of Selectmen.

**Passed by majority vote.**

**ARTICLE 24:** The Board of Selectmen moved that the Town vote to appropriate the sum of \$4,000 to fund non-profit agencies providing services to Marshfield residents, and to meet this appropriation, transfer said sum from Free Cash, said funds to be expended under the direction of as the Board of Selectmen, listed as follows:

- South Shore Women’s Resource Center - \$1,000
- South Coastal Counties Legal Services, Inc. - \$1,000
- Clift Rodgers Free Library - \$1,000
- Grad Nite Live - \$1,000

**Passed by majority vote.**

**ARTICLE 25:** Ms. Tammy Serata **DID NOT MOVE** the Town vote to approve an amendment to the General Bylaws of the Town by adding a new Bylaw – Hours of Public Parks, to be added in next numerical order to the existing General Bylaws, as written in the 2016 Annual Town Meeting Warrant.

**This Article was passed over.**

**ARTICLE 26:** Ms. Tammy Serata **DID NOT MOVE** the Town vote to approve an amendment to Article 65 of General Bylaws of the Town as written in the 2016 Annual Town Meeting Warrant.

**This Article was passed over.**

Marshfield Annual Town Meeting was dissolved at 10:30 p.m. on Monday, May 2, 2016.

Respectfully submitted

Narice Ann Casper II  
Assistant/Acting Town Clerk



## *AGRICULTURAL COMMISSION*

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The Agricultural Commission's activities and expenditures were supported 100% through donations, grants, and self-sustaining projects in FY16.

This year the commission attended 2 events hosted by the Massachusetts Association of Agricultural Commissions (MAAC), a day-long Round Table and the Boot Camp which provided extensive information on legal situations, Right-to-Farm Law, implementations, and working with town government structures. These events were extremely helpful.

The Commission's educational programming continued with the sixth annual free lecture series at the Senior Center on April 2nd. The topics included Horse Keeping, Seed Saving, Pruning, Making Soft Cheeses and Yogurt, Heirloom Vegetables for Today's Gardens, and Making Jellies and Infusions. Attendance was approximately 200 participants and, again, the positive feedback from attendees was tremendous including numerous requests to continue the annual series.

The Agricultural Commission also ran the highly successful fifth annual organically grown Adopt-a-Seedling event. Commission members grew and donated over 700 seedlings of vegetables, herbs & flowers and offered them for "adoption" at the May Marshfield Farmers' Market. The members answered questions on the care and planting of the many seedling varieties. There were educational displays on the Commission and the community gardens at Mounce's Meadow. The event generated awareness of the Agricultural Commission and the Right to Farm By-Law. Seedlings not adopted the day of the sale were offered for sale (donation) at the Marshfield Senior Center and proceeds were shared with the Council on Aging (COA). The Commission also donated seedlings and seeds to the Marshfield Elementary Schools' Organic Gardens.

The Agricultural Commission continues to manage the community garden at Mounce's Meadow and works closely with the Conservation Commission and the organic farmers at the adjacent site.

Commission members would like everyone to know that we are available to the public, Town Boards, and Commissions to assist with situations relating to farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall Clerk's Office, the Board of Health Office and the Animal Shelter.

Special thanks to the Marshfield Senior Center and the Marshfield Farmers' Market for graciously hosting our events.

Respectfully submitted,

Lorrie Gampp Dahlen  
Sarah Garretson Lowry

Annie Massed  
Carolyn Housman

Carleton Chandler  
Susan Keith

Karen Vieira  
Melody Quine



## ✈ AIRPORT COMMISSION ✈

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The Marshfield Airport had another safe and successful year following completion of safety upgrades in 2014. Recreational and business users of Marshfield Airport traveled to and from many areas of the US and Canada. Many commented on how impressed they were with the runway and taxiways, state-of-the-art navigation systems, facilities, attractive landscaping, wide range of services, friendly staff, and the overall beauty of Marshfield and our neighboring South Shore communities.

The Airport Commission continues its mission to invite the public to the airport with several informative, educational and family activities. In collaboration with Marshfield Police and Kiwanis, we had a record turnout for the 2016 Marshfield Safety Day. This event included aircraft and boat static displays, interactive public safety equipment displays, and demonstrations to help the public prepare and react during emergencies and natural disasters. Thanks to donations from several local businesses, we were able to invite families to attend at no cost. In August we watched the Disney movie *Planes: Fire and Rescue* on the ramp while eating popcorn, throwing footballs and touring several based aircraft. This fun family event was sponsored by the Molly Fitzgerald Memorial Fund and continues to be an enjoyable late summer family activity.

Also of note in 2016, Marshfield Airport became a lifeline (working with the New England Aquarium and the National Oceanic and Atmospheric Administration (NOAA)) for several varieties of sea turtles including the large Loggerhead and the critically endangered Kemp's Ridley turtles. Many of these turtles were stranded on the inner Cape Cod beaches in late fall. Pilots from around the country and the local area flew into Marshfield Airport at their own expense to fly these turtles to Florida. The New England Aquarium has a rehabilitation center in Quincy, which means that transporting the turtles to Marshfield is quick and easy on the turtles. Airport staff and volunteers were proud to be part of the team helping to get almost 100 turtles safely to a warmer environment.

Marshfield's Harlow Field continues to support public safety assets including the U.S. Coast Guard, National Guard, Army, State Police, and other law enforcement/military groups. Volunteer pilots continue to work with various aviation charities to provide free air transportation for individuals and families who need to travel long distances to reach vital medical treatments. Compassion missions included flights for Above the Clouds, Angel Flight NE, and Patient Airlift Services (PALS).

The Airport Commission meets monthly in the airport administration building and residents are invited to attend. The airport is a 24-hour public use facility. Shoreline Aviation is open from 8 a.m. until dusk daily. Shoreline Aviation and the Airport Commission invite the public to stop in and visit your airport!

Respectfully submitted,

Chairman Robert Reilly  
Commissioner William J. (Bud) Francis, Jr.  
Commissioner Brian Stronach

Vice Chairman David Suffredini  
Commissioner Richard Pineo

## ***ANIMAL CONTROL***

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The following report reflects the activities of the Marshfield Animal Control Department for the 2016 fiscal year:

We had some changes in personnel this year. The previous full time Animal Control Officer resigned from his role as ACO in June 2016 and I, Officer Ryan, formerly his full time assistant, was hired to take his place as of September 26, 2016. We now employ one full time ACO and one soon to be part time Animal Control Assistant. We are able to provide the town of Marshfield with 24 hour, 7 day a week Animal Control support with the growing involvement of the Marshfield police officers. Their hand in hand assistance has allowed this department to flourish.

Since January 2016 the Animal Control Department has been shelter to over 80 dogs, 40+ cats, 3 hawks and 2 goats in addition to numerous wild animals. With the tremendous support of our new non-profit organization, Friends of Marshfield Animal Shelter, we have been working to spay/neuter all shelter animals and adopt them out. The Marshfield Animal Shelter is open to a significant number of surrenders and adoptions both as a public service and also in an effort to help and shelter the wild and domestic animals in Town. The department has adopted out 13 dogs, 40 cats, 4 Rabbits, 2 guinea pigs, and re-homed multiple birds. This initiative adds to Town revenues in the form of adoption fees. Animal Control also contributes to Town revenue with impound and boarding fees as well as unleashed and unlicensed fines. We will work to continue to increase these numbers.

With several farms in Town, Animal Control has assisted in numerous livestock captures preventing serious injury to animal life and the public. We worked in conjunction with the New England Aquarium to aid injured sea life on the beaches of Marshfield. Several seals have been relocated and assisted as well as one baby whale. With the assistance of the Harbormaster several sea birds were saved from fishing lines and boat injuries. We saw the resolution of numerous neighbor disputes and assisted in the return of numerous lost loved pets as well as enforcing the Town bylaws.

Friends of Marshfield Animal Shelter has coordinated Town volunteers to help with the upkeep of the shelter and care of the animals. Their advertisement on Facebook has generated generous donations of work and supplies. The shelter received a new coat of paint and some minor repairs to the exterior of the building. Their involvement on Facebook has allowed townspeople to post pictures of lost pets and show the animals in need of adoption at the shelter share success stories of found and adopted animals. This group is dedicated to assisting Animal Control with the care and keeping of the animals at the shelter as well as fundraising for the much needed funds required to vet the animals entering the shelter. Their annual fund raising event this October at the Daniel Webster Estate was a huge success with over 150 Marshfield residents in attendance. Veterinary care is extremely expensive and the shelter relies largely on the generous donations made by local citizens.

Working closely with the Town Animal Inspector on numerous dog bite incidents has resulted in the successful resolution of all animal on animal and animal on human bite cases. All animals have been quarantined and safely released to the care of their owners. All wild and domestic animals tested for rabies this year tested negative for Rabies.

Animal Control is continuing to conduct an active dog licensing enforcement campaign. We plan to continue this campaign until all Marshfield dogs have current annual licenses.

The Department has continued positive relations with our local veterinarians, the Marshfield Animal Hospital and the South River Veterinary Clinic. We also work closely with the New England Wildlife Center in Weymouth in addressing an abundance of wildlife issues and rehabilitating Marshfield wildlife and releasing them back into their natural habitat.

Respectfully submitted,

Alyssa Ryan  
Animal Control Officer

## ***ANIMAL INSPECTOR***

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During Fiscal Year 2016, I quarantined 32 animals that had bitten or scratched a human or another animal. Each was released at the end of its ten day quarantine showing no signs of rabies. I also reviewed two other bites that were either unfounded or directed to other towns for quarantine.

I also quarantined 21 other animals reported by their veterinarians as having a wound of unknown origin. Each of those animals was released at the end of its quarantine showing no signs of rabies except one elderly cat which was euthanized due to its age and health, not related to rabies.

I completed 104 barn inspections (up from 86 last year) in Marshfield. I tallied 8 cows, 177 horses/ponies/donkeys, 20 sheep, 36 goats, 47 swine, 857 fowl, 9 rabbits, 10 alpacas and 3 kinkajous. All our barns passed their inspections and all animals appear healthy. No cases were reported for neglect or abuse. While 95% of our farm animals are kept in very good condition, we do have a small portion whose owners could do better, but no animals' lives are in danger.

Respectfully submitted,

Norma Haskins  
Animal Inspector

## ***BOARD OF ASSESSORS***

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To the Citizens of Marshfield,

Fiscal Year 2016 was a year which continued the turnaround of the housing market. Reflecting the improving economy, the real estate market in Marshfield showed a strong recovery. The largest class of real estate in town, single family homes, remained very stable. Overall, the town increased in value \$60,394,656 in total value from FY2015 to FY2016. The FY2016 valuations were based on sales of real estate from calendar year 2014. Fewer taxpayers questioned their assessments due to the leveling out of the market keeping the average assessment very close to the real estate market. The Assessors' Office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were updated. The number of seniors taking advantage of the tax deferral program continued to increase.

The Assessors' Office also participated in the effort to determine the effect of the newly proposed FEMA Flood maps and what, if any, they would have on the valuation of real estate located in these areas. The Assessors' Office assisted the public in determining if their homes would be impacted by the new insurance rate. By the end of the fiscal year, there was no clear determination that the new insurance rates would have an impact on value. The office will continue to monitor sales to see if a trend develops as a result of the new flood maps.

The Assessors' Office continued year six of a nine year cyclical inspection program as required by the Department of Revenue. The Assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to assure that our data reflects the characteristics of each property accurately. We also wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2016 Valuation</u>	<u>FY 2015 Valuation</u>
Residential	\$ 4,031,604,809.00	\$ 3,977,151,911.00
Commercial	\$ 224,476,879.00	\$ 223,566,744.00
Industrial	\$ 48,437,200.00	\$ 47,060,900.00
Personal Prop.	\$ 74,746,291.00	\$ 71,090,968.00
<b>TOTAL</b>	<b>\$ 4,379,265,179.00</b>	<b>\$ 4,318,870,523.00</b>
Exempt Value	\$ 391,467,504.00	\$ 388,179,204.00

The FY2016 tax rate was set at \$13.88 per thousand dollars of value. New Growth added \$50,779,161.00 to the tax base and increased the tax levy capacity by \$674,854.00

The Board wishes to acknowledge its staff for all their hard work during the past year. Their dedication and service is a credit to the community. The Board especially wants to congratulate

Priscilla Mullen, the Administrative Assistant to the board of Assessors for her 28 years of service to the town. Priscilla retired in December. The staff includes Elizabeth Bates, MAA, Principal Assessor/Appraiser, and Clerks Susan Shine and Donna Sladen.

Respectfully submitted,

Patrick J. Harring, MAA, Chairman  
Michael A. Maresco, Vice Chairman  
John J. Cantwell, Clerk

BOARD OF ASSESSORS

## ***BEACHES***

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The Marshfield Beaches' mission of addressing the specific needs and the general concerns of the beaches continues to be successful thanks to a merger with the Marshfield Police Department. The Beaches have a revolving account which means that the funds generated from the sale of beach stickers, non-resident parking and the snack bar go to fund the beach program directly.

We received \$35,000.00 from the Community Preservation Committee (CPC) for a Beach Management Study. This Study will help guide us in the right direction to manage and maintain our Beaches.

Once again the Furnace Brook Middle School Eighth grade class helped to replace snow fence and pick up debris. Dune restoration will continue at Rexhame Beach throughout the year with grass planting and snow fence installed. With help from the Police Department, we have seen a decline in vandalism at all the beaches. We still need everyone to help monitor Town property.

It was a long hot summer. We kept an eye on fourteen seals that came to rest on our beaches. We had six lost children who were found, and ten rescues, six of which were related to undertows and riptides. We had four medical emergencies. I would like to thank the Police Department and Fire Department for their coordinated effort with these emergencies.

Activities at the beaches included: studying of tide pools, yoga, surf and paddle board lessons, painting, a movie, walking groups, children's dances, birthday parties, road races, many weddings, photography and the Duck Derby. We also worked with the Beach Associations coordinating many summer activities.

I would like to thank all of the following:

Everyone who participated in "Keep Marshfield Clean" and those who keep the beaches clean all year long

The Marshfield Commercial Fishermen's Association for their continued support in removing debris from the beaches

The Department of Public Works and the Police Department for their daily support

All the other Town Departments whose help and support continue to make the Beach Program a success

Respectfully submitted,

Cindy Castro, Beach Administrator

## ***BUILDING INSPECTION AND ZONING ENFORCEMENT DEPARTMENT***

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The Building Department has experienced a busy year with over 3,088 permits issued and 4,601 inspections in Fiscal Year 2016. Over the past year the Department has had a wide variety of projects in Marshfield with new construction, additions, and renovations all over town. These include the Library Plaza Project, the Daniel Webster Law Office project and the Avon and Central Streets Water Pump Station projects, dealing with complaints of abandoned houses, Federal Emergency Management (FEMA) flood zone maps, lawsuits and major controversies. There was a greater volume of permits, inspections, zoning complaints and enforcement inspections coupled with even greater reduced staff and budget than the prior fiscal year. The online permit system has enhanced the customer experience while mitigating the turnaround time for permit approval. The Building Department is enforcing the 2012 International Residential Code (IRC) along with the International Building Code (IBC) with Massachusetts amendments to the International Codes. As of July 1, 2015 the new Energy Stretch Code went into effect.

The Building Department has been granted certification in the Community Rating System (CRS) with a rating of 9 for the benefit of the Town to save residents money with flood insurance premium rate reductions and to minimize flood losses. The town has received new draft flood maps from (FEMA) dated March 1, 2016 with tremendous changes to them. As a result, the Department has had countless inquiries and comments on a range of topics related to those maps.

Our Department reviews all Building Permits for compliance with the Building Code and Zoning Bylaws of the Town. The Department must check all building applicants for Workers' Compensation, Home Improvement Registrations and Construction Supervisor Licenses, where applicable. The remaining permit applications must be checked to make sure they carry current liability insurance and the appropriate licenses to obtain a permit. The Building Department enforces M.G.L. Chapter 40, Section 57, which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy. As of June 30, 2016, the Building Department has waived \$8,345.00 in fees for various Town construction projects.

The Town of Marshfield is in a 110 MPH wind code causing significant changes to the way homes are constructed compared to neighboring towns not in this wind zone. All newly framed windows installed within a mile of the coastline need to be designed to withstand wind-borne debris. The Department also continues to work diligently with property owners in coastal flood zones in elevating dwellings and retrofitting them to bring the properties into compliance with the State Building Code. The Town of Marshfield is currently using FEMA flood maps with an effective date of July 17, 2012 and researches for constituents potential changes to those flood zones with maps dated March 1, 2016.

There is a constant and heavy demand to supply records, review plans and check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

In addition to the above, we annually inspect and issue Certificates of Inspection for all schools, restaurants, theaters, day care centers, nursery schools, churches, motels, hotels and public buildings with a seating capacity of over fifty.



It is one of many goals of the Building Department to safeguard the public through enforcement of the Building Code and Standards along with the Bylaws of the Town. We also continue to build on an approachable, friendly environment for customers seeking assistance with the permit process and other functions of this Department. At this time I would like to thank the staff of the Building Department for its continued professionalism in serving the various constituent concerns and inspections that we encounter throughout the day.

Gerald P. O'Neill is the Building Commissioner and Zoning Enforcement Officer, Jim Folkard is the Local Building Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David V. Comoletti is the Wiring Inspector and Annette Moccia is the Administrative Assistant in the office. John Loughran and James Paul, Jr. are the alternate Wiring Inspectors and Edward Geswell is the alternate Plumbing and Gas Inspector. Mondays we are open at 8:00 a.m.-7:00 p.m., Tuesday-Thursday we are open 8:00a.m.-4:00p.m. and Fridays we are open 8:00a.m.-12:30p.m. Our office is located on the first floor of the Town Hall.

Respectfully submitted,

Gerald P. O'Neill, C.B.O.  
Building Commissioner and Zoning Enforcement Officer

***FY2016 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES***

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING AND OTHER PERMITS	ZONING	CERTIFICATE OF INSPECTIONS	TOTAL INSPECTIONS	TOTAL PERMITS	FEE TOTALS
Jul-15	115	116	126	82	180	153	3	0	424	351	\$48,220.00
Aug-15	91	88	121	55	154	68	14	0	380	211	\$39,013.00
Sep-15	130	84	104	81	121	100	4	6	365	265	\$36,141.00
Oct-15	139	118	102	94	138	102	2	27	408	314	\$40,483.00
Nov-15	127	114	108	90	114	58	7	9	365	262	\$46,321.00
Dec-15	122	125	103	82	116	90	1	23	365	297	\$52,602.00
Jan-16	99	91	110	69	138	91	4	27	378	251	\$56,857.00
Feb-16	125	82	109	154	146	54	7	6	393	290	\$42,732.00
Mar-16	103	64	150	65	133	98	8	10	404	227	\$46,858.00
Apr-16	127	109	107	57	108	43	8	6	356	209	\$26,249.00
May-16	122	74	115	49	130	72	7	6	380	195	\$36,955.00
Jun-16	112	88	104	56	154	72	11	2	383	216	\$37,987.00
TOTALS:	1412	1153	1359	934	1632	1001	76	122	4601	3088	\$510,418.00

## ***CAPITAL BUDGET COMMITTEE***

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As stated in the Town Charter, the Capital Budget Committee (CBC) will review all current project requests and five year capital budget plans and:

- (A) Develop a capital budget article to be presented at the next Annual Town Meeting or Special Town Meeting with recommendations;
- (B) Incorporate all capital budget plans into an overall Town capital budget program The capital improvement program is to be developed and administered in accordance with the capital budget bylaws. (Article 56)

Each year the Capital Budget Committee meets with all Town departments to review their 5-year capital plans and, in particular, to review any capital project requests targeted for the next fiscal year.

The review process includes the committee meeting with representatives from each of the requesting departments to discuss their requests in detail, performing site visits, equipment inspections and obtaining status of current outstanding capital budget projects. Requestors are asked to provide details substantiating the scope and priority of each request as it pertains to their department. On occasion the CBC may schedule additional meetings if more information is needed. Once all of the departments have been through the review process, the CBC meets with the Town Finance Director and all appropriate Town Officials for input on the outlook for the next fiscal year.

The CBC considers all requests and takes into account departmental as well as Town-wide priorities. Alternative funding sources such as grants are also taken into consideration. The CBC encourages inter-departmental collaboration and cooperation to minimize expense and align projects where feasible.

For any capital projects requiring borrowing, the amount is financed for 5 years, 10 years, 15 years or 20 years, depending on the type of project and the lifetime of the capital improvement (according to State standards). One goal of the Capital Budget Committee is to attempt to hold debt service limits to FY2011 levels. By looking at the projected impact of debt service on capital project borrowing, a more complete financial picture is developed, the CBC has greater flexibility to recommend projects and Town Meeting has a better understanding of the longer term impacts when voting on capital articles.

When the preliminary meetings with department representatives are complete, the CBC meets with the Finance Director to review proposed approvals and verify expected debt service impacts before drafting the final recommendations for Town Meeting. The CBC also meets with the Advisory Board, Town Administrator and Selectmen prior to Town Meeting to inform them of the recommendations and answer capital budget related questions.

The Capital Budget Committee received \$30,863,803 in General Fund requests in November 2015 with \$619,400 in Wastewater Enterprise requests, \$2,293,800 in Water Enterprise requests

and \$292,400 in Solid Waste Enterprise requests for a grand total of \$34,029,653 in capital requests. The CBC recommended \$2,553,550 in capital projects for fiscal year 2017 with funding sources highlighted in the ATM Warrant. In Article 4 at the April 26, 2016 ATM, our citizens voted to approve capital projects with the sum total of \$2,828,550 (both general fund and enterprise accounts).

The Capital Budget Committee would like to take this opportunity to thank all of the Marshfield town officials, departments and citizens we work with for their input.

Respectfully submitted,

Capital Budget Committee  
Chris Rohland, Chair  
William Last  
Jack Griffin  
Dean Schribner

## ***CHARTER REVIEW COMMITTEE***

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The Charter Review Committee was appointed by the Board of Selectmen in January of 2016 and is made up of seven members and two alternates. The membership includes: William Bowers (Chair), Donald Gibson, (Vice Chair), Daniel Burke (Clerk), Scott Borstel, Barbara Farnsworth, Robert Marzelli, Bruce Spitler, Jonathan Grabowski (Alternate) and Alyssa Reed (Alternate).

The Committee's charge/mission is to: "review the Charter without conditions or restrictions and consider all and any options to make Marshfield town government structurally sound and effective in delivering services to the public in a fiscally prudent manner."

The Committee has met on 23 occasions since being appointed. Five communities have been surveyed regarding their recent Charter review processes in an effort to develop a plan, budget and timeline for the review process in Marshfield. A comprehensive survey of Marshfield residents was developed, reviewed and analyzed with more than 300 respondents. Two public forums were held in September of 2016 to solicit input from interested residents. The Committee also met with over 27 Town Boards, Committees and individuals to gain perspective on the current workings of the Charter and the existing governmental structure in Marshfield.

To date there has been little deliberation regarding any potential changes to the Town's Charter. Most recently the Charter Review Committee began a process of determining common themes and threads stemming from the data collection thus far. Over the next several months the plan is to further narrow and define specific recommendations for Charter change. Once any recommendations are defined the Committee will present such recommendations to the Board of Selectmen and other public forums to explain the reasoning behind any recommendations. Ultimately the recommendations will be brought to the floor of Town Meeting and if approved, forwarded to the state legislature for final approval under a home rule petition.

The Charter Review Committee is made up of a remarkable group of individuals who each bring significant strength and experiences to the table. They are incredibly dedicated to the process and to the Town of Marshfield. They are your neighbors, friends and fellow stakeholders with regard to the results and outcome of this process. It is our hope to submit any formal recommendations in the fall of 2017.

Respectfully submitted,

William G. Bowers, Jr.  
Chair

## ***COASTAL ADVISORY COMMITTEE***

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### **Introduction**

The Coastal Advisory Committee (CAC) was convened in May 2013. The Committee has now been active for 3 years and 8 months. The following is a summary of activities to date. For further information please consult our very thorough website at:

<http://www.townofmarshfield.org/government-boards-coastadv-homepage.htm>

### **Overarching Goal**

Our goal was established by the Board of Selectmen (BOS): Proactively promote a research-based approach to making local decisions about various sea level rise adaptation strategies that include but are not limited to: flood-proofing, beach nourishment, armoring sea walls, tactical retreat and land acquisition.

### **Work Plan**

Our work is being conducted in four phases:

- I. Understanding our baseline, which entails educating ourselves and the community about the challenges and risks of climate change
- II. Assessing our options for addressing sea level rise
- III. Assessing the costs and benefits
- IV. Making recommendations

We are currently in Phase IV and are beginning to draft an interim report that will include recommendations. The following is a summary of our accomplishments to date.

### **Phase I: Understanding Our Baseline (Winter 2013 - Winter 2014)**

Educate citizens (including CAC) on sea level rise predictions, adaptation strategies, impacts to natural resources and the potential costs associated with taking no action. This should include establishing and maintaining a website, organizing seminars and presentations by outside experts.

Accomplishments:

- A. Established web page on Town's website <http://www.townofmarshfield.org/government-boards-coastadv-homepage.htm>
- B. Established wiki reference page: <http://jlab.mit.edu/coastal/>
- C. Drafted a work plan
- D. Conducted seawall inspection (8/1/13)
- E. Learned from experts on coastal geomorphology and Green Harbor Marsh (8/29/13)

### **Phase II: Assessing Our Options (Spring 2014 - Summer 2014)**

Accomplishments:

- A. Commented on Town's draft Master Plan (11/13)
- B. Organized and convened two Town-wide educational forums on sea level rise
- C. Promoted communication and collaboration among various Town boards, committees and departments on coastal management issues
- D. Attended Waterways Committee meetings and commented on work plan

- E. Established steering committee comprised of members of CAC, Waterways, and Energy to design educational forums
- F. Worked with neighboring South Shore communities on regional solutions for coastal infrastructure management
- G. Met with the Board of Selectmen to discuss progress made on meeting the committee's objectives listed above and to solicit feedback on coastal management alternatives and recommendations
- H. Met with Town staff from Planning, Conservation and DPW to discuss progress made on meeting the committee's objectives and to coordinate and communicate efforts in managing the Town's coastal zone

### **Phase III: Assessing the Costs and Benefits (Summer 2014)**

#### **Accomplishments:**

- A. Attempted to adapt the COAST model for CAC needs. A first order model of costs and benefits was conducted under contract using the COAST model that was part of the grant that funded the Kleinfelder Group to produce its report on sea level rise scenarios. The committee recognized it did not have the time or expertise to address the complex issue of cost/benefit analysis.
- B. Attempted to apply for Coastal Zone Management (CZM) grant. The CAC assisted the Town Planner in trying to get Scituate to partner on a coastal resilience grant to CZM with the intent of funding a cost/benefit analysis. However, Scituate did not share the same objective and ultimately Marshfield did not apply.

### **Phase IV: Making Recommendations (Fall 2015 - Winter 2016)**

#### **Accomplishments:**

- A. We acquired Jack Sullivan (former FEMA employee) and Brent Courchene (consultant from Stantec). Ben Cowie-Haskell resigned as acting chair of the CAC. Thomas Fleming is now serving as acting chair.
- B. Met with Julia Knisel, CZM flood plain manager, to discuss options for flood plain management including tactical retreat from the coast.
- C. Provided testimony on Article 6 in Town Warrant on October 26, 2015 in support of applying to FEMA for a grant to acquire a repetitive loss property with a willing seller. The article failed by a slim margin.
- D. Distributed an information letter about the CAC at the Special Town Meeting
- E. Convened a listening session for residents to share their observations of coastal changes and suggestions for solutions. The listening session was held on December 2, 2015 at St. Ann's Church parish hall from 7-9PM. Approximately 12 residents attended and engaged in productive dialogue about the challenges and potential solutions to sea level rise.
- F. Met with Town Administrator, Planner, Assessor, Town Engineer and Conservation Agent in January to discuss policy and operational mechanisms for adapting to sea level rise.
- G. Discussion with State Representative Jim Cantwell on March 9, 2016 about adaptation to sea level rise and legislative remedies for addressing these effects.
- H. Assisted Town with developing a Request for Proposal (RFP) and selection of firm for completing a Beach Management Plan.
- I. Developed Sea Level Rise mitigation recommendations for the Town

**Next Steps**

- We plan to publish interim findings and Sea Level Rise mitigation recommendations by the spring of 2017. Prior to publishing the interim report we will provide a draft to the BOS and public for comment in early April. We will present the interim report and recommendations to the public and press at an evening meeting once complete.
- We will work to implement some of the recommendations set forth in the Sea Level Rise report. One example would be to identify possible funding mechanisms for a coastal adaptation specialist/grant writer.
- We will coordinate with other Town committees such as the Open Space Committee to maximize benefits to the Town associated with the Community Rating System program.

Respectfully submitted,

Tom Fleming, Chairman



## ***COMMUNITY PRESERVATION COMMITTEE***

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The Community Preservation Committee (CPC) continues to enjoy the support of Marshfield residents who approved funding of just over \$1.3 million in open space preservation, historic restoration, recreation, and affordable housing projects under the Community Preservation Act.

Funding was approved at the April 2016 Annual Town Meeting for the following projects:

### Historic

Restoration and Digitization of Early Record Books dating to 1640	\$150,000.00
Historic Room Assessment Ventress Library	\$5,000.00
Conservation Assessment 1699 Isaac Winslow House	\$5,000.00
Continued Restoration of Daniel Webster Law Office	\$65,000.00

### Open Space and Recreation

Purchase of 310 Furnace Street for Water Protection	\$575,500.00
Creation of Outdoor Athletic Area at Senior Center	\$144,900.00
Restoration of Governor Winslow School Playground	\$125,000.00
Restoration of Outdoor Youth Street Hockey Rink	\$75,000.00
Restoration of Safety/Handicap Accessibility of Playgrounds/Fields	\$100,000.00

### Affordable Housing

Housing Coordinator	\$65,000.00
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All residents are encouraged to attend Community Preservation Committee meetings and help plan for continued community preservation projects.

Meetings are held at 7 p.m. at Town Hall , the second Wednesday of each month.

Respectfully submitted,

Tim Russo, Chair  
Mike Baird  
Michele Campion  
Kerry Richards

Kevin Cantwell, Vice Chair  
Mike Bilas  
Bert O'Donnell  
Tom Whalen

Carolyn Shanley, CPC Administrator

## *CONSERVATION COMMISSION*

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The Marshfield Conservation Commission consists of seven appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time Secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage Conservation Land (Town-owned land under the care, custody and control of the Commission), which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space Map, printed in 2002, is available on the Town website.

All proposed development plans, subdivisions, or other construction projects are reviewed by the Commission and staff for potential negative impacts to wetlands. Often, this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the State statute and the Town By-law and their Regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and Secretary assist citizens in understanding wetland laws and regulations and in the filing of required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

**FY2016's** total of sixty-four Notices of Intent filings (wetland cases), and nine Determinations of Applicability, brought the Commission's overall grand total to **2,765** filings since its inception, and a total of sixty-four filings for the one-year period. Four Enforcement Orders were issued during the year for wetland violations and approximately forty-two Certificates of Compliance were issued.

Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950s and earlier have reached the end of their useful lives. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. When storms pummel the coast, the narrower lower beaches no longer dissipate wave energy before the wave impacts the seawall. Much more energy is then transferred to the seawall, greatly increasing the rate of deterioration. Due in part to global warming, more

frequent and more powerful coastal storms are battering our coastal infrastructure and accelerating its demise.

Increased tidal flow into the upper river has continued to show benefits to the health of the upper river. Water quality continues to improve with increased dissolved oxygen levels and reduced turbidity. Stands of invasive Phragmites are receding in the area above the dike. More fish have been observed in this area with reports of flounder and striped bass being caught above the dike.

The dredging of the channel of Bass Creek to remove sediment and invasive Phragmites growth has increased water exchange in this area and improved the water quality in this creek.

Since its formation in 1961, eighty-seven people have served on the Conservation Commission. James Kilcoyne and Arthur Lage joined the Commission and William Levin resigned in July. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

Respectfully submitted,

Robert Conlon, Chairman  
Frank Woodfall  
Chad Haitsma  
Bert O'Donnell  
James Kilcoyne  
Arthur Lage  
Jay Wennemer, Conservation Administrator  
Lois F. Keenlside, Secretary  
Marshfield Conservation Commission

## ***COUNCIL ON AGING***

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Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) Board is...“to coordinate and carry out programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The COA also has nine sub-committees which consist of Fiscal Management, Governance, Grounds, Evaluation, Events, Marketing & Outreach, Accreditation, Strategic Planning, and Transportation. These committees serve as task forces for the COA Board which focus on major initiatives and goals. The COA filed for Intent for Accreditation in June of 2014 and is working to complete the process by June 2017. National Accreditation is the official recognition that a senior center is meeting its mission in a nationally accepted professional fashion. It is based on compliance with nine standards of senior center operations developed by the National Institute of Senior Centers (NISC). Additional accomplishments for the Board were completion of the community wide outdoor recreation survey and completion of a volunteer manual. The evaluation committee initiated a suggestion box, Strengths, Weaknesses, Opportunities and Threats (SWAT) analysis, and several new and revised evaluation tools.

The COA mission statement is: “As a human service agency, the Council on Aging provides and coordinates services to the senior community of Marshfield, assisting individuals to live with dignity and to enhance their quality of life. We identify the needs of the senior community and implement services and programs that encourage self-reliance, good health, education and community involvement. We advocate for seniors and increase citizens’ awareness of our efforts to meet these challenges.”

Our “Vision Statement For the Future” is: The Council on Aging is an exemplary and evolving human service organization embedded in the Marshfield Community offering health, safety, transportation, education and social services designed to empower seniors and counteract ageism through programs that meet national standards of excellence. We strive to assist older adults in achieving robust health, maintaining independence, remaining physically and mentally active and making positive contributions to society. The COA operates a Senior Center that is well-funded, welcoming, accessible, modern and sufficiently equipped to support the diverse interests of a growing population. We enjoy the full support and cooperation of local and state government, local businesses and organizations, the COA Boosters and various patrons of the community.

The Senior Center serves as a gateway to the aging network connecting older adults to vital community services that assist them in staying healthy and independent. According to the Town census Marshfield has over 6,200 residents aged 60 and over who comprise 25% of the total population. Due to the anticipated growth in the elder population, coupled with increased building usage, the Council directed its attention to expansion of programs and space needs. The Council completed an outdoor Walk Path Project and held a ribbon cutting ceremony in the fall of 2015. The Council applied and secured Community Preservation Committee (CPC) funding

for phase II of the outdoor recreation project in the amount of \$144,900. This will cover additional parking and replacement of stairs and railings leading to the walk path and ball fields which will be completed next year. The COA received Town Meeting approval for a \$25,000 warrant article. This funding is for a design development study to explore expansion of space for the Senior Center.

Volunteerism continues to grow and evolve with more diverse services and opportunities. The COA staff, in conjunction with a volunteer consultant, created a “first ever” comprehensive “Volunteer Manual”. A strong emphasis on recruitment, training and placement of volunteers was again successful in fiscal 2016. This resulted in 279 active volunteers performing 36,010 hours of service. The value of volunteer hours is equivalent to \$750,808 in contributions to the Town. A committed group of volunteers in 62 different positions performed duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, floral designer, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators, piano player, Serving the Health Insurance Needs of Elders (SHINE) and clerical assistants.

The Marshfield COA Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. The Boosters contribute to furnishings, equipment and programming for the COA which greatly enhance our ability to deliver quality programming to the community. In fiscal 2016 the Boosters ran a Jazz Night, Holiday Market Fair and other activities which were well attended. Our warmest thanks to President Edie Kirk, Suzanne Allmendinger, Beverly Allen, Patsy Carey, Joan Cleary, Peg Davis, Helen Demers, Dorothy Hayes, Mary Nourse, Pat Morey, Gerry Shanley, Karen Smethurt, Polly Smith, Joanne Spurrier, Sandy Sutherland and Bobbie Taylor.

Transportation continues to be a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The COA provided 11,863 units of transportation to 438 seniors and disabled individuals in Marshfield. The Board of Selectmen renewed their contract with Greater Attleboro Taunton Regional Authority (GATRA) for the seventh year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. We continue to offer a Boston Bus program which transports elders into the city from a central location. This is sponsored by federal grants through GATRA. The Council also successfully completed a transportation survey in coordination with GATRA which included an analysis of the current service and potential expansion to Scituate and the Greenbush Commuter Rail.

During fiscal 2016, the Council on Aging continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$40,000 as approved by voters at Annual Town Meeting. This program has been met with enthusiasm as over 64 individuals applied for the program. There was a total of 35 seniors working in the program and 15 sites participating. The purpose of the program is to provide assistance to municipal or school departments in exchange for a credit

on a senior's property taxes. Individuals can earn up to \$1,000 gross income, as per Town policy and within the limits allowed by state law.

An assortment of programs exists to supplement the financial needs of elders. The Council on Aging, with the American Association of Retired Persons (AARP) collaborate to provide free income tax assistance to elders and low income persons. We were fortunate to have the volunteer services of trained counselors: Local Coordinator Barry Cornwall, Vern Chartran, Suzanne Allmendinger, Joanne Flanagan, Sharon McLarey, Ken Smith Deb Yarmaloff and Henry Yeh. In addition to income tax we provided financial and real estate counseling totaling service to 292 individuals and 625 hours of service.

The Social Service Department provided services to outreach, case management, crisis intervention, client support and referrals to 162 individuals and provided 362 units of service, including fuel applications in collaboration with South Shore Community Action Council. One hundred forty four (144) individuals received 158 units of service for durable medical equipment. Eight individuals received 425 units of service for minor home repairs assisted by volunteers from the "Renew Crew". In order to help seniors navigate through the maze of health insurance, the Social Service Coordinator and a volunteer have become certified through the state SHINE program. SHINE served 313 individuals and provided 428 units of service, a 25% increase in the number of people and a 20% increase in units of service. A special thank you to Henry MacDonald, state certified volunteer for assisting with the SHINE program.

We provided 62 units of legal advocacy to 457 individuals, a 20 % increase in utilization. Two homebound individuals received 35 units of service for shopping and medication pick up. The "Safety Assurance Call" is a telephone reassurance program in coordination with the Sheriff's Department. This service provided 7 people with an estimated 2,464 units of service. Four seniors received 50 friendly visits/calls from volunteers. Two intergenerational activities were a snow shoveling service and clean-up day with the High School. Nineteen seniors participated, contributing 165 hours.

A key component of the COA is the information and referral (I & R) service. This past year the COA provided approximately 8,400 units of I & R services to 1,500 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to 2,050 households and distributed to another 25 business locations. The COA in coordination with Old Colony Elder Services continues to provide basic activities and programs such as meals on wheels to 121 seniors and delivered a total of 13,771 meals. The congregate meal program provided 433 people with 5,984 meals. This is a 16% increase in the number of people participating.

The health and wellness service category is one of the largest growing segments of the Council on Aging. Colin Milner of the International Council on Aging states that, "An aging population brings with it opportunities and challenges, and our ability to maximize the opportunities and minimize the challenges is influenced in large part by health." This is demonstrated in the involvement in wellness programs such as blood pressure, immunization, and glucose screening clinics that are on the rise. We served 131 people and provided 309 units of service. We offer personal care services such as Pedicare, hair-care, head massage and manicures with 344 people participating 944 times. Health education seminars showed a marked 38% increase and provided



1,422 units of service to 385 individuals. The COA provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis exercise, yoga, dancing, Zumba and weight and strength training that served 523 people and provided 9,538 units of service, an impressive 18% increase. We offered a Parkinson's support group, a low vision support group, and veterans' support group with 115 individuals participating 908 times. Support group participation increase by 10%

The COA offers a variety of activities such as recreational, social, educational, and cultural opportunities. This past fiscal year seniors participated 34,093 times, 4,000 more units of service. Community education offered services to 498 people and provided 1,124 units of service or a 34 % increase. Cultural events such as theatres, museums and musicals offered opportunities to 612 people and provided 1,079 units of service.

This past year the COA and Ventress Memorial Library's Lifelong Learning Program offered spring and fall semester classes. We had 317 people participating 1,695 times reflecting an increase in the number of different people. We offered courses on 19<sup>th</sup> Century Marshfield Biographies, Creating with Clay, Keyboard Classics, a Pilgrim Course, Religion in America, History of Lobstering and Fisheries, Doodling, 3 Pub chats with authors Hank Phillippe Ryan, Stephen Puleo, and Bill Brett. We held a presentation on the Irish Potato Famine, toured the Kennedy Institute, offered Cooking, Chinese History, Relaxation and Movement, History of the Portland Gale, and History of the Village of Rexham. The COA also offered instructional courses such as safe driving and technology courses to 105 people participating 557 times.

We offered many new and innovative programs and services. We received a local cultural grant for the Performance of Irish Voices. We were awarded a state health education grant for a "Live Your Life Well" program where 37 individuals participated. We offered a new political discussion group, a Charlie Card renewal program, 2 mobile eye clinics, an e-book session with local middle school students and a field trip to the American Native Museum.

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank the Community Preservation Committee for funding a design study of the outdoor recreation area and construction money for the next phase. We would like to thank numerous local businesses for their support of the Volunteer Recognition Event, the COA Boosters and our advertisers in the newsletter. A warm thanks to the Kiwanis for sponsoring the annual Christmas Party and a fall clean up, the Rotary for hosting a community meal and the Marshfield Lodge of Elks 2494 for the Senior Dinner Bash. We would like to express our sincere appreciation to the Seaside Gardeners for their workshops and "Art in Bloom" exhibit. The Council also applauds the efforts of the DPW Highway and Grounds Departments for maintenance of our vehicles and grounds. We would like to thank our Information Technology Specialist, Jon Nash for his support and skills. We thank Brian Adams, Facilities Manager for his guidance and expertise. We thank Representative Cantwell and Senator O'Connor for their support of the increase in Formula Grant funding to \$10 per elder, per year and improved elder legislation. We are grateful to the Board of Selectmen, Advisory Board, and financial team for their guidance and support. We thank the Police and Fire Departments and Plymouth County Sheriff's Department for their program coordination. We would also like to make mention of our good neighbors Youth Baseball, the Historic Commission and Daniel Webster Estate Trust. Thank you to the COA staff for their diligent

work and support: Karen Boyle, John Feeney, Sandy Feinberg, Sue Franzosa, Stephanie Goodspeed, Lynn Gaughan, Glenn Loomis, Alyce MacKinnon, Robin Matthews, Chuck OConnor, Tom Paine, Judy Sansone, Cathy Spiegel, Patricia Sweeney, Prudence Tiro and Donna Weinberg.

Respectfully submitted,

William Scott, Chairman

Sheila Gagnon

Marcy Amore

Martine Anderson

Joan Butler

William Lyons

Maureen Rosenberg

Paul Winget

Barbara Van Houten

Carol Hamilton, Director



## ***CULTURAL COUNCIL***

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The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

Rachael Castiglione, Chair  
Marshfield Cultural Council

### **Marshfield Cultural Council FY 2016 Awards**

<b>Organization</b>	<b>Award</b>
North River Arts Society	\$800
Mass Audubon South Shore Sanctuaries	\$125
Mass Audubon South Shore Sanctuaries	\$250
South Shore Natural Science Center	\$500
The Pilgrim Society / Pilgrim Hall Museum	\$150
South Shore Conservatory/ Bay Youth Symphony	\$417
Stephen Collins	\$350
Pam Golden	\$600
Alan Johnson	\$450
Rita Parisi	\$375
South River School	\$936
Eames Way School	\$200
Eames Way School	\$295
Eames Way School	\$277
Governor Winslow School	\$500
Governor Winslow School	\$200
Governor Winslow School	\$125

## ***ENERGY COMMITTEE***

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The Marshfield Energy Committee spent FY 2016 focused on the Green Communities Application.

In the fall of 2015, the Marshfield Board of Selectmen approved submitting a Green Communities Application to the State of MA. Prior to approval from the Selectmen, the Energy Committee, along with other Town employees and Boards, completed the 5 criteria required to be a Green Community. Upon approval from the State, Marshfield would have been eligible to receive grant money to fund energy efficiency and renewable energy projects.

The application was denied and an energy use baseline and plan to reduce energy use by twenty percent (20%) within five (5) years will need to be reworked.

Respectfully submitted,

Gia Lane, Chair  
George Cicchetti, Secretary  
Bill Bottiggi Vice-Chair  
James McDonald  
Steve Lahti

Marshfield Energy Committee website - [www.marshfieldenergy.org](http://www.marshfieldenergy.org)

## ***FACILITIES DEPARTMENT***

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The Town of Marshfield Facilities Department has many responsibilities that include the inventory of all Town owned buildings and facilities, management and implementation of preventative maintenance programs, and involvement in all building projects within the Town of Marshfield. The Facilities Department is involved daily with all mechanical, electrical, HVAC and plumbing repairs, upgrades and replacements within our Town. As stated in previous years, adequate staffing levels and appropriate budgets continue to be a struggle for the Facilities Department. The current situation continues to be challenging to perform the day-to-day tasks and emergencies that arise for the Town of Marshfield. Even with these challenges we continue to make great strides with the support and cooperation of all Town departments. The Facilities Department continues to work and perform to the best of its ability serving the Town of Marshfield and its residents within the limited resources allocated.

Below is a list of projects in which the Facilities Department has been involved. This is not intended to be a complete list but a representation of projects worked on.

- Continue design phase of the Harbormaster building project
- Begin construction phase of the Library Plaza renovation project
- Town wide capital assessment
- Begin design phase of Furnace Brook Middle School (FBMS) boiler replacement project
- Begin design phase of FBMS roof replacement project
- Daniel Webster school plumbing repairs
- Copper and lead testing
- Replace commercial dishwasher at the Council on Aging
- Implement various preventative maintenance contracts
- Operation of CMMS (Computerized Maintenance Management System)
- Facilities budget tracking / accounts payable
- Achieved Green Communities Designation with the State of Massachusetts

Respectfully submitted,

Brian R. Adams, Facilities Manager

## ***FIRE DEPARTMENT***

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Fiscal year 2016 has been challenging for the Fire Department. We operated with forty-nine uniformed positions funded. With fully staffed being fifty-five members, responding to our ever increasing number of emergency calls was a strain to our resources, but did not change our level of service. I am again proud to say that the members of the Marshfield Fire Department have risen to meet the challenge in responding to 4350 incidents with the pride and professionalism necessary to serve our community.

The Department, for the first time in a few years, did not have any retirements during the past fiscal year. Although we were not able to add any much needed new positions to the Department during the 2016 fiscal year, we were approved for two additional positions for the 2017 fiscal year and for that we are grateful.

The twenty-eight squares of Marshfield are covered by our ten to eleven member duty shift which staff our three stations. This staffing is able to provide three Advanced Life Support Engines and two Advanced Life Support Ambulances. When we are fully staffed, we do have the ability to provide a third ambulance when overlapping ambulance transports are in progress. During those particular times we do not have to rely on neighboring towns to provide a mutual aid ambulance. With the ability to transport all of our patients we not only are able to get them to the hospital faster, the revenue generated from the transports stays in the Town of Marshfield. This, combined with our increasing number of ambulance transports, is reflected in the thirteen percent increase in ambulance generated revenue for fiscal year 2016.

All Marshfield Fire Department members are EMTs and thirty-seven are paramedics. During the past fiscal year, five of our EMTs received Department sponsored training and two have already been certified as EMT Advanced. This allows those certified to provide a higher level of care than our basic EMTs can. Thus, the Marshfield Fire Department remains committed to providing the highest level of service possible to the community that we serve.

The Emergency Medical Service that we provide to the Town is one of our most active functions. We have provided this Advanced Life Service for the past sixteen years. During the 2016 fiscal year, the Department responded to 2569 medical calls which resulted in 2030 transports to hospitals. Our two local hospitals, Beth Israel Deaconess Plymouth and South Shore Hospital in Weymouth are both about twenty-two miles from Town. Therefore each time an ambulance transports a patient, the crew is unavailable for a two hour time frame from the beginning of the call until they are back in Town. When we have three or more duty shift members committed to transporting patients to a hospital, the shift is backfilled using callback overtime. This puts a significant strain on our overtime budget. Our expense budget is also strained by the expense directly related to the Emergency Medical Services that we provide to the community. The expense budget is used to operate the entire Department, including all three stations. The challenge is that over forty percent of it is used on medical supplies alone. The cost of these medical supplies is always increasing, but allows us to provide the highest level of service and to generate \$1,127,428.00 in revenue back to the Town of Marshfield from ambulance receipts.

Fire Prevention and Code Enforcement are two more important functions provided by the Marshfield Fire Department. Deputy Chief Cipullo heads up both of these programs. He works side by side with the Building Department to make sure that our buildings, both public and private, are safe and code compliant. Annually, in conjunction with the Building Department, we inspect all of our schools to be sure they are safe and in compliance. This is done at the beginning of the school year. Also, our Unannounced Fire Drills are done four times each school year. These quarterly drills are done by the duty shift, allowing all members to become familiar with each school and any of its challenges.

Another priority for the Department is professional development and training. Courses offered by the National Fire Academy, the Massachusetts Fire Academy, local colleges and other training organizations are well attended. The Department is able to provide in house continuing education to our EMTs of all levels. All firefighters are certified Emergency Medical Dispatchers which requires annual continuing education also. This training is done in conjunction with the Marshfield Police Department. Firefighters and police officers train side by side in classroom training sessions. This annual training is sponsored by the Emergency Management Director. The Marshfield Fire Department works closely with other divisions of the Marshfield Police Department as well. Our eight member Dive Team holds regular training sessions with the Marshfield Harbormaster. Our relationship with the Marshfield Police Department is truly a Public Safety Partnership.

The Fire Department is also represented in all emergency planning for the Town. Annual nuclear training, as well as planning for all significant storms are headed up by the Emergency Management Director. Fire Department representatives are always involved in this planning and training as well as whenever the Emergency Operation Center is activated. This teamwork helps the Town of Marshfield be well prepared for any type of event.

We moved into our new fire station in Brant Rock about two years ago. In fiscal year 2016 we worked with the Facilities Manager as well as the Department of Public Works to complete many of the unfinished parts of the project. I am grateful for their support as well as the support of the Town Administrator and Town Counsel in overcoming the challenges we faced and getting us into the home stretch to finally reach completion.

The Department has five Student Awareness of Fire Education (SAFE) Instructors who go into the elementary schools and interact with children with regard to fire safety. This program is partially funded through a grant from the Commonwealth of Massachusetts. We believe this type of interaction with the children is an important tool in providing fire prevention and safety messages to the community. We also have a similar type of program for our senior population (SENIOR SAFE). This program puts us out into the community with our seniors to talk about home safety with them. The Department works with the Council on Aging with our Senior and Law Enforcement (SALT) monthly meetings where we discuss a variety of topics with regard to our seniors.

During the Annual Town Meeting, the Department was funded for a few pieces of much needed equipment. A new fire engine as well as a new ambulance and command car were funded. We have been working to begin the procurement process and look to have all three pieces of

equipment delivered in the next fiscal year. We are grateful that the Capital Budget Committee as well as the Fiscal Team worked with us through the budget process.

The Marshfield Fire Department Honor Guard participated in many events and ceremonies throughout the year. Our annual 911 Ceremony, Marshfield High School Graduation, our Annual Firefighter Sunday as well as many others, had the Honor Guard present. This voluntary group does an outstanding job representing the Town of Marshfield and the Marshfield Fire Department in a very dignified manner. The Town is also well represented at ceremonies outside of Town. It is considered a privilege in the Department to be asked to be on this team as they are one of the very best in the state.

I would like to thank the Board of Selectmen, Town Administrator, Police Chief and all of the department heads for all of their support of the Department over the past year. It is an honor and a privilege to lead the professional men and women of the Marshfield Fire Department. We are committed to provide the highest level of professionalism and service to our community.

The following is a report of Fire Department activities for Fiscal Year 2016:

### **Emergency Responses**

Building and Contents Fires	64
Motor Vehicle Fires	18
Outside Fires	54
Water Related Rescues	22
Motor Vehicle Accidents	303
Hazardous Conditions	392
Calls for Service (Public Assists)	286
System Malfunctions/False Calls	474
Storm Assessments	12
Mutual Aid (Fire Related)	11
 Medical	
Basic Life Support Transports	802
Advanced Life Support Transports	1152
Advanced Life Support Transports (w/additional personnel)	75
Med Flight Transports	4
Patient Refusal of Care	329
Responses w/No Patient Contact	238
Mutual Aid Transports (BLS)	30
Mutual Aid Transports (ALS)	63
Respond Mutual Aid Medical	21
 <b>Total Emergency Responses</b>	 <b>4350</b>

**INSPECTIONS/PERMITS**

Tank Truck Permits	4
Incident Report Copies	15
Smoke Detector Permits	370
Occupancy Permits	82
Underground Storage Tank Removal	2
Oil Burner/Tank Permits	55
AboveGroundTankRemovals	14
PropanePermits1	25
Underground Propane Tank Permits	8
Agricultural Burning Permits	2
Installation of Fire Alarm/Sprinkler System Permits	2021
E Records Requests	6
Certificate of Inspection (Chapter304)	14
Demolition Dumpster Permits	3
Black Powder Permits	1
Brush Burning Permits	728
Christmas Tree Sales Permits	3
Master Box User Fees	42
Installation of Ansul Systems	2

**Total Permits/Inspections** **1496**

**Permit Receipts** **\$40,990.00**

**AmbulanceReceipts** **\$1,127,428.00**

**Total Treasurer's Report Deposits** **\$1,168,418.00**

Respectfully submitted,

William Hocking  
Fire Chief

## ***MARSHFIELD HARBORMASTER DEPARTMENT***

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This year the Marshfield waterfront saw the start and completion of many publicly supported and funded projects. Most notably was the completion of “Harbor Park” located in Green Harbor. The two acre passive recreation park has enhanced the area greatly and provides the public with a covered pavilion with picnic tables and 3 charcoal grills. In addition to the park, the construction has started on the 4,400 linear foot “Harborwalk” that connects Green Harbor, the Esplanade and Peter Igo Park. The “Harborwalk” has also provided increased safety for walkers, joggers, and bikers along the route. The walk is Americans with Disabilities Act (ADA) compliant with no public utility obstructions along the walk.

As in years past, the harbor and rivers continue to see increases in recreational boating and a large spike in paddle boards and kayaks. The newly installed dock located at Peter Igo Park has provided increased waterfront access to the northern portion of the dyke. This location has also been highly used for sculling and rowing training. All volunteers of the “Friends of Peter Igo Park Initiative” have reinvigorated the park and made remarkable improvements for residents.

The Harbormaster Department continues to seek state and federal grant funding, thus reducing taxpayer costs for the many coastal projects and equipment. This year the Department was highly successful in obtaining a grant from the Seaport Economic Council (SEC) in the amount of one million dollars. These funds will go toward the construction of the long overdue Harbormaster/Maritime Center project. To date, 2.1 million dollars has been secured thru grants for this project alone. The building will be the focal point of the pier area and link in the Harbor Park, Harbor Walk and the Esplanade business district. The facility will also provide the general public and boating community with first rate amenities similar to other busy ports and harbors.

The Department continues to take the initiative by hosting boater safety courses at no costs to the public. In addition, we continue to host the region’s largest Safety Day/Expo with over 30 local, state, federal agencies and public utility companies. This event would not be possible without the support from the Marshfield Airport staff and partnerships forged with the Marshfield Kiwanis. This would also include the annual “Santa at the Pier” event, in which the Airport Staff and Kiwanis donate time, funding and resources to make these events happen.

Marshfield’s coastal infrastructure has seen steady increases in completed projects. This year the Damon’s Point revetment and bulkhead project was completed. This project also supports commercial fishing and provides public access to fishing, sightseeing and shell fishing. Green Harbor is also slated for jetty repairs maintenance dredging this coming year. The Towns of Marshfield and Scituate are working together in a regional approach to complete the permitting and engineering from the confluence of the North and South rivers to the Sea Street Bridge. Both Towns are optimistic about receiving future funding from the Environmental Bond Bill. The project will be fully permitted in the fall of 2017. Both communities continue to work closely with perspective waterways committees on similar endeavors such as water quality, waterways management, coastal resiliency, beach nourishment and maintenance dredging.

The Department partnered with the Atlantic White Shark Conservancy in placing three great



white shark detection buoys along the coastline. These detection buoys will help to improve science and research on tagged great white sharks. These buoys were partly funded by private donations. In the future we hope to have “real-time” data that could reach beach-goers and boaters with social media apps. coupled with improving awareness and education on the great whites.

The Harbormaster Department was involved in a dramatic rescue of 2 people who capsized after being entangled in fishing gear off the coast of Brant Rock. Assistant Harbormasters Robert Hayes and Eli DiTullio responded to the area immediately after receiving the 911 call. Once on scene in the immediate area of the reported call, they did not observe any vessels in distress so they quickly relied on their training/experience and conducted a search pattern. A short time later they located a vessel capsized 1 ½ nautical miles away from the initial call. Assistant Harbormasters Hayes and DiTullio spotted one person clinging onto a white cooler and the second victim holding onto the hull of the vessel. Both parties were brought onboard and provided medical attention. They were transported to Green Harbor for a full medical evaluation.

This incident highlights the need for a year round staff and specialized equipment. Assistant Harbormasters Hayes and DiTullio directly saved 2 boaters from a grave situation that happened very quickly.

Respectfully submitted,

Officer Michael DiMeo  
Harbormaster/  
Shellfish Constable

Chief Phillip Tavares  
Captain of the Port

## ***BOARD OF HEALTH***

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The Board of Health's mission is to implement programs and enact policies that prevent and control disease transmission and promote a healthy community in Marshfield.

During the year, the Board of Health worked to review plans, ensure compliance, and provide guidance for the opening of four new food establishments in Marshfield.

The Board of Health also reviewed its fee schedule and policy for the growing number of temporary food establishments that participate in the many temporary events occurring in Marshfield. The changes have resulted in more efficient processing of applications and an increase in revenue to the Town of Marshfield.

The Board of Health in association with the Norwell Visiting Nurse Association, scheduled a series of educational programs for the community. A seminar on Lyme Disease was held, with programs on Diabetes, Alzheimers Disease, and Health Care policy changes to follow.

Two Tobacco Compliance checks were completed for retailers selling tobacco products.

The Board of Health also met its responsibilities in performing the following inspections:

Inspections twice annually for Marshfield's 131 food establishments, schools and 70 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow ups.

The Board conducted weekly bathing beach water sampling and inspections at 5 public beaches in Town during the summer, water sampling of five semi-public swimming pools, and inspection of 10 recreation camps. Water quality at all beaches was found acceptable for bathing during the entire season.

Board personnel spent 113 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 95 hours witnessing soil/percolation tests. One hundred and twenty eight permits were issued for septic system repairs and new construction.

We wish to thank the following staff members for their continuing efforts to protect the public health: Assistant Director Matthew Tanis, Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy.

Respectfully submitted,

Peter Falabella, Director  
Gerald J. Maher, Chairman

Tyler W. Nims, Vice-Chairman  
Mark W. MacDonald, Clerk

**Norwell VNA and Hospice -Marshfield BOH Report  
Community/Public Health Activities  
2016**

Founded in 1920, NVNA and Hospice is the only independent, non-profit home health care and hospice agency serving the South Shore. The agency's mission of Neighbors Helping Neighbors continues as it serves nearly 600 patients a day, and offers an average of 47 community health screenings, educational programs and support groups each month in more than 27 communities on the South Shore including Marshfield. NVNA and Hospice has consistently, ten years straight, been named to the HomeCare Elite Top Agency in the United States; most recently in the top 100. Our contract began July 1, 2015 with Marshfield Board of Health for our staff to provide nursing services: offering public health screenings and health education free to the residents of the town. We currently have office hours at the Town Hall every Tuesday from 8:45-10:45. Our statistics for 2016 are stated within this report.

<b>Clinic Location</b>	<b>#of clinics</b>	<b>hours</b>	<b>Encounters</b>	<b>BP</b>	<b>BS</b>	<b>Meds</b>	<b>Other</b>
Town Hall	52	90.5	173	135	16	63 inj	80
Flu Vaccine Report							
<b>Home Visit flu shot 10/29</b>		<b>0.5</b>	<b>1</b>				
<b>Flu Clinic 10/17</b>	<b>1</b>	<b>2.0</b>	<b>49</b>				
<b>Flu shots 10/18</b>			<b>3</b>				
<b>Flu shots 10/25</b>			<b>10</b>				
<b>Flu shots 11/1</b>			<b>7</b>				
<b>Flu shots 11/22</b>			<b>2</b>				
<b>Flu shots 12/6</b>			<b>1</b>				
<b>TOTAL Flu Vaccine administered</b>			<b>73</b>				

Encounters classified as other consist of inquiries/visits related to questions/education specific to local health resources, public health information, and medication review and disease education.

Meetings/Education:

Tick Borne Disease/Dr. Ellerin 8/3 Marshfield COA

Diabetes 12/8 Marshfield COA

**Reportable Communicable Diseases:**

#	Disease
104	Lyme Disease
5	Norovirus
6	Influenza
1	Mumps
42	Hepatitis C
1	Acute Hepatitis C
2	Giardia
9	HGA
2	Aseptic Viral Meningitis
2	Campylobacteriosis
7	Salmonella
2	Group B Strep
1	Cryptococcus Neoformans
1	Listeriosis
1	Enterovirus
5	Babesiosis
1	Shiga Toxin
12	HGA
2	Hepatitis B
1	Tick borne illness suspect
1	Legionellosis
1	Zika

Confidential case follow up was done when required by Massachusetts Department of Public Health.

The communication and support from the Board of Health continues to be crucial to the success of our program. Thank you to Peter Falabella, Director of Public Health, and Matt Tanis, Assistant Director of Public Health for their support. We are also grateful to Valerie Blinn and the staff at the Town Hall.

Respectfully submitted,

Trish Kelleher, RN

## ***MARSHFIELD HISTORICAL COMMISSION***

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During the restoration of the Webster Law Office project, an 18th century well was uncovered at the Webster Estate. An archaeologist from Massachusetts Historical Commission visited the site and dated the well to the time when Nathaniel Ray Thomas built the original farm house (1774) which Webster called Green Harbor.

A granite marker was placed on Careswell Street to identify the location of the railroad station, Webster Place. Bostonians would travel by train to Webster Place and board horse-drawn barges (wagons) to hotels in Brant Rock and Green Harbor.

Progress continues on the Webster Law Office. Kneeland Construction from Medford MA has been awarded a contract to do carpentry and painting to complete the restoration of the building.

Two new members have joined the Commission. Robert Dougherty and Cindy Castro have been appointed. David Paliotti has left after six years of service.

The Commission has held over 150 hearings for demolitions since the introduction of a by-law in 2009.

Respectfully submitted,

Otis Carney, Chairman  
Norma Haskins, Secretary  
Brendan Coyne, Treasurer  
Michele Campion  
Robert Dougherty  
Cindy Castro  
Alfred Almeida - Associate

## ***MARSHFIELD HOUSING AUTHORITY***

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The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing and Community Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualifications are: one person - \$51,150, up to eight persons - \$96,450. There is no asset limit. While Marshfield residents are entitled to a preference when applying for housing in Marshfield, non-residents are welcome to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens with 64 apartments
2. The elderly/handicapped apartments at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family Housing, consisting of 2 family developments, scattered site homes for 10 families, and the Tea Rock family homes for 6 families
5. Massachusetts Rental Voucher Program which is a rental assistance program

At the present time there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to Department of Housing and Community Development programs, we have been very fortunate to contract with the Department of Mental Retardation Developmental Services to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather, at the Grace Ryder Development. This has been helpful in fostering a more successful working relationship with the Town.

The Housing Authority is involved with the Local Initiative Programs (LIP) and works closely with Jack Mather, the Town's Housing Coordinator. We look forward to more involvement in these housing opportunities for people of low income through the Marshfield Housing Opportunity Purchase Program (MHOPP).

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Thursday from 9:00 a.m. until 4:00 p.m. and Friday 9:00 a.m. until 2:00 p.m.

The office staff consists of three office employees, the Fiscal Administrator, Housing Coordinator and the Executive Director. We have also been fortunate to have Senior Tax Relief workers at the Housing Authority through the Council on Aging. The Maintenance Department

is on call twenty-four hours a day. The Maintenance Department is made up of two full-time employees.

Respectfully submitted,

John Daley, Chairman  
Kevin Cantwell, Vice Chairman  
Jean McDonald, Treasurer  
Kerry Richardson, Governor Appointee  
Dianne Rodger, Tenant Representative  
Jennifer Russell, Executive Director

## ***MARSHFIELD HOUSING PARTNERSHIP***

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The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). The Housing Partnership will continue to work towards this goal principally by the conversion of existing market rate housing units to affordable units.

In April of 2014, Marshfield’s revised Housing Production Plan was approved by the Board of Selectmen, Planning Board, and DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting held in April 2015, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by 2 experienced housing professionals. John G. Mather, who has worked in the field of affordable housing for 39 years, is the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel, is the Technical Consultant.

As of June 30, 2015, 555 units (5.63% of Marshfield’s housing stock) were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory.

During FY 2016 the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, centered on the following:

### **Housing Conversions - Marshfield Housing Opportunity Purchase Program:**

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town’s affordable housing conversion program. As of June 30, 2016, a total of 22 units have been converted to affordability under the MHOPP and all of the converted units have been added to the Subsidized Housing Inventory. Two information sessions were conducted for MHOPP participants with 2 additional sessions conducted for local lenders and realtors. A lottery was held, and 6 applicants were eligible to participate.



**Age-Restricted Adult Villages:**

Marshfield has 4 age-restricted developments which were constructed under the Town's Age-Restricted Adult Village Bylaw. Three contain affordable condominiums, and one has made a payment in lieu-of-construction of affordable units to the Marshfield Housing Authority. The Housing Coordinator prepared 2 applications for refinancing to permit the affordable unit owners to obtain lower interest rates.

**Local Government:**

The Housing Coordinator works closely with other Town Boards. Working with the Assessors Office, the Housing Coordinator assists in preparing the assessments for affordable housing units. The Housing Coordinator meets regularly with the Town Administrator and Town Planner and worked with the Town Planner and the Town's consultant on the Town's revised Master Plan. He meets with the Planning Board and ZBA, as needed, to discuss implications of specific development projects and the creation of affordable housing opportunities.

**Monitoring of Affordable Units:**

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

**Foreclosure Prevention:**

The number of foreclosure sales and foreclosure notices increased in Marshfield, as they did throughout Plymouth County and the Commonwealth. During FY 2016, 72 Marshfield families received notices of foreclosure proceedings against them, up from 42 families in the previous year. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each family receiving notice of foreclosure and has provided each with foreclosure counseling resource material. Additionally, the Housing Coordinator has worked in cooperation with Representative James Cantwell in foreclosure information sessions designed to guide these families to appropriate foreclosure counseling services.

The Housing Partnership is committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not be imposed on us by developments under Chapter 40B. The Housing Partnership requests and thanks you for your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

W. Robert Carr, Chairman  
Martine Anderson  
Richard Murphy  
Stephen Robbins

Brittany Cavallo  
Michael Baird  
Jean MacDonald  
Kerry Richardson

## ***INFORMATION TECHNOLOGY***

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Over the past year, the IT Department has undergone many changes and faced many challenges. We went from a two person department down to one. When I arrived in October of FY2016, I was presented with an empty IT Department and an infrastructure that needed some work, to say the least. I saw the challenges ahead of me and fortunately I was more than prepared to tackle them all. In the past year, I have cut IT costs significantly, removed obsolete and retired equipment, optimized current infrastructure, managed multiple large projects, maintained the IT budget, implemented new technology and upgraded all the software and hardware that I was able to, all while ending the fiscal year under budget. For FY16, IT had \$226,392.00 and I ended the year with \$33,754.57 to be returned to the General Fund.

In conjunction with the Town Hall users and infrastructure, I also maintained IT needs for Fire, Police, School Administration, Library, COA, DPW as well as other personnel. Most issues brought to me were typically handled the same day. Other issues, usually ones that required hardware replacement or were more complicated, were handled as quickly as possible. My goal was to make sure everyone under my IT jurisdiction had the right equipment to do their job to the best of their ability.

When major issues occurred, I made sure to utilize the downtime effectively. For instance, we had some major email issues in September. Mail was not flowing into the Town properly due to issues with our 3<sup>rd</sup> party mail filtering service. Since email was broken for the most part, I took this opportunity to implement our new in-house mail filter/spam firewall. Not only will this new equipment improve email management, but will also eliminate all intermediaries between the Internet and Marshfield's email server, making email troubleshooting significantly easier. This also allowed me to implement an email archiving solution to better handle email records requests, as well as opening the door to future email system upgrades.

Here are some of the major projects I have completed this year:

- replaced the Town's firewall with a newer, more secure one
- migrated the Town's website to a much better system
- eliminated redundant internet connections
- provided Town network connectivity to MFD Station 1
- upgraded the Town's domain to a more current and functional version
- significantly improved email and Virtual Private Network (VPN) access by migrating off the T1 connection which improved speeds by 5000%
- upgraded main internet connection speed by 300% and reduced its cost by \$20/month
- cut unnecessary expenses
- implemented and streamlined network and server monitoring, upgraded Town Hall wireless system.

Future projects include:

- upgrade email system
- integrate Fire Department into the Town system
- change website address and email to a .GOV domain

- replace the core and remote network hardware
- replace the main server hardware with hyperconverged hardware
- upgrade Office to a newer version, continue implementing Windows 10.

I look forward to the future of this department and the challenges it faces in 2017!

Respectfully submitted,

Jon Nash  
Systems Analyst/IT Director (Acting)

## ***OPEN SPACE COMMITTEE***

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It is our mission (1) to develop, maintain and update the Open Space and Recreation Plan (OSRP), (2) to identify and evaluate potential land acquisitions based on the goals of the OSRP; and (3) to coordinate with and make recommendations to other land use officials, boards and commissions of the Town in connection with their land use, land acquisition and land use protection goals and objectives.

After working for over a year, Open Space, with funding from the Community Preservation Committee (CPC) and the support of Special Town Meeting held on October 26, 2015, acquired a 32.2-acre parcel off Union Street. This important property connects to other protected lands and provides and improves trail linkage and accessibility along the North River. Open Space worked again with the Department of Public Works (DPW) to begin the acquisition of a 7.7 acre parcel for drinking water protection. An application was filed with the state for an FY2017 Drinking Water Supply Protection Grant. The Board of Selectmen, the Community Preservation Committee, DPW and the Annual Town Meeting held on April 25, 2016 all voted to support and fund this purchase for water resource protection, open space and conservation. The Town was successful in its grant efforts and will be reimbursed \$274,125 for costs associated with this acquisition.

Open Space continues to work with Amory Engineering for access and trail improvements on the Pratt property and a canoe/kayak launch on adjacent Town property along the South River. We are working on finalizing conservation restrictions on all Community Preservation Act funded land acquisitions, and we have also begun the process of updating the OSRP. This is an important document and the update will allow the Town continued eligibility for federal and state grants.

We appreciate the ongoing support of the community and will use public workshops and surveys to solicit and encourage its participation as we move forward to update and develop the Town's open space and recreation goals and objectives. We acknowledge with gratitude the continued good will, guidance and technical expertise received of these local land protection organizations: Wildlands Trust, Inc., North & South Rivers Watershed Association and Mass Audubon.

Respectfully submitted,

Karen O'Donnell, Chair (at-large)  
Chris Ciocca, Vice Chair and Recreation Rep  
Tom Whalen, Community Preservation Rep  
Chad Haitsma, Conservation Rep  
Michael Biviano, Planning Rep  
Bob Shaughnessy (at-large)  
Sue MacCallum (at-large)  
Vicki McPherson (at-large)

## ***PLANNING BOARD***

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The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2016 (FY16), the Planning Board reviewed and acted upon the following development proposals:

### **APPROVAL NOT REQUIRED (ANR) PLANS**

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed 10 ANR plans in FY16. Fourteen single family, buildable lots were created by ANR Plans.

### **SPECIAL PERMITS**

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD).

One WRPD Special Permit, Argo Realty Trust, 853 Plain Street was filed on May 3, 2016.

An OSRD plan, Christmas Cove, off Highland Street, was filed on February 12, 2015. After many applicant requested continuances, the applicant withdrew the plan on November 30, 2015.

Another OSRD, John Sherman Estates, which was originally filed as a Definitive Subdivision, was modified at a public hearing to include a waiver of one sidewalk with a donation of \$14,399.69 to the sidewalk fund.

An Inclusionary Zoning Special Permit and Subdivision, Zenas Brook, was filed on May 18, 2016.

### **STREET IMPROVEMENTS**

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards. Street improvement plans for Eames Way, Janet Road, Cohasset Ave, Cedar Road, Little's Lane and Monica Way were approved in FY16.

### **SCENIC ROAD**

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. No scenic road hearings were held in FY16.

## **SUBDIVISIONS**

Little's Lane was filed as a combination subdivision/street improvement plan. The subdivision plan was endorsed on November 30, 2015. A definitive subdivision called Preacher's Hill was filed on June 3, 2016 but had to be continued into FY 17.

## **REQUESTS FOR ADVICE – ZBA**

The Planning Board regularly reviews plans and submits comments on various commercial site plans submitted to the Zoning Board of Appeals. Among those plans were Kirwan Surgical on Enterprise Drive, Dr. Hannah's Office on Furnace/Forest, and property located at 2014 Ocean Street, Andersons.

## **ZONING BYLAW AMENDMENTS**

The Board submitted two articles for the October 26, 2015 Special Town Meeting:

Amend Article VI (Dimensional and Density Provisions) Section 8. Add two subsections – one would allow homeowners in pre-existing non-conforming lots, when elevating the house above the base flood elevation, to add a utility addition. (Bump out). The other would allow projection into setbacks for lots under 5,000 square feet to file for a special permit.

Amend Article V, Section 04 (Table of Use – Community Facilities) #17 to replace exiting language. Proposed language would help clarify that Indoor Athletic Facilities is the more important use in this category and to add indoor athletic facilities, gyms and work clubs, etc.

Both articles passed at the October 26, 2015 Special Town Meeting.

## **MASTER PLAN**

Several meetings were held on various aspects of the Master Plan. Public workshops were held on May 20 at the Senior Center, June 8 at the Brant Rock Chapel and June 11 at the GAR Hall in Marshfield Hills. The Master Plan includes sections on Community Vision & Goals, Land Use and Community Design, Housing, Economic Development, Natural, Open Space, and Historic Resources, Transportation, Public Services and Facilities, Climate Change, Waterways and an Implementation Plan. The Master Plan was unanimously approved by the Planning Board in August, 2015.

## **OTHER ACTIVITIES**

The Planning Board continues to act in an advisory capacity to other Town Boards and committees. Planning Board members serve on the following boards and committees: the Community Preservation Committee, the Open Space Committee, the Housing Partnership, Energy Committee and the South Shore Coalition, among others.

## **SUBDIVISION RULES AND REGULATIONS**

The Subdivision Rules and Regulations were updated. The Street Determination Policy is now included within the Rules and Regs. This will now allow developers of roads to post surety for completion of the road before all the houses are built. There also are changes to the Definitions Section and various fees were changed. A public hearing was held on March 7, 2016 and the

Board approved the changes on that date. They became effective the next day, March 8, 2016.

The Board continues to try to leave the current regional planning agency, Metropolitan Planning Council (MAPC), in favor of a more local and less expensive agency. Although the approval was granted by Town Meeting in 2015, MAPC will not allow the Town to leave. Legislation has been filed. The Board was informed in March of 2016 that the bill is now out of committee.

### **FEMA GRANT**

The Town Planner continued to work on the 2015 Acquisition and Elevation Grant and the correction of the flood maps with FEMA. The Letter of Final Determination on the revised Flood maps was sent to the Board of Selectmen by FEMA on May 4, 2016. The Town has six months from that date (November 4, 2016) to get the maps approved by Town Meeting in order to stay in the Flood Insurance Program.

### **MEMBERS**

- Chris Cunio, a former Planning Board Member, was appointed by the Board to fill in as the Board's Associate Member on March 9, 2015. On July 20, 2015 the Planning Board and Board of Selectmen jointly voted to appoint Chris as a full member of the Planning Board. He will serve until the Town Election in May of 2016. Unfortunately Chris decided not to run for a full term. The Board thanks Chris for filling in and hopes that maybe in the future he'll find the time to run again.
- In the May 2016 election, Stephen Maher was elected to the Planning Board for a five year term. Steve is a life-long summer resident and became a full time resident in 2015. He is an Actuary by training and is a consultant and intermediary to the insurance industry.

The Board wishes to thank Connie DeJoie and Gail Brown for their help in keeping the Planning Board running smoothly. Both Connie and Gail volunteer their time through the Tax Relief Program.

Respectfully submitted,

Karen Horne, Chair  
Mike Baird, Vice Chair  
Mike Biviano, Jr. Treasurer/Clerk  
Tony Pina, Member  
Chris Cunio, Member



## ***POLICE DEPARTMENT***

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This past fiscal year was again quite a busy one that started off with eighteen arrests during the night of July 3rd. The Department faced many challenges and met all of its goals. This year several lives were tragically lost; however, many more were saved. The Police Union worked hard with our administration allowing us to stay within budget and returned \$100,000.00 to the General Fund. We also collected 100% of all detail billing. A 10% surcharge is added to all private details which goes directly to the General Fund, raising revenue for the Town. I am extremely thankful to my officers and administration for rising to all these challenges and continuing our long standing tradition of providing professional police services.

The Police Department is still facing severe staffing shortages. Three Marshfield Officers resigned from the Department and moved on to become Massachusetts State Troopers. Officers Nihill, Fitzgerald and Hernon graduated from the Police Academy and have joined our Police Department full-time. After over 30 years of service, Officer Keith Hanson retired from our Department. We are grateful for his service and wish him well in the future. I am pleased to report that no officers were out injured on duty and another year went by with no grievances or abuse of sick time.

Although we were busy, I am pleased to report that this year the Town of Marshfield was rated the 36th safest community in the entire country by Safe Neighborhood Scout, a division of Location, Inc. They are a national organization used for real estate comparisons. These prestigious awards are given out to the top one hundred safest communities in the US. They studied every city and town in the USA with a population of twenty-five thousand residents or more and divided violent crimes and property crimes per one thousand residents. This was based on raw crime data provided by the FBI. We moved up in rating from 79 in 2014 to 61 in 2015 to 36 in 2016 for one of the safest communities.

**Significant Court Case Updates:** Please note that our officers testify in federal, state and district courts across the State. This past year 1,265 criminal cases were disposed.

On September 26, 2011, Marcello Almeida murdered his 24 year old ex-girlfriend in a Marshfield apartment complex. He then fled the scene on foot armed with a knife. A perimeter was set up and a manhunt ensued. He was arrested after he was located hiding in a shed. The trial took place this year, he was found guilty of murder in the first degree and given a life sentence without parole.

On June 23, 2011, two men from out of town committed an armed home invasion in Marshfield. While masked and armed with a loaded sawed-off shotgun, they kicked in the door in to a home off Rt. 139. They assaulted and threatened to kill the person in the home babysitting two small children. The babysitter was able to flee when they attempted to tie him up. The suspects then fled in a vehicle. Police were able to locate the vehicle and after a high speed pursuit were able to safely apprehend the suspects. To avoid a trial, the two accepted a plea bargain and were sentenced to 7-8 years in state prison.



On July 4, 2012, Dorchester resident, Thomas Cradock stabbed a man in Marshfield. He was forced to give a DNA sample after his conviction for the nonfatal stabbing. This year Cradock's DNA matched DNA found on a badly beaten and nearly naked rape victim found in a vacant lot in East Boston in 2011. He was additionally charged with aggravated rape, armed assault with intent to murder, and other crimes in Superior Court as a result.

**The actions of the officers of the Marshfield Police Department make me proud to serve as their Chief. What follows is only a small sample of their daily efforts:**

In an effort to save lives we carry Narcan, an opiate reverser, and Automatic External Defibrillators (AED) in all cruisers. In the first six months of the officers carrying Narcan, it was successfully administered 24 times. Within 24 hours of an overdose, a plain clothes officer reports to the residence, meets with the victim/family and provides treatment options. Fortunately, a police officer was first on scene when a School Department employee suffered a severe medical event. This officer used the AED and saved his life. With the great working relationship with our Fire Department, we hope to continue to save more lives. We will continue to work with the Town Drug Task Force, Families, Adolescents and Community Together (FACTS), and other organizations dedicated to the assistance of those who are drug dependent and the prevention of further incidents.

This year we welcomed our new Superintendent of Schools, Jeff Granatino. We have developed a great partnership with him and his staff. We have a liaison officer assigned to each of the seven schools providing essential police service. We conducted a drug sweep of the High School using narcotic detecting dogs, and I am pleased to report that no drugs were found. We also conducted routine unannounced radio checks of all schools to ensure proper communication in the event of an emergency. Numerous announced and unannounced lockdowns were performed at each school throughout the year.

To enhance our training for a violent incident at the schools, all members of the Police Department participated in Active Shooter Training and utilized Marshfield High School (MHS) for the training. The Active Shooter Training puts officers in multiple highly realistic scenarios where they fire weapons that have been altered to shoot paint bullets. They practice techniques and tactics that will help them to stop a threat in our schools should the unthinkable occur. Officers attended the 11<sup>th</sup> Annual School Safety Conference put on by the Massachusetts Juvenile Police Officers Association. We also participated in Drug Abuse Resistance Education (DARE) Camp hosted by the District Attorney. Two students received the Officer Quigley Award and Officer Helen Gray Award for outstanding achievement. These awards are given in memory of School Resource Officer Robert Quigley and Officer Helen Gray.

We conducted approximately 4,000 hours of training throughout the year. Every Officer completed the yearly In-Service Training and numerous specialized classes. These specialized classes are in addition to weekly roll call trainings conducted during shift.

In November we worked with the State Police to host our first annual "Cops for Kids with Cancer" fundraiser at Mama Mia's restaurant. With tremendous assistance from local businesses and individuals, we were able to raise over \$17,000 in one evening! With this money, we were

able to assist three local families who have children battling cancer.

Liquor stings were conducted on all of our public liquor stores and restaurants. I am pleased to report that almost all passed; however, there were two failures. Both establishments admitted to improper actions and developed action plans so as to prevent this from happening in the future. The Board of Selectmen held a public hearing and delivered sanctions to those businesses that failed.

For the 4th year in a row, we conducted the Marshfield Police Stuff-a-Truck Program and were able to donate over \$40,000 worth of toys to Marshfield Community Christmas. I also had the pleasure of food shopping with resident Steven Tyler of Aerosmith whose purchases went to support the Marshfield Food Pantry. In this economy, I was impressed and overwhelmed with the generosity of our residents helping make Christmas a happier time for our families in need.

**Our Patrol and Detective Division faced a number of serious crimes and complex investigations through the year. I will attempt to highlight a few of them:**

We had another busy year at the Harbor. We lost a long time Marshfield resident in a fall from the north pier, and a second man lost his life when his car went down the launch ramp and was submerged. Despite heroic efforts from first responders, we were unable to rescue these men. In May an unmanned vehicle went down the ramp and became submerged. First responders secured the scene and were able to remove the vehicle from the water. We had a resident suffer a severe head wound and fall into the harbor. Fortunately, this man was rescued, Med-flighted to a hospital and recovered from his injuries. A Porbeagle Shark was discovered swimming inside our Harbor this past year as well. This is indicative of the increased population of sharks in our area.

On a positive note, we participated in the ALS Ice Bucket Challenge at the pier and participated in a number of functions including the Blessing of the Fleet and arrival of Santa Claus via the Harbormaster boat! The Harbormasters rescued two persons off of Fieldston Beach in rough seas this past June after their boat sank. The Harbormaster's Office was also awarded an additional \$1,000,000.00 (one million dollar) for the construction of the Maritime Center.

In September, we had three tragic deaths within four days by murder, water and fire. It was a taxing time for the police and our partners in public safety the fire department. Our residents recognized this extremely stressful time and hosted a public safety luncheon at the Central Fire Station. It was a great feeling knowing that we had the support and appreciation of the members of our community. The event was well attended and the food was fabulous.

Tragically we had our first murder in 4 years. In September we were called to a Damons Point Road home. After countless days working around the clock and executing dozens of search warrants, three people were identified, arrested and indicted for this heinous crime. Two others were arrested and charged with crimes associated with this case. Firearms and ammunition stolen from the victim's house were located and taken off the streets. I would like to thank the District Attorney, State Police and my Officers on a job well done. We look forward to the criminal trials to ensure that justice prevails for the victim, his family and our community.

We investigated an altercation in the parking lot of an apartment complex that resulted in a firearm being discharged. A bullet travelled through the outside wall of one of the buildings and lodged in the inside wall of a random apartment just above a crib where an infant was sleeping.

Officers were searching for an erratic operator and found her after she struck a pole. She was trapped inside, unconscious, and the vehicle was on fire. Officers were able to rescue her from the burning motor vehicle.

Officers were dispatched to a call involving a suicidal male, armed with two knives, who poured gasoline on himself and was threatening to light a fire. An officer was able to talk this suicidal man into dropping the knives. Officers then proceeded to get him the help he needed. We continue to see a rise in interactions with the mentally ill and have trained to safely end these encounters. Many suicides were prevented by proactive patrolling, our K9 tracking, and rapid response.

A terrible fatal motor vehicle accident on Ferry Street claimed the life of one of our residents and another fatal accident on School Street claimed the life of a Duxbury resident. One resident survived a serious motor vehicle accident on Careswell Street where the engine ripped free from the vehicle. A twelve year old child was hit in the crosswalk on Forest Street and luckily survived.

### **Detectives:**

The Old Colony Police Anti-Crime (OCPAC) Task Force, formed in 2009 by the Marshfield Police Department to more effectively and efficiently combat crime. OCPAC will continue to operate, and is committed to providing a better quality of life for our residents.

Our Detective Division remains extremely busy. One detective is assigned to the Drug Enforcement Administration (DEA) Task Force. This assignment enables our Detective Division and the OCPAC Task Force to utilize the full resources of the Federal Government. These resources include, but are not limited to, training, equipment, drug buy money, and overtime reimbursement. Furthermore, additional funds are transferred to the Town of Marshfield as a result of federal forfeiture(s) which are monies that have been seized from drug trafficking organizations. These monies are then used to purchase equipment or fund training without the use of Town funds.

The Detective Division initiated a major investigation against Dr. Mohammad Nassery for the illegal prescribing of oxycodone. He was a pediatric physician, well known amongst Marshfield drug users as the doctor to go to for oxycodone. He was indicted by the MA Attorney General's Office. Dr. Nassery pleaded guilty. He was given a 2 ½ year suspended sentence along with 5 years of probation, and ordered to pay full restitution to Mass Health and surrender his medical license.

On October 1, Marshfield Police Detectives as well as the Drug Enforcement Administration (DEA) Cape Cod Task Force executed numerous Federal Search and Arrest Warrants throughout the State of Massachusetts. This action led to the arrests of 28 individuals involved with the trafficking of heroin and fentanyl. This case was initiated by the Marshfield Police Department

and led to a Federal Wire Tap which included the telephonic interceptions of a Marshfield resident who was distributing large quantities of fentanyl.

In addition to the above noted heroin/fentanyl case, Marshfield Detectives along with the Old Colony Police Anti-Crime Task Force and DEA have participated in more than 75 drug investigations throughout Plymouth County during Fiscal 2016. These investigations led to the authorization of numerous state search warrants resulting in the seizure of large quantities of illegal drugs and the arrests of those involved with the distribution of narcotics. In one such case, the noted law enforcement entities seized approximately 660 kilograms of cocaine and \$480,000.00 in U.S. currency.

MPD Detectives have been instrumental in solving several breaking and entering crimes in the Town of Marshfield and several other surrounding communities. Two separate groups of individuals were identified as suspects with these crime sprees. Through the use of surveillance (electronic/physical), cell phone records and other investigative techniques, law enforcement was able to charge these individuals with several felonies.

We will continue to utilize Twitter and Facebook to provide up-to-date situational information for our residents. Please follow us on twitter at **Marshfield\_pd**, visit us on

Facebook at [www.facebook.com/MarshfieldPolice](http://www.facebook.com/MarshfieldPolice) and visit our website at [www.marshfieldpolice.org](http://www.marshfieldpolice.org).

The Marshfield Police Department and The Marshfield Police Association are proud supporters of the Jimmy Fund, Marshfield Community Christmas, Marshfield Veterans Council, Marshfield Boys and Girls Club, Gradnite Live, The Molly Fitzgerald Memorial Fund, The Marshfield Education Foundation, Relay for Life, The Special Olympics, The MS Society, Marshfield Kiwanis, Marshfield Elks, The Marshfield Chamber of Commerce, Marshfield Flag Football, The Touchdown Club, Marshfield Friends of Music, Marshfield Girls Lacrosse, and many other youth sporting teams and local charities. Every year we also award numerous scholarships to deserving graduating students headed to college.

Lastly, one area in the Town Report each year that is misleading and needs clarification is individual officers reported overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, private grants and detail money paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I would like to thank the Town Administrator, Board of Selectmen, Town Department Heads, the citizens of Marshfield and all the employees for their support during the year. I am grateful to Michaels Landscaping and McDougall Brothers for the wonderful appearance of our Police Station and the Police Memorial in the Cedar Grove Cemetery.

As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares  
Police Chief

***POLICE STATISTICS FOR 7-1-2015 to 6-30-2016***

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	<b>FY2016</b>
<b>Revenue to Department</b>	
Firearm permits	\$9,225.00
Photocopies	\$ 3,347.00
Detail surcharge	\$35,920.01
Misc. revenue	\$4,935.85
 <b>Offences</b>	
Citations issued	823
Fines	\$18,090
M/V accidents	361
Arrests	449
Summons	216
Protective custody	41
Weapons law violations	12
Murder	1
Forcible rape	1
Aggravated assault	35
Simple assault	48
Intimidation	28
Arson	0
Burglary/B&E	30
Shoplifting	12
Theft from building	20
Theft from M/V	36
All other larceny	71
M/V theft	6
Counterfeit/forgery	1
Larceny by false pretenses/swindle	12
Credit car fraud	4
Malicious/damage/vandalism	119
Narcotics violations	54
Bad checks	2
Disorderly person	100
O.U.I. Drugs	4
O.U.I. Liquor	47
O.U.I. Liquor 2nd offense	19
O.U.I. Liquor 3rd offense	1
O.U.I. Liquor 4th offense	1
O.U.I. Liquor serious injury	1
Liquor law violations	37
Trespassing	8
All other offenses	340
Traffic by-law violations	466

## ***DEPARTMENT OF PUBLIC WORKS***

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The Department of Public Works (DPW) is pleased to present the FY2016 reports as submitted by the Board of Public Works, the DPW Superintendent and the Division Supervisors.

The Department of Public Works is responsible for providing essential public works infrastructure support services to the citizens of the Town of Marshfield and is organized into seven divisions, each under the direct supervision of a Division Supervisor and the Superintendent of Public Works with the overall management by the elected Board of Public Works.

<b>Engineering Division</b>		Funded through General & Enterprise Funds
<b>Highway Division</b>	}	Funded through General Funds
<b>Equipment Maintenance Division</b>		Funded through General Funds
<b>Cemetery/Trees/Greens Division</b>		Funded through General Funds
<b>Solid Waste Division</b>	}	Funded through Enterprise Funds
<b>Wastewater Division</b>		Funded through Enterprise Funds
<b>Water Division</b>		Funded through Enterprise Funds

Some of the many services provided by the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems
- Surveying and mapping
- Maintenance and repairs of all Town vehicles and equipment
- Maintenance of parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities
- Public solid waste and recycling collection and disposal
- Snow plowing and ice control
- Administration of construction contracts, review of subdivision projects and inspection of construction projects throughout the Town
- Operation of the Solid Waste, Water and Sewer Enterprises.

As documented in the Town Charter, the Board of Public Works (BPW) is elected by the residents of Marshfield and is solely responsible for organizing and administering all functions overseen by the DPW. The BPW appoints the DPW Superintendent who is responsible for ensuring the safety of the public through the proper maintenance and repair of all roadways, parks, athletic fields and other public areas. It is the Board's responsibility to control and protect these public areas by working closely with the Superintendent and his management team to meet the constantly changing needs of the Town.

Through its leadership, the Board of Public Works is also committed to the proper operation of the three enterprise accounts (Solid Waste, Wastewater and Water) and is dedicated to the



principle of ensuring that funds generated by the three enterprise entities are being used solely for the express purpose of their operations. It is the Board's duty to ensure that rate payers are receiving high-standard services for a rate that is reasonable and responsible.

Over the past year the Department of Public Works has secured external funding through grants and low-interest loans to fund high priority projects including dredging the harbor and rivers and repairing seawalls, to protect the shoreline and provide safe marine travel. This team effort crosses the many divisions of the DPW and involves Solid Waste, Wastewater and Water Enterprises.

Below are examples of the work completed by the DPW management team during the past year:

- New state of the art fueling depot located behind the DPW garage
- Increased water metering measures
- Continuing to update five-year capital road plan
- Implementation of Town-wide snow plow program
- Design and construction of the athletic fields at Rockwood Road
- Ongoing repairs to the seawall along Foster Avenue
- Pavement management program

We, as a Town, need to continue to invest in our infrastructure (water, sewer, roadways, seawalls, drainage systems) and fully support and fund our labor force by providing the tools, equipment and capital funds needed to complete the tasks at hand.

The DPW supports every service the Town provides, both essential and non-essential. It is an integral part of every function of the Town providing assistance and operational support to the police, fire, schools, recreation, Council on Aging, facilities, committees, local sports teams and organizations, as well as to individual residents as specific needs arise.

Our biggest challenge, as in years past, continues to be the lack of funding from the General Fund which supports the Engineering, Highway, Cemetery/Trees and Greens and Equipment Maintenance Divisions. Each year the demands placed upon all DPW divisions increase while the funding for these divisions is consistently and drastically reduced. For example, funding for simple items such as vehicle tires is reduced within the equipment maintenance budget on an annual basis, even though all Town Departments (police, fire, etc.) require new tires throughout the year. This drain on a single account causes strains throughout the remainder of the DPW budget.

The Engineering, Highway, Cemetery/Trees and Greens and Equipment Maintenance Divisions require the residents of Marshfield to support DPW requests for sustainable funding in order to obtain additional labor, equipment and materials required to meet the current daily demand made of the DPW and owed to the residents of Marshfield.

The Board of Public Works is elected by the residents of Marshfield. The residents have placed their trust in its members to operate in a respectful, effective and efficient manner and based on

this premise the Board invites all Town residents to attend its bi-monthly meetings and have an opportunity to constantly offer input.

Respectfully submitted,

Robert Shaughnessy	Chairman, Board of Public Works
John Cusick	Vice-Chairman, Board of Public Works
John Vallier	Member, Board of Public Works
Thomas Reynolds	Superintendent, Board of Public Works



## ***ENGINEERING DIVISION***

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The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout Fiscal Year 2016:

- Developed specifications, bids, reviewed submittals and administered 22 contracts
- Reviewed and commented on 77 site plans and 10 sets of plans for Special Permit and/or Street Determination for the Planning Board (requiring multiple reviews and meetings)
- Reviewed and commented on nine hearings by the Zoning Board of Appeals (requiring multiple reviews and meetings)
- Prepared estimates for capital projects presented at the October 2016 STM
- Issued 345 trench permits.

**Engineering staff worked with the Wastewater Treatment Facility (WWTF) Chief Operator on the following projects:**

- The DPW continued evaluation of sewers, most in need of repair or relining in FY2016. Collection System personnel developed a prioritized repair list for action in FY2016 and FY2017. A number of severely leaking sanitary sewers in the Blue Fish Cove area, on Cove, Water and Island Streets, were repaired in the spring, resulting in a reduction of extraneous flow (infiltration). DPW retained a design consultant to prepare bid documents for those items on the priority list deemed most urgent.
- The construction contract for rehabilitation of the Main Lift Pump Station and new influent screening and upgrading of the grit removal system at the WWTF was completed.
- Work continued on rehabilitation of the Avon Street and Central Street Pump Stations. The Town obtained beneficial use of the stations in February. Punch list items remain.
- The Town continued with its program of compliance with the National Pollution Discharge Elimination System (NPDES) permit for the Wastewater Plant's ocean discharge, which was received in December 2014. The permit is issued by the US Environmental Protection Agency and renewed on a five-year cycle. The final permit contains the limitations presented in the February 2014 draft permit, which DPW unsuccessfully contested. Of particular note is the new *enterococcus* limitation. The final permit also contains a compliance schedule for design and construction of facilities to meet this new limitation. Staff has been meeting all of the requirements of the new permit. However, the existing ultraviolet disinfection system is nearly 20 years old and may no longer be eligible for manufacturer support. Funding was obtained at 2016 Special Town Meeting for a new UV disinfection system along with a complete clarifier overhaul. UV equipment was selected and became the basis of the final design going forward.

**Engineering staff provided the following support to the Solid Waste Enterprise:**

- The Town's Household Hazardous Waste Day contractor provided removal and processing services for the paint shed contents at the Marshfield Transfer Station. This work was coordinated with the Recycling Coordinator/Enforcement Officer's assistance.
- Staff administered the first year of a new five-year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same from the Marshfield Transfer Station. Engineering worked closely with the Recycling Coordinator/Enforcement Officer, the Transfer Station foreman, and office staff in resolving a few service and performance issues..
- Previously Marshfield had received a Department of Environmental Protection grant of \$190,000 for wheeled recycling carts. The grant goes to a town-wide program of single-stream recycling collected curbside. Single-stream recycling is the combined collection of paper, cardboard, bottles and cans, and reflects the industry's conversion to this method of handling. Under the program, over 9,300 carts were provided to subscribers in the Town. Republic Services Group, our contractor, provided 5,500 carts, with the DEP grant covering the remainder. Roll-out of the carts to the public began in August 2015, with singular effort from our Solid Waste and Recycling Enforcement Officer.
- The contract to conduct landfill monitoring was renewed.
- DPW continued handling street sweepings and catch basin cleanings in accordance with the DEP permit for beneficial use of these materials. DPW continued building the necessary storage bins for the materials.
- An application for reduction of post-closure landfill monitoring requirements submitted to DEP in May 2013, and updated in October 2013, remains open pending further direction from DEP.

**Engineering staff provided the following support to the Water Enterprise:**

- Design of Spring Street water main was put on hold due to lack of construction funding. The survey was completed. A section of the Spring Street main was replaced as part of the newly constructed subdivision called Horseshoe Farm.
- Staff assisted in preparing the watershed protection grant application for the purchase of five acres of land at 310 Furnace Street. The 50% grant was awarded to reimburse the Town for the purchase.

**Engineering staff provided the following support to General Fund Projects:**

- The Murdock Pond outlet structure remains in disrepair due to lack of funding. The proposed 500 linear feet of drainage improvements on Summer Street, which drains into Murdock Pond, remain in design and permitting phase.
- Barnstable County Dredge arrived in fall 2015 and partially completed dredging the 50-foot wide channel of the South River between Sea Street Bridge and 500 feet south of the Town's Ridge Road boat ramp. Approximately 3,000 cubic yards of beach compatible sediment was pumped on to Rexhame Beach by hydraulic dredge for beach nourishment. Areas of the channel with significant cobble will require dredging by mechanical dredge.
- Work by contractor on Damon's Point revetment and bulkhead commenced in August 2015 and was completed by spring 2016.
- Staff assisted Highway Division by staking out proposed drainage location and parking

areas for Rockwood Road ballfields. Work by contractor to replace the first 1000 linear feet of Foster Avenue seawall from Old Beach Road to 9th Road commenced in July 2015 and was completed in spring of 2016.

- The plan for the new skate park was reviewed, the project was bid, and construction started in October 2015 and completed in May 2016.
- Bids were opened and contract awarded in June 2016 to repair the beach access ramp at Bay Avenue. Construction was delayed to fall 2016.
- No permanent repairs were made to the rip-rap slope in the area of 532 Ocean Street or the failed seawall between 308 and 322 Ocean Street, which were damaged by the January 2015 coastal storm, “Blizzard of 2015”.
- Staff continues efforts to improve and maintain drainage collection systems and to comply with United States Environmental Protection Agency (USEPA) Storm Water Phase II requirements to minimize impact to the Town’s water resources. The new MS4 permit goes into effect in spring of 2017.
- Marshfield Hills Cemetery Tree Removal and Landscape Management Contract was awarded in January 2016 and work was completed in spring 2016.
- Marshfield Hills Monument Repair Contract was awarded in February 2016 and work began in May 2016 to restore, repair and reset over 450 monuments. Work is expected to be completed by spring 2017.
- Staff assisted Town forces with installation of sewer service connection from Standish Street at Parker Street to Rexhame Beach Snack Bar in spring 2016 to replace failed septic system.
- Staff assisted Town forces with re-planking of Canal Street Bridge pedestrian sidewalk in May 2016.
- Staff assisted Harbormaster with utility layout associated with the location of new Harbormaster building in February 2016.
- Staff assisted highway forces and Conservation Department with ditch cleaning behind McArthur Lane and Johnson Terrace by Plymouth County Mosquito Control Division.
- Staff assisted in permitting Naomi Street drainage improvement. Construction is anticipated to start December 2016.
- Brant Rock Esplanade traffic improvement options have been prepared by the Town’s consultant. Meetings were held with residents to discuss options. The final option has not been determined.
- The pedestrian walkway at the Senior Center was completed in spring 2016.
- Engineering staff, along with the Town Planner and Building Inspector, provided support to the Town Administrator in his efforts to get the Federal Emergency Management Agency (FEMA) to change the “flawed” proposed Flood Insurance Map (FIRM). FEMA revised the preliminary FIRM in November 2015. There were still significant inconsistencies that required changes. The Town hired a consultant to assist in efforts to get the maps corrected. FEMA rejected a request for time extension. The final determination was made in July 2016 despite the Town’s efforts. The Town will pursue a revision to the FIRM maps through Letter of Map Revision Process (LOMR) to correct the maps.

Respectfully submitted,

Rod Procaccino,  
Charlie Swanson,

P.E. Town Engineer  
Project Engineer

Paul Tomkavage,  
Michelle Cavilla,

P.E. Project Engineer  
Engineering Clerk

## ***HIGHWAY | EQUIPMENT MAINTENANCE CEMETERY, TREES & GREENS***

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### **HIGHWAY DIVISION**

James Kent, Foreman

For the year 2016 it was business as usual for the Highway Division. This was a year of several construction projects throughout Town, including extensive paving of arterial roads, demolition and construction of the new street hockey rink, construction of new fields at Rockwood Road, and numerous drainage projects. There was a moderate snow and ice season. Specifics are as follows:

- Cleaned 3,200 catch basins and repaired over 130 manholes and basins
- Spread approximately 1,500 tons of gravel on 40 miles of private roads
- Repaired seawall caps (continuous annual project)
- Repaired and patched potholes throughout Town (continuous annual project)
- Applied 600 gallons of yellow/white road paint throughout Town (continuous annual project)
- Replaced 650 street and regulation traffic signs
- Maintained and repaired 325 signs that were bent, leaning and damaged
- Installed several thousand feet of berm throughout town for drainage purposes
- Spread loam and seed on roadsides throughout town
- Cleaned and repaired several drainage ditches in town (continuous annual project)
- Installed and repaired all beach stairs
- Maintained all beach accesses and winter storm-surge gates
- Swept sidewalks and roadways
- Installed 300-foot sewer line for the Rexhame Beach Snack Bar.

### **Road Maintenance Program**

We have a few sources of annual funding for our Road Maintenance Program. One source is Chapter 90 Funds and another source is the annual Capital Road Construction Fund. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork. For the year 2016, the Highway Division did repairs, such as milling and re-surfacing of roads, fog seal-surfacing and crack-sealing on the roads listed below:

- Valley Path (mill and overlay)
- Ferry Hill area (Preston Terrace, Carlton Road, Ireland Road overlay)
- Winslow and Standish Streets (top coat)
- Partridge Brook Circle (overlay)
- The Highway Division also painted 800,000 linear feet of yellow and white road lines.

### **Snow and Ice Removal Program**

The Highway Division is responsible for nearly 234 miles of roadways, 60–70 miles of sidewalks, several town parking lots, and about 40 miles of gravel roads; this includes all municipal buildings, schools and town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout each storm. During FY16 the Highway Division responded to over 35 calls for service regarding snow and ice removal. Materials purchased for FY16 were as follows:

- Approximately 2,500 tons of salt
- Approximately 500 yards of sand

Last winter was nowhere near as harsh as the previous winter of FY15. The DPW experienced more in the way of ice situations versus snowstorms and the department was called out 35 times for sanding and plowing operations.

### **EQUIPMENT MAINTENANCE DIVISION**

Paul Frenchko, Foreman

The Equipment Maintenance Division had their hands full this year as well. Several of the department's vehicles are getting older and with the winter we had last year our maintenance team did a tremendous job keeping our fleet on the road. Also in 2016 we had the opportunity to utilize a \$10,000 grant from Massachusetts Inter-local Insurance Association (MIIA) to conduct a study on maintenance needs, efficiency and productivity within the vehicle maintenance division, along with resources needed for better productivity. A couple of strong points the study revealed were the lack of manpower within the division (currently four mechanics on duty), the lack of space, needed equipment and training, and poor working conditions. The mechanics maintain and repair all of the following town vehicles: police, fire, town hall, Council on Aging and DPW.

During FY16 the Equipment Maintenance team performed the following duties:

- Complete service of 150 Town-owned vehicles for a total of 805 services
- 30 major services
- Performed 87 road service calls (45% fire, 30% DPW, 20% police and 5% other)

#### **Fire Department**

- Serviced all Fire Department vehicles: oil changes, tires, lights and brakes
- Engine 1 – Exhaust after treatment
- Engine 3 – New rear suspension (springs and hangers)
- New C-1 was put in service (2016 Ford Explorer XLT)

#### **Police Department**

- Finished replacing the older Crown Victoria cruisers with the new Ford Police Pursuit Vehicles (PPV Ford Explorers)
- Regular services on all police vehicles

### **Department of Public Works**

- Inspected all plows and sanders: replaced hoses as needed, adjusted sander conveyer chains, replaced cutting edges on plows and performed miscellaneous welding on plows and sanders
- Replaced 2006 John Deere Loader with a 2016 John Deere 624K Loader
- Performed state inspections on all vehicles; all but a few passed with minor problems

### **DPW Maintenance Yard**

- 2016 marked the first full year of using the new fuel depot. It is fully functioning and the final paving was completed this past fall. We also paved three-quarters of the DPW lot to provide better passage around the facility.

## **CEMETERY, TREES & GREENS DIVISION**

Michael Moran, Foreman

### **Cemetery Division**

The Cemetery Division maintains the following seven cemeteries:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two-Mile Cemetery
- Marshfield Center Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

Couch Memorial Cemetery, on Union Street, is the only cemetery that still has lots for purchase.

Work accomplished by the Cemetery Division:

- 180 plus acres mowed on a weekly basis — April through November
- Trimming around each headstone twice a year
- Held 67 interments
- Sold 61 cemetery lots
- Maintained the river end of Couch Cemetery, dedicated to passive recreation and used for camping by residents during spring, summer and fall.

### **Trees Division**

The Trees Division maintains approximately 480 miles of roadside (both sides of 240 lane miles of road) with two roadside machines. The staff cuts back trees and roadside vegetation to a width of four feet and also trims back all the intersections to alleviate the danger of blind corners. The staff also assisted the Highway Division by cutting back several roads that were scheduled for re-surfacing.



**Greens Division**

The Greens Division is responsible for maintaining a total of thirty-eight (38) playing surfaces. One hundred sixty-three (163) acres of school grounds are mowed and trimmed on a weekly basis. The Greens staff is responsible for maintaining all of the Town's playgrounds, Coast Guard Hill Recreation Center, Council on Aging Center, fire stations, town hall, police station, school administration building, DPW facility and the Ventress Library, totaling an additional sixteen acres. The Greens Division is also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week. These receptacles are located at the ballfields, parks and cemeteries. Park benches were again repaired and installed this past year at various locations by both the Greens Division and the Highway Division. All the ballfields were edged, trimmed and scarified weekly. Twice a year the fields were sprayed for weed control. Sixty (60) tons of stone dust was used to resurface the fields this year, along with over-seeding and fertilization. Pitchers mounds and home plates were also replaced.

**Adopt an Island Program**

Ann Marie Sacchetti, Coordinator

In 1991 the Department of Public Works instituted the Adopt-an-Island Program which allows residents and businesses to voluntarily maintain or "adopt" one of 53 traffic islands around Town. Developed by long time employees Sarah Sullivan and Lee Cannon, the volunteer program improves the beauty of our public areas, and inspires a love of art and nature in the community. Thank you to all of those who participate in this program.

**Summary**

The year 2016 marked my third as Deputy Superintendent of the Marshfield DPW. During this time, major improvements were made to roads, infrastructure and playing fields throughout Town. The fields at Rockwood Road are now complete and being enjoyed by many children in the community. Our DPW crew installed 300 feet of new sewer main to tie in the Rexhame Beach Snack Bar to the sewer infrastructure, saving the town over \$100,000. Working with the Harbor Master, we took part in a dredging/beach re-nourishment project on Rexhame Beach last winter. The DPW did all the onshore excavation (excavating containment dykes, de-watering and grading beach sand) on the beach while Barnstable County Dredge did the actual dredging. During that time, we also continued road rehabilitation on various roads in Town. At the spring town meeting we will present a comprehensive ten-year road/sidewalk rehabilitation /maintenance program that will benefit everyone in Town.

Respectfully submitted,

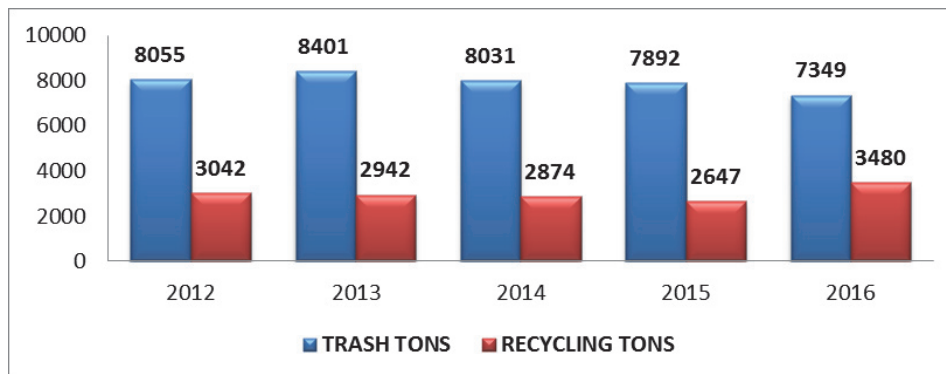
Shawn T. Patterson      DPW Deputy Superintendent

## ***SOLID WASTE DIVISION***

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The mission of the Solid Waste Division is to provide accessible, cost effective and environmentally responsible solid waste and recycling services.

In FY 2016 the Town completed its ninth full year of the Pay-As-You-Throw (PAYT) solid waste program. The ninth year shows a modest decrease (6.9%) in trash and robust increase (31.5%) in recycling (glass, metal, plastic, paper and cardboard) from FY 2015.



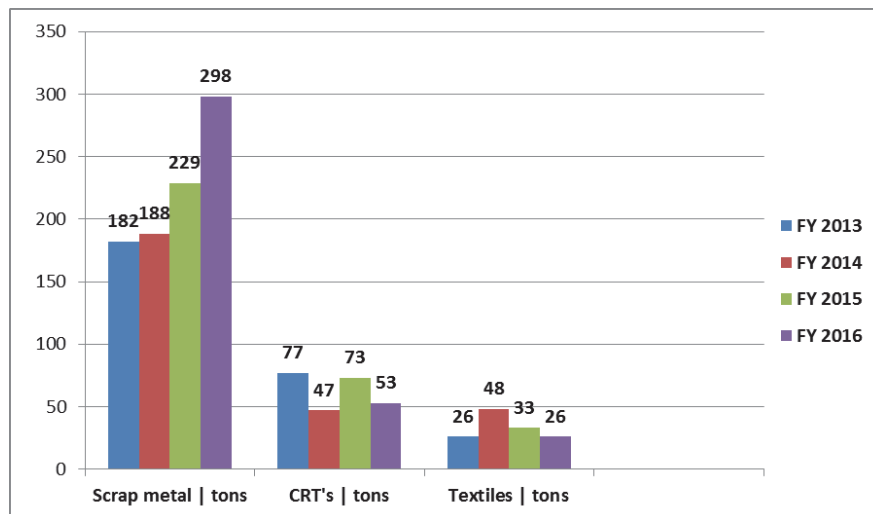
The Town completed its first year of automated single stream recycling with much success.

The Town completed the first of a five-year contract with Republic Services Group Inc. for curbside collection of trash and recyclables, and disposal of solid waste.

The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to a significant savings.

In addition to glass, metal, plastics, paper and cardboard, the Town also recycles a number of other items: scrap metal, cathode ray tubes (CRTs) and textiles.

The decrease in recycled textiles is a result of the numerous clothing containers. The increase in metals coincides with a drop in value.





The annual Household Hazardous Waste Collection Day is an effective approach to keeping hazardous waste out of the waste stream. A significant amount of hazardous waste was diverted from the Town's waste stream and either recycled or properly disposed of during the Town's annual event on September 17, 2016. A total of 316 cars were serviced. All products were collected and removed from the event by trained specialists.

The Town's "Keep Marshfield Clean" event was held April 9, 2016 and built upon the success of past events. This year's event was staffed at two different sites: Furnace Brook School and Brant Rock Beach parking lot. The Brant Rock site had more participation than in previous years.

### **Transfer Station**

In FY2016 the transfer station handled 5,971.23 tons of curbside residential trash and 1,377.46 tons of trash collected at the transfer station, for a total of 7,348.69 tons of residential trash and 11,879.31 tons of commercial trash with a total of 19,228.00 tons shipped to the SEMASS/Covanta disposal facility.

The following **listed items** were recycled at the transfer station:

- Batteries 2.08 tons
- Propane tanks 145 pieces
- Waste Oil 1,000 gallons
- TVs/CRTs 57.22 tons
- Single stream recycling 3,480 tons
- Scrap Metal 335.32 tons
- Tires 17.39 tons
- Freon items 2,544 pieces
- Yard waste 201.22 tons
- Textiles (shipped out) 25.08 tons

The transfer station produced 4,200 tons of compost from collected yard waste, making it available for Town residents and municipal use.

The number and type of vehicle using the transfer station were as follows:

<b>Vehicle Type</b>	<b>Activity</b>	<b># of Trips</b>
Passenger vehicles	Trash	10,196
Commercial	Trash	1,589
Compost	Pick-up	2,214
Packers	Trash	551
Recycling	Drop-off	21,420
White goods	Drop-off	331
Yard Waste	Drop-off	15,827
Freon appliances	Drop-off	2,544
Brush	Drop-off	<u>5,390</u>
Total trips		<u>60,062</u>

Respectfully submitted,

Paul Tomkavage

Project Engineer, Trash & Recycling

## **WASTEWATER DIVISION**

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The current Marshfield Wastewater Treatment Facility (MWWTF) was built in 1978. The MWWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer Rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that removes over 85 percent of the pollutants in the wastewater and septage it receives. A collection system of approximately 40 miles of separate sanitary sewers and seven pumping stations collects and delivers wastewater to the plant for treatment. The treated wastewater is discharged into the Atlantic Ocean.

During FY 2016 the Wastewater Treatment Facility crew for the Town of Marshfield continued its efforts to support corrective and preventative maintenance at the facility, and also continued with the routine cleaning of the facility.

The new pretreatment screening building was completed and is online. We replaced the old hypochlorite tank in the septage receiving area and updated our reclamation water pumping system.

The Wastewater Facility will be upgrading (replacing) the UV disinfection unit and the two secondary clarifier mechanisms this spring.

***Reminder:** Modern products such as disinfecting wipes, baby wipes, and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown. These products should be put in the trash and not in toilets.*

### **Collections**

We have also been working on our collections system during the last year. The collections crew has been out jetting and doing camera work on the lines during the last year, and has identified areas in need of repair.

In fiscal 2016, we made repairs to several leaks found in the Blue Fish Cove area. Sections of severely leaking pipes and fittings were replaced on Cove, Island and Water Streets. These were identified because of the work done by the camera truck and reduced the flow to the wastewater plant by about 150,000 gallons a day. We would like to continue with the lining of the sewer lines that have been flagged through cleaning and camera work.

The Pump Station upgrades for Central Street and Avon Street have been substantially completed as of February 2016. We have upgraded the stations with new pumps and equipment and they are back online.

***Reminder:** The connection of a sump pump to a sewer line adds flow and cost burden to the Wastewater Facility and is also an illegal connection.*

**Following are the WWTF figures for 2016:**

Total Flow Influent (MG)	372.490
Total Flow Effluent (MG)	434.511
Average Flow Influent (MGD)	1.018
Average Flow Effluent (MGD)	1.187
Average Influent BOD (MG/L)	172.21
Average Effluent BOD (MG/L)	3.03
Average Percent BOD Removal	98.24%
Average Influent TSS (MG/L)	336.73
Average Effluent TSS (MG/L)	6.91
Average Percent TSS Removal	97.95%
Average Enterococcus Coliform Colonies /100ML	2.54
Average Effluent Fecal Coliform Colonies / 100 ML	4.61
 Total Precipitation (inches)	 29.86

Respectfully submitted,

Gus Lewis              Chief Operator, WWTP

Abbreviations

MG milligrams  
MGD millions of gallons per day  
MG/L milligrams per liter  
BOD biochemical oxygen demand  
TSS total suspended solids  
ML milliliter

## ***WATER DIVISION***

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The Town of Marshfield's municipal drinking water supply consists of six aquifers and 15 active gravel-packed wells. Marshfield's water supply is obtained entirely from underground sources within the Town's borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from 11 of the 15 wells, after this pH adjustment, is pumped directly into the distribution system's water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the contaminants. The water from these wells must be disinfected before entering the distribution system. Two stations use ultraviolet light (UV) disinfection and one station uses chlorination. In the Little's Creek aquifer, one well is also equipped with and uses UV disinfection.

In general, Marshfield's water is classified as "soft" with low manganese and iron content and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to the water.

The Marshfield water system is fully self-funded through the Enterprise Water rate on a semi-annual Town issued bill.

The following information is for Fiscal Year 2016:

### **Gallons of Water Pumped**

July 2015	117,932,250	January 2016	60,761,180
August 2015	116,641,330	February 2016	53,370,880
September 2015	102,117,380	March 2016	59,630,620
October 2015	70,747,200	April 2016	60,107,360
November 2015	58,232,220	May 2016	83,937,130
December 2015	61,883,940	June 2016	<u>120,000,530</u>
Total water pumped in FY 2016			<u>965,362,020</u>

Average Daily Use	2.64 million gallons
Maximum One Day Use (7/5/2016)	5.64 million gallons
Current Safe Yield Per Day	10.31 million gallons

There were 41 new connections to the water system. The total number of connections to the system now stands at 10,026.

**Main Breaks**

7/2/15	Plymouth Avenue & Lowell Avenue		
	Woodlawn Circle		
8/2/15	Anderson Drive		
	Standish Street		
10/1/15	Everson Road		
12/1/15	Plymouth Avenue		
1/3/16	Spring Street		
	Gilbert Street		
	Rexhame Road		
2/2/16	Central Street		
	Ocean Street at Macker Terrace		
4/1/16	Cut River Road		
5/2/16	Spring Street – Longview Terrace		
6/4/16	South Street – Longview Terrace – Shipyard Lane		
	Plymouth Avenue & Massasoit Avenue		
Repaired	26 Corporation Leaks	Replaced	4 Hydrants
Repaired	71 Shut-off Repairs	Repaired	8 Hydrants
New	4 Hydrants added to system, plus subdivisions		29 Service Calls

<b>New Water Mains</b>	Peabody	350'
	Allerton	1100'
	Peggy	<u>450'</u>
		1900' New 8" Ductile Iron
	Harbor Park	1360' – 2" PVC

<b>Water Analytical Tests:</b>	<b><u>Quantity</u></b>	<b><u>Analytical Test</u></b>
	763	Bacteriological
	24	Nitrate/Nitrate
	3	PCE (Tetrachloroethylene)
	27	VOC (Volatile Organic Compound)
	4	HAA (Haloacetic Acids)
	4	THM (Trihalomethanes)
	42	IOC (Inorganic Compound)
	4	Manganese
	2	SOC (Synthetic Organic Compound)

I would like to thank the staff and crews of the Water Division for their continued dedication and support.

Respectfully submitted,

Paul Duross III                      Water Division Supervisor

## ***RECREATION DEPARTMENT***

---

The Marshfield Recreation Department was established by Town Meeting 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- \* To coordinate recreation activity with the School Department, youth groups, youth sports programs, and senior citizen groups.
- \* To better utilize and upgrade parks, ball fields, and conservation land
- \* To involve, as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield.
- \* To better utilize and beautify Marshfield's beaches
- \* To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fund-raisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community members.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible. We are sensitive to the economy and encourage people to be involved in these enriching activities. The Recreation Department seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2015 through the spring of 2016 was a busy and successful one, with new trips and programs offered to the community. Participants enjoyed the new Rolling Registration offering which was introduced for the summer. As programs were finalized they were posted online for all to see and enroll, eliminating the wait for the seasonal pdf brochure to be posted. Based on positive feedback, Rolling Registrations will be offered for all seasonal offerings.

The Concert and Entertainment Series on the Town Green featured Jumpin' Juba and local favorites The Infractions. The Concert and Entertainment Series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. Family Night is sponsored by Shaw's Supermarket. We appreciate the continued assistance of the Historical Commission and the DPW.

Day trips included Block Island, Boston Pops, Boston Red Sox, Maine, a fall trip to the Quabbin Reservoir and our annual outing to Disney on Ice.

Summer preschool enrichment programs continue to have a strong following. Gardening,

Science and Nature, Music and Art, T ball and Soccer were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bees and Chirpy Crickets. The Busy Bees is a program designed for children ages 3 – 6, while the Chirpy Crickets is designed for students ages 6 – 14 who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities.

Programs designed for elementary school children included All Sports Week, Horseback Riding, Girls Lacrosse, Soccer, Yoga, and Learn to be a Blacksmith. The Daniel Webster Playground, Archery, Karate, Track Clinic, Fencing, Sailing, Kayaking, Field Hockey and our volleyball clinics continue to be popular. New programs such as Irish Step Dance, Incrediflix Movie Making classes and Introduction to Drones proved to be very popular.

Our Evening Sailing, Wrestling, Basketball, Lacrosse, Soccer and Street Hockey programs were welcomed by many youths and adults. We appreciate the volunteer assistance of our adult coaches. Pickleball has been a huge summer success with over 50 adults enrolled, offering organized play 5 times a week.

Fall –

Preschool programs included Soccer, Tot and Preschool Yoga, as well as our Community Playgroups, coordinated with the Marshfield Public Schools. Youth and Teen activities included Karate Kids, Tennis, Horseback Clinic, Baby Sitting Classes, Archery, After School Sports, Kids Fit, Yoga and Wrestling.

Adults enjoyed evening school year programs such as Badminton, Basketball, Volleyball, and Pickleball.

Winter / Spring 2016 -

Programs included a continuation of CPR and First Aid, Middle School Wrestling,(South Coast Wrestling League) After School Sports, Kids Fit and Spring Archery. Our Learn to Ski and Snowboard Program continues to be a positive experience for many children.

The Recreation Department works closely with the Plymouth County Trial Courts to prepare Coast Guard Hill for the winter sledding season. Additionally the Trial Court program helps to maintain our community facilities throughout the Town.

Winter through June events included:

- \* Indoor preschool soccer classes
- \* Annual Easter Egg Hunt sponsored by Seaside Homes of Marshfield.
- \* Spring Horseback Riding Clinic at Furnace Brook Farms
- \* Boating Safety and Navigation classes with the Coast Guard Auxiliary

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green, and many families and individuals contribute to our Helping Hand Scholarship Fund. The

Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

Respectfully submitted,

Ned Bangs, M.Ed, C.P.R.P.  
Recreation Director

Sharon Robbins  
Administrative Clerk

Recreation Commission  
Chris Ciocca  
Brian Spano  
Jan Dobsovits  
Jeanine Hall  
Dan Donovan



## ***RECREATION TRAILS COMMITTEE***

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The Recreational Trails Committee was established in October 2014. This past fiscal year (June 2015 – July 2016), the members of the Committee have been involved in working with the BL Company in their effort to develop a Comprehensive Trails Plan for the Town.

The Chair invited members of several Town committees to serve on the working group that was designed to assist BL Companies with its review of the trails system and the possibility of future enhancement.

The working group started meeting monthly at the end of June 2015. It met for approximately 6 -7 months, including a public comment meeting conducted by BL Companies. The final report was issued in July, 2016.

Since then, the Committee has been analyzing the report to determine the next steps to take for implementation of the report's findings and recommendations. This is an active and ongoing process.

### **Mission Statement and Goals**

#### **Mission Statement**

To provide quality year round recreational opportunities for residents of the Town of Marshfield.

#### **Goals**

- Promote accessibility and use of recreational trails for the residents of Marshfield
- Prepare a comprehensive trail map of Marshfield showing all public access recreational trails including Town owned as well as other organizations
- Develop a current state of trails information system in Marshfield, more specifically Town controlled land (number and locations, have trails been established, mapped, etc?)
- Develop a trail description guide for users to include maps, difficulty of trail, distance, time to walk, environmental factors, accessibility factors, parking, signage kiosks
- Develop a public on-line resource guide of trail information with capability of downloading relevant sections
- Develop a program for trail monitoring and maintenance
- Develop a committee of Marshfield groups to support the monitoring and trail maintenance
- Develop multi-use trails to include bicycles, pedestrians as well as other users deemed appropriate
- Work with other South Shore towns to encourage cooperation in promoting a contiguous trails system
- Work cooperatively with other Town departments to ensure the Committee can meet its goals
- Seek appropriate funding and resources necessary to accomplish these goals
- Develop a community outreach program which would solicit input and encourage support for the Recreation Trails program.

Respectfully submitted,

Michael Bilas  
Stephen Robbins  
Linda Cincotti

Vicki McPherson  
Roger Whidden

Jay Wennemer (Advisor)  
Greg Guimond (Advisor)

## ***REGISTRARS OF VOTERS***

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The Board of Registrars assists the Town Clerk's Office with voter registration, the certification of nomination papers and elections. This year has been chock full of elections with the Presidential Primary, the two special elections for the State Senate Seat and our Local election. There were also a large number of candidate papers to be certified and many petitions for questions on the November ballot. The office was hopping. Voter registration was very strong for the Presidential Primary. We hope this will continue through the November election period.

We would especially like to thank the Marshfield Police Department officers who assist in voter registrations during extended registration hours when the Town Hall is not open.

Elections and Town Meetings could not run smoothly without the continued assistance and dedication of the Elections and Town Meeting workers, the Custodial staffs of Furnace Brook Middle School and Marshfield High School, the DPW Highway Department, the School Administrations, the Police Department and the Fire Department.

The annual Town census began in January and was completed in April, 2016. The population at that time: 24,646

As of June 30, 2016, Marshfield had 17,783 registered voters in the following designations:

American Independent	5	Democrats	4,222
Green Party USA	1	Green Rainbow	14
Natural Law Party	1	Libertarian	21
Republican	2,572	Reform	2
Pirate Party	3	Constitution Party	1
Unenrolled	10,864	Conservative Party	3
Timesize Not Down	1	Inter 3 <sup>rd</sup> Party	4
United Independent Party	68	MA Independent Party	1

Please be reminded that any change to your voter registration can now be done on-line at [www.registertovotema.com](http://www.registertovotema.com)

Respectfully submitted,

David O'Reilly, Chairman  
Jean Christensen  
Kathy Sullivan  
Narice Casper

## ***MARSHFIELD PUBLIC SCHOOLS***

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To the Members of the Marshfield Community:

The Fiscal Year (FY) 2016 Annual Report of the Town Offices has been prepared to share with Marshfield residents the many wonderful initiatives focused on improving teaching and learning during the 2015-2016 school year.

The district saw a transition in leadership with the arrival of Jeffrey W. Granatino as its newest Superintendent. After serving the previous five years as Superintendent of the Canton Public Schools, he took over for Dr. Ellen Martin, who had been serving in the Interim role since the retirement of Dr. Scott Borstel in the winter of 2015.

There was also a change in the leadership of the Marshfield School Committee in the spring of 2016. After serving on the Marshfield School Committee for nine years, Ms. Nancy Currie stepped down from the Committee in the spring of 2016. Beyond being a tireless advocate for the Marshfield Public Schools, in her role on the School Committee, she had also impacted generations of students in her previous role as Health Coordinator for the district. Her seat was filled by Ms. Heidi Church, who had previously been active in the MES community and was elected in the spring. When the School Committee met for the first time after the spring elections, they voted in Mr. Sean Costello as the Chair, Ms. Carol Shrand as the Vice Chair and Mr. Richard Greer as the Secretary.

Once again, there were a number of tremendous things that took place within our school classrooms as well. The Marshfield Public Schools adopted a new English Language Arts Program in grades K-5. District-wide implementation began in 2015-16 and will be followed by ongoing professional development in 2016-17. In addition, the Massachusetts Department of Elementary and Secondary Education released a new Curriculum Framework for Science and Technology/Engineering in April 2016. In light of that release, the school district has developed a three-year implementation plan to shift all grade levels to these new standards.

The Marshfield Public Schools is proud of the accomplishments of students and faculty as we continue to transform instruction with technology. Our key highlights of SY16 were the launch of a new district website, implementation of standards based report cards grades K-5 and continued implementation of our digital learning initiatives K-12 including the 1:1 initiative at MHS and FBMS classroom Chromebook projects. We will continue to provide thoughtful integration of technology in our curriculum that will assist students in becoming responsible, active, independent, lifelong learners in a complex digital society.

An area where the school district worked closely with a number of community stakeholders during the 2015-16 school year was on opioid abuse awareness. We were proud to stand with the newly-formed Marshfield Families, Adolescents & Communities Together against Substances (FACTS) and the Board of Selectman's Drug Task Force, to combat the scourge of opioid/drug abuse. There were a number of educational events for parents and students across the community and in our schools that brought greater awareness to this issue that is impacting

thousands of families across the Commonwealth every year. We will continue to work with these organizations, along with our police and fire departments, until we win this battle.

The Furnace Brook Middle School continued its annual One Book, One School program and read *The Finest Hours*, a story by local author Casey Sherman. This middle school adaptation of the adult nonfiction book tells the story of a shipwreck and a harrowing Coast Guard rescue when four men in a tiny lifeboat, led by Captain Bernie Webber, overcame insurmountable odds to save more than 30 stranded sailors. This story helped students learn about teamwork, resiliency, and courage and that ordinary people can achieve extraordinary accomplishments. It also formed their year-long school theme: Be an Everyday Hero. To show how they embraced the idea of being an everyday hero, the FBMS students, families and staff worked together to raise \$15,000 to build a well as the center of a community in Southern Sudan; they collected money for Marshfield Community Christmas with their FBMS Turkey Trot; and we went over the \$100,000 mark for their annual commitment to helping others through the Jimmy Fund's Rally Against Cancer, winning the contest for the sixth time.

Beyond just the FBMS, Being an Everyday Hero was a theme seen across the district as our students and staff continued to give much to our local community and the larger community during the past school year. Students at all levels engaged in fundraising for the homeless, for those battling cancer, and many other worthwhile causes. At the elementary level, many of our students worked with their PTO's on efforts to assist Sowing Seeds with collecting clothing, the Marshfield Food Pantry, Jump Rope for Heart, and Schools on Wheels backpack supply collection. The MHS Student Council, Key Club, Peer Leaders and National Honor Society all lead a variety of initiatives to raise awareness for a number of causes and raised thousands of dollars for local and statewide organizations.

As a district, we cannot do the great work going on across our schools alone. Once again, with the assistance of the Marshfield Education Foundation (MEF), we were able to bring more innovation and creativity into our classrooms. Expanding C-STEM programming to all 8th graders, enhancing an outdoor classroom, and expanding an innovative writing program to all of the town's elementary schools were among the 16 educational grants totaling \$105,990 awarded to our educators by the MEF for the 2016-2017 school year. With a total of 28 grant requests totaling \$402,530, this year's grant selection process was the most competitive to date. We cannot thank them enough for their generosity.

In June, we had a beautiful graduation ceremony for the Class of 2016 and we saw 303 students enjoy their last day at Marshfield High School surrounded by family and friends, on a warm Saturday afternoon at James G. Anderson Field. In addition, our community generously gave \$287,475 in local scholarships for our graduating seniors.

When the school year ended, we also bid farewell to 24 retiring staff members. These talented and caring individuals have been tremendous role models for our students and they gave countless hours of combined service to support the needs of our students and to help create lifelong learners. Their efforts on behalf of the district will forever be remembered.

The 2015-16 school year was one to remember and throughout the year, our students, staff and

community stakeholders continually showed their support for our educational community. Marshfield is a special town, where education comes first. We are thankful for what we were able to accomplish last year and look forward to opportunities that lie ahead.

Respectfully submitted,

Jeffrey W. Granatino  
Superintendent of Schools

**MARSHFIELD PUBLIC SCHOOLS  
STATISTICAL & INFORMATION DATA  
OCTOBER 1, 2016 ENROLLMENT**

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<b><u>GRADE</u></b>	<b><u>PUPIL COUNT</u></b>	<b><u>GRADE</u></b>	<b><u>PUPIL COUNT</u></b>
PK	130	6	347
K	278	7	351
1	274	8	332
2	278	9	362
3	281	10	357
4	351	11	336
5	281	12	339
 TOTAL:	 4297		

## ***THE 2016 GRADUATES – MARSHFIELD HIGH SCHOOL***

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Patrick Thomas Acer  
 Madeline Rachel Aldrich\*  
 Heather Rose Allen\*  
 Frederick William Allen III  
 Kaileen Julia Amirault  
 Charlie Edward Argyle  
 Matthew James Armstrong  
 Cathleen Tani Azuma\*  
 Andrew Butler Barrowman II  
 Madison Cayla Bartkus\*  
 Ethan Richard Bartlett  
 Meghan Hailey Beaulieu  
 Brian Henry Bell  
 Alyssa Margaret Bender  
 Cailyn Elizabeth Bernabeo\*  
 Christopher Richard Bertone  
 Julia Christine Biagini\*  
 Gabrielle Rose Bianchi  
 Mitchell Charles Bishop\*  
 Nicole Joan Blaisdell  
 William Daniel Boisvert  
 Megan Julia Bonney\*  
 Lillian Mary Boudreau  
 Kyle Thomas Bowman\*  
 Gabrielle Mikala Brait  
 Stephen Anthony Brait  
 Adrienne Elizabeth Brennan  
 Jakob Douglas Brooks  
 Neve Sarah Browne\*  
 Sarah Marie Buechel  
 Sean William Burger  
 Conor Kelly Burns  
 Alice Carey Byrne\*  
 Elisabeth Merle Cabral  
 Oliver Jack Cady\*  
 Jessica Karen Caldarola  
 Michelle Elizabeth Callahan  
 Shawn Michael Callahan  
 Brendan Christopher Calos  
 Morgan Lee Chabot\*  
 Ryan Christian Chandler  
 Conor Ryan Chisholm  
 Jennifer Theresa Christensen  
 John Alwell Clancy  
 Daniel James Cleary  
 Jordan David Cleveland  
 Connor George Clougherty  
 Elizabeth Ann Coffran\*

Richard Gordon Collins  
 Rory Storm Colman  
 Alexandra Jean Conlon  
 Shealyn Emily Connell\*  
 Jacob William Connor  
 Mark Leo Richard Conroy  
 Meredith Julia Conway  
 Samuel James Cooney  
 Sarah Elizabeth Corwin\*  
 Sarah Elizabeth Coyne\*  
 Caitlin Mary Creed\*  
 Emily Katherine Creedon\*  
 Devon Enid MacKinnon Crittenden\*  
 Shae Anne Cronin\*  
 Jake Shawver Fricke Crossman\*  
 Dayna Veronica Crowley\*  
 John Patrick Cullen  
 Matthew Anthony Cuqua  
 Daniel Padraic Dalton  
 Jason Warren Darcy  
 Lisa Christine Debesse  
 Russell James DeCoste  
 Nicole Marie DeGrenier  
 Molly McArdle DeGust  
 Amanda Ann DeJoie  
 Kendra Delacruz  
 Emerson Leigh Devlin  
 Matthew Michael Dinon  
 Heather Marie DiPasquale  
 Matthew David Doren  
 Timothy Paul Douglass  
 Aidan Mathew Doust  
 Hannah O'Connell Dow  
 Molly Anne Doyle  
 Tayah Renée DuBois  
 Megan Marie Dundon\*  
 Sarah Elizabeth Ekstrom  
 Kathryn Leigh Epervary  
 Nicole Ericson  
 Eleanor Jane Everett  
 Kyle Christopher Evitts  
 Joseph Charles Farrell  
 Ryan Bradford Fay\*  
 Marykate Fitzgerald  
 Lucas Paul Fitzpatrick  
 Thomas Michael Flannery  
 Alexa Nicole Flohr  
 Kerry James Flynn

Mallory Louise Forsyth  
 Jared Curran Foster\*  
 Griffin W. Foster  
 Ryan Joseph Gaetano  
 Kelsey Jean Gammon  
 Jared Phillip Garcia\*  
 Madison Aherne Garneau  
 Maia Kathryn Gatie  
 Carolyne Gilligan  
 Michael Phillip Gillis  
 Giavanna Lee Giorgio\*  
 Chandler Ethan Grabowski  
 Noah Steven Graves  
 William Henry Green III\*  
 Matthew William Thomas Hunter Grimes  
 Rachel Elise Grimes  
 Spencer John Paul Hardenbergh\*  
 Mary Elizabeth Harnish  
 Arianna Colleen Hartz  
 Maura Theresa Hayes\*  
 Jacob Andrew Heberlein\*  
 Deanna Nicole Hebert  
 Thomas Patrick Hersey  
 Sarajane May Hersey  
 Aisling Clare Hickey\*  
 Treylani Natioe Higgins-Alves  
 Abigail Rose Horgan\*  
 William Estabrook Horgan  
 Joel David Horton  
 Sophia Virginia Hourihan\*  
 Conor Lewis Hughes  
 Kayla Nicole Hurley\*  
 Isaiah William Jackson\*  
 Maiah Ludlow Jones\*  
 Jack Brangan Kaetzer  
 Jonathan Paul Kalil  
 Elizabeth Calvert-Lincoln Kane  
 Liam Thomas Keane  
 Jeffrey Colby Kearns  
 Madison Cody Keating\*  
 John Edward Kelleher\*  
 Peter Joseph Kelleher\*  
 Cody Lee Kelley\*  
 Kayla Ann Kelley  
 Evan Davis Kelly II\*  
 Rachael Margaret Kelly  
 Patrick Joseph Kenneally\*  
 Elinor Laura Kerns



Sara Dorothy Coletta  
 Patrick Joseph Collins  
 Beatriz DeSouza Lima  
 Molly Eileen Looney  
 Courtney Helen Lopes  
 Mark Keenan Loughlin  
 Wyatt Ethan Lowe  
 Giovanni Roberto Luciani\*  
 Christopher James Lunn  
 Laura Janet MacAdam\*  
 Aldan Donovan MacDonald  
 Jamison Fraser MacFarland\*  
 Caitlin Daryl Madeiros\*  
 Haylie Jennifer Mahan  
 Meghan Nicole Maher  
 James Andrew Majenski  
 Ryan Paul Malley  
 Thomas Mallios  
 Keagan Marcella  
 Teresa Danielle Marchioni  
 Patrick Ryszard Markey  
 Andrew Reis Martin  
 Miranda Claire Martin  
 Jack Ryan Masterson\*  
 Caelyn Tighe McCarthy  
 Jake Thomas McCarthy  
 Hunter David McCauley  
 Derek Robert McDermott  
 Victoria Lynn McDonough  
 Sarah Rose McGee  
 Sophia Mary McHugh  
 Jared James McKay  
 Nolan Henry McKenney  
 Liam Patrick McMahon  
 Patrick Edward Kieilty  
 Ryan Jacob Kiley  
 Anna McKenzie Killion  
 Joseph Preston King  
 Benjamin Franklin Knights  
 Julia Jerilyn Kolar\*  
 Michalina L. Kubicka\*  
 Brian Robert Kurmin\*  
 Zachary Richard Lambert  
 Ryan John Lane  
 Emma Olivia Lang  
 Ashley Marie Laurinaitis\*  
 Madeline Elizabeth Lawlor\*  
 Grace Virginia Lennon\*  
 Alanna Destiny Leonard  
 Shane Christopher Leonard  
 Allison Page LeTourneau\*  
 Noah Jonathon Levangie

Samantha Brit Foley  
 Victoria Floren Foley  
 Piper Grace McMahon  
 Riley Elizabeth McManus  
 Adam John McNamara\*  
 Robert Francis Meech  
 Kyle Gerard Meeken\*  
 Ryan Michael Messina  
 Robert Duncan Middleton  
 Jake David Milani  
 Roneisha Teresa Milton  
 Michael Robert Moreau  
 Shannon Sheila Moyse  
 Connor Patrick Mulkern  
 Keri Morgan Mulvehill  
 Marisa Eleanor Mulvey\*  
 Andrea Margaret Munro  
 Christopher Paul Munro  
 Jakob John Murphy  
 Erin Danielle Murray  
 Emily Faye Napolitano  
 Joshua William Nastar  
 Abby Rose Nee  
 Clare Marie Nee\*  
 Elizabeth Ann Nerger\*  
 Brendan Jeffrey Nicoll  
 William Frederick Niemann II  
 Kenneth Gregory Nixon  
 Taylor Erin Noonan  
 Erin Elizabeth O'Brien  
 Lucas Spencer O'Brien  
 Michael Anthony O'Brien  
 David Cahill O'Donoghue\*  
 Ethan Burke O'Hare  
 Jake Douglas Olson\*  
 Alexis Hope Osborne  
 Dominic Joseph Ottolini  
 Grayson Robert Owens  
 Langjie Pan  
 Alexander Ryan Pappas  
 Paul Gerard Parker  
 Alexandre Mozelle Parsons  
 Natalie Rose Pearl\*  
 Jan-Vitaut Joseph Peceovich  
 Jack Martin Peterson  
 John Thomas Robertson Pfaff  
 Micaela Elizabeth Pitts\*  
 Gina Lee Purpora  
 Joshua Miguel Ramos  
 Sean Christoir Randall  
 Hunter Read  
 Dennis Joseph Regan

Lucas Jeremiah Keuther  
 Courtney Loretta Keyes  
 Gabrielle Ann Rohland\*  
 Annie Elizabeth Roht  
 Katherine Bridget Ryan\*  
 Seamus Patrick Ryan  
 Zachary Christopher Schmalz  
 Kristen Marguerite Shanley  
 William Richard Shaw  
 Alexis Nicole Shea  
 Harrison Kenneth Sheldon  
 David Peter Shepard  
 Ian Dawson Sheridan  
 Sean Dunphy Sheridan  
 Julia Marie Smith  
 Mary Catherine Smith  
 Mariam Alie Soufan\*  
 Nicholas William Spicuzza  
 Brittany Ellen Spinazzola  
 Thomas Michael Spiro  
 Jessica Sophie Spitz\*  
 Jamie Nicole St. Peter\*  
 Nigel Mansfield Stein  
 Zachary David Stocking  
 Katherine Killion Stockless\*  
 Thomas Gerald Sullivan  
 Devin Daniel Talbot  
 Sydney Rae Ternullo  
 Ilaria Tessaro  
 Christopher William Thomas  
 Kelly Maeve Thompson  
 Allison Nicole Tower\*  
 Matthew Trongone  
 Jenny Vo\*  
 Ashley Elizabeth Waite  
 Paul M. Walton Jr.  
 Isabelle Rose Warren  
 Patrick David Weber  
 Madeline Olivia Welch\*  
 Jaimee Nicole Wernig  
 Jack Fritz Westhaver  
 Cecilia Ann McAleer White\*  
 Krystlyn Kaylee White  
 Faith Annabelle Whitlock  
 Ashley Marie Wisler  
 Savannah Flowers Wright  
 Bridget Claire Wynne  
 Rachael Lillian Young  
 Natalie Ann Zydel

*\*National Honor Society*



## ***HONORS AND THANKS***

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To our fellow workers who have retired during FY2016, after many years of dedicated service:

Mary Bulman	Educational Support	Governor Winslow
Robert Colligan	Junior Custodian	Furnace Brook Middle
Mary Cox	Guidance Counselor	Marshfield High
Nancy DeBoe	Tutor Title I	Daniel Webster
Cynthia Donovan	Educational Support	Daniel Webster
Susan Edwards	Early Childhood Teacher	Daniel Webster
Katherine Eriksen	Educational Support	Governor Winslow
Anne Fletcher	Administrative Assistant	Furnace Brook Middle
Frances Horne	School Nurse	Furnace Brook Middle
Barbara Hupprich	ELA/Reading Teacher	Furnace Brook Middle
M. Jean Smith Kelley	Math Teacher	Furnace Brook Middle
Karen Kerr	Educational Support	Marshfield High
James Lambrecht	Junior Custodian	Martinson
Sheila Lipson	Educational Support	Marshfield High
Michael McDavitt	School Psychologist	Furnace Brook Middle
Karen McDevitt	Art Coordinator	Marshfield High
Claire McNally	Sped Van Driver	Marshfield Public District
JoAnn Oxner	Administrative Assistant	Marshfield Public District
Peter Phillips	Junior Custodian	Martinson
Beatrice Stapelfeld	Elementary Teacher	Daniel Webster
Elizabeth Testa	Educational Support	Governor Winslow
Susan Tilden	Educational Support	Eames Way
Anita Warren	Sped Teacher	Martinson
Linda Yourell	Cook Manager	Martinson

## ***TOWN COUNSEL***

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To the Citizens of Marshfield and the Honorable Board of Selectmen:

The duties of Town Counsel are set forth in the Town Charter and by charge of the Board of Selectmen and chiefly involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, (b) advisory services designed to guide officials and boards through the intricacies of the legal system and legal requirements in order to prevent litigation, (c) review of policies, procedures and bylaws, (d) review of all contracts for form and substance, and (e) issuance of advisory opinions and ethical opinions to public officials and employees.

During the past year, the Town's principal legal challenges involved some litigation involving land use and permitting, including the conclusion of all legal challenges facing the airport redevelopment, challenges to liquor licenses, challenges to the establishment of a new maritime center and a few other miscellaneous matters.

Marshfield's offices, boards and commissions are replete with staff as well as elected and appointed officials who spend countless hours of their own time educating themselves concerning the legal requirements and the factual issues before making decisions. As a result thereof, my ability to defend decisions is greatly eased and the costs to the Town are minimized. A complete listing of all pending litigation is available through the Board of Selectmen.

In addition to litigation, I render legal services in an advisory capacity to ensure that bylaws, policies and programs enacted by the Town comport with applicable law and regulations and that our boards and officials discharge their duties and responsibilities in accordance with the requirements of the law. During the past year I have been routinely attending the meetings of the Marshfield Charter Review Commission, a volunteer board that has been assessing the governmental structure of Town government, soliciting public input and is expected to offer some recommendations for change in a future Town Meeting. We also have new MA Public Records Laws that require the education of Town staff and department heads.

I have and will continue to advise the Selectmen, Advisory Board and Moderator before and during Town Meeting, render advisory opinions, and respond to inquiries on a variety of other municipal issues including historical commission issues, wetland regulations, subdivision control law, property rights, open meeting issues and ethics.

Lastly, the office of Town Counsel prepares and reviews many legal documents affecting the business of the Town, its boards and officials, including requests for public records, complicated contracts and various policies, some of which require updating. The careful review of these documents is essential to preventing the Town from legal errors, avoiding litigation and ensuring financial success for the Town.

In conclusion, I wish to express my gratitude in particular to the Board of Selectmen, Town Administrator, Police Chief and Fire Chief, Zoning Board of Appeals, Planning Board and Town

Planner, Board of Health, Building Commissioner, Treasurer/Collector, the Board of Public Works, DPW Superintendent, Facilities Manager, our Town Clerk and the Community Preservation Committee as well as their staff for their support. I also appreciate the various other Town officials and employees who support the office of Town Counsel.

Respectfully submitted,

Robert W. Galvin, Town Counsel

***SUMMARY LIST OF TOWN OF MARSHFIELD COURT CASES  
PENDING AS OF DECEMBER 31, 2016***

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<u>Name of Case</u>	<u>Type of Case</u>	<u>Status</u>
Cirque Fantasies v Marshfield	Tort Claims	3
Coon v. McCabe, et al.	Beach Rights Complaint	10
Doherty v. Police Chief	Gun License Appeal	3
Heasley v. Marshfield	Decl. Judgment	3
Lungelow v. Police Chief	Gun License Appeal	6
Lynch v. Board of Appeals	Zoning Appeal	1
Maffeo v. Police Chief	Gun License Appeal	3
Oliva, Trustee v. Conservation Comm'n	Wetlands Appeal	6
Ramoska v. Bd. of Selectmen	Certiorari Appeal	2
Randall v. Zoning Board of Appeals	Zoning Appeal	2
K. Robinson v. Town of Marshfield	Employment Dispute	2/11
S. Robinson v. Town of Marshfield	Employment Dispute	2/11
Vacira v. Conservation Commission	Wetlands Appeal	2
Walker v. Conservation Commission	Wetlands Appeal	6
Whippen v. Zoning Board of Appeals	Zoning Appeal	6

**KEY TO STATUS CODE**

1. Suit Recently Commenced
2. Discovery Stage
3. Discovery Complete; Awaiting Trial
4. Trial Date Assigned; Awaiting Trial
5. Case Tried; Awaiting Decision
6. Case Tried/Settled; Gone to Judgment
7. Inactive Case
8. Trial Commenced Not Completed
9. Administrative Appeal
10. Appeal Pending
11. Insurance Counsel

## ***TREASURER COLLECTOR***

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July 1, 2015 through June 30, 2016

BALANCE IN TREASURY JULY 1, 2015.....\$37,964,430.00

Total Receipts for Fiscal Year 2016 .....\$135,878,477.30

Paid on Selectmen's Warrants .....(\$135,879,037.16)

BALANCE IN TREASURY JUNE 30, 2016.....\$35,291,477.69

Investment Income for all Funds .....\$47,100.00

During Fiscal Year 2016 the Collector's Office processed the following payments on the Fiscal 2016 levies:

Real Estate Taxes Levy 2016.....-\$57,139,525.50

Community Preservation Act – Levy of 2016 .....\$1,314,934.61

Personal Property – Levy of 2016 .....\$1,016,171.19

Motor Vehicle Excise – Levy of 2016.....\$3,599,611

Boat Excise – Levy of 2016.....\$39,709.09

Utility Charges – Levy of 2016 .....\$7,628,269.53

The Following is a brief description of the Borrowing activities the Town participated in during the past fiscal year. All items were previously approved at Town Meeting

\$8,781,000 general obligation bond issued in July, 2016,

1,775,000 ban issued in April 2015.

14,397,000.00A ban issue in July 2015 for 14,397,000.

943,000 ban in June 2016

89,500 issued in September 2016.

355,000 ban issued July 2016

5,000,000 ban issued July 2016.

**The General Fund debt to Budget Ratio is 4%**

Respectfully submitted,

Patrick D. Dello Russo Jr, Treasurer Collector

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016
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Roof Replacement - SR School	40,000.00	0.00	20,000.00	20,000.00	1,600.00
Roof Replacement-SRS	35,000.00	0.00	20,000.00	15,000.00	1,400.00
Roof Replacement - EWS	120,000.00	0.00	30,000.00	90,000.00	3,150.00
GWS Modernization	95,000.00	0.00	20,000.00	75,000.00	2,002.00
GWS Modernization	45,000.00	0.00	15,000.00	30,000.00	750.00
GWS Modernization	40,000.00	0.00	10,000.00	30,000.00	1,250.00
Replace Absbestos Flooring SRS	100,000.00	0.00	10,000.00	90,000.00	4,875.00
GWS Modernization	515,000.00	0.00	90,000.00	425,000.00	23,150.00
	990,000.00	0.00	215,000.00	775,000.00	38,177.00

Replace FBMS Bleachers	52,000.00	0.00	17,000.00	35,000.00	2,225.00
Math Textbooks	145,000.00	0.00	75,000.00	70,000.00	3,225.00
SCHOOL OTHER	197,000.00	0.00	92,000.00	105,000.00	5,450.00

Police Station Roof	10,000.00	0.00	5,000.00	5,000.00	400.00
Highway Garage Repairs	10,000.00	0.00	5,000.00	5,000.00	400.00
Library Roof Replacement	90,000.00	0.00	25,000.00	65,000.00	2,338.00
Massasoit Fire Stn Construction	2,350,000.00	0.00	135,000.00	2,215,000.00	97,062.00
ESCO/QECB	4,000,000.00	0.00	500,000.00	3,500,000.00	121,200.00
FBMS Carpet Replacement	5,000.00	0.00	5,000.00	0.00	75.00
TOWN BUILDINGS	6,465,000.00	0.00	675,000.00	5,790,000.00	221,475.00

Seawalls & Riprap	40,000.00	0.00	40,000.00	0.00	1,600.00
Seawalls & Riprap	5,000.00	0.00	5,000.00	0.00	200.00
Seawalls & Riprap	120,000.00	0.00	60,000.00	60,000.00	2,850.00
Seawalls & riprap	100,000.00	0.00	25,000.00	75,000.00	2,625.00
Rexhame/Fieldston Drainage	50,000.00	0.00	25,000.00	25,000.00	1,188.00
Telegraph Hill Drainage	40,000.00	0.00	20,000.00	20,000.00	950.00
Wide Area Network	60,000.00	0.00	30,000.00	30,000.00	1,425.00
Wireless WAN	80,000.00	0.00	20,000.00	60,000.00	2,100.00
Inner Harbor Dredging	120,000.00	0.00	40,000.00	80,000.00	3,000.00
Seawalls	150,000.00	0.00	25,000.00	125,000.00	3,212.00
Bass Creek Dredging	10,000.00	0.00	10,000.00	0.00	150.00
Road Reconstruction	30,000.00	0.00	30,000.00	0.00	450.00
Seawalls-Constellation & Farragut	750,000.00	0.00	125,000.00	625,000.00	16,062.00
Road Reconstruction	50,000.00	0.00	50,000.00	0.00	750.00
Road Reconstruction	60,000.00	0.00	10,000.00	50,000.00	2,700.00
Seawalls	90,000.00	0.00	15,000.00	75,000.00	4,050.00
Communications Tower	110,000.00	0.00	30,000.00	80,000.00	1,900.00
Seawalls	760,000.00	0.00	190,000.00	570,000.00	13,300.00
Road Reconstruction	190,000.00	0.00	30,000.00	160,000.00	7,300.00
Police Communications Tower	240,000.00	0.00	30,000.00	210,000.00	9,750.00
Seawalls & Hurricane Study	150,000.00	0.00	50,000.00	100,000.00	3,212.00
Massasoit Fire Stn Design & Plans	50,000.00	0.00	25,000.00	25,000.00	1,125.00
Police Communications Tower	103,000.00	0.00	18,000.00	85,000.00	4,875.00
Dribeek Way Bridge Repairs	140,000.00	0.00	10,000.00	130,000.00	6,225.00
Seawalls & Riprap incl Hurricane St	170,000.00	0.00	60,000.00	110,000.00	7,138.00
South River Dredging	85,000.00	0.00	10,000.00	75,000.00	4,125.00
Master Plan	113,000.00	0.00	43,000.00	70,000.00	4,662.00
Harbor Plan	26,000.00	0.00	11,000.00	15,000.00	1,038.00
Seawalls & Riprap	3,500,000.00	0.00	195,000.00	3,305,000.00	144,725.00

Public Finance Section  
(Revised July 2006)

Road Reconstruction	200,000.00	0.00	25,000.00	175,000.00	9,650.00
Narrows Dredging	20,000.00	0.00	10,000.00	10,000.00	800.00
Microsoft Office 2010 Upgrade	45,000.00	0.00	15,000.00	30,000.00	1,912.00
Workstation & Laptop Replmnt	29,000.00	0.00	14,000.00	15,000.00	1,112.00
Plotter/Scanner	5,000.00	0.00	5,000.00	0.00	75.00
Laptops/Wk Stations (Police)	87,000.00	0.00	22,000.00	65,000.00	3,912.00
Pudding Hill Water Tank Desing	25,000.00	0.00	25,000.00	0.00	375.00
Lime Storage Bldg Design	5,000.00	0.00	5,000.00	0.00	75.00
	7,808,000.00	0.00	1,353,000.00	6,455,000.00	270,598.00

Fire Engine 3 replacement	140,000.00	0.00	35,000.00	105,000.00	3,675.00
Vehicle #160 replacement	15,000.00	0.00	5,000.00	10,000.00	375.00
Vehicle #101 replacement	20,000.00	0.00	10,000.00	10,000.00	475.00
Corrosion Control Engine 2 & 1,Quint	10,000.00	0.00	10,000.00	0.00	150.00
Truck #114 Replacement	10,000.00	0.00	10,000.00	0.00	150.00
Truck #155 Replacement	5,000.00	0.00	5,000.00	0.00	75.00
PU #189, Ambul, Guns, Mtrcym Vents	115,000.00	0.00	60,000.00	55,000.00	1,700.00
Protective Fire Equipment	15,000.00	0.00	5,000.00	10,000.00	425.00
DPW Bucket Truck	80,000.00	0.00	30,000.00	50,000.00	2,200.00
DPW PU Trucks #31 & 68	40,000.00	0.00	15,000.00	25,000.00	1,075.00
Fire Car C-1	15,000.00	0.00	5,000.00	10,000.00	425.00
Plow with sander	45,000.00	0.00	15,000.00	30,000.00	1,912.00
Replace Fire Engine 4 Maxim	464,000.00	0.00	119,000.00	345,000.00	20,800.00
Breathing Apparatus (Fire)	66,000.00	0.00	26,000.00	40,000.00	2,700.00
Replace Paramedic Ambulance	187,000.00	0.00	52,000.00	135,000.00	8,275.00
Purchase Tasers & Training	98,000.00	0.00	28,000.00	70,000.00	4,312.00
Purchase Gator Vehicle	27,000.00	0.00	12,000.00	15,000.00	1,075.00
Replace 1994 plow & boom mover	105,000.00	0.00	30,000.00	75,000.00	4,625.00
Breathing Apparatus (Fire)	61,000.00	0.00	16,000.00	45,000.00	2,725.00
Replace Car C-3	34,000.00	0.00	14,000.00	20,000.00	1,388.00
Ventress Building AV	10,000.00	0.00	10,000.00	0.00	150.00
AED's	27,000.00	0.00	7,000.00	20,000.00	1,212.00
Breathing Apparatus (Fire)	66,000.00	0.00	21,000.00	45,000.00	2,850.00
VoIP Telephones - Schools	40,000.00	0.00	40,000.00	0.00	600.00
Food Service Equipment	20,000.00	0.00	5,000.00	15,000.00	525.00
	1,715,000.00	0.00	585,000.00	1,130,000.00	63,874.00

Sewer 98-134 10-1-99 Sewer 60%	324,000.00	0.00	60,000.00	264,000.00	15,034.00
Sewer 98-134 10-1-99 GF - 40%	216,000.00	0.00	40,000.00	176,000.00	10,023.00
Sewer CW 01-24 REFUNDING SEWER 60	2,036,385.85	0.00	228,166.48	1,808,219.37	81,639.73
Sewer CW 01-24 REFUNDING SEWER 40	1,357,590.56	0.00	152,110.99	1,205,479.57	54,426.48
SEWER CW 01-24 a REFUNDING	27,343.84	0.00	3,417.98	23,925.86	0.00
SEWER CW 01-24 a REFUNDING	18,229.20	0.00	2,278.65	15,950.55	0.00
SEWER CW 01-24 B REFUNDING	80,477.40	0.00	10,059.60	70,417.80	0.00
SEWER CW 01-24 B REFUNDING	53,651.60	0.00	6,706.40	46,945.20	0.00
Sewer Residuals & WWTF Upgrade 2 15-	396,940.00	0.00	67,990.00	328,950.00	17,820.00
Pump Station Upgrades 10-15-10	30,000.00	0.00	10,000.00	20,000.00	650.00
Aeration System Upgrade 10-15-10	150,000.00	0.00	25,000.00	125,000.00	3,212.00
Replace Effluent Pumps w/ SCADA 2-15-	25,000.00	0.00	25,000.00	0.00	1,000.00
Main Lift Design 11-1-11	20,000.00	0.00	10,000.00	10,000.00	300.00
Main Lift & Screenings Grit Removal 5 -2	5,004,293.00	0.00	230,145.00	4,774,148.00	100,086.00

Public Finance Section  
(Revised July 2006)

sewer 2-15-10	141,760.00	0.00	24,280.00	117,480.00	6,364.00
	9,881,671.45	0.00	895,155.10	8,986,516.35	290,555.21

DAM Reconstruction	0.00	991,458.00	0.00	991,458.00	9,309.00
DAM Reconstruction	0.00	981,642.00	40,361.00	941,281.00	9,271.00
Septic Loan	200,000.00	0.00	10,000.00	190,000.00	0.00
OTHER OUTSIDE	200,000.00	1,973,100.00	50,361.00	2,122,739.00	18,580.00

MHS Feasibility	985,000.00	0.00	65,000.00	920,000.00	38,375.00
School Const - Furnace Brook/Mart	7,051,300.00	0.00	1,207,730.00	5,843,570.00	316,565.00
MHS Construction	27,000,000.00	0.00	1,500,000.00	25,500,000.00	1,027,500.00
MHS Construction	19,000,000.00	0.00	950,000.00	18,050,000.00	768,312.00
TOTAL SCHL BLDG OUTSIDE	54,036,300.00	0.00	3,722,730.00	50,313,570.00	2,150,752.00

Airport Safety Imp/Bass Creek	200,000.00	0.00	10,000.00	190,000.00	8,088.00
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South River St Water Main	120,000.00	0.00	60,000.00	60,000.00	4,800.00
Furnace Brook Pump #1 Const	180,000.00	0.00	90,000.00	90,000.00	7,200.00
Church Street Land Acq	120,000.00	0.00	60,000.00	60,000.00	4,800.00
Water Tank Const/Ferry ST PS	1,583,437.00	0.00	162,194.00	1,421,243.00	30,047.00
Pine Street Water Main	180,000.00	0.00	30,000.00	150,000.00	3,855.00
Highland St Water Main	30,000.00	0.00	5,000.00	25,000.00	642.00
Metuxet Woods Land Acq	1,570,000.00	0.00	145,000.00	1,425,000.00	65,400.00
Pine Street Water Main	60,000.00	0.00	10,000.00	50,000.00	2,700.00
Ferry St Land Acq	165,000.00	0.00	15,000.00	150,000.00	6,862.00
Highland Street Water Main	280,000.00	0.00	70,000.00	210,000.00	4,900.00
Pudding Hill Water Tank Const	1,350,000.00	0.00	75,000.00	1,275,000.00	51,375.00
Fairgrounds Pumping Stn	200,000.00	0.00	25,000.00	175,000.00	8,125.00
Pine Street Water Main	45,000.00	0.00	15,000.00	30,000.00	1,275.00
Highland Street Water Main	105,000.00	0.00	15,000.00	90,000.00	4,125.00
S River St Water Mains	900,000.00	0.00	50,000.00	850,000.00	34,250.00
Meter Replacement	161,000.00	0.00	21,000.00	140,000.00	7,750.00
Water Land Acquisition	455,000.00	0.00	25,000.00	430,000.00	18,862.00
TOTAL WATER OUTSIDE	7,504,437.00	0.00	873,194.00	6,631,243.00	256,968.00
Horizontal Grinder	175,000.00	0.00	45,000.00	130,000.00	7,838.00

Public Finance Section  
(Revised July 2006)



## ***TRUSTEES OF VETERANS' MEMORIAL PARK***

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Veterans' Memorial Park, located at the corner of Plain Street and Main Street in Marshfield, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the park is routinely used for events such as memorial services, scouting events, weddings, wedding photos, engagement photos, etc. The park is available by reservation for special events on a first come first served basis. This helps avoid issues that may arise from conflicting events. Please bear in mind that alcoholic beverages and activities that damage the park setting such as campfires, tents, digging, littering, etc. are not allowed. Reservations may be made by contacting [srobbins@townofmarshfield.org](mailto:srobbins@townofmarshfield.org).

The park has received many repairs and updates over the past few years. A roof has been placed on the seating area, fence posts have been repaired as needed and the stone wall was extended on both sides of the island in the parking area. A shed was added to the park and there is a display of five statues in front of the flagpole, one statue for each branch of the military. A beautifully handcrafted birdhouse was donated and sits high on a pole near the center of the park. New flowers were also added and are maintained throughout the park.

The water fountain that is dedicated to women veterans is well maintained and shut-off when the water level in the lagoon gets too low or when it is in need of servicing.

The Trustees of Memorial Park also care for the area immediately surrounding the Honor Roll in South River Park. We mow a small area of grass behind the benches, and ensure not to mow the protected areas which are mowed by the DPW to a length not shorter than approximately six inches. We also clean and maintain the honor roll wall and the stairs.

The brick program is still running strong. The program is open to anyone who wishes to purchase a brick in memory of a veteran and have it placed in Veterans' Memorial Park. Brick applications are located at the Town Hall or may be found online on the town website.

We sincerely thank the businesses and volunteers that helped support the park throughout the year.

Respectfully submitted,

Trustees of Veterans' Memorial Park

## ***VENTRESS MEMORIAL LIBRARY***

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FY 2016 at the Ventress Library featured themes of technology, community outreach and creative programming. Ebook and emagazine collections were enlarged, enhanced and reached more readers through OverDrive, Zinio and other applications. Additionally, music and video on demand, as well as more ebooks, were added to the Ventress Library's collection through a subscription to Hoopla digital interface.

Reference staff continued to teach group classes on using iPads, Kindles, smartphones and other devices. Individual sessions were scheduled through the "Book-a-Librarian" program and conducted one-on-one with a reference librarian at the department's "guided reference" computers or directly on the patron's device.

Marshfield patrons logged into the public library computers 10,040 times in FY 2016 for over 10,034 hours of use. Hundreds of additional users logged in from their own devices and laptops using the library's free wifi connection.

In August 2015, the library participated in a "Three-Town Community Read Author and Book Discussion" with the Duxbury and Kingston public libraries and Westwinds Bookshop in Duxbury. Anita Diamant and her book "The Boston Girl" were the subjects of the event at the Duxbury Performing Arts Center which attracted over 500 people. Based on its success, the libraries plan on offering more multi-town read events to celebrate books and the love of reading.

Ventress Library presented a total of 548 adult programs with 3,552 patrons in attendance, including lectures and concerts through the Ventress Library Cultural Series. New this year are an adult coloring program, the Hitchcock movie series and a non-fiction book group. Ventress Library partnered with the Council on Aging and 1699 Historic Winslow House to plan and present a variety of lifelong learning programs, including "Winslow Wellness Day", "Genealogy Workshop", "Crockpot Appetizers", "Ten Day Trips Around Boston" and "Pub Chats" with authors. The Library's volunteer English as a Second Language (ESL) program was expanded to include a "Talk Time" conversation group which meets once per week.

Circulation of all types of library materials continued to be strong this year. Elisha Chandler, Head of Circulation Services, reports that the library circulated 192,107 items in FY 2016, including 9,901 ebooks, 2,100 emagazines and 4,483 eaudio books, provided 13,424 in interlibrary loans and received 18,409 in loans. Jennifer Struzziero, Head of Children's Services, reported circulation is up 5 percent, and 4,292 patrons attended children's programs throughout the year.

The summer reading program "Every Hero Has a Story" and the weekly "Superhero Academy" in the summer of 2015 were well attended with 1,070 attendees overall.

In FY 2016, the Children's Department added special "Therapy Dog" reading visits, and collaborated with Furnace Brook Middle School's librarian on monthly book-to-movie clubs for teens and other programs.

Many thanks to the Friends of the Ventress Memorial Library, local organizations and individuals who provided gifts and services to the Ventress Library in the past year through fundraising, co-sponsoring programs, financial donations and beautifying the library.

Respectfully submitted,

The Ventress Memorial Library Board of Trustees

E. Wallace Coyle, Chair

Gregory Guimond, Vice-Chair

Alexander Duncan

Michelle Noonan

Jean Christensen

Susanne White

James O’Gara

Cynthia J. Marcoux, Library Director

## ***VETERANS' SERVICES***

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Staffed by one full-time Veterans' Service Officer (VSO), one part-time Assistant VSO and two volunteers, our mission is to be the chief advocate for Marshfield veterans and their families. We operate a full service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website [www.marshfield-ma.gov/veterans-services](http://www.marshfield-ma.gov/veterans-services). Marshfield veterans enjoy preference; however, no veteran or family member is ever denied service.

We exceeded our budget expectations coming in under budget with \$48,362.48 being returned to the General Fund.

Our primary responsibility is to assist veterans in accessing benefits and services they need and are eligible for. We continue to experience a high volume of requests for assistance. Our VA claims work contributes directly to the approximately \$6,000,000.00 that our residents receive annually from the Department of Veterans' Affairs. This money affects our budget by reducing or eliminating their need for Chapter 115 Veterans' Benefits.

Our average of 55 Chapter 115 cases per month is consistent with historical caseloads and nearly twice the number of cases anticipated for a community of our size. We distributed \$304,345.10 in M G L Chapter 115 Veterans' Benefits. The State will reimburse \$228,258.83 of this amount back to the General Fund.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

William C. Dodge  
Director of Veterans' Services

## ***WATERWAYS COMMITTEE***

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In 2016 the Waterways Committee continued to work on its Town of Marshfield Harbor, Rivers and Waterways Management Plan. We have begun work on five major initiatives.

We have initiated the long and tedious process of asking the Army Corps of Engineers to commission a detailed study of the configuration of the Green Harbor jetties. It is our hope that a solution to the annual need for dredging of the harbor can be found. We have been very fortunate thus far with our pleas to the Army Corps of Engineers to come and dredge Green Harbor as frequently as they do. An average harbor or river should be dredged every 10 or 15 years. In the last 37 years Green Harbor has been dredged 29 times. With government deficits, we do not expect to be as fortunate in the future.

We see some current and long term problems emerging with regard to the Green Harbor Dyke. The Dyke is nearing the end of its useful life, and there are some design problems that exacerbate the accumulation of sediment in Green Harbor and from time to time create a significant and nasty “foam problem” that stains many boats in the harbor. Also, rising sea levels will present a very serious flooding problem in the Green Harbor River. The Dyke needs to be redesigned and/or replaced. Our Town engineer is spearheading the effort to study and evaluate the Dyke. It may well take 7 to 10 years to complete this project. The cost will be significant, and success is not guaranteed.

We have engaged the United States Coast Guard to perform a Waterways Analysis and Management Survey (WAMS). To quote the Coast Guard: “The survey focuses on aids to navigation, waterborne commerce, marine casualty information, port/harbor resources, emergency response plans, routine and emergency communications capabilities, and future development projects.” This is a major undertaking to make Green Harbor a safer place for commercial and recreational boaters.

It is our hope to finally begin construction of the Marshfield Maritime Center in 2017. It has been a 10 year roller coaster ride to get to this point. We remain optimistic to bring this project to fruition.

We have been at work laying the plans for the maintenance dredging of the mouth of South River southerly to the Sea Street Bridge. This involves coordination with the Town of Scituate. These things take time, especially the permitting process.

Respectfully submitted,

Michael J. McNamara, Chairman  
Marshfield Waterways Committee

## ***ZONING BOARD OF APPEALS***

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The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Zoning Bylaws, Article X, Section 10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, appeals of the Building Commissioner's decisions from property owners, as well as Site Plan approval. If the Board finds favorably on a request, it may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration to the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2016 the Board of Appeals held 87 hearings on 106 petitions. There were 7 Appeals, 13 Site Plan reviews, 13 Variance requests, 55 requests for Special Permits and 11 requests for minor modifications on previously approved projects. There was also an application for a Comprehensive Permit under Massachusetts General Law, Chapter 40B, to build a residential development that would include affordable housing.

The Marshfield Zoning Board of Appeals is a volunteer, 7 member board with 5 persons serving as full members and 2 persons serving as associate members. The Board of Selectmen appoints all members for a 3 year term.

The Board relies on the expertise of Building Commissioner Jerry O'Neill who also serves as Zoning Code Enforcement Officer. His thoughtful consideration and opinions on all complex matters serve the Board well in its deliberations and decisions.

Respectfully submitted,

Joseph E. Kelleher, Chairman  
Mark A. Ford, Vice Chairman  
Lynne Fidler, Clerk  
Heidi Conway  
Francis Hubbard  
Brian Murphy, Associate  
Richard Murphy, Associate

## ***TOWN ACCOUNTANT***

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To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2016. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
  - Balance Sheet
  - Statement of State & Local Receipts – Budget vs. Actual
  - Statement of Revenues, Expenditures, and Changes in Fund Equity
  - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
  - Balance Sheet
  - Statement of Revenues, Expenditures, and Changes in Fund Equity
  - Community Preservation Fund Report – Form CP2
  - Summary of Appropriations & Expenditures
- Special Revenue Funds:
  - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
  - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
  - Balance Sheet
  - Statement of Revenue, Expenditures, and Changes in Fund Equity
  - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
  - Balance Sheet
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
  - Balance Sheet
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures

- Solid Waste Fund:
  - Balance Sheet
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Trust Funds:
  - Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
  - Balance Sheet
- Long Term Debt Account Group:
  - Balance Sheet – General Long Term Debt
- Other Information:
  - Reserve Fund Transfers – All Funds
  - Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank my staff, Rosie Kaulbfliesch and Susan Flynn, for their support and assistance during this difficult fiscal year.

Respectfully submitted,

Barbara A. Costa  
Town Accountant



**TOWN OF MARSHFIELD  
10 YEAR - FINANCIAL HISTORY  
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2016	264,907.00	13.88	407,565.00	1,317,911.00	571,721.00
2015	2,386,842.00	13.29	492,514.00	1,368,185.00	631,617.00
2014	200,288	13.29	554,519	973,365	398,248
2013	674,027	12.21	1,036,551	1,009,466	507,188
2012	1,208,857	11.76	1,321,262	1,613,550	619,079
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058

<u>Fiscal Year</u>	<u>Snow &amp; Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2016	587,982.00	2,416,236.63	14,068,192.00	2,137,791.62	660,045.55
2015	1,822,172.69	2,320,718.00	13,965,243.00	1,721,819.84	718,755.38
2014	698,400	2,399,524	13,855,893	2,311,919	717,004
2013	546,641	2,298,088	13,747,293	953,655	1,045,144
2012	179,306	2,129,364	13,567,053	843,738	1,158,660
2011	723,956	2,329,345	13,494,608	945,974	1,120,602
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P &amp; I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2016	2,327,924.75	2.76%	82629068.35	11.11%	AA + (S&P) Aa2 (Moody's)
2015	2,279,944.50	2.90%	73,403,349.00	11.11%	AA + (S&P) Aa2 (Moody's)
2014	2,273,921.00	2.89%	67,843,872.61	7.52%	AA + (S&P) Aa2 (Moody's)
2013	2,224,620.00	3.06%	57,069,483.00	7.52%	AA (S&P) Aa2 (Moody's)
2012	2,304,904	3.17%	34,239,059	7.52%	AA (S&P) Aa2 (Moody's)
2011	2,298,917	3.16%	36,697,952	7.21%	AA (S&P) Aa2 (Moody's)
2010	1,990,645	2.74%	34,013,930	6.01%	AA (S&P) Aa2 (Moody's)
2009	1,522,499	2.13%	38,142,828	6.29%	AA- (S&P) Aa3 (Moody's)
2008	629,704	0.88%	36,105,485	7.72%	AA- (S&P) Aa3 (Moody's)
2007	1,794,168	2.72%	40,898,130	7.70%	AA- (S&P) Aa3 (Moody's)

Town of Marshfield Combined Balance Sheet - All Funds 07/01/2015 - 06/30/2016							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	5,668,840.13	8,184,985.12	8,497,401.53	3,108,019.43	6,195,062.12	0.00	31,654,308.33
REAL ESTATE TAX RECEIVABLE	3,159,277.54	41,516.31	0.00	0.00	0.00	0.00	3,200,793.85
PERSONAL PROPERTY TAX RECEIVABLE	68,685.53	0.00	0.00	0.00	0.00	0.00	68,685.53
EXCISE TAX RECEIVABLE	1,050,957.23	0.00	0.00	0.00	0.00	0.00	1,050,957.23
BOAT EXCISE RECEIVABLE	53,888.27	0.00	0.00	0.00	0.00	0.00	53,888.27
DEPARTMENT RECEIVABLES/AMBULANCE	1,059,290.90	0.00	0.00	0.00	0.00	0.00	1,059,290.90
DEPARTMENT RECEIVABLES/MASS AERONAUTICS	0.00	84,104.38	0.00	0.00	0.00	0.00	84,104.38
DUE FROM STATE GOVERNMENT - CHAPTER 90	0.00	265,028.20	0.00	0.00	0.00	0.00	265,028.20
DUE FROM STATE GOVERNMENT - AIRPORT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERFUND RECEIVABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PAYT RECEIVABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAX LIENS	666,045.55	0.00	0.00	25,140.03	0.00	0.00	25,140.03
TAX FORCLOSURES	576,792.89	0.00	0.00	0.00	0.00	0.00	666,045.55
DEFERRED REAL ESTATE	815,739.79	0.00	0.00	0.00	0.00	0.00	576,792.89
BONDS PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	815,739.79
USER CHARGES RECEIVABLE	0.00	0.00	0.00	14,303,384.03	0.00	68,325,684.32	82,629,068.35
UTILITY LIENS ADDED TO TAXES	0.00	0.00	0.00	2,170,095.10	0.00	0.00	2,170,095.10
BONDS AUTHORIZED	0.00	0.00	0.00	236,309.99	0.00	0.00	236,309.99
AMOUNT TO BE PROVIDED FOR NOTES	0.00	0.00	0.00	4,540,000.00	0.00	57,233,773.00	61,773,773.00
AMOUNT PROVIDED FOR BONDS	0.00	0.00	12,321,000.00	3,019,000.00	0.00	0.00	15,340,000.00
DUE FROM MWPA	950,754.34	0.00	2,200.00	52,787.31	0.00	0.00	1,005,741.65
BETTERMENTS	1,875.45	0.00	0.00	0.00	0.00	0.00	1,875.45
SPECIAL ASSESSMENTS RECEIVABLE	147,304.86	0.00	0.00	1,652,849.50	0.00	0.00	1,800,154.36
TAX POSSESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	14,219,452.48	8,575,634.01	20,820,601.53	29,107,585.39	6,195,062.12	125,559,457.32	204,477,792.85
LIABILITIES							
WARRANTS PAYABLE/PAYROLL PAYABLE	2,266,527.31	0.00	0.00	0.00	0.00	0.00	2,266,527.31
ACCRUED EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERFUND PAYABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEFERRED REVENUES TAXES	2,498,837.85	41,516.31	0.00	0.00	0.00	0.00	2,540,354.16
DEFERRED TAXES - DEFERRED RE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEFERRED REVENUE TAX LIENS	666,045.55	0.00	0.00	0.00	0.00	0.00	666,045.55
DEFERRED REVENUE EXCISE TAX	1,050,957.23	0.00	0.00	0.00	0.00	0.00	1,050,957.23
DEFERRED REVENUE BOAT EXCISE TAX	53,888.27	0.00	0.00	0.00	0.00	0.00	53,888.27
DEFERRED REVENUES AMBULANCE	1,059,290.90	0.00	0.00	0.00	0.00	0.00	1,059,290.90
DEFERRED REVENUE TAX FORCLOSURE	576,792.89	0.00	0.00	0.00	0.00	0.00	576,792.89
DEFERRED REVENUE UTILITIES	0.00	0.00	0.00	2,406,405.09	0.00	0.00	2,406,405.09
DEFERRED REVENUE	815,739.79	265,028.20	0.00	0.00	0.00	0.00	1,080,767.99
DEFERRED REVENUE PAYT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS AUTHORIZED/UNISSUED	0.00	0.00	0.00	25,140.03	0.00	0.00	25,140.03
NOTES PAYABLE	0.00	0.00	0.00	4,540,000.00	0.00	57,233,773.00	61,773,773.00
BONDS PAYABLE	0.00	0.00	12,321,000.00	3,019,000.00	0.00	0.00	15,340,000.00
	0.00	0.00	0.00	14,303,384.03	0.00	68,325,684.32	82,629,068.35



**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016  
GENERAL FUND**

**ASSETS**

<b>Cash</b>			
Reserved Cash	3,696,623.04		
Unreserved Cash	1,972,217.09	\$	5,668,840.13
<b>Receivables:</b>			
<b>Real Estate Taxes:</b>			
Levy of 2013	6,983.11		
Levy of 2014	423,255.22		
Levy of 2015	591,247.59		
	<u>2,137,791.62</u>		
	<b>3,159,277.54</b>		
<b>Personal Property Taxes:</b>			
Levy of 2016	19,902.46		
Levy of 2015	6,683.16		
Levy of 2014	10,773.76		
Levy of 2013	6,802.53		
Levy of 2012	5,494.42		
Levy of 2011	6,104.00		
Levy of 2010	4,137.31		
Levy of 2009	3,039.39		
Levy of 2008	2,242.83		
Levy of 2007	2,686.12		
Levy of 2006	421.48		
Levy of 2005	<u>398.07</u>		
	<b>68,685.53</b>		
<b>Total Property Taxes</b>			<b>3,227,963.07</b>
<b>Deferred Real Estate Taxes</b>			<b>815,739.79</b>
<b>Tax Liens</b>			<b>666,045.55</b>
<b>Tax Possessions</b>			<b>466,216.93</b>
<b>Tax Possessions - Sheriff's Sales</b>			<b>110,575.96</b>
<b>Taxes in Litigation</b>			<b>-</b>
<b>Motor Vehicle Excise:</b>			
Levy of 2016	629,500.11		
Levy of 2015	193,001.98		
Levy of 2014	41,768.33		
Levy of 2013	17,260.80		
Levy of 2012	10,067.04		
Levy of 2011	11,153.94		
Levy of 2010	13,342.61		
Levy of 2009	11,320.08		
Levy of 2008	19,792.42		
Levy of 2007	17,844.53		
Levy of 2006	18,670.15		
Levy of 2005	20,994.26		
Levy of 2004	14,701.17		
Levy of 2003	15,323.98		
Levy of 2002	16,215.83		
<b>Total Motor Vehicle Excise</b>			<b>1,050,957.23</b>
<b>Boat Excise:</b>			
Levy of 2016	18,196.27		
Levy of 2015	11,109.09		
Levy of 2014	7,210.88		
Levy of 2013	4,774.08		
Levy of 2012	4,605.00		
Levy of 2011	5,206.83		
Levy of 2010	<u>2,786.12</u>		
<b>Total Boat Excise</b>			<b>53,888.27</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016  
GENERAL FUND**

<b>Special Assessments</b>		147,304.86
<b>Septic Loan Added to Taxes</b>		1,875.45
<b>Committed Interest</b>		-
<b>Due from Commonwealth</b>		
<b>Massachusetts Water Pollution Abatement Trust</b>		950,754.34
<b>Departmental:</b>		
Ambulance		<u>1,059,290.90</u>
<b>Total Assets</b>		<u>\$ 14,219,452.48</u>
<b><u>LIABILITIES &amp; FUND EQUITY</u></b>		
<b>Liabilities:</b>		
Warrants Payable		\$ -
Payroll Payable		2,266,527.31
Prepaid Property Tax		-
		-
<b>Allowance for Abatement &amp; Exemptions:</b>		
Levy of 2016	352,987.15	
Levy of 2015	216,754.92	
Levy of 2014	121,171.89	
Levy of 2013	16,865.49	
Levy of 2012	2,294.71	
Levy of 2011	6,104.00	
Levy of 2010	4,137.31	
Levy of 2009	3,039.39	
Levy of 2008	2,255.91	
Levy of 2007	2,915.72	
Levy of 2006	421.95	
Levy of 2004	<u>176.78</u>	
<b>Total Allowance for Abatements &amp; Exemptions</b>		<b>729,125.22</b>
<b>Deferred Revenue:</b>		
Property Taxes	2,498,837.85	
Deferred Real Estate Taxes	815,739.79	
Tax Liens	666,045.55	
Tax Possessions	576,792.89	
Septic Loan Added to Taxes	1,875.45	
Intergovernmental	950,754.34	
Motor Vehicle Excise	1,050,957.23	
Boat Excise	53,888.27	
Ambulance	1,059,290.90	
Special Assessments	<u>147,304.86</u>	
<b>Total Deferred Revenue</b>	-	<u><b>7,821,487.13</b></u>
<b>Total Liabilities</b>		<u><b>10,817,139.66</b></u>
<b>Fund Equity:</b>		
Reserved for Encumbrances	71,327.21	
Reserved for Overlay Released for Expenditure	-	
Reserved for Snow and Ice Deficit	-	
Reserved for Expenditure	343,516.00	
Reserved for Debt Exclusion	1,972,217.09	
Unreserved Fund Equity	<u>1,015,252.52</u>	
<b>Total Fund Equities</b>		<u><b>3,402,312.82</b></u>
<b>Total Liabilities and Fund Equity</b>		<u><b>\$ 14,219,452.48</b></u>

**TOWN OF MARSHFIELD**  
**State & Local Receipts - Budget vs. Actual**  
**General Fund**  
**Fiscal Year 2016**

	<u>Fiscal 2016 Budget</u>	<u>Fiscal 2016 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
<b>Local receipts:</b>				
Motor vehicle excise	3,400,000.00	3,776,160.28	\$376,160.28	111.06%
Other excise	54,000.00	70,897.91	16,897.91	131.29%
Meald tax	0.00	312,686.02	312,686.02	#DIV/0!
Penalties and interest on taxes/excises	400,000.00	282,583.64	(117,416.36)	70.65%
Payments in lieu of taxes	32,000.00	31,381.70	(618.30)	98.07%
Departmental revenue - Ambulance	900,000.00	1,127,429.68	227,429.68	125.27%
Fees	200,000.00	103,233.04	(96,766.96)	51.62%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	12,000.00	10,871.77	(1,128.23)	90.60%
Departmental revenue - Cemeteries	35,000.00	15,710.00	(19,290.00)	44.89%
Other departmental revenue	210,000.00	209,879.43	(120.57)	99.94%
Licenses and permits	600,000.00	603,545.79	3,545.79	100.59%
Special assessments	0.00	0.00	0.00	
Fines and forfeits	10,000.00	1,980.00	(8,020.00)	19.80%
Investment income	40,000.00	44,713.48	4,713.48	111.78%
Miscellaneous recurring - Medicaid	120,000.00	133,466.86	13,466.86	111.22%
<u>Miscellaneous non-recurring/Premiums</u>	<u>0.00</u>	<u>236,746.99</u>	<u>236,746.99</u>	<u>#DIV/0!</u>
<b>Total local</b>	<b>\$6,013,000.00</b>	<b>\$6,961,286.59</b>	<b>\$948,286.59</b>	<b>115.77%</b>
<b>State receipts:</b>				
MSBA Reimbursement	1,112,854.00	1,112,854.00	\$0.00	100.00%
School aid CH 70	14,068,192.00	14,068,192.00	\$0.00	100.00%
Tuition of State Wards	0.00	0.00	\$0.00	
Urban Redevelopment	0.00	0.00	\$0.00	
Other State Reimbursement	0.00	25.00	25.00	100.00%
Charter Tuition Assessment Reimb	18,608.00	18,608.00	0.00	100.00%
Additional assistance/Lottery	1,997,042.00	1,997,042.00	0.00	0.00%
Veterans benefits	335,885.00	335,885.00	0.00	100.00%
Exemptions-elderly, vets, blind	31,626.00	31,626.00	0.00	100.00%
State owned land	2,611.00	2,611.00	0.00	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0.00</u>	<u>30,464.63</u>	<u>30,464.63</u>	<u>100.00%</u>
<b>Total state</b>	<b>\$17,566,818.00</b>	<b>\$17,597,307.63</b>	<b>\$30,489.63</b>	<b>100.17%</b>
<b>Total local &amp; state</b>	<b>\$23,579,818.00</b>	<b>\$24,558,594.22</b>	<b>\$978,776.22</b>	<b>104.15%</b>

**TOWN OF MARSHFIELD  
GENERAL FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
Year Ended June 30, 2016**

**Revenues:**

Property Taxes	58,918,953.99
Motor Vehicle Excise	3,776,160.28
Boat & Other Excise	70,897.91
Meals Tax	312,686.02
Payments in lieu of taxes	31,381.70
Licenses and permits	603,545.79
Penalties and Interest on taxes/excises	282,583.64
Investment Income	44,713.48
Fees	103,233.04
Special Assessments	0.00
Fines and Forfeits	1,980.00
Departmental - Ambulance	1,127,429.68
Departmental - Library	10,871.77
Departmental - Cemetery	15,710.00
Other Departmental Revenue	209,879.43
Intergovernmental - State Aid	17,597,307.63
Rebates/Sale of Surplus Property	141,668.91
Excluded Debt Bond Premiums	0.00
Miscellaneous - QECB Federal Interest	105,909.78
Miscellaneous - Premiums on Bonds	236,746.99
Medicaid Reimbursement	133,466.86

**Total Revenues** **83,725,126.90**

**Expenditures:**

General Government	3,033,651.66
Public Safety	10,239,822.00
Education	44,143,094.00
Public Works	3,142,311.00
Human Services	838,282.00
Culture and Recreation	706,061.00
Debt Service	<b>9,733,788.12</b>
State and County Assessments	746,140.50
Unclassified/Benefits	<u>12,663,682.95</u>

**Total Expenditures** **85,246,833.23**

**Revenue over (under) expenditures** (1,521,706.33)

**Other Financing Sources (Uses):**

Transfers in from Special Revenue Funds	73,501.65
Transfer in from Capital Projects	0.00
Transfer in from Trust and Agency Funds	20,000.00
Transfer in from Enterprise Funds	1,492,319.00
Transfer to Articles	<u>(3,350,251.00)</u>

**Total Other Financing Sources (Uses)** **(1,764,430.35)**

**Revenues and other financing sources over (under) expenditures  
and other financing uses** **(3,286,136.68)**

**Fund Equity Beginning of Year** **6,688,449.50**

**Fund Equity End of Year** **3,402,312.82**

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2016**

Account Description	Balance 7/1/2015	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
<b>State &amp; County Assessments</b>								
County Tax		94,835.00	94,835.00				0.00	0.00
Special Education		24,850.00	33,043.00				8,193.00	0.00
Mosquito Control		91,533.00	91,533.00				0.00	0.00
Air Pollution Districts		8,872.00	8,872.00					
MAPC		12,621.00	12,621.00					
RMV Non-renewal		33,280.00	29,913.50				(3,366.50)	0.00
Charter School Assessment		337,270.00	251,678.00				(85,592.00)	0.00
Regional Transit		180,527.00	180,523.00				(4.00)	0.00
School Choice		37,942.00	43,122.00				5,180.00	0.00
<b>State &amp; County Total</b>	<b>0.00</b>	<b>821,730.00</b>	<b>746,140.50</b>				<b>(75,589.50)</b>	
<b>Moderator</b>		<b>92.00</b>	<b>92.00</b>					
<b>Selectmen:</b>								
Elected Officials		3,417.00	8,301.78				4,884.78	0.00
Salaries & Wages		271,250.03	257,538.33		2,866.37	0.00	(10,845.33)	0.00
Merit Pay		0.00	0.00				0.00	0.00
General Expenses	6,438.60	247,414.00	246,057.60		1,906.63	0.00	(5,888.37)	0.00
<b>Facilities</b>								
Salaries & Wages		165,431.00	168,386.53		0.00	2,955.53	0.00	0.00
General Expenses		299,678.00	317,683.01		0.00	18,230.11	(225.10)	0.00
<b>Reserve Fund</b>		<b>100,700.00</b>	<b>0.00</b>	<b>(100,700.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Town Accountant:</b>								
Salaries & Wages		179,098.24	178,700.44		0.00	0.00	(397.80)	0.00
General Expenses	9.18	5,300.00	5,228.56		0.00	0.00	(80.62)	0.00
<b>Assessors:</b>								
Elected Officials		3,687.00	3,800.46		0.00	0.00	113.46	0.00
Salaries & Wages		220,272.16	218,931.47		0.00	0.00	(1,340.69)	0.00
General Expenses		70,900.00	70,823.71		0.00	0.00	(76.29)	0.00
<b>Treasurer/Collector:</b>								
Salaries & Wages		356,035.00	586,197.09	43,228.53	0.00	186,933.56	0.00	0.00
General Expenses	6,008.40	40,275.00	55,561.88		0.00	14,216.88	(4,938.40)	0.00



**TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2016

Account Description	Balance 7/1/2015	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
Tax Title - Raised on RECAP		10,000.00	950.00		0.00	0.00	(9,050.00)	0.00
Payroll Services		45,000.00	48,996.22		0.00	3,996.22	0.00	0.00
Annual Audit:								
General Expenses		55,000.00	55,000.00		0.00	0.00	0.00	0.00
OPEB Actuary Report		5,000.00	0.00		0.00	0.00	(5,000.00)	0.00
Legal:								
General Expenses		164,000.00	111,261.45		8,446.71	(6,108.26)	(38,183.58)	0.00
Information Technology:								
Salaries & Wages		92,675.00	77,461.94			0.00	(15,213.06)	0.00
General Expenses		170,717.00	149,431.56		2,743.93	0.00	(18,541.51)	0.00
Town Clerk:								
Elected Official's		56,692.00	58,974.18			0.00	2,282.18	0.00
Salaries & Wages		42,648.00	45,514.86	3,152.04	8,992.00	10,989.00	(2,282.18)	0.00
General Expenses		4,110.00	2,113.00			(1,997.00)	0.00	0.00
Elections:								
General Expenses	199.50	41,900.00	77,126.78	13,226.78	0.00	22,000.00	(199.50)	0.00
Conservation Commission:								
Salaries & Wages		111,770.00	112,032.49		210.00	472.49	0.00	0.00
General Expenses	875.56	12,768.00	13,154.80			(262.49)	(226.27)	0.00
Planning Board:								
Elected Official's		1,120.00	706.67		0.00	0.00	(413.33)	0.00
Salaries & Wages		127,297.00	130,204.59		0.00	2,494.26	413.33	0.00
General Expenses		1,700.00	1,675.88		0.00	0.00	(24.12)	0.00
Zoning Board of Appeals:								
Salaries & Wages		29,139.00	30,938.27		0.00	1,799.27	0.00	0.00
General Expenses	72.15	1,350.00	806.11		0.00	(567.94)	(48.10)	0.00
<b>Total General Government</b>	<b>13,603.39</b>	<b>2,936,435.43</b>	<b>3,033,651.66</b>	<b>(41,092.65)</b>	<b>25,165.64</b>	<b>255,151.63</b>	<b>(105,280.50)</b>	<b>0.00</b>
Police:								
Salaries & Wages		4,503,292.00	4,524,485.38	0.00	0.00	53,761.48	(32,568.10)	0.00

**TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2016**

Account Description	Balance 7/1/2015	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
General Expenses	1,112.48	314,832.00	314,152.77	0.00	0.00	0.00	(1,791.71)	0.00
<b>Fire:</b>								
Salaries & Wages		4,676,407.00	4,627,212.04	0.00	0.00	(38,326.14)	(10,868.82)	0.00
General Expenses		283,946.00	283,946.00	0.00	0.00	0.00	0.00	0.00
<b>Building Inspection:</b>								
Salaries & Wages	100.00	240,547.00	246,085.92	0.00	0.00	5,438.92	0.00	0.00
General Expenses		7,384.00	6,915.78	0.00	0.00	0.00	(468.22)	0.00
<b>Sealer of Wts/Measures:</b>								
General Expenses		5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
<b>Animal Control:</b>								
Salaries & Wages		63,266.00	68,146.96	0.00	820.80	5,701.76	0.00	0.00
General Expenses		7,564.00	6,473.65	0.00	0.00	0.00	(1,090.35)	0.00
<b>Animal Inspector:</b>								
Salaries & Wages		2,500.00	2,291.63	0.00	0.00	0.00	(208.37)	0.00
<b>Harbor Master:</b>								
Salaries & Wages		94,500.00	94,500.00	0.00	0.00	0.00	0.00	0.00
General Expenses		58,500.00	60,612.04	0.00	0.00	2,112.04	0.00	0.00
<b>Public Safety Total</b>	<b>1,212.48</b>	<b>10,257,738.00</b>	<b>10,239,822.17</b>	<b>0.00</b>	<b>820.80</b>	<b>28,688.06</b>	<b>(46,995.57)</b>	<b>0.00</b>
<b>Education Total</b>	<b>36,094.85</b>	<b>44,137,939.00</b>	<b>44,143,094.27</b>	<b>0.00</b>	<b>23,779.33</b>	<b>0.00</b>	<b>(7,160.25)</b>	<b>0.00</b>
<b>Department of Public Works:</b>								
<b>Elected Officials</b>		2,180.00	1,123.50	0.00	0.00	0.00	(1,056.50)	0.00
<b>Salaries:</b>								
Administration		154,740.00	144,699.42	0.00	0.00	111.65	(10,152.23)	0.00
Engineering		86,406.00	79,110.45	0.00	0.00	432.07	(7,727.62)	0.00
Highway Operations		685,974.00	759,515.70	0.00	0.00	45,202.14	28,339.56	0.00
Maintenance		243,626.00	235,307.46	0.00	0.00	3,996.01	(12,314.55)	0.00
Cemetery , Trees & Grounds		581,760.00	539,250.88	0.00	0.00	(12,517.91)	(29,991.21)	0.00

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2016**

Account Description	Balance 7/1/2015	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
<b>Expenses:</b>								
Administration		9,090.00	7,343.82		151.13	0.00	(1,595.05)	0.00
Engineering	1,396.14	26,300.00	20,222.17	0.00	0.00	0.00	(7,473.97)	0.00
Highway Operations	864.82	171,710.00	182,072.62	0.00	429.03	0.00	9,926.83	0.00
Maintenance	713.00	170,131.00	245,158.50	0.00	2,224.67	80,000.00	(3,460.83)	0.00
Cemetery , Trees & Grounds		72,450.00	55,797.41	0.00	0.00	0.00	(16,652.59)	0.00
<b>Snow &amp; Ice</b>								
Salaries - Overtime		105,000.00	152,029.31	41,092.65	0.00	23,889.40	(17,952.74)	0.00
Expenses		295,000.00	435,952.34	0.00	0.00	123,000.00	17,952.34	0.00
Automotive Fuel		454,803.00	284,727.32	0.00	0.00	(13,685.77)	(156,389.91)	0.00
<b>Public Works Total</b>	<b>2,973.96</b>	<b>3,059,170.00</b>	<b>3,142,310.90</b>	<b>41,092.65</b>	<b>2,804.83</b>	<b>250,427.59</b>	<b>(208,548.47)</b>	<b>0.00</b>
<b>Health:</b>								
Elected Official's		1,460.00	1,459.92			0.00	(0.08)	0.00
Salaries & Wages	900.00	183,778.00	185,354.61			676.53	0.08	0.00
General Expenses		24,840.00	24,163.26			(676.53)	(0.21)	0.00
<b>Council on Aging:</b>								
Salaries & Wages		190,912.00	193,542.41			2,749.47	(119.06)	0.00
General Expenses		24,140.00	24,086.78				(53.22)	0.00
<b>Veterans:</b>								
Salaries & Wages		95,602.00	96,555.35			953.35		0.00
General Expenses	7,120.00	360,708.00	313,119.56	0.00	5,000.00	(1,345.96)	(48,362.48)	0.00
<b>Human Services Total</b>	<b>8,020.00</b>	<b>881,440.00</b>	<b>838,281.89</b>	<b>0.00</b>	<b>5,000.00</b>	<b>2,356.86</b>	<b>(48,534.97)</b>	<b>0.00</b>
<b>Library:</b>								
Salaries & Wages		543,300.00	535,018.92	0.00	0.00	1,856.10	(10,137.18)	0.00
General Expenses	225.34	151,691.00	151,239.40	0.00	0.00	0.00	(676.94)	0.00
<b>Trustees of Soldiers Memorial:</b>								
Salaries & Wages		8,000.00	7,375.00	0.00	0.00	0.00	(625.00)	0.00
General Expenses		8,000.00	8,607.87	0.00	0.00	0.00	607.87	0.00

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2016**

Account Description	Balance 7/1/2015	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
Historical Commission: General Expenses		3,780.00	2,870.37	0.00	0.00	0.00	(909.63)	0.00
Clam Flats:								
Salaries & Wages		1,000.00	0.00	0.00	0.00	0.00	(1,000.00)	0.00
General Expenses		1,000.00	949.48	0.00	0.00	0.00	(50.52)	0.00
<b>Culture &amp; Recreation Total</b>	<b>225.34</b>	<b>716,771.00</b>	<b>706,061.04</b>			<b>1,856.10</b>	<b>(12,791.40)</b>	<b>0.00</b>
Debt Retirement:								
Principal on Debt		6,803,673.00	6,852,130.41	0.00	0.00	0.00	48,457.41	0.00
Borrowing Costs		2,887,326.00	2,747,323.63	0.00	0.00	0.00	(140,002.37)	0.00
Debt Admin Fees		15,000.00	30,706.10	0.00	0.00	0.00	15,706.10	0.00
Interest on Debt		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Short Term Interest		100,000.00	103,627.98	0.00	0.00	0.00	3,627.98	0.00
<b>Total Debt</b>	<b>0.00</b>	<b>9,805,999.00</b>	<b>9,733,788.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(72,210.88)</b>	<b>0.00</b>
Insurance Multi Peril								
Insurance Multi Peril		825,500.00	818,545.11	0.00	0.00	(6,954.89)	0.00	0.00
Retirement		5,135,671.00	5,135,671.00	0.00	0.00	0.00	0.00	0.00
Insurance Ch 32B								
Insurance Ch 32B		5,549,962.00	5,615,179.67	0.00	0.00	65,217.67	0.00	0.00
Unemployment								
Unemployment		125,000.00	66,184.86	0.00	0.00	(58,815.14)	0.00	0.00
Social Security - Medicare								
Social Security - Medicare		713,287.00	656,017.83	0.00	0.00	(1,377.96)	(55,891.21)	0.00
Unclassified:								
Salaries & Wages		1,000.00	1,106.15	0.00	0.00	0.00	106.15	0.00
General Expenses	652.20	22,500.00	25,324.95	0.00	0.00	2,455.80	(283.05)	0.00
Utilities	7,542.15	338,749.00	345,653.38	0.00	13,756.62	14,377.96	(1,259.11)	0.00
<b>Unclassified Total</b>	<b>8,194.35</b>	<b>12,711,669.00</b>	<b>12,663,682.95</b>	<b>0.00</b>	<b>13,756.62</b>	<b>14,903.44</b>	<b>(57,327.22)</b>	

**TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2016

Account Description	Balance 7/1/2015	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
Transfer to Special Articles		3,350,251.30	3,350,251.30	0.00	0.00	0.00		0.00
<b>General Fund - Total</b>	<b>70,324.37</b>	<b>88,679,142.73</b>	<b>88,597,084.80</b>	<b>0.00</b>	<b>71,327.22</b>	<b>553,383.68</b>	<b>(634,438.76)</b>	<b>0.00</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016**

**COMMUNITY PRESERVATION FUND**

**ASSETS**

<b>Cash</b>	3,321,477.21
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**Receivables:**

Community Preservation Surcharge:

Levy of 2013	139.80
Levy of 2014	9,494.66
Levy of 2015	17,637.95
Levy of 2016	19,678.26

46,950.67

<b>Total Assets</b>	<b><u>\$ 3,368,427.88</u></b>
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**LIABILITIES & FUND EQUITY**

<b>Prepaid CPA Tax</b>	0.00
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<b>Warrants Payable</b>	0.00
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<b>Salary Payable</b>	0.00
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<b>Deferred Revenue:</b>	46,950.67
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Community Preservation Surcharge	<u>0.00</u>
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<b>Total Liabilities</b>	<b>46,950.67</b>
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**Fund Equity:**

Reserved for Open Space	1,204,745.94
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Reserved for Community Housing	805,482.50
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Reserved for Historic Resources	598,332.39
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Reserved for Recreation	268,393.10
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Reserved for Town Meeting	28,331.00
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Unreserved	<u>416,192.28</u>
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<b>Total Fund Equity</b>	<b><u>3,321,477.21</u></b>
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<b>Total Liabilities &amp; Fund Equities</b>	<b><u>3,368,427.88</u></b>
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**TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
Year Ended June 30, 2016**

**Revenues:**

Community Preservation Surcharges	1,322,636.19
Intergovernmental:	
State Match	409,672.00
Penalties & Interest	4,791.35
Pilgrim Terrace Grant Reimbursement	139,543.00
Project Close Outs	28,286.04
Interest Income on Funds	<u>7,929.41</u>
<b>Total Revenues</b>	<b>1,912,857.99</b>

<b>Expenditures</b>	<u>2,550,440.03</u>
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<b>Revenues over (under) Expenditures</b>	<b>(637,582.04)</b>
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<b>Fund Equity at Beginning of Year</b>	<u><b>3,959,059.25</b></u>
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<b>Fund Equity at End of Year</b>	<u><b>3,321,477.21</b></u>
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**Breakdown of Fund Equity:**

**Reserves:**

Fund Balance Reserved for Open Space	1,204,745.94
Fund Balance Reserved for Historic Resources	598,332.39
Fund Balance Reserved for Community Housing	805,482.50
Fund Balance Reserved for Recreation	268,393.10
Fund Balance Reserved for Town Meeting	<u>28,331.00</u>
	<u><b>2,905,284.93</b></u>

<b>Unreserved Community Preservation Fund Balance</b>	<u>416,192.28</u>
	<u><b>3,321,477.21</b></u>

**CP - 2**  
**COMMUNITY PRESERVATION FUND REPORT**  
**City/Town of MARSHFIELD**  
**Fiscal Year Ended June 30, 2016**  
**Surcharge 3%**

1 Total fund balance from prior year (PY) report (Form CP-2)	<b>3,959,059.25</b>
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**Revenues**

2 Proceeds from bonds and notes	28,286.04
3 Collections from community preservation surcharge	1,322,636.19
4 Distributions from State trust fund	409,672.00
5 Earnings on investments	7,929.41
6 Gifts, Grants, Donations	139,543.00
7 Other - Tax Liens	4,791.35

<b>Total Revenue:</b>	<b>1,912,857.99</b>
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**Expenditures**

8 Expenditures :	
a Open Space	(479,398.39)
b Historic Resources	(447,948.70)
c Community Housing	(452,703.35)
d Other (Community Recreation)	(1,115,270.99)
	(2,495,321.43)

9 Expenditures from Debt Service	
a Open Space	0.00
b Historic Resources	0.00
c Community Housing	0.00
d Budgeted Reserve	0.00
e CPA Undesignated Fund Balance	0.00
	0.00

10 Administrative Expenses	(55,118.60)
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11 Other	
<b>Total Expenditures:</b>	<b>(55,118.60)</b>

<b>Total Fund Balance June 30, 2016</b>	<b>3,321,477.21</b>
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**Detail of Community Preservation Fund Total Fund Equity  
Fiscal Year ended June 30, 2016**

Fund Balance Reserved for Encumbrances (3211)	0.00	
Fund Balance Reserved for Expenditures (3240)	0.00	
Fund Balance Reserved for Open Space (3241)	1,204,745.94	
Fund Balance Reserved for Historic Resources ( 3242)	598,332.39	
Fund Balance Reserved for Community Housing ( 3243)	805,482.50	
Fund Balance Reserved for Recreation (3244)	268,393.10	
Fund Balance Reserved for Town Meeting ( 3245 )	28,331.00	
Fund Balance Reserved for Community Preservation Act Undesignated ( 3590 )	<u>416,192.28</u>	<b>3,321,477.21</b>

TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2016

Account Description	Balance 7/1/2015	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2016
Administrative Expenses:								
Salaries		20,000.00			11,848.59	Admin	(8,151.41)	-
Expenses		68,500.00		800.00	43,270.01	Admin	(24,429.99)	-
CLOSE OUT CAPITAL			21,419.98				(21,419.98)	-
	0.00	88,500.00		800.00	55,118.60		(54,001.38)	
Art 16, STM 10/2007								
Title Searches	25,372.50		(21,419.98)			Open Space	(3,952.52)	-
Art 2 STM 10/2008								
Swift Property	1,425.68					Open Space	(1,452.68)	(27.00)
Buckles & Boards	5,119.12					Open Space	(5,119.12)	-
Art 8 STM 10/2009								
South River Greenway Park Construction	130.00					Open Space	(130.00)	-
Land Acquisition Appraisals	25,350.00				4,300.00	Open Space		21,050.00
Norville-Maryland	23,355.80					Open Space		23,355.80
Art 9 STM 4/2010								
South River Greenway Park Construction	1,436.06		-			Open Space	(1,436.06)	-
GOGGIN PROPERTY ACQUISITION	21,491.02					Open Space		21,491.02
SOUTH RIVER SHADE SHELTER/STAIRS	7,947.72		-			Open Space	(7,947.72)	-
PRATT PROPERTY ACQUISITION	20,713.41	-				Open Space		20,713.41
SALVATTI PROPERTY ACQUISITION	24,103.00					Open Space		24,103.00
HOLLY ROAD - LAND ACQUISITION	16,090.96	-			700.00	Open Space		15,390.96
HARBOR PARK WALKWAY	271,147.00	625,065.00			5,799.76	Open Space		890,412.24
PILGRIM TRAIL ACQUISITION	21,474.36				579.35	Open Space		20,895.01
DANIEL WEBSTER PLAYGROUND	80,000.00				80,000.00	Open Space		-
OFF UNION STREET LAND PURCHASE	-	397,200.00			377,530.50	Open Space		19,669.50
PRATT TRAILS, KAYAK LAUNCH		148,640.00			975.00	Open Space		147,665.00
TOTAL OPEN SPACE	545,156.63	1,170,905.00	(21,419.98)	-	469,884.61	-	(20,038.10)	1,204,718.94
VETERANS HONOR ROLL	5,556.49				5,200.00	Historic		356.49
DANIEL WEBSTER LAW OFFICE	16,507.24	40,000.00			10,560.00	Historic		45,947.24
HOWLAND CEMETARY RESTORATION	248.26		(248.26)			Historic		-
WINSLOW BURYING GROUND NOMINATION	250.00					Historic		250.00
WINSLOW FAMILY TOMB RESTORATION	1,515.00					Historic	(1,515.00)	-

TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2016

Account Description	Balance 7/1/2015	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2016
HATCH MILL RESTORATION	107,958.85				107,958.85	Historic		-
DANIEL WEBSTER BURIAL GROUND-FENCE REPAIR	17,504.00		(13,094.00)			Historic		4,410.00
DANIEL WEBSTER GRAVE RESTORATION	1,915.00					Historic	(1,915.00)	-
WINSLOW BURIAL GROUND RESTORATION	11,418.00			4,305.00	4,195.00	Historic		2,918.00
TWO MILE CEMETARY RESTORATION	15,307.75			3,050.00	3,307.72	Historic		8,950.03
MARSHFIELD HILLS CEMETARY RESTORATION	429,572.50	49,847.00		303,778.40	172,348.87	Historic		3,292.23
HISTORIC PHOTOGRAPHS	2,000.00					Historic	(2,000.00)	-
HISTORIC RECORDS RESTORATION	-	300,000.00			111,756.00	Historic		188,244.00
RESTORE WINSLOW SCHOOL HOUSE	-	42,196.00			13,850.00	Historic		28,346.00
<b>TOTAL HISTORIC</b>	<b>609,753.09</b>	<b>432,043.00</b>	<b>(13,342.26)</b>	<b>311,133.40</b>	<b>429,176.44</b>	-	<b>(5,430.00)</b>	<b>282,713.99</b>
HOUSING COORDINATOR	100,265.87				43,252.30	Housing		57,013.57
HOUSING CONVERSIONS	397,574.59				408,257.59	Housing		(10,683.00)
CREATION OF AFFORDABLE HOUSING	383,016.39				1,193.46	Housing		381,822.93
<b>TOTAL HOUSING</b>	<b>880,856.85</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>452,703.35</b>	-	<b>-</b>	<b>428,153.50</b>
RECREATION FIELDS	316,181.37			5,133.53	304,703.28	RECREATION		6,344.56
HARBOR PARK RESTORATION	436,156.20			30,014.35	243,783.28	RECREATION		162,358.57
PETER IGO PARK RESTORATION	741.07				741.07	RECREATION		-
PLAYGROUNDS & PLAYING FIELDS	122,738.65			22,900.00	94,628.44	RECREATION		52,102.21
PRATT PROPERTY WALKING TRAILS DESIGN	962.33				403.75	RECREATION		558.58
WALKING PATH	132,364.47			5,652.01	113,247.99	RECREATION		13,464.47
SKATE PARK RESTORATION	374,520.00			16,756.82	357,763.18	RECREATION		-
<b>TOTAL RECREATION</b>	<b>1,383,664.09</b>	<b>-</b>	<b>-</b>	<b>80,456.71</b>	<b>1,115,270.99</b>	-	<b>-</b>	<b>187,936.39</b>
<b>CONTINUING APPROPRIATIONS</b>	<b>2,035,766.57</b>	<b>1,691,448.00</b>	<b>(34,762.24)</b>	<b>311,933.40</b>	<b>1,406,883.00</b>	<b>0.00</b>	<b>(79,469.48)</b>	<b>2,103,522.82</b>
<b>TOTAL</b>	<b>2,035,766.57</b>	<b>1,779,948.00</b>	<b>(34,762.24)</b>	<b>312,733.40</b>	<b>1,462,001.60</b>	<b>-</b>	<b>(133,470.86)</b>	<b>2,103,522.82</b>

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2016

Fund Description	Balance 07/01/15	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/16
						Salaries	Expenses		
<b>GENERAL GOVERNMENT</b>									
Selectmen:									
Marshfield Mazes	2,710.04	0.00	G	0.00	0.00	0.00	0.00	0.00	2,710.04
Marshfield Cultural Council	4,595.45	6,313.21	S	0.00	0.00	0.00	4,371.00	0.00	6,537.66
Insurance Recoveries	151,854.64	0.00	O	0.00	44,915.38	0.00	28,946.28	0.00	167,823.74
Energy Committee	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Mayflower Health Group Gift	55.00	0.00	G	0.00	0.00	0.00	0.00	0.00	55.00
Energy Manager Grant	2,181.94	0.00	S	0.00	0.00	0.00	2,181.94	0.00	0.00
Solar Array	312,405.57	0.00	O	0.00	858,381.51	0.00	554,677.73	0.00	616,109.35
<b>Treasurer/Collector:</b>									
Overage Account	1,858.68	0.00	O	0.00	5,608.32	0.00	0.00	0.00	7,467.00
Fema - NEMO Reimbursement	0.00	64,653.11		0.00	0.00	0.00	1,788.74	0.00	62,864.37
<b>Town Clerk/Elections:</b>									
Election Polling Hours	18,431.72	7,395.00	S	0.00	0.00	0.00	2,370.00	0.00	23,456.72
<b>Agriculture Commission:</b>									
Gift Account	4,547.70	2,507.41	G	0.00	0.00	0.00	1,792.70	0.00	5,262.41
<b>LAND USE &amp; CONSERVATION</b>									
<b>Conservation Commission:</b>									
Carolina Hill	1,891.47	0.00	O	0.00	0.00	0.00	0.00	0.00	1,891.47
Community Gifts	13,397.15	0.00	G	0.00	0.00	0.00	0.00	0.00	13,397.15
Wetland Protection	42,514.69	0.00	RR	0.00	32,404.75	0.00	2,400.00	(20,000.00)	52,519.44
Fish Ladder Grant	488.16	0.00	O	0.00	0.00	0.00	0.00	0.00	488.16
Consultant - Bayberry Nominee Trust	2,312.47	0.00		0.00	0.00	0.00	0.00	0.00	2,312.47
Consultant - Eames Brk Fm	20.47	0.00	O	0.00	0.00	0.00	0.00	0.00	20.47
Consultant - Spring St	2,792.47	0.00	O	0.00	0.00	0.00	0.00	0.00	2,792.47
Consultant - 451 Spring	79.65	0.00	O	0.00	0.00	0.00	0.00	0.00	79.65
Consultant - Webster Point Village	7,730.13	0.00	O	0.00	0.00	0.00	0.00	0.00	7,730.13
Conservation Consultant	3,297.50	0.00	O	0.00	0.00	0.00	0.00	0.00	3,297.50
Consultant - Adelaide RT	350.00	0.00	O	0.00	0.00	0.00	0.00	0.00	350.00
<b>Planning Board:</b>									
Planning Consultant	141,239.93	0.00	O	0.00	21,396.38	0.00	15,412.18	0.00	147,224.13
Hampstead Phase IV Consultant	50.89	0.00	O	0.00	0.00	0.00	0.00	0.00	50.89
Sidewalk Gift Fund	83,325.00	0.00	G	0.00	0.00	0.00	0.00	0.00	83,325.00
John Sherman Estates	3,042.50	0.00	O	0.00	0.00	0.00	0.00	0.00	3,042.50
Consultant - Ferry/Grove St	2,292.66	0.00	O	0.00	0.00	0.00	0.00	0.00	2,292.66
<b>Zoning Board of Appeals:</b>									
Engineering Review	1,680.61	0.00	O	0.00	0.00	0.00	0.00	0.00	1,680.61

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2016

<u>Fund Description</u>	<u>Balance</u> <u>07/01/15</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/16</u>
<b>Airport Commission:</b>	<b>49,043.78</b>	<b>0.00</b>	<b>O</b>	<b>0.00</b>	<b>80,452.06</b>	<b>0.00</b>	<b>83,010.49</b>	<b>0.00</b>	<b>46,485.35</b>
Airport Revolving									
<b>FIRE FUNDS</b>									
<b>Fire Department:</b>									
Haz-Mat Training Account	61.25	6,876.66	O	0.00	0.00	0.00	6,876.64	0.00	61.27
Fire Department Gift	840.75	100.00	G	0.00	0.00	0.00	234.12	0.00	706.63
Defibrillators Donations	157.00	0.00	G	0.00	0.00	0.00	0.00	0.00	157.00
Tri Town Ambulance	9,688.50	0.00	O	0.00	0.00	0.00	5,930.59	0.00	3,757.91
Opticom Systems Donation	5,550.00	0.00	G	0.00	0.00	0.00	0.00	0.00	5,550.00
<b>POLICE/HARBOR FUNDS</b>									
<b>Police:</b>									
Police Department Gift	675.00	0.00	O	0.00	0.00	0.00	0.00	0.00	675.00
Emergency Management Operations	338,416.32	0.00	O	0.00	352,225.02	138,628.62	131,156.79	0.00	420,855.93
BECCO - Reimbursement Training	0.00	0.00	O	0.00	113,325.65	113,325.65	0.00	0.00	0.00
Governors Highway Safety	3,642.50	2,085.00	S	0.00	0.00	0.00	5,031.56	0.00	695.94
Bullet Proof Vests	5,898.15	0.00	S & F	0.00	0.00	0.00	0.00	0.00	5,898.15
Marshfield DARE Gift Account	27,419.02	6,360.00	G	0.00	0.00	0.00	2,142.16	0.00	31,636.86
Pilgrim Area LEPC	788.12	0.00	S	0.00	0.00	0.00	0.00	0.00	788.12
Animal Protection (Pet Smart)	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Project Lifesavor	4,739.64	0.00	G	0.00	0.00	0.00	514.99	0.00	4,224.65
Project Lifesavor - Autism	1,288.76	5,000.00	G	0.00	0.00	0.00	3,238.98	0.00	3,049.78
911 Incentive Grant	34,722.09	55,156.00	S	0.00	0.00	89,878.09	0.00	0.00	0.00
John DaSilva Memorial	827.43	0.00	O	0.00	2,500.00	0.00	0.00	0.00	3,327.43
K-9 Donations	193.29	0.00	G	0.00	0.00	0.00	0.00	0.00	193.29
EMD-911 GRANT	2,001.14	0.00	S	0.00	0.00	0.00	0.00	0.00	2,001.14
Opticom System Donations	5,550.00	0.00	G	0.00	0.00	0.00	0.00	0.00	5,550.00
<b>Harbor Master:</b>									
Shellfish Donation Gift	631.00	0.00	G	0.00	0.00	0.00	0.00	0.00	631.00
Waterway Improvement Fund	146,057.12	0.00	RR	0.00	48,224.00	0.00	0.00	(30,000.00)	164,281.12
Pump House Grant	19,939.44	0.00	S	0.00	0.00	0.00	0.00	0.00	19,939.44
Town Pier Public Access	81,824.96	0.00	O	0.00	45,045.00	33,235.86	42,148.44	0.00	51,485.66
Dredging Green Harbor Grant	21,645.00	0.00	S	0.00	0.00	0.00	0.00	0.00	21,645.00
Town Pier Seaport Grant	1,299.68	0.00	S	0.00	0.00	0.00	0.00	0.00	1,299.68
Sea Street Bridge/Dredging	14,630.10	0.00	S	0.00	0.00	0.00	0.00	0.00	14,630.10
Town Pier DCR/Seaport Grant	2,161.38	0.00	S	0.00	0.00	0.00	0.00	0.00	2,161.38

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2016**

<u>Fund Description</u>	<u>Balance</u> <u>07/01/15</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/16</u>
Public Access Grant	0.21	0.00	S	0.00	0.00	0.00	0.00	0.00	0.21
DCR Harbormasters Building Grant	1,075,000.00	0.00	S	0.00	0.00	0.00	0.00	0.00	1,075,000.00
<b>Animal Control:</b>									
Animal Shelter	5,763.27	(50.00)	O	0.00	0.00	0.00	4,545.35	0.00	1,167.92
Project Spay	1,908.97	0.00	O	0.00	1,455.00	0.00	2,218.97	0.00	1,145.00
Licensing & Keeping Dogs	39,187.86	0.00	RR	0.00	20,201.00	0.00	0.00	(20,000.00)	39,388.86
<b>Department of Public Works:</b>									
139 Traffic Mitigation Gift	10,541.62	0.00	O	0.00	0.00	0.00	0.00	0.00	10,541.62
Ballfield Revolving	12,365.03	0.00	O	0.00	17,610.00	0.00	5,218.21	0.00	24,756.82
Dredge Spoils Drant	21,965.22	0.00	O	0.00	0.00	0.00	0.00	0.00	21,965.22
Replacement of Trees	3,562.30	0.00	O	0.00	0.00	0.00	0.00	0.00	3,562.30
MORE Grant	40,158.75	0.00	S	0.00	0.00	0.00	5,070.00	0.00	35,088.75
DCR - Seawall Repair Grant	4,057.60	0.00	S	0.00	0.00	0.00	0.00	0.00	4,057.60
Mass Recycle Award	76.00	0.00	S	0.00	0.00	0.00	0.00	0.00	76.00
South River CPR Grant	909.65	0.00	S	0.00	0.00	0.00	0.00	0.00	909.65
Fema-Snow/Ice Deficit	(518,757.76)	492,214.98	F	0.00	0.00	0.00	0.00	0.00	(26,542.78)
Recycling Grant	1,075.00	8,500.00	S	0.00	0.00	0.00	3,450.00	0.00	6,125.00
Wheeled Recycle Cart Grant	0.00	180,000.00	S	0.00	0.00	0.00	180,000.00	0.00	0.00
<b>Cemetery/Grounds:</b>									
Mass Relaf Program	3,551.74	0.00	S	0.00	0.00	0.00	0.00	0.00	3,551.74
<b>Highway State Aid:</b>									
WRRP Potholes/Paving	(113,951.00)	113,951.00	S	0.00	0.00	0.00	0.00	0.00	0.00
10 Wheel Dump Truck	0.63	(0.63)	S	0.00	0.00	0.00	0.00	0.00	0.00
Snow Road 13-05	(5,102.76)	5,102.76	S	0.00	0.00	0.00	0.00	0.00	0.00
Old Ocean St Drainage & Paving	(15,042.22)	235,474.82	S	0.00	0.00	0.00	106,481.60	0.00	113,951.00
Ocean Street Guardrail	0.00	0.00	S	0.00	0.00	0.00	7,487.00	0.00	(7,487.00)
Union St Phase II-Paving	(118,311.91)	214,273.71	S	0.00	0.00	0.00	95,961.80	0.00	0.00
Pavement Management	0.00	0.00	S	0.00	0.00	0.00	56,703.00	0.00	(56,703.00)
Resurface School Street	0.00	81,037.12	S	0.00	0.00	0.00	81,037.12	0.00	0.00
Resurfacing Various Roads	0.01	(0.01)	S	0.00	0.00	0.00	0.00	0.00	0.00
Resurface Forest St	0.00	247,154.51	S	0.00	0.00	0.00	247,154.51	0.00	0.00
Resurface Forest St Off 139	0.00	241,624.46	S	0.00	0.00	0.00	241,624.46	0.00	0.00
Damon's Point/Careswell St Paving	(1,299.20)	1,299.20	S	0.00	0.00	0.00	0.00	0.00	0.00
Sidewalk Assessment	0.00	0.00	S	0.00	0.00	0.00	6,507.00	0.00	(6,507.00)
Brany Rock Improvements	0.00	0.00	S	0.00	0.00	0.00	50,796.00	0.00	(50,796.00)
Old Main St Sidewalks	0.00	0.00	S	0.00	0.00	0.00	34,419.00	0.00	(34,419.00)

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2016**

<u>Fund Description</u>	<u>Balance</u> <u>07/01/15</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u> <u>S</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/16</u>
<b>16-07 Drainage Improvements</b>	<b>0.00</b>	<b>152,446.64</b>	<b>S</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>152,446.64</b>	<b>0.00</b>	<b>0.00</b>
Grove St Engineering	0.00	0.00	S	0.00	0.00	0.00	217,578.26	0.00	(217,578.26)
Winslo & Standish St	0.00	184,072.64	S	0.00	0.00	0.00	189,561.58	0.00	(5,488.94)
Mayflower Resurface	0.00	22,974.07	S	0.00	0.00	0.00	22,974.07	0.00	0.00
Front End Loader	0.00	131,800.00	S	0.00	0.00	0.00	131,800.00	0.00	0.00
	<b>(253,706.45)</b>	<b>1,631,210.29</b>	<b>####</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,642,532.04</b>	<b>0.00</b>	<b>(265,028.20)</b>
<b>Health:</b>									
Health Consultant	<b>2,870.38</b>	<b>0.00</b>	<b>O</b>	<b>0.00</b>	<b>15,748.75</b>	<b>0.00</b>	<b>13,680.00</b>	<b>0.00</b>	<b>4,939.13</b>
MAHB PHER III GRANT	<b>2,030.80</b>	<b>928.50</b>	<b>O</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>784.01</b>	<b>0.00</b>	<b>2,175.29</b>

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2016

Fund Description	Balance 07/01/15	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/16
						Salaries	Expenses		
<b>Council on Aging:</b>									
Elderly Affairs Grant	0.00	46,287.00	S	0.00	0.00	44,373.57	1,913.43	0.00	0.00
COA Donations	70,372.01	32,174.09	G	0.00	0.00	0.00	24,364.80	0.00	78,181.30
GATRA Revolving	29,030.02	0.00	O	0.00	92,126.21	70,345.88	8,587.22	0.00	42,223.13
Life long/Cultural Programs	13,601.24	21,067.00	G	0.00	0.00	0.00	22,000.07	0.00	12,668.17
<b>Veterans</b>									
Operation Hope	4,010.83	500.00	G	0.00	0.00	0.00	1,065.91	0.00	3,444.92
Veterans Gifts	3,478.34	6,475.00	G	0.00	0.00	0.00	612.00	0.00	9,341.34
<b>Library:</b>									
St Aid Non-Resident Award	2,927.73	0.00	S	0.00	0.00	0.00	2,927.73	0.00	0.00
St Aid Library Incentive Grant	45,835.34	27,808.71	S	0.00	0.00	0.00	16,652.96	0.00	56,991.09
St Aid Municipal Equalization Grant	3,456.88	0.00	S	0.00	0.00	0.00	3,456.88	0.00	0.00
Library Gifts	14,528.91	14,363.56	G	0.00	0.00	0.00	10,303.59	0.00	18,588.88
Hays Genealogy	791.68	0.00	G	0.00	0.00	0.00	0.00	0.00	791.68
Landers Memorial	1,892.84	0.00	G	0.00	0.00	0.00	0.00	0.00	1,892.84
General Recreation									
Revolving	128,600.00	0.00	O	0.00	0.00	96,184.25	0.00	0.00	128,600.00
General Recreation Salary	0.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00
General Recreation Benefits	0.00	0.00	O	0.00	170.00	0.00	3,557.70	0.00	(3,387.70)
General Recreation Expenses	0.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00
General Recreation Capital Outlay	24,875.54	0.00	O	0.00	88,429.70	25,933.46	7,201.26	0.00	80,170.52
Extended Day	7,668.72	0.00	O	0.00	27,025.00	4,817.41	14,033.00	0.00	15,843.31
Pre School	10,608.14	0.00	O	0.00	15,678.00	0.00	3,486.83	0.00	22,799.31
Adult Activities	8,947.51	0.00	O	0.00	21,000.00	607.50	12,012.87	0.00	17,327.14
Youth Activities	1,982.04	0.00	O	0.00	1,975.00	4,028.10	185.00	0.00	(256.06)
After School Sports	45,306.79	0.00	O	0.00	115,335.10	23,489.55	45,089.75	0.00	92,062.59
Sports Activities	15,953.15	0.00	O	0.00	13,688.00	0.00	34,493.60	0.00	(4,852.45)
Social Events	15,697.88	0.00	O	0.00	14,346.00	2,936.38	2,554.95	0.00	24,552.55
Playground	537.80	0.00	O	0.00	0.00	0.00	20.00	0.00	517.80
Mardayca Program									
	260,177.57	0.00		0.00	297,646.80	157,996.65	122,634.96	0.00	277,192.76
<b>Peter Igo Park Tennis Grant</b>	20,880.00	10,000.00	G	0.00	0.00	0.00	30,880.00	0.00	0.00
<b>Daniel Webster Playground</b>	0.00	4,358.51	G	0.00	0.00	0.00	4,358.51	0.00	0.00
<b>Skate Park Restoration</b>	0.00	0.00	O	0.00	5,100.00	0.00	0.00	0.00	5,100.00
<b>Concert Donation Fund</b>	113.96	541.00	G	0.00	0.00	0.00	0.00	0.00	654.96
<b>Recreation Contributions &amp; Gifts</b>	49,246.43	632.00	G	0.00	0.00	0.00	6,799.75	0.00	43,078.68
<b>Camp Mardayca</b>	27,155.70	0.00	G	0.00	0.00	0.00	2,113.14	0.00	25,042.56



**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2016

<u>Fund Description</u>	<u>Balance</u> <u>07/01/15</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/16</u>
	9,768.75	(386.00)	G	0.00	0.00	0.00	0.00	0.00	9,382.75
<b>Beaches:</b>									
No Parking Signs	37.59	580.00	O	0.00	0.00	0.00	0.00	0.00	617.59
Gifts	140.00	0.00	G	0.00	0.00	0.00	0.00	0.00	140.00
Beach Revolving			O						
Stickers/Parking	146,910.32	0.00		0.00	264,030.22	261,911.29	53,395.18	0.00	95,634.07
Snack Bar Sales	50,058.10	0.00		0.00	57,641.85	0.00	31,694.71	0.00	76,005.24
									3,836,669.72

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2016**

Fund Description	Balance 7/1/2015	Grant Proceeds	Other Income	Transfers In (Out)	Expenditures		
					Salaries	Expenses	Balance 6/30/2016
<b>General Revolving:</b>							
Insurance Recovery<\$20,000	2,525.38		5,145.92		0.00	4,030.00	3,641.30
Athletics Revolving	14,221.23		222,984.88		62,966.96	174,239.15	0.00
Lost Books	1,569.13		854.95		0.00	543.64	1,880.44
Building Rentals	8,875.26		87,089.84		66,840.84	3,648.86	25,475.40
Non - Resident Tuition Ch71 Sec 71F	24,183.38		139,711.60		109,439.13	11,995.95	42,459.90
Extended School Year Peer Prog	2,397.90		1,360.00		0.00	1,640.76	2,117.14
After School Enrichment- ME	2,852.79		6,800.00		6,205.00	925.35	2,522.44
After School Enrichment - GW	6,728.09		11,925.00		7,165.00	4,522.65	6,965.44
After School Enrichment - DW	3,220.99		4,250.00		5,515.00	386.99	1,569.00
After School Enrichment - SR	1,158.40		6,600.00		5,485.00	530.72	1,742.68
After School Enrichment - FB	3,132.25		1,000.00		1,320.00	0.00	2,812.25
After School Enrichment - EW	960.08		1,950.00		2,605.00	115.52	189.56
Full Day Kindergarten	320,584.10		482,914.69		384,182.62	21,377.31	397,938.86
H.S. Graphic Arts (Quip Center)	2,214.16		29,948.20		0.00	28,603.72	3,558.64
Driver Education Fund	11,217.56		77,612.50		0.00	59,579.42	29,250.64
Continuing Education	22,217.87		48,524.00		5,575.00	34,364.71	30,802.16
Student Parking	0.00		12,301.46		11,601.46	700.00	0.00
Boat Building	351.69		12,004.25		0.00	8,124.01	4,231.93
H.S. Restaurant (Ramble Inn)	14,328.50		15,179.00		0.00	15,995.96	13,511.54
MHS Technology	0.00		43,784.00		0.00	0.00	43,784.00
MHS Fitness Center	6,507.98		30,838.00		0.00	22,016.40	15,329.58
Subtotal	449,246.74	0.00	1,242,778.29	0.00	668,901.01	393,341.12	629,782.90
<b>Revolving Accounts MGL CH 44, SEC 53E 1/2:</b>							
Integrated Preschool	32,524.90		153,747.00		124,179.00	21,868.98	40,223.92
H.S. Restaurant (Ramble Inn)	0.00		0.00		0.00	0.00	0.00
Turf Field Rental	9,105.20		41,736.25		13,271.32	6,906.90	30,663.23
Subtotal	41,630.10	0.00	195,483.25	0.00	137,450.32	28,775.88	70,887.15
<b>Grants &amp; Gifts:</b>							
Early Childhood Program	2,372.47		10.00		0.00	327.50	2,054.97
Comcast Educational Grant	1,105.91		17,806.94		0.00	17,806.94	1,105.91

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2016**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2015</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u> <u>(Out)</u>	<u>Expenditures</u>		
					<u>Salaries</u>	<u>Expenses</u>	<u>Balance</u> <u>6/30/2016</u>
MFLD HS Mock Trial	59.68		0.00		0.00	59.68	0.00
SEPAC Donations	500.00		0.00		0.00	0.00	500.00
Marshfield Foundation Grant	13,056.50		203,827.03		0.00	108,814.44	108,069.09
Fuel Up 60	607.78		0.00		0.00	0.00	607.78
HS Gifts	4,319.00		16,326.65		0.00	18,226.65	2,419.00
SR Gifts	10,689.73		4,944.56		0.00	1,562.48	14,071.81
FB Gifts	6,295.38		1,819.61		0.00	0.00	8,114.99
MS Gifts	4,184.90		11,549.33		0.00	9,111.89	6,622.34
GW Gifts	14,461.75		15,468.28		0.00	16,201.41	13,728.62
EW Gifts	3,927.19		3,770.75		0.00	3,478.55	4,219.39
DW Gifts	1,380.44		7,039.27		0.00	5,625.98	2,793.73
Smith Estate Gift - DW	8,694.36		0.00		0.00	0.00	8,694.36
Subtotal	71,655.09	0.00	282,562.42	0.00	0.00	181,215.52	173,001.99
<b>State Grants:</b>							
Community Partnership	0.00	23,957.12			0.00	26,954.00	(2,996.88)
Coordinated Family	0.00	37,500.00			32,500.00	5,000.00	0.00
Academic Support Sch Yr	0.00	6,300.00			6,299.99	0.00	0.01
Essential Health Grant	0.00	77,240.00			72,959.87	1,046.72	3,233.41
School Choice Tuition	76,692.01	25,000.00			0.00	22,910.14	78,781.87
SPED Circuit Breaker	139,116.98	1,307,207.00			0.00	1,132,912.98	313,411.00
Personal Finance Grant	0.00	2,500.00			0.00	2,200.00	300.00
EC Sped Prog Improvement	0.00	3,000.00			0.00	3,000.00	0.00
Subtotal	215,808.99	1,482,704.12	0.00	0.00	111,759.86	1,194,023.84	392,729.41
<b>Federal Grants:</b>							
Title I	5,666.91	136,234.00			139,034.61	7,798.00	(4,931.70)
Perkins	7,468.92	12,481.00			11,031.00	18,612.94	(9,694.02)
Homeless Grant	(586.91)	19,959.00			11,464.38	9,765.54	(1,857.83)
Sped Program Improvement	2,397.46	34,571.00			12,087.48	24,556.94	324.04
Teacher Quality	4,297.00	76,360.00			0.00	78,496.00	2,161.00
SPED PL 94-142	(1,876.79)	854,526.00			761,339.52	143,926.83	(52,617.14)
Early Childhood	508.64	28,722.54			28,214.68	508.64	507.86

TOWN OF MARSHFIELD  
SPECIAL REVENUE FUNDS - SCHOOL  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
For the Year Ended June 30, 2016

<u>Fund Description</u>	<u>Balance</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u>	<u>Expenditures</u>		
	<u>7/1/2015</u>	<u>0.00</u>	<u>0.00</u>	<u>(Out)</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Balance</u>
Sped 240 Carryover	0.00	0.00			0.00	0.00	0.00
secondary transition improvement	0.00	3,125.00			1,305.00	760.43	1,059.57
Subtotal	17,875.23	1,165,978.54	0.00	0.00	964,476.67	284,425.32	(65,048.22)
Special Revenue Funds - School	<u>796,216.15</u>	<u>2,648,682.66</u>	<u>1,720,823.96</u>	<u>0.00</u>	<u>1,882,587.86</u>	<u>2,081,781.68</u>	<u>1,201,353.23</u>
Food Services Department:							
School Lunch Revolving	0.00	1,095,939.51	0.00	0.00	661,637.03	423,571.29	10,731.19

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016**

**CAPITAL PROJECTS FUND**

**ASSETS**

<b>Cash</b>		
<b>Town</b>	<b>4,482,228.93</b>	
<b>School</b>	<b>2,329,525.46</b>	
<b>Airport</b>	<b>(84,104.38)</b>	<b>6,727,650.01</b>
<b>Due from Commonwealth of Massachusetts</b>		<b>2,200.00</b>
<b>Due from FAA</b>		<b>84,104.38</b>
<b>Amount to be Provided for Payment of BAN</b>		<b>12,321,000.00</b>
		<hr/>
	<b>Total Assets</b>	<b>19,134,954.39</b>
		<hr/> <hr/>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>		
<b>Warrants Payable</b>		<b>0.00</b>
<b>Salary Payable</b>		<b>0.00</b>
<b>Intergovernmental - MWPAT</b>		<b>2,200.00</b>
<b>Intergovernmental - FAA</b>		<b>84,104.38</b>
<b>Bond Anticipation Notes Payable</b>		<b>12,321,000.00</b>
		<hr/>
	<b>Total Liabilities</b>	<b>12,407,304.38</b>
<b>Fund Equity:</b>		
<b>Reserved for Continuing Appropriations-Town</b>		<b>4,482,228.93</b>
<b>Reserved for Continuing Appropriations-School</b>		<b>2,329,525.46</b>
<b>Reserved for Continuing Appropriations-Airport</b>		<b>(84,104.38)</b>
		<hr/>
	<b>Total Fund Equity</b>	<b>6,727,650.01</b>
		<hr/> <hr/>
	<b>Total Liabilities and Fund Equity</b>	<b>19,134,954.39</b>
		<hr/> <hr/>

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
For the Year Ended June 30, 2016**

**Revenues:**

**Intergovernmental:**

Airport Projects	722,883.36
MSBA Grant Revenue	480,883.00
Reimbursement	1,973,100.00
Reimbursement	691,954.43
Esco Interest	121.98

<b>Total Revenues</b>	<b>3,868,942.77</b>
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**Expenditures:**

Airport Projects	751,314.79
Town Capital Projects	5,501,904.21
School Capital Projects	1,479,027.73

<b>Total Expenditures</b>	<b>7,732,246.73</b>
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<b>Revenues over (under) Expenditures</b>	<b>(3,863,303.96)</b>
---	-----------------------

**Other Financing Sources (Uses):**

Proceeds from Temporary Loans	12,321,000.00
Proceeds from Permanent Bond Issue	1,973,100.00
Transfer in from General Fund	3,098,988.85
Transfer in from Trust	3,480.00
OFS - Paydowns	30,000.00
Transfer to General Fund	(3,501.65)
Payment of Temporary Loans	<u>(11,763,000.00)</u>

<b>Total Other Financing Sources (Uses)</b>	<b>5,660,067.20</b>
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**Revenues and Other Financing Sources over (under)**

<b>Expenditures and Other Financing Uses</b>	<b>1,796,763.24</b>
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<b>Fund Equity at Beginning of Year</b>	<b>4,930,886.77</b>
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<b>Fund Equity at End of Year</b>	<b>6,727,650.01</b>
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**TOWN OF MARSHFIELD**  
**CAPITAL PROJECTS FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**For the Year Ended June 30, 2016**

<u>Account Description</u>	<u>Balance</u> <u>7/1/2015</u>	<u>Appropriation</u>	<u>Grant</u> <u>Receipts</u> <u>Federal (F)</u> <u>State (S)/Other (O)</u>	<u>Temporary Loan (1)</u> <u>Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2016</u>
<b>Airport Commission:</b>							
Runway Habitat Areas 3-25-0030-22	1,375.65		57,903.58	F/S	59,279.23		0.00
Runway Reconstruction 3-25-0030-23	(39,909.66)		179,724.16	F/S	212,954.60		(73,140.10)
23 Woodbine Rd Acq. 3-25-0030-25	(7,806.91)		242,935.96	F/S	242,894.22		(7,765.17)
Reimbursable Agreement 3-25-0030-24	(1,408.97)		1,277.99	F/S	0.00		(130.98)
Land Exchange 3-25-0030-20	(291.06)		440.89	F/S	0.00		149.83
Woodbine Phase II 3-25-0030-26	(7,632.00)		184,985.03	F/S	180,570.99		(3,217.96)
John Deere Tractore	0.00		55,615.75	F/S	55,615.75		0.00
<b>Total Airport Commission</b>	<b>(55,672.95)</b>		<b>722,883.36</b>		<b>751,314.79</b>	<b>0.00</b>	<b>(84,104.38)</b>
<b>Selectmen :</b>							
Alamo/Hancock Feasibility Study	3,120.00						3,120.00
Wind Turbine Feasibility Study	5,500.00						5,500.00
Esco -Interest to be appropriated	412.24		121.98	O			534.22
Esco Maintenance Contracts	3,252.13						3,252.13
Collective Bargaining Contracts	48,170.99				10,039.70	(3,501.65)	34,629.64
Coddy Town Bylaws, Rules, & Regs	9,293.50				2,471.00		6,822.50
Economic Development Study	2,600.00						2,600.00
Cliff Rogers/YMCA	0.00	2,000.00			2,000.00		0.00
Non Profits	0.00	5,000.00			5,000.00		0.00
Keene Rd Acquisition	0.00	187,000.00					187,000.00
Master Plan	13,740.00				2,500.00		11,240.00
<b>Facilities Management:</b>							
Library Plaza Renovations	243,807.50				144,446.83		99,360.67
Facility Assessment	0.00			182,000.00	122,102.29		59,897.71
<b>Accountant:</b>							
Retained Earnings Reserved for Appropriation	371.27						371.27
Capital Reserved for Appropriation	7,352.78						7,352.78
<b>Treasurer/Collector</b>							
Emergency Borrowing	1,519,906.90				1,293,323.31		226,583.59
<b>Legal</b>							
Public/Private Roadways Study	0.00	12,000.00			1,525.00		10,475.00
<b>Information Technology Department:</b>							
Online Permitting	2,095.00						2,095.00
Hardware / Software Upgrades	478.00				478.00		0.00
Sans Storage Upgrade	8,865.04						8,865.04
Computer Upgrades	425.67				425.67		0.00
<b>Police Department:</b>							
Cruisers Laptops & Workstations	10,084.00						10,084.00
Police AED's	1,860.00						1,860.00
Communication Project	19,257.71						19,257.71
Replace Tasers & Training	743.53				731.22		12.31
<b>Harbormaster Department</b>							
Building - Seaport Match	2,813.88						2,813.88
Boat Ramp and Dock Repairs	0.50						0.50
Boat Engine	0.64	25,650.00					25,650.64

**TOWN OF MARSHFIELD**  
**CAPITAL PROJECTS FUND**  
**APPROPRIATIONS & EXPENDITURES**  
For the Year Ended June 30, 2016

Account Description	Balance 7/1/2015	Appropriation	Grant Receipts Federal (F) State (S)/Other (O)	Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2016
South River Dredging	476.80	25,000.00		115,000.00	36,084.61		79,392.19
South River Dredging							
Harbormaster Building	656,446.59			(375,000.00)	136,955.78		144,490.81
Green Harbor Dredging	60,000.00				4,530.00		55,470.00
Dredge Sea St Bridge				200,000.00	23,910.44		176,089.56
Fire Department:							
Replace Engine # 4	898.42				898.42		0.00
Replace Fire Car C2	0.00	38,000.00					38,000.00
Fire Station Construction	269,088.46				194,770.25		74,318.21
Central Fire Station Paving	14,953.24						14,953.24
Fire Station Upgrades	115.00						115.00
Replace Breathing Equipment	5,363.46						5,363.46
Refurbish Engine #2 & Quint #1	77,181.82				19,977.18		57,204.64
Replace Engine # 3	0.00	510,000.00					510,000.00
School Department:							
Repair Exterior Masonry	209.70						209.70
Remodel Governor Winslow School	656.89						656.89
Bituminous Paving	9,580.24						9,580.24
Ventress Audio Equipment	526.00						526.00
Building Furnishings Seth Ventress	1,369.39						1,369.39
High School Construction	1,228,286.89		G		1,427,457.45	1,834,816.67	2,116,529.11
School Textbooks	1,713.47						1,713.47
21st Century Technology	0.00	150,000.00			941.36		149,058.64
21st Century Technology	0.00			177,000.00	34,920.00	(141,080.46)	999.54
Auditorium Repair & Rehab	24,854.00				15,708.92		9,145.08
Window Blinds - Daniel Webster3	19,868.70						19,868.70
Window Blinds - Eames Way	19,868.70						19,868.70
Council on Aging:							
Senior Tax Voucher	41,442.57	55,000.00			45,834.87		50,607.70
COA Design Development Study	0.00	25,000.00					25,000.00
Library:							
Ventress Renovations	27,223.21				15,908.31		11,314.90
Remediate Library Exterior Walls		40,000.00					40,000.00
Veterans							
Veterans Water Wheel	5,675.13				4,878.04		797.09
Department of Public Works:							
Replace Floor Drains-H.F&P	6,823.89						6,823.89
EPA Stormwater Phase 2	7,500.00						7,500.00
Dredging Bass Creek	2,710.30						2,710.30
Sidewalk Plow and Sweeper	1,566.87						1,566.87
Seawalls	2,404.71				2,404.71		0.00
Rt 139 Project Design	1,277.81						1,277.81



**TOWN OF MARSHFIELD**  
**CAPITAL PROJECTS FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**For the Year Ended June 30, 2016**

<u>Account Description</u>	Balance 7/1/2015	<u>Appropriation</u>	<u>Grant Receipts</u>		<u>Expenditures</u>	Transfers <u>In (Out)</u>	Balance 6/30/2016
			Federal (F)	State (S)/Other (O)			
Bridge Engineering Evaluation	7,451.95						7,451.95
Seawalls and Riprap	4,146.06				3,407.37		738.69
Inner Harbor Dredging	1,300.05						1,300.05
Road Reconstruction	4,363.11						4,363.11
Highway Garage Repairs	3,447.15						3,447.15
Mill Pond Lane	25,000.00						25,000.00
Seawall Repairs	16,255.60						16,255.60
Summer St Drainage	58,076.04						58,076.04
Stormwater NPDES	50,000.00						50,000.00
Couch Cemetery	29,500.00						29,500.00
Base Creek Dredging	18,729.51				592.50		18,137.01
Road Reconstruction	126,266.27				77,416.36		48,849.91
Replace Dump Truck #114	10,450.11					(10,450.11)	0.00
6 Wheel Dump Truck	19,794.00						19,794.00
Seawalls & Riprap	549,418.86				178,940.19		440,478.67
Audit of Cemetery Records	22,885.92				1,920.00		20,965.92
Fuel Depot	96,393.75				96,393.75		0.00
DPW Bucket Truck	471.73					(471.73)	0.00
Driebek Way Bridge	92,511.29				2,225.00		90,286.29
Septic Loan Program	4,400.00						4,400.00
Emergency Repairs of Private Ways	7,950.00				20,160.00		52,790.00
Replace PU # 15	0.00						42,400.00
Fuel Depot	50,016.25				243,746.51		25,269.74
Foster Ave Remediation	99,780.24				30,346.88		69,433.36
Hewetts Point Seawall Repair	(681,181.71)				66,696.17		(555,923.45)
Foster Ave Seawalls	(23,100.00)				2,687,519.51		1,235,580.49
Grave Repurchasing	0.00				3,480.00	3,480.00	0.00
DPW COLA	0.00	27,202.64					27,202.64
Mini Excavator	0.00	45,000.00					45,000.00
Replace PU # 120	0.00	91,000.00					91,000.00
Grass Ball Fields Maintenance	0.00	60,000.00			6,942.50		53,057.50
Highway PU # 33	0.00				10,921.84	10,921.84	0.00
<b>Capital Projects Fund-Total</b>	<b>4,986,559.72</b>	<b>1,405,252.64</b>	<b>3,146,059.41</b>	<b>2,561,100.00</b>	<b>6,980,931.94</b>	<b>1,693,714.56</b>	<b>6,786,754.39</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016**

**SEWER ENTERPRISE FUND**

<u><b>ASSETS</b></u>	
<b>Cash</b>	549,654.91
<b>Cash Restricted</b>	<u>825,910.27</u>
<b>Receivables:</b>	
Sewer Charges:	
Levy of 2013	(804.85)
Levy of 2014	486.11
Levy of 2015	9,523.79
Levy of 2016	<u>692,163.62</u>
	701,368.67
Sewer Liens Added to Taxes	
Levy of 2013	953.61
Levy of 2014	10,913.78
Levy of 2015	27,305.60
Levy of 2016	<u>40,603.68</u>
<b>Total Receivables</b>	79,776.67
<b>Sewer Betterments:</b>	
Deferred Sewer Betterments	6,506.66
Sewer Betterments - Apportioned & Committed Interest	12,001.86
Unapportioned	<u>1,629,948.98</u>
<b>Total Betterments</b>	1,648,457.50
<b>Amounts to be Provided for Retirement of Debt</b>	
Due from MWPAT	-
Temporary Loans	1,600,000.00
Bonds Payable	<u>7,542,141.03</u>
<b>Total Assets</b>	<u><u><b>12,947,309.05</b></u></u>
<u><b>LIABILITIES &amp; FUND EQUITY</b></u>	
<b>Liabilities:</b>	
<b>Warrants payable</b>	
<b>Salary Payable</b>	
<b>Bond Anticipation Notes Payable</b>	1,600,000.00
<b>Bonds Payable:</b>	
Inside the Debt Limit - Sewer	7,542,141.03
Due from MWPAT	-
<b>Deferred Revenue:</b>	-
Deferred Sewer Charge	701,368.67
Deferred Utility Liens	79,776.67
Sewer Betterments - Apportioned, Unapportioned & Deferred	<u>1,648,457.50</u>
<b>Total Liabilities</b>	<u><b>11,571,743.87</b></u>
<b>Fund Equity:</b>	
Reserve for Encumbrances	78,789.88
Reserved for Continuing Appropriations	63,300.00
Reserved for Special Articles	698,685.46
Reserved for Capital Articles	127,224.81
Reserved for Expenditure	-
Reserved for Future Debt Service	-
Retained Earnings	407,565.03
BONDS AUTHORIZED (MEMORANDUM)	2,600,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(2,600,000.00)</u>
<b>Total Fund Equity</b>	<u><b>1,375,565.18</b></u>
<b>Total Liabilities and Fund Equity</b>	<u><u><b>12,947,309.05</b></u></u>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Sewer Enterprise Fund - Cash Basis**  
**Fiscal Year 2016**

	<b><u>Fiscal 2016</u></b> <b><u>Budget</u></b>	<b><u>Actual to</u></b> <b><u>Date</u></b>	<b><u>Budget Savings</u></b> <b><u>(Deficiency)</u></b>
<b>Sewer Receivables:</b>			
Sewer Rates 2016		2,113,386.72	
Sewer Rates 2015		167,317.07	
Sewer Rates 2014		<u>(5,799.26)</u>	
		<b>\$2,274,904.53</b>	
 Sewer Liens 2016		302,337.86	
Sewer Liens 2015		16,547.87	
Sewer Liens 2014		<u>2,007.94</u>	
		<b>\$320,893.67</b>	
<b>Sewer Betterments:</b>			
Apportioned 2016		179,755.18	
Apportioned 2015		4,171.90	
Apportioned 2014		516.67	
Unapportioned Assessments		<u>51,062.82</u>	
		<b>235,506.57</b>	
 Committed Interest 2016		102,361.74	
Committed Interest 2015		1,712.35	
Committed Interest 2014		<u>178.38</u>	
		<b>104,252.47</b>	
 <b>Total User Charges</b>	<b>2,657,872.00</b>	<b>2,935,557.24</b>	<b>277,685.24</b>
 <b>Departmental Revenue:</b>			
Septic Vouchers		213,735.50	
Penalties & Interest		17,014.01	
Drain Layer License		225.00	
MWPAT Reimbursement		26,445.66	
Refunds of Prior Year		2,799.90	
Premium on Bond Proceeds		0.00	
Other departmental income		<u>2,165.00</u>	
<b>Total Other</b>	<b>232,000.00</b>	<b>262,385.07</b>	<b>30,385.07</b>
 Proceeds from Ban	1,600,000.00	1,600,000.00	0.00
 <b>Interest Income</b>	<b><u>25,000.00</u></b>	<b><u>3,277.97</u></b>	<b><u>(21,722.03)</u></b>
 <b>Total Revenues</b>	<b><u>\$4,514,872.00</u></b>	<b><u>\$3,201,220.28</u></b>	<b><u>\$8,663.04</u></b>

**TOWN OF MARSHFIELD  
SEWER ENTERPRISE FUND  
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS  
Year Ended June 30, 2016**

**Revenues:**

Sewer Charges	2,274,904.53
Sewer Penalties & Interest	17,014.01
Sewer Liens added to Taxes	\$320,893.67
Sewer Betterments	235,506.57
Committed Interest	104,252.47
Septic Vouchers	213,735.50
Other Departmental Revenue	2,390.00
Refunds of Prior Year	2,799.90
MWPAT Reimbursement	26,445.66
Investment Income	3,277.97
<b>Total Revenues</b>	<b>3,201,220.28</b>

**Expenditures:**

Personnel Services	870,433.50
General Expenses	1,022,193.79
Special Articles	453,283.86
Capital Expense	1,407,566.02
Continuing Appropriations	36,700.00
Debt Service	812,201.47
<b>Total Expenditures</b>	<b>4,602,378.64</b>

**Revenues over (under) Expenditures** **(1,401,158.36)**

**Other Financing Sources (Uses):**

Proceeds from Notes	1,600,000.00
Bond Proceeds	-
Trsf to Articles	-
Payment of Temporary Loans	(1,550,000.00)
Transfer out to General Fund (Overhead)	(517,259.00)
<b>Total Other Financing Sources(Uses)</b>	<b>(467,259.00)</b>

**Revenues and Other Financing Sources over (under)  
Expenditures and Other Financing Uses** **(1,868,417.36)**

**Fund Balance at Beginning of Year** **3,243,982.54**

**Fund Balance at End of Year** **\$ 1,375,565.18**

**TOWN OF MARSHFIELD**  
**SEWER ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
For the Year Ended June 30, 2016

<u>Account Description</u>	<u>Balance</u> <u>7/1/2015</u>	<u>Appropriation</u>	<u>Grant (G)</u> <u>Receipts</u> <u>Federal (F)</u> <u>State (S)/Other (O)</u>	<u>Temporary Loan (T)</u> <u>&amp; Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2016</u>
<b>Fiscal 2015 Budget:</b>									
Salaries & Wages		937,265.74			870,433.50		0.00	(66,832.24)	0.00
General Expenses	53,509.47	932,735.00			1,022,193.79	15,489.88	0.00	51,439.20	0.00
Emergency Reserve		100,000.00			0.00		0.00	(100,000.00)	0.00
Overhead		517,259.00					(517,259.00)		0.00
Transfer to Special Articles		277,354.99					(277,354.99)		0.00
Debt Service		825,414.00			812,201.47			(13,212.53)	0.00
<b>Fiscal 2016 Budget - Total</b>	<b>53,509.47</b>	<b>3,590,028.73</b>	<b>0.00</b>	<b>0.00</b>	<b>2,704,828.76</b>	<b>15,489.88</b>	<b>(794,613.99)</b>	<b>(128,605.57)</b>	<b>0.00</b>
<b>Continuing Appropriations:</b>									
Engineering/UV Disinfection System	100,000.00				36,700.00				63,300.00
<b>Special Articles:</b>									
Paving & Parking	30,000.00								30,000.00
Collection Systems Repair	125,859.33	180,000.00			96,908.79				208,950.54
Main Lift Station Pump									
Design/Construction	5,898.23								5,898.23
NPDES Permit Compliance Evaluation	30,285.50				25,820.00				4,465.50
Water System & Chlorine Backup	200,000.00				129,946.61				70,053.39
Treatment Plant Modification	120,809.80				118,072.31				2,737.49
Pump Station Upgrades	34,378.15				34,378.15				0.00
Plymouth Ave Pump Station	150,000.00								150,000.00
Replace Pick Up #97	3,562.21								3,562.21
Replace PU # 77	17,868.07								17,868.07
3/4 Ton PU Inspection Vehicle	10,953.04								10,953.04
Maintenance & Storage Bldg Design	70,000.00								70,000.00
SCADA System Upgrades	75,000.00				48,158.00				26,842.00
FY17 COLA	0.00	12,354.99							12,354.99
Mini Excavator	0.00	45,000.00							45,000.00
Indirect Audit	0.00	20,000.00							20,000.00
Crushing & Screening Materials	0.00	20,000.00							20,000.00
<b>Capital Bond Articles:</b>									-
Main Lift Upgrade	38,365.87		26,445.66	S	28,650.08				36,161.45
Pump Station Upgrades	1,419,967.86				1,347,967.18				72,000.68
Aeration System Upgrades	11.44								11.44
Out Fall System Inspections	0.00				30,948.76				19,051.24
<b>Special Articles - Total</b>	<b>2,432,959.50</b>	<b>277,354.99</b>	<b>26,445.66</b>	<b>50,000.00</b>	<b>1,897,549.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>825,910.27</b>
<b>Sewer Enterprise Grand Total</b>	<b>2,486,468.97</b>	<b>554,709.98</b>	<b>26,445.66</b>	<b>50,000.00</b>	<b>4,602,378.64</b>	<b>15,489.88</b>	<b>(794,613.99)</b>	<b>(128,605.57)</b>	<b>825,910.27</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016**

**WATER ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>		1,355,845.81
<b>Cash - Restricted</b>		1,111,429.62
<b>Receivables:</b>		
Water Charges:		
Levy of 2013	775.56	
Levy of 2014	(10,500.12)	
Levy of 2015	(2,673.23)	
Levy of 2016	<u>840,628.29</u>	
Water Liens:		
Levy of 2013	820.65	
Levy of 2014	10,992.01	
Levy of 2015	21,234.01	
Levy of 2016	<u>41,827.78</u>	
Water Service Charges:		
Levy of 2014	(580.75)	
Levy of 2015	(1,876.16)	
Levy of 2016	<u>2,604.44</u>	
Water Service Liens:		
Levy of 2014	34.50	
Levy of 2015	43.16	
Levy of 2016	<u>415.00</u>	
Interest Liens:		
Levy of 2013	196.69	
Levy of 2014	3,541.28	
Levy of 2015	8,225.10	
Levy of 2016	<u>10,757.17</u>	
Demand Liens:		
Levy of 2013	22.50	
Levy of 2014	600.00	
Levy of 2016	230.00	
<b>Total Receivables</b>		927,317.88
Water Betterments - Unapportioned		4,359.35
Committed Interest Added to Taxes 2016		32.65
Amounts to be Provided for Retirement of Debt:		-
Temporary Loans		1,419,000.00
Permanent Debt		<u>6,631,243.00</u>
		<b><u>11,449,228.31</u></b>

**Total Assets**

**Liabilities:** **LIABILITIES & FUND EQUITY**

Warrants payable		
Salary payable		
Bond Anticipation Notes Payable	1,419,000.00	
Bonds Payable:	-	
Bonds Payable Outside the Debt Limit	6,631,243.00	
<b>Deferred Revenue:</b>		
User Charges	828,378.03	
Utility Liens	98,939.85	
Water Betterments Unapportioned	<u>4,392.00</u>	
<b>Fund Equity:</b>	<b>Total Liabilities</b>	<b>8,981,952.88</b>
Reserved for Encumbrances		37,934.33
Reserved for Continued Appropriations		-
Reserved for Special Articles		812,129.48
Reserved for Capital Articles		299,300.14
Reserved for Expenditure		-
Unreserved Retained Earnings		1,317,911.48
BONDS AUTHORIZED (MEMORANDUM)		1,940,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)		<u>(1,940,000.00)</u>
	<b>Total Fund Equity</b>	<b><u>2,467,275.43</u></b>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Water Enterprise Fund - Cash Basis**  
**Fiscal Year 2016**

	<b>Fiscal 2016 Budget</b>	<b>Actual to Date</b>	<b>Budget Savings (Deficiency)</b>
<b>Water Receivables:</b>			
Water Rates 2014		(4,361.46)	
Water Rates 2015		130,619.71	
Water Rates 2016		<u>3,331,556.20</u>	
		<b>3,457,814.45</b>	
Service Charges 2014		(300.00)	
Service Charges 2015		2,339.06	
Service Charges 2016		<u>11,225.56</u>	
		<b>13,264.62</b>	
Water Liens 2013		376.84	
Water Liens 2014		1,709.13	
Water Liens 2015		29,196.72	
Water Liens 2016		<u>356,244.04</u>	
		<b>387,526.73</b>	
Service Liens 2014		125.00	
Service Liens 2015		695.00	
Service Liens 2016		<u>1,675.00</u>	
		<b>2,495.00</b>	
Interest Liens 2013		75.54	
Interest Liens 2014		502.87	
Interest Liens 2015		7,812.26	
Interest Liens 2016		<u>105,600.51</u>	
		<b>113,991.18</b>	
Demand Liens 2013		15.00	
Demand Liens 2014		97.50	
Demand Liens 2015		60.00	
Demand Liens 2016		<u>1,497.50</u>	
		<b>1,670.00</b>	
<b>Water Betterments:</b>			
Apportioned 2016		894.72	
Committed Interest 2015		43.82	
Committed Interest 2016		<u>756.68</u>	
		<b>1,695.22</b>	
<b>Total User Charges</b>	<b>3,539,119.00</b>	<b>3,978,457.20</b>	<b>439,338.20</b>
<b>Departmental Revenue:</b>			
Penalties & Interest	0.00	20,443.15	
Water Installation & Connection Fees	75,000.00	61,330.00	
Water Tower Rental	30,000.00	18,039.87	
Other departmental revenue	10,000.00	4,611.65	
<b>Other departmental revenue</b>	<b>115,000.00</b>	<b>104,424.67</b>	<b>(10,575.33)</b>
<b>Bond Proceeds</b>			
<b>Bans Issued</b>	<b>1,419,000.00</b>	<b>1,419,000.00</b>	
<b>Interest income</b>	<b>25,000.00</b>	<b>3,041.74</b>	
	<b>1,444,000.00</b>	<b>1,422,041.74</b>	<b>(21,958.26)</b>
<b>Total revenues</b>	<b>5,098,119.00</b>	<b>5,504,923.61</b>	<b>406,804.61</b>

**WATER ENTERPRISE FUND**  
**REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS**  
**For the Year Ended June 30, 2016**

**Revenues:**

Water Charges	3,457,814.45
Water Liens added to Taxes	387,526.73
Water Service	13,264.62
Penalties and Interest	20,443.15
Service, Interest and Demand Liens	118,156.18
Water Installation & Connection Fees	61,330.00
Water Tower Rental	18,039.87
Betterments	1,695.22
Bond Premium	-
Other Departmental Revenue	4,611.65
Investment Income	3,041.74
<b>Total Revenues</b>	<b>4,085,923.61</b>

**Expenditures:**

Personnel Services	1,162,735.93
General Expenses	839,187.92
Special Articles Expense	200,037.98
Capital Expense	1,029,256.59
Debt Service	1,123,090.88
<b>Total Expenditures</b>	<b>4,354,309.30</b>

**Revenues over (under) Expenditures** **(268,385.69)**

**Other Financing Sources (Uses):**

Proceeds from Temporary Loans	1,419,000.00
Proceeds from Permanent Bond Issue	-
Payment of Temporary Loans	(1,114,000.00)
Transfer out to General Fund (Overhead)	(691,046.00)
<b>Total Other Financing Sources(Uses)</b>	<b>(386,046.00)</b>

**Revenues and Other Financing Sources over (under)**  
**Expenditures and Other Financing Uses** **(654,431.69)**

**Fund Balance at Beginning of Year** **3,121,707.12**

**Fund Balance at End of Year** **2,467,275.43**



**TOWN OF MARSHFIELD**  
**WATER ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
**For the Year Ended June 30, 2016**

<u>Account Description</u>	<u>Balance 7/1/2015</u>	<u>Temporary Loan (T) or Permanent Bond (P)</u>			<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2016</u>
		<u>Appropriation</u>	<u>Other Receipts</u>	<u>Proceeds (Payments)</u>					
Salaries & Wages		1,197,854.68			1,162,735.93			(35,118.75)	-
General Expenses	<b>52,155.56</b>	920,848.00			839,187.92	37,934.33		(95,881.31)	-
Emergency Reserve		100,000.00						(100,000.00)	-
Overhead		691,046.00					(691,046.00)		-
Debt Service		1,195,614.00			1,123,090.88		0.00	(72,523.12)	-
<b>Fiscal 2015 Budget - Total</b>	<b>52,155.56</b>	<b>4,105,362.68</b>	<b>0.00</b>	<b>0.00</b>	<b>3,125,014.73</b>	<b>37,934.33</b>	<b>(691,046.00)</b>	<b>(303,523.18)</b>	<b>0.00</b>
<b>Special Articles</b>									
Well Cleaning	39,615.19	45,000.00							84,615.19
Careswell St.	20,733.25								20,733.25
Replace Vehicle # 123	18,176.03						(18,176.03)		0.00
Ferry St Acquisition	18,147.28								18,147.28
Replace Pickup # 164	6,201.06						(6,201.06)		0.00
Pudding Hill Tank Design	17,177.41								17,177.41
Water Main Upgrades	160,731.53	120,000.00			101,650.93				179,080.60
Water Barn Design	75,000.00								75,000.00
290 Main Street Acquisition	9,569.96								9,569.96
6 Wheel Dump Truck	3,713.41								0.00
Utility Body Truck 2500 #122	11,921.55								0.00
Gate Valve Exercisor	59,903.52						(3,713.41)		1,528.52
Holly Road Acquisition	24,669.88				58,375.00		(11,921.55)		24,669.88
Spring street Water Main Design & Construction	12,250.00								12,250.00
FY 17 COLA		14,357.39							14,357.39
Metering Conversion		100,000.00							100,000.00
Replace Vehicle # 187							40,012.05		0.00
Replace Backhoe # 93		170,000.00							170,000.00
Indirect Audit		20,000.00							20,000.00
Crushing & Screening Materials		65,000.00							65,000.00
<b>Capital Bond Articles:</b>									
Pine St Water Mains	11,662.88								0.00
Lime Storage Shed	23,375.00								0.00
Metuxet Woods	4,475.00								4,475.00
Highland St Water Main	124,087.01								0.00
Pudding Hill Tank Construction	20,432.07				1,021.75				19,410.32
Fair Ground Wells	807,058.80				1,028,234.84				83,823.96
				305,000.00					
				<b>T</b>					

**TOWN OF MARSHFIELD**  
**WATER ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
**For the Year Ended June 30, 2016**

Account Description	Balance 7/1/2015	Temporary Loan (T) or Permanent Bond (P) or MWPAT Grant			Proceeds (Payments)	(B) (G)	Expenditures	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2016
		Other Receipts									
South River Street Mains	5,839.41										5,839.41
Meter Replacement	21,244.28										21,244.28
80 Union Street Acquisition	3,401.98										3,401.98
Water Mains South River	1,980.30										1,980.30
Water Main Upgrades	0.00						1,029,256.59		159,124.89		159,124.89
Special Articles - Total	1,501,366.80			534,357.39	305,000.00		2,258,551.16			0.00	1,111,429.62
Water Enterprise Fund Grand Total	1,553,522.36	4,639,720.07	0.00		305,000.00		5,383,565.89	37,934.33	(691,046.00)	(303,523.18)	1,111,429.62

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016  
SOLID WASTE ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>		774,564.04
<b>Cash - Restricted</b>		176,261.92
<b>Receivables:</b>		
Trash Charges:		
Levy of 2013	(93.88)	
Levy of 2014	(1,662.02)	
Levy of 2015	269.08	
Levy of 2016	641,835.22	
Trash Liens Added to Taxes:		
Levy of 2013	337.50	
Levy of 2014	8,466.28	
Levy of 2015	19,198.18	
Levy of 2016	29,591.51	
Pay-As-You-Throw Program	25,140.03	
<b>Total Receivables</b>		723,081.90
Permanent Debt		130,000.00
		-
<b>Total Assets</b>		<b><u>1,803,907.86</u></b>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>		
Warrants payable		
Salary payable		
Deferred Revenue - PAYT		25,140.03
Deferred Revenue - User Charges		640,583.40
Deferred Revenue - Utility Liens		57,358.47
Amounts to be Provided for Retirement of Debt		
<b>Bonds Payable:</b>		
Inside the Debt Limit		130,000.00
<b>Total Bonds Payable</b>		
<b>Total Liabilities</b>		<b><u>853,081.90</u></b>
<b>Fund Equity:</b>		
Reserved for Encumbrances	200,582.75	
Reserved for Special Articles	174,832.20	
Reserved for Capital	1,429.72	
Reserved for Expenditure	0.00	
Reserved for Composting / Recycling Revolving	2,260.00	
Retained Earnings	571,721.29	
<b>Total Fund Equity</b>		<b><u>950,825.96</u></b>
<b>Total Liabilities and Fund Equity</b>		<b><u>1,803,907.86</u></b>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget to Actual**  
**Solid Waste Enterprise Fund - Cash Basis**  
**Fiscal 2016**

	<b><u>Fiscal 2016 Budget</u></b>	<b><u>Actual to Date</u></b>	<b><u>Budget Savings (Deficiency)</u></b>
<b>Current year billings:</b>			
2016 Rate	<b>2,446,500.00</b>	<b>2,179,262.86</b>	<b><u>(32,991.63)</u></b>
2016 Liens		<b>234,245.51</b>	
<b>Prior receivables:</b>			
2014 Rates		(312.50)	
2015 Rates		64,788.14	
2015 Liens		17,836.93	
2014 Liens		899.76	
2013 Liens		225.00	
<b>Prior year receivables</b>	<b><u>307,431.00</u></b>	<b><u>83,437.33</u></b>	<b><u>(223,993.67)</u></b>
<b>Total user charges</b>	<b>2,753,931.00</b>	<b>2,496,945.70</b>	<b>(256,985.30)</b>
<b>Departmental Receipts:</b>			
PAYT Bag Sales		<b>223,204.78</b>	223,204.78
Commercial Passes		<b>149,895.00</b>	149,895.00
Resident Permits		<b>86,395.00</b>	86,395.00
Penalties & Interest		<b>11,308.74</b>	11,308.74
Batteries		<b>994.21</b>	994.21
Other Revenue		<b>2,500.00</b>	2,500.00
Leaf Bags		<b>94.00</b>	94.00
Recycle Trash Barrels		<b>7,790.00</b>	
White Goods Sticker		<b>13,485.00</b>	13,485.00
Recycled Clothing		<b>3,280.50</b>	3,280.50
Compost Bins		<b>1,135.00</b>	1,135.00
Sale of Scrap Metal	0.00	<b>12,466.34</b>	12,466.34
<b>Total Other depart revenue</b>	<b>375,464.00</b>	<b>512,548.57</b>	<b>504,758.57</b>
<b>State Reimb/PAYT</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Interest income</b>	<b><u>6,104.00</u></b>	<b><u>872.95</u></b>	<b>(5,231.05)</b>
<b>Total revenues</b>	<b><u>3,135,499.00</u></b>	<b><u>3,010,367.22</u></b>	<b><u>242,542.22</u></b>

**TOWN OF MARSHFIELD**  
**SOLID WASTE ENTERPRISE FUND**  
**REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS**  
**For the Year Ended June 30, 2016**

**Revenues:**

Trash Charges	2,243,738.50
Trash Liens added to Taxes	253,207.20
Commercial Passes	149,895.00
Resident Permits	86,395.00
PAYT Bag Revenue	223,204.78
Penalties & Interest on Collection of Rates	11,308.74
Batteries	994.21
Oil Reimbursement	2,500.00
Sale of Leaf Bags	94.00
Sale of Scrap Metals	12,466.34
Compost Bins	1,135.00
White Goods Sticker	13,485.00
Recycle Trash Barrels	7,790.00
Recycled Clothing	3,280.50
Investment Income	872.95
<b>Total Revenues</b>	<b><u>3,010,367.22</u></b>

**Expenses:**

Personnel Services	615,883.67
General Expenses	2,188,579.13
Continuing Appropriations	0.00
Capital Expenditures	0.00
Special Articles	0.00
Debt Service	52,837.50
<b>Total Expenditures</b>	<b><u>2,857,300.30</u></b>

**Revenues over (under) Expenditures** **153,066.92**

Proceeds from Bonds	0.00
Payment of Temporary Note	0.00
Transfer out to General Fund (Overhead)	(284,011.00)
<b>Total Other Financing Sources/Uses</b>	<b><u>(284,011.00)</u></b>

**Rev Expenditures and Other Financing Uses** **(130,944.08)**

**Fund Equity at Beginning of Year** **1,081,770.04**

**Fund Equity at End of Year** **950,825.96**

**TOWN OF MARSHFIELD**  
**SOLID WASTE ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
**For the Year Ended June 30, 2016**

<u>Account Description</u>	<u>Balance 7/1/2015</u>	<u>Appropriation</u>	<u>Other Receipts</u>	<u>Temporary Loan (T) or Permanent Bond (B)</u>		<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2016</u>
				<u>Proceeds (Payments)</u>	<u>Expenditures</u>				
<b>Fiscal 2015 Budget:</b>									
Salaries & Wages		615,883.67			615,883.67			0.00	0.00
General Expenses	163,990.08	2,495,176.77			2,354,803.12	200,582.75	(2,837.50)	(103,780.98)	0.00
Emergency Reserve		50,000.00			0.00		(50,000.00)	0.00	0.00
Overhead		284,011.00			284,011.00			0.00	0.00
Debt Service		0.00			52,837.50		52,837.50	0.00	0.00
<b>Fiscal 2015 Budget - Total</b>	<b>163,990.08</b>	<b>3,445,071.44</b>	<b>0.00</b>	<b>0.00</b>	<b>3,307,535.29</b>		<b>0.00</b>	<b>(103,780.98)</b>	<b>0.00</b>

**Special Articles:**

Transfer Station Scales	0.00	125,000.00							125,000.00
Replace Vehicle # 119	8,608.21								8,608.21
Indirect Audit	0.00	20,000.00							20,000.00
Crushing & Screening Materials	0.00	15,000.00							15,000.00
FY17 COLA	0.00	6,223.99							6,223.99

**Capital Appropriations**

Horizontal Grinder	1,429.72								1,429.72
<b>Special Articles - Total</b>	<b>10,037.93</b>	<b>166,223.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>176,261.92</b>
<b>Solid Waste Enterprise Grand Total</b>	<b>174,028.01</b>	<b>3,611,295.43</b>	<b>0.00</b>	<b>0.00</b>	<b>3,307,535.29</b>		<b>0.00</b>	<b>(103,780.98)</b>	<b>176,261.92</b>

**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2016**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2015</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2016</u>
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,235,350.35	10,078.29	1,565.00			1,246,993.64
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	5,000.00					5,000.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
E L & S A Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Walton Hall Maternity	3,523.35					3,523.35
Walton Hall School	2,397.07					2,397.07
Martinez Family Library	400.00					400.00
Marshfield Worthy Poor	2,397.06					2,397.06
<b>Total Non-Expendable</b>	<b>1,258,384.81</b>	<b>10,078.29</b>	<b>1,565.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,270,028.10</b>
400th Anniversary Expend in 2040	1,938.80	4.86				1,943.66
Post Employment Benefits	160,061.51	401.16			20,000.00	180,462.67
Tri Centenary Trust Expend in 2076	1,271.11	3.19				1,274.30
Kaplan Music Trust	6,957.91	17.44				6,975.35
Scholarship Fund	16,743.64	100.10				16,843.74
Education Fund	1,454.08	120.08				1,574.16
Stabilization Fund (Reflective of Market Value)	2,279,944.50	6,678.10			41,302.15	2,327,924.75
Skate Park Perpetual Care	10,009.52	20.77	27,502.06			37,532.35
Marshfield High School Scholarship	2,183.46	5.47				2,188.93
Law Enforcement Trust Fund	95,868.28	0.00	67,421.20	12,416.80		150,872.68
Sale of Lots	92,457.28	0.00	45,635.00		(3,480.00)	134,612.28
Cemetery Perpetual Care - Income	43,280.10	18,505.07			(20,000.00)	41,785.17
Town Compensated Absences	11,236.14	72.68				11,308.82
School Compensated Absences	170,408.57	427.10			200,000.00	370,835.67
Medical Trust Fund	1,233.21	17.07				1,250.28
Property & Liability Insurance Trust	15,415.65					15,415.65
Workers Comp Trust - Police/Fire	0.00			0.00		0.00
<b>Sub-Total Treasurer</b>	<b>2,910,463.76</b>	<b>26,373.09</b>	<b>140,558.26</b>	<b>12,416.80</b>	<b>237,822.15</b>	<b>3,302,800.46</b>

**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2016**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2015</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2016</u>
Stone Conservation Trust	7,896.31	19.79		0.00		7,916.10
Helen Peterson Conservation	99,313.45	248.91		0.00		99,562.36
<b>Sub-Total Conservation</b>	<b>107,209.76</b>	<b>268.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>107,478.46</b>
Historical Commission Trust	2,109.55	10.60				2,120.15
Marshfield Public Library	6,089.69	15.26				6,104.95
Walton Hall Maternity	18.33	8.88				27.21
Walton Hall School	12.47	6.04				18.51
Helen Peterson Scholarship	127,814.49	320.34		500.00		127,634.83
L S Richards Charity	22,976.96	64.43				23,041.39
L S Richards Medal	2,738.91	5.41				2,744.32
Nathaniel Taylor Medal	1,635.77	4.10		420.75		1,219.12
Sybil White Charity	10,843.54	27.93				10,871.47
MFLD Worthy Poor	12.47	6.04				18.51
Martinez Family Trust - Library	463.41	2.16				465.57
Bradley Rogers - Library	0.01	0.00				0.01
Albert Sprague - Library	954.05	2.83				956.88
J W Flavel - Cemetery	433.77	1.09				434.86
C C Langille - Cemetery	749.42	1.88				751.30
W M Weston - Cemetery	50.67	0.13				50.80
Luther Little - Cemetery	5,058.35	15.18				5,073.53
Alfred Phillips - Cemetery	1,403.08	16.05				1,419.13
Plainville Cemetery	1,935.73	7.86				1,943.59
R Taylor Little - Cemetery	2,407.96	7.04				2,415.00
E L & S A Hall - Library	563.60	2.66				566.26
Margaret Mann - Library	0.02	0.00		0.00		0.02
Doris Boylston Flowers	924.05	3.05		0.00		927.10
Agnes Ellison Welfare	2,585.47	8.46				2,593.93
B. Feinberg Scholarship	8,583.98	24.02				8,608.00
Duncan Frazee Scholarship	4,598.10	11.96				4,610.06
Ronald DiGravio Scholarship	16,268.89	1,986.04	0.00	1,000.00		17,254.93
<b>Sub-Total Segregated</b>	<b>28,419.25</b>	<b>76.24</b>	<b>0.00</b>	<b>1,920.75</b>	<b>0.00</b>	<b>28,495.49</b>
<b>Total Expendable</b>	<b>247,542.44</b>	<b>2,625.08</b>	<b>0.00</b>	<b>1,920.75</b>	<b>0.00</b>	<b>248,246.77</b>
<b>Total Trust Funds</b>	<b>3,267,325.51</b>	<b>29,277.47</b>	<b>140,558.26</b>	<b>14,337.55</b>	<b>237,822.15</b>	<b>3,660,645.84</b>
	<b>4,525,710.32</b>	<b>39,355.76</b>	<b>142,123.26</b>	<b>14,337.55</b>	<b>237,822.15</b>	<b>4,930,673.94</b>



**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016**

**AGENCY FUND**

**ASSETS**

Other Deposits Cash	71,764.83
Details Cash	(24,124.39)
Student Activitys Cash	108,393.58
Guarantee Deposits Cash	816,526.59
Held for State Cash	61,086.90
Withholding Cash	230,740.67
	<b><u>1,264,388.18</u></b>

**LIABILITIES**

Warrants Payable  
Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,787.20
Webster Point Village	7.53
Dipierro Land Taking	7,882.37
Deputy Collector Fees	1,984.00
Unclaimed Items & Tailings	24,614.37
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
84 Old Maint Street	
Land of Low Value Excess	
Police Details	(24,570.91)
Fire Details	446.52
Guarantee Deposits	840,774.95
License to Carry Fees	5,768.75
Unclaimed Deposit	55,318.15
Student Activity Funds	108,393.58
Taxes Withholdings	363.53
Retirement Withholdings	2,203.88
Insurance Withholdings	235,465.56
Union Dues Withholding	88.14
Employee savings Withholdings	(15,695.41)
Garnishments Withholdings	8,314.97
	<b><u>1,264,388.18</u></b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2016**

**GENERAL LONG TERM DEBT**

**ASSETS**

Amounts to be Provided for Retirement of Debt	68,325,684.32
	<u><b>68,325,684.32</b></u>

**LIABILITIES**

Bonds payable:

    Inside the Debt Limit:

Town Buildings	6,565,000.00
Departmental Equipment	1,130,000.00
Other	6,455,000.00
School - Other	105,000.00
Sewer	1,444,375.32
	<u><b>15,699,375.32</b></u>

    Outside the Debt Limit:

Other Outside	2,122,739.00
Other Outside - Airport	190,000.00
School Buildings	50,313,570.00
	<u><b>52,626,309.00</b></u>

**MEMO ACCOUNTS**

BONDS AUTHORIZED (MEMORANDUM)	57,233,773.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(57,233,773.00)</u>
	0.00
TOTAL LIABILITIES AND MEMO ACCOUNTS	<u><b>68,325,684.32</b></u>

RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2016			
<b>Advisory Board Voted</b>	<b>Budget and Line Item</b>	<b>Amount Needed</b>	<b>Description</b>
6/30/2016	011455105120	43,228.53	Treasrer Payroll
06/30/206	011615105121	3,152.04	Town Clerk Payroll
6/30/2016	011625705716	13,226.78	Elections
6/30/2016	014234215132	41,092.65	Snow & Ice
	Grand Total	100,700.00	
	Appropriated	100,700.00	
	Balance	0.00	,

## SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2016

[illegible]

[illegible]

## SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2016

<b>Advisory Board Voted</b>	<b>Budget and Line Item</b>	<b>Amount Needed</b>	<b>Description</b>
5/31/2016	667007055900	\$ 50,000.00	Principle Debt
	Grand Total	\$ 50,000.00	
	Appropriated	\$ 50,000.00	
	Balance	\$ -	

**TOWN OF MARSHFIELD**  
**Allowance for Abatments & Exemptions**  
**Activity for Fiscal Year 2016**

<u>Levy Year</u>	<u>Balance 7/1/2015</u>	<u>Commitments</u>	<u>Transfers to</u>		<u>Abatements &amp;</u>	<u>Balance</u>
			<u>Overlay</u>	<u>Surplus</u>	<u>Exemptions</u>	<u>6/30/2016</u>
2016	0.00	564,819.31			211,832.16	352,987.15
2015	216,754.92			-		216,754.92
2014	121,171.89					121,171.89
2013	16,865.49					16,865.49
2012	2,294.71					2,294.71
2011	6,104.00					6,104.00
2010	4,137.31					4,137.31
2009	3,039.39					3,039.39
2008	2,255.91					2,255.91
2007	2,915.72					2,915.72
2006	421.95					421.95
2004	176.78					176.78
	<u>376,138.07</u>	<u>564,819.31</u>	#	<u>0.00</u>	# <u>211,832.16</u>	# <u>729,125.22</u>

**Annual Earnings Repo****Town of Marshfield**  
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
122	BATES	MATTHEW	Animal Control Officer	22314.80			22314.80
122	BRADLEY	MICHAEL	Selectman	1093.92			1093.92
122	BURKE	CATHERINE	Administrative Assistant	53584.18	20.79	620.00	55114.51
122	DOUGHERTY	ROBERT	Assistant Animal Control	1520.00			1520.00
122	FITZGERALD	JAMES	Selectman			683.70	683.70
122	HASKINS	NORMA	Animal Inspector	2499.96			2499.96
122	HEBERT	MARIA	Advisory Board Secretary	1482.72			1482.72
122	LA CROIX	CAROLINE	Human Resource Director	19923.35			19923.35
122	LONGO	ROCCO	Town Administrator	152348.42		13073.87	165422.29
122	MCDONOUGH	MATTHEW	Selectman	102.41		358.43	460.84
122	NASH	JONATHAN	System Analyst	56174.18			58249.02
122	RAFFA	GUY	Assistant Animal Control	4754.00			4754.00
122	ROBBINS	STEPHEN	Selectman	91.16		1132.72	1223.88
122	RYAN	ALYSSA	Animal Control Officer	31980.48			33016.16
122	TOBIN	JAMES	Energy Manager	8982.10			8982.10
122	WIEDEMANN	BEVERLY	Office Supervisor	59249.81		500.00	60731.03
<b>Sub Total Department 122</b>				<b>416101.49</b>	<b>20.79</b>	<b>16368.72</b>	<b>437472.28</b>

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
135	COSTA	BARBARA	Town Accountant	101244.84		140.00	103166.03
135	FLYNN	SUSAN	Assistant Town Accountant	56613.70		3170.00	61615.27
135	KAULBFLIESCH	ROSARIA	Encumbrance Control Clerk	29185.14			29848.26
<b>Sub Total Department 135</b>				<b>187043.68</b>		<b>3310.00</b>	<b>194629.56</b>

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
141	BATES	ELIZABETH	Assessor / Appraiser	98409.16			100009.30
141	CANTWELL	JOHN	Board of Assessors	210.41		1035.30	1245.71
141	HARRING	PATRICK	Board of Assessors	210.41		1074.80	1285.21
141	MARESCO	MICHAEL	Board of Assessors	193.66		974.30	1167.96
141	RILEY	NANCY	Administrative Assistant			5013.25	5013.25
141	SHINE	SUSAN	Administrative Assistant	34642.64			35427.92
141	SLADEN	DONNA	Administrative Assistant	38756.06		950.00	40896.29
<b>Sub Total Department 141</b>				<b>172422.34</b>		<b>9047.65</b>	<b>185045.64</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	CADORETTE	CHRISTINE	Assistant Treasurer	941.63		2824.80	3766.43
145	D'ALESSANDRO	DIANE	Administrative Clerk	34621.85		240.00	35762.06
145	DELLO RUSSO	PATRICK	Treasurer- Collector	21839.04			21839.04
145	GOODHUE	MARY	Administrative Assistant	8409.84			8585.99
145	KERRIGAN	DANIELLE	Administrative Assistant	8565.36			8710.92
145	LEARY	DAVID	Treasurer Collector	79511.47		6666.67	86178.14
145	MARESCO	KATHLEEN	Administrative	37218.40			38424.29
145	MCCARTHY	CHRISTINE	Assistant Treasurer	52761.89	275.00		54588.24
145	MCDONOUGH	PHYLLIS	Part Time Administrative Assistant	19137.50			19137.50
145	SAMPSON	DOREEN	Assistant Collector	36543.53			37379.57
145	WENING	THERESA	Payroll Benefits Administrator	58050.10		1383.00	60362.94
<b>Sub Total Department 145</b>				<b>357600.61</b>	<b>275.00</b>	<b>11114.47</b>	<b>374735.12</b>

11 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
161	CASPER II	NARICE	Administrative Assistant	52925.05	1432.90	620.00	64358.28
161	GILES	DOREEN	Part Time Administrative Clerk	17407.75		2290.91	19698.66
161	HUGHES	LAUREN	Election Worker	803.91		1984.35	2788.26
161	PICCO	PATRICIA	Town Clerk			56472.00	56472.00
161	PRICE	YVONNE	Temp Part Time Administrative Ass	19749.15		416.92	20166.07
161	WHALEN	CATHERINE	Election Worker			430.00	430.00
<b>Sub Total Department 161</b>				<b>90885.86</b>	<b>1432.90</b>	<b>62214.18</b>	<b>163913.27</b>

6 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	ADAMS	JUDITH	Election Worker			940.00	940.00
162	ALCONADA	FRANCIS	Election Worker			690.00	690.00



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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	ALCONADA	PATRICIA	Election Worker			250.00	250.00
162	ANDERSON	MARTINE	Election Worker			630.00	630.00
162	APPLEBY	BETSY	Election Worker			195.00	195.00
162	BARTLETT	BARRY	Election Worker	274.00		366.00	640.00
162	BARYSKI	ROGENE	Election Worker	15.00		830.00	845.00
162	BERGER	ELIZABETH	Election Worker			80.00	80.00
162	BLINN	JOSEPH	Election Worker			79.50	79.50
162	BONNEY	JUDITH	Election Worker			1750.00	1750.00
162	BROWN	GAIL	Election Worker			1882.50	1882.50
162	BURGESS	HELEN	Election Worker			460.00	460.00
162	CARNEY	BARBARA	Election Worker			1195.50	1195.50
162	CARNEY	OTIS	Election Worker			1036.00	1036.00
162	CARRIERE	DAVID	Election Worker			945.00	945.00
162	CARRIERE	IRENE	Election Worker			1108.00	1108.00
162	CASEY	CLAUDETTE	Election Worker			220.00	220.00
162	CASPER	ELIZABETH	Election Worker	138.00			138.00
162	CREED	JAMES	Election Worker			405.00	405.00
162	CROFTON	MARGARET	Election Worker	140.00		295.00	435.00
162	CROFTON- FERREI	GERALDINE	Election Worker			795.00	795.00
162	CUSICK	CARI	Election Worker			150.00	150.00
162	DAVIS	PEGI	Election Worker			445.00	445.00
162	DEORSAY	ELIZABETH	Election Worker			310.00	310.00
162	DILLON	HELEN	Election Worker			85.00	85.00
162	DILLON	JOHN	Election Worker			85.00	85.00
162	DINCECCO	JOSEPH	Election Worker			85.00	85.00
162	DUNN	CHERYL	Election Worker	9850.50		4203.12	14053.62
162	FARGO	JOHN	Election Worker			770.00	770.00
162	FARGO	MARY	Election Worker			760.00	760.00
162	FRAZIER	GWEN	Election Worker			555.00	555.00
162	GAGNON	SHEILA	Election Worker	120.00			120.00
162	GILARDE	EVA	Election Worker			755.00	755.00
162	GREER JR	RICHARD	Election Worker	75.00		240.00	315.00
162	KEITH	CHARLOTTE	Election Worker			622.50	622.50
162	KEITH	PAMELA	Election Worker			175.00	175.00
162	KENNEDY	ALAN	Election Worker			170.00	170.00
162	KENNEDY	CONSTANCE	Election Worker			165.00	165.00
162	LANTZ	LOUISE	Election Worker			755.00	755.00
162	LYDON	JANET	Election Worker			245.00	245.00
162	MARTIN	ANN-MARIE	Election Worker			40.00	40.00
162	MCCARTHY	PATRICIA	Election Worker			252.50	252.50
162	MCDONALD	JEAN	Election Worker			994.00	994.00
162	MCQUADE	MARILYN	Election Worker			710.00	710.00
162	MILLER	ANDREA	Election Worker			155.00	155.00
162	MONACO	FRED	Election Worker			140.00	140.00
162	MORRISON	MARTHA	Election Worker			170.00	170.00
162	MURPHY	JEANNENE	Election Worker			906.00	906.00
162	NEAT	KATHERINE	Election Worker			130.00	130.00
162	NOONAN	SUSAN	Election Worker	1677.50		1790.00	3467.50
162	OBRIEN- BROOME	PAULA	Election Worker			757.50	757.50
162	PARMENTER	KAREN	Election Worker	70.00			70.00
162	PARMENTER	KAREN	Election Worker	70.00			70.00
162	PARSONS-ANDERS	JENNIFER	Election Worker			177.50	177.50
162	PECVICH	JOSEPH	Election Worker			590.00	590.00
162	QUINN	ANN	Election Worker			95.00	95.00
162	RADLEY	MADELEINE	Election Worker			295.00	295.00
162	ROFFEY	MARGARET	Election Worker			928.00	928.00
162	SAUNDER	MAUREEN	Election Worker			50.00	50.00
162	SAUNDERS	ROBERT	Election Worker			50.00	50.00
162	SCOLLINS	MARGARET	Election Worker			940.00	940.00
162	SHACOCHIS	NORMAN	Election Worker			140.00	140.00
162	SHEIL	LYNDA	Election Worker	1135.00		1042.00	2177.00
162	SLOANE	SUSAN	Election Worker			529.50	529.50
162	STATHAPOULOS	KATHRYN	Election Worker			928.50	928.50
162	STEWART	CHERYL	Election Worker			595.00	595.00
162	STEWART	REED	Election Worker			310.00	310.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	SULLIVAN	CAROL	Election Worker			849.00	849.00
162	SULLIVAN	KATHY	Election Worker			145.00	145.00
162	TEAGUE	SUSAN	Election Worker	70.00		155.00	225.00
162	TILDEN	SUSAN	Election Worker			1125.50	1125.50
162	WAYNE	WILLIAM	Election Worker			385.00	385.00
162	WEBERS	KATHERINE	Election Worker			210.00	210.00
162	WEINMAN	JOSEPH	Election Worker			317.50	317.50
162	WHITE	EILEEN	Election Worker			312.50	312.50

**Sub Total Department 162****13635.00 40943.12 54578.12****75 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
171	GRAFTON	WILLIAM	Conservation Administrator	4863.80			4863.80
171	KEENLISIDE	LOIS	Administrative Assistant	42185.21		1780.00	45329.88
171	WENNEMER	JAY	Conservation Administrator	52486.21		7483.92	62036.64

**Sub Total Department 171****99535.22 9263.92 112230.32****3 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
175	BAIRD	MICHAEL	Planning Board Member	50.00		150.00	200.00
175	BIVIANO	MICHAEL	Planning Board Member	50.00		150.00	200.00
175	CUNIO	CHRISTOPHER	Planning Board Member			83.33	83.33
175	GUIMOND	GREGORY	Town Planner	85941.55			87396.19
175	HORNE	KAREN	Planning Board Member Chair	80.00		240.00	320.00
175	MAHER	STEPHEN	Planning Board Member			116.67	116.67
175	RAMSEY	KATHLEEN	Administrative Assistant	43208.29	139.17	1270.00	45982.13

**Sub Total Department 175****129329.84 139.17 2010.00 134298.32****7 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
176	ECKSTROM	BRENDA	Zoning Administrative Assistant	30899.00		1696.13	33661.69
176	PORRECA	NANCI	Zoning Aide	4308.76			4308.76

**Sub Total Department 176****35207.76 1696.13 37970.45****2 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	ANDERSON	NEIL	Police Patrolman	61969.49	7639.96	26947.21	96556.66
210	BATTIS	WILLIAM	Perm Intermittent Police	3781.50		405.36	4186.86
210	BONNEY	EILEEN	Administrative Assistant	51561.60	598.77	4060.00	57080.94
210	BRENNAN	JEFFREY	Police Sergeant	80257.47	14280.70	23967.94	118506.11
210	BURGER	WILLIAM	Police Patrolman	60994.49	6318.92	26838.20	94151.61
210	CAULFIELD	CRISTIN	Police Patrolman	61019.49	24740.63	19844.40	105604.52
210	CLEARY JR.	TIMOTHY	Police Patrolman	69418.40	7814.45	10469.30	87702.15
210	COLLIGAN	KASEY	Perm Intermittent Police	5544.46		3448.24	8992.70
210	COOLEDGE	JAMES	Police Patrolman	61119.49	6566.97	11309.08	78995.54
210	CROWLEY	JUSTIN	Police Patrolman	57060.38	18162.22	33807.02	109029.62
210	DAVIS	GREGORY	Police Patrolman	68162.63	21630.78	12568.13	102361.54
210	DEGNAN	HEATHER	Police Patrolman	61044.49	20035.63	22654.10	103734.22
210	DIGRAVIO	MICHAEL	Police Patrolman	61044.49	17984.50	6406.40	85435.39
210	DIMEO	MICHAEL	Police Patrolman	75135.31	28777.73	25703.02	129616.06
210	DONAHUE	MARK	Police Patrolman	61344.49	28564.28	45547.83	135456.60
210	EGAN	MICHAEL	Police Patrolman	61019.49	15732.36	59254.66	136006.51
210	FARRELL	BRIAN	Perm Intermittant Police	373.00			373.00
210	FEYLER	KEVIN	Police Patrolman	68462.63	16160.08	28346.89	112969.60
210	FITZGERALD	THOMAS	Police Patrolman	50375.08	9939.25	15753.66	76067.99
210	GENOVESE	JAMES	Police Patrolman	54842.85	14179.11	41099.20	110121.16
210	GENTRY	BRIAN	Police Patrolman	64972.40	10125.16	21701.27	96798.83
210	GONSALVES	MICHAEL	Police Patrolman	60994.49	9078.76	44422.62	114495.87
210	GOODWIN	TODD	Police Patrolman	68162.63	18850.21	10584.65	97597.49
210	HENRY	CRAIG	Perm Intermittent Police	100.00			100.00
210	HERNON	BRYAN	Police Patrolman	50375.08	8825.43	25694.25	84894.76
210	HICKEY	DANIEL	Police Patrolman	61632.85	21260.06	27457.95	110350.86
210	HOCKING	STEPHEN	Perm Intermittant Police	148.00		204.00	352.00
210	JONES	CHRISTOPHER	Police Lieutenant	94498.36	45524.61	29190.68	169213.65
210	JONES	KIMBERLY	Police Patrolman	68162.63	16445.08	25687.94	110295.65

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	KELLY	TIMOTHY	Police Patrolman	61019.49	16881.48	60215.50	138116.47
210	LACOSTE	AUDREY	Records Clerk	34634.32	171.12	544.60	36258.07
210	LUCCHETTI	JASON	Police Patrolman	61682.85	11417.49	22870.20	95970.54
210	MACKINNON	MICHAEL	Police Patrolman	68162.63	10967.28	55149.63	134279.54
210	MARCOLINI	STEVEN	Police Lieutenant	94498.36	48868.39	19164.57	162531.32
210	MARTIN	CHRISTOPHER	Police Patrolman	60994.49	19743.06	44581.18	125318.73
210	MATTIVELLO JR.	RALPH	Perm Intermittent Police	125.00		202.68	327.68
210	MCDONOUGH	MICHAEL	Police Captain	111266.47	61611.40	40044.80	212922.67
210	MEECH	WILLIAM	Police Patrolman	62032.85	14969.77	12295.62	89298.24
210	MEEHAN	BRENDAN	Perm Intermittent Police	7819.75		30193.85	38013.60
210	MORRIS	KEVIN	Police Sergeant	72539.13	27053.79	41840.31	141433.23
210	MULLIGAN	STEPHEN	Police Patrolman	61019.49	21800.70	35346.03	118166.22
210	MURPHY	JAMES	Perm Intermittent Police	2667.00		11471.22	14138.22
210	NAGLE	WILLIAM	Perm Intermittent Police	1307.00		202.68	1509.68
210	NICHOLS	CHRISTOPHER	Perm Intermittent Police	14645.27		31101.59	45746.86
210	NIHILL	JOSEPH	Police Patrolman	50375.08	1951.07	27973.02	80299.17
210	POWELL	BENJAMIN	Perm Intermittent Police	1894.43		6933.59	8828.02
210	REIDY	ROBERT	Police Patrolman	61757.85	29140.27	43954.01	134852.13
210	ROONEY	LIAM	Police Patrolman	74291.14	26196.38	28813.70	129301.22
210	SHAW	ARTHUR	Police Lieutenant	94498.36	44304.19	42330.86	181133.41
210	SULLIVAN	WILLIAM	Police Lieutenant	94498.36	44725.42	33664.04	172887.82
210	TABER JR.	PAUL	Police Lieutenant	94498.37	3303.06	43886.55	141687.98
210	TAVARES	PHILLIP	Police Chief	172586.51		24394.20	199222.04
210	TINGLEY	BRIAN	Police Sergeant	72539.13	24423.77	61604.02	158566.92
210	TOOMEY	JONATHAN	Police Patrolman	68212.63	1773.39	16697.50	86683.52
210	WHITTAKER	ELIZABETH	Administrative Clerk	38218.56		650.00	39870.55
<b>Sub Total Department 210</b>				<b>3081362.19</b>	<b>798537.68</b>	<b>139499.95</b>	<b>5224411.74</b>

55 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	ALLARD	RONALD	Firefighter	55894.95	11512.30	12620.55	81394.09
220	BANDZUL	JOHN	Firefighter	56126.79	13769.65	9943.08	80866.50
220	BOCCUZZO	ANTHONY	Captain	75569.25	28490.57	27997.57	132057.39
220	BURBA	NICHOLAS	Firefighter	52618.16	12160.82	9245.31	75101.14
220	CARVER	KERRIE	Firefighter	56647.48	16686.03	18024.61	91358.12
220	CHIANO	WILLIAM	Firefighter	58523.73	11652.04	23766.18	93941.95
220	CIPULLO	LOUIS	Deputy Chief	87282.48	15565.95	31341.45	134189.88
220	COHEN	MATTHEW	Firefighter	56647.48	12705.33	9983.46	79336.27
220	CONNORS	RICHARD	Firefighter	65427.93	26916.85	12775.78	105120.56
220	CORBO	THOMAS	Firefighter	75569.25	34334.81	15544.94	125449.00
220	DALEY	PATRICK	Firefighter	56647.48	20654.05	11284.34	88585.87
220	DEGNAN	PETER	Firefighter	56647.48	16161.06	14586.57	87395.11
220	DIXON	DONALD	Fire Lieutenant	65427.93	26699.95	22458.28	114586.16
220	DRISCOLL	DAVID	Firefighter	8446.91	1172.82	2348.03	11967.76
220	FAMULARI	ANGELA	Administrative Assistant	51628.41		320.00	52816.67
220	FLEMING	DAVID	Firefighter	56647.48	11575.87	9695.96	77919.31
220	HALL	GREGORY	Firefighter	56647.48	12560.51	20064.39	89272.38
220	HENRY	RYAN	Firefighter	56647.48	17280.44	13878.21	87806.13
220	HENSLEY	G JAMES	Firefighter	56647.66	11812.58	12685.36	81145.60
220	HENSLEY JR	GROVER	Firefighter	54711.25	18300.89	20832.21	97136.47
220	HICKIE	THOMAS	Firefighter	62920.46	18637.16	20164.90	101722.52
220	HOCKING	WILLIAM	Fire Chief	132526.60		26203.26	161069.83
220	HOLLAND	ENDA	Firefighter	56647.48	14102.25	14709.73	85459.46
220	JACOBS	EVAN	Firefighter	56021.26	15209.49	10574.31	81805.06
220	KALINOWSKI	JOSEPH	Fire Lieutenant	16193.71	854.22	6538.84	88337.45
220	KELLEY	KEITH	Firefighter	53279.57	20179.07	13169.72	86628.36
220	KINDAMO	JASON	Firefighter	1050.00			1050.00
220	KOELSCH JR.	HERBERT	Firefighter	56647.48	9277.04	14321.87	80246.39
220	LA SELVA	MICHAEL	Fire Lieutenant	75569.25	22825.93	20942.25	119337.43
220	LAGERBLADE	DAVID	Firefighter	56647.48	17714.69	15596.28	89958.45
220	LAPORTE	TODD	Firefighter	56647.48	17435.25	10426.36	84509.09
220	LEONE	SHARON	Firefighter	56647.48	17945.01	13340.86	87933.35
220	LINCOLN	KURT	Firefighter	56647.48	18900.98	13640.14	89188.60
220	LYONS	NICHOLAS	Firefighter	56647.48	24970.15	17260.44	98878.07
220	MARSHALL	MICHAEL	Firefighter	56647.48	10373.32	16782.97	83803.77

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	MORGAN	ERIC	Firefighter	56647.48	28936.94	17944.70	103529.12
220	PALARDY	PAMELA	Fire Lieutenant	65427.93	23641.70	20868.02	109937.65
220	PINEO	RICHARD	Firefighter	65427.93	20577.86	19872.38	105878.17
220	POWELL	NATHANIEL	Firefighter	56647.48	26666.05	15896.26	99209.79
220	RADER	MATTHEW	Firefighter	12202.44	228.26	3182.97	15613.67
220	RICHARD	GARY	Firefighter	56647.48	9307.68	11233.11	77188.27
220	ROBINSON	CRAIG	Fire Lieutenant	65427.93	21452.40	23011.07	109891.40
220	ROBINSON	SHAUN	Fire Captain	75569.25	28860.59	15243.66	119673.50
220	SHANLEY	EDWARD	Firefighter	56647.48	17372.70	15625.57	89645.75
220	SHIELDS	WILLIAM	Firefighter	56647.48	26756.17	14453.92	97857.57
220	SMITH	PATRICK	Firefighter	65427.93	24277.24	22656.91	112362.08
220	SOMERO	GARY	Firefighter	56647.48	15042.77	14053.51	85743.76
220	TAYLOR	WILLIAM	Firefighter	56647.48	19820.04	18244.10	94711.62
220	TOPHAM	RICHARD	Fire Lieutenant	56533.77	14383.93	21584.35	92502.05
220	UNANGST	DANA	Firefighter	56647.48	15437.14	10864.93	82949.55
220	WHITMAN	ROBERT	Firefighter	51154.88	7827.45	10123.56	75583.21
220	WILLIAMS JR.	TOBIN	Firefighter	45647.38	2872.32	12942.23	61461.93
220	YEATON	KEVIN	Firefighter	56647.48	15833.66	13623.41	86104.55
<b>Sub Total Department 220</b>				<b>3023794.51</b>	<b>847731.98</b>	<b>794492.87</b>	<b>4747217.83</b>

53 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
221	BROWN	KENNETH	Call Fire	1060.00			1060.00
221	Melvin	Christopher	Call Fire	510.00			510.00
221	Melvin	Michael	Call Fire	1010.00			1010.00
221	Nerger	George	Call Fire	510.00			510.00
221	Olsen	Robert	Call Fire	1060.00			1060.00
221	Rhodes	Richard	Call Fire	1040.00			1040.00
221	Taylor	John	Call Fire	1010.00			1010.00
221	Tradd	Kyle	Call Fire	500.00			500.00

**Sub Total Department 221****6700.00****6700.00**

8 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
241	BERTONI	ALDO	Plumbing Inspector	28534.27			29064.36
241	COMOLETTI	DAVID	Electrical Inspector	30800.40			31382.66
241	FOLKARD	JEREMIAH	Building Inspector	55874.42		1226.82	59608.37
241	MOCCIA	ANNETTE	Administrative Clerk	42185.47			43550.14
241	O'NEILL	GERALD	Building Commisioner	81454.59		1896.16	85981.34

**Sub Total Department 241****238849.15****3122.98****249586.87**

5 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	BRIERE	ANDREW	Asst Harbormaster	5952.00			5952.00
295	COAKLEY	ROBERT	Asst Harbormaster	16301.25	157.50	262.50	16721.25
295	CULBERT	ZACHARY	Asst Harbormaster	4818.50			4818.50
295	DAVIS	JACOB	Asst Harbormaster	4703.50	17.25		4720.75
295	DITULLIO	ELIAS	Asst Harbormaster	4205.00	15.00		4220.00
295	DOYLE	JOHN	Asst Harbormaster	8904.00			8904.00
295	GARDNER	JONATHAN	Asst Harbormaster	3710.00	315.00		4025.00
295	HAYES	ROBERT	Asst Harbormaster	15022.50			15022.50
295	JOYAL	BENJAMIN	Asst Harbormaster	4344.00			4344.00
295	MEY	BRYAN	Asst Harbormaster	5100.00			5100.00
295	MOORE	JACOB	Asst Harbormaster	3317.75			3317.75
295	PERRY	ZACHARY	Asst Harbormaster	3770.00			3770.00
295	RODWELL	RICHARD	Asst Harbormaster	21052.50	1642.50		22695.00
295	TOOMEY	JOHN	Asst Harbormaster	19462.50	45.00		19507.50

**Sub Total Department 295****120663.50****2192.25****262.50****123118.25**

14 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	BOWEN	DANIEL	DPW Business Manager	68891.56		1750.00	72871.64
400	CUSICK	JOHN	DPW Board Member			682.00	682.00
400	PATTERSON	SHAWN	Assistant DPW Superintendent	92788.48			94333.96
400	REYNOLDS	THOMAS	DPW Superintendent	112264.18			112264.18

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	SHANLEY	CAROLYN	Administrative Clerk	20049.61			21175.50
400	STUDLEY	ANNE	Administrative Payroll Clerk	41748.50		1945.26	45040.20
400	VALLIER	JOHN	DPW Board Member	85.25		341.00	426.25

**Sub Total Department 400****335827.58 4718.26 346793.73****7 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
411	PROCACCINO JR.	RODERIC	Town Engineer	94603.97		1500.00	97704.10
411	SWANSON	CHARLES	Project Engineer	86002.56		260.00	87717.21
411	TOMKAVAGE	PAUL	Project Engineer	86002.11		240.00	87696.75

**Sub Total Department 411****266608.64 2000.00 273118.06****3 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	ANDERSEN	KAREN	Administrative Clerk	47045.19	3985.87	504.68	53041.14
421	BARBER	STEPHEN	HE O Dispatcher	49147.36	16409.28	4998.92	71376.20
421	BOWEN	ANNE	Highway Dispatcher	38343.84	5694.49	286.78	44967.35
421	COSTA	PETER	Truck Driver	40413.82	4796.85	376.83	46262.38
421	DAVIS	CHARLES	Heavy Equipment Operator	46469.12	10056.87	1391.01	58701.96
421	DELANEY	ANGELA	Truck Driver	40216.32	7691.83	1371.46	49957.53
421	GONSALVES	STEPHEN	Heavy Equipment Operator	49431.20	17167.38	4503.43	71922.65
421	GREEN	STEPHEN	Mason	43537.76	10865.26	1980.04	57114.50
421	JACKSON	JAMES	Truck Driver	49147.36	17908.57	5929.20	73805.77
421	KENT	JAMES	Foreman	56156.32	33442.94	5093.77	95638.55
421	MAYO	ANDREW	Truck Driver	39234.56	9825.12	332.68	50034.60
421	MOORE	JACOB	Truck Driver	46140.80	8964.12	762.35	56652.23
421	O'CONNELL	SEAN	Truck Driver	40347.92	5892.64	635.32	47552.28
421	OSIS	MARK	Mason	39506.88	10910.25	322.80	51382.17
421	ROSSI JR.	RICHARD	Truck Driver	46469.12	6012.45	1220.89	54487.42

**Sub Total Department 421****671607.57 169623.92 29710.16 882896.73****15 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
431	GROUT	BRUCE	Caretaker	41518.80	6190.04	2475.41	50838.01
431	LOOMIS	DONNA	Administrative Clerk	42185.25	232.17	520.00	44303.04
431	MELANSON	LINDA	Environmental Technician	42048.00	11599.63	572.68	54933.91
431	REED III	ROBERT	Heavy Equipment Operator	47363.84	4627.43	682.64	53472.95
431	SALAME	DIANE	Transfer Station Leader	56156.32	30763.07	1411.06	89275.97
431	SOUCEY	WAYNE	Asst Foreman	49147.36	7447.46	1464.75	58880.21
431	SULLIVAN	DEBORAH	Recycling Manager	42404.79	942.22	551.34	45263.95

**Sub Total Department 431****320824.36 61802.02 7677.88 396968.04****7 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
440	BARNES	RYAN	Assistant Operator	17204.00	1451.99	84.70	18740.69
440	FABIANO	MICHAEL	WWTF Operations	48541.60	1714.79	935.92	51977.27
440	GUTHRIE	ROBERT	Treatment Plant Operator		1.54	800.00	873.54
440	GUTHRIE JR	ROBERT	Laboratory Process Control Tech	56156.32	22330.35	10236.48	89668.67
440	HIGGINS	JOSEPH	Waste Water Operator	35809.92	1833.70		38010.82
440	JOHNSON	RICHARD	Asst Waste Water Operator	49147.36	7406.34	3961.14	61335.48
440	KALFIN	JON	Asst Lab Tech	49147.36	2242.96	757.88	52968.84
440	KELLEY	VINCENT	WWTF Lab Technician		12.67		292.51
440	LEWIS JR.	AUGUSTUS	WWTF Chief Operator	77232.32	42.82	1733.32	81476.35
440	MEANEY	MICHAEL	System Maintenance Operator	49147.36	1743.74	4301.03	56012.77
440	NEULS	RUSSELL	Waste Water Trainee	38728.64	4458.79	211.00	44040.67
440	PARKER	JAY	Assistant Operator	56175.52	5654.10	6416.90	69192.04
440	SACCHETTI	ANNMARIE	Administrative Assistant	46766.25	151.28	1532.86	49956.76
440	STETSON	CLINT	Waste Water Operator	58550.88	24580.30	12850.71	96963.09
440	TAUTKUS	DIANNE	Waste Water Operator	41842.24	1009.40	4216.47	47888.75
440	WHITE	JOSHUA			8.35		249.15

**Sub Total Department 440****624449.77 74643.12 48038.41 759647.40****16 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	BURT	RANDY	Mechanic	49147.36	6187.42	3805.94	59961.36

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	FRENCHKO	PAUL	Mechanic	56156.32	11430.66	4861.34	73393.84
449	KRYSTOPOLSKI J	RONALD	Mechanic	49147.36	6620.47	6639.38	63227.85
449	NYE	MICHAEL	Mechanic	49147.36	5328.53	3922.82	59219.35

**Sub Total Department 449****203598.40 29567.08 19229.48 255802.40****4 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
450	AHEARN	SEAN	Meter Reader	30682.72	736.53		31577.65
450	BANZI JR	EDWARD	Water Meter Tech	49147.36		855.08	50823.08
450	BRADLEY	CHRISTOPHER	Pump Station Operator	46979.20	6710.51	950.04	55406.87
450	BULGER	MARK	Skilled Water Mechanic	16698.00	2170.82	198.95	19067.77
450	CAVILLA	MICHELLE	Administrative Clerk	40300.72		677.75	42263.81
450	CONNORS	RYAN	Heavy Equipment Operator	41813.76	8155.23	1276.51	51923.42
450	DAMON	DAVID	Water Inspector	53152.48	2377.94	2326.96	58749.38
450	DUROSS III	PAUL	Supervisor	80222.60	42.82	4382.88	87212.98
450	FISHLIN	SETH	Water Mechanic	8096.64	294.55	381.06	9024.45
450	FORD	FRANCIS	Heavy Equipment Operator	46469.12	12903.45	5681.88	65839.41
450	FOSDICK	WILLIAM	Heavy Equipment Operator	8736.00	1627.20	11578.00	22550.16
450	FRASCA	JONATHAN	Water Mechanic	44877.20	7443.29	3770.66	56840.43
450	JOYCE	STEVEN	Water Pump Station	49929.76	16341.55	8219.10	75311.05
450	LONG	GERETH	Administrative Clerk	8369.93			8442.28
450	MALCOLM	SEAN	Water Mechanic	41526.08	9587.44	2335.65	54091.41
450	MCCUE	JOHN	Water Pump Station Operator	21154.40	7958.51	5683.16	35741.59
450	MCKAY	MICHAEL	Pump Station Operator	48084.40	10563.13	5644.96	65091.53
450	MCLAREY	BENJAMIN	Seasonal	3868.16			3868.16
450	MCLAREY	JACOB	Seasonal	4298.88			4298.88
450	SHANLEY	ROBERT	Skilled Water Mechanic	53551.42	25745.89	4441.52	84612.99
450	STEVENSON	TIMOTHY	Asst Foreman	49155.36	8451.30	2309.88	60737.18
450	STROJNY	WILLIAM	Skilled Water Mechanic	33646.96	7483.02	297.10	41581.08
450	VEIGA	ARSENIO	Skilled Water Mechanic	24723.52	5487.92	1626.58	32477.38
450	VEIGA	JOSE	Seasonal	12599.68			12599.68

**Sub Total Department 450****818084.35 134081.10 62637.72 1030132.62****24 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
491	BAIARDI	BEVERLY	Seasonal	2749.80			2749.80
491	EBY	MATTHEW	Laborer	39843.44	7966.85	332.68	48838.73
491	EVANS IV	DAVID	Laborer	38725.44	4399.20		43766.88
491	HABEL JR	ROBERT	Laborer	37040.22	4660.21		42334.75
491	HILLNER	NICHOLAS	Tree Climber	38856.48	14706.78	1872.39	56077.89
491	JAROMA	DANIEL	Semi Skilled Labor	38781.44	13528.01	1000.00	53951.69
491	JAROMA	KENNETH	Seasonal	11122.08	155.10		11277.18
491	LESENECHAL	ROBERT	Asst Foreman	47743.20	15209.48	1175.50	64948.82
491	MACKEDON	CHRISTOPHER	Semi Skilled Laborer	38811.84	45.10	1832.68	41331.86
491	MCGIBBON	SAMANTHA	Seasonal	5327.84			5327.84
491	MORAN	MICHAEL	Foreman	56156.32	20404.17	1982.64	79488.65
491	NIHILL	RICHARD	Semi Skilled Laborer	38811.84	3835.74	882.68	44183.20
491	QUIGLEY	PATRICK	Semi Skilled Laborer	45604.80	7218.99	831.03	54404.10
491	STUDLEY	HOWARD	Seasonal	12724.48			12724.48
491	SYLVESTRO	PAUL	Laborer	37967.28	7162.15	100.00	45853.83
491	TIRRELL	JEFFREY	Tree Climber	14061.60	2605.82	1492.20	18853.43

**Sub Total Department 491****504328.10 101897.60 11501.80 626113.13****16 Records**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
510	BLINN	VALERIE	Administrative Assistant	46526.98		380.00	48412.41
510	DUDDY	KATHLEEN	Part Time Administrative Clerk	19872.96		2397.71	22446.79
510	FALABELLA	PETER	Health Director	68891.30		6849.80	77966.25
510	MACDONALD	MARK	Health Board Member			441.96	441.96
510	MAHER	GERALD	Health Board Member			576.00	576.00
510	NIMS	TYLER	Health Board Member			441.96	441.96
510	TANIS	MATTHEW	Assistant Health Director	56856.69	168.64	5349.80	64213.24

**Sub Total Department 510****192147.93 168.64 16437.23 214498.61****7 Records**

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
541	BOYLE	KAREN	Program Coordinator	12861.13			12861.13
541	FEENEY	JOHN	COA Bus Driver	15145.72			15381.97
541	FEINBERG	SARAH	Food and Events Coordinator	2860.00			2860.00
541	FRANZOSA	SUSAN	Administrative Clerk	10452.25			10452.25
541	GAUGHAN	LYNN	Administrative Clerk	6857.33			6857.33
541	GOODSPEED	STEPHANIE	Transportation Clerk	1155.00			1171.20
541	HAMILTON	CAROL	COA Director	84397.07		610.00	86374.81
541	KING	BEVERLY	Administrative Assistant	27739.20	1240.83		28980.03
541	LOOMIS	GLENN	Shuttle Bus Driver	1625.57	33.28		1723.86
541	MACKINNON	ALYCE	COA Bus Driver	17429.95			17686.18
541	MATTHEWS	ROBIN	COA Bus Driver	13263.66			13485.60
541	O'CONNOR	CHARLES	COA Bus Driver / Custodial	17468.75			17746.85
541	PAINE	THOMAS	COA Bus Driver	647.67			694.47
541	SANSONE	JUDITH	COA Project Coordinator	46325.25			47068.85
541	SWEENEY	PATRICIA	Shuttle Bus Driver for COA	4131.92		789.50	4964.30
541	WEINBERG	DONNA	Project Coordinator	44103.75			44832.90
<b>Sub Total Department 541</b>				<b>306464.22</b>	<b>1274.11</b>	<b>1399.50</b>	<b>313141.73</b>

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	ALMEIDA	ALFRED	Senior Tax Relief	904.50			904.50
542	ANDERSON	THOMAS	Senior Tax Relief			177.50	177.50
542	CANTWELL	MARGARET	Senior Tax Relief			1000.00	1000.00
542	COLBY	RUTH	Senior Tax Relief	1000.00			1000.00
542	COYLE	ROSEMARIE	Senior Tax Relief			641.00	641.00
542	DAILEY	MARY	Senior Tax Relief			500.00	500.00
542	DAYTON	JANICE	Senior Tax Relief	600.00		370.00	970.00
542	DEJOIE	CONSTANCE	Senior Tax Relief			1594.00	1594.00
542	DUNN	WILLIAM	SENIOR TAX RELIEF WORKER			1000.00	1000.00
542	FAY	MARY	Senior Tax Relief	1000.00			1000.00
542	HANDFIELD	JOHN	Senior Tax Relief	604.75			604.75
542	JACKMAN	ROBERT	Senior Tax Relief	1000.00			1000.00
542	KAVAL	HEATHER	Senior Tax Relief			1000.00	1000.00
542	KELLY	EDRIS	Senior Tax Relief			1020.00	1020.00
542	MATTHEWS	HENRY	Senior Tax Relief			1000.00	1000.00
542	MCDONALD	HENRY	Senior Tax Relief	999.00			999.00
542	PAPAGNO	ANTHONY	Senior Tax Relief			1000.00	1000.00
542	ROTH	ANN MARIE	Senior Tax Relief			462.50	462.50
542	SEEK	RICHARD	Senior Tax Relief			830.00	830.00
542	SPIGNESE	MARY	Senior Tax Relief	999.00			999.00
542	STACEY	ELIZABETH	Senior Tax Relief			750.00	750.00
542	SULLIVAN	CHERYL	Senior Tax Relief			1000.00	1000.00
542	SULLIVAN	RICHARD	Senior Tax Relief	740.00		250.00	990.00
542	SULLIVAN	SARAH	Senior Tax Relief			650.00	650.00
542	TALARICO	KATHLEEN	Senior Tax Relief			1000.00	1000.00
542	VARDARO	BARBARA	Senior Tax Relief	1000.00			1000.00
542	WALSH	MARY	Senior Tax Relief	270.00			270.00
542	WHALEN	LAWRENCE	Senior Tax Relief	1000.00			1000.00
542	WHITTAKER	KAREN	Senior Tax Relief			834.50	834.50
542	ZANI	SHEILA	Senior Tax Relief	999.10			999.10
<b>Sub Total Department 542</b>				<b>11116.35</b>		<b>15079.50</b>	<b>26195.85</b>

30 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
543	DODGE	WILLIAM	Director of Veteran's Services	62445.74			64466.61
543	PAULETTE	CARIN	Assistant Veteran's Agent	34612.23			35181.97

Sub Total Department 543

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	BREAN	KAREN	Library Assistant	24424.38		217.60	25367.25
610	BREEN	RACHEL	Information Services Librarian	45462.33			45508.49
610	CHANDLER	ELISHA	Head Circulation Librarian	56690.53			56738.96
610	DELCOURT	KAREN	Library Assistant	36895.69			38000.09
610	DWYER	JANET	Substitute Reference Librarian	5022.22		247.40	5269.62

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	FAIRBANKS	CAROL	Library Assistant	37943.30		320.00	39336.88
610	FERRARI	KAREN	Library Assistant	1284.36			1284.36
610	JENKS	KAREN	Library Assistant	32177.64		560.00	33716.76
610	KELLEHER	NIKOLE	Circulation Supervisor	2407.43			2407.43
610	KELLY	NANCY	Head of Library Technical	30784.09		357.00	31175.44
610	MARCOUX	CYNTHIA	Library Director	94472.68			96041.62
610	MCCAULEY	MARY	Library Assistant	9763.57			9763.57
610	MCQUEENEY	LISA	Administrative Assistant	18528.68			18830.71
610	O'CONNOR	KATHLEEN	Substitut Circulation Librarian	1141.00			1141.00
610	OBORG	SALLIE	Library Assistant	2062.76		77.84	2140.60
610	PHILLIPS	BETHANY	Reference Associate	1081.92			1081.92
610	ROBINSON	JACKLYN	Library Assistant	30684.30			32765.66
610	STRUZZIERO	JENNIFER	Head Children's Librarian	58987.94			59044.64
610	TRINGALI	WILLIAM	Library Assistant	1262.02			1262.02
610	WERNIG	HELEN	Substitute Librarian Assistant	57.45			57.45
610	WILDE	BARBARA	Library Assistant	1148.14			1148.14
610	WOODS	CHRISTINE	Head Reference Librarian	52671.18			53410.28
<b>Sub Total Department 610</b>				<b>544953.61</b>		<b>1779.84</b>	<b>555492.89</b>

22 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
630	BAIER	ALLISON	Sports Instructor	1957.50			1957.50
630	BANGS JR.	EDWARD	Recreation Directo	55115.50		13598.48	70939.13
630	BILAS	KAY	Extended Day Site Coordinator	7274.71			7274.71
630	CLANCY	SUSAN	Sports Instructor	450.00			450.00
630	DIRAMIO	CASSIDY	Assistant Sports Instructor	74.00			74.00
630	DOMEY-ALLEN	SUSAN	Extended Day	1474.75			1474.75
630	DUNN	JEFFREY	Sports Instructor	4320.00			4320.00
630	FREDERICKS	RICHARD	Sports Instructor	1680.00			1680.00
630	HERSEY	SARAJANE	Playground Instructor	2736.00			2736.00
630	JAMESON	CRAIG	Recreation Director	13233.86			13469.96
630	LASH	NICOLE	Extended Day Site Coordinator	1448.00			1448.00
630	LASH	NICOLE	Extended Day Site Coordinator	5247.92			5247.92
630	MACDONALD	AMANDA	Asst Group Leader	4517.50			4517.50
630	MARTINA	KARA	Asst Group Leader	5846.19			5846.19
630	MCBRIDE	MARILYN	Sports Instructor	3585.00			3585.00
630	MCDUGALL	KATE	Asst Group Leader	1076.74			1076.74
630	MULLIGAN	KATHLEEN	Sports Instructor	74.00			74.00
630	NEWCOMB	SARAH	Asst Group Leader	1323.00			1323.00
630	PATOTA	CHRISTOPHER	Sports Instructor	4995.00			4995.00
630	PISANO	TIA	Asst Group Leader	1738.10			1738.10
630	ROBBINS	SHARON	Administrative Assistant	24572.90			25267.16
630	VAN BUSKIRK	PETER	Sports Instructor	1326.00			1326.00
630	WHEATON	CARLY	Asst Sport Instructor	540.00			540.00
630	WHEATON	RICHARD	Sports Instructor	6060.00			6060.00
630	WHEATON	RYAN	Asst Sports Instructor	540.00			540.00
630	WRIGHT	MERISSA	Sports Instructor	425.25			845.25
<b>Sub Total Department 630</b>				<b>151631.92</b>		<b>13598.48</b>	<b>168805.91</b>

26 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	BARBATI	DANIEL	Lot Attendant	3662.75			3670.75
650	BONNEY	MEGAN	Lot Attendant	2879.25			2886.75
650	BOWEN	MADISON	Lot Attendant	4877.64			4887.39
650	BROWN	ALEXANDRA	Lifeguard	2524.50			2524.50
650	CASTRO	CINDY	Beach Administrator	64622.58	268.00	386.10	66200.34
650	CHABRA	TYNAN	Lifeguard	2629.00			2629.00
650	CLOUGHERTY	CONNOR	Lot Attendant	3535.00			3535.00
650	CLOUGHERTY	FINBAR	Lot Attendant	3355.25			3361.25
650	CORONIS	NICHOLAS	Lot Attendant	3015.00			3015.00
650	D'ALELIO	RYAN	Lifeguard	3993.00			4002.75
650	DAMPHOUSSE	MADISON	Lifeguard	2882.63			2889.63
650	DAVIS	KAREN	Snack Bar	3114.72			3114.72
650	DENTON	JAKE	Lot Attendant	1187.25			1192.50
650	DENTON	LUKE	Lot Attendant	441.00			441.00



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<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Regular</u>	<u>Overtime</u>	<u>Other</u>	<u>Total</u>
650	DOHERTY	BRENDAN	Lifeguard	616.00			616.00
650	DUFFY	MURPHY	Lot Attendant	2988.50			2992.50
650	FIELD	WILLIAM	Lot Attendant	3458.00			3461.50
650	FITHIAN	ANDREW	Lifeguard	2755.50			2755.50
650	GODFREY	KATHERINE	Lifeguard	6010.25			6022.50
650	GONSALVES	KRISTIN	Cleaning Attendant	4403.00			4417.00
650	GRAHAM	PATRICK	Lifeguard	4570.25			4579.00
650	HASTRY	SARAH	Lot Attendant	3630.50			3636.50
650	HICKEY	DANIEL	Lot Attendant	1960.00			1960.00
650	HOCKING	DIANE	Lot Attendant	1830.00			1830.00
650	KEAGLE	BETHANY	Lot Attendant	3103.00			3110.00
650	LASKO	JOSEPH	Lifeguard	6227.26			6227.26
650	MARESCO	MARGARET	Lot Attendant	2570.00			2570.00
650	MCCARTHY	JULIA	Lifeguard	2585.00			2585.00
650	MCLEAN	CONNOR	Lifeguard	783.75			783.75
650	MIDDLETON	ROBERT	Lifeguard	3194.63			3203.38
650	NESSRALLA	MARIE	Snack Bar	3331.02			3331.02
650	NOGLER	MIKAYLIN	Lot Attendant	3210.00			3210.00
650	PAPALIA	DINO	Lifeguard	2194.13			2194.13
650	PARISI	JAMES		910.00			910.00
650	PARISI	JOSEPH	Lifeguard	4776.88			4785.63
650	PARISI	MAGGIE	Lifeguard	4036.88			4047.38
650	PETCHEL	LINDSEY	Lifeguard	3585.38			3590.63
650	PREDELLA	KRISTIN	Lifeguard	2123.00			2123.00
650	REIDY	MICHAEL	Lifeguard	4188.25			4193.50
650	REIDY	OLIVIA	Lot Attendant	4405.00			4405.00
650	REIDY	ROBERT	Lifeguard	6501.01			6501.01
650	ROBBINS	STEPHANIE	Lifeguard	3516.13			3522.38
650	RYAN	KARA	Lot Attendant	2530.00			2530.00
650	RYAN	KATHERINE	Lot Attendant	2050.00			2050.00
650	SCALIA	STEPHANIE		7965.76			7979.76
650	SHANLEY	KRISTEN	Lifeguard	2716.88			2725.63
650	SHERIDAN	SEAN	Lot Attendant	2173.50			2173.50
650	TELLIER	ALEXANDRA	Lot Attendant	1123.00			1123.00
650	TELLIER	SAMANTHA	Lot Attendant	2266.75			2266.75
650	WALSH	AIDAN	Lifeguard	3140.50			3140.50
650	WHITE	CHRISTOPHER	Lot Attendant	3010.00			3010.00
650	YOURELL	LINDA	Snack Bar	3179.61			3179.61

**Sub Total Department 650** 226338.89 268.00 386.10 228092.90  
52 Records

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Regular</u>	<u>Overtime</u>	<u>Other</u>	<u>Total</u>
9999	MCGUINNESS	ELLEN	Assistant Collector	49661.47		700.00	52116.68
9999	MULLEN	PRISCILLA	Administrative Assistant Assessor	49288.59		4408.56	55357.84

**Sub Total Department 9999** 98950.06 5108.56 107474.52  
2 Records

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Regular</u>	<u>Overtime</u>	<u>Other</u>	<u>Total</u>
<b>Grand Total</b>				13347120.87	2223655.36	532649.41	18330730.87

514 Records

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
12	ANDREWS	KRISTEN	Teachers, Classroom	77210.98			77210.98
12	AURIEMMA	MARLAENA	Teachers, Classroom	63274.72			63274.72
12	BERGAMESCA	CYNTHIA	Substitutes, Long & Short Term	19498.01			19498.01
12	BIAGINI	JOYCE	Teachers, Classroom	84111.52			84111.52
12	BOSSA	EILEEN	Teachers, Classroom	86417.42			86417.42
12	BRADY	JEAN	Teachers, Specialists	83183.12			83183.12
12	BRINKMANN	MARY	Paraprof & Inst. Assist. Non Clerica	4278.36			4278.36
12	BURCHILL	MAURA	Teachers, Specialists	41614.64			41614.64
12	BUTTERFIELD	NAN	Teachers, Classroom	78761.52		900.00	79661.52
12	CALABRESE	KATHLEEN	Teachers, Classroom	72084.56			72084.56
12	CLIFFORD	NICOLE	Paraprof & Inst. Assist. Non Clerica	6215.22			6215.22
12	COLEMAN	SANDIA	School Nutrition	9675.00			9824.58
12	DEROSA	NICHOLAS	Teachers, Classroom	75923.12			75923.12
12	DEVITT	LINDA	Substitutes, Long & Short Term	8133.12			8133.12
12	DICKINSON	NICOLE	Health Services	24635.40			24635.40
12	DONOVAN	CYNTHIA	Paraprof & Inst. Assist. Non Clerica	11809.22			17654.22
12	EASTMAN	NANCY	Paraprof & Inst. Assist. Non Clerica	21378.52			21378.52
12	EDWARDS	SUSAN	Teachers, Classroom	46230.72			80473.17
12	EVANS	MARYANNE	Teachers, Classroom	76406.08			76406.08
12	FARRELL	ELIZABETH	Paraprof & Inst. Assist. Non Clerica	11273.07			11273.07
12	FARRELL	JESSICA	Teachers, Classroom	51675.66			51675.66
12	FISH	MICHAEL	Psychological Services	82823.12			82823.12
12	FLAHERTY	BRIAN	Custodial Services	4488.00			4488.00
12	GENTILE	MARY	Teachers, Classroom	70295.24			70295.24
12	GILLARD	SARAH	Paraprof & Inst. Assist. Non Clerica	5387.13			5387.13
12	GLEASON	CHERYL	Teachers, Classroom	54000.18			54000.18
12	HANSON	TAMI	Teachers, Classroom	77773.12			77773.12
12	HARRIS	MICHELLE	Paraprof & Inst. Assist. Non Clerica	5236.26			5236.26
12	HAWES	JONATHAN	Teachers, Classroom	51302.36			51302.36
12	HENRY	MELISSA	Paraprof & Inst. Assist. Non Clerica	17741.79			17741.79
12	HINES	LAURA	Teachers, Classroom	80604.60			80604.60
12	JACKSON	JENNIFER	School Building Leadership	98271.16		1000.00	99271.16
12	JOHNSON	ANDREW	Custodial Services	31026.12		300.00	32776.10
12	KABILIAN	MICHELLE	Teachers, Classroom	53084.54			53084.54
12	KARIS	CHRISTINA	Paraprof & Inst. Assist. Non Clerica	6733.53			6733.53
12	KENNEDY	DIANE	School Building Leadership	37475.59			37726.21
12	KILEY	MARGARET	Paraprof & Inst. Assist. Non Clerica	21240.38		330.00	21570.38
12	KIRVEN	MICHELLE	Paraprof & Inst. Assist. Non Clerica	8217.84			8217.84
12	MACDONALD	BARBARA	Teachers, Specialists	84021.52			84021.52
12	MANDILE	ALEXANDRA	Teachers, Classroom	52011.66			52011.66
12	MANNETTA	MELISSA	Medical/Therapeutic Services	60146.68			60146.68
12	MCBRIDE	MARILYN	Teachers, Classroom	86956.22			86956.22
12	MCDONOUGH	LISA	Paraprof & Inst. Assist. Non Clerica	10374.97			10374.97
12	MCGETTRICK	ERIN	Paraprof & Inst. Assist. Non Clerica	18314.42			18314.42
12	MEDERIOS	EDWARD	Custodial Services	39261.52		300.00	42203.77
12	MEEHAN	CHRISTINE	Teachers, Specialists	45696.90			45696.90
12	MEEHAN	JENNIFER	Paraprof & Inst. Assist. Non Clerica	17182.98			17182.98
12	MORAN	CHERYL	Medical/Therapeutic Services	62066.88			62066.88
12	MORRIS	CAMILLE	School Building Leadership	31676.88		330.00	32006.88
12	MULLIGAN	CATHERINE	Teachers, Classroom	29713.72			29713.72
12	NEWELL	KELLY	Paraprof & Inst. Assist. Non Clerica	14930.38			14930.38
12	NICHOLSON	KIMERLY	Paraprof & Inst. Assist. Non Clerica	16237.78			16237.78
12	PARRY	PATRICE	School Nutrition	20800.80			21002.75
12	PATOTA	CHRISTOPHER	Teachers, Classroom	75023.12		105.00	75128.12
12	PERRY-GORE	NICOLE	Paraprof & Inst. Assist. Non Clerica	19533.54			19533.54
12	PRENDERGAST	KATHLEEN	Teachers, Classroom	76260.52			76260.52
12	PRENDERGAST	MARY	Paraprof & Inst. Assist. Non Clerica	10309.56			10309.56
12	PRONK	KATHLEEN	Paraprof & Inst. Assist. Non Clerica	21027.28		660.00	21687.28
12	PROUTY	SARA	School Building Leadership	111972.96		1495.00	113467.96
12	RACZKA	MICHELLE	Paraprof & Inst. Assist. Non Clerica	6020.69			6020.69
12	RAPE	KATHRYN	Health Services	42788.96			42788.96
12	RICHARDSON	CATHERINE	Paraprof & Inst. Assist. Non Clerica	21357.28		1060.00	22417.28
12	ROBATZEK	ADRIENNE	Substitutes, Long & Short Term	18482.19			18482.19
12	ROSEMAN	DODIE	Substitutes, Long & Short Term	2139.34			2139.34
12	RUSSELL	KELLEY	Paraprof & Inst. Assist. Non Clerica	21014.35		250.00	21264.35

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
12	SILVERI	MICHAEL	Custodial Services	59720.12		390.00	62072.37
12	SJOSTEDT	SHEILA	School Nutrition	33905.55		525.00	34715.52
12	SMITH	PAMELA	Teachers, Classroom	21192.30			21192.30
12	SMITH	STACEY	Paraprof & Inst. Assist. Non Clerica	21014.35			21014.35
12	STAPELFELD	BEATRICE	Teachers, Classroom	43846.08			76321.91
12	SULLIVAN	JOYCE	Paraprof & Inst. Assist. Non Clerica	8562.02			8562.02
12	SULLIVAN	KERIN	Substitutes, Long & Short Term	10639.73			10639.73
12	SULLIVAN	STEPHANIE	Teachers, Classroom	76067.18		60.00	76127.18
12	TOLMAN	STEPHANIE	Teachers, Specialists	60018.44			60018.44
12	WALSH	CARLY	Paraprof & Inst. Assist. Non Clerica	5476.71			5476.71
12	WALSH	MONICA	Teachers, Specialists	75023.12			75023.12
12	WERESKA	SUSAN	Teachers, Classroom	79843.99		150.00	79993.99
12	WHITE	KATHRYN	Teachers, Classroom	64279.54			64279.54
12	WIDMANN	CASEY	Substitutes, Long & Short Term	1862.50			1862.50
<b>Sub Total Department 12</b>				<b>3236265.67</b>		<b>7855.00</b>	<b>3323625.55</b>

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
13	ADMIRAND	GAVIN	Custodial Services	1188.00			1188.00
13	ADMIRAND	KAREN	School Building Leadership	43257.56		400.00	43801.24
13	BAIER	ALLISON	Teachers, Classroom	58284.54			58284.54
13	BIGELMAN	SHANNON	Paraprof & Inst. Assist. Non Clerica	16703.52			16703.52
13	BOISVERT	DENISE	Paraprof & Inst. Assist. Non Clerica	20662.74			20662.74
13	BOTT	MARION	Teachers, Classroom	76260.52			76260.52
13	BUTTERWORTH	DAVID	Custodial Services	42019.20		625.00	43294.99
13	CAMPIA	WILLIAM	School Building Leadership	134134.70		385.00	134519.70
13	CARBONARA	KATHLEEN	Teachers, Classroom	86304.98			86304.98
13	CAREY	NANCY	Teachers, Classroom	74074.20			74074.20
13	CLANCY	LAURA	Paraprof & Inst. Assist. Non Clerica	20365.48			20365.48
13	DEVIN	ALLISON	Teachers, Classroom	55365.60			55365.60
13	DIMASCIO	REGINA	Teachers, Classroom	72740.05			72740.05
13	EGLSTROM	JESSICA	Teachers, Specialists	38887.96			38887.96
13	FALLACARA	ANNE	Paraprof & Inst. Assist. Non Clerica	20335.53			20335.53
13	FANTASIA	SUSANNE	Health Services	75808.74			75808.74
13	FLAHERTY	ALLISON	Paraprof & Inst. Assist. Non Clerica	21374.65			21374.65
13	FLANAGAN	WILLIAM	Teachers, Classroom	55984.58			55984.58
13	GASPER	KATHRYN	School Building Leadership	32449.92		800.00	33249.92
13	HAHN	KATHRYN	Teachers, Classroom	55744.60			55744.60
13	HENSLEY	JENNA	Teachers, Classroom	37169.27			37169.27
13	HERMANCE	WENDY	Teachers, Classroom	86570.60			86570.60
13	HUIE	JILL	Paraprof & Inst. Assist. Non Clerica	2975.79			2975.79
13	HURSTAK	LINDA	Teachers, Classroom	85021.48			85021.48
13	HURT	LINDA	Paraprof & Inst. Assist. Non Clerica	20973.10		370.00	21343.10
13	JAFFE	MISHA	Paraprof & Inst. Assist. Non Clerica	33243.77			33243.77
13	JOYAL	ERIKA	Teachers, Specialists	81855.42			81855.42
13	L'ITALIEN	ELLEN	Paraprof & Inst. Assist. Non Clerica	12239.65			12239.65
13	LAMONT	LAURIE	School Nutrition	34053.55		550.00	34844.65
13	LEMA	KAITLYN	Paraprof & Inst. Assist. Non Clerica	1650.16			1650.16
13	LISTERNICK	CAROLINE	Paraprof & Inst. Assist. Non Clerica	19510.10			19510.10
13	LOW	LOUISE	Psychological Services	82823.12			82823.12
13	MAGOWAN	CAROLYN	Medical/Therapeutic Services	27397.11			27397.11
13	MCDONOUGH	PATRICIA	Paraprof & Inst. Assist. Non Clerica	22323.85			22323.85
13	MCKAY	DONNA	Paraprof & Inst. Assist. Non Clerica	20997.28			20997.28
13	MEYEROWITZ	SANDRA	Paraprof & Inst. Assist. Non Clerica	18836.53			18836.53
13	MILCH	JEAN	School Building Leadership	96346.20		1000.00	97346.20
13	MOLANDER	MEEGAN	Substitutes, Long & Short Term	11625.62			11625.62
13	MOSCATELLI	JANET	Paraprof & Inst. Assist. Non Clerica	9617.84			9617.84
13	NILAND	TRACY	Teachers, Classroom	75670.12			75670.12
13	PUTNAM	THERESA	Paraprof & Inst. Assist. Non Clerica	6082.96			6082.96
13	RIDGE	JUNE	Paraprof & Inst. Assist. Non Clerica	25447.71			25447.71
13	ROCKOFF	MELISSA	Medical/Therapeutic Services	57624.88			57624.88
13	SALMAINE	DANIELLE	School Nutrition	10445.24			10445.24
13	SCOLPONETI	JOHN	Custodial Services	59720.12		450.00	61284.47
13	SIMMONS	MICHELLE	Teachers, Classroom	84184.32		1250.00	85434.32
13	SMITH	KIMBERLY	Teachers, Classroom	28097.60			28097.60

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
13	SPAULDING	JENNIFER	Teachers, Classroom	82465.62		600.00	83065.62
13	SWEENEY	COLLEEN	Paraprof & Inst. Assist. Non Clerica	11128.03			11128.03
13	TILDEN	SUSAN	Paraprof & Inst. Assist. Non Clerica	6346.01			6346.01
13	VAN BUSKIRK	PETER	Teachers, Classroom	83995.98			83995.98
13	VARONKO	MARIA	Teachers, Classroom	53302.34			53302.34
13	VETRANO	CHRISTINE	Teachers, Specialists	79841.52			79841.52
13	VIOLISSI	ANNEMARIE	Teachers, Classroom	78761.52			78761.52
13	WEBBER	STACEY	Paraprof & Inst. Assist. Non Clerica	20997.28			20997.28
13	WETZEL	PAMELA	Paraprof & Inst. Assist. Non Clerica	18788.56			18788.56
13	WILLIAMS	MARY	Substitutes, Long & Short Term	3719.30			3719.30
13	WILLIAMSON	KIM	Paraprof & Inst. Assist. Non Clerica	19258.09			19258.09
13	ZAYAC	LISA	Teachers, Classroom	79751.52			79751.52
<b>Sub Total Department 13</b>				<b>2592806.23</b>		<b>6430.00</b>	<b>2601386.15</b>

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
15	ADMIRAND	ERIN	Paraprof & Inst. Assist. Non Clerica	20426.42			20426.42
15	ANTOS	KAREN	Teachers, Classroom	68972.60			68972.60
15	BACKLUND	DAWN	Teachers, Classroom	83891.58			83891.58
15	BAIRD	EMILY	School Building Leadership	88346.14		1000.00	89346.14
15	BANDA	PATRICIA	Paraprof & Inst. Assist. Non Clerica	16116.76			16116.76
15	BOWMAN	JILLANN	School Building Leadership	44963.73		480.00	45667.71
15	BRENNAN	BARBARA	Teachers, Classroom	79354.72			79354.72
15	BRENNAN	DEBORAH	School Nutrition	34525.41		475.00	35000.41
15	BROOKS	YASAMIN	Teachers, Classroom	77358.25			77358.25
15	BUCKLEY	LAUREL	Paraprof & Inst. Assist. Non Clerica	7571.97			7571.97
15	BUMP	JESSICA	Paraprof & Inst. Assist. Non Clerica	8077.74			8077.74
15	BURKE	PATRICIA	Paraprof & Inst. Assist. Non Clerica	22040.09		570.00	22610.09
15	CALDAROLA	JULIE	Teachers, Classroom	59984.68			59984.68
15	CALLAHAN	TERENCE	Custodial Services	61423.72		850.00	65675.85
15	CALLAHAN-GUIM	COLLEEN	Paraprof & Inst. Assist. Non Clerica	2869.89			2869.89
15	CANZANO	JUSTIN	Teachers, Classroom	67637.60			67637.60
15	COLAFEMINA	ANTHONY	School Nutrition	19934.70		425.00	20359.70
15	COLLINS	JANET	Teachers, Classroom	67037.56			67037.56
15	CONANT	MEGHAN	Teachers, Classroom	72984.68			72984.68
15	COOKE	JOHN	Teachers, Classroom	76891.62			76891.62
15	DAVIS	MATTHEW	Paraprof & Inst. Assist. Non Clerica	304.50			304.50
15	DEVANEY	HEATHER	Paraprof & Inst. Assist. Non Clerica	4086.35			4086.35
15	DEVIN	KELLY	Paraprof & Inst. Assist. Non Clerica	7067.16			7067.16
15	DIAZ	SHANON	Paraprof & Inst. Assist. Non Clerica	3321.32			3321.32
15	DIGIACOMO	JULIE	Medical/Therapeutic Services	39869.06			39869.06
15	DUROSS	ASHLEY	Teachers, Classroom	67648.68			67648.68
15	FAIELLA	TARA	Paraprof & Inst. Assist. Non Clerica	6834.15			6834.15
15	FARMER-WALSH	ANNE	Paraprof & Inst. Assist. Non Clerica	2156.36			2156.36
15	FESTA	RACHELE	Substitutes, Long & Short Term	300.00			300.00
15	FOLSOM	KATE	Teachers, Specialists	74499.92			74499.92
15	GALLAGHER	JOHN	Teachers, Classroom	83890.91			83890.91
15	GIANDOMENICO	DENISE	Psychological Services	83961.52			83961.52
15	GIROUARD	SALLY	Paraprof & Inst. Assist. Non Clerica	5813.99			5813.99
15	GODDARD	LEE	Teachers, Specialists	41980.76			41980.76
15	GOMEZ	JANE	Paraprof & Inst. Assist. Non Clerica	21357.28		860.00	22217.28
15	GORSKI	PAUL	Custodial Services	41923.20		435.00	43527.83
15	HOXIE	PATRICIA	Paraprof & Inst. Assist. Non Clerica	23545.12		760.00	24305.12
15	HUBBARD	KAREN	School Building Leadership	112950.72		1495.00	114445.72
15	JACKSON	SEAN	Teachers, Classroom	69784.60			69784.60
15	JACOBUCCI	CHRISTINA	Teachers, Classroom	84406.48			84406.48
15	JANUARY	KAREN	Teachers, Classroom	73207.60			73207.60
15	JORDAN-SALVETT	MAUREEN	Paraprof & Inst. Assist. Non Clerica	5252.64			5252.64
15	KELLY	ANNE	Health Services	93512.09		1665.00	135946.94
15	KELLY	CATHERINE	Paraprof & Inst. Assist. Non Clerica	15019.38			15019.38
15	KELLY	CATHERINE	Paraprof & Inst. Assist. Non Clerica	17343.25			17343.25
15	KELTON	ANNE	Teachers, Classroom	82823.12			82823.12
15	LANDRY	JANE	Health Services	80132.40			80132.40
15	LANE	STEPHANIE	Teachers, Classroom	75023.12			75023.12
15	LANGILL	SUSAN	Teachers, Specialists	53766.12			53766.12

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
15	LANGLOIS	CLAIRE	Substitutes, Long & Short Term	11752.74			11752.74
15	LENAHAN	SAMANTHA	Teachers, Classroom	47055.23			47055.23
15	LOGAN	SARA	Teachers, Classroom	63829.32			63829.32
15	LUSARDI	CHRISTINE	Teachers, Classroom	52414.66			52414.66
15	MACKAY	MEREDITH	Paraprof & Inst. Assist. Non Clerica	5951.79			5951.79
15	MARSHALKA	PAUL	Teachers, Classroom	56344.58			56344.58
15	MARTIN	CHRISTINE	Teachers, Classroom	46184.66			46184.66
15	MASOTTA	COLLEEN	Teachers, Classroom	72084.56			72084.56
15	MCDONALD	MARYANN	Teachers, Classroom	61625.73			61625.73
15	MCGEE	LYNNE	Substitutes, Long & Short Term	7878.97			7878.97
15	MONTALTO	CHRISTINA	Paraprof & Inst. Assist. Non Clerica	22344.52			22344.52
15	MURPHY	JANNA	Teachers, Classroom	81328.40			81328.40
15	MYSIUK	MAURA	Paraprof & Inst. Assist. Non Clerica	2116.88			2116.88
15	NEPRUD	LAURA	Medical/Therapeutic Services	30009.30			30009.30
15	NOYES	VIRGINIA	Paraprof & Inst. Assist. Non Clerica	15690.24			15690.24
15	PENDERGAST	KERRY	Medical/Therapeutic Services	56124.64			56124.64
15	PLOEGER	TREVOR	Paraprof & Inst. Assist. Non Clerica	28534.44			28534.44
15	Pooler	Rachel	Paraprof & Inst. Assist. Non Clerica	7129.46			7129.46
15	RECUPERO	SHERYL	Paraprof & Inst. Assist. Non Clerica	2797.50			2797.50
15	REYNOLDS	PAUL	Custodial Services	25740.80		300.00	27306.98
15	RICCIARDELLI	LINDA	Paraprof & Inst. Assist. Non Clerica	19728.49			19728.49
15	ROBERTS	PAMELA	Teachers, Classroom	52884.71			52884.71
15	ROCHE	TRACY	Teachers, Classroom	69484.56			69484.56
15	SHERMAN	ANNE	Paraprof & Inst. Assist. Non Clerica	22344.70		490.00	22834.70
15	SIMONE	VANESSA	Paraprof & Inst. Assist. Non Clerica	14635.20			14635.20
15	SOMBRONSKY	BETH	Teachers, Classroom	75023.12			75023.12
15	STANLEY	MARIE	Health Services	5009.07			5009.07
15	TALACCI	MARK	Teachers, Classroom	78459.92			78459.92
15	TANNER	KRISTEN	Paraprof & Inst. Assist. Non Clerica	22298.71			22298.71
15	TESTA	ELIZABETH	Paraprof & Inst. Assist. Non Clerica	1838.44			8852.44
15	TURNER	JULIA	Teachers, Specialists	47184.66			47184.66
15	TYLER	JUDITH	School Nutrition	3116.50			3116.50
15	VAUGHAN	ROSEMARY	Paraprof & Inst. Assist. Non Clerica	20997.28		250.00	21247.28
15	WALDRON FULTZ	DEBORAH	Teachers, Classroom	77623.12			77623.12
15	WHIPPLE	CYNTHIA	School Building Leadership	30295.98			30295.98
15	WILKERS	MEGHAN	Teachers, Specialists	20887.88			20887.88
15	WILLIAMS	ANNE	Paraprof & Inst. Assist. Non Clerica	14486.79			14486.79
15	WILLS	ROBERTA	Paraprof & Inst. Assist. Non Clerica	32671.41			32671.41
15	ZIMMER	ELIZABETH	Teachers, Specialists	43417.93			43417.93
<b>Sub Total Department 15</b>				<b>3601518.55</b>		<b>10055.00</b>	<b>3665419.32</b>

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
16	ALVES	ALLISON	Teachers, Classroom	63584.68			63584.68
16	ARTHUR	LEANNE	Paraprof & Inst. Assist. Non Clerica	22452.08			22452.08
16	BAMBERY	CHRISTINE	Substitutes, Long & Short Term	7008.32			7008.32
16	BOGAN	ELIZABETH	Paraprof & Inst. Assist. Non Clerica	20329.13			20329.13
16	BRADY	DONNA	Teachers, Classroom	77423.12			77423.12
16	BROOKS	MICHELLE	Paraprof & Inst. Assist. Non Clerica	18810.11			18810.11
16	CALLAHAN	GEORGE	Custodial Services	11724.80			14232.35
16	CHICCA	SANDRA	Teachers, Classroom	48043.86			48043.86
16	COFFEY	SARA	Teachers, Classroom	77161.48			77161.48
16	DECOSTE	DIANA	School Building Leadership	33545.82		330.00	33875.82
16	DECOSTE	RUSSELL	Extra Services	360.00			360.00
16	DIBONA	DEBORAH	Teachers, Classroom	79333.38			79333.38
16	DOYLE	BLAKE	Teachers, Classroom	28560.99			28560.99
16	DURFEE	KATHLEEN	Teachers, Classroom	51648.35			51648.35
16	DWYER	SUSAN	Substitutes, Long & Short Term	2200.56			2200.56
16	EDWARDS	SHEILA	Paraprof & Inst. Assist. Non Clerica	44529.69			44529.69
16	FIGUEIREDO	KIMBERLY	Teachers, Specialists	74499.92			74499.92
16	FIORANTINO	JENNIFER	Teachers, Classroom	74499.92			74499.92
16	FLEMING	DEIRDRE	Paraprof & Inst. Assist. Non Clerica	20997.28		250.00	21247.28
16	FULTZ	AMY	School Building Leadership	82706.12		1000.00	83706.12
16	GARGANO DA PON	ALISON	Paraprof & Inst. Assist. Non Clerica	12390.24			12390.24
16	GATELY	MARK	Custodial Services	38064.72		150.00	38379.54

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
16	GAUGHAN	KATHLEEN	Paraprof & Inst. Assist. Non Clerica	1164.90			1164.90
16	GAULEY	DEBRA	Teachers, Classroom	70444.64			70444.64
16	GOODMAN	MICHAEL	Teachers, Classroom	61756.92			61756.92
16	GORHAM	ANN MARGARET	School Nutrition	2154.00			2154.00
16	GREENBLATT	SARAH	School Nutrition	33880.85		425.00	34305.85
16	GULLEKSON	ERIN	Teachers, Classroom	66221.93			66221.93
16	HABEL	PAMELA	Teachers, Classroom	61037.54		111.00	61148.54
16	HAMILTON	ELIZABETH	Teachers, Classroom	69201.57			69201.57
16	HEBERLEIN	ENID	School Building Leadership	44963.73		440.00	45403.73
16	HEROSY	JOSEPH	Teachers, Classroom	75484.72			75484.72
16	KEITH	MANDY	Teachers, Classroom	22604.23			22604.23
16	LAHIVE	MATTHEW	Custodial Services	30129.52		150.00	30978.40
16	LANE	HEATHER	Medical/Therapeutic Services	47527.60			47527.60
16	LAWRENCE	BARIYYAH	Teachers, Classroom	76546.12			76546.12
16	LENAHAN	DEBORAH	Paraprof & Inst. Assist. Non Clerica	20997.28		530.00	21527.28
16	LOPES	AMY	Teachers, Classroom	76305.52			76305.52
16	MCELENEY	KATHY	Paraprof & Inst. Assist. Non Clerica	21738.52			21738.52
16	MCLAUGHLIN	AMANDA	Teachers, Specialists	69671.59			69671.59
16	MEADER	THERESA	Paraprof & Inst. Assist. Non Clerica	20529.68		450.00	20979.68
16	MICELI	CHRISTINA	Substitutes, Long & Short Term	3984.45			3984.45
16	MINICH	CATHERINE	Paraprof & Inst. Assist. Non Clerica	26479.73			26479.73
16	MORRIS	DEBORA	Paraprof & Inst. Assist. Non Clerica	20997.28		570.00	21567.28
16	MURRAY	JAYNE	Paraprof & Inst. Assist. Non Clerica	20997.28		370.00	21367.28
16	NAPOLI	LIZA	Teachers, Classroom	49295.27			49295.27
16	NICOTRA	SARAH	Medical/Therapeutic Services	87881.60			87881.60
16	NIELSEN	KATHLEEN	Medical/Therapeutic Services	55858.44			55858.44
16	O'REILLY	KAREN	School Nutrition	20857.77		325.00	21182.77
16	POLLARD	KIMBERLEY	Teachers, Classroom	66828.22			66828.22
16	POZNER	ALISA	Psychological Services	84063.12			84063.12
16	PRARIO	MELISSA	Teachers, Classroom	56744.54			56744.54
16	RYAN	PAMELA	Paraprof & Inst. Assist. Non Clerica	11400.18			11400.18
16	RYAN	SUSAN	Curriculum & Department Heads	38811.56			38811.56
16	SCOLARO	AMY	School Building Leadership	115556.08		420.00	115976.08
16	SERRA	MELISSA	Teachers, Classroom	77803.12			77803.12
16	TATE	ANDREA	Teachers, Classroom	47214.99			47214.99
16	TEAL	CATHERINE	Health Services	57292.13			57292.13
16	THOMAS	SUSAN	Substitutes, Long & Short Term	5443.20			5443.20
16	UZAR	DONNA	Teachers, Specialists	76521.52			76521.52
16	WHITE	PAULA	Teachers, Specialists	64462.60			64462.60
16	WHITE	TINA	Paraprof & Inst. Assist. Non Clerica	20997.28			20997.28
16	WILLIAMS	JANE	Teachers, Classroom	80223.12			80223.12
16	YOUNG	MARY-KATHLEEN	Medical/Therapeutic Services	61169.24			61169.24
16	ZDANKOWSKI	JOSEPH	Custodial Services	56834.92		555.00	61142.97
<b>Sub Total Department 16</b>				<b>2969953.07</b>		<b>6076.00</b>	<b>2983153.37</b>

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
19	ADMIRAND	DONNA	Curriculum Directors - Supervisory	91454.26			91454.26
19	ALLEN	SUSAN	Paraprof & Inst. Assist. Non Clerica	10107.64			10107.64
19	BAILEY	SHEILA	School Nutrition	23479.87		260.00	23739.87
19	BOYLE	MARITA	Teachers, Specialists	63244.72			63244.72
19	BRADSHAW	MARY	Teachers, Classroom	73508.76			73508.76
19	BRANNUM	DANIEL	Administrative Technology	53905.14		1800.00	55705.14
19	BRAUDIS	CAROLINE	Paraprof & Inst. Assist. Non Clerica	45403.81			45403.81
19	BRENNOCK	HEATHER	Teachers, Classroom	45753.92			45753.92
19	BRODEUR	LEAH	Medical/Therapeutic Services	27812.32			27812.32
19	BURNS	KAITLIN	Teachers, Classroom	36717.57			36717.57
19	CADIGAN	KATHLEEN	Paraprof & Inst. Assist. Non Clerica	20761.17		450.00	21211.17
19	CAREY	CAITLYN	Teachers, Classroom	72444.56			72444.56
19	CAWTHORNE	DAVID	Administrative Technology	109882.18		3360.00	113242.18
19	CLAVADETSCHER	PAMELA	Teachers, Classroom	47353.92			47353.92
19	CONDON	JENNIFER	Paraprof & Inst. Assist. Non Clerica	3245.19			3245.19
19	CONNOR	KRISTIN	Paraprof & Inst. Assist. Non Clerica	26783.68		290.00	27328.76
19	CONNOR	PAMELA	Teachers, Classroom	85048.47			85048.47
19	CONROY	JAMES	Custodial Services	37417.52		300.00	41092.30

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
19	CONTON JR.	FRANCIS	Custodial Services	41885.88		850.00	67958.89
19	COUTTS	COURTNEY	Medical/Therapeutic Services	73207.60		300.00	73507.60
19	CRUMLEY	MARY	Paraprof & Inst. Assist. Non Clerica	3732.98			3732.98
19	CUNNINGHAM	MARTHA	Paraprof & Inst. Assist. Non Clerica	20720.97			20720.97
19	DALTON	LAURA	Paraprof & Inst. Assist. Non Clerica	10298.17			10298.17
19	DEBYAH	BETH	Teachers, Classroom	80223.12			80223.12
19	DECESARE	JENNIFER	Paraprof & Inst. Assist. Non Clerica	14631.86			14631.86
19	DEEGAN	CAROLYN	Paraprof & Inst. Assist. Non Clerica	20997.28		330.00	21327.28
19	DEPINA	JACQUI	Teachers, Specialists	60061.60			60061.60
19	DESMOND	MARIA	Paraprof & Inst. Assist. Non Clerica	20464.25			20464.25
19	DESMOND	SUSAN	Paraprof & Inst. Assist. Non Clerica	20997.28		410.00	21407.28
19	DITONDO	ANN	Paraprof & Inst. Assist. Non Clerica	20997.28			20997.28
19	DIXON	MARY	Paraprof & Inst. Assist. Non Clerica	18138.16			18138.16
19	DONOGHUE	DEBRA	Medical/Therapeutic Services	60378.44			60378.44
19	DOUGHERTY	DIANE	Paraprof & Inst. Assist. Non Clerica	27904.30		570.00	29028.17
19	DOUGHERTY	KEVIN	Custodial Services	26290.50		240.00	29470.45
19	DUNN	JEFFREY	School Building Leadership	90131.12		4928.00	95059.12
19	DZIERZAK	LEIGH	Paraprof & Inst. Assist. Non Clerica	20046.89			20046.89
19	EPSTEIN	ALISON	Paraprof & Inst. Assist. Non Clerica	11686.70			11686.70
19	FALCONER	WILLIAM	Custodial Services	13100.08			13100.08
19	FAUBERT	WENDY	Paraprof & Inst. Assist. Non Clerica	8374.92			8374.92
19	FOLEY	VALERIE	Teachers, Specialists	60146.68			60146.68
19	FRENETTE	CHANTAL	Teachers, Classroom	74602.68			74602.68
19	FRY	RUTH	Teachers, Specialists	48230.06			48230.06
19	GALLAGHER	KELLY	Teachers, Classroom	81361.52		60.00	81421.52
19	GENATOSSIO	MIKA	Teachers, Classroom	13230.80			13230.80
19	GIBBONS	HEATHER	Paraprof & Inst. Assist. Non Clerica	16593.42			16593.42
19	GOFF	ANN	Paraprof & Inst. Assist. Non Clerica	22700.23		910.00	23610.23
19	GREENWOOD	MURIEL	Paraprof & Inst. Assist. Non Clerica	24882.65		250.00	25199.72
19	HABBOUB	MELISSA	Paraprof & Inst. Assist. Non Clerica	2621.31			2621.31
19	HALL	DOUGLAS	Administrative Technology	79725.48		1800.00	81525.48
19	HALSTEAD	MAUREEN	Paraprof & Inst. Assist. Non Clerica	13624.48			16492.24
19	HEFFRON	CASSANDRA	Teachers, Classroom	57433.58			57433.58
19	HOLDGATE	MEGAN	Teachers, Classroom	75023.12			75023.12
19	HOLL	CHRISTOPHER	Administrative Technology	66396.16		1800.00	68196.16
19	HORSMAN	JAYNE	Teachers, Classroom	77243.99		45.00	77288.99
19	HUBBARD	CAROLYN	School Building Leadership	16633.98		330.00	16963.98
19	IRONS	LYNETTE	Teachers, Classroom	82361.48			82361.48
19	JELSTROM-HAMIL	KRISTINE	Paraprof & Inst. Assist. Non Clerica	22275.55			22275.55
19	JOHNSON	MARIE	Teachers, Classroom	52533.38			52533.38
19	JOYCE	MARIE-ELAINA	School Nutrition	12804.63			12804.63
19	KEENAN	GINA	Paraprof & Inst. Assist. Non Clerica	20360.97			20360.97
19	KELLY	EVAN	Custodial Services	3168.00			3168.00
19	KELLY	JENNIFER	Teachers, Classroom	77983.12			77983.12
19	KENNEDY	DIANE	Teachers, Classroom	72423.12			72423.12
19	KENNY	LYNNE	Paraprof & Inst. Assist. Non Clerica	2096.82			2096.82
19	KLUBERDANZ	WILLIAM	Paraprof & Inst. Assist. Non Clerica	13719.87			13719.87
19	LAPUTZ	AMY	Teachers, Specialists	24705.53			24705.53
19	LASH	NICOLE	Paraprof & Inst. Assist. Non Clerica	22344.70		490.00	22834.70
19	LORANGER	EVON	Paraprof & Inst. Assist. Non Clerica	584.50			584.50
19	LUNT	JOAN	Paraprof & Inst. Assist. Non Clerica	4956.12			4956.12
19	LUQUE	JOHN	Custodial Services	114.00			114.00
19	MACKINNON	JULIANNE	Teachers, Classroom	82823.12			82823.12
19	MACLACHLAN	NANCY	Teachers, Classroom	75346.12			75346.12
19	MASLEY	LEE	Paraprof & Inst. Assist. Non Clerica	20997.28		370.00	21367.28
19	MASON	CARLA	Teachers, Classroom	7178.24			7178.24
19	MCCAULEY	CARI-ANNE	Paraprof & Inst. Assist. Non Clerica	24939.47			24939.47
19	MCHUGH	ERIKA	Teachers, Classroom	73859.92			73859.92
19	MILLER	AMY	Teachers, Classroom	67328.89			67328.89
19	MUDGE	CAROLYN	Health Services	70448.86			70448.86
19	MURPHY	EILEEN	Teachers, Classroom	60884.54			60884.54
19	NEACY	LYNN	Curriculum Directors - Supervisory	27888.73			27888.73
19	NICHOL	KATIE	Teachers, Classroom	39036.56			39036.56
19	NOLAN	CELESTE	Psychological Services	84961.48			84961.48
19	NORTON	EDWARD	Custodial Services	42043.12		300.00	47198.16

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
19	O'BRIEN	ANN	Teachers, Classroom	8006.04			8006.04
19	O'CONNOR	BARBARA	Paraprof & Inst. Assist. Non Clerica	3409.98			3409.98
19	O'NEILL	YVONNE	Paraprof & Inst. Assist. Non Clerica	21048.49		290.00	21338.49
19	ONORATO	KERRY	Medical/Therapeutic Services	36666.70			36666.70
19	PEDERSEN	ELIZABETH	Medical/Therapeutic Services	68484.64		435.00	68919.64
19	PESKO	MICHELLE	Paraprof & Inst. Assist. Non Clerica	18004.61			18004.61
19	PICARD	LYNDSAY	Paraprof & Inst. Assist. Non Clerica	17667.16			17667.16
19	POWERS	ANNMARIE	Paraprof & Inst. Assist. Non Clerica	24917.17			24917.17
19	PSAROS	CANDACE	Paraprof & Inst. Assist. Non Clerica	3304.08			3304.08
19	REDMAN	JANE	Paraprof & Inst. Assist. Non Clerica	8286.68			8286.68
19	RICHARDSON	MEGHAN	Teachers, Classroom	60010.52		345.00	60355.52
19	ROCHE	KEVIN	Administrative Technology	51528.24		900.00	52428.24
19	SALIMBAS	STELLA	Paraprof & Inst. Assist. Non Clerica	21374.66			21374.66
19	SANTORO	DENA	Teachers, Classroom	69949.12			69949.12
19	SCANLON	GERALD	Custodial Services	41856.00		375.00	46358.23
19	SCANZILLO	VANESSA	Teachers, Classroom	83416.32			83416.32
19	SCHIRO	NICOLE	Teachers, Classroom	67405.60			67405.60
19	SCOLLINS	LESLIE	School Building Leadership	112374.78		495.00	112869.78
19	SEETO	ALYSSA	Teachers, Classroom	58284.54			58284.54
19	SHARPE	MacKENZIE	Teachers, Specialists	16538.50			16538.50
19	SMITH	ALEXANDRA	Teachers, Classroom	64034.54			64034.54
19	SPECTOR-HACKETT	ELLIE	Teachers, Classroom	74346.16			74346.16
19	STANSBURY	KRISTINE	Teachers, Specialists	83513.12			83513.12
19	STEINBERGHER	STACEY	Teachers, Classroom	77710.12			77710.12
19	STOCKBRIDGE	DENISE	School Building Leadership	44963.73		560.00	45821.29
19	STRAZDES	CHERYL	School Building Leadership	31752.45		3500.00	47386.70
19	STRAZDES	JENNIFER	Teachers, Classroom	78330.30			78330.30
19	THOMAS	JANE	Paraprof & Inst. Assist. Non Clerica	2071.65			2071.65
19	TRUDEAU	KATHRYN	Teachers, Classroom	81361.52			81361.52
19	WALSH	JENNIFER	Paraprof & Inst. Assist. Non Clerica	16546.84			16546.84
19	WARREN	ANITA	Teachers, Specialists	49261.60			85748.88
19	WHEATON	RICHARD	Teachers, Classroom	71321.52		4999.00	76320.52
19	WILSON	MELISSA	Paraprof & Inst. Assist. Non Clerica	20682.29			20682.29
19	WOLSTENCROFT	ERIN	Teachers, Classroom	14991.52			14991.52
19	YOUNG	KATHRYN	Teachers, Classroom	82007.18			82007.18
19	YOURELL	LINDA	School Nutrition	19930.89			33901.14
<b>Sub Total Department 19</b>				<b>4964571.60</b>		<b>32342.00</b>	<b>5104066.73</b>

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
20	ALBERICO	SARAH	Teachers, Classroom	52384.66			52384.66
20	AMENDOLARE	NICHOLAS	Teachers, Classroom	53264.54			53264.54
20	BACHI	GEORGE	Paraprof & Inst. Assist. Non Clerica	10593.09			10593.09
20	BAGGIA	JULIE	Teachers, Specialists	75496.72			75496.72
20	BALDWIN	SEAN	Teachers, Classroom	78058.64		2346.00	80404.64
20	BARBA	MICHAEL	Paraprof & Inst. Assist. Non Clerica	20655.87			20655.87
20	BARRY	SARAH	Paraprof & Inst. Assist. Non Clerica	19439.53			19439.53
20	BAXTER	RYAN	Paraprof & Inst. Assist. Non Clerica	7932.66			7932.66
20	BENTSEN	CHRISTINE	Paraprof & Inst. Assist. Non Clerica	24189.72		250.00	24439.72
20	BLAZUK	CAROLINE	Teachers, Classroom	55845.59			55845.59
20	BOND	DIANE	Paraprof & Inst. Assist. Non Clerica	22601.46			22601.46
20	BOUDREAU	EDWARD	Teachers, Classroom	83296.80			83296.80
20	BOURESSA	KIMBERLY	Medical/Therapeutic Services	89776.19			89776.19
20	BRENNER	SCOTT	Teachers, Classroom	80944.77		1173.00	82117.77
20	BRUMBERG	VICTORIA	Teachers, Classroom	82823.12			82823.12
20	BRUSCINO	CAROLYN	Paraprof & Inst. Assist. Non Clerica	10824.77			10824.77
20	BUNTEN	ANDREW	Custodial Services	56620.04		300.00	62201.82
20	BURKE	ANNE	Teachers, Classroom	78114.30			78114.30
20	BURKE	CYNTHIA	Teachers, Classroom	78601.17			78601.17
20	BURM	STACY	Teachers, Specialists	90158.12			90158.12
20	BURNETT	JILL	Teachers, Classroom	72084.56			72084.56
20	BURSAW	MARYANNE	Paraprof & Inst. Assist. Non Clerica	26720.58			26720.58
20	CAREY	KATHLEEN	Teachers, Classroom	72610.71			72610.71
20	CARMICAL	BRITTANY	Teachers, Classroom	19423.10			19423.10
20	CHRISTIAN	KELLEY	Teachers, Classroom	77704.56			77704.56



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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
20	CLANCY	SUSAN	Guidance & Adjustment Counselors	87141.52			87141.52
20	CLARK	ADAM	Curriculum Directors - Supervisory	51382.32			51382.32
20	CLIFFORD	MARYANN	Substitutes, Long & Short Term	9521.00			9521.00
20	COHAN	MARYANN	Teachers, Classroom	84961.48			84961.48
20	COLLIGAN	ROBERT	Custodial Services	10240.00			13120.00
20	COOGAN	THOMAS	Teachers, Classroom	72714.72			72714.72
20	COPPENRATH	CHERYL	Paraprof & Inst. Assist. Non Clerica	11246.58			11246.58
20	CORRICK	LISA	Teachers, Classroom	79623.12			79623.12
20	CROOKER	JOANNE	Teachers, Classroom	83604.02			83604.02
20	CUDDIHY	COREY	Teachers, Specialists	19423.10			19423.10
20	CULLEN	MEGAN	Paraprof & Inst. Assist. Non Clerica	12940.98			12940.98
20	CUNNINGHAM	CAROLYN	Teachers, Classroom	90983.86			90983.86
20	DAIGLE	JULIE	Teachers, Classroom	77161.52			77161.52
20	DAMPHOUSSE	LORI	Guidance & Adjustment Counselors	83749.62			83749.62
20	DAOULAS	THOMAS	Teachers, Classroom	68214.48			68214.48
20	DAVIS	KAREN	School Nutrition	45281.52		725.00	46436.09
20	DELANEY	KIMBERLY	Teachers, Classroom	73790.14			73790.14
20	DENTY	SANDRA	Teachers, Classroom	83961.52			83961.52
20	DESROCHERS	ELISA	School Nutrition	9234.09		175.00	9409.09
20	DI TROLIO	SUSANNAH	Teachers, Classroom	32123.04			32123.04
20	DODGE	SHAWN	Custodial Services	26160.80		250.00	27351.60
20	DOUGHERTY	LAUREN	Teachers, Classroom	49412.43			49412.43
20	DOUGLASS	JEAN	Paraprof & Inst. Assist. Non Clerica	25237.99		250.00	25487.99
20	DRONZEK	JEANNETTE	Teachers, Classroom	80223.12			80223.12
20	FARRINGTON	DONNA	Teachers, Specialists	77623.12			77623.12
20	FERRO	CHASIDY	Teachers, Classroom	74561.52		900.00	75461.52
20	FERRO	JOHN	Teachers, Classroom	87056.96			87056.96
20	FIELDING	DEBRA	Paraprof & Inst. Assist. Non Clerica	22359.29		450.00	22809.29
20	FLEMING	JEANINE	School Nutrition	20415.91		475.00	20890.91
20	FLETCHER	ANN	School Building Leadership	20596.80		2500.00	35926.89
20	FORTIN	CHRISTINE	Teachers, Classroom	56284.62			56284.62
20	GAFFNEY	BRIE	Teachers, Classroom	46784.70			46784.70
20	GALLAGHER	LINDA	School Nutrition	21813.33		450.00	22263.33
20	GIAQUINTO	JEAN	School Nutrition	9050.44		250.00	9300.44
20	GRAY	KRISTINA	Substitutes, Long & Short Term	82.50			82.50
20	GRAY	SUSAN	Teachers, Classroom	84231.52			84231.52
20	GREENE	KATEY	Teachers, Classroom	74499.92			74499.92
20	GUNNARSON	PATRICIA	Teachers, Classroom	82361.48			82361.48
20	HADDIGAN	KRISTIN	Guidance & Adjustment Counselors	6954.76			6954.76
20	HAGGERTY	PATRISE	Teachers, Specialists	76250.64			76250.64
20	HARING	LISA	Paraprof & Inst. Assist. Non Clerica	9795.28			9795.28
20	HAYES	SIOBHAN	Teachers, Specialists	21111.87			21111.87
20	HIGGINS	LAUREN	Teachers, Classroom	79278.62			79278.62
20	HORAN	CAITLIN	Paraprof & Inst. Assist. Non Clerica	21900.05			21900.05
20	HORNE	FRANCES	Health Services	36374.94			62132.27
20	HUMPHREY	MELISSA	Building Tech & Student Attendanc	38765.18			38765.18
20	HUPPRICH	BARBARA	Teachers, Classroom	50246.08			82017.05
20	JOHNSON	LOUIS	Guidance & Adjustment Counselors	81504.30			81504.30
20	JONES	MARISSA	Psychological Services	21538.50			21538.50
20	KANNEGIESER	JOAN	Teachers, Classroom	85261.48			85261.48
20	KAPLOWITZ	SHARON	Teachers, Classroom	78084.72			78084.72
20	KEENAN	KATHLEEN	Health Services	26414.40			26414.40
20	KELLEY	M.JEAN SMITH	Teachers, Classroom	52183.92			52183.92
20	KELLY	GERALD	Custodial Services	42019.20		695.00	43279.93
20	KEMMETT	MAUREEN	School Building Leadership	104885.08		1000.00	105885.08
20	KENNEY	MARGARET	Teachers, Classroom	80768.54			80768.54
20	KERAS	LORI	School Nutrition	9234.09		140.00	9374.09
20	KERENS	TAMMY	Teachers, Classroom	64829.43			64829.43
20	KING	RYAN	Teachers, Classroom	59956.54			59956.54
20	KOETSCH	DARLEEN	Teachers, Classroom	80223.12			80223.12
20	LANDRY	JANET	Teachers, Classroom	75023.12			75023.12
20	LAST	WILLIAM	Substitutes, Long & Short Term	4532.00			4532.00
20	LLOYD-DELUCA	TERESA	Librarians & Media Center Director	74499.92			74499.92
20	LUKOSKI	RENA	Teachers, Classroom	83361.60			83361.60
20	LYNCH	LISA	Teachers, Classroom	79761.52			79761.52

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20	MALLOY	KATHRYN	Teachers, Specialists	51384.66			51384.66
20	MANNING	MARY	Paraprof & Inst. Assist. Non Clerica	22019.54			22019.54
20	MARCHESE	MARY	Teachers, Classroom	80493.12			80493.12
20	MARSH	LAURIE	Paraprof & Inst. Assist. Non Clerica	8832.06			8832.06
20	MARSHALL	TERRY	Teachers, Classroom	77843.39			77843.39
20	MARTIN	COURTNEY	Teachers, Classroom	47184.66			47184.66
20	MARTINA	SUSAN	School Building Leadership	42148.01		760.00	42908.01
20	MATTHEWS	SHEILA	Paraprof & Inst. Assist. Non Clerica	8535.54			8535.54
20	MCCLEARY	ARMANDA	Teachers, Classroom	69784.60			69784.60
20	MCFARLAND	PATRICIA	School Nutrition	9077.19		200.00	9277.19
20	MCNEILL	AMANDA	Teachers, Classroom	26054.80			26054.80
20	MILLS	JOHN	School Building Leadership	104884.58		1000.00	105884.58
20	MOREHOUSE	COLLEEN	Teachers, Classroom	20601.06			20601.06
20	MORRISON	MELISSA	Teachers, Specialists	66365.40			66365.40
20	MURPHY	MATTHEW	Teachers, Classroom	83094.64		3214.00	86308.64
20	MURRILL	KATHLEEN	Teachers, Classroom	43944.70			43944.70
20	NALEN	JOSEPH	Teachers, Classroom	65184.68			65184.68
20	NEWCOMB-BAKEF	SARAH	Teachers, Classroom	63184.60			63184.60
20	O'BRIEN	MELISSA	Teachers, Classroom	24158.70			24158.70
20	O'BRIEN	PAMELA	Paraprof & Inst. Assist. Non Clerica	22019.54			22019.54
20	O'DONNELL	KATHERINE	Teachers, Classroom	80223.12			80223.12
20	OBERG	KRISTEN	Teachers, Classroom	75023.12			75023.12
20	PACE	BARBARA	Paraprof & Inst. Assist. Non Clerica	19779.66		370.00	20149.66
20	PELISH	ANDREW	Teachers, Classroom	73790.81		75.00	73865.81
20	PINA	GLENN	Paraprof & Inst. Assist. Non Clerica	11246.58			11246.58
20	POLLARA	STEPHEN	Teachers, Classroom	73561.52			73561.52
20	POWELL	CAROLYN	School Building Leadership	27642.66		880.00	28522.66
20	PRATT	DIANE	School Building Leadership	44963.73		560.00	45523.73
20	REIN	KATHLEEN	Paraprof & Inst. Assist. Non Clerica	27592.44		410.00	28274.14
20	ROCKWELL	JUDITH	Paraprof & Inst. Assist. Non Clerica	12155.49			12155.49
20	SAMPSON	JAMES	Custodial Services	42019.20		850.00	44824.37
20	SANTOS	LINDA	Paraprof & Inst. Assist. Non Clerica	13069.08			13069.08
20	SAWYER	JOHN	Teachers, Classroom	75023.12			75023.12
20	SCHAAF ASKEW	VICTORIA	Teachers, Classroom	56344.58			56344.58
20	SEGALLA	MEAGHAN	Teachers, Classroom	58644.54		670.50	59315.04
20	SHANAHAN	STACEY	Teachers, Classroom	74093.84		1341.00	75434.84
20	SHANAHAN-BELIS	AIMEE	Teachers, Classroom	70924.60			70924.60
20	SHEA	HENRY	Substitutes, Long & Short Term	7492.50			7492.50
20	SHEA	JOAN	Teachers, Specialists	81361.52			81361.52
20	SHEA	SHARON	Paraprof & Inst. Assist. Non Clerica	22558.87		330.00	22888.87
20	SILVA	SHERILYN	Teachers, Classroom	69823.12			69823.12
20	STILES	JULIE	Health Services	12172.70			12172.70
20	SULLIVAN	PATRICK	School Building Leadership	120415.88		1000.00	121415.88
20	SULLIVAN	SYDNEY	Paraprof & Inst. Assist. Non Clerica	31017.88			31017.88
20	SWAN	JULIE	Guidance & Adjustment Counselors	82404.30			82404.30
20	TAVARES	JEANINE	Guidance & Adjustment Counselors	91079.52			91079.52
20	TIBBETTS	EDWARD	Teachers, Classroom	69823.12		2016.00	71839.12
20	TILTON	LAURA	Administrative Technology	87244.54		3180.00	90424.54
20	TRYON	JUDITH	Teachers, Classroom	74679.92			74679.92
20	TULLY	MAURA	Teachers, Classroom	53684.62			53684.62
20	WALSH	KATHLEEN	Teachers, Classroom	77623.12			77623.12
20	WALSH	LYNNE	Teachers, Classroom	76606.97			76606.97
20	WENING	ANGELA	Teachers, Classroom	55377.66			55377.66
20	WHELAN	ROBERT	Teachers, Specialists	50230.72			50230.72
20	WHITTAKER	JAMES	Custodial Services	41439.65		485.00	48234.67
20	WYSOCKI	COLEEN	Paraprof & Inst. Assist. Non Clerica	25071.83		3332.01	28403.84
<b>Sub Total Department 20</b>				<b>7633981.25</b>		<b>33002.51</b>	<b>7793580.51</b>

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
30	ABBOTT	MICHELLE	Paraprof & Inst. Assist. Non Clerica	2753.40			2753.40
30	ALMEIDA	MICHELLE	Teachers, Classroom	75023.12		670.50	75693.62
30	ALONGI	SAMANTHA	Teachers, Classroom	63484.54		670.50	64155.04
30	ANDERSON	MARIE	Teachers, Classroom	80684.72			80684.72
30	AROUC	CHRISTOPHER	Teachers, Classroom	76023.12			76023.12

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
30	ASHTON-LINSKEY	SUSAN	Paraprof & Inst. Assist. Non Clerica	27126.88		1060.00	28186.88
30	ATTARDO	MARYJANE	School Nutrition	18571.97		100.00	18671.97
30	BACHI	SARAH	Teachers, Classroom	70204.64			70204.64
30	BAIARDI	ALBERT	Custodial Services	4224.00			4224.00
30	BANDERA	KATHLEEN	Teachers, Classroom	80223.12			80223.12
30	BATTIS	MARYBETH	Teachers, Classroom	98607.44			98607.44
30	BATTIS	WILLIAM	School Building Leadership	100884.62		7071.00	107955.62
30	BATTIS JR	ROBERT	Custodial Services	40765.84		300.00	48214.16
30	BENARD	AMANDA	Guidance & Adjustment Counselors	93339.94			93339.94
30	BERTRAND	MATTHEW	Teachers, Classroom	77644.60		3928.00	81572.60
30	BRADY	JOANN	Building Tech & Student Attendanc	62731.50			62731.50
30	BRAY	MARIANNE	Health Services	70080.32			70080.32
30	BROWN	JULIA	Teachers, Classroom	46730.72			46730.72
30	BULLOCK	JARED	Curriculum Directors - Supervisory	29907.72			29907.72
30	BULLOCK	SUSAN	Teachers, Classroom	73561.52			73561.52
30	BULMAN	MAURA	Teachers, Classroom	104915.88			104915.88
30	BURM	JODI	Teachers, Specialists	76161.52			76161.52
30	BURNS	KRISTEN	Teachers, Classroom	70210.60			70210.60
30	BURTON	JEFFREY	Teachers, Classroom	43719.92			43719.92
30	BYRNE	TIMOTHY	Custodial Services	42019.20		300.00	45044.41
30	CALLAHAN	MICHELLE	Paraprof & Inst. Assist. Non Clerica	22019.54		330.00	22349.54
30	CARLON	DANIEL	Guidance & Adjustment Counselors	93147.74			93147.74
30	CARROLL	PAUL	Teachers, Classroom	65784.60			65784.60
30	CASEY	COLLEEN	Teachers, Specialists	74684.56			74684.56
30	CAULFIELD	JOANNE	Guidance & Adjustment Counselors	52985.47		1160.00	54233.29
30	CENTORINO	DOMINIC	Teachers, Classroom	94238.12		6071.00	100309.12
30	CHAPIN	ZOEY	Teachers, Classroom	43884.70			43884.70
30	CITRON	GAILYNN	Teachers, Classroom	75443.12			75443.12
30	COGHLAN	KAREN	Teachers, Classroom	34012.48			34012.48
30	CONNELLY	ERIN	Teachers, Classroom	33907.68			33907.68
30	CONSOLATI	LINDSAY-LEIGH	Teachers, Classroom	91654.96		6071.00	97725.96
30	CONTRINO	DENISE	Teachers, Classroom	29269.20			29269.20
30	COOGAN	LORETTA	Paraprof & Inst. Assist. Non Clerica	22019.54		290.00	22309.54
30	COSBY	ROBERT	Custodial Services	26819.20		300.00	31101.33
30	COTTA	COURTNEY	Teachers, Classroom	75053.56		6071.00	81124.56
30	CROWLEY	JUSTIN	Athletic Services			2857.00	2857.00
30	CUGINI	KATHERINE	School Building Leadership	30334.94		330.00	30664.94
30	D'AMATO	LAUREEN	Teachers, Classroom	79083.06		1782.00	80865.06
30	DAIGLE	GREGORY	Substitutes, Long & Short Term	11034.02			11034.02
30	DAMARIS	KATELYN	Guidance & Adjustment Counselors	22246.20			22246.20
30	DEELY	TODD	Teachers, Classroom	59984.68		3928.00	63912.68
30	DIETENHOFER	MARY	Teachers, Classroom	84322.98			84322.98
30	DIMOND	LESLEY	Teachers, Classroom	84248.80			84248.80
30	DINSMORE	MEGHAN	Curriculum & Department Heads	84995.94		670.50	85666.44
30	DOWNES	MARILYN	School Building Leadership	55918.23		760.00	56678.23
30	DOWNNEY	THOMAS	Athletic Services			3035.00	3035.00
30	DOWNS	NICOLE	Teachers, Classroom	63884.72		3928.00	67812.72
30	DUFFY	GEORGIA	School Nutrition	42623.70			42623.70
30	DUNN	MARK	Teachers, Classroom	34687.54			34687.54
30	DUPUIS	TRAVIS	Teachers, Classroom	74113.14		4018.00	78131.14
30	DURKIN	LAUREN	Paraprof & Inst. Assist. Non Clerica	18269.64			18269.64
30	DWYER	MATTHEW	Teachers, Classroom	77783.39			77783.39
30	EKSTROM	IRENE	School Nutrition	60221.91			60221.91
30	EVANS	ANDREW	Curriculum Directors - Supervisory	80328.58			80328.58
30	FATCHERIC	HEATHER	Teachers, Classroom	14144.27			14144.27
30	FAZIO	STEPHANIE	Teachers, Classroom	68581.23			68581.23
30	FENDER	WALTER	Paraprof & Inst. Assist. Non Clerica	24817.13			24817.13
30	FITZGERALD	MARY	Guidance & Adjustment Counselors	82361.48			82361.48
30	FITZGERALD	MARY	School Nutrition	16308.72			16308.72
30	FITZPATRICK	MEAGHAN	Teachers, Classroom	61090.54			61090.54
30	FLANAGAN	MEGHAN	Teachers, Classroom	18583.50			18583.50
30	FLETCHER	CHARLES	Custodial Services	61280.12		850.00	79779.27
30	FORD	CARALIE	Guidance & Adjustment Counselors	102785.56			102785.56
30	FREY	JEREMY	Teachers, Classroom	23964.80			23964.80
30	FROST	BRANDON	Teachers, Classroom	75984.56			75984.56

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
30	GAGE	ALYSSA	Teachers, Classroom	60661.23			60661.23
30	GALLAGHER	ROBERT	Teachers, Classroom	81804.52		11073.50	92878.02
30	GALLIGAN	FRIEDA	Curriculum & Department Heads	30512.14			30512.14
30	GALLO	RENEE	Curriculum Directors - Supervisory	34461.56			34461.56
30	GALVIN	CHRISTOPHER	Teachers, Classroom	69784.60			69784.60
30	GAY-JENNINGS	ROBYN	Teachers, Classroom	77743.12			77743.12
30	GOOD	MOLLY	Teachers, Classroom	26461.60			26461.60
30	GOODE	CYNTHIA	Teachers, Classroom	84121.52			84121.52
30	GORHAM	CATHERINE	School Nutrition	16054.18			28247.68
30	GRANT	LAURETTA	Paraprof & Inst. Assist. Non Clerica	19770.76			19770.76
30	GRELAND	THOMAS	Teachers, Classroom	75149.12			75149.12
30	GRIFFIN	KATHLEEN	Paraprof & Inst. Assist. Non Clerica	25822.58			25822.58
30	HANDLEMAN	CLAYTON	Teachers, Classroom	32492.32			32492.32
30	HARTMAN	MEGAN	Teachers, Classroom	49150.70			49150.70
30	HARTY	BRIAN	Teachers, Classroom	60376.59			60376.59
30	HEALY	SUSAN	Teachers, Classroom	82261.52		2166.00	84427.52
30	HERB	CAROL	Teachers, Classroom	75754.78			75754.78
30	HICKEY	JENNIFER	Teachers, Classroom	79761.48			79761.48
30	HOLDEN-LAST	BARBARA	School Building Leadership	25918.18			25918.18
30	HOLLAND	THOMAS	Substitutes, Long & Short Term	28243.45			28243.45
30	HOWERTON	CARL	School Security	31075.09			31075.09
30	HOWERTON	LAURA	Teachers, Classroom	23387.50			23387.50
30	HYNES	MONICA	Teachers, Classroom	80449.40			80449.40
30	IANNUCCI	MARK	Paraprof & Inst. Assist. Non Clerica	20727.97			20727.97
30	IARROBINO	GAIL	Teachers, Classroom	87048.60		2346.00	89394.60
30	ISLEB	FRANCINE	School Nutrition	22947.52		350.00	24145.92
30	JENKINS	KALON	Paraprof & Inst. Assist. Non Clerica	4866.64			4866.64
30	JONES	JACOB	Teachers, Classroom	65641.54			65641.54
30	JUNIOR	DANA	Teachers, Classroom	20076.90			20076.90
30	KAMINSKI	DAVID	Curriculum & Department Heads	96467.64		7909.00	104376.64
30	KANTAROWSKI	TAMMY	Teachers, Classroom	75023.12		670.00	75693.12
30	KAUKORANTA	GARY	Teachers, Classroom	78334.10		3928.00	82262.10
30	KELLEY	VICTORIA	Paraprof & Inst. Assist. Non Clerica	22986.66			22986.66
30	KENNEY	KAREN	Teachers, Classroom	83961.52			83961.52
30	KENNY	JOHN	Curriculum & Department Heads	100627.36		4598.50	105225.86
30	KERR	JAMES	Paraprof & Inst. Assist. Non Clerica	26763.42			26880.42
30	KEUTHER JR	ROBERT	School Building Leadership	151503.40			151503.40
30	KOPP	JOHN	Teachers, Classroom	65280.68			65280.68
30	KRONEWITTER	KAREN	Teachers, Classroom	65310.68			65310.68
30	KURMIN	BRIAN	Extra Services	2722.50			2722.50
30	LAFRANCE	ROBERT	Teachers, Classroom	81530.98			81530.98
30	LAMOTHE	JACLYN	Teachers, Specialists	61857.10			61857.10
30	LAMOTHE	ZACHARY	Teachers, Classroom	67484.64			67484.64
30	LANDOLFI	MICHAEL	Paraprof & Inst. Assist. Non Clerica	28640.11			28640.11
30	LANDRY	NICHOLAS	Substitutes, Long & Short Term	21948.33			21948.33
30	LARAREO	BETHIANA	Paraprof & Inst. Assist. Non Clerica	12170.34			12170.34
30	LASSMAN	SKYLER	Teachers, Classroom	55895.22			55895.22
30	LEARY	SUSAN	Teachers, Specialists	27624.83			27624.83
30	LECLAIR	PATRICK	Teachers, Classroom	78144.72			78144.72
30	LEHAN	DAVID	Paraprof & Inst. Assist. Non Clerica	20166.57			20166.57
30	LEHMANN	KAREN	Teachers, Classroom	77623.12			77623.12
30	LEVINGS	GREGORY	Teachers, Classroom	53854.62		7678.00	61532.62
30	LEWIS	MARTIN	Paraprof & Inst. Assist. Non Clerica	11711.18			11711.18
30	LEWIS	TAMMIE	Teachers, Classroom	46734.27			46734.27
30	LIFRIERI	JANICE	School Building Leadership	45453.73		560.00	46013.73
30	LUX	MICHAEL	Paraprof & Inst. Assist. Non Clerica	22688.96			22688.96
30	MADDEN	SCOTT	Athletic Services	106174.22			106174.22
30	MADEIROS	JARRED	Extra Services	1267.50			1267.50
30	MALAS	REBECCA	Teachers, Classroom	27936.96			27936.96
30	MANNAI	STEVEN	Athletic Services			2857.00	2857.00
30	MARPLES	SARAH	Librarians & Media Center Director	85744.75			85744.75
30	MARRANO	FAITH	Teachers, Classroom	71725.60			71725.60
30	MARTIN	SAMANTHA	Substitutes, Long & Short Term	324.69			324.69
30	MASKARA GRANA	KAREN	Teachers, Classroom	77689.12			77689.12
30	MAXWELL	SAGE	Paraprof & Inst. Assist. Non Clerica	9626.43			9626.43

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
30	MCALPINE	AIMEE	Teachers, Classroom	77454.92			77454.92
30	MCCARTHY	DENNIS	Custodial Services	42019.20		730.00	49765.57
30	MCCONNELL	MICHAEL	Paraprof & Inst. Assist. Non Clerica	10268.34			10268.34
30	MCDONNELL	AMY	Health Services	23062.68			23062.68
30	MCEACHERN	DEIRDRE	School Nutrition	8444.83		110.00	8554.83
30	MCGOURTY	KIMBERLY	Teachers, Classroom	78144.72		670.00	78814.72
30	MCLELLAN	NANCY	Teachers, Classroom	73561.52			73561.52
30	MCMAHON	CAROLE	Teachers, Classroom	75484.72			75484.72
30	MEDEIROS	MARIE	School Building Leadership	43913.29		360.00	44363.09
30	MELON	WILSON	Teachers, Classroom	62055.20			62055.20
30	MERRITT	JAMES	Teachers, Classroom	74764.00		670.00	75434.00
30	MICHALS-BROWN	JEFFREY	Substitutes, Long & Short Term	5614.11			5614.11
30	MITCHELL	DAVID	Teachers, Classroom	77713.64			77713.64
30	MORI	LEAHNA	Teachers, Classroom	70084.64			70084.64
30	MORSE	SAMANTHA	Teachers, Classroom	44370.70			44370.70
30	MULLEN	NANCY	Paraprof & Inst. Assist. Non Clerica	20649.38			20649.38
30	NAPOLEONE	JOHN	Substitutes, Long & Short Term	22274.67		6071.00	28345.67
30	NESSRALLA	MARIE	School Nutrition	17145.38			17145.38
30	NOBLE JR	ROBERT	Athletic Services			357.50	357.50
30	NORTON REMILLA	KATHRYN	Teachers, Classroom	82721.48			82721.48
30	O'BRIEN	CHERYL	School Building Leadership	109269.28		1000.00	110269.28
30	O'BRIEN	YVONNE	Teachers, Classroom	73128.56			73128.56
30	O'CONNELL	LINDSEY	Teachers, Classroom	65244.68		3928.00	69172.68
30	O'DOWD	REBECCA	Guidance & Adjustment Counselors	24885.48			24885.48
30	O'NEILL	HEATHER	Curriculum & Department Heads	97316.56		670.00	97986.56
30	OSTIGUY	DEBORAH	School Nutrition	17420.04		80.00	18082.63
30	PALLADINO	ERIN	Teachers, Classroom	78887.52			78887.52
30	PARIS	CHRISTIAN	Teachers, Classroom	53895.29			53895.29
30	PARNELL	ELLEN	Paraprof & Inst. Assist. Non Clerica	19179.27		3035.50	22214.77
30	PETERSON	SCOTT	Custodial Services	42019.20		520.00	44468.16
30	PITTS	CHRISTINE	Teachers, Classroom	57576.62			57576.62
30	PIWARUNAS	MICHAEL	Teachers, Classroom	73747.60			73747.60
30	PLOURDE	LAUREN	Athletic Services	39713.04			39713.04
30	POMELLA	MATTHEW	Teachers, Classroom	81476.12		6071.00	87547.12
30	POMELLA	STACEY	Teachers, Classroom	93002.12			93002.12
30	POWERS III	JOSEPH	Teachers, Classroom	26076.90			26076.90
30	RAYMOND	BENJAMIN	Teachers, Classroom	22439.70			22439.70
30	REAM	BONNIE	Psychological Services	85423.12			85423.12
30	RIBEIRO	ERIN	Teachers, Specialists	29598.95			29598.95
30	RIDARELLI	LAURA	Teachers, Classroom	75183.38			75183.38
30	RIDOLFI	PATRICIA	Teachers, Classroom	68061.50			68061.50
30	ROBERTS	ROCK	Teachers, Classroom	50488.23		670.00	51158.23
30	RODGERS-GIBERS	PRISCILLA	Teachers, Classroom	2235.81			2235.81
30	ROSSI	JUDY	Guidance & Adjustment Counselors	45063.73		600.00	45738.41
30	RUUSKA	MICHAEL	Guidance & Adjustment Counselors	98533.86			98533.86
30	RYAN	PATRICIA	Teachers, Classroom	79003.27			79003.27
30	SALAMONE	PATRICIA	Teachers, Classroom	78947.52		1676.00	80623.52
30	SANDERSON	BARBARA	Substitutes, Long & Short Term	5945.70			5945.70
30	SANGSTER	LORI	Teachers, Classroom	75083.12		1782.00	76865.12
30	SARLES	SUZANNE	Paraprof & Inst. Assist. Non Clerica	9689.85			9689.85
30	SCANLAN	STEPHANIE	Teachers, Classroom	73306.60		4693.00	77999.60
30	SCARPINO	BARBARA	Paraprof & Inst. Assist. Non Clerica	21535.04		290.00	21825.04
30	SCHREIBER	KATHRYN	Teachers, Classroom	66636.72			66636.72
30	SHACOCHIS	BRIAN	Teachers, Classroom	90910.12		2678.00	93588.12
30	SHACOCHIS	NORMAN	Teachers, Classroom	10687.76			10687.76
30	SHAPIRO	SARAH	Paraprof & Inst. Assist. Non Clerica	22278.71			22278.71
30	SHATTUCK	CARA	Teachers, Classroom	80223.12			80223.12
30	SHEA	CHRISTIAN	Extra Services	1340.00			1340.00
30	SHEEHAN	DANIEL	Substitutes, Long & Short Term	7201.68			7201.68
30	SHEEHAN	JAMES	Paraprof & Inst. Assist. Non Clerica	20580.45			20580.45
30	SHEEHAN	SUSAN	Paraprof & Inst. Assist. Non Clerica	11514.85			11514.85
30	SHEPPARD	DENNIS	Athletic Services	32183.04		16070.00	48253.04
30	SILVA	JEREMY	Athletic Services	3035.50		3035.00	6070.50
30	SMITH	AMANDA	Paraprof & Inst. Assist. Non Clerica	21431.08			21431.08
30	SMITH	SUSAN	Guidance & Adjustment Counselors	54904.64			54904.64

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
30	SMITH	WILLIAM	Custodial Services	42019.20		660.00	45057.81
30	SOSLOW	JASON	Teachers, Classroom	94097.28			94097.28
30	SPIHHAUS	TYLER	Teachers, Classroom	19423.10			19423.10
30	ST JEAN	ABIGAIL	Teachers, Classroom	60764.60		5269.00	66033.60
30	STANFORD	ASHLEY	Teachers, Classroom	68450.60		1676.00	70126.60
30	STANFORD	JEREMY	Substitutes, Long & Short Term	9686.59			9686.59
30	TATKO	KAYLA	Teachers, Classroom	55799.78			55799.78
30	TAYLOR	BRYAN	Teachers, Classroom	32910.45			32910.45
30	TAYLOR	JOHN	Athletic Services			2678.00	2678.00
30	TEEBAGY	KRISTINA	Teachers, Classroom	59344.54		3016.50	62361.04
30	TELLIER	NANCY	School Nutrition	47893.57		720.00	48613.57
30	TIMLIN	ERIN	Teachers, Classroom	75023.12			75023.12
30	TRACEY	KATHERINE	Teachers, Classroom	27399.30			27399.30
30	TUOMISTO	TYLER	Paraprof & Inst. Assist. Non Clerica	26152.02			26152.02
30	VAUTOUR	KARA	Teachers, Classroom	91394.70			91394.70
30	VITEZ	JAYDA	Teachers, Classroom	22846.20			22846.20
30	WAFFLE	ERIN	Guidance & Adjustment Counselors	27542.90			27542.90
30	WAGNER	MARY	Paraprof & Inst. Assist. Non Clerica	22019.54		490.00	22509.54
30	WAISGERBER	STEPHEN	Teachers, Classroom	92431.56			92431.56
30	WEIAND	THERESA	Teachers, Classroom	86361.52			86361.52
30	WEST	STACY	Teachers, Classroom	73267.60			73267.60
30	WHEATON	WENDY	Teachers, Classroom	77326.48			77326.48
30	WHITAKER	ERIK	Teachers, Classroom	18212.50		3392.00	21604.50
30	WHITE	JOHN	Custodial Services	51931.12		765.00	56394.92
30	WIGGIN	ERIN	Teachers, Classroom	76744.60			76744.60
30	WILLIS	DAVID	Custodial Services	42019.20		850.00	45707.96
30	WILMARTH	KARA	Teachers, Classroom	78100.00			78100.00
30	WOOL	JOAN	Teachers, Classroom	85531.52		4693.00	90224.52
30	WORDEN	JENNIFER	Medical/Therapeutic Services	74977.10			74977.10
30	YASEVICZ	JOHN	Custodial Services	40562.00		300.00	46228.28
30	YESINKO	KATHLEEN	Paraprof & Inst. Assist. Non Clerica	19085.82			19085.82
30	ZELL	JANE	Teachers, Classroom	50784.58			50784.58

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11890190.72 180964.00 12139881.10

Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
45	ADAMS	BRIAN	Other Systemwide Administration	102518.41			102518.41
45	BARRETT	ERIKA	Human Resources & Benefits	48749.68			48749.68
45	BULLOCK	ANTHONY	Other Systemwide Administration	67729.00			67729.00
45	DESPIER	RUTHANN	Superintendent's Office	72724.81		4420.00	77144.81
45	DUPUIS	SUSAN	Curriculum Directors - Supervisory	143777.58		2760.00	146537.58
45	GRAHAM	KATHLEEN	Business & Finance Administration	52886.12		12452.10	65338.22
45	GRANATINO	JEFFREY	Superintendent's Office	186659.96			186659.96
45	HARDWICK	EMILY	Business & Finance Administration	29615.41			29615.41
45	LACOSTE	AUDREY	Extra Services	7902.00			7902.00
45	LANDOLFI	JENNIFER	Curriculum Directors - Supervisory	77409.20			77409.20
45	LEYDON	ANNIKA	Substitutes, Long & Short Term	4000.70			4000.70
45	MACKINNON	LISA	Curriculum Directors - Supervisory	48136.04			48136.04
45	MARTIN	ELLEN	Assistant Superintendents	140031.42		2760.00	142791.42
45	MEDERIOS	PATRICIA	Curriculum Directors - Supervisory	52960.47		720.00	53680.47
45	MILLER	THOMAS	Business & Finance Administration	140466.56		2760.00	143226.56
45	OCHILTREE	LINDA	Human Resources & Benefits	37432.16			65990.00
45	OXNER	JOANN	Business & Finance Administration	26247.43		2500.00	49944.83
45	RODWELL	ANNE	Assistant Superintendents	11003.62			11003.62
45	ROONEY	DEBRA	Business & Finance Administration	52886.12		12372.10	65258.22
45	SACCO	JUDITH	Business & Finance Administration	30924.86			30924.86

Sub Total Department 45  
20 Records

1334061.55 40744.20 1424560.99

Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
99	ADAMS	WILLIAM	Athletic Services			3928.00	3928.00
99	ADMIRAND	JOSEPH	Custodial Services	504.00			504.00
99	AHEARN	VIRGINIA	Student Transportation Services	32449.75		650.00	33556.50
99	AMATUCCI	FRANCESCA	School Nutrition	6555.45			6555.45
99	AMBROSE	SHAUNA	Substitutes, Long & Short Term	132.00			132.00

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
99	AMES	KAREN	Substitutes, Long & Short Term	3130.25			3130.25
99	ANDERSEN	NANCY	School Nutrition	75.00			75.00
99	ANDERSON	KATHLEEN	Substitutes, Long & Short Term	17511.59			17511.59
99	APPLEBY	BETSY	Substitutes, Long & Short Term	52.25			52.25
99	AYRE	MARILYN	Student Transportation Services	31192.43		650.00	32313.66
99	BAILEY	THOMAS	Athletic Services			4999.00	4999.00
99	BARRY	MARY	Paraprof & Inst. Assist. Non Clerica	5585.41			5585.41
99	BATTAINI	JUDITH J	Crossing Guards	4521.70			4521.70
99	BEAUREGARD	CAROLYN	Substitutes, Long & Short Term	3659.89			3659.89
99	BECKWITH	KRISTEN	Substitutes, Long & Short Term	157.50			157.50
99	BELMOSTO	JACQUELINE	Substitutes, Long & Short Term	5529.00			5529.00
99	BIANCHI	ELIZABETH	School Nutrition	20.00			20.00
99	BODDIE	REBECCA	Substitutes, Long & Short Term	10290.09			10290.09
99	BONGIOLATTI	BONNIE	Substitutes, Long & Short Term	175.61			175.61
99	BONICA	ROSE	School Nutrition	2249.00			2249.00
99	BORSTEL	CASEY	Substitutes, Long & Short Term	1260.00			1260.00
99	BOUDREAU	MARYELLEN	School Building Leadership	77.00			77.00
99	BOWMAN	BRYAN	Custodial Services	152.50			152.50
99	BOYINGTON	VANESSA	Substitutes, Long & Short Term	4402.50			4402.50
99	BRADY	NICOLE	Paraprof & Inst. Assist. Non Clerica	1047.28			1047.28
99	BRAGA	SANDRA	Substitutes, Long & Short Term	165.00			165.00
99	BRAUDIS	CAROLINE	Substitutes, Long & Short Term	1149.78			1149.78
99	BRAUDIS	PATRICK	Substitutes, Long & Short Term	852.50			852.50
99	BROOME	PATRICK	Substitutes, Long & Short Term	6427.50			6427.50
99	BROWN	MATTHEW	Substitutes, Long & Short Term	1177.50			1177.50
99	BUCCAFUSCA	KERI	Substitutes, Long & Short Term	9993.25			9993.25
99	BUNTEN	SAMANTHA	Substitutes, Long & Short Term	1609.49			1609.49
99	BURKE	EMILY	Substitutes, Long & Short Term	175.00			175.00
99	BYRNE	JOSEPH	Custodial Services	3132.00			3132.00
99	CADIGAN	CAROLINE R	Substitutes, Long & Short Term	622.50			622.50
99	CALDWELL	DOUGLAS	Substitutes, Long & Short Term	75.00			75.00
99	CAMPBELL	ELIOT	Athletic Services			3928.00	3928.00
99	CARROLL	KATHRYN	Substitutes, Long & Short Term	3571.74			3571.74
99	CARROLL	MAURA	Substitutes, Long & Short Term	900.00			900.00
99	CASSIDY	DENISE	Paraprof & Inst. Assist. Non Clerica	20997.28		410.00	21407.28
99	CLEVELAND	ANGELINA	Paraprof & Inst. Assist. Non Clerica	4502.50			4502.50
99	COGGESHALL	JAMES	Student Transportation Services	28053.92		325.00	28492.43
99	COLLINS	KATHLEEN	Substitutes, Long & Short Term	247.50			247.50
99	COLLINS	RANDY	Substitutes, Long & Short Term	1881.00			1881.00
99	COLLINS	SUSAN	Athletic Services			3035.50	3035.50
99	CONDON	KIMBERLIE	Substitutes, Long & Short Term	2583.96			2583.96
99	CONLEY	DEBORAH	Substitutes, Long & Short Term	390.50			390.50
99	CONN	SHARON	Substitutes, Long & Short Term	1987.50			1987.50
99	CONNOLLY	DANIEL	Athletic Services			7499.00	7499.00
99	CONROY	MARIBETH	Substitutes, Long & Short Term	17015.86			17015.86
99	CORBETT	ELIZABETH	Paraprof & Inst. Assist. Non Clerica	1885.02			1885.02
99	CORKERY	CAROLYN	Substitutes, Long & Short Term	10120.34			10138.34
99	COSBY	MATTHEW	Custodial Services	78.00			78.00
99	COTE	ANNA	Substitutes, Long & Short Term	6287.50			6287.50
99	COYLE	JENNIFER	Health Services	431.25			431.25
99	CROFTON FERREII	GERALDINE	Substitutes, Long & Short Term	2757.75			2757.75
99	CROWLEY	CHERYL	Paraprof & Inst. Assist. Non Clerica	9610.18			9610.18
99	CROWLEY	MARGARET	Substitutes, Long & Short Term	3241.07			3241.07
99	CURTIN	ALISON	Substitutes, Long & Short Term	1113.75			1113.75
99	DALY	THERESA	Substitutes, Long & Short Term	2810.38			2810.38
99	DAMPHOUSSE	MADISON	Substitutes, Long & Short Term	420.00			420.00
99	DAVIS	PEGI	Substitutes, Long & Short Term	363.75			363.75
99	DECRISTOFARO	SUSAN	Substitutes, Long & Short Term	412.50			412.50
99	DEGRENIER	NICOLE	Paraprof & Inst. Assist. Non Clerica	1544.63			1544.63
99	DESPIER	JENNIFER	Teachers, Classroom	78982.56			78982.56
99	DESPIER	JOSHUA	Paraprof & Inst. Assist. Non Clerica	2931.60			2931.60
99	DIGRIGOLI	JENNIFER	Substitutes, Long & Short Term	2798.01			2798.01
99	DILORENZO	STEPHANIE	Substitutes, Long & Short Term	741.50			741.50
99	DOHERTY	ALISON	Substitutes, Long & Short Term	365.00			365.00
99	DOHERTY	AMY	Substitutes, Long & Short Term	4939.56			4939.56

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
99	DONOVAN	JENNIFER	Substitutes, Long & Short Term	1731.75			1731.75
99	DRAKE-MANNING	PAMELA	Substitutes, Long & Short Term	225.00			225.00
99	DUFFY	NICHOLAS	Substitutes, Long & Short Term	4575.00			4575.00
99	DUNN	NATHAN	Substitutes, Long & Short Term	1089.00			1089.00
99	DUPUIS	RACHEL	Teachers, Classroom	2460.00			2460.00
99	DWYER	KATHLEEN	Extra Services	1411.00			1411.00
99	EMOND	HELEN	Substitutes, Long & Short Term	6777.50			6777.50
99	EVANS	CHRISTINA	Paraprof & Inst. Assist. Non Clerica	4320.72			4320.72
99	FARRELL	ANN	Crossing Guards	495.00			495.00
99	FAVUZZI	ROCCO	Substitutes, Long & Short Term	4515.00			4515.00
99	FELDMAN	LYNNE	Substitutes, Long & Short Term	1014.75			1014.75
99	FEYLER	DANIEL	Substitutes, Long & Short Term	150.00			150.00
99	FISHER	ROBERT	Athletic Services			7499.00	7499.00
99	FITZGERALD	PATRICIA	Student Transportation Services	32290.23		850.00	33292.58
99	FLAHERTY	CAITLIN	Athletic Services			2857.00	2857.00
99	FLEMING	JILLIAN	Substitutes, Long & Short Term	150.00			150.00
99	FOLAN	BARBARA	Substitutes, Long & Short Term	405.00			405.00
99	FOOHEY	TRACY	Substitutes, Long & Short Term	8036.70			8036.70
99	FORSYTHE	CONCETTA	Substitutes, Long & Short Term	825.00			825.00
99	FREDERICKS	RICHARD	Athletic Services	195.00		19641.00	19836.00
99	GENDRON	PATRICIA	Substitutes, Long & Short Term	2626.00			2626.00
99	GERMANO	DONNA	Substitutes, Long & Short Term	1159.91			1159.91
99	GIBERTI	CATHERINE	School Nutrition	1670.00			1670.00
99	GILBERT	KELSEY	Substitutes, Long & Short Term	11488.03			11488.03
99	GOLUBOV	KIMBERLEY	Paraprof & Inst. Assist. Non Clerica	3161.12			3161.12
99	GOMES	HELENE	Substitutes, Long & Short Term	824.00			824.00
99	GRAZIANO	BRIAN	Substitutes, Long & Short Term	4178.50			4178.50
99	GREENE	NANCY	Substitutes, Long & Short Term	10632.71			10632.71
99	GRENHAM	ROSEMARY	Substitutes, Long & Short Term	1202.50			1202.50
99	GUARINO	JOSIE	Substitutes, Long & Short Term	225.00			225.00
99	GUILFOYLE	KELLY	Substitutes, Long & Short Term	6887.50			6887.50
99	HADDAD	STEPHNE	Substitutes, Long & Short Term	4324.25			4324.25
99	HARRINGTON-POI	DEB	Substitutes, Long & Short Term	15560.86			15560.86
99	HAWKES	ERIKA	Substitutes, Long & Short Term	1141.25			1141.25
99	HEBERLEIN	JACOB	Paraprof & Inst. Assist. Non Clerica	1278.64			1278.64
99	HEETER	OLIVIA	Substitutes, Long & Short Term	825.00			825.00
99	HERNON	BRENDA	Substitutes, Long & Short Term	13680.06			13680.06
99	HICKEY	SIOBHAN	Substitutes, Long & Short Term	77.00			77.00
99	HOGAN	MICHELE	Substitutes, Long & Short Term	1259.50			1259.50
99	HOLMES	MICHAEL	Custodial Services	4212.00			4212.00
99	HOLZMAN	SUSAN	Paraprof & Inst. Assist. Non Clerica	22019.54			22019.54
99	HOWERTON	AUDREY	Substitutes, Long & Short Term	255.00			255.00
99	HYNES	ELIZABETH	Substitutes, Long & Short Term	2892.50			2892.50
99	IRONS	VICTORIA	Substitutes, Long & Short Term	1810.00			1810.00
99	JAMIESON	KIMBERLY	Substitutes, Long & Short Term	123.75			123.75
99	JOHNSON	MARINA	Paraprof & Inst. Assist. Non Clerica	37419.06			37419.06
99	JOHNSTON	SUSAN	Substitutes, Long & Short Term	330.00			330.00
99	JONES	MARGARET	Substitutes, Long & Short Term	3480.25			3480.25
99	KAHN	LISA	Substitutes, Long & Short Term	5094.14			5094.14
99	KEENAN	JOHN	Substitutes, Long & Short Term	2242.50			2242.50
99	KELLEHER	HALEIGH	Substitutes, Long & Short Term	280.00			280.00
99	KELLY	CARROL	Substitutes, Long & Short Term	5528.75			5528.75
99	KELLY	SHANE	Athletic Services			3214.00	3214.00
99	KEMENES	CAROL	Substitutes, Long & Short Term	2175.00			2175.00
99	KENNEDY	KATHERINE	Substitutes, Long & Short Term	390.00			390.00
99	KING	BONITA	Substitutes, Long & Short Term	7342.50			7342.50
99	KRZYZEWSKI	AMY	Substitutes, Long & Short Term	2311.87			2311.87
99	LAST	JEANNE	Substitutes, Long & Short Term	389.91			389.91
99	LAVIN	VIRGINIA	Substitutes, Long & Short Term	1957.50			1957.50
99	LEGRO	DIANNE	Medical/Therapeutic Services	1305.00			1305.00
99	LEMIEUX	DENISE	Student Transportation Services	25709.40		850.00	26559.40
99	LEONARD	CHRISTOPHER	Athletic Services			3571.00	3571.00
99	LINEHAN	MARK	Custodial Services	4302.00			4302.00
99	LISTER	TERESA	Substitutes, Long & Short Term	3905.50			3905.50
99	LOCONTE	LEAH	Athletic Services	2857.00			2857.00



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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
99	LUONGO	JAMES	Athletic Services			4999.00	4999.00
99	MACKINNON	JUSTINE	Substitutes, Long & Short Term	677.76			677.76
99	MACVARISH	PAULA	Substitutes, Long & Short Term	3379.50			3379.50
99	MAHONEY	CONOR	Athletic Services			2500.00	2500.00
99	MAMMONE	SUZANNE	Substitutes, Long & Short Term	5401.68			5401.68
99	MANNAI	ALLISON	Paraprof & Inst. Assist. Non Clerica	1784.37			1784.37
99	MASTERSON	MEGAN	Substitutes, Long & Short Term	1052.50			1052.50
99	MAY	AMY	Paraprof & Inst. Assist. Non Clerica	25966.68			25966.68
99	MAY	ELSIE	Paraprof & Inst. Assist. Non Clerica	8249.61			8249.61
99	MCALPINE	KATHLEEN	Crossing Guards	754.70			754.70
99	MCDERMOTT	ANN	Substitutes, Long & Short Term	3507.00			3507.00
99	MCGANN	BARBARA	Student Transportation Services	30297.93		650.00	31211.72
99	MCGANN	DANA	Custodial Services	48.00			48.00
99	MCGREGOR	VIRGINIA	Substitutes, Long & Short Term	148.50			148.50
99	MCGUIGGAN	PAULA	Crossing Guards	4257.00			4257.00
99	MCKAY	TIERNEY	Substitutes, Long & Short Term	77.00			77.00
99	MCNAMEE	CAROL	Substitutes, Long & Short Term	397.50			397.50
99	MCNEIL	DONALD	Athletic Services			7499.00	7499.00
99	MCNEIL	LYNSEY	Substitutes, Long & Short Term	283.25			283.25
99	MENDES-AREY	DEBRA	Athletic Services			5000.00	5000.00
99	MILANI	WENDY	Substitutes, Long & Short Term	300.00			300.00
99	MILLER	JANET	Teachers, Classroom	2958.56			2958.56
99	MILLER	MARIE	Substitutes, Long & Short Term	3204.75			3204.75
99	MORGAN	DONNA	Substitutes, Long & Short Term	807.00			807.00
99	MULREY	LISA	Student Transportation Services	10117.61			10117.61
99	MURPHY	CHRISTINE	Substitutes, Long & Short Term	307.50			307.50
99	MURRAY	CRAIG	Substitutes, Long & Short Term	6016.25			6016.25
99	MURRAY	VIRGINIA	Substitutes, Long & Short Term	5625.00			5625.00
99	NALICK	JILLIAN	Substitutes, Long & Short Term	1012.00			1012.00
99	NANGLE	LAWRENCE	Athletic Services	3928.00			3928.00
99	NEE	KATHLEEN	Student Transportation Services	2001.37			2001.37
99	NIGHTINGALE	ELIZABETH	Substitutes, Long & Short Term	123.75			123.75
99	NISTA	MARY	Student Transportation Services	26777.53		650.00	27427.53
99	NORTON	MARILYN	Substitutes, Long & Short Term	324.50			324.50
99	O'DRISCOLL	STEVEN	Custodial Services	5130.00			5130.00
99	O'LEARY	MICHELLE	Substitutes, Long & Short Term	931.00			931.00
99	O'MALLEY	KAREN	Substitutes, Long & Short Term	1578.75			1578.75
99	O'NEILL	CHRISTINA	Student Transportation Services	28905.49		1175.00	31121.90
99	O'NEILL	KRISTIN	Student Transportation Services	8796.97			8796.97
99	OBRIEN-BROOME	PAULA	Substitutes, Long & Short Term	3249.50			3249.50
99	PACHELLI	LUCILLE	Substitutes, Long & Short Term	4020.00			4020.00
99	PARIS	MEGAN	Substitutes, Long & Short Term	252.00			252.00
99	PARMENTER	KAREN	School Building Leadership	2513.30			2513.30
99	PETRINGA	THERESA	School Nutrition	887.00			887.00
99	PAFF	DONNA	Substitutes, Long & Short Term	1771.00			1771.00
99	PIATELLI	GERARDINE	Paraprof & Inst. Assist. Non Clerica	20916.21		570.00	21486.21
99	PICARD	SUSAN	Substitutes, Long & Short Term	16773.57			16773.57
99	POZERSKI	JOAN	Substitutes, Long & Short Term	150.00			150.00
99	POZERSKI	LAUREN	Substitutes, Long & Short Term	70.00			70.00
99	REED	DONALD	Substitutes, Long & Short Term	1705.00			1705.00
99	REGAN	ELLEN	Substitutes, Long & Short Term	1125.00			1125.00
99	REID	SUSAN	Student Transportation Services	38355.25		925.00	39927.71
99	REIMER	MAUREEN	Student Transportation Services	36654.17		650.00	38844.47
99	ROBBINS	ALLYSON	School Nutrition	9918.08		362.50	10280.58
99	ROBERTS	EVELYN	Substitutes, Long & Short Term	85.00			85.00
99	ROMERO	MAGGIE	Substitutes, Long & Short Term	484.00			484.00
99	ROSANO	JOY	Substitutes, Long & Short Term	65.00			65.00
99	ROSEMAN	ROSEMARY	Substitutes, Long & Short Term	2965.95			2965.95
99	RYAN	EDWARD	Athletic Services			12142.00	12142.00
99	RYAN	THOMAS	Substitutes, Long & Short Term	7492.50			7492.50
99	SCHIER	ROSEMARY	Substitutes, Long & Short Term	21297.53			21297.53
99	SCHOLBERG III	THOMAS	Substitutes, Long & Short Term	1614.25			1614.25
99	SCOLLINS	CONNOR	Substitutes, Long & Short Term	6011.50			6011.50
99	SCOLLINS	HANNAH	Substitutes, Long & Short Term	327.50			327.50
99	SCOLLINS	TREVOR	Substitutes, Long & Short Term	112.50			112.50

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Dept	Last Name	First Name	Function	Regular	Overtime	Other	Total
99	SHACCHIS	EILEEN	Substitutes, Long & Short Term	4515.00			4515.00
99	SHANNON	EVELYN	Substitutes, Long & Short Term	3433.50			3433.50
99	SHEA	SARAH	Substitutes, Long & Short Term	5613.86		1250.00	6863.86
99	SHEEHAN	NICOLE	Athletic Services			3571.00	3571.00
99	SHIARIS	REBECCA	Substitutes, Long & Short Term	423.50			423.50
99	SILVA	LUCIEN	Athletic Services			12855.00	12855.00
99	SINN	BETHANY	Teachers, Classroom	4050.00			4050.00
99	SINNOTT	PHYLLIS	Substitutes, Long & Short Term	1575.75			1575.75
99	SMITH	ELAINE	Substitutes, Long & Short Term	3810.00			3810.00
99	SMITH	FRANCIS	Athletic Services			4999.00	4999.00
99	SMITH	MICHAEL	Athletic Services	5160.00			5160.00
99	SMITH	RUTH	Substitutes, Long & Short Term	5698.75			5698.75
99	SPAGNUOLO	CLARISE	Substitutes, Long & Short Term	82.50			82.50
99	SOLIDORO	BARBARA	Substitutes, Long & Short Term	3934.88			3934.88
99	STEHN	ERIN	Paraprof & Inst. Assist. Non Clerical	3439.53			3439.53
99	STODDARD	GINA	Substitutes, Long & Short Term	1232.50			1232.50
99	STRANZL	LINDA	Substitutes, Long & Short Term	477.39			477.39
99	STRAZDES	JOSEPH	Student Transportation Services	3144.00			3144.00
99	SULLIVAN	BRIAN	Substitutes, Long & Short Term	247.50			247.50
99	SWEENEY	MICHELLE	Crossing Guards	9534.31			9534.31
99	TALANIAN	TINA	Substitutes, Long & Short Term	1544.50			1544.50
99	TALBOT	ANDREW	Substitutes, Long & Short Term	1222.50			1222.50
99	TALBOT	DEVIN	Substitutes, Long & Short Term	1632.00			1632.00
99	TEWKSBURY	CAROL	Substitutes, Long & Short Term	2640.25			2640.25
99	TIMCOE	KARYN	Crossing Guards	8155.13			8155.13
99	TIVNAN	KRISTIN	Substitutes, Long & Short Term	1843.25			1843.25
99	TOOHEY	BARBARA	Athletic Services			6071.00	6071.00
99	TURNER	PAUL	Athletic Services			6071.00	6071.00
99	VAILLANCOURT	ELIZABETH	Crossing Guards	2978.33			2978.33
99	VANNATA	MARY	Substitutes, Long & Short Term	150.00			150.00
99	WALKER	JULIE	Substitutes, Long & Short Term	2112.00			2112.00
99	WARD	PATRICK	Student Transportation Services	9179.68			9179.68
99	WATSON	BONNIE	Substitutes, Long & Short Term	220.00			220.00
99	WESSEN	NINA	Extra Services	2160.00			2160.00
99	WHITTAKER	JAMES	Substitutes, Long & Short Term	1559.57			1559.57
99	WOODARD	LEE	Substitutes, Long & Short Term	9623.75			9623.75
99	WORLEY	MARY	Substitutes, Long & Short Term	1320.00			1320.00
99	WORSW	DEBORAH	Teachers, Classroom	46896.96			46896.96
99	ZASLAW	SARAH	Crossing Guards	2655.90			2655.90
<b>Sub Total Department 99</b>				<b>1187489.09</b>		<b>135846.00</b>	<b>1328039.89</b>
<b>239 Records</b>							
<b>Grand Total</b>				<b>39410837.73</b>		<b>153314.71</b>	<b>40363713.61</b>
<b>1047 Records</b>							

## TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number .....	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655.....extn 174
Assessors .....	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector .....	834-5549
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Facilities Manager.....	834-5000.....extn 40125
Fire Emergency .....	837-1313
Business.....	837-1315
Harbormaster .....	834-6655.....extn 175
Health .....	834-5558
Human Resources .....	834-5534
Payroll/Benefits .....	834-5582
Planning .....	834-5554
Police Emergency .....	911
Business.....	834-6655
Public Works:	
Administration .....	834-5575
Cemetery/Trees .....	834-5531
Highway Operations .....	834-5596
Recycling/Trash.....	834-5559
Transfer Station .....	834-5566
Wastewater .....	834-5521
Water.....	834-5592
Recreation.....	834-5543
Selectmen/Town Administrator.....	834-5563
Treasurer/Collector .....	536-2456
Veterans .....	834-5576
Ventress Library .....	834-5535
Zoning Board of Appeals.....	834-5557
School Department:	
Superintendent of Schools.....	834-5000.....extn 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School .....	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School .....	834-5025
South River School.....	834-5030

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