



**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2023**



THE 383rd YEAR OF MARSHFIELD

Cover Photo – new DPW facility, 965 Plain Street

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Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts
Patrick M. O'Connor (R)
340 Pleasant St. #B, Weymouth**

**Fourth Plymouth Representative District
Patrick Kearney (D)
24 Beacon St. Rm. 39, Boston**

**Sixth Plymouth Representative District
Josh Cutler (D)
24 Beacon St. Rm. 472, Boston
*Resigned as of January 5, 2024***

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2020 Federal Census – 25,825

Population 2023 Street List – 27,175

TOWN SERVICES AT YOUR FINGER TIPS

Please refer to the list below of some of the services available through various Town departments. For more information, please stop by or call the appropriate office, and we will be happy to assist you!

781-536-2500

Town of Marshfield Website: <https://www.marshfield-ma.gov/>

<u>Telephone</u>	<u>Department</u>
X1251	Accountant's Office: obtain information on financial state of the Town, vendor information
X1236	Assessing Department: obtain records and information pertaining to real property, motor vehicle excise tax, personal property, boat excise tax and other matters
X1294	Beaches: beach sticker sales and information on beaches
X1223	Building Department: information on Permits, Properties, Building Codes, Zoning Bylaws and Flood Zones. Obtain permits for building, plumbing, gas, wiring, sheet metal, sheds, signs, tents, and floodplain development. Obtain DBA/Business Certificates, certificates of inspection, and certificates of occupancy. Request enforcement of the Zoning Bylaw, the Floodplain Bylaw, or the Building Code
781 834-5581	Council on Aging: the Council on Aging provides the seniors with meaningful opportunities to enjoy life, interact with the community and preserve their mental and physical well-being
X1273	Conservation: administers and enforces Wetland Protection Act and Wetland Protection Bylaw, questions regarding ecology and open space information; camping permits
781 834-5575	Department of Public Works: questions/issues regarding Town roads, trash, recycling, water, trees, cemeteries, snow plowing, transfer station permits wastewater and engineering
781 834-8298	Harbormaster: assistance to commercial and recreational fishermen, provides boater safety courses, obtain permits for boat launching, shellfish and mooring.
X1259	Board of Health: Title V septic information; report health issues and obtain information on a variety of health-related issues; beach water sample testing, obtain food permit applications; performs compliance checks

Telephone

Department

X1231

Human Resources/Benefits

781 834-5535

Library the Ventress Memorial Library provides recreational reading, listening and viewing materials, and programs for all age groups from the youngest children to senior citizens. It provides access to resource sharing networks, the Internet, electronic books and media, interlibrary loans, homebound delivery and so much more! We are always happy to help you find what you're looking for, and we encourage you to also follow us on [Facebook](#) and [Instagram](#) to stay up to date with everything that's happening at the library

X1254

Planning: questions regarding land development and flood maps

781 834-5543

Recreation: information regarding youth programs, adult programs, field/outdoor sports facility permitting and scheduling

781 834-5000

School Administration/Business Office

X1263

Select Board/Town Administrator: address specific concerns to the Select Board or Town Administrator, all liquor license applications, event and entertainment applications, pay parking tickets, report street light outages, general information

X1240

Town Clerk: obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, census, pay civil fines, public records, campaign finance, meeting notices and agendas, voter registration and election information.

X1244

Treasurer/Collector: obtain information regarding Real Estate, Utility and Excise bills and payments as well as Municipal Lien Certificates

X1276

Veterans Agent: information and assistance for veterans and families

X1222

Zoning Board of Appeals: obtain guidance on how to apply for and schedule a public hearing for a zoning variance, special permit, accessory use apartment, site plan and design review or an appeal.

Complete phone listing on back cover of this report.

IN MEMORIAM



Karen O'Donnell 1955-2022
Open Space Committee
Town Clerk's Office



George Earle 1942-2022
Marshfield Community Christmas
Veterans Council



Robert Shanley 1959-2022
Water Department



Gerald Maher 1946-2023
Board of Health



Reed Stewart 1926-2023
Board of Appeals
Coastal Advisory Committee

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APPOINTMENTS

Animal Control Officer –
Courtney Ellis

Animal Inspector –
Lt. William Sullivan
Courtney Ellis

Assessor/Appraiser –
Anne Marie Sinnott

Beach Administrator –
Cindy Castro

Conservation Administrator –
Bill Grafton/Michael Seele

Council on Aging Director –
Carol Hamilton

Department of Public Works Superintendent –
Tom Reynolds

Emergency Operations Director –
Lt. Arthur Shaw

Facilities Manager –
Fred Russell

Fire Chief -
Jeffrey Simpson

Fire Warden –
Jeffrey Simpson

Harbormaster/Shellfish Constable –
Michael DiMeo

Health Director –
Gary Russell

Human Resources Manager –
Danielle Kerrigan

Inspector of Buildings-
Andrew Stewart

Local Inspector-
David Carlo

Library Director –
Cyndee Marcoux

MIS Director –
Jonathan Nash/Det. Todd Goodwin

Plumbing Inspector –
Aldo E. Bertoni

Police Chief –
Phillip Tavares

Recreation Director –
Craig Jameson

Town Accountant –
Anne Bastille

Town Administrator –
Michael Maresco

Town Counsel –
Robert W. Galvin

Town Historian –
Cynthia Krusell

Town Planner –
Gregory Guimond

Treasurer/Collector –
Lisa Clark

Tree Warden –
Tom Reynolds

Veterans' Agent –
Carin Paulette

Veterans' Burial Agent –
Carin Paulette

Deputy Veterans' Agent –
Lisa Potts

Veterans' Graves Officer –
Edward Timlin

Wire Inspector –
David Comoletti

Building Commissioner/Zoning Enforcement Officer –
Andrew Stewart

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Helen Bennett – 2025
Bud Duksta – 2024
Amy Krzyzewski – 2025
Heather White – 2026
Oliver Jack Cady – 2025

ADVISORY BOARD

Keith Polansky – 2024
Don McAleer – 2026
Thomas Scollins – 2024
Carlos Pena – 2023
Sherry Costello – 2025
Mark Ford – 2026
Paul DiCristofaro – 2026
Susan Tiskwicz – 2023
Brian Crowley – 2024

AGRICULTURAL COMMISSION

Annie Massed – 2026
Lorrie Gampp Dahlen – 2024
Carleton Chandler – 2023
Edward Duane – 2026
Norma Haskins – 2023
Karen Vieira – 2023
Caleen Alexanderson - 2025
Cecilia Delgadillo – 2023
Delia Delongchamp – 2026
Kristen Webb – 2025

AIRPORT COMMISSION

Robert Reilly – 2024
David Suffredini – 2024
Brian Stronach – 2023
Michael Rodriguez – 2026
Patrick MacAllister – 2025
Paul Van Kauwenberg – 2025

BOARD OF APPEALS

Heidi Conway – 2025
Brian Murphy – 2026
Stephen Feeney – 2024
Larry Keane – 2024
Mark Corwin – 2023
Grover Hensley – 2024
Brian Sullivan – 2025

CAPITAL BUDGET COMMITTEE

John Griffin – 2023
William Last – 2026
Dean Scribner – 2024
Bonnie McCarthy – 2023
Richard Breatano – 2024

CAPITAL PROJECT BUILDING COMMITTEE

James Banda – 2024
Pegi Davis – 2024
Harry Murphy – 2024
John Viola – 2024

COMMUNITY PRESERVATION COMMITTEE

Kevin Cantwell – 2026
Kerry Richardson – 2024
Michele Campion – 2025
Michael Bilas – 2024
Bertram O'Donnell – 2026
Denis Kelleher – 2026
Michael Devlin-Horne – 2024
Stephen Merrick – 2024

CONSERVATION COMMISSION

Bertram O'Donnell – 2024
Craig Hannafin – 2025
Joseph Ring – 2023
Susan Caron – 2024
Kenneth Dodge – 2023
David Good – 2023
John O'Donnell – 2024
Jesse Platt – 2025

COUNCIL ON AGING

Sheila Gagnon – 2024
Barbara Van Houten – 2024
Fred Monaco – 2026
Maureen Saunders – 2023
Janice Fletcher – 2025
Nancy Currie – 2023
Marcia Maggio – 2024

CULTURAL COUNCIL

Steven Biagini – 2023
Tara Young – 2023
Les Taylor – 2026
Laura Harvey – 2024
Carole McCorry – 2024
James McCorry – 2024
Diana Perry – 2025
Amanda Davis – 2026
Ned Bangs – 2025
Andrea Miller – 2025
Marie Miller – 2025

ENERGY COMMITTEE

Gia Lane – 2023
William Bottiggi – 2025
Stephen Lahti – 2024
Matthew Parent – 2025
Jeff Corvese – 2023
Malcolm Gale – 2025

HISTORICAL COMMISSION

Norma Haskins – 2026
Michele Campion – 2026
Cindy Castro – 2025
Kathy Sullivan – 2025
Jack Arouca – 2025
Barbara Carney – 2026
Carolyn Shanley – 2024

HOUSING PARTNERSHIP

Cody Rohland - 2024
Martine Anderson – 2023
Kerry Richardson – 2026
Fred Monaco – 2024
Cindi Lee McTiernan – 2025
Lynne Fidler – 2024
Mark Huber – 2025
Cecilia Delgadillo – 2025

OPEN SPACE COMMITTEE

Sue MacCallum – 2025
Chris Ciocca – 2025
Craig Hannafin – 2026
Susan Caron – 2024
Ned Bangs – 2025
Pamela Harght - 2024

PLAN FOR PUBLIC INFORMATION COMMITTEE

Joseph Rossi – 2023
Doris Crary – 2026
Jeremy Devaney – 2023
Timothy Williams – 2026
Greg Guimond – 2026
Andrew Stewart – 2026
Nanci Porreca – 2026
Amy March – 2024

RECREATION COMMISSION

Brian Spano – 2024
Gary Pina – 2024
Denis Kelleher – 2025
Brian Robinson – 2025
Brendan Wills – 2023
Mary Whidden - 2024

RECREATION FIELDS COMMITTEE

Stephen Hocking – 2022
Brian Murphy – 2024
Antonio Pina – 2022
Kevin Cantwell – 2024

RECREATION TRAILS COMMITTEE

Ned Bangs – 2025
Keith Rice – 2025
Brendan Coyne – 2026
Scott DeCastro – 2024
Joseph Miller – 2024
Scott DeCastro - 2024

REGISTRARS OF VOTERS

David O'Reilly – 2025
Lauren Hughes – 2024
Kathleen Sullivan – 2023
David O'Reilly - 2025

REVOLUTIONARY WAR HONOR ROLL COMMITTEE

Cindy Castro – 2024
Michael Maresco – 2024
James Murrin – 2024
Bertram O'Donnell – 2024
Lawrence Sweeney – 2024
David Welch – 2024
Thomas Whalen – 2024

TRUSTEES OF VENTRESS MEMORIAL LIBRARY

Wallace Coyle – 2026
Greg Guimond – 2025
Michelle Noonan – 2025
Dylan White – 2024
Gregory Caille – 2024
Dana Forsythe – 2026
Robert Marzelli – 2024

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio – 2026
Stephen Carver – 2024
Michael Duane – 2025
William Kerrigan – 2025
David Suffredini – 2023
Richard Rodwell – 2025
Gregory DeCesare – 2024
Mike Walsh – 2023
Roger Fosdick – 2024
Brendan Coyne – 2024

SELECT BOARD

Fiscal year 2023 (July 1, 2022 through June 30, 2023) continued to challenge the Town and its residents with the COVID-19 pandemic and the continuance of remote and hybrid meetings through Zoom.

At the July 7, 2022 Select Board meeting, the Board voted to adopt an updated Land Acquisition Policy for the Town of Marshfield.

At the July 11, 2022 Select Board meeting, Town Administrator Michael Maresco gave the Board details on the FY22 Budget close out and the Plymouth County check presentation for the remainder of Cares Act funding of \$962,562.98. Mr. Maresco gave an update on the vaccination clinic and said that 1,352 vaccines have been given to date. The Select Board voted to appoint Lt. William Sullivan as Animal Inspector for the Town of Marshfield. The Select Board voted to approve the request from the Recreation Department to hold a free Family Summer Concert on the Town Green and approved the request from the Molly Fund to hold movie nights on the Town Green. The Board had a public hearing regarding Green Harbor Beach public safety and voted unanimously to ask Chief Tavares to review the information presented at this meeting with his department and submit recommendations on what steps can be taken to increase public safety. Executive Director of Marshfield Community Media (MCM) Jonathan Grabowski appeared before the Board to give his annual recap on what is happening with MCM (formerly MCTV). Mr. Grabowski gave a PowerPoint presentation detailing the change in name and branding, and a recap of FY22 activities, achievements and plans. The Select Board voted on the authorization for Bond Anticipation Notes (BANs) and Bonds and voted to authorize the Town Administrator to spend American Rescue Plan Act (ARPA) funds on the public health emergency related to COVID-19 testing to address the safety and wellbeing of the community. It was further voted that the Town Administrator may use ARPA funds to match any FEMA grant currently ongoing in the Town. The Select Board voted to approve the event sponsorship between the Select Board and the Boys & Girls Club of Marshfield for the 9/11 Flag of Honor Across America Memorial on September 11, 2022 at the Boys & Girls Club.

On July 25, 2022, Michael Maresco updated the Board on the Code of Conduct for Town buildings which he developed with Danielle Kerrigan, the continued renovations at the GAR Hall, the Request for Proposals (RFP) for the cleaning contract for Town buildings and the repair and renovations of blacksmith shop at Winslow House. Mr. Maresco told the Board that he met with Lara Brait and Chief Tavares regarding a pocket park at Library Plaza. The Select Board voted to approve the warrant for the 2022 State Primary for voting for all precincts at the Marshfield High School gymnasium from 7:00 a.m. until 8:00 p.m. on September 6, 2022. The Select Board also voted to authorize the Town Administrator to sign contracts up to \$350,000 for the Town of Marshfield and approved the request to hold the Run for the Hills 5k on Monday, September 5, 2022, beginning 10:00 a.m. at the Marshfield Hills General Store.

At the August 8, 2022 Select Board meeting, Town Administrator Michael Maresco updated the Board on the Dog Park and said that he attended a site visit with Tom Reynolds, Steve Darcy and Landscape Architect Casey Lee Bastien, to finalize the location and attended a Dog Park Building Committee meeting to address next steps. Mr. Maresco said that he also met with the Town Clerk to discuss early voting locations and staffing, participated in an Opioid Vigil meeting with Mary Price from Marshfield Families, Adolescents and Communities Together Against Substances (FACTS) and attended a meeting regarding the Community Rating System/Plan for Public Information (CRS/PPI) brochure with Greg Guimond and Joe Rossi. The Select Board voted to accept the donation of mulch from D.H. Smith and Sons for the Harbor Park parking lot where the Chamber of Commerce will be setting up a children's play area during the Lobster Fest. The Board also voted to approve all-way stop signs at the intersection of Grove Street, Clay Pit Road, and Stonybrook Road and approved the request to install 2,290 flags on the Town Green from August 25th through September 1st to raise awareness about the opioid crisis. The Select Board voted to accept land donations on Middle Brook Circle, Water Street and Texas Street, pending results of title search and to adopt the Remote Work and Telecommuting Policy as written.

On August 22, 2022, Michael Maresco updated the Board on a workshop he attended regarding substantial damage and substantial improvement determination for floodplain structures. He also attended a luncheon at the DAV to celebrate the first anniversary of the "Poppies" a veterans' spouse organization. Mr. Maresco gave an update on the vaccination clinic and said that 1,548 Covid-19 vaccines have been given to date, with an average of about 10-15 per day on Tuesdays and Thursdays. Mr. Maresco announced that the Town is sponsoring a Blood Drive in partnership with the Kraft Family Blood Donor Center, Dana Farber and Brigham and Women's hospital at Town Hall on Wednesday August 24, 2022. The Select Board voted to investigate the feasibility of purchasing and installing temporary speed bumps on Bay Avenue, Beach Street and Marginal Streets and for Chief Tavares to further explore the installation of a Dead-End sign at the intersection of Marginal and Careswell Streets. The Select Board voted to approve the Information Technology policies as updated by the IT Department and voted to approve the Housing Symposium for Thursday October 6, 2022. At this meeting, the Board also voted to issue a proclamation declaring September 2022 as Suicide Prevention Month in the Town of Marshfield.

At their September 1, 2022 meeting, the Select Board voted to approve the request of the Green Harbor Beach Association to hold their annual costume parade and Peter Igo Memorial 2-mile road race on Sunday September 4, 2022.

At the meeting of September 12, 2022, Michael Maresco updated the Board on the GAR Hall maintenance and lease issues and said that he met with Bill Grafton to review ongoing Conservation Commission issues with Couch Beach, Article 97, maintenance on conservation land and tree removal. Mr. Maresco said that he participated in Stop the Bleed class with the Fire Department at the Maritime Center and met with Fred Russell and Robert Kuhn, architect for Town Hall project, to review final plans for the new bathrooms and Select Board chamber. Mr. Maresco gave details on a meeting with DPW

professional staff and Greg Guimond regarding the Complete Streets program for Marshfield. Mr. Maresco said that he assisted the Town Clerk with arrangements for using the Congregational Church Parish Hall to host early voting for the State primary, met with Chief Simpson regarding ambulance rates and fees and met with retired Chief Hocking and Todd Goodwin to discuss the new Covid vaccine and re-opening of the clinic at the Fairgrounds on September 17. The Select Board honored the late former Selectman James Creed with the unveiling of a perpetual plaque to be displayed in the Select Board chamber and voted to approve the recommendations of the Fire Chief to increase the ambulance rates for the ALS1, set the fire inspection fee at \$50 per inspection and to set the annual Master Box user fee at \$100. The Select Board also voted to approve the use of \$700,000 of ARPA funds to purchase a new Fire Pumper Truck and \$150,000 for the Community EMS. The Select Board held three dangerous dog hearings at this meeting and voted to approve the request by the Cultural Council to increase their membership from 9 members to 11 members effective September 12, 2022, with a requirement that they provide an annual attendance report.

On September 26, 2022, the Select Board voted to appoint Kevin Feyler as a Special Police Officer in the Town of Marshfield with the powers to make a full custody arrest. The Board signed the Option Agreement to purchase real estate at 255 Furnace Street in Executive Session and voted to approve the Capital Budget borrowing at \$1.25 million.

At the October 11, 2022 Select Board meeting, Michael Maresco updated the Board on his participation in the Marshfield Hazard Mitigation Plan meeting with Woods Hole Group and Greg Guimond. Mr. Maresco said that he also attended a Conservation Commission meeting regarding the library generator, participated in the Advisory Board meeting regarding Town Meeting articles, met with Lisa Clark on indirect charges and met with Paul Van Kauwenberg of the Airport Commission regarding a funding request. The Select Board voted to approve the State Election Ballot for November 8, 2022 and voted to approve the annual acceptance of the Town's COSO and Consolidated Financial Policies. The Select Board also voted to approve the indirect charges for FY24 revenue offsets based on the FY22 actuals and voted on articles in the Special Town Meeting warrant. Michael Maresco presented his State of the Town address at this meeting.

On October 31, 2022, Michael Maresco updated the Board on the Mayflower Municipal Health Group Steering Committee meeting and said that he also taped a Town Meeting cable show with Don Gibson, Bob Galvin and Anthony Riley. Mr. Maresco said that he participated in a meeting at the Ventress Library to review services, branding, equipment and programs and met with Dave Good, Bob Galvin, Craig Hannafin, Joe Ring and Bill Grafton on some outstanding conservation issues and aquaculture. Michael Maresco gave an update on the vaccination clinic and said that 2,793 Covid-19 vaccinations and 280 flu shots have been administered to date. The Board voted to designate Michael A. Maresco, Town Administrator, as the Town's representative for the Bergeron v. Town of Marshfield/Marshfield Housing Authority case.

At their November 21, 2022 meeting, Michael Maresco updated the Board on the Massachusetts Municipal Association briefing on immigrants at South Shore hotels and

said that he participated in a Woods Hole Multi-Hazard Mitigation Plan meeting and a meeting with the Chamber of Commerce regarding a beach bus for summer of 2023. Mr. Maresco said that he also met with Anne Bastille, Lisa Clark and department heads regarding their FY24 budgets, attended a walk through at the Marshfield Hills Cemetery to identify and photograph Revolutionary militia graves, met with Shannon Doherty for deposition preparation for the Bergeron case and chaired the Housing Symposium at Library Plaza to discuss what types of affordable housing are needed in Marshfield, income eligibility, rental costs, and why it is important to have affordable housing. At this meeting, Aiden Roberge presented his Eagle Scout Flag Disposal Project to the Board. The Board also held a dangerous dog hearing. Anne Marie Sinnott and Christopher Bitteker appeared before the Board for the annual Classification Hearing and the Select Board voted to approve a single tax rate and to reject the small commercial exemption and the residential exception. The Board also voted to appoint Conservation Agent Michael Seele, as the Acting Conservation Administrator until a permanent administrator has been hired and voted to award the contract for Mounce's Meadow parking improvements to Ramco Survey Stakes Co., Inc. in the amount of \$25,605.

At the December 5, 2022 Select Board meeting, Michael Maresco said that he met with Chief Simpson on budget items and overtime, met with Gilbert Kent, Chief Tavares, and Harbormaster DiMeo regarding access to bathrooms at the Town Pier, met with the Building Commissioner regarding flood plain issue on Ocean Street and had a conference call with Joe Connelly from the Stanton Foundation to review final requirements for the Dog Park. Michael Maresco gave an update on the Vaccination Clinic and said that 3,276 Covid-19 vaccinations and 627 flu vaccinations have been administered. Lisa Clark and Anne Bastille appeared before the Board and gave an update on the Munis Project. The Select Board voted to approve the sale of Bonds and BANs and voted on the opening and closing dates for the Annual Town Meeting warrant. The Board also voted to approve the annual renewal of liquor licenses for restaurants, clubs and package stores.

On December 19, 2022, Town Administrator Michael Maresco updated the Board on his meeting with Tom Reynolds, Rod Procaccino, David Carriere and Greg Guimond regarding signalization of 965-985 Plain Street and School Street. Mr. Maresco said that he also attended the Pearl Harbor remembrance ceremony on December 7, 2022, participated in the Nuclear Drill at the Emergency Operations Center and worked with Town Counsel to prepare Electric Service Agreement with Direct Energy for aggregate electric. Michael Maresco gave an update on the Vaccination Clinic and said to date, 3,624 Covid-19 vaccinations and 806 Flu vaccinations have been administered at the reopened clinic, bringing the total Covid and Flu vaccines administered since February 2021 to 93,549. The Board voted to appoint Kate Burke as the Town of Marshfield's Parking Clerk, effective December 30, 2022. The Select Board voted to approve the seasonal population for the Town of Marshfield at 45,000 people and voted to approve the request of the Marshfield Education Foundation to hold their 13th Annual Marshfield St. Patrick's Day 5k on March 18, 2023. The Select Board also voted to approve the annual renewal of licenses for Class I, Class II, Peddler's, Fortune Tellers, Common Victuallers and Lodging Houses.

Beverly Wiedemann, who served as the Select Board Office Manager for over 25 years, retired in December 2022. We would like to thank Bev for her years of dedicated service to the Town of Marshfield and wish her well in her retirement! The Board welcomed Jenna Gillis to our team when she seamlessly stepped into the position of Administrative Assistant in the Select Board office, as Kate Burke took over the role of Office Manager.

At their January 9, 2023 meeting, Michael Maresco provided the Board with details on a potential aquaculture business in the Green Harbor area, as well as details on the process for signalization of the School Street intersection. Mr. Maresco also reported on the MBTA Housing Initiative, electric vehicle charging stations and electrical aggregation. At this meeting the Select Board voted to open the warrant for the April 2023 Special Town Meeting on February 13, 2023 and close it on February 24, 2023. The Select Board also approved the request from the Cultural Council to hold outdoor concerts on Town property during the summer of 2023. The Board discussed the Dredge Spoil Area (DSA) on Joseph Driebeck Way and, after some deliberation, voted unanimously approve the request from the DPW to move dredge spoils from Parsonage Street to the DSA site. The Select Board discussed the State Ethics Commission's automated system to track compliance with Freedom of Information requests and voted unanimously to participate in this automated system.

On January 23, 2023, Michael Maresco reported on the Massachusetts Municipal Association (MMA) "First Amendment Audits" webinar and said that protocols have been discussed with Town department heads and employees. Mr. Maresco also reported on the hazard mitigation workshops, re-organization of the Marshfield Housing Partnership, cyber security renewal and potential roll-out of the aggregate electric program. The Select Board received an annual update on the Hazard Mitigation Plan and Program for Public Information (PPI) from Joe Rossi of the PPI Committee. Mr. Rossi told the Board that a focus for 2023 would be on alerting residents about incoming storms and community outreach and events. After some discussion and deliberation, the Select Board voted unanimously to approve the Multi Hazard Mitigation Plan as presented. At this meeting the Board also recognized Fire Department Captain Patrick Smith for receiving the Veterans of Foreign Wars National Firefighter Award. Fire Chief Jeffrey Simpson gave the Board some details on this award and highlighted Captain Smith's excellence in the performance of his duty. Michael Maresco gave a presentation on the FY24 budget for the Select Board and Advisory Board, including budgetary achievements, breakdown of revenues and expenses, fixed costs summary, debt management and an overall general summary of departmental budgets. The Select Board voted unanimously to increase the cost of resident beach parking stickers to \$55. At this meeting the Select Board voted to appoint Karen Horne as the Marshfield Housing Coordinator and voted to appoint Michael Maresco, Robert Galvin, Craig Hannafin, Bert O'Donnell, Danielle Kerrigan and Michael DiMeo to the Conservation Administrator Selection Committee.

At their February 13, 2023 meeting, Michael Maresco updated the Select Board on the re-opening of the Ventress Library after being temporarily closed for improvements including installation of new carpeting. Mr. Maresco also reported on the renovation and

maintenance plans for the GAR Hall and the blacksmith shop and updated the Board on the new dog park, potential land purchases and the Fire Department's Mobile Integrated Health (MIH) plan. Mr. Maresco gave the Select Board some details on the MBTA Communities requirements, Munis and Open Gov permitting software and the work of the Recreation Trails Committee. Mr. Maresco also updated the Board on aggregate electricity and said that Direct Energy has the Marshfield contract and Good Energy is our consultant to help with the process. Mr. Maresco gave some details on the outreach information session held on February 8, 2023 and said that the next session will be on February 22, 2023 at Marshfield High School. The Board held a public hearing to discuss an after the fact application for an Earth Removal Permit from McDougall Bros. Excavation and Starboard Academy to construct and build a daycare center on Commerce Way. After hearing from the applicant and residents in attendance at the hearing and a lengthy deliberation, the Select Board voted 2:1 (with Mr. Kilcoyne opposed) to grant an after the fact Earth Removal Permit with an additional condition limiting the number of cubic yards allowed per day to 500. School Superintendent Jeff Granatino updated the Board on the process to move forward with joining the South Shore Regional Vocational Technical (SSRVT) High School. After some discussion, the Board voted unanimously to support the request to join the SSRVT by placing a question on the STM warrant for April 2023. The Board voted to appoint Pamela Harght to the Open Space Committee and voted to have the Town Administrator draft a response to the Brant Rock Village Association to answer questions raised at the Select Board meeting of December 5, 2022.

On February 27, 2023, Michael Maresco reported on the Metropolitan Area Planning Council (MAPC) Economic Workshop, the Conservation Administrator selection process and the drive-thru clinic at the Fairgrounds for distribution of COVID and flu vaccines. Mr. Maresco said that the financial team is working on finalizing the FY24 budget and cash reconciliation. Mr. Maresco updated the Board on the Ventress Library summer reading program, the cyber security grant received by the Town, the dog park project and the Fire Department's MIH program in partnership with Beth Israel Deaconess Hospital. Mr. Maresco gave the Board details on the joint project with Duxbury on seawalls and beach nourishment and said that the seawalls will be reinforced by adding sand at the base to prevent water from getting underneath and causing erosion. The Board discussed a request from the IT Department to use ARPA funding for fiber-optic cable installation and voted unanimously to approve this request for \$123,092. Nikki Galibois and Kimberli Keith of the South Shore Community Action Council (SSCAC) gave the Board a presentation on the services they offer to Marshfield residents. DPW Superintendent Tom Reynolds and Town Engineer Rod Procaccino updated the Board on DPW projects including the transfer station upgrade, road projects, water main work, sewer line upgrades, traffic improvements in the Brant Rock esplanade, seawall repair and revetment, and pump station improvements. The Select Board interviewed Michael Seele and Kyle Holden for the position of Conservation Administrator and voted unanimously to appoint Michael Seele. Town Planner Greg Guimond, Joe Rossi and Leslie Fields from the Woods Hole Group presented the Multi Hazard Mitigation Plan including an overview of the process, public survey results, hazard identification, vulnerability assessments and mitigation measures. The Board voted to approve a request for ARPA funding in the amount of \$194,746 for COVID vaccinations and testing.



On March 13, 2023, the Plymouth County Board of Commissioners presented the Select Board with a check for ARPA funding related to the COVID-19 Pandemic. Plymouth County Treasurer Thomas O'Brien, State Representative Patrick Kearney and James Cantwell from Senator Markey's office were also there for this check presentation. Mr. Cantwell commended the Town for their handling of the pandemic and their leadership during these difficult times. Michael Maresco updated the Board on meetings he has attended regarding rooftop photovoltaics on schools, best practices for social media use in government, wave attenuation and beach nourishment. Mr. Maresco updated the Board on the FY24 budget and capital improvement plan and said he met with the Advisory Board and the Capital Budget Committee to review the numbers. Mr. Maresco said that he also participated in a Massachusetts Municipal Health Group (MMHG) Steering Committee meeting to vote on FY24 insurance rates for the membership and attended a Massachusetts Office for Disabilities (MOD) training session regarding public meetings and accommodations for accessibility. The Board voted to reopen the Special Town Meeting warrant to insert an article for a Home Rule petition to request three additional All Alcohol Restaurant Liquor licenses and three additional All Alcohol Package Store licenses in the Town of Marshfield. The Board reviewed the articles for the Special and Annual Town Meetings scheduled for April 24, 2023. The Select Board voted unanimously to approve the renewal of six seasonal liquor licenses and approved a request from Boy Scout Troop 424 to use the Town Hall parking lot for a recycling drop off program. Also at this meeting, the Board voted to appoint Brian Crowley and Select Person Lynne Fidler to the Marshfield Housing Partnership and Reverend Mark Huber to the Advisory Board.

At their meeting of March 28, 2023, the Board voted to renew the commercial parking permit for the Green Harbor Lobster Pound to allow 46 spaces for beach parking. The Board approved several events including the Beach and Back 5k and half marathon on May 14, 2023, the Ragnar Relay on May 20, 2023 and the Carolina Hills Mountain Bike Classic on June 25, 2023.

On April 10, 2023, Michael Maresco updated the Board on the new DPW building project, the dog park project, MBTA requirements for multi-family zoning areas, closeout

of the drive-thru clinic at the fairgrounds, the Fire Department overtime budget and the new fire truck purchased with ARPA funds, Veterans Services gift account reporting requirements and the Recreation Trails Committee's work to improve the trail on South River Street. Mr. Maresco said that he also made site visits with the Conservation Administrator to 80 Union Street regarding building demolition and to Winslow Road Extension regarding access improvements on the pathway. Mr. Maresco gave some details on budget requests sent to State Representatives Kearney and Cutler and State Senator O'Connor including funding for flashing crossing lights at Harbor Park, Dyke Road, Snow Road and Library Plaza, Damon Point dock replacement, Ridge Road boat ramp and navigation aids on the North and South Rivers. Mr. Maresco noted that he also attended the memorial service for Dr. Jerry Maher, longtime member of the Board of Health, met with James Marathas regarding his property and some building issues and chaired a fiscal team meeting. The Board voted to approve the seasonal hires for the Beach Department as requested by Lt. Sullivan. Fire Chief Jeff Simpson and Community EMS Coordinator Ryan Henry provided the Board with an update on the Mobile Integrated Health Program. Chief Tavares and Chief Simpson gave the Board some details on Nero's Law and training conducted by the Marshfield Animal Hospital for Police and Fire personnel. Town Planner Greg Guimond provided the Board with a presentation on the MBTA Communities regulations and said that the Town will continue to work with our state legislators and other adjacent communities to improve the Department of Housing and Community Development (DHCD) guidelines. The Select Board approved the request from the IT Department to spend Town ARPA funds for IT projects including server licensing and security upgrades. Town Administrator Maresco gave the Board an update on the National Consortium's opioid litigation and settlement and the Board voted unanimously to approve participation and support of additional opioid settlements from CVS, Walgreens, Walmart, Teva and Allergan. Mr. Maresco presented the Board with details on the Town banking accounts and institutions and said that Town funds are safe due to FDIC and DIF.

At their meeting of April 24, 2023, the Select Board approved the request from the South River School PTO to hold their 10th annual 5k road race on May 20, 2023 and voted to appoint Chris Shrugue to the Recreation Trails Committee. The Board also voted to send a letter to the Cannabis Control Commission asking for permission to allow the Town of Marshfield's Host Community Agreements to continue unaltered until their expiration.

The Select Board met on May 1, 2023 to appoint Town Administrator Michael Maresco as the Acting Town Clerk for the purpose of administering the Oath of Office to candidates elected at the local election in the absence of the Town Clerk.

At their meeting on May 9, 2023, the Select Board voted to reorganize and appointed James Kilcoyne as Chair, Lynne Fidler as Vice Chair and Stephen Darcy as Clerk of the Select Board. Michael Maresco reported to the Board on the Rave Alert flood warning system, the Housing Trust articles that will be voted at Town Meeting, Recreation Department spring programs, nitrogen loading issues for 255 Furnace Street, flood plain issues at 19 Pearl Street, environmental issues at 2160 Ocean Street and the fire training program held at the Marshfield Fairgrounds. Mr. Maresco also updated the Board on

meetings he attended including a meeting with the Town Clerk regarding an election issue to be addressed after the election, a meeting with the Capital Budget Committee to update them on major capital projects, a Revolutionary War Honor Roll Committee meeting to review potential sites and a monthly Department Head meeting. The Select Board voted to appoint Patrick MacAllister to the Airport Commission, reappointed Maureen Saunders as the Town's representative on the Old Colony Elder Services Board of Directors and voted to authorize the Town Administrator to approve spending out of Town gift accounts. The Board also approved the renewal of 17 Fuel Storage Registrations, approved a temporary entertainment license for the Levitate Music Festival, temporary common victualler and entertainment licenses for Circus Smirkus at the Marshfield Fairgrounds, and gave Bill Selvitelle permission to hold beach yoga classes on Burkes Beach from June through September 2023.

On May 22, 2023, the Town Administrator reported on the move of Select Board staff into the new office suite. Mr. Maresco gave the Board details on meetings he has attended including a meeting at the Emergency Operations Center in preparation for the Levitate Music Festival, MMA municipal energy webinar, meeting regarding installation of roof mounted solar units on Marshfield schools, monthly Department Head meeting and collective bargaining negotiations with the DPW union. Michael Maresco said that he also met with representatives from the Beach Department, Conservation Commission, Mass Division of Fisheries and Wildlife and Mass Audubon to discuss piping plovers and dune protection. The Select Board voted to make Harbormaster appointments for FY23 as recommended by Harbormaster DiMeo and to approve the Select Board Policy & Procedure Guide as amended in July 2021. The Board also voted to appoint Malcolm Gale to the Energy Committee and Oliver Jack Cady to the ADA Committee, and to make reappointments to the DPW Building Committee and Police Station Building Committee. The Board voted to appoint Stephen Darcy as their representative on the Plymouth County Advisory Board and voted on Select Board liaisons to appointed boards and committees.

At their meeting on June 5, 2023, Michael Maresco updated the Board on meetings he attended, including a meeting with the solar team to review options and costs to prepare school roofs for solar panels, meeting with Labor Counsel to discuss collective bargaining for Police, Fire and DPW, meeting with Veterans Agent Carin Paulette regarding Memorial Day events and a meeting with Chief Tavares regarding ongoing issues and upcoming events. Mr. Maresco said that he also attended a Revolutionary War Honor Roll Committee meeting, meetings regarding the dog park project, a monthly Finance Team meeting and met with the DPW Superintendent, Assistant Superintendent, Town Accountant and Treasurer/Collector to review the \$8.1 million sewer project, attended the MMA Managers' Conference in Brewster and participated in the Marshfield High School graduation. The Select Board recognized Norma Haskins, Martine Anderson and Gia Lane for their years of service to the Town and held a joint meeting with the Trustees of Veterans Memorials to appoint Edwin Sullivan and Edward Timlin to fill vacancies on this committee until the next election. The Board voted to appoint Cecelia Delgado as the Marshfield Housing Authority's representative on the Marshfield Housing Partnership and to appoint Diane Jordan and Paul Dross to the

DPW Building Committee. The Board approved the seasonal beach hires as recommended by Lt. Sullivan and voted on annual reappointment of board/committee members whose terms expire at the end of this fiscal year. Mr. Maresco gave the Board some details regarding the deed from VRT Corporation for land off Commerce Way and the Board voted unanimously to accept the parcel of land for open space, passive recreation and conservation purposes. The Board approved commercial parking permits for residents wishing to park cars on their property during events at the Marshfield Fairgrounds during the upcoming fiscal year and approved the request of Melissa McKim to teach yoga on Rexhame Beach this summer.

On June 20, 2023 the Town Administrator reported on his meeting with Good Energy to discuss aggregate electric costs and collective bargaining progress with the DPW and Firefighter unions. Mr. Maresco also updated the Board on a meeting with Next Grid regarding rooftop photovoltaics at the DPW building and a meeting with Danielle Kerrigan regarding personnel issues, social media policy, Covid nurses, training sessions and sick time policy. The Board recognized Charlotte Hood, a sophomore at Marshfield High School and employee in the Food Service Department at The Village at Proprietors Green, whose quick actions were integral in a positive outcome for a resident who was suffering a stroke. The Board also recognized Marshfield High School graduates Sadie Ellwood (Class of 2023 valedictorian), Elizabeth Curran (Class of 2023 Salutatorian), and Caroline Bowen (Class of 2023 third ranked student).



Chief Tavares and Sgt. Tingley appeared before the Board and gave an update on some of the activities of the Police Department over the past fiscal year. Town Planner Greg Guimond and Building Commissioner Andrew Stewart updated the Board on the Letter of Map Revision (LOMR) changes received from FEMA in April and the upcoming revisions scheduled for August. Michael Westort from Health Circle gave the Board an update on the progress of construction of his marijuana facility for which a Host Community Agreement was granted in 2018. The Board voted to continue this discussion on July 10, 2023, and have Mr. Westort come back with a comprehensive update on his plans for opening. Joseph McDonough of the Plymouth County Retirement

Association (PCRA) appeared before the Board and gave some details on their request to increase the Cost of Living Adjustment (COLA) from 3% to 5%. Mr. Maresco said the cost would be about \$1,000,000, but the County is giving the Town five years to cover it. The Board voted unanimously to accept Chapter 269 of the Acts of 2022, which will allow a one-time increase to the COLA granted to retirees in FY2023 from 3% to 5% of the system's \$16,000 COLA base. The Board voted to appoint Jesse Platt to the Conservation Commission and made additional reappointments of board/committee members whose terms expire at the end of the fiscal year. The Board also voted to approve the purchase of a new ambulance using \$370,000 of Plymouth County ARPA funds. The Board approved a license to operate a motel at 7 Old Plain Street for Mark Mahoney dba The Vibe Hotel and voted to proclaim the month of June 2023 as Pride Month in the Town of Marshfield.

At their final meeting of the fiscal year, on June 29, 2023, the Board voted to grant the Rexhame Beach Community Association permission to hold the annual "Horribles Parade" on Sunday July 2, 2023 and to hold four children's dances in the Rexhame Beach Parking lot on Friday evenings in July and August 2023.

In closing, I would like to thank the voters of Marshfield for allowing me the privilege to serve for the last three years. In my role as Chair and as a member of the Select Board, I have had the opportunity to meet and work with so many dedicated and committed individuals, who work together each and every day to keep Marshfield moving forward. On behalf of the entire Select Board, we would like to offer special thanks to our Police Chief Phil Tavares and Fire Chief Jeff Simpson. Their leadership in ensuring the safety and care of our Town is evident every day in the professionalism of all the men and women who serve in our Town's Police and Fire Departments. We would also like to recognize colleagues who have left the Town this fiscal year and to thank everyone for their dedication and service to our Town and most importantly, thank you to our citizens.

Finally, the Select Board would like to thank Town Administrator Michael Maresco, who has kept us updated each and every day on all of the important issues facing our Town, especially on budgetary matters, COVID-19 issues, capital projects, and issues affecting our residents. Our office could not function without the dedication and commitment of Beverly Wiedemann, Kate Burke and Jenna Gillis, who always provide service and support to the Board above and beyond the call of duty. To work with Bev, Kate and Jenna has been a privilege and a pleasure, we are grateful for all they do for the Board.

Respectfully submitted,
James J. Kilcoyne, Chair
Lynne E. Fidler, Vice Chair
Stephen R. Darcy, Clerk

TOWN CLERK

The Office of the Town Clerk is committed to providing courteous, competent and efficient service to all. We are dedicated to the thorough preservation of the Town of Marshfield's vital records and historical documents for the benefit of both present and future generations. Our office strives to operate in a professional and collegial environment, with emphasis on continually educating ourselves and the community on issues concerning voter registration, elections, census, historical records and myriad other topics that impact our Town through this office.

Fiscal 2023 was a busy year for the Clerk's Office. We continued with our regular trainings to keep up with all the changes to ethics trainings, RMV updates, the introductions of three new State databases and preparations for the 2024 Presidential Elections. We prepared and compiled the census which was an undercount. We organized the Spring and Fall Town Meetings. We had the Local Election in April. We issued over 1,500 dog licenses. We had 202 new residents born in 2023 – three were home births assisted by midwives. We had 99 couples apply for their marriage licenses in Marshfield. Sadly, we lost 248 Marshfield residents in 2023. Deaths are our least favorite statistic to report.

We have been swamped with petitions for the 2024 ballot. Not only are there a record number of ballot questions, I believe they go alphabetically to the letter T, the petitions are now delivered by the box full due to changes in how they have been challenged at the State level in the past. The petition collectors are limiting the signatories to five or less per petition page resulting in ten separate pages being submitted when one had been submitted in prior years.

We are taking a hard look at how we process mail out ballots. Under the current system it takes 12 minutes to intake one voter's ballot request, add it to the database, print, label, and pack the correct ballot (party, precinct) to mail, take the ballot to the post office for mailing, mark the voter in the system as having been mailed a ballot. Upon return mail, date stamp and sort the ballots by precinct whilst checking for signatures and update the system to mark the ballot as received and then organizing the ballots in alpha order by precinct, by name. Marshfield mailed 5,000 ballots in 2020 for the Primary, following the formula that would be 60,000 minutes or 1,000 hours. This does not include the time necessary to process the ballots for voting. Given the two Primary Elections and Presidential Election coming up next year, time management will be of paramount concern. If you would like to help us with the elections or the preparation of the mailings or any of the myriad things that make our office the best in Town, give us a call!

We thank you for your support and we look forward to continuing to serve you all.

Respectfully submitted,

Narice Ann Casper II, Town Clerk

ANNUAL TOWN ELECTION APRIL 29, 2023 FINAL RESULTS

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	TOTAL
Registered voters	3124	2995	3288	2868	2718	3324	3069	21386
Machine Count	200	162	157	118	111	161	129	1039
Handcounts (Machine could not count)	3	1	6	0	0	1	1	12

SELECT BOARD

STEPHEN R. DARCY	136	122	110	87	78	121	104	758
<i>Total number of scattered write-ins</i>	7	7	3	1	5	1	1	25
Times Blank Voted	60	34	50	30	28	40	25	267
Total Ballots	203	163	163	118	111	162	130	1050

TOWN MEETING MODERATOR

JAMES J. FITZGERALD	140	130	120	99	86	133	109	810
<i>Total number of scattered write-ins</i>	5	3	3	0	2	0	1	15
Times Blank Voted	58	30	40	19	23	29	20	214
Total Ballots	203	163	163	118	111	162	130	1050

BOARD OF PUBLIC WORKS

DAVID E. CARRIERE	83	77	70	54	48	74	86	492
DIANE C. JORDAN-GODWIN	116	81	93	59	58	80	39	526
<i>Total number of scattered write-ins</i>	2	0	0	0	1	0	0	3
Times Blank Voted	2	5	0	5	4	8	5	29
Total Ballots	203	163	163	118	111	162	130	1050

SCHOOL COMMITTEE

LAUREN J. DARGAN	147	119	117	99	81	120	105	788
<i>Total number of scattered write-ins</i>	2	4	2	1	3	0	0	12
Times Blank Voted	54	40	44	18	27	42	25	250
Total Ballots	203	163	163	118	111	162	130	1050

BOARD OF HEALTH

TYLER W. NIMS	142	122	111	95	80	117	100	767
<i>Total number of scattered write-ins</i>	4	2	1	1	2	0	1	11
Times Blank Voted	57	39	51	22	29	45	29	272
Total Ballots	203	163	163	118	111	162	130	1050

ANNUAL TOWN ELECTION APRIL 29, 2023 FINAL RESULTS

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	TOTAL
BOARD OF ASSESSORS								
CHRISTOPHER P. BITTEKER	146	114	111	91	80	119	97	758
<i>Total number of scattered write-ins</i>	5	4	1	0	2	0	0	12
Times Blank Voted	52	45	51	27	29	43	33	280
Total Ballots	203	163	163	118	111	162	130	1050
PLANNING BOARD								
NIKOLAS P. PAPPASTRATIS	142	117	108	96	76	115	95	749
<i>Total number of scattered write-ins</i>	5	1	5	0	2	0	2	15
Times Blank Voted	56	45	50	22	33	47	33	286
Total Ballots	203	163	163	118	111	162	130	1050
HOUSING AUTHORITY BOARD OF COMMISSIONERS 5 YRS.								
JOSEPH A. PECEVICH	118	78	87	63	49	82	48	525
CECELIA DELGARDILLO	28	15	10	25	24	26	35	163
MARIANNE MOSSESSO	0	3	0	1	2	5	3	14
<i>Total number of scattered write-ins</i>	7	2	15	6	4	3	4	41
Times Blank Voted	50	65	51	23	32	46	40	307
Total Ballots	203	163	163	118	111	162	130	1050
HOUSING AUTHORITY BOARD OF COMMISSIONERS 1 YR.								
CECELIA DELGARDILLO	32	13	13	33	26	32	26	175
MARIANNE MOSSESSO	30	6	13	8	14	20	16	107
<i>Total number of scattered write-ins</i>	5	2	27	3	4	7	4	52
Times Blank Voted	136	142	110	74	67	103	84	716
Total Ballots	203	163	163	118	111	162	130	1050

**MARSHFIELD ELECTED OFFICIALS
2023**

SELECT BOARD

Stephen Darcy (2026)+
James Kilcoyne (2024)
Lynne Fidler (2025)

BOARD OF ASSESSORS

Christopher Bitteker (2026)+
Amy L. Malone Brugnoli (2024)
Nicholas Giaquinto (2025)

BOARD OF HEALTH

Paul Armstrong (2025)
Mark W. MacDonald (2024)
Tyler W. Nims (2026)+

BOARD OF PUBLIC WORKS

David Carriere (2023)
John Cusick (2024)
Robert Shaughnessy (2025)+
Diane Jordan (2026)+

HOUSING AUTHORITY

Kevin J. Cantwell (2025)*
John Daley (2023)
Joseph Pecevich (2027)
Claudia DelGardillo (2024)
Kerry Richardson, State Appointed

MODERATOR

Donald Gibson (2023)
James Fitzgerald (2027)+

*resigned before end of term

+Elected in 2023 for a new term

PLANNING BOARD

Michael Biviano, Jr. (2025)
Kevin Cantwell (2024)
Fred Monaco (2028)
Katharine A. O'Donnell (2024)
Nikolas P. Pappastratis (2028)+

SCHOOL COMMITTEE

Brigid Boyd (2023)
Lara Brait (2025)
Kendra Stetson Campbell (2024)
Sean P. Costello (2024)
Richard J. Greer (2025)
Lauren Dargan (2026)

TOWN CLERK

Narice Ann Casper II (2024)

**TRUSTEES OF VETERANS
MEMORIAL**

William Chiano, (2026)
Edwin C. Sullivan (2024)
Edward Timlin (2024)
Heather White (2025)+
Jeanene Vaughan (2025)+

TOWN OF MARSHFIELD
SPECIAL TOWN MEETING MINUTES
MONDAY, OCTOBER 17, 2022

The Marshfield Fall Special Town Meeting opened at 7:00 p.m. on Monday, October, 17, 2022 in Marshfield High School Auditorium, after the presentation of colors, the Pledge of Allegiance and the singing of the National Anthem by an acapella group from the High School, Town Moderator Don Gibson reviewed with those assembled the Rules of the Meeting and proceeded with business:

ARTICLE 1:

The Select Board moves that the Town vote to appropriate the sum \$6,265.89 to pay unpaid bills from prior fiscal years and to meet this appropriation transfer said sum in the amounts set forth in chart printed under Article 1 of the Special Town Meeting Warrant from the corresponding FY2023 budget for the department.

<u>Department</u>	<u>Vendor</u>	<u>Date</u>	<u>Amount</u>
Select Board	General Code	2/22/2022	\$2,838.59
Zoning	Gatehouse Media	4/30/2022	130.36
Zoning	Gatehouse Media	5/31/2022	2,472.51
Zoning	Gatehouse Media	6/30/2022	432.91
Board of Health	Cintas	5/19/2022	196.52
DPW Water	Bottoms Up Detail	3/21/2022	195.00
Total			\$6,265.89

This Article passed by greater than a 9/10ths Vote

ARTICLE 2

The Select Board moves that the Town vote to amend the Marshfield Town Code, Division 2, Personnel, Chapter 188-1, by replacing the existing FY2022 Schedule A Compensation Plan with the new FY2023 Personnel Bylaw Schedule A Compensation Plan printed under Article 2 of the Special Town Meeting Warrant.

<u>Annual</u>	<u>FY2023</u>			
<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
4	\$33,919.43	\$35,274.79	\$36,682.13	\$38,147.79
5	\$37,416.23	\$38,909.78	\$40,467.99	\$42,074.39
6	\$41,274.36	\$42,922.60	\$44,643.10	\$46,429.54
7	\$45,528.08	\$47,341.13	\$49,242.94	\$51,208.15
8	\$50,207.79	\$52,224.98	\$54,308.10	\$56,478.70
9	\$56,478.70	\$57,599.50	\$59,899.97	\$62,305.43
10	\$61,105.18	\$63,540.76	\$66,087.92	\$68,723.82
11	\$67,398.90	\$70,093.13	\$72,883.72	\$75,803.63
12	\$74,346.85	\$77,312.40	\$80,399.67	\$83,626.41
13	\$81,785.46	\$85,038.83	\$88,441.80	\$91,990.58
14	\$89,624.73	\$93,207.74	\$96,927.68	\$100,799.76
15	\$98,582.25	\$102,524.07	\$106,620.57	\$110,881.89

16	\$105,347.71	\$109,560.04	\$113,937.66	\$118,491.43
17	\$114,829.00	\$119,420.45	\$124,192.05	\$129,155.66

This Article passed by greater than a Majority vote.

ARTICLE 3

The Select Board moves that the Town vote to amend the Marshfield Town Code, Division 2, Personnel, Chapter 188-11, by replacing the existing Schedule B – Part time and Seasonal Positions with the new Schedule B – Part time and Seasonal Positions printed under Article 3 of the Special Town Meeting Warrant.

Schedule B Part time and Seasonal Positions

Animal Inspector	\$5000 per year
First Assistant Harbormaster	\$18.00-\$22.00 per hour
Assistant Harbormaster	\$14.25-\$20.00 per hour
Lifeguard	\$14.25-\$20.00 per hour
Beach Attendant	\$14.25-\$17.00 per hour
Beach Supervisor	\$18.00- \$26.00 per hour
Call Firefighter	\$1000 per year
Custodian –COA	\$18.00-\$22.00 per hour
CRS Coordinator- ZBA	\$18.00-\$22.00 per hour
Intern	\$14.25-\$17.00 per hour
Food Service Manager	\$22.00-\$26.00 per hour
Police Patrolman (intermittent)	\$18.50 per hour
Program Activities Coordinator	\$18.00-\$22.00 per hour
Public Health Nurse	\$44.62-\$50.19 per hour
Recreation Site Coordinator	\$16.00-\$19.00 per hour
Recreation Assistant Leader	\$14.25-\$16.00 per hour
Recreation Lead Teacher	\$16.00-\$19.00 per hour
Recreation Sports & Playground Instructor	\$16.00-\$19.00 per hour
Recreation Before & After Sports Instructor	\$28.00-\$33.00 per hour
Shellfish Warden	\$18.25-\$24.00 per hour
Sealer of Weights and Measures	\$5,000 per year
Wiring Inspector	\$25.00-\$29.00 per hour
Plumbing Inspector	\$25.00-\$29.00 per hour

Mr. Maresco cited a scrivener's error and requested the Meeting increased Beach Supervisor by \$2.00 on high end. Passed by more than a majority vote.

This Article passed by greater than a Majority vote.

ARTICLE 4

The Select Board moves that the Town vote to transfer the sum of \$459,417.55 of Bond Premiums received from the sale of Bonds and BANs in July of 2022 and authorize them to be expended for Town infrastructure work and repairs.

This Article passed by greater than a Majority vote.

ARTICLE 5

The Select Board and Capital Budget Committee move that the Town vote to transfer the sum of \$2,983,216 from Certified Free Cash, \$195,000 from Certified Water Retained Earnings, \$225,000 from Certified Wastewater Retained Earnings, and \$255,000 from Solid Waste Retained Earnings to be expended on the items in the chart printed under Article 5 of the Special Town Meeting Warrant.

Item	Dept	Description of Request	Transfer From			Total	Transfer To
			Free Cash	Water Retained Earnings	Waste Water Retained Earnings		
1	122	Select Board Personnel	40,000.00			40,000.00	011225105120
2	145	Professional Services	50,000.00			50,000.00	011455305301
3	210	Police Salary & Wages	150,000.00			150,000.00	012105105120
4	220	Fire Salary & Wages	150,000.00			150,000.00	012205105130
5	220	Fire stipends /Maintenance	25,000.00			25,000.00	012205105145
6	424	DPW-Gas & Diesel Fuel	150,000.00			150,000.00	014244215452/5454
7	660	Veteran's Park	7,775.00			7,775.00	016605205256
8	942	Utilities Oil, Gas, Electric	75,000.00			75,000.00	Various
9	122	CRS/PPI Pamphlet	3,200.00			3,200.00	Special Article
10	122	Hazard Mitigation Plan	25,000.00			25,000.00	Special Article
11	123	School Maintenance	200,000.00			200,000.00	Special Article
12	123	Town Maintenance	200,000.00			200,000.00	Special Article
13	123	Cleaning Contract	60,000.00			60,000.00	Special Article
14	168	Airport FAA Grant Match	350,000.00			350,000.00	Special Article
15	171	Tree Cutting Conservation Land	15,000.00			15,000.00	Special Article
16	210	Police Bullet Proof Vests	26,241.00			26,241.00	Special Article
17	295	Harbormaster Boat Equipment	17,000.00			17,000.00	Special Article
18	295	Harbormaster Ramps & Ice Platform	50,000.00			50,000.00	Special Article
19	300	School Generator & Electric Work	600,000.00			600,000.00	Special Article
20	411	Brant Rock Final Design	120,000.00			120,000.00	Special Article

21	411	DPW Storm Water Maintenance	40,000.00				40,000.00	Special Article
22	421	DPW Crane	95,000.00				95,000.00	Special Article
23	543	Veteran's Wall Maintenance	11,000.00				11,000.00	Special Article
24	610	Library Rug & Asbestos Removal	448,000.00				448,000.00	Special Article
25	610	Library Generator & Electrical	75,000.00				75,000.00	Special Article
26	440	#184 Utility Truck		30,000.00			30,000.00	Special Article
27	440	Water Maintenance		40,000.00			40,000.00	Special Article
28	440	Water Main-Dyke Rd Crossing		125,000.00			125,000.00	Special Article
29	450	TV/Camera Truck # 157			125,000.00		125,000.00	Special Article
30	450	Raypak Heater			55,000.00		55,000.00	Special Article
31	450	Process Water Pump			45,000.00		45,000.00	Special Article
32	431	Excavator				255,000.00	255,000.00	Special Article
Total Expense			2,983,216.00	195,000.00	225,000.00	255,000.00	3,658,216.00	

This Article passed by a Majority Vote 106 to 15

ARTICLE 6

The Select Board moved that the Town vote to (a) acquire, by gift, purchase, and/or eminent domain, the property consisting of a certain parcel of real property with the buildings and improvements located thereon containing approximately 1.2 acres of land located at 255 Furnace Street, Marshfield, Massachusetts (Assessor's Parcel F10-05-04 ("Premises")), being the land described in a deed recorded at the Plymouth County Registry of Deeds, Book 50806, Page 168 for educational and school purposes, (b) to borrow \$1,040,000.00 for the acquisition of said land, ~~to upgrade and~~ **renovate** the existing building, and any acquisition costs and other costs and expenses related thereto; (c) authorize the Select Board, the School Committee, Town Administrator, and/or such other boards or officers as they deem appropriate, to apply for and accept on behalf of the Town funds, gifts, and grants, including grants for reimbursement, under any federal, state or other private programs, and to enter into any and all agreements and execute any and all instruments to effectuate the foregoing acquisition to defray a portion of the amount appropriated under this article, which may be defrayed by reimbursement following acquisition.

Mr. Griffin moved to amend the Article by removing the word '**renovate**' which passed by a majority vote.

Mr. Maresco moved to remove the words '~~to upgrade and~~' which passed by a majority vote.

The Town Meeting by standing vote approved the following article that the Town vote to (a) acquire, by gift, purchase, and/or eminent domain, the property consisting of a certain parcel of real property with the buildings and improvements located thereon containing approximately 1.2

acres of land located at 255 Furnace Street, Marshfield, Massachusetts (Assessor's Parcel F10-05-04 ("Premises")), being the land described in a deed recorded at the Plymouth County Registry of Deeds, Book 50806, Page 168 for educational and school purposes, (b) to borrow \$1,040,000.00 for the acquisition of said land, the existing building, and any acquisition costs and other costs and expenses related thereto; (c) authorize the Select Board, the School Committee, Town Administrator, and/or such other boards or officers as they deem appropriate, to apply for and accept on behalf of the Town funds, gifts, and grants, including grants for reimbursement, under any federal, state or other private programs, and to enter into any and all agreements and execute any and all instruments to effectuate the foregoing acquisition to defray a portion of the amount appropriated under this article, which may be defrayed by reimbursement following acquisition.

This Article passed by a standing vote with 167 yay, 34 nay.

ARTICLE 7

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$200,000.00, from FY23 Community Preservation Fund reserves for the support of community housing/affordable housing under Chapter 44B, the Community Preservation Act, to fund the purchase and installation of generators at the Marshfield Housing Authority Elderly Housing complexes, said funds to be expended under the direction of the Community Preservation Committee and Marshfield Housing Authority.

This Article passed by a vote declared to be more than a majority.

ARTICLE 8

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$126,000 from FY23 Community Preservation Fund Open Space reserves for the support of passive recreation under Chapter 44B, the Community Preservation Act, to fund the passive recreation trail across from the Harbor Park in Brant Rock, said funds to be expended under the direction of the Community Preservation Committee and Harbormaster.

This Article was defeated.

ARTICLE 9

The Board of Public Works moves that the Town vote to appropriate the sum of \$100,000 to increase the FY2023 Wastewater Budget Appropriation from \$3,822,132.76 to \$3,922,132.76 to fund the Reserve Fund (Account 600104405962) and to meet this appropriation, transfer said sum from the Wastewater Enterprise Retained Earnings, said funds to be expended under the general supervision of the Board of Public Works and DPW Superintendent.

This Article passed by a vote declared to be more than a majority.

ARTICLE 10

The Board of Public Works moves that the Town vote to appropriate the sum of \$151,345.27 to pay costs of repairing the water main that crosses the Dyke Road bridge, including all costs incidental and related thereto, and to meet this appropriation transfer said sum from the unexpended funds initially borrowed to finance costs of the Spring Street water main construction project, as approved under a vote of the Town passed October 25, 2016 (Article 10), which project is now complete, and for which no further financial liability remains, said funds to be expended under the general supervision of the Board of Public Works and DPW Superintendent.

This Article passed by a vote declared to be more than a majority.

ARTICLE 11

The Board of Public Works moves that the Town vote to amend the Town's vote under Article 16 of the April 25, 2022 Special Town Meeting that appropriated and authorized a borrowing of \$3,000,000 for the cost of repairs and improvements to the forced sewer main and related equipment on Plymouth Avenue which project is now complete, and authorize the remaining \$1,000,000 balance be expended on other municipal sewer repair projects, including all costs incidental and related thereto, said funds to be expended under the general supervision of the Board of Public Works and DPW Superintendent.

This Article passed by a vote declared to be more than a majority.

ARTICLE 12

The Board of Public Works moves that the Town vote to authorize and allow the Town and Department of Public Works to accept and combine American Rescue Plan Act (ARPA) funding in conjunction with various other types of accessible funding to cover the cost of repairs to the Town's water, wastewater and/or drainage systems.

This Article passed by majority vote.

The Moderator moved that the Town vote to suspend consideration of Articles after the 10:30 p.m. time to consider Articles 13 & 14 so that Special Town Meeting would complete its business in one night.

This motion passed by a unanimous vote.

ARTICLE 13

Principal Petitioner: Anna Baker (Town Meeting Member, Precinct 4) 1009 Union Street, Marshfield, MA 02050, 617-868-3003 annalinakis@yahoo.com Moved, that Town Meeting adopt the following Resolution or take any other action in relation thereto:

RESOLUTION TO CALL FOR THE UNITED STATES TO "PULL BACK FROM THE BRINK" AND PREVENT NUCLEAR WAR-AN EXISTENTIAL THREAT TO THE FUTURE OF HUMANITY AND THE PLANET

WHEREAS, since the height of the Cold War, the United States and Russia have dismantled more than 50,000 nuclear warheads, but approximately 13,100 of these weapons still exist and, thus, still pose an intolerable risk to human survival and

WHEREAS, approximately 95 percent of these weapons are in the hands of the United States and Russia, while the remainder are held by 7 other countries, namely, China, France, Israel, India, North Korea, Pakistan, and the United Kingdom; and

WHEREAS, nuclear war would directly kill hundreds of millions of people and cause unimaginable environmental damage; and

WHEREAS, there is a high probability that such a nuclear war would lead to catastrophic climate disruption dropping temperatures across the planet to levels not seen since the last ice age, thus resulting in the starvation of the vast majority of the

human race, quite possibly leading to our extinction and the extinction of multiple other species; and

WHEREAS, even the use of a tiny fraction of these weapons would cause worldwide climate disruption and global famine; e.g., as few as a 100 Hiroshima-sized bombs (small by modern standards) would put at least 5 million tons of soot into the upper atmosphere and cause climate disruption across the planet, cutting food production and putting 2 billion people at risk of starvation; and

WHEREAS, despite the popular notion that these arsenals exist solely to guarantee they will never be used, on multiple occasions nuclear armed states have proceeded to the brink of using these weapons, and their use was narrowly averted; and

WHEREAS, former Defense Secretary Robert McNamara-speaking about the Cuban Missile Crisis in *The Fog of War*-said, "It was luck that prevented nuclear war"; and

WHEREAS, our nuclear policy must NOT be subject to the whims of "luck;" and

WHEREAS, the growing climate crisis is stressing communities around the world and intensifying the likelihood of conflict, and, thus, the danger of war and the possibility of escalating to nuclear war; and

WHEREAS, the planned expenditure of more than \$1 trillion dollars to enhance the U.S. nuclear arsenal will not only increase the risk of nuclear disaster but also fuel a global arms race and divert crucial resources needed to assure the well-being of the American people and people all over the world; and

WHEREAS, a resolution unanimously adopted by mayors at the US Conference of Mayors, June 11, 2018, at its 86th Annual meeting in Boston, MA, called on the Trump administration and Congress to "step back from the brink and exercise global leadership in preventing nuclear war; and the US Conference of Mayors has adopted resolutions supporting complete global nuclear disarmament (and most BftB policies) each year since 2018;

WHEREAS, in July 2017, 122 nations called for the elimination of all nuclear weapons by adopting the Treaty on the Prohibition of Nuclear Weapons.

WHEREAS a grassroots movement called "Back from the Brink: Bringing Communities Together to Abolish Nuclear Weapons" has been endorsed by over 400 health, environmental, academic, peace, faith, and justice organizations and has resulted in resolutions approved by 60 municipalities, including Chicago, Los Angeles, Baltimore, Salt Lake City, and Washington DC and seven state legislative bodies;

WHEREAS Back from the Brink resolutions have already passed in the following 18 Massachusetts towns: Amherst, Boston, Brookline, Cambridge, Cummington, Easthampton, Goshen, Leverett, Needham, Newton, Northampton, Plainfield, Somerville, Springfield, Wendell, Williamsburg, Windsor, Worcester.

WHEREAS, in 2021, through tax dollars, the people of the Town of Marshfield spent a cumulative \$8,246,520 on nuclear weapons programs, costs that will increase dramatically with the current national plan to drastically increase the U.S. nuclear arsenal; and

BE IT RESOLVED THAT the Town of Marshfield, Massachusetts, acting through its Open Town Meeting, calls upon our federal leaders and our nation to make nuclear

disarmament the centerpiece of U.S. national security policy and to work toward the goal of signing the Treaty on the Prohibition of Nuclear Weapons.

BE IT FURTHER RESOLVED that Town Meeting, calls upon our federal leaders and our nation to spearhead a global effort to prevent nuclear war by:

- actively pursuing a verifiable agreement among nuclear armed states to eliminate their nuclear arsenals.
- renouncing the option of using nuclear weapons first;
- ending the president's sole, unchecked authority to launch a nuclear attack;
- taking U.S. nuclear weapons off "hair-trigger" alert;
- canceling all plans to add weapons to the U.S. nuclear arsenal that would make it more likely that leaders will initiate nuclear war; and

BE IT FURTHER RESOLVED that Town Meeting requests that the Town Clerk send a copy of the Resolution adopted by Town Meeting to our U.S. Congressional Representatives including Representative William R. Keating Patrick J. Kearney, Representative Josh S. Cutler, State Senator Patrick M. O'Connor, U.S. Senator Elizabeth Warren, U.S. Senator Edward J. Markey, and President Joseph R. Biden Jr.

This resolution was supported by a vote of greater than a majority

ARTICLE 14

Kerry Harrison moved that the Town vote to name the parcel of land located at the juncture of Plymouth Ave and Ocean Street The Veteran's Memorial Gardens and allow it to be maintained at no cost to the Town by the Marshfield AmVets Ned Egan Post#1996; further will the Town allow a small irrigation system to be installed at this Memorial Garden at no charge to the Town and in compliance with all rules and regulations of the Town and water usage as may be determined by the Marshfield DPW. The DPW has provided a water connection and a water meter charging water usage to the Marshfield AmVets Ned Egan Post#1996.

Passed by more than a Majority vote.

The Meeting was adjourned at 10:50 p.m. by unanimous vote.

Respectfully submitted,



Narice Ann Casper II

**MEETING MINUTES OF THE SPECIAL AND ANNUAL TOWN MEETINGS
 APRIL 24, 2023, AT 7:00 P.M.
 MARSHFIELD HIGH SCHOOL AUDITORIUM
 167 FOREST STREET MARSHFIELD MASSACHUSETTS 02050**

The Town Meeting was gavelled to order at 7:00 P.M. by the Town Clerk, Narice Ann Casper II, who announced the Moderator, Donald Gibson would not be able to attend Town Meeting on April 24 and 25, 2023 due to circumstances beyond his control. She explained that the Body would need to nominate and elect a Temporary Moderator. Mr. Maresco nominated James Fitzgerald as Temporary Moderator. There were no other nominations. The Body voted Mr. Fitzgerald as Moderator by a show of hands far greater than the majority. Mr. Fitzgerald then was sworn as the temporary moderator and continued with the Opening Ceremony. There was a presentation of colors by a joint unit of the Police and Fire Departments, Helen Bennet, a veteran of the Vietnam War led the Body in the Pledge of Allegiance. An Acapella Quartet from Marshfield High School led the meeting in the Star Spangled Banner. Town Meeting recognized the following for their service: John Daley – Who represented the Town on the Marshfield Housing Authority for 11 years. Don Gibson - The Moderator the Town Moderator was recognized for his six years of service to the Town. Brigid Boyd – Who was a member of the School Committee for six years. Mr. Fitzgerald moved to suspend the Annual Town Meeting in order to take up the business of Special Town Meeting. The Body agreed by a vote of greater than the majority.

SPECIAL TOWN MEETING

Items 1,3,5,7,8,10 & 11 were part of a consent agenda and were considered without discussion. Article 1 was considered alone as it required a 9/10's vote. Articles 3,5,7 and 8 were grouped together as they required a simple majority vote to pass. Articles 10 & 11 were Zoning Articles and were considered together as they required a 2/3rds vote to pass. All articles on the Consent Agenda passed as shown below.

ARTICLE 1 – Part of the Consent Agenda

The Select Board moves that the Town vote to appropriate the sum of \$29,926.34 to pay unpaid bills from prior fiscal years as set forth in the chart under Article 1 of the April 24, 2023 Special Town Meeting Warrant and to meet this appropriation transfer the sums listed from the corresponding department's FY2023 budget.

<u>Department</u>	<u>Vendor</u>	<u>Date</u>	<u>Amount</u>
Zoning	W.B. Mason	3/12/2020	5.90
IT	DocuSign	3/31/2022	1,811.25
DPW	Lan-Tel Communications	2/28/2022	968.00
DPW	Beacon Security Inc	4/1/2022	60.00
DPW	Tiny & Sons Auto Glass	5/16/2022	231.00
Water	Coastline Plumbing and Heating	4/12/2022	90.00
Water	Coastline Plumbing and Heating	4/12/2022	247.60
Select Board	W.B. Mason	Various	1,550.00

DPW	United Construction & Forestry	4/27/2022	13.60
DPW	United Construction & Forestry	3/4/2021	365.00
DPW	United Construction & Forestry	8/30/2021	497.38
DPW	United Construction & Forestry	11/5/2021	238.76
DPW	W:in:field United	6/24/2022	1,240.00
Utilities	Engie Resources LLC	6/14/2022	5,185.88
TIC & DPW	City Hall Systems Inc	Various	2,962.17
Utilities	Eversource	Various	13,771.80
DPW	Thielsch Engineering	3/1/2022	688.00
TOTAL			\$29,926.34

This Article was approved by a declared 9/10's majority vote.

ARTICLE 2

The School Committee moves that the Town vote to accept sections sixteen to sixteen I, of Chapter 71 of the Massachusetts General Laws providing for the establishment of a regional school district, together with the towns of Abington, Cohasset, Hanover, Hanson, Norwell, Rockland, Scituate, and Whitman and for construction, maintenance and operation of a regional school by said district in accordance with the provisions of a potential regional agreement to be filed with the Select Board.

This Article was approved by a declared vote greater than a majority.

ARTICLE 3 – This is part of the Consent Agenda.

The Select Board moves that the Town vote to amend the Marshfield Town Code, Division 2: General Bylaws, Section 188-11, Position classes and compensation, Schedule A and B, as set forth in Article 3 of the April 24, 2023 Special Town Meeting Warrant.

Schedule A- Fulltime "Exempt"

Administrative Assistant	12	Assessor/Appraiser	15
Assistant Veteran Agent	10	Director- COA	15
Assistant Animal Control	6	Assistant Director- COA	10
COA VanDriver	6	Library Director	15
Office Manager	13	Town Planner	15
Benefits Manager	12	Town Engineer	16
Project Coordinator-COA	8	Human Resources	14
Social Services Coordinator-COA	9	Assistant Facility Manager	13
Beach Administrator	13	Confidential Administrative Asst	11
Project Engineer	15	Deputy Superintendent DPW	15

Schedule B - Part time and Seasonal Positions

Animal Inspector	\$5000 /year
First Assistant Harbormaster	\$18.00- \$22.00 /hour
Assistant Harbormaster	\$15.00-\$20.00 /hour

Lifeguard	\$15.75-\$19.00 /hour
Beach Attendant	\$15.00-\$18.00 /hour
Beach Supervisor	\$18.00-\$26.00 /hour
Call Firefighter	\$1,000 /year
Custodian-COA	\$18.00-\$24.00 /hour
CRS Coordinator- ZBA	\$18.00-\$22.00 /hour
Intern	\$15.00-\$18.00 /hour
Food Service Manager COA	\$22.00-\$26.00 /hour
Police Patrolman (intermittent)	\$25.00-\$28.00 /hour
Program Activities Coordinator	\$18.00-\$22.00 /hour
Public Health Nurse	\$44.62-\$50.19 /hour
Recreation Site Coordinator	\$16.00-\$19.00 /hour
Recreation Assistant Leader	\$15.00-\$16.00 /hour
Recreation Lead Teacher	\$16.00-\$19.00 /hour
Recreation Sports & Playground Instructor	\$16.00-\$19.00 /hour
Recreation Sports Instructor	\$28.00-\$33.00 /hour
Field Coordinator	\$18.50-\$20.00 /hour
Shellfish Warden	\$18.25-\$24.00 /hour
Sealer of Weights and Measures	\$5,000 /year
Wiring Inspector	\$25.00-\$29.00 /hour
Plumbing Inspector	\$25.00-\$29.00 /hour
Social Day Manager	\$20.00-\$25.00 /hour
Assistant Social Day Manager	\$16.00-\$18.00 /hour
Assistant Food Service Manager	\$19.00-\$22.00 /hour

This Article was approved by a declared majority vote.

ARTICLE 4

The Select Board moves that the Town vote to appropriate the sum of \$1,217,866.00 to pay for the cost of the items listed in the chart set forth in Article 4 of the April 24, 2023 Special Town Meeting Warrant, and to meet said appropriation, transfer said sum from Free Cash.

<u>Item</u>	<u>Department</u>	<u>Description</u>	<u>Transfer Amount</u>	<u>Transfer To</u>
1	School	Pre-School Repairs	300,000.00	Special Article
2	Select Board	Town Hall Structural Repair	300,000.00	Special Article
3	DPW	Additional Cost Sidewalk Machines	16,566.00	02421580-585030
4	DPW	Unpaved Roads	70,000.00	WITHDRAWN
5	Select Board	Beach Bus	25,000.00	DEFEATED
6	Fire	Fire Locker Room Design	75,000.00	WITHDRAWN
7	Building	Additional Cost of Electric Truck	18,300.00	Special Article
8	Treas/Coll	Professional Services	100,000.00	01145520-530000
9	Elections	Election Part-Time Salaries	28,000.00	01162510-511020
		Election Expenditures	12,000.00	01162520-578000
10	Utilities	Oil/Gas/Electric Utilities	50,000.00	01196520-5xxxxx
11	Fire	Ambulance Supplies	185,000.00	01220520-558000
12	Fire	Full-Time Salaries	38,000.00	01220510-511010

TOTAL FREE CASH DISBURSEMENT \$1,047,866.00

Items 4 & 6 were withdrawn by the DPW & Fire Department respectively because these items were not brought before the Capital Budget Committee for consideration as required under the Town Bylaws. Items 1, 7, 8, 9, 10 and 11 were approved by a declared vote of greater than a Majority. Item 2 passed by a declared vote of greater than a majority. Item 3 passed by a declared vote of greater than a majority. Item 4 was for a bus service in conjunction with the Chamber of Commerce to move patrons from designated remote parking areas to various beaches around Town. The Town of Hull had a pilot program similar to this. As a service it is not subject to Capital Budget Approval. Item 4 was defeated by declared vote of greater than a majority. Item 12 is to fund the buyback of accrued time and salary of a retiring Firefighter. Item 12 passed by a declared vote of greater than a majority.

ARTICLE 5 – This is part of the Consent Agenda

The Board of Public Works moves that the Town vote to appropriate the sum of \$7,630.00 of unexpended bond proceeds from the following two capital borrowing accounts for which the projects are complete and no liability remains: 342108025840 (Replace #162 w/10 Wheel ATM 4/21 #4 - \$3,000.00) and 304214895840 (Replace Bombardier #121 ATM 4/21 #4 - \$4,630.00), and transfer said sum to account no. 024215135840 (Art 7 4/22 Pickups/Sidewalk Machines) to provide supplemental funding to purchase a second sidewalk machine previously approved at the April 25, 2022 Special Town Meeting.

This Article passed by a declared vote greater than the majority.

ARTICLE 6

The Board of Public Works moves that the Town vote to appropriate the sum of \$500,000 to cover increased curbside collection, disposal and transportation costs incurred during Fiscal Year 2023 as set forth in Article 6 of the April 24, 2023 Special Town Meeting Warrant and to meet said appropriation transfer said sum from Solid Waste Enterprise Retained Earnings.

This Article passed by a declared vote greater than the majority.

ARTICLE 7 – This is part of the Consent Agenda

The Board of Public Works moves that the Town vote to appropriate the sum of \$40,000.00 for the purpose of razing and disposing of the town-owned structure(s) located at 80 Union Street, and to meet said appropriation transfer said sum from Water Enterprise Retained Earnings.

This Article passed by a declared vote greater than the majority.

ARTICLE 8 – This is part of the Consent Agenda

The Board of Public Works moves that the Town vote to appropriate the sum of \$100,000.00 for the purpose of preparing and updating Phase I of a Comprehensive Wastewater Master Plan and to meet said appropriation transfer said sum from Wastewater Enterprise Retained Earnings.

This Article passed by a declared vote greater than the majority.

ARTICLE 9 - Withdrawn

The Board of Public Works moves that the Town vote to appropriate the sum of \$1,300,000.00 for the purpose of lining and repairing approximately 5,000 linear feet of sewer pipe located in the Rexhame/Fieldston area inclusive of all other costs incidental or related thereto, and further, that the Town vote to authorize the Treasurer-Collector, with the approval of the Select Board, to borrow said sum and issue general obligation bonds or notes of the Town therefor, with said debt expense paid by the Wastewater Enterprise Fund.

This Article was withdrawn. Marshfield General Bylaw Chapter 95.16 required expenditures over \$25,000 be reviewed by the Capital Budget Committee. It was not brought before the Capital Budget Committee.

ARTICLE 10 – This is part of the Consent Agenda

The Select Board moves that the Town vote to authorize the Select Board to grant and/or convey: (1) access and utility easement(s) for wires, transmission lines, telecommunications lines, utility lines, and conduits; and (2) certain solar easements intended to provide unobstructed exposure to sunlight to the Lessees utilizing a portion of Town school buildings and properties, including the Governor Winslow Elementary School and property, Daniel Webster Elementary School and property, Eames Way Elementary School and property, and Marshfield High School and property, said easements being in a form acceptable to the Select Board and Town Counsel.

This Article passed by a greater than 2/3rds declared majority.

ARTICLE 11 – This is part of the Consent Agenda

The Select Board moves that the Town vote to authorize the Select Board to grant and/or convey to NStar Electric Company d/b/a Eversource Energy, access and utility easement(s) in a form acceptable to the Select Board and Town Counsel allowing for the installation of utility poles and equipment, underground wires, underground transmission lines, lines for control, relay and communication purposes over, across, upon and under a portion of town-owned property at 965 Plain Street, Marshfield, Massachusetts in locations mutually agreed upon by the Town and Eversource, and generally shown on a sketch plan 08-25-2021 on file with the Select Board.

This Article passed by a greater than 2/3rds declared majority.

ARTICLE 12 – This Article is linked with Petitioner’s Article 14.

The Select Board moves that the Town vote to authorize the Select Board to file Home Rule Legislation/Petition the General Court to permit and authorize the Town to issue three (3) additional licenses for the sale of all-alcoholic beverages to be consumed on-premises, and (3) additional licenses for the sale of all-alcoholic beverages to be consumed off-premises, in any zoning district of the town which authorizes businesses to conduct such businesses by right or by special permit; provided, however, the General Court may make clerical or editorial changes of form only to the proposed legislation, unless the Select Board approves the amendments to the bill before enactment by the General Court that are within the scope of the general public objectives of the petition.

This Article was approved by a declared vote greater than the majority.

ARTICLE 13 – Passed Over

The Select Board moves that Article 13 as set forth on the April 24, 2023 Special Town Meeting Warrant be indefinitely postponed.

The Moderator moved that Article 13 be passed over. Hearing no objection, Article was declared passed over.

ARTICLE 14 This Article was Passed Over.

Valerie Marchoni moves that the Town vote to approve Article 14 as set forth in the April 24, 2023 Special Town Meeting Warrant.

The Moderator moved to pass over Article 14 as the relief requested in this article was granted by the passage of Article 12. Hearing no objection the Article was declared passed over.

Business of the Special Town Meeting completed at 9:40 p.m., the Moderator moved to close the Special Town Meeting and take up the business of the Annual Town Meeting.

Respectfully submitted,

Narice Ann Casper II
Town Clerk

**Annual Town Meeting Minutes
April 24 & April 25, 2023
Marshfield High School Auditorium 167 Forest Street Marshfield, MA**

The Consent agenda for the Annual Town Meeting contains the following Articles requiring a majority vote 1, 2, 5, 6, 7 and 9. The Moderator moved those six articles for approval. Those articles passed by a declared vote greater than a majority.

The Moderator moved that Articles 14, 15 and 16 and citizens petition Article 21 be withdrawn without consideration. Hearing no objections after three offerings, those articles were withdrawn without consideration.

Article 17 was the last Article brought forward for consideration. Motions 1 – 4 were part of the Consent Agenda but were not moved until Article 17 was brought forward for consideration.

ARTICLE 1 – Part of the Consent Agenda

The Select Board moves that the Town vote to receive the reports of the Town Officers and Committees.

This Article passed by a declared vote greater than a majority.

ARTICLE 2 – Part of the Consent Agenda

The Select Board moves that the Town vote to establish the salaries and compensation of elected Town Officers as set forth below:

Select Board	\$3,417	(Chair \$1,229, 2 members \$1,094)
Assessors	3,687	(Chair \$1,363, 2 members \$1,162)
Public Works	2,180	(Chair \$816, 2 members \$682)
Planning Board	1,120	(Chair \$320, 4 members \$200)
Board of Health	1,460	(Chair \$576, 2 members \$442)
Town Clerk	83,000	
Moderator	<u>300</u>	
	\$95,164	

This Article passed by a declared vote greater than a majority.

ARTICLE 3

The Select Board moves that the Town vote to raise and appropriate the sum of \$121,249,734 to: (1) defray the charges, expenses and salary obligations of the Town as shown in the Annual Town Meeting warrant under Article 3 and further described in appendices B, C, and D, including debt and interest, and out of state travel for the ensuing year, and, (2) provide for a Reserve Fund and to fix salaries and compensation for all Elected Officers of the Town as set forth in Article 2 of the April 24, 2023 Annual Town Meeting warrant for Fiscal Year 2024 (beginning July 1, 2023 and ending June 30, 2024) and, to meet said appropriation, (1) transfer the sum of \$1,461,533 from Wastewater Revenues, Water revenues and Solid Waste revenues supported by the enterprise funds for indirect costs and charges, (2) transfer the sum of \$820,901 from the following reserve accounts: the sum of \$60,000 from the Cemetery Perpetual Care Fund, the sum of \$45,000 from the Wetlands Protection Fund, the sum of \$12,000 from the Licensing and Keeping of Dogs, the sum of \$30,000 from the Waterways Fund, the sum of \$250,000 from the Solar Array Fund, the sum of \$68,553 from the COA State grant account, the sum of \$105,348

from the COA Gatra account, and the sum of \$250,000 from Community Impact Fees; (3) appropriate the sum of \$106,739,809 to be raised from taxation and other receipts; and (4) further raise and appropriate the sum of \$3,650,292 for Direct Charges from Wastewater revenues, raise and appropriate the sum of \$4,910,745 for Direct Charges from Water Revenues, and raise and appropriate the sum of \$5,027,987 for Direct Charges from Solid Waste Revenues and transfer \$100,000 from Solid Waste retained earnings.

Town of Marshfield							
Fiscal 2024 Budget							
Department			FY22 Actual	FY2023 Approp.	FY2024 Request	Town Admin Recommend	Advisory Board Recommends
General Government							
Moderator		121					
	Elected Officials		300	300	300	300	300
Select Board		122					
	Elected Officials		3,417	3,417	3,417	3,417	3,417
	Personnel		381,125	384,600	391,732	391,732	391,732
	Expenses		170,519	233,692	233,692	233,692	233,692
Total			555,061	621,709	628,841	628,841	628,841
Accounting		135					
	Personnel		225,740	246,575	244,079	244,079	244,079
	Expenses		4,655	9,900	9,900	9,900	9,900
Total			230,395	256,475	253,979	253,979	253,979
Assessors		141					
	Elected Officials		3,687	3,687	3,687	3,687	3,687
	Personnel		206,088	221,746	230,616	230,616	230,616
	Expenses		100,226	90,200	96,700	96,700	96,700
Total			310,001	315,633	331,003	331,003	331,003
Treasurer/Collector		145					
	Personnel		474,175	546,372	511,439	511,439	511,439
	Expenses		180,775	27,592	27,592	27,592	27,592
Total			654,950	573,964	539,031	539,031	539,031
Legal/Court Judgements		151					
	Expenses		184,319	110,000	110,000	110,000	110,000
Total			184,319	110,000	110,000	110,000	110,000
Human Resources		152					
	Personnel		97,619	108,620	105,940	105,940	105,940
	Expenses		9,154	8,000	9,500	9,500	9,500
Total			106,773	116,620	115,440	115,440	115,440
MIS/IT		155					
	Personnel		247,508	271,763	277,433	277,433	277,433
	Expenses		150,672	101,048	101,048	101,048	101,048
Total			398,180	372,811	378,481	378,481	378,481
Town Clerk		161					
	Elected Officials		83,957	86,000	87,720	87,720	87,720
	Personnel		93,819	101,100	102,360	102,360	102,360
	Expenses		3,698	4,000	4,000	4,000	4,000

Total			181,474	191,100	194,080	194,080	194,080
Election/Town Mtg		162					
	Personnel		19,317	15,000	15,000	15,000	15,000
	Expenses		21,659	31,300	31,300	31,300	31,300
Total			40,976	46,300	46,300	46,300	46,300
Conservation		171					
	Personnel		210,853	233,650	233,653	233,653	233,653
	Expenses		12,534	12,565	13,605	13,605	13,605
Total			223,387	246,215	247,258	247,258	247,258
Planning Board		175					
	Elected Officials		1,120	1,120	1,120	1,120	1,120
	Personnel		184,402	195,212	199,088	199,088	199,088
	Expenses		1,339	2,600	2,800	2,800	2,800
Total			186,861	198,932	203,008	203,008	203,008
Zoning Board of Appeals		176					
	Personnel		0	0	63,356	63,356	63,356
	Expenses		5,308	4,100	5,500	5,500	5,500
Total			5,308	4,100	68,856	68,856	68,856
General Government Total			3,077,985	3,054,159	3,116,577	3,116,577	3,116,577
Public Safety							
Police Department		210					
	Personnel		6,125,150	6,318,501	6,428,509	6,428,509	6,428,509
	Expenses		234,971	204,832	204,832	204,832	204,832
	Dept. Capital		141,810	0	0	0	0
Total			6,501,931	6,523,333	6,633,341	6,633,341	6,633,341
Fire Department		220					
	Personnel		5,995,607	5,916,830	6,274,210	6,274,210	6,274,210
	Expenses		329,053	295,238	295,238	295,238	295,238
Total			6,324,660	6,212,068	6,569,448	6,569,448	6,569,448
Building Dept.		241					
	Personnel		394,279	400,516	366,602	366,602	366,602
	Expenses		2,603	10,540	7,940	7,940	7,940
Total			396,882	411,056	374,542	374,542	374,542
Sealer of Weights		244					
	Expenses		5,000	5,000	5,000	5,000	5,000
Total			5,000	5,000	5,000	5,000	5,000
Animal Control		292					
	Personnel		105,135	109,600	111,435	111,435	111,435
	Expenses		21,956	24,655	24,655	24,655	24,655
Total			127,091	134,255	136,090	136,090	136,090
Harbormaster		295					
	Personnel		114,080	114,080	114,080	114,080	114,080
	Expenses		46,131	38,454	38,454	38,454	38,454
	Dept. Capital		6,163	13,840	13,840	13,840	13,840

Total			166,374	166,374	166,374	166,374	166,374
Public Safety Total			13,521,938	13,452,086	13,884,795	13,884,795	13,884,795
Education							
School		301	52,577,000	54,154,310	55,778,939	55,778,939	55,778,939
	Personnel						
	Expenses						
Education Total			52,577,000	54,154,310	55,778,939	55,778,939	55,778,939
DPW							
DPW Admin.		400					
	Elected Officials		1,398	2,180	2,180	2,180	2,180
	Personnel		160,516	180,742	181,535	181,535	181,535
	Expenses		11,882	11,858	11,858	11,858	11,858
Total			173,796	194,780	195,573	195,573	195,573
DPW Engineering		411					
	Personnel		123,086	126,509	130,220	130,220	130,220
	Expenses		17,649	25,944	25,944	25,944	25,944
Total			140,735	152,453	156,164	156,164	156,164
Highway		421					
	Personnel		790,321	874,944	903,462	903,462	903,462
	Expenses		169,145	153,008	155,208	155,208	155,208
Total			959,466	1,027,952	1,058,670	1,058,670	1,058,670
Maintenance		449					
	Personnel		215,492	232,636	231,841	231,841	231,841
	Expenses		387,582	235,084	236,784	236,784	236,784
Total			603,074	467,720	468,625	468,625	468,625
Cemetery, Greens, Trees		491					
	Personnel		595,426	655,751	648,109	648,109	648,109
	Expenses		94,824	225,678	229,035	229,035	229,035
Total			690,250	881,429	877,144	877,144	877,144
Fuel		424					
	Expenses		536,474	353,568	353,568	353,568	353,568
Total			536,474	353,568	353,568	353,568	353,568
DPW Total			3,103,795	3,077,902	3,109,744	3,109,744	3,109,744
Health & Human Services							
Board of Health		510					
	Elected Officials		1,460	1,460	1,460	1,460	1,460
	Personnel		324,780	329,231	396,901	396,901	396,901
	Expenses		12,135	16,110	17,009	17,009	17,009
Total			338,375	346,801	415,370	415,370	415,370
Animal Inspector		293					
	Personnel		5,000	5,000	10,000	10,000	10,000
Total			5,000	5,000	10,000	10,000	10,000
Council on Aging		541					

	Personnel		331,332	483,016	521,516	521,516	521,516
	Expenses		41,068	30,100	46,100	46,100	46,100
Total			372,400	513,116	567,616	567,616	567,616
Veterans' Services		543					
	Personnel		145,052	139,475	166,657	166,657	166,657
	Expenses		274,301	349,000	349,000	349,000	349,000
Total			419,353	488,475	515,657	515,657	515,657
Health & Human Services Total			1,135,128	1,353,392	1,508,643	1,508,643	1,508,643
Culture & Recreation							
Library		610					
	Personnel		595,288	656,294	704,412	704,412	704,412
	Expenses		171,489	172,500	174,500	174,500	174,500
Total			766,777	828,794	878,912	878,912	878,912
Veterans Memorial		660					
	Personnel		12,256	12,000	0	0	0
	Expenses		8,938	9,000	24,320	24,320	24,320
Total			21,194	21,000	24,320	24,320	24,320
Historical Comm.		691					
	Expenses		3,156	3,880	3,880	3,880	3,880
Total			3,156	3,880	3,880	3,880	3,880
Clam Flats		693					
	Personnel		0	1,000	1,000	1,000	1,000
	Expenses		270	1,000	1,000	1,000	1,000
Total			270	2,000	2,000	2,000	2,000
Culture & Recreation Total			791,397	855,674	909,112	909,112	909,112
Fixed Costs							
Reserve Fund		132	50,000	10,000	100,000	100,000	100,000
Facilities		192					
	Personnel		253,063	222,751	234,613	234,613	234,613
	Expenses		239,844	134,622	134,622	134,622	134,622
Total			492,907	357,373	369,235	369,235	369,235
Snow Removal		423					
	Personnel		192,161	107,100	107,100	107,100	107,100
	Expenses		579,467	292,900	292,900	292,900	292,900
Total			771,628	400,000	400,000	400,000	400,000
General Insurance		910	1,261,660	1,334,747	1,325,116	1,325,116	1,325,116
Retirement		911	6,956,438	7,507,920	7,958,323	7,958,323	7,958,323
Health & Life Insurance		912	6,835,621	7,870,540	8,181,912	8,181,912	8,181,912
Unemployment Comp		913	0	0	50,000	50,000	50,000
Medicare		914	950,000	975,000	975,000	975,000	975,000

Audit/OPES/ Payroll			103,704	117,000	108,500	108,500	108,500
Fixed Costs Total			17,421,958	18,572,580	19,468,086	19,468,086	19,468,086
Debt							
	Non Excluded		4,084,544	3,352,670	3,078,781	3,078,781	3,078,781
	Excluded		5,885,498	6,017,958	5,868,297	5,868,297	5,868,297
	Other		200	24,931	24,931	24,931	24,931
Debt Total			9,970,242	9,395,559	8,972,009	8,972,009	8,972,009
Assessment							
	State Assessments	820	1,062,991	1,291,168	1,277,777	1,277,777	1,277,777
	County Assessments	830	103,210	110,000	110,000	110,000	110,000
Assessment Total			1,166,201	1,401,168	1,387,777	1,387,777	1,387,777
Other							
Unclassified		145					
	Personnel		894	1,000	1,000	1,000	1,000
	Expenses		30,740	30,000	30,000	30,000	30,000
Total			31,634	31,000	31,000	31,000	31,000
Utilities		196	533,906	470,494	488,561	488,561	488,561
Department			FY22 Actual	FY2023 Approp.	FY2024 Request	Town Admin Recommend	Advisory Bd Recommend
ATM Appropriation			5,000	66,000	67,000	67,000	67,000
Senior Work-off Program-\$60,000							
Clift Rodgers Free Library-\$1,000							
Grad-Nite Live-\$1,000							
South Coastal Counties Legal Services-\$1,000							
North River Wildlife Rehabilitation, Inc-\$1,000							
Massachusetts Coastal Coalition, Inc-\$1,000							
Arc of South Shore-\$1,000							
Marshfield COA Boosters, Inc - \$1,000							
paid out of Selectmen Services 01122520-530000							
Overlay			300,000	300,000	300,000	300,000	300,000
Other Total			870,540	867,494	886,561	886,561	886,561
Total Budget Appropriation/ Request			103,636,184	106,184,324	109,022,243	109,022,243	109,022,243

This Article passed by a declared vote greater than a majority.

ARTICLE 4

The Capital Budget Committee moves that the Town vote to appropriate the sum of **\$2,932,363** as amended to pay for the Capital Outlay as shown in the chart set forth in Article 4 of the April 24, 2023 Annual Town Meeting Warrant for the purposes and in the amounts under the “Capital Budget Committee Recommends” column and to meet said appropriation as follows: that the Town authorize the Treasurer-Collector, with the approval of the Select Board, to borrow the sum of **\$1,233,863** under

the applicable provisions of Chapter 44 of the Massachusetts General Laws or any other enabling authority and to issue notes and bonds for the purposes for which the funding source is listed as “Borrowing Supported by Taxes”; and that the sum of \$620,700 be transferred from Wastewater Enterprise Retained Earnings, the sum of \$844,250 be transferred from Water Enterprise Retained Earnings, and the sum of \$233,550 be transferred from Solid Waste Enterprise Retained Earnings, for the purposes for which the funding source is listed as “Retained Earnings” for the respective department.

Department	Project/Program	FY24 Request	Capital Budget Committee Recommends	Funding Source
Police Department	17 new AED's	\$ 36,363.00	\$ 32,013.00	Borrowing Supported by Taxes
Total Police Department		\$ 36,363.00	\$ 32,013.00	
Fire Department	Ambulance supplies	\$ 185,000.00	\$ 0	Borrowing Supported by Taxes
Total Fire Department		\$ 185,000.00	\$ 0	
Building Department	New Ford F150 Lightning	\$ 75,000.00	\$ -	
Total Building Dept.		\$ 75,000.00	\$ -	
Harbormaster	North & South Rivers aids to navigation & shark buoys	\$ 32,000.00	\$ -	
Harbormaster	Unit 1 vessel improvements (retro fit)	\$ 42,000.00	\$ 42,000.00	Borrowing Supported by Taxes
Harbormaster	Green Harbor/South & North Rivers infrastructure/repairs	\$ 250,000.00	\$ -	
Total Harbormaster		\$ 324,000.00	\$ 42,000.00	
School	Replace original gym wood floor & add wall pads - DWS	\$ 312,000.00	\$ 290,000.00	Borrowing Supported by Taxes
School	Building improvements - 255 Furnace St	\$ 400,000.00	\$ -	
School	FBMS HVAC - continuation of AC project	\$ 500,000.00	\$ -	
School	Resilient flooring - DWS	\$ 615,000.00	\$ -	
Total School		\$ 1,827,000.00	\$ 290,000.00	
DPW Engineering	Old Main St sidewalk project	\$ 60,000.00	\$ 60,000.00	Borrowing Supported by Taxes
DPW Engineering	Willow St Bridge permitting for repair/replacement	\$ 125,000.00	\$ 125,000.00	Borrowing Supported by Taxes
DPW Engineering	Design & permitting Dyke Rd replace sluiceway structure	\$ 240,000.00	\$ 240,000.00	Borrowing Supported by Taxes
Total DPW Engineering		\$ 425,000.00	\$ 425,000.00	
DPW Highway	Replace #68 w/Chevrolet 3500 crew cab w/plow	\$ 75,000.00	\$ 75,000.00	Borrowing Supported by Taxes
DPW Highway	Road reconstruction	\$ 200,000.00	\$ 170,000.00	Borrowing Supported by Taxes
DPW Highway	Replace vehicle #101 6 wheel dump truck w/plow and sander	\$ 240,000.00	\$ -	
DPW Highway	Purchase front end loader w/	\$ 265,500.00	\$ -	

	121611 power angle plow			
DPW Highway	Replace 2016 Elgin sweeper	\$ 300,000.00	\$ -	
Total DPW Highway		\$ 1,080,500.00	\$ 75,000.00	
DPW Equip Maint.	Fluid System and Other Equipment	\$ 72,350.00	\$ 72,350.00	Borrowing Supported by Taxes
DPW Equip Maint	Lifts with Accessories	\$ 127,500.00	\$ 127,500.00	Borrowing Supported by Taxes
Total DPW Equipment Maintenance		\$ 199,850.00	\$ 199,850.00	
DPWCTG	Groundmaster 5910 Toro deck mower	\$ 180,000.00	\$ -	
Total DPW Cemetery, Trees & Greens		\$ 180,000.00	\$ -	
Library	update kitchen (Staff & Children's program room)	\$ 50,000.00	\$ -	
Library	bathroom renovations	\$ 200,000.00	\$ -	
Total Library		\$ 250,000.00	\$ -	
DPW Wastewater	Fluid System and Other Equipment	\$ 2,400.00	\$ 2,400.00	Retained Earnings
DPW Wastewater	Lifts with Accessories	\$ 3,300.00	\$ 3,300.00	Retained Earnings
DPW Wastewater	A/C unit/repairs in main ops building R/E	\$ 50,000.00	\$ 50,000.00	Retained Earnings
DPW Wastewater	SCADA PLC Upgrades @ 8 pump stations R/E	\$ 60,000.00	\$ 60,000.00	Retained Earnings
DPW Wastewater	Valve upgrades	\$ 100,000.00	\$ 100,000.00	Retained Earnings
DPW Wastewater	Mini excavator R/E	\$ 125,000.00	\$ 125,000.00	Retained Earnings
DPW Wastewater	L35 Mini loader R/E	\$ 130,000.00	\$ 130,000.00	Retained Earnings
DPW Wastewater	Septage receiving upgrade/improvements R/E	\$ 150,000.00	\$ 150,000.00	Retained Earnings
DPW Wastewater	SRF - Wastewater collection system sewer replacement TBD	\$ 7,856,000.00	\$ -	
DPW Wastewater	SRF - Plymouth Ave pump station rehabilitation TBD	\$ 8,117,000.00	\$ -	
Total DPW Wastewater		\$16,593,700.00	\$ 620,700.00	
DPW Water	Fluid System & Other Equip.	\$ 6,000.00	\$ 6,000.00	Retained Earnings
DPW Water	Lifts with Accessories	\$ 8,250.00	\$ 8,250.00	Retained Earnings
DPW Water	Replace pick-up truck R/E	\$ 40,000.00	\$ 40,000.00	Retained Earnings
DPW Water	Well cleaning & rehab R/E	\$ 50,000.00	\$ 50,000.00	Retained Earnings
DPW Water	Meter replacement R/E	\$ 100,000.00	\$ 100,000.00	Retained Earnings
DPW Water	Water main upgrades R/E	\$ 120,000.00	\$ 120,000.00	Retained Earnings
DPW Water	Purchase L35 mini loader R/E	\$ 130,000.00	\$ 130,000.00	Retained Earnings
DPW Water	Replace pump station SCADA PLC upgrade R/E	\$ 150,000.00	\$ 150,000.00	Retained Earnings

DPW Water	Generator to replace current angle drives R/E	\$ 240,000.00	\$ 240,000.00	Retained Earnings
DPW Water	Old Plain St water main replacement TBD	\$ 600,000.00	\$ -	
Total DPW Water		\$ 1,444,250.00	\$ 844,250.00	
DPW Solid Waste	Fluid System & Other Equip.	\$ 3,600.00	\$ 3,600.00	Retained Earnings
DPW Solid Waste	Lifts with Accessories	\$ 4,950.00	\$ 4,950.00	Retained Earnings
DPW Solid Waste	Electrical upgrade R/E	\$ 75,000.00	\$ 75,000.00	Retained Earnings
DPW Solid Waste	Building repairs R/E	\$ 150,000.00	\$ 150,000.00	Retained Earnings
Total DPW Solid Waste		\$ 233,550.00	\$ 233,550.00	
Total All Departments		\$ 22,854,213.00	\$ 2,932,363.00	

Jack Griffin, Chairman of the Capital Budget Committee, objected to the inclusion of \$185,000 for ambulance supplies in this Article as they are consumables and not allowed under the definition of a capital expense. Town Counsel concurred and that line item was removed.

David Carriere moved to amend the line: DPW Highway Road Reconstruction from \$0.00 to \$170,000 to be funded in part by free cash not approved in Special Town Meeting Article 4 to allow repairs for paved and unpaved accepted, unaccepted and private ways open to the public to facilitate emergency repairs under the direction of the DPW Superintendent. Discussion was had about the amount of Free Cash available for FY 2023.

The motion was approved by a declared 2/3rds majority vote.

This Article passed by a 2/3rds declared majority vote as amended.

ARTICLE 5 – Part of the Consent Agenda

The Select Board moves that the Town vote to set Fiscal Year 2024 total expenditure limitations for the Revolving Funds under Marshfield Town Code, Chapter 95, Finance and Budget Section 95-20, Revolving Fund Bylaw as set forth below:

Revolving Fund	Expenditure Limit
Integrated Pre-School Program	\$289,981.00
Turf Fields	\$243,892.00
Recreation	\$265,136.00
Beaches	\$490,083.00
GATRABus	\$178,269.00
Senior Center General Services	\$ 50,000.00

Revolving Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Integrated Pre-School Program (5301)				
7/1/21-6/30/22	\$ 55,383.72	\$ 200,520.66	\$ 148,344.46	\$ 107,559.92
7/1/22-12/31/22	\$ 107,559.92	\$ 182,420.79	\$ 81,822.38	\$ 208,158.33
TURF Fields (5308)				

7/1/21-6/30/22	\$ 135,064.98	\$ 98,407.03	\$ 34,721.11	\$ 198,750.90
7/1/22-12/31/22	\$ 198,750.90	\$ 45,141.25	\$ 22,485.16	\$ 221,406.99
Recreation (5320)				
7/1/21-6/30/22	\$ 167,132.48	\$ 259,177.73	\$ 255,958.93	\$ 170,351.28
7/1/22-12/31/22	\$ 167,132.48	\$ 98,003.31	\$ 164,792.21	\$ 100,343.58
Beaches (5322)				
7/1/21-6/30/22	\$ 270,182.13	\$ 429,634.05	\$ 392,108.07	\$ 307,708.11
7/1/22-12/31/22	\$ 307,708.11	\$ 182,375.23	\$ 273,187.72	\$ 216,895.62
Gatra Bus (5323)				
7/1/21-6/30/22	\$ 117,641.50	\$ 73,865.57	\$ 81,807.43	\$ 109,699.64
7/1/22-12/31/22	\$ 109,699.64	\$ 68,569.63	\$ 47,808.68	\$ 130,460.59
Senior Center General Svcs (5325)				
7/1/21-6/30/22	\$ -	\$ -	\$ -	\$ -
7/1/22-12/31/22	\$ -	\$ 19,903.15	\$ 13,094.39	\$ 6,808.76

This Article passed by a declared majority vote.

ARTICLE 6 – Part of the Consent Agenda

The Board of Public Works moves to raise and appropriate, and/or borrow in anticipation of receipt of grant(s) or reimbursements, in accordance with M.G.L. Chapter 44 Sections 4 and 6A the sum of (\$741,119.55 to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund(s)), together with the provisions of easement for the payment of damages and expenses in connection herewith, as well as to authorize the transfer and use for said purpose of any previously received and unused balances.

This Article passed by a declared majority vote.

ARTICLE 7 – Part of the Consent Agenda

The Board of Public Works moves that the Town vote to appropriate the sum of \$700.00 to repurchase certain unused and unwanted burial plots and graves, and further to authorize the Board of Public Works to sign any agreements to effectuate the purchase of said plots and graves, accept any deeds in the name of the Town, and to meet this appropriation transfer said sum from available funds from the sale of lots and graves.

This Article passed by a declared majority vote.

ARTICLE 8

The Board of Public Works moves that the Town vote (1) to appropriate the sum of \$8,100,000.00 to upgrade the Plymouth Avenue Wastewater Pump Station; (2) to meet this appropriation authorize the Treasurer Collector, with the approval of the Select Board, to borrow all or a portion of such amount from the Massachusetts Clean Water Trust pursuant to Chapter 29C of Massachusetts General Laws and issue general obligation bonds therefor, with the debt service to be defrayed by the Wastewater Enterprise Fund and further, (3) to accept any State or Federal Grants for the project, which grant amounts received prior to the issuance of bonds or notes shall be used to reduce the amount to be

borrowed, said funds to be expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works.

This Article passed by a 2/3rds declared majority vote.

ARTICLE 9– Part of the Consent Agenda

The Select Board moves that the Town vote to appropriate the sum of \$525,000 to support PEG access services consistent with the cable franchise agreements during Fiscal Year 2024 and transfer said sum to Marshfield Community Media, Inc. and to meet this appropriation transfer said sum from FY2024 revenue under cable franchise agreements.

This Article passed by a declared majority vote.

ARTICLE 10

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Division 3: Zoning Bylaw, Chapter 305-5.04, Table of Use Regulations, by adding a new proposed self-storage use in certain zoning districts in the Table of Use Regulations, as follows:

Amend Article 5 Table of Use, 305 Attachment 1 - Table of Use Regulations by adding the following language:

305 Attachment 1 Table of Use Regulations

Use	Residential				Business					Industrial		Overlay		
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	1-1	A	PMUD	WRPD	BRVO
Community Facilities														
24. Self-Service Storage Facility (No outside storage)	-	-	-	-	P	P	P	-	-	P	-	-	S	-

This Article passed by a 2/3rds declared majority vote.

ARTICLE 11

The Planning Board moves the Town vote to amend the Marshfield Town Code, Division 3: Zoning Bylaw, Chapter 305-2.01, Word usage and definitions, as follows:

Amend Article 2 Definitions by adding the Following language:

305-2.01 Definitions:

Self-Service Storage Facility: a building or group of buildings used for renting or leasing individual storage units in which the occupants themselves store and remove their personal property on a self-service basis. A self-service storage facility is not to be used for residential occupancy purposes. The storage of hazardous materials is prohibited. or take any other action relative thereto.

This Article passed by a 2/3rds declared majority vote.

ARTICLE 12

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Division 3: Zoning Bylaw, Chapter 305-3.03, Zoning Map, to incorporate the change shown on the map entitled "Proposed Change from B-3 to R-3 in the Fieldston Area of Marshfield dated

October 12, 2022" (Appendix F) and on file with the Town Clerk and/or Planning Board.

This Article passed by a 2/3rds declared majority vote.

ARTICLE 13

The Planning Board moves that Town vote to amend the Marshfield Town Code, Division 3: Zoning Bylaw, Chapter 305-5.04, Table of Use Regulations, to clarify that certain specific educational uses are permitted by right in all zoning districts in the Table of Use Regulations, as follows:

Amend Article 5 Table of Use, 305 Attachment 1 - Table of Use Regulations by modifying the existing Community Facilities #2 with the following language:

305 Attachment 1 - Table of Use Regulations

Use	Residential				Business					Industrial		Overlay		
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	1-1	A	PMUD	WRPD	BRVO
Community Facilities														
2. Educational purposes on land owned or leased by the Commonwealth or its agencies or by religious sect or denomination, or by a nonprofit educational corporation.	P	P	P	P	P	P	P	P	P	P	P	P	P	P

This Article passed by a 2/3rds declared majority vote.

ARTICLE 14 – Withdrawn without consideration

ARTICLE 15 – Withdrawn without consideration

ARTICLE 16– Withdrawn without consideration

ARTICLE 17

Will the Town vote to act upon the recommendation of the Community Preservation Committee for the fiscal year beginning July 1, 2023, to expend, or set aside for later expenditure, sums of money from the Community Preservation Fund established pursuant to Massachusetts General Laws Chapter 44B for the following warrant articles:

Item	Fund Category	Project	Amount	Department/Applicant
1	Historic	To set aside \$255,420 from FY24 CPA revenues for Historic Reserves	\$255,420	Community Preservation Committee
2	Open Space/Recreation	To set aside \$255,420 from FY24 CPA revenues for Open Space & Recreation Reserves	\$255,420	Community Preservation Committee
3	Affordable Housing	To set aside \$255,420 from FY24 CPA revenues for Affordable Housing Reserves	\$255,420	Community Preservation Committee
4	Administrative	To set aside \$125,000 from FY24 CPA revenues for the administrative and operating expenses of the Community Preservation Committee	\$125,000	Community Preservation Committee
5	Historic	To appropriate \$140,000 from CPA revenues to continue the repair and restoration of GAR (Grand Army of the Republic) Hall	\$140,000	Community Preservation Committee/North River Arts Society/Select Board

6	Open Space/Recreation	To appropriate \$48,000 from CPA revenues to update the Open Space/Recreation Plan	\$48,000	Community Preservation Committee/Open Space Committee
7	Open Space/Recreation	To appropriate \$136,000 from CPA revenues for capital improvements to Town wide ballfields and Playgrounds	\$136,000	Community Preservation Committee/Department of Public Works
8	Open Space/Recreation	To appropriate \$65,000 from CPA revenues to continue the capital improvements at Marshfield Hills Playground	\$65,000	Community Preservation Committee/Department of Public Works
9	Open Space/Recreation	To appropriate \$37,000 from CPA revenues for capital improvements to Peter Igo Park tennis courts	\$37,000	Community Preservation Committee/Friends of Peter Igo Park
10	Open Space/Recreation	To appropriate \$20,000 from CPA revenues for capital improvements to the basketball and multi-use courts at Peter Igo Park	\$20,000	Community Preservation Committee/Friends of Peter Igo Park

It is further stipulated that:

- a. *The department named in each specified project shall assume the responsibility to fully execute the project.*
- b. *Any un-used funds will be returned to the appropriating Community Preservation Act Fund.*
- c. *CPA funds can be used for the purpose of matching grants from other sources.*
- d. *As per Chapter 44B, the State match for Community Preservation Act funds is accumulated from fees at the Registries of Deeds across the Commonwealth. The State Legislature cannot allocate the funds for any other purpose.*

Motion #1: Part of the Consent Agenda

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to set aside the sum of \$255,420 from Fiscal Year 2024 revenue for Historic Reserves.

Motion #2: Part of the Consent Agenda

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to set aside the sum of \$255,420 from Fiscal Year 2024 revenue for Open Space and Recreation Reserves.

Motion #3: Part of the Consent Agenda

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to set aside the sum of \$255,420 from Fiscal Year 2024 revenue for Affordable Housing Reserves.

Motion #4: Part of the Consent Agenda

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to set aside the sum of \$125,000 from Fiscal Year 2024 revenue for administrative and operating expenses of the Community Preservation Committee.

Motions 1 through 4 passed by declared majority votes.

Motion #5:

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to appropriate the sum of \$140,000 to continue repairs and restoration of Town

owned GAR Hall at 157 Old Main Street and to meet this appropriation transfer said sum from CPC Historic Reserves and said funds being expended under the direction of the Select Board.

This motion passed by a declared majority vote.

Motion #6:

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to appropriate the sum of \$48,000 to fund an update to the Town's Open Space/Recreation Plan and to meet this appropriation transfer said sum from CPC Open Space/Recreation Reserves and said funds being expended under the direction of the Select Board and Open Space Committee.

This motion passed by a declared majority vote.

Motion #7:

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to appropriate the sum of \$136,000 to fund permissible capital improvements at town-owned ballfields, playgrounds, and recreation areas and to meet this appropriation transfer said sum from CPC Open Space/Recreation Reserves and said funds being expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works.

This motion passed by a declared majority vote.

Motion #8:

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to appropriate the sum of \$65,000 to fund permissible capital improvements at the Marshfield Hills Playground and to meet this appropriation transfer said sum from CPC Open Space/Recreation Reserves and said funds being expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works.

This motion passed by a declared majority vote.

Motion #9:

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to appropriate the sum of \$37,000 to fund permissible capital improvements to the tennis courts at Peter Igo Park and to meet this appropriation transfer said sum from CPC Open Space/Recreation Reserves and said funds being expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works.

This motion passed by a declared majority vote.

Motion #10:

The Community Preservation Committee moves pursuant to Chapter 44B of the Massachusetts General Laws that the Town vote to appropriate the sum of \$20,000 to fund permissible capital improvements to the basketball courts at Peter Igo Park and to meet this appropriation transfer said sum from CPC Open Space/Recreation Reserves and said funds being expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works.

This motion passed by a declared majority vote.

ARTICLE 18 The Select Board moves the Town vote to amend Marshfield Town Code, Division 2: General Bylaws, Chapter 5, Administration of Government, Article I, Town Meetings, §5-6, Articles to be voted by lottery, as follows (changes shown in **bold/underline**):

§ 5-6. Articles to be voted by lottery.

Town Meeting articles will be voted by lottery for articles following the operating budget articles in the case of the Annual Town Meeting and for all articles in the case of the Special Town Meeting. Each article will be drawn separately. A proponent of an article, with the permission of the Moderator, **or the Moderator** may propose linkage of similar articles **or the use of a Consent Agenda for expediency. Proposed resolutions and/or citizens' petition articles shall be considered as the last articles/matters for action at any town meeting.**

Mr. Maresco moved to amend the article by striking the words “and/or citizens' petition articles” from the proposed language in this Article.

The amendment passed by a declared majority vote.

This Article passed by a 2/3rds declared majority vote.

ARTICLE 19

The Select Board moves the Town vote to accept the provisions of Mass. Gen. L. c. 44 §55C establishing municipal affordable housing fund and municipal affordable housing trust to provide for the creation and preservation of affordable housing in municipalities for the benefit of low and moderate income households and for the funding of community housing, as defined in and in accordance with the provisions of chapter 44B, or take any other action relative thereto.

This Article passed by a standing vote of 62 in favor and 39 opposed.

ARTICLE 20

The Select Board moves the Town vote to amend the Marshfield Town Code, Division 2: General Bylaws, Chapter 52, Committees, Boards and Other Agencies, by inserting a new Article IV, Marshfield Affordable Housing Trust, as set forth herein below, the Town of Marshfield Municipal Affordable Housing Trust Bylaw, and further authorize the Town Clerk to make clerical, editorial, numerical or other adjustments to insert the same into the Town Code to effect the purposes hereof, or take any other action relative thereto.

ARTICLE IV Town of Marshfield Municipal Affordable Housing Trust.

§52-15 Establishment; name of trust.

There shall be in the Town of Marshfield an Affordable Housing Trust created pursuant to the authority set forth in Massachusetts General Laws c. 44, §52C The Trust shall be called the "Marshfield Municipal Affordable Housing Trust" (the "Trust")

§52-16 Purpose

The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the Town of Marshfield for the benefit of low and moderate income households and for the funding of community housing, as defined in and in accordance with the provisions of chapter 44B.

§52-17 Board of trustees; trustees.

There shall be a Board of Trustees (the "Board"), which shall include no less than five (5) and no more than seven (7) Trustees, including one member of the Select Board, each of whom, to the extent possible, have a background or interest in affordable housing, and in finance, law, real estate or real estate development.

All Trustees shall be appointed by majority vote of the Select Board.

Trustees shall serve for a term of two (2) years, except that one less than a majority of the initial Trustee appointments shall be for a term of one (1) year. Trustees may be reappointed for up to two (2) additional terms.

Nothing in this subsection shall prevent the Select Board from appointing the Town Administrator as a Trustee who may be a non-resident.

Only persons who are residents of Marshfield shall be as appointed as a Trustee. Any Trustee who ceases to be a resident of the Marshfield shall cease to be a Trustee hereunder and shall promptly provide a written notification of change in residence to the Board and to the Town Clerk.

The Town Administrator, if appointed as a Trustee, need not be a resident of Marshfield. Any Trustee may be removed by the Select Board for cause. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk.

Vacancies shall be filled by the Select Board for the remainder of the unexpired term.

If any Trustee is absent from five (5) consecutive, regularly-scheduled meetings of the Trust, except in the case of illness, such Trustee's position shall be deemed vacant and shall be filled with a new appointment as set forth above.

The Trustees shall elect officers annually consisting of a Chair, Vice Chair and Clerk. The Trustees may establish subcommittees or ad hoc related committees to carry out the purpose of the Trust.

A majority of Trustees then serving may exercise any or all of the powers of the Trustees hereunder and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust Estate.

No Trustee shall be liable for the acts, negligence, or defaults of any other Trustee or any employee, agent, or representative of the Trustees selected with reasonable care, not for errors in judgment, nor mistakes of law or facts made in good faith, nor in reliance in good faith on advice of counsel, nor any other acts or omissions in good faith.

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town of Marshfield.

§52-18 Meetings of the trust.

The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine.

The Trust is a governmental body for purposes of Massachusetts General Laws c. 30A, §§ 18-25 (the "Open Meeting Law"). Notice of all meetings of the Trust shall be given in accordance with the provisions of the Open Meeting Law, as may be amended from time to time, including provisions regarding remote participation.

The Clerk shall prepare minutes of meetings of the Trust and shall maintain records thereof. Copies of the meeting minutes shall be filed in a timely manner with the Town Clerk. A quorum at any meeting shall be a simple majority of the Trustees then serving.

§52-19 Powers of the trustees.

The powers of the Board, all of which shall be carried out in furtherance of the purposes set forth herein, shall include the following powers, except that the Board shall require prior approval of the Select Board: to borrow money; to mortgage or pledge trust assets; or to purchase, accept, sell, lease, exchange, transfer, abandon, or convey any interest in real, personal, or mixed property.

To accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the Trust in connection with any bylaw or any general or special law or any other source, including money from Massachusetts General Laws c. 44B;

To purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;

To sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board deems advisable notwithstanding the length of any such lease or contract;

To execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust;

To employ advisors and agents, such as accountants, appraisers and lawyers as the Board deems necessary;

To pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Board deems advisable;

To apportion receipts and charges between income and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;

To participate in any reorganization, recapitalization, merger or similar transaction; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

To deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Board may deem necessary and appropriate;

To carry property for accounting purposes other than acquisition date values;

To borrow money on such terms and conditions and from such sources as the Board deems advisable, to mortgage and pledge Trust assets as collateral, but any mortgage or pledge of assets as collateral greater than the extent of the Trust's assets requires approval by a two thirds majority vote of an Annual or Special Town Meeting;

To make distributions or divisions of principal in kind;

To compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this Trust, to continue to hold the same for such period of time as the Board may deem appropriate; To manage

or improve real property; and to abandon any property which the Board determined not to be worth retaining;

To hold all or part of the Trust property uninvested for such purposes and for such time as the Board may deem appropriate;

To extend the time for payment of any obligation to the Trust;

To make recommendations on proposals to Town Meeting when such proposals create or support affordable housing for low- and moderate-income households.

To develop policy goals and statements, consistent with the Town's adopted housing goals, and subject to approval by the Select Board, to serve as guidelines for the Trust;

To exercise such additional powers consistent with the provisions of this bylaw and Massachusetts General Laws c. 44, § 55C, as may be amended from time to time.

To compensate Town employees for services provided to the Trust in connection with the Trust's activities, including but not limited to dedicated staff to Trustees, engineering support for project-specific activities, and other Town services, as requested by the Trustees to the Town Administrator and authorized by the Town Administrator;

To establish criteria and qualifications for recipients and expenditures in accordance with Trust's stated purposes;

To serve as a lottery and monitoring agent for affordable housing, and to accept compensation for providing such services into the Trust.

Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any Town bylaw or regulation, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. General revenues appropriated into the Trust become Trust property and to be expended these funds need not be further appropriated. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within 1 year of the date they were appropriated into the trust, remain Trust property.

§52-20 Treasurer-Collector as custodian of funds.

The Town of Marshfield treasurer-collector shall be the custodian of the Trust's funds and shall maintain separate accounts and records for the Trust's funds. The Treasurer shall invest the funds in the manner authorized by Massachusetts General Laws c. 44, § 55 (Public Funds on Deposit; Limitations; Investments,) § SSA, (Liability of Depositor for Losses Due to Bankruptcy), and § SSB (Investment of Public Funds). Any income or proceeds received from the investment of funds shall be credited to and become part of the Trust. Expenditures by the Trust shall be processed through the Town's payment warrant but shall be subject to the provisions of Massachusetts General Laws c. 44, § 55C. The Trust's approved annual budget, and any approved budget revisions, shall be submitted to the Select Board.

As custodian, the Treasurer-collector shall issue checks as directed by the Trustees. In accordance with Massachusetts General Laws c. 44, § 55C, the books and records of the Trust shall be audited annually by an independent auditor in accordance with accepted accounting practices for municipalities. Upon receipt of the audit by the Board, a copy shall be provided forthwith to the Select Board.

The Trustees shall keep a record of its activities and at the close of every fiscal year, shall make a report thereof to the Select Board. The report shall include a description and source of funds received and expended and the type of affordable housing programs or properties assisted with the funding.

§52-21 Miscellaneous.

The Trust is a public employer and the members of the Board are public employees for purposes of Massachusetts General Laws c. 258. Trustees are designated as public agents for purposes of the constitution of the Commonwealth. The Trust shall be considered a municipal agency and the Trustees shall be considered special municipal employees and shall be subject to the provisions of Massachusetts General Laws c. 268A. The Trustees shall serve without compensation. The Trust is exempt from Massachusetts General Laws c. 59 and c. 62, and from any other provisions concerning payment of taxes based upon or measured by property or income imposed by the Commonwealth or any political subdivision thereof. The Trust is a Board of the Town for purposes of procurement under Massachusetts General Laws c. 30B and c. 40 § 15A; but agreements and conveyances between the Trust and agencies, Boards, commissions, authorities, departments and public instrumentalities of the Town of Marshfield shall be exempt from Massachusetts General Laws c. 30B. Trustees shall not receive a salary, stipend, bonus or other means of compensation for their service as a Trustee, nor shall they be eligible for any benefits from the Town of Marshfield. Trustees may be compensated for reasonable out-of-pocket expenses for travel and other Trust-related expenses. All such out-of-pocket expenses shall be fully documented with receipts for expenses prior to payment by the Trust.

§52-22 Recordings: amendments.

The Trustees are hereby authorized to record a Declaration of Trust and a Certificate of Trustees for the Trust with the Plymouth County Registry of Deeds and the Registered Land Division of the Land Court Registration Office. The Declaration of Trust may be amended from time to time except as to those provisions specifically required under Massachusetts General Laws c. 44, § 55C, by an instrument in writing signed by all of the Trustees then serving and approved at a meeting called for that purpose, and approved by the Select Board provided that in each case, a certificate of amendment shall be recorded with the Plymouth Registry of Deeds and, if necessary, the Registered Land Division of the Land Court.

§52-23 Duration of the trust.

The Trust shall continue so long as authorized under the Laws of the Commonwealth of Massachusetts. Notwithstanding the foregoing, The Trust may be terminated by a majority vote of the Town Meeting in accordance with Massachusetts General Laws c. 44, § 55C, provided that an instrument of termination together with a certified copy of the Town Meeting vote are duly recorded with the Plymouth County Registry of Deeds and, if necessary, the Registered Land Division of the Land Court.

Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the Town and held by the Select Board for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Select Board, sell all or any portion of the Trust property and distribute the net proceeds thereof or they may distribute any of the Trust's assets in kind. The powers of the Trustees shall continue until the affairs of the Trust are concluded.

§52-24 Record to be conclusive, certificate as to facts.

Every contract, deed, mortgage, lease and other instrument executed by a majority of the Trustees then serving as appears from instruments or certificates recorded with the Plymouth County Registry of Deeds and Registered Land Division of the Land Court to be Trustees hereunder shall be conclusive evidence in favor of any person relying thereon or claiming thereunder, that at the time of the delivery thereof this Trust was in full force and effect and that the execution and delivery of such instrument was duly authorized by the Trustees except that instruments of amendment pursuant to §52-22 and an instrument of termination pursuant to §52-23 hereof shall be

conclusive only if it appears that the delegations, amendments or termination have been executed by all of the Trustees then serving. Any person dealing with the Trust property or the Trustees may rely on a certificate signed by any person appearing from instruments or certificates so recorded to be a Trustee hereunder as to the identity of the then current serving Trustees or as to the existence or non-existence of any fact or facts which constitute conditions precedent to acts by the Trustees or in any other manner germane to the affairs of the Trust.

This Article passed by a declared majority vote.

ARTICLE 21 - Withdrawn without consideration

Upon a motion made by the Moderator, with all business concluded, the meeting was dissolved at 8:50 p.m. on April 25, 2023.

Respectfully submitted,

**Narice Ann Casper II
Town Clerk**

AGRICULTURAL COMMISSION

The Agricultural Commission's activities and expenditures were supported through donations and self-sustaining projects in FY23 for all items outside of the Community Preservation Committee (CPC) projects. The Commission manages community gardens at Mounce's Meadow and Coast Guard Hill and maintains an island on Snow Road through the Adopt-an-Island Program.

Mounce's Meadow CPC project completed the plantings and berm seeding in the spring. At Coast Guard Hill four beds were set aside for the Recreation Center for children's programming. Some went unused so the community gardeners weeded, replanted and gave the produce to the Marshfield Food Pantry. Mounce's Meadow Community Garden also grew and donated produce to the Food Pantry.

In May, the Agricultural Commission successfully ran the twelfth annual Adopt-a-Seedling event. Commission members grew and donated hundreds of seedlings of vegetables, herbs, flowers, and perennial divisions and offered them for "adoption" at the May Marshfield Farmers' Market.

Agricultural Commission assistance is available to the public, Town boards, committees, and commissions to help with situations relating to agriculture or farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall Clerk's Office, the Board of Health Office, and can be downloaded from the website <https://www.marshfield-ma.gov/agricultural-commission> as can the Agricultural Map of local farmers offering products for sale. The commission works closely with the Town's Animal Control and the DPW to solve common issues.

Special thanks to the Marshfield Farmers' Market for hosting our events and the volunteers who assisted. Thank you to the 26 "We Are Marshfield Project" students who did an amazing job at the community garden sites. A huge thanks to Summit Landscaping for mowing and trimming the Coast Guard Hill Community Garden site all summer long. Thanks also are extended to the DPW for mulch, taking care of the water spigot, and hauling items away and to the Conservation Commission and staff at Coast Guard Hill Recreation Center for the opportunity to work together at both garden sites.

The Commission also extends a heartfelt goodbye to Norma Haskins, who retired from the Agricultural Commission at the end of her term, marking 50 years of community service in Marshfield. Ms. Haskins was an original Agricultural Committee member, writing the Right To Farm By-law creating Marshfield's Agricultural Commission at Town meeting. Her invaluable experience, smart ideas, organization, quiet and thoughtful nature are already greatly missed. She has been a leader, resource, a friend to animals, local agriculture and each of us on the Commission.

Respectfully submitted,

Lorrie Dahlen Annie Massed Karen Vieira Ed Duane Kristen Webb
Caleen Alexanderson Delia Delongchamp Norma Haskins

AIRPORT COMMISSION

In 2022 through present, Marshfield Municipal Airport continued to serve as a crucial community asset, providing an extensive array of services to both the local community and the flying public. Throughout the year, the airport actively supported various organizations, exemplifying its commitment to social and environmental responsibility.

One specialized collaboration involved Turtles Fly Too (<https://www.turtlesflytoo.org/>), an initiative that transported 217 rehabilitated turtles to warmer waters beyond the South Shore this winter, as have hundreds of others over years past out of Marshfield Airport. Additionally, the airport facilitated flights for organizations such as Patient Airlift Services (<https://palservices.org/>) and Angel Flight NE (<https://www.angelflightne.org/>).

Marshfield Municipal Airport provides a supporting role for training operations for the Massachusetts Air National Guard, the US Coast Guard, and the Massachusetts State Police. The airport's significance in emergency medical services was underscored by several life-saving patient transport flights.

The recent Capital Improvement Plan secured various grants from the Federal Aviation Administration (FAA) and the Mass Department of Transportation (DOT) enabling substantial future improvements to the airport's infrastructure.

The recent MassDOT Aeronautics Statewide Aviation Economic Study Update emphasized the substantial economic impact of Marshfield Municipal Airport – George Harlow Field. The airport supports eighty-two on and off-airport jobs, with total payrolls amounting to \$5,177,000 and total outputs reaching \$15,897,000.

During the spring of 2023, the airport began the installation of Massachusetts' first and only electric aircraft charging station at Marshfield Municipal Airport. Partnering with BETA Technologies, Eversource, and MassDOT Aeronautics Division, FBO Shoreline Aviation is taking a giant step in revolutionizing the Bay State's aviation industry. In addition to the aircraft charging station, the airport is also installing Level 2 and Level 3 car chargers for public use.

Shoreline Aviation, entrusted with the airport's management, continued to contribute significantly to the local aviation community. Student enrollment in flight instruction has more than doubled since this time last year. Shoreline proudly employed aviation students, fostering their development into future aviation professionals. Notably, several of the Certified Flight Instructors have advanced within Shoreline's charter department.

The collective efforts of the Airport Commission and Shoreline Aviation staff were evident in the immaculate condition of the grounds and facilities and the airport's safe, secure, and efficient operations. The airport remains staffed from 8am until 7pm, seven days a week.

Respectfully submitted,
Paul Van Kauwenberg
Airport Commission Chairman

AMERICANS WITH DISABILITIES ACT (ADA) COMMITTEE

The Select Board reaffirmed their commitment to residents with disabilities and their family members/caretakers by reestablishing the Americans with Disabilities Act (ADA) Committee in 2020. The Committee had the opportunity to attend a virtual training regarding Community Access Monitoring hosted by the Massachusetts Office on Disability (MOD) in September 2022. We did not hold any meetings in FY23, but have stayed updated on bulletins and webinars provided by the MOD. The ADA Committee looks forward to meeting during the upcoming fiscal year and continuing to work in collaboration with the Town Administrator and other Town officials to ensure equal accessibility for all residents of the Town of Marshfield.

Respectfully submitted,

Helen Bennett, Chair
Bud Duksta, Vice Chair
Heather White, Recording Secretary
Amy Krzyzewski
Oliver Jack Cady

ANIMAL CONTROL

Marshfield Animal Control Officers are tasked with the duty to enforce local and state laws pertaining to animals, as well as to operate the Marshfield Animal Shelter.

The Marshfield Animal Control Division received over 700 calls during Fiscal Year 2023. These calls can consist of loose dogs, injured or sick animals, dog bites and animal cruelty or neglect calls. We take pride in responding to all of our emergency and non-emergency calls in a quick professional manner while educating the public and providing the highest standard of animal law enforcement. The division working under the Marshfield Police Department is staffed with two full time Animal Control Officers who are on duty Monday- Saturday from 8-4, and on call for emergencies 24/7.

Animal Control has impounded more than 100 animals at the Marshfield Animal Shelter this fiscal year and, of those 100 animals, more than 80 have been surrendered to Animal Control and adopted into their forever homes. In order to provide the animals with the best possible care, we utilize over 60 volunteers who are scheduled every morning and night, 7 days a week to feed, clean, and interact with the animals under our care. The Marshfield Animal Shelter is a no-kill shelter located at 156 Clay Pit Road.

This fiscal year Animal Control has made many improvements to benefit the operation of the Animal Shelter and the Animal Control Officers. These improvements include the installation of a new front door and storm door, as well as plans to paint the entire interior and exterior of the shelter.

The Animal Control Division works very closely with the Friends of the Marshfield Animal Shelter Inc., a nonprofit that greatly supports the shelter as well as the residents of Marshfield by assisting in the veterinary care costs of those animals at the shelter, and providing the animals with further enrichment. The Friends' organization has spent over \$10,000 on veterinary care, food, and supplies for those animals under the care of Animal Control this fiscal year. We cannot thank them enough for their dedication to the Animal Shelter and our community.

We look forward to the new fiscal year and the many accomplishments to come with it. As we reflect on this fiscal year, we owe many thanks to all the other Town departments that assist us in our operation and to the Marshfield Police Department for their outstanding commitment to the animals in our Town.

Respectfully submitted,

Courtney Ellis
Animal Control Officer

ANIMAL INSPECTOR

The Animal Inspector is in charge of rabies control for animals and issuing quarantines to the owners of those animals that may have been exposed. The rabies program is completed through the Massachusetts Department of Animal Health. Animals that have been bitten by a wild animal must be quarantined. Animals that have bitten another animal or a human must also be quarantined. The purpose of the order of quarantine is to isolate animals for a set period of time to ensure they do not show signs of disease.

There are a few different types of quarantines that are issued including the standard 10 day quarantine, the 45 day quarantine, and the 4 month quarantine. The level of quarantine issued depends on different factors such as what the pet was exposed to and the vaccination status of the pet. In Fiscal Year 2023, over 50 animals were quarantined in the Town of Marshfield. None of the animals presented any signs of disease during their quarantine period, and all animals were released without incident.

This fiscal year no wildlife sent out for testing tested positive for rabies. Rabies spreads when an animal with rabies bites another animal or person. The rabies virus is in the saliva of infected animals. Infected animals can spread rabies if their saliva gets into a scratch or other wound, or the eyes, nose or mouth of another person or animal.

The Animal Inspector also conducts annual barn inspections through the Massachusetts Department of Animal Health. This year 86 barns were inspected. Barn inspections ensure that all animals appear healthy and free of disease, and that all animals have access to basic necessities such as food, water, and sanitary living conditions.

Respectfully submitted,

Courtney Ellis
Animal Control Officer & Animal Inspector

BOARD OF ASSESSORS

To the Honorable Select Board, Town Administrator and the Residents of Marshfield:

The main objective of the office is to assess Marshfield properties to reflect "full and fair cash value" for the purpose of taxation, as mandated by the Department of Revenue (DOR). According to DOR guidelines, property values should fall within a range of 10% plus or minus of 100% fair market value. Arms-length sales¹ were classified and analyzed, market trends were identified, and the new parameters were applied consistently to all properties.

The Board recognizes the changes in the real estate values both in terms of sales and development. We are constantly working to ensure that our data reflects the characteristics of each property accurately. This is accomplished by inspecting properties and verifying the data on file with the actual site visit. The Department of Revenue requires these inspections to ensure that our data is accurate. Thank you to all of the Marshfield property owners who have assisted our staff by allowing us to inspect and verify your property characteristics.

In this challenging supply and demand housing market, the Assessing Department successfully completed the FY2023 certification adjustments to reflect the values in the local real estate market for the calendar year 2021 keeping the residential properties, the largest class of real estate in Town, stable.

The chart below shows the increase in property values, by class. As the valuations increase, the tax rate decreases.

	<u>FY 2023 Valuation</u>	<u>FY 2022 Valuation</u>
Residential	\$6,464,562,794	\$5,455,525,859
Commercial	296,217,613	262,141,383
Industrial	64,696,400	56,794,500
Personal Property	113,110,100	100,633,340
TOTAL	\$6,938,586,907	\$5,875,095,082
Exempt Value	\$515,392,200	\$429,393,908

The FY2023 tax rate was set at \$11.32 per thousand dollars of value. New Growth added \$49,858,234 of assessed value/tax base and increased the tax levy capacity by \$645,664.

The Board of Assessors and the staff are committed to providing the residents and taxpayers of the Town of Marshfield assistance in a professional atmosphere.

¹two unrelated parties, each of which is reasonably knowledgeable of market conditions and under no pressure to buy or sell

In an effort to make the public aware of various property tax exemptions, we continue to collaborate with the Council on Aging and the Veteran's Department reaching as many residents as possible.

The Board wishes to recognize our staff for all its hard work during the past year. Their dedication and service are a credit to the community. The staff includes Anne Marie Sinnott, MAA, Principal Assessor, Elaine Fiore, Administrative Assistant and Amy Lowe, Administrative Clerk.

Respectfully submitted,
BOARD OF ASSESSORS
Christopher Bitteker, Chair
Amy Brugnoli, Vice Chair
Nicholas Giaquinto, Clerk

BEACH DEPARTMENT

The mission of the Marshfield Beach Department, a division of the Marshfield Police Department, is to provide residents with the safe enjoyment of our coastline, beaches and adjacent recreation areas. The summer of 2023 was an all-around success despite rain almost every weekend. Much of the success can be measured by a low number of major incidents, effective communication between different departments within the Town, and a determined hardworking staff built around community and respect for one another.

Our tools and resources were a great help through the whole season. The mobi-mats always receive lots of praise and continually delight all beachgoers. Our 4x4 vehicle, which was given to us a few years back, continually proves its worth and capabilities. From early morning trash pickups, hauling equipment, or even acting as a means of transportation in the event of an emergency, this vehicle has become a primary asset for our function. The shed, which was donated to the Beach Department from the vaccination clinic, is used for the sale of resident stickers and placards. A specific area dedicated to the sale of stickers and placards helped reduce traffic and overall confusion for residents and visitors.

Our relationship with Levitate Surf Camp continues to be one of respect and shared space. We help one another and work well together.

Green Harbor received a lot of attention this summer, both positive and negative. Memorial Day weekend was a surprise to us all with regard to the masses of people some, unfortunately, unruly. However, it was one weekend which we adapted to swiftly. The increase in police presence was greatly appreciated and it eventually brought about normalcy and even more order to the area than before.

The working relationship between Lifeguards, Parking Attendants, and the Police Officers continues to be effective and fulfilling.

We are continually grateful for the coordinated efforts of our staff, the support of Town residents, as well as the Police Department, Harbormaster and Fire Department during all of these events, season after season.

Respectfully submitted,

Cindy Castro
Beach Administrator

BUILDING INSPECTION AND ZONING ENFORCEMENT

It is the Building Department's primary mission to provide for the public's safety through the administration and enforcement of the State Building, Electrical, Mechanical, Plumbing, and Gas Codes. We also aim to serve the public through the fair and reasonable interpretation and enforcement of the Marshfield Zoning Bylaws. We believe in equitable treatment for all individuals, regardless of circumstances, and strive to enforce all regulations in a professional and considerate manner. We have worked hard towards providing the Town with an approachable, friendly, and professional atmosphere for customers seeking assistance with obtaining Building Permits and Inspections, Building and Zoning information, Flood Hazard and Flood Zone information, Requests for Zoning Enforcement, Sign Permits, Business Certificates, and many other functions of the Building Department. We will continue this policy and constantly improve wherever we can in the year to come.

All building permit applications and plans are reviewed for compliance with the State Building Codes and Zoning Bylaws for the Town of Marshfield by the Building Department. Building permit applications are checked for proper construction documents, Worker's Compensation Insurance, Home Improvement Contractor registrations, and Construction Supervisor Licenses, where applicable. The remaining permit applications we receive are generally specialized trade permits (Electrical, Plumbing, Gas, and Sheet Metal) that must be checked for liability insurance and the appropriate trade licenses in order to obtain a permit. The Building Department is enforcing 780 CMR Ninth Edition - State Building Code with amendments to the 2015 International Building Code and 2015 International Residential Code, 248 CMR - State Plumbing and Gas Code with amendments to the National Fuel Gas Code, and 527 CMR 12.00 - State Electrical Code with amendments to the 2020 National Electrical Code.

Three years ago, the Building Department implemented a new online permit management system that has proven to be more user-friendly than our previous system and has resulted in faster permit issuance turnaround and greater participation in the permitting process. Last year, the Building Department expanded that online permitting to include floodplain permitting, which covers not only construction, but all development activities in a flood zone. In Fiscal Year 2023, the Building Department issued 4,091 permits, conducted 5,643 inspections, and collected \$980,333.84 in fees. The Building Department also issues and inspects all Building Permits for Town construction projects and as of June 30, 2023 had waived \$26,230.67 in fees for those various projects with the approval of the Select Board. Town projects for this year have included the major renovations at Town Hall to construct updated accessible bathrooms, new office layouts and locations, and a new Select Board Hearing Room, the construction of the new DPW barn, renovation of the new Furnace Street Preschool, critical generator installations at Town buildings and solar carports at the new Marshfield Dog Park and Police Station.

Over the past year, the Building Department has had a wide variety of commercial and residential projects in Marshfield with new construction, additions, demolitions, renovations and repairs. Some of the highlights include the construction of the Starboard

Academy child care center, the New England Academy special education school, the Quincy Federal Credit Union and several other large commercial buildings in the industrial zone. Other highlights in Town include the ongoing renovation of the Fieldston restaurant into the new Duke's Beach House, the renovation of 125 Enterprise Drive into the RT3 Stages production studio, the beginning of the Red Gold Farm development, the installation of an electric plane charging station at the Municipal Airport, and countless other residential construction projects throughout Town.

The Building Department works closely with the Zoning, Planning, Engineering, Health and Conservation departments to ensure that all Town, State, and Federal regulations are satisfied during all phases of construction and construction planning. The Building Department also enforces M.G.L. Chapter 40, Section 57 which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy, but has also worked closely with the Treasurer/Collector in the interest of public safety to allow permits to be issued for necessary repairs such as roofing, siding, insulation and window repair and replacement, regardless of taxpayer delinquency. Collaboration with the Assessor's Department continued with great success to conduct Town assessments of new construction to coincide with final building inspections. The Local Building Inspector works with the Deputy Fire Chief to conduct annual safety inspections and issue Certificates of Inspection for all schools, restaurants, bars, theaters, day care centers, nursery schools, churches, motels, hotels, transitory living facilities, private assembly buildings, and public buildings with a seating capacity greater than 50. The Building Commissioner is on call 24/7 to assist the Fire Department and Police Department to respond to emergency situations in order to assess damage and the safety of structures resulting from fire, floods, vehicle and tree strikes, wind damage, natural disasters, and other unforeseen circumstances. The Building Commissioner serves as the Zoning Enforcement Officer, responding to requests for enforcement of the Zoning Bylaw and serves as an advisor to the Zoning Board of Appeals (ZBA), helping residents and the ZBA make zoning determinations. The Building Commissioner is a Certified Floodplain Manager and also serves as the Town's Floodplain Administrator, working closely with all departments in which development activity in a flood zone is regulated or permitted.

Since 2020, the Town of Marshfield has received four Federal Emergency Management Agency (FEMA) Letters of Map Revision (LOMR) to the 2016 FEMA flood maps, which affected thousands of residents in Marshfield. Many residents flood zone elevations were decreased or their properties were removed from the flood zone completely. If you would like information about your property and how it was affected by the recent LOMRs, the Building Department is issuing free flood zone information and letters confirming the LOMR changes for individual properties. The Building Commissioner serves as the Floodplain Administrator and sits on the Community Rating System (CRS) Committee which aims to reduce and avoid flood damage to insurable property, strengthen and support the insurance aspects of the National Flood Insurance Program, and foster comprehensive floodplain management. The Building Commissioner will also perform a free site visit to your property and/or meeting in his office to give you property protection advice on how to protect your home and property from flooding. Just call the Building Department to set up a meeting. Through efforts

such as these from the Building Department, Planning Department, and CRS Committee, we are proud to announce that Marshfield has received one of the highest CRS scores in the state, resulting in a class 7 designation and a 15% discount in flood insurance rates for affected properties. Moreover, Marshfield's Flood Hazard Mitigation and Program for Public Information are being used as examples by FEMA as a National Best Practice.

In an effort to assist our residents and improve permitting turnaround for various activities in the flood zone and to comply with the FEMA CRS program, the Building Department has developed a Floodplain Permit for any development activity in the Floodplain Overlay District. The Floodplain Permit is designed to help residents navigate the various departments and approvals they need for whatever development activity is proposed. In essence, it will provide a "road map" for what information, documentation and permits will be required and will provide a way for the Town to ensure that all regulations and requirements for development in the floodplain are being followed and completed. The Building Department has also worked closely with the Conservation Department to have certain construction activities classified as "*de minimis* activity" that will not require a full Notice of Intent (NOI) or Request for Determination of Applicability (RDA). One example is generator installations in a flood zone. Generators are required to be placed in an area that is not subject to flooding and thus, must be installed above the Design Flood Elevation (DFE) either on fill, a platform, or attached to the structure. The Building Department has supplied a Generator Platform Design that addresses all code requirements and manufacturer's specifications and has been approved by the Conservation Commission for use in most flood zones. Information on this and other similar activities is available at our office or on our website.

We continue to accommodate any resident or contractor who wishes our Department to conduct virtual inspections, wear masks regardless of vaccination status, or has any other reasonable request to ensure the safety of our staff and our residents as it relates to Covid-19 or any other illness.

If you have any questions, comments, or concerns please do not hesitate to reach out to us, and we will be happy to assist in any way possible. Our office is located on the first floor of the Town Hall in the northeast corner. Our phone number is 781-834-5555, and we are open Monday: 8am–7pm, Tuesday – Thursday: 8am–4pm, and Friday: 8am–12:30pm. Andrew Stewart is the Building Commissioner / Zoning Enforcement Officer, David Carlo is the Local Building Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David Comoletti is the Wiring Inspector, and Annette Moccia and Casey Dam are the Administrative Assistants. Ed Geswell and Michael Hoadley are the alternate Plumbing and Gas Inspectors and Kevin Litchfield is the alternate Wiring Inspector.

I am honored to serve the Town of Marshfield and look forward to many more years of service.

Respectfully submitted,
Andrew Stewart
Building Commissioner / Zoning Enforcement Officer / Floodplain Administrator

FY2023 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	GAS & PLUMBING INSPECTIONS	GAS & PLUMBING PERMITS ISSUED	ELECTRIC INSPECTIONS	ELECTRICAL PERMITS ISSUED	BUILDING INSPECTIONS	BUILDING & OTHER PERMITS ISSUED	ZONING ISSUES	CERTIFICATE OF INSPECTIONS ISSUED	TOTAL INSPECTIONS	TOTAL PERMITS	TOTAL FEES
Jul-22	117	109	118	88	137	130	23	1	396	328	\$64,385.00
Aug-22	146	114	152	118	213	185	24	1	536	418	\$94,567.00
Sep-22	136	114	136	98	197	176	25	6	500	394	\$79,143.71
Oct-22	154	126	128	90	184	165	20	27	513	408	\$168,178.00
Nov-22	122	116	131	112	191	120	29	23	496	371	\$66,163.50
Dec-22	138	125	118	50	190	157	32	14	492	346	\$66,342.00
Jan-23	131	104	109	72	183	129	21	23	467	328	\$74,188.50
Feb-23	105	65	108	59	164	91	17	16	410	231	\$84,933.53
Mar-23	113	110	142	76	192	147	54	4	505	337	\$65,732.19
Apr-23	97	63	113	69	157	144	26	0	393	276	\$65,788.06
May-23	127	96	133	71	194	186	34	1	489	354	\$66,819.99
Jun-23	121	69	129	56	179	174	16	1	446	300	\$84,072.36
TOTALS:	1507	1211	1517	959	2181	1804	321	117	5643	4091	\$980,333.84

FY23 Zoning Counts

	<u>Cal # Occurrences</u>	<u>Dbase # Occurrences</u>	<u>DBA Intake</u>	<u>Total</u>
Jul	11	1	11	23
Aug	8	16	14	38
Sep	5	2	18	25
Oct	10	4	6	20
Nov	8	10	11	29
Dec	9	7	16	32
Jan	10	3	8	21
Feb	4	7	6	17
Mar	14	19	21	54
Apr	12	5	9	26
May	12	3	19	34
Jun	5	0	11	16

FY23 Inspections

	<u>Res</u>	<u>Cml</u>	<u>FS</u>	<u>SM</u>	<u>Tent</u>	<u>Sign</u>	<u>WS</u>	<u>FP</u>	<u>COI</u>	<u>Gas</u>	<u>Electric</u>	<u>Plumbing</u>	<u>Bldg Total</u>
Jul	124	6	0	3	2	0	1	0	1	63	118	54	137
Aug	185	13	0	9	1	1	1	2	1	77	152	69	213
Sep	176	6	0	5	0	0	1	3	6	72	136	67	197
Oct	135	21	0	0	0	0	1	0	27	82	128	72	184
Nov	144	12	1	1	0	0	5	1	27	70	131	52	191
Dec	153	7	0	9	0	0	6	1	14	74	118	64	190
Jan	137	14	0	2	0	0	4	2	24	69	109	62	183
Feb	132	9	1	3	0	0	2	1	16	48	108	57	164
Mar	165	10	1	9	0	0	0	3	4	58	142	55	192
Apr	138	11	0	5	0	0	0	3	0	46	113	51	157
May	167	12	0	12	0	0	0	2	1	63	133	64	194
Jun	152	13	1	10	0	0	1	1	1	58	129	63	179

FY23 Inspections

	<u>COI</u>	<u>Add DBAs To Zoning Intake</u>	<u>DBA</u>	<u>Poli Sign</u>	<u>RLOR</u>
Jul	1	11	11	0	0
Aug	1	10	10	4	1
Sep	6	17	17	0	1
Oct	27	6	6	0	0
Nov	14	8	8	0	0
Dec	13	16	16	0	0
Jan	24	8	8	0	0
Feb	16	6	6	0	0
Mar	4	21	21	1	0
Apr	0	9	9	2	1
May	1	19	19	0	0
Jun	0	11	11	0	0

FY23 Permits Issued

	<u>Res</u>	<u>Cml</u>	<u>FS</u>	<u>SM</u>	<u>Tent</u>	<u>Sign</u>	<u>WS</u>	<u>FP</u>	<u>Gas</u>	<u>Electric</u>	<u>Plumbing</u>	<u>COI Total Bldg</u>
Jul	109	10	0	3	6	0	0	2	66	88	43	1
Aug	130	5	0	7	5	2	1	26	66	118	48	1
Sep	119	4	2	4	0	2	5	20	64	98	50	6
Oct	129	12	1	3	1	1	3	15	73	90	53	27
Nov	94	9	0	0	0	0	6	9	73	112	43	27
Dec	112	8	3	7	0	1	6	12	70	50	55	14
Jan	92	6	0	6	0	1	7	17	61	72	46	23
Feb	65	4	0	5	0	1	0	12	32	59	33	16
Mar	109	4	0	13	1	1	1	18	57	76	53	4
Apr	121	6	0	3	1	2	0	11	63	69	31	0
May	139	11	0	8	3	3	1	21	49	71	47	1
Jun	132	7	0	3	3	2	0	10	33	56	36	1

FY23 Issued

	<u>COI</u>	<u>DBA</u>	<u>Poli Sign</u>	<u>RLOR</u>
Jul	1	8	0	0
Aug	1	5	4	0
Sep	6	17	0	0
Oct	27	2	0	0
Nov	23	8	0	0
Dec	14	8	0	0
Jan	23	8	0	0
Feb	16	4	0	0
Mar	4	16	1	1
Apr	0	9	2	11
May	1	17	0	0
Jun				

FY 2023 Fees By Discipline By Month - Compilation

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Electrical	\$7,635.00	\$9,525.00	\$7,668.13	\$8,945.00	\$8,752.50	\$5,010.00	\$7,230.50	\$5,078.05	\$8,312.22	\$5,223.86	\$5,795.00	\$5,595.00	\$84,770.26
Gas	\$4,990.00	\$4,735.00	\$4,670.00	\$5,565.00	\$4,880.00	\$5,060.00	\$3,800.00	\$2,415.00	\$3,725.00	\$2,165.00	\$3,465.00	\$1,935.00	\$47,405.00
Plumbing	\$4,725.00	\$4,485.00	\$5,370.00	\$4,775.00	\$3,485.00	\$6,210.00	\$4,960.00	\$4,395.00	\$5,495.00	\$3,395.00	\$4,400.00	\$4,320.00	\$56,015.00
Building	\$46,845.00	\$75,092.00	\$61,055.58	\$147,293.00	\$47,176.00	\$49,882.00	\$56,468.00	\$72,715.48	\$47,849.97	\$54,674.20	\$53,019.99	\$72,092.36	\$784,163.58
Total	\$64,195.00	\$93,837.00	\$78,763.71	\$166,578.00	\$64,293.50	\$66,162.00	\$72,458.50	\$84,603.53	\$65,382.19	\$65,458.06	\$66,679.99	\$83,942.36	\$972,353.84
P&G	\$9,715.00	\$9,220.00	\$10,040.00	\$10,340.00	\$8,365.00	\$11,270.00	\$8,760.00	\$6,810.00	\$9,220.00	\$5,560.00	\$7,865.00	\$6,255.00	\$103,420.00
COIs	\$80.00	\$400.00	\$0.00	\$1,510.00	\$1,830.00	\$80.00	\$1,680.00	\$230.00	\$150.00	\$0.00	\$0.00	\$0.00	\$5,960.00
DBAs	\$110.00	\$90.00	\$180.00	\$90.00	\$60.00	\$100.00	\$50.00	\$100.00	\$200.00	\$110.00	\$140.00	\$130.00	\$1,360.00
POLI SIGN	\$0.00	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$0.00	\$60.00
RLOR	\$0.00	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$600.00
TTL COI, DBA, POLI SIGN, RLOR	\$190.00	\$730.00	\$380.00	\$1,600.00	\$1,890.00	\$180.00	\$1,730.00	\$330.00	\$350.00	\$330.00	\$140.00	\$130.00	\$7,980.00
TTL Disciplines, COIs, DBAs, Poli Signs, RLORS	\$64,385.00	\$94,567.00	\$79,143.71	\$168,178.00	\$66,183.50	\$66,342.00	\$74,188.50	\$84,933.53	\$65,732.19	\$65,788.06	\$66,819.99	\$84,072.36	\$980,333.84
Annual Report Fee Totals	\$64,385.00	\$94,567.00	\$79,143.71	\$168,178.00	\$66,183.50	\$66,342.00	\$74,188.50	\$84,933.53	\$65,732.19	\$65,788.06	\$66,819.99	\$84,072.36	\$980,333.84

FY23 Monthly Deposits

Deposits

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
\$1,342.00	\$11,598.00	\$3,642.00	\$430.00	\$2,843.00	\$382.00	\$6,912.00	\$3,123.00	\$1,610.00	\$1,358.00	\$10,223.00	\$7,123.00
\$1,978.00	\$6,493.00	\$18,665.00	\$11,153.00	\$9,119.00	\$8,864.00	\$6,470.00	\$55,154.00	\$4,287.00	\$11,681.00	\$9,202.00	\$7,046.00
\$1,367.00	\$11,795.00	\$4,590.00	\$91,305.00	\$4,958.00	\$9,982.00	\$2,770.00	\$2,012.00	\$7,648.00	\$12,308.00	\$3,137.00	\$5,147.00
\$7,540.00	\$6,905.00	(\$60.00)	\$7,602.00	\$809.50	\$11,392.00	\$5,116.00	\$947.00	\$6,454.00	\$7,396.00	\$6,986.00	\$6,802.00
\$7,703.00	\$7,201.00	\$12,900.00	\$4,392.00	\$2,753.00	\$35,722.00	\$52,920.50	\$23,697.53	\$9,580.00	\$33,045.06	\$37,271.99	\$57,954.36
\$44,455.00	(\$40.00)	\$3,108.00	\$53,296.00	\$45,701.00				\$36,153.19			
\$50,615.00	\$36,298.71										
<hr/>											
\$64,385.00	\$94,567.00	\$79,143.71	\$168,178.00	\$66,183.50	\$66,342.00	\$74,188.50	\$84,933.53	\$65,732.19	\$65,788.06	\$66,819.99	\$84,072.36
<hr/>											
											\$980,333.84

FY23 Weekly Deposits

	July 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Feb 2023	Mar 2023	Apr 2023	May 2023	Jun 2023	
DBA	\$20.00 \$20.00 \$20.00 \$30.00 \$20.00 \$110.00	\$30.00 \$20.00 \$30.00 \$10.00 \$90.00	\$10.00 \$10.00 \$20.00 \$40.00 \$30.00 \$10.00 \$60.00 \$180.00	\$10.00 \$10.00 \$10.00 \$40.00 \$10.00 \$90.00	\$10.00 \$10.00 \$20.00 \$40.00 \$10.00 \$90.00	\$30.00 \$30.00 \$10.00 \$60.00 \$10.00 \$100.00	\$10.00 \$20.00 \$10.00 \$10.00 \$50.00	\$30.00 \$20.00 \$10.00 \$10.00 \$30.00 \$100.00	\$10.00 \$10.00 \$60.00 \$20.00 \$10.00 \$20.00 \$30.00 \$10.00 \$200.00	\$10.00 \$30.00 \$50.00 \$10.00 \$10.00 \$110.00 \$30.00 \$10.00 \$20.00	\$40.00 \$30.00 \$10.00 \$10.00 \$10.00 \$110.00 \$10.00 \$10.00 \$10.00 \$10.00 \$20.00	\$40.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$20.00 \$30.00 \$10.00 \$20.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00
POLL Sign	\$0.00 \$0.00	\$10.00 \$10.00 \$20.00 \$40.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$10.00 \$10.00 \$20.00	\$0.00 \$0.00	\$0.00 \$0.00	
COI	\$80.00 \$80.00	\$160.00 \$160.00 \$80.00 \$400.00	\$0.00 \$0.00	\$80.00 \$720.00 \$310.00 \$1,510.00	\$560.00 \$560.00 \$240.00 \$390.00 \$1,830.00	\$80.00 \$80.00	\$530.00 \$540.00 \$80.00 \$530.00 \$1,680.00	\$230.00 \$230.00	\$150.00 \$150.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	
RLOR	\$0.00 \$0.00	\$200.00 \$200.00	\$200.00 \$200.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$200.00 \$200.00	\$0.00 \$0.00	\$0.00 \$0.00	
Cml Bldg Permits	\$3,081.00 \$84.00 \$1,232.00 \$4,397.00	\$1,339.00 \$1,339.00 \$960.00	\$390.00 \$13,455.00 \$960.00 \$14,805.00	\$247.00 \$88,491.00 \$2,362.00 \$90,366.00	\$6,227.00 \$360.00 \$1,701.00 \$8,949.00	\$377.00 \$1,324.00 \$1,701.00 \$3,248.00	\$1,868.00 \$1,380.00 \$3,248.00 \$48,516.00	\$47,736.00 \$780.00 \$48,516.00	\$1,430.00 \$715.00 \$234.00 \$212.00 \$2,591.00	\$80.00 \$949.00 \$496.00 \$1,525.00	\$1,031.00 \$252.00 \$4,795.00 \$6,078.00	\$2,002.00 \$744.00 \$5,538.00 \$8,284.00	
Res Bldg Permits	\$1,342.00 \$160.00 \$1,028.00 \$40.00 \$712.00 \$6,585.00 \$3,568.00 \$40.00 \$27,044.00 \$40,519.00	\$10,028.00 \$4,232.00 \$396.00 \$40.00 \$10,750.00 \$5,640.00 \$6,936.00 \$33,048.00 \$71,070.00	\$2,483.00 \$99.00 \$4,035.00 \$11,330.00 \$40.00 \$2,283.00 \$6,936.00 \$1,420.00 \$16,752.00 \$43,262.00	\$9,991.00 \$80.00 \$1,039.00 \$60.00 \$6,472.00 \$3,331.00 \$34,620.00 \$55,594.00 \$36,102.00	\$40.00 \$1,643.00 \$1,502.00 \$10.00 \$4,293.00 \$317.00 \$1,228.00 \$27,069.00	\$92.00 \$8,294.00 \$9,152.00 \$5,639.00 \$15,188.00 \$42,365.00	\$6,027.00 \$2,862.00 \$1,540.00 \$4,026.00 \$37,088.00 \$51,543.00	\$40.00 \$2,313.00 \$6,648.00 \$1,072.00 \$37,088.00 \$85.00 \$11,496.00 \$21,771.00	\$1,035.00 \$160.00 \$1,602.00 \$6,058.00 \$40.00 \$5,944.00 \$8,006.00 \$19,883.00 \$42,728.00	\$1,133.00 \$139.00 \$11,107.00 \$40.00 \$11,058.00 \$4,888.00 \$44.00 \$23,000.20 \$51,409.20	\$8,858.00 \$40.00 \$7,771.00 \$4,142.00 \$5,561.00 \$19,322.00 \$43,832.00	\$40.00 \$6,278.00 \$6,101.00 \$4,142.00 \$3,511.00 \$38,584.00 \$58,656.00	
Occupancy Permits	\$40.00 \$80.00 \$40.00 \$80.00 \$160.00 \$400.00	\$40.00 \$80.00 \$40.00 \$200.00 \$200.00 \$360.00	\$80.00 \$80.00 \$80.00 \$440.00	\$120.00 \$40.00 \$80.00 \$320.00	\$80.00 \$80.00 \$40.00 \$160.00 \$400.00	\$40.00 \$80.00 \$40.00 \$80.00 \$280.00 \$520.00	\$120.00 \$200.00 \$40.00 \$40.00 \$80.00 \$560.00	\$80.00 \$80.00 \$40.00 \$80.00 \$80.00 \$360.00	\$40.00 \$80.00 \$40.00 \$120.00 \$400.00	\$40.00 \$160.00 \$80.00 \$40.00 \$40.00 \$80.00 \$120.00 \$80.00 \$520.00	\$120.00 \$40.00 \$40.00 \$120.00 \$40.00 \$40.00 \$120.00 \$40.00 \$80.00 \$520.00	\$40.00 \$85.00 \$80.00 \$40.00 \$40.00 \$120.00 \$40.00 \$120.00 \$405.00	
Electrical	\$455.00 \$285.00 \$180.00 \$55.00 \$370.00 \$6,290.00 \$7,635.00	\$90.00 \$340.00 \$500.00 \$335.00 \$50.00 \$240.00 \$255.00 \$7,715.00 \$9,525.00	\$195.00 \$140.00 \$180.00 \$190.00 \$50.00 \$645.00 \$6,268.13 \$7,668.13 \$7,668.13	\$90.00 \$105.00 \$150.00 \$145.00 \$90.00 \$90.00 \$8,275.00 \$7,925.00	\$50.00 \$100.00 \$140.00 \$145.00 \$342.50 \$50.00 \$7,925.00	\$230.00 \$370.00 \$230.00 \$250.00 \$3,930.00 \$5,010.00	\$270.00 \$50.00 \$235.00 \$250.00 \$195.00 \$290.00 \$6,135.50 \$7,230.50	\$180.00 \$90.00 \$90.00 \$55.00 \$4,518.05 \$5,078.05	\$50.00 \$160.00 \$145.00 \$5,223.86 \$7,707.22 \$8,312.22	\$145.00 \$415.00 \$4,663.86 \$5,223.86 \$5,795.00	\$90.00 \$230.00 \$250.00 \$5,225.00 \$5,795.00	\$180.00 \$600.00 \$390.00 \$4,425.00 \$5,595.00	
Plumbing	\$375.00 \$210.00 \$4,105.00 \$4,725.00	\$90.00 \$390.00 \$545.00 \$185.00 \$365.00 \$2,850.00 \$4,485.00	\$285.00 \$545.00 \$185.00 \$230.00 \$220.00 \$3,860.00 \$5,370.00	\$155.00 \$95.00 \$470.00 \$280.00 \$3,365.00 \$4,775.00	\$105.00 \$300.00 \$35.00 \$410.00 \$35.00 \$240.00 \$3,660.00 \$4,880.00 \$4,365.00 \$5,565.00	\$35.00 \$175.00 \$375.00 \$6,210.00	\$175.00 \$360.00 \$275.00 \$90.00 \$5,725.00 \$6,210.00	\$60.00 \$265.00 \$410.00 \$225.00 \$3,435.00 \$4,960.00 \$4,395.00	\$405.00 \$35.00 \$370.00 \$290.00 \$3,435.00 \$4,395.00 \$400.00 \$3,820.00 \$5,495.00	\$130.00 \$70.00 \$440.00 \$105.00 \$325.00 \$2,325.00 \$3,395.00	\$195.00 \$420.00 \$60.00 \$180.00 \$660.00 \$2,885.00 \$4,400.00	\$310.00 \$90.00 \$180.00 \$3,420.00 \$4,320.00	
Gas	\$215.00 \$155.00 \$230.00 \$195.00 \$4,195.00 \$4,990.00	\$420.00 \$60.00 \$150.00 \$375.00 \$165.00 \$3,565.00 \$4,735.00	\$60.00 \$440.00 \$35.00 \$285.00 \$185.00 \$230.00 \$3,165.00 \$4,670.00	\$155.00 \$135.00 \$90.00 \$60.00 \$240.00 \$230.00 \$4,365.00 \$5,565.00	\$225.00 \$390.00 \$215.00 \$35.00 \$355.00 \$3,660.00 \$4,880.00	\$95.00 \$175.00 \$365.00 \$4,425.00 \$5,060.00	\$235.00 \$295.00 \$220.00 \$3,050.00 \$5,060.00	\$120.00 \$235.00 \$380.00 \$210.00 \$1,470.00 \$2,415.00	\$60.00 \$35.00 \$295.00 \$370.00 \$235.00 \$205.00	\$35.00 \$130.00 \$280.00 \$220.00 \$1,500.00 \$2,165.00	\$150.00 \$300.00 \$265.00 \$325.00 \$2,425.00 \$3,465.00	\$175.00 \$60.00 \$75.00 \$15.00 \$140.00 \$1,470.00 \$1,935.00	
Sign	\$0.00 \$0.00	\$115.00 \$115.00	\$160.00 \$160.00	\$185.00 \$185.00	\$305.00 \$305.00	\$200.00 \$200.00	\$0.00 \$0.00	\$330.00 \$330.00	\$40.00 \$40.00	\$300.00 \$300.00	\$720.00 \$720.00	\$300.00 \$300.00	
Misc-Sheet Metal	\$100.00 \$526.00 \$626.00	\$1,372.00 \$1,372.00	\$1,678.58 \$1,678.58	\$340.00 \$340.00	\$1,120.00 \$1,120.00	\$396.00 \$870.00 \$1,266.00	\$632.00 \$632.00	\$1,088.48 \$1,088.48	\$65.00 \$1,865.97 \$1,930.97	\$710.00 \$710.00	\$1,549.99 \$1,549.99	\$3,801.36 \$3,801.36	
Misc-Tent and Wood Stove and FS	\$853.00 \$853.00	\$75.00 \$261.00 \$50.00 \$386.00	\$360.00 \$360.00	\$338.00 \$338.00	\$200.00 \$200.00	\$3,750.00 \$3,750.00	\$75.00 \$350.00 \$425.00	\$50.00 \$50.00	\$50.00 \$50.00	\$80.00 \$80.00	\$120.00 \$120.00	\$300.00 \$196.00 \$496.00	
Misc-Floodplain	\$50.00 \$50.00	\$50.00 \$50.00 \$50.00 \$200.00 \$100.00 \$450.00	\$50.00 \$50.00 \$250.00 \$350.00	\$50.00 \$100.00 \$150.00	\$300.00 \$300.00 \$200.00	\$50.00 \$150.00 \$100.00	\$50.00 \$50.00 \$100.00	\$50.00 \$50.00 \$150.00 \$250.00 \$400.00	\$100.00 \$50.00 \$150.00 \$250.00	\$50.00 \$50.00 \$150.00 \$200.00	\$50.00 \$100.00 \$150.00 \$200.00 \$150.00		
All Bldg	\$46,845.00	\$75,092.00	\$61,055.58	\$147,293.00	\$47,176.00	\$49,882.00	\$56,468.00	\$72,715.48	\$47,849.97	\$54,674.20	\$53,019.99	\$72,092.36	

Record #	Record Type	Label	Applicant	Full Address	Permit/License Issued Date	Payment Status	Balance Remaining
C-22-22	Commercial Building Permit	Permit Fee	Paul Williams	157 OLD MAIN STREET, MARSHFIELD, MA 02050	7/27/2022	Skipped	\$0.00
E-22-684	Electrical Permit	Permit Fee	JOHN MILLER	167 FOREST STREET, MARSHFIELD, MA 02050	8/23/2022	Skipped	\$127.50
E-22-725	Electrical Permit	Permit Fee	Mike Pieczek	1837 OCEAN STREET, MARSHFIELD, MA 02050	9/19/2022	Skipped	\$250.00
C-22-89	Commercial Building Permit	Permit Fee	Jean Milch / Asst Principal	164 EAMES WAY, MARSHFIELD, MA 02050	12/22/2022	Skipped	\$80.00
C-22-96	Commercial Building Permit	Permit Fee	Paul Williams	870 MORAINES STREET, MARSHFIELD, MA 02050	1/5/2023	Skipped	\$0.00
M-23-4	Sheet Metal Permit	Permit Fee	Robert Johnson	870 MORAINES STREET, MARSHFIELD, MA 02050	1/18/2023	Skipped	\$199.84
E-23-91	Electrical Permit	Permit Fee	RYAN MANN	965 PLAIN STREET, MARSHFIELD, MA 02050	2/16/2023	Skipped	\$150.00
C-23-21	Commercial Building Permit	Permit Fee	Paul Williams	870 MORAINES STREET, MARSHFIELD, MA 02050	6/5/2023	Skipped	\$80.00
C-23-25	Commercial Building Permit	Certificate of Occup	Paul Williams	255 FURNACE STREET, MARSHFIELD, MA 02050	6/7/2023	Skipped	\$0.00
E-22-481	Electrical Permit	Permit Fee	Mike Pieczek	0 ASHBURTON AVENUE, MARSHFIELD, MA 02050	7/5/2022	Skipped	\$80.00
E-22-627	Electrical Permit	Permit Fee	Stan Kaminski	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050	8/3/2022	Skipped	\$120.00
E-22-683	Electrical Permit	Permit Fee	JOHN MILLER	60 Regis Road, Marshfield, MA 02050	8/23/2022	Skipped	\$120.00
E-22-682	Electrical Permit	Permit Fee	JOHN MILLER	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050	8/23/2022	Skipped	\$127.50
E-22-681	Electrical Permit	Permit Fee	JOHN MILLER	1456 OCEAN STREET, MARSHFIELD, MA 02050	8/23/2022	Skipped	\$120.00
E-22-676	Electrical Permit	Permit Fee	Mike Pieczek	37 PROPRIETORS DRIVE, MARSHFIELD, MA 02050	3/9/2023	Skipped	\$1,095.00
E-22-810	Electrical Permit	Permit Fee	KEVIN WRIGHTINGTON	38 GRACE LANE, MARSHFIELD, MA 02050	10/26/2022	Skipped	\$120.00
G-22-581	Gas Fitting Permit	Permit Fee	Kyle Duggan	60 SOUTH RIVER STREET, MARSHFIELD, MA 02050	11/14/2022	Skipped	\$45.00
P-22-446	Plumbing Permit	Permit Fee	Kyle Duggan	60 SOUTH RIVER STREET, MARSHFIELD, MA 02050	11/14/2022	Skipped	\$140.00
G-22-627	Gas Fitting Permit	Permit Fee	Cindy Castro	0 BEACH STREET, MARSHFIELD, MA 02050	10/20/2022	Skipped	\$50.00
FP-22-65	Floodplain Permit	Permit Fee	Cindy Castro	35 PARSONAGE STREET, MARSHFIELD, MA 02050	10/20/2022	Skipped	\$50.00
FP-22-66	Floodplain Permit	Permit Fee	Cindy Castro	870 MORAINES STREET, MARSHFIELD, MA 02050	12/6/2022	Skipped	\$90.00
E-22-946	Electrical Permit	Permit Fee	Mike Pieczek	965 PLAIN STREET, MARSHFIELD, MA 02050	11/22/2022	Skipped	\$477.26
E-22-987	Electrical Permit	Permit Fee	Monique Pressey	870 MORAINES STREET, MARSHFIELD, MA 02050	11/30/2022	Skipped	\$270.00
E-22-1038	Electrical Permit	Permit Fee	Mike Pieczek	1837 OCEAN STREET, MARSHFIELD, MA 02050	2/14/2023	Skipped	\$1,020.00
E-23-104	Electrical Permit	Permit Fee	Mike Pieczek	23 CLAY PIT ROAD, MARSHFIELD, MA 02050	2/16/2023	Skipped	\$1,140.00
E-23-111	Electrical Permit	Permit Fee	Mike Pieczek	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050	2/28/2023	Skipped	\$45.00
P-23-76	Plumbing Permit	Permit Fee	SEAN BOGNI	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050	2/28/2023	Skipped	\$45.00
G-23-87	Gas Fitting Permit	Permit Fee	SEAN BOGNI	870 MORAINES STREET, MARSHFIELD, MA 02050	2/22/2023	Skipped	\$480.00
P-23-77	Plumbing Permit	Permit Fee	SEAN BOGNI	230 WEBSTER STREET, MARSHFIELD, MA 02050	2/23/2023	Skipped	\$90.00
E-23-108	Electrical Permit	Permit Fee	Daniel DiCesare	200 JOSEPH DRIEBEEK WAY, MARSHFIELD, MA 02050	4/5/2023	Skipped	\$45.00
G-23-124	Gas Fitting Permit	Permit Fee	SEAN BOGNI	200 JOSEPH DRIEBEEK WAY, MARSHFIELD, MA 02050	4/5/2023	Skipped	\$45.00
P-23-110	Plumbing Permit	Permit Fee	John Duquette	93 OLD COLONY LANE, MARSHFIELD, MA 02050	3/21/2023	Skipped	\$8,046.57
E-22-969	Electrical Permit	Permit Fee	Mike Pieczek	373 PLYMOUTH AVENUE, MARSHFIELD, MA 02050	4/11/2023	Skipped	\$150.00
E-23-218	Electrical Permit	Permit Fee	Mike Pieczek	60 SOUTH RIVER STREET, MARSHFIELD, MA 02050	4/25/2023	Skipped	\$150.00
E-23-228	Electrical Permit	Permit Fee	Mike Pieczek	35 PARSONAGE STREET, MARSHFIELD, MA 02050	4/21/2023	Skipped	\$90.00
E-23-254	Electrical Permit	Permit Fee	Mike Pieczek	100 CENTRAL STREET, MARSHFIELD, MA 02050	5/23/2023	Skipped	\$150.00
E-23-297	Electrical Permit	Permit Fee	Mike Pieczek	35 PROPRIETORS DRIVE, MARSHFIELD, MA 02050	5/23/2023	Skipped	\$90.00
E-23-314	Electrical Permit	Permit Fee	Mike Pieczek	255 FURNACE STREET, MARSHFIELD, MA 02050	6/5/2023	Skipped	\$105.00
E-23-355	Electrical Permit	Permit Fee	Mike Pieczek	965 PLAIN STREET, MARSHFIELD, MA 02050	6/21/2023	Skipped	\$525.00
E-23-371	Electrical Permit	Permit Fee	Mike Pieczek	965 PLAIN STREET, MARSHFIELD, MA 02050	6/29/2023	Skipped	\$150.00
E-23-409	Electrical Permit	Permit Fee	James Marshall	965 PLAIN STREET, MARSHFIELD, MA 02050	6/29/2023	Skipped	\$50.00
FP-23-41	Floodplain Permit	Permit Fee	Ken Ryan	4 Ocean Street-102 Ocean Street Seawall Repairs	3/30/2023	Skipped	\$0.00
R-22-295	Residential Building Permit	Permit Fee	Paul Williams	172 SOUTH RIVER STREET, MARSHFIELD, MA 02050	8/22/2022	Skipped	\$480.00
C-22-57	Commercial Building Permit - Shc	Permit Fee	Paul Williams	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050	7/26/2022	Skipped	\$216.00
C-22-53	Commercial Building Permit - Shc	Permit Fee	Paul Williams	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050	7/26/2022	Skipped	\$260.00
C-22-83	Commercial Building Permit	Permit Fee	Paul Williams	870 MORAINES STREET, MARSHFIELD, MA 02050	11/22/2022	Skipped	\$0.00
C-22-66	Commercial Building Permit	Permit Fee	Elizabeth Jamieson	EMERGENCY EAMES WAY OFF, MARSHFIELD, MA 02050	2/6/2023	Skipped	\$0.00
C-23-10	Commercial Building Permit - Shc	Permit Fee	Scott Brady	4-102 Ocean Street, Marshfield, MA 02050	4/10/2023	Skipped	\$8,796.00
TOTAL							\$26,230.67

CAPITAL BUDGET COMMITTEE

The Capital Budget Committee recommended \$1,980,000 in capital projects for FY2023.

In closing out Fiscal Year 2023, we look forward to a continued collaboration with all Town departments and the administration as we navigate the ever challenging and inflationary capital markets. While working together and analyzing the projects brought forward by the Town Administrator and Select Board this past fiscal year, we will be better equipped to address the needs of the Town for Fiscal Year 2024 and beyond.

The Capital Budget Committee applauds and is grateful for the leadership of our Town Administrator Michael Maresco, who has demonstrated careful capital planning helping us to retain a AA+ Bond Rating and an SP+1 note rating from Standards and Poor's.

The Capital Budget Committee would like to take this opportunity to thank all of the Marshfield Town officials, departments and citizens we work with for their input and discussion.

Respectfully submitted,
Capital Budget Committee

Jack Griffin
William Last
Dean Scribner
Bonnie McCarthy
Joseph Zambello
Richard Brentano

CAPITAL PROJECT BUILDING COMMITTEE

At the current time there are no new active building projects in Marshfield that our Committee has oversight on. The Police Station, Department of Public Works facility and Senior Center have been completed and occupied. The Town Hall accessibility upgrades are in place.

Our Committee looks forward to serving the Town on future endeavors.

Respectfully submitted,
Jim Banda, Chairman
Capital Project Building Committee

COMMUNITY PRESERVATION COMMITTEE

At the 2022 Fall Special Town Meeting (FY2023) the Community Preservation Act Committee (CPC) recommended and Town Meeting authorized the following expenditure:

<u>Affordable Housing</u>	Marshfield Housing Authority emergency generators for Tea Rock Gardens and Grace Ryder	\$200,000
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At the 2023 Spring Annual Town Meeting (FY2024) the CPC recommended, and Town Meeting authorized the following expenditures totaling **\$446,000**:

<u>Historic Preservation</u>	G.A.R. Hall Restoration	\$140,000
<u>Open Space</u>	Open Space/Recreation Plan	\$48,000
<u>Recreation</u>	Ballfields/Dugouts	\$136,000
	Hills Playground	\$65,000
	Peter Igo Park Tennis Courts	\$37,000
	Peter Igo Park Multi Use Courts	\$20,000

All residents are encouraged to attend Community Preservation Committee meetings and help plan for continued community preservation projects. Meetings are held at 7 p.m. at Town Hall, or remotely via ZOOM, the second Wednesday of each month.

Respectfully submitted,

CPC Board 2022-2023:

Kevin Cantwell, Chairman

Mike Bilas

Denis Kelleher, Vice Chairman

Michele Campion

Kerry Richardson

Bert O'Donnell

Stephen Merrick

Michael Devlin-Horne

Tracy Pomella

CPC Administrative Assistant

CONSERVATION COMMISSION

The Marshfield Conservation Commission (the Commission) consists of seven Town-appointed, volunteer members and three staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act (WPA), Massachusetts General Laws, Chapter 131 Section 40 (the Act) and the Marshfield Wetlands Protection Bylaw, Chapter 294 (the Bylaw) and protect over 3,000 acres of open space under the Commission's care and custody.

Since its formation in 1961, ninety-seven people have served on the Conservation Commission including H. Warren Harrington who became the Town's first Conservation Agent. Commission members are actively involved as the authorizing authority and make tough decisions that balance their charter to administer and enforce the Act and the Bylaw along with applicants' construction interests.

This past year has seen many changes in the Conservation Department Staff including the departure of former Conservation Administrator, Bill Grafton. With Bill's exit Mike Seele took on the role of Conservation Administrator. Liz Anoja the Administrative Assistant, transitioned into the Conservation Agent position and the Department added Katie Wilson to the team offering much needed part-time administrative support. The Conservation offices have also relocated and are now located next to the new Select Board and Town Administrator offices. The move has provided a much-needed office expansion and the opportunity to reorganize in order to optimize the space to better serve the public. We are now able to provide a comfortable meeting space where we can go through digital and physical site plans and pull up Geographic Information System (GIS) mapping instantly. Mike, Liz and Katie continue to provide a complete customer service approach fostering relationships with applicants and the residents of Marshfield. A primary objective of the Conservation Department is to guide and educate Marshfield residents and the public, raising awareness to help navigate the vast wetlands, natural resource areas and relevant buffer zones. The objective is to keep Marshfield's natural legacy in balance with private property owners' rights and development plans.

Fiscal Year 2023's total conservation permitting includes sixty-four Notices of Intent (cumulative NOIs since inception reached 3,053 by the end of FY23), five Amended Orders of Conditions, eight Extension Orders of Conditions, thirty-five Requests for Determination of Applicability, seventy-six *de minimis* activities, fifty-five Certificates of Compliance, two enforcement orders, and two Emergency Certificates were filed for dangerous conditions.

Our Natural Legacy and Us:

As witnessed in the past few years, more frequent and powerful coastal storms are battering Marshfield's coastal infrastructure, dunes and banks, accelerating their destruction and transformation. Structures located within these resource areas often take the brunt of the storm. Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the

1950s and earlier have reached the end of their useful lives. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. Well-developed and permitted beach re-nourishment with compatible sand and rounded stones referred to as “cobbies” helps diminish some of the ocean’s impacts.

Multiple causes contribute to the visible changes along Marshfield’s extensive and majestic coastline. Chief contributors to local coastal changes are climate change and ongoing hardening of coastal banks and dunes that diminishes natural interactions with the ocean’s energy. Property development puts pressure on natural resource areas, progressively undermining the stability of these protected areas. Undesirable results include invasive plant colonization, inland sediment erosion and transport into waterways and diminished storm damage protection functions. Public education about the presence, importance, protective regulations and fragility of our natural resource areas is a mission critical to Marshfield conservation. Local conservation permitting protects the resilience and natural state of Marshfield’s resource areas.

Marshfield Conservation Lands:

Marshfield is very fortunate to have more than 3,000 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation Commission and staff oversee and manage these conservation lands (Town-owned land under the care, custody and control of the Commission), which are available to all for passive recreation use. Sixteen trail systems have been mapped and are available on the Conservation Commission’s website. Volunteers with skilled labor backgrounds and an abundance of good will continue to help maintain the trail system. The Recreation Trails Committee actively coordinates with the Marshfield Conservation Department to achieve the common goal of stewardship of conservation lands.

Milestone Activities:

South River Management Unit Report: We continue exploring partnerships, grants and innovative funding models to sustain this ongoing project. The Veterans Memorial Park Lagoon and South River Improvement Project are progressing into Phase III encompassing 100% engineering, permitting and bid documentation preparation. The project will be addressed in four phases resulting in the removal of the dam and establishment of a naturalized engineered river bed to ensure fish passage and better flood control. Submittals have been made to the Massachusetts Department of Environmental Protection for the Chapter 91 license and to the Office of Coastal Zone Management for review. Partnerships with Town officials, state staff, veterans, non-profits, commercial owners and residents continue to operate together to compete the project.

The Marshfield Airport has permitted upgrades to the runway apron, taxi lane, and reconstruction of the access road and drainage improvements. With the continued partnership of William C. Finn, Associates and the Conservation Department the Airport has successfully updated the Vegetation Management Plan and seen the completion of a wetland replication at the ponds edge.

The Conservation Office digitization efforts were successfully completed and have proven to be an invaluable asset to the Department and the residents of Marshfield. The Conservation Model will be used in the future to digitize other Town Departments.

The Conservation Land Volunteers and The Recreation Trails Committee have been busy maintaining our vast trail system and replacing foot bridges and benches on the Furnace Brook and Pratt Farm properties. Conservation land has increased by 111 acres through the Red Gold Farm Development, allowing for new trails to be established around the cranberry bogs and creating access to North Marshfield through the old railroad bed.

Conservation Commission Affiliations and Updates:

New Commissioner Jesse Platt has completed the Massachusetts Association of Conservation Commissioner's (MACC) Fundamentals Training Course, adding structured and proven skills to her role. Commissioner Hannafin continues to serve as Conservation Chair and serves on the Open Space Committee. Commissioner Bert O'Donnell continues to serve as Vice Chair, and is the Conservation liaison on the Community Preservation Committee. Commissioner Caron serves as the Open Space Committee Chair. In addition to Jesse as a new Commissioner, we have also added Corey Miles who brings her experience as a Flood Plain Manager. The Conservation Department is actively involved with the Recreation Trails Committee, the Open Space Committee and a variety of initiatives focused on improving the vast network of trails throughout Marshfield including adding signage, defined trails and clearly marked intensity levels.

As we reflect on the accomplishments and challenges of the past year, our commitment to conservation remains unwavering. The Conservation Department will continue to evolve, adapt and collaborate in the pursuit of a sustainable and resilient environment. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our natural resources and for their commitment to protect and preserve open space. We are stronger together.

***TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.***

Respectfully submitted,

Mike Seele, Conservation Administrator
Liz Anoja, Conservation Agent
Katie Wilson, Conservation Administrative Assistant

Marshfield Conservation Commission
Craig Hannafin, Chair
Susan Caron
John O'Donnell

Bert O'Donnell, Vice Chair
Jesse Platt
Corey Miles

COUNCIL ON AGING

Comprised of seven members appointed by the Select Board, the charge of the Council on Aging (COA) Board is to coordinate and carry out programs and services to meet the problems of aging in collaboration with programs of the Executive Office of Elder Affairs. In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities through activities at the Senior Center.

The COA has been a nationally accredited senior center since 2019. This signifies that the Marshfield COA follows best practices and implements national standards of excellence in the field of aging. The guiding principle for the COA is the Mission Statement. The mission promotes coordination of services to the senior community of Marshfield, assists individuals to age in place and allows them to live with dignity and an enhanced quality of life. The Senior Center facility houses the COA which serves as a gateway to the aging network. It connects older adults to vital community services that assist them to stay healthy and independent. According to the Town census Marshfield has total population of 30,305 and there are 8,597 residents aged 60 and over representing 28% of the total population. In order to meet the challenges of an aging community, the COA Board of Directors and professional staff have formed several sub-committees to develop goals and accomplish major initiatives.

The newly expanded Senior Center was one of our long sought after goals. In Fiscal 2023 we celebrated one full year of occupancy in March. Since that time participation and enthusiasm have steadily grown along with added opportunities and diversified programming. Two of the newer programs that we have been developing are a fitness equipment room and the Seaflower Café.

A second goal was to do more marketing and outreach. This past year we have created a new website, rebranded our logo and expanded our social media presence in an attempt to get the word out. Our newsletter has expanded in size and we have increased our mailing list and membership base. We also received a grant called “Talk of the Town” where we were able to design a new annual report in order to better share our accomplishments and offerings. We conducted a one-door direct mailing to 2000 households in order to educate the community about our services.

The third initiative was to become more age and dementia friendly Town. The Town renewed its “Age Friendly Emerging” status with AARP and has been working on gathering information about the needs that exist in relation to the 8 Domain Areas established by the World Health Organization and AARP that make a community more livable. The Age Friendly Committee met several times with experts and key informants to help us determine the need. This information will help us to move towards a creating a formalized action plan and steering committee. In terms of our commitment to being dementia friendly, we reinstated our memory café, began a Social Day Program which has expanded from one to three days per week and we offer a caregiver support group.

Volunteerism has been an uphill challenge since the pandemic but has gradually improved. This resulted in 170 active volunteers performing 20,106 hours of service or

an increase in hours of over 8,300. The value of volunteer hours is equivalent to \$573,273 in contributions to the Town. The Marshfield COA Boosters, Inc. is a non-profit independent volunteer membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. The Boosters' Board contributes to furnishings, equipment and programming which greatly enhance our ability to deliver quality programming to the community. The fundraising activities of the Boosters have improved dramatically with a successful membership drive and new "Giving Tree" and "Adopt a Room" programs. The Boosters have also created a website and a new brochure of their programs. Our warmest thanks to its Board of Directors: President Suzanne Allmendinger, Vice President Liza Corbett, Treasurer Sandy Sutherland, Assistant Treasurer Stephen Mayes, Development Officer Peg Davis, Secretary Rain Rodolph, Gail Catalano, Pat Morey, Emmanuel Ofuokwu, Steve Rhodes, Toni Sacks, Peggy Slade and Diane Zanetti.

Transportation remains a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. In Fiscal 2023 the volunteer driving program was reinstated and continues to grow. The COA provided 5795 units of transportation to 245 seniors and disabled individuals in Marshfield. This demonstrated an increase of over 3000 rides and more than doubled the amount of individual passengers served. The Select Board renewed the contract with Greater Attleboro Taunton Regional Authority (GATRA) for the 13th year. GATRA provides a fixed public route system and allows reimbursement to the Town for expenses incurred for existing transportation. The fixed route system provides Town wide service in addition to the COA demand response shuttle buses.

The COA continued the Property Tax Relief Work-Off Program with funding of \$60,000 as approved at Annual Town Meeting. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. This program has been met with continued enthusiasm with a total of 46 seniors being assigned at various sites. The COA Board voted to increase the hourly rate for tax relief workers to match the current minimum wage of \$15 per hour effective in January of 2023.

An assortment of programs exists to supplement the financial needs of elders. The COA and the American Association of Retired Persons (AARP) collaborate to provide "Free Income Tax Assistance to Elders and Low Income Persons" led by Vern Chartran and a group of trained counselors. In addition to the income tax preparation service, the COA provided financial and real estate counseling to 396 individuals, with 414 units of service and 2508 hours of service.

The Social Service staff provided outreach visits and calls, case management, crisis intervention, client support, and referrals to 562 individuals who received 778 units of service. The staff also provided 60 different people with 67 units of service for fuel assistance help. There were 150 citizens (who received 250 pieces of durable medical equipment on loan, a 30% increase). The Council on Aging began a new service called Marshfield Mates that assist seniors with simple repairs and chores that they are unable to do. There were 20 hours of volunteer service provided to 7 seniors for these minor repairs and tasks. In order to help seniors navigate through the maze of health insurance, the

Social Service Coordinator, Social Service Worker and a volunteer have become trained and certified through the state's "Serving the Health Insurance Needs of Everyone" (SHINE) program. They served 350 individuals and provided 378 units of service.

We also provided legal assistance to 77 different people with 166 hours of legal assistance which is an increase over last year. The "Safety Assurance Call" is a telephone reassurance program in coordination with the Sheriff's Department. This service provided 5 people with an estimated 1,750 units of service. Two intergenerational activities took place: Grandparent Day and a clean-up day with a total of 16 seniors participating in 35 hours of activities.

A key component of the COA is the Information and Referral (I&R) service. This past year the COA provided approximately 1,500 units of I&R services to 900 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to over 3400 households and local-business locations. The COA, in coordination with Old Colony Elder Services (OCES), continues to provide meals on wheels to 113 seniors and delivered a total of 13,081 meals. The OCES congregate meal program operates 3 days a week and also offers a grab and go lunch two days per week. The Seaflower Café also offers on demand meals for breakfast and lunch five days per week. The café celebrated its one-year anniversary this fiscal year. Together the congregate lunch program and the café served 2,237 meals to 288 different individuals.

The health and wellness service category was previously one of the largest growing segments of the Marshfield COA. We offered personal care services such as pedi-care, haircare and manicures to 294 people participating 873 times. Health education seminars accommodated 138 individuals and provided 258 units of service. The COA provides an array of fitness classes which remain one of our fastest growing categories. Classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, Zumba and weight and strength training served 1,167 people and provided 21,685 units of service. We offered group support to 91 different people 839 times. Participation in this category has increased over 30%.

The COA offers a variety of recreational and social opportunities. This past fiscal year 1,097 different people participated 12,626 times. Community education served 520 people and provided 1073 units of service. Cultural events offered opportunities to 593 people and provided 1927 units of service. The COA also offered instructional courses such as art and technology to 444 people who participated 4,687 times. This past year the COA Lifelong Learning Program served 217 people participating 1069 times. We offered the following Lifelong Learning courses in the fall, winter and spring of Fiscal 2023 that consisted of: Mass Audubon Nature Programs, The Life and Times of Paul Gallico, The 3 Bs of Classic Music, The Cuban Missile Crisis, Technology For Phones And Photography, Beginner's Spanish, Cultural trips such as The Peabody Museum, The US Constitution, The Whaling Museum, The Life Saving Museum, Louisa May Alcott's Orchard House and more. We also provided Beginner Watercolor, Poetry of Emily Dickenson, Memory Fitness, Ballroom Basics, Fireside Fairytales with authors The Brothers Grimm, Hans Christian Andersen and William Butler Yates and much more.

The COA began many innovative programs and services. We received a local cultural grant award and also utilized our awards from previous years to provide three live performances from the Delvena Theatre: All the Presidents Women, Julia Child and WWII London Blitz. The Boosters also received a Cultural Council Grant entitled The Beatles and Beyond. We reinstated several activities this fiscal year such as the Men's Breakfast and the Health Fair. We hired a second Activities Coordinator. We added outdoor dining, 2 new pool tables and continued to renovate the original area of the Senior Center. We partnered with OCES to offer a Better Caregivers course. We added a documentary showing each month, scheduled several author talks, and the new Singo activity. We celebrated the 60th anniversary of Older Americans Month in May. We conducted two surveys, one for nutrition and one for caregiving, to better serve our patrons. We partnered with the Ventress Library and offered individual help sessions for technology. We also collaborated with South Shore Community Action on a special food delivery program for financially eligible applicants.

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank numerous local businesses and organizations for their support: the COA Boosters and the Kiwanis Holiday Party for 147 seniors. The Council also appreciates the efforts of the Town departments: Board of Health, Community Preservation Committee, Department of Public Works, Information Technology, Facilities, Police, Fire, Plymouth Sheriff's Department, Plymouth DA's Office, Select Board, Town Administrator, Advisory Board, and the financial team. We thank Senator O'Connor, State Representatives Patrick Kearney and Josh Cutler for their support of the Formula Grant, state funding and improved elder legislation. We would also like to make mention of our good neighbors: Youth Baseball, the Historic Commission and the Daniel Webster Estate Trust. A big thank you to the staff for their diligent work and support: James Bachman, Judy Caldas, Steve Campos, Brian Caswell, Lisa Cleary, Stephanie Carberry, Marilee Comerford, Maggie Cooper, Peter Crest, Cindy Dabkowski, Cathie DiMassa, John Gaffney, Dave Gavaza, James Lambrecht, Glenn Loomis, Kathleen Monahan, Kristin Noonan, Chuck O'Connor, Ken Pike, Barbie Rugg, Deb Reardon, Giustina Scalia, Peter Sullivan and Patricia Sweeney.

We would like to say farewell and thank you to three outstanding former Board members Marcy Amore, Bill Scott and Maureen Saunders. These three members contributed an enormous amount of time, support, advocacy, compassion and knowledge to the Board that we will be forever grateful for.

Respectfully submitted,
Sheila Gagnon, Chairman
Barbara Van Houten, Vice-Chairman
Bernard Bembenek
David Cheney
Janice Flemming, Secretary
Maria Maggio
Fred Monaco
Carol Hamilton, COA Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

FY 23: Grant Awards

Ingoldsby, Joseph – Saving Genetic Plant Diversity: Marshfield’s Marshall Ewell Strawberries	\$ 850
Magical Moon Foundation, Inc. – Music in the Barn	1,500
North and South Rivers Watershed Association Inc. – Water Watch Talks and Walks	500
Talking Information Center, Inc. – TIC Live Radio Theater	1,000
Tincknell, Roger L. – Beatles and Beyond	630
Ventress Memorial Library – Nancy Carr Quintet	425
North River Arts Society, Inc. – 2023 Festival of the Arts	1,500
Marshfield Council on Aging - All the Presidents Women	650
Ventress Memorial Library – Make Your Own Needle Felted Pumpkins	300
Ventress Memorial Library – Community Drum Circle	425
Parisi, Rita – I am Zelda: one act play about Mrs. F. Scott Fitzgerald	500
South Shore YMCA – Corn Festival Performers	1,000
South Shore Art Center, Inc. – The Inspired I	500
Massachusetts Educational Theater Guild, Inc. – The Massachusetts Middle School Drama Festival	750
Choral Art Society of the South Shore, Inc. – “Tis the Season: Music to Delight” Holiday Concert	600
Forsythe, Dana – Marshfield Mural Project	1,500
Grad Nite Live, Inc. – Marshfield Grad Night Live 2023	1,500
Ventress Memorial Library – The Teen Zone Presents: A Q&A Evening with YA Author Kayla Cottingham	305
TOTAL	\$14,435

Respectfully submitted,
 Diana Perry – Co Chair
 Carole McCorry – Co Chair
 Jim McCorry – Treasurer
 Les Taylor – Secretary
 Laura Harvey

Marie Miller
 Ned Bangs
 Andrea Miller
 Jeanine Wilkins
 Amanda Davis
 Susan Sloane

ENERGY COMMITTEE

The Energy Committee's mission is to serve the residents by recommending energy and alternative energy policies that will reduce energy consumption and greenhouse gas emissions in the Town of Marshfield.

In FY 2023 the Marshfield Energy Committee has been moving to reduce the Town's need for fossil fuels on multiple fronts.

The Energy Committee, along with Cohasset and Scituate, had passed the Community Choice Aggregation Program (CCA). CCA was launched in 2023 with overwhelming success. We look forward to more green energy and reduced supply side energy in the future.

The Energy Committee worked with Town Administrator Michael Maresco on several solar projects in Town. The police station solar project is complete. The carports look amazing, and the Police Department loves them! We also installed two EV Charging stations at the police station for public use. They are always being used! Groundwork for the new DPW building has been complete for the solar project there. We plan on installing solar on the roof and carports in 2024. Planning is also underway for solar at the schools for 2024. It's been a long road and we are almost there as well. Lots of good work being done by the Town administration and our solar developers.

The Energy Committee has also been working on getting State and Federal incentives to install approximately 30 charging stations around Town. We've been approved for over 50% of the project so far and are working hard to get more grants and funding.

Thank you for all the support from Michael Maresco and his administration for the Energy Committee's initiatives.

Respectfully submitted,

Mathew Parent, Chair
Bill Bottiggi, Vice Chair
Malcolm Gale, Secretary
Jeff Corvese
Steve Lahti

Marshfield Energy Committee website - www.marshfieldenergy.org

FACILITIES DEPARTMENT

The Town of Marshfield Facilities Department's main objectives are to ensure that we provide safe, clean and comfortable facilities for all of our school children, residents, employees, and guests. To that end we are involved daily with mechanical, electrical, structural, HVAC and plumbing repairs, upgrades and replacements. We continuously strive to improve and implement an effective Preventative Maintenance (PM) program and perform small capital improvement projects that will assist us in sustaining safe, clean and comfortable facilities while also maximizing, or even extending in many cases, all of our facilities' useful life cycles. The Facilities Department is still focusing on ensuring that building envelope (roofs, windows, walls and doors) maintenance, repairs, and upgrades, if required, are addressed appropriately and in a timely manner. We are always applying for various grants that would offset any taxpayers' contribution cost to make improvements in our facilities. For example, since 2018, the Facilities Department has successfully implemented \$2,210,700.00 in various grants. We utilized Green Communities grant money to convert Town and school lighting to LED, replace inefficient gas boilers, replace failed steam traps, and other energy saving projects. We've also utilized the Mass Save Program to update (2) elementary schools lighting to LED. We used the Stanton Foundation's grant money to assist in the construction of the dog park. We also took advantage of a 100% grant from MassDOT Aeronautical group to replace the Airport terminal's entire HVAC system and a 90% grant to remove (2) underground Jet-A storage tanks and fuel dispensers. We were also involved with closing out the new police station project and the opening of the new DPW Project at 965 Plain Street.

Below is a list of projects in which the Facilities Department has been involved this past year. This is not a complete list but a miscellaneous representation of some highlights:

- Rehabilitated the new Early Education Center at 255 Furnace Street. Work included a new state of the art de-nitrification sewerage system, new rear retaining wall and French drains, new security vestibule with a transacting window, new HVAC, new nursing station, and other miscellaneous upgrades. All work was completed within four months after April 2023 Town Meeting approved its purchase so that the school would be open and active by September 2023.
- Completed the new Select Board Chamber, first and second floor restroom modernization, and relocated employee breakroom upstairs at Town Hall
- Removed asbestos carpet mastic and installed new carpet tiles in the Library and replaced metal roof flashing to stop roof leaks
- Replaced Brant Rock bathhouse failed shingled roof
- Reconfigured Central Fire Command Staff office space to support operational needs
- Conducted an Engineering Peer Review of Solar Engineer's structural loading assumptions for the Martinson School roof to ensure no adverse conditions would be created once the solar arrays are installed on the roof
- Replaced 25-year-old carpet with new vinyl floor tiles in Martinson School kindergarten classrooms

- Repaired failing and unsafe kitchen loading dock concrete stairs at the Martinson
- Performed inspection and repairs on all bleachers at the main campus of High School, Furnace Brook, and Martinson Schools
- Installed Extractor in Hills Fire Station which is a specialized washing machine which provides firefighters the ability to decontaminate chemicals and HAZMAT from their fire-retardant gear. Marshfield Fire obtained Grant money to do this work
- Utilized the new On-Call Service Contracts for mechanical, plumbing, general contractor, roofing, electrical, floorcovering, and architect so deficient or failed building systems could be corrected with sustainable repairs and performed in a timely manner
- Repaired large roof leak at Daniel Webster School
- Installed a fence to prevent snow impingement and subsequent operational issues at the Beach Fire Generator
- Blocked up and waterproofed old windows at library causing leaks into children's library area
- Replaced failed exterior panels at the Library Plaza
- Replaced failed fire alarm mimic control panel at High School
- Consolidated and properly disposed of old chemicals in Middle School labs
- Using CPC monies to replace the failed asphalt shingle roof and repointed and installed chimney caps on both chimneys at the GAR Hall
- Replaced Eames Way School classroom fire detection devices, installed sound amplifiers for the hearing impaired and installed new acoustical ceiling tiles
- Installed security enhancements on doors and windows to slow down intruders
- Replaced the Central Fire Station's single old inefficient boiler with 2 new high efficient boilers which also eliminated a single point failure
- Replaced the failing Daniel Webster School wooden gym floor with brand new wooden floor with new graphics
- Had the High School wrestling mats hoists systems inspected
- Installed an emergency diesel generator at the Ventress School Administration Building
- Installed a new, addressable fire detection system at the Daniel Webster Estate
- Installed pickle ball court and walkway lighting behind the Boys & Girls Club

We always strive to perform our duties to the best of our ability so that we can continuously improve our facilities for the Town of Marshfield and its residents.

Respectfully submitted,
 Fred Russell
 Facilities Director

FIRE DEPARTMENT

The men and women of the Marshfield Fire Department proudly protect and serve the residents of this wonderful community. Fiscal Year 2023 provided a number of challenges, none of which went unresolved by your Marshfield Fire Department. The incredible support we receive from residents and business owners alike is second to none. Our personnel value the relationships that have been built within the community. During a time when most fire departments struggle to fill vacancies, the opposite can be said about your Marshfield Fire Department. This is a young fire department filled to the brim with creativity, perseverance, and a commitment to service. All of our personnel are highly motivated, extremely capable, and never unwilling to go the extra mile in the course of their duties. The Marshfield Fire Department is a finely tuned engine that is fueled by the support received from the citizens of Marshfield. Residents and those that visit Marshfield should be confident that the Marshfield Fire Department is prepared and willing to provide assistance whenever the bell rings.

The Marshfield Fire Department continues its commitment to creating a safer community through:

- Prevention
- Preparedness
- Effective and Compassionate Emergency Response

What agency is best prepared, continues to adapt to modern hazards and will continue to provide uninterrupted fire suppression, Emergency Medical Services (EMS), hazardous material mitigation, and natural/technological disaster response? It has been and will continue to be the Marshfield Fire Department. Although our mission has evolved, our commitment to the public will continue regardless of the challenges we face.

Fire Department Roster

Chief of Department

Jeff Simpson

Deputy Chief of Operations

Thomas Corbo

Deputy Chief of Administration

Michael LaSelva

Confidential Administrative Assistant

Doreen Sampson

EMS Division

Coordinators

Sharon Leone
David Lagerblade

Patrick Daley
Evan Jacobs

Training Division

Patrick Smith, Lead
William Chiano
Patrick Daley

Nicolas Lyons, Assistant
Dana Unangst
Jason Kindamo

Dive Team

Eric Morgan, Dive Master
Michael Marshall
Dana Unangst
Brent Bell

Nicolas Lyons
Peter Degan
Patrick Daley
Sean Theriault

Fire Safety Education

William Chiano
Evan Jacobs
Anthony Rovito

William Shields
Timothy Farmer

Apparatus Maintenance and Repair

William Shields, Lead Mechanic

Keith Kelley, Asst. Mechanic

Information Technology

Andrew Wilkins

Community EMS

Ryan Henry

Honor Guard

William Chiano, Lead
Dana Unangst
David Lagerblade
Bridgette Miller
Christopher Bradley

Eric Morgan
Mathew Cohen
Patrick Smith
Samuel Crawford

Call Firefighters

George Nerger
John Taylor
Kyle Tradd

Mike Melvin
Richard Rhodes

Operations

Captains/Shift Commanders

GROUP 1	GROUP 2	GROUP 3	GROUP 4
William Shields	Craig Robinson	Patrick Smith	Anthony Boccuzzo

Lieutenants

Richard Connors	Kurt Lincoln	Pamela Palardy	Richard Pineo
Thomas Hickie	Michael Marshall	Nicolas Lyons	Eric Morgan

Firefighter/Paramedics

Gregory Hall	Edna Holland	Ronald Allard	William Chiano*
Nathaniel Powell	Kerrie Carver	Peter Degnan	Kevin Yeaton
Sharon Leone	Todd Laporte	Mathew Cohen	David Lagerblade
Dana Unangst	Patrick Daley	Evan Jacobs	David Driscoll
Keith Kelley	Ryan Henry	Jason Kindamo	Nicolas Burba
Brent Bell	Timothy Farmer	Timothy Farmer	Bridgette Miller
Anthony Rovito	Andrew Wilkins	Sean Theriault	Patrick Sargent
Vincent Delvecchio	Samuel Crawford	Patrick Mahoney	Tyler Martina
James Majenski	Connor Donovan		Daniel Durkin

*FF EMT

Stations

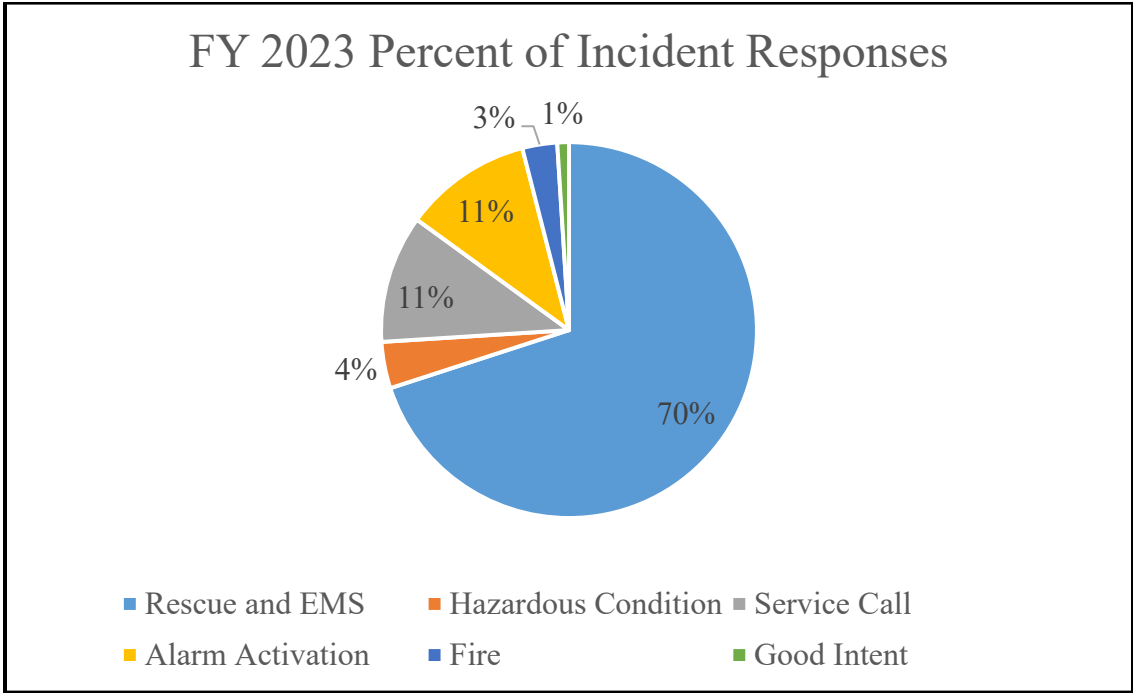
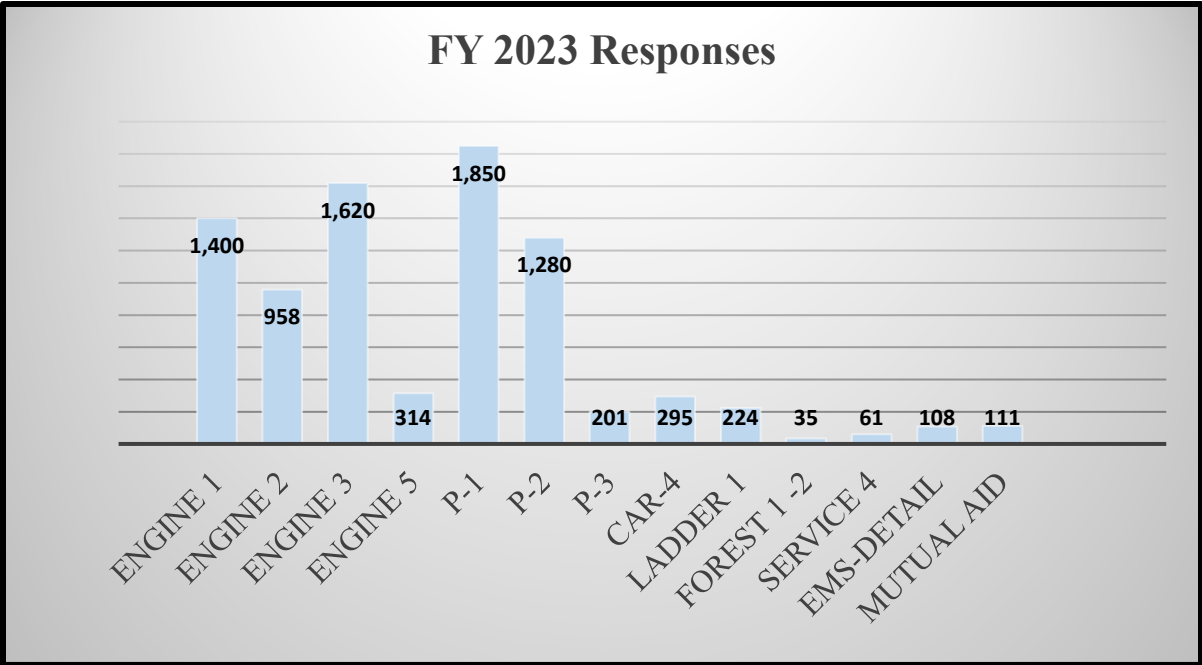
Station 1 (21 Massasoit Ave.)	Station 2 (Old Main St.)	Station 3 (60 South River St.)
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Fire Alarm-911 Dispatch

Located at Station 3	Staffed by one firefighter 24/7/365
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Apparatus Inventory

UNIT NAME	TYPE	ASSIGNMENT
Car 1	2020 Ford Interceptor	Chief
Car 2	2017 Ford Explorer XLT	Deputy Chief, Operations
Car 3	2019 Ford Explorer XLT	Deputy Chief, Admin.
Car 4	2015 Ford Explorer XLT	Shift Commander
Car 5	2021 Chevy Tahoe	Community EMS
Service 4	2020 Chevy Silverado 2500	Service Vehicle
Engine 1	2020 E-ONE Pumper	Station 1
Engine 2	2017 E-ONE Pumper	Station 2
Engine 3	2023 E-ONE Pumper	Station 3
Engine 4	2014 E-ONE Pumper	Station 1 (Reserve)
Engine 5	2009 E-ONE Pumper	Station 2 (Reserve)
Paramedic 1	2019 Ford Horton F-550	Station 3
Paramedic 2	2018 Ford Horton F-550	Station 3
Paramedic 3	2017 Ford Horton F-550	Station 3
Paramedic 4	2014 International	Station 1 (Reserve)
Paramedic 5	2012 Ford Horton F-450	Station 1 (Reserve)
Ladder 1	2019 E-ONE Ladder	Station 3
Forest 1	2005 Ford F-550 B.R.A.T.	Station 1
Forest 2	2007 Ford F-550 B.R.A.T.	Station 2
Forest 3	1984 International	Station 3*
Rescue 1	2005 Ford Horton F-550	Town Yard (out of service)
Marine 1	Inflatable Rescue Boat	Station 1
Marine 2	Inflatable Rescue Boat	Station 2
Marine 3	1972 13' Boston Whaler	Station 3
AT1	2022 Polaris Ranger UTV	Station 3
Dive Trailer	Enclosed Utility Trailer	Station 3
Spill Trailer	Enclosed DEP Spill Trailer	Station 1



Code Enforcement

- Reduced cost and significantly enhanced Department inspectional services via utilization of fire code software. The software provides fire code guidance at the click of a mouse. The cost of purchasing code manuals specific to each subject matter has become cost prohibitive and this practice is outdated.

- Oversaw over one thousand residential and commercial code related inspections and consultations
- Oversaw over two hundred quarterly and annual fire drills and inspections
- Inspection fee schedule was streamlined and updated

Emergency Medical Services

- Directed a full audit of the Department's Quality Improvement/Quality Assurance procedures and obtained full Office of Emergency Medical Services compliance as of 7/1/23.
- Annual Office of Emergency Medical Services Inspection of all associated records, ambulances, policies and procedures resulted in 100% compliance. As a result of this inspection the Department was recognized as a model EMS agency by the state inspector. This is a testament to our EMS coordinators and their dedication to providing the community with exceptional service delivery.
- In order to maintain full compliance with the state, the Massachusetts Ambulance Trip Record Information System (MATRIS) was implemented.
- Optimized medical waste management, resulting in a 74% annual savings.
- Directed cost reduction initiative that saved the Department \$30,000.
- Zoll X-Series Cardiac Monitors were placed in service, phasing out our last unsupported E-Series equipment.
- Deputy Chief LaSelva was appointed as a Training Delegate to Region V EMS Council.
- 100% compliance with our Medical Control Affiliation through Beth Israel Hospital in Plymouth

Nero's Law

Our EMS Division oversaw the implementation of Nero's Law training and new EMS protocol standards. In February 2022, former Governor Charlie Baker signed Nero's Law. The law will allow medical personnel to transport and provide emergency treatment to police dogs that are injured in the line of duty. Similar laws already exist in several other states. The class must be taught by a veterinarian or a technician who is credentialed as a Veterinary Technician Specialist.

How does Nero's Law impact our law enforcement partners?

- Allows emergency personnel to treat injured police dogs.
- Allows emergency personnel to transport injured police dogs.

This is a cooperative effort led by both Marshfield Fire and Marshfield Police Departments in partnership with Doctor Barrow and the staff at Marshfield Animal Hospital. Four classes were conducted in order to provide this training for every member of the Marshfield Fire Department. This training is required and will continue to be held bi-annually in accordance with state Office of Emergency Medical Services Protocols.

One of the lead instructors for our Nero's Law training was Erin Slyman. Erin is a veterinary technician at Marshfield Animal Hospital. Erin graciously donated six custom made K9 trauma and resuscitation kits that we will utilize in each of our primary response apparatus. These will be used in the event that a four legged law enforcement partner is injured in the line of duty.

Training

In FY2023, our Training Unit was expanded by four members. This provides for more uniform training evolutions that focus on the expanding types of hazards which today's firefighters might encounter. Similar to our EMS Division, a training coordinator will now be assigned to of our four work groups. This increase was conducted internally at no additional cost to the Department.

- Our Training Unit created and oversaw implementation of ballistic protective gear and Active Shooter Policy for Fire Department personnel.
- After countless hours of planning and preparation, a joint Active Shooter Response Training exercise, in cooperation with the Marshfield Police Department, was conducted. Both organizations are committed to providing a unified response in the event of a reported Active Shooter/Hostile Event situation.

Fireground Survival Program

In April of 2023, approximately thirty members of the Marshfield and Scituate Fire Departments participated in a collaborative Fireground Survival Training Program. This intensive program was funded via a regional federal Assistance to Firefighter Grant (AFG) award. The Fireground Survival Program is considered the gold standard in firefighter survival technique training, and is universally supported by every level of the fire service. It has provided our personnel with essential life-saving skills needed to "save themselves" in the event they become disorientated or trapped while operating on the fireground.

What is the purpose of the Fireground Survival Training Program?

1. Mayday prevention
2. Consistent mayday operations
3. Provide skills if firefighters become lost, disorientated, injured, experience low air, or are trapped

A large portion of the practical evolutions were held at the Marshfield Fairgrounds with firefighting equipment and props supplied via the grant award. Participating personnel achieved Fireground Instructor status upon successful completion of the rigorous "Confidence Course." This program has been taken back to both departments and incorporated into our annual training curriculum.



Dive Team

Our Dive Team continued to expand its skillset in FY2023. Through mandatory schedule open water training evolutions, the Dive Team is always ready to respond 24/7/365. During FY2023, the Department's dive rescue truck had to be taken out of service due to age and a list of cost prohibitive repairs. Originally one of the Department's ambulances that was deemed for surplus, Rescue 1 was outfitted for Dive Team response. During this past year, a very competitive Federal Vehicle Acquisition Grant application was submitted in attempts to replace Rescue 1 at minimal cost to the taxpayers. Unfortunately, we did not receive the funding. In order to overcome this obstacle, members of our Dive Team customized and up-fitted an existing enclosed trailer to act as a suitable response platform. This trailer provides shelter and equipment storage but does not represent a long term solution for a moderately sized dive team in a coastal community

Fire Prevention

FY 2023 was another busy year for our student and senior fire prevention programs. These programs receive 100% of their funding through the Department of Fire Services Student Awareness of Fire Education Grant Program. The Department's fire prevention instructors presented to all grade levels at each of Marshfield's public schools. Each presentation follows a specific fire safety curriculum for every age group. The Student Awareness of Fire Education (SAFE) Program ranks as one of the most successful fire safety and prevention programs in the country. It just goes to show that fire prevention programs focused on teaching children at a young age have significantly reduced fire activity and associated deaths since being adopted in the 1970's.

This year's Fire Safety Open House was extremely successful. We've added a "costume party" as the open house typically falls during the month of October. This has become a very popular event and an opportunity for the youngsters to showcase their Halloween costumes, all the while learning how to stay safe and prevent fires.

Information Technology

- Spearheaded a digital transformation that will keep the Department ahead of technological trends. This includes overseeing the complete overhaul of the Department's legacy fire, personnel, inventory, training and schedule reporting software. (Firehouse to ESO Software Conversion)
- Decommissioned outdated systems, ensuring a smooth transition to modern technology
- Launched and expanded the Department's first social media platforms through Instagram and Facebook. To date, the Department has over three thousand combined followers, significantly increasing online engagement and positive feedback from the community.
- Initiated a variety of complex software conversions required in order to achieve compliance with EMS standards.

Apparatus Repair and Maintenance

- Developed the Department's first certified apparatus repair and maintenance program. This program continues to expand and has drastically reduced cost and apparatus downtime as a result of sending trucks out to be serviced. One needs to look no further than the fact that for the first time in the Department's history, all of our "in-service" apparatus passed Department of Transportation (DOT) safety inspections!
- Pioneered a state of the art apparatus, equipment tracking and scheduling system that streamlined Fire Department operations. (ESO Assets)
- Orchestrated a logistics overhaul that reduced critical parts and equipment shipping times by 50%. This has a significant impact on the reduction of apparatus down-time.
- Our mechanics continue to work very closely with the DPW Maintenance Division. This partnership has encouraged further expansion of intellectual capital within both departments.

Running Card

Created a new fire and disaster response mutual aid running card that meets current response standards. The Department's mutual aid running card was starting to show its age at almost fifteen years old. The new response card provides enhanced safety for the community and our personnel via the creation of systematic procedures by which aid is rendered when Marshfield needs help.

Mobile Integrated Health

After lengthy discussions and countless hours of planning, the Marshfield Fire Department launched Massachusetts first "fire based" Mobil Integrated Health Program

(MIH). This first of its kind program is currently being funded via the Town's American Rescue Plan Act (ARPA) proceeds. Plymouth Beth Israel Deaconess has agreed to reimburse the Department for each patient visit once the ARPA program expires. This is an extremely complex program that would not have been possible without universal support from both Fire Department personnel and the Town. The goal is to expand the scope of services within our MIH program in collaboration with Plymouth Beth Israel Deaconess Hospital. Some of those services include:

- Mobile chronic disease management
- Behavioral health
- Preventative care
- Post discharge follow up visits

The Marshfield Fire MIH/Community EMS program has expanded and evolved over the last twelve months. We have partnered with the Marshfield Public School District (MPSD) to provide "Stop the Bleed" training to staff members, coaches and support staff. This intensive two hour course gives participants the tools they need in order to recognize and treat life threatening bleeding. Program feedback has been extremely positive. Students walk away with lifesaving skill sets and a newfound sense of confidence. To date, our Community EMS Program has provided "Stop the Bleed" training to over one hundred Town employees.

Our collaboration with the MPSD continues to grow. Working with school healthcare professionals, we have begun building an emergency response program for on-site medical emergencies. Upon implementation, the goal is to have each school participate in annual drills. Along the same lines as a fire drill, it will allow us to educate teachers and staff on roles and responsibilities during a medical emergency in their school.

The Cardio Pulmonary Resuscitation (CPR) Training Program is off and running. Additional personnel have received certification so that this life saving skill can be shared with others. There has been an outpouring of interest in the ability to obtain and recertify CPR credentials. Along with the Marshfield Fire Department, MPSD, Library and the COA, there are many other interested employees and Town residents seeking our assistance.

The Community EMS program provides monthly blood pressure clinics at the COA, Grace Ryder and Tea Rock Gardens. During the summer months we provided a weekly presence at any one of three beaches by providing sunscreen, water, and information with regards to skin cancer prevention.

We continue to provide "home assessments" for residents. We provide a number of different services ranging from inspection/replacement of smoke and carbon monoxide (CO) detectors, providing fire extinguishers, health and safety information and monthly vital sign checks for residents unable to leave their homes. During FY2023 we installed approximately 25 smoke detectors, 15 CO detectors and 150 fire extinguishers upon resident's request.

Honor Guard



Our Honor Guard represents the best that this Department has to offer. Professionalism and pride define this group. Disciplined and well led, our Honor Guard stands out at the seemingly endless numbers of functions, parades, memorials, dedications, and Town events. It's not hard to see why they are recognized as one of the best!

Marine 3

During FY2023, Marshfield High School student John Pozerski, completed restoration of our 1972 Boston Whaler in order to achieve the rank of Eagle Scout. This time consuming project could not have been accomplished without John's incredible perseverance and some greatly appreciated assistance from family, friends, and local Whaler enthusiasts. Much of the technical assistance, original trim, parts and expert



touches were provided by several local enterprises. Each of them made a huge impact with regards to this project. Their patience, craftsmanship, and gracious mindset are all deeply appreciated. This was an intimidating project taking approximately fifteen hundred combined hours to complete! To top it off, John was able to secure the donation of a brand new 40 horsepower Mercury outboard motor from Boston Whaler. In the end, Marine 3 looks and runs better than when it came off the assembly line in 1972. This project represents a twenty-thousand dollar savings to the taxpayers

and a safe response platform that will serve the Department well into the future.

Grant Awards

Fire Safety Equipment Grant:

\$15,982.22

Zero cost share grant utilized to provide all Fire Department riding positions with Level IV Ballistic Protection for Active Shooter EMS response

Student and Senior SAFE Grant: \$7500.00

Zero cost share grant utilized to provide fire safety education for public schools and seniors

Ambulance Certified Public Expenditure Program:

\$124,241.00

Non-matching Medicare reimbursement award

Federal Fireground Survival Training Grant:

\$194,890.00

Cost share of 10% split between Marshfield and Scituate. Collaborative firefighter training grant was received by the Marshfield and Scituate Fire Departments. Funds will be utilized to provide Casualty Management for Active Threats and Tactical Emergency Casualty Care training and certification for all members of both departments.

Federal Assistance to Firefighters Equipment Grant: \$44,990.00

Cost share of 10% that provides funding to purchase polyfluoroalkyl substance (PFAS) free personal protective gear for all personnel.

Total Awarded: \$387,603.22

Town's Match: \$14,243.50

Other Notables

- The Department assisted Marshfield Emergency Management with planning, preparation, and fire/EMS coverage for a variety of events held in the community. Members of the Department provided over one thousand hours of detail coverage for these events
- Station 2's alert system was successfully installed. This project was funded in 2021 but equipment issues delayed installation
- Firefighters Patrick Mahoney and Daniel Durkin graduated from the Massachusetts Fire Academy. Both of them represent the best that today's youth have to offer
- We received delivery of our new E-One Pumper. This replaced Engine 4 which was originally utilized in the town of Norwood before coming to Marshfield. This new engine was delivered ahead of schedule and funded with ARPA funds with the support of our Select Board. Purchase of a new pumper was a necessity due to Engine 4's age and condition.
- Captain Patrick Smith was recognized as "Firefighter of the Year" by the Veterans of Foreign Wars.
- Standard operating procedures were drafted and implemented for Lithium Ion Emergencies, Active Shooter Hostile Event Response, and our Utility Terrain Vehicle
- Lieutenant Donald Dixon retired after an incredible forty year career with the Department. Donny was a great firefighter, always positive and always ready to get the job done. He was a great mentor and an even greater person. Donny will be missed and we all wish him a long and healthy retirement.

- Firefighter Eric Morgan was promoted to the rank of lieutenant in order to fill a vacancy created due to retirement. Eric is a consummate professional and we all expect that he will continue to do great things on behalf of the Department and Town.
- William Chiano successfully completed the sixty hour Public Fire and Life Safety Educator course through the Department of Fire Services.
- Deputy LaSelva successfully achieved the certification level of Fire Inspector 1 certification through the Department of Fire Services. Deputy LaSelva was also appointed as a Training Delegate for the Region IV EMS Council
- Lt. Lyons and Deputy LaSelva participated in joint training with the Rockland Fire Department and achieved certification for Casualty Management for Active Threats
- The Marshfield Fire Department partnered with South Shore Vocational High School and area fire departments to offer a grant funded “Firefighter Cadet Program.”
- Our mechanics, Captain William Shields and Firefighter Keith Kelley received multiple certifications, expanding the types of repairs that can be done on our fleet of fire apparatus and ambulances. This saves money by having repairs completed in-house by our personnel and eliminates lengthy apparatus downtime.



I would like to thank the Select Board, Town Administrator, Town Counsel, Labor Counsel, Police Chief, the Facilities Director, and the residents of Marshfield for their inextinguishable support. I would also like to thank the entire fiscal team, IT Department, Human Resources, Department Heads, Town boards, Town committees and Town employees. All of them have a role in our success. Finally, I want to thank our Command Staff, Local 2568, Administrative Assistant Doreen Sampson, Office Assistant Angela Famulari, along with all of our loyal and dedicated personnel. I take great pride in my position as Fire Chief. It continues to be a privilege for me to be able to come to work every day and represent this incredible group of individuals. This strong and unbreakable collaboration will continue to fuel our success well into the future.

Respectfully submitted,
 Jeff Simpson
 Marshfield Fire Chief

HARBORMASTER DEPARTMENT

The Harbormaster Department is pleased to submit this report on our 2023 activities, waterfront improvements and future goals.

As we continue to improve our waterfront, we are in the process of completing a new dock and ramp design for the Ridge Road boat ramp. The current boat ramp has seen new dock replacements. However, the aging infrastructure of the boat ramp is in dire need of replacement. State grant funding has been requested for this project to offset taxpayer costs. The Ridge Road boat ramp serves the many boaters of the South River.

This location also provides great public access for those who use paddle crafts for passive recreation along the South River. The boat ramp also provides great access and egress for public safety vessels to respond to a myriad of incidents of boaters in distress and pollution responses.

Permitting continues for the Damon's Point dock project. This project aims to add more viewing areas, create more usable public access and provide a properly aligned float and gangway system. We will also look to incorporate access points for passive recreational enthusiasts.

The Green Harbor boat ramp is slated for a modernized rehabilitation project in the winter of 2024. This project has been on the agenda for some time. However, state funding is a competitive process. Nonetheless, the Green Harbor boat ramp provides direct ocean access to Massachusetts and Cape Cod Bays. Furthermore, Green Harbor is 14 nautical miles to the southern portion of Stellwagon Bank. Stellwagon Bank is a prime fishing location for demersal and pelagic fisheries.

The anticipated Federal Navigation Project for Green Harbor is slated for this fall. The project is headed by the United States Army Corps of Engineers (USACE). This project will hopefully align with the Town's portion of Green Harbor maintenance dredging as well. The combined projects would remove over 60,000 cubic yards of material. A portion of this material is suitable for beach nourishment which provides a great cost savings and an effective beneficial re-use of compatible material to our local beaches.

The United States Army Corps of Engineers (USACE) section 107 study is underway. This project did require a cost share agreement with the Town of Marshfield. This project will study and model the current Green Harbor jetties and look to improve on a modern design that aligns the East & West jetties and provide a better construction design that is built for the next 100 years to combat sea-level rise and enhance coastal resiliency.

This project will also look to minimize constant shoaling of the Green Harbor entrance channel and reduce the aeolian transport from area beaches. This project will also include hydrographic and sediment transport modeling. We are anticipating a project completion by the spring of 2027. This is a monumental project that has taken years to fund and bring to fruition. The Green Harbor jetties have been mis-aligned since 1969 which has compounded our constant shoaling issues.

The previous grant awarded for the Green Harbor ice machine has completed a full year of use and has supplied flaked ice to many local fishermen. The ice machine is in operation from April through November each year. This year many local commercial buyers now use the ice machine as it provides a great port amenity which eliminates the need to drive to Boston or New Bedford for ice. Having ice available locally provides our fleets with the ability to cool fish and get the best prices for properly iced fish and seafood.

Recreational shellfishing is back on track in the North & South Rivers of Marshfield and Scituate. A closure was prompted by the Division of Marine Fisheries (DMF) in 2020, based on new National Shellfish Sanitation Program (NSSP) rules/regulations. The NSSP is the national standard for commercial harvest and European Union shellfish exports. The NSSP minimally addresses recreational harvest. However, it's the only national standard for all shellfish harvesting, coupled with Massachusetts Department of Public Health (DPH). This closure was prompted by new standards for shellfishing in the vicinity of a wastewater treatment plant state wide. The initial dilution ratio was 1000:1. However, this standard did not account for superior wastewater treatment plant operations, coupled with ultraviolet (UV) disinfection of the effluent. The (UV) adds an additional layer of disinfection with no residual effect to humans or aquatic life.

After the 2 ½ years closure of the recreational shellfish beds, they were reopened in January of 2023. Since this time areas have been reduced for harvest. However, we have worked very close with constituents, stewards of the rivers and the North South River Watershed Association (NSRWA) in a grassroots campaign supporting this opening of pastime recreation.

As in years past, there are always significant rescues on the water. Some of these rescues at sea are performed by other mariners on the water who are in the right place at the right time. In July of 2022, we had 2 persons ejected from a center console vessel operating at a high speed. While there were no serious injuries, this case reaffirms the mandated use of safety kill switches to stop the vessel engine/s to reduce propeller strikes. This case also highlights the preferred use of wearing lifejackets while underway on a vessel. Many incidents on the water happen quickly and without notice. We urge all mariners to operate safely, operate within your skillset and boat with those who are experienced.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster/Shellfish Constable

Chief Phillip A. Tavares
Captain of the Port

BOARD OF HEALTH

The Board of Health's mission is to implement programs and enact policies that prevent or control disease transmission and promote a healthy community while enforcing the state sanitary and environmental codes.

The responsibilities of local health agencies are expanding. In the 21st century, the list of duties has increased to include protecting the environment, planning for man-made and natural disasters, preventing new insect and tick-borne diseases, reducing substance addiction, reducing the prevalence of chronic diseases, reporting of infectious and communicable diseases and improving mental health.

The Board of Health met its responsibilities in performing the following inspections:

Inspections were performed at Marshfield's 166 food establishments including schools, residential kitchens and farmers market with the assistance of ALSCO Food Check, a company that specializes in the inspection of food establishments. In addition, a number of temporary food establishments including Marshfield Fair, Levitate Music Festival, Lobster Fest and Rib Cook Off were permitted and inspected.

During the summer the Board of Health conducted weekly bathing beach water sampling and inspections at 6 public beaches in Town. Water quality at all beaches was found acceptable except for two occasions. Those two beaches were re-tested within 24 hours and found acceptable for bathing. The Health Department inspected 8 semi-public swimming pools and provided inspection and guidance for safely opening 8 recreation camps.

Department personnel spent approximately 170 hours witnessing soil evaluations and percolation testing for both new construction and repairs of existing septic systems.

In addition, the Board's consulting engineer spent approximately 25 hours witnessing soil evaluations and percolation tests. The office issued 115 Disposal Works Permits for septic system repairs and new construction.

The Health Department performed approximately 150 hours of required inspections for the installations and repairs of septic systems.

Inspectors conducted housing pre rental inspections when requested. The office also responded to numerous nuisance/complaint housing investigations as well as many follow up inspections.

With the ongoing COVID-19 Pandemic, which emerged early in 2020, the Board of Health responsibilities continued. Guidance from the Massachusetts State Department of Public Health and the Center for Disease Control continued to evolve throughout this year requiring continued review and implementation by the Board of Health. Contact tracing of cases using the Massachusetts Virtual Epidemiologic Network (MAVEN) system required monitoring to keep the Town up to date with changing protocols. This activity required many hours of work by the Public Health Nurses. In addition, COVID-19 related questions and/or concerns were received regularly at the Board of Health

Office and required follow up. The Health Department continues to distribute Covid-19 rapid test kits to the residents of Marshfield.

The Town of Marshfield was awarded a Public Health Excellence (PHE) Grant Program for Shared Services. The Massachusetts PHE Grant is a program designed to allow groups of towns or cities to expand shared service arrangements and build regional resources to improve local public health effectiveness and efficiency. Assistant Director William Droheim was instrumental in securing the grant for the Town of Marshfield.

Due to the complexity of the PHE Grant, William Droheim stepped down from the Assistant Director role and is the PHE Group Shared Coordinator. We wish him well in his new position and thank him for his service.

The Board added Nicholas Corcoran to the staff as Assistant Director and Amanda Maloney as part-time Administrative Assistant.

We are pleased to announce Mark MacDonald as Chairman, Paul Armstrong as Vice-Chairman, and Tyler Nims as Clerk.

Respectfully submitted,

Gary Russell, Director of Public Health

Mark W. MacDonald, Chairman
Paul J. Armstrong, Vice Chairman
Tyler W. Nimes, Clerk

HISTORICAL COMMISSION

The Marshfield Historical Commission was established to preserve the history of our Town and to make that history available to the public when possible. The Commission is responsible for the care of the Concord Coach, the Blacksmith Shop, Daniel Webster Law Office and the Training Green adjacent to Town Hall.

The Historical Commission is also responsible for upholding the Demolition Delay Bylaw in cooperation with the Building Department. Using this bylaw, the Town has been able to have a voice in preserving historic buildings.

The Historical Commission has moved into its new space in the rear of the Old South School also known as the Keith Hemp Building which houses homeless Veterans.

The Historical Commission also supports the Department of Public Works (DPW) and the Community Preservation Committee (CPC) in their efforts to do restoration work on the Town's historic cemeteries and other sites.

Respectfully submitted,
Cindy Castro and Kathy Sullivan Co-Chairpersons
Michelle Campion, Treasurer
Norma Haskins, Secretary
Barbara Carney
Carolyn Shanley
Jack Arouca

MARSHFIELD HOUSING AUTHORITY

Welcome to the Marshfield Housing Authority. Our office is at 17 Tea Rock Gardens. It is the mission of the Marshfield Housing Authority to provide and preserve affordable, safe, and sanitary low and moderate-income housing options for individuals and families, as well as needed services to the residents with integrity and respect.

The Authority owns and manages numerous properties throughout Marshfield, offering Marshfield residents various affordable housing options. These options include:

- ❖ 64 units of elderly/non-elderly disabled housing at Tea Rock Gardens
- ❖ 6 units of family housing at Tea Rock Gardens
- ❖ 10 units of elderly/handicapped housing at Grace Ryder
- ❖ 23 units of congregate or shared living at Grace Ryder, which includes a frail elder program
- ❖ 10 units of family housing scattered throughout Marshfield
- ❖ Massachusetts Rental Voucher Program (MRVP) which is a rental assistance program

Under the continued leadership of the Executive Director James Marathas, residents have formed a tenant organization which represents current residents and provides a link between management and the residents. The tenant organization meets regularly with residents and attends Housing Authority board meetings to present noteworthy items and recommendations directly to the Board of Commissioners. This vital link provides ongoing communication between the Quincy Housing Authority (QHA) board, staff, and residents. Recently the Tenant's Association joined, with the encouragement of the Executive Director, the Massachusetts Union of Public Housing Tenants, providing even more information and assistance to the tenants.

The Housing Authority utilizes the statewide Common Housing Application for Massachusetts Public-Housing (CHAMP) waiting list system. CHAMP was launched in 2019. This system allows applicants for state aided public housing to apply online through a single portal and apply to one or more housing authorities. Applicants can also keep their application information up to date on this website as it changes. This past year, CHAMP launched an update that now includes application streamlining with the State's MRVP and Alternative Housing Voucher Program (AHVP) programs, making it easier for applicants to apply.

A major highlight of this year was that the Marshfield Housing Authority was awarded a five-year grant to hire a Resident Services Coordinator (RSC). The RSC bridges the gap between the tenants and services available in the community. The position also allows the Housing Authority to address other needs of the tenants, such as isolation and fostering a welcoming community within the Housing Authority. The RSC has already connected with the library, Old Colony Elder Services, Veteran's Agents, the Senior Center, Greater Boston Food Bank, the Food Pantry and Sowing Seeds. We look forward to continuing outreach for the benefit of our residents.

Marshfield Housing Authority staff, commissioners and residents together petitioned the Town's Community Preservation Committee to obtain funding for the installation of generators in the community rooms at both Tea Rock and Grace Ryder in 2023. The project is in design currently and the Authority is hopeful that the generators will be installed this year.

The much-needed projects currently in design are the Tea Rock Gardens connection to the municipal sewer system and the new septic system at Grace Ryder.

It remains the goal of the Marshfield Housing Authority to work with other Marshfield agencies and Town boards to bridge services and capital to preserve the asset of affordable public housing in Marshfield.

Our thanks go out to the Town of Marshfield and all its departments for the vital services they continue to provide to the Marshfield Housing Authority.

The Board of Commissioners would like to thank the Executive Director and staff for their hard work and commitment to the mission of providing a healthy, safe, and warm place to call home.

The new year will bring many projects and improvements to the Marshfield Housing Authority, and we look forward to them with great anticipation.

Respectfully submitted,

James Marathas, Executive Director
Kerry Richardson, Chair
Cecilia Delgadillo, Vice Chair
Helen Bennett, Treasurer
Joseph Pecevich, Member
John Daley, Member

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Select Board in 2002. The mission of the Housing Partnership is as follows:

- “To identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities in meeting those needs”

The Housing Partnership assisted the Town in meeting the requirements of Chapter 40B of the Massachusetts General Laws (Ch. 40B section 20). A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock. This exemption is valid for 12 months (1 year) in which the developer produces affordable housing units equal to 0.5% of its housing stock (for Marshfield this is approximately 53 units per year), or two years if the number of affordable units produced equals 1% of its housing stock (106 units). As of June 2023, Marshfield has 821 units or 7.75% of the Town’s housing stock included in DHCD’s inventory of affordable housing, known as the Subsidized Inventory. Marshfield is currently in a 2-year safe harbor due to the recent approval of the Millcreek 40B development in October 2022.

The Housing Partnership centered on the following:

- **Monitoring of Affordable Units:** An important component of the Housing Partnership’s responsibility is to monitor existing affordable units to ensure that they remain in compliance with the recorded regulatory agreements and deed restrictions. They also facilitate resale of any units to keep them in compliance with affordability.
- **Chapter 40B Applications:** In the past several years, the ZBA has approved several Chapter 40B proposals. The Modera complex with 248 units, now called The Madison, and Millcreek with 270 units are the two most recent approvals. All units count as affordable on the State’s Subsidized Inventory.
- The Housing Partnership, by Town vote, approved \$600,000.00 for the renovations of the former Ventress Library for the conversion to eight (8) Project Based (PB) Massachusetts Rental Voucher Program (MRVP) units of affordable housing for veterans. Eight previously homeless veterans are now calling it home.
- **Age-Restricted Adult Villages:** Marshfield has four age-restricted developments which were constructed under the Town’s Age-Restricted Adult Village Bylaw. Three contain affordable condominiums. The units are included in the Subsidized Housing Inventory for the Town with DHCD. The affordable units are also monitored for resales or refinance under the umbrella of the Monitoring of Affordable Units category.

- **Housing Conversions – Marshfield Housing Opportunity Purchase Program (MHOPP):** The MHOPP has been a principal vehicle for the Town’s affordable housing conversion program. As of June 2023, twenty-seven (27) homes have been converted to affordability under this program. All the homes and condos that utilized MHOPP funding have been added to the Subsidized Housing Inventory with DHCD.

In January 2023, Martine Anderson stepped down from Housing Partnership. We would like to thank Martine for her many years of service and her commitment to affordable housing.

In April 2023, Town Meeting approved the establishment of the municipal affordable housing fund and municipal affordable housing trust to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households and for funding of community housing in Marshfield. Going forward the Marshfield Housing Partnership will now be known as the Marshfield Affordable Housing Trust.

The Marshfield Affordable Housing Trust thanks you for your support in its efforts to meet the need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,
Fred Monaco, Chair
Cody Rohland, Vice Chair
Cecilia Delgadillo, Treasurer
Mark Huber, Clerk
Lynne Fidler
Michael Maresco
Kerry Richardson

HUMAN RESOURCES

This Department is staffed by Human Resources Director Danielle Kerrigan and Benefits Manager Donna Marcella. It operates under the direction of the Town Administrator. Our work serves approximately 314 Town employees, 1004 School employees and more than 575 combined retirees. This Department provides compliance with, and interpretation of, the Town's Personnel Bylaws, collective bargaining contracts, employee policies and procedures, recruitment and selection of new employees, orientation and administration of benefit plans, legal compliance, training, employee relations, compensation, risk management and labor relations. In regards to policies and procedures the Human Resources Department works with the Town's Labor Counsel, Town Counsel and Select Board to review policy and recommend revisions as necessary.

Recruitment, Selection and Retention: The Town's talented and dedicated employees continually provide excellent service and subject matter expertise to the citizens of Marshfield. In FY2023 the Town welcomed new positions to the COA café staff, a part time position to the Conservation Department, a Housing Coordinator as well as the new positions of Shared Services Coordinator and Assistant Director in the Board of Health. The HR Department assists all Town departments with policy interpretation, hiring, seasonal hiring, intern placement, performance, benefits, separation and retirement.

Benefit Administration: This division administers employee benefits for all active and retired Town and School employees. We provide related communication and education, prepare required government reports, participate in audits, and manage the annual enrollment and benefit fairs for health, vision, dental, life, accident, critical illness, cancer and disability insurance, as well as medical and dependent flexible spending accounts. In FY2023 we rolled out the new FreedomRX plan for retirees and hosted an in person interactive benefit fair. The fair was extremely well attended and featured many new and local vendors creating new wellness partnerships for our team! With the assistance of Mayflower Municipal Health Group (MMHG), we were able to continuously offer employees a wide variety of complimentary mental health seminars and services, in person healthy cooking demonstrations, Zumba, aromatherapy and chair massage along with the continued virtual fitness classes and avenues to combat everyday stresses.

Labor Relations: The Human Resources Director interprets and administers the terms of collective bargaining agreements (CBAs), individual employment contracts, and acts as liaison for Labor Counsel and union representatives. The Human Resources Director also provides research and comparability studies to the Select Board, Town Administrator and management team. In FY23 many CBAs expired and negotiations went underway.

Compensation and Performance: The Human Resources Department and Town Administrator work together to manage the total compensation and annual performance evaluations to provide equitable and frequent opportunities for dialogue about expectations and performance for employees. In FY23 clerical union employees received performance evaluations and reclassification requests per the negotiated contract and training was offered for all management members on how to successfully evaluate performance on their teams.

MIIA Safety Committee- Safety remains an operational and strategic priority. The Safety Committee ensures that the Town and School control measures create a safer work environment and ensure Occupational Safety and Health Association (OSHA) compliance. This committee is comprised of the Human Resources Manager, Town Administrator, Facilities Director and representatives from the Police, Fire, DPW and School Departments. We meet quarterly with our workers compensation, general liability, property, and automobile insurance loss control manager of Massachusetts Inter-local Insurance Association (MIIA). The Town's risk exposure is further limited by Injured on Duty insurance for Fire, Harbormaster and Police employees. The Town participated in the "MIIA Rewards" program and thanks to our town wide efforts the Town of Marshfield received a \$33,281 credit towards our overall premium costs due to our responsible risk management practices during FY 2022. Our MIIA program is successful due to our supervisors and employee's diligence in reporting of losses and taking proper safety precautions.

Training: Whenever possible we utilize **no-cost** training resources available through MIIA, MMHG and All One Health, our Employee Assistance Provider (EAP). Through these partnerships, we continued to offer trainings for our employees. These trainings target specific areas of concern and loss experience. Some training seminars attended in FY23 consisted of OSHA 10, work zone safety, competent person, confined space, supervisory skill training for DPW foremen, preventing and addressing workplace discrimination, unconscious bias training, workplace violence, communicating effectively, leadership academy, and reasonable accommodations training, just to name a few!

Wellness Activities: With the assistance of the MMHG the Town continues to encourage good health, better lifestyle awareness, and greater physical fitness for employees and retirees. We have continued to see an increase in the number of both Town and School employees participating virtually and in person for FY23. MMHG selected Marshfield for FY23 to participate in the "Savory Living" program at no cost. The Savory Living program gives employees access to a private dietician, tailored meal plans and healthy cooking demonstrations. Through our partnership with MMHG wellness committee we were able to secure grants to host hydration stations, multiple walking and healthy cooking challenges all at no additional costs. Benefits Manager, Donna Marcella was able to engage the employees with fun and interactive group wellness challenges and create raffle prizes utilizing MMHG grant money. Our personal favorite has been the addition of the Savory Living Program!

We are proud to work for the Town of Marshfield and will continue to assist and empower our employees and retirees. We look forward to many more years of service.

Respectfully submitted,

Danielle Kerrigan, Human Resources Director
Donna Marcella, Benefits Manager

INFORMATION TECHNOLOGY

In this year's annual report, we are proud to highlight the significant advancements and achievements made by the Town of Marshfield IT department. Our team, having expanded in staff size to better meet the growing needs of the Town, has diligently serviced Town Hall, Police and Fire Departments, School Administration, the Public Library, Recreation, the Council on Aging, the Department of Public Works, and external personnel. This year marked a milestone in our continuous effort to modernize, streamline, and organize our operations. This report will provide a brief overview of these achievements and outline some of the finer details of the strides that have been made over the course of 2023.

Some of the major projects that were completed in 2023:

- Hired Helpdesk Tech, Colin Kennelly
 - This led to the creation of a position in the IT Department to exclusively serve the DPW.
- Change of IT management to Executive Director Todd Goodwin and Assistant Director Jay McGillis
- Upgraded core networking switch stack
- Inventory assessment and cleanup of existing physical and digital infrastructure
- Increased remote access security
 - Increased policy strictness and inventoried existing accounts
- Secured all Town servers and storage with the latest updates and patches
 - Set the groundwork for a complete overhaul of existing virtual servers with the latest Windows server versions
- Participated in Town wide penetration testing, security training, and phishing campaigns
- Finalized support for the COVID Vaccine Clinic
 - Management of the Marshfield Fairgrounds vaccination clinic software systems and reporting; also set up laptops, user accounts, schedules and clinic appointment systems
- Launch of financial software. TylerTech Munis, Enterprise ERP, locally hosted and maintained
 - Began the next phase of Munis and started the migration to Munis cloud hosted
- Began the process of a migration to Azure/365, to provide Town departments with a continuously up to date mail service. This also serves to protect our data by diversifying the storage locations of information.

Respectfully submitted,

Detective Todd Goodwin, Executive Director

Jay McGillis, Assistant Director

OPEN SPACE COMMITTEE

It is with great sadness we report that on November 7, 2022 Karen O'Donnell, former Chair of the Open Space Committee, passed away after a long fight with a serious illness. Despite the challenges she faced, Karen never wavered in her commitment to land protection and the work of the committee. She served for 11 years, 10 of those as chair and was an active member at the time of her passing. Karen's passion for conservation, whether it was protecting drinking water, preserving critical habitats for rare species or providing better public access to beautiful woodlands, she was a steady and remarkable advocate. Her keen intellect, attention to detail and wide-ranging knowledge of the Town's natural resources were invaluable and made us a better committee. The Town and the committee have measurably benefited from her service. We offer condolences to her family and grateful appreciation for the time Karen gave to us all. We miss you Karen.

This year the Committee worked with Wildlands Trust and the Conservation Commission to complete draft changes to Conservation Restrictions on 2 properties comprising 87 acres of land. The changes have been submitted to the Mass. Division of Fisheries and Wildlife for review. The Restrictions will be recorded at the Registry of Deeds once they are finalized. The Conservation Restrictions will ensure the protection of these properties in perpetuity. The Community Preservation Committee provided funding for this project.

The Committee began preparations to update the 2018 Open Space and Recreation Plan and prepared a Request for Proposals to hire a consulting firm to assist with that update. The plan is a tool the Town uses to make decisions about future open space and recreation needs. It will include updated inventories of the Town's environmental resources and open space and recreational areas. The Plan will be completed by November 2024 which allows the Town to participate in several grant programs. Funding for the consultants is being provided by the Community Preservation Committee.



Pratt Farm Trail



Ellis Preserve

The Committee continues its outreach to landowners and evaluating high priority parcels for potential acquisition that will help advance the goals and objectives of the 2018 Open Space and Recreation Plan. We are grateful for the support of the community as we work to protect our drinking water supply, important habitats, critical natural landscapes, historic and scenic vistas and create additional passive recreational opportunities for all.

The Open Space Committee would like to thank the Community Preservation Committee, the Recreational Trails Committee, Conservation Administrative Staff, Planning Department, Department of Public of Public Works, the Select Board and the Town Administrator for their help and support of our work.

The Committee would also like to acknowledge our trusted partners in Conservation: Wildlands Trust of Southeastern MA, Mass Audubon and the Trustees of the Reservation. They collaborate with the Committee and provide guidance to help us advance our goals. All properties that have been acquired with Community Preservation Funding are required to be protected in perpetuity with Conservation Restrictions that are monitored by these organizations.

Respectfully submitted,
Susan Caron (Chair, at large)
Chris Ciocca (Vice Chair, at large)
Sue MacCallum (at large)
Craig Hannafin (Conservation Rep)
Ned Bands (Recreational Trails Rep)
Pam Harght (at large)



South River Park

PLAN FOR PUBLIC INFORMATION COMMITTEE

The Plan for Public Information (PPI) Committee was established by the Select Board as a way to recognize the Town's continued effort for better floodplain management and enact participation in the Community Rating System (CRS). The Community Rating System is a voluntary incentive program that encourages community floodplain management practices that exceed the minimum requirements of the National Flood Insurance Program (NFIP). In recognition of the fact that the Town works toward the goals of the CRS and implements activities that exceed the minimum NFIP requirements, NFIP policy holders receive rate reductions on their flood insurance premiums. After the Town became a member of the Community Rating System and the PPI Committee was created in 2018, it took almost two years of planning and implementation to improve from a class 9 to a class 7 and receive a 15% discount. In the year 2023, the Committee focused on how the Town could increase its rating from a Class 7 to a Class 6, which will result in a 20% discount. Currently, the Committee is focused on preparing for our 5-year CRS recertification in 2025, with our annual recertification coming in May of 2024.

The purpose of the Community Rating System is "to support the National Flood Insurance Program (NFIP)" by way of three main goals. These goals are:

- To reduce and avoid flood damage to insurable property
- To strengthen and support the insurance aspects of the NFIP
- To foster comprehensive floodplain management

The PPI Committee helps achieve these goals by informing stakeholders in various ways about flood hazards and other important flood information. The role of the CRS/PPI Committee is to develop the PPI and its associated outreach activities and to identify and implement creditable activities that will increase the Town's CRS rating. By having a diverse group on our Committee, including Town staff, residents, insurance experts and real estate agents, we are able to assess different perspectives on our Town, develop outreach projects for the community and get insight on other activities the community is doing for outreach in order to coordinate efforts. The CRS/PPI Committee also sat on the Town's Hazard Mitigation Committee in order to give stakeholder input and help achieve more CRS credits.

In the 2023 annual review of our PPI, the committee's desired outcomes were:

- An increase in flood map inquiries
- An increase in flood insurance policies in Special Flood Hazard Areas (SFHA) and in X zones
- An increase in information requests on flood insurance and flood mitigation
- To reduce emergency rescues during flood events

The Committee accomplished some of these recommendations by doing the following in 2023:

- Promoted flood information to residents at local events and at Town Hall

- Created a set of “Did You Know?” public service announcements that run on Marshfield Community Media
- Revised our brochure to include new and updated information

The Committee also completed the following additional creditable activities:

- Instituted a procedure where all building permits in Town receive a flood insurance brochure when the permit is applied for
- The Building Commissioner offers free site visits and individualized meetings to give property owners accurate information on how to protect their homes and property and this service was advertised in all outreach materials.
- Implemented new online Floodplain Permitting, the requirement of non-conversion agreements and increased elevation certificate collection.
- Submitted stormwater management documentation for review to potentially increase points.

In 2023, the CRS/PPI Committee met 8 times (including outreaches), met quarterly at the Department Head meetings to update the Hazard Mitigation Plan and met again at the end of the year for an annual review of the PPI and the current effective Hazard Mitigation Plan. In December, the Committee presented an updated Multi-Hazard Mitigation Plan (MHMP) to the Select Board for approval and adoption. The Committee outlined 10 different outreaches which were to be performed in order to implement messages to target audiences all defined in the PPI.

The annual outreaches performed this year were:

- OP 1: **A flood hazard brochure**
- OP 2: **Outreach A: In person outreach**
- OP 3: **Outreach B: Mailing**
- OP 4: **Signage**
- OP 5: **Information booth at Town events**
- OP 6: **Radio/Cable/Social Media**
- OP 7: **Town Website**
- OP 8: **Massachusetts Coastal Coalition Website**
- OP 9: **Town Meeting**
- OP 10: **Flood Insurance and Real Estate brochure**

The PPI Committee maintains a website for public information and can be found here:

<https://www.marshfield-ma.gov/CRS>

Respectfully submitted,

Timothy Williams, ANFI
Chair, Marshfield PPI/CRS Committee

PLANNING BOARD

The Planning Board’s regulatory jurisdiction comes from Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2023, the Planning Board reviewed and acted upon the following development proposals:

Approval not Required (ANR) Plans

If a plan does not meet the definition of “subdivision” under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases, new buildable lots are created from approval of ANR Plans. ANR plans can also be used to approve minor lot line changes. As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed six ANR plans in Fiscal Year 2023.

Special Permits

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), Accessory Solar Panels over parking lots and developments in the Planned Mixed-Use Development Overlay District (PMUD).

Water Resource Protection District (WRPD)

During 2023, two WRPD Special Permits (off Plain Street and 965- 985 Plain Street) were filed with the Planning Board. The 965-985 Plain Street changes were approved and the off Plain Street plans are under review by the Board.

Age Restricted Adult Village (ARAV)

No proposals for an Age Restricted Adult Village were filed with the Planning Board in Fiscal Year 2023.

Open Space Residential Developments (OSRD)

Construction has started for the Red Gold Farm (OSRD) Special Permit. This large (125 acre) parcel has 22 house lots located on the southwestern portion of the site with 111 acres of land being turned over to the Town as open space. This open space includes uplands, cranberry bogs, a pond, a section of the Green Harbor River and trails.

Accessory Photovoltaic Installations Over Parking Lots

No proposals for Accessory Photovoltaic Installations over Parking Lots were filed with the Planning Board in Fiscal Year 2023.

Planned Mixed Use Development (PMUD)

No proposal for developments under the PMUD special permit process were filed with the Planning Board in 2023. Construction should begin shortly on the final building in the mixed-use development on Proprietors Drive. This building will include 5 residential units above commercial space on the first floor.

Residential Above Commercial in the B-1 District

The Planning Board reviewed and approved the application for 937 Webster Street. The property includes the Haymarket South Building and an older residential home. Both buildings will be rehabilitated with two apartments being added to the Haymarket Building.

Street Improvements

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards. There are currently two street approved improvement plans under construction. Both are in the Holly Hill area of Town; Birch Road and Juniper Road.

Scenic Roads

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. The Planning Board and Tree Warden held one scenic road hearing on Corn Hill Road this year.

Subdivisions

The Planning Staff continues to work with the developers of five previously approved residential definitive subdivisions. These included Red Gold Farm, Chestnut Hill, Adelaide Way, John Sherman Estates and Jedediah's Path Extension. The Board also reviewed and approved a modification to the Progress Way subdivision in the Industrial District.

Requests for Advice – Zoning Board of Appeals (ZBA)

The Planning Board regularly reviews plans and submits comments on various commercial site plans submitted to the ZBA.

Master Plan

The Planning Board, Planning Staff and the Metropolitan Area Planning Council (MAPC) have completed the update to the Economic Development section of the Master Plan. The Planning Staff has started working on updating the Housing Section of the Master Plan. The Conservation Commission and Open Space Committee are undertaking an update of the Town Open Space Plan. This work will be used to update the Open Space section of the Master Plan when completed.

Multi-Hazard Mitigation Plan

The Planning Staff assisted with the creation of a new 5 year Multi-Hazard Mitigation Plan. The plan was reviewed and approved by the Federal Emergency Management Agency (FEMA) and Massachusetts Emergency Management Agency (MEMA) and adopted by the Select Board in November 2023. An approved Multi-Hazard Mitigation Plan is a requirement for a community to be part of the Community Rating System and to get a reduction for all residents enrolled in the National Flood Insurance Program.

CZM Beach Nourishment Permitting

The Planning Staff has been assigned the administrative portion of the Coastal Zone Management (CZM) grant to undertake beach nourishment at the Bay Avenue Beach in Green Harbor. This grant also includes the Town of Duxbury. The beach nourishment work needs to be finished by the end of March 2024.

Zoning Bylaw Amendments

The Board submitted the following articles for the Fiscal Year 2023 Annual Town Meeting:

- A change to add a self-service storage facility definition
- A change to the Table of Use to allow self-service storage facilities in the B-1, B-2, B-3 and the Industrial districts by right and the WRPD by Special Permit.
- A change to the Zoning Map by changing a portion of the B-3 district in the Fieldston area of Town to R-3.

These three articles were approved by Town Meeting.

Other Activities

The Planning Board and the Planning Staff continue to act in an advisory capacity to other Town boards and committees such as the Program for Public Information (PPI) Committee, Community Preservation Committee, the Housing Trust, and the Trails Committee. The Planner also continued to assist with the plans for improving Library Plaza (working closely with the Chamber of Commerce). The Planner serves as the Town's representative for both the Greater Attleboro and Taunton Regional Transit (GATRA) Advisory Board, the Regional Planning Agency, Metropolitan Area Planning Council (MAPC) and the Massachusetts Bay Transit Authority (MBTA) Advisory Board.

MAPC

After six years of no action by the State House on the bill to allow the Town of Marshfield to leave MAPC and go to Old Colony Planning Council (OCPC), the Planning Board decided to work with MAPC to update the Economic Development section of the Master Plan. The Planning Board and Staff would like to thank Josh Fiala from MAPC for his time and efforts in completing the Economic Development Plan for the Town.

FEMA

The Planning Board held the required public hearings and the Fall Special Town Meeting 2023 approved two small changes to the flood map as required by FEMA under two Letters of Map Revision.

Respectfully submitted,
Mike Biviano, Jr., Chair
Katie O'Donnell, Vice Chair
Kevin Cantwell
Fred Monaco
Nik Pappastratis
Scott DeCastro, Associate Member

Staff: Greg Guimond, Town Planner
Karen Horne, Assistant Town Planner

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres, accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis (EEE) and West Nile Virus (WNV) using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to “Moderate Risk” due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases; none of them were in the district. All towns in the district started the season at low risk for WNV. However, later in the season the human risk was raised to moderate for all towns except Hull, Marshfield and Scituate. These three towns remained at low risk. As part of our West Nile Virus control strategy, a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department

of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the DPH website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the Town of Marshfield are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Marshfield residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Marshfield 439 larval sites were checked.

During the summer 2,782 catch basins were treated in Marshfield to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 5,859 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

Water Management: During 2023 crews removed blockages, brush and other obstructions from 5,190 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Marshfield the three most common mosquitoes were, *Ae. cantator*, *Culex pipiens/restuans*, and *Ae. Canadensis*.

Education and Outreach: Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local BOHs, COAs, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new community organizations to the list. Erin has reached out to all of our school Integrated Pest Management (IPM) coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your organization is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Respectfully submitted,

Ross Rossetti, Superintendent

Commissioners:

John Sharland, Chairman

Ann Motyka, Vice-Chairman/Secretary

Thomas Reynolds

Elaine Fiore

POLICE DEPARTMENT

The Police Department supervises the following departments; Police, Emergency Management, Harbormaster, Clam Flats, Animal Control, Animal Inspector, Information Technology and Beaches. During the past fiscal year from July 1, 2022 to June 30, 2023 we were faced with many challenges, including a double homicide, an attempted murder, an alleged masked armed robbery, the move into the new police station, the certifying of officers under police reform, the addition of a social worker to our staff and a couple of roaming black bears that visited the Town. Given all the challenges, we met all of our goals. Levitate and the fair were a major success. This year we purchased our second (2) hybrid police cruiser to evaluate its effectiveness and fuel savings. The community experienced a safe prom and graduation.

This year marked my thirty-five (35) years working for the Town of Marshfield. I am extremely thankful to my officers and administration for rising to all these challenges and continuing our long-standing tradition of providing professional police services. What follows is a sample of the many events, challenges, and community issues the Police Department worked on this past fiscal year.

I am pleased to report that this year the Town of Marshfield was **ranked 4th safest** community in the entire country by Safe Neighborhood Scout, a division of Location Inc. They are a national organization used for real estate comparisons. These prestigious awards are given out to the top one hundred safest communities in the US. They studied every city and town in the USA with a population of twenty-five thousand residents or more and divided violent crimes and property crimes per one thousand residents. This was based on raw crime data provided by the FBI. For the last ten (10) years in a row, we have been in the top 79th safest communities in the USA. The last seven years, we have been in the top fourteen (14) safest communities in the United States of America.

The actions of the Officers of the Marshfield Police Department make me proud to serve as their Chief. What follows is only a small sample of their daily efforts.

This fiscal year started off with the move into the new police station. Officers were pleased with the support of the community and extremely grateful to have a new building. It was bittersweet watching the demolition of our old police station from the front windows of the new station. We are now generating solar energy from all three carports and have 2 electric car charging stations in the front lot for public use.

At the start of the summer, we had reports of out-of-town kids causing trouble at Green Harbor Beach. This beach is very busy and requires a constant police presence to reduce and prevent the number of complaints/problems. Officers are assigned to patrol all of our beaches to keep them safe. This patrol is around the clock both day and night. This problem was quickly resolved and it was a safe summer on all of our beaches.

In August, we investigated a serious crime, applied for and received an arrest warrant for a man that we charged with an attempted murder, kidnapping and strangulation of his victim. He fled our state and, working with other agencies, he was arrested in Maryland.

In September, Officer Kevin McDougal graduated from the Plymouth Police Academy. He underwent extensive field training and is now on patrol. He is a welcome addition to our staff. We wish him well in his new career.

In September, Lt. Christopher Jones was awarded **The Investigative Achievement Award** from the United States Attorney District of Massachusetts for his successful work with the Drug Enforcement Administration. The award was given for his investigation and successful prosecution on the US vs. Leslie Caraceni. Caraceni was a doctor who prescribed thousands of illegal prescriptions to her alleged patients. The investigation revealed that she was rarely, if ever, in her office. With the help of other co-conspirators, prescriptions were written to drug seeking individuals with no office visit or exam. Several overdose deaths were linked to her illegal practice. She was convicted and sentenced to seven (7) years in federal prison.

Also in September, School Resource Officer Bryan Hernon was given an award from the School Department for saving the life of a middle school student who was choking. He successfully performed the Heimlich Maneuver on her and saved her life.

In October, we experienced a fatal motor vehicle accident on Main Street. A 34-year-old Marshfield man's life was claimed. We continue to pray for him and his family.

In November, a Marshfield officer was struck head-on in his patrol car by another vehicle traveling in the wrong direction on Main Street near Pine Street. Both vehicles were a total loss. The officer sustained a back injury and was out of work for months undergoing treatment. Thankfully he is back to work now.

In November, we investigated a double homicide on Gotham Hill Drive. Additionally, a dog missing from this residence was located inside deceased. (More on this under detectives.)

In December working with local, state and federal authorities, the arrest of the Gotham Hill Drive murder suspect, 27-year-old Christopher Keeley was made. He was arrested by the Miami Beach Florida Police.

In December, officers were pleased to chip in and pay to decorate the new police station and light it up for the holiday season.

We experienced a relatively quiet winter with the weather cooperating. In March we teamed up with the Fire Department and Marshfield Animal Hospital and conducted training under the states new Nero's Law. This was created after Yarmouth's Police K9 Nero was shot and survived. Tragically his handler Sergeant Sean M. Gannon was killed while serving a search warrant in the Town of Barnstable on April 12, 2018. This law allows emergency medical care to assess, treat and transport K9s that are injured on duty.

In April, double-homicide murder suspect Christopher Keeley was arraigned in Brockton Superior Court for 2 counts of murder and 1 count of animal cruelty.

Also in April, Mark Wahlberg made a surprise visit to a Marshfield shopping center.

May was a busy month. Pomeroy Resources conducted an on-site full evidence and property review and inventory at MPD. I was pleased with the conclusion. "The inspection and inventory of the MPD evidence and property function has again revealed a continuously very well managed system staffed with highly competent evidence/property personnel."

In May, with the support of Team Edna, we had the dedication of two beautiful granite memorial benches and a brick patio for two Marshfield boys who lost their courageous battles with brain cancer, Daniel Sheehan and David Moekens. The two young boys' lives were honored at the dedication. They will forever be remembered as courageous heroes of Marshfield. We continue to pray for them and their families.

Also, in May we had a new addition to our team, Jenna Cohen, who is a licensed social worker. We were fortunate to have her salary paid for by a reoccurring grant from the State Department of Public Health. She works in partnership with us under the Advocates Co-Response Program. Working together, clinicians and law enforcement can respond most appropriately to the needs of citizens in the community who are in crisis. Our trained clinician responds alongside police officers to de-escalate the situation and stabilize the scene. Jenna has been a tremendous asset to our team and has provided assistance to many residents already.

In June, a masked man brandishing a firearm committed an armed robbery at one of our local stores. Working with other local and federal law enforcement authorities we were able to identify the suspect. Lots more to be reported on this in the next annual Town report.

To end June a couple of harmless black bears roamed around Town enjoying our beaches, rivers and woods.

Emergency Operations Center

With Covid restrictions lifted and the world opening back up, business was booming in the EOC world right out of the gate with 4th of July followed immediately by the Levitate Festival. The 3rd and 4th went off without incident and Levitate was back to normal with roughly 17,000 persons attending each day of the event, culminating with Jack Johnson on Sunday night July 10th. Thanks to months of planning which began in January and involved representatives from all Town departments, state and federal partners and Levitate officials, this event went off seamlessly and without incident.

The fair quickly followed in August and, despite some minor traffic concerns, this also went off very well thanks once again to the planning of all involved parties and stakeholders.

The new school year began in September and with no/limited impact from Covid, our students, teachers and School Resource Officers (SROs) enjoyed a busy and safe school year. Resource Officers had a very busy year, but as usual were able to assist staff, parents and kids in maintaining a safe environment at our schools. In addition to creating this safe environment, Officers Cleary, Hernon and Crowley go above and beyond the call of duty in assisting families in finding housing, rides to school, after school projects, and Boys and Girls Club events to name just a few.

In November, we conducted our annual emergency response to a nuclear disaster at the Pilgrim Power Plant in the Emergency Operations Center (EOC). We had DPW, Fire, Schools, Town officials and Police present, as well as most of our Community Emergency Response Team (CERT) members to go over traffic and response to an event at the power plant. We also had representation from the Massachusetts Emergency Management Agency (MEMA) to assist with our planning and updates.

In early December, we conducted our annual “Shelter Practice Run” with our CERT members to go over plans for opening the shelter in the event of an emergency.

We were fortunate with the winter being one of the mildest and snow free in years. We saw no major weather events in the winter of 2022/2023. We did open the Council on Aging as a precautionary measure on February 4, 2023 when we saw the coldest temperatures in history (wind chills hitting -40 F). Town Administrator Michael Maresco, IT Director Goodwin and Lt. Shaw were present and only 2 persons took advantage of the warming center as we were fortunate to not lose power during this period.

In early February, we began planning for Levitate 2023 (which will open up our FY24 report next year) and brought in additional government resources to assist us with planning. The Cybersecurity and Infrastructure Security Agency (CISA) attended the meetings and assisted with after action for the event.

We continue working with the Flood Mitigation Group in an effort to reduce insurance costs for our residents in flood zones while preparing safety measures for notification and response to these events. We are grateful for the cooperation and support of our Town leaders, schools, fellow departments and most importantly the residents of Marshfield.

Domestic Violence

Domestic violence reports and sexual assaults are redacted from our public log as required by a law that went into effect in August of 2014. While we made many domestic violence arrests the information is not released by this Department. One domestic violence case involved the arrest of a suspect for attempted murder, strangulation and kidnapping.

Officer Reidy and Beny our K9

In April, the Police Department welcomed a new K9. Our newest K9 officer is 11 month old Fox, a Belgian Malinois from the Czech Republic. Our K9 handler, Officer Reidy traveled to Shallow Creek Kennel in Pennsylvania where Officer Reidy's trainer, Sgt Mark O'Reilly of the DOC, tested about thirty K9s and picked Fox as Officer Reidy's newest partner. Officer Reidy and Fox trained for 16 weeks all over the region where Fox was then certified in patrol work on July 22 and put into service.

On July 22, 2022, our K9 Beny was officially retired from the Police Department and will live out his life with Officer Reidy and his family. Beny was an exceptional K9 throughout his 8-year career. The Police Department held a retirement ceremony where Beny was awarded a plaque for his exceptional service to the Police Department and the Town of Marshfield. Beny has located many missing people and criminals over his career saving time and other resources. Beny's mere presence was often a great de-escalation tool. Beny and Officer Reidy were also a part of the Metropolitan Law Enforcement Council (MetroLEC) Swat Team where he was deployed many times when there were barricaded subjects threatening to harm others or themselves. I would like to thank K9 Beny for his service to this Department and to the Town of Marshfield and wish him well in his retirement.

The K9 Unit is one of the key essentials that our Department has in assisting our officers and protecting the residents of our Town. A K9 is one of the tools that the Police Department has that can help save an officer's life, find a lost person, and is a less lethal alternative in apprehending dangerous suspects. The K9 Unit is also an essential part of community policing.

The K9 Unit is part of the **Metropolitan Law Enforcement Council (MetroLEC)**. It is a regional mutual aid facilitator formed by 48 police departments. The Marshfield Police Department is a member agency. We pool resources to provide SWAT, canine, hostage negotiation, computer crimes, motorcycle, bicycle, special maritime response unit, peer support, and other units to each other. The K9 Unit assisted MetroLec with several incidents where armed individuals barricaded themselves in an effort to elude police.

SWAT

Sgt. Michael Gonsalves was activated as a member of the Metro SWAT team twenty-seven (27) times. These activations were for barricaded suspects, high risk warrants, Boston Marathon security, Plymouth Thanksgiving Parade security, protests and search and rescue operations as well as July 4th celebrations in various communities. These call outs have resulted in taking 10 illegal firearms off the streets and the disruption of many different drug operations. This year he served as the deputy commander and has been tasked with planning all metro operations for deployment and team utilization. He also works closely with the training team to ensure they are meeting their training requirements as a team.

Sgt. Gonsalves is also the firearms and simunitions instructor for the Department. He trained the entire Department in use of the Department issued firearms. In the past year, Sgt Gonsalves helped to train the Department in pistols and patrol rifles. This training included live fire on the range with multiple target engagements and decision-making drills. Officers also conducted annual firearms qualification and familiarization with the Department's ballistic helmets, shields and active shooter response vests. We also conducted simunitions training that helped the officers to de-escalate rapidly evolving situations in a high stress environment. This scenario-based training simulated actual events encountered by officers across the country.

He also assisted in completing the joint training with the Fire Department to utilize the new state standard in Rescue Task Force operations when dealing with active shooter response. Officers also conducted annual firearms qualification and training building off the previous year with the red dot optics. We also joined with the MFD and began to develop templates for joint responses to high-risk locations in Town such as schools and public buildings.

Marine Special Response Unit

Officer Michael Dimeo and I are assigned to MetroLEC's Marine Special Response Unit. The mission is to provide communities access to professionally trained and equipped marine assets and crews in support of coastal and inland waterway law enforcement centric incidents. The unit's capabilities are; Search and Rescue, Dive Operations, Evidence and Body Recovery, Sonar Operations, Under Water Remote Operated Vehicle (ROV) and Tactical Marine Operations. We were activated several times for Maritime Security, Body Recovery and Tactical Support.

Detective Division

Narcotic Cases

The Marshfield Police Detective Division continues to work within the Old Colony Police Anti-Crime (OCPAC) Task Force group and several Federal Law Enforcement Agencies to include, but not limited to ATF, FBI and DEA. During the past year, the Marshfield Police Detectives Division, OCPAC, and the DEA investigated numerous cases involving the trafficking of fentanyl and crack cocaine, and most recently the outbreak in counterfeit pressed pills which often contain fentanyl. Most disturbing about the manufacturing and selling of pressed pills is that they are often sold as commonly prescribed prescriptions such as Adderall and Xanax. Many unsuspecting buyers have overdosed and, in some cases, unfortunately did not survive. The investigative processes included, but were not limited to, numerous man hours conducting surveillance, participating in UC/CI drug purchases, telephone and social media warrants, and making lawful arrests. As an example of stated investigations, Marshfield Police Detectives developed a confidential informant who reported a person in our Town was in fact selling counterfeit pressed pills (Adderall) to area customers. These pills contained trace amounts of fentanyl and crystal methamphetamine. As a result of this collaboration,

investigators were able to introduce an undercover police officer who, over the course of the investigation, made four separate purchases from the target. This effort resulted with an arrest and search warrant on the target and their residence. This case is still being adjudicated.

In an unrelated case, the Marshfield Police Patrol personnel responded to a potential domestic dispute in an apartment complex. During this investigation, officers checked on the well-being of any occupants for injuries, etc. It was during this protective search that officers discovered, in plain view, large quantities of marijuana and cocaine. The apartment was seized and a search warrant was requested and subsequently granted. The result of the subsequent search led to the discovery of previously mentioned cocaine (over 96 grams), over 15 pounds of marijuana, more than 150 grams of psilocybin mushrooms, typical equipment/paraphernalia associated with a narcotic distribution operation and more the \$14,000 in U.S. currency. This case is also still being adjudicated.

The Police Department continues to participate in the Drug Enforcement Administration (DEA) drug take back initiative, and receives on average approximately 500 pounds of unwanted prescription medications yearly. This participation has minimized these medications from being discarded in our landfills, water systems and lessens the possibility of the noted prescription medications from getting into the wrong hands.

General Detective Services

The Marshfield Police Department is actively involved with **Plymouth County Outreach**, designed to assist drug addicted people and their families in getting professional counseling. This is a collaboration of the 27 municipal police departments in Plymouth County. Sgt. Rooney and Detective Davis have been assigned to this group. During Fiscal Year 2023 the Police Department has responded to 39 overdoses of which 5 people unfortunately passed away. In addition, this group has counselled 36 additional Marshfield families regardless of where the overdose occurred. During Fiscal Year 2022, the Marshfield Police Department responded to 20 drug overdoses, 5 of which were fatal. Furthermore, the Outreach Program has assisted on numerous occasions with families and individual drug addicts/alcoholics in an attempt to assist them in seeking counseling.

When a person overdoses in Marshfield or a Marshfield resident overdoses in another town, we coordinate with Plymouth County Outreach and prepare an in-person outreach visit at their home. During the visit, Detective Davis arrives in plain clothes along with an Outreach Specialist. They offer treatment to the victim and also provide information on how to seek help at a later time if they decline treatment during the visit. They are also provided Narcan Kits and “Harm Reduction Kits” when necessary.

Additionally, the Marshfield Police Department partners with Marshfield Families, Adolescents and Communities Against Substances (FACTS). Marshfield FACTS meets monthly to discuss substance abuse prevention strategies involving Marshfield families. It also studies the effects of substance abuse on children and its correlation to their family life, development and performance/problems in school. The Marshfield Police

Department also has an officer on the Marshfield FACTS Steering Committee/Board of Directors.

The Marshfield Police Department has two detectives assigned to the **South Shore Behavioral Health Consortium (SSBHC) and Safety Net**. The SSBHC program is used to assist those who suffer from a variety of mental illnesses in getting the proper counselling services.

The Safety Net Program assists law enforcement with locating individuals who tend to wander due to medical conditions such as Autism or Alzheimer's disease. These free services include tracking device bracelets affixed to the patient's wrist. Detective Goodwin and Resource Officer Cleary were certified through the FAA to operate unmanned aircraft systems (UAS). The Detective Division currently has two available drones, one of which is equipped with FLIR/Thermal Imaging Technology. We have had several drone deployments during Fiscal 2023 for the purpose of search and rescue and security purposes.

The Marshfield Police Detective Division has recently joined **the Plymouth County HUB** which is a collaborative effort amongst law enforcement, regional medical facilities, treatment providers and other local resources to identify those individuals and families who are at "acutely elevated risk" of harm and develop strategic interventions to connect the individuals with appropriate services before harm occurs. The addressed risk factors include, but are not limited to, mental health issues, homelessness, basic needs, elder abuse and suicide. A representative from the Marshfield Police attends a weekly meeting in which cases are presented and addressed. More than 126 Marshfield residents have been presented to the HUB this year for consideration and potential follow up services. These types of calls are also exempt from public record.

In one mental health related call to a residence, we discovered what is commonly known as a **ghost gun**. Unsecured in a bedroom we located a black assault rifle, a scope, and a black large capacity magazine with 21 rounds of 223 ammunition. The rifle did not contain a serial number, manufactures brand or markings. The Federal Bureau of Alcohol, Tobacco and Firearms is currently investigating this. The suspect did not have a firearms permit and was charged with a number of crimes.

The Marshfield Police is part of the **Human Trafficking Task Force Subcommittee**. The purpose of this subcommittee is to share information, investigative tips, prosecution updates, case updates and more as well as allow departments to come together to not only share information but to also work collaboratively on investigations that overlap among various jurisdictions. The goal is to have representatives from all departments within Plymouth County, as well as support from State Police and federal law enforcement. The subcommittee meets on a monthly basis.

Sex Offenses/Elder Abuse/Child Neglect Investigations/Bullying

During Fiscal 2023, the Detective Division has spent numerous hours conducting investigations involving rape, indecent assault and batteries, prostitution, enticement of minors, child neglect and numerous elderly abuse cases. Elderly abuse cases often are not physical but involve financial exploitation. Many of our enticement of minor cases entail the use of a variety of social media exploits by the perpetrators. The investigation often leads to affidavit and search warrant preparation in an attempt to identify and prosecute perpetrators wherever they may be located. During 2023 the Detective Division investigated no less than 40 of the noted offenses. These crimes are exempt from public records.

High Tech Crimes

The Marshfield Police Detective Division continues to have the forensic capabilities to access, extract and examine high tech devices (i.e. cell phone/computers). This expertise has enabled our investigators to discover evidence as it relates to high tech and traditional crimes. The Detective Division has also utilized its capabilities to analyze cell phone data which has led to the discovery of missing and/or endangered individuals.

General Crimes

Our Detective Division is also fully involved with all major criminal investigations which are often initiated by our patrol division. The cooperation and support between divisions is essential to the Marshfield Police Departments success rate, case clearance and convictions.

Background Investigation

The Detective Division has been tasked with running background investigations on police candidates and all potential Town employees. It is estimated that the detectives have conducted more than 200 background investigations. These background inquiries are often very time consuming and involve a deep dive into the respective work candidate's history.

RAD (Rape Aggression Defense)

Detective Kimberly Jones and Greg Davis head up our Rape, Aggression and Defense (RAD) program and are certified RAD instructors. The Marshfield Police and other RAD municipalities offer several courses each year which mentally and physically prepare an individual for a confrontational situation. The course is not only to teach self-defense techniques but to discuss and bring about situational awareness, prevention, risk reduction and risk avoidance.

Murder

On November 29, 2022, patrol officers conducted a well-being check on the Mattson family who resided at 75 Gotham Hill Drive. This type of call/response is typical during the course of our duties. Unfortunately, the results of this particular call led to the discovery of both Carl and Vicki Mattson who had been deceased for a period of time from an apparent homicide. The victims were found bludgeoned and stabbed. In addition, their family dog was found deceased inside the home. Together, with the Massachusetts State Police, Plymouth County District Attorney's Office, and law enforcement entities of both Georgia and Florida we were able to identify the suspect of this horrific crime as Christopher Keeley. Keeley was soon arrested in Miami. This case took up hundreds of man hours and is ongoing as it moves through the court proceedings. Our thoughts and prays are with the Mattson family.

Sex Offenders

Currently in Marshfield we have 9 registered sex offenders. One sex offender is classified as a level 3 offender. Of the 8 level two sex offenders, 7 of them are up to date, properly registered and monitored. There is one level 2 sex offender who last registered as homeless and is considered on the street. He has not re-registered since that time with any other city or state in Massachusetts. He was summoned by the Marshfield Police and charged with failure to register as a sex offender on August 15, 2022. As of December 13, 2022, this individual has an outstanding arrest warrant for this charge. His last known whereabouts were in western Massachusetts, when he reported that he was in a hospital for Covid-19. I do not believe he is in the area or has returned since that time.

Training

We conducted approximately 6,886 hours of training throughout the year. Every officer completed the yearly in-service training and numerous specialized classes. These specialized classes are in addition to weekly roll call trainings conducted during shift.

The Marshfield Police Department has long been in front of the curve when it comes to development and implementation of police policies and procedures designed to protect the health, safety, and welfare of the citizens we protect. We thoroughly embrace the six pillars of the principles embodied in the final report of the President's Task Force on 21st Century Policing, and remain committed to professional conduct, democratic policing and procedural justice for all people. Additionally, we voluntarily joined the National Use of Force Database run by the FBI to better collect and analyze data.

In 2020, the Massachusetts Peace Officer Standards and Training Commission (POST-C) was established to provide justice, equity and accountability in law enforcement. POST-C responsibilities include oversight of complaint and disciplinary issues, the establishment of minimum standards for employment and certifying that current officers meet those standards. The Department has diligently fulfilled every POST-C requirement and, in accordance with the schedule established by POST-C, two thirds of the Department's officers have already completed the certification process with the last third slated to be finished by June 2024.

De-escalation

Under POST, officers are required to spend significantly longer periods of time on scene exhausting all options to de-escalate situations and prevent harm to all involved. There has been a large increase in the number of mental health cases we are responding to, requiring spending more time on scene and with follow up services.

Active Shooter Training

The Massachusetts Chiefs of Police Association released a 114-page School Security – A Best Practice Guide. In response, we created a new Active Shooter Policy that calls for new procedures on how to enter warm zone with a rescue team consisting of both police officers and fire fighters. This was designed to save more lives by treating victims while the contact team locates the threat and stops it. Each officer will soon finish 16 hours of training on the new policy. The training will also be in partnership with our Fire Department.

Use of Force Report

We monitor every single time any type of force is used beyond compliant handcuffing. A use of force team meets and reviews every case to determine if we acted within the law and our policies and procedures. Yearly reports are generated and reviewed. I am pleased to report we have very little use of force and all incidents of force were determined to be compliant the law and policies.

Certification

The Department is currently working towards **certification** with the **Massachusetts Police Accreditation Commission (MPAC)**. Massachusetts is one of only 30 states which offers this certification, which is strictly voluntary and requires a department to adhere to 159 professional standards, covering all aspects of policing, considered to be “best practices” in law enforcement. The Department is in the “self-assessment” phase which requires the Department to thoroughly examine its current policies and practices and updates them, when needed, to meet the MPAC standards. **A large part of this is to train all officers on all the new policies.** Once self-assessment is complete, an external peer review by the Commission will confirm the Department is meeting those standards. Certification will provide Town residents with even greater accountability and professionalism and is another example of the Department’s commitment to providing the very best service to our community.

This year there was not a single grievance filed by the Police Union. This marks 28 straight years without a grievance and is due partly, in my opinion, to our unique hiring process and the supportive work environment we create. In addition to the lack of grievances, there has been no abuse of sick time, no MCAD complaints, and no ethics complaints filed against the Police Department. The Police Union worked with our administration allowing us to stay within budget. We also billed out and collected

100% of all details. A 10% surcharge is added to all private details and that goes directly to the General Fund. This year the surcharge generated **\$68,317.77** in revenue for the Town.

As I point out every year, one area of the Town Report that is misleading and needs clarification is the fact that police officers' total pay does not show a separate item for private details so it is reported as overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, private grants and detail money paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I was very pleased with the way the Department responded to the various challenges these incidents posed. My officers' responses to these events and the seemingly never-ending attack on the character of police officers is praiseworthy. They continue to act in a professional manner in these stressful policing times.

We will continue to utilize Twitter and Facebook to provide up-to-date situational information for our residents. Please follow us on twitter at **Marshfield_pd**, visit us on Facebook at www.facebook.com/MarshfieldPolice and visit our website at www.marshfieldpolice.org.

We will continue to work on and make a priority the following nine areas that are the cornerstone to our professional success. The nine areas are: (1) progress and performance on annual goals and objectives, (2) budgetary/financial administration, (3) personnel administration, (4) supervisor/leadership, (5) staff development and training, (6) public relations, (7) employee and labor relations, (8) policy execution, and (9) interaction with the Select Board, Town Administrator and other government officials, departments, boards and committees.

I would like to thank the Town Administrator, Select Board, Town Department Heads, Town Counsel Robert Galvin, Labor Counsel and the citizens of Marshfield and all of the employees for their support during the year. It is truly an honor to serve as your Chief of Police. I continue to be grateful to Michaels Landscaping and McDougall Brothers for the wonderful appearance of our Police Station and the Police Memorial in the Cedar Grove Cemetery.

I serve on many training boards and committees to promote what is in the best interest of law enforcement and better serve our citizens. As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares
Police Chief

Police Statistics for 7-1-2022 to 6-30-2023

	FY 23
Revenue to Department	
Firearm permits	\$ 5,762.50
Detail surcharge	\$ 68,317.77
Misc. revenue	\$ 803.95
Offences	
Citations issued	398
Parking Fines	
M/V accidents	311
Arrests	369
Summons	202
Protective Custody	16
Domestic Involved arrest	26
Weapons law violations	17
Murder	2
Rape	4
Aggravated assault	27
Simple assault	35
Intimidation	25
Arson	3
Burglary/B&E	23
Shoplifting	7
Theft from Building	1
Theft from M/V	21
All other Larceny	32
M/V theft	5
Counterfeit/forgery	4
Larceny by false pretenses/swindle	25
Credit card fraud	1
Mal Damage/Vandalism	60
Narcotics violations	15
Bad checks	0
Disorderly conduct	41
O.U.I. Drugs	4
O.U.I. Liquor	26
O.U.I. Liquor 2nd offence	9
O.U.I. Liquor 3rd offence	0
O.U.I. Liquor 4th offence	1
Liquor law violations	19
Trespassing	8
All other offences	214
Traffic by-law violations	359

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works (DPW) is pleased to present the FY2023 reports as submitted by the Board of Public Works (BPW), the DPW Superintendent and the division supervisors.

The Department of Public Works is responsible for providing essential public works infrastructure support services to the residents of the Town of Marshfield and is organized into seven divisions, each under the direct supervision of a division supervisor and the Superintendent of Public Works, with overall management by the elected Board of Public Works.

Funded through General and Enterprise Funds

Highway Division	}	Funded through General Funds
Equipment Maintenance Division		Funded through General Funds
Cemetery/Trees/Greens Division		Funded through General Funds
Solid Waste Division	}	Funded through Enterprise Funds
Wastewater Division		Funded through Enterprise Funds
Water Division		Funded through Enterprise Funds

As documented in the Town Charter, the Board of Public Works is elected by the residents of Marshfield and is solely responsible for organizing and administering all functions overseen by the DPW.

The BPW appoints the DPW Superintendent who is responsible for ensuring the safety of the public through the proper maintenance and repair of the Town's basic infrastructure, all roadways, parks, athletic fields and other public areas. It is the Board's responsibility to control and protect these public areas by working closely with the superintendent and his management team to meet the constantly changing needs of the Town.

Some of the many services provided by the divisions within the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems
- Surveying and mapping
- Maintenance and repairs of all Town vehicles and equipment
- Maintenance of roadsides, parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities
- Public solid waste and recycling collection and disposal
- Snow plowing and ice control
- Administration of construction contracts, review of subdivision projects and inspection of construction projects throughout the Town
- Operation of the Solid Waste, Water and Sewer Enterprises.

Through its leadership, the Board of Public Works is also committed to the proper operation of the three enterprise accounts (Solid Waste, Wastewater and Water) and is dedicated to the principle of ensuring that funds generated by the three enterprise entities are properly administered for the express purpose of their operations. It is the Board's duty to ensure that residents receive high-standard services and pay rates that remain reasonable and responsible.

The DPW supports every service that the Town provides, both essential and non-essential, and is an integral part of providing assistance and operational support to the Police, Fire, Schools, Recreation, Council on Aging, Facilities, committees, local sports teams and organizations, as well as to individual residents when specific needs arise. To continue to provide such exemplary service, we as a Town need to continue investing in our infrastructure (water, sewer, roadways, seawalls, drainage systems) and fully support and fund our labor force by providing the tools, equipment and capital funds needed.

During 2023 the Department of Public Works oversaw construction of the Town's new DPW facility located at 965 Plain Street. Although site planning and preparation had begun in the previous year, construction of the facility was substantially completed in August and operational staff moved into the building in October 2023. DPW management is excited to now have a safe and environmentally friendly building where staff can congregate for meetings and trainings, and where critical vehicles and equipment can be stored safely from the elements.

In closing, we would like to thank all the residents of Marshfield who, with their continued support, help us to keep Marshfield the envy of the South Shore. We very much appreciate it!

Respectfully submitted,

John Cusick
Robert Shaughnessy
Diane Jordan
Thomas Reynolds

Chairman, Board of Public Works
Vice-Chairman, Board of Public Works
Member, Board of Public Works
Superintendent, Department of Public Works



ENGINEERING DIVISION

The Engineering Division continued to support other Town Departments and Boards by providing technical advice and plan review. The Division accomplished the following engineering design and construction tasks throughout Fiscal Year 2023.

- Developed specifications, bid, reviewed submittals and administered 13 contracts
- Reviewed and commented on 50 site plans and 11 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings
- Prepared estimates for capital projects presented at the April 2023 ATM
- The DPW issued 272 trench permits

Engineering staff worked with the Wastewater Treatment Facility (WWTF) Chief Operator on the following projects in FY2023:

- Staff prepared a plan to prioritize sewer replacement in areas where the asbestos concrete (AC) sewer pipe was found to show advanced deterioration and a list of sewers that were candidates for rehabilitation by cured in place pipe (CIPP) lining. The Town applied for funding through the Commonwealth's State Revolving Fund (SRF) Program.
- Staff assisted the Wastewater Division request to have a general contractor replace the sewer on Second Road from Ocean Street to Plymouth Ave.
- A consultant was selected to design the rehabilitation of the Plymouth Avenue Pump Station. Staff managed the design effort and gained SRF approval to fund the \$8.1M project with a low interest loan. The design will be completed in the fall of 2023.

In FY2023 Engineering Staff provided the following support to the Solid Waste Enterprise:

- The Town's previous Household Hazardous Waste Day (HHWD) contractor continued to facilitate the annual residential HHWD and removed materials for off-site processing and disposal. Staff administered the first year of a three-year contract with Republic Services Group for curbside collection of trash and recyclables and transportation and disposal/processing of the same from the Marshfield Transfer Station. The contract includes market prices for recyclables disposal. Marshfield Engineering worked closely with the Recycling Coordinator/Enforcement Officer, the Transfer Station Foreman, and office staff in resolving service and performance issues.
- The contract to conduct landfill monitoring was renewed.
- Staff researched and implemented a program of mattress recycling. New rates were implemented to curb the volume of commercial disposal. However the volume of mattresses being handled continues to be a burden to Transfer Station personnel.
- DPW continued handling street sweepings (SS) and catch basin cleanings (CBC) in accordance with the Department of Environmental Protection (DEP) permit for beneficial use of these materials. The DPW obtained Mass DEP approval to relocate

SS/CBC storage operations from 35 Parsonage Street to new storage bins located at the DPW storage location on Clay Pit Road. The DPW received DEP approval to move previously approved CBC to an area near the Transfer Station. The CBC material was moved to the Transfer Station and mixed with compost to be reused on the capped landfill. The DPW also re-purposed SS stored at 35 Parsonage to create a berm around dredge material for temporary storage at 35 Parsonage St.

In FY2023 Engineering Staff provided the following support to the Water Enterprise:

- The Town's consultant completed water main design and drainage replacement for Surf Ave. The project was bid and the construction contract awarded, but work was delayed until American Rescue Plan Act (ARPA) Grant funding was finalized. The Town received \$1.7M and work commenced in April 2023 and progressed through the summer with substantial completion targeted for mid-September 2023. Sewer connections were also replaced at all intersecting roads. Paving of base course is scheduled for the fall and final top course scheduled for the spring of 2024.
- Staff provided oversight and work commenced by subcontract to replace 1,800LF of 8 inch diameter cast iron water main with 8 inch ductile iron water main on Circuit Ave. West from Priscilla Road to Standish Street. Work commenced in fall 2022 and was completed in spring 2023.
- Staff obtained emergency certification through the Town's Conservation Commission to install 1,200LF of 12 inch water main on Willow Street from South River Street to Ocean Street. Work commenced in March of 2022 and was completed by the end of May. This emergency work was prompted when the water main crossing the marsh connecting Kent Park to the Rexhame Area had to be turned off in response to a major water main break. This new connection from Willow Street helped reinforce the Main Street South River Crossing which was the only other connection supplying water from the Town's Furnace Brook, Ferry Street and South River wells to the southern end of Town.
- Staff provided oversight and work commenced in late fall of 2022 by sub-contract to install a new 12 inch diameter ductile iron water main within the Bridle Path from South River Street to Ocean St. near the Webster Street intersection. Work continued through the mild winter and the installation was completed in the spring of 2023. This main essentially replaced the functionality of the abandoned main crossing the South River from Kent Park to the Rexhame Area.

In FY2023 Engineering Staff provided the following support to General Fund Projects:

- Staff continues efforts to improve and maintain drainage collection systems and comply with the USEPA Stormwater Phase II requirements to minimize impact to the Town's water resources. The USEPA's new General Permit date for small Municipal Separate Storm Sewer Systems (MS4) was identified as July 1, 2018 after several years of delay. The Town hired a consultant to assist in MS4 compliance. The Town obtained a grant for \$150,000 to conduct field survey and inventory of stormwater assets to enhance web based GIS stormwater mapping.

- The Town hired a consultant to inspect and conduct an alternative analysis to repair or replace the tide gate and sluiceway structure on Dyke Road. The estimated repair cost is approximately \$2M. There are several repairs identified that are of high priority. Funding (\$300,000) was obtained at the June 2020 ATM to address an emergency structural condition. Temporary supports were installed to brace the deteriorated concrete center support wall of the sluiceway. Design and permitting for the replacement of the suspended water main and lining of the sewer line crossing the sluiceway was initiated and repair work was completed by contractor in the fall of 2022. The Town submitted an application to fund preliminary design to replace the sluiceway through the Hazard Mitigation - Building Resilient Infrastructure and Communities Grant Program (BRIC). The application is still under review.
- The Town applied for and received a grant for \$219,582 from the Massachusetts Department of Transportation (MassDOT) to conduct final design and prepare plans to replace the Willow Street Bridge. The Town authorized matching funds to complete the permitting required. Design and permitting are expected to be completed in the fall of 2024. The bridge is in need of immediate replacement.
- Further expansion of Couch Cemetery is on hold until the Town initiates and completes a Conservation Management Plan.
- The Town awarded a contract to a consultant to conduct the Ocean Bluff Revetment Study to identify and evaluate viable repair options in the spring of 2020. Final report findings were completed in October 2020. The Town applied for and obtained a \$412,500.00 state grant from the Executive Office of Energy and Environmental Affairs for design and bid documents to repair approximately 1,800 linear feet of revetment. The designer completed preliminary design and met with area representatives. The permitting effort began with a pre-application meeting with regulators in April 2023. The Town submitted the Environmental Notification Form as part of the MEPA process in June of 2023. Upon an unfavorable review by the regulators, additional information was requested and resubmitted on the Town's behalf. Subsequently the Town withdrew the application to avoid having to do an extensive Environmental Impact Report due to the seaward impacts required for the design. The Town is evaluating options in order to proceed.
- Engineering staff provided continued support to the Conservation Agent in the review process of design for the Veterans Park Dam Removal Project which is currently at 90 percent design. The easement and taking plan was prepared and the permitting process is underway.
- Design plans were prepared for repairs to be made to the seawall from damage caused by the Coastal Storm Riley in the Brant Rock area along Ocean Street high road. The project was bid in January and construction commenced in April and was completed by June 2023. Repairs to the revetment will be made under a separate contract due to available funding.
- A consultant was hired to conduct a survey and prepare a base plan and taking plans for future seawall replacement along Ocean Street from Thomas St. to the Trailer Park. The work is scheduled for completion in the fall of 2023.

- Staff investigated a drainage problem on Allerton Road between Peggy Lane and Ireland Road. The existing drain was cleaned and a 250 linear foot portion was replaced with 18 inch RCP from Ireland Road heading toward Peggy Lane.
 - Staff managed plan development of traffic and pedestrian improvements to the Brant Rock Esplanade. Due to funding availability the project has been divided into three phases. Construction of the first phase which is the southern end at Island St. is scheduled to begin in the spring of 2024. The estimated construction cost is approximately \$1M.
 - In order to provide flood relief, the Town hired a contractor to remove vegetation from two drainage ditches. The drainage ditch running parallel to Plymouth Ave. behind houses from Johnson Terrace to approximately 307 Plymouth Ave. (2,500 LF) was cleaned out and the ditch at the end of Pershing Rd. that runs to Plymouth Ave. (450 LF) was also cleaned out.
 - Improvements to the Skate Park at Webster Street that included drainage, sidewalk replacement, and resurfacing the public parking area were made under the staff supervision by a subcontractor.
 - An over-flow pipe was connected to the leaching catch basin at Priscilla Rd. and Circuit Ave. West to eliminate puddle and icing conditions.
- * A special thanks to Assistant Town Engineer Tom Molinari for his 4 years of service with the DPW Engineering Division.

Respectfully submitted,
 Rod Procaccino, P.E. Town Engineer
 Charlie Swanson, Project Engineer
 Ken Ryan, P.E. Project Engineer
 Tom Molinari, Assistant Town Engineer

HIGHWAY DIVISION

FY2023 was a year of trying to catch up with our routine maintenance programs for our roads and infrastructure. Over the past few years we have been cleaning up and repairing storm damage. We were able to pave several miles of roadway, investigate and repair drainage issues and continue our line painting and sign work.

- Cleaned 1,500 catch basins and repaired over 150 manholes and basins
- Spread approximately 3,000 tons of gravel on 40 miles of private roads
- Repairing of seawall caps; continuous annual project
- Repaired and patched potholes throughout Town; continuous annual project
- 450 gallons of red/white road paint throughout Town; continuous annual project
- Replacement of 315 street and regulation traffic signs
- Maintenance and repair of 330 signs that were bent, leaning and damaged
- Several thousand feet of berm installed throughout Town for drainage purposes
- Spread loam and seed on roadsides, throughout various roads in Town
- Cleaned and repaired several drainage ditches in Town; continuous annual project

- Installed and repaired all beach stairs as well as organizing removal at the end of the season
- Maintained all beach accesses and winter storm-surge gates
- Sidewalk and roadway sweeping

Road Maintenance Program

We have a few sources of funding to maintain our Road Maintenance Program. One source of funding is our Chapter 90 funding; another is through our Capital Road Construction fund, which like Chapter 90 is funded each year. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork.

- The Highway Division also painted 800,000 linear feet of yellow (center) and white (fog) road lines throughout Town.
- Milled and paved Furnace Street from Forest Street to Route 3A
- Milled and paved Forest Street from Route 139 to School Street
- Milled and paved Old Main Street
- Milled and paved Ferry Street from Telegraph Hill to Bayberry Road

Snow and Ice Removal Program

The Highway Division is responsible for nearly 234 miles of roadways, 60 to 70 miles of sidewalks and several Town parking lots as well as about 40 miles of gravel roads. This would include all municipal buildings, schools and Town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout the storm. During FY23 the Highway Division responded to over 30 calls for service regarding snow and ice removal. Materials purchased for FY23 were as follows:

- Approximately 2,300 tons of salt
- Approximately 100 yards of sand
- Approximately 1,500 gallons of brine liquid for pretreating and no salt zones

Last winter was pretty much a mild winter. The DPW experienced more in the way of ice situations versus snowstorms. Nonetheless, the Department was called out 30 times for sanding and plowing operations.

Respectfully submitted,
James Jackson, Highway Foreman



EQUIPMENT MAINTENANCE DIVISION

The Equipment Maintenance Division had their hands full this year, like every year. Several of the Department's vehicles are getting older and with the winter we had last year our maintenance team did a tremendous job keeping our fleet on the road. The mechanics maintain and repair all of the following Town vehicles: Police Department, Fire Department, Town Hall and the Council on Aging as well as the Department of Public Works

During FY23 the Equipment Maintenance team performed the following duties:

- Complete service of 191 Town owned vehicles for a total of 542 services
- 31 major services
- Performed 38 road service calls: 55% Fire, 25% DPW, 15% Police and 5% Other

Fire Department

Service Fire Department vehicles oil changes, lights, brakes, tires, routine maintenance and repairs. Routine maintenance and repairs to the Fire Department fleet

Police Department

- Replaced 2 older vehicles with new Explorers
- Regular maintenance and repairs to the Police Department fleet

Department of Public Works

- Inspected all plows and sanders; replaced hoses as needed, adjusted sander conveyer chains, replaced cutting edges on plows and performed miscellaneous welding on plows and sanders
- Replaced 1 vector truck and 1 camera truck for WWTF
- Replaced 2 sander conveyer chains
- Replaced 17 snow plow cutting edges
- Performed state inspections on all vehicles twice a year; all but one passed with a minor problem

Respectfully submitted,
Paul Frenchko, Equipment Maintenance Foreman

CEMETERY, TREES AND GREENS DIVISION

Cemetery Division

The Cemetery Division maintains the seven cemeteries below:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two Mile Cemetery
- Marshfield Center Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase.

Work accomplished by the Cemetery, Trees and Greens Division:

- 190 plus acres cemetery grounds mowed on a weekly basis – April thru November
- License training for machine operations for all hydraulic and Commercial Driver's License (CDL) trucks and mowers
- Minor maintenance on all mowers and equipment
- Over 2,000 trees cleaned up during storms
- Training readiness to work as first responders during storms
- Trimming around each headstone all year
- Funerals held: 106
- Cremations: 46 total revenue \$19,500.00
- Full funerals: 60 total revenue \$35,650.00
- Sold 22 cemetery lots total revenue \$26,400.00
- Sale of 16 niches total revenue \$11,000.00
- Marker and foundation installation revenue \$7,850.00
- Total revenue \$100,400.00
- Final phase installation of cremation walls at Couch Cemetery
- Installing wheel chair accessibility ramps at Hills Fire Station
- Added over 100+ yards of child safe woodchips for these schools: Daniel Webster Elementary, Governor Winslow Elementary, Martinson Middle School Elementary, South River Elementary and Eames Way Elementary
- Maintaining parks and recreational fields
- Trained to be first responders in emergency situations so that fire, police, and rescue can get to their emergency location
- Added an additional 100 yards of child safe woodchips at Marshfield Hills Fire Station

Trees Division

Trees Division maintains approximately 480 miles of roadside (both sides of 240 lane miles of road) with two roadside machines. The staff cuts back trees and roadside vegetation to a width of four feet and also trims back all the intersections to alleviate the danger of blind corners. The staff also assisted the Highway Division by cutting back several roads that were scheduled for re-surfacing. This year we will be concentrating on trimming the canopies and roadsides with the bucket truck and hand crews to assure safe passage during the winter months.

Greens Division

The Greens Division is responsible for maintaining a total of forty (40) playing surfaces. One hundred and seventy three (173) acres of school grounds are mowed on a weekly basis. Along with the mowing, the grounds need to be trimmed as well. The Greens staff is also responsible for maintaining all of the Town's playgrounds, Coast Guard Hill Recreation Center, Council on Aging Center, all Fire Stations, Town Hall, Police Station, School Administration Building, all school soccer, baseball and softball fields, as well as, all DPW facilities and the Ventress Library equaling to an additional sixteen (16) acres.

In addition to the above mentioned, the Greens Division is also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week. These receptacles are located at the ball fields, parks and cemeteries. Park benches were again repaired and installed this past year at various locations by both the Greens Division and the Highway Division. All the ball fields were edged, trimmed and scarified weekly. Stone dust was used to resurface the fields this year along with over-seeding and fertilization. Pitchers mounds and home plates were also replaced.

Respectfully submitted,
Matt Eby and Nick Hilner, Cemetery, Trees and Greens Foremen

ADOPT AN ISLAND PROGRAM

The Adopt-an-Island Program is now in its thirty-second year. The volunteer program was developed by previous DPW employees Sarah Sullivan and Lee Cannon. The Program began with nine (9) islands and has blossomed to seventy (73) islands. So many new adopters have said they are inspired by all the adopted locations and want to be part of such a program, to give back to the community.

The Program's success is credited to the dedication of so many caring volunteers who donate their own time and expense. Their heartfelt dedication can be seen throughout our Town in the most unsuspecting locations and has transformed islands into beautiful gardens. Most adopters have maintained their islands for many years which is such a tribute to Sarah and to the program they have made to be the success it is today.

The Board of Public Works, the DPW Superintendent, the Select Board, and the Town Administrator extend their gratitude and most sincere "thank you" for their continued dedication to the Adopt-an-Island Program.

SOLID WASTE MANAGEMENT

The mission of the Solid Waste Division is to provide accessible, cost effective and environmentally responsible solid waste and recycling services.

In FY 2023 the Town completed its sixteenth full year of the Pay-As-You-Throw (PAYT) Solid Waste program. As you read below, the sixteenth year showed an increase in trash and decrease in recycling (glass, metal, plastic, paper and cardboard).

	<u>FY 2022</u>	<u>FY 2023</u>
MSW, Disposal, Tons	12,629	13,235
Major Recycles ⁽¹⁾ Tons	3,216	3,078

⁽¹⁾ Commingled glass, metal and plastic; paper and cardboard

The Town completed its eighth full year of the contract with Republic Services Group Inc. for curbside collection of trash and recyclables and the disposal of solid waste and recycling.

The Town focuses on the importance of putting the right materials in the recycling cart and taking care to separate problem materials that cause contamination and drive up the costs of recycling.

Below shows the last two years for scrap metal, cathode ray tubes (CRT), and textiles. These items are not collected curbside. Scrap metal and CRTs are collected at the Marshfield Transfer Station (MTS). Textiles are also collected at the MTS, as well as, at other locations.

<u>Scrap metal tons</u>	<u>CRT's tons</u>	<u>Textiles tons</u>
FY 2022 - 522	FY 2022 - 38	FY 2022 - 15
FY 2023 - 540	FY 2023 - 52	FY 2023 - 18

While the CRTs collected were significantly higher, the scrap and textile recycling tonnages were only slightly higher in FY2023 than last year.

The Town's annual "Rid Litter Day" event was scheduled in April 2023 and collected 1 ton of trash.

An annual Household Hazardous Waste Collection Day (HHWCD) is an effective approach to keeping hazardous waste out of the waste stream. At the FY2023 HHWCD a total of 418 cars were serviced. All products were collected and removed from the event by trained specialists.

WASTEWATER DIVISION

The Marshfield Wastewater Treatment Facility (WWTF) was built in 1978. The WWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer Rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that remove in-excess of the required eighty-five percent of the pollutants in the wastewater and septage it receives. A collection system of approximately forty miles of separate sanitary sewers and seven pumping stations collects and delivers wastewater to the plant for treatment. The treated wastewater is discharged into the Atlantic Ocean.

During FY 2023 the WWTF crew for the Town of Marshfield continued in its efforts to support corrective and preventative maintenance at the Wastewater Treatment Facility. We have also continued with the routine cleaning of the Facility.

The Wastewater Facility has replaced both of our process water pumps. We have also repaired the return activation sludge valves that run from the operations building to the aeration tanks. We rebuilt the odor abatement motor for the pretreatment building, and have also rebuilt the step screen #1 that is in the pretreatment building.

Modern products such as disinfecting wipes, baby wipes, and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown.

These products should be put in the trash and not in the toilets.

Collections:

We replaced our Vactor jetting truck and camera truck and have been working on the collection system throughout the year, jetting lines and using the camera truck to help identify trouble areas. We also replaced the sewer lines on North, Middle and South Streets and completed repairs on Island Street and Central Street.

The efforts made by the Collections Crew in identifying and repairing leaks, both small and large, have resulted in a reduction of inflow and infiltration coming in which reduces the overall flow to the Wastewater Plant.

Staff has continued to maintain the seven pump stations and has updated the flow meters in three of the stations located at: Anderson Drive, Macker Terrace, and Homestead Avenue. This work is almost finished and will aid in the tracking of inflow and infiltration. Plans are also being made to update the Plymouth Avenue pumpstation.

Reminder: The connection of a sump pump to a sewer line adds flow and cost burden to the Wastewater Facility. This activity is an illegal connection.

Following are the Wastewater Treatment Facility Figures for FY2023

Total Flow Influent (MG)	414.7618
Total Flow Effluent (MG)	461.6156
Average Flow Influent (MGD)	1.1363
Average Flow Effluent (MGD)	1.2647
Average Influent BOD (MG/L)	191.75
Average Effluent BOD (MG/L)	2.37*
Average Percent BOD Removal	98.76 %*
Average Influent TSS (MG/L)	267.62
Average Effluent TSS (MG/L)	6.10*
Average Percent TSS Removal	97.72%*
Average Enterococcus Coliform Colonies/100ML	0.86*
Average Effluent Fecal Coliform Colonies/100 ML	1.81*

* indicates where the Town performed better than permit requirements

Total Precipitation (inches) 48.22 inches

Total Septage Received (MG) 5.125

Average Monthly Septage (gallons) 427,054

Respectfully submitted,
Clint Stetson, Chief Operator

WATER DIVISION

The Town of Marshfield’s municipal drinking water supply consists of six aquifers and sixteen active gravel-packed wells. Marshfield’s water supply is obtained entirely from underground sources within the Town’s borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the sixteen wells, after this pH adjustment, is pumped directly into the distribution system’s water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOCs. The water from these wells must be disinfected before entering the distribution system. Three stations use Sodium Hypochlorite for disinfection. Two stations also have UV disinfection as back up. In the Little’s Creek aquifer, two other wells are also equipped with and use UV disinfection.

In general, Marshfield’s water is classified as “soft” with low manganese and iron content and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to the water.

The Marshfield water system is fully self-funded through the Enterprise Water rate on a semi-annual Town issued bill.

The following information is for 7/1/2022 – 6/30/2023

Gallons of Water Pumped

July 2022	143,357,200	January 2023	69,096,170
August 2022	125,888,410	February 2023	62,886,480
September 2022	94,131,670	March 2023	67,232,750
October 2022	77,611,500	April 2023	70,754,140
November 2022	69,751,900	May 2023	103,655,980
December 2022	70,010,600	June 2023	114,863,510
TOTAL WATER PUMPED		1,069,240,310	

Average Daily Use	2.78 million gallons
Maximum One day Use (7/23/2022)	5.4 million gallons
Current Safe Yield per Day	10.31million gallons

There were 26 new connections to the water system. The total number of connections to the system now stands at 10,734.

Main Breaks	19
Curb Stop Repairs	75

New Water Services	5
Hydrants Replaced	6
Water Line Maintenance Service Calls	1,397
Water Meter Service Appointments	578
Backflow Prevention Device Tests	252
New Water Main	5,675'
Corporation / service line leaks	60
Hydrants Repaired	4

Water Analytical Tests

Quantity

720	Bacteriological
14	Gross Alpha
23	Nitrate
3	IOC(Inorganics)
18	Perchlorate
3	PCE (Tetrachloroethylene)
4	HAA (Haloacetic Acids)
4	THM (Trihalomethanes)
27	VOC (Volatile Organic Compound)
31	PFA (Polyfluoroalkyl Substances)
6	SOC (Synthetic Organic Compound)
36	Lead and Copper

I would like to thank the staff and crews of the Water Division for their continued dedication and support.

Respectfully submitted,
Paul J. DuRoss III, Water Division Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting in 1958 with the purpose of conducting and promoting recreation, play, sport, and available and affordable as possible. We are sensitive to the economy and encourage physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and adult/senior citizen groups
- * To better utilize and upgrade parks, ball fields, and conservation land
- * To involve, as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield
- * To better utilize and beautify Marshfield's beaches and all outdoor facilities
- * To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fundraisers

By following our mission statement and objectives, the Recreation Department has developed a comprehensive program offering extensive year-round activities designed for the benefit of all community members.

Our department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well-being. As a governmental agency, our purpose is to make these leisure opportunities as people to be involved in these enriching activities. The Recreation Department seeks not to compete with existing agencies, but rather to complement their services.

Adult Programs

Summer 2022:

- Pickleball at Peter Igo Park (4 Courts)
 - Tuesdays, Thursdays, & Fridays 6-8pm
 - Sold Out: 90 Participants Total (30 per night)
- Pickleball at the Recreation Multi-Use Court at Boys & Girls Club (4 Courts)
 - Mondays & Wednesdays 6-8pm
 - Sold Out: 60 Participants Total (30 per night)
- In addition to pickleball, we continued to advertise community use of all our recreational parks and facilities around Town to get adults outside and active!

Fall 2022:

- Pickleball at Peter Igo Park (4 Courts)
 - Mondays, Tuesdays, Thursdays, & Fridays 6-8pm
 - Sold Out: 120 Participants Total (30 per night)
- Basketball at Marshfield High School
 - Mondays 8-10pm
 - 24 Participants

- Volleyball at Furnace Brook Middle School
 - Thursday nights 7:30-9:30pm
 - 22 Participants

Winter 2022-2023:

- Pickleball at Martinson Elementary School (3 Courts)
 - Mondays, Wednesdays, & Thursdays nights 7:30-9:30pm
 - Sold Out: 72 Participants Total (24 per night)
- Pickleball at South River School (1 Court)
 - Tuesdays 7:30-9:30pm
 - Sold Out: 10 Participants
- Pickleball at Eames Way School (1 Court)
 - Monday-Friday 7-9pm
 - Sold Out: 50 Participants Total (10 per night)
- Basketball at Marshfield High School
 - Mondays 8-10pm
 - 24 Participants
- Volleyball at Furnace Brook Middle School
 - Thursday nights 7:30-9:30pm
 - 22 Participants

Spring 2023:

- Pickleball at Peter Igo Park (4 Courts)
 - Tuesdays, Thursdays, & Fridays 6-8pm
 - Sold Out: 90 Participants Total (30 per night)
- In addition to pickleball at Peter Igo Park, adults were able to enjoy use of the park for tennis, basketball, bocce, beach volleyball, street hockey, and water access for rowing, kayaking, and canoeing
- Pickleball at the Recreation Multi-Use Court at Boys & Girls Club (4 Courts)
 - Mondays & Wednesdays 6-8pm
 - Sold Out: 60 Participants Total (30 per night)
 - Lights for the Multi-Use Courts were added through CPC funds
 - Lights have enabled us to offer more nighttime programming and usage of the courts throughout the year
- Beginner Pickleball Lessons
 - Collaboration with Nancy Barrett, Certified Pickleball Instructor
 - Utilized Peter Igo Park and the Recreation Multi-Use Court for lessons
 - 43 Participants

Other facilities used for adult programming and community use:

- Coast Guard Hill for volleyball, basketball, and outdoor workout programs
- Adam Keeler street hockey rink for hockey
- Barrows/Lopes basketball courts for basketball
- Marshfield High School tennis courts for tennis and pickleball

School Year Youth Programs

- **Kids Fit** is our before school sports program, which allows parents the option to drop their children off at school an hour early at each of our Marshfield elementary schools (Daniel Webster, Martinson, Eames Way, Governor Winslow, and South River). The Recreation Department hires teachers from each school to run the programs. The children play games and release pent up energy before they head to class. This is one of our most popular programs and registration numbers are full or close to full at every elementary school! We run a total of five (6 week) sessions throughout the school year.
- **Ski/Snowboard Program at Blue Hills Ski Area** was an overall success despite the lack of snow. This program ran January-February 2022 on Wednesdays. We sold out the program with 45 children ranging from 7-15 years old. Marshfield Recreation Director, Craig Jameson, along with the help of parent volunteers chaperoned children each Wednesday on a school bus to and from Blue Hills. Participants did an excellent job improving their ski/snowboard skills and had a great time getting snacks from the lodge after each lesson! Even though the conditions were not great, the kids still had fun blast! We hope for a little more snow next season.
- **Preschool Sports**
 - Preschool sports classes at the Library Plaza recreation room:
 - Throughout the school year and winter months, we run small group parent/child sports classes. These programs are targeted for 2-5 year olds to learn very basic skills and have fun through fun sports games and activities.
 - Outdoor soccer at Coast Guard Hill (2-6 year olds):
 - Fall 2022:
 - 2-3 year olds (41 participants)
 - 4-6 year olds (47 participants)
 - Spring 2023:
 - 2-3 year olds (52 participants)
 - 4-6 year olds (56 participants)
 - Preschool soccer has been an outstanding program that continues to grow each season! Recreation Director Craig Jameson runs the program with the help of high school and college aged staff. We also had several parent volunteers help coach. We look forward to continue growing these types of programs for this age group.
- **February & April Vacation Program:**
 - During February & April school vacation weeks, Recreation staff ran programs at the Recreation Department at Coast Guard Hill Monday – Friday 9:00AM – 2:00PM for children in K-Grade 5.
 - Daily activities included various outdoor structured and free play activities and games, indoor activities (arts & crafts, board games, bingo, movies, etc), fun competitions, prizes, and fun on our new playground!
 - On Wednesdays we took the children to Alley Kat Lane in Kingston for bowling and arcade games.
 - We had 15-20 kids per day.

- **Disney On Ice Family Trip to TD Garden**
 - During February school vacation week on Thursday, February 23rd we bussed 35 people to Boston to see a Disney On Ice Show at the TD Garden. We offer this family trip each year and people give great feedback especially because they do not have to worry about driving into Boston!

Summer 2023 Youth & Teen Programs & Sports

- **Governor Winslow Playground Camp** - run by Marshfield Recreation Staff
 - Our classic summer program, which runs 9am-2pm for children 5-12 years old
 - Ran for 8 weeks over the summer at Governor Winslow School.
 - We typically run this program at Daniel Webster School each summer, but they were having their gymnasium worked on this summer.
 - Activities include: arts & crafts, sports, water games, playground, pizza Fridays and one field trip each week to either Rexhame Beach or Alley Kat Lane in Kingston for bowling.
 - Week 1- 23 participants
 - Week 2- 17 participants
 - Week 3- 21 participants
 - Week 4- 34 participants
 - Week 5- 44 participants
 - Week 6- 32 participants
 - Week 7- 21 participants
 - Week 8- 19 participants
 - 211 total participants
- **Counselor In Training (CIT) Program**
 - This program was new this year for children ages 13-15 who are interested in becoming a camp counselor in the future. We had 5-10 CITs helping out each week at our various camps and programs around Town. This program was a great success and we are looking forward to growing and developing more programs for this age group.
- **End of Summer Fun at Coast Guard Hill** (same program as at Governor Winslow Playground, but relocated to Coast Guard Hill because we could not use the school for the last two weeks of summer). Monday – Friday 9am-2pm for children 5-12 years old
 - Week 1: 16 participants
 - Week 2: 19 participants
- **All Sports Program** (Grades 1-5) - Run by Marshfield Recreation Staff
 - Week 1- 48 participants
 - Week 2- 48 participants
 - Week 3- 48 participants
 - 144 total participants
 - Sold out every week!

- **Sailing Lessons** (Grades 1-8) - Collaboration with Green Harbor Yacht Club
 - Session 1- 16 participants
 - Session 2- 16 participants
 - Session 3- 16 participants
 - Session 4- 16 participants
 - Session 5- 16 participants
 - Session 6- 16 participants
 - 96 total participants
- **Marshfield Rams Academy-Boys High School Preseason Soccer Clinic**
 - Collaboration with Seacoast United Soccer Club
 - 1 week / 26 participants
- **Marshfield Rams Academy- Youth Soccer Clinic**
 - Collaboration with Seacoast United Soccer Club
 - 1 week / 59 participants
- **6 vs 6 High School Girls Soccer**
 - Collaboration with Marshfield High School Girls Soccer Boosters
 - Tuesday / Thursday nights in July at the Marshfield community turf field
 - 9 high schools participated
 - Cohasset- 25 participants
 - Duxbury- 39 participants
 - Hanover - 29 participants
 - Marshfield - 48 participants
 - Norwell - 28 participants
 - Pembroke- 17 participants
 - Scituate - 17 participants
 - Plymouth South - 15 participants
 - Silver Lake - 31 participants
 - 249 total participants
- **Youth Summer Pickup Basketball with MYB**
 - Collaboration with Marshfield Youth Basketball
 - Program utilized Barrows/Lopes basketball courts Monday-Saturday nights 5:30PM-dusk
 - Children in K-Grade 8 participated
 - Over 250 participants

Summer 2022 Preschool Programs

We ran 8 weeks of preschool programming throughout the summer. Each program was Monday-Friday 9:00AM-12:00PM at the Recreation Department at Coast Guard Hill. Each week children learn and grow in a safe and fun atmosphere through various activities and games. Each week is a different theme. These programs include:

- Sports Mania 1 - 13 participants
- Sports Mania 2 - 19 participants
- Pirates & Ocean Life - 13 participants
- Exploring Nature & Fun - 10 participants
- Imagination Week - 13 participants
- Discovery Week - 14 participants

- Coast Guard Hill Playground 1 - 7 participants
- Coast Guard Hill Playground 2 - 8 participants
- 97 total participants

Additional Recreation Updates & Information

New Software/Online Registration Website- marshfieldma.myrec.com:

In January of 2021 the Recreation Department switched from Peak Software to MyRec.com. MyRec.com now serves as our online registration website for programs, fields, and facilities. The major difference and improvement from Peak Software to MyRec.com is that we are using the software for field permits & recreational facility requests. It also serves as a tool for our whole community by displaying up-to-date calendars and schedules to the public on the website. This has made a huge difference in coordinating field usage between the Recreation Department, Marshfield High School, and Marshfield Youth Sports Groups.

New Multi-Use Courts:

Through CPC funds, we have built a new Town multi-use court facility at the Boys & Girls Club of Marshfield. The courts have lines for four pickleball courts, one basketball court, and one futsal (soccer) court. The courts have already served a great purpose in our community and we look forward to programming it more and more.

Lights for New Multi-Use Courts:

Through CPC funds, lights were installed spring 2023 so the courts can be utilized for various activities and programs at night.

New Playground for the Recreation Department at Coast Guard Hill:

Through CPC funds, we have completed building a new playground at Coast Guard Hill. The project was completed in November of 2021. This new playground brings an element to Coast Guard Hill that was needed. Families can now enjoy all the property has to offer and bring their kids to the playground. This playground will help the Recreation Department tremendously with programs, especially summer camp.

Uncle Bud Skate Park Proposed Upgrades:

The Recreation Department has worked closely with a group of dedicated resident volunteers on proposed new features at the Uncle Bud Skate Park that would provide a safer area for younger children, while enhancing the park as a whole. We have applied for CPC funds for this project and hope to get Town Meeting's vote.

Moving forward into FY24:

We plan to develop all of our existing spring, summer, fall, and winter programs, while creating new programs for people of all ages utilizing all the great parks, beaches, trails, and various outdoor facilities we have.

Many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know.

Respectfully submitted,

Craig Jameson
Recreation Director

Nancy Bowers
Administrative Assistant

Recreation Commission
Gary Pina, Chair
Brian Spano
Brian Robsinson
Denis Kelleher
Mary Whidden



View from the top of Coast Guard Hill

RECREATION TRAILS COMMITTEE

The Recreation Trails Committee (RTC) was established in October 2014. During Fiscal Year 2023, July 1, 2022 to June 30, 2023, the members of the RTC were, and continue to be, involved in implementing the Comprehensive Trails Plan for the Town of Marshfield.

Thanks to the Community Preservation Committee and Town Meeting, the RTC was able to get funding to start making improvements to the Bridle Path (Station Street south to South River Street) and Rail Trail (South River Street south to Ocean Street). These improvements include regrading, clearing of vegetation to improve visibility and adding stone dust as the surface for many areas along the former Old Colony Railroad right-of-way. Additional work that will be undertaken as part of that original funding will be painting crosswalks at South River Street, Clay Pit Road and Ferry Street and the installation of pedestrian crosswalk signs and other signage at these locations. Most of this work is now complete with a few outstanding items. Citizens have expressed great satisfaction with the improvements to the Bridle Path and Rail Trail. In FY23, the work was complete and the trail kiosk unveiling was attended by Representative Kearney, the Select Board and the Town Administrator

When Covid-19 hit, the RTC had to temporarily suspend the free guided public walks; however, they have come back in full force at some of Marshfield's most unique trails like José Carreiro Woodland, Hoyt Hall Preserve, Bridle-Path/Rail Trail, John Little, Webster's Wilderness, Couch Beach, Furnace Brook Watershed, Carolina Hill, and work on a newer trail system, Red Gold Farm. Many residents have started using the trails for the first time, and are incredibly happy with the RTC's work, and volunteered to revitalize and rehabilitate the Wharf Creek Trail in Green Harbor. The RTC's volunteer Trail Ambassador Program has increased to over 50 residents. We have also partnered with NEMBA on a Carolina Trail bike race, which was very successful. The RTC continues to utilize and incorporate the Boy Scouts, BSA and Cub Scouts whenever they can, who have often helped tremendously in clearing the trails and the RTC's conservation efforts. The RTC has also worked with Open Space as a partner in accomplishing our trail goals.

The RTC has begun improving trail signage in the form of trailhead kiosks: "You Are Here" signs, color-coded trail markers and directional signage. In one example of the scale of these projects, colored-coded trail markers were installed in the 123-acre Corn Hill Woodland. Signage was also installed on the Pratt Property, Webster's Wilderness, and John Little. With over 2,800 acres of Town conservation land crisscrossed by recreational trails, the RTC aims for this work to offer more diverse trail experiences as well as increased accessibility and enjoyment for residents and friends. The RTC continues to patrol and inspect each trail for usability and improved access, maintenance needs, safety improvements, capacity planning, and to ensure each trail offers a relaxing and meaningful experience.

The RTC continues to reach out to various organizations including the Building Construction class at Marshfield High School. The Building Construction class has built and installed trailhead kiosks at the Pratt Property, Webster's Wilderness, John Little, and CVS at a high visibility location on the corner of Ocean Street. This year, School Building Construction Class also installed the kiosk at Saint Christine's Church and

picnic tables at Couch Beach and at Saint Christine Church. NEMBA also donated funds to build a small footbridge which provides connectivity to the Furnace Brook Watershed.

Some of the projects the Boy Scouts have helped with are:

- CVS trailhead kiosk and signage leading toward the new boat launch on the South River
- José Carreiro trailhead kiosk, trailhead signage and trail access/parking maintenance
- Corn Hill trailhead kiosk, trail signage and maintenance

Since each trail is unique, each trail requires a different amount of time and effort to keep passable and clear for foot traffic. The RTC, BSA Scouts, Town departments, local businesses and nonprofits, and volunteers have worked hard clearing debris and fallen trees from past storms, cutting back brush, and performing general maintenance to ensure the Town's trail system is accessible and enjoyable for its visitors. The main trails worked on were José Carreiro Woodland, Corn Hill Woodland, Webster's Wilderness, Pratt Farm, and John Little conservation area. Our volunteer Trail Ambassador numbers near 50 members. This group of adults can be found on a different trail each Tuesday morning, weather permitting. The RTC is so grateful for the hundreds of hours donated by volunteers across the community. Keep an eye out for RTC events and come join us! Marshfield really does have the best trail system on the South Shore. The work listed above has invigorated our committee and our collaborations with other Marshfield departments. We're looking forward to a future of comprehensive, effective and affordable yearly maintenance, as well as strategic enhancement to make our recreational trails more accessible and enjoyable for our residents and friends. The mission of the Recreation Trail Committee is to provide quality year-round recreational opportunities for residents of and visitors to the Town of Marshfield.

The RTC is always looking for volunteer stewards to keep the tradition of open trails alive and expand the trails network. Please find one of our active board members or advisors to find out how you can make a difference.

Happy Trails!

Respectfully submitted,

Ned Bangs, Chair
Scott Decastro, Vice Chair & Treasurer
Brendan Coyne, Member, Director of Social Media
Keith Rice, Member, Secretary
Chris Shugrue, Member
Greg Guimond (Advisor)
Michael Seele (Advisor)

REGISTRARS OF VOTERS

The Board of Registrars assists the Town Clerk's Office with voter registration and the certification of nomination papers and elections. This year the office was extremely busy with new registrations, motor voter registrations (automatic voter registrations) and petition after petition for questions on the 2024 ballot. It will probably be two full sides!

Again, this year many of our poll workers were new to the process. They all attended instructional classes to familiarize themselves with the rules and regulations of elections in the Commonwealth. They were also given guidelines issued by the Secretary of the Commonwealth. We instructed them on our processes of checks and balances. They were taught how poll pads (iPads) were used to process voters and the voting machines were used to process the ballots. Ultimately, they saw how the verification of the use of both machines in tandem provided a crosscheck of ballot counts for each election.

We continued to provide multilingual assistance to some our voters. If you need assistance, please reach out to the Clerk who can order ballots and instructions in a multitude of languages.

This year the Town Clerk's Office processed thousands of petition papers for the 2024 State Election Ballot Questions. It is interesting how people are so invested in their positions. We hope this is a sign of renewed voter involvement in our democracy.

Please be reminded that changes to your voter registration can now be done on-line at www.registertovotema.com

This year, long time Elections Registrar Kathy Sullivan has retired from the Board. Kathy has been an invaluable asset to the Board and its workings. She has presided over several recounts with never a missed or contested vote. She has helped with keeping our standards for conformity with training and current laws effecting elections and voters rights in the forefront. She is a staunch believer in the rights of all citizens to participate in our government by exercising their right to vote. We will miss her.

The Town Clerk is always available to assist you with any questions regarding elections or registrations. Any person interested in assisting during the elections should contact the Town Clerk.

Respectfully submitted,

David O'Reilly, Chairman
Lauren Hughes
Walter Sterling
Kathy Sullivan

REVOLUTIONARY WAR HONOR ROLL COMMITTEE

In 2026, America will be celebrating the 250th Anniversary of the signing of the Declaration of Independence from England. The Honor Roll Committee's goal is to erect a monument to honor Marshfield's soldiers and sailors who served in the Revolutionary War from 1775 to 1783. The monument will be erected in Marshfield by 2026.

The Committee continues to work on the goals and objectives of the monument guidelines established for 2022. Our major focus is establishing records for the Marshfield soldiers and sailors who served in the war. To date we have established a preliminary list of 184 patriots' names. The list is a "work in progress" as we continue to add and subtract names based on the latest research information available, all of the names are subject to final approval.

The Committee is in the process of identifying the grave locations of patriots who are interred in Marshfield cemeteries which has been challenging. Visits to cemeteries show there are headstones in the cemeteries identified by early Sons of the American Revolution markers placed on graves of patriots serving in the Revolution. Some of the names on the graves are not on our current lists based on historical records. The challenge continues.

The Committee has toured potential sites in our Town for the monument and has decided to erect the monument on the Town Green facing Snow Road close to the WW2 monument. We have worked on the monument design. Our plans are to erect a granite obelisk 12 feet in height, sitting on a six foot by six-foot granite base. The patriots' names will be cut into the obelisk in random order. We estimate that there will be between 185 to 200 names on the obelisk based on our latest research.

Today's technology plays a major part in our research. However, the work still requires many hours searching for sources of information. The Committee is focused as we continue to reach our goals.

Respectfully submitted,
Tom Whalen Recording Secretary
Cindy Castro
Bert O'Donnell
Michael Maresco
Jim Murrin
Larry Sweeney

MARSHFIELD PUBLIC SCHOOLS

The 2022-2023 school year a very productive year for the MPSD. With the help of stakeholders around the District, we created a new Strategic Plan, hired two new principals and purchased a new building that became the Marshfield Early Education Center. In addition, we became a member district to the South Shore Regional Vocational Technical High School.

The Strategic Plan process was a five month long effort that brought together stakeholders from across the District to work on the new Mission, Vision and Goals for the MPSD. With the assistance of the Teaching & Learning Alliance (TLA), teachers administrators, parents, students and school committee members worked hard on establishing the direction the District will follow over the next five years.

In FY23 we also established the Marshfield Early Education Center at 255 Furnace Street and added new positions and programs to best meet the needs of all of our students. Ms. Lauren Dargan joined the School Committee in the Spring, replacing Ms. Brigid Boyd, who had served two terms on the Committee. Two longtime principals, Robert Keuther and William Campia, announced their retirement from the MHS and EWS respectively. They were replaced by Amy Cetner and Kaitlin Bishop.

Academically, we introduced a new math program for students in grades K-8. After piloting the program in the Spring of 2022, the new school year brought Bridges Math to the MPSD. In addition, the FBMS began Open Sci-Ed, a new science program that had an immediate impact on our middle school students.

The school leaders and educators across our eight schools thank you every day for allowing us to teach your children. The staff in Marshfield is second to none and they have continued to work to meet the needs of our students and live up to the District mantra of: "Every Student. Every Day. Whatever it Takes."

The District, thanks to the overwhelming support of the spring ATM, joined the South Shore Regional Vocational Technical High School. Beyond Marshfield's vote, the District was supported unanimously by the eight member districts at their respective ATMs during the spring of 2023. Students entering the 9th grade in 2024 will be able to apply for admission for the 2024-2025 school year.

During the FY24 school year, the District also entered into a Memorandum of Agreement with Northeastern University. Under this agreement, the students at MHS, starting in the fall of 2024, will be able to earn college credit through concurrent enrollment with Northeastern.

On the social media front, the District also partnered with Apptegy and SocialSchool4EDU to enhance the District's website and increase our presence on the social media platforms Facebook, Instagram and X (formerly Twitter).

In their annual school reporting, the U.S. News & World Report rated the Governor Winslow School as the 15th best Elementary School in Massachusetts and in that same publication, they

rated all of our elementary schools and the FBMS among the "Best Elementary & Middle Schools" in the Commonwealth. While the publication did not rank high schools, the MHS continued to have great success in all disciplines. We saw many students move on to some of the most competitive colleges in the country as well as a number of students who joined the military to serve our country and some who entered the workforce.

Our clubs and activities continued to shine at all levels and we had a number of musicians and performing artists gain recognition throughout the region. Our athletic teams met success in the winter, spring and fall. We had a number of Patriot League Champions, all-stars and all-scholastic student-athletes. Many of our teams went deep into the MIAA tournaments during their respective seasons. And the Superintendent's Office was aided by a hard working and dedicated 3rd grader from MES, Evie Campbell, who served as the "Superintendent for the Day" in April of 2023. Her guidance and collaboration were appreciated by this Superintendent. Another group who has continued to support the mission of the MPSD is the Marshfield Education Foundation (MEF). Since their inception in 2013, the MEF has given well over \$1,000,000 in grants to educators across the District to promote creativity and innovation in the classroom. In the spring of 2023, they announced the largest number of grants ever given out in a single year. They supported 23 grants from all seven schools for a grand total of \$149,500. From an anatomage table at MHS, which will allow students to digitally manipulate real life 3 dimensional cadavers, to an outdoor musical station used to create an inclusive environment for students to explore sound, build Social and Emotional Learning (SEL) skills and create music, the MEF helped students and staff at all levels. This continues to be a remarkable partnership between the MEF and the MPSD and one that is not seen in most school districts.

When the 2022-2023 school year ended, we bid farewell to 21 retiring staff members. These talented individuals gave 464 years of service to the Marshfield Public Schools and impacted generations of Marshfield students over the years. As always, the success we have had as a District is attributable to the talent and compassion shown by these dedicated educators. Their hard work and dedication to our students and staff will be hard to replace.

Finally, on a windy and rainy Saturday afternoon in early June, the MHS community came together for our annual Graduation Ceremony which celebrated the outgoing seniors from the Class of 2023. While the conditions were not ideal, we were able to hold the ceremony in a setting where all stakeholders could take part and together we weathered the storm and saw the indomitable spirit of the Class of 2023.

The Class of 2023 had amazing leaders, were accomplished in the classroom and talented on stage and in the athletic arena. They traveled the world, took on internships around the region and continually helped those in need. They had a special sense of unity and worked tirelessly to do what was best for MHS. On this unique afternoon, these young men and women would not let a little wind and rain get in the way of them celebrating what they had worked so hard for over the years. We will miss this very special group of students and we wish them well. On a personal note, I want to thank you all for the kind words and support I've received since I announced my pending retirement in March of 2022. I have been truly blessed to be able to do this job and to work in such a caring community and I look forward to the work that lies ahead in my final year.

The new MPSD Mission Statement notes that "We are a safe, inclusive and respectful learning community that empowers all to achieve their maximum potential". Throughout 2023, all of our teachers, students and families worked together to ensure we lived up to this expectation. This only happens when a learning community can come together and support the idea that "We Are Marshfield. Where Everyone Belongs."

Respectfully submitted,

Jeffrey W. Granatino
Superintendent of Schools

MARSHFIELD PUBLIC SCHOOLS
STATISTICAL & INFORMATION DATA
OCTOBER 1, 2023 ENROLLMENT

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	130	6	271
K	264	7	307
1	272	8	283
2	258	9	286
3	255	10	297
4	280	11	326
5	231	12	260
TOTAL:	3,720		

**Marshfield High School
Class of 2023**

Elizabeth Ann Ahern	Liam Robert Cronin	Jackson Scott Graham *
Jacob Carl Almeder	Kaleigh Elizabeth Crossman	Molly Veronica Graziano
Jadon Christopher Arey	Elizabeth Jane Curran *	Kevin James Greer
Zoe May Audette	Nathaniel Henry Cutting	Luke Jakob Greer
Alexandra Margaret Ayre	David Erwin Dahlquist, Jr. *	Cameron James Lawrence Griffin
Owen Cael Badgio	Bridget Grace Daly *	Brianna Marie Guallpa-Yuvi *
Jonathan Javier Bain	Mya-Catherine D'Antonio *	Jack Robert Hagerty *
Elle Rose Baird *	Taylor Anne Davis *	Charlotte Margaret Hale
Christopher Joseph Balboni *	Tyler Robert Davis	Fionn Eoghain Hamilton
Erica Lynn Banti *	Lindsey Kate Defreitas *	Liam Sean Healey
William Todd Barclay *	Heather Grace Degust	Dolan John Healy
Maggie Catherine Barrett *	Kennedy R. Dennison *	Emma Elizabeth Heberlein
Calliope Ide Belezos *	Sallylee Judith Derbes	Jacob Paul Hemingway
Acadia Jean Bellefeuille	Sunni Patricia Derbes	Reese Regan Hitchcock *
Samuel Francis Bernard *	Paul James Deshler *	Bridgette Catherine Hogan *
Emma Marie Bertino	Emma Maria Desmond *	Cody Kenneth Holbert *
Matthew Jeffrey Bilodeau *	Jed Pearson Devine	Tess Elizabeth Holloway
Olivia Faith Bianco	Samuel Jay Devine	Elias Wendell Horne *
Grace Marie Bogan	Matthew Jacob DiPasquale *	Eamon Thomas Hume *
Samantha Carol-Catherine	Julia Lyn Donovan *	Lyla Rose Hunter *
Bongiolatti *	Abigail Marguerite Dowling *	Kaden Craig Huntington
Lucy Anna Boyce	Jackson Katauver Doyle	Lucas Russell Jones
Emily Amanda Boyd *	Isabel Madelyn Duane	Zephyr Henry Jones
Erin Anne Boyd *	Philip Warren Church Dubois	Maija Rose Kastrud *
Zachary Joseph Boyington	Julia Grace Dunn *	Jack Tarpey Keane
Isabella Catherine Brait	Sadie Rose Ellwood	Nora Marie Kelly *
Gwen Elizabeth Bridges	Alexander Hamilton English	Timothy James Kelly
Taylor Rose Brilliant *	Charles David Engren	Elizabeth Seton Kenny
Abigail Rose Brooks *	Isabela Noelle Eori	Victoria Elizabeth Kibbee *
Loghan Cortland Brovitz	Caroline Anna Fahey *	Erin Paige King *
Caroline Ann Brown *	Heather Rose Faubert	Kelsey Ann Lamond *
Lauren Ann Buckley	Charlotte Rose Felter *	James Corrigan Landry
Alexis Marie Bunszel	Gregory Thomas Fennell *	Anya Frances Lane
Owen Michael Burke	Alexandra Lisa Ferris *	Dylan Jacob Lavinsky
Nicolle Eve Cametti	Antonia Faith Ferris	James William Leach *
Norah Elizabeth Camp	Ella Jasmine Fielding *	Jonathan Douglas Leahy *
Jacob Anthony Cappucilli *	Graci Christian Figueiredo	Lindsey Lebrun
Madison Grace Carey *	Owen Judge Fitzgerald	Isabella Meredith Leith *
Christian Troy Casale	Shannon Rose Flaherty *	Maggie Grace Leonard *
Jason Jon Chandler *	Josie Elise Flavius	Amanda Mary Leone *
Karen Victoria Chaves	Matthew Charles Follett	Amanda Jo Lindsay
Grace Nicole Ciocca *	Myles Jacob Forrester *	Alexandra Rose Lomba
Alexandra Alyssa Cleary *	Jay Thomas Fortin *	Samantha Brielle Looney *
Mathew Richard Cobb	William Eric Frye	Aaliyah Sacco Lopes
Isabella Rose Colman	Benjamin David Gallaway *	Brianna Maria Loughlin
Nicholas Simon Colomey *	Alizeh Ruby Germaine	Ava Gabriella LoVuolo *
Carly Ann Connor *	Devan Nicole Gillis *	Brooke Fiske Lowe
Molly Rose Conroy	Caitlin Grace Gilmore *	Cristin Joanne Lukan
Joseph William Corbo	Jack Matthew Giovanello	Liam Michael Lynde
Kiley Helena Cregan *	Ailbe Christopher Glynn	Lila Elizabeth Maas *
Benjamin David Crest	Nathan James Gorham	Hope Madison MacDonald *
John Robert Croft		

**Marshfield High School
Class of 2023**

Kylee Amaya MacDonald *	Finn Henry O'Gara	Marissa Lee Shinney
Joseph Leon Mamet *	Grace Katherine O'Hara *	Gabriella Jean Silveira *
Lindsay Grace Manning	Jason Patrick O'Keefe *	Madison Elizabeth Cutts Simcik *
Robert Paul Manning	Caroline Leah O'Leary *	Otto Alexander Slade *
Jack Andersen Marini	Meadow Ireland O'Leary	Brody William Smith *
Christopher William Martin	Jordan John Palmieri	Nicholas Albert Sosnicki
Clara Samy Matta *	Taite Cooper Panton	Theodore James Stevens *
Alexander James May	Lisa Anne Parsons *	Emma Ann Sullivan
Sean Martin McCarthy *	Ryan Patrick Partee	Christian James Swanson-Noyes
Tyler Robert McCredie *	Om Patel *	Lucy Mary Tamburo *
Lila Margaret McCue *	Amanda Elizabeth Pavone	Anthony Edward Tavares *
Shea Leigh McDonnell	Madison Daniels Peckham	Erin Gale Tiernan
Madison Susan McGregor *	David Michael Penney *	Emily Gail Timberlake *
Ryan Gregory McKinnon	Jackson Wagner Perkett	Dylan Tyler Tranfaglia
Riley Elizabeth McNealy *	Macean William Perry	Ryan Christopher Treacy *
Jane Maryellen McNeil *	Andre Bruno Lino Pina	Aidan Christopher True
Jack Spencer McSorley *	Abigail Mary Pitts *	Elzy B. Tubbs
Clara Marie Medeiros	Cameron Alexander Pope	Emma Marianne Turner *
Connor Joseph Merrick	Spencer Jordan Powell	Jordan Haviland Twomey *
Rae Valerie Mills	Tyler Michael Powers *	Alexis Grace Vallier *
Brendan William Mitchelson *	John Timothy Pozerski *	Collin Curtis Van Steenburgh *
Nathan William Moeykens *	James Robert Presley	Isabella Elise Viamari
Anthony Charles Molander *	Kelsey Anastasia Provencher	John Charles Violissi
Megan Marie Morande	Matthew Purpura	Sean Partap Singh Virk *
Noah Christopher Moraski	Brady James Quackenbush *	Som Partap Singh Virk
Philip Andre Morisseau	Bennett Patrick Regan *	Antonio Michael Vitelli
Jessica Ann Morrison *	Jack Hampton Regan *	Ngoc Khanh Vo *
Samuel Paul Morse	Jacob Matthew Reisman *	Sean Patrick Wall *
Rudi George Mundt	Shane Patrick Reynolds	David Aubrey Walls, Jr. *
Brenna Margaret Murphy *	Paul David Richardson	Brendan Patrick Walsh
Dylan Robert Murphy	George Bailey Roberts *	Kevin John Walsh
Hope Trinity Murphy *	Alexander James Robinson *	Mia Madison Ward
Kathleen Anne Murphy *	Elizabeth Ann Rollins	Sarah Rose Wardwell *
Mackenzie Lee Murphy *	John Matthew Rollinson *	Connor Francis Wehr
Lea Alexandra Myers	Robert MacPhail Ross	Griffin Kenneth Wehr
Joshua Timothy Nickerson	Harrison Hassan Ryder	Matthew Thomas Wehr
Michael Alexander Nixon	Jackson Charles Ryder *	Lauren Elisabeth Weiss
Sara Julianna North *	Kyle Franklin Salmaine	James Patrick White *
Ava Elizabeth Norton	Kaylee Ann Sarno *	Stephen Ryan Whittemore
Katie Elizabeth O'Brien *	Brianna Nichole Saunders	Lucas Brian Will *
Lindsey Katherine O'Brien	Lia Madison Savje	Aidan Timothy Williams
Nathan Sullivan O'Brien *	Charles George Schmiege	Brian Williams *
William Wallace O'Brien *	Kyle Anthony Scholz	Adam James Winter
Davis Edward O'Cain	James Patrick Schorle *	Devin David Wise
Drew Joseph O'Connor *	Christopher James Scott *	Paige Elizabeth Wyant *
Emma Maeve O'Connor	Juliana Kimberly Sewell *	Carly Charlene Zajack *
Gregory Daniel O'Connor *	Sydney Mary Sheehan *	Samantha Remy Zaslav *
Nicole Palesa October *	Christian Michael Sheehey	Gabriel Thomas Zullo *

* National Honor Society

HONORS AND THANKS

To our fellow workers who have retired during FY 2023, after many years of dedicated service:

Christine Bentsen	Educational Support	Furnace Brook Middle
Julie Berardi	Music/Vocal Teacher	Furnace Brook Middle
Susan Bossa	Sped Teacher	Marshfield High
Marion Bott	Elementary Teacher	Eames Way
Terence Callahan	Senior Custodian	Governor Winslow
William Campia	Principal	Eames Way
Kathleen Carey	World Language Teacher	Furnace Brook Middle
Mary Diethofer	Sped Teacher	Marshfield High
Regina DiMascio	Sped Teacher/Team Chair	Eames Way
Valerie Foley	Speech/Language Therapist	Martinson
John Gallagher	Kindergarten Teacher	Governor Winslow
Kelly Gallagher	Elementary Teacher	Martinson
Kathryn Gasper	Administrative Assistant	Eames Way
Patricia Gunnarson	Health Teacher	Furnace Brook Middle
Wendy Hermance	Elementary Teacher	Eames Way
Patricia Hoxie	Educational Support	Furnace Brook Middle
Michelle Kabilian	Elementary Teacher	Daniel Webster
Jennifer Jelly	Elementary Teacher	Martinson
Robert Keuther	Principal	Marshfield High
Kathleen Nielsen	Physical Therapist	South River/Eames Way
Judith Tryon	Science Teacher	Furnace Brook Middle
David Willis	Junior Custodian	Marshfield High
Joseph Zdankowski	Senior Custodian	South River

TOWN COUNSEL

To the Citizens of Marshfield and the Honorable Select Board:

I am pleased to present my annual report for 2023 as Town Counsel for the Town of Marshfield.

The office of Town Counsel provides general legal services and representation to the town of Marshfield in its corporate capacity, to all Town officials and department heads, and boards, commissions and committees, including the Select Board, Board of Public Works, Board of Health, Board of Assessors, Planning Board, Zoning Board of Appeals, Conservation Commission and Community Preservation Committee, in the performance of their official duties.

My office staff consists of Robert W. Galvin, Esq., Town Counsel, and Linda Simmons, Paralegal.

The specific duties of Town Counsel, as described in the Town Charter, involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, (b) advisory services designed to guide officials and boards through the intricacies of the legal system and legal requirements to prevent litigation, (c) review of policies, procedures and bylaws, (d) review of all contracts for form and substance, (e) drafting, review and revisions to the annual and special town meeting warrants, (f) attending and advising the moderator at Town Meetings, and (g) issuance of advisory opinions and ethical opinions to public officials and employees.

As Town Counsel, one of my continuing goals has always been to provide proactive advice that prevents the Town from engaging in wasteful litigation. That being said, as Town Counsel, I am always ready and able to zealously litigate on behalf of the Town if and when it becomes necessary.

During the past year, at the request of the Select Board and Town Administrator, I have regularly attended meetings of various boards and commissions to provide advice on procedure and substantive legal matters at issue during the meetings. I am attending every Zoning Board of Appeals meeting, given some of the complexities of matters before them. This advice is designed to minimize the chance of litigation and typically designed to promote fairness and cost-effective solutions to address the best interests of the Town.

The Town's most significant issues during the past year have involved planning for the introduction of new zoning and adoption of MBTA communities multi-family housing and also new 40B projects in the Planned Mixed Use District and another off of Ferry Street in a residential zone.

The Town has had relatively minor lawsuits with no significant financial exposure; however, the suit involving the decommissioning of the Pilgrim Station has now picked up in intensity.

I wish to thank the Select Board and its Chair Jim Kilcoyne, Vice-Chair Lynne Fidler, and Clerk Steve Darcy, as well as seventh year Town Administrator Michael Maresco, for their support in particular during this past year. I also wish to thank the Board of Public Works. John Cusick, Diane Jordan and Bob Shaughnessy continue to oversee the important public works needs of the Town. Their efforts have continued to advance the interests of public safety along the seashore. Lastly, I wish to thank Police Chief Tavares and Fire Chief Simpson for the leadership of their respective departments as well as the entire Police and Fire Departments for their collective work to protect and serve us all.

In addition to these Town officials, each year I compliment the Town's elected and appointed officials, boards and commissions who, once again this year, have volunteered their time and effort to make this community a wonderful place to work and live.

During the reporting period of July 1, 2022 through June 30, 2023, there have been a number of cases that have concluded or remain active. A complete listing of all pending litigation is available through the Select Board office.

In addition to litigation, I render legal services in the following manner: (a) provided written and oral opinions, (b) examined titles and completed land acquisition projects, (c) appeared before state administrative agencies, (d) rendered ethics opinions, (e) prepared and recorded deeds, easements and licenses, (f) assisted in the preparation of warrants and attendance at Town meetings, and (g) conducted training sessions.

Respectfully submitted,

Robert W. Galvin, Town Counsel

TREASURER COLLECTOR

July 1st 2022 through June 30th 2023

BALANCE IN TREASURY JULY 1, 2023 **68,930,613.17**

Total Receipts for Fiscal Year 2023 159,985,742.83

Paid on Select Board Warrants (156,877,591.53)

BALANCE IN TREASURY JUNE 30, 2023 **67,416,373.63**

Bank & Investment Income -ALL FUNDS 1,560,407.70

Collector’s Office processed the following payments on Fiscal 2023 levies:

REAL ESTATE TAX	76,298,046.03
COMMUNITY PRESERVATION ACT	1,914,196.08
PERSONAL PROPERTY TAX	1,274,928.71
MOTOR VEHICLE EXCISE	3,582,017.58
WATERCRAFT EXCISE	30,542.50
UTILITIES CHARGES	12,486,207.43
Total Collections:	95,585,938.33

The Town of Marshfield stands as a testament to fiscal prudence and strategic financial management. With a consistent AA+ Bond rating and a Bond Anticipation Note (BAN) rating of SP+1 by Standard and Poor’s Global, Marshfield reflects a commitment to financial excellence. The vigilance of the Town’s leadership team in closely monitoring bond markets and providing insightful advice on capital projects underscores the Town's dedication to responsible financial stewardship. As Marshfield navigates future challenges and opportunities, its strong financial foundation positions it for continued success and sustainable growth.

Respectfully submitted,

Shaun W. Strobel,
Treasurer Collector

TRUSTEES OF VETERANS' MEMORIAL PARK

Veterans' Memorial Park, located at the corner of Plain Street and Main Street in Marshfield, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the park is routinely used for special events such as memorial services, scouting events, weddings, and Marshfield's Memorial Day and Veterans Day ceremonies.



The Park is available by reservation on a first come first served basis. Reservation forms can be found on the Town's website or at the Veterans' Services office in Town Hall.

Maintenance of the park is a high priority throughout the year. Cleaning up leaves and natural debris in the fall, along with the planting of flowers and spreading of mulch in the spring are just two of the main responsibilities that keep the park beautiful all year round.

Carmine Bruno, a Marshfield resident, is our Veterans' Park caretaker. Carmine maintains the beauty of the park by facilitating and assisting volunteers with annual maintenance along with overseeing contractors with the larger projects.

The Trustees of Veterans' Memorial Park are working along with the DPW and the Town Engineering Department to maintain the park's water wheel, lagoon and fountain which is dedicated to women veterans.

Marshfield's Veteran Memorial Brick Program is open to anyone who wishes to purchase a brick in memory of or to honor any veteran, living or deceased, and have it placed in the Veterans' Memorial Park. Applications for the Brick Program can be found on the Town's website or at the Veterans' Services office in Town Hall.

The Trustees of Veterans' Memorial Park also care for the area immediately surrounding the Honor Roll in South River Park.

We sincerely thank the businesses and volunteers who helped support the park throughout the year.

Respectfully submitted,
Trustees of Veterans' Memorial Park



VENTRESS MEMORIAL LIBRARY

The Ventress Library underwent many changes in FY23 with the highlight being the installation of new carpeting. This was a very involved project due to asbestos being in the glue used to install the existing carpeting. The Facilities Department worked closely with library staff to develop a schedule and determine the steps needed to prepare the library for this project.

Arrangements needed to be made with neighboring libraries to service Marshfield patrons during the anticipated 8-week closure. The Town's IT department assisted library staff in disconnecting 18 computers, several printers, and the photocopier in preparation to be placed in storage. A specialized library moving company was hired to pack up the collection, disassemble shelving, move the furniture, box up all of the disconnected computers, printers, etc. and move them into storage.

In order to store the entire contents of the library, 6 large moving pods were rented and placed in the library's parking lot. In addition, every available inch of space in Library Plaza was also used for storage. Despite the complexity of this project, everything went off without any problems. This was a result of true teamwork between library staff, the Facilities Department, the IT Department and the Town Administrator. Thanks to all involved this project was finished on time and under budget.

A "Grand Re-Opening" celebration with a ribbon cutting ceremony was held on Saturday, February 18, 2023. Select Board members Stephen Darcy, James Kilcoyne, Lynne Fidler, and Town Administrator Michael Maresco participated in the ceremony. Over 100 people attended, and everyone was pleased with the new carpeting.



Carpeting Before



Asbestos Remediation



Grand Reopening

Another major change was a total redesign of the library's website (ventresslibrary.org) In preparation for the redesign, an in-depth website accessibility guideline policy was created. The focus was to make our website accessible for all users and improve the display on mobile devices. Library staff members Emma Anderson and Erica Ruscio collaborated with our website company (Piper Mountain Webs, LLC) for several months and ultimately produced a new website that is mobile friendly and improved accessibility for all users.

Finally, in FY23 the library developed a new [5-Year Strategic Plan](#). The strategic plan was the result of numerous hours of work on the part of many people. We wish to thank the Strategic Planning Committee, the library's dedicated Board of Trustees, Friends of the Library, and our outstanding staff. I owe an additional debt of gratitude to the 457 community members who took the time to fill out our survey, offering the library priceless insight into how we can improve our services to the Marshfield community.

The following issues were identified as service priorities across all the groups:

- Physical Space – users will have a library facility that is welcoming, comfortable and accessible to all
- Customer Experience – foster an organizational culture of continuous improvement
- Marketing/Community Awareness – increase community engagement and awareness of library services
- Collections – Maintain a comprehensive, current collection that satisfies varied community needs and interests
- Lifelong Learning – offer high quality, diverse, and informative programs that address the desire for self-directed personal growth and continued lifelong learning for all ages
- Technology – library users will have access to current technology

The Library will be referring to this plan throughout the next 5 years as we work towards meeting these priorities.

Circulation of library materials increased by almost 5% in FY23. This was surprising considering the library was closed for 8-weeks. Patrons borrowed a total of 153,117 physical materials and downloaded or streamed 58,886 items.

Children's Services compiled 1,224 Take + Make craft kits and 1,878 children participated in our monthly scavenger hunts. They also offered 117 programs for children 5 and under with 2,437 participants and an additional 97 programs for children 6 – 11 years of age with 3,365 participants. In June, the Fantastic Fairy House program was once again a smashing success, with 47 participants, all of whom used their imaginations to create the loveliest Fairy Houses!

Teen Services offered 113 in-person programs with a total of 2,035 participants. Some of the most popular programs include Dungeons & Dragons, Mega Teen Art Night, After Hours Teen Lock-ins, White Board Polls, PowerPoint Parties and the first ever Library

Prom Night. The success of our Teen programming continues to grow and we plan to continue adding new programs.

The library offered a rich selection of programs for adults, including our ongoing book groups, trivia nights at Stellwagen Brewery, Dungeon and Dragons campaigns, and adult craft nights. VML also presented two popular concerts and one adult art night thanks to the support of the Marshfield Cultural Council: Mike Leo – Drum Circle, Mainly Manhattan with the Nancy Carr Quartet and Pop-Up Art School Felted Pumpkins.

As always, the library is extremely grateful to The Friends of the Ventress Memorial Library for all of their hard work on behalf of the library. The Friends raised more than \$16,000 from book sales, fundraisers, memberships, bequests, and donations in FY23. Without the efforts of this small group of hardworking individuals, the library would not be able to offer passes to 12 popular cultural venues, nor would we be able to purchase multiple copies of popular books to decrease hold wait times for our patrons. For all of these reasons, we are tremendously thankful to The Friends of the Ventress Memorial Library.

Respectfully submitted,
Ventress Memorial Library Board of Trustees:
Gregory Guimond, Chair
Michelle Noonan, Vice-Chair
E. Wallace Coyle
Robert Marzelli
Gregory Caille
Dylan White
Dana Forsythe
and
Cynthia J. Marcoux, Library Director

VETERANS' SERVICES

The Department of Veterans' Services is responsible for administering benefits to qualifying veterans and their dependents under Massachusetts General Laws Chapter 115. The Department also assists veterans applying for various state and federal support programs, as well as arranging and managing the Town's Memorial Day, Veterans' Day and Pearl Harbor Day ceremonies.

Staffed by one full-time Veterans' Service Officer (VSO) and one full-time Assistant Director, our mission is to be the chief advocates for Marshfield veterans and their families. We operate a full-service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website.

Our primary responsibility is to assist veterans, their spouses and surviving spouses in accessing benefits and services they need and for which they are eligible. Our office maintains a high volume of requests for financial, social-emotional and compassionate care. We have assisted our disabled veterans and their surviving spouses claim over \$783,000.00 in annual income from the Department of Veterans' Affairs. This tax-free financial asset improves quality of life and solidifies federal health care. These benefits serve as a source of revenue to the Town by helping residents meet their financial obligations and reducing or eliminating their need for public assistance.



This past year we assisted, on a monthly average, thirty-two Marshfield residents through the Massachusetts General Laws (MGL) Chapter 115 Benefits Program. This program is run by the Massachusetts Executive Office of Veterans' Services and provides financial aid for food, shelter/housing, clothing, and medical care to veterans and their dependents who have limited incomes. Our Department distributed over \$250,000.00 in financial assistance to qualifying veterans and their dependents. The Commonwealth of Massachusetts will reimburse Marshfield 75% of this amount back to the General Fund.

Marshfield's Veterans Gift Account, funded through memorial donations and personal contributions, has slightly more than \$12,000 on hand. Veterans have benefited from assistance to improve quality of life to include, but not limited to, emergency shelter, heating, medical, and emotional support. These funds can be carried over through fiscal years and is managed by the Veterans' Services Office.

The Department wishes to thank the Town Administrator and the various departments that assist us, along with numerous citizens, volunteers and youth groups who have provided such strong support to our veterans and their dependents throughout the year.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

Carin L. Paulette
Director of Marshfield Veterans' Services

WATERWAYS COMMITTEE

In 2023, The Marshfield Waterways Committee in continued support and collaboration with the Harbormaster Department has continued to see vast improvements to our working waterfront. These capital projects have been sourced by State & Federal grant funding that truly lowers taxpayer costs.

The United States Army Corps of Engineers (USACE) Section 107 is underway. This project will study and model the current Green Harbor jetties and look to improve on a modern design that aligns the East & West jetties, providing a better construction design that is built for the next 100 years to combat sea-level rise and enhance coastal resiliency. The project will also look to minimize constant shoaling of the Green Harbor entrance channel and reduce the aeolian transport from area beaches. Hydrographic and sediment transport modeling are also elements in this project. This major project has an anticipated completion of spring 2027 and we will continue to keep the residents of Marshfield informed as each phase is completed. The committee is delighted to see this project that has taken years to fund coming to fruition.



As we continue work with the Harbormaster to improve our waterfront, we have been participating in the process of completing a new dock and ramp design for the Ridge Road boat ramp. The current boat ramp has seen new dock replacements. However, the aging infrastructure of the boat ramp is in dire need of replacement. Grant funding has been requested for this project. The Ridge Road boat ramp serves the many boaters of the South River. This location also provides great public access for those who use paddle crafts for passive recreation of the South River. The boat ramp also provides great access and egress for public safety vessels to respond to a myriad of incidents of boaters in distress and pollution responses.

Permitting continues for the Damon's Point project, which aims to add more viewing areas, create more usable public access and provide a properly aligned float and gangway system. We will also look to incorporate access points for passive recreational enthusiasts.

As a committee, we want to thank Harbormaster Michael DiMeo and his staff for their unwavering commitment to improving public safety on the water and continued commitment to improving our waterfront at costs that are continually offset by millions of dollars in grant funding. We are excited and proud of the improvements to our waterways for all of Marshfield to enjoy and cherish in the years to come!

Respectfully submitted,

Bill Kerrigan, Chairman
Dave Suffredini, Vice Chairman
Richard Rodwell, Member
Steve Carver, Member
Mike Duane, Member
Roger Fosdick, Member
Greg DeCesare, Member
Brendan Coyne, Member
Michael DiMeo, Harbormaster

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield Municipal Code §305-10.09. The Zoning Board is empowered to act on petitions for Special Permits, Variances, Site plan /architectural review, modifications and extensions of previously issued permits, and Comprehensive Permits from property owners as well as appeals of the Building Commissioner's decisions. When approving a petition, the Board may impose conditions it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration of the character of the district and with thoughtful deliberation of the particular circumstances for each petition. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

Virtually all matters which come before the Board are initiated by residents or businesses seeking relief from the Zoning By-Laws. Each application is processed in accordance with the legal requirements and timetables established under the Massachusetts Zoning Act, the Marshfield General Town By-Laws, ZBA Rules and Regulations and the Marshfield Zoning By-Laws.

During Fiscal Year 2023 the Board of Appeals met 26 times to hear 123 petitions including 79 requests for Special Permits, 14 requests for Variances, 13 Site Plan reviews, 7 Appeals and 3 modifications of previously approved projects. Projects ranged from the razing and rebuilding of dwellings (23), structure elevation to comply with FEMA guidelines (3), additions (17), dormers (5), docks (4), garages (2), porches and decks (8), accessory apartments (8), office space/warehouse in the Industrial District (2), electric vehicle charging stations at the airport for both aircraft and vehicles, a solar array and a dredging project.

The Marshfield Zoning Board of Appeals is a volunteer seven-member Board with five persons serving as full members and two persons serving as associate members. The Select Board appoints all members for three-year terms. The Board relies on the expertise of the Building Commissioner who also serves as the Zoning Code Enforcement Officer. The Building Commissioner's thoughtful consideration and opinions on all complex matters serve the Board well in its deliberations and decisions.

Respectfully submitted,

Brian Murphy, Chair	Grover Hensley, Jr.
Heidi Conway, Vice Chair	Brian Sullivan, Associate
Larry Keane, Clerk	Jean Lee, Associate
Stephen Feeney	

TOWN ACCOUNTANT

To the Honorable Select Board:

Submitted herewith is the annual report for the fiscal year ended June 30, 2021. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - FY23 General Fund Review
 - General Fund Budget to Actual Expenses
- Special Revenue Funds:
 - Fund Balance Detail
 - FY23 Activity
- Capital Project Funds:
 - Fund Balance Detail
 - FY23 Activity
- Enterprise Funds:
 - Combining Balance Sheet
 - Wastewater Revenue
 - Wastewater Expenditures
 - Water Revenue
 - Water Expenditures
 - Solid Waste Revenue
 - Solid Waste Expenditures
- Trust Funds:
 - Fund Balance Detail
 - FY23 Activity
- Agency Fund:
 - Balance Sheet
- Debt Service/Outstanding Debt Report

The Accounting Department entered a period of transition at the end of FY23 when Anne Bastille resigned from her position as Town Accountant. Susan Flynn stepped in to fill the role of Interim Town Accountant with assistance from Meg LeMay, CPA, CGA a consultant from CliftonLarsonAllen LLP (CLA) and Beth Harris, Accounts Payable Clerk, during this transitional period.

Respectfully submitted,

Susan Flynn, Interim Town Accountant
Meg LaMay, CLA Accounting Consultant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2023	6,609,276	10.39	1,644,362	1,513,575	1,325,317
2022	5,184,993	12.95	1,542,528	1,168,846	1,306,442
2021	5,814,180	13.19	2,025,576	2,461,339	1,874,469
2020	5,031,917	13.33	1,757,139	2,185,784	2,556,151
2019	4,295,520	13.38	1,235,113	2,385,826	2,094,739
2018	4,795,403	13.37	754,275	2,358,199	1,333,628
2017	3,263,086	13.72	1,113,614	2,404,430	1,212,101
2016	264,907	13.88	407,565	1,317,911	571,721
2015	2,386,842	13.29	492,514	1,368,185	631,617
2014	200,288	13.29	554,519	973,365	398,248

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2023	358,015	3,290,164	15,006,223	1,508,363	1,686,294
2022	771,628	3,030,167	14,778,583	1,244,887	610,004
2021	484,489	3,931,155	14,664,853	491,124	1,316,085
2020	218,249	3,725,661	14,664,853	726,713	1,727,808
2019	589,935	3,735,404	14,543,473	1,669,814	1,835,201
2018	608,456	2,537,605	14,421,163	1,302,617	1,016,091
2017	592,496	2,543,966	14,297,323	1,148,753	1,767,037
2016	587,982	2,416,237	14,068,192	2,137,792	660,046
2015	1,822,173	2,320,718	13,965,243	1,721,820	718,755
2014	698,400	2,399,524	13,855,893	2,311,919	717,004

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Long Term Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2023	5,992,676	5.63%	110,751,970	13.14%	AA + (S&P)
2022	5,910,084	#DIV/0!	112,205,781	#DIV/0!	AA + (S&P)
2021	5,889,825	5.88%	117,273,901	9.34%	AA + (S&P)
2020	5,739,390	5.85%	93,598,095	8.81%	AA + (S&P)
2019	4,528,906	4.76%	76,508,617	9.72%	AA + (S&P)
2018	3,144,613	3.41%	82,687,352	11.47%	AA + (S&P)
2017	2,383,506	2.72%	83,235,513	11.42%	AA + (S&P)
2016	2,327,925	2.76%	82,629,068	11.11%	Aa2 (Moody's) AA + (S&P)
2015	2,279,945	2.90%	73,403,349	11.11%	AA + (S&P)
2014	2,273,921	2.89%	67,843,873	7.52%	Aa2 (Moody's) AA + (S&P) Aa2 (Moody's)

Marshfield

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt		
ASSETS									
Cash and cash equivalents	12,800,904.71	24,194,390.64	12,364,114.15	6,808,949.31		11,278,652.59			67,447,011.40
Investments									0.00
Receivables:									
Personal property taxes	24,797.26								24,797.26
Real estate taxes	1,483,565.64	17,213.44							1,500,779.08
Allowance for abatements and exemptions	0.00								0.00
Tax liens	1,686,293.53								1,686,293.53
Deferred taxes	1,330,580.72								1,330,580.72
Motor vehicle excise	713,780.35								713,780.35
Other excises	32,116.75								32,116.75
User fees	2,667,652.45			1,334,155.45					4,001,807.90
Utility liens added to taxes				(314,859.31)					(314,859.31)
Departmental									0.00
Special assessments	95,542.58			139.82					95,682.40
Due from other governments									0.00
Other receivables									0.00
Foreclosures/Possessions									0.00
Prepays									0.00
Due to/from other funds									0.00
Working deposit									0.00
Inventory									0.00
Fixed assets, net of accumulated depreciation									0.00
Amounts to be provided - payment of bonds									0.00
Amounts to be provided - vacation/sick leave									0.00
Total Assets	20,835,233.99	24,211,604.08	12,364,114.15	7,828,385.27	0.00	11,278,652.59	110,751,971.00		187,269,961.08

LIABILITIES AND FUND EQUITY

LIABILITIES									
Warrants payable									0.00
Accounts payable	(0.33)					(0.56)			(0.89)
Accrued payroll	4,788,863.03	120,576.31	3,187.72	106,201.10		5,268.80			5,024,096.96
Withholdings									0.00
Accrued claims payable									0.00
Due to/from other funds									0.00
Due to other governments									0.00
Other liabilities									0.00

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	Totals		
Deferred revenue:										
Real and personal property taxes	1,580,818.28	17,213.44								1,598,031.72
Tax liens	1,686,293.53									1,686,293.53
Deferred taxes	1,330,580.72									1,330,580.72
Foreclosures/Possessions										0.00
Motor vehicle excise	713,780.35									713,780.35
Other excises	32,116.75									32,116.75
User fees	2,667,652.45									4,001,807.90
Utility liens added to taxes				1,334,155.45						(314,859.31)
Departmental				(314,859.31)						0.00
Special assessments	95,542.58			139.82						95,682.40
Due from other governments										0.00
Other receivables										0.00
Deposits receivable										0.00
Prepaid taxes/fees										0.00
Tailings										0.00
IBNR										0.00
Agency Funds						1,525,412.07				1,525,412.07
Notes payable			2,040,000.00							2,040,000.00
Bonds payable							110,751,971.00			110,751,971.00
Vacation and sick leave liability										0.00
Total Liabilities	12,895,647.36	137,789.75	2,043,187.72	1,125,637.06	0.00	1,530,680.31	110,751,971.00			128,484,913.20
Fund Equity:										
Reserved for encumbrances	179,194.79			418,309.52						597,504.31
Reserved for expenditures				1,798,500.00						1,798,500.00
Reserved for continuing appropriations		2,031,666.96	10,320,926.43							12,352,593.39
Reserved for petty cash										0.00
Reserved for overlay deficit	(72,455.38)									(72,455.38)
Reserved for snow and ice deficit										0.00
Reserved for COVID-19 deficit		(1,258,309.92)								(1,258,309.92)
Reserved for debt service	668,627.60									668,627.60
Reserved for premiums										0.00
Reserved for working deposit										0.00
Undesignated fund balance	7,164,219.62	23,300,457.29								30,464,676.91
Unreserved retained earnings				4,485,938.69						14,233,910.97
Investment in capital assets						9,747,972.28				0.00
Total Fund Equity	7,939,586.63	24,073,814.33	10,320,926.43	6,702,748.21	0.00	9,747,972.28	0.00	0.00	0.00	58,785,047.88
Total Liabilities and Fund Equity	20,835,233.99	24,211,604.08	12,364,114.15	7,828,385.27	0.00	11,278,652.59	110,751,971.00			187,269,961.08

FY23 GENERAL FUND REVENUE

ACCOUNT DESCRIPTION	FY23 BUDGETED REVENUE	FY23 ACTUAL REVENUE
PY UNCOLLECTABLE TAX/EXCISE	-	11,882.81
MOTOR VEHICLE EXCISE TAX	-	75,323.44
19 MOTOR VEHICLE TAX	-	1,165.85
20 MOTOR VEHICLE TAX	-	11,826.10
21 MOTOR VEHICLE TAX	-	59,111.36
22 MOTOR VEHICLE TAX	710,000.00	591,630.78
23 MOTOR VEHICLE TAX	2,840,000.00	3,492,376.77
OTHER EXCISE-HOTEL/MOTEL	60,000.00	139,703.99
CANNABIS EXCISE	60,000.00	78,987.03
MEALS TAX EXCISE	373,000.00	620,131.96
20 BOAT EXCISE TAX	-	8.00
21 BOAT EXCISE TAX	-	453.00
22 BOAT EXCISE TAX	4,300.00	1,405.16
23 BOAT EXCISE TAX	17,200.00	29,597.00
T/C PENALTIES&INTEREST	103,500.00	67,669.72
DEMANDS TAX/EXCISE	296,500.00	280,181.19
MOTOR VEHICLE EXCISE P&I	69,000.00	58,771.66
BOAT EXCISE P&I	-	193.59
PAYMENT IN LIEU OF TAXES	45,000.00	50,933.94
AMBULANCE USER CHARGES	1,400,000.00	2,020,496.26
SEPTIC LOAN BETTERMENT	10,000.00	11,790.34
T/C FEES	15,500.00	28,459.38
LIEN CERTIFICATES	27,900.00	27,775.00
TOWN CLERK FEES	-	22,830.00
PLANNING BOARD FEES	-	4,300.00
ZONING BOARD FEES	18,600.00	24,649.00
POLICE DETAILS TOWN SHARE	124,000.00	68,992.29
FIRE FEES	-	4,910.00
FIRE DETAILS TOWN SHARE	-	6,555.00
WEIGHTS&MEASURES FEES	-	7,650.00
DPW FEES	-	6,600.00
CEMETERY INTERMENT FEES	-	61,800.00
BALLFIELD RENTAL	-	32,920.00
DEPARTMENTAL REVENUE T/C	-	222,611.40
DEPARTMENTAL REVENUE CLERK	-	14,675.00
DEPARTMENTAL REVENUE POLICE	-	1,071.38
DEPARTMENTAL REVENUE FIRE	-	18,367.51
DEPARTMENTAL REVENUE CEMETERY	-	7,475.00
DEPARTMENTAL REVENUE BOH	-	17,660.00
DEPARTMENTAL REVENUE COA	-	1,230.00
DEPARTMENTAL REVENUE LIBRARY	-	87.55
LICENSE LIQUOR	70,000.00	66,550.00
LICENSES SELECTMEN	-	800.00

ACCOUNT DESCRIPTION	FY23 BUDGETED REVENUE	FY23 ACTUAL REVENUE
LICENSE VICTUALERS	-	2,915.00
LICENSE OTHER	-	660.00
PERMIT GUN	-	9,375.00
PERMIT OIL BURNER	-	2,885.00
PERMIT OTHER FIRE	-	21,120.00
PERMIT BUILDING	630,000.00	754,170.20
PERMIT ELECTRICAL	-	84,770.26
PERMIT GAS	-	47,405.00
PERMIT PLUMBING	-	55,955.00
PERMIT OTHER BUILDING	-	13,160.00
PERMIT OTHER HARBORMASTER	-	1,160.00
PERMIT BOARD OF HEALTH	-	77,025.00
FINES PARKING	-	15,129.22
OTHER FINES	5,500.00	8,574.41
FINES LIBRARY	-	463.56
EARNINGS ON INVESTMENTS	310,000.00	870,338.62
BANK ACCOUNT INTEREST	-	15,484.15
MISCELLANEOUS REV SELECTMEN	161,900.00	22,849.44
MISCELLANEOUS REV ASSESSORS	-	5,100.00
MISCELLANEOUS REVENUES T/C	257,946.00	822,746.81
PRIOR YEAR REFUNDS	-	14,371.58
MISCELLANEOUS REVENUES FIRE	-	320.00
MISCELLANEOUS REVENUES BOH	-	54.51
20 PERSONAL PROPERTY TAX	-	296.59
21 PERSONAL PROPERTY TAX	-	(1,048.96)
22 PERSONAL PROPERTY TAX	-	3,174.23
23 PERSONAL PROPERTY TAX	1,280,406.33	1,273,054.18
PRIOR YEARS REAL ESTATE TAX	-	(1,003.38)
21 REAL ESTATE TAX	-	710.53
22 REAL ESTATE TAX	-	497,607.93
23 REAL ESTATE TAX	76,919,481.42	75,563,319.11
TAX LIENS/TITLES WRITE/OFF	-	377,653.28
STATE REVENUE ELECTIONS	-	44,705.48
EXEMPT:ELDERLY	176,462.00	17,570.00
SCHOOL AID CHAPTER 70	15,006,223.00	15,006,223.00
CHARTER SCHOOL REIMBURSEMENT	332,737.00	354,297.00
UNRESTRICTED GENERAL GOV AID	2,509,453.00	2,509,453.00
VETERANS BENEFITS	213,819.00	408,549.00
OTHER STATE AID	4,847.00	4,847.00
XFERS FROM GENERAL FUND	413,000.00	-
XFERS FROM SPECIAL REV FUNDS	1,019,179.00	769,179.00
XFERS FROM ENTERPRISE FUNDS	1,496,207.00	1,496,207.00
TOTALS	\$ 106,981,660.75	\$ 109,422,435.21
	REVENUES IN EXCESS OF PROJECTED	\$ 2,440,774.46

FY23 GENERAL FUND BUDGET TO ACTUAL EXPENDITURES

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE	
MODERATOR SELECTMEN	SALARIES-FT MODERATOR	300.00	300.00	300.00	-	-	
	CUSTODIAL SUPPLIES-SELECTMEN	-	-	820.20	-	(820.20)	
	DUES/MEMBERSHIPS-SELECTMEN	6,000.00	6,000.00	4,560.52	250.00	1,189.48	
	FRINGE-SELECTMEN	5,000.00	5,000.00	2,888.93	-	2,111.07	
	INCENTIVE-EDUCATION-SELECTMEN	-	-	7,375.00	-	(7,375.00)	
	INCENTIVE-SICK LEAVE-SELECTMEN	600.00	600.00	-	-	600.00	
	LEGAL SERVICES-SELECTMEN	65,000.00	65,000.00	65,988.05	5,940.00	(6,928.05)	
	LONGEVITY-BOARD OF SELECTMEN	2,000.00	2,000.00	700.00	-	1,300.00	
	MEETINGS-SELECTMEN	4,000.00	4,000.00	2,047.06	-	1,952.94	
	OFFICE CLEANING/CUSTODIAN BOS	30,000.00	8,632.00	-	-	8,632.00	
	OFFICE SUPPLIES-SELECTMEN	8,192.00	8,192.00	7,858.70	-	333.30	
	OTHER REPAIRS&MAINT SELECTMEN	7,500.00	7,946.85	8,764.05	-	(817.20)	
	POSTAGE	83,000.00	83,000.00	64,013.85	-	18,986.15	
	PROFESSIONAL SERVICES-BOS	25,000.00	25,000.00	34,968.55	-	(9,968.55)	
	SALARIES-FT SELECT OFFICIAL	3,417.00	3,417.00	3,416.76	-	0.24	
	SALARIES-FT SELECTMEN	367,000.00	407,000.00	395,937.86	-	11,062.14	
	SALARIES-PT SELECTMEN	10,000.00	31,368.00	39,066.07	-	(7,698.07)	
	SUPPLIES-SELECTMEN	5,000.00	5,000.00	10,363.83	-	(5,363.83)	
		621,709.00	662,155.85	648,769.43	6,190.00	7,196.42	
	RESERVE FUND	XFER TO RESERVE FUND	100,000.00	-	-	-	-
	ACCOUNTANT	DUES/MEMBERSHIPS-ACCO UNTANT	700.00	700.00	255.00	-	445.00
		INCENTIVE-EDUCATION-ACCOUNTANT	2,100.00	2,100.00	2,500.00	-	(400.00)
		LONGEVITY-ACCOUNTANT	1,300.00	1,300.00	1,500.00	-	(200.00)
MEETINGS-ACCOUNTANT		8,000.00	13,088.00	8,935.64	-	4,152.36	
OFFICE SUPPLIES-ACCOUNTANT		1,200.00	1,200.00	743.70	-	456.30	
SALARIES-FT ACCOUNTANT		243,175.00	243,175.00	235,517.32	-	7,657.68	
		256,475.00	261,563.00	249,451.66	-	12,111.34	
DUES/MEMBERSHIPS-ASSESSOR		600.00	600.00	600.00	-	-	
INCENTIVE-EDUCATION-ASSESSORS		3,100.00	2,928.00	-	-	2,928.00	
LONGEVITY-ASSESSORS		260.00	260.00	120.00	-	140.00	
ASSESSORS	MEETINGS-ASSESSORS	3,000.00	3,000.00	430.50	-	2,569.50	
	OFFICE SUPPLIES-ASSESSOR	1,000.00	1,000.00	1,195.84	68.00	(263.84)	
	PRINTING SERVICES-ASSESSORS	600.00	600.00	680.53	-	(80.53)	
	PROFESSIONAL SERVICES-ASSESSOR	85,000.00	85,172.00	87,397.00	-	(2,225.00)	
	SALARIES-FT ASSESSORS	218,386.00	218,386.00	215,830.93	-	2,555.07	
	SALARIES-FT ASSESSORS OFFICIAL	3,687.00	3,687.00	3,686.88	-	0.12	
		315,633.00	315,633.00	309,941.68	68.00	5,623.32	
	ADVERTISING-TREASURER/COLLECT	5,000.00	5,000.00	11,029.82	-	(6,029.82)	
	AUDIT	61,000.00	61,000.00	76,030.00	-	(15,030.00)	
	DUES/MEMBERSHIPS-TREAS/COLL	500.00	500.00	556.00	-	(56.00)	
TREASURER/COLLECTOR	FRINGE-TREASURER/COLLECTOR	5,000.00	5,000.00	-	-	5,000.00	
	INCENTIVE-EDUCATION-T/C	-	-	9,750.00	-	(9,750.00)	
	LONGEVITY-TREASURER/COLLECTOR	450.00	450.00	425.00	-	25.00	
	MEETINGS-TREASURER/COLLECTOR	5,000.00	5,000.00	5,059.79	-	(59.79)	
	OFFICE SUPPLIES-TREAS/COLL	7,692.00	7,692.00	10,391.73	-	(2,699.73)	

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	OTHER EXPENDITURES-TREAS/COIL	8,000.00	8,000.00	-	-	8,000.00
	PAYROLL SERVICES	47,500.00	47,500.00	70,198.88	-	(22,698.88)
	PRINTING SERVICES-TREAS/COLL	5,400.00	5,400.00	4,625.84	-	774.16
	PROFESSIONAL SERVICES-T/C	27,500.00	198,727.26	121,444.91	87.75	77,194.60
	SALARIES-FT TREASURER/COLLECT	515,222.00	515,222.00	470,015.96	-	45,206.04
	SALARIES-PT TREASURER/COLLECT	21,000.00	21,000.00	22,647.69	-	(1,647.69)
	SALARY IN LIEU OF VACATION T/C	5,700.00	5,700.00	300.00	-	5,400.00
	TAX TITLE	-	24,753.26	9,996.99	-	14,756.27
		714,964.00	910,944.52	812,472.61	87.75	98,384.16
LEGAL	LEGAL SERVICES	10,000.00	72,363.54	51,258.12	-	21,105.42
	TOWN COUNSEL	100,000.00	100,000.00	115,689.17	-	(15,689.17)
		110,000.00	172,363.54	166,947.29	-	5,416.25
HUMAN RESOURCES	ADVERTISING-HUMAN RESOURCES	3,000.00	3,000.00	675.00	-	2,325.00
	DUES/MEMBERSHIPS-HR	2,000.00	2,000.00	375.00	-	1,625.00
	FRINGE-HUMAN RESOURCES	5,000.00	5,000.00	-	-	5,000.00
	LONGEVITY-HUMAN RESOURCES	120.00	120.00	120.00	-	-
	MEETINGS-HUMAN RESOURCES	2,500.00	2,500.00	2,047.45	-	452.55
	OFFICE SUPPLIES-HR	500.00	500.00	4,820.44	-	(4,320.44)
	SALARIES-FT HUMAN RESOURCES	96,000.00	96,000.00	101,259.11	-	(5,259.11)
	SALARIES-PART-TIME	7,500.00	7,500.00	-	-	7,500.00
		116,620.00	116,620.00	109,297.00	-	7,323.00
INFORMATION TECHNOLOGY	DUES/MEMBERSHIPS-IT	200.00	200.00	-	-	200.00
	HARDWARE MAINTENANCE&SUPPORT	27,500.00	27,500.00	35,172.26	490.16	(8,162.42)
	INCENTIVE-EDUCATION	6,950.00	6,950.00	-	-	6,950.00
	INFORMATION TECHNOLOGY	11,348.00	48,984.46	32,987.59	-	15,996.87
	LONGEVITY-INFORMATION TECH	105.00	105.00	-	-	105.00
	MEETINGS-INFORMATION TECH	2,000.00	2,000.00	-	-	2,000.00
	NETWORK&COMMUNICATIONS IT	24,000.00	51,036.81	45,286.23	5,750.58	-
	PROFESSIONAL SERVICES-IT	5,000.00	5,000.00	3,448.92	3,181.65	(1,630.57)
	SALARIES-FT INFO TECH	264,708.00	264,708.00	269,622.70	-	(4,914.70)
	SOFTWARE MAINTENANCE&SUPPORT	31,000.00	68,411.11	68,052.42	1,870.00	(1,511.31)
	SUPPLIES-IT	-	-	6,892.57	-	(6,892.57)
		372,811.00	474,895.38	461,462.69	11,292.39	2,140.30
TOWN CLERK	INCENTIVE-EDUCATION-TOWN CLERK	12,000.00	12,000.00	12,239.78	-	(239.78)
	INCENTIVE-SICK LEAVE-CLERK	300.00	300.00	-	-	300.00
	LONGEVITY-TOWN CLERK	800.00	800.00	800.00	-	-
	MEETINGS-TOWN CLERK	2,000.00	2,000.00	1,397.24	-	602.76
	OFFICE SUPPLIES-TOWN CLERK	1,000.00	1,000.00	883.53	-	116.47
	PRINTING SERVICES-TOWN CLERK	1,000.00	1,000.00	1,070.00	-	(70.00)
	SALARIES-FT CLERK OFFICIALS	86,000.00	86,000.00	82,680.74	-	3,319.26
	SALARIES-FT TOWN CLERK	58,000.00	59,969.41	61,657.91	-	(1,688.50)
	SALARIES-PT TOWN CLERK	30,000.00	30,000.00	28,371.72	-	1,628.28
		191,100.00	193,069.41	189,100.92	-	3,968.49
ELECTIONS	ELECTIONS SERVICES	7,500.00	7,500.00	8,545.90	-	(1,045.90)
	MEETINGS-ELECTIONS	5,800.00	5,800.00	930.66	-	4,869.34
	OTHER EXPENDITURES-ELECTIONS	6,000.00	29,889.07	30,442.73	-	(53.66)
	PRINTING SERVICES-ELECTIONS	10,000.00	10,000.00	12,860.41	-	(2,860.41)

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	PROFESSIONAL SERVICES-ELECTION	2,000.00	2,000.00	2,409.37	-	(409.37)
	SALARIES-PT ELECTIONS	15,000.00	59,015.40	59,015.40	-	-
CONSERVATION		46,300.00	114,204.47	114,204.47	-	0.00
	CLOTHING/CLEANING-CONSERVATN	1,700.00	1,700.00	2,125.00	-	(425.00)
	DUES/MEMBERSHIPS-CONSERVATION	715.00	715.00	965.00	-	(250.00)
	INCENTIVE-EDUCATION-CONSERVATN	8,200.00	8,200.00	2,250.00	-	5,950.00
	LAND IMPROVEMENTS-CONSERVATION	8,000.00	8,000.00	6,768.36	-	1,231.64
	LONGEVITY-CONSERVATION	190.00	190.00	125.00	-	65.00
	MEETINGS-CONSERVATION	3,000.00	3,000.00	2,245.00	-	755.00
	OFFICE SUPPLIES-CONSERVATION	850.00	850.00	2,580.73	-	(1,730.73)
	SALARIES-FT CONSERVATION	223,560.00	223,560.00	177,036.36	-	46,523.64
		246,215.00	246,215.00	194,095.45	-	52,119.55
PLANNING BOARD		100.00	100.00	24.05	-	75.95
	ADVERTISING-PLANNING BOARD	600.00	600.00	416.00	-	184.00
	DUES/MEMBERSHIPS-PLANNING	4,100.00	4,100.00	4,500.00	-	(400.00)
	INCENTIVE-EDUCATION-PLANNING	300.00	300.00	-	-	300.00
	INCENTIVE-SICK LEAVE-PLANNING	160.00	160.00	160.00	-	-
	LONGEVITY-PLANNING BOARD	800.00	800.00	-	-	800.00
	MEETINGS-PLANNING BOARD	1,000.00	1,000.00	1,426.23	-	(426.23)
	OFFICE SUPPLIES-PLANNING BOARD	100.00	100.00	107.00	-	(7.00)
	OTHER EXPENDITURES-PLANNING	185,652.00	185,652.00	186,372.34	-	(720.34)
	SALARIES-FT PLANNING BOARD	1,120.00	1,120.00	1,120.00	-	-
	SALARIES-FT PLANNING OFFICIALS	5,000.00	5,000.00	-	-	5,000.00
	SALARIES-PT PLANNING BOARD	198,932.00	198,932.00	194,125.62	-	4,806.38
ZONING BOARD OF APPEALS	ADVERTISING-ZBA	2,100.00	3,760.73	3,760.73	-	-
	MEETINGS-ZBA	-	556.51	1,707.74	-	(1,151.23)
	OFFICE SUPPLIES-ZBA	2,000.00	3,707.70	2,556.47	-	1,151.23
		4,100.00	8,024.94	8,024.94	-	-
FACILITIES MANAGEMENT	ADVERTISING-FACILITIES	1,250.00	1,250.00	317.07	-	932.93
	BLDG MAINT&REP SUPP FIRE	15,000.00	15,000.00	15,998.58	-	(998.58)
	BLDG MAINT&REP SUPP HARBOR	5,000.00	5,000.00	-	-	5,000.00
	BLDG MAINT&REP SUPP HWY GARAGE	1,950.00	1,950.00	510.00	-	1,440.00
	BLDG MAINT&REP SUPP LIBRARY	8,782.00	8,782.00	14,217.18	-	(5,435.18)
	BLDG MAINT&REP SUPP POLICE	15,000.00	15,000.00	3,882.58	-	11,117.42
	BLDG MAINT&REP SUPP SR CENTER	15,000.00	15,000.00	4,851.70	-	10,148.30
	BLDG MAINT&REP SUPP TOWN HALL	18,597.00	18,597.00	23,279.60	-	(4,682.60)
	BLDG MAINT&REPAIR SUPPLIES	41,777.00	41,777.00	34,822.56	-	6,954.44
	DUES/MEMBERSHIPS-FACILITIES	485.00	485.00	-	-	485.00
	FACILITIES SERVICE AND REPAIR	3,781.00	3,781.00	373.62	-	3,407.38
	INCENTIVE-SICK LEAVE-FACILITY	-	-	300.00	-	(300.00)
	LONGEVITY-FACILITIES MANGEMENT	440.00	440.00	-	-	440.00
	MEETINGS-FACILITIES	500.00	500.00	165.70	-	334.30
	OFFICE SUPPLIES-FACILITIES	-	-	195.66	-	(195.66)
	PROFESSIONAL SERVICES-FACILITY	7,500.00	7,500.00	1,819.65	-	5,680.35
	SALARIES-FT FACILITIES	199,311.00	213,696.88	213,696.88	-	-
	SALARIES-PT FACILITIES	20,000.00	42,888.90	42,903.90	-	(15.00)
	STIPEND-FACILITIES TRAVEL	3,000.00	3,000.00	3,125.00	-	(125.00)

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
		357,373.00	394,647.78	360,459.68		34,188.10
UTILITIES	ELECTRICITY-ANIMAL SHELTER	1,173.00	1,173.00	2,475.21	-	(1,302.21)
	ELECTRICITY-CEMETERY/TREES	3,622.00	3,622.00	1,582.59	-	2,039.41
	ELECTRICITY-FIRE	30,187.00	30,187.00	38,808.39	-	(8,621.39)
	ELECTRICITY-HIGHWAY GARAGE	30,000.00	51,500.01	59,075.44	-	(7,575.43)
	ELECTRICITY-LIBRARY	16,000.00	34,601.64	36,585.87	-	(1,984.23)
	ELECTRICITY-POLICE	21,856.00	21,856.00	15,523.83	-	6,332.17
	ELECTRICITY-RECREATION	20,000.00	20,000.00	27,379.66	745.44	(8,125.10)
	ELECTRICITY-SENIOR CENTER	22,000.00	37,354.23	44,557.15	-	(7,202.92)
	ELECTRICITY-TOWN HALL	40,000.00	40,000.00	42,856.31	-	(2,856.31)
	ELECTRICITY-TOWN PIER	13,000.00	63,000.00	59,967.44	-	3,032.56
	ELECTRICITY-VETERANS PARK	1,000.00	1,000.00	705.24	-	294.76
	ENERGY SUPPLIES-POLICE	4,830.00	4,830.00	-	-	4,830.00
	NETWORK&COMM-ANIMAL SHELTER	3,000.00	3,000.00	3,484.26	-	(484.26)
	NETWORK&COMM-FIRE	6,000.00	6,000.00	7,207.35	-	(1,207.35)
	NETWORK&COMM-HIGHWAY GARAGE	2,875.00	2,875.00	-	-	2,875.00
	NETWORK&COMM-LIBRARY	500.00	500.00	456.50	-	43.50
	NETWORK&COMM-POLICE	1,208.00	8,597.16	17,652.14	-	(9,054.98)
	NETWORK&COMM-SENIOR CENTER	-	-	456.50	-	(456.50)
	NETWORK&COMM-TOWN HALL	46,000.00	46,000.00	43,853.87	-	2,146.13
	NETWORK&COMM-TOWN PIER	5,000.00	5,000.00	9,267.18	-	(4,267.18)
	NETWORK&COMMUNICATIONS	22,600.00	22,600.00	21,435.12	-	1,164.88
	NETWORK&COMM-VETERANS PARK	-	-	783.70	-	(783.70)
	OIL HEATING-ANIMAL SHELTER	1,173.00	1,173.00	1,959.12	-	(786.12)
	OIL HEATING-FIRE	19,320.00	19,320.00	19,732.05	-	(412.05)
	OIL HEATING-HIGHWAY GARAGE	15,000.00	15,000.00	7,973.34	-	7,026.66
	OIL HEATING-LIBRARY	13,282.00	13,282.00	5,851.26	-	7,430.74
	OIL HEATING-POLICE	-	7,389.17	16,418.13	-	(9,028.96)
	OIL HEATING-RECREATION	5,000.00	5,000.00	5,796.65	-	(796.65)
	OIL HEATING-SENIOR CENTER	18,000.00	18,000.00	12,331.16	-	5,668.84
	OIL HEATING-TOWN HALL	10,868.00	10,868.00	15,187.07	-	(4,319.07)
	OIL HEATING-TOWN PIER	2,000.00	2,000.00	2,217.41	-	(217.41)
	STREET LIGHTING	95,000.00	170,000.00	143,402.83	-	26,597.17
		470,494.00	665,728.21	664,982.77	745.44	-
POLICE DEPARTMENT	BLDG MAINT&REP SUPPL-POLICE	13,500.00	13,500.00	9,854.55	-	3,645.45
	COURT TIME-POLICE	100,000.00	100,000.00	72,678.27	-	27,321.73
	DIFFERENTIAL-NIGHT-POLICE	106,215.00	106,215.00	85,920.74	333.63	19,960.63
	FACILITIES SERVICE/REP POLICE	28,500.00	28,500.00	9,212.87	-	19,287.13
	FRINGE-POLICE	5,019.00	5,019.00	4,999.80	19.23	(0.03)
	HARDWARE MAINT&SUPPORT-POLICE	4,000.00	4,000.00	-	-	4,000.00
	HOLIDAY PAY-POLICE	193,603.00	193,603.00	80,207.16	305.37	113,090.47
	INCENTIVE-EDUCATION-POLICE	659,989.00	659,989.00	595,383.13	2,299.46	62,306.41
	INCENTIVE-FITNESS-POLICE	21,150.00	21,150.00	17,100.00	-	4,050.00
	INCENTIVE-SICK LEAVE-POLICE	3,500.00	3,500.00	-	-	3,500.00
	LONGEVITY-POLICE	15,190.00	15,190.00	14,515.00	-	675.00
	NETWORK&COMMUNICATIONS-POLICE	37,500.00	37,666.99	16,334.09	-	21,332.90
	OFFICE SUPPLIES-POLICE	7,200.00	7,200.00	21,601.30	-	(14,401.30)

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	OTHER EXPENDITURES-POLICE	19,850.00	29,434.03	48,687.38	-	(19,253.35)
	OTHER REPAIRS&MAINT POLICE	7,500.00	7,500.00	(289.11)	-	7,789.11
	OVERTIME-REGULAR-POLICE	650,000.00	550,718.51	912,242.04	4,039.72	(365,563.25)
	PROFESSIONAL SERVICES-POLICE	10,500.00	10,504.68	16,377.75	5.77	(5,878.84)
	SALARIES-FT POLICE	4,378,035.00	4,528,035.00	3,952,217.36	19,629.69	556,187.95
	SALARIES-PT POLICE	10,000.00	10,000.00	16,135.25	444.00	(6,579.25)
	SUPPLIES-POLICE	36,282.00	36,282.00	39,431.23	-	(3,149.23)
	TRAINING-POLICE	110,000.00	10,718.50	286,751.54	28.85	(276,061.89)
	TRAINING-POLICE RECRUITS	35,000.00	35,000.00	19,332.52	425.00	15,242.48
	UNIFORM ALLOWANCE-POLICE	65,800.00	65,800.00	65,800.00	-	-
	VEHICLE SUPPLIES/REPAIR-POLICE	5,000.00	36,430.80	49,729.96	1,025.00	(14,324.16)
	VEHICLES-POLICE	-	50,039.17	64,329.17	-	(14,290.00)
		6,523,333.00	6,565,995.68	6,398,552.00	28,555.72	138,887.96
FIRE/RESCUE DEPARTMENT	BLDG MAINT&REP SUPPL-FIRE/RESC	23,332.00	23,332.00	19,937.76	284.95	3,109.29
	DIFFERENTIAL-NIGHT-FIRE	62,587.00	62,587.00	59,497.99	-	3,089.01
	DUES/MEMBERSHIPS-FIRE/RESCUE	4,917.00	4,917.00	4,212.37	-	704.63
	EQUIPMENT MAINTENANCE	60,000.00	60,000.00	62,516.25	-	(2,516.25)
	HOLIDAY PAY-FIRE/RESCUE	269,367.00	214,688.23	125,773.64	-	88,914.59
	INCENTIVE-EDUCATION-FIRE/RESC	138,614.00	138,614.00	142,748.47	-	(4,134.47)
	INCENTIVE-FITNESS-FIRE/RESCUE	22,950.00	22,950.00	9,450.00	-	13,500.00
	INCENTIVE-SICK LEAVE-FIRE/RESC	33,159.00	33,159.00	28,959.96	-	4,199.04
	LONGEVITY-FIRE/RESCUE	18,785.00	18,785.00	15,780.00	-	3,005.00
	MEETINGS-FIRE/RESCUE	10,000.00	10,000.00	12,793.70	-	(2,793.70)
	OFFICE SUPPLIES-FIRE/RESCUE	2,882.00	2,882.00	2,733.53	-	148.47
	OTHER EXPENDITURES-FIRE/RESCUE	15,192.00	15,192.00	10,269.64	-	4,922.36
	OTHER REPAIRS&MAINT FIRE	15,258.00	15,258.00	13,171.89	-	2,086.11
	OVERTIME-REGULAR-FIRE/RESCUE	525,000.00	675,000.00	1,045,046.70	-	(370,046.70)
	PROFESSIONAL SERVICES-FIRE/RES	72,005.00	72,005.00	62,338.89	-	9,666.11
	SALARIES-FT FIRE/RESCUE	4,131,964.00	4,169,964.00	3,963,718.96	-	206,245.04
	SALARIES-PT FIRE/RESCUE	14,000.00	14,000.00	14,143.75	-	(143.75)
	SALARY IN LIEU OF VAC FIRE	30,301.00	30,301.00	30,058.43	-	242.57
	SPECIALTY PAY-FIRE/RESCUE	623,578.00	648,578.00	580,951.99	-	67,626.01
	SUPPLIES-FIRE/RESCUE	58,046.00	239,062.08	190,037.12	1,474.73	47,550.23
	TRAINING-FIRE/RESCUE	4,000.00	4,000.00	(51,941.22)	-	55,941.22
	UNIFORM ALLOWANCE-FIRE/RESCUE	42,525.00	42,525.00	22,600.00	-	19,925.00
	UNIFORM/CLEANING-FIRE/RESCUE	33,606.00	33,606.00	20,963.98	291.41	12,350.61
		6,212,068.00	6,551,405.31	6,385,763.80	2,051.09	163,590.42
	CLOTHING/CLEANING-BUILDING	1,700.00	1,700.00	1,700.00	-	-
	CONSULTING SERVICES-BUILDING	1,000.00	1,000.00	163.89	-	836.11
	DUES/MEMBERSHIPS-BUILDING	2,440.00	2,440.00	1,878.69	470.00	91.31
	INCENTIVE-EDUCATION-BUILDING	-	-	850.00	-	(850.00)
	INCENTIVE-LICENSE-BUILDING	3,050.00	3,050.00	2,199.60	-	850.40
	INCENTIVE-SICK LEAVE-BUILDING	5,000.00	5,000.00	560.00	-	4,440.00
	LONGEVITY-BUILDING	980.00	980.00	1,045.00	-	(65.00)
	MEETINGS-BUILDING	1,000.00	1,000.00	655.00	-	345.00
	PRINTING SERVICES-BUILDING	2,000.00	2,000.00	1,810.34	-	189.66
	SALARIES-FT BUILDING	330,051.00	331,771.87	336,147.27	-	(4,375.40)
BUILDING DEPARTMENT						

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	SALARIES-PT BUILDING	59,735.00	76,093.89	76,093.89	-	-
WEIGHTS & MEASURES DEPA	WEIGHTS&MEASURES SERVICES	406,956.00	425,035.76	423,103.68	470.00	1,462.08
ANIMAL CONTROL DEPARTM	BLDG MAINT&REP SUPPL-ANML CTRL	5,000.00	5,000.00	5,000.00	-	-
	LONGEVITY-ANIMAL CONTROL	612.00	612.00	230.73	-	381.27
	LONGEVITY-ANIMAL CONTROL	100.00	100.00	-	-	100.00
	OFFICE SUPPLIES-ANIMAL CONTROL	510.00	510.00	507.32	-	2.68
	OTHER EXPENDITURES-ANML CTRL	510.00	510.00	2,108.90	-	(1,598.90)
	OVERTIME-REGULAR-ANIMAL CTRL	2,500.00	2,500.00	1,922.49	-	577.51
	PROFESSIONAL SERVICES-ANIMAL	22,040.00	22,040.00	19,740.45	-	2,299.55
	SALARIES-FT ANIMAL CONTROL	62,000.00	62,000.00	105,159.24	-	(43,159.24)
	SALARIES-PT ANIMAL CONTROL	45,000.00	45,000.00	865.57	-	44,134.43
	SUPPLIES-ANIMAL CONTROL	983.00	983.00	1,491.47	-	(508.47)
		134,255.00	134,255.00	132,026.17	-	2,228.83
	SALARIES-PT ANIMAL INSPECTOR	5,000.00	9,422.92	9,422.92	-	-
ANIMAL INSPECTOR	SALARIES-PT CLAM FLATS	1,000.00	1,000.00	-	-	1,000.00
CLAM FLATS	SUPPLIES-CLAM FLATS	1,000.00	1,000.00	943.61	-	56.39
		2,000.00	2,000.00	943.61	-	1,056.39
HARBORMASTER	BUILDINGS/IMPROVEMENT-HARBOR	1,000.00	1,000.00	1,071.87	-	(71.87)
	GASOLINE/OIL-HARBORMASTER	9,078.00	9,078.00	7,443.41	-	1,634.59
	LAND IMPROVEMENTS-HARBORMASTER	6,000.00	6,000.00	4,520.42	-	1,479.58
	MEETINGS-HARBORMASTER	2,650.00	2,650.00	222.50	-	2,427.50
	OTHER REPAIRS&MAINT HARBOR	13,200.00	13,200.00	14,929.71	-	(1,729.71)
	OVERTIME-REGULAR-HARBORMASTER	4,080.00	4,448.25	4,448.25	-	-
	PROFESSIONAL SERVICES-HARBOR	2,000.00	2,000.00	244.47	-	1,755.53
	SALARIES-FT HARBORMASTER	10,000.00	12,000.26	11,954.28	45.98	-
	SALARIES-PT HARBORMASTER	100,000.00	134,230.50	134,230.50	-	-
	SUPPLIES-HARBORMASTER	2,856.00	2,856.00	2,726.72	-	129.28
	UNIFORM/CLEANING-HARBORMASTER	1,530.00	1,530.00	1,705.44	-	(175.44)
	VEHICLE SUPPLIES/REPAIR-HARBOR	7,140.00	7,140.00	7,120.00	-	20.00
	VEHICLES-HARBORMASTER	6,840.00	6,840.00	5,617.30	-	1,222.70
		166,374.00	202,973.01	196,234.87	45.98	6,692.16
DPW ADMINISTRATION	ADVERTISING-DPW	526.00	526.00	33.82	-	492.18
	DUES/MEMBERSHIPS-DPW	1,500.00	1,500.00	286.25	-	1,213.75
	INCENTIVE-EDUCATION-DPW	1,025.00	1,025.00	1,125.00	-	(100.00)
	INCENTIVE-SICK LEAVE-DPW	2,788.00	2,788.00	550.00	-	2,238.00
	LONGEVITY-PUBLIC WORKS	816.00	816.00	412.50	-	403.50
	MEETINGS-DPW	3,000.00	3,000.00	625.36	-	2,374.64
	OFFICE SUPPLIES-DPW	6,305.00	6,305.00	3,287.08	-	3,017.92
	OTHER REPAIRS&MAINT DPW	1,041.00	1,041.00	800.00	-	241.00
	PROFESSIONAL SERVICES-DPW	527.00	527.00	4,755.47	5.50	(4,233.97)
	SALARIES-FT DPW	161,113.00	129,655.49	129,655.49	-	-
	SALARIES-FT DPW OFFICIALS	2,180.00	2,180.00	1,498.00	-	682.00
	SALARIES-PT DPW	15,000.00	8,952.21	-	-	8,952.21
		195,821.00	158,315.70	143,028.97	5.50	15,281.23
ENGINEERING	ADDITIONAL EQUIPMENT-ENGIN	-	-	329.30	-	(329.30)
	INCENTIVE-SICK LEAVE-ENGIN	75.00	75.00	-	-	75.00
	LONGEVITY-ENGINEERING	678.00	678.00	450.00	-	228.00

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	MEETINGS-ENGINEERING	730.00	730.00	477.50	-	252.50
	OTHER EXPENDITURES-ENGINEER	13,977.00	13,977.00	4,871.53	-	9,105.47
	PROFESSIONAL SERVICES-ENGINR	9,780.00	9,780.00	10,139.11	-	(359.11)
	PUBLIC WORKS SUPPLIES-ENGINR	1,457.00	1,457.00	5,232.89	9.68	(3,785.57)
	SALARIES-FT ENGINEERING	125,756.00	156,004.30	156,004.30	-	-
	SALARIES-PT ENGINEERING	-	7,257.00	7,560.00	-	(303.00)
		152,453.00	189,958.30	185,064.63	9.68	4,883.99
HIGHWAY DEPARTMENT	DUES/MEMBERSHIPS-HIGHWAY	1,041.00	1,041.00	373.00	-	668.00
	FACILITIES SERVICE/REP HIGHWAY	2,914.00	3,109.20	6,447.25	-	(3,338.05)
	HIGHWAY SAFETY DETAILS	3,122.00	3,122.00	7,565.57	-	(4,443.57)
	INCENTIVE-LICENSE-HIGHWAY	11,781.00	11,781.00	24,532.50	-	(12,751.50)
	INCENTIVE-SICK LEAVE-HIGHWY	3,125.00	3,125.00	800.00	-	2,325.00
	LONGEVITY-HIGHWAY	3,365.00	3,365.00	3,437.50	-	(72.50)
	MAINTENANCE CONTRACT HIGHWAY	-	-	3,381.59	-	(3,381.59)
	MEETINGS-HIGHWAY	2,082.00	2,082.00	2,202.90	-	(120.90)
	OTHER REPAIRS&MAINT HIGHWAY	7,700.00	7,700.00	18,104.23	500.00	(10,904.23)
	OUT OF GRADE PAY-HIGHWAY	1,561.00	1,561.00	226.24	-	1,334.76
	OVERTIME-EMERGENCY-HIGHWAY	9,884.00	9,884.00	5,730.43	-	4,153.57
	OVERTIME-REGULAR-HIGHWAY	50,500.00	50,500.00	52,614.57	-	(2,114.57)
	PROFESSIONAL SERVICES-HIGHWY	7,179.00	7,179.00	6,574.67	-	604.33
	PUBLIC WORKS SUPPLIES-HIGHWY	30,000.00	89,283.21	101,961.56	183.24	(12,861.59)
	SALARIES-FT HIGHWAY	761,639.00	731,069.42	731,069.42	-	-
	SALARIES-PT HIGHWAY	-	(9,079.42)	-	-	(9,079.42)
	STANDBY PAY-HIGHWAY	22,089.00	22,089.00	16,884.34	-	5,204.66
	STORMWATER	50,980.00	50,980.00	39,586.00	-	11,394.00
	SUPPLIES ROAD MAINTENANCE	1,457.00	1,457.00	-	-	1,457.00
	TRAFFIC LINES	36,492.00	36,492.00	14,278.75	-	22,213.25
	UNIFORM ALLOWANCE	11,000.00	11,000.00	-	-	11,000.00
	UNIFORM/CLEANING-HIGHWAY	9,000.00	9,000.00	10,286.65	-	(1,286.65)
		1,026,911.00	1,046,740.41	1,046,057.17	683.24	0.00
SNOW & ICE	OVERTIME-EMERGENCY-SNOWICE	89,250.00	89,250.00	98,600.54	-	(9,350.54)
	OVERTIME-SNOW/ICE	17,850.00	17,850.00	2,500.00	-	15,350.00
	SNOW REMOVAL SUPPLIES-S&I	292,900.00	233,708.70	197,723.44	-	35,985.26
		400,000.00	340,808.70	298,823.98	-	41,984.72
AUTOMOTIVE FUEL	DIESEL FUEL-AUTOMOTIVE	120,000.00	163,624.88	147,579.88	-	16,045.00
	GASOLINE/OIL-AUTOMOTIVE	230,508.00	330,508.00	328,361.45	-	2,146.55
	OTHER MAINT AUTOMOTIVE FUEL	3,060.00	3,060.00	12,881.72	-	(9,821.72)
		353,568.00	497,192.88	488,823.05	-	8,369.83
MAINTENANCE OF EQUIPME	INCENTIVE-LICENSE-DPW	2,300.00	2,300.00	5,890.00	-	(3,590.00)
	INCENTIVE-SICK LEAVE-DPW	600.00	600.00	500.00	-	100.00
	LONGEVITY-PUBLIC WORKS	1,680.00	1,680.00	1,480.00	-	200.00
	MAINTENANCE CONTRACT DPW	84,682.00	164,846.14	233,109.00	105.00	(68,367.86)
	MEETINGS-DPW	1,500.00	1,500.00	536.06	140.00	823.94
	OTHER REPAIRS&MAINT DPW	135,000.00	135,244.70	70,413.72	-	64,830.98
	OUT OF GRADE PAY-DPW	1,041.00	1,041.00	275.36	-	765.64
	OVERTIME-EMERGENCY-DPW	12,485.00	12,485.00	1,597.00	-	10,888.00
	OVERTIME-REGULAR-DPW	12,485.00	12,485.00	4,849.61	-	7,635.39

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	PUBLIC WORKS SUPPLIES-DPW	5,202.00	5,202.00	8,452.12	16.50	(3,266.62)
	SALARIES-FT DPW	189,024.00	235,048.12	246,311.84	-	(11,263.72)
	SECURITY SYSTEMS	7,200.00	7,200.00	-	-	7,200.00
	STANDBY PAY-DPW	10,621.00	10,621.00	17,756.31	-	(7,135.31)
	UNIFORM ALLOWANCE-DPW	2,400.00	2,400.00	-	-	2,400.00
	UNIFORM/CLEANING-DPW	1,500.00	1,500.00	2,720.44	-	(1,220.44)
		467,720.00	594,152.96	593,891.46	261.50	0.00
CEMETERY/TREES/GREENS	FACILITIES SERVICE/REP C/T/G	7,283.00	7,283.00	-	-	7,283.00
	GROUNDKEEPING SUPPLIES	181,865.00	94,021.77	72,454.25	-	21,567.52
	INCENTIVE-EDUCATION-C/T/G	1,500.00	1,500.00	1,500.00	-	-
	INCENTIVE-LICENSE-CEMETERY/T/G	5,350.00	5,350.00	14,920.29	-	(9,570.29)
	INCENTIVE-SICK LEAVE-C/T/G	2,600.00	2,600.00	-	-	2,600.00
	LONGEVITY-CEMETERY/TREES/GREEN	3,455.00	3,455.00	1,600.00	-	1,855.00
	MAINTENANCE CONTRACT C/T/G	5,000.00	5,000.00	509.99	-	4,490.01
	MEETINGS-CEMETERY/TREES/GREENS	3,000.00	3,000.00	665.29	89.00	2,245.71
	OTHER MAINT CEMETERY/TREES/GRN	6,243.00	6,243.00	3,953.79	-	2,289.21
	OUT OF GRADE PAY-C/T/G	2,601.00	2,601.00	4,627.94	-	(2,026.94)
	OVERTIME-EMERGENCY-C/T/G	3,122.00	11,233.57	28,711.33	-	(17,477.76)
	OVERTIME-REGULAR-C/T/G	30,000.00	30,000.00	52,335.75	-	(22,335.75)
	PROFESSIONAL SERVICES-C/T/G	9,046.00	9,054.46	8,330.07	5.50	718.89
	PUBLIC WORKS SUPPLIES-C/T/G	5,000.00	5,031.99	5,878.99	53.98	(900.98)
	SALARIES-FT CEMETERY/TREES/GRE	598,423.00	598,423.00	524,323.84	-	74,099.16
	SALARIES-PT CEMETERY/TREES/GRE	-	-	20,250.72	-	(20,250.72)
	STANDBY PAY-CEMETERY/TREES/GRE	-	-	15,592.70	-	(15,592.70)
	TREE CARE-CEMETERY/TREES/GREEN	-	-	4,719.96	-	(3,678.96)
	UNIFORM ALLOWANCE-C/T/G	1,041.00	1,041.00	-	-	1,041.00
	UNIFORM/CLEANING-CEMETERY/T/G	8,700.00	8,700.00	-	-	8,700.00
		7,200.00	7,200.00	8,605.68	-	(1,405.68)
		881,429.00	801,737.79	768,980.59	148.48	32,608.72
BOARD OF HEALTH	ADVERTISING-BOARD OF HEALTH	250.00	250.00	-	-	250.00
	CLOTHING/CLEANING-BOH	1,729.00	1,729.00	1,700.00	-	29.00
	CONSULTING SERVICES-BOH	10,000.00	10,000.00	6,740.00	-	3,260.00
	DRUG&ALCOHOL TESTING	7,000.00	7,690.77	7,256.00	-	434.77
	DUES/MEMBERSHIPS-BOH	310.00	310.00	100.00	-	210.00
	HEALTH MEDICAL COSTS	600.00	675.00	750.00	-	(75.00)
	HEALTH TESTING	250.00	250.00	410.00	-	(160.00)
	INCENTIVE-EDUCATION-BOH	7,200.00	7,200.00	5,750.00	-	1,450.00
	INCENTIVE-LICENSE-BOH	2,200.00	2,200.00	1,099.80	-	1,100.20
	LONGEVITY-BOARD OF HEALTH	1,240.00	1,240.00	175.00	-	1,065.00
	MEETINGS-BOH	2,000.00	2,000.00	1,004.00	-	996.00
	OFFICE SUPPLIES-BOH	1,700.00	1,700.00	911.62	-	788.38
	PROFESSIONAL SERVICES-BOH	1,000.00	1,000.00	236.69	-	763.31
	SALARIES-FT BOARD OF HEALTH	294,427.00	294,427.00	181,861.56	-	112,565.44
	SALARIES-FT BOH OFFICIALS	1,460.00	1,460.00	1,459.92	-	0.08
	SALARIES-PT BOARD OF HEALTH	22,435.00	22,435.00	108,429.79	-	(85,994.79)
		353,801.00	354,566.77	317,884.38	-	36,682.39
ANIMAL INSPECTOR	ANIMAL INSPECTOR P/T SALARIES	-	19.23	-	19.23	-
COUNCIL ON AGING	BLDG MAINT&REP SUPPL-COA	2,500.00	2,500.00	4,902.45	-	(2,402.45)

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
	DUES/MEMBERSHIPS-COA	1,000.00	1,000.00	1,395.76	-	(395.76)
	INCENTIVE-SICK LEAVE-COA	-	-	600.00	-	(600.00)
	INFORMATION TECHNOLOGY-COA	3,000.00	4,810.14	7,344.27	-	(2,534.13)
	LONGEVITY-COUNCIL ON AGING	2,420.00	2,420.00	1,200.00	-	1,220.00
	MEETINGS-COA	650.00	650.00	25.00	-	625.00
	OFFICE CLEANING/CUSTODIAN COA	9,950.00	9,950.00	612.08	-	9,337.92
	OFFICE SUPPLIES-COA	2,500.00	2,500.00	4,313.81	-	(1,813.81)
	OTHER REPAIRS&MAINT COA	7,500.00	7,500.00	9,304.86	-	(1,804.86)
	PROFESSIONAL SERVICES-COA	3,000.00	3,000.00	4,011.91	-	(1,011.91)
	SALARIES-FT COUNCIL ON AGING	328,887.00	327,076.86	293,150.68	-	33,926.18
	SALARIES-PT COUNCIL ON AGING	151,709.00	151,709.00	94,427.92	-	57,281.08
		513,116.00	513,116.00	421,288.74	-	91,827.26
VETERAN'S SERVICES						
	INCENTIVE-EDUCATION-VET	3,100.00	3,500.00	3,500.00	-	-
	LONGEVITY-VETERAN'S SERVICES	195.00	200.00	200.00	-	-
	MEETINGS-VETERAN'S SERVICES	3,000.00	3,000.00	2,606.60	-	393.40
	OFFICE SUPPLIES-VETERAN SRVC	1,500.00	1,500.00	1,237.39	-	262.61
	PROFESSIONAL SERVICES-VETSVC	4,000.00	4,000.00	1,715.10	119.96	2,164.94
	SALARIES-FT VETERANS SRVC	136,180.00	153,903.00	153,902.53	-	0.47
	SUPPLIES-VETERAN'S SERVICES	6,000.00	6,000.00	4,726.52	-	1,273.48
	VETERAN'S BENEFITS	330,000.00	279,976.53	263,692.28	-	16,284.25
	VETERAN'S GRAVE MARKERS	4,500.00	4,500.00	1,260.90	2,000.00	1,239.10
		488,475.00	456,579.53	432,841.32	2,119.96	21,618.25
LIBRARY DEPARTMENT						
	LIBRARY BOOKS AND CATALOGING	70,000.00	70,000.00	63,185.15	-	6,814.85
	LIBRARY NON-PRINT EXPENSES	45,000.00	81,895.47	90,707.97	-	(8,812.50)
	LONGEVITY-LIBRARY	3,890.00	3,890.00	2,494.00	-	1,396.00
	MEETINGS-LIBRARY	3,000.00	3,000.00	2,239.91	-	760.09
	NETWORK&COMM-LIBRARY	43,500.00	43,500.00	42,304.43	-	1,195.57
	OFFICE SUPPLIES-LIBRARY	5,000.00	5,000.00	5,052.93	-	(52.93)
	OVERTIME-REGULAR-LIBRARY	-	-	937.44	-	(937.44)
	SALARIES-FT LIBRARY	504,983.00	504,983.00	411,600.93	-	93,382.07
	SALARIES-PT LIBRARY	147,421.00	147,421.00	219,746.81	-	(72,325.81)
	SUBSTITUTES-LIBRARY	-	-	21,514.82	-	(21,514.82)
	SUPPLIES-LIBRARY	6,000.00	6,000.00	5,905.08	-	94.92
		828,794.00	865,689.47	865,689.47	-	0.00
TRUSTEES OF VET MEM						
	OTHER REPAIRS&MAINT VET MEM	9,000.00	16,673.16	16,278.14	350.00	45.02
	SALARIES-PT VET MEM TRUSTEES	12,000.00	12,000.00	10,616.00	-	1,384.00
		21,000.00	28,673.16	26,894.14	350.00	1,429.02
HISTORICAL COMMISSION						
	DUES/MEMBERSHIPS-HISTORIC COMM	30.00	30.00	-	-	30.00
	MEETINGS-HISTORICAL COMM	350.00	350.00	140.00	-	210.00
	OFFICE SUPPLIES-HISTORIC COMM	500.00	500.00	119.99	-	380.01
	OTHER REPAIRS&MAINT HISTCOMM	3,000.00	3,101.84	1,556.57	2,165.28	(620.01)
		3,880.00	3,981.84	1,816.56	2,165.28	-
NON-EXEMPT DEBT LIMIT						
	LT DEBT-INTEREST-NON-EXEMPT	775,935.00	775,935.00	850,505.64	-	(74,570.64)
	LT DEBT-PRINCIPAL-NON-EXEMPT	2,576,735.00	2,576,735.00	2,263,436.90	-	313,298.10
EXEMPT DEBT LIMIT						
	LT DEBT-INTEREST-EXEMPT	2,325,208.00	2,325,208.00	2,261,109.86	-	64,098.14
	LT DEBT-PRINCIPAL-EXEMPT	3,692,750.00	3,731,629.00	3,795,726.74	-	(64,097.74)
OTHER DEBT SERVICES						
	ISSUANCE COSTS-OTH DEBT SVC	24,931.00	304,705.00	14,655.32	-	290,049.68

DEPARTMENT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
STATE ASSESSMENTS	AIR POLLUTION	9,395,559.00	9,714,212.00	9,185,434.46	-	528,777.54
	CHARTER SCHOOL SENDING	11,996.00	9,576.00	9,576.00	-	-
	METRO AREA PLANNING	775,000.00	764,216.00	746,119.00	-	18,097.00
	MOSQUITO CONTROL	17,588.00	14,424.00	14,424.00	-	-
	REGIONAL TRANSIT ASSESSMENT	126,416.00	107,612.00	107,612.00	-	-
	RMV NON-RENEWAL	235,196.00	214,590.00	214,590.00	-	-
	SCHOOL CHOICE	35,000.00	26,200.00	23,100.00	-	3,100.00
	SPECIAL EDUCATION	66,000.00	142,321.00	119,093.00	-	23,228.00
COUNTY ASSESSMENTS	COUNTY TAX ASSESSMENT	23,972.00	286.00	6,289.00	-	(6,003.00)
		110,000.00	105,790.00	105,789.78	-	0.22
		1,401,168.00	1,385,015.00	1,346,592.78	-	38,422.22
GENERAL INSURANCE	BOND PUBLIC EMPLOYEE INSURANCE	2,000.00	2,000.00	1,075.00	-	925.00
	INSURANCE PREMIUMS	18,957.00	18,957.00	8,576.50	-	10,380.50
	INSURANCE PROPERTY	777,674.00	777,674.00	1,197,979.63	-	(420,305.63)
	INSURANCE WORKERS COMPENSATION	453,970.00	453,970.00	-	-	453,970.00
	POLICE ACCIDENT INSURANCE	82,146.00	83,018.10	62,138.80	-	20,879.30
		1,334,747.00	1,335,619.10	1,269,769.93	-	65,849.17
RETIREMENT	RETIREMENT	7,507,920.00	7,507,920.00	7,507,920.00	-	-
EMPLOYEE BENEFITS	DEFERRED COMP	-	-	5,192.10	-	(5,192.10)
	EMPLOYEE BENEFITS	65,000.00	71,693.76	81,777.31	-	(10,083.55)
	INSURANCE HEALTH BLUE CROSS	4,788,057.00	4,788,057.00	4,770,135.72	-	17,921.28
	INSURANCE HEALTH HARV PILGRIM	1,213,215.00	1,213,215.00	1,197,369.82	-	15,845.18
	INSURANCE HEALTH MEDEX	1,771,367.00	1,771,367.00	1,690,347.90	-	81,019.10
	INSURANCE LIFE	32,901.00	32,901.00	52,922.21	-	(20,021.21)
UNEMPLOYMENT COMPENS/ UNEMPLOYMENT	UNEMPLOYMENT	50,000.00	50,000.00	-	-	50,000.00
MEDICARE	MEDICARE	975,000.00	975,000.00	887,198.52	-	87,801.48
		16,403,460.00	16,410,153.76	16,192,863.58	-	217,290.18
TRANSFERS	XFER TO CAPITAL PROJECT FUNDS	66,000.00	3,136,307.00	3,136,307.00	-	-
	GENERAL FUND TOTAL	\$ 52,265,914.00	\$ 56,805,033.08	\$ 55,055,559.45	\$ 55,269.24	\$ 1,694,204.39

Marshfield
Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
1000	FEMA REIMBURSEMENT			326,499.14			0.00
1001	SAFE FIRE GRANT			5,683.02			0.00
1002	BULLET PROOF VESTS			2,355.55			0.00
1003	EMD-911 FED GRANT			3,791.18			0.00
1004	MVP PLANNING GRANT			3,720.00			0.00
1005	SCH RESOURCE OFFICER			247,970.79			0.00
1006	GOVERNORS HWY SAFETY			695.94			0.00
1007	DCR TOWN PIER GRANT			2,161.38			0.00
1008	COMM COMPACT GRANTS			-			0.00
1009	GRN HRBR BCH NOURICH			181.20			0.00
1010	PUMP HOUSE GRANT			-			0.00
1011	FF SAFETY EQUIPMENT GRANT			-			0.00
1100	PUMP HOUSE GRANT			8,402.56			0.00
1101	WILLOW ST BRIDGE			373.45			0.00
1102	DCR SEAWALL REPAIRS			4,057.60			0.00
1103	OCEAN BLUFF REVETMENT			394,509.85			0.00
1104	BRNT RCK SEAWLL EOEA PHII			-			0.00
1105	N&S RIVER FISHING ACCESS			-			0.00
1106	AED EQUIPMENT GRANT			1,890.70			0.00
1107	CCC MUNICIPAL FIBER			250,000.00			0.00
1108	PUBLIC HEALTH EXCELLENCE			175,934.29			0.00
1109	STORMWATER ASSET MGMT GRANT			(14,520.00)	38,534.00		0.00
1110	SEAPORT GRANT			-			0.00
1300	CULTURAL COUNCIL			12,996.51			0.00
1301	JOHN DA SILVA MEM			10,827.43			0.00
1310	LIBRARY INCENT GRANT			51,824.74			0.00
1400	MASS HEALTH PHER III			9,269.46			0.00
1401	HEATSMART MA MASSCEC			1,581.14			0.00
1411	COVID-19 FED REIMBUR			80,628.48			0.00
1412	COVID-VAX/TEST			(807,259.19)			(807,259.19)
1413	COVID-ARPA			3,980,959.33			0.00
1600	RECYCLING GRANT			46,620.46			0.00
1601	GREEN COMMUNITIES			(23,793.04)			(23,793.04)
1602	COASTAL RESILIENCE			(83,254.52)	75,411.00		(7,843.52)
1603	EOEA SEAWALLS			25,668.68			0.00
1605	TRANSPRT NETWRK COMP			4,292.00			0.00
1606	FISH LADDER GRANT			488.16			0.00
1607	COMCAST CABLE GRANT			19,441.75			0.00
1608	WILLOW ST BRIDGE-HWY			(76,510.11)	76,510.11		0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
2100	BEACH REVOLVING			211,891.88			0.00
2102	SENIOR CENTER GENERAL SERVICES			13,894.02			0.00
2150	AIRPORT REVOLVING			341,401.88			0.00
2200	AGRICULTURAL GIFT			13,051.21			0.00
2201	COMMUNITY GIFTS			10,417.15			0.00
2202	SIDEWALK GIFTS			142,865.50			0.00
2203	FIRE GIFTS			1,245.44			0.00
2204	DEFIBRILLATORS DONATIONS			157.00			0.00
2205	OPTICOM DONATIONS			151.00			0.00
2206	POLICE GIFTS			2,588.04			0.00
2207	DARE GIFTS			57,437.04			0.00
2208	SHELLFISH DONATIONS			16,813.30			0.00
2209	COA DONATIONS			160,925.09			0.00
2210	VETERANS GIFT			19,534.34			0.00
2211	LIBRARY GIFTS			52,404.01			0.00
2212	HISTORICAL COMM GIFTS			46.96			0.00
2213	ENERGY COMM DONATIONS			45,563.00			0.00
2214	BEACH GIFTS			2,390.00			0.00
2215	MAYFLOWER HEALTH GIFT			55.00			0.00
2216	COVID-19 GIFT ACCOUNT			16,150.00			0.00
2217	RECREATION GIFTS			32,824.71			0.00
2218	MARSHFIELD MAZES			2,710.04			0.00
2219	NO PARKING SIGN-DONATIONS			533.09			0.00
2220	DIVERSITY & INCLUSION GIFT			340.00			0.00
2221	HARBORMASTER EQUIP GIFT			1.00			0.00
2222	RECREATN TRAILS COMM GIFT/DON			1,400.00			0.00
2301	SEA ST BRIDGE/DREDGE			3,580.10			0.00
2302	WETLAND PROTECTION			28,327.56			0.00
2303	WATERWAY IMPROVEMENT			82,327.25			0.00
2304	BAYBERRY TRUST			2,312.47			0.00
2305	EAMES BROOK FARM			20.47			0.00
2306	SPRING ST			2,792.47			0.00
2307	451 SPRING ST			79.65			0.00
2308	WEBSTER POINT VILLAGE			-			0.00
2309	PLANNING REVIEW			50.89			0.00
2310	HAMPSTEAD PLAN IV			1,247.71			0.00
2311	ZONING REVIEW			547,430.12			0.00
2312	EMERGENCY MANAGEMENT			30,615.13			0.00
2314	PIER PUBLIC ACCESS			166,845.87			0.00
2315	TRAFFIC MITIGATION						0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
2316	PROJECT SPAY			218.03			0.00
2317	REPLACEMENT OF TREES			5,512.30			0.00
2318	FERRY/GROVE STREET			2,292.66			0.00
2319	DREDGE SPOILS AREA			21,965.22			0.00
2320	ADELAIDE RT			780.22			0.00
2321	SOLAR ARRAY FUND			1,058,141.70			0.00
2322	HELPING HANDS			6,838.75			0.00
2323	CAROLINA HILL			1,891.47			0.00
2324	LANDERS MEMORIAL			1,892.84			0.00
2325	LIFELONG/CULTURAL			17,218.42			0.00
2326	SALT MARSH RESTORATION ANC			3,000.00			0.00
2327	CONSERVATION CONSULT			2,149.18			0.00
2328	ANIMAL SHELTER			8,118.93			0.00
2329	PEG ACCESS MCTV CABLE			124,072.56			0.00
2330	INSURANCE RECOVERY			184,535.51			0.00
2332	OVERAGE ACCOUNT			33,750.51			0.00
2333	ELDER AFFAIRS			(31,177.67)			(31,177.67)
2334	LICENSING & KEEPING DOGS			17,706.00			0.00
2335	HEALTH CONSULTANT			48.38			0.00
2336	JOHN SHERMAN ESTATES			3,042.50			0.00
2337	HAYS GENEALOGY			791.68			0.00
2338	PROJECT LIFESAVER			1,061.55			0.00
2339	LIFESAVER - AUTISM			4,647.78			0.00
2340	RECREATION			163,260.60			0.00
2341	BALLFIELD			-			0.00
2342	TAX TITLE FEES			(15,853.88)			(15,853.88)
2343	PILGRIM AREA LEPC			788.12			0.00
2344	TRI-TOWN AMBULANCE			10,861.48			0.00
2345	LIBRARY LOST BOOKS			5,715.33			0.00
2410	GATRA			53,751.59			0.00
2500	COMMUNITY PRESERVATION	17,213.44	17,213.44	10,810,118.85			0.00
3000	CIRCUIT BREAKER			1,789,243.45			0.00
3001	PERSONAL FINANCE STATE GRANT			2,030.00			0.00
3002	ESSENTIAL HEALTH			742.92			0.00
3003	COORDINATED FAMILY & COMMUNITY			2,056.00			0.00
3006	EBT PANDEMIC FUNDING			4,298.00			0.00
3007	EVAL/SLCT HQJM NETWORK SUPPORT			23,800.15			0.00
3008	HQJM IMPLEMENTATION			42,400.00			0.00
3010	MARSHFIELD ED FOUNDATION GRANT			87,898.54			0.00
3100	PERKINS GRANT			4,252.21			0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
3101	PROJECT REACH - HOMELESS			(975.00)	19,919.00		0.00
3113	ESSER GRANT I			-			0.00
3115	ESSER GRANT II			405,381.00			0.00
3120	INST MATH MAT-ESSER			-			0.00
3140	TEACHER QUALITY TITLE II A			674.00			0.00
3240	SPED 94-142 ENTITLEMENT			(146,914.52)	284,570.00		0.00
3262	EARLY CHILDHOOD			-			0.00
3305	TITLE 1			(1,477.81)	8,955.00		0.00
3309	TITLE IVA (ACADEMIC SUPPORT)			-			0.00
3310	ARP HOMELESS CHILD/YOUTH			-			0.00
3311	ARP IDEA SPED			3.00			0.00
3312	ARP IDEA EC SPED ENTITLEMENT			(59.00)			(59.00)
3313	ESSER III			(451,050.73)			(451,050.73)
3314	ARP HCYII			(400.00)			(400.00)
3315	TITLE III LANGUAGE INSTR			18.97			0.00
4000	SCHOOL LUNCH REVOLVING FUND			1,429,557.36			0.00
4001	SCHOOL CHOICE			3,991.34			0.00
4002	ATHLETICS			29,790.98			0.00
4003	INTEGRATED PRESCHOOL			161,076.82			0.00
4004	LOST BOOKS			6,106.25			0.00
4005	HS GRAPHIC ARTS PROGRAM			1,368.27			0.00
4006	SCHOOL GIFTS			224,287.63			0.00
4007	NON RESIDENT TUITION			403,722.77			0.00
4008	FULL DAY KINDERGARTEN			243.89			0.00
4009	STUDENT PARKING			16,200.66			0.00
4010	HS RESTAURANT PROGRAM			12,783.44			0.00
4011	MHS FITNESS CENTER			52,332.08			0.00
4012	ASEP-AFTER SCHOOL ENRICHMENT			6,847.17			0.00
4013	FUEL UP 60 PROGRAM			284.69			0.00
4014	SCHOOL TECHNOLOGY			(9,181.89)	42,850.00		0.00
4015	TURF FIELD RENTAL			244,959.72			0.00
4016	STUDENT ATTENDANCE REVIEW-GNL			-			0.00
4017	BUILDING RENTAL			(73,305.06)	7,212.50		(66,092.56)
4018	DRIVERS EDUCATION			68,191.92			0.00
4019	CONTINUING EDUCATION PROGRAM			(2,131.39)	4,650.00		0.00
4020	TECHNICAL EDUCATION			18,134.87			0.00
4021	MUSIC TEACHERS			8,870.46			0.00
4022	COMCAST GIFT			1,103.91			0.00
4024	SEPAK DONATIONS			(300.00)			(300.00)
4025	WALL OF HONOR GIFT			(352.18)			(352.18)

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
4026	PROJECT REACH-GIFT			119,430.10			0.00
4027	EARLY CHILDHOOD GIFT			5,424.97			0.00
4028	EXTENDED SCHOOL YEAR			9,078.30			0.00
4029	OPEN SCIED			13,050.00			0.00
4030	TRANSPORTATION			237,960.00			0.00
Total Special Revenue Fund Balance		17,213.44	17,213.44	24,073,814.33	558,611.61	0.00	(1,404,181.77)

FY23 SPECIAL REVENUE FUND ACTIVITY

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
1000	FEMA - ASSISTANCE TO FF GRANT	FUND BALANCE UNDESIGNATED	340,401.14	-	-	340,401.14
		FEMA FEDERAL GRANT REVENUE	-	-	-	-
		OTHER EXP-FEMA REIMBURSEMENT	-	-	13,902.00	(13,902.00)
		FEMA - ASSISTANCE TO FF GRANT Total	340,401.14	\$ -	13,902.00	\$ (13,902.00)
1001	SAFE FIRE GRANT	F/B DESIGNATED FOR STE GRANTS	4,856.26	-	-	4,856.26
		SAFE FIRE STATE GRANT REVENUE	-	6,658.00	-	6,658.00
		SAFE FIRE GRANT	-	-	4,408.28	(4,408.28)
		OTHER EXP-SAFE FIRE GRANT	-	-	1,422.96	(1,422.96)
		SAFE FIRE GRANT Total	4,856.26	\$ 6,658.00	5,831.24	\$ 5,683.02
1002	BULLET PROOF VESTS	F/B DESIGNATED FOR STE GRANTS	2,355.55	-	-	2,355.55
		BULLET PROOF VESTS Total	2,355.55	\$ -	\$ -	2,355.55
1003	EMD-911 FED GRANT	F/B DESIGNATED FOR STE GRANTS	3,791.18	-	-	3,791.18
		EMD-911 STATE GRANT REVENUE	-	213,441.03	-	213,441.03
		SALARIES FULL-TIME-EMD-911	-	-	213,441.03	(213,441.03)
		EMD-911 FED GRANT Total	3,791.18	\$ 213,441.03	\$ 213,441.03	\$ 3,791.18
1004	MVP PLANNING GRANT	F/B DESIGNATED FOR STE GRANTS	36,725.80	-	-	36,725.80
		MVP PLANNING STATE GRANT REV	-	-	-	-
		OTHER EXP-MVP PLANNING GRANT	-	-	33,005.80	(33,005.80)
		MVP PLANNING GRANT Total	36,725.80	\$ -	33,005.80	\$ 3,720.00
1005	SCH RESOURCE OFFICER	FUND BALANCE UNDESIGNATED	300,801.99	-	-	300,801.99
		SCHL RSR OFCR ST REV	-	150,000.00	-	150,000.00
		FULL-TIME SAL-SCH RESOURCE	-	-	202,831.20	(202,831.20)
		SCH RESOURCE OFFICER Total	300,801.99	\$ 150,000.00	\$ 202,831.20	\$ 247,970.79
1006	GOVERNORS HWY SAFETY	FUND BALANCE UNDESIGNATED	695.94	-	-	695.94
		GOVERNORS HWY SAFETY Total	695.94	\$ -	\$ -	695.94
1007	DCR TOWN PIER GRANT	FUND BALANCE UNDESIGNATED	2,161.38	-	-	2,161.38
		DCR TOWN PIER GRANT Total	2,161.38	\$ -	\$ -	2,161.38
1008	COMM COMPACT GRANTS	FUND BALANCE UNDESIGNATED	29,141.76	-	-	29,141.76
		COMM COMPACT-OTHER EXPENSE	-	-	29,141.76	(29,141.76)
		COMM COMPACT GRANTS Total	29,141.76	\$ -	\$ 29,141.76	\$ -
1009	ARPA FRF/COASTAL RESILIENCE	FUND BALANCE UNDESIGNATED	181.20	-	-	181.20
		ARPA FRF/COASTAL RESILIENCE Total	181.20	\$ -	\$ -	181.20
1011	FF SAFETY EQUIPMENT GRANT	FF SAFETY EQUIP GRANT-ST REV	-	15,137.64	-	15,137.64
		FF SAFETY EQUIP GRANT-EXP	-	-	15,137.64	(15,137.64)
		FF SAFETY EQUIPMENT GRANT Total	\$ -	\$ 15,137.64	\$ 15,137.64	\$ -
1100	PUMP HOUSE GRANT	F/B DESIGNATED FOR STE GRANTS	8,402.56	-	-	8,402.56
		PUMP HOUSE GRANT Total	8,402.56	\$ -	\$ -	8,402.56
1101	WILLOW ST BRIDGE	F/B DESIGNATED FOR STE GRANTS	373.45	-	-	373.45
		WILLOW ST BRIDGE Total	373.45	\$ -	\$ -	373.45
1102	DCR SEAWALL REPAIRS	FUND BALANCE UNDESIGNATED	4,057.60	-	-	4,057.60
		DCR SEAWALL REPAIRS Total	4,057.60	\$ -	\$ -	4,057.60
1103	OCEAN BLUFF REVETMENT	F/B DESIGNATED-STATE GRANTS	412,500.00	-	-	412,500.00
		OCEAN BLUFF REVETMT-EXP	-	-	17,990.15	(17,990.15)
		OCEAN BLUFF REVETMENT Total	412,500.00	\$ -	\$ 17,990.15	\$ 394,509.85
1105	N&S RIVER FISHING ACCESS	F/B DESIGNATED-STATE GRANTS	15,000.00	-	-	15,000.00

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		N&S RIVER FISHING ACCESS EXP	-	-	15,000.00	(15,000.00)
		N&S RIVER FISHING ACCESS Total	15,000.00	\$ -	\$ -	\$ -
1106	AED EQUIPMENT GRANT	F/B DESIGNATED-STATE GRANTS	1,890.70	-	15,000.00	1,890.70
		AED EQUIPMENT GRANT Total	1,890.70	\$ -	\$ -	1,890.70
1107	CCC MUNICIPAL FIBER	CCC MUNICIPAL FIBER ST REV	-	250,000.00	-	250,000.00
		CCC MUNICIPAL FIBER Total	-	250,000.00	-	250,000.00
1108	PUBLIC HEALTH EXCELLENCE	PUBLIC HLTH EXCELLENCE ST REV	-	224,999.25	-	224,999.25
		PUBLIC HLTH EXCELLENCE CONT SVS	-	-	49,064.96	(49,064.96)
		PUBLIC HEALTH EXCELLENCE Total	-	224,999.25	\$ -	175,934.29
1109	STORMWATER ASSET MGMT GRANT	STORMWATER ASSET MGMT EXP	-	-	14,520.00	(14,520.00)
		STORMWATER ASSET MGMT GRANT Total	-	\$ -	\$ -	(14,520.00)
1110	SEAPORT GRANT	SEAPORT GRANT REV	-	20,474.85	-	20,474.85
		SEAPORT GRANT EXP	-	-	20,474.85	(20,474.85)
		SEAPORT GRANT Total	-	20,474.85	\$ -	\$ -
1300	CULTURAL COUNCIL	F/B DESIGNATED FOR STE GRANTS	15,465.35	-	-	15,465.35
		CULTURAL COUNCIL STATE REVENUE	-	12,300.00	-	12,300.00
		INTEREST-CULTURAL COUNCIL	-	272.39	-	272.39
		OTHER EXP-CULTURAL COUNCIL	-	-	15,041.23	(15,041.23)
		CULTURAL COUNCIL Total	15,465.35	12,572.39	\$ -	12,996.51
1301	JOHN DA SILVA MEM	F/B REVOLVING FUNDS	10,827.43	-	-	10,827.43
1310	LIBRARY INCENT GRANT	JOHN DA SILVA MEM Total	10,827.43	\$ -	\$ -	10,827.43
		F/B DESIGNATED FOR STE GRANTS	86,213.37	-	-	86,213.37
		LIBRARY INCENT GRANT STATE REV	-	52,035.46	-	52,035.46
		OTHER EXP-LIBRARY INCENT GRANT	-	-	86,424.09	(86,424.09)
		LIBRARY INCENT GRANT Total	86,213.37	52,035.46	\$ -	51,824.74
1400	MASS HEALTH PHER III	F/B REVOLVING FUNDS	21,386.38	-	-	21,386.38
		COVID-19 MASS HEALTH PHER III	-	-	12,116.92	(12,116.92)
		MASS HEALTH PHER III Total	21,386.38	\$ -	\$ -	9,269.46
1401	HEATSMART MA MASSECC	F/B DESIGNATED FOR STE GRANTS	1,581.14	-	-	1,581.14
		HEATSMART MA MASSECC Total	1,581.14	\$ -	\$ -	1,581.14
1411	COVID-19 FED REIMBUR	COVID-19 FEDERAL GRANT REVENUE	-	80,628.48	-	80,628.48
		COVID-19 FED REIMBUR Total	(194,745.93)	80,628.48	\$ -	(114,117.45)
1412	COVID-VAX/TEST	FUND BALANCE UNDESIGNATED	-	-	-	-
		COVID TESTING FED REV	-	(40,314.24)	-	(40,314.24)
		COVID VACCINE FED REV	-	71,337.67	-	71,337.67
		COVID VACCINE STATE REV	-	87,701.98	-	87,701.98
		COVID TESTING OVERTIME	-	-	6,214.08	(6,214.08)
		COVID VACCINE EXPENSE	-	-	275,345.65	(275,345.65)
		COVID TESTING EXPENSE	-	-	2,700.00	(2,700.00)
		COVID VACCINE OVERTIME	-	-	229,429.51	(229,429.51)
		COVID VACCINE SALARIES	-	-	217,549.43	(217,549.43)
		COVID-VAX/TEST Total	(194,745.93)	118,725.41	\$ -	(76,020.52)
1413	COVID-ARPA	FUND BALANCE UNDESIGNATED	(112,759.88)	-	-	(112,759.88)
		ARPA NEU FEDERAL REVENUE	-	1,358,964.18	-	1,358,964.18
		ARPA PLYM CTY FED REV	-	4,000,000.00	-	4,000,000.00
		COVID-ARPA INVESTMENT INCOME	-	55,141.52	-	55,141.52
		ARPA COMM EMS OVERTIME	-	-	65,101.33	(65,101.33)
		ARPA COMM EMS SALARIES	-	-	605.76	(605.76)

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		ARPA NEU EXPENSE	-	-	788,356.57	(788,356.57)
		ARPA COMM EMS EXPENSE	-	-	66,335.13	(66,335.13)
		ARPA PLY CTY EXPENSE	-	-	399,987.70	(399,987.70)
		COVID-ARPA Total	\$(112,759.88)	\$ 5,414,105.70	\$ 1,320,386.49	\$ 3,980,959.33
1600	RECYCLING GRANT	F/B DESIGNATED FOR STE GRANTS	36,041.30	-	-	36,041.30
		RECYCLING GRANT STATE REVENUE	-	23,400.00	-	23,400.00
		OTHER EXP-RECYCLING GRANT	-	-	-	-
		RECYCLING GRANT Total	\$ 36,041.30	\$ 23,400.00	\$ 12,820.84	(12,820.84)
1601	GREEN COMMUNITIES	F/B DESIGNATED FOR STE GRANTS	17,754.21	-	-	17,754.21
		GREEN COMMUNITIES STATE REV	-	100,773.75	-	100,773.75
		INFRASTRUCTURE-GREEN COMM.	-	-	142,321.00	(142,321.00)
		GREEN COMMUNITIES Total	\$ 17,754.21	\$ 100,773.75	\$ 142,321.00	(23,793.04)
1602	COASTAL RESILIENCE	F/B DESIGNATED FOR STE GRANTS	14.48	-	-	14.48
		COASTAL RESILIENCE STATE REV	-	-	-	-
		LND IMPRVMTS-COSTL RESILIENCE	-	-	83,269.00	(83,269.00)
		COASTAL RESILIENCE Total	\$ 14.48	\$ -	\$ 83,269.00	(83,254.52)
1603	EOEA SEAWALLS	F/B DESIGNATED FOR STE GRANTS	25,668.68	-	-	25,668.68
		EOEA SEAWALLS Total	\$ 25,668.68	\$ -	\$ -	25,668.68
1605	TRANSPRT NETWORK COMP	F/B DESIGNATED FOR STE GRANTS	(5,219.80)	-	-	(5,219.80)
		FUND BALANCE UNDESIGNATED	7,639.60	-	-	7,639.60
		TRANSPRT NETWORK COMP STATE REV	-	1,872.20	-	1,872.20
		TRANSPRT NETWORK COMP Total	\$ 2,419.80	\$ 1,872.20	\$ -	4,292.00
1606	FISH LADDER GRANT	F/B DESIGNATED OTHER PURPOSE	488.16	-	-	488.16
		FISH LADDER GRANT Total	\$ 488.16	\$ -	\$ -	488.16
1607	COMCAST CABLE GRANT	F/B DESIGNATED OTHER PURPOSE	19,441.75	-	-	19,441.75
		COMCAST CABLE GRANT Total	\$ 19,441.75	\$ -	\$ -	19,441.75
1608	WILLOW ST BRIDGE-HWY	WILLOW ST BRIDGE-HWY CAP	-	-	76,510.11	(76,510.11)
		WILLOW ST BRIDGE-HWY Total	\$ -	\$ -	\$ 76,510.11	(76,510.11)
2100	BEACH REVOLVING	F/B REVOLVING FUNDS	244,429.74	-	-	244,429.74
		FUND BALANCE UNDESIGNATED	300.00	-	-	300.00
		BEACH PARKING FEES	-	124,649.16	-	124,649.16
		BEACH REVOLVING MISC REV	-	400.00	-	400.00
		BEACH SNACK BAR SALES	-	52,942.19	-	52,942.19
		FEES-BEACH	-	209,403.55	-	238,430.00
		LONGEVITY-BEACH	-	-	700.00	(700.00)
		OTHER EXP-BEACH REVOLVING	-	-	20,877.76	(20,877.76)
		PROF SERVICES-BEACH REVOLVING	-	-	21,842.67	(21,842.67)
		SALARIES FULL-TIME-BEACH	-	-	361,965.15	(361,965.15)
		SUPPLIES-BEACH	-	-	14,847.18	(14,547.18)
		BEACH REVOLVING Total	\$ 244,729.74	\$ 416,421.35	\$ 449,259.21	211,891.88
2102	SENIOR CENTER GENERAL SERVICES	SENIOR CENTER GEN SERVICES REV	-	49,120.96	-	49,120.96
		SENIOR CENTER GEN SERVICES EXP	-	-	35,226.94	(35,226.94)
		SENIOR CENTER GENERAL SERVICES Total	\$ -	\$ 49,120.96	\$ 35,226.94	13,894.02
2150	AIRPORT REVOLVING	F/B DESIGNATED	163,843.70	-	-	163,843.70
		F/B REVOLVING FUNDS	166,339.17	-	-	166,339.17
		AIRPORT GRANTS FEDERAL REVENUE	-	30,980.00	-	30,980.00
		AIRPORT GRANTS STATE REVENUE	-	125,029.40	-	125,029.40
		AIRPORT RENTAL REVENUE	-	50,290.76	-	50,290.76

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		FEES-AIRPORT CAPITAL	-	2,730.00		2,730.00
		JET FUEL TAX	-	24,644.72		24,644.72
		AIRPORT CAP STATE GRANT REV	-	63,564.91		63,564.91
		AIP 33-2021 REPL PERIMTR FNC	-	-	194,368.62	(194,368.62)
		AIP 35-2021 PHASE I PERMITTING	-	-	30,980.00	(30,980.00)
		AIRPORT 2021-GHG-35 MAIN GATE	-	-	17,409.02	(17,409.02)
		AIRPORT AIRFIELD REPAIR	-	-	6,213.00	(6,213.00)
		AIRPORT AWOS	-	-	2,955.85	(2,955.85)
		AIRPORT COMMUNICATIONS	-	-	1,268.22	(1,268.22)
		AIRPORT ELECTRICITY	-	-	6,572.70	(6,572.70)
		AIRPORT EQUIPMENT MAINT	-	-	3,573.52	(3,573.52)
		AIRPORT OTHER EXP	-	-	21,691.73	(21,691.73)
		AIRPORT PROFESSIONAL SERVICES	-	-	988.12	(988.12)
		AIRPORT REVOLVING Total	330,182.87	297,239.79	286,020.78	341,401.88
2200	AGRICULTURAL GIFT	FUND BALANCE UNDESIGNATED	11,703.53	-	-	11,703.53
		AGRICULTURAL GIFT/DONATION	-	3,079.13	-	3,079.13
		OTHER EXP-AGRICULTURAL GIFT	-	-	1,731.45	(1,731.45)
		AGRICULTURAL GIFT Total	11,703.53	3,079.13	1,731.45	13,051.21
2201	COMMUNITY GIFTS	FUND BALANCE UNDESIGNATED	10,417.15	-	-	10,417.15
		COMMUNITY GIFTS Total	10,417.15	-	-	10,417.15
2202	SIDEWALK GIFTS	FUND BALANCE UNDESIGNATED	142,865.50	-	-	142,865.50
		SIDEWALK GIFTS Total	142,865.50	-	-	142,865.50
2203	FIRE GIFTS	FUND BALANCE UNDESIGNATED	2,651.19	-	-	2,651.19
		OTHER EXP-FIRE GIFTS	-	-	1,405.75	(1,405.75)
		FIRE GIFTS Total	2,651.19	-	1,405.75	1,245.44
2204	DEFIBRILLATORS DONATIONS	FUND BALANCE UNDESIGNATED	157.00	-	-	157.00
		DEFIBRILLATORS DONATIONS Total	157.00	-	-	157.00
2205	OPTICOM DONATIONS	FUND BALANCE UNDESIGNATED	601.00	-	-	601.00
		OTHER EXP-OPTICOM DONATIONS	-	-	450.00	(450.00)
		OPTICOM DONATIONS Total	601.00	-	450.00	151.00
2206	POLICE GIFTS	FUND BALANCE UNDESIGNATED	2,588.04	-	-	2,588.04
		POLICE GIFTS Total	2,588.04	-	-	2,588.04
2207	DARE GIFTS	FUND BALANCE UNDESIGNATED	51,910.57	-	-	51,910.57
		DARE GIFTS GIFT/DONATION	-	5,526.47	-	5,526.47
		DARE GIFTS Total	51,910.57	5,526.47	-	57,437.04
2208	SHELLFISH DONATIONS	FUND BALANCE UNDESIGNATED	16,663.30	-	-	16,663.30
		SHELLFISH GIFT/DONATION	-	150.00	-	150.00
		SHELLFISH DONATIONS Total	16,663.30	150.00	-	16,813.30
2209	COA DONATIONS	FUND BALANCE UNDESIGNATED	187,409.27	-	-	187,409.27
		COA DONATIONS GIFT/DONATION	-	88,949.85	-	88,949.85
		OTHER EXP-COA DONATIONS	-	-	115,434.03	(115,434.03)
		COA DONATIONS Total	187,409.27	88,949.85	115,434.03	160,925.09
2210	VETERANS GIFT	FUND BALANCE UNDESIGNATED	16,625.80	-	-	16,625.80
		VETERANS GIFT GIFT/DONATION	-	8,835.00	-	8,835.00
		OTHER EXP-VETERANS GIFT	-	-	5,926.46	(5,926.46)
		VETERANS GIFT Total	16,625.80	8,835.00	5,926.46	19,534.34
2211	LIBRARY GIFTS	FUND BALANCE UNDESIGNATED	33,103.86	-	-	33,103.86
		LIBRARY GIFTS GIFT/DONATION	-	22,177.44	-	22,177.44

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		OTHER EXP-LIBRARY GIFTS	-	-	2,877.29	(2,877.29)
		LIBRARY GIFTS Total	\$ 33,103.86	\$ 22,177.44	\$	\$ 52,404.01
2212	HISTORICAL COMM GIFTS	FUND BALANCE UNDESIGNATED	46.96	-	-	46.96
		HISTORICAL COMM GIFTS Total	\$ 46.96	\$	\$	\$ 46.96
2213	ENERGY COMM DONATIONS	FUND BALANCE UNDESIGNATED	6,665.00	-	-	6,665.00
		MUNICIPAL PARTNERSHIP PROGRAM	-	38,898.00	-	38,898.00
		ENERGY COMM DONATIONS Total	\$ 6,665.00	\$ 38,898.00	\$	\$ 45,563.00
2214	BEACH GIFTS	FUND BALANCE UNDESIGNATED	140.00	-	-	140.00
		BEACH GIFT/DONATION REV	-	7,250.00	-	7,250.00
		OTHER EXP-BEACH GIFTS	-	-	5,000.00	(5,000.00)
		BEACH GIFTS Total	\$ 140.00	\$ 7,250.00	\$ 5,000.00	\$ 2,390.00
2215	MAYFLOWER HEALTH GIFT	FUND BALANCE UNDESIGNATED	55.00	-	-	55.00
		MAYFLOWER HEALTH GIFT Total	\$ 55.00	\$	\$	\$ 55.00
2216	COVID-19 GIFT ACCOUNT	FUND BALANCE UNDESIGNATED	16,150.00	-	-	16,150.00
		COVID-19 GIFT ACCOUNT Total	\$ 16,150.00	\$	\$	\$ 16,150.00
2217	RECREATION GIFTS	FUND BALANCE UNDESIGNATED	39,978.33	-	-	39,978.33
		RECREATION GIFT/DONATION	-	21.00	-	21.00
		OTHER EXP-RECREATION GIFTS	-	-	7,174.62	(7,174.62)
		RECREATION GIFTS Total	\$ 39,978.33	\$ 21.00	\$ 7,174.62	\$ 32,824.71
2218	MARSHFIELD MAZES	FUND BALANCE UNDESIGNATED	2,710.04	-	-	2,710.04
		MARSHFIELD MAZES Total	\$ 2,710.04	\$	\$	\$ 2,710.04
2219	NO PARKING SIGN-DONATIONS	FUND BALANCE UNDESIGNATED	415.49	-	-	415.49
		NO PARKING SIGNS-DONATIONS	-	598.50	480.90	117.60
		NO PARKING SIGN-DONATIONS Total	\$ 415.49	\$ 598.50	\$ 480.90	\$ 533.09
2220	DIVERSITY & INCLUSION GIFT	FUND BALANCE UNDESIGNATED	340.00	-	-	340.00
		DIVERSITY & INCLUSION GIFT Total	\$ 340.00	\$	\$	\$ 340.00
2221	HARBORMASTER EQUIP GIFT	FUND BALANCE UNDESIGNATED	1.00	-	-	1.00
		HARBORMASTER EQUIP GIFT Total	\$ 1.00	\$	\$	\$ 1.00
2222	RECREATN TRAILS COMM GIFT/DON	REC TRAILS COMM REVENUE	-	1,400.00	-	1,400.00
		RECREATN TRAILS COMM GIFT/DON Total	\$ -	\$ 1,400.00	\$	\$ 1,400.00
2301	SEA ST BRIDGE/DREDGE	F/B DESIGNATED FOR STE GRANTS	3,580.10	-	-	3,580.10
		SEA ST BRIDGE/DREDGE Total	\$ 3,580.10	\$	\$	\$ 3,580.10
2302	WETLAND PROTECTION	FUND BALANCE UNDESIGNATED	76,469.31	-	-	76,469.31
		FEES-WETLAND PROTECTION	-	37,787.50	-	37,787.50
		OTHER EXP-WETLAND PROTECTION	-	-	40,929.25	(40,929.25)
		XFER TO SPECIAL REVENUE FUNDS	-	-	45,000.00	(45,000.00)
		WETLAND PROTECTION Total	\$ 76,469.31	\$ 37,787.50	\$ 85,929.25	\$ 28,327.56
2303	WATERWAY IMPROVEMENT	FUND BALANCE UNDESIGNATED	83,968.53	-	-	83,968.53
		FEES-WATERWAYS	-	4,264.00	-	4,264.00
		WATERWAY PERMITS	-	66,415.99	-	66,415.99
		OTHER EXP-WATERWAY IMPROVEMENT	-	-	42,321.27	(42,321.27)
		XFER TO SPECIAL REVENUE FUNDS	-	-	30,000.00	(30,000.00)
		WATERWAY IMPROVEMENT Total	\$ 83,968.53	\$ 70,679.99	\$ 72,321.27	\$ 82,327.25
2304	BAYBERRY TRUST	F/B REVOLVING FUNDS	2,312.47	-	-	2,312.47
		BAYBERRY TRUST Total	\$ 2,312.47	\$	\$	\$ 2,312.47
2305	EAMES BROOK FARM	F/B REVOLVING FUNDS	20.47	-	-	20.47
		EAMES BROOK FARM Total	\$ 20.47	\$	\$	\$ 20.47
2306	SPRING ST	F/B REVOLVING FUNDS	2,792.47	-	-	2,792.47

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
2307	451 SPRING ST	SPRING ST Total	2,792.47	\$		2,792.47
	F/B REVOLVING FUNDS		79.65	-		79.65
2309	PLANNING REVIEW	451 SPRING ST Total	79.65	\$		79.65
	F/B REVOLVING FUNDS		160,366.21	-		160,366.21
	FEE-PLANNING REVIEW		-	11,809.15		11,809.15
	INSPECTION FEES		-	4,537.38		4,537.38
	OTHER EXP-PLANNING REVIEW		-	-	31,395.60	(31,395.60)
2310	HAMPSTEAD PLAN IV	PLANNING REVIEW Total	160,366.21	\$	31,395.60	145,317.14
	F/B REVOLVING FUNDS		50.89	-		50.89
2311	ZONING REVIEW	HAMPSTEAD PLAN IV Total	50.89	\$		50.89
	F/B REVOLVING FUNDS		1,247.71	-		1,247.71
2312	EMERGENCY MANAGEMENT	ZONING REVIEW Total	1,247.71	\$		1,247.71
	F/B DESIGNATED OTHER PURPOSE		722,623.98	-		722,623.98
	OTHER EXP-EMERGENCY MANAGEMENT		-	-	35,541.10	(35,541.10)
	SALARIES FULL-TIME-EMERGENCY		-	-	139,652.76	(139,652.76)
2314	PIER PUBLIC ACCESS	EMERGENCY MANAGEMENT Total	722,623.98	\$	175,193.86	547,430.12
	F/B DESIGNATED OTHER PURPOSE		20,308.09	-		20,308.09
	OTHER EXP-PIER PUBLIC ACCESS		-	-	40,947.96	(40,947.96)
	PIER PUBLIC ACCESS PERMITS		-	51,255.00		51,255.00
2315	TRAFFIC MITIGATION	PIER PUBLIC ACCESS Total	20,308.09	\$	40,947.96	30,615.13
	F/B DESIGNATED OTHER PURPOSE		38,800.62	-		38,800.62
	TRAFFIC MITIGATION REVENUE		-	128,045.25		128,045.25
2316	PROJECT SPAY	TRAFFIC MITIGATION Total	38,800.62	\$		166,845.87
	F/B DESIGNATED OTHER PURPOSE		218.03	-		218.03
2317	REPLACEMENT OF TREES	PROJECT SPAY Total	218.03	\$		218.03
	F/B DESIGNATED OTHER PURPOSE		3,562.30	-		3,562.30
	FUND BALANCE UNDESIGNATED		1,950.00	-		1,950.00
2318	FERRY/GROVE STREET	REPLACEMENT OF TREES Total	5,512.30	\$		5,512.30
	F/B REVOLVING FUNDS		2,292.66	-		2,292.66
2319	DREDGE SPOILS AREA	FERRY/GROVE STREET Total	2,292.66	\$		2,292.66
	F/B REVOLVING FUNDS		21,965.22	-		21,965.22
2320	ADELAIDE RT	DREDGE SPOILS AREA Total	21,965.22	\$		21,965.22
	F/B REVOLVING FUNDS		875.00	-		875.00
	OTHER EXP-ADELAIDE RT		-	94.78		(94.78)
2321	SOLAR ARRAY FUND	ADELAIDE RT Total	875.00	\$	94.78	780.22
	F/B REVOLVING FUNDS		706,668.02	-		706,668.02
	SOLAR ARRAY FUND MISC REV		-	1,361,331.43		1,361,331.43
	PROPANE/NATURL GAS-SOLAR ARRAY		-	-	559,857.75	(559,857.75)
	SOLAR-XFER TO GENERAL FUND		-	-	450,000.00	(450,000.00)
2322	HELPING HANDS	SOLAR ARRAY FUND Total	706,668.02	\$	1,009,857.75	1,058,141.70
	FUND BALANCE UNDESIGNATED		6,838.75	-		6,838.75
2323	CAROLINA HILL	HELPING HANDS Total	6,838.75	\$		6,838.75
	FUND BALANCE UNDESIGNATED		1,891.47	-		1,891.47
2324	LANDERS MEMORIAL	CAROLINA HILL Total	1,891.47	\$		1,891.47
	FUND BALANCE UNDESIGNATED		1,892.84	-		1,892.84
2325	LIFELONG/CULTURAL	LANDERS MEMORIAL Total	1,892.84	\$		1,892.84
	FUND BALANCE UNDESIGNATED		18,110.73	-		18,110.73
	LIFELONG/CULT GIFT/DONATION		-	10,215.00		10,215.00

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		PROF SERVICES-LIFELONG/CULTUR	-	-	11,107.31	(11,107.31)
		LIFELONG/CULTURAL Total	18,110.73	10,215.00	11,107.31	17,218.42
2326	SALT MARSH RESTORATION ANC	FUND BALANCE UNDESIGNATED	3,000.00	-	-	3,000.00
		SALT MARSH RESTORATION ANC Total	3,000.00	-	-	3,000.00
2327	CONSERVATION CONSULT	F/B DESIGNATED OTHER PURPOSE	2,149.18	-	-	2,149.18
		CONSERVATION CONSULT Total	2,149.18	-	-	2,149.18
2328	ANIMAL SHELTER	F/B DESIGNATED OTHER PURPOSE	1,000.00	-	-	1,000.00
		FUND BALANCE UNDESIGNATED	3,978.19	-	-	3,978.19
		ANIMALSHELTER GIFT/DONATION	-	20,337.44	-	20,337.44
		OTHER EXP-ANIMAL SHELTER	-	-	17,196.70	(17,196.70)
		ANIMAL SHELTER Total	4,978.19	20,337.44	17,196.70	8,118.93
2329	PEG ACCESS MCTV CABLE	FUND BALANCE UNDESIGNATED	141,717.31	-	-	141,717.31
		CABLE FEES	-	440,810.15	-	440,810.15
		NTWRK/COMM-PEG ACS MCTV CABLE	-	-	428,310.15	(428,310.15)
		OTHER EXP-PEG ACCESS MCTV CABL	-	-	30,144.75	(30,144.75)
		PEG ACCESS MCTV CABLE Total	141,717.31	440,810.15	458,454.90	124,072.56
2330	INSURANCE RECOVERY	F/B REVOLVING FUNDS	45,258.71	-	-	45,258.71
		INSURANCE RECOVERY MISC REV	-	227,221.20	-	227,221.20
		INSURANCE GENERAL LIABILITY	-	-	77,821.27	(77,821.27)
		OTHER EXP-INSURANCE RECOVERY	-	-	10,123.13	(10,123.13)
		INSURANCE RECOVERY Total	45,258.71	227,221.20	87,944.40	184,535.51
2332	OVERAGE ACCOUNT	F/B DESIGNATED OTHER PURPOSE	33,750.51	-	-	33,750.51
		OVERAGE ACCOUNT Total	33,750.51	-	-	33,750.51
2333	ELDER AFFAIRS	F/B DESIGNATED FOR STE GRANTS	27,622.32	-	-	27,622.32
		COA FORMULA STATE GRANT REV	-	91,872.00	-	91,872.00
		OTHER EXP-COA FORMULA	-	-	1,264.45	(1,264.45)
		SALARIES FULL-TIME-COA FRMLA	-	-	81,533.54	(81,533.54)
		XFER TO GENERAL FUND	-	-	67,874.00	(67,874.00)
		ELDER AFFAIRS Total	27,622.32	91,872.00	150,671.99	(31,177.67)
2334	LICENSING & KEEPING DOGS	FUND BALANCE UNDESIGNATED	18,366.00	-	-	18,366.00
		LATE DOG LICENSE FINES	-	170.00	-	170.00
		LICENSE DOG	-	11,170.00	-	11,170.00
		XFER TO SPECIAL REVENUE FUNDS	-	-	12,000.00	(12,000.00)
		LICENSING & KEEPING DOGS Total	18,366.00	11,340.00	12,000.00	17,706.00
2335	HEALTH CONSULTANT	F/B DESIGNATED OTHER PURPOSE	435.88	-	-	435.88
		FEES-HEALTH CONSULTANT	-	75.00	-	75.00
		CONSULTING SERVICES-HEALTH	-	-	462.50	(462.50)
		HEALTH CONSULTANT Total	435.88	75.00	462.50	48.38
2336	JOHN SHERMAN ESTATES	F/B REVOLVING FUNDS	3,042.50	-	-	3,042.50
		JOHN SHERMAN ESTATES Total	3,042.50	-	-	3,042.50
2337	HAYS GENEALOGY	FUND BALANCE UNDESIGNATED	791.68	-	-	791.68
2338	PROJECT LIFESAVER	FUND BALANCE UNDESIGNATED	1,061.55	-	-	1,061.55
2339	LIFESAVER - AUTISM	PROJECT LIFESAVER Total	1,061.55	-	-	1,061.55
		FUND BALANCE UNDESIGNATED	5,045.78	-	-	5,045.78
		OTHER EXP-LIFESAVER - AUTISM	-	-	398.00	(398.00)
		LIFESAVER - AUTISM Total	5,045.78	-	398.00	4,647.78
2340	RECREATION	F/B REVOLVING FUNDS	170,244.28	-	-	170,244.28

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		RECREATION FEES-ADULT	-	37,342.50		37,342.50
		RECREATION FEES-PLAYGROUND	-	39,289.00		39,289.00
		RECREATION FEES-PRESCHOOL	-	31,866.50		31,866.50
		RECREATION FEES-SPORTS	-	145,267.25		145,267.25
		RECREATION FEES-YOUTH	-	20,590.00		20,590.00
		RECREATION PERMITS	-	22,659.43		22,659.43
		INCENTIVE-EDUCATION-RECREATION	-	-	3,100.00	
		LONGEVITY	-	-	125.00	
		OTHER EXP-RECREATION	-	-	78,155.14	
		SALARIES FULL-TIME-RECREATION	-	-	215,925.32	(215,925.32)
		SALARIES PART-TIME-RECREATION	-	-	6,692.90	(6,692.90)
		RECREATION Total	170,244.28	297,014.68	303,998.36	163,260.60
		FEES-TAX TITLE	-	423.12		423.12
		OTHER EXP-TAX TITLE FEES	-	-	16,277.00	(16,277.00)
		TAX TITLE FEES Total	-	423.12	16,277.00	(15,853.88)
		F/B DESIGNATED FOR STE GRANTS	788.12	-		788.12
		PILGRIM AREA LEPC Total	788.12	-	-	788.12
		FUND BALANCE UNDESIGNATED	10,861.48	-		10,861.48
		TRI-TOWN AMBULANCE Total	10,861.48	-	-	10,861.48
		FUND BALANCE UNDESIGNATED	4,802.41	-		4,802.41
		LIBRARY LOST BOOKS REV	-	1,185.80		1,185.80
		LIBRARY LOST BOOKS EXP	-	-	272.88	(272.88)
		LIBRARY LOST BOOKS Total	4,802.41	1,185.80	272.88	5,715.33
		F/B REVOLVING FUNDS	149,821.16	-		149,821.16
		GATRA REVENUE	-	116,958.48		116,958.48
		OTHER EXP-GATRA	-	-	7,147.59	(7,147.59)
		SALARIES FULL-TIME-GATRA	-	-	101,575.46	(101,575.46)
		XFER TO GENERAL FUND	-	-	104,305.00	(104,305.00)
		GATRA Total	149,821.16	116,958.48	213,028.05	53,751.59
		FUND BALANCE UNDESIGNATED	8,401,607.91	-		8,401,607.91
		21 CPA SURCHARGE	-	(43.61)		(43.61)
		22 CPA SURCHARGE	-	11,403.09		11,403.09
		23 CPA SURCHARGE	-	1,896,930.64		1,896,930.64
		CPA PENALTIES & INTEREST	-	173,326.52		173,326.52
		CPA STATE GRANT REV	-	627,066.00		627,066.00
		GAIN/LOSS OF INVESTMENT	-	187,575.91		187,575.91
		A10 10/17 STM CPC TRAIL KIOSKS	-	-	943.41	(943.41)
		A12 4/22 ATM APPRAISAL FUND	-	30,000.00		30,000.00
		A12 4/22 ATM CPC BLACKSMITH SH	-	81,000.00		81,000.00
		A12 4/22 ATM CPC BLFLD/PLGRND	-	130,000.00		130,000.00
		A12 4/22 ATM CPC CG HILL GRDNS	-	24,500.00		24,500.00
		A12 4/22 ATM CPC CONS RESTRICT	-	28,500.00		28,500.00
		A12 4/22 ATM CPC DW EST WNDWS	-	22,000.00		22,000.00
		A12 4/22 ATM CPC RTFCT/DOC STR	-	20,000.00		20,000.00
		A12 4/22 ATM CPC SHPYRD MARKER	-	30,000.00		30,000.00
		A12 4/22 ATM CPC SPRT CRT LGHT	-	75,000.00		75,000.00
		A12 4/22 ATM CPC WNSLW AVE BCH	-	22,000.00		22,000.00
		A12 4/22 ATM TOWN TRAIL IMPROV	-	103,000.00		103,000.00

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		A13 4/21 ATM CPC BLFLDS/PLYGRN	-	-	72,964.46	(72,964.46)
		A14 4/19 ATM CPC TRL UPGRADES	-	-	5,299.00	(5,299.00)
		A15 6/20 ATM CPC BLFLD/PLYGRND	-	-	86,609.68	(86,609.68)
		A15 6/20 ATM CPC COMNTY GRDMS	-	-	29,996.78	(29,996.78)
		A15 6/20 ATM CPC DOG PARK	-	-	37,319.73	(37,319.73)
		A15 6/20 ATM CPC GAR HALL RPR	-	-	19,433.45	(19,433.45)
		A15 6/20 ATM CPC VET PRK/SR 3	-	-	91,225.19	(91,225.19)
		A19 4/17 ATM CPC HOUSING COORD	-	-	8,872.05	(8,872.05)
		A25 4/18 ATM CPC TRAIL SIGNS	-	-	35,962.33	(35,962.33)
		A8 10/09 STM CPC ACQ APPRAISAL	-	-	5,800.00	(5,800.00)
		A9 4/22 STM CPC DOG PARK	-	-	232,656.17	(232,656.17)
		A9 4/22 STM CPC DOG PARK REV	-	250,000.00	-	250,000.00
		ADVERTISING	-	-	140.40	(140.40)
		DUES/MEMBERSHIPS-CPC	-	-	4,350.00	(4,350.00)
		OFFICE SUPPLIES-CPC	-	-	6.99	(6.99)
		PROF SERVICES-CPC	-	-	1,755.00	(1,755.00)
		SALARIES PART-TIME-CPC	-	-	21,810.40	(21,810.40)
		WORKSHOPS/CONFERENCES-CPC	-	-	151.81	(151.81)
		XFER TO CAPITAL-PROJECT FUNDS	-	-	766,000.00	(766,000.00)
		XFRS FROM CAPITAL-PROJ FUNDS	-	200,000.00	-	200,000.00
		COMMUNITY PRESERVATION Total	8,401,607.91	3,912,258.55	1,503,747.61	10,810,118.85
3000	CIRCUIT BREAKER	F/B DESIGNATED FOR STE GRANTS	1,886,776.00	-	-	1,886,776.00
		CIRCUIT BREAKER STATE REVENUE	-	1,913,169.00	-	1,913,169.00
		TUITION-CIRCUIT BREAKER-COLLAB	-	-	2,010,701.55	(2,010,701.55)
		CIRCUIT BREAKER Total	1,886,776.00	1,913,169.00	2,010,701.55	1,789,243.45
3001	PERSONAL FINANCE STATE GRANT	F/B DESIGNATED FOR STE GRANTS	2,030.00	-	-	2,030.00
		PERSONAL FINANCE STATE GRANT Total	2,030.00	-	-	2,030.00
3002	ESSENTIAL HEALTH	ESSENTIAL HEALTH STATE REVENUE	-	40,000.00	-	40,000.00
		CONTRACTUAL SVCS-ESSENTL HEALTH	-	-	1,760.00	(1,760.00)
		ESSENTIAL HLTH--NRS CASE MGR	-	-	10,030.00	(10,030.00)
		PROF DEV-ESSENTIAL HEALTH	-	-	4,940.08	(4,940.08)
		STIPENDS-ESSENTIAL HEALTH	-	-	1,421.36	(1,421.36)
		SUBSTITUTES-ESSENTIAL HEALTH	-	-	6,650.00	(6,650.00)
		SUPPLIES-ESSENTIAL HEALTH	-	-	14,455.64	(14,455.64)
		ESSENTIAL HEALTH Total	-	40,000.00	39,257.08	742.92
3003	COORDINATED FAMILY & COMMUNITY	COORD F&COMM STATE GRANT REV	-	45,700.00	-	45,700.00
		COMP HDWR-COORD F&COMM	-	-	1,401.00	(1,401.00)
		COORDINATOR-COORD F&COMM	-	-	22,845.00	(22,845.00)
		EDU SUPPLIES-COORD F&COMM	-	-	4,939.76	(4,939.76)
		INST/CLRCL AIDE-COORD F&COMM	-	-	3,862.74	(3,862.74)
		PROF DEV-COORDINATED F&COMM	-	-	300.00	(300.00)
		PROF SERVICES-COORD F&COMM	-	-	8,287.50	(8,287.50)
		PROF STIPEND-COORD F&COMM	-	-	2,008.00	(2,008.00)
		COORDINATED FAMILY & COMMUNITY Total	-	45,700.00	43,644.00	2,056.00
3006	EBT PANDEMIC FUNDING	FUND BALANCE UNDESIGNATED	4,298.00	-	-	4,298.00
		EBT PANDEMIC FUNDING Total	4,298.00	-	-	4,298.00
3007	EVAL/SLCT HQJM NETWORK SUPPORT	HQJM NTWRK SUPP-ST REV	-	27,971.00	-	27,971.00
		SUPPLIES-HQJM NETWORK SUPPORT	-	-	4,170.85	(4,170.85)

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
3008	HQIM IMPLEMENTATION	EVAL/SICT HQIM NETWORK SUPPORT Total	\$ -	\$ 27,971.00	\$ 4,170.85	\$ 23,800.15
		HQIM IMPLEMENTATION-REV	-	46,750.00	-	46,750.00
		CONTR SVS-HQIM IMPLEMENTATION	-	-	3,000.00	(3,000.00)
		STIPENDS-HQIM IMPLEMENTATION	-	-	1,350.00	(1,350.00)
		HQIM IMPLEMENTATION Total	\$ -	\$ 46,750.00	\$ 4,350.00	\$ 42,400.00
3010	MARSHFIELD ED FOUNDATION GRANT	F/B DESIGNATED OTHER PURPOSE	51,127.68	-	-	51,127.68
		MRSHFLD ED DWS GIFT/DONATION	-	22,040.16	-	22,040.16
		MRSHFLD ED EWS GIFT/DONATION	-	11,903.54	-	11,903.54
		MRSHFLD ED FB GIFT/DONATION	-	47,191.84	-	47,191.84
		MRSHFLD ED GWS GIFT/DONATION	-	11,373.00	-	11,373.00
		MRSHFLD ED HS GIFT/DONATION	-	90,453.19	-	90,453.19
		MRSHFLD ED MES GIFT/DONATION	-	27,750.94	-	27,750.94
		COMP&NETWORK EQUIP-FOUND FB	-	-	30,241.80	(30,241.80)
		EDU SUPPLIES-FOUNDATION DWS	-	-	8,739.21	(8,739.21)
		EDU SUPPLIES-FOUNDATION EWS	-	-	11,162.51	(11,162.51)
		EDU SUPPLIES-FOUNDATION FB	-	-	5,787.44	(5,787.44)
		EDU SUPPLIES-FOUNDATION GWS	-	-	10,740.50	(10,740.50)
		EDU SUPPLIES-FOUNDATION HS	-	-	81,540.57	(81,540.57)
		EDU SUPPLIES-FOUNDATION MES	-	-	17,686.18	(17,686.18)
		EDU SUPPLIES-FOUNDATION SRS	-	-	8,043.60	(8,043.60)
		MARSHFIELD ED FOUNDATION GRANT Total	\$ 51,127.68	\$ 210,712.67	\$ 173,941.81	\$ 87,898.54
3100	PERKINS GRANT	FUND BALANCE UNDESIGNATED	2,914.85	-	-	2,914.85
		PERKINS GRANT FED GRANT REV	-	32,348.00	-	32,348.00
		DUES/MEMBERSHIPS	-	-	17,064.09	(17,064.09)
		STIPENDS-PROF-PERKINS GRANT	-	-	7,327.70	(7,327.70)
		SUPPLIES-PERKINS GRANT	-	-	1,393.13	(1,393.13)
		TRAVEL	-	-	5,225.72	(5,225.72)
		PERKINS GRANT Total	\$ 2,914.85	\$ 32,348.00	\$ 31,010.64	\$ 4,252.21
3101	MCKINNEY VENTO FEDERAL GRANT	FUND BALANCE UNDESIGNATED	1,084.97	-	-	1,084.97
		PROJECT REACH FED GRANT REV	-	8,625.00	-	8,625.00
		EDUCATIONAL SUPPLIES	-	-	1,807.02	(1,807.02)
		PROF SERVICES-PROJECT REACH	-	-	3,064.89	(3,064.89)
		TRAVEL	-	-	400.00	(400.00)
		TRAVEL-PROJECT REACH	-	-	20.08	(20.08)
		TUTORS/INSTR ASST-PROJ REACH	-	-	5,392.98	(5,392.98)
		MCKINNEY VENTO FEDERAL GRANT Total	\$ 1,084.97	\$ 8,625.00	\$ 10,684.97	\$ (975.00)
3115	ESSER GRANT II	FUND BALANCE UNDESIGNATED	405,381.00	-	-	405,381.00
		ESSER GRANT II Total	\$ 405,381.00	\$ -	\$ -	\$ 405,381.00
3120	INST MATH MAT-ESSER	INST MATH MAT-ESSER-REV	-	150,000.00	-	150,000.00
		INST MATH MAT-ESSER-EXP	-	-	150,000.00	(150,000.00)
		INST MATH MAT-ESSER Total	\$ -	\$ 150,000.00	\$ 150,000.00	\$ -
3140	TEACHER QUALITY TITLE II A	FUND BALANCE UNDESIGNATED	674.00	-	-	674.00
		TEACHER QUAL TITLE IIA FED REV	-	61,417.00	-	61,417.00
		PROFESSIONAL DEVELOPMENT	-	-	46,492.00	(46,492.00)
		TEACHERS-SPEC-TITLE IIA	-	-	14,925.00	(14,925.00)
		TEACHER QUALITY TITLE II A Total	\$ 674.00	\$ 61,417.00	\$ 61,417.00	\$ 674.00
3240	SPED 94-142 ENTITLEMENT	FUND BALANCE UNDESIGNATED	(39,155.36)	-	-	(39,155.36)
		SPED 94-142 FED GRANT REVENUE	-	923,066.00	-	923,066.00

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE			
3262	EARLY CHILDHOOD	COMP SFTWR-SPED 94-142 DW	-	-	1,804.89	(1,804.89)			
		CONSULT SVCS-SPED 94-142	-	-	21,826.94	(21,826.94)			
		CONTRACT SVCS-SPED 94-142	-	-	169,012.85	(169,012.85)			
		EDU SUPPLIES-SPED 94-142	-	-	10,683.95	(10,683.95)			
		PROF DEV-SPED 94-142	-	-	39,360.00	(39,360.00)			
		SALARIES-SPED 94-142 TEACHERS	-	-	19,387.94	(19,387.94)			
		SAL-PARA/ASST-SPED 94-142	-	-	10,387.11	(10,387.11)			
		SUPPLIES-SPED 94-142	-	-	1,513.48	(1,513.48)			
		TEACHERS-SPED 94-142 DW	-	-	74,550.48	(74,550.48)			
		TUITION-SPED 94-142-COLLAB	-	-	631,848.00	(631,848.00)			
		TUTORS/INSTR ASST-SPED 94-142	-	-	50,449.52	(50,449.52)			
		SPED 94-142 ENTITLEMENT Total	\$	923,066.00	\$	1,030,825.16	\$	(146,914.52)	
		FUND BALANCE UNDESIGNATED					(2,638.00)		
		EARLY CHILDHOOD FEDERAL REV		33,349.00				33,349.00	
		SUPPLIES				128.00		(128.00)	
		TEACHERS-EARLY CHILDHD PRESCHL				30,583.00		(30,583.00)	
		EARLY CHILDHOOD Total	\$	33,349.00	\$	30,711.00	\$	0.00	
		3305	TITLE 1	FUND BALANCE UNDESIGNATED	(2,638.00)			(6,428.66)	
				CONSULTING SERVICES-TITLE I	-	-	12,064.24	(12,064.24)	
				TITLE I FED GRANT REVENUE	-	258,593.00			258,593.00
				INST COACH-TITLE I	-	-	75,569.30	(75,569.30)	
				PROF DEV-TITLE I	-	-	6,811.90	(6,811.90)	
SALARIES-TITLE I COORD DWS	-			-	3,875.00	(3,875.00)			
SALARIES-TITLE I COORD MES	-			-	16,000.00	(16,000.00)			
SUPPLIES-TITLE I	-			-	6,449.10	(6,449.10)			
TRANSPORTATION-TITLE I	-			-	23,052.50	(23,052.50)			
TRAVEL/MILEAGE-TITLE 1 DW	-			-	1,894.48	(1,894.48)			
TUTORS/INSTR ASST-TITLE I DWS	-			-	24,727.09	(24,727.09)			
TUTORS/INSTR ASST-TITLE I FB	-			-	34,092.48	(34,092.48)			
TUTORS/INSTR ASST-TITLE I MES	-			-	49,106.06	(49,106.06)			
TITLE 1 Total	\$			258,593.00	\$	253,642.15	\$	(1,477.81)	
TITLE IVA FED GRANT REVENUE				35,995.00				35,995.00	
CONSULTING SERVICES-TITLE IVA						34,300.00		(34,300.00)	
STIPENDS-PROF-TITLE IVA						1,695.00		(1,695.00)	
TITLE IVA (ACADEMIC SUPPORT) Total	\$	35,995.00	\$	35,995.00	\$	-			
3310	ARP HOMELESS CHILD/YOUTH	FUND BALANCE UNDESIGNATED	(280.00)			(280.00)			
		ARP HCY FEDERAL REVENUE		280.00			280.00		
3311	ARP IDEA SPED	ARP HOMELESS CHILD/YOUTH Total	\$	280.00	\$	-			
		FUND BALANCE UNDESIGNATED	(14,483.00)			(14,483.00)			
		ARP IDEA SPED REV		14,486.00		14,486.00			
		ARP IDEA SPED CONT SERVICES							
		ARP IDEA SPED MED/THERAPY SVCS							
		ARP IDEA SPED OTHER INST SUP							
		ARP IDEA SPED XTRA SVCS							
3312	ARP IDEA EC SPED ENTITLEMENT	ARP IDEA SPED Total	\$	14,486.00	\$	3.00			
		FUND BALANCE UNDESIGNATED	0.09			0.09			
		ARP IDEA EC SPED ENTLMTN REV		7,585.00			7,585.00		
		ARP IDEA EC SPED CONT SVCS			116.66		(116.66)		

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		ARP IDEA EC SPED FRINGE	-	-	59.00	(59.00)
		ARP IDEA EC SPED OTHR SUPPLIES	-	-	3,735.34	(3,735.34)
		ARP IDEA EC TCHR/CLSROOM	-	-	3,733.09	(3,733.09)
		ARP IDEA EC SPED ENTITLEMENT Total	\$ 0.09	\$ 7,585.00	\$ 7,644.09	\$ (59.00)
3313	ESSER III	FUND BALANCE UNDESIGNATED	(661,313.89)	-	-	(661,313.89)
		ESSER III FED REVENUE	-	1,024,047.06	-	1,024,047.06
		ESSER III BUBBLER/AIR PURIFIER	-	-	19,182.00	(19,182.00)
		ESSER III CHRMKBK/LAPTOP	-	-	337,403.67	(337,403.67)
		ESSER III ESL PLANNING	-	-	8,000.00	(8,000.00)
		ESSER III INSTR MATERIALS	-	-	339,780.88	(339,780.88)
		ESSER III INSTR SUPS/FURNS	-	-	38,660.59	(38,660.59)
		ESSER III LIBRARY AIDES	-	-	4,935.00	(4,935.00)
		ESSER III PROF CONSULT	-	-	45,000.00	(45,000.00)
		ESSER III PROFESSIONAL DEV	-	-	2,131.76	(2,131.76)
		ESSER III STEP UP STIPENDS	-	-	18,690.00	(18,690.00)
		ESSER III Total	\$ (661,313.89)	\$ 1,024,047.06	\$ 813,783.90	\$ (451,050.73)
3314	ARP HC VII	FUND BALANCE UNDESIGNATED	2,102.53	-	-	2,102.53
		ARP HC VII REVENUE	-	9,642.00	-	9,642.00
		ARP HC VII CONTR SERVICES	-	-	7,305.48	(7,305.48)
		ARP HC VII OFFICE SUPPLIES	-	-	150.00	(150.00)
		ARP HC VII OTHER SUPPLIES	-	-	4,689.05	(4,689.05)
		ARP HC VII Total	\$ 2,102.53	\$ 9,642.00	\$ 12,144.53	\$ (400.00)
3315	TITLE III LANGUAGE INSTR	TITLE III LANG INSTR FED REV	-	15,297.00	-	15,297.00
		TITLE III LANG INST TUTOR	-	-	12,778.03	(12,778.03)
		TITLE III LANG INSTR CONT SVCS	-	-	1,450.00	(1,450.00)
		TITLE III MILEAGE/TRAVEL	-	-	1,050.00	(1,050.00)
		TITLE III LANGUAGE INSTR Total	\$ -	\$ 15,297.00	\$ 15,278.03	\$ 18.97
4000	SCHOOL LUNCH REVOLVING FUND	F/B REVOLVING FUNDS	810,929.41	-	-	810,929.41
		SCHOOL LUNCH FEDERAL GRANT REV	-	1,348,481.45	-	1,348,481.45
		SCHOOL LUNCH REVOLVING REV DW	-	587,861.91	-	587,861.91
		SCHOOL LUNCH SALES DWS	-	4,959.61	-	4,959.61
		SCHOOL LUNCH SALES EWS	-	2,473.36	-	2,473.36
		SCHOOL LUNCH SALES FB	-	7,844.80	-	7,844.80
		SCHOOL LUNCH SALES GWS	-	3,788.92	-	3,788.92
		SCHOOL LUNCH SALES HS	-	96,955.84	-	96,955.84
		SCHOOL LUNCH SALES MIES	-	2,269.75	-	2,269.75
		SCHOOL LUNCH SALES SRS	-	7,141.79	-	7,141.79
		ADDITIONAL EQUIPMENT-SCH LUNCH	-	-	14,437.64	(14,437.64)
		CAFETERIA FOOD-DWS	-	-	59,374.42	(59,374.42)
		CAFETERIA FOOD-EWS	-	-	52,038.59	(52,038.59)
		CAFETERIA FOOD-FB	-	-	115,817.12	(115,817.12)
		CAFETERIA FOOD-GWS	-	-	79,968.40	(79,968.40)
		CAFETERIA FOOD-HS	-	-	140,743.41	(140,743.41)
		CAFETERIA FOOD-MES	-	-	81,635.12	(81,635.12)
		CAFETERIA FOOD-SRS	-	-	67,711.81	(67,711.81)
		CAFETERIA SUPPLIES-DWS	-	-	79.00	(79.00)
		CAFETERIA SUPPLIES-EWS	-	-	105.00	(105.00)
		CAFETERIA SUPPLIES-FB	-	-	603.77	(603.77)

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		CAFETERIA SUPPLIES-GWS	-	-	105.00	(105.00)
		CAFETERIA SUPPLIES-HS	-	-	265.45	(265.45)
		CAFETERIA SUPPLIES-MES	-	-	295.90	(295.90)
		CAFETERIA SUPPLIES-SRS	-	-	105.00	(105.00)
		CLERICAL SALARIES-SCHOOL LUNCH	-	-	58,952.86	(58,952.86)
		OFFICE SUPPLIES-SCHOOL LUNCH	-	-	150.41	(150.41)
		OTHER EXP-SCHOOL LUNCH DW	-	-	11,073.88	(11,073.88)
		OTHER EXP-SCHOOL LUNCH DWS	-	-	5,349.41	(5,349.41)
		OTHER EXP-SCHOOL LUNCH EWS	-	-	5,183.45	(5,183.45)
		OTHER EXP-SCHOOL LUNCH FB	-	-	8,139.42	(8,139.42)
		OTHER EXP-SCHOOL LUNCH GWS	-	-	12,335.88	(12,335.88)
		OTHER EXP-SCHOOL LUNCH HS	-	-	20,848.29	(20,848.29)
		OTHER EXP-SCHOOL LUNCH MES	-	-	8,390.37	(8,390.37)
		OTHER EXP-SCHOOL LUNCH SRS	-	-	8,261.17	(8,261.17)
		PEST CONTROL-DWS	-	-	100.00	(100.00)
		PEST CONTROL-EWS	-	-	100.00	(100.00)
		PEST CONTROL-GWS	-	-	513.00	(513.00)
		PEST CONTROL-SRS	-	-	100.00	(100.00)
		PLUMBING-SCHOOL LUNCH MES	-	-	695.00	(695.00)
		PROF DEV-SCHOOL LUNCH FOOD SVC	-	-	2,792.00	(2,792.00)
		PROF DEV-SCHOOL LUNCH HS	-	-	440.00	(440.00)
		SALARIES FULL-TIME-LUNCH DWS	-	-	31,312.79	(31,312.79)
		SALARIES FULL-TIME-LUNCH EWS	-	-	21,240.15	(21,240.15)
		SALARIES FULL-TIME-LUNCH FB	-	-	74,779.52	(74,779.52)
		SALARIES FULL-TIME-LUNCH GWS	-	-	31,942.75	(31,942.75)
		SALARIES FULL-TIME-LUNCH HS	-	-	62,102.44	(62,102.44)
		SALARIES FULL-TIME-LUNCH MES	-	-	30,290.01	(30,290.01)
		SALARIES FULL-TIME-LUNCH SRS	-	-	29,049.27	(29,049.27)
		SALARIES-SCHOOL LUNCH FOOD SVC	-	-	97,651.32	(97,651.32)
		SALARIES-SCHOOL LUNCH REV DWS	-	-	34,481.03	(34,481.03)
		SALARIES-SCHOOL LUNCH REV EWS	-	-	34,467.72	(34,467.72)
		SALARIES-SCHOOL LUNCH REV FB	-	-	55,566.27	(55,566.27)
		SALARIES-SCHOOL LUNCH REV GWS	-	-	34,290.37	(34,290.37)
		SALARIES-SCHOOL LUNCH REV HS	-	-	40,051.93	(40,051.93)
		SALARIES-SCHOOL LUNCH REV MES	-	-	41,024.40	(41,024.40)
		SALARIES-SCHOOL LUNCH REV SRS	-	-	35,397.18	(35,397.18)
		SUBSTITUTES-SCHOOL LUNCH DWS	-	-	576.00	(576.00)
		SUBSTITUTES-SCHOOL LUNCH FB	-	-	2,556.00	(2,556.00)
		SUBSTITUTES-SCHOOL LUNCH GWS	-	-	1,712.00	(1,712.00)
		SUBSTITUTES-SCHOOL LUNCH HS	-	-	2,160.00	(2,160.00)
		SUBSTITUTES-SCHOOL LUNCH MES	-	-	1,756.00	(1,756.00)
		SUBSTITUTES-SCHOOL LUNCH SRS	-	-	1,096.00	(1,096.00)
		SUPPLIES-SCHOOL LUNCH DWS	-	-	2,213.68	(2,213.68)
		SUPPLIES-SCHOOL LUNCH EWS	-	-	1,565.51	(1,565.51)
		SUPPLIES-SCHOOL LUNCH FB	-	-	2,949.65	(2,949.65)
		SUPPLIES-SCHOOL LUNCH GWS	-	-	3,787.97	(3,787.97)
		SUPPLIES-SCHOOL LUNCH HS	-	-	5,629.91	(5,629.91)
		SUPPLIES-SCHOOL LUNCH MES	-	-	2,980.74	(2,980.74)

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
4001	SCHOOL CHOICE	SUPPLIES-SCHOOL LUNCH SRS	-	-	3,264.67	(3,264.67)
		SUPPLIES-SCHOOL LUNCH SRVC	-	-	543.43	(543.43)
		SCHOOL LUNCH REVOLVING FUND Total	\$ 810,929.41	\$ 2,061,777.43	\$ 1,443,149.48	\$ 1,429,557.36
		F/B DESIGNATED FOR STE GRANTS	52,198.73	-	-	52,198.73
		EDU SUPPLIES-SCHOOL CHOICE DW	-	-	712.18	(712.18)
		SCHOOL CHOICE REIMBURSEMENT	-	-	-	-
		SCHOOL CHOICE SUPPLIES MES	-	-	136.21	(136.21)
		SUPPLIES-SCHOOL CHOICE FB	-	-	659.00	(659.00)
		SUPPLIES-SCHOOL CHOICE HS	-	-	46,700.00	(46,700.00)
		SCHOOL CHOICE Total	\$ 52,198.73	\$ -	\$ 48,207.39	\$ 3,991.34
4002	ATHLETICS	F/B REVOLVING FUNDS	180,271.03	-	-	180,271.03
		ATHLETIC FEES	-	236,897.35	-	236,897.35
		ATHLETICS FEES FB	-	17,217.02	-	17,217.02
		ATHLETIC EQUIP/SUPPLIES FB	-	-	3,169.85	(3,169.85)
		ATHLETIC EQUIP/SUPPLIES HS	-	-	10,450.00	(10,450.00)
		ATHLETICS - GYM RENTAL	-	-	5,550.00	(5,550.00)
		ATHLETICS - ICE RENTAL	-	-	48,076.50	(48,076.50)
		ATHLETICS - POOL RENTAL	-	-	5,200.00	(5,200.00)
		CONTRACTUAL SERVICES-ATHLETICS	-	-	84,320.77	(84,320.77)
		DUES/MEMBERSHIPS-ATHLETICS	-	-	17,358.60	(17,358.60)
		DUES/MEMBERSHIPS-ATHLETICS FB	-	-	1,978.60	(1,978.60)
		EQUIP MAINT-ATHLETICS	-	-	539.50	(539.50)
		EQUIPMENT-ATHLETICS INSTRUCT	-	-	112,999.44	(112,999.44)
		FACILITIES REPAIR-ATHLETICS	-	-	3,119.35	(3,119.35)
		INSURANCE GENERAL LIABILITY	-	-	9,964.00	(9,964.00)
		OFFICE SUPPLIES-ATHLETICS	-	-	2,985.12	(2,985.12)
		OTHER EXP-ATHLETICS FB	-	-	848.78	(848.78)
		OVERTIME-ATHLETICS CUSTODIAL	-	-	31,164.45	(31,164.45)
		POLICE DETAILS-ATHLETICS	-	-	10,913.75	(10,913.75)
		SALARIES-ATHLETICS	-	-	5,061.04	(5,061.04)
		SOFTWARE-ATHLETICS	-	-	9,658.00	(9,658.00)
		SUPPORT STAFF-ATHLETICS	-	-	20,316.00	(20,316.00)
		TRANSPORTATION-ATHLETICS	-	-	230.82	(230.82)
		TRANSPORTATION-ATHLETICS FB	-	-	5,735.00	(5,735.00)
		UNIFORM/CLEANING-ATHLETICS	-	-	12,334.75	(12,334.75)
		UNIFORM/CLEANING-ATHLETICS FB	-	-	2,620.10	(2,620.10)
		ATHLETICS Total	\$ 180,271.03	\$ 254,114.37	\$ 404,594.42	\$ 29,790.98
4003	INTEGRATED PRESCHOOL	F/B REVOLVING FUNDS	107,559.92	-	-	107,559.92
		FEES-INTEGRATED PRESCHOOL TUIT	-	26,599.30	-	26,599.30
		INTEGRATED PRESCHOOL TUITION	-	200,449.49	-	200,449.49
		CLERICAL SALARIES-PRESCHOOL	-	-	996.77	(996.77)
		SUPPLIES-INTEGRATED PRESCHOOL	-	-	13,274.64	(13,274.64)
		TEACHERS-INTEGRATED PRESCHOOL	-	-	145,517.23	(145,517.23)
		TUTORS/INSTR ASST-PRESCHOOL	-	-	13,743.25	(13,743.25)
		INTEGRATED PRESCHOOL Total	\$ 107,559.92	\$ 227,048.79	\$ 173,531.89	\$ 161,076.82
		F/B REVOLVING FUNDS	4,791.50	-	-	4,791.50
		FEES-LOST BOOKS	-	586.64	-	586.64
LOST BOOKS MISC REV DWS	-	5.99	-	5.99		

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		LOST BOOKS MISC REV FB	-	91.00	-	91.00
		LOST BOOKS MISC REV HS	-	486.57	-	486.57
		LOST BOOKS MISC REV SRS	-	213.00	-	213.00
		INSTRUCT MAT'LS-LOST BOOKS SRS	-	-	68.45	(68.45)
		OTHER EXP-LOST BOOKS DW	-	-	-	-
		LOST BOOKS Total	4,791.50	1,383.20	68.45	6,106.25
4005	HS GRAPHIC ARTS PROGRAM	F/B REVOLVING FUNDS	650.57	-	-	650.57
		FEES-GRAPHIC ARTS PROGRAM	-	22,244.60	-	22,244.60
		EDU SUPPLIES-GRAPHIC ARTS	-	-	21,106.90	(21,106.90)
		PROF SERVICES-GRAPHIC ARTS SAF	-	-	420.00	(420.00)
		HS GRAPHIC ARTS PROGRAM Total	650.57	22,244.60	21,526.90	1,368.27
4006	SCHOOL GIFTS	F/B DESIGNATED OTHER PURPOSE	249,288.79	-	-	249,288.79
		SCHOOL DW GIFT/DONATION	-	1,250.00	-	1,250.00
		SCHOOL DWS GIFT/DONATION	-	12,772.87	-	12,772.87
		SCHOOL EWS GIFT/DONATION	-	5,159.00	-	5,159.00
		SCHOOL FB GIFT/DONATION	-	41,997.31	-	41,997.31
		SCHOOL GWS GIFT/DONATION	-	30,997.18	-	30,997.18
		SCHOOL HS GIFT/DONATION	-	38,919.24	-	38,919.24
		SCHOOL MES GIFT/DONATION	-	38,785.14	-	38,785.14
		SCHOOL SRS GIFT/DONATION	-	15,345.56	-	15,345.56
		COMP&NETWORK EQUIP-SCHOOL GIFT	-	-	645.87	(645.87)
		PROF SERVICES- GIFTS SAF HS	-	-	5,777.57	(5,777.57)
		PROF SERVICES- GIFTS SAF MES	-	-	4,910.00	(4,910.00)
		SALARIES FULL-TIME-STUD ACT FB	-	-	6,043.90	(6,043.90)
		SUPPLIES-SCHOOL GIFTS DW	-	-	910.76	(910.76)
		SUPPLIES-SCHOOL GIFTS DWS	-	-	9,046.02	(9,046.02)
		SUPPLIES-SCHOOL GIFTS EWS	-	-	57,062.38	(57,062.38)
		SUPPLIES-SCHOOL GIFTS FB	-	-	6,436.06	(6,436.06)
		SUPPLIES-SCHOOL GIFTS GWS	-	-	26,875.91	(26,875.91)
		SUPPLIES-SCHOOL GIFTS HS	-	-	17,775.37	(17,775.37)
		SUPPLIES-SCHOOL GIFTS MES	-	-	44,007.99	(44,007.99)
		SUPPLIES-SCHOOL GIFTS SRS	-	-	30,735.63	(30,735.63)
		SCHOOL GIFTS Total	249,288.79	185,226.30	210,227.46	224,287.63
4007	NON RESIDENT TUITION	F/B REVOLVING FUNDS	346,305.97	-	-	346,305.97
		NONRESIDENT TUITION	-	480,953.18	-	480,953.18
		CONSULTING SERVICES-NONRES TUIT	-	-	1,890.00	(1,890.00)
		SALARIES-NONRES TUIT INSTR SVC	-	-	62,511.36	(62,511.36)
		SALARIES-NONRES TUIT MEDICAL	-	-	70.00	(70.00)
		SALARIES-NONRES TUIT PARA/INST	-	-	91,419.54	(91,419.54)
		SOCIAL WORKER-NONRES TUIT	-	-	48,918.10	(48,918.10)
		SOFTWARE-NONRES TUITION	-	-	2,175.92	(2,175.92)
		SUPPLIES-NONRESIDENT TUIT DW	-	-	16,240.08	(16,240.08)
		TEACHERS-NONRES TUIT MEDICAL	-	-	43,568.69	(43,568.69)
		TEACHERS-NONRESIDENT TUIT MES	-	-	7,125.36	(7,125.36)
		TEACHERS-SPEC-NONRES TUIT MES	-	-	142,924.00	(142,924.00)
		TUTORS/INSTR ASST-NONRES GWS	-	-	6,693.33	(6,693.33)
		NON RESIDENT TUITION Total	346,305.97	480,953.18	423,536.38	403,722.77
4008	FULL DAY KINDERGARTEN	F/B REVOLVING FUNDS	1,454.00	-	-	1,454.00

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		FULL DAY KINDER TUITION MES	-	18.25	-	18.25
		SUPPLIES- KINDERGARTN DWS	-	-	186.85	(186.85)
		SUPPLIES- KINDERGARTN EWS	-	-	816.74	(816.74)
		SUPPLIES- KINDERGARTN MES	-	-	224.77	(224.77)
		FULL DAY KINDERGARTEN Total \$	1,454.00 \$	18.25 \$	1,228.36 \$	243.89
4009	STUDENT PARKING	F/B REVOLVING FUNDS	25,472.14	-	-	25,472.14
		FEES-STUDENT PARKING	-	16,500.00	-	16,500.00
		SUPPLIES-STUDENT PARKING	-	-	1,015.00	(1,015.00)
		SUPPORT STAFF-PARKING ATTEND	-	-	6,494.04	(6,494.04)
		SUPPORT STAFF-PARKING SECURITY	-	-	18,262.44	(18,262.44)
		STUDENT PARKING Total \$	25,472.14 \$	16,500.00 \$	25,771.48 \$	16,200.66
4010	HS RESTAURANT PROGRAM	F/B REVOLVING FUNDS	8,067.91	-	-	8,067.91
		FEES-HS RESTAURANT	-	14,104.00	-	14,104.00
		FOOD-HS RESTAURANT	-	-	9,088.47	(9,088.47)
		OTHER EXP-HS RESTAURANT PROG	-	-	300.00	(300.00)
		HS RESTAURANT PROGRAM Total \$	8,067.91 \$	14,104.00 \$	9,388.47 \$	12,783.44
4011	MHS FITNESS CENTER	F/B REVOLVING FUNDS	20,746.80	-	-	20,746.80
		FEES-MHS FITNESS CENTER	-	54,080.00	-	54,080.00
		EQUIPMENT-MHS FITNESS CENTER	-	-	1,284.72	(1,284.72)
		PROF SERVICES-MHS FITNESS	-	-	21,210.00	(21,210.00)
		MHS FITNESS CENTER Total \$	20,746.80 \$	54,080.00 \$	22,494.72 \$	52,332.08
4012	ASEP-AFTER SCHOOL ENRICHMENT	F/B REVOLVING FUNDS	8,853.36	-	-	8,853.36
		ASEP TUITION DWS	-	4,200.00	-	4,200.00
		ASEP TUITION EWS	-	3,921.25	-	3,921.25
		ASEP TUITION FB	-	5,760.00	-	5,760.00
		ASEP TUITION GWS	-	5,830.00	-	5,830.00
		ASEP TUITION MES	-	4,440.00	-	4,440.00
		ASEP TUITION SRS	-	5,820.00	-	5,820.00
		SUPPLIES-ASEP DWS	-	-	723.15	(723.15)
		SUPPLIES-ASEP EWS	-	-	174.83	(174.83)
		SUPPLIES-ASEP FB	-	-	558.38	(558.38)
		SUPPLIES-ASEP GWS	-	-	793.66	(793.66)
		SUPPLIES-ASEP MES	-	-	220.92	(220.92)
		SUPPLIES-ASEP SRS	-	-	220.50	(220.50)
		TEACHERS-CLASSROOM-ASEP DWS	-	-	4,284.00	(4,284.00)
		TEACHERS-CLASSROOM-ASEP EWS	-	-	3,420.00	(3,420.00)
		TEACHERS-CLASSROOM-ASEP FB	-	-	4,896.00	(4,896.00)
		TEACHERS-CLASSROOM-ASEP GWS	-	-	5,742.00	(5,742.00)
		TEACHERS-CLASSROOM-ASEP MES	-	-	4,716.00	(4,716.00)
		TEACHERS-CLASSROOM-ASEP SRS	-	-	6,228.00	(6,228.00)
		ASEP-AFTER SCHOOL ENRICHMENT Total \$	8,853.36 \$	29,971.25 \$	31,977.44 \$	6,847.17
4013	FUEL UP 60 PROGRAM	F/B DESIGNATED OTHER PURPOSE	284.69	-	-	284.69
		FUEL UP 60 PROGRAM Total \$	284.69 \$	-	\$	284.69
4014	SCHOOL TECHNOLOGY	F/B REVOLVING FUNDS	45,521.23	-	-	45,521.23
		FEES- SCHOOL TECHNOLOGY	-	340.00	-	340.00
		FEES-SCHOOL TECHNOLOGY FB	-	18,077.00	-	18,077.00
		FEES-SCHOOL TECHNOLOGY HS	-	31,255.00	-	31,255.00
		COMP&NETWORK EQUIP-SCHOOL FB	-	-	23,183.64	(23,183.64)

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		COMP&NETWORK EQUIP-SCHOOL HS	-	-	1,110.68	(1,110.68)
		EQUIP MAINT-SCHOOL TECH HS	-	-	30,521.50	(30,521.50)
		SOFTWARE-SCHOOL TECH HS	-	-	49,559.30	(49,559.30)
		SCHOOL TECHNOLOGY Total	45,521.23	49,672.00	104,375.12	(9,181.89)
4015	TURF FIELD RENTAL	F/B REVOLVING FUNDS	198,750.90	-	-	198,750.90
		TURF FIELD RENTAL FEES	-	82,356.25	-	82,356.25
		FACILITIES REPAIR-FIELD RENT	-	-	8,419.04	(8,419.04)
		FACILITIES REPAIR-TURF FIELD	-	-	1,698.33	(1,698.33)
		SUPPORT STAFF-TURF CUSTODIAL	-	-	26,030.06	(26,030.06)
		TURF FIELD RENTAL Total	198,750.90	82,356.25	36,147.43	244,959.72
4017	BUILDING RENTAL	F/B REVOLVING FUNDS	8,484.46	-	-	8,484.46
		BUILDING RENTAL REVENUE FB	-	15,056.25	-	15,056.25
		BUILDING RENTAL REVENUE HS	-	38,765.04	-	38,765.04
		BUILDING RENTAL REVENUE MES	-	1,245.00	-	1,245.00
		BUILDING RENTAL REVENUE SRS	-	3,660.00	-	3,660.00
		OVERTIME-CUSTODIAL DW	-	-	65,898.78	(65,898.78)
		OVERTIME-CUSTODIAL DWS	-	-	3,145.08	(3,145.08)
		OVERTIME-CUSTODIAL EWS	-	-	356.32	(356.32)
		OVERTIME-CUSTODIAL FB	-	-	17,370.79	(17,370.79)
		OVERTIME-CUSTODIAL GWS	-	-	4,090.96	(4,090.96)
		OVERTIME-CUSTODIAL HS	-	-	36,666.82	(36,666.82)
		OVERTIME-CUSTODIAL MES	-	-	7,313.19	(7,313.19)
		OVERTIME-CUSTODIAL SRS	-	-	4,848.87	(4,848.87)
		PROF SERVICES-BUILDING RENTAL	-	-	825.00	(825.00)
		BUILDING RENTAL Total	8,484.46	58,726.29	140,515.81	(73,305.06)
4018	DRIVERS EDUCATION	F/B REVOLVING FUNDS	12,821.28	-	-	12,821.28
		FEES-DRIVERS EDUCATION	-	116,050.00	-	116,050.00
		EQUIP MAINT-DRIVERS ED	-	-	6,676.38	(6,676.38)
		PROF SERVICES-DRIVERS EDU SAF	-	-	53,337.00	(53,337.00)
		SUPPLIES-DRIVERS ED INST EQUIP	-	-	665.98	(665.98)
		DRIVERS EDUCATION Total	12,821.28	116,050.00	60,679.36	68,191.92
4019	CONTINUING EDUCATION PROGRAM	F/B REVOLVING FUNDS	18,791.21	-	-	18,791.21
		FEES-COMMUNITY EDUCATION	-	11,165.00	-	11,165.00
		PROF DEV-COMMUNITY EDUCATION	-	-	3,042.26	(3,042.26)
		PROF SERVICES-COMM EDU SAF FB	-	-	10,560.00	(10,560.00)
		PROF SERVICES-COMM EDU SAF HS	-	-	18,480.00	(18,480.00)
		SUPPLIES-COMMUNITY EDUCATION	-	-	5.34	(5.34)
		CONTINUING EDUCATION PROGRAM Total	18,791.21	11,165.00	32,087.60	(2,131.39)
4020	TECHNICAL EDUCATION	F/B REVOLVING FUNDS	18,298.23	-	-	18,298.23
		FEES-TECHNICAL EDUCATION	-	8,665.00	-	8,665.00
		SUPPLIES-TECHNICAL EDUCATION	-	-	8,828.36	(8,828.36)
		TECHNICAL EDUCATION Total	18,298.23	8,665.00	8,828.36	18,134.87
4021	MUSIC TEACHERS	F/B REVOLVING FUNDS	1,441.96	-	-	1,441.96
		FEES-MUSIC TEACHERS	-	63,748.00	-	63,748.00
		TEACHERS-MUSIC	-	-	56,319.50	(56,319.50)
		MUSIC TEACHERS Total	1,441.96	63,748.00	56,319.50	8,870.46
4022	COMCAST GIFT	F/B DESIGNATED OTHER PURPOSE	1,104.41	-	-	1,104.41
		COMCAST GIFT/DONATION	-	18,102.25	-	18,102.25

FUND	FUND NAME	ACCOUNT DESC	BEGINNING BALANCE	REVENUE	EXPENSE	ENDING BALANCE
		PROF SERVICES-COMCAST SAF	-	-	18,102.75	(18,102.75)
		COMCAST GIFT Total \$	1,104.41	18,102.25	\$	1,103.91
4024	SEPAC DONATIONS	SUPPLIES-SEPAC DONATIONS	-	-	300.00	(300.00)
		SEPAC DONATIONS Total \$	-	-	300.00	(300.00)
4025	WALL OF HONOR GIFT	F/B DESIGNATED OTHER PURPOSE	1,028.67	-	-	1,028.67
		WALL OF HONOR GIFT/DONATION	-	4,060.00	-	4,060.00
		SUPPLIES-WALL OF HONOR GIFT	-	-	5,440.85	(5,440.85)
		WALL OF HONOR GIFT Total \$	1,028.67	4,060.00	5,440.85	(352.18)
4026	PROJECT REACH-GIFT	F/B DESIGNATED OTHER PURPOSE	76,806.85	-	-	76,806.85
		PROJECT REACH GIFT/DONATION	-	109,217.90	-	109,217.90
		SUPPLIES-PROJECT REACH-GIFT	-	-	66,594.65	(66,594.65)
		PROJECT REACH-GIFT Total \$	76,806.85	109,217.90	66,594.65	119,430.10
4027	EARLY CHILDHOOD GIFT	F/B DESIGNATED OTHER PURPOSE	5,424.97	-	-	5,424.97
		EARLY CHILDHOOD GIFT Total \$	5,424.97	-	-	5,424.97
4028	EXTENDED SCHOOL YEAR	FUND BALANCE UNDESIGNATED	8,628.30	-	-	8,628.30
		EXTENDED SCHOOL YEAR	-	450.00	-	450.00
		EXTENDED SCHOOL YEAR Total \$	8,628.30	450.00	-	9,078.30
4029	OPEN SCIED	OPEN SCIED REVENUE	-	46,800.00	-	46,800.00
		OPEN SCIED GENERAL SUPPLIES	-	-	16,955.30	(16,955.30)
		OPEN SCIED PROF DEV	-	-	8,794.70	(8,794.70)
		OPEN SCIED STIPEND	-	-	8,000.00	(8,000.00)
		OPEN SCIED Total \$	-	46,800.00	33,750.00	13,050.00
4030	TRANSPORTATION	TRANSPORTATION FEES	-	237,960.00	-	237,960.00
		TRANSPORTATION Total \$	-	237,960.00	-	237,960.00
		TOTAL \$	16,961,541.38	23,433,075.56	16,320,802.61	24,073,814.33

Marshfield
Capital Project Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Enterprise Fund Name (if applicable)		Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's 6/30/2023	BAN's / Debt issued 7/1/2023 - 9/30/2023	Remaining Deficit 6/30/2023
		Fund Name	Fund Name							
0002 18106	COLLECTIVE BARGAINING VOTES					301,058.24				0.00
0002 18391	A9 10/18 STM INFRSTRCTR RPAIRS					3,365.72				0.00
0002 18379	A12 4/18 ATM FEMA FLD MAPS/GRS					25,938.80				0.00
0002 18427	A7 10/18 VET PRK/RCKWD RD					25,000.00				0.00
0002 19462	A13 11/19 STM VET MEM LAGOON					20,000.00				0.00
0002 18102	ATM RECUR'G NON PROFIT DONATN					(1,000.00)				(1,000.00)
0002 22498	ART 6 10/21 TOWN HALL REMODEL					17,650.00				0.00
0002 23545	A5 10/22 STM CRS/PP1 PAMPHLET					3,200.00				0.00
0002 23546	A5 10/22 STM HZRD MTGTN PLAN					4,311.40				0.00
0002 23573	A4 4/22 STM TH STRUCTURAL REPR					300,000.00				0.00
0002 20471	A7 10/20 STM TOWNWIDE WI-FI					22,690.33				0.00
0002 15691	A19 10/15 STM ROADWAYS STUDY					10,475.00				0.00
0002 23550	A5 10/22 STM FAA GRANT MATCH					350,000.00				0.00
0002 23551	A5 10/22 STM TREE CUTTING					15,000.00				0.00
0002 21340	A2 4/21 STM MASTER PLAN					10,000.00				0.00
0002 19458	A7 11/19 STM TOWN/SCHL MAINT					4,479.94				0.00
0002 22396	ART 6 10/21 SCHOOL MAINTENANCE					(551.59)				(551.59)
0002 22467	ART 6 10/21 TOWN MAINTENANCE					93,157.81				0.00
0002 22511	ART 7 4/22 STM UST REMOVAL-AIR					67,232.16				0.00
0002 23548	A5 10/22 STM TOWN MAINT					51,260.85				0.00
0002 23549	A5 10/22 STM TWN CLEAN CONTRCT					5,214.48				0.00
0002 22605	ART 5 10/21 INFRASTRUCTURE REP					72,354.55				0.00
0002 23569	A4 10/22 STM INFRASTRUCTURE					318,508.31				0.00
0002 23552	A5 10/22 STM BULLET PRF VESTS					9,886.20				0.00
0002 20472	A7 10/20 STM DC COMMAND CAR					2,453.11				0.00
0002 21484	A2 4/21 STM COMMAND CAR					4,431.20				0.00
0002 21487	AMBULANCE-2021 ARPA					371,343.00				0.00
0002 23574	A4 4/22 STM ADD COST ELEC TRCK					18,300.00				0.00
0002 18369	A9 10/18 STM ECO GRNT MTC					(175.60)				(175.60)
0002 22395	ART 6 10/21 SHARK BUOYS					470.00				0.00
0002 22515	ART 7 4/22 STM DREDGING					170,616.00				0.00
0002 23554	A5 10/22 STM RMP/ICE PLTFRM					4,507.28				0.00
0002 23553	A5 10/22 STM HRBRMSTR BOAT EQU					956.30				0.00
0002 20470	A7 10/20 STM SCHOOL MAINT					33,621.01				0.00
0002 23547	A5 10/22 STM SCHOOL MAINT					(53,866.65)				(53,866.65)
0002 23555	A5 10/22 STM SCHOOL GENERATORS					600,000.00				0.00
0002 18370	A9 10/18 STM ROOF DSGN					(1,780.00)				(1,780.00)
0002 22516	ART 7 4/22 STM GENS/SOUND SYS					350,061.00				0.00
0002 23572	A4 4/23 STM PRESCHOOL REPAIR					265,333.02				0.00
0002 22517	ART 13 4/22 STM BILL/RATE STUD					12,500.00				0.00
0002 22510	ART 35 10/21 DPW BLDG ADDTL FU					1,193,923.44				0.00
0002 21486	A4 4/21 STM O.B. REVET REPAIR					95,797.91				0.00
0002 22514	ART 7 4/22 STM COMPLETE ST PLN					3,100.00				0.00
0002 22544	ART 6 10/21 STRMWTR MAPPING					48,167.50				0.00
0002 23556	A5 10/22 STM BRNT RCK FNL DSGN					99,534.30				0.00
0002 23557	A5 10/22 STM STRMWTR MAPPING					40,000.00				0.00
0002 19437	A3 4/19 STM NPDES PERMIT BMP					31,925.79				0.00
0002 16615	A12 4/16 ATM PRIV WAY REPR					1,044.92				0.00
0002 23543	A4 4/22 ATM ROAD RECONSTRCTN					83,431.25				0.00
0002 19455	A12 11/19 STM ROAD RECONSTRCTN					5,836.93				0.00
0002 20468	A7 10/20 STM SIDEWALK					4,775.00				0.00
0002 20483	A7 10/20 STM PAVING OF ROADS					576.22				0.00

Capital Project Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name (if applicable)	Enterprise		Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's 6/30/2023	BAN's / Debt issued 7/1/2023 - 9/30/2023	Remaining Deficit 6/30/2023
		Fund Name	(if applicable)							
0002 22492	ART 6 10/21 SKATE PARK REPAVIN					33,293.41				0.00
0002 22513	ART 7 4/22 STM PU/SIDWIK MACH					61,827.01				0.00
0002 23558	A5 10/22 STM BRIDGE CRANE					95,000.00				0.00
0002 16530	A13 4/16 ATM SW INDIRECT AUDIT					20,000.00				0.00
0002 23540	A4 4/22 ATM GENERATOR					175,000.00				0.00
0002 19453	A4 4/19 ATM SW FLOOR DRAINS					57.76				0.00
0002 16530	A13 4/16 ATM WW INDIRECT AUDIT					20,000.00				0.00
0002 22505	ART 6 10/21 DSNFCT CANOPY					150,000.00				0.00
0002 22506	ART 6 10/21 FLOW METER INSTALL					10,580.55				0.00
0002 22507	ART 6 10/21 REPLACE ONCALL PU					1,000.00				0.00
0002 22610	ART 4 4/21 ATM RADIO/PLC SCADA					17,052.50				0.00
0002 23534	A4 4/22 ATM NPDES COMPLIANCE					100,000.00				0.00
0002 23566	A5 10/22 STM RAYPACK HEATERS					267.41				0.00
0002 23567	A5 10/22 STM PROCESS WTR PUMP					45,000.00				0.00
0002 12322	A3 4/12 ATM PLYMOUTH AVE PUMP					560.63				0.00
0002 18236	A7 4/18 ATM PLYMOUTH AVE PUMP					7,500.00				0.00
0002 19668	A4 4/19 ATM CLARER LINDR CVRS					20,321.88				0.00
0002 19669	A4 4/19 ATM MAG METERS					14,540.00				0.00
0002 23536	A4 4/22 ATM VACTOR TRUCK					26,455.00				0.00
0002 23565	A5 10/22 STM #157 TV/CAM TRUCK					16,985.00				0.00
0002 20478	A7 10/20 STM W MASTER PLN UPDT					25,250.00				0.00
0002 16530	A13 4/16 ATM WTR INDIRECT AUDIT					20,000.00				0.00
0002 22503	ART 6 10/21 MATERIALS SCREENG					21,438.28				0.00
0002 23563	A5 10/22 STM WATER MAPPING					25,075.00				0.00
0002 21632	A4 4/21 STM FURNE BRK 3 WELL					72,682.00				0.00
0002 17219	A4 4/17 ATM WELL CLEANING					16,141.54				0.00
0002 18635	A7 4/18 ATM WTR MAIN UPGRADES					12,604.16				0.00
0002 19603	A4 4/19 ATM WELL CLEANING					41,832.35				0.00
0002 20479	A7 10/20 STM WTR MAIN UPGRADES					310.88				0.00
0002 20482	A7 10/20 STM WELL CLEANING					34,974.00				0.00
0002 23537	A4 4/22 ATM REXHAME WATER MAIN					61,886.57				0.00
0002 19606	A4 4/21 STM WTR GENERATORS					5.07				0.00
0002 20607	A6 6/20 STM TLGRPHILL WTR TNK					19.00				0.00
0002 19463	A19 11/19 STM METER REPLACMNT					152,037.97				0.00
0002 19604	A4 4/19 ATM MTR REPLCMNT P3					40,215.72				0.00
0002 20480	A7 10/20 STM METER REPLACMNT					15,955.56				0.00
0002 20474	A7 10/20 STM WATER SUV					10,740.63				0.00
0002 22504	ART 6 10/21 EXCAVATOR/TRAILER					46,312.00				0.00
0002 23538	A4 4/22 ATM UTILITY SERVICE TR					175,000.00				0.00
0002 23539	A4 4/22 ATM #184 UTILITY W PLOW					70,000.00				0.00
0002 23562	A5 10/22 STM #184 UTILITY TRUC					30,000.00				0.00
0002 13358	A17 4/13 ATM CEMETERY AUDIT					5,445.76				0.00
0002 18299	A13 4/18 STM COUCH CMTRY EXPAN					933.61				0.00
0002 18171	A6 10/18 STM SR TAX RELIEF					80,943.99				0.00
0002 23559	A5 10/22 STM VETERAN'S WALL					7,000.00				0.00
0002 23561	A5 10/22 STM LIBRARY GENERATOR					48,242.37				0.00
0002 23560	A5 10/22 STM LIBRARY RUG REPL					113,606.48				0.00
0002 22512	ART 7 4/22 SPORTS COURTS					24.72				0.00
50001225 582000 22520	ART 3 4/22 STM TOWN HALL RENO					234,103				0.00
50001225 585040 99081	A2/4 4/22 STM/ATM MUNIS SFTWR					616,036				0.00
50001235 582000 99612	A6 5/18 STM LIBRARY RENOVTN					534				0.00
50001415 585030 23521	A4 4/22 ATM ELECTRIC PU TRUCK					9,105				0.00
50002105 582000 99075	A14 11/19 STM POLICE STN CONST					106,661				0.00

Capital Project Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name (if applicable)	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's 6/30/2023	BAN's / Debt Issued 7/1/2023 - 9/30/2023	Remaining Deficit 6/30/2023
50002105 582000 99445	A10 4/19 STM POLICE FCLTY DSGN			139,636				0.00
50002105 585000 99465	A4 6/20 ATM POLICE TAZERS			1,811				0.00
50002105 585030 23529	A4 4/22 ATM POLICE CRUISERS			3				0.00
50002205 582000 99336	A10 10/12 ATM FIRE STN CONST			5,813				0.00
50002205 585030 99424	A4 7/18 ATM RPLC QUINT FIRE			4,705				0.00
50002205 585030 99450	A4 4/19 ATM REPLACE ENGINE 5			0				0.00
50002415 585030 23522	A4 4/22 ATM ELECTRIC PU TRUCK			60,000				0.00
50002955 580000 22820	A4 4/21 ATM DAMONS PT/SR DOCKS			8,021				0.00
50002955 582000 96071	A9 10/18 STM FED PORT SECURITY			0				0.00
50002955 582000 96802	A1 6/20 STM GRN HRBR JETTY			250,000				0.00
50002955 584020 23528	A4 4/22 ATM DREDGING			900,000				0.00
50002955 584020 96052	A3 10/14 STM GRN HRBR DRDG PRM			0				0.00
50002955 584020 96070	A9 10/18 DREDGING			10,858				0.00
50002955 585030 22821	ART 4.4/21 ATM 21' PATROL BOAT			0				0.00
50004015 524020 96534	A2 4/19 ATM DPW ROOF REPAIRS			3,716				0.00
50004015 582000 99077	A14 11/19 STM DPW FACILITY			-24,516				(24,516.00)
50004015 584030 96003	A9 4/19 STM DPW FAC DESG			146,514				0.00
50004015 584030 96005	A4 4/15 STM FOSTER AVE SWL			12,755				0.00
50004015 584030 99446	A12 10/17 STM BRNT RCK SEAWALL			2,207				0.00
50004015 585030 90800	A3 5/18 STM OCEAN ST SEAWALL			15,991				0.00
50004015 584030 99451	A18 4/19 STM OCN/RXHM SEAWALL			50,437				0.00
50004015 585030 90801	A4 4/19 ATM BAY AVE SEAWALL			1,908				0.00
50004115 580000 23532	A4 4/19 ATM HWY #67 DUMP TRK			8,208				0.00
50004115 580000 23533	A4 4/19 ATM HWY #82 6 WHEEL			3,208				0.00
50004115 584030 99438	A4 4/22 ATM OLD OCN ST CULTVRT			50,000				0.00
50004115 584030 99431	A4 4/22 ATM NPDES/BMP			50,000				0.00
50004115 584000 99361	A1 6/20 STM DYKE ROAD DAM			13,339				0.00
50004115 584000 99390	A3 4/13 ATM NPDES SRMWR			14,307				0.00
50004115 584000 99464	A4 4/17 ATM WILLOW ST BRIDGE			7,082				0.00
50004115 584030 96002	A4 6/20 ATM DYKE RD SLUICWY			64,959				0.00
50004115 584030 99076	RECURRING SEAWALLS & RIPRAP			5,472				0.00
50004215 584000 22488	A14 11/19 STM SEAWALL CONST			0				0.00
50004215 585030 22489	ART 4.4/21 ATM ROAD RECON			10,095				0.00
50004215 585030 22802	ART 4.4/21 ATM BOMBARDIER			4,630				0.00
50004215 585030 23530	A4 4/22 ATM CARPENTERS VAN			3,000				0.00
50004915 582010 22927	ART 4.4/21 ATM CMTRY EXPANSION			65,000				0.00
50004915 582010 23531	A4 4/22 ATM CMTRY EXPANSN			13,163				0.00
50004915 582010 99298	A4 6/20 ATM COUCH CMTRY EXPAND			100,000				0.00
50005415 582000 99080	A14 11/19 STM SR CENTER ADDTN			292				0.00
5200 23WRP	UNDESIGNATED PREMIUM TO BE MOVED TO SPECIAL REVENUE FUND			63,038.48				0.00
5200 90232	CH90 FV23 WRAP			255,083.45				0.00
5200 98383	CH90 23-02 WILLOW ST BRDG EXP			(18,736.75)				(18,736.75)
5200 98384	CH90 22-01 OAK ST EXP			(321,756.91)	321,756.91			0.00
5200 98385	CH90 22-03 PAVEMENT MGMT EXP			(7,000.00)				(7,000.00)
5200 98386	CH90 22-04 GRV & CLAY PIT REV			-				0.00
5200 98446	CH90 23-01 HGLND ST RESURF EXP			0.95				0.00
5300 22300	10 WHEEL DUMP TRUCK			442,546.00				0.00
5300 23301	ART 4.4/21 ATM FIRE/SFTY UPGRD			(1,031,709.00)		1,040,000.00		0.00
5300 23523	A6 10/22 STM 255 FRNC ST PURCH			-				0.00
5300 23525	A4 4/22 ATM PH SYSTEM UPGRADE			12,685.00				0.00
5300 23526	A4 4/22 ATM FRONT ENTRNC UPGRD			120,000.00				0.00

Capital Project Fund Balance Detail
as of June 30, 2023
(Unaudited)

Enterprise		Fund Name (if applicable)	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's 6/30/2023	BAN's / Debt Issued 7/1/2023 - 9/30/2023	Remaining Deficit 6/30/2023
Fund Number	Fund Name									
5300	23527	A4 4/22 ATM PAVING/CURBING								0.00
5300	23544	A4 4/22 ATM MULT SCH BUS SYSTM			70,000.00					0.00
5300	90370	A4 4/19 ATM SCHOOL SECURITY			(12,685.00)					(12,685.00)
5300	96177	A1 11/11 STM HS CONSTRUCTION			-					0.00
5300	96209	A4 4/06 ATM MASONRY REPAIR			0.63					0.00
5300	96212	A6 4/17 ATM FBS ROOF REPLACMINT			(145,453.20)					(145,453.20)
		UNDESIGNATED PREMIUM TO BE MOVED TO SPECIAL REVENUE FUND			179,227.68					0.00
6000	4405 5300000 23599	4/24/23 STM A8 MASTER PLAN	SEWER		100,000.00					0.00
6000	4405 582000	BUILDINGS/IMPROVEMENT-WASTEWAT	SEWER		3,223.68					0.00
6000	4405 582000 96047	A6 4/16 STM UV DISINFECTION	SEWER		(2,685.00)					(2,685.00)
6000	4405 584000 22419	ART 16 4/22 STM PLYM AVE SEWER	SEWER		397,013.14					0.00
6000	4405 584000 23571	A11 10/22 STM PLYM AVE SWR MN	SEWER		(217,243.15)			1,000,000.00		0.00
6000	4405 585000	ADDITIONAL EQUIPMENT-WASTEWAT	SEWER		19,051.24					0.00
		UNDESIGNATED PREMIUM TO BE MOVED TO SPECIAL REVENUE FUND			82,537.67					0.00
6100	4505 581000	LAND-WATER	WATER		3,401.98					0.00
6100	4505 582000 99444	A9 4/19 STM DPW FAC DESGN	WATER		118,166.30					0.00
6100	4505 582000 99466	A4 6/20 ATM WATER TANK PAINTIN	WATER		145,508.12					0.00
6100	4505 584000 23598	4/24/23 STM A7 RAZE 80 UNION	WATER		40,000.00					0.00
6100	4505 584010 23570	A10 10/22 STM DYKE RD WTR MN	WATER		116,804.22					0.00
		UNDESIGNATED PREMIUM TO BE MOVED TO SPECIAL REVENUE FUND			100,126.20					0.00
6200		SOLID WASTE CAPITAL PROJECTS	TRASH		-					0.00
Total Capital Projects Fund Balance				0.00	0.00	10,320,926.43	541,363.31	2,040,000.00	0.00	(268,449.79)

FY23 CAPITAL PROJECTS FUND ACTIVITY

	BEGINNING BALANCE	REVENUE	EXPENDITURES	ENDING BALANCE
CHAPTER 90/ROADS				
State Revenue	-	455,253		
Construction			767,269	
TOTAL CHAP 90	\$ -	\$ 455,253	\$ 767,269	\$ (312,016)
TOWN CAPITAL PROJECTS	17,622,824			
Bond proceeds		3,734,090		
Transfers from other funds		6,261,705		
Construction			275,086	
Capital outlay			16,791,689	
Transfers to other funds			459,418	
	\$ 17,622,824	\$ 9,995,795	\$ 17,526,193	\$ 10,092,426
SCHOOL CAPITAL PROJECTS	(63,463)			
Bond proceeds		1,217,387		
Capital outlay			1,519,312	
	\$ (63,463)	\$ 1,217,387	\$ 1,519,312	\$ (365,388)
SEWER CAPITAL PROJECTS	91,926			
Bond proceeds		2,005,487		
Transfers from other funds		100,000		
Construction			1,815,515	
	\$ 91,926	\$ 2,105,487	\$ 1,815,515	\$ 381,898
WATER CAPITAL PROJECTS	2,272,643			
Transfers from other funds		40,000		
Construction			1,788,636	
	\$ 2,272,643	\$ 40,000	\$ 1,788,636	\$ 524,007
TOTAL	\$ 19,923,930	\$ 13,813,922	\$ 23,416,925	\$ 10,320,927

Marshfield
Combining Balance Sheet - Enterprise Funds
as of June 30, 2023
(Unaudited)

	TRASH Enterprise Fund	SEWER Enterprise Fund	WATER Enterprise Fund	Totals (Memorandum Only)
<u>ASSETS</u>				
Cash and cash equivalents	2,019,642.01	2,348,443.43	2,440,863.87	6,808,949.31
Investments				0.00
Receivables:				
User Fees	393,889.92	450,020.88	490,244.65	1,334,155.45
Special assessments		(934.44)	1,074.26	139.82
Utility liens added to taxes	(92,625.94)	(101,760.15)	(120,473.22)	(314,859.31)
Tax foreclosures				0.00
Departmental				0.00
Other receivables				0.00
Due from other governments				0.00
Due to/from other funds				0.00
Prepays				0.00
Inventory				0.00
Fixed assets, net of accumulated depreciation				0.00
Amounts to be provided - payment of bonds				0.00
Amounts to be provided - vacation and sick leave				0.00
Total Assets	2,320,905.99	2,695,769.72	2,811,709.56	7,828,385.27

<u>LIABILITIES AND FUND EQUITY</u>				
Liabilities:				
Accounts payable				0.00
Warrants payable				0.00
Accrued payroll and withholdings	26,256.65	30,598.11	49,346.34	106,201.10
Other liabilities				0.00
Deferred revenue:				
User Charges	393,889.92	450,020.88	490,244.65	1,334,155.45
Special assessments		(934.44)	1,074.26	139.82
Utility liens added to taxes	(92,625.94)	(101,760.15)	(120,473.22)	(314,859.31)

	TRASH Enterprise Fund	SEWER Enterprise Fund	WATER Enterprise Fund	(Memorandum Only)
Tax foreclosures				0.00
Departmental				0.00
Other receivables				0.00
Due from other governments				0.00
Due to other governments				0.00
Due to/from other funds				0.00
Notes payable				0.00
Bonds payable				0.00
Vacation and sick leave liability				0.00
Total Liabilities	327,520.63	377,924.40	420,192.03	1,125,637.06
Fund Equity:				
Reserved for encumbrances	334,517.93	50,098.75	33,692.84	418,309.52
Reserved for expenditures	333,550.00	620,700.00	844,250.00	1,798,500.00
Reserved for continuing appropriations				0.00
Reserved for petty cash				0.00
Reserved for appropriation deficit				0.00
Reserved for debt service				0.00
Unreserved retained earnings	1,325,317.43	1,647,046.57	1,513,574.69	4,485,938.69
Investment in capital assets				0.00
Total Fund Equity	1,993,385.36	2,317,845.32	2,391,517.53	6,702,748.21
Total Liabilities and Fund Equity	2,320,905.99	2,695,769.72	2,811,709.56	7,828,385.27

FY23 SEWER ENTERPRISE FUND REVENUE

ACCOUNT DESCRIPTION	FY23 BUDGETED REVENUE	FY23 ACTUAL REVENUE
DRAIN LAYER LICENSE	-	310.00
FY 2021 WASTE BETT COMM INT	-	118.72
FY 2021 WASTE BETTERMENT	-	1,396.58
FY 2023 WASTE BETT COMM INT	-	8,625.17
FY 2023 WASTE BETTERMENT	-	142,579.65
GAIN/LOSS OF INVESTMENT	8,000.00	71,067.40
INSPECTION FEES	-	1,025.00
SEPTIC VOUCHERS	351,000.00	367,359.00
WASTE BETTERMENT PAID IN ADV	-	7,659.70
WASTEWAT PENALTIES & INT	-	20,677.40
WASTEWATER DEPARTMENTAL REV	-	1,430.00
WASTEWATER USER CHARGES	3,192,133.00	3,534,023.31
WASTEWATER UTILITY LIENS	-	287,703.19
TOTALS	\$ 3,551,133.00	\$ 4,443,975.12

FY23 SEWER ENTERPRISE FUND BUDGET TO ACTUAL EXPENDITURES

ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
ANNUAL LICENSE FEES	2,103.00	2,283.00	892.30	-	1,390.70
FACILITIES REPAIR-WASTEWATER	322,533.00	322,632.13	393,172.26	31,225.84	(101,765.97)
INCENTIVE-EDUCATION-WASTEWATER	1,025.00	1,025.00	2,625.00	-	(1,600.00)
INCENTIVE-LICENSE-WASTEWATER	17,200.00	17,200.00	25,530.97	-	(8,330.97)
INCENTIVE-SICKLEAVE-WASTEWATER	5,363.00	5,363.00	550.00	-	4,813.00
ISSUANCE COSTS-WASTEWATER	20,000.00	20,000.00	11,899.98	-	8,100.02
LONG TERM DEBT-INTEREST-WW	166,350.00	166,350.00	159,362.01	-	6,987.99
LONG TERM DEBT-PRINCIPAL-WW	750,507.00	750,507.00	798,066.12	-	(47,559.12)
LONGEVITY	6,492.00	6,492.00	5,937.50	-	554.50
OTHER CAPITAL-WASTEWATER	26,271.00	26,271.00	9,349.42	-	16,921.58
OTHER EXP-WASTEWATER	50,000.00	50,000.00	1,704.45	-	48,295.55
OUT OF GRADE PAY-WASTEWATER	521.00	521.00	-	-	521.00
OVERTIME-EMERGENCY-WASTEWATER	4,682.00	4,682.00	9,988.97	-	(5,306.97)
OVERTIME-WASTEWATER	26,010.00	26,010.00	28,499.07	-	(2,489.07)
POSTAGE-WASTEWATER	15,300.00	15,300.00	2,620.89	12.83	12,666.28
RESIDUAL WASTE DISPOSAL	141,859.00	158,661.38	213,874.38	18,440.42	(73,653.42)
SALARIES FULL-TIME-WASTEWATER	1,061,012.00	1,061,012.00	968,334.31	-	92,677.69
SALARIES PART-TIME-WASTEWATER	25,085.00	25,085.00	3,900.00	-	21,185.00
SERVICES ENGINEERING-WASTEWATR	31,525.00	31,525.00	7,947.08	-	23,577.92
SHORT TERM DEBT-INTEREST-WW	-	-	10,333.33	-	(10,333.33)
STANDBY PAY-WASTEWATER	36,105.00	36,105.00	29,918.08	-	6,186.92
SUPPLIES-WASTEWATER	41,097.00	41,097.00	36,002.21	11.66	5,083.13
TESTING WASTEWATER	31,525.00	31,901.00	44,505.48	408.00	(13,012.48)
UNIFORM ALLOWANCE-WASTE WATER	8,800.00	8,800.00	850.00	-	7,950.00
UNIFORM/CLEANING-WASTEWATER	7,200.00	7,200.00	7,024.70	-	175.30
UTILITIES-WASTEWATER	430,490.00	430,524.73	422,183.03	-	8,341.70
WASTEWATER RESERVE FUND	-	100,000.00	-	-	100,000.00
WORKSHOPS/CONFERENCES-WW	5,255.00	5,265.80	3,266.78	-	1,999.02
XFER TO CAPITAL-PROJECT FUNDS	-	1,135,000.00	1,135,000.00	-	-
XFER TO GENERAL FUND	487,823.00	487,823.00	487,823.00	-	-
XFER TO SPECIAL REVENUE FUNDS	100,000.00	100,000.00	-	-	100,000.00
SEWER TOTAL	\$ 3,822,133.00	\$ 5,074,636.04	\$ 4,821,161.32	\$ 50,098.75	\$ 203,375.97

FY23 WATER ENTERPRISE FUND REVENUE

ACCOUNT DESCRIPTION	FY23 BUDGETED REVENUE	FY23 ACTUAL REVENUE
FEES-WAT ENTERPRISE FUND	-	240.00
FY 2023 WAT BETT COMM INT	-	378.50
GAIN/LOSS OF INVESTMENT	12,000.00	53,445.33
WAT TOWER RENTAL REVENUE	30,000.00	38,276.29
WATER ENTERPRISE FUND MISC REV	-	6,777.54
WATER INSTALL&CONNECT FEE	120,000.00	71,624.50
WATER PENALTIES & INTEREST	-	82,315.22
WATER SERVICE CHARGES	-	22,284.34
WATER USER CHARGES	4,340,664.00	5,066,318.79
WATER UTILITY LIENS	-	443,242.76
TOTALS	\$ 4,502,664.00	\$ 5,784,903.27

FY23 WATER ENTERPRISE FUND BUDGET TO ACTUAL EXPENDITURES

ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
ANNUAL LICENSE FEES	1,577.00	1,577.00	680.79	-	896.21
EQUIPMENT RENTAL-WATER	6,432.00	6,432.00	1,776.03	-	4,655.97
FACILITIES REPAIR-WATER	76,500.00	76,615.00	93,348.49	-	(16,733.49)
GRAVEL SAND	30,600.00	30,600.00	44,136.70	-	(13,536.70)
INCENTIVE-EDUCATION-WATER	3,125.00	3,125.00	3,625.00	-	(500.00)
INCENTIVE-LICENSE-WATER	24,450.00	24,450.00	38,032.86	-	(13,582.86)
INCENTIVE-SICK LEAVE-WATER	6,163.00	6,163.00	600.00	-	5,563.00
ISSUANCE COSTS-WATER	40,000.00	40,000.00	425.43	-	39,574.57
LONG TERM DEBT-INTEREST-WAT	277,990.00	277,990.00	287,790.41	-	(9,800.41)
LONG TERM DEBT-PRINCIPAL-WAT	778,818.00	778,818.00	803,817.50	-	(24,999.50)
LONGEVITY	11,216.00	11,216.00	9,607.50	-	1,608.50
MAINTENANCE CONTRACT/REPAIRS	78,812.00	79,937.46	102,116.85	-	(22,179.39)
METERS-WATER	63,049.00	64,225.00	25,095.59	-	39,129.41
OIL HEAT PUMP STATION	21,017.00	21,017.00	16,441.46	-	4,575.54
OTHER CAPITAL-WATER	386,271.00	387,132.87	358,852.68	-	28,280.19
OTHER EXP-WATER FUND	50,000.00	50,000.00	1,780.72	318.75	47,900.53
OUT OF GRADE PAY-WATER	3,122.00	3,122.00	5,355.60	-	(2,233.60)
OVERTIME-EMERGENCY-WATER	20,808.00	20,808.00	86,806.66	-	(65,998.66)
OVERTIME-WATER	52,020.00	52,020.00	67,780.90	-	(15,760.90)
PLUMBING-WATER	36,000.00	36,000.00	28,338.65	10,911.04	(3,249.69)
POLICE DETAILS-WATER	26,796.00	26,796.00	24,184.24	-	2,611.76
POSTAGE-WATER	15,300.00	15,300.00	10,595.61	52.86	4,651.53
PROF SERVICES-WATER FUND	31,526.00	41,169.42	24,364.62	4,780.00	12,024.80
SALARIES FULL-TIME-WATER FUND	1,409,951.00	1,409,951.00	1,353,265.74	-	56,685.26
SALARIES PART-TIME-WATER FUND	14,566.00	14,566.00	-	-	14,566.00
SERVICES ENGINEERING-WATER	68,303.00	68,303.00	48,347.19	-	19,955.81
STANDBY PAY-WATER	23,869.00	23,869.00	32,945.54	-	(9,076.54)
SUPPLIES-WATER FUND	63,050.00	63,050.00	87,680.40	1,790.19	(26,420.59)
TESTING	103,050.00	104,965.00	35,182.92	15,840.00	53,942.08
UNIFORM ALLOWANCE-WATER	14,400.00	14,400.00	850.00	-	13,550.00
UNIFORM/CLEANING-WATER	10,200.00	10,200.00	11,306.52	-	(1,106.52)

ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
UTILITIES-WATER	379,267.00	379,290.36	484,187.55	-	(104,897.19)
WORKSHOPS/CONFERENCES-WATER	8,507.00	8,507.00	10,708.39	-	(2,201.39)
XFER TO CAPITAL-PROJECT FUNDS	-	1,080,000.00	1,080,000.00	-	-
XFER TO GENERAL FUND	679,659.00	679,659.00	679,659.00	-	-
XFER TO SPECIAL REVENUE FUNDS	100,000.00	100,000.00	-	-	100,000.00
WATER TOTAL	\$ 4,916,414.00	\$ 6,011,274.11	\$ 5,859,687.54	\$ 33,692.84	\$ 117,893.73

FY23 TRASH ENTERPRISE FUND REVENUE

ACCOUNT DESCRIPTION	FY23 BUDGETED REVENUE	FY23 ACTUAL REVENUE
COMPOST BINS	-	715.00
GAIN/LOSS OF INVESTMENT	12,187.00	34,448.93
SOLID WASTE PENALTIES & INT	-	18,032.12
SOLID WASTE USER CHARGES	3,671,275.00	3,709,061.72
SOLID WASTE UTILITY LIENS	-	254,720.88
TRANSFER STATION-BAGS	379,500.00	233,860.00
TRANSFER STATION-BATTERIES	-	624.00
TRANSFER STATION-PASSES COMM	759,000.00	1,128,265.13
TRANSFER STATION-PASSES RES	126,500.00	84,260.00
TRANSFER STATION-RECYCLE	-	909.20
TRANSFER STATION-SCRAP METAL	-	47,900.00
TRANSFER STATION-WHITE GOODS	-	98,590.00
TOTALS	\$ 4,948,462.00	\$ 5,611,386.98

FY23 TRASH ENTERPRISE FUND BUDGET TO ACTUAL EXPENDITURES

ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
ADVERTISING	10,509.00	10,509.00	75.00	-	10,434.00
BUILDINGS/IMPROVEMENT-SOLID W	4,729.00	4,729.00	156.77	-	4,572.23
EQUIP MAINT-SOLID WASTE	5,255.00	5,255.00	335.00	-	4,920.00
FACILITIES REPAIR-SOLID WASTE	78,811.00	78,811.00	248,875.48	503.06	(170,567.54)
INCENTIVE-EDUCATION-SOLIDWASTE	1,025.00	1,025.00	1,125.00	-	(100.00)
INCENTIVE-LICENSE-SOLID WASTE	6,094.00	6,094.00	8,682.50	-	(2,588.50)
INCENTIVE-SICKLEAVE-SOLIDWASTE	4,338.00	4,338.00	650.00	-	3,688.00
INSPECTIONS	6,295.00	6,295.00	6,000.00	-	295.00
LAND FILL MONITORING	55,275.00	55,275.00	29,760.00	-	25,515.00
LONGEVITY	3,143.00	3,143.00	3,385.00	-	(242.00)
OTHER CAPITAL-SOLID WASTE	25,000.00	25,000.00	25,240.65	-	(240.65)
OTHER EXP-SOLID WASTE	50,000.00	50,000.00	34,169.21	-	15,830.79
OUT OF GRADE PAY-SOLID WASTE	521.00	521.00	792.00	-	(271.00)
OVERTIME-EMERGENCY-SOLID WASTE	521.00	521.00	83.48	-	437.52
OVERTIME-SOLID WASTE	57,222.00	57,222.00	112,571.99	-	(55,349.99)
PEST CONTROL-SOLID WASTE	2,100.00	2,100.00	3,340.00	-	(1,240.00)
POSTAGE-SOLID WASTE	15,300.00	15,300.00	11,102.52	36.06	4,161.42
PROF SERVICES-SOLID WASTE	47,287.00	47,287.00	9,500.00	-	37,787.00
SALARIES FULL-TIME-SOLIDWASTE	672,874.00	672,874.00	694,864.72	-	(21,990.72)
SALARIES PART-TIME-SOLIDWASTE	26,010.00	26,010.00	-	-	26,010.00
STANDBY PAY-SOLID WASTE	1,439.00	1,439.00	-	-	1,439.00
SUPPLIES-SOLID WASTE	23,455.00	23,455.00	31,564.17	20.90	(8,130.07)
UNIFORM ALLOWANCE-SOLID WASTE	4,550.00	4,550.00	-	-	4,550.00
UNIFORM/CLEANING-SOLID WASTE	4,200.00	4,200.00	4,102.64	-	97.36
UTILITIES-SOLID WASTE	10,509.00	10,509.00	21,988.49	-	(11,479.49)
WASTE COLLECTION - CURBSIDE	2,000,000.00	2,250,000.00	1,880,680.04	170,291.66	199,028.30
WASTE COLLECTION - HAZARDOUS	26,271.00	26,271.00	31,065.73	-	(4,794.73)
WASTE COLLECTION - OTHER	21,017.00	21,017.00	644.00	-	20,373.00
WASTE COLLECTION - PAYT	42,033.00	42,033.00	32,328.66	-	9,704.34
WASTE COLLECTION - TRANSPORT	1,500,000.00	1,750,000.00	1,646,387.65	163,666.25	(60,053.90)
WORKSHOPS/CONFERENCES-SW	4,204.00	4,204.00	1,248.31	-	2,955.69
XFER TO CAPITAL PROJECT FUNDS	-	-	580,000.00	-	(580,000.00)
XFER TO GENERAL FUND	328,725.00	328,725.00	328,725.00	-	-
XFER TO SPECIAL REVENUE FUNDS	100,000.00	680,000.00	-	-	680,000.00

ACCOUNT DESCRIPTION	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL EXPENDED	ENCUMBRANCES	ENDING BALANCE
TRASH TOTAL	\$ 5,138,712.00	\$ 6,218,712.00	\$ 5,749,444.01	\$ 334,517.93	\$ 134,750.06

Marshfield
Trust Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
Non-Expendable:							
8001	ALBERT SPRAGUE LIBRARY			174.68			0.00
8002	ALFRED PHILLIPS CEMETERY			5,000.00			0.00
8003	CC LANGILLE CEMETERY			4.50			0.00
8004	CEMETERY PERPETUAL CARE			1,237,058.45			0.00
8005	DORIS BOYLSTON TRUST			1,080.00			0.00
8006	EL & SA HALL LIBRARY			500.00			0.00
8007	JW FLAVEL CEMETERY			4.50			0.00
8008	LUTHER LITTLE CEMETERY			1,000.00			0.00
8009	MARTINEZ FAMILY LIBRARY			400.00			0.00
8010	PLAINVILLE CEMETERY			1,200.00			0.00
8011	R TAYLOR LITTLE CEMETERY			400.00			0.00
8012	WM WESTON CEMETERY			3.30			0.00
8013	AGNES ELLSION WELFARE			1,000.00			0.00
8014	B. FEINBERG SCHOLARSHIP			1,500.00			0.00
8015	LS RICHARDS CHARITY			2,000.00			0.00
8016	LS RICHARDS MEDAL			150.00			0.00
8017	MARSHFIELD WORTHY POOR			2,397.06			0.00
8018	SYBIL WHITE CHARITY			300.00			0.00
8019	WALTON HALL MATERNITY			3,523.35			0.00
8020	WALTON HALL SCHOOL			2,397.07			0.00
8100	EXPENDABLE TRUST FUNDS			14,521.56			0.00
8101	COMPENSATED ABSENCES EXPEND			464,310.96			0.00
8102	MEDICAL CLAIMS TRUST EXPEND			1,279.93			0.00
8103	STABILIZATION FUND EXPEND			5,992,676.39			0.00
8104	STONE TRUST EXPEND			8,187.20			0.00
8105	HELEN PETERSON TRUST EXPEND			101,771.50			0.00
8106	PROPERTY&LIABILITY INS EXPEND			15,415.65			0.00
8107	SKATE PARK PERPETUAL CARE EXP			37,876.30			0.00
8108	OPEB EXPEND			802,516.24			0.00
8109	LAW ENFORCEMENT EXPEND			209,026.70			0.00
8111	MHS SCHOLARSHIP EXPEND			2,286.90			0.00
8112	AGNES ELLISON WELFARE EXPEND			8,936.99			0.00
8113	B. FEINBERG SCHOLARSHIP EXPEND			4,516.92			0.00
8114	HELEN PETERSON SCHOLARSHIP EXP			129,728.08			0.00
8115	LS RICHARDS CHARITY EXPEND			23,898.89			0.00
8116	LS RICHARDS MEDAL EXPEND			2,843.48			0.00

Trust Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
8117	MARSHFIELD WORTHY POOR EXPEND			101.18			0.00
8118	SCHOLARSHIP FUND EXPEND			16,853.02			0.00
8119	SYBIL WHITE CHARITY EXPEND			11,254.09			0.00
8120	WALTON HALL MATERNITY EXPEND			148.83			0.00
8121	WALTON HALL SCHOOL EXPEND			99.34			0.00
8122	400TH ANNIVERSARY 2040 EXPEND			2,010.23			0.00
8123	ALBERT SPRAGUE LIBRARY EXPEND			995.66			0.00
8124	ALFRED PHILLIPS CEMETERY EXPEN			1,638.90			0.00
8125	CC LANGILLE CEMETERY EXPEND			785.26			0.00
8126	CEMETERY PERPETUAL CARE EXPEND			158,665.72			0.00
8127	DORIS BOYLSTON FLOWERS EXPEND			958.81			0.00
8128	DORIS BOYLSTON TRUST EXPEND			2,719.76			0.00
8129	EL & SA HALL LIBRARY EXPEND			602.72			0.00
8130	EDUCATION FUND EXPEND			1,615.59			0.00
8131	HISTORICAL COMMISSION EXPEND			1,723.89			0.00
8132	JW FLAVEL CEMETERY EXPEND			449.66			0.00
8133	KAPLAN MUSIC TRUST EXPEND			7,214.24			0.00
8134	LUTHER LITTLE CEMETERY EXPEND			5,262.07			0.00
8135	MARSHFIELD PUBLIC LIBRARY EXP			6,313.98			0.00
8136	MARTINEZ FAMILY LIBRARY EXPEND			495.23			0.00
8137	NATHANIEL TAYLOR MEDAL EXPEND			10.34			0.00
8138	PLAINVILLE CEMETERY EXPEND			2,051.28			0.00
8139	RTAYLOR LITTLE CEMETERY EXPEND			2,511.47			0.00
8140	SALE OF LOTS TRUST EXPEND			378,179.28			0.00
8141	TRICENTENARY TRUST 2076 EXPEND			1,317.91			0.00
8142	WM WESTON CEMETERY EXPEND			52.60			0.00
8143	RONALD DIGRAVIO SCHOLARSH EXP			22,719.41			0.00
8144	DUNCAN FRAZEE SCHOLARSHIP EXP			10,199.47			0.00
8145	ETHAN ALLAN BROWN SCHOLAR EXP			13,026.39			0.00
8146	830 PLAIN STREET EXPEND			10,129.22			0.00
8147	WEBSTER POINT VILLAGE			7,730.13			0.00
8148	FRIENDS OF HARBOR PARK			250.00			0.00
Total Expendable Trust Fund Balance		0.00	0.00	9,747,972.28	0.00	0.00	0.00

FY23 TRUST FUND ACTIVITY

	BEGINNING BALANCE	REVENUE	EXPENDITURES	ENDING BALANCE
STABILIZATION FUND	5,910,083			
Earnings on Investments		82,593		
TOTAL STABILIZATION FUND	\$ 5,910,083	\$ 82,593	\$ -	\$ 5,992,676
OPEB TRUST FUND	741,118			
Earnings on Investments		61,398		
	\$ 741,118	\$ 61,398	\$ -	\$ 802,516
NON-EXPENDABLE TRUST	1,259,548			
Miscellaneous revenues		545		
	\$ 1,259,548	\$ 545	\$ -	\$ 1,260,093
OTHER TRUST FUNDS	1,653,773			
Miscellaneous revenues		43,234		
Earnings on investments		74,074		
Expenditures			7,414	
Transfers to other funds			70,980	
	\$ 1,653,773	\$ 117,308	\$ 78,394	\$ 1,692,687
TOTAL	\$ 9,564,522	\$ 261,844	\$ 78,394	\$ 9,747,972

Marshfield
Agency Fund Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
8501	STUDENT ACTIVITIES			300,847.86			0.00
8502	OTHER DEPOSITS			157,641.43			0.00
8503	DETAILS			(8,267.15)			(8,267.15)
8504	SURETIES/GUARANTEE DEPOSITS			974,831.45			0.00
8505	HELD FOR STATE			2,743.75			0.00
8900	WITHHOLDING TAXES			1,187.81			0.00
8901	RETIREMENT WITHHOLDINGS			5,346.70			0.00
8902	INSURANCE WITHHOLDINGS			97,347.73			0.00
8903	UNION DUES WITHHOLDING			23.47			0.00
8904	EMPLOYEE SAVINGS WITHHOLDINGS			(70,297.86)			(70,297.86)
8905	GARNISHMENTS			64,006.88			0.00
Total Agency Balance		0.00	0.00	1,525,412.07	0.00	0.00	(78,565.01)

PART X TOWN OF MARSHFIELD FY23 DEBT SERVICE/OUTSTANDING DEBT		Report in Whole Dollars - Omit Cents				
Account	Item description	Outstanding July 1, 2022	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2023	Interest this Fiscal Year
A. GENERAL OBLIGATION BONDS						
D001	Buildings	48,165,000		1,950,000	46,215,000	1,357,256
D002	Departmental Equipment	2,795,000	713,000	235,000	3,273,000	108,165
D003	School Buildings	760,000	270,000	110,000	920,000	31,575
D004	School - All other	125,000	850,000	55,000	920,000	4,775
D005	Sewer	6,527,655	1,855,000	935,829	7,446,826	159,362
D006	Solid Waste				0	
D007	Other Inside Limit	12,555,000	2,657,000	870,000	14,342,000	466,706
TOTAL INSIDE DEBT LIMIT		70,927,655	6,345,000	4,155,829	73,116,826	2,127,839
OUTSIDE DEBT LIMIT						
D008	Airport	130,000		10,000	120,000	4,463
D009	Hospital				0	
D010	Electric				0	
D011	Gas				0	
D012	School Buildings	34,539,000		2,809,000	31,730,000	1,191,285
D013	Sewer				0	
D014	Solid waste				0	
D015	Water	4,852,905		712,568	4,140,337	175,957
D016	Other Outside Limit	1,756,221		111,414	1,644,807	34,295
TOTAL OUTSIDE DEBT LIMIT		41,278,126	0	3,642,982	37,635,144	1,406,000
TOTAL LONG TERM DEBT		112,205,781	6,345,000	7,798,811	110,751,970	3,533,839
D023	TOTAL DEBT REFUNDING			4,500,000	-4,500,000	
D021	B. REVENUE AND NONGUARANTEED BONDS				0	
C. SHORT TERM DEBT						
D017	Tax Anticipation Notes				0	
D018	Bond Anticipation Notes	4,500,000	2,040,000	4,500,000	2,040,000	35,264
D019	Grant Anticipation Notes				0	
D020	Other Short Term Debt				0	
TOTAL SHORT TERM DEBT		4,500,000	2,040,000	4,500,000	2,040,000	35,264
D022	D. OTHER INTEREST					
				AMOUNT - OMIT CENTS		
				Authorized (a)	Issued/Retired/ Rescinded (b)	Unissued June 30, 2023 (c)
AUTHORIZED AND UNISSUED - Inside Debt Limit				7,989,113	3,030,000	4,959,113
AUTHORIZED AND UNISSUED - Outside Debt Limit				14,383,042	1,000,000	13,383,042
TOTAL AUTHORIZED AND UNISSUED				22,372,155	4,030,000	18,342,155

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Town of Marshfield

Company (8200)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
122	BURKE	CATHERINE	Office Manager	89292.20		800.00	90092.20
122	DARCY	STEPHEN	Select Board Member			1138.92	1138.92
122	ELLIS	COURTNEY	Animal Control Officer	74545.97	603.49		75149.46
122	FIDLER	LYNNE	Select Board Member			1093.92	1093.92
122	FORBES	ALEXANDR	Assistant Animal Control Officer	46045.75	1603.49		47649.24
122	GLLIS	JENNA	Administrative Assistant	75681.01	2744.98		78425.99
122	KILCOYNE	JAMES	Select Board Chair			1183.92	1183.92
122	MARESCO	MICHAEL	Town Administrator	196761.46		15960.60	212722.06
122	POMELLA	TRACY	CPC	22149.94			22149.94
122	WIEDEMANN	BEVERLY	Office Supervisor	1769.06		12175.87	13944.93
Sub Total: 122				506245.39	4951.96	32353.23	543550.58

10 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
123	BULLOCK	ANTHONY	Asst. Facilities Mgr.	92875.40		300.00	93175.40
123	PINEAU	MARK	Facilities General Laborer	34401.87			34401.87
123	POTTS	HAYDEN	Seasonal Facilities Intern	720.00			720.00
123	RUSSELL	FREDERICK	Facilities Manager	122104.87		3250.00	125354.87
123	SULLIVAN	DANIEL	Facilities Intern	4212.00			4212.00
Sub Total: 123				254314.14		3550.00	257864.14

5 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
135	BASTILLE	ELIZABETH	Town Accountant	74197.04		11763.87	85960.91
135	FLYNN	SUSAN	Assistant Town Accountant	85050.37		4150.00	89200.37
135	HARRIS	BETH	Accounts Payable Clerk	53875.90			53875.90
Sub Total: 135				213123.31		15913.87	229037.18

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
141	BITTEKER	CHRISTOPH	Board of Assessor Chair			1362.96	1362.96
141	FIORE	ELAINE	Assistant Assessor	59933.19	513.12		60446.31
141	GIAQUINTO	NICHOLAS	Board of Assessors Member			1161.96	1161.96
141	LOWE	AMY	Administrative Clerk	54313.27			54313.27
141	MALONE-BRUGNCAMY	ANNE	Board of Assessors	111947.99		1161.96	1161.96
141	SINNOTT	ANNE	Principal Assessor			120.00	112067.99
Sub Total: 141				226194.45	513.12	3806.88	230514.45

6 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	BEVIS	CILENIA	Revenue Manager	74696.78		3500.00	78196.78
145	CLARK	LISA	Treasurer Collector	74843.75		10000.00	84843.75
145	GUERRERO	STEPHANIE	Administrative Assistant	56452.18		375.00	56827.18
145	KAULBFLIESCH	ROSARIA	Payroll Administrator	107005.33		3125.00	110130.33
145	MARESCO	KATHLEEN	Assistant Treasurer Collector	90222.45		3500.00	93722.45
145	NASH	JONATHAN	System Analyst	23222.50		2718.17	25940.67

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Town of Marshfield

Check Date: 01/01/2023 to 12/31/2023
 Process: 2023010101 to 2023123199

Company (8200)

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	PORTER	SUSAN	Administrative Clerk	53211.69		125.00	53336.69
145	STROBEL	SHAUN	Treasurer Collector	20769.20			20769.20
Sub Total: 145				500423.88		23343.17	523767.05

8 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
152	KERRIGAN	DANIELLE	HR Manager	101768.98		140.00	101908.98
152	MARCELLA	DONNA	Benefits Manager	77842.37		100.00	77942.37
Sub Total: 152				179611.35		240.00	179851.35

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
155	KELLEY	DAVID	Systems Analyst	74674.63	2497.44	3500.00	80672.07
155	KENNELLY	COLIN	Help Desk Support Technician	31643.73			31643.73
155	MATTHEWS-FORTROBERT	JACK	Part Time Temp Help	34497.75	2192.96	2893.82	39584.53
155	MCDONOUGH	JACK	Help Desk Support Technician	3900.02			3900.02
155	MCGILLIS	JAY	Assistant MIS Director	91504.32	2597.76	3500.00	97602.08
Sub Total: 155				236220.45	7288.16	9893.82	253402.43

5 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
161	BANGS JR.	EDWARD	Clerk	22275.79		1500.00	23775.79
161	CASPER II	NARICE	Town Clerk	94999.58			94999.58
161	WENING	THERESA	Assistant Town Clerk	62419.64	735.48	1200.00	64355.12
Sub Total: 161				179695.01	735.48	2700.00	183130.49

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	ADAMS	JUDITH	Election Worker			127.50	127.50
162	ALCONADA	PATRICIA	Election Worker			123.75	123.75
162	BARTLETT	BARRY	Election Worker			152.00	152.00
162	BERNARD	MARYANN	Election Worker			112.50	112.50
162	BIAGINI	STEVEN	Election Worker			626.25	626.25
162	BROWN	GAIL	Election Worker			1608.75	1608.75
162	BRYERTON	JOHN	Election Worker			152.00	152.00
162	CARNEY	BARBARA	Election Worker			1384.00	1384.00
162	DANNEMANN	MARILYN	Election Worker			660.00	660.00
162	DELOACH	JANIS	Election Worker			1631.25	1631.25
162	DELOACH	ROCKIE	Election Worker			105.00	105.00
162	ENWRIGHT	LISA	Election Worker			152.00	152.00
162	GAFFNEY	CHRISTINE	Election Worker			1756.00	1756.00
162	GEARY	ANTOINETTE	Election Worker			135.00	135.00
162	GILARDE	EVA	Election Worker			127.50	127.50
162	HUGHES	LAUREN	Election Worker			300.00	300.00
162	KEITH	CHARLOTTE	Election Worker			127.50	127.50
162	KOWALESKI	MICHAEL	Election Worker			152.00	152.00

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Town of Marshfield

Company (8200)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	LITTLE	DOUGLAS	Election Worker			136.00	136.00
162	LITTLE	JACQUELINE	Election Worker			105.00	105.00
162	MAGGIO	MARIA	Election Worker			128.00	128.00
162	MCCOLGAN	EDMAR	Election Worker			135.00	135.00
162	MILLER	ANDREA	Election Worker			517.50	517.50
162	O'REILLY	DAVID	Election Worker			1500.00	1500.00
162	O'BRIEN-BROOM	PAULA	Election Worker			156.00	156.00
162	RICHARDSON	CATHERINE	Election Worker			1627.50	1627.50
162	SALVATI	LINDA	Election Worker			352.50	352.50
162	SERVEN	MARGARET	Election Worker			108.75	108.75
162	SLOANE	SUSAN	Election Worker	3699.50		2280.00	5979.50
162	STERLING	WALTER	Election Worker			128.00	128.00
162	STEWART	CHERYL	Election Worker			108.75	108.75
162	SULLIVAN	MARK	Election Worker			24.00	24.00
162	TILDEN	SUSAN	Election Worker			128.00	128.00
162	VETELINO	FRANK	Election Worker			1500.00	1500.00
162	WHITE	EILEEN	Election Worker			127.50	127.50
162	WHITE	ELAINE	Election Worker			152.00	152.00
162	WINFREY	SUZAN	Election Worker			127.50	127.50
Sub Total:	162			3699.50		18775.00	22474.50

37 Records

238

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
171	ANOJA	ELIZABETH	Conservation Agent	64488.46		4219.08	68707.54
171	SEELE	MICHAEL	Conservation Administrator	84683.37		3850.00	88533.37
171	WILSON	KATIE	Administrative Assistant	7885.80			7885.80
Sub Total:	171			157057.63		8069.08	165126.71

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
175	BIVIANO	MICHAEL	Planning Board Member			320.00	320.00
175	CANTWELL	KEVIN	Board Member			200.00	200.00
175	GUIMOND	GREGORY	Town Planner	111947.99		200.00	112147.99
175	HORNE	KAREN	Assistant Town Planner	93366.86		4500.00	97866.86
175	MONACO	FRED	Board Member			200.00	200.00
175	ODONNELL	KATHARINE	Board Member			200.00	200.00
175	PAPPASTRATIS	NIKOLAS	Board Member			200.00	200.00
Sub Total:	175			205314.85		5820.00	211134.85

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
176	PORRECA	NANCI	Zoning Administrator	70854.26		576.90	71431.16
Sub Total:	176			70854.26		576.90	71431.16

1 Record

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Town of Marshfield

Company (8200)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	BATTIS	WILLIAM	Perm Intermittent Police	9513.28			9513.28
210	BONNEY	EILEEN	Administrative Assistant	76505.17	530.65	6775.00	83810.82
210	BOWERS	BRIAN	Permanent Intermittent	3094.00			3094.00
210	BRENNAN	JEFFREY	Police Sergeant	105332.77	10026.50	40470.92	155830.19
210	BRUNO	CAMDEN	Patrolman 4	79681.64	47217.16	31028.86	157927.66
210	CLAPP	ABIGAIL	Patrolman 4	67739.68	5205.27	23554.31	96499.26
210	CLEARY JR.	TIMOTHY	Police Patrolman	87842.48	3986.13	26761.88	118590.49
210	COOLEDDGE	JAMES	Police Patrolman	77921.00	1954.24	7028.70	86903.94
210	COYNE	ZACHARY	Patrolman 3	74310.64	9389.46	22451.29	106151.39
210	CROWLEY	JUSTIN	Police Patrolman	87579.04	38654.49	33270.42	159503.95
210	DAVIS	GREGORY	Detective	94165.04	11444.76	24985.67	130595.47
210	DEGNAN	HEATHER	Police Patrolman	79838.20	52068.91	29109.62	161016.73
210	DIMEO	MICHAEL	Police Patrolman	101113.96	19926.56	49902.12	170942.64
210	FEYLER	KEVIN	Police Patrolman	42150.40	592.74	112.00	42855.14
210	FITZGERALD	THOMAS	Patrolman 7	80003.52	32065.22	19059.96	131128.70
210	GENOVESE	JAMES	Police Patrolman 7	84632.00	19871.88	17979.86	122483.74
210	GONSALVES	MICHAEL	Police Sergeant	99667.60	36333.99	56231.01	192232.60
210	GOODWIN	TODD	Police Patrolman	88632.80	29948.41	17946.95	136528.16
210	GRAY	JOSHUA	Patrolman 5	80408.52	6916.32	18307.98	105632.82
210	HAYDEN	PATRICK	Permanent Intermittent	7908.28			7908.28
210	HERNON	BRYAN	Police Patrolman	87842.48	10495.59	30050.62	128388.69
210	HICKEY	DANIEL	Police Patrolman	78744.23	21059.80	28546.16	128350.19
210	HUNT	ALEXANDER	Patrolman 4	68530.00	14537.05	17988.47	101055.52
210	JONES	CHRISTOPHER	Police Lieutenant	127453.04	21484.43	51858.41	200795.88
210	JONES	KIMBERLY	Police Patrolman	87052.16	1619.60	34053.91	122725.67
210	KELLY	TIMOTHY	Police Patrolman 7	83907.84	22790.98	45654.71	152353.53
210	LACOSTE	AUDREY	Temp Part Time Records Clerk	54890.21		600.00	55490.21
210	LEMIEUX	CONNOR	Patrolman 3	63509.60	11333.73	23263.53	98106.86
210	LUCCHETTI	JASON	Police Patrolman	88807.80	8553.24	38401.86	135762.90
210	MACKINNON	MICHAEL	Police Patrolman	89950.00	10671.92	59372.53	159994.45
210	MARCOLINI	STEVEN	Police Lieutenant	127453.04	70062.30	32625.10	230140.44
210	MARTIN	CHRISTOPHER	Police Patrolman	82449.48	38011.56	32325.88	152786.92
210	MCDONOUGH	MICHAEL	Police Captain	154217.96	51854.46	73179.63	279252.05
210	MCDUGALL	KEVIN	Patrolman 2	66118.25	21197.08	18505.91	105821.24
210	MEEHAN	BRENDAN	Patrolman 7	79303.78	16867.72	28153.83	124325.33
210	MEY	BRYAN	Patrolman 6	78743.40	5937.62	22557.94	107238.96
210	MORRIS	KEVIN	Police Sergeant	97296.64	34576.85	36485.20	168358.69
210	MULLIGAN	STEPHEN	Sergeant	99259.52	60776.17	36152.30	196187.99
210	MURPHY	KRISTINE	Patrolman 4	67637.42	21440.74	21865.66	110943.82
210	NICHOLS	CHRISTOPHER	Police Patrolman 7	97427.12	47545.93	30893.49	175866.54
210	NIHILL	JOSEPH	Police Patrolman	100109.64	15061.20	33737.41	148908.25
210	ORJORDAN	BRIAN	Special Police Officer	1053.76	1152.55	5868.24	8074.55
210	PERRY	RICHARD	Patrolman 2	65471.51	16575.50	16849.77	98896.78
210	PERRY	ZACHARY	Patrolman 4	78627.88	17987.04	28577.68	125192.60
210	REIDY	ROBERT	Police Patrolman	95792.83	26129.48	47332.72	169255.03
210	REYNOLDS	CRISTIN	Police Patrolman	78209.44	16537.00	23031.20	117777.64

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	ROONEY	LIAM	Police Patrolman	107703.73	34979.48	40352.96	183036.17
210	SHAW	ARTHUR	Police Lieutenant	138254.08	80383.46	63680.13	282317.67
210	SHEA	DANIEL	Patrolman I	86769.52	17711.78	22473.40	126954.70
210	SPILLANE	CHRISTOPHER	Permanent Intermittent	31274.56	1086.70	444.00	32805.26
210	SULLIVAN	WILLIAM	Police Lieutenant	132452.84	33476.05	48566.80	214495.69
210	TAVARES	PHILLIP	Police Chief	239956.69		37153.66	277110.35
210	TINGLEY	BRIAN	Police Sergeant	106386.53	17898.09	46578.77	170863.39
210	TOOMEY	WILLIAM	Permanent Intermittent	87327.16	2598.89	27552.27	117478.32
210	WHITE	WILLIAM	Administrative Clerk	9886.69			9886.69
210	WHITTAKER	ELIZABETH	Administrative Clerk	56420.27		1400.00	57820.27
Sub Total: 210				4624331.12	1098526.68	1531110.70	7253968.50
56 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	ALLARD	RONALD	Firefighter	72118.73	23340.64	22523.01	117982.38
220	BELL	BRENTON	Firefighter Paramedic	71158.94	17940.35	19692.71	108792.00
220	BOCCUZZO	ANTHONY	Deputy	100902.18	51879.28	39236.32	192017.78
220	BRADLEY	CHRISTOPHER	Firefighter	37091.56	4170.78	10763.35	52025.69
220	BURBA	NICHOLAS	Firefighter	71358.04	24423.14	15176.57	110957.75
220	CARVER	KERRIE	Firefighter	72058.04	11716.13	23230.10	107004.27
220	CHIANO	WILLIAM	Firefighter	74458.04	17828.93	21962.80	114249.77
220	COHEN	MATTHEW	Firefighter	71358.04	9928.13	13619.25	94905.42
220	CONNORS	RICHARD	Lieutenant	84559.27	721.46	11285.91	96566.64
220	CORBO	THOMAS	Deputy Chief	119339.92	36764.79	36065.83	192170.54
220	CRAWFORD	SAMUEL	Paramedic/Firefighter	68055.00	19524.00	13974.28	101553.28
220	CUNNINGHAM	MATTHEW	Paramedic Firefighter	600.00			600.00
220	DALEY	PATRICK	Firefighter	71858.04	33908.79	16901.45	122668.28
220	DEGNAN	PETER	Firefighter	72858.04	12012.46	14877.18	99747.68
220	DELVECCHIO	VINCENT	Paramedic/Firefighter	69334.48	23510.97	15148.12	107993.57
220	DIXON	DONALD	Captain	30083.59	54919.83	29271.01	114274.43
220	DONOVAN	CONNOR	Firefighter	62472.28	11506.23	13434.42	87412.93
220	DRISCOLL	DAVID	Firefighter	72758.04	24070.30	14118.56	110946.90
220	DURKIN	DANIEL	Firefighter	61874.73	10096.99	12810.59	84782.31
220	FARMER	TIMOTHY	Firefighter Paramedic	70298.87	20233.15	20982.84	111514.86
220	HALL	GREGORY	Firefighter	72858.04	13185.65	24927.72	110971.41
220	HENRY	RYAN	Firefighter	85759.27	29082.52	20681.70	121722.26
220	HICKIE	THOMAS	Lieutenant	19276.00	48652.28	28926.12	163337.67
220	HOCKING	WILLIAM	Fire Chief	19276.00	5499.28	19361.75	19276.00
220	HOLLAND	ENDA	Firefighter	71358.04	7428.33	16581.34	96219.07
220	JACOBS	EVAN	Firefighter	71958.04	56387.29	27272.73	95967.71
220	KELLEY	KEITH	Firefighter	74658.04	22050.96	21610.15	158318.06
220	KINDAMO	JASON	Firefighter	73168.19	34421.52	25682.38	116829.30
220	LAGERBLADE	DAVID	Firefighter	72558.04	17202.00	14419.26	132661.94
220	LAPORTE	TODD	Firefighter	71358.04	19401.43	42938.19	102979.30
220	LASELVA	MICHAEL	Deputy	118856.46			181196.08
220	LEONE	SHARON	Firefighter	73758.04	22660.39	17112.22	113530.65

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Company (8200)

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Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	LINCOLN	KURT	Lieutenant	86259.27	10275.42	21783.93	118318.62
220	LYONS	NICHOLAS	Lieutenant	85159.02	29548.55	36317.56	151025.13
220	MAHONEY	PATRICK	Firefighter	62074.73	18154.58	12519.16	92748.47
220	MAJENSKI	JAMES	Firefighter	65407.81	17999.29	17473.87	100880.97
220	MARSHALL	MICHAEL	Lieutenant	84559.27	17011.75	26095.90	127666.92
220	MARTINA	TYLER	Paramedic/Firefighter	66355.00	23382.29	12711.68	102448.97
220	MILLER	BRIDGETTE	Firefighter	72218.19	17471.54	17327.89	107017.62
220	MORGAN	ERIC	Lieutenant	82634.78	28482.27	23808.06	134925.11
220	PALARDY	PAMELA	Fire Lieutenant	84559.27	18710.90	29906.61	133176.78
220	PINEO	RICHARD	Lieutenant	84559.15	8607.56	33991.39	127158.10
220	POWELL	NATHANIEL	Firefighter	71358.04	31946.40	21663.62	124968.06
220	REILLY	PATRICK	Paramedic Firefighter	600.00			600.00
220	ROBINSON	CRAIG	Captain	102401.93	43933.20	33695.83	180030.96
220	ROVITO	ANTHONY	Firefighter	67882.64	16896.53	18938.54	103717.71
220	SAMPSON	DOREEN	Confidential Administrative Assistant	76532.13		140.00	76672.13
220	SARGENT	PATRICK	Firefighter	67665.30	25967.60	15224.12	108857.02
220	SHIELDS	WILLIAM	Captain	100201.93	85140.27	43662.09	229004.29
220	SIMPSON	JEFFREY	Fire Chief	169950.04		13065.85	183015.89
220	SMITH	PATRICK	Captain	100201.93	13116.93	32763.46	146082.32
220	THERIAULT	SEAN	Firefighter/Paramedic	69840.54	17543.11	14115.32	101498.97
220	UNANGST	DANA	Firefighter	71358.04	27057.96	15746.79	114162.79
220	WILKINS	ANDREW	Firefighter	69560.35	13865.03	15948.51	99373.89
220	YEATON	KEVIN	Firefighter	71358.04	13913.74	19546.43	104818.21
Sub Total: 220				4044817.47	1163492.92	1101034.47	6309344.86

55 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
221	BROWN	KENNETH	Call Fire	1000.00			1000.00
221	MELVIN	MICHAEL	Call Fire	1000.00			1000.00
221	NERGER	GEORGE	Call Fire	1000.00			1000.00
221	RHODES	RICHARD	Call Fire	1000.00			1000.00
221	TAYLOR	JOHN	Call Fire	1000.00			1000.00
221	TRADD	KYLE	Call Fire	1000.00			1000.00
Sub Total: 221				6000.00			6000.00

6 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
241	BERTONI	ALDO	Plumbing Inspector	33451.97		425.00	33876.97
241	CARLO	DAVID	Local Building Inspector	65684.22		1949.80	67634.02
241	COMOLETTI	DAVID	Electrical Inspector	33799.52		490.00	34289.52
241	DAM	CASEY	Administrative Assistant	54970.24		125.00	55095.24
241	MOCCIA	ANNETTE	Administrative Assistant	59193.61		275.00	59468.61
241	STEWART	ANDREW	Building Commissioner	101704.32		2874.80	104579.12
Sub Total: 241				348803.88		6139.60	354943.48

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	CARVER	MATTHEW	Assistant Harbormaster	11822.00	102.00		11924.00
295	COSTELLO	COLLIN	Assistant Harbormaster	6742.00	408.00		7150.00
295	DERNIER JR	JASON	Assistant Harbormaster	6548.50	393.75		6942.25
295	DOYLE	JOHN	Asst Harbormaster	13124.00			13124.00
295	ENGLISH	ALEXANDE	Assistant Harbormaster	1468.50			1468.50
295	KANE	DANIEL	Asst Harbormaster	3960.00	49.50		4009.50
295	MACQUARRIE	HENRY	Assistant Harbormaster	6880.00	318.75		7198.75
295	MATTAR	CHARLES	Assistant Harbormaster	19748.00	645.75		20393.75
295	MERRICK	STEPHEN	Assistant Harbormaster	10868.00	405.00		11273.00
295	RODWELL	RICHARD	Asst Harbormaster	31828.00	2943.00		34771.00
295	SCHOLZ	KYLE	Junior Harbormaster	5280.00			5280.00
295	SYLVESTER	JOHN	Assistant Harbormaster	20132.00	225.00		20357.00
295	THOMPSON	JOHN	Assistant Harbormaster	3206.25			3206.25
Sub Total: 295				141607.25	5490.75		147098.00

13 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	BOWEN	DANIEL	Assistant Superintendent/Business Mana	106762.52		6375.00	113137.52
400	CARRIERE	DAVID	Elected Official			408.00	408.00
400	CUSICK	JOHN	DPW Board Member			749.00	749.00
400	JORDAN-GODWIN	DIANE	Board Member			341.00	341.00
400	KENT	JAMES	Deputy Superintendent	108997.80		6200.00	115197.80
400	PATTERSON	SHAWN	DPW Superintendent	25961.40		25961.40	51922.80
400	REYNOLDS	THOMAS	DPW Superintendent	158819.68		27358.12	186177.80
400	STUDLEY	ANNE	Office Manager	80256.52		527.00	80783.52
400	STUDLEY	SHARON	Payroll Personnel	50878.30			50878.30
Sub Total: 400				531676.22		41958.12	573634.34

9 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
411	KINLIN	MATTHEW	Assistant Town Engineer	11602.32			11602.32
411	MATTHEWS-FORTRYAN	THOMAS	Digital Scanning Intem	6738.00			6738.00
411	MOLINARI	THOMAS	Engineer	66256.52		10661.81	76918.33
411	PROVACCINO JR.	RODERIC	Town Engineer	119630.36		2200.00	121830.36
411	RYAN	KENNETH	Environmental Engineer	110915.46			110915.46
411	SCRIBNER	CONNOR	Admin	50290.20			50290.20
411	SWANSON	CHARLES	Project Engineer	111947.92		800.00	112747.92
Sub Total: 411				477380.78		13661.81	491042.59

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	ADMIRAND	JOHN	Truck Driver	40348.80	10195.62	2950.00	53494.42
421	BOWEN	ANNE	Highway Dispatcher	48443.36	10161.16	200.00	58804.52
421	BULGER	MARK	Semi Skilled Laborer	1744.00	413.25		2157.25
421	CLANCY	DENNIS	Laborer	43966.08	4782.17	294.30	49042.55
421	DAVIS	CHARLES	Heavy Equipment Operator	57456.56	15962.44	8809.31	82228.31

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	DESROCHER	TRISTAN	Truck Driver	53419.76	10883.10	3050.00	67352.86
421	FRAZIER	KAREN	Admin Assist Superintendent/Highway	56524.23	151.48	4099.95	60775.66
421	GONSALVES	STEPHEN	Heavy Equipment Operator	57456.56	17369.03	9335.51	84161.10
421	GREEN	STEPHEN	Mason	52394.04	11992.70	2125.64	66512.38
421	JACKSON	JAMES	Traffic Control Foreman	69653.80	51839.78	5198.70	126692.28
421	LEONE	MICHAEL	Truck Driver	30191.52	3572.10	1545.58	35309.20
421	MITCHELL JR	BRIAN	Truck Driver	52483.76	12198.04	3250.00	67931.80
421	MOORE	JACOB	Truck Driver	66970.72	17402.29	9496.70	93869.71
421	OSIS	MARK	Mason	52394.04	14010.53	1027.90	67432.47
421	STAPPEN	RUSSELL	Truck Driver	53362.80	5129.05	2600.00	61091.85
421	STEPHEN	NICHOLAS	Laborer	46064.64	8060.38	3640.90	57765.92
Sub Total: 421				782874.67	194123.12	57624.49	1034622.28

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
431	GROUT	BRUCE	Caretaker	56215.68	11155.60	2500.32	69871.60
431	LOOMIS	DONNA	Administrative Assistant	60215.92	307.08	625.00	61148.00
431	MELANSON	LINDA	Environmental Technician	51302.16	7282.33	1350.00	59934.49
431	REED III	ROBERT	Heavy Equipment Operator	56215.68	13638.81	2525.36	72379.85
431	SALAME	DIANE	Transfer Station Leader	68695.20	39842.97	2285.00	110823.17
431	SOUCEY	WAYNE	Asst Foreman	57678.40	17879.52	3437.80	78995.72
431	SULLIVAN	DEBORAH	Recycling Manager	62067.20	1149.54	450.00	63666.74
431	TAMULEVICH	JOHN	Care Taker	35577.60	938.88	2649.28	39165.76
Sub Total: 431				447967.84	92194.73	15822.76	555985.33

8 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
440	ALMY	CHARLES	Semi Skilled Laborer	19099.68	166.84	6331.85	25598.37
440	BARNES	RYAN	Assistant Lab Technician	43794.24	1939.21	2381.08	48114.53
440	FABIANO	MICHAEL	WWTF Operations	62067.20	5645.80	10330.08	78043.08
440	FERRARO	JAMES	Seasonal	1920.00			1920.00
440	GREY	RYAN	Coil System Maintenance Operator	57678.40	12986.60	11735.81	82400.81
440	GUTHRIE JR	ROBERT	Assistant Chief Operator	76767.60	22156.16	1350.00	100273.76
440	HANNIFFY	LJAM	Collections	7173.60	153.72		7327.32
440	HIGGINS	JOSEPH	Treatment Plant Operator	51638.40	3941.00	4795.24	60374.64
440	KALPIN	JON	Asst Lab Tech	57678.40		1950.00	59628.40
440	NEULS	RUSSELL	Assistant Operator	61823.20	6027.41	6518.29	74368.90
440	PARKER	JAY	Assistant Operator	68432.00	216.12	5450.00	74098.12
440	SACCETTI	ANNMARIE	Office Manager	60867.43		475.00	61342.43
440	STETSON	CLINT	Chief waste water Operator	129642.22	9471.00	5400.20	144513.42
440	TAUTKUS	DIANNE	Waste Water Operator	52797.92	89.28	4515.09	57402.29
Sub Total: 440				751380.29	62793.14	61232.64	875406.07

14 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	BURT	RANDY	Mechanic	61828.48	5031.26	7460.70	74320.44

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	CAPPS	WILLIAM	Equipment Mechanic	60959.52	4533.78	9923.52	75416.82
449	FRENCHKO	PAUL	Mechanic	68432.00	8029.41	8516.60	84978.01
449	PASTE	STEPHEN	Mechanic	60402.24	2397.81	1550.00	64350.05
Sub Total: 449				251622.24	19992.26	27450.82	299065.32

4 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
450	BANZI JR	EDWARD	Water Meter Tech	62067.20	8085.00	2700.00	72852.20
450	BRADLEY	CHRISTOPHER	Pump Station Operator	58565.76	6064.41	10046.70	74676.87
450	CAVILLA	MICHELLE	Sr. Billing Spec	62125.48		800.00	62925.48
450	CHIANO	DOMINIC	Asst. Water System Trainee	45112.96	7506.34	2767.36	55386.66
450	DAMON	DAVID	Water Inspector	62067.20	5571.17	5100.00	72738.37
450	DAVIS	JOSEPH	Assistant Foreman	61105.60	36045.07	8455.87	105606.54
450	DIXON	MICHAEL	Meter Reader/Installer	48311.20	777.32	1430.00	50518.52
450	DUROSS III	PAUL	Supervisor	110833.48		7850.16	118683.64
450	FINN	SHANE	Skilled Water Mechanic	17662.56	564.78	3399.20	21626.54
450	FRASCA	JONATHAN	Water Mechanic	59674.96	580.50	1950.00	62205.46
450	GAMMON	WILLIAM	Skilled Water Mechanic	49517.28	5763.32	2600.00	57880.60
450	JORDAN	ZACHARY	Water System Technician	55686.00	20877.81	8252.37	84816.18
450	JOYCE	STEVEN	Water Pump Station	68508.80	29729.73	10571.24	108809.77
450	MCGRATH	JON PAUL	Heavy Equipment Operator	56294.72	3485.64	3900.00	63680.36
450	MCKAY	MICHAEL	Pump Station Operator	55723.20	11359.89	6575.35	73658.44
450	OSNOE	MICHAEL	Skilled Water Mechanic	9901.44	282.56	250.00	10434.00
450	PRICE	JOSEPH	Skilled Water Mechanic	10445.60	1657.50	1200.00	13303.10
450	STEVENSON	TIMOTHY	Asst Foreman	61589.76	15620.84	9552.46	86763.06
450	STROJNY	WILLIAM	Skilled Water Mechanic	57012.88	13468.87	3250.00	73731.75
450	SULLIVAN	PATRICK	Skilled Water Mechanic	9966.00	1259.77		11225.77
Sub Total: 450				1022172.08	168700.52	90650.71	1281523.31

20 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
491	BALBONI	TYLER	Laborer	45116.32	3945.13	2300.00	51361.45
491	CARTER	MATTHEW	Semi-Skilled Laborer	47688.08	19578.79	10802.76	78069.63
491	COUGHLIN	AMY	Admin	50615.28			50615.28
491	EBY	MATTHEW	Foreman	68432.00	23012.63	2000.00	93444.63
491	EVANS IV	DAVID	Laborer/Field Maintenance	46172.48	10073.18	2272.00	58517.66
491	HILLNER	NICHOLAS	Foreman	68168.80	24211.03	8952.30	101332.13
491	JAROMA	DANIEL	Semi Skilled Labor	48630.40	26310.14	1750.00	76690.54
491	NIHILL	RICHARD	Seasonal	20090.00			20090.00
491	PIATELLI	MICHAEL	Skilled Craftsman Truck Driver	2889.60	1515.08	1767.63	6172.31
491	SYLVESTRO	PAUL	Laborer	57678.40	2121.54	4283.23	64083.17
491	VINCENTE	CHRISTOPHER	Laborer	38069.60	3280.14		41349.74
491	WHEELER	TYLER	Trucker Driver	49808.00	13947.43	6208.92	69964.35
Sub Total: 491				543358.96	127995.09	40336.84	711690.89

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
510	ARMSTRONG	PAUL	Health Board Member			441.96	441.96
510	CORCORAN	NICHOLAS	Assistant Director of Board of Health	25590.73		2600.00	28190.73
510	DROHEIM	ARTHUR	Shared Services Coordinator	39272.73			39272.73
510	DUDDY	KATHLEEN	Administrative Assistant	66977.54		325.00	67302.54
510	FLYNN	TERESA	Board of Health Nurse	44849.37		2634.47	47483.84
510	MACDONALD	MARK	Health Board Member			576.00	576.00
510	MALONEY	AMANDA	Administrative Assistant	31603.16			31603.16
510	MASIELLO	NANCY	Temp Public Nurse	13091.29			13091.29
510	NIMS	TYLER	Health Board Member			441.96	441.96
510	RUSSELL	GARY	Board of Health Director	94864.41		5449.80	100314.21
Sub Total: 510				316249.23		12469.19	328718.42

10 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
541	BACHMAN	JAMES	Bus Driver	13546.49			13546.49
541	CALDAS	JUDITH	COA Project Coordinator	62880.49		220.00	63100.49
541	CAMPOS JR	F STEPHEN	Bus Driver	16760.81			16760.81
541	CARBERRY	STEPHANIE	Activities Coordinator	19497.50			19497.50
541	CASWELL	BRIAN	Bus Driver	6095.71			6095.71
541	CLEARY	LISA	Administrative Clerk	26382.76			26382.76
541	COMERFORD	MARILEE	Activities Coordinator	27172.70			27172.70
541	CREST	PETER	Food Service Co- Manager	25197.31			25197.31
541	DABKOSKI	CINDY	Assistant Director for the Council on Agi	35022.77			35022.77
541	DEWEY	PETER	Food Service Manager	10315.17			10315.17
541	DIMASSA	CATHERINE	Food and Events Coordinator	14842.50		50.00	14892.50
541	GAFFNEY	JOHN	Bus Driver	11752.86			11752.86
541	GALVIN	EILEEN	Clerical Assistant/Receptionist	12530.00			12530.00
541	GAUGHAN	LYNN	ASSISTANT DIRECTOR	18414.52		2648.90	21063.42
541	GAVAZA	DAVID	Shuttle Bus Driver	14171.40			14171.40
541	HAMILTON	CAROL	COA Director	109735.33		1300.00	111035.33
541	LAMBRECHT	JAMES	COA Bus Driver	22957.60			22957.60
541	LOOMIS	GLENN	Shuttle Bus Driver	510.27			510.27
541	LOWELL JR	JAMES	Food Service Manager	18079.46		617.95	18697.41
541	MONAHAN	KATHLEEN	Administrative Clerk	47111.12			47111.12
541	NOONAN	KRISTEN	Project Coordinator of Volunteers	55388.41			55388.41
541	O'CONNOR	CHARLES	COA Bus Driver / Custodial	22337.85		120.00	22457.85
541	PIKE	KENNETH	Social Worker	17537.50			17537.50
541	REARDON	DEBORAH	Social Day Assistant	4840.00		1500.00	6340.00
541	RUGG	BARBARA	Social Day Manager	9812.50			9812.50
541	SCALIA	GIUSTINA	Food Service Manager	5465.45			5465.45
541	SULLIVAN	PETER	Bus Driver	6592.32			6592.32
541	SWEENEY	PATRICIA	Shuttle Bus Driver for COA	5837.80		131.25	5969.05
Sub Total: 541				640788.60		6588.10	647376.70

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	ARSENAULT	MICHAEL	Senior Tax Relief			1230.00	1230.00
542	CALLAHAN	ELLEN	Senior Tax Relief			1500.00	1500.00
542	CARPENTER	CLAYTON	Senior Tax Relief Worker			450.00	450.00
542	CHUBBS	JOAN	Senior Tax Relief Worker			903.75	903.75
542	COYLE	EDWARD	Senior Tax Relief			1470.00	1470.00
542	DAYTON	JANICE	Senior Tax Relief			1612.50	1612.50
542	DRISCOLL	JOHN	Senior Tax Relief			1500.00	1500.00
542	DUNN	WILLIAM	Senior Tax Relief Worker			1500.00	1500.00
542	FAMULARI	ANGELA	Senior Tax Relief Worker	9300.00			9300.00
542	FOGG	ANN	Senior Tax Relief Worker			1500.00	1500.00
542	GASPER	PHILIP	Senior Tax Relief			1500.00	1500.00
542	GILL	DEBORAH	Senior Tax Relief Worker			1335.00	1335.00
542	GRABLE	ELAINE	Senior Tax Relief			1500.00	1500.00
542	JACKMAN	ROBERT	Senior Tax Relief			1500.00	1500.00
542	JOHNSON	JUDITH	Senior Tax Relief			1500.00	1500.00
542	JOYAL	ELLEN	Sr Tax Relief			1500.00	1500.00
542	KARLE	GERALDYN	Senior Tax Relief Worker			1500.00	1500.00
542	KAVAL	HEATHER	Senior Tax Relief			990.00	990.00
542	KINDAMO	ANDREA	Senior Tax Relief Worker			300.00	300.00
542	LAMROCK	MARY	Senior Tax Relief			690.00	690.00
542	LAVIN	VIRGINIA	Senior Tax Relief Worker			660.00	660.00
542	MACFARLAND	MARITHA	Senior Tax Relief Worker			1335.00	1335.00
542	MATTHEWS	HENRY	Senior Tax Relief			1500.00	1500.00
542	MCCARTHY	BRAIN	Senior Tax Relief Worker			930.00	930.00
542	MCCORRY	CAROLE	Senior Tax Relief			532.50	532.50
542	MCCORRY	JAMES	Senior Tax Relief			630.00	630.00
542	MINNAERT	JOANNE	Senior Tax Relief Worker			1500.00	1500.00
542	MURPHY	MICHAEL	Senior Tax Relief			1500.00	1500.00
542	POWERS	CHRISTOPHER	Senior Tax Relief Worker			1308.75	1308.75
542	POWERS	JILL	Senior Tax Relief Worker			1230.00	1230.00
542	SHEIL	LYNDA	Election Worker			1631.25	1631.25
542	SNOW	LUCIA	Senior Tax Relief Worker			397.50	397.50
542	SULLIVAN	CHERYL	Senior Tax Relief			1500.00	1500.00
542	TAYLOR	MARY	Senior Tax Relief Worker			1140.00	1140.00
542	TILLEY	MYLES	Senior Tax Relief Worker			296.25	296.25
542	WHIPPEN	JOHN	Senior Tax Relief			1500.00	1500.00
542	WHITCHER	JUDITH	Senior Tax Relief Worker			540.00	540.00
542	WHITCHER	MARK	Senior Tax Relief Worker			630.00	630.00
542	WHITTAKER	KAREN	Senior Tax Relief			510.00	510.00
Sub Total: 542				9300.00		43252.50	52552.50

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
543	PAULETTE	CARIN	Director of Veterans Services	88431.01		3700.00	92131.01
543	POTTS	LISA	Assistant Director of Veterans Affairs	66454.91			66454.91
Sub Total: 543				154885.92		3700.00	158585.92

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	ADAMS	KATE	Part Time Reference Assistant	27956.58			27956.58
610	ANDERSEN	PAUL	Library Assistant	18395.38			18395.38
610	ANDERSON	EMMA	Circulation Specialist	59844.86			59844.86
610	BENNETT	PAULINE	Substitute Library Asst	1971.00			1971.00
610	CAREY	BETHANY	Reference Associate	1383.90			1383.90
610	FLYNN	JODIE	Library Assistant	16214.00			16214.00
610	GARDNER	WENONA	Head of Youth Services	65713.62			65713.62
610	GELLMAN	VICTORIA	Teen Services & Maker Space Librarian	59852.91			59852.91
610	KELLY	NANCY	Head of Library Technical	35144.98		714.00	35858.98
610	MARA	SHARON	Circulation Assistant	31541.20		85.00	31626.20
610	MARCOUX	CYNTHIA	Library Director	111947.95		180.00	112127.95
610	MCQUEENEY	LISA	Administrative Assistant	44935.66		144.00	45079.66
610	MULLEN	JENNIFER	Circ Assistant	7953.74			7953.74
610	O'CONNOR	KATHLEEN	Substitute Circulation Librarian	2070.00			2070.00
610	O'HEARN	JANICE	Substitute Library Asst	756.00			756.00
610	OBORG	SALLIE	Library Assistant	1877.89			1877.89
610	ROBINSON	JACKLYN	Library Assistant	36861.37		1520.00	38381.37
610	RUSCIO	ERICA	Young Adult Librarian	67976.71			67976.71
610	SPLIAKOS	JENNIFER	Children's Library Assistant	52882.71		125.00	53007.71
610	TIDWELL	CAROLYN	Circ Assistant	20512.90			20512.90
610	WARD	MARGARET	Teen Intern	2175.00			2175.00
610	WHITE	THOMAS	Reference Assistant	11254.19			11254.19
610				679222.55		2768.00	681990.55
Sub Total: 610 22 Records							
630	ANDERSON	KATHLEEN	Sports Instructor	1089.00			1089.00
630	BILAS	KAY	Site Coordinator	4675.00			4675.00
630	BOWERS	NANCY	Administrative Assistant	58630.16		125.00	58755.16
630	BURKE	ELLA	Assistant Group Leader	2475.00			2475.00
630	DEROSA	NICHOLAS	Sports Instructor	5890.50			5890.50
630	DUNN	JEFFREY	Sports Instructor	7029.00			7029.00
630	FREDERICKS	RICHARD	Sports Instructor	1683.00			1683.00
630	GAGNE	EMMA	Assistant Group Leader	3770.27			3770.27
630	GALVIN	BENJAMIN	Assistant Group Leader	670.38			670.38
630	GALVIN	JOE	Assistant Group Leader	3130.89			3130.89
630	GILES	DOREEN	Sports Instructor	10142.00			10142.00
630	HANSON	TAMI	Sports Instructor	1485.00			1485.00
630	HORNE	BLAKE	Assistant Group Leader	3510.76			3510.76
630	JAMESON	CRAIG	Recreation Director	88201.98	1370.25	4100.00	93672.23
630	KIZIUK	NADJA	Group Leader	2017.50			2017.50
630	KLUBERDANZ	WILLIAM	Sports Instructor	2623.50			2623.50
630	KUROPATKIN	GRACE	Group Leader	2243.64			2243.64

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
630	LAFORREST	CASSIDY	Site Coordinator	4336.00			4336.00
630	MACDONALD	CHRISTOPHER	Assistant Group Leader	2977.50			2977.50
630	MARTIN	JESSICA	Assistant Group leader	5511.51			5511.51
630	MCBRIDE	MARILYN	Sports Instructor	2772.00			2772.00
630	OTTAVIANO	ALLISON	Sports Instructor	5148.00			5148.00
630	PATOTA	CHRISTOPHER	Sports Instructor	7029.00			7029.00
630	SIMMONS	MICHELLE	Sports Instructor	4158.00			4158.00
630	WHEATON	BROOKE	Sport Instructor	841.50			841.50
630	WHEATON	CARLY	Sport Instructor	1020.00			1020.00
630	WHEATON	RICHARD	Sports Instructor	7920.00			7920.00
Sub Total:	630			240981.09	1370.25	4225.00	246576.34

27 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	BRAITHWAITE	ANDREW	Parking Attendant	4859.50			4859.50
650	BRENNAN	ASHLEY	Lifeguard	4727.63			4727.63
650	BRIDGES	GWEN	Parking	4432.00			4432.00
650	CARLSON	MADISON	Parking Attendant	3195.00			3195.00
650	CASTRO	CINDY	Beach Administrator	98717.10	544.24	700.00	99961.34
650	CIOCCA	JOSEPH	Lifeguard	3622.50			3622.50
650	CLOUGHERTY	MEGAN	Parking Attendant	4870.25			4870.25
650	COLANTONI	JOSEPH	Lifeguard	4394.25			4394.25
650	CONNELLY	EMMA	Lifeguard	3038.75			3038.75
650	CONNELLY	MEGAN	Lifeguard	4441.38			4441.38
650	CORBO	JOSEPH	Parking Attendant	5729.00			5729.00
650	CRONIN	LJAM	Parking Attendant	4858.50			4858.50
650	CROSSMAN	KALEIGH	Lifeguard	3417.75			3417.75
650	DAVIS	MITCHELL	Supervisor	18390.00			18390.00
650	FERRIS	ALEXANDER	Parking Attendant	4050.00			4050.00
650	GONSALVES	KRISTIN	Cleaning Attendant	5520.00			5520.00
650	GRIFFIN	BRIAN	Parking Attendant	4126.50			4126.50
650	HANLON	BRENDAN	Lifeguard	4016.25			4016.25
650	HEALEY	LJAM	Lifeguard	224.00			224.00
650	HERBERT	LUKE	Lifeguard	4693.50			4693.50
650	HOLTE	SAMUEL	Lifeguard	3386.25			3386.25
650	HORNE	ELIAS	Parking Attendant	4377.50			4377.50
650	HURLEY	MICHAEL	Lifeguard	5137.25			5137.25
650	KAULBFLIESCH	KATELYN	Parking Attendant	5087.25			5087.25
650	KEANE	SIOBHAN	Parking	6425.25			6425.25
650	LAMOND	KELSEY	Parking	2745.00			2745.00
650	LEAHY	KARA	Lifeguard	3365.50			3365.50
650	MARINI	JACK	Parking	4389.75			4389.75
650	MARINI	MICHAEL	Parking	2560.00			2560.00
650	MCGILVRAY	NORMAN	Parking Attendant	8346.25			8346.25
650	MCGONAGLE	SEAMUS	Parking	2565.75			2565.75
650	MCNEALY	RILEY	Lifeguard	4930.00			4930.00

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Town of Marshfield

Company (8200)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	MERRICK	CONNOR	Lifeguard	4673.75			4673.75
650	MOLANDER	ANTHONY	Lifeguard	5451.00			5451.00
650	MURPHY	DILLON	Parking Attendant	6792.00			6792.00
650	MURPHY	JAKE	Parking Attendant	315.00			315.00
650	MURPHY	JAMES	Supervisor	22095.22	1086.69	444.00	23625.91
650	MURPHY	MACKENZIE	Lifeguard	3659.25			3659.25
650	MURPHY	NICOLE	Lifeguard	6042.50			6042.50
650	MURPHY	RACHEL	Parking Attendant	3229.50			3229.50
650	NESSRALLA	MARIE	Snack Bar	3806.00			3806.00
650	NORELUS	KYLIE	Lifeguard	2563.75			2563.75
650	ODONNELL	MARYANN	Lifeguard	4880.25			4880.25
650	RAMOS	MARIA	Parking Attendant	363.00			363.00
650	SCALIA	STEPHANIE	Parking Attendant	241.50			241.50
650	SILVEIRA	GABRIELLA	Parking Attendant	2096.00			2096.00
650	SIMPSON	CHARLES	Lifeguard	5856.00			5856.00
650	SLATTERY	WENDY	Beaches	2409.00			2409.00
650	TRANFAGLIA	DYLAN	Parking Attendant	3420.75			3420.75
650	VIGILANTE	JAY	Lifeguard	4536.00			4536.00
650	WARD	DYLAN	Lifeguard	5077.50			5077.50
650	WHITE	AMANDA	Lifeguard	8039.13			8039.13
650	WHITE	BRENDAN	Supervisor	10545.75			10545.75
650	ZIMMER	NATHAN	Parking Attendant	3566.50			3566.50
Sub Total:	650			354298.96	1630.93	1144.00	357073.89

54 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
940	BRENNAN	CHRISTINE	Vaccine Clinic	1440.00			1440.00
940	BROIDE	JOY	Temp Clinic Nurse	2316.42			2316.42
940	COLLINS	KELLY	Vaccine Clinic Nurse	2520.00			2520.00
940	FORBES	KAYLA	Temp Clinic Prepmode	160.00			160.00
940	GILLETTE	KRISTIN	Part Time Clinic Nurse	5018.93			5018.93
940	GOODWIN	JENNY	Vaccine Clinic Nurse	9651.80			9651.80
940	MCNAMEE	GRIFFIN	Site Coordinator	640.00			640.00
940	PHILLIPS	VALERIE	Vaccine Clinic Nurse	2520.00			2520.00
940	SMITH	SARAH	Assistant Group Leader	320.00			320.00
940	TESTA	TARA	Vaccine Clinic Nurse	2880.00			2880.00
Sub Total:	940			27467.15			27467.15

10 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
Grand Total				19129940.52	2949799.11	3186211.70	25265951.33

508 Records

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	ABOUZEID	ELLEN	Specialized Educational Support Professi	9158.16			9158.16
12	ALLEN	STEPHANIE	Cafe Worker	9974.31			9974.31
12	AURIEMMA	MARLAENA	Elementary Teacher	92681.97			92681.97
12	BARRA	BETHANY	Instructional Technology/Innovation Spe	83111.91			83111.91
12	BARTLEY	ODILE	Educational Support Professional-PK	17841.23			17841.23
12	BERGAMESCA	CYNTHIA	Sped Teacher	62884.97			62884.97
12	BERTULLI	ALEXANDR	Elementary Teacher	75513.08			75513.08
12	BRADY	JEAN	Sped LC Teacher	100482.30		432.00	100914.30
12	BRETON	MEGAN	Reading Teacher	39723.55			39723.55
12	BUCKLEY	KACIE	Educational Support Professional	6690.88			6690.88
12	CAMPBELL	KIMBERLY	School Nurse	80599.30			80599.30
12	CAREY	AMY	Title I Tutor	31290.36			31290.36
12	CONROY	MARIBETH	Library Support Person	31946.04		2050.00	31946.04
12	CRAVEN	THOMAS	Occupational Therapist	29896.04			29896.04
12	DECOSTE	JOHN	Jr Custodian	66902.04			66902.04
12	DEPINA	JACQUI	ELL Teacher	45972.24	3068.14	450.00	49490.38
12	DEROSA	NICHOLAS	Art Teacher	94638.92			94638.92
12	DORIA	LISA	Kindergarten Teacher	91542.12		1332.00	92874.12
12	DREW	KAITLIN	Elementary Teacher	60490.45			60490.45
12	DYER	ALYSSA	Special Education Teacher	64412.42			64412.42
12	FARRELL	JESSICA	Elementary Teacher	65272.59			65272.59
12	FINN	TYLER	Specialized Educational Support Professi	74686.08			74686.08
12	FISH	MICHAEL	School Psychologist	5867.92			5867.92
12	FORD	ANMARIE	Multi Sensory Reading Tutor	98599.01		432.00	99031.01
12	FOSTER	KELSEA	Long Term Substitute Teacher	26423.79			26423.79
12	GALVIN	MEGHAN	Educational Support Professional	125.00			125.00
12	GOFF	KELLY	Long Term Substitute Teacher	5102.46			5102.46
12	GORHAM	ANN MARG	Cafe Worker	13821.97			13821.97
12	GRANT	ROBIN	Title I Tutor	21189.23		95.00	21284.23
12	GREEN	EMMA	Educational Support Professional	6594.98			6594.98
12	GREENE	NANCY	ESP Kindergarten	6647.68			6647.68
12	HANSON	TAMI	Elementary Teacher	28647.40	525.64		29173.04
12	HASTRY	SARAH	Kindergarten Teacher	91956.12		900.00	92856.12
12	HINES	LAURA	Kindergarten Teacher	60243.72			60243.72
12	HOLLAND	SHANNON	Educational Support Professional	102891.85		396.00	103287.85
12	HYNES	ELIZABETH	Sped Teacher	23195.94			23195.94
12	IBBITSON	EMILY	Specialized Educational Support Professi	65015.90			65015.90
12	JACKSON	JENNIFER	Asst Principal	4949.52		2767.01	4949.52
12	JOHNSON	ANDREW	Junior Custodian	115644.50		450.00	118411.51
12	JOHNSON	LESLIE	Special Education Teacher	50460.80	5322.10		56232.90
12	KABILIAN	MICHELLE	Kindergarten Teacher	74533.08			74533.08
12	KEADY	KRISTEN	Specialized Educational Support Professi	7197.65			7197.65
12	KENNEDY	DIANE	SB Admn Assistant	13065.97			13065.97
12	KISH	JENNIFER	ESP SPED	51119.25	159.24	400.00	51678.49
12	LAFOREST	CASSIDY	Elementary Teacher	24151.82			24151.82
12	LEWIS	KATELYN	Substitute Teacher	60900.95			60900.95
12				15009.11			15009.11

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	LOGAN	JAMES	Educational Support Professional	9283.11			9283.11
12	MACDONALD	DANIELLE	Elementary Teacher	76966.94			76966.94
12	MACNEIL	SARA	Principal	128067.58		1600.00	129667.58
12	MANSFIELD	HALLJE	Long Term Substitute Teacher	40.20			40.20
12	MATHESON	MIKENZIE	Music Teacher	40947.98			40947.98
12	MCBRIDE	MARILYN	Reading Teacher	106970.42			106970.42
12	MEEHAN	CHRISTINE	Speech Language Therapist	95775.97		432.00	96207.97
12	MORAN	CHERYL	Physical Therapist	77219.81			77219.81
12	MORRIS	CAMILLE	SB Admin Assistant SY	39811.51			39811.51
12	MULLIGAN	CATHERINE	Elementary Teacher	70361.47		36.00	70397.47
12	NOVAK	DANIELLE	Title I Tutor	15694.60		70.00	15764.60
12	OTTINO	KARIE	Specialized Educational Support Prof	19136.17			19136.17
12	PARRY	PATRICE	Cook Manager	34501.15		290.00	34791.15
12	PATOTA	CHRISTOPH	Physical Ed Teacher	95697.15		432.00	96129.15
12	PERRY-GORE	NICOLE	SPED Support Person	27262.96		670.00	27932.96
12	PRENDERGAST	KATHLEEN	Kindergarten Teacher	92858.25			92858.25
12	PRENDERGAST	MARY	Sped Tutor	29659.79			29659.79
12	RAEKE	CHRISTINA	Educational Support Professional	5719.07			5719.07
12	REDMAN	JANE	ELEMENTARY TEACHER	84795.91			84795.91
12	RENEY	LAUREN	BCBA	5461.46			5461.46
12	ROBATZEK	ADRIENNE	Kindergarten Teacher	79986.10			79986.10
12	SHEEHAN	GINA	ESL Teacher	46675.60			46675.60
12	SILVERI	MICHAEL	Senior Custodian	77922.78	1363.62	905.00	80191.40
12	SINES	LISA	Educational Support Professional	22455.11		432.00	22887.11
12	TAYLOR	PAMELA	Title I Tutor	3364.26			3364.26
12	TOLMAN	STEPHANIE	Speech/Language Therapist	74023.49			74023.49
12	WILLS	ROBERTA	COTA	37036.76			37036.76
12	WOOD	MELISSA	Permanent Substitute	27206.43	62.16	432.00	27700.59
12	YOURELL	CHELSEA	Educational Support Professional	8247.51			8247.51
Sub Total: 12				3610270.08	10500.90	15603.01	3636373.99
75 Records							
Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	ADMIRAND	KAREN	FY Admin Assistant	55878.94	340.44	1112.00	57331.38
13	BEAUREGARD	CAROLYN	Elementary Teacher	63713.50			63713.50
13	BISHOP	KAITLIN	Principal	60750.04		300.00	61050.04
13	BOTT	MARION	Elementary Teacher	62921.15		42938.08	105859.23
13	CAMPIA	WILLIAM	Principal	26649.44		45255.08	71904.52
13	CASARANO	LEISE	Educational Support Professional	6476.81			6476.81
13	CLANCY	LAURA	Library Support Person	27975.96		2842.00	30817.96
13	COOPER-MCCARTLYNN	Specialized Educational Support Professi	22314.33			22314.33	
13	DALEY	JANET	Tutor	7470.77			7470.77
13	DEVIN	ALLISON	Kindergarten Teacher	76107.85			76107.85
13	DIMASCIO	REGINA	Sped Teacher	56393.69			56393.69
13	DZIERZAK	LEIGH	Registered Behavior Technician - EC	646.50			646.50
13	ELLSWORTH	KAITLYN	SPED Tutor	20382.99		452.00	20834.99

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	FLANAGAN	WILLIAM	Elementary Teacher	87272.80			87272.80
13	GASPER	KATHRYN	SB Admin Assistant SY	25228.45		13611.10	38839.55
13	GILMORE	NOAH	Specialized Educational Support	29024.42			29024.42
13	GRINDLE	STEPHANIE	Long Term Substitute Teacher	1899.24			1899.24
13	HAHN	KATHRYN	Art Teacher	82753.66			82753.66
13	HERMANCE	WENDY	Elementary Teacher	68456.28		46397.13	114853.41
13	HOYLE	JULIA	Long Term Substitute OT	6133.22			6133.22
13	HURSTAK	LINDA	Elementary Teacher			3000.00	3000.00
13	JOYAL	ERIKA	Sped Teacher	98697.62		972.00	99669.62
13	L'ITALIEN	ELLEN	Tutor Multi Sensory & SPED Tutor	37799.88			37799.88
13	LOW	LOUISE	School Psychologist	100482.30			100482.30
13	LUCAS	JAMES	Jr Custodian	50460.80	818.84	450.00	51729.64
13	MACKINNON	SHANNON	Sped Teacher	20669.67			20669.67
13	MAGOWAN	CAROLYN	Speech Therapist EWS	86374.02			86374.02
13	MARSHALKA	PAUL	Elementary Teacher	82027.77		432.00	82459.77
13	MARTINA	KARA	Permanent Substitute	26850.00			26850.00
13	MILCH	JEAN	Asst. Principal	118259.99		2045.00	120304.99
13	MOREIRA	ELIZABETH	Sped Tutor	8540.79			8540.79
13	MORSE	SHAYLIN	Early Childhood Teacher	187.91			187.91
13	NERGER	KAREN	Café Worker	21012.06			21012.06
13	NILAND	TRACY	Elementary Teacher	95048.83			95048.83
13	OTTAVIANO	ALLISON	Physical Education Teacher	77765.54			77765.54
13	PAGE	JAMIE	Occupational Therapist	31919.64			31919.64
13	QUIGLEY	VALERIE	SB Admin Assist SY	14922.64			14922.64
13	ROTONDO	MARYJEAN	SESP-Preschools	22654.82			22654.82
13	SALMAINE	DANIELLE	Cook Manager	33971.62		190.00	34161.62
13	SCHOEPFLIN	LEIGH	Elementary Strings Teacher	79405.59		4030.00	83435.59
13	SCOLPONETI	JOHN	Senior Custodian	77922.78	1535.96	1045.00	80503.74
13	SHARKAWY	NERMIN	Educational Support Professional	24544.70			24544.70
13	SIMMONS	MICHELLE	Elementary Teacher	100078.36			100078.36
13	SPAULDING	JENNIFER	Reading Teacher	100785.50		250.00	101035.50
13	STYS	OLIVIA	Kindergarten Teacher	21603.12			21603.12
13	SULLIVAN	JENNIFER	Elementary Teacher	84913.58			84913.58
13	TATE	ANDREA	Elementary Teacher	79417.26			79417.26
13	VAN BUSKIRK	PETER	Elementary Teacher	100934.74			100934.74
13	VIOLISSI	ANNEMARIK	Kindergarten Teacher	99352.62			99352.62
13	WHITE	ALISON	School Nurse	73753.60		288.00	74041.60
13	WIEDEMANN	JENNIFER	Elementary Teacher	47589.87			47589.87
13	ZAYAC	LISA	Elementary Teacher	99885.97			99885.97
Sub Total: 13				2706283.63	2695.24	165609.39	2874588.26
52 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	ALVES	ALLISON	Sped Teacher	89838.74			89838.74
15	ANTONINO	ELISE	Tutor-Social Emotional	25178.70			25178.70
15	ANTOS	KAREN	Substitute Teacher	625.00			625.00

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	ANTOS	RACHEL	ESP-Kindergarten	23629.75			23629.75
15	BACKLUND	DAWN	Elementary Teacher	103663.62		360.00	104023.62
15	BACON	LUKE	Senior Custodian	71731.65	10871.88	450.00	83053.53
15	BANDA	PATRICIA	ESP Kindergarten	27491.26			27491.26
15	BLACK-DUNN	LINDA	Educational Support Professional	10781.24	782.10		11563.34
15	BOTSARIS	CALIANNE	Speech/Language Therapist	82417.36			82417.36
15	BOWMAN	JILLANN	FY Admin Assistant	55869.75	177.48	760.00	56807.23
15	BRANNAN	ELIZABETH	School Psychologist	61188.56			61188.56
15	BRUNETTA	SALLY	ELEMENTARY TEACHER	65661.73			65661.73
15	BUCKLEY	LAUREL	SESP	34884.26	1744.24	850.00	37478.50
15	CARRANO	JUSTIN	Elem Band Teacher	90859.01		5315.00	96174.01
15	CARRERA	STEPHANIA	ESP Kindergarten	31121.37			32805.54
15	COLETTA	HANNAH	SPED Teacher	70330.62	1684.17	432.00	70762.62
15	COLLINS	JANET	Elementary Teacher	84282.75			84282.75
15	COURTWRIGHT	AMBER	Music Teacher	56514.11			56514.11
15	CRAWFORD	KIMBERLY	Permanent Substitute	1800.00			1800.00
15	DELLO RUSSO	ANDREA	Permanent Substitute	150.00			150.00
15	DOHERTY	HANNAH	Elementary Teacher	54150.65			54150.65
15	DONELAN	MARY	Elementary Teacher	52595.29		432.00	53027.29
15	DUROSS	ASHLEY	Elementary Teacher	91232.50			91232.50
15	FOLSOM	KATE	SPED Teacher	91542.12			91542.12
15	GALLAGHER	JOHN	Kindergarten Teacher	58582.10			104205.51
15	GIANDOMENICO	DENISE	Elementary/Team Chair	70337.61	45623.41		70337.61
15	GOODWIN	JENNY	School Nurse	15337.71			15337.71
15	HAY	KRISTEN	Library Support Professional	1168.00			1168.00
15	HAYES	MAURA	Elementary Teacher	61282.45		972.00	62254.45
15	HIGGINS	YVONNE	SPED social emotional teacher	99265.01			99265.01
15	HUBBARD	KAREN	Principal	141714.45		1600.00	143314.45
15	JACKSON	SEAN	Physical Ed Teacher	91542.12		432.00	91974.12
15	JACOBUCCI	CHRISTINA	Elementary Teacher	101924.74		432.00	102356.74
15	KEITH	MANDY	Kindergarten Teacher	73431.50			73431.50
15	KOPP	CAITLIN	Sped Teacher	74533.08		900.00	75433.08
15	LANDRY	AMY	Occupational Therapist	66246.58			66246.58
15	LANE	STEPHANIE	Elementary Teacher	92914.44		432.00	93346.44
15	LENAHAN	SAMANTHA	Art Teacher	74521.67			74521.67
15	LOWE	BROOKE	Specialized Educational Support Professi	1269.39			1269.39
15	MACKEY	MEREDITH	Elementary Teacher	63342.13		432.00	63774.13
15	MARTIN	CHRISTINE	Elementary Teacher	74533.08			74533.08
15	MASOTTA	COLLEEN	Elementary Teacher	91542.12			91542.12
15	MCDONALD	MARYANN	Elementary Teacher	91542.12			91542.12
15	MCNULTY	MARK	Assistant Principal	115089.03		669.99	115759.02
15	METROPOLIS	JENNIFER	Reading Specialist	27027.36			27027.36
15	MULLEN	CHRISTINA	SB Admin Assistant SY	36645.72			36645.72
15	MULLEN	MARY	ESP	26585.44			26585.44
15	NAPOLI-SHENETT	LIZA	Library Support Personnel	26661.60		1420.00	28081.60
15	O'DONNELL	ROBERT	Junior Custodian	15321.26	508.38		15829.64

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	OLSON	PATRICIA	Cafe Worker	11779.91			11779.91
15	PENDERGAST	KERRY	Speech Therapist	79986.10			79986.10
15	PLOEGER	TREVOR	Junior Custodian	50460.80	3553.22	450.00	54464.02
15	POWERS	COURTNEY	School Nurse	94664.83			94664.83
15	POZNER	MADISON	SESP	3076.58			3076.58
15	REARDON	HALEY	Special Education Teacher	37000.46		432.00	37432.46
15	ROBERTS	PAMELA	Reading Teacher	78057.64			78057.64
15	ROCHE	TRACY	Elementary Teacher	89160.24			89160.24
15	ROSE	SHANE	Specialized Educational Support Professi	13837.06			13837.06
15	ROSEMAN	ROSEMARY	ISP Tutor GWS	15615.96			15615.96
15	SCOLARO	CARLY	Tutor-Sped Social Emotional	32051.14			32051.14
15	SILBA MURPHY	MICHELLE	Cafe Worker	20894.93			20894.93
15	SMITH	JULIA	ESP-Kindergarten	21173.63			21173.63
15	SMITH	MEREDITH	Specialized Educational Support Professi	16127.76			16127.76
15	SOMBRONSKY	BETH	Elementary Teacher	92554.44			92554.44
15	STANLEY	MARIE	ESP Health Asst.	13705.11			13705.11
15	SUZIO	LORI	Cafe Manager	34008.13			34008.13
15	TALACCI	MARK	Elementary Teacher	101104.30		1278.00	102382.30
15	THEBERGE-HERARJENNIFER	SUSAN	Licensed Social Worker	80439.26			80439.26
15	THOMAS	SUSAN	Kindergarten Support	27344.66		1190.00	28534.66
15	TOOMEY	CHRISTINE	Elementary Teacher	75317.08			75317.08
15	WARD	ROBIN	Tutor - Sped ASD	20232.80			20232.80
15	WILLIAMS	ANNE	Social Emotional Teacher	66483.90			66483.90
15	WILSON	MELISSA	RBT Tutor	32458.83			32458.83
Sub Total: 15				3977436.30	19321.47	64862.40	4061620.17

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	BAIRD	EMILY	Principal	126921.48		1600.00	128521.48
16	BIRD	LORI	Ed Support Prof	6281.87			6281.87
16	BOGAN	ELIZABETH	SPED Ed Support Person	31497.77		450.00	31947.77
16	BRADY	DONNA	English Teacher	94882.30			94882.30
16	BROOKS	MICHELLE	ESP Kindergarten	29610.46		950.00	30560.46
16	CARPER	JANE	Licensed Social Worker	25995.96			25995.96
16	CLANCY	MAUREEN	Educational Support Professional	23196.32			23196.32
16	COPPENRATH	ISABELLA	SPED ASD Tutor	33412.08		450.00	33412.08
16	CORCORAN	PATRICIA	Junior Custodian	48683.32	816.69		49950.01
16	CORWIN	MARY	Library Support Professional	16407.27		2000.00	18407.27
16	DALTON RUBESKIM	BLAKE	Cafe Worker	5913.67			5913.67
16	DOYLE	BLAKE	IT Specialist Elem	98350.69		432.00	98782.69
16	DURFEE	KATHLEEN	Elementary Teacher	93920.92			93920.92
16	FARNKOFF	JENNA	Cafe Worker	5370.56			5370.56
16	FIGUEIREDO	KIMBERLY	SPED Teacher	99337.01			99337.01
16	FIORANTINO	JENNIFER	Elementary Teacher	66508.55			66508.55
16	FLAHERTY	DEBORAH	Permanent Substitute	8400.00			8400.00
16	FLEMING	DEIRDRE	ESP-Sped	31145.39		216.00	31361.39

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	FLEMING	ELLENOR	Tutor Sped	30761.38	370.76	432.00	31564.14
16	FULTZ	AMY	Asst Principal	112351.52		1977.02	114328.54
16	GABLE	CAITLYN	Reading Teacher	98587.23			98587.23
16	GARDNER	JULIE	Speech/Language Therapist	42651.73			42651.73
16	GOODMAN	MICHAEL	Elementary Teacher	92529.25			92529.25
16	GRAF	JASON	Senior Custodian	48877.28			51919.19
16	GULLEKSON	ERIN	Elementary Teacher	104911.62	3041.91	432.00	105343.62
16	HABEL	PAMELA	Elementary Teacher	86115.83			86115.83
16	HAMILTON	ELIZABETH	Elementary Teacher	89712.74			89712.74
16	HENNEBURY	TAYLOR	Educational Support Professional	14804.45			14804.45
16	HOEY	ANGELA	SB Admin Asst SY	36592.64			36592.64
16	LAHIVE	MATTHEW	Junior Custodian	50460.80	2120.00	755.00	53335.80
16	LANE	HEATHER	Occupational Therapist	58257.90		900.00	59157.90
16	LARSON	CHARLES	Music Teacher	66691.96			66691.96
16	LAWRENCE	BARIYYAH	Elementary Teacher	94939.83		432.00	95371.83
16	LENAHAN	DEBORAH	SPED Support Person	27241.26		1560.00	28801.26
16	LOPES	AMY	Elementary Teacher	95522.32			95522.32
16	MADDEN	AMY	Elementary Health Teacher	78051.59			78051.59
16	MCELENEY	KATHY	SPED Support Person	29097.02		450.00	29547.02
16	MCGUIGGAN	KATHLEEN	Elementary Teacher	21797.37			21797.37
16	MCLAUGHLIN	AMANDA	SPED Teacher	99393.20			99393.20
16	MCNAMARA	JENOA	Library Support Professional	24515.08		432.00	24947.08
16	MCNAMARA	LISA	SPED Tutor	29708.29			29708.29
16	MEADER	THERESA	SPED Support Person	27281.26		1550.00	28831.26
16	MONTALTO	CHRISTINA	SPED Teacher	91882.64		72.00	91954.64
16	MORRISSEY	DEVIN	Educational Support Professional	15386.94		432.00	15818.94
16	MYLETT	ELANE	Reading Teacher	39169.01			39169.01
16	NIELSEN	KATHLEEN	Physical Therapist	45048.38			45048.38
16	NOYES	JAIMIE	Admin Assist SB FY	51119.25			51119.25
16	PARENT	FAITH	Tutor - Sped	16683.30			16683.30
16	PETERSEN	SAMANTHAPE	Teacher	46379.07			46379.07
16	POLLARD	KIMBERLEY	Elementary Teacher	93540.92			93540.92
16	POZNER	ALISA	School Psychologist	108912.18		972.00	109884.18
16	PRARIO	MELISSA	Elementary Teacher	83176.65		432.00	83608.65
16	ROBICHEAU	KRISTEN	SESP Sped	28192.96		432.00	28624.96
16	RYAN	SUSAN	Elementary Team Chair	62488.23			62488.23
16	SANANGELO	JENNA	Elementary Teacher	27348.50			27348.50
16	SANFORD	MARGARET	Tutor ISP & MSR Tutor	35038.75			35038.75
16	SERINO	JESSICA	Cafe Worker	21272.27			21272.27
16	SERRA	MELISSA	Elementary Teacher	94781.30		360.00	95141.30
16	SLATTERY	WENDY	Cafe Manager	34646.82			34646.82
16	STILES	JULIE	School Nurse	72075.51		252.00	72327.51
16	SULLIVAN	KRISTINE	Physical Therapist	17381.16			17381.16
16	TRODDEN	JENNIFER	Educational Support Professional	27418.20			27418.20
16	VENTRICELLI	CAROLYNE	SPED Teacher	85928.27			85928.27
16	WHITE	PAULA	SPED Teacher	92240.89			92240.89

annual report

Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	WHITE	TINA	Kindergarten Support Person	27479.36		610.00	28089.36
16	WILLIAMS	JANE	Kindergarten Teacher	98687.34			98687.34
16	YOUNG	MARY-KATIE	Speech/Language Therapist	95509.52			95509.52
16	ZDANKOWSKI	JOSEPH	Substitute Custodian	15804.35	2197.27	5213.00	23214.62
Sub Total: 16				3734280.94	8546.63	23793.02	3766620.59

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	BAILEY	SHEILA	Cook Manager MES	39830.64		525.00	40355.64
19	BENBENEK	DIANE	Title I Tutor	11168.58			11168.58
19	BONGARZONE	STEPHANIE	Tutor-Sped	25520.03			25520.03
19	BOURESSA	KIMBERLY	SPED Teacher ASD	97317.09			97317.09
19	BOYLE	MARITA	Title I Tutor	2044.67			2044.67
19	BRAUDIS	CAROLINE	Multi Sensory Reading Tutor	50751.94			50751.94
19	BRIAND	MEREDITH	Specialized Educational Support Professi	24034.12			24034.12
19	BROWN	MEGAN	Sub Aide	1512.00			1512.00
19	BUCCAFUSCA	KERI	Sped Tutor	28846.20			28846.20
19	CAREY	LAUREN	Ed Support Personnel	27284.66		90.00	27374.66
19	CAWTHORNE	DAVID	Director of Technology	136010.07		4360.00	140370.07
19	CEPETELLI-SPANJILL	PAMELA	ESP-Kindergarten	24511.84		432.00	24943.84
19	CLAVADETSCHER	PAMELA	Elementary Teacher	38009.84			38009.84
19	CONANT	MEGHAN	Elem Team Chair	105344.56			105344.56
19	CONNOR	JACOB	SESP	28082.89		432.00	28514.89
19	CONNOR	KRISTIN	SESP Support Person	29363.34		690.00	30053.34
19	CONNOR	PAMELA	Elementary Teacher	104005.92		144.00	104149.92
19	COUTTS	COURTNEY	Director Early Childhood Ed	125769.78		1600.00	127369.78
19	CRAVEN	CAITLYN	SPED Teacher	91542.12			91542.12
19	CUNNINGHAM	MARTHA	Ed Support Person	27284.66		750.00	28034.66
19	CUNNINGHAM	PETER	Junior Custodian	31584.08	3391.97	1205.40	36181.45
19	DALY	MAURA	Title I Tutor	11598.70			11598.70
19	DAVIS	DIANE	Cafe Worker	9666.09			9666.09
19	DEBYAH	BETH	Elementary Teacher	97502.12			97502.12
19	DELAURA	KIMBERLY	Occupational Therapist	210.03			210.03
19	DESILVA	EMILY	English Language Learner Teache	48300.42			48300.42
19	DESROCHERS	ELISA	Sub Custodian	6810.00			6810.00
19	DEVLIN	PATRICIA	SB FY Admin Assistant	51119.25	745.97		51865.22
19	DITONDO	ANN	SPED Ed Support Person	27284.66		1390.00	28674.66
19	DODGE	WAYNE	Junior Custodian	50460.80	336.28	450.00	51247.08
19	DODRE-COTREAU	JILL	Principal	128026.76		1600.00	129626.76
19	DOUGHERTY	DIANE	SESP Sped	33079.34		1500.00	34579.34
19	DUNN	JEFFREY	Asst Principal	120444.99		9197.67	129642.66
19	DYER	MELISSA	SPED ASD Teacher	71823.58			71823.58
19	EGELSTROM	JESSICA	SPED Specialist Teacher	89658.74			89658.74
19	ELKHABBAZ	JOULANAR	Sped Tutor	25541.19			25541.19
19	ELLIS	PAMELA	Teacher	61174.54			61174.54
19	ELLWOOD	LORI	Reading Teacher	95165.67			95165.67

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	FAHEY	REBECCA	ESP Kindergarten	27341.26			27341.26
19	FALLACARA	ANNE	SEP Support Person LC	31799.59			32231.59
19	FARRELL	SUSAN	Substitute ESP & Tutor	5716.00		432.00	5716.00
19	FAUBERT	WENDY	Pre-School Support Person	1299.50			1299.50
19	FOLEY	VALERIE	Speech/Language Therapist	6356.52			6356.52
19	FRENETTE	CHANTAL	Elementary Teacher	91542.12			91542.12
19	GALLAGHER	KELLY	Elementary Teacher	349.42		1254.00	1603.42
19	GIORGIO	GIAVANNA	Speech/Language Therapist	40228.82			40228.82
19	GONCALVES NEIVTALITA	Educational Support Professional	26247.83				26247.83
19	GREENWOOD	MURIEL	SPED Support Person	27284.66		1050.00	28334.66
19	GREER	LUKE	Substitute Custodian	5820.00			5820.00
19	HALL	DOUGLAS	Director Tech Infrastructure	95163.50		2010.00	97173.50
19	HARVEY	ANNA	SESP	6735.01			6735.01
19	HAYES	JAIMIE	Licensed Social Worker	24643.35			24643.35
19	HEAL	KATHLEEN	Specialized Educational Support Professi	14563.50			14563.50
19	HEALEY	MADELINE	Educational Support ESY	1996.14			1996.14
19	HEFFERNAN	KALI	Specialized Educational Support Professi	22688.98			22688.98
19	HICKS	TAMMY	SPED Teacher-Developmental Language	65015.90			65015.90
19	HOFFMAN	JAYNE	Elementary Teacher	64802.29			64802.29
19	HOLDGATE	MEGAN	Elementary Teacher	93083.12			93083.12
19	HOLL	CHRISTOPHIS	Systems Administrator	82387.94		2220.00	84607.94
19	HUBBARD	CAROLYN	SB Admin Asst SY	39811.51	740.78	600.00	41152.29
19	INGOLDSBY	HELENE	Elementary Teacher	54857.79			54857.79
19	IRONS	LYNETTE	Elementary Teacher	101637.74			101637.74
19	JAMALI	LARISSA	Elementary Teacher	88591.80			88591.80
19	JOHNSON	MARIE	Elementary Teacher	78578.48			78578.48
19	JUNGLING	MARGOT	Library Support Professional	18888.30			18888.30
19	KAHN	LISA	SESP Sped	5291.37			5291.37
19	KARLE	CELESTE	School Psychologist	103789.92			103789.92
19	KEENAN	AMANDA	Special Education Teacher	23054.04			23054.04
19	KELLY	JENNIFER	Kindergarten Teacher	58879.29			58879.29
19	KELLY	RACHAEL	Specialized Ed Support Prof	21875.20			21875.20
19	KENNEDY	DIANE	Tutor- Title I	6912.00			6912.00
19	KEOUGH	GINA	SPED Support Person	27262.96		910.00	28172.96
19	KLUBERDANZ	WILLIAM	ASD Tutor	34299.16			34299.16
19	LOMBARDI	LAUREN	Reading Specialist	38407.58			38407.58
19	MACDONALD	STEPHANIE	Elementary Teacher	76945.08			76945.08
19	MACLEOD	HANNAH	Elementary Teacher	65337.13			65337.13
19	MANNETTA	MELISSA	Occupational Therapist	95542.24			95542.24
19	MARTINELLI	CASSANDR	SPED ASD Teacher	79292.26			79292.26
19	MATHEWS	ALLISON	SPED Support Person LC	31710.84			31710.84
19	MCHUGH	ERIKA	Elementary Teacher	91542.12			91542.12
19	MCKAY	TIERNEY	Substitute ESP	1911.50			1911.50
19	MILLER	AMY	Reading Teacher	92638.92			92638.92
19	MITCHELL	REBECCA	Elementary Teacher	72138.68			72138.68
19	MORAHAN	CAITLYNE	Elementary Teacher	56376.55		432.00	56808.55

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	MOYNIHAN	COLLEEN	Permanent Sub Teacher	18126.88			18126.88
19	MUDGE	CAROLYN	School Nurse	66621.46		288.00	66909.46
19	NICHOL	KATIE	Kindergarten Teacher	92638.92			92638.92
19	NORTON	EDWARD	Senior Custodian	78962.78	10131.74		90695.84
19	NOYES	VIRGINIA	Social Emotional Support	36691.09	1847.18	1601.32	38538.27
19	NUTTING	KERRY	Special Education Teacher	79292.26			79292.26
19	OGARA	HANNAH	Registered Behavior Technician	32695.70			32695.70
19	PARSONS	ALEXANDR	Kindergarten Teacher	60608.42		432.00	61040.42
19	PERRY	SHAUNA	Cafe Worker	10397.55			10397.55
19	PESKO	MICHELLE	SPED Support Person	26735.88		490.00	27225.88
19	REYES	GERALDINE	SESP ASD support person	3467.33			3467.33
19	RIELLY	KARA	Cafe Worker	22634.15			22634.15
19	RILEY	JENNIFER	Cafe Worker	12519.62			12519.62
19	RODDAY	CHRISTINE	Physical Therapist	88269.24			88269.24
19	ROGERS	ALYSSA	ESL Teacher	31070.97			31070.97
19	SANTORO	DENA	Elementary Teacher	85707.75		900.00	86607.75
19	SCANZILLO	VANESSA	Reading Teacher	98957.23			98957.23
19	SMITH	ALEXANDR	Elementary Teacher	59320.36		900.00	60220.36
19	SMITH	ALYSSA	Kindergarten Teacher	83488.65		900.00	84388.65
19	SMITH	KIMBERLY	Title I Tutor	11328.37			11328.37
19	SMITH	STACEY	SPED ESP Pre-Schl	20141.89		60.00	20201.89
19	STANSBURY	KRISTINE	Speech/Language Therapist	101469.55		1332.00	102801.55
19	STEELE	CATHERINE	SESP-Sped ASD	20188.47			20188.47
19	STEINBERGHER	STACEY	Elementary Teacher	91847.37			91847.37
19	STRAZDES	JENNIFER	Kindergarten Teacher	99809.92			99809.92
19	TRUDEAU	KATHRYN	Elementary Teacher	100809.74			100809.74
19	TSOUMBANIDIS	KATHY	Permanent Sub Teacher	21470.38			21470.38
19	VASCONCELOS	THALLYS	Title III ESL Tutor	14808.00			14808.00
19	VAUGHAN	LINDSAY	Music Teacher	76163.97			76163.97
19	VETRANO	CHRISTINE	Sped Teacher	76074.56		45296.63	121371.19
19	WALLS	CHRISTOPHER	Junior Custodian	49001.76	4582.11	826.80	54410.67
19	WALSH	CARLY	Elementary Teacher	59256.59	80.10	1328.00	60664.69
19	WALSH	JENNIFER	SESP ASD Support Person	28483.24			28483.24
19	WHEATON	RICHARD	Physical Education Teacher	87169.97		432.00	87601.97
19	WHITTEMORE	ELLA	Educational Support Professional	5234.19			5234.19
19	WILSON	ROBIN	ISP Tutor	13910.07			13910.07
19	YOUNG	KATHRYN	Art Teacher	110615.82			110615.82
Sub Total:	19			6054313.92	21856.13	88060.82	6164230.87

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	ALBERICO	SARAH	ELA/Reading Teacher	86391.87		683.00	87074.87
20	ALLEN	SARAH	English/LA Teacher	19759.93			19759.93
20	AMARAL	KATHLEEN	ELA/Reading Teacher	67581.74		900.00	68481.74
20	ASMUS	ELIZABETH	Science Teacher	93629.60		876.00	94505.60
20	BACHI	GEORGE	Title I Tutor	16137.40			16137.40

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	BACON	CAROLINE	English/LA Teacher	87309.80		1963.00	89272.80
20	BALDWIN	SEAN	Science Teacher	99340.58		3077.00	102417.58
20	BATTIS JR	ROBERT	Assist. Facilities Director	91350.08	1080.00	2220.00	94650.08
20	BENTSEN	CHRISTINE	SESP Support Person	23515.17		6602.72	30117.89
20	BERARDI	JULIE	Music Teacher	60899.29		42491.33	103390.62
20	BOHORQUEZ	JOANN	ELL Teacher	66359.48			66359.48
20	BONNEY	MEGAN	Social Studies Teacher	55055.79			55055.79
20	BOUDREAU	EDWARD	Science Coordinator	103291.78			103291.78
20	BOURGEOIS	ALICIA	ELA Teacher Grade 7	70216.93		900.00	71116.93
20	BRENNER	SCOTT	Music Teacher	100179.49		4150.00	104329.49
20	BRUSCINO	CAROLYN	TUTOR SPED	31338.92			31338.92
20	BURKE	ANNE	Reading Teacher	98599.01			98599.01
20	BURNETT	JILL	Art Teacher	91485.24			91485.24
20	BURSAW	MARYANNESPE	ASD Tutor	35506.78		310.00	35816.78
20	BUSHEY	DEBORAH	SB FY Guidance Admin Asst	51119.25			51119.25
20	CAREY	KATHLEEN	World Language Teacher	58806.18			58806.18
20	CARMICAL	BRITTANY	Math Teacher	69637.94			69637.94
20	CARROLL	MAURA	School Nurse	60587.28		126.00	60713.28
20	CASAVANT	CHRISTOPHIS	Social Studies Teacher	77259.59		683.00	77942.59
20	CASEY	SARAH	World Language Teacher	62122.48			62122.48
20	CHRISTIAN	KELLEY	Science Teacher	96618.83			96618.83
20	CLIFFORD	MARYANN	Social Studies Teacher	69080.06			69080.06
20	COLLIGAN	ROBERT	Sub Custodian	4600.00			4600.00
20	CONSOLI	CORINNE	MICAS Tutor	17303.35			17303.35
20	COOGAN	THOMAS	Social Studies Teacher	89241.97			89241.97
20	COOKE	JOHN	COMPUTER SCIENCE TEACHER	89658.74			89658.74
20	CORRICK	LISA	Math Teacher	96202.12			96202.12
20	CORVINI	ALYCIA	Special Education Teacher	19874.97			19874.97
20	CROMER	AMY	Special Education Teacher	19874.97			19874.97
20	CUDDIHY	COREY	SPED Teacher	77633.69			77633.69
20	DAMPHOUSSE	LORI	Guidance Counselor	104423.40			104423.40
20	DAOULAS	THOMAS	Math Teacher	91542.12			91542.12
20	DAVIS	KAREN	Cafe Manager	54643.12		925.00	55568.12
20	DELANEY	KIMBERLY	Social Studies Teacher	95618.83			95618.83
20	DESMOND	KEVIN	SESP SPED ASD	26123.20		432.00	26555.20
20	DESROCHERS	ELISA	Cafe Worker	24079.87		287.50	24367.37
20	DILKS-MUNDT	JENNIFER	English/LA Teacher	79644.04		876.00	80520.04
20	DIREBERTS	MARY	Music Teacher	69774.99			69774.99
20	DODGE	MAUREEN	Principal	136492.98		1600.00	138092.98
20	DODGE	SHAWN	Junior Custodian	50460.80	10278.03	755.00	61493.83
20	DOUGLASS	JEAN	SESP Support Person	33779.90		650.00	34429.90
20	DROZNEK	JEANNETTE	World Language Teacher	102166.42			102166.42
20	DUDLEY	EMILY	SPED Teacher	86006.51			86006.51
20	DUNN	RACHEL	Specialized Educational Support Professi	24209.38			24209.38
20	DWYER	KATHLEEN	SPED Tutor	26779.19			26779.19
20	EUGENIO	SARAH	Science Teacher-Grade 7	35209.08			35209.08

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	FARRINGTON	DONNA	Speech Therapist	92674.92			92674.92
20	FERRANDES	JANNAINA	SESP	8828.64			8828.64
20	FERRO	CHASIDY	World Language Teacher	92529.25			92529.25
20	FERRO	JOHN	World Language Coordinator	106096.95			106096.95
20	FIDELIS	KARINA	Educational Support Professional	2520.70			2520.70
20	FONTAINE	JAMIE	Music Teacher	20434.32			20434.32
20	FONTANA	KARA	SESP SPED MALC	33376.48			33376.48
20	GAFFNEY	BRIE	Inst Technology Teacher	81498.73			81498.73
20	GAFFOOR	PERRY	Science Teacher	22669.67		5840.00	28509.67
20	GERROIR	MICHAEL	Senior Custodian	76793.88	6322.92	450.00	83566.80
20	GILBERT	JOHN	Physical Education Teacher	25934.04			25934.04
20	GORHAM	CONNOR	Junior Custodian	45053.76	3489.27	450.00	48993.03
20	GREENE	KATEY	ELA/Reading Teacher	91690.12			91690.12
20	GUNNARSON	PATRICIA	Health Teacher	13116.80		45191.03	58307.83
20	HADDIGAN	KRISTIN	SB Admin Asst SY Guidance	21222.02			21222.02
20	HAGGERTY	PATRISE	Sped LC Teacher	100482.30			100482.30
20	HAMILL-O'NEIL	KERRIE	Licensed Social Worker	59926.66			59926.66
20	HANRON	MARY	Permanent Substitute	19384.40			19384.40
20	HARING	LISA	SEPD Support Person	36242.71		370.00	36612.71
20	HAYES	STOBHAN	SEPD Teacher	75462.01		8000.00	83462.01
20	HELLER	GRANT	Health Teacher	75813.50			75813.50
20	HOBSON	JAIMIE	Sped Teacher	69755.79			69755.79
20	HOLZMAN	SUSAN	SEPD Support Person	28787.46		610.00	29397.46
20	JOHNSON	LOUIS	Guidance Counselor	100217.67		876.00	101093.67
20	JONES	MARISSA	School Psychologist	78543.80			78543.80
20	JOYAL	KEVIN	Tutor Sped Social Emotional	31325.30			31325.30
20	KENNEY	MARGARET	English Language Arts Teacher	92529.25			92529.25
20	KERENS	TAMMY	Math Teacher	89658.74			89658.74
20	KILE	GREGORY	Art Teacher	60707.57		4525.02	65232.59
20	KING	RYAN	Physical Ed Teacher	89802.74			89802.74
20	KOETSCH	DARLEEN	SEPD Teacher	101308.12			101308.12
20	KRUKONIS	MARK	Tutor	31373.80			31373.80
20	LANDRY	JANET	Health Teacher	89802.74			89802.74
20	LANDRY	JONATHAN	Social Studies Teacher	49471.72		432.00	49903.72
20	LANTZ	ROSANGEL	Educational Support Professional	21377.53		432.00	21809.53
20	LLOYD-DELUCA	TERESA	Librarian	91292.80			91292.80
20	LYNCH	LISA	Asst Principal	117622.04		2294.99	119917.03
20	MADDEN	SCOTT	Asst Principal	125798.60		1045.04	126843.64
20	MARCHIONI	CATHERINE	Tutor - Sped	1677.38			1677.38
20	MARSH	LAURIE	Title I Tutor	14000.35			14000.35
20	MARTINA	SUSAN	SB Admin Assistant	56979.00		1040.00	58085.55
20	MAY	AMY	Sped Teacher	54378.83			54378.83
20	MCCLEARY	ARMANDA	Math Teacher	89658.74			89658.74
20	MCLEOD	SHERRY	SESP Sped	29242.60			29242.60
20	MELLEN	KAREN	School Nurse	51876.26		126.00	52002.26
20	MICHEL-ANGELO	EMELANIE	SB Administrative Assistant - School Ye	34599.29			34599.29

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	MORAN	KELLI	ELA Teacher	49121.59			49121.59
20	MORGAN	OWEN	Social Studies Teacher	19583.01		1401.00	20984.01
20	MORISSEAU	JON	World Language Teacher - French	82027.77			82027.77
20	MORRISON	MELISSA	SPED Teacher	103683.10		8000.00	111683.10
20	MULLEN	MAEGHAN	Science Teacher	25848.65			25848.65
20	MURPHY	MATTHEW	Math Coordinator	105184.09		5001.18	110185.27
20	MURPHY-RUDMAIMARTHA	JOSEPH	English/LA Teacher	66709.74			66709.74
20	NALEN	JOSEPH	Tech Ed Teacher	92828.04			92828.04
20	NELSON	SARAH	Educational Support Professional	16328.72		1368.00	17696.72
20	NESSRALLA	MARIE	Cafe Worker/ Cr-Guard	22649.68		190.00	22839.68
20	NEWCOMB-BAKEISARAH	MATTHEW	Phys Ed Teacher	98743.01			98743.01
20	NUGENT	MATTHEW	Social Studies Teacher	55433.79		1196.50	56630.29
20	ODONNELL	SARAH	Computer Science Teacher	30502.01			30502.01
20	O'KANE	MEREDITH	Health Teacher	74545.77		2072.50	76618.27
20	OBORG	KRISTEN	Social Studies Teacher	99205.25		341.50	99546.75
20	OWREN	MEGAN	School Nurse	47687.38			47687.38
20	PARIS	CHRISTIAN	Inst Tech Teacher	78578.48			78578.48
20	PICARD	SUSAN	Math Teacher	66131.47			66131.47
20	REAGAN	TAYLOR	School Adjustment Counselor	20669.67			20669.67
20	REINHART	ROSANN	Tutor - Title I	10909.99			10909.99
20	REYNOLDS	JAMES	Junior Custodian	50460.80	6465.93	450.00	57376.73
20	ROBINSON	KIMBERLY	Cafe Worker	20268.18			20268.18
20	ROPE	JENNIFER	SPED Teacher	73441.39			73441.39
20	RUSCAK	LINDSEY	Science Teacher	33750.36			33750.36
20	SAMPSON	JAMES	Junior Custodian	50460.80	4996.87	1200.00	56657.67
20	SANTOS	LINDA	SPED Support Person	28567.46		730.00	29297.46
20	SAWYER	JOHN	Physical Ed Teacher	29770.36			29770.36
20	SCARDINA	TAMIKA	SESP	5256.41			5256.41
20	SCHAAF ASKEW	VICTORIA	Science Teacher	80292.26			80292.26
20	SEGALLA	MEAGHAN	Social Studies Teacher	86921.51		684.00	87605.51
20	SHANAHAN	STACEY	ELA/Reading Teacher	90090.74		2051.00	92141.74
20	SHANAHAN-BELLSAIMEE	STACEY	Science Teacher	92638.92		341.50	92980.42
20	SHEA	HENRY	Sub Teacher	5437.50			5437.50
20	SILVA	SHERILYN	Grade 7 Teacher	91653.12		600.00	92253.12
20	SINNOTT	PHYLLIS	Educational Support Person	13852.90			13852.90
20	SORENSEN	GREGORY	School Adjustment Counselor	90108.74			90108.74
20	SPENCER	STEPHANI	Adjustment Counselor	45544.82			45544.82
20	SULLIVAN	EMILY	Sped Teacher	72729.56			72729.56
20	SULLIVAN	SARAH	Cafe Worker	7883.43			7883.43
20	SWAN	JULIE	Guidance Counselor	103376.90		1295.03	103376.90
20	TAVARES	JEANINE	Asst Principal	127210.93			127210.93
20	TROIANO	SAMANTHA	Permanent Substitute	13341.62			13341.62
20	TRYON	JUDITH	Science Teacher	58945.43			58945.43
20	WALSH	KATHLEEN	Art Teacher	97913.75			97913.75
20	WALSH	LYNNE	Math Teacher	95509.52			95509.52
20	WALSH	VICTORIA	Cafe Worker	2021.76			2021.76

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	WENING	ANGELA	SPED Teacher	82531.62		8444.00	90975.62
20	WETZEL	PAMELA	Sped Teacher	61201.29			61201.29
20	WHITE	CASEY	SPED Teacher	66676.13		444.00	67120.13
20	WHITTAKER	JAMES	Junior Custodian	50460.80	3324.12	1080.00	54864.92
20	WILMARTH	KARA	SPED ASD Teacher	103027.01			103027.01
20	WOLFF	CAITLIN	SPED Teacher	68309.62			68309.62
20	WOODARD	KATELYN	Health Teacher	46035.25		876.00	46911.25
20	ZIMMER	ELIZABETH	Social Emotional Teacher	77790.80			77790.80
Sub Total: 20				9191917.01	36023.69	179955.84	9407896.54

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	ALMEIDA	MICHELLE	Art Teacher	91633.75			91633.75
30	ALONGI	SAMANTHA	English Teacher	90015.01			90015.01
30	AROUCA	CHRISTOPHIS	Social Studies Teacher	99687.66		10479.52	110167.18
30	ASHTON-LINSKEY	SUSAN	Library Support Person	33708.40		4230.00	37938.40
30	BACHI	SARAH	Wild Language Teacher	98864.37		900.00	99764.37
30	BANDERA	KATHLEEN	Inst Technology Teacher	99218.33			99218.33
30	BATTIS	MARYBETH	Dir Comprehensive Health	119271.97		1710.00	120981.97
30	BATTIS	WILLIAM	Athletic Director	121679.58		11001.00	132680.58
30	BENARD	AMANDA	Guidance Counselor	110591.01			110591.01
30	BERTONE	RICHARD	Coach			4905.00	4905.00
30	BIAGINI	JOYCE	Health Teacher	101541.43			101541.43
30	BIAGINI	KATE	Sped Teacher	45279.09			45279.09
30	BINETTE	JOANNA	Business Teacher	26664.66			26664.66
30	BOGNI	SEAN	Coach			6368.83	6368.83
30	BONGIOLATTI	BONNIE	Coach			2569.00	2569.00
30	BOSSA	SUSAN	SPED Teacher	40845.15			40845.15
30	BOYCE	CONNOR	English Teacher	56987.79			56987.79
30	BRODERICK	JULIE	Cafe Worker	12212.23			12212.23
30	BROWN	CHRISTOPHIC	Coach			1635.00	1635.00
30	BUCKLEY	PAMELA	Permanent Substitute	12150.00			12150.00
30	BULMAN	MAURA	Dept Head World Language	124690.48			124690.48
30	BURKE	SAMANTHA	Science Teacher	60502.77			60502.77
30	BURM	JODI	Intellectually Impaired Teacher	97703.66		900.00	98603.66
30	BURNS	KRISTEN	Chemistry Teacher	98603.74			98603.74
30	BURTON	JEFFREY	Health Teacher	85854.46			85854.46
30	CARLON	DANIEL	Guidance Teacher	114077.43			114077.43
30	CARROLL	REBECCA	Athletic Trainer	23571.45			23571.45
30	CASEY	COLLEEN	Sped Teacher	95497.24			95497.24
30	CASEY	MEAGHAN	Long Term Substitute Teacher	6729.45			6729.45
30	CENTAURO	PAIGE	Special Education Teacher	69774.99			69774.99
30	CENTORINO	DOMINIC	Assistant Principal	115124.47		1437.01	116561.48
30	CETNER	AMY	Principal	76750.05		925.02	77675.07
30	CHERRY	SAMANTHA	School Nurse	78180.72			78180.72
30	CLAYTON	ROSS	Science Teacher	75535.08			75535.08

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023

Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	CONSOLATI	LINDSAY-LED	Dept Head Math	109961.56		683.00	110644.56
30	CONTRINO	DENISE	English Teacher	95654.83			95654.83
30	COTTA	COURTNEY	English Teacher	103031.06			103031.06
30	COURTNEY	LILLIAN	Coach			1401.00	1401.00
30	CRAVEN	BARBARA	Cafe Worker	2846.88			2846.88
30	CUGINI	KATHERINESY	Admin Assistant	845.27			845.27
30	DALL	TANYA	Coach			68.70	68.70
30	DARRAH	GWENEVER	Physical Education Teacher	62078.23			62078.23
30	DAVIS	MAUREEN	Junior Custodian	49972.00	25499.44	1392.00	76863.44
30	DAVIS	MITCHELL	Sped Tutor	13232.32			13232.32
30	DECOSTE	DIANA	SB FY Admin Assistant	18700.25			18700.25
30	DEELY	TODD	Social Studies Teacher	86723.11			86723.11
30	DESPIER	JENNIFER	World Language Teacher	96628.23			96628.23
30	DIETENHOFER	MARY	SPED LBC Teacher	68615.92		138.28	68754.20
30	DIMOND	LESLEY	Dept Head Science	113555.12			113555.12
30	DINSMORE	MEGHAN	Art Coordinator	112981.01		684.00	113665.01
30	DONLAN	COREY	Math Teacher	83312.96			83312.96
30	DONOVAN-NEEDHANNMARIE	MARIE	Sped Teacher	23310.55			23310.55
30	DONOVAN-NEEDHANNMARIE	Tutor	- Multi Sensory Reading	13111.65			13111.65
30	DOWNEY	THOMAS	COACH			3215.33	3215.33
30	DOWNS	NICOLE	Math Teacher	90815.06			90815.06
30	DRAKE II	STEPHEN	Coach		206.34	3037.00	3037.00
30	DUANE	LAURIE	Administrative Assistant - Guidance - Fu	51119.25			51325.59
30	DUNN	CHRISTOPHC	Coach			6416.92	6416.92
30	DUNN	MARK	Math Teacher/Tutor	48485.86			48485.86
30	DUPUIS	TRAVIS	SPED Post Graduate Teacher	97091.91			106867.91
30	DWYER	MATTHEW	Health Teacher	97692.84			99275.84
30	EGAN	KYLE	Math Teacher	86702.39			86702.39
30	EKSTROM	IRENE	Director Food Services	70045.28			70045.28
30	ETTRIDGE	ELIZABETH	Social Studies Teacher	59964.47			67274.17
30	FAZZINO	KAITLYN	Math Teacher	70537.99		7309.70	70537.99
30	FENDER	WALTER	SESP Support Person	17348.40			17348.40
30	FINN	NICOLE	Administrative Assistant - Full Year	49089.05	97.10		49186.15
30	FLEMING	ROBERT	Physical Education Teacher	35818.96			35818.96
30	FLEMING	ROBERT	Permanent Substitute	7350.00			7350.00
30	FONTANA	NICHOLAS	Coach	35152.91		2138.64	37291.55
30	FORD	CARALIE	Head Guidance Counselor	122438.26			122438.26
30	FREY	JEREMY	Physics Teacher	72185.74		683.00	72868.74
30	GAGE	ALYSSA	Math Teacher	93794.05			93794.05
30	GALLAGHER	ROBERT	Social Studies Teacher	104290.75		7123.50	111414.25
30	GALLIGAN	FRIEDA	SB Admin Assistant SY	40234.01		480.00	40714.01
30	GAY-JENNINGS	ROBYN	World Language Teacher	99115.12			99115.12
30	GERHART	BRIDGET	Tutor - Math	13284.14			13284.14
30	GINSBURG	KAREN	Private Music Instructor	1750.00			1750.00
30	GONSALVES	KRISTIN	Cafe Worker	13084.21			13084.21
30	GOODE	CYNTHIA	Social Studies Teacher	106021.43			106021.43

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Town of Marshfield

Company (8201)

Check Date: 01/01/2023 to 12/31/2023
Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	GRANEY	MARJORY	SB Admin Assist SY Guidance	7646.18			7646.18
30	GRANT	LAURETTA	Sped Tutor	31067.74			31067.74
30	GRELAND	THOMAS	Tech Ed Teacher	94954.30		5840.00	100794.30
30	GRIFFIN	DANIEL	Tutor - Multi Sensory Reading	6362.16			6362.16
30	GRIFFIN	KATHLEEN	SESP SPED	28710.07		610.00	29320.07
30	HAMBURGESS	REBECCA	Library Media/Innovation Specialist	48391.55			48391.55
30	HARDWICK	JOSIAH	English Teacher	60880.95			60880.95
30	HARTY	BRIAN	SPED Teacher	76912.94			76912.94
30	HASSING	CAMERON	Coach			4437.00	4437.00
30	HEATH	DEVON	Science Teacher - Chemistry	88021.62			88021.62
30	HERB	CAROL	Math Teacher	94294.26			94294.26
30	HICKEY	JENNIFER	English Teacher	100809.74		900.00	101709.74
30	HILL	RHIAN	English Teacher	80280.79		683.00	80963.79
30	HIRSCH	CHRISTOPHIA	Assistant Varsity Coach			1401.00	1401.00
30	HOLDEN-LAST	BARBARA	SB Admin Assistant SY	38053.64		400.00	38453.64
30	HOWERTON	CARL	Attendance Clerk	53252.72		1501.00	54753.72
30	JENKINS	KALON	SESP Lnt Impair SESP	9416.31			9416.31
30	JOHNSON	DOUGLAS	Sped Teacher	83266.65			83266.65
30	JORDAN	CHRISTOPHIC	Coach			4438.00	4438.00
30	KAMINSKI	DAVID	Music Coordinator	114960.56		5750.86	120711.42
30	KANTAROWSKI	TAMMY	Math Teacher	93416.92			93416.92
30	KEATING-MADDEAL	YSSA	Cafeteria Worker	224.64			224.64
30	KELLEY	VICTORIA	SEPD ASD Tutor	31609.01			31609.01
30	KENNEY	KAREN	Instructional Tech Teacher	131244.70			131244.70
30	KEOWN	JOSEPH	Private Music Instructor	1075.00			1075.00
30	KERR	JAMES	SESP Post Prgm Support	33316.31		450.00	33766.31
30	KEUTHER JR	ROBERT	Principal	91079.04		76314.41	167393.45
30	KNUTEL	GREG	Junior Custodian	47039.60	13039.17	450.00	60528.77
30	KO	BRIANNA	Art Teacher (LOA)	52404.45			52404.45
30	KOPP	JOHN	Social Studies Teacher	100968.20			100968.20
30	KRONEWITTER	KAREN	World Language Teacher	93559.31			93559.31
30	KURLAND	LINDSAY	English Teacher	98599.01			98599.01
30	LAMOTHE	JACLYN	SEPD Teacher LBLC	64671.53			64671.53
30	LAMOTHE	ZACHARY	SEPD Alt Learning Teacher	89986.74			89986.74
30	LANDOLFI	MICHAEL	SEPD Teacher	48271.31	601.25		48872.56
30	LANDRY	NICHOLAS	Sped Tutor	37247.16			37247.16
30	LEACH	JESSICA	Physics Teacher	85991.83		225.00	86216.83
30	LEARY	SUSAN	SEPD Teacher	92291.97			92291.97
30	LECLAIR	PATRICK	Biology Teacher	95653.52			95653.52
30	LEHAN	DAVID	SEPD Teacher	65089.90			65089.90
30	LEHMANN	KAREN	World Language Teacher	94738.30			94738.30
30	LEONE	DIANE	SEPD Tutor	36157.32	906.84		37064.16
30	LEVINGS	GREGORY	Physical Ed Teacher	46374.58		45.80	46420.38
30	LIESKE	ALYSSA	World Language Teacher-Spanish	34337.10			34337.10
30	LISBON	DANIELLE	Special Education Teacher	26590.29			26590.29
30	LUYTEN	LAURA	Sped tutor POST	26856.15			26856.15

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	LYNCH	TIMOTHY	Business Education Teacher	60400.01			60400.01
30	MACINTOSH	DYLAN	Technology Education Teacher	46715.71			46715.71
30	MACKINNON	ASHLEIGH	Coach			9906.18	9906.18
30	MAGARIAN	ERICA	English Teacher	98522.12			98522.12
30	MANNING	LIAM	Coach			3037.00	3037.00
30	MARPLES	SARAH	Librarian	679.00			679.00
30	MASKARA	GRANAKAREN	SPED Teacher	101432.12		900.00	102332.12
30	MCCULLOUGH	JOHN	Permanent Substitute	28483.00			28483.00
30	MCDONNELL	AMY	School Nurse	70880.75			70880.75
30	MCDONNELL	KATHERINE	Illits Substitute SESP	4851.24			4851.24
30	MCELWAINÉ	MICHELLE	Director of ESL / ESL Teacher	241.68			241.68
30	MCGOURTY	KIMBERLY	Social Studies Teacher	99577.34			99577.34
30	MCLEOD	KIMBERLY	Schl Adjustment Counselor	82531.62			82531.62
30	MCPMAHON	DEVIN	SPED Teacher	58465.76			58465.76
30	MCNEALY	MICHAEL	Senior Custodian	79788.71	22518.58		102307.29
30	MEDEIROS	MARIE	SB Admin Assistant	55773.50	107.70		56521.20
30	MERRITT	JAMES	Science Teacher	60353.43			60353.43
30	MINCHELLO	PAULA	Tech Ed Teacher	116754.60			116754.60
30	MOLANDER	MEEGAN	Coordinator of Digital Learning	78178.88			78178.88
30	MORLEY-BERESF	MELISSA	SESP SPED RAM	29933.65			29933.65
30	MORONEY	SEAN	Sped Teacher	85317.53			85317.53
30	MOYER	CHRISTINE	School Adjustment Counselor	70432.56			70432.56
30	NEWELL	KELLY	Library Media Specialist	26368.29			26368.29
30	NOGLER KOVALS	NICOLE	Cafe Worker	19489.14			19489.14
30	O'BRIEN	YVONNE	Math Teacher	92377.12			92377.12
30	O'CONNOR	TREY	Coach			2569.00	2569.00
30	ORDILE	JAMES	Permanent Substitute	3300.00			3300.00
30	OSTIGUY	DEBORAH	Cafe Cook Manager	41382.63			41382.63
30	PALLADINO	ERIN	Social Studies Teacher	100645.59			100645.59
30	PAPARAZZO	ERICA	Math Teacher	83122.65			83122.65
30	PETERSON	SCOTT	Senior Custodian-2nd shift supervisor	55087.76	5929.49		62743.05
30	PIAZZA JR	JOHN	Private Music Instructor	525.00			525.00
30	PITTS	CHRISTINE	Biology Teacher	90550.39			90550.39
30	PLOURDE	LAUREN	Assist AD/DW Admin Asst SY	88195.17			88195.17
30	PLUMERI	MEGAN	English Teacher	75198.50			75198.50
30	POMELLA	MATTHEW	Science Teacher	103368.66			103368.66
30	POMELLA	STACEY	Science Teacher	111567.30			111567.30
30	POWELL	CAROLYN	Admin Asst District Based	68949.25			68949.25
30	POZERSKI	CAROLINE	Coach & Sub Aide	2503.50			2503.50
30	RAMSAY	CINDY	Freshman Coach - Volleyball			4515.86	4515.86
30	RANKIN IV	JOHN	Permanent Substitute Teacher	15600.00			15600.00
30	RAYMOND	BENJAMIN	English Teacher	83577.62			83577.62
30	RAYMOND	KATELYN	Guidance Counselor	75997.55			75997.55
30	REALE II	SALVATORE	Tech Ed Teacher	80258.36			80258.36
30	REAM	BONNIE	School Psychologist	68170.15			68170.15
30	REID	KRISTIN	Asst Principal	50539.84		210.00	50749.84

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Company (8201)

Check Date: 01/01/2023 to 12/31/2023

Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	RIDARELLI	LAURA	Music Teacher/ Strings	99280.97			99280.97
30	RINARD	ABIGAIL	Social Studies Teacher	90745.17			90745.17
30	RITCEY	JULIA	Coach			1401.00	1401.00
30	ROSE	LAURA	Biology Teacher	90601.83		1872.00	92473.83
30	ROSSI	JUDY	SB Admin Asst Guidance	32941.35		19225.52	52166.87
30	RUIGHERO	DANIELLE	Art Teacher	74605.08		683.00	75288.08
30	RUUSKA	MICHAEL	Guidance Counselor	115232.49			115232.49
30	RYAN	KATHLEEN	Special Education Department Head	99163.98			99163.98
30	RYAN	PATRICIA	Tech Ed Teacher	99936.34			99936.34
30	SALAMONE	PATRICIA	World Language Teacher	103073.48		1710.00	104783.48
30	SANGSTER	LORI	Cons Family Science Teacher	92601.25			92601.25
30	SCANLAN	STEPHANIE	English Teacher	91542.12		6497.00	98039.12
30	SCHREIBER	KATHRYN	Biology Teacher	92934.92		684.00	93618.92
30	SHACOCHIS	BRIAN	English Teacher	107163.75			107163.75
30	SHACOCHIS	NORMAN	Social Studies Teacher	12905.56			12905.56
30	SHATTUCK	CARA	Math Teacher	97502.12			97502.12
30	SKELDON	CHRISTINA	Long Term Substitute Guidance Counsel	16342.87			16342.87
30	SMITH	LAUREN	Inst Technology Teacher	98959.62			98959.62
30	SMITH	SUSAN	Guidance Counselor	108259.33			108259.33
30	SMITH	WILLIAM	Junior Custodian	50460.80	4899.51	1392.16	56752.47
30	SNEE	JOHN	Junior Custodian	50460.80	6829.93	450.00	57740.73
30	SOSLOW	JASON	Inst Technology Dept Head	61281.69			61281.69
30	STAHELSKI	DANIEL	Math Teacher	75233.20			75233.20
30	STANFORD	ASHLEY	Business Teacher	48852.00			48852.00
30	STANFORD	JEREMY	Business Teacher	53890.92		855.00	54745.92
30	STEELE	KELLY	Social Studies Teacher	68922.52		1368.00	70290.52
30	STEVENSON	MICHELLE	Social Studies Teacher	65015.90		3087.38	68103.28
30	STODDARD	TODD	Physical Education Teacher	82522.87			82522.87
30	SULLIVAN	WILLIAM	Junior Custodian	23330.00	2311.89	2569.00	28210.89
30	SWEENEY	LIAM	Physical Education Teacher	11843.16			11843.16
30	SWEENEY	LIAM	Permanent Sub (.5)	4575.00			4575.00
30	TIMLIN	ERIN	English Teacher	91614.12			91614.12
30	TORCHETTI	MARK	Junior Custodian	10871.28	436.86		11308.14
30	TORCHETTI	MICHAEL	Junior Custodian	50460.80	26256.65	1026.48	77743.93
30	TOROSSIAN	DEVIN	Teacher	74104.56		3971.00	78075.56
30	TRACEY	KATHERINE	Social Studies Teacher	81136.45		4787.00	85923.45
30	TUOMISTO	TYLER	SESP Support Person	32987.56		450.00	33437.56
30	UPSON III	RICHARD	Coach			3153.50	3153.50
30	VAUTOUR	KARA	Music/Choral Teacher	110908.55			110908.55
30	VENUTI	ELIZABETH	Licensed Social Worker	63649.86			63649.86
30	VISOCCHI	MARISA	Athletic Trainer	11865.00			11865.00
30	VITEZ	JAYDA	English Teacher	85917.79		2393.00	88310.79
30	WAISGERBER	STEPHEN	Social Studies Dept Head	110105.56		9634.00	119739.56
30	WAKEFIELD	KRISTINA	English Teacher	82191.84			82191.84
30	WALLENSTEIN	THEODORE	Sped Teacher	41982.08			41982.08
30	WEBER	MEGHAN	Tech Ed Teacher	64082.01		7080.86	71162.87

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Town of Marshfield

Company (8201)

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Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	WEST	STACY	World Language Teacher	88586.24			88586.24
30	WHIPPLE	REEGAN	World Language Teacher - Spanish	70398.41			70398.41
30	WHITNEY	MEREDITH	School Psychologist	23573.34			23573.34
30	WIGGIN	ERIN	SPED Dept Head HS	117728.74			117728.74
30	WILLIS	DAVID	Junior Custodian	25941.60	804.67	16122.80	42869.07
30	WISGRDA	RICHARD	Social Studies Teacher	72492.50			72492.50
30	WORDEN	JENNIFER	Speech/Language Teacher	95645.83			95645.83
30	YAKUBIAN	ZACHARY	English as Second Language Teacher	74240.35			74240.35
30	YASEVICZ	JOHN	Junior Custodian	49345.53	1261.05	800.00	51406.58
30	YESINKO	KATHLEEN	Tutor-Sped	31613.96			31613.96
Sub Total: 30				13704708.25	111706.47	356821.08	14173235.80

228 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
31	ALLEN	SUSAN	ESP Pre-School	28001.83			28001.83
31	AYRE	KRISTEN	School Nurse-Floating	63963.46			63963.46
31	CALABRESE	KATHLEEN	Early Childhood Teacher	92037.14			92037.14
31	CARTER	AMY	Early Childhood Community Outreach	38183.87			38183.87
31	ENGLISH	JENNIFER	SESP-Sped Preschool	29260.05			29260.05
31	HATCH	SARA	ESP PRE-SCHOOL	26798.24			26798.24
31	KURTZ	JAMIE	SESP-Sped Preschool	27308.87			27308.87
31	LANDOLFI	OLIVIA	Tutor	31858.03			31858.03
31	LOMBA	KAREN	SESP-Sped Preschool	6748.64			6748.64
31	MCGETTRICK	ERIN	SPED ESP Pre-Schl	29260.05		60.00	29320.05
31	MEYEROWITZ	SANDRA	SESP Sped Preschool	25501.14		410.00	25911.14
31	NEACY	LYNN	EC Admin Assistant SY DW	47612.49		300.00	47912.49
31	NIHILL	JILL	SESP ASD Pre-School	29270.05		150.00	29420.05
31	OLEARY	MICHELLE	ESP SPED	26957.99			26957.99
31	PEDERSEN	ELIZABETH	Speech/Language Therapist	96158.83			96158.83
31	PENDRAK	ANDREA	Early Childhood Teacher	62636.13			62636.13
31	RICHARDSON	MEGHAN	EC Teacher	95942.77			95942.77
31	RODRIGUEZ	DAIANA	ESP	27629.43			27629.43
31	ROUSSEAU	SARA	Early Childhood Teacher	69378.21			69378.21
31	SCHIRO	NICOLE	EC Teacher	96653.83			96653.83
31	SEARS	KELLY	ESP-Sped Preschool	24586.48			24586.48
31	SMITH	PAMELA	Early Childhood Teacher	80003.92			80003.92
31	WALSH	MONICA	Speech/Language Therapist	94522.30			94522.30
31	WERESKA	SUSAN	Early Childhood Teacher	98489.34			98489.34
31	ZADROZNY	MEAGHAN	Occupational Therapist	91277.48			91277.48
Sub Total: 31				1340040.57		920.00	1340960.57

25 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
45	AZULAY	RICHARD	Behavior Specialist - BCBA	101105.21			101105.21
45	BASTIEN	JASON	Payroll Bookkeeper	71078.15			71078.15
45	CASEY	PATRICIA	Asst Director SPED/Pupil Personnel	112623.83		510.00	113133.83

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Town of Marshfield

Company (8201)

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Process: 2023010101 to 2023123199

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
45	GADLES	COLLEEN	School Nurse Director	101523.42		3250.00	104773.42
45	GRAHAM	KATHLEEN	Admin Asst AcctsPayable	67011.75		14803.00	81814.75
45	GRANATINO	JEFFREY	Superintendent of Schools	217255.52		2660.04	219915.56
45	LANDOLFI	JENNIFER	Out of District Coordinator	95776.56			95776.56
45	LANE	REBEKAH	Asst Director Food Services	47744.82			47744.82
45	MACKINNON	JULIANNE	SPED ASD Specialist	97591.12			97591.12
45	MACKINNON	LISA	Admin Asst SPED Bookkeeper	62195.25		520.00	62715.25
45	MAILLOUX	KATE	Director ESL	74379.26			74379.26
45	MARTIN	ELLEN	Asst Superintendent	172060.03		3760.00	175820.03
45	MILLER	THOMAS	Asst Suptentd Business & Fin	157863.02		17894.09	175757.11
45	MURPHY	TRICIA	Business Operations Coordinator	81545.10			81545.10
45	PORTOLESE	LISA	Data Systems Specialist	11405.13		501.27	11906.40
45	POZERSKI	JOAN	Admin Asst to Superintendent	73943.21		4471.88	78415.09
45	RICH	MICHAEL	Data & Assessment Specialist	40246.12		250.00	40496.12
45	RODWELL	ANNE	DB Admin Asst - Asst Sup	59231.25			59231.25
45	RYAN-LAMBERT	ROBYNNE	McKinney-Vento Liaison	51550.68			51550.68
45	SACCO	JUDITH	Admin Asst Busin& Finance	37872.90		480.00	38352.90
45	SCOLARO	AMY	SPED Director	154737.91		4660.00	159397.91
45	STACEY	ERIKA	Personnel Coordinator	90335.03		900.00	91235.03
45	TELLIER	NANCY	Admin Asst Food Services	58324.73		1000.00	59324.73
45	WHIPPLE	CYNTHIA	DW Admin Assistant SPED	62195.25		520.00	62715.25
45				2099595.25		56180.28	2155775.53

Sub Total: 45
24 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
46	MCALPINE	AIMEE	Director of Digital Learning	119769.92		600.00	120369.92
46	SA	RODRIGO	Technology Support Specialist	58909.56		2010.00	60919.56
46				178679.48		2610.00	181289.48

Sub Total: 46
2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	ADAMS	WILLIAM	Coach			87.02	87.02
99	ADAMS JR	JOSEPH	Substitute Teacher	1000.00			1000.00
99	AHEARN	VIRGINIA	Van Driver	41824.88	685.36	500.00	43010.24
99	ALBERT	MAXWELL	Substitute Custodian	6780.00			6780.00
99	ANDERSON	KATHLEEN	Sub Support Person	8740.00			8740.00
99	ARCHIBALD	BERNADETTE	Substitute Teacher	76.00			76.00
99	ARMSTRONG	JOSEPH	Substitute Teacher	625.00			625.00
99	BAILEY	THOMAS	Coach			5249.00	5249.00
99	BARBONE	MARY	Sub Cafe Worker	1048.00			1048.00
99	BATTIKHA	ALEXIS	Substitute Teacher	1140.00			1140.00
99	BEAULIEU	ERIN	Substitute Nurse	1225.00			1225.00
99	BEHM	JULIA	Substitute Teacher	1112.00			1112.00
99	BELLIVEAU-LILLYLAURA	LAURA	Substitute Teacher	125.00			125.00
99	BOISVERT	DENISE	Sub Support Person	2551.00			2551.00
99	BOLDUC	KAREN	Substitute Nurse	6037.50		144.00	6181.50

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	BOSSA	EILEEN	Sub Teacher	1712.73			1712.73
99	BOURESSA	KERRIN	Sub ESP	662.00			662.00
99	BRADLEY	KERRY	Substitute Teacher & Aide	256.00			256.00
99	BURKE	KASEY	Sub Nurse	700.00			700.00
99	BURNS-BYERS	PAIGE	Sub Nurse	7287.00			7287.00
99	BURRIS	SUSAN	Substitute Teacher	2750.00			2750.00
99	CALLAHAN	TERENCE	Sub Custodian	20738.99	3751.18		24490.17
99	CAMERON	VICTORIA	Instructional Technology/Innovation Spe	46715.71			46715.71
99	CAMETTI	JENNIFER	Van Driver	46157.28	1660.76	1000.00	48818.04
99	CAMIRE	SEAN	COACH	4032.00		10323.80	14355.80
99	CAMPBELL	ELIOT	Coach			4905.00	4905.00
99	CARNEY	KATHLEEN	Substitute Nurse	1629.65			1629.65
99	CARR	KATE	Substitute Teacher	1550.50			1550.50
99	CASLER	GEOFFREY	Substitute ESP	22313.98			22313.98
99	CAWTHORNE	KAITLYN	Summer IT Worker	980.00			980.00
99	CERILLI	LAUREN	Substitute Teacher	15508.09			15508.09
99	CHURCH	ALEXANDEI	Substitute Teacher	562.50			562.50
99	CIANCIO	TAYLOR	Substitute Teacher	533.50			533.50
99	CLANCY	GRACE	Substitute Support Professional	1236.00			1236.00
99	CLARY	ALEXANDR	Substitute Custodian	2200.00			2200.00
99	CLEARY	MADISON	Substitute Custodian	1900.00			1900.00
99	COBB	MATHEW	Substitute Custodian	6990.00			6990.00
99	COGAN	ANDREA	ESY SESP	1899.24			1899.24
99	COGGESHALL	JAMES	Van Attendant	35441.07		500.00	35941.07
99	CONNOLLY	DANIEL	Coach			7874.00	7874.00
99	COUGHLAN	JESSICA	Substitute Nurse	1400.00			1400.00
99	CRIPPS	ROBIN	Sub Cafe Worker	960.00			960.00
99	CROSSMAN	DEBRA	ESY ELA Teacher - Tutoring Program	4608.00			4608.00
99	CROSSMAN	KEIRA	Sub Teacher & Aide	3382.00			3382.00
99	CROWLEY	AMANDA	Substitute Teacher	625.00			625.00
99	D'ANGELO	ELAINE	Private Music Instructor	10325.00			10325.00
99	DALTON	ANDERSON	Substitute Custodian	7060.00			7060.00
99	DALTON	BLAKE	Substitute Teacher	4849.00			4849.00
99	DAVIS	TIMOTHY	Permanent Sub Teacher	40776.43		660.00	41436.43
99	DAWES	SHAINA	Substitute Teacher	16522.16			16522.16
99	DELUCA	BRIANNA	ESY OT	2628.00			2628.00
99	DESMOND	EMILY	Sub ESP	224.00			224.00
99	DONAHUE	BRIAN	Sub Custodian	10580.00			10580.00
99	DOWNES	MARILYN	Driver's Ed Instructor	7838.00			7838.00
99	DUANE	ANDREW	Substitute Custodian	3640.00		2590.50	6230.50
99	DUFFY	ERIN	Substitute ESP	17410.79			17410.79
99	DUNN	MADELINE	Substitute Support Personnel	992.00			992.00
99	EDWARDS	MATTHEW	Private Music Instructor	2687.50			2687.50
99	EGAN	MICHAEL	Substitute Nurse	1137.50			1137.50
99	ELLWOOD	LEE	Substitute Custodian	3940.00			3940.00
99	ENDICOTT	SHERRY	Substitute Cafe Worker	580.00			580.00

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	FERNANDES	ADEINIR	Coach			6654.50	6654.50
99	FISHER	ROBERT	Coach			7874.00	7874.00
99	FLETCHER	CHARLES	Sub Custodian			15146.12	15146.12
99	FOOHEY	TRACY	Permanent Sub Teacher	14896.12	250.00		15146.12
99	FOSSELLA	LILY	Substitute Aide	26475.00			26475.00
99	FREDERICKS	RICHARD	Coach	356.00			356.00
99	FRYE	ANNE	Substitute Van Driver	600.00		14711.00	15311.00
99	GAGNE	EMMA	Substitute Teacher	10993.50	202.50		11196.00
99	GALLIGAN	THOMAS	Sub Aide	875.00			875.00
99	GEARIN-VIRGA	HADLEY	Substitute Teacher/Support Staff	823.00			823.00
99	GENDRON	PATRICIA	Sub Teacher	3918.00			3918.00
99	GENTILE	MARY	Substitute Teacher	250.00			250.00
99	GIORGIO	GIAYANNA	Substitute Teacher	284.00			284.00
99	GOODWIN	JENNY	RN Case Manager	11096.00		288.00	11384.00
99	GOODYEAR	LINDSAY	Sub Nurse	1245.00			1245.00
99	GORHAM	MEGAN	Sub Teacher	11871.17		3037.00	14908.17
99	GOYETTE	KAYLA	Substitute ESP	19610.24			19610.24
99	GRANEY	KATHLEEN	Substitute Secretary	568.00			568.00
99	GRANEY	WILLIAM	Sub Custodian/Support	2580.00			2580.00
99	GRANT	LAURETTA	Sub Aide	3996.00			3996.00
99	GRAY	SANDRA	Sub Cafe Worker	3708.00			3708.00
99	GREER	THOMAS	Sub Custodian	7600.00	200.00		7800.00
99	GUIMOND	JANET	Sub Teacher	15687.50			15687.50
99	HADDAD	STEPHNE	Sub Teacher	6124.00			6124.00
99	HASTRY	BRIANNA	Substitute Support Staff	2223.00			2223.00
99	HATCH	JEANNINE	Math Coach K-5	103565.35		432.00	103997.35
99	HOFFSES	PAIGE	Substitute Teacher	21984.81		432.00	22416.81
99	HOWLETT	KAITLIN	Sub ESP	2500.00			2500.00
99	HUNTER	RALPH	Sub Teacher	3687.50			3687.50
99	JOHNSON	DANIELLE	Math Coach K-5	103988.55			103988.55
99	JOHNSON	LYNNE	Sub Teacher	937.50			937.50
99	JONES	MARGARET	Sub Teacher	7667.50			7667.50
99	KANTAROWSKI	JAMES	Substitute Custodian	3800.00			3800.00
99	KAUKORANTA	GARY	COACH			2336.00	2336.00
99	KELLY	CARROL	Sub Support Person	14000.00			14000.00
99	KELLY	JOHN	Substitute Custodian	15720.00	300.00		16020.00
99	KENNEDY	EMMA	Sub Teacher & Sub ESP	5225.64			5225.64
99	KONDRY	LUCILIA	Bilingual Family Liaison	18557.25			18557.25
99	LANDRY	JANE	Substitute Nurse	8804.50		36.00	8840.50
99	LEE	BARRIE	Sub Cafe Worker	288.00			288.00
99	LEMIEUX	DENISE	Van Driver	39299.61		1000.00	40299.61
99	LONG	GERETH	Substitute Custodian	5640.00			5640.00
99	LUONGO	JAMES	Coach			5249.00	5249.00
99	MACKINNON	THOMAS	Substitute Teacher	125.00			125.00
99	MADRU	CLIFFORD	Private Music Instructor	8100.00			8100.00
99	MAHANEY	KELLY	Substitute Teacher	687.50			687.50

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	MALMIN	LINDSAY	Substitute Support Staff	112.00			112.00
99	MANN	JANINE	Substitute Tutor	13049.50			13049.50
99	MARTIN	JESSICA	Substitute Teacher	8461.00			8461.00
99	MAY	ANDREW	Substitute Teacher	125.00			125.00
99	MCCABE	CONNOR	Substitute Support Staff	500.00			500.00
99	MCEVOY	SUSAN	Substitute Nurse	787.50			787.50
99	MCCRATH	DANIEL	Coach			2336.00	2336.00
99	MCGUIGGAN	PAULA	Sub Admin Assr/ Support	5152.00			5152.00
99	MCKAY	DONNA	ESP Kindergarten	27702.96		610.00	28312.96
99	MCLAUGHLIN	SEAN	Teacher Cont. Ed.	3456.00			3456.00
99	MCNULTY	DANIEL	Sub Teacher	4362.00			4362.00
99	MICHAELS	ELLEN	Certified Nursing Assistant	31895.42			31895.42
99	MILLER	MARIE	Sub Teacher	8018.50			8018.50
99	MINCHELLO	AVA	Substitute Support Staff	437.50			437.50
99	MONACO	FRED	Sub Teacher	10000.00			10000.00
99	MORGAN	DONNA	Sub Teacher	6565.84			6565.84
99	MUDGE	CHRISTIAN	Substitute Teacher	375.00			375.00
99	MURPHY	JANNA	Literacy Coach K-5	104594.61			104594.61
99	MURRAY	JAYNE	Sub ESP	5646.00			5646.00
99	MURRAY	VIRGINIA	Sub Teacher	875.00			875.00
99	NANGLE	LAWRENCE	Coach			4438.00	4438.00
99	NEWCOMB	PAUL	Sub Custodian	1370.00			1370.00
99	NEWCOMB	REGINALD	Assistant Coach			123.66	123.66
99	NILAND	MEGHAN	Sub Sped Van Driver	135.00			135.00
99	NORTER	SANDRA	Private Music Instructor	2325.00			2325.00
99	NORTON	DEANNA	Substitute Teacher	250.00			250.00
99	NORTON	LUKE	Substitute Custodian	720.00			720.00
99	NORTON	MARILYN	Sub Teacher	6228.00			6228.00
99	O'SULLIVAN	SUSAN	Sub Teacher	10062.50			10062.50
99	OBRIEN-BROOME	PAULA	Sub Teacher/Support	888.50			888.50
99	ORCUTT	KEVIN	Coach			7241.00	7241.00
99	OSTER	KRISTIN	Van Driver	35628.66		1000.00	36628.66
99	PADDEN	ANN	Sub Support Person	3426.50			3426.50
99	PAGE	DANIELE	Substitute Cafe Worker	7808.35			7808.35
99	PARIS	JOSEPH	Substitute Custodian	19530.00	420.00		19950.00
99	PARNELL	ELLEN	SUB ESP	784.00			784.00
99	PERETTE	ROBERT	Substitute ESP	17016.94			17016.94
99	PHINNEY	ALISSA	Sped Van Driver	33468.49		1000.00	34500.97
99	PICKUP	ZAIDIN	Substitute Custodian	3450.00			3450.00
99	PITTS	CAROLINE	Substitute Aide	2736.00			2736.00
99	POWER	ANN	Substitute Support Staff	4457.00			4457.00
99	RAMOS	MARIA	Substitute Teacher	362.00			362.00
99	RANAHAN	SARAH	Substitute Nurse	3500.00			3500.00
99	RASA	PAMELA	Substitute Teacher	6452.50			6452.50
99	REID	SUSAN	Van Driver	44674.20	1246.27	3500.00	49420.47
99	REYNOLDS	DAWN	ESY ESP	288.00			288.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	REYNOLDS	PAUL	Sub Custodian	2590.80		48.04	2638.84
99	RICHARDSON	CATHERINE	Sub Aide	2183.00			2183.00
99	RODRIGUEZ	JAYDEN	Substitute Custodian	5460.00			5460.00
99	RYAN	EDWARD	Coach			14482.00	14482.00
99	RYAN	MAGGIE	Substitute Teacher & Aide	326.00			326.00
99	SALMAINE	KYLE	Sub Custodian	17420.00			17420.00
99	SANTOS	KENNETH	Van Driver	35586.67	181.31	1000.00	36767.98
99	SCARPINO	BARBARA	Substitute support person	112.00			112.00
99	SCOLPONETTI	ALDEN	Summer/Substitute Custodian	5520.00			5520.00
99	SHEPPARD	DENNIS	Cross Country Coach			24484.36	24484.36
99	SILVA	NICOLE	Reading Specialist	80067.49			80067.49
99	SOMMERS	KRISTA	Substitute Nurse	1837.50			1837.50
99	SPELLMAN	MICHAEL	Substitute Teacher	29915.24			31582.30
99	STAPLETON	PAULA	Substitute Teacher	2187.50		1667.06	2187.50
99	STRANZL	LINDA	Sub Teacher	396.72			396.72
99	STRATTON	DANIEL	ESY Support Staff	1414.74			1414.74
99	STRENGE	ANNELORE	ESY & Substitute Support Staff	1511.64			1511.64
99	SULLIVAN	PAUL	Private Music Instructor	11950.00			11950.00
99	SULLIVAN	SANDRA	Substitute Teacher	812.50			812.50
99	SWEENEY	KELSEY	Substitute Support Staff	1329.50			1329.50
99	SWEENEY	MICHELLE	Substitute Teacher/Aide	18277.16			18277.16
99	TILLOTSON	RICHARD	Substitute Van Driver	13266.00	33.75		13299.75
99	TOOHEY	BARBARA	Coach			7856.00	7856.00
99	TRUBIA	TIA	Substitute Teacher	62.50			62.50
99	TURNER	PAUL	Coach			7382.98	7382.98
99	VAILLANCOURT	ELIZABETH	Crossing Guard	2034.00			2034.00
99	VEIMOLA	JERROLD	Private Music Instructor	12850.00			12850.00
99	VOLPE	PETER	Special Needs Van Driver	31530.46	1386.13	500.00	33416.59
99	WALLACE	CAITLIN	Coach			4438.00	4438.00
99	WARD	PATRICK	Van Driver	41998.18	1111.74	1000.00	44109.92
99	WASHBURN	GREGORY	Private Music Instructor	6700.00			6700.00
99	WHITMAN	MELISSA	Coach			4905.00	4905.00
99	WOODARD	LEE	Substitute	5896.73			5896.73
99	WORLEY	MARY	Sub Teacher	1125.00			1125.00
99	WRIGHT	KERRY	Sped Van Driver	35247.10			35247.10
99	ZIMMER	NATHAN	Substitute Support Staff	2842.00		1000.00	3842.00
99	ZIMMERMAN	JOHN	Sub Teacher	4375.00			4375.00
99	ZIZZA	ELIZABETH	Sub Teacher/Aide	4174.50			4174.50
Sub Total:	99			1769616.64	11461.48	164894.92	1945973.04

191 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
Grand Total				48367142.07	222112.01	1119310.76	49708564.84

1010 Records

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655 extn.5600
Assessors	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector	834-5549
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Employee Benefits.....	834-5582
Facilities Manager.....	834-5000 extn. 40125
Fire Emergency	837-1313
Business.....	837-1315
Harbormaster	834-8298
Health	834-5558
Human Resources	834-5534
Payroll	834-5526
Planning	834-5554
Police Emergency	911
Business.....	834-6655
Public Works:	
Administration	834-5575 extn. 7
Cemetery/Trees	834-5575 extn. 1
Engineering.....	834-5575 extn. 2
Highway Operations	834-5575 extn. 3
Solid Waste/Transfer Station.....	834-5575 extn. 4
Wastewater	834-5575 extn. 5
Water.....	834-5575 extn. 6
Recreation	834-5543
Select Board/Town Administrator	834-5563
Treasurer/Collector	536-2456
Veterans	834-5576
Ventress Library	834-5535
Zoning Board of Appeals	834-5557
School Department:	
Superintendent of Schools.....	834-5000 extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School	834-5025
South River School.....	834-5030

EMERGENCY – AMBULANCE, FIRE, POLICE ... 911