



**ANNUAL REPORT  
OF THE  
TOWN OFFICERS  
FOR 2022**



**THE 382<sup>nd</sup> YEAR OF MARSHFIELD**

# **Town of Marshfield**



**Green's Harbor, 1640  
Plymouth County, Massachusetts**

**Tenth Congressional District  
William R. Keating (D)  
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts  
Patrick M. O'Connor (R)  
340 Pleasant St. #B, Weymouth**

**Fourth Plymouth Representative District  
Patrick Kearney (D)  
24 Beacon St. Rm. 39, Boston**

**Sixth Plymouth Representative District  
Josh Cutler (D)  
24 Beacon St. Rm. 472, Boston**

**Annual Town Meeting - - - Fourth Monday in April**

**Election of Town Officers - - -  
Saturday after the Fourth Monday in April**

**Population 2020 Federal Census – 25,825**

**Population 2022 Street List – 26,841**

## **TOWN SERVICES AT YOUR FINGER TIPS**

Please refer to the list below of some of the services available through various Town departments. For more information, please stop by or call the appropriate office, and we will be happy to assist you!

781 536-2500

Town of Marshfield Website: <https://www.marshfield-ma.gov/>

<b><u>Telephone</u></b>	<b><u>Department</u></b>
X1251	<b>Accountant's Office:</b> obtain information on financial state of the Town, vendor information
X1236	<b>Assessing Department:</b> obtain records and information pertaining to real property, motor vehicle excise tax, personal property, boat excise tax and other matters
X1294	<b>Beaches:</b> beach sticker sales and information on beaches
X1223	<b>Building Department:</b> information on Permits, Properties, Building Codes, Zoning Bylaws and Flood Zones. Obtain permits for building, plumbing, gas, wiring, sheet metal, sheds, signs, tents, and floodplain development. Obtain DBA/Business Certificates, certificates of inspection, and certificates of occupancy. Request enforcement of the Zoning Bylaw, the Floodplain Bylaw, or the Building Code
781 834-5581	<b>Council on Aging:</b> the Council on Aging provides the seniors with meaningful opportunities to enjoy life, interact with the community and preserve their mental and physical well-being
X1273	<b>Conservation:</b> administers and enforces Wetland Protection Act and Wetland Protection Bylaw, questions regarding ecology and open space information; camping permits
781 834-5575	<b>Department of Public Works:</b> questions/issues regarding Town roads, trash, recycling, water, trees, cemeteries, snow plowing, transfer station permits wastewater and engineering
781 834-8298	<b>Harbormaster:</b> assistance to commercial and recreational fishermen, provides boater safety courses, obtain permits for boat launching, shellfish and mooring.
X1259	<b>Board of Health:</b> Title V septic information; report health issues and obtain information on a variety of health-related issues; beach water sample testing, obtain food permit applications; performs compliance checks

**Telephone****Department**

X1231

**Human Resources/Benefits**

781 834-5535

**Library** the Ventress Memorial Library provides recreational reading, listening and viewing materials, and programs for all age groups from the youngest children to senior citizens. It provides access to resource sharing networks, the Internet, electronic books and media, interlibrary loans, homebound delivery and so much more! We are always happy to help you find what you're looking for, and we encourage you to also follow us on [Facebook](#) and [Instagram](#) to stay up to date with everything that's happening at the library

X1254

**Planning:** questions regarding land development and flood maps

781 834-5543

**Recreation:** information regarding youth programs, adult programs, field/outdoor sports facility permitting and scheduling

781 834-5000

**School Administration/Business Office**

X1263

**Select Board/Town Administrator:** address specific concerns to the Select Board or Town Administrator, all liquor license applications, event and entertainment applications, pay parking tickets, report street light outages, general information

X1240

**Town Clerk:** obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, census, pay civil fines, public records, campaign finance, meeting notices and agendas, voter registration and election information.

X1244

**Treasurer/Collector:** obtain information regarding Real Estate, Utility and Excise bills and payments as well as Municipal Lien Certificates

X1276

**Veterans Agent:** information and assistance for veterans and families

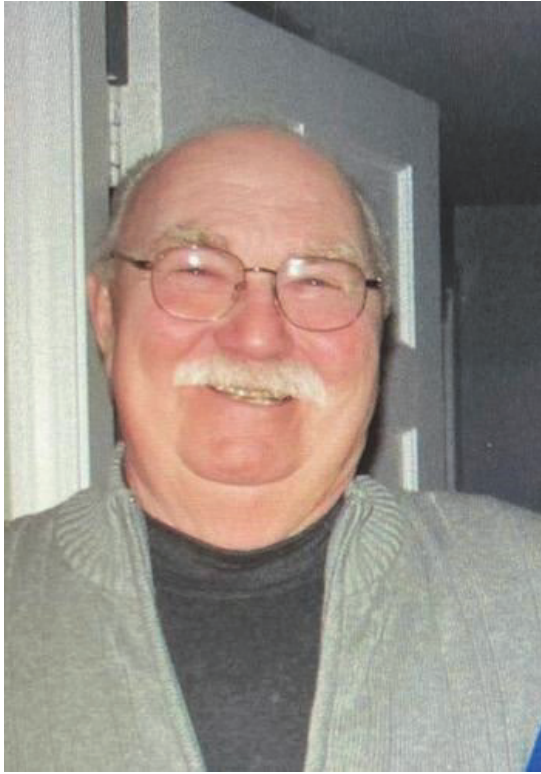
X1222

**Zoning Board of Appeals:** obtain guidance on how to apply for and schedule a public hearing for a zoning variance, special permit, accessory use apartment, site plan and design review or an appeal.

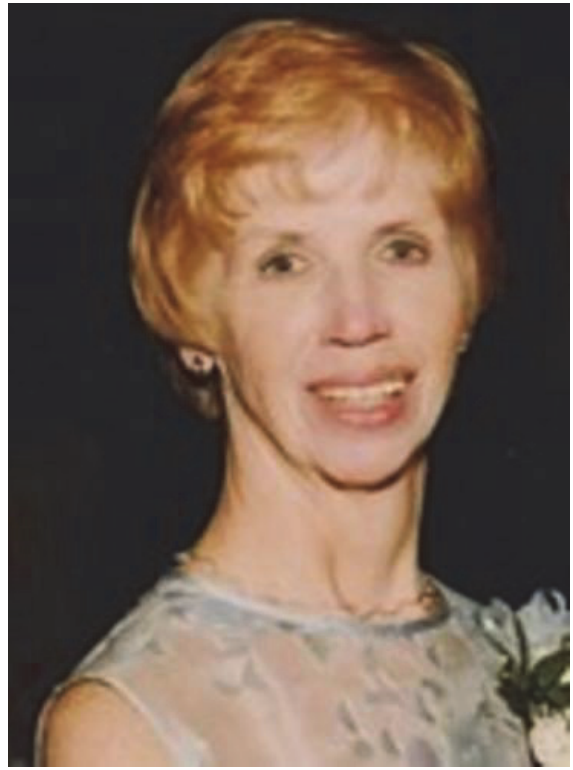
Complete phone listing on back cover of this report.



## *IN MEMORIAM*



Paul DuRoss 1943-2022  
Water Department



Priscilla Mullen 1939-2022  
Assessors Office



James Creed 1929-2022  
Select Board  
Board of Assessors  
Trustees of Veterans Memorials



Sarah Sullivan 1938-2021  
Department of Public Works



William Fosdick 1939-2021  
Retired Marshfield Firefighter



Daniel Sheehan 2013-2021  
Special Police Officer



Charles Chaplin 1927-2021  
Retired Marshfield Police Chief

## TABLE OF CONTENTS

Appointments .....	1
Boards, Committees and Commissions .....	2
Select Board .....	4
Town Clerk .....	15
Elections.....	16
Elected Officials.....	17
Meetings:	
Special Town Meeting October 18, 2021 .....	18
Special Town Meeting April 25, 2022.....	54
Annual Town Meeting April 25, 2022 .....	61
Agricultural Commission.....	76
Airport Commission.....	77
Americans with Disabilities Act (ADA) Committee .....	78
Animal Control Officer.....	79
Animal Inspector.....	80
Board of Assessors.....	81
Beaches .....	82
Building/Zoning Inspection Department .....	83
Capital Budget Committee.....	89
Capital Project Building Committee.....	90
Community Preservation Committee.....	91
Conservation Commission .....	92
Council on Aging.....	96
Cultural Council.....	101
Energy Committee .....	102
Facilities Management .....	103
Fire Department .....	107
Harbormaster Department.....	119
Board of Health.....	121
Historical Commission.....	123
Marshfield Housing Authority .....	124
Marshfield Housing Partnership .....	126
Human Resources .....	128
Information Technology Department .....	130
Open Space Committee.....	131
Plan for Public Information Committee.....	132
Planning Board.....	134
Plymouth County Mosquito Control.....	137
Police Department.....	140
Department of Public Works .....	153

Engineering Division .....	156
Highway/Equipment Maintenance and Cemetery/Trees/Greens .....	160
Solid Waste Division .....	163
Wastewater Division.....	164
Water Division .....	166
Recreation Department .....	168
Recreation Trails.....	174
Registrars of Voters .....	176
Revolutionary War Committee .....	177
School Department.....	178
Enrollment.....	181
Class of 2022.....	182
Honors and Thanks .....	184
Town Counsel .....	185
Treasurer/Collector/Director of Finance.....	188
Trustees of Veterans Memorial Park .....	189
Ventress Memorial Library.....	190
Veterans' Services .....	191
Waterways Committee.....	192
Zoning Board of Appeals.....	194
Town Accountant.....	195
Employee Roster.....	257

## APPOINTMENTS

*Animal Control Officer –*  
Courtney Ellis

*Animal Inspector –*  
Courtney Ellis

*Assessor/Appraiser –*  
Anne Marie Sinnott

*Beach Administrator –*  
Cindy Castro

*Conservation Administrator –*  
Bill Grafton

*Council on Aging Director –*  
Carol Hamilton

*Department of Public Works Superintendent –*  
Tom Reynolds

*Emergency Operations Director –*  
Lt. Arthur Shaw

*Facilities Manager –*  
Fred Russell

*Fire Chief -*  
Jeffrey Simpson

*Fire Warden –*  
Jeffrey Simpson

*Harbormaster/Shellfish Constable –*  
Michael DiMeo

*Health Director –*  
Gary Russell

*Human Resources Manager –*  
Danielle Kerrigan

*Systems Analyst –*  
Jonathan Nash

*Inspector of Buildings –*  
Andrew Stewart

*Local Inspector –*  
David Carlo

*Library Director –*  
Cyndee Marcoux

*Plumbing Inspector –*  
Aldo E. Bertoni

*Police Chief –*  
Phillip Tavares

*Recreation Director –*  
Craig Jameson

*Town Accountant –*  
Christine McCarthy/Anne Bastille

*Town Administrator –*  
Michael Maresco

*Town Counsel –*  
Robert W. Galvin

*Town Historian –*  
Cynthia Krusell

*Town Planner –*  
Gregory Guimond

*Treasurer/Collector –*  
Patrick Dello Russo/Lisa Clark

*Tree Warden –*  
Tom Reynolds

*Veterans' Agent –*  
Carin Paulette

*Veterans' Burial Agent –*  
Carin Paulette

*Deputy Veterans' Agent –*  
Lisa Potts

*Veterans' Graves Officer –*  
Edward Timlin

*Wire Inspector –*  
David Comoletti

*Building Commissioner/Zoning Enforcement Officer –*  
Andrew Stewart



## **BOARDS, COMMITTEES AND COMMISSIONS**

### ***ADA COMMITTEE***

Helen Bennett – 2022  
Bud Duksta – 2024  
Amy Krzyzewski – 2022  
Heather White – 2023

### ***ADVISORY BOARD***

Keith Polansky – 2024  
Don McAleer – 2023  
Thomas Scollins – 2024  
Carlos Pena – 2022  
Sherry Costello – 2022  
Mark Ford – 2023  
Paul DiCristofaro – 2023  
Susan Tiskwicz – 2023

### ***AGRICULTURAL COMMISSION***

Annie Massed – 2023  
Lorrie Gampp Dahlen – 2024  
Carleton Chandler – 2023  
Edward Duane – 2023  
Norma Haskins – 2023  
Karen Vieira – 2023  
Caleen Alexanderson - 2022  
Cecelia Delgadillo – 2024  
Delia Delongchamp – 2023  
Kristen Webb – 2025

### ***AIRPORT COMMISSION***

Robert Reilly – 2024  
David Suffredini – 2024  
Richard Pineo – 2022  
Brian Stronach – 2023  
Michael Rodriguez – 2023

### ***BOARD OF APPEALS***

Mark Stiles – 2022  
Heidi Conway – 2022  
Lynne Fidler – 2022  
Brian Murphy – 2023  
Richard Murphy – 2022  
Stephen Feeney – 2024  
Larry Keane – 2024  
Christopher Belezos – 2022  
Mark Corwin – 2023  
Grover Hensley – 2024

### ***CAPITAL BUDGET COMMITTEE***

John Griffin – 2022  
William Last – 2023  
Dean Scribner – 2024  
Bonnie McCarthy – 2023  
Richard Breatano – 2024

### ***CAPITAL PROJECT BUILDING COMMITTEE***

James Banda – 2024  
Pegi Davis – 2024  
Harry Murphy – 2024  
John Viola – 2024

### ***COMMUNITY PRESERVATION COMMITTEE***

Kevin Cantwell – 2023  
Kerry Richardson – 2024  
Michele Campion – 202  
Michael Bilas – 2024  
Bert O'Donnell – 2023  
Denis Kelleher – 2023  
Meghan Enwright – 2022  
Michael Devlin-Horne – 2024  
Stephen Merrick – 2025

### ***CONSERVATION COMMISSION***

Bert O'Donnell – 2021  
Arthur Lage – 2022  
Patrick Carberry – 2022  
Craig Hannafin – 2022  
Joseph Ring – 2023  
Susan Caron – 2024  
Kenneth Dodge – 2023  
David Good – 2025  
John O'Donnell – 2024

### ***CONSTABLE***

Kevin Dalton – 2022

### ***COUNCIL ON AGING***

Marcy Amore – 2022  
Sheila Gagnon – 2024  
William Scott – 2022  
Barbara Van Houten – 2024  
Fred Monaco – 2023  
Maureen Saunders – 2023  
Janice Fletcher – 2022  
Nancy Currie – 2023  
Marcia Maggio – 2024

### ***CULTURAL COUNCIL***

Rose Ann Concannon – 2022  
Kate Sanborn – 2022  
Steven Biagini – 2023  
Tara Young – 2023  
Nancy Meredith – 2022  
Les Taylor – 2023  
Laura Harvey – 2024  
Carol McCorry – 2024  
James McCorry – 2024

***ENERGY COMMITTEE***

Gia Lane – 2023  
William Bottiggi – 2022  
Stephen Lahti – 2024  
Matthew Parent – 2022  
Jeff Corvese – 2023

***HISTORICAL COMMISSION***

Norma Haskins – 2023  
Michele Campion – 2023  
Cindy Castro – 2022  
Kathy Sullivan – 2022  
Jack Arouca – 2022  
Barbara Carney – 2023  
Carolyn Shanley – 2024

***HOUSING PARTNERSHIP***

Cody Rohland - 2024  
Martine Anderson – 2023  
Kerry Richardson – 2023  
Fred Monaco – 2024  
Cindi Lee McTiernan – 2022

***OPEN SPACE COMMITTEE***

Karen O'Donnell – 2022  
Sue MacCallum – 2022  
Chris Ciocca – 2022  
Craig Hannafin – 2023  
Susan Caron – 2024  
Stephen Goodhue – 2023

***PLAN FOR PUBLIC INFORMATION COMMITTEE***

Joseph Rossi – 2023  
Doris Crary – 2023  
Jeremy Devaney – 2023  
Timothy Williams – 2023  
Greg Guimond – 2023  
Andrew Stewart – 2023  
Nanci Porreca – 2023  
Amy March – 2024  
Thomas Molinari – 2024

***RECREATION COMMISSION***

Brian Spano – 2024  
Gary Pina – 2024  
Denis Kelleher – 2022  
Brian Robinson – 2022  
Brendan Wills – 2023

***RECREATION FIELDS COMMITTEE***

Stephen Hocking – 2022  
Brian Murphy – 2024  
Antonio Pina – 2022  
Kevin Cantwell – 2024

***RECREATION TRAILS COMMITTEE***

Ned Bangs – 2022  
Stephen Goodhue – 2022  
Keith Rice – 2022  
Brendan Coyne – 2023  
Scott DeCastro – 2024

***REGISTRARS OF VOTERS***

David O'Reilly – 2022  
Lauren Hughes – 2024  
Kathleen Sullivan – 2023

***REVOLUTIONARY WAR HONOR ROLL  
COMMITTEE***

Cindy Castro – 2024  
Michael Maresco – 2024  
James Murrin – 2024  
Bertram O'Donnell – 2024  
Lawrence Sweeney – 2024  
David Welch – 2024  
Thomas Whalen – 2024

***TRUSTEES OF VENTRESS MEMORIAL  
LIBRARY***

Wallace Coyle – 2023  
Greg Guimond – 2022  
Michelle Noonan – 2022  
Dylan White – 2024  
Gregory Caille – 2024  
Dana Forsythe – 2023  
Robert Marzelli – 2024

***WATERWAYS COMMITTEE***

Michael DiMeo, Ex-Officio – 2023  
Stephen Carver – 2024  
Michael Duane – 2022  
William Kerrigan – 2022  
David Suffredini – 2023  
John Sylvester – 2022  
Richard Rodwell – 2022  
Gregory DeCesare, Alternate – 2024  
Mike Walsh – 2023  
Roger Fosdick – 2024  
Brendan Coyne – 2024

## ***SELECT BOARD***

Fiscal year 2022 (July 1, 2021 through June 30, 2022) continued to challenge the Town and its residents with the COVID-19 pandemic and the continuance of remote and hybrid meetings through Zoom.

At the July 12, 2021 Select Board meeting, the Board voted a new three-year contract for our Facilities Director Fred Russell, retroactive to February 5, 2021. At the same meeting, Town Administrator Michael Maresco announced the settlement of the contract with the Ventress Library Professional Staff Association that will run from July 1, 2021 through June 30, 2023. Additionally on July 12th, Ronit Goldstein and Jorge Santee of Eversource appeared before the Select Board to give an update on the May 29, 2021 gas line fire. Jorge Santi said that critical valves are checked and maintained on an annual basis, but those that are not deemed as critical are not maintained so they do not have a clear count of valves that may be corroded. Mr. Santi said that they will continue to monitor the situation throughout the Town.

Mr. Maresco gave an update on the vaccination clinic at the Marshfield Fairgrounds and gave special thanks to Deputy Laselva, former Chief Hocking, Chief Simpson, Chief Tavares, Detective Todd Goodwin, Patrick Dello Russo and all the volunteers for the hard work that they put into making this large undertaking such a success. Treasurer Collector Patrick Dello Russo appeared before the Board and gave some details on the sale of Bonds and BANs to Fidelity Capital Markets, a division of National Financial Services LLC, in the amount of \$2,735,000.

Harbormaster DiMeo gave an update on real time shark buoys and told the Board that Marshfield would be on the cutting edge of this technology for beach protection. Officer DiMeo said the buoys cost about \$15,000 each and he would like to put one on Rexhame Beach and one on Burkes Beach in Green Harbor. The Board voted unanimously to approve the purchase of real time shark buoys to protect our beachgoers. Town Administrator Michael Maresco updated the Select Board on the opioid settlement involving Purdue Pharma LP bankruptcy plan. The Board voted unanimously to approve the master ballot prior to the court deadline of July 14, 2021, as recommended by outside counsel.

At the Select Board meeting on July 26, 2021, the Board voted unanimously to revise the Select Board Policy and Procedure Manual to change the Select Board meeting time from 7:00 p.m. to 6:30 p.m. on the first and third Monday of each month, unless otherwise posted. The Town Administrator gave an update on American Rescue Plan Act (ARPA) funding for nonprofits to recover lost revenue. Mr. Maresco told the Board that this would help those nonprofits who have been negatively impacted by the COVID-19 pandemic with a grant of \$5000 from the Town. In order for nonprofits to receive assistance, they would need to submit a letter of request and a copy of the profit and loss statements for the calendar years 2019 and 2020.

At the Select Board's August 9, 2021 meeting, Chair Christopher Rohland said that the Levitate Festival took place the previous weekend and that he was once again impressed with how smoothly everything went. Mr. Rohland thanked the Marshfield Police and Fire Departments, as well as the State Police and Plymouth County Sheriff's Department for their assistance in making this annual event so safe and enjoyable.

Chief Tavares appeared before the Select Board and gave details on the process leading to his recommendation to hire and fill the vacancies in the Police Department. The Select Board unanimously voted to appoint Zachary Coyne and Connor Lemieux as permanent full-time police officers, effective August 27, 2021, and to make conditional offers of employment as permanent full-time officers to Richard Perry and Eli DiTullio, effective immediately.

Mr. Maresco gave details on the proposed article for adoption of a 6% excise tax on short term rentals that could be added to the Special Town Meeting warrant. Treasurer Collector Patrick Dello Russo said that this tax is similar to the meals tax. Town Counsel Robert Galvin noted that there is also a 3% community impact fee that could be adopted and said that this money can be used for affordable housing and/or infrastructure in the Town. The Select Board unanimously voted to put this article on the warrant for the October 18, 2021 Special Town Meeting.

On August 23, 2021, the Board received an update from Mike Westort and Paul Jacobson regarding Health Circle. Mr. Westort said that the current occupant of the building has had delays in building his new location due to the pandemic but was hoping to be out by the end of the year. Mr. Westwood said that they definitely plan to go forward with the marijuana business, they are just waiting for the building to be available. Chairman Rohland ask Mike Westort to stay in touch with the Town Administrator to keep the Board updated on the progress.

Additionally, at this meeting the Select Board voted unanimously to allow the 22<sup>nd</sup> Annual Best Buddies Challenge fundraising bike ride to travel through the Town of Marshfield on October 2, 2021. The Board also approved the request to use the Rexhame Beach parking lot on a date to be determined to celebrate the return of Mike Myers from a cross country bike ride to raise funds for ALS research.

On September 2, 2021, Mr. Maresco updated the Select Board on the request to re-open the Special Town Meeting warrant for the insertion of an article regarding funding for the DPW capital project. Mr. Maresco explained that the DPW was awarded \$17,650,000 in November 2019 to build a new facility, but in June 2020 Town Meeting agreed to purchase the old Republic building for \$4.7 million with an additional \$900,000 needed for renovations. Mr. Maresco gave details on the need for additional funding and after some discussion, the Select Board voted unanimously to reopen the warrant to insert this funding article.

At the Select Board meeting on September 13, 2021, Mr. Maresco gave an update on COVID-19 booster vaccines and said that people may not need to get a booster as soon as previously thought, but people with severe underlying conditions can get the third vaccine immediately. At the same meeting, Chief Simpson appeared before the Select Board to explain the reasoning behind the need for another new ambulance. Mr. Maresco noted that there is no extra cost to taxpayers, as the ambulance will be funded through ARPA. The Select Board voted unanimously to support the request to purchase a new ambulance using ARPA funding.

The Select Board also discussed the indirect policy and Michael Maresco informed the Board that the DPW, Town Administrator, and Treasurer Collector have been working together for the last four years on the very complex policy for indirects. Treasurer Collector Patrick Dello Russo explained how the policy works and the Select Board voted to adopt the numbers as outlined.

Michael Maresco gave the Board an update on the recreation field calendar on the Town's website and said that prior to the Recreation Department's adoption of this new electronic calendar, the director could not tell which fields were being used and who was using them. This calendar will be used by all of the schools and youth sports teams to schedule use of our fields and will make it easier for those sports programs to know when fields are available.

At the same meeting, the Select Board approved a one day all alcohol license for the Italian Festival on October 2, 2021 and a temporary entertainment license for Levitate Flannel Jam concert on October 9, 2021; both events to take place at the Marshfield Fairgrounds.

On September 27, 2021, School Superintendent Jeff Granatino and Assistant Superintendent Tom Miller appeared before the Board and gave some details on their request to form a committee to look into the feasibility of the Town of Marshfield becoming a member of the South Shore Vocational School System. Mr. Granatino said that currently 11 students from Marshfield are attending the vocational school and noted that last year several students applied but were not accepted due to a lack of openings for non-member communities. Mr. Granatino said that member schools are guaranteed spots and non-member schools are given whatever spots are left. Mr. Granatino said that forming the committee is just the first step in a very complicated process. The Select Board unanimously voted to support the creation of the Regional Planning Committee to assist the School Department in studying the feasibility of becoming a member of the South Shore Vocational Technical High School.

Fire Chief Jeff Simpson gave the Select Board details on his request for a stipend for the person who oversees the mobile Emergency Medical Services (EMS) program at the Marshfield Fire Department. Chief Simpson noted that the Fire Department is not adding a new position; they will be selecting someone internally to serve in this role. The Select Board voted unanimously to support the EMS Coordinator stipend in the amount of \$750 annually.

Additionally at this meeting, Town Administrator Maresco presented the State of the Town address. His address included details on the overall financial health of the Town, impact of the COVID-19 pandemic, economic development in the Town, updates on the capital building projects, overall performance to date, and a five-year forecast for meeting future challenges. Mr. Maresco said that his entire presentation would be on the website for residents to view. Mr. Maresco also updated the Board on the DPW union contract and said that the Memorandum of Understanding (MOU) was signed in April. The Select Board voted unanimously to support the new three-year contract with the DPW union.

Mr. Maresco updated the Board on allowable uses of ARPA funding and said that ARPA funds could be used to replace antiquated alarm systems for our wells with a more modern system and that DPW is requesting ARPA funding to replace the Supervisory Control and Data Acquisition (SCADA) system. At the same meeting, the Select Board unanimously approved temporary common victualler licenses for the Italian Festival and Flannel Jam events scheduled to take place at the Marshfield Fairgrounds in October.

The Board also voted unanimously to approve the request from Louis Tozzi for permission to hold the Caring for a Cure Road Race at the Marshfield Fairgrounds on Sunday, November 7,



2021 and the request from the Boys & Girls Club of Marshfield to hold the 7<sup>th</sup> Annual Marsh Vegas Turkey Trot on Thanksgiving Day.

The Board also unanimously approved the request from the Hand in Hand Community Playgroup to hold Story Walks in public locations in Marshfield, including Couch Beach, Dandelion Park, Veterans Park, Rexhame River Walk, the Harbor Park and South River Park. The final piece of business that evening was to approve the declaration of a State of Emergency to allow deficit spending under MGL, Chapter 44, Section 31 to support the drive-through vaccination clinic at the Marshfield Fairgrounds, which the Select Board unanimously supported.

At the October 6, 2021, Select Board meeting, Joe Flemming, candidate for interim/acting Treasurer Collector, appeared before the Board to interview for the position. The Select Board asked Mr. Flemming a series of predetermined questions to gain more insight into his skills and background, and after deliberation voted unanimously to appoint Joe Flemming as interim/acting Treasurer Collector, effective October 6, 2021.

Additionally on October 6<sup>th</sup>, the Select Board voted unanimously to authorize the Finance Department to deficit spend in anticipation of reimbursement from insurance and Medicare agencies, MEMA, and FEMA under Ch. 44 §31 and to authorize the Town Administrator, with support from the Finance Department, to procure goods and services for this effort and cover overtime cost and personnel costs directly related to the vaccination effort.

On October 12, 2021, Kathy Sullivan appeared before the Board and gave an update on the South Shore Irish Heritage Trail. Ms. Sullivan has been representing the Town of Marshfield at meetings of the Heritage Trail Committee and said that the Historical Commission is working with her to find Irish historic links in the Town of Marshfield.

The Select Board also conducted interviews for the position of Town Accountant. Elizabeth Anne Bastille and Scott Curtis were interviewed by the Board and after deliberation, the Select Board voted unanimously to appoint Elizabeth Anne Bastille as the new Town Accountant.

Town Administrator Michael Maresco updated the Board on the recently settled three year contract with the clerical union. The Board voted unanimously to support this contract. The Select Board also voted to increase the hourly rate for the senior tax relief work off program from \$13.50 to \$14.25 per hour, effective January 1, 2022. Town Administrator Maresco also updated the Board on the need for authorized signatories for ARPA funding. The Board voted unanimously to authorize Michael Maresco to approve, finalize, and submit grant applications on behalf of the Town and to authorize Joe Flemming, Interim Treasurer Collector, to prepare and enter information into the Plymouth County ARPA portal in support of these grants.

At the October 18, 2021 meeting, the Select Board discussed the appointment of the Treasurer Collector Search Committee and voted unanimously to appoint Michael Maresco, Christopher Rohland, Phillip Tavares, Danielle Kerrigan, Robert Galvin, Caitlin Morey, and Rick Dowd to serve on this committee. Town Administrator Michael Maresco updated the Board on the settlement of the Supervisory Union contract. The Select Board unanimously ratified the

memorandum of understanding between Town of Marshfield and the Supervisory Union for a contract running from July 1, 2021 through June 30, 2024.

On October 29, 2021, Interim Treasurer Collector Joseph Flemming's contract was approved unanimously by the Select Board. The Select Board also unanimously approved the contract for Town Accountant Elizabeth Anne Bastille.

Town Clerk Narice Casper gave the Board an update on the re-precincting plan based on 2020 census data. The Board voted unanimously to accept the plan. Town Administrator Maresco recommended that the Select Board approve a state of emergency for the upcoming nor'easter storm and after a brief discussion the Select Board voted unanimously to declare a local state of emergency effective October 26, 2021, due to the effects of the nor'easter including flooding, heavy wind, rain, and downed powerlines and trees.

Town Planner Greg Guimond appeared before the Select Board at the November 8, 2021 meeting to update on the proposed 40B Millcreek development. Mr. Guimond said that it would be important to support the Zoning Board of Appeals and for residents to participate in public meetings, in order to get the best outcome for the Town. The Board voted unanimously to have the Town Administrator draft a letter to Mass Housing outlining the concerns of the Board.

At the November 22, 2021 Board meeting, Town Administrator Michael Maresco explained that the Alcoholic Beverages Control Commission (ABCC) requires the seasonal population estimate to be reported by the Select Board annually. The Select Board voted to accept the seasonal population of 45,000 people as estimated by the Town Clerk. At the same meeting, the Select Board voted unanimously to appoint Cindi Lee McTiernan to the Marshfield Housing Partnership. The Select Board also voted to send a letter to the Division of Marine Fisheries, requesting that the Division support the rescinding of the recreational shellfish closure for the North and South Rivers.

On December 6, 2021, the Select Board voted to open the warrant for the April 25, 2022 Annual Town Meeting on January 3, 2022 and close it on January 24, 2022. The Select Board also approved the request from the Marshfield Education Foundation to hold the annual St. Patrick's Day 5K on Saturday, March 19, 2022. The Board of Assessors appeared before the Select Board for the annual property tax classification hearing. Chairman Rohland read into the record the public notice regarding this hearing. Christopher Bittaker and Anne Marie Sinnott gave some details on the impact of a split tax rate versus a single tax rate and noted that historically, Marshfield maintains a single tax rate. After a brief discussion, the Board voted to maintain one tax rate by adopting a factor of one and to reject the residential and small commercial exemptions by a unanimous vote.

DPW's Superintendent Tom Reynolds appeared before the Board to discuss the need for ARPA funding to cover the cost of some projects that include survey of water main and drainage replacement, Dyke Road water and sewer main upgrades and Plymouth Avenue wastewater pump station upgrade. Mr. Reynolds said these projects total \$4,625,000 and noted that these projects are the most important and are shovel ready. The Select Board unanimously voted to support at least one of these projects as funding allows.

Tom Whelan appeared before the Select Board on December 6, 2021 to talk about the Revolutionary War Honor Roll Committee. The Honor Roll Committee will be charged with the responsibility of identifying Marshfield residents who served in the Revolutionary War and finding a location to place the honor roll and monument honoring these valiant souls. The Select Board voted unanimously to appoint Michael Maresco, Town Administrator as their representative on this committee, Cindy Castro to represent the Historical Commission, David Welch to represent the Historical Society, Larry Sweeney, to represent the Veterans' organizations, and Tom Whelan, Bert O'Donnell and James Merlin as at large members.

Chief Simpson appeared before the Select Board at their December 28, 2021 meeting for firefighter recognition. Chief Simpson said that he had received a letter from the trauma program manager at South Shore Hospital commending Lieutenant Thomas Hickey and Firefighter Paramedics Dana Unangst, Ryan Henry and Shawn Robinson for their compassion and skill in treating a patient. The Board thanked Chief Simpson for bringing this to their attention and recognized these firefighters.

The Select Board received an update on polyfluoroalkyl substances (PFAS) from David Carriere of the Board of Public Works. Mr. Carriere gave some details on results of the most recent sampling of PFAS levels in the wells and research he has done on contributing factors to these levels. Mr. Carriere said he would like to look into the possibility of getting a co-op student in environmental sciences to come and look at this issue in more depth. Mr. Carriere stressed that the Town of Marshfield currently has a PFAS level that is well below Department of Public Health (DPH) limits and Marshfield water is safe to drink and said that the Board of Public Works will continue to monitor this issue.

The Select Board had a discussion regarding the request by the DPW for ARPA funding for some of their projects. Town Administrator Maresco reviewed the details of the DPW request for funding and made a recommendation that the Select Board consider supporting \$4 million to cover these projects and the Board voted unanimously to support that amount.

Additional action taken by the Select Board at the December 20<sup>th</sup> meeting included annual renewal of Common Victualler, Fortune Teller, Peddler, Car Dealer and Lodging licenses, as well as approval of Sunday Entertainment licenses, requests for extension of hours on New Year's Eve, and the annual reappointment of a constable.

The January 3, 2022 meeting of the Select Board began with an update from Town Administrator Maresco on the vaccination clinic. Mr. Maresco said that the clinic continues to be very successful with 16,699 total vaccines administered since October 30, 2021 and a current average of 800 vaccinations per day. At this meeting the Board's liaison to the Conservation Commission, Mr. Kilcoyne, gave an update on the work that the Conservation Commission has done over the past year, including the major scanning project, updating policies and procedures manual, and oversight of volunteer projects.

Town Administrator Michael Maresco told the Board that the Treasurer Collector Search Committee advertised the position and received four applications. The committee interviewed

all four applicants and selected the two best candidates for the Select Board to interview. Pi Tao Hsu and Lisa Clark were interviewed by the Board and after deliberation, the Board voted unanimously to appoint Lisa Clark as the Treasurer Collector.

Town Administrator Maresco also gave his FY23 budget presentation, which included expected revenues, expenses, fixed cost, debt management, and departmental budgets. Mr. Maresco thanked Joe Flemming and Anne Bastille for their help in balancing this budget. Mr. Maresco also gave thanks to the department heads for their commitment and team approach.

At the January 24, 2022 Select Board meeting, Town Planner Greg Guimond appeared before the Board and gave a presentation on the new section 3A to Chapter 48A State Zoning Act. Mr. Guimond indicated that Marshfield is considered an MBTA adjacent community and therefore must comply with the requirements of the State. Failure to do so could mean that the Town is ineligible for Housing Choice Initiative, the Local Capital Projects Fund, or the MassWorks infrastructure program. Mr. Guimond indicated that although the Town is an adjacent community, there is no MBTA service or usable public transportation to an MBTA commuter rail station. Mr. Guimond told the Select Board that the Planning Board has tried to come up with a scenario that might work, which would include rezoning existing areas of multi-family development but were unable to meet the MBTA guideline requirements. The Select Board voted unanimously to have Town Administrator Maresco draft a letter from the Board to Senator O'Connor and Representative Kearney stating the Town's opposition to the MBTA zoning law.

Chief Tavares appeared before the Select Board gave them an update on the Police Department. The Chief noted that Neighborhood Scout analyzes data that every police department in the country is mandated to supply to the FBI and said that in 2021 Marshfield was ranked sixth safest community in the United States with a population of over 25,000 people. The Chief said that Marshfield was also rated one of the safest communities in Massachusetts in the 2021 National Council for Home Safety and Security study.

Mary Murphy from the Brant Rock Village Association appeared at this meeting via Zoom to discuss the wants and needs of that group. Ms. Murphy gave details on fundraising efforts and how the funds were used to beautify the Brant Rock Esplanade. Ms. Murphy also discussed the need for sidewalks and other improvements in traffic flow for the Brant Rock Esplanade.

The Select Board also heard from Mary Anne Leonard, the new chair of the North River Commission at this meeting. Ms. Leonard explained that the North River is 12 miles long encompassing six towns. She gave a brief history of the river and mentioned that from the years 1645 to 1875 there were two dozen shipyards located along the river. Ms. Leonard noted that the North River is a valuable resource, with one of the most beautiful spots being the little river walk on Union Street and thanked the Select Board for their support.

On January 28, 2022, after a briefing by the Town Administrator on the pending storm and the Town's emergency preparations, the Board unanimously voted to declare a local state of emergency effective, January 28, 2022 at 4:00 p.m. through February 1, 2022 at 12:00 a.m. At the February 7, 2022 Select Board meeting, the Board presented checks to nonprofits using ARPA funding. The following organizations received checks: Kiwanis Club, \$5,000, Sowing

Seeds, \$4,165, Drug Story Theatre, \$5,000, Marshfield Education Foundation \$5,000, Talking Information Center, \$5,000, Magical Moon Foundation, \$5,000, Marshfield Council on Aging Boosters, \$5,000, Marshfield Elks, \$5,000. This money will go a long way to help our nonprofits, which do so much for our residents.

The Select Board heard an update regarding Health Circle from Michael Westort and Paul Jacobson, including details on plans to open. Health Circle signed a local host agreement with the Town of Marshfield back in 2018, and the Board wanted to know why there have been so many delays. Mr. Westort and Mr. Jacobson said that their goal is to be open by June of 2023.

Debbie Sullivan, Solid Waste and Recycling Enforcement Officer, appeared before the Select Board at the February 7, 2022 meeting. She discussed the recycling product purchasing policy and went through what types of items are recyclable. Ms. Sullivan asked the Board to support the recycled product purchasing policy as it will go a long way toward protecting the environment. The Board voted unanimously to accept this policy.

The Select Board heard a presentation from Chief Tavares regarding his recommendation that Kevin McDougall, who ranked highest on the civil service list, be appointed as a permanent, full-time police officer. After a brief discussion, the Board unanimously appointed Kevin McDougall, as a permanent full-time police officer.

The Select Board also discussed an amendment to the memorandum of agreement with the Marshfield Fairgrounds. Town Administrator Maresco gave some details on the amendment to the agreement, allowing the Town of Marshfield to use the fairgrounds for the drive-through Covid vaccination and testing clinic, effective January 2, 2022. The Board unanimously approved the amendment.

At the February 28, 2022 Select Board meeting, Tom Miller, School Business Manager, gave the Board some details on the request to submit to the Massachusetts School Building Authority (MSBA) a statement of interest for the Martinson School roof replacement project. Mr. Miller said that they are also exploring other options for funding this project through rooftop solar panels. The Select Board unanimously voted to support signing and sending this statement of interest to the MSBA. The Select Board also unanimously approved a request from the DPW to deficit spend the snow and ice budget up to another \$350,000.

On March 14, 2022, Harbormaster DiMeo appeared before the Board with Detective Gregory Davis and Pamela Harght. Harbormaster DiMeo gave some details on the harrowing rescue of three fishermen that took place on February 2, 2022. Harbormaster DiMeo said that if Ms. Harght had not taking the initiative to call 911 after seeing the boat sink from her window, three lives would have been lost that day. The Board thanked Harbormaster DiMeo, Detective Davis, and Pamela Harght for their heroic actions and presented them with certificates of appreciation.

Matt Parent, Marshfield's Energy Consultant, appeared before the Select Board and gave an update on the Town's energy resiliency plan. The Select Board thanked Mr. Parent for the information and voted unanimously to support the plan.



Fire Chief Jeff Simpson appeared before the Board and gave some details on a medical emergency that took place on February 12, 2022. Chief Simpson said the quick action and skill of Captain Craig Robinson, Firefighter/Paramedic Dana Unangst, Firefighter/Paramedic Jason Kindamo, and Firefighter/Paramedic Patrick Mahoney saved the life of an individual who came into South River Street Fire Station complaining of shortness of breath. The Select Board recognized these firefighters for the exceptional service to the Town of Marshfield.

Andrew Stewart, Building Commissioner, appeared before the Select Board to give a presentation on the new floodplain zoning and newly developed process for applying for floodplain permits. Mr. Stewart recommended charging \$50 for this permit. Mr. Kilcoyne said that he feels that there should not be a floodplain permit fee in addition to all of the other permitting fees homeowners are required to pay. The Select Board voted unanimously to approve the adoption of the floodplain permitting system contingent on approval by Town Counsel.

At this meeting, Town Administrator Maresco told the Board that the DPW is requesting that the Special Town Meeting warrant be reopened to add an article to address funding for emergency repairs to a sewer pipe on Plymouth Avenue. The Board voted unanimously to reopen the warrant and insert the emergency borrowing article.

Other items taken up at the March 14, 2022 meeting included the unanimous agreement by the Select Board to approve a side letter of agreement allowing an annual stipend to be paid to Fire Department mechanics and unanimous approval of a request to deficit spend the snow and ice budget up to \$450,000.

At the March 28, 2022, meeting Town Administrator Maresco gave an update on the COVID-19 testing and vaccination clinic. Mr. Maresco reported that a total of 86,900 shots have been administered since the clinic opened in 2021, and 925 PCR tests have been administered. Everyone who comes to the clinic is also given free test kits to be used at home.

Additionally at that meeting, the Board approved a request from Wellesley Public Schools to bring students to Marshfield beaches for an outdoor marine science field trip. Town Administrator Maresco said that the Wellesley Public Schools have been coming to our beaches for many years now and that the request was supported by the Police Department and Beach Administrator.

On April 4, 2022 the Select Board approved the annual fuel storage registrations for a number of businesses in the Town of Marshfield. Lieutenant Sullivan appeared before the Board and gave details on his recommendations for staffing for the 2022 beach season. The Board voted unanimously to hire the lifeguards, parking attendants, snack bar staff, and work crew as recommended.

At this meeting there was also a dangerous dog hearing, Lieutenant Sullivan and Animal Control Officer Griffin Webb appeared before the Board along with dog owners, Dina Brown and Daniel Cookson. Officer Webb gave a detailed timeline of the incidents involving Ms. Brown and Mr.

Cookson's dog Chelsea. After some discussion, the Select Board voted unanimously, based on the evidence presented at the hearing, to find that the dog was dangerous.

On April 19, 2022, Treasurer Collector Lisa Clark updated the Select Board on tailings (checks that have not been cashed by residents or vendors) and said that letters were sent to all holders of checks over \$150. There is a full list of tailings on the Town's website along with a form to complete in order to have a check re-issued. Ms. Clark also updated the Board on the Town Hall payment kiosk and said that she is working to get it up and running as soon as possible.

At the Select Board meeting on May 2, 2022, the Board welcomed their newly elected member Lynne Fidler. The first order of business was the reorganization of the Select Board with Mr. Darcy being elected Chair, Mr. Kilcoyne as Vice Chair and Ms. Fidler as Clerk of the Board.

Also that evening was a presentation by Detective Todd Goodwin, the Police Department's IT specialist, on an upgrade of police cruiser computers. Mr. Goodwin requested that ARPA funds be used to purchase mobile data terminals and the Board voted unanimously to use \$107,075 in ARPA funding to purchase these mobile data terminals.

On May 16, 2022 the Select Board voted unanimously to approve emergency borrowing for the Plymouth Avenue sewer forced main improvement program, Ms. Fidler read into the record the multi- page document required by law for this borrowing. The Green Harbor Golf Club appeared before the Select Board to apply for alterations to their licensed premise including a clubhouse deck, outdoor patio, driving range and lounge area consisting of 16 tee bays, and beverage cart service on the entire golf course. The Select Board unanimously approved this application for alteration of premises.

Attorney Steve Guard appeared before the Select Board to give an update on the proposed signalization at 985 Plain Street and the proposal to relocate for this traffic light. The Select Board unanimously voted to authorize Attorney Guard to file the plans in order to get the permitting process started.

At the May 16 meeting, Ned Bangs from the Recreational Trails Committee and Jeff Wilson from New England Mountain Bike Association appeared before the Board to give details on their request to hold a mountain bike race using existing trails in Carolina Hill on October 22, 2022. The Board unanimously approved this request. IT Director Jon Nash appeared before the Board and gave some details on his request to use ARPA funding to increase cyber security. The Board unanimously approved the use of \$102,300 in ARPA funds for upgrades including two factor authentication, switch upgrades, high power workstations, and laptop and desktop replacement.

At the June 6, 2022 meeting, the Select Board unanimously voted to award a contract to Beacon Marine Construction LLC in the amount of \$66,960 for the Ridge Road dock replacement project. The Select Board also approved a number of commercial parking permits for the Marshfield Fair and acted on annual reappointment of Town employees at this meeting. Town Administrator Maresco explained that he was notified by the Commonwealth that the Town will need to hire their own Sealer of Weights and Measures because our population is over 20,000 people. Mr. Maresco said that he had done some research and found that surrounding

towns use the services of Mr. Robert Egan. The Board voted unanimously to appoint Robert Egan as Sealer of Weights and Measures with an annual stipend of \$5,000.

On June 21, 2022, the Board discussed new appointments to the Conservation Commission and voted to appoint David Good, Kenneth Dodge, and John O'Donnell to the Commission. The Board also appointed Steven Merrick and Michael Devlin to the Community Preservation Committee. The final item taken up on June 21 was the annual reappointment of board and committee members whose terms were due to expire at the end of this fiscal year.

At the June 28, 2022 meeting, Nasser Brahim from the Woods Hole Group presented the final report on the Coastal Resiliency Plan. The presentation included a project overview and timeline, details on community outreach, benefit cost analysis and ratio, and cost of inaction in damage and loss. A number of residents attended the meeting and had the opportunity to comment.

Town Administrator Michael Maresco and Harbormaster Michael DiMeo updated the Select Board on the agreement between the North River Commission and the Town of Marshfield to provide assistance with patrolling and enforcement on the North River. The North River Commission will pay the town approximately \$17,500 per year for this service. After a brief discussion the Select Board voted unanimously to support this inter-municipal agreement.

In closing, I would like to thank the voters of Marshfield for allowing me the privilege to serve for the last three years. In my role as Chair and as a member of the Select Board, I have had the opportunity to meet and work with so many dedicated and committed individuals who work together each and every day to keep Marshfield moving forward. On behalf of the entire Select Board, we would like to offer special thanks to our Police Chief Phil Tavares and Fire Chief Jeff Simpson. Their leadership in ensuring the safety and care of our Town is evident every day in the professionalism of all the men and women who serve in our Town's Police and Fire Departments. We would also like to recognize colleagues who left the Town during this fiscal year, including Treasurer/Collector Patrick Dello Russo, Town Accountant Christine McCarthy, and Animal Control Officer Griffin Webb, and thank them for their dedication and service to our Town and most importantly to our citizens.

Finally, the Select Board would like to thank Town Administrator Michael Maresco, who has kept us updated each and every day on all of the important issues facing our Town, especially on budgetary matters, COVID-19 issues, capital projects, and issues affecting our residents. Our office could not function without the dedication and commitment of Beverly Wiedemann and Kate Burke, who always provide service and support to the Board above and beyond the call of duty. To work with Bev and Kate has been a privilege and a pleasure. We are grateful for all they continue to do for the Board.

Respectfully submitted,  
Stephen R. Darcy Chair  
James J. Kilcoyne, Vice Chair  
Lynne E. Fidler, Clerk

## ***TOWN CLERK***

The Office of the Town Clerk is committed to providing courteous, competent and efficient service to all. We are dedicated to the thorough preservation of the Town of Marshfield's vital records and historical documents for the benefit of both present and future generations. Our office strives to operate in a professional and collegial environment, with emphasis on continually educating ourselves and the community on issues concerning voter registration, elections, census, historical records and myriad other topics that impact our Town through this office.

Fiscal 2022 was a quiet year for the Clerk's Office. We continued with our regular trainings to keep up with all the elections changes from last year. We prepared and compiled the census. We organized the Spring and Fall Town Meetings. We had the local election in April. We issued over 1,500 dog licenses. We had 222 new residents born in 2022; one was born at home. We had 111 couples apply for their marriage licenses in Marshfield. Sadly, we lost 255 Marshfield residents in 2022. Deaths are our least favorite statistic to report and our least favorite to act upon. We console ourselves knowing that we provide a necessary function in the most empathic way possible in the family's time of loss.

Marshfield received maps and lists showing that our precincts had shifted in response to the 2020 census. A huge benefit to Marshfield, we now have two Representatives in General Court to fight for our interests in Boston. Precincts 1, 2, 3, 5, 6 & 7 continued to be in the 4<sup>th</sup> Plymouth District with Patrick Kearney as our Representative. Precinct 4 and a portion of Precinct 2, now designated as Precinct 2A are in the 6<sup>th</sup> Plymouth District with Josh Cutler as our Representative. Geographically speaking, if you start at Moraine Street and Ocean Street and travel west on Route 139 to the Pembroke line, the homes bordered on the northerly side by Plain Street and Union Street now lie in Plymouth 6<sup>th</sup> District. All other homes in Marshfield remain in Plymouth 4<sup>th</sup>.

The actual 2020 Census was not what we had hoped for due to COVID-19. The Federal Government had been training Town Clerks to get the most from this census by providing us with materials and classes in what the census does for the Town of Marshfield. As we know our State and Federal funding flows in part by population. We had hoped to more accurately reflect our population, but the epidemic was against making the home visits that often bring the people undercounted into the fold.

Changes to the elections process passed the Legislature on June 23, 2021. Implementing Vote by Mail and other changes will be challenging, but we look forward to engaging with and educating our voters on these new processes.

We thank you for your support and we look forward to continuing to serve you all.

Respectfully submitted,

Narice Ann Casper II, Town Clerk

**LOCAL ELECTION OFFICIAL RESULTS - MARSHFIELD, MA**  
**April 30, 2022**

	1	2	3	4	5	6	7	Totals	
<b>SELECTMEN</b>									<b>SELECTMEN</b>
Fidler	139	130	131	85	128	196	153	962	Fidler
Pecevich	63	48	50	22	31	38	30	282	Pecevich
Rohland	96	172	120	102	91	129	141	851	Rohland
BLANKS	9	3	3	9	5	3	2	34	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	307	353	304	218	255	366	326	2129	
<b>ASSESSOR</b>									<b>ASSESSOR</b>
Giaquinto	208	261	220	160	191	270	238	1548	Giaquinto
BLANKS	99	92	84	58	64	96	88	581	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	307	353	304	218	255	366	326	2129	
<b>BOARD OF HEALTH</b>									<b>BOARD OF HEALTH</b>
Armstrong	211	257	212	159	171	256	233	1499	Armstrong
BLANKS	96	96	92	59	84	110	93	630	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	307	353	304	218	255	366	326	2129	
<b>BOARD OF PUBLIC WORKS</b>									<b>BOARD OF PUBLIC WORKS</b>
Murphy	158	117	124	66	95	121	92	773	Murphy
Shaughnessy	119	202	157	132	138	214	209	1171	Shaughnessy
BLANKS	30	34	23	20	22	31	25	185	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	307	353	304	218	255	366	326	2129	
<b>PLANNING BOARD</b>									<b>PLANNING BOARD</b>
Monaco	203	257	216	158	193	262	236	1525	Monaco
BLANKS	104	96	88	60	62	104	90	604	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	307	353	304	218	255	366	326	2129	
<b>SCHOOL COMMITTEE</b>									<b>SCHOOL COMMITTEE</b>
Brait	199	266	218	174	191	272	247	1567	Brait
Greer	158	207	176	139	161	231	198	1270	Greer
KELLEY	122	124	88	59	83	113	94	683	KELLEY
BLANKS	135	109	126	64	75	116	113	738	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	614	706	608	436	510	732	652	4258	
<b>TRUSTEES OF VETERANS MEMORIALS</b>									<b>TRUSTEES OF VETERANS MEMORIALS</b>
Vaughan	214	236	201	146	181	237	216	1431	Vaughan
White	218	271	232	160	197	279	257	1614	White
BLANKS	182	199	175	130	132	216	179	1213	BLANKS
WRITE-INS	0	0	0	0	0	0	0	0	WRITE-INS
	614	706	608	436	510	732	652	4258	



## **MARSHFIELD ELECTED OFFICIALS 2022**

### **BOARD OF SELECTMEN**

Christopher Rohland (2022)  
Stephen Darcy (2023)  
James Kilcoyne (2024)  
Lynne Fidler (2025)

### **BOARD OF ASSESSORS**

Christopher Bitteker (2023)  
Amy L. Malone Brugnoli (2024)  
Nicholas Giaquinto (2025)+

### **BOARD OF HEALTH**

Paul Armstrong (2025)+  
Mark W. MacDonald (2024)  
Tyler W. Nims (2023)

### **BOARD OF PUBLIC WORKS**

David Carriere (2023)  
John Cusick (2024)  
Robert Shaughnessy (2025)+

### **HOUSING AUTHORITY**

Kevin J. Cantwell (2025)  
John Daley (2023)  
Paul R. Chiavaroli (2022)  
Dirk Roderick (2024)\*  
Kerry Richardson, State Appointed

### **MODERATOR**

Donald Gibson (2023)

### **PLANNING BOARD**

Michael Biviano, Jr. (2025)+  
Kevin Cantwell (2024)  
Fred Monaco (2028)  
Katharine A. O'Donnell (2024)  
Nikolas P. Pappastratis (2023)

### **SCHOOL COMMITTEE**

Brigid Boyd (2023)  
Lara Brait (2025)+  
Kendra Stetson Campbell (2024)  
Sean P. Costello (2024)  
Richard J. Greer (2025)+

### **TOWN CLERK**

Narice Ann Casper II (2024)

### **TRUSTEES OF VETERANS MEMORIAL**

David Camelio (2022)\*resigned  
William Chiano, (2024)  
Edwin C. Sullivan (2023)  
Edward Timlin (2023)  
Heather White (2025)+  
Jeanene Vaughan (2025)+

\*resigned before end of term

+Ran for re-election in 2022 for a new term

## **TOWN OF MARSHFIELD**

### **SPECIAL TOWN MEETING MINUTES, MONDAY, OCTOBER 18, 2021**

At 7:00 o'clock in the evening of October 18, 2021, at the Marshfield High School Gymnasium the Moderator, Donald Gibson called the Special Town Meeting to order. Sophie Costello acted as Timekeeper for Town Meeting. Town Meeting workers and counters included: Barbara Carney, Cindy Castro, Terry Wening, Doreen Giles, Kathy Duddy, Anne Studley, Andy Wening, Anne Studley, Susan Sloane and Narice Casper. Robert W. Galvin, Town Counsel, was also present.

The Moderator moved that Town Meeting take Article 34 and Articles 10 - 28 out of order

#### **ARTICLE 1:**

The Board of Selectmen moves that the Town vote to appropriate the sum \$1,093.59 to pay unpaid bills from prior fiscal years and to meet this appropriation transfer said sum in the amounts set forth in chart printed below:

<b>DEPARTMENT</b>	<b>VENDOR</b>	<b>DATE</b>	<b>AMOUNT</b>
DPW	Lucchettis Auto Center	6/29/2021	\$ 107.92
Schools	Step Increase	6/30/2021	\$ 985.67

**This Article passed by a declared 9/10's majority vote.**

#### **ARTICLE 2**

The Board of Selectmen move that the Town vote to amend the Marshfield Town Code, Division 2, Personnel, Chapter 188-1, by replacing the existing FY2021 Schedule A Compensation Plan with the new FY2022 Personnel Bylaw Schedule A Compensation Plan:

Annual	FY 2022			
GRADE	Step 1	Step 2	Step 3	Step 4
4	\$32,931.48	\$34,247.37	\$35,613.72	\$37,036.69
5	\$36,326.44	\$37,776.48	\$39,289.31	\$40,848.92
6	\$40,072.20	\$41,672.43	\$43,342.82	\$45,077.22
7	\$44,202.02	\$45,962.26	\$47,808.68	\$49,716.65
8	\$48,745.43	\$50,703.87	\$52,726.31	\$54,833.69
9	\$54,833.69	\$55,921.85	\$58,155.31	\$60,490.71
10	\$59,325.42	\$61,690.06	\$64,163.03	\$66,722.15
11	\$65,435.82	\$68,051.58	\$70,760.89	\$73,595.75
12	\$72,181.41	\$75,060.59	\$78,057.93	\$81,190.69
13	\$79,403.36	\$82,561.97	\$85,865.83	\$89,311.24
14	\$87,014.29	\$90,492.95	\$94,104.54	\$97,863.84
15	\$95,710.93	\$99,537.93	\$103,515.12	\$107,652.32
16	\$104,324.91	\$108,496.35	\$112,831.48	\$117,341.03
17	\$113,714.16	\$118,261.02	\$122,986.31	\$127,901.72

**This Article passed by a majority than 2/3rds majority vote.**

### **ARTICLE 3**

The Board of Selectmen move that the Town vote to amend the Marshfield Town Code, Division 2, Personnel, Chapter 188-11, by replacing the existing Schedule A General Government Positions with the new Schedule A General Government Positions printed under Article 3 of the Special Town Meeting Warrant.

#### **Schedule A – General Government Positions**

Assistant Animal Control Officer	6
Confidential Administrative Assistant (MFD and MPD)	11
Assistant Veterans Agent	10
COA Van Driver	5
Officer Manager	13
Benefits Manager	10
Project Coordinator for Volunteers	8
COA Social Services Coordinator	9
Beach Administrator	9
Project Engineer	14
Assessor/Appraiser	15

Council on Aging Director	14
Assistant Director COA	10
Library Director	15
Town Planner	15
Town Engineer	14
Senior Engineer	15
Administrative Assistant	12
Human Resources Director	14
Assistant Facility Manager	13
Deputy Superintendent	15

**This Article passed by more than a 2/3rds declared majority vote.**

#### **ARTICLE 4**

The Board of Selectmen moves that the Town vote to ratify and approve the collective bargaining agreements or other employee contracts with any one or more of the following organizations with respect to the fiscal years beginning July 1, 2021 and ending on June 30, 2024.

- State Council 93 Local 1700 (Department of Public Works Employees)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Supervisory Employees)
- Ventress Library Professional Staff Association

**Passed by more than a 2/3rds declared majority vote.**

#### **ARTICLE 5**

The Board of Selectmen moves that the Town vote to transfer the sum of \$185,000 of Bond Premiums received from the sale of Bonds and BANs in July of 2020 and July of 2021 to be used for Town Infrastructure work.

**Passed by more than a 2/3rds declared majority vote.**

#### **ARTICLE 6**

The Board of Selectmen moves that the Town vote to transfer the sum of \$2,650,433.32 from Certified Free Cash, \$234,166.00 from Water Retained Earnings, \$238.228.00 from Wastewater Retained Earnings, and \$4,442.00 from Solid Waste Retained Earnings to be expended on the items in the following chart:

	<b>Description Of Request</b>	<b>Transfer From Free Cash</b>	<b>Transfer From Water Retained Earnings</b>	<b>Transfer From Wastewater Retained Earnings</b>	<b>Transfer From Solid Waste Retained Earnings</b>	<b>Totals</b>	<b>Transfer To</b>
Item 1 (CBC)	Maintenance - Town	250,000.00				250,000.00	02 SPECIAL
Item 2 (CBC)	Maintenance - School	250,000.00				250,000.00	02 SPECIAL
Item 3 (CBC)	Paving of Town Owned Land at Corner of Ocean St. and Webster St.	110,000.00				110,000.00	02 SPECIAL
Item 4	OPEB	80,164.00	9,166.00	6,228.00	4,442.00	100,000.00	TRUST FUND
Item 5	Harbormaster Grant Match	17,569.32				17,569.32	4000 ACCOUNT FEDERAL GRANT MATCH
Item 6	Cable Hose Reel for the ROV - Harbor	7,500.00				7,500.00	02 SPECIAL
Item 7 (CBC)	Fire Dept. Emergency All-Terrain Vehicle	30,000.00				30,000.00	02 SPECIAL
Item 8	Fire Dept. Alert System Station 2	15,000.00				15,000.00	02 SPECIAL
Item 9 (CBC)	Exterior Painting of Town Hall - All of the White Areas and Lettering	75,000.00				75,000.00	02 SPECIAL
Item 10 (CBC)	Shark Buoys	30,000.00				30,000.00	02 SPECIAL
Item 11 (CBC)	Architect for Town Hall Design for Office Space	35,000.00				35,000.00	02 SPECIAL

Item 12	Selectmen Part-time Salary	25,000.00				25,000.00	011225105121
Item 13	Selectmen Expenses	30,000.00				30,000.00	011225205399
Item 14	Accounting Increases for Training and Schools	20,000.00				20,000.00	011355705710
Item 15	Professional Services	135,000.00				135,000.00	011455305301
Item 16	Legal	75,000.00				75,000.00	011515205310
Item 17	School Dept.	400,000.00				400,000.00	TO SCHOOL DEPT TRANSFER NO ARTICLE
Item 18	Utilities	65,000.00				65,000.00	019421305225
Item 19	Facilities Salary	25,000.00				25,000.00	011235105120
Item 20	Animal Control	30,000.00				30,000.00	012925105121
Item 21 (CBC)	Police Dept. Cruisers	185,000.00				185,000.00	012105805860
Item 22 (CBC)	Fire Dept. Ambulance Supplies	185,000.00				185,000.00	012205705340
Item 23	Town Clerk	15,000.00				15,000.00	011615105121
Item 24	Elections/Town Meeting	25,000.00				25,000.00	011625105121
Item 25	IT Salary	75,000.00				75,000.00	011555105120
Item 26	IT Expense	40,000.00				40,000.00	011555205246
Item 27	Human Resources Expense	7,500.00				7,500.00	011525705710
Item 28	Fire Dept. Maintenance Tools and Equipment / Stipend for Mechanics	26,000.00				26,000.00	FIRE DEPT. LINE ITEMS
Item 29 (CBC)	Purchase of New Dump Truck	75,500.00				75,500.00	02 SPECIAL

Item 30 (CBC)	Purchase of New Pick-up Truck	48,500.00				48,500.00	02 SPECIAL
Item 31 (CBC)	Purchase of New Pick-up Truck	48,500.00				48,500.00	02 SPECIAL
Item 32 (CBC)	Preliminary Funding	89,200.00				89,200.00	02 SPECIAL
Item 33 (CBC)	Town Contribution - Grant	55,000.00				55,000.00	4000 – GRANT MATCH
Item 34 (CBC)	Materials Screening		50,000.00			50,000.00	02 SPECIAL
Item 35 (CBC)	Purchase of Equipment		175,000.00			175,000.00	02 SPECIAL
Item 36 (CBC)	Construction of Canopy			150,000.00		150,000.00	02 SPECIAL
Item 37 (CBC)	Flow Meter Installation			50,000.00		50,000.00	02 SPECIAL
Item 38 (CBC)	Purchase of New Pick-up Truck			32,000.00		32,000.00	02 SPECIAL
Item 39	Senior work- off program	60,000.00				60,000.00	SENIOR WORK OFF PROGRAM
Item 40	Assessor List Service	10,000.00				10,000.00	0114 15205330
	<b>TOTAL EXPENSE</b>	<b>2,650,433.32</b>	<b>234,166.00</b>	<b>238,228.00</b>	<b>4,442.00</b>	<b>3,127,269.32</b>	

ITEM NUMBER	Description for Town Meeting
Item 1	This will fund various items under the custody of the Town Administrator and Facility Director
Item 2	This will fund various items under the custody of the Superintendent of Schools and Facility Director
Item 3	The Skate Park area of the Town is in need of paving, this appropriation will complete the project
Item 4	This is the annual OPEB funding distribution for a total of \$100,000
Item 5	We were awarded \$52,706.81 last year from FEMA port security funding. As part of the grant match, we are required to match with 25 percent of matching funds (\$17,569.32) Grand total of \$70,276.13.
Item 6	The hose reel is needed in case we have a failure with the original hose. The original hose is only 500 feet. The ROV can reach depths of 1000 feet. Also this is used for pond/lake searches, the longer cable makes searching easier.

Item 7	Emergency ATV will be utilized to access hard to reach off-road locations, maneuver through narrow passages, beach response, and large events that attract numerous attendees. This specialized vehicle can gain access to locations where standard sized emergency vehicles cannot fit. It will be utilized for medical, fire, disaster, and public service response.
Item 8	Currently, only two of Marshfield's three fire stations are equipped with an emergency alert system. When an emergency call is received from the public, our dedicated Fire Alarm Dispatcher sends an audio alert (alert tone) to Station 1 in Brant Rock, and Station 3 on South River Street. Station 2 in Marshfield Hills is not tied into this essential system and must receive notifications via phone call from the Fire Alarm Dispatcher. This upgrade will ensure that everyone gets the alert every time, especially when every second counts.
Item 9	The exterior parapet and trim of Town Hall is in need of painting. This appropriation will complete work on the envelope of Town's flagship building
Item 10	Marshfield would be the first along our coast to have these buoys. The current buoys only record when sharks swim near the buoys, they pick up the acoustic frequency. The real-time buoys will send immediate alerts to public safety officials, life guards, etc. when a tagged shark swims within 400 feet of the real-time buoys. This will allow for an immediate beach closure. The current buoys are mere after the fact scientific data.
Item 11	Town Hall needs to be remodeled, we are asking for a \$35,000 disbursement to plan a layout of how to modernize our flagship building
Item 12	This will fund internship opportunities and assistance under the Town Administrator
Item 13	This appropriation will go into other services for unexpected costs that may arise during the fiscal year i.e. labor, postage, litigation
Item 14	The Accounting office is requesting these funds to participate in professional development courses for staff members
Item 15	This item will cover a myriad of costs such as Zobrio, GIS services, software programming etc., as well as interim Accountant support
Item 16	This item will fund the increase required for various legal services
Item 17	This Distribution will go into the Schools General Operating funds
Item 18	The Town's utilities have increased due to cost of delivery from Eversource, and this is a required increase
Item 19	This will fund internship opportunities and assistance under the Facility Director
Item 20	This will fund an additional part time employee at the Animal Control Office
Item 21	This item will fund Police cruisers and vehicles on an annual rotation
Item 22	This item will fund much needed ambulance supplies for our first responders
Item 23	This will fund part-time hours in the Town Clerks Office
Item 24	This item will cover the additional cleaning and personnel costs associated with running the Town Elections
Item 25	This will fund the IT Position for DPW, and this has been built into the FY 2023 Budget



Item 26	IT expenses have increased due to the technological needs of the Town to make offices more efficient and have up to date technology
Item 27	This appropriation request will fund training for Town employees
Item 28	The Fire Department is requesting funds for tools and equipment to properly manage the Fire Department fleet apparatus, \$18,000 will cover equipment costs and \$8,000 will go into the Fire Department personnel line
Item 29	CTG Division seeks to replace Vehicle 114, a 2010 HD3500 Dump Truck with Sander and Plow and will return the replaced vehicle to be sold by the Town
Item 30	Highway Division seeks to replace Vehicle 31, a 2012 Pick-up Truck with Plow and will return the replaced vehicle to be sold by the Town
Item 31	Highway Division seeks to replace Vehicle 68, a 2012 Pick-up Truck with Plow and will return the replaced vehicle to be sold by the Town
Item 32	Engineering Division seeks funding for the Preliminary Design of the Brant Rock Esplanade Traffic Reconfiguration and Sidewalk
Item 33	Engineering Division seeks funding for the Mapping of the Town's Stormwater System - Town Contribution
Item 34	Water Division seeks funding for Materials Screening
Item 35	Water Division seeks funding for the purchase of a Mid-Size Excavator and Related Transportation Trailer
Item 36	Wastewater Division seeks funding for Construction of a Canopy for the Ultraviolet Disinfectant Unit
Item 37	Wastewater Division seeks funding for Flow Meters at Various Pump Stations
Item 38	Wastewater Division seeks funding for the Purchase of a 2021 Chevrolet Colorado 4X4 Extended Cab Pick-up for the On-Call Technician and will return the replaced vehicle to be sold by the Town
Item 39	Senior Work-off Program
Item 40	These monies will fund additional support for making assessments Town wide

**This Article passed by a declared vote, greater than a majority.**

## **ARTICLE 7**

The Board of Selectmen moves that the Town vote to transfer the sum of \$39,500.00 from the waterways fund during Fiscal year 2022 for waterway related expenses and improvements said funds being expended by the Town Administrator under the general supervision of the Board of Selectmen.

**This Article passed by a declared vote, greater than a majority.**

## **ARTICLE 8**

The Board of Selectmen move that the Town vote to accept Section 3A of c. 337 of the Acts of 2018 (Section 3A of Gen. L. c. 64G) authorizing the imposition of a local excise tax upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel at a rate of 6% of the total amount of rent for each such occupancy.

**This Article passed by a declared majority of greater than 2/3rds majority.**

## **ARTICLE 9**

The Board of Selectmen moves that the Town vote to accept Section 3A of c. 337 of the Acts of 2018 (Section 3D of Gen. L. c. 64G) authorizing the imposition of a local community impact fee upon the transfer of occupancy of a professionally-managed unit and short-term rental units in a two-family or three-family dwelling that includes the operator's primary residence at a rate of 3% of the total amount of rent for each such occupancy, or to act on anything relative thereto.

**This Article passed by a declared majority of greater than 2/3rds majority.**

## **ARTICLE 10**

The Board of Public Works moves that the Town vote to amend the Marshfield Town Code, Division 2, General Bylaws, Article III, Water Restrictions, §285-19.1 (1) by adding the phrase "the area of immediate recharge and also in the water resource protection recharge area referred to as Zone 2" to the end of the first sentence after the words "Zone 1";

(2) by inserting the following new sentences after the first sentence"

Entities performing any activities in zone 1 or zone 2 of the Town aquifers are also required to provide the Superintendent, Water Division Supervisor, Town Engineer and Board of Health a complete list of substances that contain the chemicals or other products containing Polyflouroalkyl Substances aka PFAS (includes PFOA, PFOS, GenX and other such chemicals) to be used. The list shall show the PFAS content as a % by volume or mass. Entities shall show cause as to why products or chemicals without PFAS cannot be used for the work. Entities that perform work where the use of PFAS cannot be avoided shall submit work plans to the Superintendent, Water Division Supervisor, Town Engineer, Planning Board and Board of Health that show how physical barriers, capture methods and/or other actions will be implemented to prevent PFAS from entering the soils and ground water of Zones 1 and 2;

and,

(3) by deleting the existing second and third sentences and inserting the following new sentences after proposed amendment (2) above:

These activities shall include but are not limited to new construction, pole replacement, relocation, pole pesticide treatment, transformer repair, maintenance of underground services, fuel supply maintenance, construction and maintenance activities of any kind. This bylaw will not apply to Water Division activities including those by the Divisions contractors, or other Town departments performing work for the Water Division, as the above requirements will be stipulated in all bidding and contractual documents.

**This Article passed by more than a 2/3rds declared majority vote.**

## **ARTICLE 11**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article VII, Signs, Amend Article 305-7.05.B. by replacing existing paragraph with a new one as follows.

B. One two-sided standing sign for each lot with street frontage, provided it shall not exceed 40 square feet in surface area on each side and shall be set back at least 15 feet from any street lot line; it shall not be erected so that any portion of it is over 15 feet above the ground or sidewalk; and if lighted, it shall be illuminated internally or by indirect method with white light only. Where a single lot is occupied by more than one business, whether in the same structure or not, there shall not be more than one standing sign.

**This Article passed by more than a 2/3rds declared majority vote.**

## **ARTICLE 12**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article VII, Signs (clarifying that pole signs in the business district are limited to two sides) Amend Article 305-7.04.D. by replacing existing paragraph with a new one as follows.

D. One two-sided standing sign for each lot with street frontage of a business establishment in the Highway Business District, provided it shall not exceed 40 square feet in surface area on each side; no portion of it shall be set back at least 10 feet from any street lot line; it shall not rise to more than 12 feet from the ground or sidewalk, and it shall be illuminated internally or by indirect method with white light only. Where a single lot is occupied by more than one business, whether in the same structure or not, there shall not be more than one standing sign.

**This Article passed by a more than 2/3rds declared majority vote.**

## **ARTICLE 13**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article V, Table of Use Regulations (clarifying where solar farms may be located) Amend Article 5.04 Table of Use (Wholesale, Transportation and Industrial) by adding a "S" in the PMUD column and a S\* in the WRPD column for "#21 Large-scale ground-mounted photovoltaic installations producing 250 KW DC or greater" as follows.

Use	Residential				Business					Industrial		Overlay		
Wholesale, Transportation and Industrial	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	I-1	A	PMUD	WRPD	BRVO
21. Large-scale ground-mounted photovoltaic installations producing 250 KW DC or greater *Only in the WRPD within the I-1, A or PMUD.	-	-	-	-	-	-	-	-	-	p*	S	S	S *	-

**This Article was defeated by a standing vote 57% to 43%**

## **ARTICLE 14**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Articles XI and XIII, Planned Mixed Use Development, Amend the Zoning Bylaws by moving Article 305-11.05 Planned Mixed Use Development from Article 305-11 to Article 305-13.06 Planned Mixed Use Development and renumber all references to current 305-11.05 Planned Mixed Use Development in the Zoning Bylaws to 305-13.06.

**This Article passed by more than a 2/3rds declared majority vote.**

## **ARTICLE 15**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article V, Table of Use Regulations (by adding a new use - Affordable Villages) Amend Article 5.04 Table of Use (Residential) by adding a new # 9 Affordable Village as follows.

Use	Residential				Business					Industrial		Overlay		
Residential	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	I-1	A	PMUD	WRPD	BRVO
9. Affordable Village attached dwellings (see 305-11.05 PMUD) *Affordable Village only in the WRPD within the PMUD.	-	-	-	-	-	-	-	-	-	-	-	S	S *	-

**This Article passed by a declared 2/3rds vote.**

## **ARTICLE 16**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XI, Planned Mixed Use Development (modifying the existing PMUD section by changing the residential caps, removing residential units created by the Chapter 40B process from the cap and allowing affordable village development along the south side of Commerce Way, etc.), Amend Article 11 Section 05 Planned Mixed Use Development by replacing the current language with the following.

Section 11.05 Planned Mixed-Use Development – This section of the Zoning Bylaw is to allow a Planned Mixed-Use Development (PMUD) overlay district within a portion of the Industrial District as shown on the Zoning Map.

A. Purpose: The purpose of this planned mixed-use development section is as follows:

- (1) To provide an opportunity to comprehensively plan large tracts of land in a pedestrian friendly, campus-like setting, around a public green.
- (2) To ensure high quality site planning, architecture and landscape design to create a distinct visual character and identity for the development that provides the town with a mixed-use environment with convenience and amenities.
- (3) To ensure any potential traffic impacts of the planned mixed-use development are properly mitigated and in keeping with the character of the Town of Marshfield.
- (4) To generate positive tax revenue, while providing the opportunity for new business growth and additional local jobs.

B. Process: The applicant files a Special Permit Application with the Planning Board serving as the Special Permit Granting Authority (SPGA), for an element within the Planned Mixed-Used District. A new element is a tract in single or consolidated ownership at the time of application and shall be a minimum of seven (7) acres in size and contain at least 150 feet of frontage. An element can be planned for and developed in phases. Completion or modification of approved elements shall not require the minimum tract size. Each element shall contain or provide for the overall road network, roadway drainage, a public green, park, and/or playground, bike and pedestrian ways, lots and proposed uses. A proposed element may, with the written approval of the Planning Board based on an express finding that off-site public improvements are in the public interest, provide financial support to off-site public improvements in lieu of on-site improvements as part of the application. When site plan approval is required for the proposed uses in the PMUD, the Site Plan Approval Authority shall be the Planning Board.

3. Applicability and Uses:

In addition to the uses allowed in the I-1 zone that are not specifically prohibited in the PMUD, the following uses may be allowed by Special Permit: Retail and Service; Eating and drinking places; Banks; Membership club; Hotel; Educational campus; Medical facility or Offices, General offices; Research facilities; Other amusement / recreation service; Mixed-use buildings with commercial on first floor and residential units above with a base density of 6 units per acre (subject to affordability requirements under Sub-section F below); Age Restricted Adult Village residential units with a base density of 3 units per acre (subject to affordability requirements under Sub-section F below); Affordable Village at a density of 3 units per acre (subject to affordability requirements under Sub-section F below); Attached Nursing, rest or convalescent home not to exceed 24 beds per acre.

D. Required Performance Standards:

- (1) Uses shall be grouped together to maximize pedestrian access by connecting sidewalks and pathways. Buildings, when abutting a public green, shall be oriented around a public green and not Route 139 (Plain Street).

- (2) Access to Route 139 (Plain Street) from within the PMUD shall be through a secondary street as defined in the Planning Board Subdivision Rules and Regulations at a signalized intersection.
- (3) Residential units (including Affordable Village, Age Restricted and Residential above Commercial) shall not exceed a total of 65 units in the PMUD. Residential units permitted through a Chapter 40B process shall not count towards this cap.
- (4) The base number of dwelling units for “Residential Above and Age Restricted Adult Village proposals” in the PMUD shall be determined by the following formula: *Total area of land subject to the application minus (-) wetlands/water-bodies multiplied (\*) by applicable base density add (+) affordable housing and density bonus (see Sub-section F) equals (=) Total number of dwelling units.*
- (5) Mixed-use residential units within the PMUD shall provide a minimum of 1.25 parking spaces for each bedroom. Age Restriction Adult Village/Attached and Affordable Village/Attached residential units within the PMUD shall provide a minimum of two parking spaces per unit. Enclosed or covered parking may be allowed as an accessory use in the rear of the first floor of a Mixed-use building.
- (6) The majority of the parking shall be located to the rear or sides of commercial buildings. All parking and loading areas shall be completely screened from Route 139 (Plain Street) by a minimum 50-foot wide raised and landscaped buffer. Parking lots and loading areas shall be appropriately screened from roadways within the overlay district by a minimum 20-foot wide raised and landscaped buffer. Appropriately designed view corridors of commercial buildings from the roadways within the overlay district shall be allowed.
- (7) Reduction in parking space requirements may be permitted by written request in the application as part of the granting of the Special Permit where by design and use it is shown to the Planning Board’s satisfaction that the parking is compatibly shared by multiple uses. However, in no case shall a parking requirement reduction exceed twenty (20) percent of those parking spaces required under normal application of requirements for the non-residential uses proposed.
- (8) Individual retail establishments shall be limited to a maximum gross floor area of 55,000 square feet. An individual retail establishment may be increased to 65,000 square feet where the Planning Board finds that individual sections of the retail establishment front a public green with access and windows or where the additional space is used as small retail uses lining the wall facing the public green of the large retail establishment.
- (9) All elements that create mixed-use residential or attached (Age Restricted Adult Village & Affordable Village) residential units are required to provide affordable housing in compliance with Sub-section F. All affordable housing created by this Bylaw shall be Local Initiative Program (LIP) dwelling units in compliance with the requirements of the Massachusetts Department of Housing and Community Development (DHCD) LIP Program. Affordable housing units will count toward the Town’s Subsidized Housing Inventory, in accordance with M.G.L. CH. 40B.
- (10) The maximum density in an Affordable Village shall be 3 units per acre. Affordable Village developments shall provide 20% of the total number of units as affordable under DHCD guidelines. The breakdown of the affordable units provided in an Affordable Village shall be as follows: 5% of the units offered at 80% of the Median Income; 10% of the units offered at 75% of the Median Income; 5% of the units offered at 70% of the Median Income.

- (11) In a Mixed-Use Residential Above or Age Restricted Adult Village residential development which occurs as a result of this Bylaw shall meet the Affordable Housing requirements and shall be entitled to a Density Bonus as follows: The number of Affordable units and Density Bonus units shall equal the number of base density units multiplied by twenty-five (25 %) percent and rounded up to the next even number divided by two. (Example: A base density of 9 units will result in 9 base density units plus 4 units (.25 x 9 units = 2.25 units rounded up to 4 units, 2 Affordable units and 2 Density Bonus units) or 13 units in total. A base density of 31 units will result in 31 base density units plus 8 units (.25 x 31 units = 7.5 units rounded up to 8 units, 4 Affordable units and 4 Density Bonus units) or 39 total units.
- (12) The development site design shall be integrated into the existing terrain and surrounding landscape to provide the least amount of site disturbance, and shall be designed, including with appropriate noise, light and open space buffering and screening to protect abutting properties, neighborhood and community amenities. Building sites shall, to the extent deemed feasible by the Planning Board;
- Preserve unique natural or historical features.
  - Minimize grade changes, removal of trees, vegetation and soil.
  - Maximize buffers to wetlands and water bodies.
  - Screen objectionable features from neighboring properties and roadways.
- (13) All elements of the PMUD shall provide for access on roads and driveways that in the opinion of the Planning Board have sufficient width, suitable grades, and adequate construction to provide for the needs of vehicular traffic generated by the proposed development. The development shall maximize the convenience and safety of vehicular, bike and pedestrian movement within the site and in relation to adjacent ways through proper layout, location and design.
- (14) All dead end roads and driveways shall terminate in a cul-de-sac or provide if approved by the Planning Board as part of the special permit, other accommodations for vehicles to reverse direction when it is deemed in the public interest to do so. Turn around areas shall be designed to accommodate the largest emergency vehicles of the Town of Marshfield. Dead end streets and connecting driveways shall not exceed 800' in length, measured from the intersection of the road that provides access.
- (15) The mass, proportion and scale of the building, roof shape, roof pitch, and proportions and relationships between doors and windows should be harmonious among themselves. Plans shall provide information and elevations to show massing of buildings, height and spacing between buildings. Plans shall provide a table with properties, entity, use, area (in acres) and area (in percentage) for both the proposed element and total for the overlay district.
- (16) Architectural details, including elevation plans of all sides, shall be submitted of new buildings and additions, and textures of walls and roof materials, should be harmonious with the building's overall architectural style and should preserve and enhance the historic character of Marshfield.
- (17) Commercial and mixed use building location shall be oriented parallel or perpendicular to the public green(s) and/or street. Where the minimum setback cannot be maintained, the applicant shall provide adequate spatial definitions through the use of walls, fences and/or other elements, which will maintain the street line.
- (18) The main entrance to commercial and mixed use buildings may be placed to the side of the front facade to facilitate access to parking.

- (19) Mixed-use and residential building façades in excess of forty (40) feet shall incorporate recesses and projections, of a minimum of two (2) feet in depth or otherwise be designed, to break up the building's mass and scale.
- (20) A minimum of 40% of a commercial or mixed use building that faces a public green(s) and/or street side façade shall contain windows, excluding the façade facing Route 139 (Plain Street) where the landscaped buffer is determined by the Planning Board to be adequate. The windows should be divided by muntins and framed with a casing trim; awnings should be designed as an integral part of the building façade; metal awnings are discouraged.
- (21) All utility connections to buildings and structures shall be located underground.
- (22) All building rooftop utilities such as air conditioners shall be appropriately screened from public view and from the view of abutting properties.
- (23) All ground mounted utilities such as transformers, switching units, and ventilation pipes shall be appropriately screened from view.
- (24) All loading docks and service entrances where equipment, furniture, goods and materials are loaded into buildings shall be appropriately screened from view.
- (25) All dumpsters and other waste refuse containers shall be covered and appropriately fenced and screened from view. Collection times for dumpsters and other waste refuse containers located in the Mixed-use and residential parcels of the PMUD overlay district shall be scheduled for normal daytime (7AM to 5 PM) residential collection hours.
- (26) Special Permit applications shall comply with Section 305-11.10 (Traffic Impact Study).
- (27) The large retail establishment shall either provide an entrance to the public green or it should be designed so that the façade facing the public green is lined with accessory shops or uses to enhance pedestrian activities.
- (28) A public green, playground, recreation field or other recreational amenities (trails/paths/bikeways) shall be required for each element of development within the PMUD. The public green(s) shall be a minimum of one-half (½) acre in size per every seven (7) acres within an element and shall be designed as a bike and pedestrian friendly park. The public green(s) shall contain some combination of benches, tables, playground equipment, sidewalks, lighting and landscaping. Each green shall be used solely for active and passive recreation purposes and shall be open to the public. The total acreage of the green in each element may be used toward the land area calculations to determine allowable density within that element. The Planning Board may allow for an off-site location for the public green, playground, recreation field or other recreational improvement if determined to be in the best interest of Town. The public green, playground, recreation field or other recreational improvement requirement may (with Planning Board's approval) be met by adding to an existing public green, playground or recreation field or facility.
- (29) Setbacks for commercial or mixed use buildings within the overlay district shall be as follows:

Minimum Yards	
Building setbacks	Minimum (ft.)
Public Green (where applicable)	5
Front	20
Front (Mixed-use)	5
Side	10
Rear	30



- (30) Front setbacks for commercial and mixed use buildings facing the public green(s) may vary. All other standards for I-1 zoning districts contained in the Table of Dimensional and Density Regulations shall apply.
- (31) Landscaped or existing buffered Setbacks for Affordable Village and ARAV developments within the PMUD overly district shall be as follows:

<b>Affordable Village and ARAV Setbacks</b>	
<b>Buffered Setback</b>	<b>Minimum (Feet)</b>
<b>Front (Commerce Way)</b>	<b>30</b>
<b>Side</b>	<b>20</b>
<b>Rear</b>	<b>30</b>
<b>Setbacks for Individual Buildings</b>	
<b>From The Interior Way</b>	<b>20</b>
<b>From Adjacent Buildings</b>	<b>30</b>

The purpose of the buffers are to provide a visual screen for the residents from other buildings within the development, as well as surrounding properties and roadways. An additional benefit is to lessen the visual impact of the higher density to the nearby single family homes. While it is preferred to use existing vegetation wherever possible planting and fencing may be used or added to gain the maximum amount of screen possible.

- (32) The Affordable Village shall include the following lots on the southern side of Commerce Way: E09-01-13, E09-01-14, E09-01-55, E09-01-56, E09-01-57, E09-01-58, E09-01-59, E09-01-60 and E09-01-61.
- (33) The design of the Affordable Village shall have a lower density of townhomes to the eastern side (Duplex) increasing to Triplex and then Fourplex as you head west. The attached duplex structures should be designed to appear as a larger single family home versus a straight side by side attached building.

#### E. Ownership of Public Green

- (1) Subject to approval by the Planning Board, all areas designated as public greens shall be either placed under a permanent conservation restriction or deeded to the Town as a condition of special permit and site plan approval. If placed under a conservation restriction, said restriction shall be in a form approved by Town Counsel and enforceable by the Town, conforming to the standards of the Massachusetts Executive Office of Environmental Affairs, Division of Conservation Services, that shall be recorded to ensure that such land shall be kept in an open state. Such restriction shall be submitted to the Planning Board prior to approval of the project and recorded at the Registry of Deeds/Land Court with the issuance of the building permit.
- (2) Maintenance of Public Green: The Town shall be granted an easement over such public green sufficient to ensure its perpetual maintenance as recreation land. Such easement shall provide that in the event the owner fails to maintain the public green in reasonable condition, the Town may,

after notice to the lot owners and public hearing, enter upon such land to maintain it in order to prevent or abate a nuisance. The cost of such maintenance by the Town shall be assessed against the properties within the development and/or to the owner of the open space. The Town may file a lien against the undeveloped lots within the corresponding phase of the PMUD to ensure payment of such maintenance expenses.

- (3) Monumentation: Where the boundaries of the public green are not readily observable in the field, the Planning Board shall require placement of permanent surveyed bounds sufficient to identify the location of the public green.

#### F. Affordable Housing Provisions

- (1) The requirement for Affordable units shall be met by one or a combination of the following methods:

- a. On-Site Development: Constructed or rehabilitated on the locus subject to the special permit; (required in the Affordable Village, Preferred in residential above commercial and not counted by the State for ARAV developments. In ARAV the applicant will need to provide Fee-in-lieu (see below)) or
- b. Fees-in-Lieu of Construction: The applicant may offer, and the Planning Board, upon receiving a favorable recommendation from the Housing Partnership, may approve fees-in-lieu-of construction of Affordable Housing units as satisfying the requirements of Sub-Section 4.0 above. The applicant shall make the payment of the fee-in-lieu of construction to the Marshfield Housing Authority for the sole purpose of creating Affordable Housing units in the Town of Marshfield that meet the state's LIP and adds to the town's subsidized Housing inventory as determined by the Housing Partnership. Fees-in-lieu of construction are more fully addressed below.

The applicant may offer, and the Planning Board may accept, a combination of the On-Site and Fees-in Lieu of construction; provided that in no event shall the total number of Affordable units provided on site and the number of Affordable units for which a fee-in-lieu of construction is paid be less than the equivalent number or value of Affordable units required for the applicable development by this Bylaw. Note: If affordable units are for rent, the provisions below Fees- in Lieu of construction are not applicable.

- (2) Provisions of Affordable Housing Units On-Site:

- a. Location of Affordable Units: All Affordable units shall be situated within and dispersed throughout the development so as not to be in less desirable locations than market-rate units in the development and shall, on average, be no less accessible to public amenities, such as open space, than the market-rate units.
- b. Minimum Design and Construction Standards for Affordable Units: Affordable Housing units within market-rate developments shall be integrated with the rest of the development and shall be identical to the market-rate units in size, design, appearance, construction, building systems such as HVAC, electrical and plumbing, and quality and types of materials used in all interior space including bedrooms, kitchen, bathrooms, living rooms, studies, hallways, closets, garages and basements and provided with identical amenities and appliances such as, but not limited to, decks, central vacuum cleaning systems, stoves,

refrigerators, compactors, disposals, dishwashers and landscape fencing, walls and plantings unless otherwise approved in the special permit by the Planning Board. No changes to these standards may be made by the Planning Board without the approval of the Housing Partnership.

- c. Marketing Plan for Affordable Units: Applicants shall submit a marketing plan which describes the number of Affordable Housing units, their approximate sales price or rent level, the means for selecting buyers or tenants of the Affordable units, how the applicant will accommodate Local Preference requirements and the method of affirmatively marketing the Affordable units (including the marketing of such units) to minority households, in a manner that complies with the LIP Guidelines. This requirement is further addressed in Section 11.14.9 of this Bylaw.
- d. The marketing plan shall be developed by the applicant with the assistance of the Lottery Agent and submitted to the Housing Partnership. The Housing Partnership shall review the marketing plan to determine its appropriateness in addressing the Affordable Housing needs within the community and its compliance with applicable federal and state statutes and regulations, the LIP Guidelines and this Bylaw. The Housing Partnership may require modifications of the marketing plan or, if it determines the plan to be satisfactory, may forward it to DHCD with a favorable recommendation. Following the approval of the marketing plan by DHCD, the Housing Partnership shall notify the Planning Board and the Lottery Agent. The special permit and building permits may be granted prior to receiving DHCD approval so as to facilitate the construction of the development; however, occupancy permits, whether for Affordable or market-rate units, shall not be issued until such time as the Marketing Plan has been approved by DHCD.
- e. Applicants shall comply with the requirements of the Lottery Agent and certify their acceptance and willingness to comply with the lottery process or other requirements of the Lottery Agent for the selection of qualified housing buyers or renters for the Affordable units. The lottery system and requirements are further addressed in Section 11.14.9 of this Bylaw. Applicants may use a lottery agent from a list of DHCD approved lottery agents or may use the Marshfield Housing Authority as its lottery agent. The recommended lottery agent shall be approved by the Housing Partnership.

### (3) Provision for Fees-in-Lieu-of Construction of Affordable Housing Units

- a. Fees-in-Lieu of Construction of Affordable Housing Units: With the exception of an Affordable Village application an applicant may propose to pay a fee-in-lieu of construction of affordable housing units to the Marshfield Housing Authority. A fee-in-lieu of construction shall be for the sole purpose of creating Affordable Housing in the Town of Marshfield that meet the State's LIP and adds to the Town's Subsidized Housing Inventory as determined by the Housing Partnership. The fee-in-lieu of construction shall be held in trust and in separate interest bearing accounts by the Marshfield Housing Authority for such purpose.
- b. For each Affordable unit for which a fee-in-lieu of construction is paid, the cash payment per unit shall be equal to forty percent (40%) of the average price being asked for the market rate units in the applicable development.
- c. The fee-in-lieu of construction shall not result in an increase in the total number of units contained in the application for the special permit approved by the Planning Board.

- d. The Marshfield Housing Authority shall submit to the Housing Partnership annually and upon request, reports and other documentation of the use of its financial accounting for the fees-in-lieu of construction.
- e. The Marshfield Housing Authority shall hold all fees-in-lieu of construction of Affordable Housing units paid to it and all investment income and profit thereon received by it separately from all other moneys of the Marshfield Housing Authority. It shall cause such fees, income and profit to be audited at least once a year by an independent, Certified Public Accountant or independent firm of Certified Public Accountants experienced in auditing accounts of governmental entities (which may be its regular auditor if such regular auditor meets the foregoing criteria); such audit to be completed no later than the general audit of the Marshfield Housing Authority's financial statements for the applicable fiscal year. A copy of such audit shall be promptly submitted to the Town Accountant, the Town Treasurer, the Town Administrator, the Board of Selectmen, the Housing Partnership, and the Planning Board. Such audit may be combined with the general audit of the Marshfield Housing Authority as long as all matters relating to such fees, income and profit are set forth separately from all other accounts of the Marshfield Housing Authority.
- f. Schedule of Fees in Lieu of Payments: Fees-in-lieu of construction payments shall be made prior to application for the first residential occupancy permit of the element. The market price proposed at the time of application shall be reviewed and adjusted if required at the time of payment. The Planning Board will consult with the Housing Coordinator prior to signing off on building permit.

#### G. Criteria for Review and Approval

(1) The Planning Board shall review all applications for Planned Mixed-Use Development to determine compliance of the proposal with the following criteria:

- (a) Section A, purpose;
- (b) Section D, required performance standards;
- (c) That the proposed element provides the proper fiscal balance for the Town, ensuring that additional non-residential growth (within the PMUD) occurs prior to or at the same time as additional residential development;
- (d) That any proposed residential units provide the Town with the type of Affordable Housing as called for in the Housing Production Plan.
- (e) That the projected traffic increase of the proposed uses to the local road(s) and Route 139 is within the capacity of the existing road network, or that the applicant's proposed traffic mitigation measures will adequately address actual and proposed traffic impacts from the proposed element and all other projected development in accordance with standard traffic impact assessment practices and traffic flow.
- (f) That the proposed streets have been aligned to provide vehicular access to lots and/ or buildings in a reasonable and economical manner. Lots, buildings, parks, playgrounds and streets have been located to avoid or minimize adverse impacts on wetlands and water-bodies;
- (g) That the proposed development improves pedestrian and bicycle access and safety;
- (h) That suitable public green(s) and or facilities have been provided;
- (i) Acceptability of building and site design;
- (j) That the proposal conforms with the goals of the Marshfield Master Plan and Housing Production Plan as amended.

(2) The Board's findings, including the basis of such findings, shall be stated in the written decision of approval, conditional approval or denial of the Special Permit. The Board shall impose conditions in its decision as needed to ensure compliance with the Bylaw.

H. Severability

If any provision or provisions of this Bylaw is or are declared unconstitutional or inoperative by a final judgment, order or decree of the Supreme Judicial Court of the Commonwealth, the remaining parts of said chapter shall not be affected thereby.

I. Exemption

The Marshfield Planning Board shall have the right to waive strict compliance with the provisions of this Bylaw for nonprofit recreational uses proposed on any municipally owned land within the PMUD, or take any other action relative thereto.

(Section 11.05. 8. Amended 10/19/09 Article 11 STM)

(Section 11.05 Amended 10/27/14 Article 18 STM)

(Section 11.05 Amended 10/18/2021 Article 16 STM)

**This Article passed by a declared 2/3rds vote.**

## **ARTICLE 17**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article II, Definitions (by removing the definition of Dwelling, Mixed Use and replacing the current definition of Mixed-Use Building) Amend Article 2 Definitions by removing the definition Dwelling, Mixed Use and replacing the current definition of Mixed-Use Building with the following:

Mixed-Use Building – A building that includes both commercial and residential (on the second and third floors) uses within a single building. Mixed-Use Buildings are allowed as specified in the 305 – 5.04 Table of Use.

**This Article passed by a declared 2/3rds vote.**

## **ARTICLE 18**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article II, Definitions (by replacing the current definition of Mixed-Use District) Will the Town vote to amend the Marshfield Town Code, Division 3, Chapter 305, Zoning Bylaws as follows:

Amend Article 2 Definitions by replacing the current definition of Mixed-Use District with the following:

Mixed-Use District - A zoning district where the location of more than one permitted principal use in one building may be allowed by special permit. Mixed Use districts include the B-1 Planned Mixed Use Development and Brant Rock Village Overlay districts.

**This Article passed by a declared 2/3rds majority vote.**

## **ARTICLE 19**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article V, Table of Use Regulations, Will the Town vote to amend the Marshfield Town Code, Division 3, Chapter 305, Zoning Bylaws as follows:

Amend Article 5.04 Table of Use by

Use	Residential				Business					Industrial		Overlay		
Residential	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	I-1	A	PMUD	WRPD	BRVO
7. Mixed - Use Building in the PMUD (see 305-11.05) * also requires a WRPD special permit (see 305-13.03) when located inside the WRPD overlay.	-	-	-	-	-	-	-	-	-	-	-	S	S *	-

**This Article passed by a declared 2/3rds majority vote.**

## **ARTICLE 20**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article V, Table of Use Regulations, Amend Article 5.04 Table of Use (Residential) by adding a new # 8 Mixed-Use Building in the B-1 District as follows.

Use	Residential				Business					Industrial		Overlay		
Residential	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	I-1	A	PMUD	WRPD	BRVO
8. Mixed - Use Building in the B-1 District (see 305-11.16)	-	-	-	-	S	-	-	-	-	-	-	-	-	-

**This Article passed by a declared 2/3rds vote.**

## **ARTICLE 21**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XI, Special Permit Conditions (by adding a new §16, Mixed Use Buildings, in the B1 zoning district), Amend Article 11 by adding a new Section 16 Mixed-Use Building in the B-1.

### **305-11.16 Mixed-Use Building in B-1**

- A. Purpose. The purpose of this section is to allow for the reintroduction of mixed use buildings (commercial-residential) in the B-1 District by Special Permit. This Special Permit process would allow for design review and site planning of mixed use buildings and adding more

flexibility in the use of buildings in this district by allowing residential above commercial to assist in the redevelopment of older properties in the downtown.

B. Process. The applicant files a Special Permit application with the Planning Board acting as the special permit granting authority.

- (1) For properties that meet the minimum lot and dimensional requirements the Board shall use the following maximum density requirement of 10 units per acre. For units created under this standard the applicant shall provide 20% of the units that meet the State's affordable housing affordability requirements for low-or moderate-income individuals as defined in Article II, Definitions of this Bylaw.
- (2) For older pre-existing non-conforming lots under 10,000 square feet in size with existing buildings the Board may allow by the Special Permit the creation of one residential unit per 4,000 square feet of lot area. If more than 2 residential units are created under this pre-existing non-conforming standard, the applicant shall provide 10% of the units that meet the State's Affordable Housing requirements.
- (3) An applicant may propose to pay a fee-in-lieu of construction of Affordable Housing units to the Marshfield Housing Partnership/Marshfield Housing Authority. A fee-in-lieu of construction shall be for the sole purpose of creating Affordable Housing in the Town of Marshfield that meet the State's LIP and adds to the Town's Subsidized Housing Inventory as determined by the Housing Partnership. The fee-in-lieu of construction shall be held in trust and in separate interest bearing accounts by the Marshfield Housing Authority for such purpose.
- (4) For each affordable unit for which a fee-in-lieu of construction is paid, the cash payment per unit shall be equal to forty percent (40%) of the average price being asked for the market-rate units in the applicable development.
- (5) The fee-in-lieu of construction shall not result in an increase in the total number of units contained in the application for the special permit approved by the Planning Board.

C. Required Performance Standards.

- (1) Meets existing front, side, rear yard setbacks and maximum height of 35 feet/ 3 stories.
- (2) Mixed Use Buildings would be designed to have a minimum of 40% of the first floor to be commercial use. The upper two floors to become residential units.
- (3) Residential units would gain access on the first floor to the side or rear of the building.
- (4) Residential units shall provide a minimum of 1.25 parking space per bedroom. Residential parking spaces can be designed in tandem per unit when providing covered parking.
- (5) Residential parking should be separate from commercial parking areas and should be sited to the sides or rear of the building.
- (6) Residential parking shall be provide on-site.
- (7) Architectural details, including elevation plans of all sides (including textures of siding and roofing) shall be harmonious with the building's overall architectural style and should preserve and enhance the historic coastal character of Marshfield.
- (8) Applicants with historic structures shall work with the Historical Commission on addressing additions or alterations.

- (9) Building facades in excess of 40 feet in length shall incorporate recesses or projections of a minimum of two in depth or otherwise be designed to break up the buildings mass and scale.
- (10) A six (6) foot step-back of the third floor from the lower two floors on the front and rear of the building(s) shall be provided to reduce the visual height appearance.
- (11) The residential units shall be provided with an outdoor common area with seating and other amenities separated from areas open to the general public.
- (12) All building utilities (including but not limited to heating/air conditioning, ventilation, transformers and dumpster) shall appropriately screened from the Public.
- (13) Landscaping shall enhance the shading and buffering of the residential units and common area.
- (14) Signage shall comply with section 305-7.03 of this bylaw.
- (15) Lighting shall comply with Section 305-8.08 of this bylaw.

D. Review and Decision. The Planning Board shall act on applications according to the time and public hearing requirements specified in MGL C.40A Section 9 and Section 11. The Planning Board shall adopt and from time to time amend rules relative to the issuance of such permit.

E. Severability. The provisions of this section are severable, and in the event that any provision of this section is determined to be invalid for any reason, the remaining provisions shall remain in full force and effect, or take any other action relative thereto.

**This Article passed by a declared vote of more than 2/3rds vote.**

## **ARTICLE 22**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XIII, Superimposed Districts (by amending the Brant Rock Village Overlay District provisions) Amend Article 13 Section 05 Brant Rock Village Overlay District by replacing the current language with the following.

### **§ 305-13.05. Brant Rock Village Overlay District.**

- A. Purpose. The purpose of the Brant Rock Village Overlay (BRVO) District is to protect and enhance the public health, safety, environment and general welfare by establishing minimum requirements for new development and redevelopment of existing properties and uses located in the BRVO District. New development and redevelopment within the BRVO District are intended to reduce the impacts from actual and projected coastal flooding. The Village of Brant Rock has a historical development pattern that contains both commercial and residential uses within a single building and other geographical areas which are substantially residential. The BRVO will authorize certain mixed uses within a single building provided such buildings can be designed and constructed in a manner that preserves and respects the historic New England architecture of the Brant Rock Village and reduces damage caused by chronic flooding that is prevalent in the BRVO District.
- B. Scope of Authority. The Brant Rock Village Overlay District (BRVO) is hereby established as an overlay district and shall be superimposed over the existing Business Waterfront (B-4) Zoning District. All regulations of the Marshfield Zoning Bylaw applicable to the underlying districts shall



remain in effect, except that where the Brant Rock Village Overlay District allows for mixed-use buildings, these regulations shall prevail.

- C. District boundaries. The boundaries of the Brant Rock Village Overlay District are delineated on the Official Zoning Map. The overlay district boundaries shall follow the boundaries of the existing Business Waterfront (B-4) Zoning District in the Brant Rock Village area.

D. Applicability.

BRVO provides a development alternative for property owners within the overlay district if they are floodproofing a structure at or above the Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map (FIRM) one-hundred-year storm event established base flood elevation (BFE).

- (1) Any new building construction, reconstruction or additions to structures within the BRVO that include floodproofing at or above the BFE have the option to build a mixed-use building with commercial uses **and access, storage and parking for the residential uses above are allowed on the first floor. Mixed Use Buildings would be designed to have a minimum of 40% of the first floor to be commercial use. The residential uses are allowed on the second floor and third floors.** Mixed-use buildings shall be subject to the following BRVO regulations.

E. Allowed uses.

- (1) All uses permitted in the B-4 District.
- (2) Mixed use buildings with residential above by Special Permit issued by the Planning Board subject to the building height requirements in Subsection G below.

F. Design requirements.

- (1) Floodproofing. All of the building shall be elevated above the FEMA FIRM base flood elevation (BFE). Providing a BFE higher than the minimum required by FEMA, to plan for projected sea level rise, is encouraged. Moisture- and rot-resistant breakaway panels shall be provided to screen the building's pilings or piers in the area between the natural ground elevation and the first floor. These breakaway elements should be consistent with the rest of the building's design elements.
- (2) Outside boardwalk, walkway, porch, or deck. All new mixed use buildings shall provide an outdoor boardwalk, farmer's porch or similar structure, elevated above the BFE, set back from the street or sidewalk. The boardwalk or porch on the first floor shall be a minimum of 10 feet wide measured from the inside edge of the top of the stairs to the outermost wall of the commercial first floor building and exclusive of seating areas. Wherever possible the public access feature should be connected to adjacent buildings.

G. Intensity and dimensional regulations. All new buildings, redeveloped buildings, or additions for proposed mixed use shall comply with the following intensity and dimensional regulations:

- (1) Setbacks.
- a. Front. A ten-foot setback is required. No setback from the front property line is required for stairs or ramps leading above the BFE or any boardwalk or porch located above the BFE.
- b. Side. No side line setbacks are required for buildings providing the ability to have a continuous boardwalk to abutting buildings. Adjoining property owners are encouraged to connect boardwalks and porches to create a continuous elevated

pedestrian walkway within the BRVO. For buildings that do not provide the ability to connect to abutting buildings, a five-foot setback is required. Driveways are allowed within the setback.

- c. Rear. A fifteen-foot building setback is required. Parking spaces and maneuvering lanes are allowed within the setback.
  - (2) Density. Residential dwelling units on the second and third story are allowed by special permit at a density of up to three dwelling units per 10,000 square feet of underlying land area.
  - (3) Lot size. The minimum lot size for a mixed-use building is 10,000 square feet.
  - (4) Building height. The maximum building height for a mixed use building under the special permit process is 3 stories/ 35 feet measured above the FEMA FIRM base flood elevation plus 1 foot.
- H. Architecture. New buildings, additions and reconstruction where mixed uses are proposed shall be designed to incorporate A six (6) foot step-back of the third floor from the lower two floors on the front and rear of the building(s) shall be provided to reduce the visual height appearance.
- I. Mixed use.
- (1) Buildings shall be designed to reflect the traditional New England coastal village architecture found within the region. The mass, proportion, and scale of the building, roof shape, roof pitch, proportions and relationships between doors and windows should be harmonious among themselves.
  - (2) Architectural details of new construction and proposed reconstruction as well as any additions to existing buildings should be harmonious with the building's overall architectural style and should preserve and enhance the historic character of Marshfield.
  - (3) Wherever possible, the building's location shall be oriented parallel to Ocean Street and Dyke Road, unless there is a compelling reason to do otherwise that will enhance the proposed project. Building facades in excess of 40 feet wide shall incorporate recesses and projections, of a minimum of two feet in depth, to break up the building's mass. The building roofline should include variations in pitch and height and include dormers, turrets and decks. All building materials shall be moisture and rot resistant in consideration of the coastal weather conditions.
- J. Landscaping. Landscape plantings shall be comprised of native plant species that have adapted to coastal site conditions such as wind, salt spray, flooding and burial. Plantings that provide a variation of seasonal colors are encouraged in elevated planters at both the boardwalk and sidewalk levels.
- K. Parking. In the BRVO 1.25 parking space for each bedroom in all residential units is required. Residential parking should be separate from commercial parking areas and should be sited to the sides or rear of the building. Commercial and residential parking shall be provided on-site. It is ~~recommended~~ required that residential parking be located above the Base Flood Elevation.
- L. Signs. All commercial signs shall comply with Article VII, Signs.
- M. Accessibility. All commercial units and boardwalks shall comply with the requirements of the

Americans with Disabilities Act (ADA) and the State Architectural Access Board.

- N. Affordable housing. Mixed-use buildings shall provide a minimum of ten (10%) percent of the total units as Affordable Housing for low- or moderate-income individuals as defined in Article II, Definitions and sub-section F of the PMUD overlay requirements.
- O. Review and Decision. The Planning Board shall act on applications according to the time and public hearing requirements specified in MGL C.40A Section 9 and Section 11. The Planning Board shall adopt and from time to time amend rules relative to the issuance of such permit, or take any other action relative thereto.

Mr. Eric Murphy moved to change paragraph K third sentence from: It is recommended that residential parking ... to: It is required that residential parking... The Amendment passed by a standing vote of 55 to 45.

**This Article passed by a standing vote of over 2/3<sup>rd</sup>s, 110 to 46 as amended.**

## **ARTICLE 23**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XI, Special Permit Conditions (by amending the Residential accessory apartments provisions) Will the Town vote to amend the Marshfield Town Code, Division 3, Chapter 305, Zoning Bylaws as follows:

*Amend Article 11.09 Residential Accessory Apartments by replacing the current language with the following.*

### Section Residential Accessory Apartments 305-11.09

A. Purpose - The creation of an accessory apartment within an owner occupied one-family detached dwelling may be authorized by Special Permit in order to achieve the following objectives:

- (1) To enable home owners who wish to remain in their homes and neighborhoods to do so.
- (2) To promote more efficient use of the existing housing stock by allowing flexibility in response to changing household size.
- (3) To promote wider price range of rental housing and home ownership for small households.
- (4) To protect and maintain the character of the surrounding neighborhood.
- (5) Not to unduly alter the density of the neighborhood or the population of the Town with its related impacts to water supply, traffic and waste generation.

B. Applicability – A Special Permits may be granted within R-1, R-2, R-3, B-1 and B-2 districts by the Board of Appeals, acting as the Special Permit Granting Authority (SPGA), when the plan submitted meets the review criteria contained in Section 3.

C. Review Criteria - In reviewing and evaluating the plan, and in making a final determination regarding the Special Permit application, the SPGA may grant a Special Permit, provided that the following criteria are met. These criteria are the minimum over and above any other criteria which may be set forward in any portion of this bylaw which is specifically necessary to carry out the stated purposes for owner-occupied accessory apartments.

- (1) Only one accessory apartment shall be allowed per lot;
- (2) The accessory apartment shall occupy no more than forty percent (40%) of the total living area of the single family dwelling and shall be limited to one (1) bedroom;
- (3) The accessory apartment shall be designed so that the appearance of the building remains that of a one-family residence, must be self-contained, and must have a separate entrance. In general, any new entrance shall be located on the side or rear of the building. Reasonable deviation from this condition shall be allowed in order to facilitate access and mobility for disabled persons;
- (4) Compliance with Board of Health policies and regulations;
- (5) Approved water conservation devices shall be required for new installations. This would include low flow shower heads and water efficient toilets;
- (6) Required minimum lot size for accessory unit shall be for property in zones B1 and R3 - 10,000 square feet; in zone B2 and R2 - 20,000 square feet and in zone R1 – 40,000 square feet;
- (7) Sufficient parking space shall be provided on the lot, including at least one additional space to serve ~~each~~ the bedroom of the accessory apartment. Said additional space shall have access to the driveway serving the principal dwelling;
- (8) The principal dwelling or accessory apartment shall be occupied by the owner as his or her principal residence;
- (9) The unit shall comply with the State Building Code.
- (10) The property with the addition of the accessory unit and parking shall meet the minimum open space requirements of the district it is located in.
- (11) Neither the principal dwelling nor the accessory apartment may be sold or otherwise conveyed or transferred separately from the other.

D. Plan Requirements - The applicant shall comply with Section 10.10 Special Permits of this by law. In addition, the following information shall be furnished:

- (a) The existing and proposed square footage of each dwelling unit;
- (b) The existing and proposed floor layouts of each dwelling unit;
- (c) Any proposed changes to the exterior of the existing building;
- (d) Proposed site plan showing new and existing buildings setbacks, parking, grading, drainage, wastewater and landscaping;

- (e) All plans should be prepared by a registered land surveyor; and
  - (f) The minimum open space area requirement under 305-6.10 Table of Dimensional and Density Regulations shall be maintained.
- E. Transfer of Ownership of a Dwelling with an Accessory Apartment.
- (1) The Special Permit for an accessory apartment in a single family dwelling shall terminate upon the sale of property or transfer of title of the dwelling.
  - (2) The new owner(s) shall be required to apply for a new approval of a Special Permit for an accessory apartment and shall submit a written request to the SPGA.
- F. Recertification of Owner Occupancy - Not later than January 31 of each year following issuance of a Special Permit for an accessory apartment, the owner of the premises must certify under the pains and penalties of perjury on forms to be available at the office of the Building Inspector that the premises continue to be occupied by the owner as his or her principal residence. Failure to recertify in a timely manner shall result in the automatic termination of the Special Permit.

Mr. Joseph Pecevich asked if C.(7) should read *the* bedroom? The Presenter, Mr. Gregory Guimond, Town Planner, agreed to accept that amendment.

**The Article passed by a 2/3rds declared majority vote as amended.**

## **ARTICLE 24**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XV, Floodplain Zoning,  
Amend Article 15 Floodplain Zoning by replacing the current language of Section 15.19 Special Permits with the following.

### **Section 15.19 Special Permits**

The Board of Appeals may grant a special permit modifying the performance standards in §§305-15.08 and 305-15.09 for the restoration and reconstruction of structures listed in the National or State Register of Historic Places.

Special permits shall only be issued upon a determination by the Board of Appeals that:

1. Failure to grant the special permit would result in exceptional hardship to the applicant.
2. The granting of a special permit will not result in increased flood heights, additional threats to public safety, extraordinary public expense, or conflict with existing bylaws.
3. The relief granted is the minimum necessary considering the flood hazard.
4. All subdivision proposals are designed to assure that such proposals minimize flood damage, all public utilities and facilities are located and constructed to minimize or eliminate flood damage, and adequate drainage is provided to reduce exposure to flood hazards.

Any applicant to whom a special permit is granted shall be given written notice that the proposed development may result in increased risk to life and property and increased flood insurance premium rates.

The Board of Appeals, as the special permit granting authority (SPGA), may adopt rules and regulations relative to the issuance of such special permits and file a copy with the Town Clerk. The Board shall follow the procedural requirements for special permits as set forth in MGL c. 40A,§9

**The Article passed by a 2/3rds declared majority vote.**

## **ARTICLE 25**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article II, Definitions (by adding a definition of the phrase/term “yield plan”) as follows:

Yield Plan: Means a residential site plan, drawn to an engineering scale, which shows the layout of streets, drainage areas, and the maximum number of lots that can be obtained on the proposed development site by applying the minimum lot dimensional requirements and other applicable provisions of this zoning bylaw for the zoning district in which the property is located. A yield plan approved by the Planning Board shall establish the base density of the subject property, or take any other action relative thereto.

**The Article passed by a 2/3rds declared majority vote.**

## **ARTICLE 26**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XI, Special Permit Conditions (by amending the Open Space Residential Development Residential provisions) as set forth under Article 26 of the Special Town Meeting Warrant.

**The Article passed by a 2/3rds declared majority vote.**

## **ARTICLE 27**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article V, Table of Use Regulations, Amend Article 5, Section 04, Table of Use of the Zoning Bylaw by replacing the word “**Facility**” in the title with “**Establishment**” under the use category Community Facilities # 22, and #23 as follows.

Use	Residential				Business					Industrial		Overlay		
Community Facilities	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	I-1	A	PMUD	WRPD	BRVO
22. Recreational Marijuana Establishment (see 305-12.06) *only in the WRPD within the I-1 district excluding the PMUD.	-	-	-	-	-	-	-	-	-	S	-	-	S*	-
Use	Residential				Business					Industrial		Overlay		
Community Facilities	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	I-1	A	PMUD	WRPD	BRVO
23. Combined Medical and Recreational Marijuana Establishment (shall meet the requirements of both 305-12.05 and 305-12.06) *only in the WRPD within the I-1 district excluding the PMUD.	-	-	-	-	-	-	-	-	-	S	-	-	S*	-

**Passed by a declared vote of greater than 2/3rds vote majority.**

## **ARTICLE 28**

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XII, Special Regulations (amending the language of recreation marijuana retailers) *Amend Article 120, Section 06, Recreational Marijuana Retailer, of the Zoning Bylaw by replacing the current language with the following.*

§ 305-12.06 Recreational marijuana establishment.

[Added 4-23-2018 ATM by Art. 17]

### **A. Purpose.**

- (1) To provide for the placement of recreational marijuana establishments in appropriate places under conditions in accordance with the provisions of MGL c. 94G.
- (2) To minimize the adverse impacts of a recreational marijuana establishment on adjacent properties, residential neighborhoods, schools, other places where children congregate and other sensitive land uses.
- (3) To regulate the siting, design, placement, security, safety, monitoring, modification and discontinuance of a recreational marijuana establishment.

### **B. Applicability.**

- (1) No recreational marijuana establishment shall be established except in compliance with the provisions of 305 Attachment 1 (Table of Use Regulations) and this § 305-12.056, Recreational marijuana establishment.
- (2) Nothing in this section shall be construed to supersede federal or state laws governing the sale and distribution of narcotic drugs.
- (3) If any provision of this section or the application of any such provision to any person or circumstances shall be held invalid, the remainder of this section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those held

invalid, shall not be affected thereby, and to this end the provisions of this section are severable.

C. General requirements.

- (1) All recreational marijuana establishments shall be contained within a secure building or structure.
- (2) The hours of operation of the recreational marijuana establishment shall be set by the Zoning Board of Appeals.
- (3) No recreational marijuana establishment shall be located within 500 feet of a property boundary line of any lot in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or the Boy's and Girl's Club or similar place where children typically congregate. The distance shall be measured in a straight line from property boundary line to property boundary line.
- (4) No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises.
- (5) No recreational marijuana establishment shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a car, van, truck, trailer cargo container.
- (6) Recreational marijuana establishments shall not have drive-through service.
- (7) No signage shall be permitted that contains designs or symbols that depict or display in any way marijuana products, equipment or plants, or other similar materials.
- (8) No outside displays or storage of marijuana, related supplies or promotional materials are allowed.
- (9) All recreational marijuana establishments shall be ventilated in such a manner that no:
  - (a) Pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere.
  - (b) Odor from marijuana can be detected by a person with a normal sense of smell at the exterior of the building.

D. Special permit requirements.

- (1) A recreational marijuana establishment shall only be allowed by Special Permit from the Zoning Board of Appeals in accordance with MGL c. 40A, § 9, the Marshfield Zoning Bylaws and subject to the following regulations, requirements and conditions.
- (2) No Special Permit shall be issued without a site plan approval (§§ 305-3.05 through 305-12.02) by the Zoning Board of Appeals. At a minimum, said site plan shall meet all dimensional, parking, landscaping and signage requirements.
- (3) The Special Permit shall limit the recreational marijuana establishment to one or more of the following uses:



- (a) Marijuana retailer.
  - (b) Marijuana product manufacturer.
  - (c) Marijuana transportation or distribution facility as conditioned by the Zoning Board of Appeals with review by the Police Department.
  - (d) Marijuana cultivator.
- (4) In addition, an application for a recreational marijuana establishment shall include the following:
- (a) Name and address with contact phone number and email of owner/applicant of the facility.
  - (b) Copies of all approved required licenses and permits (to said same owner of the facility) by the Commonwealth of Massachusetts Cannabis Control Commission and any of its other agencies for the facility.
  - (c) Evidence of the applicant's right to use the site as a recreational marijuana establishment by means of a purchase and sales agreement, deed, owners authorization or lease.
  - (d) Proposed security measures for the recreational marijuana establishment, including lighting, fencing, gates, alarms, surveillance cameras, etc., to ensure the safety of persons and products from theft. A letter from the Marshfield Police Chief, or designee, acknowledging review and approval of the recreational marijuana establishment and its security is required. To extent allowed by law, all such documents submitted by the applicant to the Police Chief shall be confidential.
  - (e) All application requirements for site plan approval as specified in §§ 305-3.05 through 305-12.02 unless waived by the Zoning Board of Appeals.
  - (f) Provide the Police Department with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment and update that list whenever there is any change in management staff or keyholders.
- E. Findings. The Zoning Board of Appeals shall not issue a Special Permit for a recreational marijuana establishment unless it finds the following:
- (1) The establishment is designed to minimize any adverse impacts on abutters and other parties of interest, as defined in MGL c. 40A, § 11.
  - (2) The establishment demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state and local laws and regulations.
  - (3) The applicant has satisfied all of the conditions, findings and requirements set forth herein.
- F. Transfer of Special Permit. A Special Permit granted under this section shall have a term limited to the duration of the applicant's ownership of the recreational marijuana retail facility. A Special

Permit may be transferred only by the approval of the special permit granting authority after a public hearing and supported by all updated information required herein.

- G. Abandonment or discontinuance of use. A Special Permit shall lapse if not exercised within one year of issuance. A recreational marijuana establishment shall be required to remove all materials, plants, equipment and other paraphernalia within three months of ceasing operations, or take any other action relative thereto.

**Passed by more than a 2/3rds declared majority vote.**

## **ARTICLE 29**

The Board of Selectmen and the Open Space Committee move that the Town vote to act upon the recommendation of the Community Preservation Committee and appropriate the sum of \$83,000 for the land purchase and other acquisition expenses to enable the Town to acquire by gift, purchase or eminent domain, for open space and conservation and/or passive recreation under Chapter 44B, the Community Preservation Act, a certain parcel of land with the buildings and improvements thereon located off of Field Street, Marshfield, Plymouth County, Massachusetts containing approximately 38± acres land all as more particularly described in deeds recorded/registered at the Plymouth County Registry of Deeds, Book 573, Pg. 96 and Plymouth Registry District of the Land Court, Document Nos. 114696, 664147 and 715902, and as also shown in the Town of Marshfield's Assessors' Maps as Parcel No. K11-01-54A on file with the Town Clerk, said land to be managed by the Board of Selectmen; and further that the Board of Selectmen be authorized to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States and/or any other state or federal programs in any way connected with the scope of this Article; said gifts or grants to be deposited in the Undesignated Community Preservation Fund balance; and further, that the Board of Selectmen be authorized to grant a perpetual open space and conservation deed restriction in a form acceptable to Town Counsel, specifically on parcel K11-01-54A, meeting the requirements of Mass. Gen. L, Chapter 44B, §12 and Mass. Gen. L. Chapter 184, §31-33, and enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Board of Selectmen.

**Passed by more than a 2/3rds declared majority vote.**

## **ARTICLE 30**

The Board of Public Works moves that the Town vote to authorize the Board of Selectmen to convey and/or transfer control of a parcel of land, Town Assessors Map Parcel E08-01-1A consisting of 25 acres, currently under the control of the Town of Marshfield's Department of Public Works, pursuant to Article 97 of the Articles of Amendments to the Massachusetts Constitution, to the care custody of the Town's Conservation Commission for the purpose of providing priority habitat mitigation as required by Massachusetts Endangered Species Act (MESA) and as approved by the Natural Heritage Endangered Species Program (NHESP) of the

Division of Fisheries and Wildlife to offset impact from development of other town owned land, and to provide permanent protection of the open space of said land recorded in the Plymouth County Registry of Deeds, Book 36141, Page 334-335.

**Passed by more than a 2/3rds declared majority vote.**

### **ARTICLE 31**

The PPI and CRS Committees move that the Town vote to amend the Marshfield Town Code Section 305-15.08 Areas of Special Flood Hazard Standards by adding the following subsections:

f) A Nonconversion Agreement must be signed by the property owner and recorded with the deed and other property records prior to obtaining a Certificate of Occupancy for new construction and elevated structures in the floodplain. The Nonconversion Agreement certifies that enclosed areas below the Design Flood Elevation (DFE) shall be used solely for parking of vehicles, limited storage, and/or building access; that the owner or future owners will not convert or alter what has been constructed and approved, nor shall any enclosure below the DFE be modified in a way that would make the structure more susceptible to flood damage; that all interior walls, ceilings, and floors below the DFE shall be unfinished or constructed of flood-resistant materials; that mechanical, electrical, or plumbing devices that service the building shall not be installed below the DFE; that the openings in the walls of the enclosed area below the DFE shall not be blocked, obstructed, or otherwise altered to reduce the size of the openings or restrict the automatic entry and exit of floodwater; that any variation in construction beyond what is permitted shall constitute a violation of this bylaw; and that the owner and subsequent owners authorize the Floodplain Administrator to inspect the premises to verify compliance with the bylaw.

**Passed by more than a 2/3rds declared majority vote.**

### **ARTICLE 32**

The Board of Selectmen move that the Town will vote to amend the Marshfield Town Code, Division 2, General Bylaws, Chapters 1 to 294 and any applicable provisions of Division 4, Division 5, Division 6 of said Code by deleting the word “selectmen” each time it appears in said provisions of these Code chapters and inserting the term “select board” in place thereof, and further, deleting the words “board of selectmen”, each time it appears, and inserting in place thereof the term “select board”, and further, the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof.

**Passed by more than a 2/3rds declared majority vote.**

### **ARTICLE 33**

The Board of Selectmen requested that Town Meeting allow the withdrawal of this Article for consideration at a later date. move that Town vote to amend the Marshfield Town Code, Chapter 305, Zoning, deleting the word “selectmen” each time it appears in said Code and inserting the term “select board” in place thereof, and further, deleting the words “board of selectmen”, each time it appears, and inserting in place thereof the term “select board”, and further, the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof, or do anything in relation thereto.

**The Article was withdrawn without consideration.**

### **ARTICLE 34**

The Board of Selectmen move that the Town vote to authorize the Board of Selectmen to submit the proposed special act legislation changing the name of the Board of Selectmen to the Select Board as follows:

#### **SPECIAL ACT WARRANT ARTICLE TO CHANGE CHARTER**

Home Rule Petition - Special Legislation Concerning Change Name of Board of Selectmen to “Select Board”: An Act Relative to Changing the Name of the Board of Selectmen in the Town of Marshfield

Will the Town vote to authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition:

The further amended as follows:

SECTION 1. Article 2 of said charter of the town of Marshfield is hereby amended by striking out the word “board of selectmen”, each time it appears, and inserting in place thereof, in each instance, the following words: “select board.”

SECTION 2. Article 3 of said charter of the town of Marshfield is hereby amended by striking out the word “selectmen”, each time it appears alone, and inserting in place thereof, in each instance, the following words: members of the select board; and further striking out the words “board of selectmen”, each time it appears, and inserting in place thereof, in each instance, the following words: select board.

SECTION 3. Article 4 of said charter of the town of Marshfield is hereby amended by striking out the word “selectmen”, each time it appears alone, and inserting in place thereof, in each

instance, the following words: members of the select board; and further striking out the words “board of selectmen”, each time it appears, and inserting in place thereof, in each instance, the following words: select board.

SECTION 4. Article 5 of said charter of the town of Marshfield is hereby amended by striking out the word “selectmen”, each time it appears alone, and inserting in place thereof, in each instance, the following words: members of the select board; and further striking out the words “board of selectmen”, each time it appears, and inserting in place thereof, in each instance, the following words: select board.

SECTION 5. Article 8 of said charter of the town of Marshfield is hereby amended by striking out the word “selectmen”, each time it appears alone, and inserting in place thereof, in each instance, the following words: members of the select board; and further striking out the words “board of selectmen”, each time it appears, and inserting in place thereof, in each instance, the following words: select board.

SECTION 6. This act shall take effect upon its passage.

**Passed by more than a majority declared vote.**

### **ARTICLE 35**

The Board of Selectmen moves that the Town vote to appropriate the sum of \$1,810,000 for costs related to the DPW Building Project and to meet said appropriation, transfer the sum of \$500,000 from Certified Free Cash, \$589,500 from Water Retained Earnings, \$262,000 from Waste Water Retained Earnings, and \$458,500 from Solid Waste Retained Earnings for additional funding of the DPW Capital Building Project, said funds to be expended by the Superintendent of Public Works and under the general supervision of the Board of Public Works.

**Passed by more than a majority declared vote.**

Respectfully Submitted,



Narice Ann Casper II  
Marshfield Town Clerk

**2022 Annual Town Meeting Minutes**  
**April 25 & 26, 2022**  
**Marshfield High School Gymnasium**

At 7:00 p.m. on Monday, April 25, 2022, the Annual Town Meeting was called to order by the Moderator Donald Gibson. The following persons checked in the voters; Barbara Carney, Anne Studley, Susan Sloane and Doreen Giles. The following persons counted Sections for standing votes: Ned Bangs, Barbara Carney, Ann Marie Sacchetti, Andy Wening, Cindy Castro, Ann Marie Sinnott, Bert O'Donnell, Nanci Porreca, Jeb Deloach, Anne Studley, Kevin Cantwell and Narice Casper.

The Moderator moved to suspend the business of the Annual Town Meeting and take up the business of the Special Town Meeting. Upon a vote of more than a majority Town Meeting took up the business of the Special Town Meeting. Upon the Conclusion of the Special Town Meeting Business at 9:30 p.m., the Moderator moved to return to the Business of annual Town Meeting. Having not concluded the Business of Annual Town Meeting by 10:30 p.m. the majority of Town Meeting voted to suspend business until 7:00 P.M. on April 26, 2022 to continue its business. Minutes of both Meetings are as follows:

**SPECIAL TOWN MEETING**

**MOTION -- ARTICLE 1 - CONSENT**

The Select Board moves that the Town vote to transfer from available funds an expenditure of \$1,276.28 from the corresponding FY2022 budget or transfer from available funds a sum of money for payment of unpaid bills incurred during the previous fiscal year as set forth below:

<b><u>Department</u></b>	<b><u>Vendor</u></b>	<b><u>Date</u></b>	<b><u>Amount</u></b>
DPW-Cemeteries, Trees & Greens	SiteOne Landscape Supply	9/29/2020	\$372.16
DPW Water	McGonagle Septic Service	8/21/2021	\$450.00
DPW Highway	Grainger	2/24/2021	\$346.20
DPW-Equipment Maintenance	Lucchettis Auto Center	6/29/2021	\$107.92
			<u>\$1,276.28</u>

Passed by a declared 9/10<sup>th</sup>'s vote.

**MOTION – ARTICLE 2**

The School Committee moves that the Town vote to accept the provisions of sections sixteen to sixteen I, inclusive, of chapter seventy-one of the Massachusetts General Laws providing for the establishment of a regional school district, together with the towns of Abington, Cohasset, Hanover, Hanson, Norwell, Rockland, Scituate, and Whitman and for construction, maintenance and operation of a regional school by said district in accordance with the provisions of a potential regional agreement to be filed with the Select Board.

Passed by a declared majority vote

**MOTION – ARTICLE 3**

The Select Board moves that Town vote to appropriate the sum of \$900,000 from the unexpended funds initially borrowed to finance costs of the Senior Center construction project, as approved under a vote of the Town passed November 18, 2019 (Article 14), which project is now complete, and for which no further financial liability remains, and transfer said sum to the Town Hall renovation account to pay costs associated with renovations at the Town Hall,

including all costs incidental and related thereto said funds to be expended under the direction of the Town Administrator and general supervision of the Select Board.

Passed by a declared majority vote.

**MOTION – ARTICLE 4**

The Board of Public Works moves that the Town vote to appropriate the sum of \$151,345.27 from the unexpended funds initially borrowed to finance costs of the Spring Street water main construction project, as approved under a vote of the Town passed October 25, 2016 (Article 10), which project is now complete, and for which no further financial liability remains, and transfer said sum to pay costs of the replacement of water mains on Surf Ave, including all costs incidental and related thereto; said funds to be expended under the direction of the Superintendent of Public Works and general supervision of the Board of Public Works.

Passed by a declared majority vote.

**MOTION-- ARTICLE 5 – LINK W/ARTICLE 9**

The Select Board moves that the Town vote to authorize the Select Board to transfer, pursuant to Gen. L. c. 40 sec. 15A, a certain parcel of town-owned land containing 2.25 acres, more or less, from a larger parcel of Town-owned land known as and numbered 89 Rockwood Road, Marshfield, Massachusetts and identified on the Town of Marshfield Assessors' Maps as Parcel No. E09-01-17A, a sketch of which is on file with the Town Clerk or/ Select Board to the Select Board or any other Town board or commission for the purpose of constructing, operating and maintaining a public dog park; and, further to authorize the Select Board to enter into such agreements, contracts and understandings, including grant agreements, or other agreements for the purpose of funding the construction, operation and maintenance of a dog park.

Passed by a declared two-thirds (2/3rds) Vote

**MOTION -- ARTICLE 6**

The Select Board moves that Town vote to adopt the proposed Schedule A - General Government Personnel Bylaw Positions, the proposed Schedule B – Part Time and Seasonal Positions of the Government Personnel Bylaws, and as set forth in the chart below and further to insert the position of part-time CRS Coordinator into Schedule B - Part Time and Seasonal Positions of the Government Personnel Bylaws

**Schedule A-Fulltime "Exempt"**

Administrative Assistant	12
Assistant Veteran Agent	10
Assistant Animal Control	6
COA Van Driver	5
Office Manager	13
Benefits Manager	10
Project Coordinator-COA	8
Social Services Coordinator-COA	9
Beach Administrator	13
Project Engineer	15
Assessor/Appraiser	15
Director-COA	15
Assistant Director-COA	10
Library Director	15
Town Planner	15
Town Engineer	16



**Schedule A-Fulltime "Exempt"**

Human Resources	14
Assistant Facility Manager	13
Confidential Administrative Assistant	11
Deputy Superintendent-DPW	15

**Schedule B-Part Time and Seasonal Positions**

Animal Inspector	\$1,800.00	per year
First Assistant Harbormaster	\$18.00 - \$22.00	per hour
Assistant Harbormaster	\$14.25 - \$20.00	per hour
Lifeguard	\$15.00 - \$18.00	per hour
Beach Attendant	\$14.25 - \$17.00	per hour
Beach Supervisor	\$18.00 - \$26.00	per hour
Call Firefighter	\$1,000.00	per year
Custodian-COA	\$18.00 - \$22.00	per hour
CRS Coordinator-ZBA	\$18.00 - \$22.00	per hour
Intern	\$14.25 - \$17.00	per hour
Food Service Manager	\$22.00 - \$26.00	per hour
Police Patrolman (intermittent)	\$18.50	per hour
Program Activities Coordinator	\$18.00 - \$22.00	per hour
Public Health Nurse	\$44.62 - \$50.19	per hour
Recreation Site Coordinator	\$16.00 \$19.00	per hour
Recreation Assistant Leader	\$14.25 - \$16.00	per hour
Recreation Lead Teacher	\$16.00 - \$19.00	per hour
Recreation Sports & Playground Instructor	\$16.00 - \$19.00	per hour
Recreation Before & After Sports Instructor	\$28.00 - \$33.00	per hour
Shellfish Warden	\$18.25 - \$24.00	per hour
Sealer of Weights & Measures	\$5,000.00	per year
Wiring Inspector	\$25.00 - \$29.00	per hour
Plumbing Inspector	\$25.00 - \$29.00	per hour

Passed by declared majority vote.

**MOTION -- ARTICLE 7**

The Select Board moves that the Town vote to appropriate the sum of One Million Seven Hundred Forty One Thousand Four Hundred Sixty (\$1,741,460.00) dollars to cover the cost of certain capital improvements, unforeseen Fiscal Year 2021 expenses, and transfers to reserve and stabilization funds as set forth below:

**STM - Article 7 - Free Cash Disbursement**

<b><u>Item</u></b>	<b><u>Department</u></b>	<b><u>Description</u></b>	<b><u>Transfer Amount</u></b>	<b><u>Transfer To</u></b>
1	Airport	Removal of Underground Storage Tanks	125,000.00	Special Article
2	CPC	Final Funding for Multi-Use Sports Court	9,300.00	Special Article
3	DPW	Purchase of 2 DPW Pickups/2 Sidewalk Machines	275,000.00	Special Article
4	DPW	Complete Streets	50,000.00	Special Article
5	Harbormaster	Dredging of Town Waterways	200,000.00	Special Article
6	School	Multiple Projects	375,000.00	Special Article
7	COA	Cafeteria Startup	10,000.00	015415205399
8	DPW	Storm Equipment Storage	13,200.00	014215205399
9	DPW	Gasoline	100,000.00	014244215452
10	DPW	Diesel	25,000.00	014244215454
11	DPW	Equipment Maintenance	50,000.00	014495205205
12	Facilities	Town Maintenance	100,000.00	Multiple Accts
13	Fire	Overtime	200,000.00	012205105130
14	Fire	Retirement	58,960.00	012205105120
15	Reserve Fund	Add to the Reserve Fund	50,000.00	011325965962
16	Stabilization	Add to the Stabilization Fund	100,000.00	810081174975
<b>Total Free Cash Disbursement</b>			<b><u>1,741,460.00</u></b>	

and to meet said appropriation transfer said sums from Free Cash with said funds being expended by the Town Administrator or other department head under the general supervision of the Department for which said funds are being appropriated.

The article passed by a declared majority.

**MOTION – ARTICLE 8**

The Select Board moves that the Town vote in accordance with Chapter 59, Section 38H of the Massachusetts General Laws, to authorize a Payment in Lieu of Taxes (PILOT) Agreement, to be negotiated by the Select Board in conjunction with the Board of Assessors, for a period of 20 years, with the Owner/Developer of a Ground Mounted Solar Photovoltaic Installation whereby said Owner/Developer will pay the Town a sum of monies per year relative to a portion of land located at 33 South River Street, Marshfield, MA also shown on the Town of Marshfield Assessor's Maps as Parcel G08-07-12E currently serving as a parking area for the Marshfield Fairgrounds, and associated equipment and for the purpose of creating renewable electrical energy, and further to allow the Select Board or the Town Administrator in conjunction with the Board of Assessors to negotiate any amendments necessary to said PILOT Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the PILOT Agreement rise or lower commensurately.

Passed by a declared majority vote.

**MOTION – ARTICLE 9 LINK W/ARTICLE 5**

The Select Board moves that the Town, upon the recommendation of the Community Preservation Committee, vote to appropriate a sum of \$175,000 for the creation of a public dog park off Proprietor's Drive under Mass. Gen. L. Chapter 44B and to meet this appropriation transfer said sum from FY22 Open Space Reserve Funds or Undesignated Reserve Funds; said funds to be expended by the Town Administrator under the general supervision of the Select Board.

Passed by a declared 2/3rds majority vote.

**MOTION – ARTICLE 10 – PASSED OVER (UNTIL FALL TOWN MEETING)**

The Harbormaster did not move the article that the Town, upon the recommendation of the Community Preservation Committee, vote to appropriate a sum of \$126,000 for a passive recreation trail across from the Harbor Park in Brant Rock under Mass. Gen. L. Chapter 44B and to meet this appropriation, transfer said sum from FY22 Open Space Reserve Funds and/or Undesignated Reserve Funds; said funds to be expended under the direction of the Harbormaster under the general supervision of the Select Board.

Passed over.

**MOTION – ARTICLE 11**

The Board of Public Works moves that the Town vote to appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) to increase the FY2022 Solid Waste Budget from \$4,703,882.00 to \$5,003,882.00 to cover additional Solid Waste Curbside Collection and Disposal and Transportation expenses and to meet said appropriation, transfer said sum from Solid Waste Enterprise Retained Earnings.

This Article passed by a declared majority vote.

**MOTION – ARTICLE 12**

The Board of Public Works moves that the Town vote to authorize the Superintendent of the Department of Public Works to solicit competitive bids and negotiate and execute a three-year contract with two one-year extensions, on terms and conditions acceptable to the Board of Public Works and approved by Town Counsel, for the purpose of providing solid waste curbside collection, recycling and disposal services on behalf of the residents of the Town.

This Article passed by a declared majority vote.

**MOTION – ARTICLE 13- CONSENT**

The Board of Public Works moves that the Town vote to appropriate the sum of Twenty Five Thousand (\$25,000.00) dollars to cover the cost of a rate study that will analyze the block billing and rate calculation for quarterly billing for Water, Sewer and Trash invoicing, and to meet this appropriation transfer the sum of nine thousand seven hundred and fifty dollars (\$9,750.00) from the Solid Waste Enterprise Retained Earnings, the sum of four thousand dollars (\$4,000.00) from the Wastewater Enterprise Retained Earnings and the sum of eleven thousand two hundred and fifty dollars (\$11,250.00) from the Water Enterprise Retained Earnings, said funds to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works.

Passed by a declared majority vote

**MOTION – ARTICLE 14- CONSENT**

The Board of Public Works moves that the Town appropriate the sum of Fifty Thousand (\$50,000.00) dollars to cover the cost of emergency repairs to the Wastewater generators, and to meet this appropriation transfer the sum of the sum of Fifty Thousand dollars (\$50,000.00) from

the Wastewater Enterprise Retained Earnings, said funds to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works.

Passed by a declared Majority Vote.

#### **MOTION – ARTICLE 15**

The Select Board moves that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 22F of Massachusetts General Laws, which authorizes that “any municipal board or officer empowered to issue a license, permit, certificate, or to render a service or perform work for a person or class of persons, may, from time to time, fix reasonable fees for all such licenses, permits, or certificates issued pursuant to statutes or regulations wherein the entire proceeds of the fee remain with such issuing city or town, and may fix reasonable charges to be paid for any services rendered or work performed by the city or town or any department thereof, for any person or class of persons; provided, however, that in the case of a board or officer appointed by an elected board, the fixing of such fee shall be subject to the review and approval of such elected board”.

Passed by a declared Majority Vote.

#### **MOTION – ARTICLE 16**

The Select Board moves that the Town vote to appropriate the sum of \$3,000,000.00 to cover the cost of repairs and improvements to the forced sewer main and related equipment on Plymouth Avenue including but not limited to the assessment, planning, design, engineering temporary bypass, and all other incidental costs related thereto, and to meet this appropriation authorize the Treasurer-Collector with the approval of the Select Board, to borrow said sum under any applicable law, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, if any, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, said funds to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works.

Passed by a declared 2/3rds majority vote.

#### **MOTION – ARTICLE 17**

The Select Board moves that the Town vote to amend the provisions of the Marshfield Town Code, Chapter 95, Finance and Budget Section 95-20, Revolving Fund Bylaw, by adding a new proposed subsection E(7), Senior Center General Services Funds, as set forth in Article 17 of the April 25, 2022 Special Town Meeting Warrant.

This article passed by a declared majority vote.

Special Town Meeting was adjourned at 9:30 p.m. on April 25, 2022 and the business of Annual Town Meeting was taken up.

## ANNUAL TOWN MEETING MINUTES

### **MOTION -- ARTICLE 1 – CONSENT**

The Select Board moved that the Town vote to receive the reports of the Town Officers and Committees as outlined under Article 1 of the April 25, 2022 Annual Town Meeting warrant.

Passed by a declared majority

### **MOTION -- ARTICLE 2 – CONSENT**

The Select Board moved that the Town vote to establish the salaries and compensation of all elected Town Officers for Fiscal Year 2022, as outlined:

Select Board	\$3,417	(Chair \$1,229, 2 members \$1,094)
Assessors	3,687	(Chair \$1,363, 2 members \$1,162)
Public Works	2,180	(Chair \$816, 2 members \$682)
Planning Board	1,120	(Chair \$320, 4 members \$200)
Board of Health	1,460	(Chair \$576, 2 members \$442)
Town Clerk	83,000	
Moderator	300	
	<hr/>	
	\$95,164	

Passed by a declared majority.

### **MOTION – ARTICLE 3**

The Select Board moves that the Town vote to raise and appropriate the sum of \$118,701,277 to: (1) defray the charges, expenses and salary obligations of the Town as shown in the Annual Town Meeting warrant under Article 3 and further described in appendices B, C, and D, including debt and interest, and out of state travel for the ensuing year, and, (2) provide for a Reserve Fund and to fix salaries and compensation for all Elected Officers of the Town as set forth in Article 2 of the April 25, 2022 Annual Town Meeting warrant for Fiscal Year 2023 (beginning July 1, 2022 and ending June 30, 2023) and, to meet said appropriation, (1) transfer the sum of \$1,496,207 from Water Revenues, Wastewater revenues and Solid Waste revenues supported by the enterprise funds for indirect costs and charges, (2) transfer the sum of \$1,019,179 from the following reserve accounts: the sum of \$60,000 from the Cemetery Perpetual Care Fund, the sum of \$45,000 from the Wetlands Protection Fund, the sum of \$12,000 from the Licensing and Keeping of Dogs, the sum of \$30,000 from the Waterways Fund, the sum of \$450,000 from the Solar Array Fund, the sum of \$67,874 from the COA State grant account, the sum of \$104,305 from the COA Gatra Account, the sum of \$100,000 from Community Impact Fees, and the sum of \$150,000 from the Overlay reserve account; (3) appropriate the sum of \$103,804,839 to be raised from taxation and other receipts; and (4) further raise and appropriate the sum of \$3,497,133 for Direct Charges from Wastewater revenues and transfer \$325,000 from Wastewater retained earnings, raise and appropriate the sum of \$4,491,415 for Direct Charges from Water Revenues and transfer \$425,000 from Water retained earnings, and raise and appropriate the sum of \$4,838,712 for Direct Charges from Solid Waste Revenues and transfer \$500,000 from Solid Waste retained earnings.

Amend DPW budget to 3,077,902 and entire budget to \$106,320,224 for scriveners error of \$50,000.

<b>Town of Marshfield</b>							
<b>Fiscal 2023 Budget</b>							
			<b>FY21</b>	<b>FY2022</b>	<b>FY2023</b>	<b>Town Admin</b>	<b>Advisory Bd</b>
<b>Department</b>			<b>Actual</b>	<b>Approp.</b>	<b>Request</b>	<b>Recommend</b>	<b>Recommend</b>
<b>General Government</b>							
Moderator		121					
	Elected Officials		92	300	300	300	300
Select Board		122					
	Elected Officials		3,417	3,417	3,417	3,417	3,417
	Personnel		373,028	359,051	384,600	384,600	384,600
	Expenses		253,966	248,692	233,692	233,692	233,692
Total			630,411	611,160	621,709	621,709	621,709
Accounting		135					
	Personnel		234,496	243,803	246,575	246,575	246,575
	Expenses		3,256	9,900	9,900	9,900	9,900
Total			237,752	253,703	256,475	256,475	256,475
Assessors		141					
	Elected Officials		3,493	3,687	3,687	3,687	3,687
	Personnel		199,969	259,025	221,746	221,746	221,746
	Expenses		88,999	90,200	90,200	90,200	90,200
Total			292,461	352,912	315,633	315,633	315,633
Treasurer/Collector		145					
	Personnel		474,515	513,520	546,372	546,372	546,372
	Expenses		256,780	27,592	27,592	27,592	27,592
Total			731,295	541,112	573,964	573,964	573,964
Legal/Court Judgments		151					
	Personnel		0	0	0	0	0
	Expenses		187,306	110,000	110,000	110,000	110,000
Total			187,306	110,000	110,000	110,000	110,000

			FY21	FY2022	FY2023	Town Admin	Advisory Bd
Department			Actual	Approp.	Request	Recommend	Recommend
<b>General Government</b>							
Human Resources		152					
	Personnel		86,966	90,100	108,620	108,620	108,620
	Expenses		11,668	8,000	8,000	8,000	8,000
Total			98,634	98,100	116,620	116,620	116,620
MIS/IT		155					
	Personnel		182,611	180,573	271,763	271,763	271,763
	Expenses		193,964	99,200	101,048	101,048	101,048
	Dept. Capital		0	0	0	0	0
Total			376,575	279,773	372,811	372,811	372,811
Town Clerk		161					
	Elected Officials		82,308	83,000	86,000	86,000	86,000
	Personnel		116,049	86,220	101,100	101,100	101,100
	Expenses		1,042	6,750	4,000	4,000	4,000
Total			199,399	175,970	191,100	191,100	191,100
Election/Town Mtg		162					
	Personnel		120,330	15,000	15,000	15,000	15,000
	Expenses		102,175	31,300	31,300	31,300	31,300
Total			222,505	46,300	46,300	46,300	46,300
Conservation		171					
	Personnel		154,690	241,100	233,650	233,650	233,650
	Expenses		13,515	12,565	12,565	12,565	12,565
Total			168,205	253,665	246,215	246,215	246,215
Planning Board		175					
	Elected Officials		1,120	1,120	1,120	1,120	1,120
	Personnel		155,384	182,481	195,212	195,212	195,212
	Expenses		1,974	2,600	2,600	2,600	2,600
Total			158,478	186,201	198,932	198,932	198,932
<b>General Government Total</b>			<b>3,303,113</b>	<b>2,909,196</b>	<b>3,050,059</b>	<b>3,050,059</b>	<b>3,050,059</b>
<b>Public Safety</b>							
Police Department		210					
	Personnel		5,561,347	6,116,238	6,318,501	6,318,501	6,318,501
	Expenses		234,707	204,832	204,832	204,832	204,832
	Dept. Capital		312,262	0	0	0	0
Total			6,108,316	6,321,070	6,523,333	6,523,333	6,523,333

			FY21	FY2022	FY2023	Town Admin	Advisory Bd
Department			Actual	Approp.	Request	Recommend	Recommend
<b>Public Safety</b>							
Fire Department		220					
	Personnel		5,255,339	5,729,095	5,916,830	5,916,830	5,916,830
	Expenses		322,143	235,064	295,238	295,238	295,238
	Dept. Capital		0	0	0	0	0
Total			5,577,482	5,964,159	6,212,068	6,212,068	6,212,068
Building Dept.		241					
	Personnel		375,909	394,285	400,516	400,516	400,516
	Expenses		7,486	10,540	10,540	10,540	10,540
Total			383,395	404,825	411,056	411,056	411,056
Sealer of Weights		244					
	Personnel		0	0	0	0	0
	Expenses		5,000	5,000	5,000	5,000	5,000
Total			5,000	5,000	5,000	5,000	5,000
Animal Control		292					
	Personnel		112,394	74,132	109,600	109,600	109,600
	Expenses		22,173	24,655	24,655	24,655	24,655
	Dept. Capital		0	0	0	0	0
Total			134,567	98,787	134,255	134,255	134,255
Animal Inspector		293					
	Personnel		2,594	5,000	5,000	5,000	5,000
	Expenses		0	0	0	0	0
Total			2,594	5,000	5,000	5,000	5,000
Harbormaster		295					
	Personnel		153,214	114,080	114,080	114,080	114,080
	Expenses		32,856	38,454	38,454	38,454	38,454
	Dept. Capital		12,507	13,840	13,840	13,840	13,840
Total			198,577	166,374	166,374	166,374	166,374
<b>Public Safety Total</b>			<b>12,409,931</b>	<b>12,965,215</b>	<b>13,457,086</b>	<b>13,457,086</b>	<b>13,457,086</b>
<b>Education</b>							
School		301					
	Personnel						
	Expenses						
<b>Education Total</b>			<b>51,400,000</b>	<b>52,577,000</b>	<b>54,154,310</b>	<b>54,154,310</b>	<b>54,154,310</b>



			FY21	FY2022	FY2023	Town Admin	Advisory Bd
Department			Actual	Approp.	Request	Recommend	Recommend
<b>DPW</b>							
DPW Admin.		400					
	Elected Officials		1,498	2,180	2,180	2,180	2,180
	Personnel		150,361	160,592	180,742	180,742	180,742
	Expenses		21,473	11,858	11,858	11,858	11,858
	Dept. Capital		0	0	0	0	0
Total			173,332	174,630	194,780	194,780	194,780
DPW Engineering		411					
	Personnel		123,525	124,078	126,509	126,509	126,509
	Expenses		26,087	25,944	25,944	25,944	25,944
	Dept. Capital		0	0	0	0	0
Total			149,612	150,022	152,453	152,453	152,453
Highway		421					
	Personnel		788,219	805,015	874,944	874,944	874,944
	Expenses		100,788	153,008	153,008	153,008	153,008
	Dept. Capital		0	0	0	0	0
Total			889,007	958,023	1,027,952	1,027,952	1,027,952
Maintenance		449					
	Personnel		224,783	275,851	232,636	232,636	232,636
	Expenses		270,961	246,984	235,084	235,084	235,084
	Dept. Capital		0	0	0	0	0
Total			495,744	522,835	467,720	467,720	467,720
Cemetery, Greens, Trees		491					
	Personnel		576,482	638,295	655,751	655,751	655,751
	Expenses		110,727	220,878	225,678	225,678	225,678
	Dept. Capital		0	0	0	0	0
Total			687,209	859,173	881,429	881,429	881,429
Fuel		424					
	Personnel		0	0	0	0	0
	Expenses		298,186	362,290	353,568	353,568	353,568
Total			298,186	362,290	353,568	353,568	353,568
<b>DPW Total</b>			<b>2,693,090</b>	<b>3,026,973</b>	<b>3,027,902</b>	<b>3,027,902</b>	<b>3,027,902</b>
<b>Health &amp; Human Services</b>							
Board of Health		510					
	Elected Officials		1,460	1,460	1,460	1,460	1,460
	Personnel		255,922	333,199	329,231	329,231	329,231

			<b>FY21</b>	<b>FY2022</b>	<b>FY2023</b>	<b>Town Admin</b>	<b>Advisory Bd</b>
<b>Department</b>			<b>Actual</b>	<b>Approp.</b>	<b>Request</b>	<b>Recommend</b>	<b>Recommend</b>
<b>Health &amp; Human Services</b>							
Board of Health		510					
	Expenses		25,089	6,110	16,110	16,110	16,110
	Dept. Capital		0	0	0	0	0
Total			282,471	340,769	346,801	346,801	346,801
Council on Aging		541					
	Personnel		317,424	471,710	483,016	483,016	483,016
	Expenses		33,732	31,068	30,100	30,100	30,100
	Dept. Capital		0	0	0	0	0
Total			351,156	502,778	513,116	513,116	513,116
Veterans' Services		543					
	Personnel		129,067	149,699	139,475	139,475	139,475
	Expenses		265,441	374,000	349,000	349,000	349,000
Total			394,508	523,699	488,475	488,475	488,475
<b>Health &amp; Human Services Total</b>			<b>1,028,135</b>	<b>1,367,246</b>	<b>1,348,392</b>	<b>1,348,392</b>	<b>1,348,392</b>
<b>Culture &amp; Recreation</b>							
Library		610					
	Personnel		575,109	642,767	656,294	656,294	656,294
	Expenses		151,215	159,500	172,500	172,500	172,500
Total			726,324	802,267	828,794	828,794	828,794
Veterans Memorial		660					
	Personnel		9,552	8,000	12,000	12,000	12,000
	Expenses		8,994	9,000	9,000	9,000	9,000
Total			18,546	17,000	21,000	21,000	21,000
Historical Comm.		691					
	Personnel		0	0	0	0	0
	Expenses		3,294	3,880	3,880	3,880	3,880
Total			3,294	3,880	3,880	3,880	3,880
Clam Flats		693					
	Personnel		0	2,000	1,000	1,000	1,000
	Expenses		458	1,000	1,000	1,000	1,000
Total			458	3,000	2,000	2,000	2,000
<b>Culture &amp; Recreation Total</b>			<b>748,622</b>	<b>826,147</b>	<b>855,674</b>	<b>855,674</b>	<b>855,674</b>
<b>Fixed Costs</b>							
Reserve Fund		132	50,000	50,000	100,000	100,000	100,000

			FY21	FY2022	FY2023	Town Admin	Advisory Bd
Department			Actual	Approp.	Request	Recommend	Recommend
<b>Fixed Costs</b>							
Snow Removal		423					
	Personnel		127,865	107,100	107,100	107,100	107,100
	Expenses		356,625	292,900	292,900	292,900	292,900
Total			484,490	400,000	400,000	400,000	400,000
Facilities		123					
	Personnel		194,658	210,880	222,751	222,751	222,751
	Expenses		168,482	134,622	134,622	134,622	134,622
Total			363,140	345,502	357,373	357,373	357,373
General Insurance		910	1,212,182	1,253,982	1,334,747	1,334,747	1,334,747
							0
Health & Life Insurance		912	6,545,287	7,647,232	7,870,540	7,870,540	7,870,540
							0
Unemployment Comp		913	0	50,000	50,000	50,000	50,000
							0
Medicare		914	919,222	950,000	975,000	975,000	975,000
							0
Retirement		911	6,507,532	6,785,200	7,507,920	7,507,920	7,507,920
							0
Audit/OPEB/ Payroll		149	168,422	116,500	117,000	117,000	117,000
							0
<b>Fixed Costs Total</b>			<b>16,250,275</b>	<b>17,598,416</b>	<b>18,712,580</b>	<b>18,712,580</b>	<b>18,712,580</b>
<b>Debt</b>							
	Non Excluded		3,793,956	3,863,611	3,352,670	3,352,670	3,352,670
	Excluded		6,354,615	6,178,109	6,017,958	6,017,958	6,017,958
	Other		237,159	10,000	24,931	24,931	24,931
<b>Debt Total</b>			<b>10,385,730</b>	<b>10,051,720</b>	<b>9,395,559</b>	<b>9,395,559</b>	<b>9,395,559</b>
<b>Assessment</b>							
	State Assessment	820	955,323	1,002,080	1,291,168	1,291,168	1,291,168
	County Assessment	830	103,561	110,000	110,000	110,000	110,000
<b>Assessment Total</b>			<b>1,058,884</b>	<b>1,112,080</b>	<b>1,401,168</b>	<b>1,401,168</b>	<b>1,401,168</b>
<b>Other</b>							
Other-Tax Title Raised on Recap			0	0	0	0	0
Unclassified		940					
	Personnel		785	1,000	1,000	1,000	1,000

Passed by a declared majority vote

#### **MOTION -- ARTICLE 4**

The Capital Budget Committee moved that the Town vote to authorize the Treasurer, with approval from the Select Board to borrow, under Chapter 44 §7 of the General Laws or any other applicable law, the sum of \$1,990,000, transfer the sum of \$810,000 from certified Wastewater retained earnings, transfer the sum of \$845,000 from Water retained earnings and transfer the

sum of \$325,000 from Solid Waste retained earnings for a total expenditure borrowed and retained earnings of \$3,970,000, as listed in the spreadsheet published under Article 4 of the April 25, 2022 Annual Town Meeting Warrant under Fiscal Year 2023 Capital Budget Committee Recommendation, including the payment of all costs incidental and related thereto, and to meet this appropriation, the Treasurer-Collector, with the approval of the Select Board, is authorized to borrow said amount in accordance with the provisions of the General Laws; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, if any, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Department	Project/Program	FY23 Request	Capital Budget Committee Recommends	Funding Source
Select Board	Purchase of New Software (MUNIS)	\$ 1,350,000.00		
Select Board	Painting and Repair of Building Exterior	\$ 250,000.00		
Total Select Board		\$ 1,600,000.00	\$ -	
Assessors	Electric Pickup Truck	\$ 60,000.00	\$ 60,000.00	Borrowing Supported By Taxes
Total Assessors		\$ 60,000.00	\$ 60,000.00	
Department	Project/Program	FY23 Request	Capital Budget Committee Recommends	Funding Source
Wastewater	Replace Vactor Truck	\$ 535,000.00	\$ 535,000.00	Retained Earnings
Total Wastewater		\$ 810,000.00	\$ 810,000.00	
Water	Water Main Upgrades (Rexhame Area)	\$ 600,000.00	\$ 600,000.00	Retained Earnings
Water	Purchase Utility Service Truck w/ Crane, Air Comp, Genera & Light	\$ 175,000.00	\$ 175,000.00	Retained Earnings
Water	Replace #184 w/ Chevy 2500 4X4 Utility Body and Plow	\$ 60,000.00	\$ 70,000.00	Retained Earnings
Total Water		\$ 835,000.00	\$ 845,000.00	
DPW Solid Waste	Generator	\$ 125,000.00	\$ 125,000.00	Retained Earnings
DPW Solid Waste	Replace Loader/Replace w/ Tree Truck	\$ 200,000.00	\$ 200,000.00	Retained Earnings
Total DPW Solid Waste		\$ 325,000.00	\$ 325,000.00	
<b>Total All Departments</b>		<b>\$6,451,000.00</b>	<b>\$ 3,970,000.00</b>	

Borrowing Supported By Taxes	1,990,000.00
Retained Earnings Water	845,000.00
Retained Earnings Waste Water	810,000.00
Retained Earnings Solid Waste	325,000.00
Total Expenditures	3,970,000.00

Dave Carriere moved to amend the Article to move \$100,000 from free cash for maintenance of roads that are not accepted by the Town. The Amendment passed by more than a majority. This Article passed by a 2/3rds majority as amended.

### **MOTION – ARTICLE 5 – CONSENT**

The Select Board moved that the Town vote to set Fiscal Year 2023 total expenditure limitations for the Revolving Funds under Marshfield Town Code, Chapter 95, Finance and Budget Section 95-20, Revolving Fund Bylaw, as published under Article 5 of the April 25, 2022 Annual Town Meeting warrant.

Revolving Fund	Expenditure Limit
Integrated Pre-School Program	\$ 137,222.00
TURF Fields	\$ 135,065.00
Recreation	\$ 276,254.00
Beaches:	\$ 394,544.00
Gatra Bus	\$ 194,226.00
Senior Center General Services	\$ 50,000.00

In accordance to MGL, Chapter 44 Section 53E 1/2, receipts and expenditures are reported as follows:

Revolving Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
<b>Integrated Pre-School Program (5301)</b>				
7/1/20-6/30/21	\$ 84,771.03	\$ 102,270.05	\$ 131,657.36	\$ 55,383.72
7/1/21-12/31/21	\$ 55,383.72	\$ 81,838.04	\$ 111,949.43	\$ 25,272.33
<b>TURF Fields (5308)</b>				
7/1/20-6/30/21	\$ 143,771.27	\$ 16,237.50	\$ 24,943.79	\$ 135,064.98
7/1/21-12/31/21	\$ 135,064.98	\$ 74,449.53	\$ 16,705.14	\$ 192,809.37
<b>Recreation (5320)</b>				
7/1/20-6/30/21	\$ 240,151.06	\$ 148,194.05	\$ 221,212.63	\$ 167,132.48
7/1/21-12/31/21	\$ 167,132.48	\$ 109,121.15	\$ 136,251.95	\$ 140,001.68
<b>Beaches (5322)</b>				
7/1/20-6/30/21	\$ 232,656.15	\$ 429,583.50	\$ 439,973.09	\$ 222,266.56
7/1/21-12/31/21	\$ 222,266.56	\$ 172,277.50	\$ 242,114.81	\$ 152,429.25
<b>Gatra Bus (5323)</b>				
7/1/20-6/30/21	\$ 125,583.36	\$ 95,493.78	\$ 63,314.12	\$ 157,763.02
7/1/21-12/31/21	\$ 157,763.02	\$ 36,463.21	\$ 33,880.59	\$ 160,345.64

Passed by a declared majority vote

### **MOTION -- ARTICLE 6 – CONSENT**

The Board of Public Works moves that the Town vote to raise and appropriate, and/or borrow in anticipation of receipt of grant(s) or reimbursements, in accordance with Chapter 44 Sections 4 and 6A of the General Laws, the sum of Seven Hundred Forty-Eight Thousand, Six Hundred and Nineteen Dollars (\$748,619) together with any sums that may hereinafter provided via supplemental budget funding from the Commonwealth of Massachusetts to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund(s), together with the provisions of easement for the payment of damages and expenses in connection herewith, as well as to authorize the transfer and use for said purpose of any unused balances under Chapter 90 Section 34.

Passed by a declared majority vote.

### **MOTION – ARTICLE 7 – CONSENT**

The Select Board moves that the Town vote to appropriate from the PEG Access and Cable Related Fund the sum of \$540,000 to be transferred to Marshfield Cable Television, Inc. to be used to support PEG access services consistent with the cable franchise agreements during Fiscal Year 2023.

Passed by a declared majority vote.

### **MOTION – ARTICLE 8**

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, Article 305-5.04 Table of Use by adding a new subsection (3) under Community Facilities, “For-profit Educational Use” and renumbering the uses in the Table of Use as written under Article 8 of the April 25, 2022 Annual Town Meeting warrant. Katie O’Donnell requested a typo be corrected the S in Industrial District and the Planning Board accepted the change.

Use	Residential				Business					Industrial		Overlay		
Community Facilities	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	II	A	PMUD	WRPD	BRVO
3. For-profit Educational Use	-	-	-	-	-	-	-	-	-	s	-	P	-	-

This Article passed by a declared Two-Thirds (2/3rds) Majority Vote as amended.

### **MOTION – ARTICLE 9**

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, Article 305-5.04 Table of Use by adding a new subsection (4) under Community Facilities, “Child Care Facilities (MGL Ch. 40A Sec. 9C)” and renumbering the uses in the Table of Use as written under Article 9 of the April 25, 2022 Annual Town Meeting warrant.

Use	Residential				Business					Industrial		Overlay		
Community Facilities	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	II	A	PMUD	WRPD	BRVO
4. Child Care Facilities (MGL Ch. 40A, Sec. 9C)	P	P	P	P	P	P	P	P	P	P	P	P	P	P

This Article passed by a declared 2/3rds majority vote.

### **MOTION -- ARTICLE 10**

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning, deleting the word “selectmen” each time it appears in said Code and inserting the term “select board” in place thereof, and further, deleting the words “Select Board”, each time it appears, and inserting in place thereof the term “select board”, and further, the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof.

This article passed by a declared 2/3rds Majority Vote

### **MOTION – ARTICLE 11**

The Board of Assessors moves that the Town vote to accept Section 5, Clause 41D of Massachusetts General Laws, Chapter 59, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under Section 5, Clause 41C of Massachusetts General Laws, Chapter 59, by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022.

Passed by a declared majority vote

## **MOTIONS – ARTICLE 12**

### **MOTION 1: CONSENT**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$254,664.00 from Fiscal Year 2023 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Historic Reserve.

Passed by a declared majority vote.

### **MOTION 2: CONSENT**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$254,664.00 from Fiscal Year 2023 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Open Space/Recreation Reserve.

Passed by a declared majority vote.

### **MOTION 3: CONSENT**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$254,664.00 from Fiscal Year 2023 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Affordable Housing Reserve.

Passed by a declared majority vote.

### **MOTION 4: CONSENT**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$82,000 from Fiscal Year 2023 Estimated Community Preservation Fund revenue to fund Administrative Expenses for Fiscal Year 2023, said funds to be expended under the direction of the Community Preservation Committee.

Passed by a declared majority vote.

### **MOTION 5:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$22,000 from the Fiscal Year 2023 Community Preservation Fund Historic Resources Reserves to fund the cost of restoring seven (7) windows at the Daniel Webster Estate; said funds to be expended under the direction of the Community Preservation Committee.

Passed by a declared majority vote.

### **MOTION 6:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$30,000 from the Fiscal Year 2023 Community Preservation Fund Historic Resources Reserves to fund the cost of installing three shipyard markers along the North River to commemorate the Brooks Tilden, Taylor Carver, and Rogers Lower shipyards; said funds to be expended under the direction of the Community Preservation Committee.

Passed by a declared majority vote.

### **MOTION 7:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$20,000 from the Fiscal Year 2023 Community Preservation Fund Historic Resources Reserves to fund the cost of town artifact and document storage; said funds to be expended under the direction of the Community Preservation Committee and/or Marshfield Historical Commission.

Passed by a declared majority vote.

**MOTION 8:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$81,000 from the Fiscal Year 2023 Estimated Community Preservation Fund revenue to fund the cost of restoring the Blacksmith Shop at the historic 1699 Winslow Estate said funds to be expended under the direction of the Community Preservation Committee and/or Marshfield Historical Commission.

Passed by a declared majority vote

**MOTION 9:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$30,000 from the Fiscal Year 2023 Community Preservation Fund Open Space Reserves to fund the cost of land appraisals said funds being transferred and held in the CPA Appraisal Fund; said funds to be expended under the direction of the Community Preservation Committee and/or Open Space Committee.

Passed by a declared majority vote.

**MOTION 10:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$103,000 from the Fiscal Year 2023 Community Preservation Fund Open Space Reserves to fund the cost of improvements to town-owned trails, including improvements to control vehicle access at parking areas through gates, adding benches, signage, and foot bridges to improve user access; said funds to be expended under the direction of the Community Preservation Committee and/or Recreation Trails Committee.

Passed by a declared majority vote

**MOTION 11:**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$75,000 from the Fiscal Year 2023 Community Preservation Fund Open Space Reserves to fund the cost of lighting at the Town's new multi-sport courts on town-owned land next to the Marshfield Boys' and Girls' Club; said funds to be expended under the direction of the Community Preservation Committee and/or Recreation Commission.

Passed by a declared majority vote

**MOTION 12:**

The Board of Public Works moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$130,000 from the Fiscal Year 2023 Community Preservation Fund Open Space Reserves to fund the cost of capital improvements to Town playgrounds and ballfields; said funds to be expended under the direction of the Community Preservation Committee and/or DPW Superintendent.



Passed by a declared majority vote

**MOTION 13:**

The Marshfield Agricultural Commission moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$24,500 from the Fiscal Year 2023 Community Preservation Fund Open Space Reserves to fund the cost of capital improvements to the community gardens at Coast Guard Hill; said funds to be expended under the direction of the Community Preservation Committee and/or Agricultural Commission.

Passed by a declared majority vote

**MOTION 14:**

The Select Board moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$22,000 from the Fiscal Year 2023 Community Preservation Fund Open Space Reserves to fund the cost of survey and engineering costs to improve beach access at Winslow Street Extension; said funds to be expended under the direction of the Community Preservation Committee and/or Town Administrator.

Passed by a declared majority vote

**MOTION 15:**

The Community Preservation Committee moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$28,500 from FY2023 Community Preservation Fund Open Space Reserves to fund the stewardship cost of two conservation restrictions on (1) Assessor's Parcel #E08-01-01A (+/-25 Acres) off Old Mount Skirgo Road and (2) Portions of Assessor's Parcels #B14-01-11, B14-01-07 & B14-01-08 (+/-63 Acres) off Union Street; and further; to authorize the Select Board to execute permanent open space and/or conservation restrictions and related documents in a form acceptable to Town Counsel on these parcels of Town owned land to Wildlands Trust, the cost of any stewardship funds and preparation of the conservation restrictions to be paid from the funds authorized by this article.

Passed by a declared 2/3rds vote

**ARTICLE 13 - CONSENT**

The Board of Public Works moves that the Town vote to appropriate the sum of Ten Thousand, Nine Hundred and Eighty Dollars (\$10,980.00) to repurchase certain unused and unwanted burial plots and graves and to meet this appropriation transfer said sum from the Town's available funds from the sale of lots and graves, and further authorize the Board of Public Works to sign any agreements in a form acceptable to Town Counsel or take any other action necessary to effectuate the purchase of said plots and graves, accept any deeds in the name of the Town, said funds to be expended under the direction of the DPW Superintendent and general supervision of the Board of Public Works.

Passed by a declared majority vote

**ARTICLE 14**

John Cusick moves that the Town vote to approve the process of funding Enterprise provided labor during Snow and Ice events, such as road plowing, sanding and/or pre-storm treatment that takes place during normal business hours directly from the Town's annual Snow and Ice budget?

This Article was defeated.

## **ARTICLE 15**

Jana Lambert deferred to Martin Filardi for presentation he asked that the Town support the following: Resolution for the Town of Marshfield to be required to purchase EVs (Electric Vehicles) or Hybrids (if EVs are not available or practicable in particular cases) whenever Town vehicles are traded in and for all new vehicles purchases, from the date of this Annual Town Meeting going forward.

Whereas: Massachusetts was one of the first states to adopt a carbon emissions reduction goal, as defined in the 2008 Global Warming Solutions Act. The Baker Administration has demonstrated leadership to mitigate and adapt to climate change by reducing greenhouse gas emissions and building a more resilient Commonwealth that safeguards residents, municipalities and businesses (as outlined in Executive Order #569, and the new law, Senate Bill-9, signed by the Governor on March 26, 2021: An Act Creating a next Generation Roadmap for Massachusetts Climate Policy.)

Whereas: Marshfield is designated a Green Community pursuant to the Green Communities Act of 2008, and whereas a Fuel-Efficient Vehicle Policy is required for designation as a Green Community.

Resolved: Will the town vote to require that all new and /or traded-in municipal cars and SUVs (including Town Hall, Police, Fire, DPW, Health, etc.) be EVs (Electric Vehicles) or Hybrids (if EVs are not available or practicable in particular cases) in order to reduce greenhouse gas emissions by 2030 as mandated by the new law, Massachusetts Senate Bill 9, signed by the Governor on March 26, 2021: An Act Creating a Next Generation Roadmap for Massachusetts Climate Policy. Senate Bill 9 builds upon The Commonwealth's 2050 Decarbonization Roadmap and the interim Clean Energy and Climate Plan for 2030.

This resolution was not supported by the Town Meeting.

## **ARTICLE 16**

Jana Lambert presented the following: Resolution for the Town of Marshfield to install 100% renewable green energy in all new municipal construction and all renovations of its existing municipal buildings.

Whereas: Massachusetts was one of the first states to adopt a carbon emissions reduction goal, as defined in the 2008 Global Warming Solutions Act. The Baker Administration has demonstrated leadership to mitigate and adapt to climate change by reducing greenhouse gas emissions and building a more resilient Commonwealth that safeguards residents, municipalities and businesses (as outlined in Executive Order #569, and the new law, Bill-9, signed by the Governor on March 26, 2021: An Act Creating a Next Generation Roadmap for Massachusetts Climate Policy.)

Resolved: Will the town vote to require that all new municipal construction and renovations of existing municipal buildings install 100% renewable green HVAC energy systems for heating, cooling and lighting in order to decrease greenhouse gas emission levels by 2030 as mandated by

the new law, Massachusetts Senate Bill 9, signed by the Governor on March 26, 2021: An Act Creating a Next Generation Roadmap for Massachusetts Climate Policy. Senate Bill 9 builds upon The Commonwealth's 2050 Decarbonization Roadmap and the interim Clean Energy and Climate Plan for 2030.

This resolution was not supported by the Town Meeting.

Having concluded all business of both the Special and the Annual Town Meeting, the Moderator Town meeting was adjourned at 8:47 p.m.

Respectfully submitted,

Narice Ann Casper II  
Marshfield Town Clerk

## ***AGRICULTURAL COMMISSION***

The Agricultural Commission's activities and expenditures were supported through donations and self-sustaining projects in FY22 for all items outside of the Community Preservation Committee (CPC) projects underway. The Commission manages community gardens at Mounce's Meadow and Coast Guard Hill, and maintains an island on Snow Road through the Adopt-an-Island program.

Mounce's Meadow CPC project was delayed due to the drought conditions pushing the completion of the project to the fall to minimize plant damage. At Coast Guard Hill the last 6 raised beds were completed in time for the beds to be utilized. Both sites had beds dedicated to growing for the Marshfield Food Pantry, but most beds were planted by local residents. Four beds at Coast Guard Hill were used for children's garden programs.

Members of the Agricultural Commission attended a workshop to learn about bats and building bat boxes. Four boxes were built and installation was planned with support and permission of the Conservation Commission to help control insects like mosquitos while assisting the bat population in Massachusetts.

In May the Agricultural Commission successfully ran the eleventh annual Adopt-a-Seedling event, using both a virtual ordering platform for curbside pick-up and live in-person sales. For this event Commission members grew and donated hundreds of seedlings of vegetables, herbs, flowers, and divisions, and offered them for "adoption" at the May Marshfield Farmers' Market.

Agricultural Commission assistance is available to the public, Town boards, committees, and commissions to help with situations relating to agriculture or farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall Clerk's Office, the Board of Health Office, and can be downloaded from the website <https://www.marshfield-ma.gov/agricultural-commission> as can the Agricultural Map of local farmers offering products for sale. The commission works closely with the Town's Animal Control Department.

Special thanks to the Marshfield Farmers' Market for hosting our events, to volunteers who assisted us in executing the events, and the group from the "We Are Marshfield Day" who assisted with community garden site work at both locations. Thanks also are extended to the DPW for mulch and to the Conservation Commission and staff at Coast Guard Hill Recreation Center for the opportunity to work together at both garden sites.

Respectfully submitted,

Lorrie Dahlen	Annie Massed	Karen Vieira	Ed Duane	Kristen Webb
Caleen Alexanderson	Delia Delongchamp	Norma Haskins	Cecilia Delgadillo	

## ***AIRPORT COMMISSION***

George Harlow Field has had a busy 2022. The airport continues to support many organizations, including several federal and state agencies. The Air National Guard and Massachusetts State Police use the approaches and runway for valuable training. Once again, turtles were flown out of our cold winter climate and taken to a warmer climate under the careful watch of experienced workers from the New England Aquarium. There were approximately ten of those flights.

The airport continues to be a good neighbor. The airport has and continues to implement policies that are good for the environment and the neighbors. The facility and grounds are kept impeccable. Many local residents come out to watch the planes take off and land. They sit in comfortable chairs provided by the airport.

One of these new policies is the way aircrafts receive flight clearance. The old way was to sit with the engines running at the end of the runway, waiting for clearance. The new way is much more environmentally friendly and more efficient. The aircraft receives its clearance before starting the engines. This cuts down on fuel burn as well as noise, which is a great for the environment. The airport will be installing car and airplane chargers. Electric vehicles are going to be a big part of the future. The airport recognizes this and is taking the steps to provide this service.

The airport and the Commission work hand in hand with the Federal Aviation Administration and Massachusetts Department of Transportation in securing grants to keep the airport at its best. We installed a new perimeter fence which will aid in keeping wildlife off the runway. It also keeps the airport safe and secure. The airport updated its twenty year old air conditioning system, eliminating the need for costly repairs to the old system.

All of the above mentioned items would not be possible without the tireless efforts of Shoreline Aviation. Shoreline Aviation is made up of approximately 25 individuals. This team strives to make sure the airport continues to be a good neighbor. Shoreline offers many different services all while putting community first.

Respectfully,

Marshfield Airport Commission

## ***AMERICANS WITH DISABILITIES ACT (ADA) COMMITTEE***

The Select Board reaffirmed their commitment to residents with disabilities and their family members/caretakers by reestablishing the Americans with Disabilities Act (ADA) Committee in 2020. The ADA Committee met on October 13, 2021 and Facilities Manager Fred Russell gave them an update on capital projects and accessibility in Town owned buildings. The membership also stayed updated on bulletins and webinars provided by the Massachusetts Office on Disability (MOD). The Committee looks forward to meeting more frequently during the upcoming fiscal year and continuing to work in collaboration with the Town Administrator and other Town officials to ensure equal accessibility for all residents of the Town of Marshfield.

Respectfully submitted,

Helen Bennett, Chair  
Bud Duksta, Vice Chair  
Heather White, Recording Secretary  
Amy Krzyzewski

## ***ANIMAL CONTROL***

Our mission at Marshfield Animal Control is to strive to provide our residents with the best possible service. The Marshfield Animal Control Division received over 671 calls during Fiscal Year 2022. Animal Control calls can consist of loose dogs, injured or sick animals, wildlife complaints, dog bites, as well as animal cruelty or neglect calls. The Division, working under the Marshfield Police Department, is staffed with two full time Animal Control Officers, who are on duty Monday- Saturday from 9-5, and on call for emergencies 24/7.

This fiscal year Animal Control has made many improvements to benefit the operation of the Department. These improvements include new vinyl flooring in the lobby, cat room, and bathroom of the shelter as well as a new sink in the kitchen area.

The Marshfield Animal Shelter is a no-kill shelter located at 156 Clay Pit Road. Animal Control has taken in over 118 animals at the Marshfield Animal Shelter this fiscal year including 24 dogs, 72 cats, 11 rabbits, and one parakeet. This number includes loose animals, surrendered animals and strays. To care for the animals, Animal Control utilizes 85 volunteers who are scheduled every morning and night, 7 days a week to feed, clean and interact with the animals under our care. Many volunteers assist the Department in alternative ways as well, such as transporting animals, fostering animals and promoting adoptions, etc.

The Friends of the Marshfield Animal Shelter Inc., a nonprofit that supports the animal shelter, has generously purchased new kennels for the shelter and has spent over \$2,600 on food and supplies for animals under the care of Animal Control this year, as well as over \$11,400 on veterinary care. This nonprofit has also provided funding for the spaying/neutering of over 13 cats and 5 rabbits.

Marshfield Animal Control hosted two rabies and microchip clinics in October and April at the animal shelter in partnership with Marshfield Animal Hospital. These very successful events raised money for the shelter and provided low cost rabies vaccines and microchips for our community animals.

We are looking forward to another great year, and would like to thank all the Town departments that worked alongside us. We would also like to thank previous Animal Control Officer Griffin Webb for all of his hard work over the years and we wish him well in his new endeavors.

Respectfully Submitted,

Courtney Ellis  
Animal Control Officer

## ***ANIMAL INSPECTOR***

The Animal Inspector is in charge of rabies control for animals and issuing quarantines to the owners of those animals that may have been exposed. The rabies program is managed by Massachusetts Division of Animal Health. Animals that have been bitten by a wild animal must be quarantined. Animals that have bitten another animal or a human must also be quarantined. The purpose of the order of quarantine is to isolate animals for a set period of time to ensure they do not develop any signs of disease.

There are a few different types of quarantines that are issued including the standard 10-day quarantine, the 45 day quarantine, and the 4 month quarantine. The level of quarantine issued depends on different factors such as what the pet was exposed to and the vaccination status of the pet. In Fiscal Year 2022, over 79 animals were quarantined in the Town of Marshfield. None of the animals presented any signs of disease during their quarantine period and all animals were released without incident.

The Animal Inspector also conducts annual barn inspections through the Massachusetts Division of Animal Health. Barn inspections were completed and we had no issues with sanitation or proper farm animal care in Fiscal Year 2022.

Respectfully submitted,

Courtney Ellis  
Animal Inspector



## ***BOARD OF ASSESSORS***

To the Honorable Select Board, Town Administrator and the Citizens of Marshfield.

The Board of Assessors, along with the staff in the Department, are committed to providing the residents of the Town of Marshfield quality service in a professional atmosphere. We continue to inform and educate the residents on various property tax exemptions through mailings and outreach with the Council on Aging and the Veterans' Department.

The main objective of the office is to compile fair and equitable valuations for the purpose of taxation in accordance with the methodology required by the Department of Revenue (DOR). According to DOR guidelines, property values should fall within a range of 10% plus or minus of 100% fair market value. DOR mandates that assessments must reflect "full and fair cash value." Arms length sales were classified and analyzed, market trends were identified, and the new parameters were applied consistently to all properties.

In this challenging supply and demand housing market, the Assessors Department successfully completed the FY2022 interim year adjustments. These adjustments reflect the values in the local real estate market for the calendar year 2020. The interim year adjustments assist in keeping residential properties, the largest class of real estate in Town, stable.

Thank you to all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and verify your property information for accuracy. This inspection process is required by DOR and helps to ensure that our data is correct. The assessors recognize the changes in the real estate landscape both in terms of sales and development. They are constantly working to ensure that our data reflects the characteristics of each property accurately.

	<u>FY 2022 Valuation</u>	<u>FY 2021 Valuation</u>
Residential	\$ 5,455,525,859	\$ 5,078,845,929
Commercial	\$ 262,141,383	\$ 257,721,205
Industrial	\$ 56,794,500	\$ 55,547,300
Personal Property	\$ 100,633,340	\$ 91,196,980
<b>TOTAL</b>	<b>\$ 5,875,095,082</b>	<b>\$ 5,483,311,414</b>
Exempt Value	\$ 429,393,908	\$ 425,212,608

The FY2022 tax rate was set at \$12.95 per thousand dollars of value. New Growth added \$74,809,601 of assessed value/tax base and increased the tax levy capacity an additional \$986,738.

The Board wishes to recognize our staff for all its hard work during the past year. Their dedication and service are a credit to the community. The staff includes Anne Marie Sinnott, MAA, Principal Assessor, Elaine Fiore, Administrative Assistant and Jenna Gillis, Administrative Clerk.

Respectfully submitted,  
Christopher Bitteker, Chair  
Amy Brugnoli, Vice Chair  
Nicholas Giaquinto, Member  
BOARD OF ASSESSORS

## ***BEACH DEPARTMENT***

The mission of the Marshfield Beach Department, a division of the Marshfield Police Department, is to provide residents with the safe enjoyment of our coastline, beaches and adjacent recreation areas. The summer of 2022 was an all-around success. Much of the success can be measured by multiple factors including minimal rain (ensuring full parking lots), a low number of major incidents, effective communication between different departments within the Town, and a determined hardworking staff built around community and respect for one another.

Our tools and resources aided us dutifully through the whole season. The mobi-mats always receive a large amount of praise and continually delight all beachgoers. Our 4x4 vehicle, which was given to us a few years back, continually proves its worth and capabilities. From early morning trash pickups, hauling equipment, or even acting as a means of transportation in the event of an emergency, this vehicle has become a primary asset for our operation. The shed, which was donated to the Beach Department from the vaccination clinic, was used for the sale of resident stickers and placards. A specific area dedicated to the sale of stickers and placards helped reduce traffic and overall confusion for residents and visitors. The electricity supplied to the shed made it feel like a functioning, working office!

Our relationship with Levitate Surf Camp continues to be one of respect and shared space. We help one another, and work well together.

Green Harbor received a lot of attention this summer; both positive and negative. Memorial Day weekend was a surprise to us all with regard to the masses of people some, unfortunately, unruly. However, it was one weekend which we adapted to swiftly. The increase in police presence was greatly appreciated and it inevitably brought about normalcy and even more order to the area than before.

The working relationship between Lifeguards, Parking Attendants, and the Police Officers continues to be effective and fulfilling.

We are continually grateful for the coordinated efforts of our staff, the support of Town residents, as well as the Police Department, Harbormaster and Fire Department during all of these events, season after season.

Respectfully submitted,

Cindy Castro  
Beach Administrator

## ***BUILDING INSPECTION AND ZONING ENFORCEMENT DEPARTMENT***

It is the Building Department's primary mission to provide for the public's safety through the administration and enforcement of the State Building, Electrical, Mechanical, Plumbing, and Gas Codes. We also aim to serve the public through the fair and reasonable interpretation and enforcement of the Marshfield Zoning Bylaws. We believe in equitable treatment for all individuals, regardless of circumstances, and strive to enforce all regulations in a professional and considerate manner. We have worked hard towards providing the Town with an approachable, friendly, and professional atmosphere for customers seeking assistance with obtaining Building Permits and Inspections, Building and Zoning information, Flood Hazard and Flood Zone information, Requests for Zoning Enforcement, Sign Permits, Business Certificates, and many other functions of the Building Department. We will continue this policy and constantly improve wherever we can in the year to come.

All building permit applications and plans are reviewed for compliance with the State Building Codes and Zoning Bylaws for the Town of Marshfield by the Building Department. Building permit applications are checked for proper construction documents, Worker's Compensation insurance, Home Improvement Contractor registrations, and Construction Supervisor Licenses, where applicable. The remaining permit applications we receive are generally specialized trade permits (Electrical, Plumbing, Gas, and Sheet Metal) that must be checked for liability insurance and the appropriate trade licenses in order to obtain a permit. The Building Department is enforcing 780 CMR Ninth Edition - State Building Code with amendments to the 2015 International Building Code and 2015 International Residential Code, 248 CMR - State Plumbing and Gas Code with amendments to the National Fuel Gas Code, and 527 CMR 12.00 - State Electrical Code with amendments to the 2020 National Electrical Code.

Last year the Building Department implemented a new online permit management system that has proven to be more user-friendly than our previous system and has resulted in faster permit issuance turnaround and greater participation in the permitting process. This year, the Building Department expanded that online permitting to include Floodplain permitting, which covers not only construction, but all development activities in a Flood Zone. In Fiscal Year 2022, the Building Department issued 4,061 permits, conducted 5,397 inspections, and collected \$953,896.56 in fees. The Building Department also issues and inspects all Building Permits for Town construction projects and, as of June 30, 2022, has waived \$147,977.34 in fees for those various projects with the approval of the Select Board. Town projects for this year have included the major repairs of the Brant Rock and Bay Ave seawalls, the renovation of the Republic Services Building at 965 Plain Street for DPW offices, beginning construction on the new DPW barn, completion of the new Police Station and demolition of the old Police Station, completion of a major addition to the Council on Aging Senior Center, critical generator installations at Town Buildings and an accessible ramp at the GAR Hall in Marshfield Hills.

Over the past year, the Building Department has had a wide variety of commercial and residential projects with new construction, additions, demolitions, renovations and repairs. Some of the highlights include the construction of a new flood resistant boat building and

boat repair facility in Green Harbor, a large solar complex at the Marshfield Fairgrounds, renovations of several of the businesses along Ocean Street and countless other projects throughout Town.

The Building Department works very closely with the Zoning Department, Planning Department, Engineering Department, Health Department and Conservation Department to ensure all Town, State, and Federal regulations are satisfied during all phases of construction and construction planning. The Building Department also enforces M.G.L. Chapter 40, Section 57 which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy, but has also worked closely with the Treasurer/Collector in the interest of public safety to allow permits to be issued for necessary repairs such as roofing, siding, insulation and window repair and replacement, regardless of taxpayer delinquency. Collaboration with the Assessor's Department continued with great success to conduct Town assessments of new construction to coincide with final building inspections. The Local Building Inspector works with the Deputy Fire Chief to conduct annual safety inspections and issue Certificates of Inspection for all schools, restaurants, bars, theaters, day care centers, nursery schools, churches, motels, hotels, transitory living facilities, private assembly buildings, and public buildings with a seating capacity greater than 50. The Building Commissioner is on call 24/7 to assist the Fire Department and Police Department to respond to emergency situations in order to assess damage and the safety of structures resulting from fire, floods, vehicle and tree strikes, wind damage, natural disasters, and other unforeseen circumstances. The Building Commissioner serves as the Zoning Enforcement Officer, responding to requests for enforcement of the Zoning Bylaw and serves as an advisor to the Zoning Board of Appeals (ZBA), helping residents and the ZBA make zoning determinations. The Building Commissioner is a Certified Floodplain Manager and also serves as the Town's Floodplain Administrator, working closely with all departments in which development activity in a flood zone is regulated or permitted.

Since 2020, the Town of Marshfield has received two Federal Emergency Management Agency (FEMA) Letters of Map Revision (LOMR) to the 2016 FEMA flood maps, which affected thousands of residents in Marshfield. Many residents flood zone elevations were decreased or their properties were removed from the flood zone completely. If you would like information about your property and how it was affected by the 2020 and 2021 LOMR, the Building Department is issuing free flood zone information and letters confirming the LOMR changes for individual properties. The Building Commissioner serves as the Floodplain Administrator and sits on the Community Rating System (CRS) Committee which aims to reduce and avoid flood damage to insurable property, strengthen and support the insurance aspects of the National Flood Insurance Program, and foster comprehensive floodplain management. Through the various efforts of the Building Department, Planning Department, and CRS Committee, we are proud to announce that Marshfield has received the highest CRS score in the state, resulting in a class 7 designation and a 15% discount in flood insurance rates for affected properties. Moreover, Marshfield's Flood Hazard Mitigation and Program for Public Information are being used as examples by FEMA as a National Best Practice.

In an effort to assist our residents and improve permitting turnaround for various activities in the flood zone and to comply with the FEMA CRS Program, the Building Department has developed a new Floodplain Permit for any development activity in the Floodplain Overlay District. The Floodplain Permit is designed to help residents navigate the various departments and approvals they will need for whatever development activity is proposed. In essence, it will provide a “road map” for what information, documentation, and permits will be required and will provide a way for the Town to ensure that all regulations and requirements for development activity in the floodplain are being followed and completed. The Building Department has also worked closely with the Conservation Department to have certain construction activities classified as “*de minimis* activity” that will not require a full Notice of Intent (NOI) or Request for Determination of Applicability (RDA). One example is generator installations in a flood zone. Generators are required to be placed in an area that is not subject to flooding and thus, must be installed above the Design Flood Elevation (DFE) either on fill, a platform, or attached to the structure. The Building Department has supplied a Generator Platform Design that addresses all code requirements and manufacturer’s specifications and has been approved by the Conservation Commission for use in most flood zones. Information on this and other similar activities is available at the Building Department and on our website.

We continue to accommodate any resident or contractor who wishes our Department to conduct virtual inspections, wear masks regardless of vaccination status, or has any other reasonable request to ensure the safety of our staff and our residents as it relates to the Covid-19 Pandemic. I would also like to thank the staff of the Building Department for volunteering their time to work at the Covid-19 Vaccination Clinic at the Marshfield Fairgrounds this year.

If you have any questions, comments, or concerns, please do not hesitate to reach out to our Department and we will be happy to assist in any way possible. Our office is located on the first floor of the Town Hall in the northeast corner. Our phone number is 781-834-5555, and we are open Monday: 8am–7pm, Tuesday – Thursday: 8am–4pm, and Friday: 8am–12:30pm. Andrew Stewart is the Building Commissioner / Zoning Enforcement Officer, David Carlo is the Local Building Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David Comoletti is the Wiring Inspector, and Annette Moccia and Casey Dam are the Administrative Assistants. Ed Geswell and Michael Hoadley are the alternate Plumbing and Gas Inspectors and Kevin Litchfield is the alternate Wiring Inspector.

I am honored to serve the Town of Marshfield and look forward to many more years of service.

Respectfully submitted,

Andrew Stewart  
Building Commissioner / Zoning Enforcement Officer / Floodplain Administrator

**FY2022 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES**

MONTH	GAS & PLUMBING INSPECTIONS	GAS & PLUMBING PERMITS ISSUED	ELECTRIC INSPECTIONS	ELECTRICAL PERMITS ISSUED	BUILDING INSPECTIONS	BUILDING & OTHER PERMITS ISSUED	ZONING ISSUES	CERTIFICATE OF INSPECTIONS ISSUED	TOTAL INSPECTIONS	TOTAL PERMITS	TOTAL FEES
Jul-21	134	93	120	68	148	132	53	0	455	293	\$70,553.56
Aug-21	107	107	116	70	147	128	51	2	423	307	\$96,949.05
Sep-21	112	112	113	62	176	154	32	8	441	336	\$126,022.67
Oct-21	114	202	115	58	149	101	30	22	430	383	\$59,293.77
Nov-21	122	102	101	77	184	134	48	9	464	322	\$79,532.00
Dec-21	146	113	133	81	183	142	42	31	535	367	\$66,917.50
Jan-22	115	119	76	55	128	105	44	21	384	300	\$52,147.50
Feb-22	106	100	97	58	127	78	36	8	374	244	\$51,799.83
Mar-22	129	107	109	94	157	137	59	14	468	352	\$58,200.00
Apr-22	145	146	123	90	137	143	43	3	451	382	\$82,970.00
May-22	123	104	122	102	189	187	37	0	471	393	\$87,217.50
Jun-22	132	95	146	94	189	192	33	1	501	382	\$122,293.18
<b>TOTALS:</b>	<b>1485</b>	<b>1400</b>	<b>1371</b>	<b>909</b>	<b>1914</b>	<b>1633</b>	<b>508</b>	<b>119</b>	<b>5397</b>	<b>4061</b>	<b>\$953,896.56</b>

FY2022 Fees By Discipline By Month - Compilation

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Electrical	\$7,684.56	\$6,428.38	\$5,645.01	\$10,585.77	\$5,375.00	\$6,925.00	\$4,440.00	\$4,745.25	\$7,810.00	\$6,895.00	\$9,097.50	\$8,185.00	\$83,816.47
Gas	\$4,545.00	\$3,660.00	\$5,010.00	\$4,035.00	\$3,990.00	\$5,400.00	\$4,375.00	\$3,735.00	\$3,870.00	\$5,060.00	\$4,700.00	\$3,395.00	\$51,775.00
Plumbing	\$6,020.00	\$3,825.00	\$4,535.00	\$3,875.00	\$3,765.00	\$4,905.00	\$3,950.00	\$4,205.00	\$3,195.00	\$7,135.00	\$4,065.00	\$4,210.00	\$53,685.00
Building	\$52,064.00	\$82,565.67	\$110,742.66	\$39,258.00	\$64,912.00	\$48,677.50	\$38,452.50	\$38,494.58	\$42,765.00	\$63,590.00	\$69,215.00	\$106,373.18	\$757,110.09
<b>Total</b>	<b>\$70,313.56</b>	<b>\$96,479.05</b>	<b>\$125,932.67</b>	<b>\$57,753.77</b>	<b>\$78,042.00</b>	<b>\$65,907.50</b>	<b>\$51,217.50</b>	<b>\$51,179.83</b>	<b>\$57,640.00</b>	<b>\$82,680.00</b>	<b>\$87,077.50</b>	<b>\$122,163.18</b>	<b>\$946,386.56</b>
P&G	\$10,565.00	\$7,485.00	\$9,545.00	\$7,910.00	\$7,755.00	\$10,305.00	\$8,325.00	\$7,940.00	\$7,065.00	\$12,195.00	\$8,765.00	\$7,605.00	\$105,460.00
COIs	\$80.00	\$400.00	\$0.00	\$1,430.00	\$1,200.00	\$930.00	\$850.00	\$530.00	\$380.00	\$150.00	\$0.00	\$0.00	\$5,950.00
DBAs	\$160.00	\$70.00	\$90.00	\$110.00	\$90.00	\$80.00	\$80.00	\$90.00	\$170.00	\$100.00	\$140.00	\$130.00	\$1,310.00
POLI SIGN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$40.00	\$0.00	\$0.00	\$50.00
RLOR	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
TTL COI, DBA, POLI SIGN, RLOR	\$240.00	\$470.00	\$90.00	\$1,540.00	\$1,490.00	\$1,010.00	\$930.00	\$620.00	\$560.00	\$290.00	\$140.00	\$130.00	\$7,510.00
TTL Disciplines, COIs, DBAs, Poli Signs, RLORs	\$70,553.56	\$96,949.05	\$126,022.67	\$59,293.77	\$79,532.00	\$66,917.50	\$52,147.50	\$51,799.83	\$58,200.00	\$82,970.00	\$87,217.50	\$122,293.18	\$953,896.56
<b>Annual Report Fee Totals</b>	<b>\$70,553.56</b>	<b>\$96,949.05</b>	<b>\$126,022.67</b>	<b>\$59,293.77</b>	<b>\$79,532.00</b>	<b>\$66,917.50</b>	<b>\$52,147.50</b>	<b>\$51,799.83</b>	<b>\$58,200.00</b>	<b>\$82,970.00</b>	<b>\$87,217.50</b>	<b>\$122,293.18</b>	<b>\$953,896.56</b>

**Building Department  
Waived Fees FY2022**

Record #	Record Type	Label	Applicant	Full Address	Occupancy Type	Permit Issued Date	Payment Status	Balance Remaining
P-21-273	Plumbing Permit	Permit Fee	SEAN BOGNI	1639 OCEAN STREET, MARSHFIELD, MA 02050		7/28/2021	Skipped	\$45.00
G-21-309	Gas Fitting Permit	Permit Fee	SEAN BOGNI	1639 OCEAN STREET, MARSHFIELD, MA 02050		7/28/2021	Skipped	\$45.00
E-21-477	Electrical Permit	Permit Fee	Jonathan Savage	230 WEBSTER STREET, MARSHFIELD, MA 02050		7/9/2021	Skipped	\$90.00
C-21-43	Commercial Building Permit	Permit Fee	Raymond Hamra	1639 OCEAN STREET, MARSHFIELD, MA 02050		7/28/2021	Skipped	\$5,720.00
E-21-525	Electrical Permit	Permit Fee	Phil Delannoy	870 MORaine STREET, MARSHFIELD, MA 02050		8/12/2021	Skipped	\$90.00
S-21-29	Sign Permit	Permit Fee	John Vallanti	230 WEBSTER STREET, MARSHFIELD, MA 02050		8/24/2021	Skipped	\$200.00
E-21-583	Electrical Permit	Permit Fee	Luke Niemiec	1639 OCEAN STREET, MARSHFIELD, MA 02050		8/25/2021	Skipped	\$450.00
E-21-664	Electrical Permit	Permit Fee	Kelsey Vasconcelos	1639 OCEAN STREET, MARSHFIELD, MA 02050		9/30/2021	Skipped	\$252.00
G-21-639	Gas Fitting Permit	Permit Fee	Eastern Propane and gas	1639 OCEAN STREET, MARSHFIELD, MA 02050		11/4/2021	Skipped	\$170.00
E-21-771	Electrical Permit	Permit Fee	Brenin Barnes	230 WEBSTER STREET, MARSHFIELD, MA 02050		11/10/2021	Skipped	\$90.00
E-21-810	Electrical Permit	Permit Fee	Jonathan Savage	1639 OCEAN STREET, MARSHFIELD, MA 02050		11/24/2021	Skipped	\$825.00
R-21-1425	Residential Building Permit	Permit Fee	Thomas Greland	347 MILLPOND LANE, MARSHFIELD, MA 02050		1/3/2022	Skipped	\$44.00
C-21-90	Commercial Building Permit	Permit Fee	Anissa Ellis	965 PLAIN STREET, MARSHFIELD, MA 02050		1/21/2022	Skipped	\$132,990.00
E-22-7	Electrical Permit	Permit Fee	David DeBeaucourt	200 JOSEPH DRIEBEEK WAY, MARSHFIELD, MA 02050		1/5/2022	Skipped	\$150.00
R-22-50	Residential Building Permit	Permit Fee	Robert Sawyer	17 MIDDLE STREET, MARSHFIELD, MA 02050		5/26/2022	Skipped	\$40.00
R-22-51	Residential Building Permit	Permit Fee	Robert Sawyer	19 MIDDLE STREET, MARSHFIELD, MA 02050		5/26/2022	Skipped	\$40.00
G-22-59	Gas Fitting Permit	Permit Fee	Kevin Thibault	230 WEBSTER STREET, MARSHFIELD, MA 02050		1/28/2022	Skipped	\$150.00
E-22-74	Electrical Permit	Permit Fee	Paul Magalhaes	230 WEBSTER STREET, MARSHFIELD, MA 02050		2/4/2022	Skipped	\$90.00
E-22-85	Electrical Permit	Permit Fee	James Marshall	965 PLAIN STREET, MARSHFIELD, MA 02050		2/17/2022	Skipped	\$250.00
E-22-128	Electrical Permit	Permit Fee	Pasquale Aiibrandi	1639 OCEAN STREET, MARSHFIELD, MA 02050		3/1/2022	Skipped	\$123.30
A-22-4	Accessory Structure Building Permit	Permit Fee	Jeffrey Simpson	76 SOUTH RIVER STREET, MARSHFIELD, MA 02050		4/5/2022	Skipped	\$40.00
FS-22-2	Fire Sprinkler Permit	Permit/Inspection Fee	George Laws	965 PLAIN STREET, MARSHFIELD, MA 02050		4/13/2022	Skipped	\$2,753.04
A-22-5	Accessory Structure Building Permit	Permit Fee	Cindy Castro	325 STANDISH STREET, MARSHFIELD, MA 02050		4/5/2022	Skipped	\$40.00
A-22-6	Accessory Structure Building Permit	Permit Fee	Fred Russell	870 MORaine STREET, MARSHFIELD, MA 02050		4/5/2022	Skipped	\$40.00
M-22-20	Sheet Metal Permit	Permit Fee	Emerson Wheeler	965 PLAIN STREET, MARSHFIELD, MA 02050		4/8/2022	Skipped	\$1,200.00
E-22-308	Electrical Permit	Permit Fee	Mike Pieczek	325 STANDISH STREET, MARSHFIELD, MA 02050		4/27/2022	Skipped	\$150.00
P-22-187	Plumbing Permit	Permit Fee	William Gillespie	965 PLAIN STREET, MARSHFIELD, MA 02050		4/28/2022	Skipped	\$1,380.00
G-22-265	Gas Fitting Permit	Permit Fee	William Gillespie	965 PLAIN STREET, MARSHFIELD, MA 02050		4/28/2022	Skipped	\$270.00
E-22-373	Electrical Permit	Permit Fee	Mike Pieczek	1639 OCEAN STREET, MARSHFIELD, MA 02050		5/19/2022	Skipped	\$90.00
C-22-49	Commercial Building Permit	Permit Fee	Alexander Wilson	1639 OCEAN STREET, MARSHFIELD, MA 02050		6/27/2022	Skipped	\$80.00
C-22-50	Commercial Building Permit	Permit Fee	Alexander Wilson	1639 OCEAN STREET, MARSHFIELD, MA 02050		6/27/2022	Skipped	\$80.00
<b>Total</b>								<b>\$147,977.34</b>



## ***CAPITAL BUDGET COMMITTEE***

The Capital Budget Committee recommended \$7,525,000 in capital projects for 2022.

The breakdown is as follows:

### April 2021 ATM (Capital Article 4)

Town Requests	\$2,500,000
Enterprise Fund Requests	140,000

### October 2021 STM (DPW Additional Building Article 35)

Town Request	500,000
Enterprise Fund Requests	1,310,000

### April 2022 STM (Article 13 Rate Study, Article 14 Generator Repair and Article 16 Plymouth Ave Borrowing Authorization)

Enterprise Fund Requests	\$3,075,000
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### Grand Total for FY22:

Town Requests	\$3,000,000
Enterprise Requests	<u>\$4,525,000</u>
	\$7,525,000

The Capital Budget Committee would like to take this opportunity to thank all of the Marshfield Town officials, departments and citizens we work with for their input and discussion.

Respectfully submitted,  
Capital Budget Committee

John Griffin William Last  
Dean Scribner  
Bonnie McCarthy  
Richard Brentano

## ***CAPITAL PROJECT BUILDING COMMITTEE***

The Capital Project Building Committee did not hold any meetings during FY22 due to the Covid 19 crisis. All of the projects our committee has been involved with have been started and are nearing completion or have been completed. Our committee looks forward to meeting in the spring of 2023.

The Committee members thank the Select Board for allowing us to serve the Town of Marshfield.

Respectfully submitted,

James Banda

Peg Davis

Harry Murphy

John Viola

## ***COMMUNITY PRESERVATION COMMITTEE***

At the 2021 Fall Special Town Meeting (FY2022), the Community Preservation Act Committee (CPC) recommended and Town Meeting authorized the following expenditure:

<b><u>Open Space</u></b>	Purchase of Assessors Map Parcel # K11-01-54A, consisting of 38 +/- acres off Field Street for open space and conservation purposes	\$83,000
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At the 2022 Spring Special Town Meeting (FY2022) the CPC recommended and Town Meeting authorized the following expenditure:

<b><u>Recreation</u></b>	Creation of a Dog Park	\$175,000
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At the 2022 Spring Annual Town Meeting (FY2023) the CPC recommended and Town Meeting authorized the following expenditures totaling **\$566,000**:

<b><u>Historic Preservation</u></b>	Daniel Webster Estate Window Restoration	\$22,000
	Blacksmith Shop	\$81,000
	Shipyards Markers II	\$30,000
	Historical Document Storage	\$20,000
<b><u>Open Space</u></b>	Conservation Restrictions	\$28,500
	Appraisals	\$30,000
<b><u>Recreation</u></b>	Playground Upgrades	\$130,000
	ADA Beach Access	\$22,000
	Coast Guard Hill Gardens	\$24,500
	Trail Work	\$103,000
	Multi-Sport Courts Lighting	\$75,000

All residents are encouraged to attend Community Preservation Committee meetings and help plan for continued community preservation projects. Meetings are held at 7 p.m. at Town Hall, or remotely via ZOOM, the second Wednesday of each month.

Respectfully submitted,

**CPC Board 2021-2022:**

Kevin Cantwell, Chairman  
Tim Russo, Vice Chairman  
Kerry Richardson  
Denis Kelleher

Mike Bilas  
Michele Campion  
Bert O'Donnell  
Meghan Enwright

Tracy Pomella  
CPC Administrative Assistant

## ***CONSERVATION COMMISSION***

The Marshfield Conservation Commission (the Commission) consists of seven Town-appointed, volunteer members and three staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act (WPA), Massachusetts General Laws, Chapter 131 Section 40 (the Act) and the Marshfield Wetlands Protection Bylaw, Chapter 294 (the Bylaw) and protect over 3,000 acres of open space under the Commission's care and custody.

Since its formation in 1961, ninety-five people have served on the Conservation Commission including H. Warren Harrington who became the Town's first Conservation Agent as well as Joseph Beals, Jr., Jason Zimmer and Susan Caron who each served two separate returning terms after a break from the Commission. Commission members are actively involved as the authorizing authority through preparation for bi-monthly meetings including site visits, serving as hearing officers and making tough decisions that balance their charter to administer and enforce the Act and the Bylaw along with applicants' construction interests.

The Commission's staff includes Conservation Administrator, Bill Grafton, Conservation Agent, Mike Seele and Conservation Administrative Clerk, Liz Anoja. Bill, Mike and Liz are modernizing the Conservation Office to provide a complete customer service approach fostering relationships with applicants through their roles administering and enforcing the Act and Bylaw. A primary objective of the Conservation Department is to guide and educate Marshfield residents and the public, raising awareness to help navigate the vast wetlands, natural resource areas and relevant buffer zones within Marshfield's natural legacy in balance with private property owners' rights and development plans.

Fiscal Year 2022's total conservation permitting includes fifty-two Notices of Intent (cumulative NOIs since inception reached 2,991 by the end of FY22), six Amended Orders of Conditions, fourteen Extension Orders of Conditions, forty-one Request for Determinations of Applicability, eight enforcement orders, and fifty-one Certificates of Compliance. Four Emergency Certificates were filed for dangerous conditions and there were one hundred and seven *de minimis* activities.

### **Our Natural Legacy and Us:**

As witnessed in January and March 2018, more frequent and powerful coastal storms are battering Marshfield's coastal infrastructure, dunes and banks accelerating their destruction and transformation. Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950s and earlier have reached the end of their useful lives. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. Well developed and permitted beach renourishment with beach compatible sand and rounded stones referred to as "cobbles" helps diminish some of the ocean's impacts.

Multiple causes contribute to the visible changes along Marshfield's extensive and majestic coastline. Chief contributors to local coastal changes are climate change that generates conditions for epic frequent storm events like we saw during the winter of 2018, ongoing hardening of coastal banks and dunes that diminishes natural interactions between the ocean's energy, unleashed in waves, and the coastal sediment and vegetation that are naturally evolved to absorb this energy and adapt to a changing coast. Sustained property development puts pressure on Marshfield's interconnected natural resource areas including flood zones and riverfront, progressively and steadily undermining the stability of these protected areas while promoting undesirable results such as invasive plant colonization, inland sediment erosion and transport into waterways and diminished storm damage protection functions within Marshfield's extensive flood zones. Human decision-making is a common theme. Public education about the presence, importance, protective regulations and fragility of our natural resource areas is a mission critical to Marshfield Conservation.

Increased development pressure on built out coastal areas, as well as undeveloped properties is accomplished through constructing to current building codes that include Federal Emergency Management Agency (FEMA) National Flood Insurance Program (NFIP) regulations and permitting through the Conservation Commission. Local conservation permitting protects the resilience and natural state of Marshfield's coastal resource areas. Combined with good understanding of the permitting requirements and regulations and best management practices, skilled construction teams are positioned to maintain the integrity of the natural resource area and homeowners' project objectives.

Natural responses to the changes underway include oceanic wildlife patterns such as the presence of right whales off the coast of Marshfield observed in 2018 and increased tidal flow into the upper river systems that benefits the health of the tidal riverine systems, especially salt marsh.

### **Marshfield Conservation Lands:**

Marshfield's conservation lands are vast, wild and inviting. Marshfield is very fortunate to have more than 3,000 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation Commission and staff oversee and manage these conservation lands (Town-owned land under the care, custody and control of the Commission), which are available to all for passive recreation use. The rules and regulations for these properties can be found on the Marshfield Conservation Commission webpage, as is the Conservation and Open Space Map printed in 2002. Pending awards of new funds, the trail map will be updated and posted on-line. In addition, sixteen trail systems have been mapped and are available on the Conservation Commission's website for public use. More and more volunteers with either skilled labor backgrounds or an abundance of good will continue to help maintain the vast trail system. The Recreation Trails Committee actively coordinates with the Marshfield Conservation Department to achieve the common goal of increased stewardship that hopefully will generate a groundswell of volunteerism helping make Marshfield's trail system one of the best in the Commonwealth.

**Milestone Activities:**

\* Conservation added a new employee to the team, Mike Seele as the Conservation Agent. Mike has brought his knowledge in business and customer relations to the team. Mike is pursuing the Massachusetts Association of Conservation Commissioner's (MACC) Fundamentals Training Course (a wide sweeping program designed to advance Commission decision-making and knowledge).

\* Based on public input and for increased clarity, the Commission revised the following sections of the Chapter 505 Marshfield Wetlands Protection Regulations: 505-304.1 Performance standards established (Piers); 505-307.2 Foundation requirements; and 505-401.1 Applicability to applications and requests.

\* Numerous restoration projects totaling nearly 25,000 square feet are underway. Each year restoration projects are being completed returning the functionality of the impacted buffer zones and resource areas.

\* Conservation land volunteer projects included a thorough cleanup of multiple party sites and construction of a replacement foot bridge within Webster's Wilderness involving Trail Ambassadors and Pathfinder volunteers, reconstructing multiple footbridges within Union Street Woodlands and a well-attended volunteer recognition luncheon event held at the Daniel Webster Estate.

\* Conservation Office Digitization: The Conservation Department along with the Town Administrator and IT Department reviewed options for a record management system for further digitization efforts.

\* North River Management Unit Report: Fiscal Year 22 was quiet within the realm of the North River Management Unit. Conservation Rangers and unknown, but appreciated silent volunteers helped to keep the trails open. The Conservation Department assisted the Goggin family in placing a memorial plaque on the pier on Town owned land under the care and custody of the Conservation Commission on the North River. This meaningful acknowledgment was formally approved by the Commission and awaits visitor appreciation on the banks of the scenic North River.



\* South River Management Unit Report: The Marshfield Conservation Commission voted to adopt the Massachusetts Division of Marine Fisheries and Massachusetts Department of Environmental Protection Stream Maintenance Policy 22-01 for future stream clearing projects within such rivers as the South River which is a fish run. By far the largest project to date is the Veterans Memorial Park Lagoon and South River Improvement Project, progressing into Phase III, which encompasses 100% engineering, permitting and bid documentation preparation. The project is being addressed in four phases for construction of a modernized lagoon replete with operating fountain, rotating water wheel and bleeding heart shaped lagoon that commemorates our veterans, removal of the dam and establishing a naturalized/engineered river bed. Unleashing the river from the dam will ensure generations of fish passage and better flood control. Partnerships with Town officials, state staff, veterans, non-profits, commercial owners and residents ensured the success. The Expanded Environmental Notification Form has been submitted along with the 60% design permitting drawing with the Notice of Intent to follow.

### **Conservation Commission Affiliations and Updates:**

Commissioner Joe Ring has completed the Massachusetts Association of Conservation Commissioners (MACC) Fundamentals Training Course adding structured and proven skills to his role. Commissioner Hannafin continues to serve as Conservation Chair and serves on the Open Space Committee. Commissioner Bert O'Donnell continues to serve as Vice Chair and is the Conservation liaison on the Community Preservation Committee. Commissioner Caron serves as the Open Space Committee Chair. Commissioner Carberry stepped down after four years of service with significant contributions to dock regulations and public relations. Commissioner Lage leaves the Commission after six years of service with positive influence on numerous Commission objectives including subdivision and marina projects and open space policy. He continues to protect open space in Maine where he is working with the governor and senators preserving a large tract of land. Three new Commissioners have joined the Commission including John O'Donnell, Ken Dodge and David Good. Conservation Administrator Bill Grafton is actively involved with the Recreation Trails Committee and a variety of initiatives focused on the South River, the North River and more.

The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our natural resources and for their commitment to protect and preserve open space. We are stronger together.

Respectfully submitted,

Liz Anoja, Conservation Administrative Clerk  
Bill Grafton, Conservation Administrator  
Mike Seele, Conservation Agent

Marshfield Conservation Commission  
Craig Hannafin, Chair  
Bert O'Donnell, Vice Chair  
Joe Ring  
Susan Caron  
John O'Donnell  
Ken Dodge  
David Good





## ***COUNCIL ON AGING***

Comprised of eight members appointed by the Selectboard, the charge of the Council on Aging (COA) Board is to coordinate and carry out programs and services to meet the problems of aging in collaboration with programs of the Executive Office of Elder Affairs. In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities through activities at the Senior Center.

The COA has been an accredited Senior Center since 2019 which promotes and codifies the use of national standards of excellence. The COA's mission is to provide and coordinate services to the senior community of Marshfield, assisting individuals to age in place, live with dignity and enjoy an enhanced quality of life. The Senior Center serves as a gateway to the aging network connecting older adults to vital community services that assist them in staying healthy and independent. According to the Town Clerk, Marshfield has a total population of 25,255 and there are 8,296 residents aged 60 and older which represents over 32% of the total population. In order to meet the challenges of an aging community, the Board and professional staff have formed several sub-committees to develop goals and accomplish major initiatives.

The first major initiative was to expand the current facility which was spearheaded by the Senior Center Building Committee. Town meeting approved \$8,000,000 for construction and design costs in 2019. The project subsequently received a certificate of occupancy on March 24, 2022. The project was substantially complete within the project schedule and was under budget. The COA returned \$900,000 to the Town for other projects. The new space added 11,463 additional square feet to the Senior Center and offers a café, library, fitness equipment area, dance studio, media room, gym room, cards, billiards, a beauty salon and an art space. The COA also made exterior and interior site improvements to the existing building, including painting, roofing and HVAC. The COA celebrated with an open house on June 25, 2022 with over 400 people in attendance.





The new space allowed us to expand our nutritional options and we opened a new café in March of 2022. The Seaflower Café is open five days a week serving breakfast and lunch items. This was made possible by a Town funded Food Service Manager position along with volunteer support. The Council was also able to outfit the new fitness room with several pieces of senior friendly equipment, develop safety protocol, training opportunities and volunteer staffing. The enthusiasm and usage of this new fitness area has continued to grow.



A second major initiative was to work towards becoming more “age and dementia friendly” as outlined by the Strategic Planning Sub-Committee. In order to acclimate our members back to the Senior Center after the pandemic we created the “Better Together Program” that provided socialization and support during the summer of Fiscal 2022. In tandem with that program, the COA began its first Social Day Program for people with memory loss and dementia in the summer of 2021. The program expanded from one day to two days per week in September of 2021. As the program participation increased we were able to add a second position to assist the program manager. A caregiver support group also began in February of 2022 to assist those in need. We also received \$7500 in federal funding to support the Social Day Program for one year in October of 2021. The Social Day Program helped 17 people and provided 294 units of service. We also offered a brain builders program made possible through a federal grant which 21 people participated in 34 times.

A third area of emphasis was to expand our outreach and marketing to underserved populations. One such underserved group is senior men who make up about 25% of our participants. In June of 2022 the Marketing Sub-Committee conducted a successful men’s focus group with two skilled facilitators who extrapolated important feedback. In the next fiscal year the committee will utilize this data to customize and improve programs and services for men. We also received a marketing grant through Massachusetts Councils on Aging to send out a one door direct marketing flyer with basic COA information to 2800 homes. The grant also helped us to revamp our annual report to a more user friendly format, as recommended by the National Council on Aging.

Volunteerism was a rebuilding process in Fiscal 2022 on the heels of the pandemic. This resulted in 189 active volunteers performing 16,390 hours of service. The value of volunteer hours is equivalent to \$467,779 in contributions to the Town. The Marshfield COA Boosters, Inc. is a non-profit independent volunteer membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. The Boosters' Board contributes to furnishings, equipment and programming which greatly enhance our ability to deliver quality programming to the community. The Boosters' Board volunteered 630 hours of service and contributed \$52,574.82 in 2022. The fundraising activities had to be reinvigorated since the pandemic but the Boosters had a fruitful membership drive and were also able to develop two new programs associated with the new addition. The first was a "Giving Tree" program and the other was an "Adopt a Room" program that has been very successful and will continue in the new fiscal year. Our warmest thanks to its Board of Directors: President Suzanne Allmendinger, Vice President Steve Rhodes, Treasurer Sandy Sutherland, Assistant Treasurer Helen Demers, Development Officer Peg Davis, Secretary Rain Rodolph, Liza Corbett, Dorothy Hayes, Pat Morey, Emmanuel Ofuokwo, Toni Sacks, Peggy Slade and Dianne Zanetti.

Transportation remains a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. The volunteer driving program that had been paused during the pandemic has been re-established in the last half of Fiscal 2022. Old Colony Planning Council continues to support this program by providing mileage reimbursement to our volunteers through federal funding. The COA provided 4,852 units of transportation to 206 seniors and disabled individuals in Marshfield which doubled from the previous year. The Board of Selectmen renewed the contract with Greater Attleboro Taunton Regional Authority (GATRA) for the thirteenth year. GATRA provides a fixed public route system and allows reimbursement to the Town for expenses incurred for existing transportation.

The COA continued the Property Tax Relief Work-Off Program with funding of \$60,000 as approved at Annual Town Meeting. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. This program has been met with continued enthusiasm with a total of 41 seniors being assigned at various sites. The COA Board voted to increase the hourly rate for tax relief workers to match the current minimum wage of \$14.25 per hour effective in January of 2022.

An assortment of programs exists to supplement the financial needs of elders. The COA and the American Association of Retired Persons (AARP) collaborate to provide "Free Income Tax Assistance to Elders and Low Income Persons" led by Vern Chartran and a group of trained counselors. The income tax preparation service provided 383 people with 1,250 hours of service. Financial management services, including financial counseling, insurance, real estate and mortgage counseling, served 34 different people and provided 45 units of service.

The social service staff provided outreach visits and phone calls, case management, crisis intervention, client support, and referrals to 622 different individuals who received 907 units of service. The social service staff provided 51 different people with 56 units of service for fuel assistance. There were 82 citizens who received free durable medical equipment. In order to help seniors navigate through the maze of health insurance, the Social Service Coordinator, Social Service Worker and a volunteer have become trained and certified through the state's "Serving the Health Insurance Needs of Everyone" (SHINE) program. They served 476 individuals and provided 630 units of service.

The COA also provided legal assistance/advocacy to 62 different people with 78 hours of service. The "Safety Assurance Call" is a telephone reassurance program in coordination with the Sheriff's Department. This service provided 3 people with an estimated 1095 units of service. Two intergenerational activities took place: a snow shoveling service and fall clean-up day with a total of 26 seniors participating in 113 hours of clean-ups and shoveling.

A key component of the COA is the Information and Referral (I & R) service. This past year the COA provided approximately 3,000 units of (I & R) service to 1500 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to over 2,800 households and distributed to an additional 400 businesses and individuals. The COA, in coordination with Old Colony Elder Services, continues to provide meals on wheels to 140 seniors and delivered a total of 16,119 meals. The congregate meal program continues to operate 3 days per week and the "Grab and Go" boxed lunches operates 2 days per week. Together these programs served 610 meals to 136 different people.

The health and wellness service category was one of the largest growing segments of the Marshfield COA prior to the pandemic and is once again building momentum. The health screenings served 259 people 298 times. We offered personal care services such as pedicure, haircare and manicures to 217 people participating 539 times. Health education seminars accommodated 70 individuals and provided 228 units of service. The COA provides an array of fitness classes which remain one of our fastest growing categories. Classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, Zumba balance, barre, kick-boxing and weight and strength training served 784 people and provided 10,128 units of service which tripled since we reopened. There were 60 different people participating 119 different times for various support groups offered.

The COA provides a variety of recreational and social opportunities. This past fiscal year 656 seniors participated in recreational and social activities 8,912 times. Community education served 317 people and provided 718 units of service. Cultural events offered opportunities to 198 people and provided 478 units of service. The COA also offered instructional courses such as art and technology to 264 people who participated 3,218 times. This past year the Lifelong Learning Program served 161 people participating 689 times. We offered Lifelong Learning courses in the fall of 2021 and winter and spring of 2022 such as: Great Decisions/World Affairs, Senior Boxing, Early American Art, the Life and Times of Beatrix Potter, Essentials of Classical Music, History in the Year 1968,

The American Political Process through Movies, Great American Songbook, Islam and the West Past and Present, Enhancing Your Travel through Technology, Life on the Mayflower, Getting The Most From Your I Phone, Spring Comes to Mass Audubon, Music From the British Invasion, Arthritis Exercise, Barre Class, Ukulele, Kung Fu for Active Seniors and local museum trips.

The COA began many innovative programs and services. We received a local cultural grant award for a performance of a “Cup of Tea” which is an historic performance of the WWII Blitz. The “50 plus Job Seekers Networking Group” continued virtually with support from Massachusetts Councils on Aging. We offered a new hearing and cleaning clinic for auditory needs. We also added a new arm chair travel program called Beeyonder. We also developed a new Senior Center website in coordination with Liturgical Publishing to compliment the Town’s website. The Boosters also designed a new website in Fiscal 2022.

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank numerous local businesses and organizations for their support: the COA Boosters for fundraising, the Kiwanis for care packages for seniors and the Masons and Ocean Bluff Computers for the Laptop Program. The Council also appreciates the efforts of the Town departments: Board of Health, Community Preservation Committee, Department of Public Works, Information Technology, Facilities, Police, Fire, Plymouth Sheriff’s Department, Plymouth DA’s Office, the Selectboard, Town Administrator Michael Maresco, Advisory Board, and the financial team. We thank Senator O’Connor, State Representative Patrick Kearney and our newest State Representative Josh Cutler for their support of the Formula Grant and advocacy for elder legislative issues. We would also like to make mention of our good neighbors: Youth Baseball and the Daniel Webster Estate Trust. A big thank you to the staff for their diligent work and support: James Bachman, Judy Caldas, Lisa Cleary, Marilee Comerford, Maggie Cooper, Cathie DiMassa, John Gaffney, Lynn Gaughan, Shannon Jameson, James Lambrecht, Glenn Loomis, James Lowell, Kathleen Monahan, Kristen Noonan, Chuck O’Connor, Ken Pike, Barbie Rugg, Patricia Sweeney and Peter Sullivan.

Respectfully submitted,

Barbara Van Houten, Chairman  
Sheila Gagnon, Vice Chairman  
Janice Fletcher, Secretary  
Nancy Currie  
Maria Maggio  
Fred Monaco  
William Scott  
Maureen Saunders  
Carol Hamilton, COA Director

## ***CULTURAL COUNCIL***

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

Marshfield Cultural Council  
Steven Biagini, Chair  
James McCorry, Treasurer  
Kate Sanborn, Secretary  
Laura Harvey  
Carole McCorry  
Les Taylor  
Tara Young

### **Marshfield Cultural Council FY 2022 Awards**

<u>Applicant</u>	<u>Title</u>	<u>Award</u>
Chorale Art Society	Concerts	\$400
Dana Forsythe	Marshfield Mural Project	\$1,785
Davis R. Bates III	A Celtic Celebration Performance	\$500
Drug Story Theater Inc.	Filming of "The Price You Pay"	\$2,046
Marshfield Council on Aging	A Cup of Tea Historical Theater	\$650
Mfld. Council on Aging Boosters	Senior Center Showcases	\$950
Mass. Audubon, SE Region	Nature in the Neighborhood	\$1,060
Matt York	Songs and Stories: The Highwaymen	\$350
North South River Watershed Assoc.	Winter Nature Challenge	\$500
South Shore Arts Center	Inspire! Youth Art Classes	\$500
Talking Information Center	TIC Live Radio Theater	\$500
Ventress Children's Library	Artsy Architects materials	\$329
Ventress Memorial Library	April in Paris Jazz Concert	\$500

## ***ENERGY COMMITTEE***

The Energy Committee's mission is to serve the residents by recommending energy and alternative energy policies that will reduce energy consumption and greenhouse gas emissions in the Town of Marshfield.

In FY 2022 the Marshfield Energy Committee has been moving to reduce the Town's need for fossil fuels on multiple fronts.

The Energy Committee, along with Cohasset and Scituate, had passed the Community Choice Aggregation Program. We are currently waiting on the Department of Public Utilities this fall for final approval to move forward in early/spring 2023.

The Energy Committee worked with Town Administrator Michael Maresco on several solar projects in Town. The first to be completed is the new Police Station. Also in the works is the new Department of Public Works (DPW) building on Plain Street. That project should be completed in 2023. Next, as we get them approved by Eversource will be the Waste Water Treatment Plant (WWTP), the schools and others.

The Energy Committee has also been planning to install Electric Vehicle (EV) Charging Stations at the new Police Station, DPW building, Town Hall, etc. We are excited to continue to move forward with multiple charging stations that are accessible for residents of Marshfield.

The Energy Committee also worked toward a Geothermal Study to have renewable energy heating and cooling the Marshfield High School. Those results will come out later this fall of 2022.

Respectfully submitted,

Mathew Parent, Chair  
Bill Bottiggi, Vice Chair  
Gia Lane, Secretary  
Jeff Corvese  
Steve Lahti

Marshfield Energy Committee website - [www.marshfieldenergy.org](http://www.marshfieldenergy.org)

## ***FACILITIES DEPARTMENT***

The Town of Marshfield Facilities Department's main objectives are to ensure that we provide safe, clean and comfortable facilities for all of our school children, residents, employees, and guests. To that end we are involved daily with mechanical, electrical, structural, HVAC and plumbing repairs, upgrades and replacements. We continuously strive to improve and implement an effective Preventative Maintenance (PM) program and small capital improvement projects that will assist us in sustaining safe, clean and comfortable facilities while also maximizing, or even extending in many cases, all of our facilities' useful life cycles. The Facilities Department is still focusing on ensuring that building envelope (roofs, windows, walls and doors) maintenance, repairs, and upgrades, if required, are addressed appropriately and in a timely manner. We always submit applications for various grants that would offset cost of making improvements in our Town and School facilities. For example, since 2018, the Facilities Department has successfully implemented approximately \$838,000 of Green Communities Grant money to modernize Town and school lighting to light emitting diode (LED), replace inefficient gas boilers, replace steam traps, and other energy saving projects. We've also utilized the Mass Save Program to update two elementary schools lighting to LED which saved approximately \$115,000. We also took advantage of a 100% grant from MassDOT Aeronautical group to replace the airport terminal's entire HVAC system and a 90% grant to remove two underground Jet-A storage tanks and fuel dispensers. We always strive to perform our duties to the best of our ability so that we can continuously improve our service to the Town of Marshfield and its residents. We have also been heavily involved with closing out the Senior Center Project, the substantial completion of the new Police Station Project, and the startup of the DPW Project at 965 Plain St.

Below is a list of projects in which the Facilities Department has been involved this past year. This is not a complete list but a miscellaneous representation of some highlights:

- Working with the School IT and Police Department, we completed the elementary security vestibule enhancement projects. Now every one of our schools' entrances has an outer and inner locked door and a vestibule security transaction window.
- We relocated the South River School's main office from the back of the school to the front of the school. This allows any visitors to be fully screened prior to entering. Now all main offices are located at the main entrances and have a security transaction window with safety glass for processing visitors
- Removed and replaced the failed asphalt in the front and left side of Governor Winslow, including the removal of asphalt that was in right field
- Completed the replacement of rotted siding at Town Hall with siding called Everlast, a composite material with the color grain going through the complete thickness so scratches will not show
- Removed (2) abandoned underground Jet-A fuel tanks and associated dispensers utilizing a 90% grant return from MassDOT Aeronautical Division
- Completed installation of air conditioning in 20+ classrooms in the second level Section F at the Furnace Brook Middle School (FBMS)

- We utilized the Mass Save Program (100% grant) to retrofit South River and Governor Winslow interior lighting to high-efficiency LED. Cost savings was approximately \$115,000
- Replaced the airport terminal HVAC System utilizing a 100% grant return from MassDOT Aeronautical
- Initiated the replacement of the failed High School 300-ton rooftop chiller, work is scheduled to be completed November
- Installed six flashing LED solar powered pedestrian signs at the Bridle Path street intersections at South River Street, Clay Pit Road, and Ferry Street
- Bid the natural gas supply contract saving the Town \$68K/year from current rate for the next three years
- Demolished the old Pratt Barn and restored the site to level and safe conditions; also placed granite curbing to prohibit vehicle traffic from entering the site
- Replaced Brant Rock bathhouse failed shingled roof
- Painted the Town Hall exterior columns, trim, and overhang ceiling, also added composite trim to siding bases and refinished area public benches
- Completed the replacement of hundreds of window counterbalances at the Furnace Brook Middle School and Martinson Elementary School. This enables teachers to easily open classroom windows to allow fresh air for natural ventilation when outside air temperatures allow.
- Replaced failed Marshfield Hills Fire Station gas boiler
- Replaced Martinson Elementary School's HVAC control system
- Performed repairs on all bleachers at the main campus of High School, Furnace Brook, and Martinson Schools
- Implemented 197K of 100% reimbursed grant money via Department of Energy Resources (DOER) Green Communities Program for LED fixture conversions at Martinson School and main Wastewater Treatment Plant (WWTP) in Brant Rock. The project also performed a steam trap survey and replacements as necessary at the WWTP.
- Hired architect to develop plans and specifications for Town Hall Select Board chamber and restroom rehabilitation project
- Installed extractor in Hills Fire Station, this is a specialized washing machine which provides the firefighters the ability to decontaminate their fire retardant gear if needed. Marshfield Fire obtained grant money to buy the extractor.
- Installed correct sewer pump station covers in roadways at the High School because the existing covers were getting damaged by snow plows during winter operations. Now they are H20 roadway applicable covers.
- Installed HEPA air purifiers in all medical waiting and nurses' stations at all schools for COVID mitigation
- Installed high efficiency LED flood lights in parking lot around Ventress Library to enhance safety and line of sight for residents
- Utilized the new On-Call Service Contracts for mechanical, plumbing, general contractor, roofing, electrical, floorcovering, and architect so deficient or failed building systems could be corrected with sustainable repairs and performed in a timely manner
- Cleaned all the interior of HVAC ductwork at the Central Fire Station



- Replaced failed outside air dampers and actuators on air handling equipment at High School
- Replaced fan motor at High School Café roof top air handler
- Installed emergency power circuits for IT Department at the Martinson School
- Repaired large roof leak at Daniel Webster School
- Installed a fence to prevent snow impingement and subsequent operational issues at the beach Fire Station generator
- Replaced failed elevator hydraulic control valve at the School Administration Building
- Replaced the failing Furnace Brook Middle School food freezer and refrigerator systems
- Removed damaged areas of exterior masonry brick and temporarily water sealed at the South River School
- Replaced failed rubber step threads causing tripping hazard at two main stairwells at the South River School
- Auctioned off and removed the Pratt Barn on South River Street
- Blocked up and waterproofed old windows at library causing leaks into children's area
- Replaced fire alarm radio box at Martinson Elementary School found during inspection
- Replaced failed fire alarm mimic control panel at High School
- Replaced failed air conditioning system and heating boiler at Marshfield Hills Fire Station
- Consolidated and properly disposed of old chemicals in Middle School labs
- Painted the entire exterior of the Ventress School Administration Building
- Installed automatic door openers at Senior Center rear door to improve safety for meals on wheels staff who carry food from the kitchen to vans through this door
- Repaired failed concrete sections at rear loading dock and kitchen entrance so that handrails could be installed to increase employee and contractor safety
- Installed code compliant balustrades in Town Hall front and rear stairwells so that plexiglass could be removed
- Replaced splintered wood on tables and benches at the skate park
- Installed overhead LED light fixtures in apparatus bay, living quarters and above stairs and Marshfield Hills Fire Station
- Aligned all schools to use the same disinfecting and cleaning chemicals. With the enhanced COVID cleaning procedures there was an increased risk of inadvertent mixing non-compatible chemicals. These dispenser stations eliminate this risk plus save money on chemicals because we use the concentrate and dilute into labeled containers.
- Working daily with the construction teams for the (2) on-going construction projects for Police Station and Senior Center, both are on track and under budget. Senior Center is actually completed.
- Working with the Town and DPW leadership, architect and newly awarded general contractor to get the construction project underway. DPW has performed many tasks that will reduce the capital project's cost.

- Using Town approved CPC monies we demolished and reconstructed the failed and rotted rear exterior of the GAR Hall (North River Arts Society building) on Old Main Street.
- Inspected and repaired all Eames Way School classroom egress doors to ensure they secure properly; also replaced as needed rotted exterior window trim
- Implementing physical improvements to enhance each classroom lockdown process
- Replaced Animal Shelter asphalt shingle roof and installed new front fiberglass door; also installed a fire alarm remote monitoring and reporting system where previously there was none

Respectfully submitted,  
Fred Russell  
Facilities Director

## ***FIRE DEPARTMENT***

The Marshfield Fire Department takes great pride in serving the citizens of Marshfield. The challenges faced by today's fire service continue to expand. These challenges can often result in subpar service delivery. The opposite can be said about your Marshfield Fire Department. Regardless of the challenge, our personnel continue to provide the highest levels of emergency services. The Department's ability to maintain this high pace throughout the years is a testament to the men and women who fill its ranks. In Fiscal Year 2022, the Marshfield Fire Department was funded for fifty uniformed members. In the past, the Department was comprised of fifty-five uniformed members. FY 2022 marked the busiest year in Department history. Fortunately, the men and women of the Marshfield Fire Department are the best in the business. They continue to meet every challenge with a high degree of professionalism and skill. Each of them represents the Department's most valued asset. With a high degree of compassion forged with inexplicable consistency and resourcefulness, your Marshfield Fire Department is best suited to tackle whatever challenge comes next.

### **Our Mission:**

The Marshfield Fire Department is committed to creating a safer community through:

- Prevention
- Preparedness
- Effective and Compassionate Emergency Response

### **MARSHFIELD FIRE DEPARTMENT AT A GLANCE**

<b>Our Service Area:</b>	<b>Our Resources:</b>
31.7 Square Miles	50 Sworn Positions
26,841 Residents	1 Civilian Position
Summer Population =40,000	3 Fire Stations
Over Five Miles of Coastline	5 Fire Engines
10,447 Residential Properties	5 Ambulances
26 Apartment Buildings	1 Ladder Truck
895 Apartments	3 Forestry Trucks
149 Assisted Living Units	3 Small Boats
183 Senior Housing Units	1 Dive Rescue Truck
327 Commercial Buildings	1 Service Truck
Airport	1 Community EMS Vehicle
LNG Plant	1 Utility Terrain Vehicle
Route 3	1 Spill Containment Trailer

### **OPERATIONS**

- Primary provider of fire, rescue, and emergency medical services for Marshfield
- Personnel are on duty at fire stations 24 hours a day, 7 days a week, 365 days a year
- Firefighters work at the fire stations 24 hours "on" & 48 hours "off"

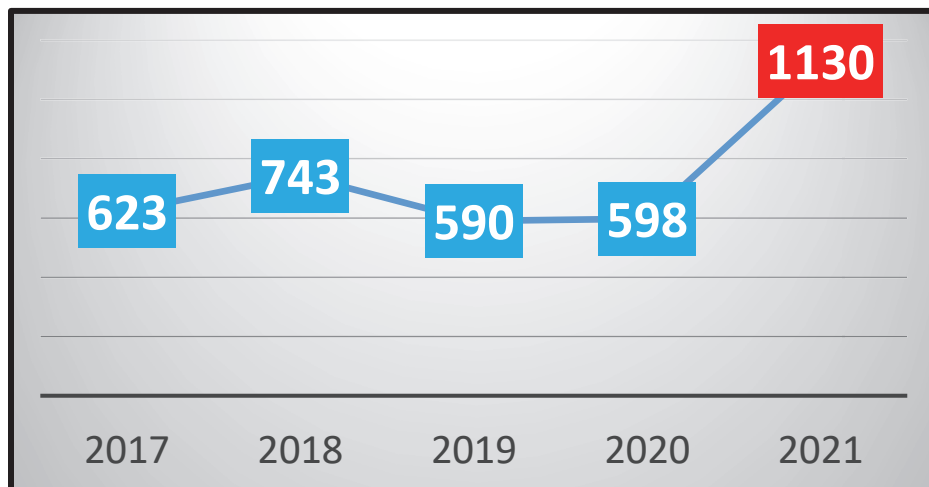
### Services provided by Operations:

- **Fire Response:** Structure, marine, wildfire, vehicle, and aircraft
- **Emergency Medical:** Medical and psychological emergencies, injuries, and assistance
- **Rescues:** Vehicle, water, confined space, technical, building collapse, and wilderness
- **Hazardous Materials:** Transportation, industrial, environmental, and terrorism

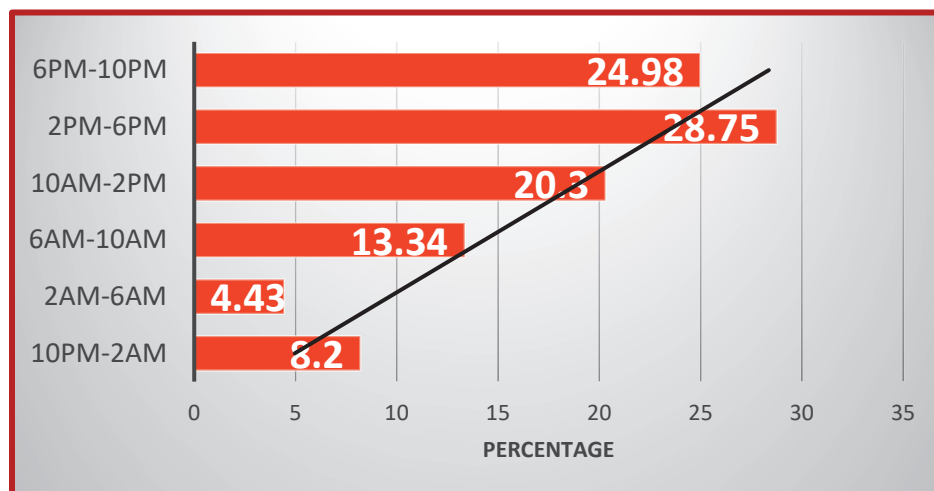
### Operations Facts:

- Responds to approximately 5000 **incidents** per year.
- Keeps fire to the room of origin **95% of the time!**
- **Station 3**, located on South River Street, is the busiest station with over **3,000** runs per year
- **Engine 3**, housed at **Station 3**, is the busiest unit with over 2000 runs per year
- 100% of personnel are Nationally Certified Firefighter I/II
- 100% of personnel are EMT or Paramedic certified

OVERLAPPING CALLS BY YEAR



PERCENTAGE OF STRUCTURE FIRES BY TIME OF DAY



## **Stations and Districts**

The Marshfield Fire Department responds from Station 1 in Brant Rock, Station 2 in Marshfield Hills, and Station 3 which serves as headquarters located on South River Street. The Department is staffed with cross trained firefighter/paramedics providing Advanced Life Support Services and fire protection. Currently, the Department is comprised of forty seven line personnel, two Deputy Chiefs, and a Chief. Staffing three stations provides coverage for our five primary response areas that include District 1, 2, 3, 3-1, and 3-2.

### **Percentage of Calls by District:**

District 1	32%
District 2	15%
District 3	47%
District 3-1	<1%
District 3-2	6%

Maintaining around the clock coverage from each station drastically improves patient outcomes and the speed in which our personnel can arrive and mitigate a variety of hazards.

- Reduction in the Department's reliance on neighboring towns to provide mutual aid
- Reduction in lengthy ambulance response times due to reliance on mutual aid
- Reduction in ambulance revenue lost to mutual aid ambulance transports

These, along with the benefit of providing a safer working platform by which our personnel can operate, further support the importance of staffing a third ambulance. Ultimately, our personnel are constantly focused on improving patient outcomes and exceeding patient care by providing clinical intervention, based on knowledge, empathy, and compassion.

## **End of an Era**

After nearly four decades of service with the Marshfield Fire Department, Senior Firefighter Edward Shanley officially signed off and entered retirement. Firefighter Shanley served the Department in many roles that included Honor Guard Captain and Dive Team Member. His leadership presence, patience, consistency, and mentoring ability define his legacy. Ed will be missed and all of us with the Marshfield Fire Department wish him a healthy and happy retirement. To recognize Firefighter Shanley's incredible milestone, a celebration that included previously retired members Deputy Cipullo and Firefighter Hensley was held in their honor.

## **Training**

Training and professional development are paramount in maintaining operational readiness. Your Marshfield firefighters are constantly striving to sharpen essential fire and medical skills. The training division is comprised of Captain Smith, Captain Shields, Lt. Lyons, and Firefighter Morgan who work tirelessly to help the Department advance and stay in front of emerging trends.

Their main focus during FY 2022 was overseeing the Department firefighter training program for new hires. During the year, “Buddy’s Training” was presented for the three new personnel who were hired to fill vacancies created by retirements and transfers. Buddy’s Training is a comprehensive two week firefighting training program that all new personnel are required to complete prior to working a regular shift with the Department. This rigorous training program is intended to give new hires a foundation from which they will expand upon once they attend recruit training at the Massachusetts Firefighting Academy. All newly hired personnel must participate and successfully complete the Department’s rigorous “Buddy’s Training” program before they are assigned to a dedicated shift. Once they are assigned to a shift, new firefighters are required to demonstrate firefighter skill proficiency by completing the Marshfield Fire Department Probationary Firefighter Task Book. This is just the start of a career that requires flexibility, dedication to training, and a willingness to constantly adapt to new challenges.

### **Emergency Medical Dispatchers**

All of Marshfield Fire personnel are required to maintain their Emergency Medical Dispatcher certification. Each of them is required to attend annual training in order to maintain proficiency. During each shift, one firefighter is assigned to the fire alarm position. The fire alarm operator’s responsibilities include receiving emergency and non-emergency calls, advising callers on proper course of action, maintaining incident records, prioritizing simultaneous incidents, maintaining constant communication with emergency apparatus and personnel, and communicating and transferring incident specific information to on-duty personnel. Captain Robinson and Captain Smith oversee quality assurance and improvement.

The Marshfield Fire Department also maintains and monitors multiple radio master fire alarm boxes that are located in Town. The masterbox provides a direct link between a building tied to the system and the fire station. This provides uninterrupted fire detection and alarm notifications without delay.

### **Continuing Education**

In order to maintain Emergency Medical Technician (EMT) and Paramedic certification status, all personnel are required to compile EMS credits by means of various continuing education offerings. The majority of this training is conducted in-house by Firefighter Daley, who serves as the department Emergency Medical Service (EMS) Training Coordinator.

All EMTs and Paramedics in the State of Massachusetts are required to complete a bi-annual refresher course per State and National Registry of Emergency Medical Technicians standards. Each member is responsible for making time in order to meet this requirement. Several members attended courses through the Massachusetts and National Fire Academies, the Federal Emergency Management Agency (FEMA), Plymouth County Fire Rescue Training Association, and several other fire/rescue organizations.

Your Marshfield firefighters are pursuing academic advancement at a dizzying pace. During FY 2022, several members received an Associates or Bachelors Degree in Fire Science and Engineering, Public Administration and Emergency Management. Several more members are currently pursuing similar credentials. This is a tribute to their self-motivation and the Town’s commitment to excellence in its public safety personnel.

### **Emergency Medical Services**

A large percentage of the Department's call volume in Fiscal 2022 was attributed to emergency medical responses. While the Covid-19 related incidents persisted, the Department saw a return to the volume and typical call types that we regularly responded to before the pandemic. This resulted in a significant increase in call volume and resultant ambulance transports. We are always looking to improve in order to safeguard consistency and provide the best service when it truly counts the most.

FY 2022 Medical Aid Rendered Calls:

Advanced Life Support	2344
Basic Life Support	2009

The majority of patients transported by Marshfield Fire Department ambulances in FY22 were to South Shore Hospital in Weymouth and Beth Israel Deaconess in Plymouth. Unlike many of our neighboring communities, Marshfield's location on the map results in longer transports times to both South Shore and Beth Israel Deaconess. Longer round trip distances highlight the importance of appropriate coverage due to the length in time it takes one of our ambulances to treat, transport, transfer, restock, and return to Marshfield.

### **EMS Oversight and Accountability**

The Marshfield Fire Department has four EMS Coordinators. Each of them is assigned to one of our four work groups. Our EMS Coordinators provide the Department with unmatched oversight and administration of our growing EMS service. Continuing education, skill oversight, quality assurance and improvement, and inventory management are just a few of the duties assumed by our EMS Coordinators.

### **Major Reporting Upgrade**

In FY 2022, the Department transitioned to 100% electronic patient care reporting. To achieve this benchmark, all primary apparatus and ambulances were equipped with an electronic patient care reporting capability. In order to accomplish this complex upgrade, several key areas of functionality were considered. Performance and response, integration and connectivity with ePCR software, privacy, security, ease of use, and durability all factored into our platform choice. After exploring several options, we determined that WIFI enabled Toughbooks integrated with our notification and reporting software, will ensure unmatched capability that will serve the Department well into the future.

### **Covid Testing**

Keeping our personnel healthy and safety is a major focus. In order to further ensure firefighter health and wellness, EMS Coordinators assisted with the implementation of our "in-house" Covid testing program. While many departments dealt with significant staff shortages due to Covid spread in the workplace, the Marshfield Fire Department never missed a beat.

### **EMS Coordinators**

Firefighter Daley	Firefighter Leone
Firefighter Lagerblade	Firefighter Jacobs

### **Code Enforcement and Inspections**

The Fire Prevention and Code Enforcement Division saw another busy year in FY 2022. In the face of a boom in home sales and new occupancy approvals, code enforcement duties continue to expand. Permit applications, scheduling, and fee collection are handled by Doreen Sampson who serves as the Department's Administrative Assistant. Deputy Corbo manages the Departments code enforcement duties and conducts the majority of on-site inspections all the while balancing this workload with his operational responsibilities. Deputy LaSelva works with the Building Department and reviews all plans that require fire code guidance. Life safety is the focus of our fire prevention and code enforcement activities. It's our job to protect the citizens by being proactive and collaborating with business owners, developers, and residents in order to find the most reasonable means of assuring proper fire safety.

Inspections conducted and permits issued include:

<b>Fire Alarm-Sprinkler Systems-Buildings</b>	<b>Fuel and Flammable Storage/Usage</b>
Residential-Commercial [ New Occupancy]	Oil Burner/Tank Installation/Alteration
Residential-Commercial [Install/Modification]	Underground Storage Tank Installation
Residential [Resale]	Existing Underground Storage Tank
Site/Residential Building Plans Review	Commercial/Residential AST/UST Removal
Site/Commercial Building Plans Review	Flammable Liquid Storage
Inspections [Quarterly]	LP Gas Storage – Temporary or Permanent
Hood Suppression System	Propane Cylinder for Exchange

### **Fire Safety Education**

**Mission:** To engage our community in the pursuit of safety and fire prevention.

#### **What we do:**

Smoke Alarm Program	Fire & Evacuation Drills
Fire Safety Open House	Fire Truck Appearances
Senior Safety Presentations	School Safety Presentations

The Fire Department's Student Awareness of Fire Education (SAFE) Program was very active in FY22. This program is 100% funded through grant proceeds received from the Massachusetts Department of Fire Services. During FY22 our instructors resumed most of their pre-pandemic in-person and classroom fire safety presentations. The program teaches students to recognize the dangers of fire and the fire hazards of tobacco products through 23 key fire safety behaviors taught in developmentally appropriate ways.

The program's success is well documented and a testament to the fire service and its willingness to meet this challenge with proactive measures. This hard work continues to pay off as increased fire safety education has resulted in significant decreases in fires and child fire deaths. One needs to look no further than Massachusetts Fire Incident Reporting Data from 1994 to 2021.

Massachusetts reported twenty five child deaths as a result of fire in 1994. In response to these unacceptable tragedies, the S.A.F.E. program was introduced to public school aged children beginning in 1996. Since then, child fire deaths and burns have steadily decreased. This success continues and in 2020-2021, there were no child fire deaths



recorded in the State of Massachusetts. This is the first time that Massachusetts recorded no child fire deaths in two consecutive years! All of this can be attributed to the fire services relentless focus on prevention, awareness, and education.

### ***SAFE Instructors***

Captain Shields	Captain Smith	Firefighter Farmer	Firefighter Chiano
Firefighter Degnan	Firefighter Jacobs	Firefighter Rovito	

### **Dive Team**

Marshfield Fire Department's dive team is equipped to effectively respond to a variety of water related emergencies. Firefighter Morgan serves as the Department's Divemaster. Eligible personnel must first acquire specific skillsets and open water certifications in order to be considered for the team. The dive team regularly participates in rigorous open water training. Intensive training is imperative to their overall capability. Each year, the Marshfield Fire Department Dive Team responds to numerous water related incidents throughout the region. Unfortunately, water related emergency's often result in tragic conclusion. Each members is responsible for maintaining a high degree of skill, readiness and most importantly; mental resilience. This specialized group has consistently maintained its status as the premier Fire Department Dive Team in Eastern Massachusetts.

### ***Dive Team Members***

Divemaster Morgan	Lieutenant Lyons	Firefighter Theriault
Firefighter Bell	Firefighter Degnan	
Firefighter Daley	Firefighter Unangst	

### **Honor Guard**

The Marshfield Fire Department Honor Guard was extremely active during FY 2022. With the retirement of Firefighter Ed Shanley, Firefighter Chiano assumed the duties of Honor Guard Captain. These include the Annual 911 Ceremony, Marshfield High School graduation, Memorial Day parades, Veterans Day, Firefighter Sunday, and funerals for fire service members. This group does an outstanding job representing the Department and the Town of Marshfield. Internally, it is a privilege to be asked to be on this team and it is one of the very best in the entire state. Each and every one of them does an exceptional job!

### ***The Departments Honor Guard Members***

Firefighter Chiano	Captain Shields	Firefighter Unangst
Captain Smith	Firefighter Miller	Firefighter Morgan
Firefighter Lagerblade	Firefighter Cohen	Firefighter Crawford

### ***Firefighter Awards***

Firefighters in Massachusetts are recognized for overall dedication to service and reaching specific career milestones. These awards are announced each year at our annual Firefighters Sunday Ceremony and breakfast.

### ***Length of Service Awards***

Captain Bocuzzo	25 years of service
Lieutenant Lincoln	20 years of service

### ***Louis “Buddy” Cipullo Commendation***

Firefighter Cohen

This award is presented to a member who performs a highly unusual act of distinction under adverse conditions in the performance of duty.

### **Marshfield Police Department**

The Fire Department works closely with our public safety partners within the Marshfield Police Department. The Police Department is instrumental in obtaining a grant through the State 911

Department that is used to fund all of our annual Emergency Medical Dispatcher training. This grant is also used for all of our E-911 communication equipment.

Our interdepartmental communication is ongoing. This translates to a high degree of trust and more cohesive operations. In order for public safety to operate at the highest level and provide the best services to its citizens, a strong partnership amongst police and fire is critical. In Marshfield, both agencies work shoulder to shoulder in order to provide our residents with a service that is second to none. Whenever we need them, regardless of the type of call, the Marshfield Police Department always has our backs.

### **Disaster, Large Event’s, and Severe Weather**

Marshfield certainly has its share of major storms and large events. The Fire Department participates in all of the emergency planning for the Town. The Department works closely with the Emergency Management Director, Harbormaster, Town Officials, utility providers, and other Town departments on a regular basis. Preparation and planning for environmental and technological emergencies, along with a variety of large public events, are initiated under the direction of the Marshfield Police Department. Additionally, whenever the Emergency Operation Center is activated, representatives from the Fire Department are involved. This cooperative approach results in a high degree of collective knowledge and readiness for whatever challenges we might face.

### **Grant Awards**

**Student and Senior S.A.F.E. Fire Education Grant:** **\$8,230.00**

Zero cost share grant utilized to provide fire safety education for schools and seniors.

**DFS Firefighter Safety Equipment Grant:** **\$14,348.01**

Zero cost share grant that enhances our cancer prevention program by purchasing one extractor and two dryers that are designed for decontaminating and drying firefighter gear.

**Ambulance Certified Public Expenditure Program:** **\$86,168.00**

Non-matching Medicare reimbursement award.

**Federal Fire Ground Survival Training Grant:** **\$132,181.00**

Cost share of 10% split between Marshfield and Scituate. Collaborative firefighter training grant was received by the Marshfield and Scituate Fire Departments. This will provide our personnel with intensive fire ground training and props via a nationally recognized program.

**Federal Vehicle Acquisition Grant:****\$250,000.00**

Cost Share of 10%. Funds will be utilized to purchase a new brush truck for Central Fire Station. This replaces a forty year old truck that is still in service.

**Total Awarded: \$490,927.01****Town's Match: \$31,500.00****Capital Purchases**

During FY22, the Fire Department received funding through the Capital Budget process to purchase a utility terrain vehicle and install a fire station alert system at the Marshfield Hill's Fire Station. The utility terrain vehicle is a much needed addition to our fleet. This vehicle will be utilized for special event coverage, off-road fire and EMS response, and roads/trails that cannot support the weight of our larger apparatus. The station alert system gives our Marshfield Hill's station and its personnel a reliable incident notification system. This will tie the station directly to our fire alarm dispatch at Station 3 on South River Street. This is the final step in providing a uniform notification system for all of our three stations in Town. We are extremely grateful to the Town for this funding and its commitment to our mission.

**Apparatus Maintenance and Repair**

Marshfield Fire Department received preliminary Capital Funding to establish an "in-house" apparatus maintenance and repair program. The program is evolving as all apparatus inspections and maintenance will eventually be conducted by our very own trained Emergency Vehicle Technician (EVT) qualified technicians. The Deputy of Operations, in consultation with the Fire Chief, will oversee logistics, budgets, planning, supplier sourcing, preventive maintenance, corrective action, personnel qualifications/certifications and record keeping. A portion of this funding was used to procure basic shop equipment to accommodate a work environment within the standards of **NFPA 1911- Standard of Fire Apparatus Inspection, Maintenance, and Testing**. The combination of training, certifications, and proper equipment will significantly enhance firefighter safety while reducing liability for the Town and personnel completing this work.

In the past, repairs and maintenance were contracted through several dedicated vendors and a mobile fire apparatus repair service. Under these circumstances, a job sent out would enter a queue where it would remain "out of service" until necessary repairs were made. In these situations, wait times are lengthy and equipment must be shuffled in order to maintain operational readiness. Additionally, the cost of repairs at an outside shop and/or mobile repair enterprise is nearly double what it will cost for us to operate our own program.

This program benefits the Department by reducing "out of service equipment" for problems that can easily be avoided by providing timely preventative maintenance and repairs. Preventative maintenance will take a primary role to reduce mechanical failures, apparatus liability, and lengthy downtime. The lead mechanic incorporates service writing knowledge in order to streamline the process required to keep our apparatus safe and ready for the next emergency. As the program evolves, we will continue to work with our partners at the Marshfield Department of Public Works. This partnership provides the Town with a self-reliant vehicle maintenance and repair program by incorporating the mechanical expertise of two separate Town departments.

Working together to provide enhanced safety and reliability, while minimizing taxpayer cost and vehicle down time is a formula for success.

Lead Mechanic: Captain Shields  
Assistant Mechanic: Firefighter Kelley

### **ARPA Funded Programs and Purchases**

#### **Information Technology**

Technology upgrades have taken the Department by storm. In FY2022 American Rescue Plan Act (ARPA) cyber and security funds were utilized to purchase new fire report and scheduling software for the Marshfield Fire Department. This replaces our decades old software with a cloud based system that is less susceptible to data breaches and malfunctions. Our legacy software, no longer supported by the manufacturer, is being phased out effective January 1, 2023. This was an extremely complex transition which included migration of tens of thousands of incident reports, personnel records, and department activities. Beyond the migration, the new software underwent several months of modifications so that each feature is customized for our needs. This process was complicated by the fact that we also needed to upgrade several other essential systems that are dependent on someone with a high degree of technological expertise. Firefighter Wilkins is the Department's assigned Information Technology Specialist. His ingenuity, dedication, and perseverance has helped to transform the way that we do things.

Additional Information Technology Upgrades in FY 2022:

- Iam Responding software was acquired and provides electronic emergency notification system for all stations and personnel
- Assisted with the deployment of an electronic notification system to complement incident dispatching
- Initiated new automated call back procedure which drastically reduces response times
- Oversaw implementation of new emergency and non-emergency personnel notification procedure

#### **Ambulance Purchases**

In FY 2022, the Marshfield Select Board supported the Fire Department's request to purchase two new ambulances to replace two of the Department's ambulances that are well beyond their effective service life. By utilizing ARPA funds, these acquisitions will have minimal financial impact on the taxpayers.

Unlike our private vehicles, emergency response apparatus are operated by various personnel and are subject to extensive idle time. A significant portion of the Department personnel are routinely assigned to one of our ambulances. These personnel are cross-trained as Firefighter/Paramedics and provide the dual benefit of fire and emergency medical response for our residents. Like most communities that provide a fire based ambulance service, Marshfield's ambulances respond to the majority of calls which occur within the Town's border. This includes fire, rescue, and public service calls. Their usage also includes travel to off-site training held in Town, fire inspections and drills, and dozens of private and Town events where an ambulance is requested.

Ambulances are extremely complex machines. They are consistently the first piece of apparatus to roll out the door for fire, rescue, and emergency medical responses. Equipped with lifesaving equipment, ambulances must idle constantly during colder weather when not parked inside the fire station. The vital medical supplies and equipment with which each ambulance is equipped, cannot be exposed to cold temperatures.

Average “life expectancy” or service life of an ambulance is dependent on call volume, weather/climate, and degree of preventative maintenance. With these variables in mind, there comes a time when the risk of malfunction at an emergency outweighs any cost savings provided by extending the vehicles service life.

**What is the dependable service life for a primary ambulance?**

Data points from multiple studies point to three years or 100,000 miles, whichever comes first.

**Can consistent vehicle maintenance extend an ambulances reliable service life?**

Studies show that no matter how well an ambulance is maintained, its reliability over three years/100,000 miles significantly decreases.

**What is the combined average mileage for Marshfield Fire Department’s ambulance fleet?**

153,000 miles

**Community EMS**

With support from the Marshfield Select Board, the Marshfield Fire Department launched a Community Emergency Medical Services program to its residents. This free non-emergent service is being funded through ARPA and has no impact on the taxpayer. This program is overseen by Deputy LaSelva and Firefighter Henry, who serves as our Community EMS Coordinator.

**Program Objectives:**

1. Contribute to the overall quality of life for people living at home
2. Provide education for people regarding their health
3. Help **bridge** health service delivery gaps in the community

Community EMS is a collaborative system that addresses illness or injury prevention through high value public health services in the community. Marshfield Community EMS is operated and staffed by Marshfield Fire Department EMS staff. Clients are selected based on referrals from the hospital, visiting nurse, Veterans Services, and the Council on Aging. Visits are also based on personal requests and the service provides a mobile service so that residents do not need to leave home. Home visits or “house calls” are the backbone of the Marshfield Community EMS Program.

**What you can expect from a home visit:**

- Vital signs assessments including blood pressure, oxygen, and blood sugar levels, pulse, ECG, and temperature
- Support at managing your health so you can continue living safely at home
- Chronic disease education and medication review

- Fire and hazard identification in your home
- Referrals to helpful community resources
- Homebound vaccinations

The Community EMS Program conducted several wellness clinics for larger target groups of people during FY 2022. These clinics allowed participants to have their blood pressure, oxygen levels, pulse, and temperature monitored in order to help support a healthy lifestyle. In addition to Marshfield, the Community EMS program provided assistance to the towns of Pembroke and Norwell.

**Snapshot of Community EMS Activities FY2022**

Home Visits	53
Mobile Covid Vaccinations	178
Mobile Covid Vaccinations	175
Homebound Vaccinations	8
Wellness Clinics	10
Consultations	62

I would like to thank the Select Board, Town Administrator, Town Counsel, Police Chief and the residents of Marshfield for their continued support. I would also like to thank the entire financial team, IT Department, Facilities, DPW, Department Heads, and Town employees. The Capital Budget Committee, Advisory Board, and various committees and board members continue to assist us on many levels. I'd like to thank them for their continued support in FY22. Finally, I want to thank our Command Staff, Local 2568, Administrative Assistant Doreen Sampson, and all of our dedicated personnel. Each of them represents the best that the fire service has to offer. They are the reason so much has been accomplished in such a short amount of time. Their ownership, self-motivation, and perseverance have propelled the Marshfield Fire Department into the twenty first century. They deserve my highest praise and I'm looking forward to proudly leading them well into the future.

**The Following Represents a Snapshot of Fire Department Activity in FY21**

Fire Incidents	86	Alarm of Fire	573
EMS/Rescue	3421	Special Incident	12
Hazardous Condition	290	Good Intent	66
Service Call	415	<b>Total:</b>	<b>4,863</b>

<b>Ambulance Transports:</b>	2,228
<b>Mutual Aid Transports:</b>	124
<b>Ambulance Revenue:</b>	<b>\$1,736,612</b>
<b>Inspection Revenue Generated:</b>	
Inspections, Permits, Fire Alarm	\$40,167.08

Respectfully submitted,

Jeff Simpson  
Marshfield Fire Chief

## ***HARBORMASTER DEPARTMENT***

The Harbormaster Department is pleased to submit this report on our 2022 activities and future goals.

With prior year capital funding approvals, we were able to complete the South Rivers, Ridge Road Main Dock Project. These docks were last replaced in 2008. The newer docks are more stable and better constructed for year-round use. The Damon's Point docks also saw some improvements, with a new 40-foot aluminum gangway. The replacement of these docks is slated for 2023. Some of the funds for these projects were offset by the Department of Fish & Game saltwater grant program (15K). These funds are made available from the state's saltwater license fees paid by anglers.

Work and permitting continues on the Green Harbor federal navigation inner harbor dredging project, coupled with Town funded maintenance dredging. These projects are slated for 2023. We also continue to work on waterfront improvements of our commercial piers and infrastructure. The Town was awarded a 192K grant from the Seaport Economic Council (SEC); these funds will be used to support the permitting, engineering and mooring field re-grid.

The United States Army Corps of Engineers (USACE) section 107 has been ongoing; this study is the next tier after the section 216 feasibility study. Currently, the section 107 study is going smoothly by completing the economics & feasibility to perform jetty repairs of the Green Harbor jetties. The jetties have been misaligned since 1969 and are a significant reason why the entrance channel continually needs to be dredged, nearly annually. The section 107 study is federally funded with a Town cost match of 10 percent. The study will include hydrographic modeling, sediment transport, current jetty configurations and alignment/height, coupled with sea level rise and coastal resiliency for the future.

Green Harbor was previously selected for grant funding for a commercial ice machine to support commercial fishing. Of the four other ports selected in this round of grants, from Portland, ME to New Bedford, MA, Green Harbor's ice machine was the first in operation. The ice machine will be in operation from May thru November of each year. The ice machine has the capacity to make three tons of ice per day and store up to five tons of ice. The machine was temporarily located near the recreational boat ramp. However, it will be relocated onto the commercial pier for easier access by commercial boats.

The Harbormaster Department continually maintains and monitors three acoustic great white shark detection buoys adjacent to our prized beaches. These are yellow floating buoys equipped with acoustic receivers. The acoustic buoys do not provide real-time data, versus the two real-time detection buoys. The two real-time buoys are located 250 yards off Green Harbor and Rexhame beaches, our two busiest beach locations. We will look to increase our ability to fund and install more real-time buoys once we complete a full season of trial and error. Thus far, the buoys have proven to be reliable and have increased our awareness to the presence of great white sharks near our beaches. The use

of the free Atlantic White Shark Conservancy (AWSC) App has been the primary means for beach goers to get real-time information on the movements of “tagged” great whites. To date, the Department of Marine Fisheries (DMF) & the AWSC have tagged over 210 great white sharks in Massachusetts waters. The DMF & AWSC are thankful of the Town’s support, awareness and commitment to the educational campaign on the presence of great white sharks along our waterfront.

As with years past, the Harbormaster Department continues to support various community events like the Goodwill Hunter’s Annual Duck Derby in the South River, Christopher’s Haven Cape Cod Bay Challenge stand up paddleboard event, Lobsterfest, Santa at the Pier and a host of events at Harbor Park.

Despite the rising costs of fuel at the local marinas and gas pumps, boaters continued all aspects of recreational boating and fishing in record numbers. The number of vessels on the water has also increased. We have also seen an increase in passive recreation paddle crafts in our rivers and front beaches. We continue to teach our free boater safety courses each year at the maritime center and continually educate boaters on the importance of boater safety training and the use of life jackets.

This year the Department was involved in many rescues at sea. These incidents include surfers and beachgoers on rafts being blown out to sea or having difficulty in high seas. The Department also responded to medical calls, vessels taking on water, vessels capsized and one vessel with over 100 gallons of fuel in the bilge. Many of these incidents require multi agency coordination of state, federal stakeholders and our local level with area harbormasters, police marine units and assistance with quick thinking boaters on the water in the right place at the right time.

Respectfully submitted,

Officer Michael DiMeo  
Harbormaster/Shellfish Constable

Chief Phillip A. Tavares  
Captain of the Port



## ***BOARD OF HEALTH***

The Board of Health's mission is to implement programs and enact policies that prevent or control disease transmission and promote a healthy community in Marshfield.

The responsibilities of local health agencies are expanding. In the 21<sup>st</sup> century, the list of duties has increased to include protecting the environment, planning for man-made and natural disasters, preventing new insect and tick-borne diseases, reducing substance addiction, reducing the prevalence of chronic diseases, and improving mental health.

The Board of Health met its responsibilities in performing the following inspections:

Inspections were performed at Marshfield's 161 food establishments including schools and residential kitchens with the assistance of ALSCO Food Check, a company that specializes in the inspection of food establishments. In addition, a number of temporary food establishments (including Marshfield Fair, Levitate, Lobster Fest, Rib Cook Off) were inspected.

During the summer the Board of Health conducted weekly bathing beach water sampling and inspections at 6 public beaches in Town. Water quality at all beaches was found acceptable for bathing during the entire season. The Health Department inspected 5 semi-public swimming pools and provided inspection and guidance for safely opening 8 recreation camps.

Department personnel spent approximately 125 hours witnessing soil evaluations and percolation testing for both new construction and repairs of existing septic systems. The Board's consulting engineer spent approximately 32 hours witnessing soil evaluations and percolation tests. Ninety two Disposal Works Permits were issued for septic system repairs and new construction.

The Board of Health also provided housing inspections for pre-rental when requested, as well as housing complaints. The office also responded to many Nuisance/Complaint investigations.

With the ongoing COVID-19 Pandemic which emerged early in 2020, the Board of Health is responsibilities continued due to the demand of COVID-19. Guidance from the Massachusetts State Department of Public Health and the Center for Disease Control continued to evolve throughout this year requiring continued review and implementation by the Board of Health. Contact tracing of cases using the Massachusetts Virtual Epidemiologic Network (MAVEN) system required monitoring to keep the Town up to date with changing protocols. This activity required numerous hours of work by the Public Health Nurses, Nancy Masiello and Teresa Flynn. In addition, COVID-19 related questions and/or concerns were received regularly at the Board of Health Office and required follow up. The Health Department distributed over 12,000 Covid-19 rapid test kits to the residents of Marshfield.

The Town of Marshfield was awarded A Public Health Excellence (PHE) Grant Program for Shared Services. William Droheim, Assistant Director was instrumental in securing

the grant for The Town of Marshfield. The Massachusetts PHE Grant is a program designed to allow groups of towns or cities to expand shared service arrangements and build regional resources to improve local public health effectiveness and efficiency.

We are pleased to announce Mark MacDonald as Chairman, Paul Armstrong as Vice-Chairman, and Tyler Nims as Clerk.

The Board added William Droheim to the staff as Assistant Director and Amanda Maloney as part-time Administrative Assistant. Gary Russell was hired as the Director of Public Health.

Due to the complexity of the PHE Grant, William Droheim stepped down from the Assistant Director role and will be the Public Health Excellence Group Shared Coordinator. We wish him well in his new position and thank him for his service.

We wish to thank the following staff for their continuing efforts to protect the public health; Kathleen Duddy, Administrative Assistant, Amanda Maloney, Administrative Assistant, Nancy Masiello, RN and Teresa Flynn RN.

Respectfully submitted,

Gary Russell, Director of Public Health

Mark W. MacDonald, Chairman  
Paul J. Armstrong, Vice Chairman  
Tyler W. Nimes, Clerk

## ***HISTORICAL COMMISSION***

The Marshfield Historical Commission was established to preserve the history of our Town and to make that history available to the public when possible. The Commission is responsible for the care of the Concord Coach, the Blacksmith Shop, Daniel Webster Law Office and the Training Green adjacent to Town Hall.

The Historical Commission is also responsible for upholding the Demolition Delay Bylaw in cooperation with the Building Department. Using this bylaw, the Town has been able to have a voice in preserving historic buildings.

The Historical Commission has moved into its new space in the rear of the Old South School also known as the Keith Hemp Building which houses homeless veterans.

The Historical Commission also supports the Department of Public Works (DPW) and the Community Preservation Committee (CPC) in their efforts to do restoration work on the Town's historic cemeteries and other sites.

Respectfully submitted,

Cindy Castro and Kathy Sullivan Co-Chairpersons

Michelle Campion, Treasurer

Norma Haskins, Secretary

Barbara Carney

Carolyn Shanley

Jack Arouca

## ***MARSHFIELD HOUSING AUTHORITY***

Welcome to the Marshfield Housing Authority. Our office is at 17 Tea Rock Gardens. It is the mission of the Marshfield Housing Authority to provide and preserve affordable, safe, and sanitary low and moderate-income housing options for individuals and families, as well as needed services to the residents with integrity and respect.

The Authority owns and manages numerous properties throughout Marshfield, offering Marshfield residents various affordable housing options. These options include:

- 64 units of elderly/non-elderly disabled housing at Tea Rock Gardens
- 6 units of family housing at Tea Rock Gardens
- 10 units of elderly/handicapped housing at Grace Ryder
- 23 units of congregate or shared living at Grace Ryder, which includes a frail elder program
- 10 units of family housing scattered throughout Marshfield
- Massachusetts Rental Voucher Program which is a rental assistance program

Under the continued leadership of Executive Director James Marathas, residents have organized a tenant organization which represents current residents and provides a link between management and the residents. The tenant organization meets regularly with residents and attends Housing Authority meetings to present noteworthy items and recommendations directly to the Board of Commissioners. This vital link provides ongoing communication between the Marshfield Housing Authority (MHA) board, staff, and residents.

The Housing Authority utilizes the statewide Common Housing Application for Massachusetts Public-Housing (CHAMP) waiting list system. CHAMP was launched in 2019. This system allows applicants for state aided public housing to apply online through a single portal and apply to one or more housing authorities. Applicants can also keep their application information up to date on this website as it changes.

In 2022, many repairs and projects were completed in our family housing including the roof replacement project. Additionally, the exterior envelope project at Old Colony family unit was completed with new siding, roof, and windows.

Marshfield Housing Authority staff, commissioners and residents together petitioned Marshfield's Community Preservation Committee to obtain funding for the installation of generators in the community rooms at both Tea Rock Gardens and Grace Ryder. The Community Preservation Committee recommendation to fund this project was approved at the Special Town Meeting in September 2022. We look forward to the project being completed in 2023. Also, in 2023 the Housing Authority is seeking to tie Tea Rock Gardens into Town sewer and eliminating the current septic system.

It continues to be the goal of the Marshfield Housing Authority to work with other Marshfield agencies and Town boards to bridge services and capital in order to preserve the great asset of affordable housing in Marshfield.

Our thanks go out to the Town of Marshfield, the Police and Fire Departments, Department of Veterans Services, the Department of Public Works, Council on Aging and Public Health Nurse Teresa Flynn for the vital services they provide.

The Board of Commissioners would also like to thank the Executive Director and staff for their hard work and commitment to the mission of providing a healthy, safe, and warm place to call home.

We look forward to the new year with anticipation and excitement.

Respectfully submitted,

James Marathas, Executive Director

John Daley, Chairman

Kevin Cantwell, Vice Chairman

Kerri Richardson

Helen Bennett

Cecilia Delgadillo

## ***MARSHFIELD HOUSING PARTNERSHIP***

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is as follows:

- “To identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities in meeting those needs”

The Housing Partnership assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws (Ch 40B section 20). A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock. This exemption is valid for 12 months (1 year) in which the developer produces affordable housing units equal to .5% of its housing stock (for Marshfield this is approximately 50 units per year), or two years if the number of affordable units produced equals 1% of its housing stock (99 units). As of June 2021, Marshfield has 821 units or 8.33% of the Town’s housing stock included in DHCD’s inventory of affordable housing, known as the Subsidized Inventory. The Housing Partnership will continue to work towards this goal in the Fiscal Year of 2023.

The Housing Partnership centered on the following:

- **Monitoring of Affordable Units:** An important component of the Housing Partnership’s responsibility is to monitor existing affordable units to ensure that they remain in compliance with the recorded regulatory agreements and deed restrictions. They also facilitate resale of any units to keep them in compliance with affordability.
- **Chapter 40B Applications:** In the past several years, the ZBA has approved several Chapter 40B proposals. The Modera complex, now called The Madison, and the Veterans Housing Project are the two most recent approvals. All units count as affordable on the State’s Subsidized Inventory. The Housing Partnership, by Town vote, approved \$600,000.00 for the renovations of the former Ventress Library for the conversion to eight (8) Project Based (PB) Massachusetts Rental Voucher Program (MRVP) units of affordable housing for veterans. Eight previously homeless veterans are now calling it home.
- **Age-Restricted Adult Villages:** Marshfield has four age-restricted developments which were constructed under the Town’s Age-Restricted Adult Village Bylaw. Three contain affordable condominiums. The units are included in the Subsidized Housing Inventory for the Town with DHCD. The affordable units are also monitored for resales or refinance under the umbrella of the Monitoring of Affordable Units category.
- **Housing Conversions – Marshfield Housing Opportunity Purchase Program (MHOPP)**

The MHOPP has been a principal vehicle for the Town's affordable housing conversion program. As of June 2021, a total of twenty-seven (27) homes have been converted to affordability under this program. All the homes and condos that utilized MHOPP funding have been added to the Subsidized Housing Inventory with DHCD.

The Housing Partnership thanks you for your support in its efforts to meet the need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,  
Martine Anderson, Chair  
Fred Monaco  
Cody Rohland  
Kerry Richardson  
James Kilcoyne

## ***HUMAN RESOURCES***

This Department is staffed by Human Resources Manager, Danielle Kerrigan, as well as the Benefits Manager, Donna Marcella. It operates under the direction of the Town Administrator. Our work serves approximately 314 Town employees, 974 School employees, and more than 547 combined retirees. This Department provides compliance with, and interpretation of the Town's Personnel Bylaws, collective bargaining contracts, employee policies and procedures, recruitment and selection of new employees, orientation and administration of benefit plans, legal compliance, training, employee relations, compensation, risk management and labor relations. In regards to Policies and Procedures, the Human Resources Department works with the Town's Labor Counsel, Town Counsel, and Select Board to review policy and recommend revisions as necessary. In FY2022 we continued to overcome the many work force challenges post Covid19 by implementing new policies and procedures to keep our workforce safe, healthy and working efficiently for the taxpayers of Marshfield.

**Recruitment, Selection and Retention:** The Town's talented and dedicated employees continually provide excellent service and subject matter expertise to the citizens of Marshfield. In FY2022 the Town welcomed a new Conservation Agent, as well as new Assistant Director in the Board of Health. The HR department assists all Town departments with policy interpretation, hiring, performance, benefits, separation and retirement.

**Benefit Administration:** This division administers employee benefits for all active and retired Town and School employees. We provide related communication and education, prepare required government reports, participate in audits, and manage the annual enrollment and benefit fairs for health, vision, dental, life, accident, critical illness, cancer and disability insurance, as well as medical and dependent flexible spending accounts. In FY2022 we were able to hold an in person interactive benefit fair featuring many new and local vendors. With the assistance of Mayflower Municipal Health Group (MMHG) we were able to offer employees a wide variety of complimentary mental health seminars and services, in person healthy cooking demonstrations, chair massage along with the continued virtual fitness classes and avenues to combat everyday stresses.

**Labor Relations:** The Human Resources Director interprets and administers the terms of collective bargaining agreements, individual employment contracts, and acts as liaison for Labor Counsel and union representatives. The Human Resources Manager also provides research and comparability studies to the Select Board, Town Administrator, and management team.

**Compensation and Performance:** The Human Resources Department and Town Administrator work together to manage the total compensation, annual performance evaluation to provide equitable and frequent opportunities for dialog about expectations and performance for employees. In FY2022 all clerical union employees received performance evaluations and reclassification requests per the negotiated contract.



**MIIA Safety Committee-** Safety remains an operational and strategic priority. The Safety Committee ensures that the Town's and School's control measures create a safer work environment and ensure Occupational Safety and Health Administration (OSHA) compliance. This committee is comprised of the Human Resources Manager, Town Administrator, Facilities Director and representatives from the Police, Fire, DPW and School Departments. We meet quarterly with our workers compensation, general liability, property, and automobile insurance Loss Control Manager of Massachusetts Inter-local Insurance Association (MIIA). The Town's risk exposure is further limited by: Injured on Duty insurance (for Fire, Harbormaster and Police employees)

The Town participated in the "MIIA Rewards" program and thanks to our town wide efforts the Town of Marshfield received a \$23,142 credit towards our overall premium costs due to our responsible risk management practices during FY 2022.

We thank our supervisors and employees for helping us obtain this significant credit by making timely reports of losses.

**Training:** Whenever possible we utilize **no-cost** training resources available through MIIA, MMHG and AllOne Health, our Employee Assistance Provider (EAP). Through these partnerships, we continued to offer trainings for our employees. These trainings target specific areas of concern and loss experience. Some training seminars attended in FY22 consisted of OSHA 7210 Pandemic Preparedness, OSHA 10, work zone safety, competent person, confined space, preventing and addressing workplace discrimination, unconscious bias training, workplace violence, communicating effectively, essential leadership skills, reasonable accommodations training to name a few!

**Wellness Activities:** With assistance from MMHG, the Town continues to encourage good health, better lifestyle awareness, and greater physical fitness for employees and retirees. We continued to see an increase in the number of employees participating virtually in FY22. MMHG put together daily exercise circuits and healthy cooking demonstrations, gardening courses and aromatherapy, all at no additional costs. Benefits Manager, Donna Marcella was able to engage the employees with fun and interactive wellness challenges and create raffle prizes utilizing MMHG grant money. Our personal favorite was the walking and activity challenge!

We are proud to work for the Town of Marshfield employees and retirees. We look forward to many more years of service.

Respectfully submitted,

Danielle Kerrigan, Human Resources Director

Donna Marcella, Benefits Manager

## ***INFORMATION TECHNOLOGY***

Over the past year the Information Technology (IT) Department has undergone many changes and faced many challenges. In the past year we managed multiple large projects, worked with Town departments to meet technology needs, implemented new technology, and upgraded all the software and hardware that we were able to. In conjunction with the Town Hall users and infrastructure, we also maintained IT needs for Fire, Police, School Administration, Library, Recreation, Council on Aging and DPW, as well as other personnel. Most issues brought to us were typically handled the same day. Other issues, usually ones that required hardware replacement or were more complicated, were handled as quickly as possible. Our goal was to make sure that everyone under our IT responsibility had the right equipment to do their job to the best of their ability.

The tasks handled by the IT department in FY22 include:

- Secured all Town servers and storage with the latest updates and patches.
- Migrated our ticketing system to the cloud
- Managed large scale internal reorganization to increase efficiency, approachability, and transparency where possible
- Designated the technology/networking specifics of the new second floor open meeting space and work offices
- Hired an intern on behalf of the DPW to scan the entire Town map library, currently past 4000 scans
- Hosted security speaker, Robert Siciliano, as part of our internal security trainings
- Continued to roll out MUNIS software with numerous changes to connectivity, back end processes, user access, and general staff trainings
- Integrated safer remote work access through the deployment of two factor authentication
- Migrated the control system for Town fuel station to the cloud
- Participated in Town wide penetration testing, security training, and phishing campaigns
- Created and implemented a schedule to better serve the Library computer infrastructure
- Completed the state digitizing grant by working with conservation to integrate AI scanned searchable PDFs
- Rolled out a new mail server to increase reliability and expand on our tools/features
- Implemented a public facing print server at the library
- Managed Marshfield Fairgrounds vaccination clinic software systems and reporting; also set up laptops, user accounts, schedules and clinic appointment systems, allowing thousands of people to get vaccinated
- Installed public parking lot WiFi at the Library to support remote learning
- Installed new server infrastructure, improving accessibility, security and speed of access

Respectfully submitted,  
Marshfield IT Department

## ***OPEN SPACE COMMITTEE***

Open Space Committee member Karen O'Donnell stepped down as chair in July 2021 after serving for over 10 years, the longest serving chair since the creation the committee. During that time she lead the update of the 2010 Open Space Plan, played a major role in several land acquisitions for open space preservation, passive recreation, affordable housing and water supply protection as well as coordinating the completion of outstanding Conservation Restrictions to ensure these properties are protected in perpetuity. During her tenure she managed and secured Community Preservation funding for the design and construction of the Pratt Farm walking trail, Americans with Disabilities Act (ADA) accessible parking lot, picnic area and the Pratt Kayak Launch providing access to the South River from the bridle trail. Karen continues to serve as the clerk of the Open Space Committee for which we are all fortunate and grateful.

At Fall Special Town Meeting the acquisition of 38 acres of marshland along the South River was approved with funding provided by the Community Preservation Committee. The acquisition and permanent protection provided by a Conservation Restriction will ensure that the marsh will remain undisturbed in perpetuity. Protecting salt marsh from the impacts of development remains a high priority for the Open Space Committee as it is among the most environmentally significant and productive wetland resource areas in need of protection. Salt marsh provide critical habitat and food for fish, shellfish, migratory birds and spawning, as well as serving an important role in flood control and preventing coastal erosion. The acquisition and protection of this property will add points to the Federal Emergency Management Agency (FEMA) Community Rating System (CRS), which rewards the Town's efforts to prevent flooding and benefits homeowners with reduced flood insurance rates.

The voters at Spring Annual Town Meeting approved an open space initiative to fund two conservation restrictions to be held by Wildlands Trust of Southeastern MA. This funding ensures permanent protection and monitoring of land designated as mitigation land for the taking of Eastern box turtle habitat on land needed to construct athletic fields and the Boys & Girls Club. These Conservation Restrictions combined, permanently protect a total of 87 acres of forested upland, wetlands and priority habitat for rare and endangered species.

The Committee continues its work to advance the goals of the 2018 Open Space and Recreation Plan. By monitoring high priority parcels for potential acquisition, outreach to land owners and consultation with other departments and committees, we hope to protect land of highest conservation value, protect drinking water supply, create additional passive recreation opportunities and preserve historical and scenic vistas throughout Town.

Respectfully submitted,

Susan Caron, Chair (at large)  
Chris Ciocca, Vice Chair (at large)  
Karen O'Donnell, Clerk (at large)  
Sue MacCallum (at large)  
Craig Hannafin (Conservation Commission rep)  
Steve Goodhue (Recreation Trails rep)

## ***PLAN FOR PUBLIC INFORMATION COMMITTEE***

The Community Rating System (CRS) Plan for Public Information (PPI) Committee in the year 2022 focused on how both the Committee and the Town could increase our class from a Class 7 to a Class 6. When we started the implementation of CRS in the Town in 2018, it took us almost two years of planning to go from a class 9 to a class 7. We are now preparing for our 5 year recertification which will be in May of 2024.

In short, the purpose of CRS is “to support the National Flood Insurance Program (NFIP)”. In recognition of the fact that CRS and the Town work together toward the three goals of the CRS and implement activities that exceed the minimum NFIP requirements, policy holders of NFIP policies receive flood insurance premium rate reductions. Included in this support are measures that credit protection to life and property during a flood.

In the 2021 PPI annual review, the Committee suggested:

- Implement a reverse 911 plan and utilize sirens from nuclear plant to provide an advanced warning system for floods
- Focus on outreach to include information about the beach nourishment plan
- Ad in paper/radio advising residents to clear storm drains
- A short PSA “Did You Know?” to play on local access TV year round
- Create and revise our brochures and mail them two times a year

The Committee accomplished some of these recommendations by doing the following in 2022:

- Attended and promoted the beach nourishment outreaches that the Town did
- Created a set of “Did You Know” PSAs that run on Marshfield Community Media
- Revised our brochure to include new and updated information

The Committee also completed the following additional activities to points:

- Instituted a procedure where all building permits in Town receive a flood insurance brochure when the permit is applied for
- The Building Commissioner’s office offers site visits and individualized meetings to give property owners more accurate information on how to protect their home and property.
- Advertised this service in all outreach material

In August, the Committee began participation in the 5 year review of the Town’s Multi Hazard Mitigation Plan (MHMP). The Town won national recognition from the Federal Emergency Management Agency (FEMA) in 2018 for its work to implement CRS credits in the MHMP. The CRS/PPI Committee plans to help do this again.

In 2022 the CRS/PPI Committee met 5 times (including outreaches), and at the end of the year for an annual review of the PPI and current effective MHMP. The Committee outlined 10 different outreaches which were to be performed in order to implement messages to target audiences all defined in the PPI.

The outreaches performed annually and this year are:

- OP 1: A flood hazard brochure**
- OP 2: Outreach A: In person outreach**
- OP 3: Outreach B: Mailing**
- OP 4: Signage**
- OP 5: Information booth at Town events**
- OP 6: Radio/Cable/Paper**
- OP 7: Town Website**
- OP 8: Marshfield Community Media Website**
- OP 9: Town Meeting**
- OP 10: Flood Insurance and Real Estate brochure**

Additionally, the Committee meets quarterly at the department head meetings to update the Hazard Mitigation Plan.

The PPI Committee maintains a website to both receive CRS credit and for public information and can be found here: <https://www.marshfield-ma.gov/program-public-information-crs>

Respectfully submitted,

Joseph Rossi, CFM ANFI  
Chair, Marshfield PPI/CRS Committee  
[jrossi@knowflood.org](mailto:jrossi@knowflood.org)

## ***PLANNING BOARD***

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2022, the Planning Board reviewed and acted upon the following development proposals:

### **Approval not Required (ANR) Plans**

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. ANR plans can also be used to approve minor lot line changes. As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed ten ANR plans in Fiscal Year 2022.

### **Special Permits**

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), Accessory Solar Panels over parking lots and developments in the Planned Mixed-Use Development Overlay District (PMUD).

### **Water Resource Protection District (WRPD)**

During 2022, three WRPD Special Permits (Roche Bros., Red Gold Farm and 612 Plain Street) were filed with the Planning Board. The Board reviewed and held public hearings on all three applications. The Board approved all three WRPD applications with conditions.

### **Age Restricted Adult Village (ARAV)**

No proposals for an Age Restricted Adult Village were filed with the Planning Board in Fiscal Year 2022.

### **Open Space Residential Developments (OSRD)**

Red Gold Farm was submitted and was approved as an Open Space Residential Development (OSRD) Special Permit. This large 125 acre parcel had the 22 house lots located on the southwestern portion of the site with 111 acres of land being turned over to the Town as open space. This open space includes uplands, cranberry bogs, a pond, a section of the Green Harbor River and trails.

### **Accessory Photovoltaic Installations Over Parking Lots**

No proposals for Accessory Photovoltaic Installations over Parking Lots were filed with the Planning Board in Fiscal Year 2022.

### **Planned Mixed Use Development (PMUD)**

A private school and a day care facility have been approved by the Zoning Board of Appeals (ZBA) this past summer and the ZBA is wrapping up the permitting of a second large Chapter 40B development on the south side of Commerce Way. The Dog Park

location was also relocated within the PMUD to the former P&B Commuter bus parking lot to save on expensive re-grading of the original site. Two previous special permits (751 Plain Street and 3 Proprietors Drive) issued by the Planning Board came in for modifications. These modifications was added five residential units above the final commercial building for 3 Proprietors Drive and some minor changes to the bank at 751 Plain Street.

### **Street Improvements**

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards. The Planning Board approved street improvements on Birch Road, California Street, Juniper Road (north end) and Holyoke Avenue. An additional street improvement had been filed for the south end of Juniper Road but it was withdrawn by the applicant.

### **Scenic Roads**

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. The Planning Board and Tree Warden held one scenic road hearing on Ferry Street this year.

### **Subdivisions**

A Definitive Subdivision (Red Gold Farm) for 22 residential lots off Moraine Street was submitted to the Board. The Board reviewed the plans, held the public hearing(s) (Zoom remote) and approved with conditions. This large property (approximately 125 acres) includes cranberry bogs, wetlands and runs along the Green Harbor River. This subdivision was also reviewed by the Planning Board under the Water Resource Protection and Open Space Residential Special Permit. Modifications to three previously approved subdivisions (Chestnut Hill, Progress Way, Beaver Crossing) were also filed and reviewed by the Board.

### **Requests for Advice – ZBA**

The Planning Board regularly reviews plans and submits comments on various commercial site plans submitted to the ZBA.

### **Master Plan**

The Planning Board and staff began working with the Metropolitan Area Planning Council (MAPC) on updating the Economic Development section of the Master Plan. The Update is expected to be completed by March of 2023. The Planning Staff is also working on updating the Land Use Map and Land Use Section of the Master Plan.

### **Multi-Hazard Mitigation Plan**

The Planning staff is assisting in the drafting of a new 5 year Multi-Hazard Mitigation Plan.

### **CZM Beach Nourishment Permitting**

The Planning staff is heading up the final year of work on the permitting process to allow the Town to undertake beach nourishment at the following locations: Rexhame Beach, Winslow Avenue Beach and Bay Avenue Beach. After all the permits have been approved (mid to late 2023) the Town will be seeking funding from Town Meeting and the State Coastal Zone Management (CZM).

### **Zoning Bylaw Amendments**

The Board submitted the following articles for the Fiscal Year 2022 Annual Town Meeting:

- A change to the Table of Use to allow For-Profit Schools in the Industrial District by special permit,
- A change to the Table of Use to allow Child Care Facilities in all districts by right, and
- Changing the reference of the “Board of Selectmen” to the “Select Board” throughout the entire Zoning By-Law. .

### **Other Activities**

The Planning Board and the Planning staff continue to act in an advisory capacity to other Town boards and committees such as the Program for Public Information (PPI) Committee, Community Preservation Committee, the Housing Partnership, and the Trails Committee. The Planner also continued to assist with the plans for improving Library Plaza (working closely with the Chamber of Commerce). The Planner serves as the Town’s representative for both the Greater Attleboro and Taunton Regional Transit (GATRA) Advisory Board, the Regional Planning Agency, Metropolitan Area Planning Council (MAPC) and the Massachusetts Bay Transit Authority (MBTA) Advisory Board.

### **MAPC**

After six years of no action by the State House on the bill to allow the Town of Marshfield to leave MAPC, the Planning Board has decided to work with MAPC to update the Economic Development section of the Master Plan.

### **FEMA**

It is expected that the Town will need to approve revisions to a small section of our Coastal Flood Maps in the Brant Rock area at the Annual Town Meeting (ATM) in April of 2023. The Federal Emergency Management Agency (FEMA) is currently working on a new Letter of Map Revision (LOMR) filing for that small area of Brant Rock where the seawall was recently repaired. The Planning Board will be reviewing the mapping information and holding a public hearing prior to 2023 ATM.

Respectfully submitted,  
Mike Biviano, Jr., Chair  
Katie O’Donnell, Vice Chair  
Kevin Cantwell  
Fred Monaco  
Nik Pappastratis  
Scott DeCastro, Associate Member

Staff: Greg Guimond, Town Planner  
Karen Horne, Assistant Town Planner



## ***PLYMOUTH COUNTY MOSQUITO CONTROL***

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2022.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 12,236 acres, accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 31, 2022 and ended on September 16, 2022. The Project responded to 14,323 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The plan creates a system that estimates the human risk for contracting Eastern Equine Encephalitis (EEE) and West Nile Virus (WNV) using several factors including the number of infected mosquitoes. Based on guidelines defined by the plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for EEE and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex, Plymouth and Suffolk counties. Statewide there were 8 human cases, one of them was in the district. The risk level for Abington, Brockton, Carver, Cohasset, East Bridgewater, Halifax, Hanover, Marion, Middleboro, Norwell, Pembroke, Plympton, Rochester, Rockland, Scituate, Wareham and Whitman was moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 60,074 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program we collected over 66,270 mosquitoes and submitted 17,801 mosquitoes for testing. The mosquitoes were combined into 410 groups. DPH also tested 9,767 mosquitoes from the district. In all there were 0 isolations of EEE from mosquito samples. There was a total of 19 WNV isolations from Abington, Brockton, Carver, Cohasset, Halifax, Hanson, Marion, Middleboro, Plympton, Rockland, Scituate, Wareham and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the DPH. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the DPH website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH, we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we detected the mosquito for the second time in Mattapoisett. The Project responded by canvassing the area and treating any habitat or cleaning up any containers found. The Project began a tire recycling program in October 2017. During the 2022 season we recycled 579 tires bringing us to a total of 12,099 tires for the program.

The figures specific to the Town of Marshfield are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Marshfield residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Marshfield, 859 larval sites were checked.

During the summer 2,909 catch basins were treated in Marshfield to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 14,926 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area.

**Water Management:** During 2022 crews removed blockages, brush and other obstructions from 6,198 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Marshfield, the three most common mosquitoes were *Cq. peturbans*, *Oc. cantator*, and *Cx. pipiens/restuans*.

**Education and Outreach:** Our new Community Liaison, Erin Morrill, has been reaching out to schools and daycares to update Integrated Pest Management (IPM) plans in preparation for the upcoming mosquito season. In-person visits to local Boards of Health are ongoing with the aim to meet with every community before the summer. Erin has been working with interested parties to set up educational presentations starting in the spring. If your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti, Superintendent

Commissioners:

John Sharland, Chairman

Ann Motyka, Vice-Chairman/Secretary

Michael Valenti

Thomas Reynolds

Elaine Fiore

## ***POLICE DEPARTMENT***

The Police Department supervises the following departments; Police, Emergency Management, Harbormaster, Clam Flats, Animal Control, Animal Inspector and Beaches. This past fiscal year FY22 running from July 1, 2021 to June 30, 2022 was faced with many challenges, including the continued COVID health pandemic, a severe storm, a successful murder trial, a new police K9, a new police station, the passing of former MPD Police Chief Charles Chaplin, and the Police Department was placed in Facebook jail. Given all the challenges we met all of our goals. Levitate, the fair and Cops for Kids with Cancer resumed this year after being cancelled last year. This year we purchased our first hybrid police cruiser to evaluate its effectiveness and fuel savings. The community experienced a safe prom and graduation.

This year marked my thirty-four (34) years working for the Town of Marshfield. I am extremely thankful to my officers and administration for rising to all these challenges and continuing our long-standing tradition of providing professional police services. What follows is a sample of the many events, challenges, and community issues the Police Department worked on this past fiscal year.

I am pleased to report that this year the Town of Marshfield was **ranked 6th safest** community in the entire country by Safe Neighborhood Scout, a division of Location Inc. They are a national organization used for real estate comparisons. These prestigious awards are given out to the top one hundred safest communities in the US. They studied every city and town in the USA with a population of twenty-five thousand residents or more and divided violent crimes and property crimes per one thousand residents. This was based on raw crime data provided by the FBI. For the last nine (9) years in a row, we have been in the top 79<sup>th</sup> safest communities in the USA. The last six years, we have been in the top fourteen (14) safest communities in the United States of America.

The Department is currently working towards certification with the Massachusetts Police Accreditation Commission (MPAC). Massachusetts is one of only 30 States which offers this certification which is strictly voluntary and requires a department to adhere to 159 professional standards, covering all aspects of policing considered to be “best practices” in law enforcement. The Department is in the “self-assessment” phase which requires the Department to thoroughly examine its current policies and practices and update them, when needed, to meet the MPAC standards. Once self-assessment is complete an external, peer review by the Commission will confirm the Department is meeting those standards. Certification will provide Town residents with even greater accountability and professionalism and is another example of the Department’s commitment to providing the very best service to our community.

In 2020, the Massachusetts Peace Officer Standards and Training Commission (POST-C) was established to provide justice, equity and accountability in law enforcement. POST-C responsibilities include oversight of complaint and disciplinary issues, the establishment of minimum standards for employment and certifying that current officers meet those standards. The Department has diligently fulfilled every POST-C requirement and, in

accordance with the schedule established by POST-C, one third of the Department's officers have already completed the certification process with the next third slated to be finished by June 2023.

**The actions of the officers of the Marshfield Police Department make me proud to serve as their Chief. What follows is only a small sample of their daily efforts.**

This fiscal year started off with the Police Department being placed in Facebook jail. We were unable to post on this social media platform. The reason given was that any business with 10,000 or more followers was shut down to confirm it was a real business. During this time frame it really impeded our ability to get important information out to our community during a busy summer.

In July, Officer Kristine Murphy graduated from the Plymouth Police Academy. She is a welcome addition to our Department and completed three (3) months of a Field Training Program. We are proud we now have five (5) full-time female officers, the most in the history of MPD.

On July 9, at the age of 94. Retired Marshfield Police Chief Charles R. Chaplin passed away peacefully. He was a World War II Navy veteran who served the Marshfield Police Department from 1956 to 1984. He was one of the original three on the Marshfield Police scuba team. We thank him for his service to our Town and Country.

On August 8, after battling brain cancer, 8-year-old "Special Officer" Daniel "Danny" Sheehan passed away. This tragedy brought the Town together like nothing we have seen before. There was a parade for the ages to celebrate his life attended by hundreds of law enforcement and other public safety entities and thousands of residents lining the streets to bring our Town together unlike anything we have seen. He assisted in raising hundreds of thousands of dollars for cancer research and facilities that serve families and kids suffering from this insidious disease. His strength and courage were never debated. Danny was also a twin and cherished every moment with his mom, dad and dogs. While he may have acted in a typical 8-year-old boy manner, he prayed with the patience of a saint (especially for his brother and dogs), and loved with the innocence of the child he was. He is an inspiration to all of our officers. May he rest in peace. Danny's family continues to raise money for families struggling with childhood cancer.

In September, we were able to hire officers Zachary Coyne and Connor Lemieux. They came to us with full police academy training and experience working as police officers at Northeastern University. The Town saved time and money not having to send these officers to the academy. They are a welcome addition to our staff.

In October, we congratulated 24-year-old Jack Brait of Marshfield for completing 10 out of 11 of the world's largest puzzles. Governor Charlie Baker came down to celebrate his accomplishments. The Governor and Jack visited the South River School and the Boys and Girls Club to view his most recent puzzles. His latest puzzle contained 51,300 pieces. Jack was surrounded by family, friends, and local and state government officials. Way to go Jack; we are so proud of you!

On December 21, Garry Lee Sampson died of natural causes in federal prison. In 2001, Sampson went on a killing spree, killing three people and attempting to kill a fourth in four days. The first murder was committed in Marshfield. Sampson pleaded guilty and was sentenced to death on December 23, 2003 by a federal jury in Massachusetts. Sampson appealed his death sentence and, after an eight-week trial, Sampson lost his appeal.

In January, officers were dispatched to a house on Main Street for an abandoned 911 cell phone call. While investigating, officers determined the call was placed by a former resident. This individual is a registered Level 3 Sex Offender who, at the time, was registered to be living in Rhode Island. Officers went to the house and determined there was an ongoing domestic disturbance that involved the Level 3 Sex Offender, two other people and a baseball bat. Three people were charged as a result of the incident.

In another case, one Level 3 Sex Offender was located in the Town of Marshfield and charged with failing to register as a sex offender. The Town currently has (1) classified Level 3 Sex Offender who is registered to live in Marshfield and (9) registered Level 2 Sex Offenders who are living in Marshfield.

In February, after a 7-day trial in Plymouth Superior Court, a jury convicted Allen Warner of Rockland guilty in the murder of his estranged wife 48-year-old Shana Warner. Warner was sentenced to serve life in prison without the possibility of parole.

On September 24, 2018, Shana Warner was attacked and left to die on the side of the road. Route 3A was shut down and Marshfield High School was in a lockdown while we conducted an exhaustive, statewide investigation that ultimately led to Allen Warner's arrest. We offer our condolences to Shana's family, and I am hopeful that the verdict brings some measure of peace to her family. It is clear in all of the evidence that was presented during the trial and uncovered during the investigation that the defendant spent significant time and effort in planning this horrific murder. I commend the dedication and effort put forth by so many police officers and prosecutors.

In February, Eli DiTullio graduated from the Plymouth Police Academy. Officer DiTullio was chosen by his peers to be the "Guidon". He had the honor of carrying the academy class flag during all trainings and events. Shortly after graduation, he was selected to attend the State Police Academy and accepted a career with the State Police. We wish him well with his new career.

In March, we received a call for a single car motor vehicle crash into a tree on Forest Street. Upon arrival, we located three male occupants trapped inside the motor vehicle. The 16-year-old operator was removed and taken to South Shore Hospital before he was rerouted to Children's Hospital in Boston. The Fire Department worked to extricate the two passengers. A 16-year-old male was transported to the hospital with serious injuries. A 17-year-old male passenger did not survive the crash. The motor vehicle was traveling south at a high rate of speed on Forest Street when it crossed the double yellow line and struck a tree. Our thoughts and prayers go out to the young victim and his family. In the weeks following, we saw two more serious accidents on the same road in the same area as a result of high speed. They were all fortunate to survive. We implemented saturated radar patrols in that area to slow drivers down in an effort to reduce accidents.

In April, Officer Richard Perry graduated from the Randolph Police Academy and our newest Officer Kevin McDougal entered the Plymouth Police Academy. Officer McDougal will graduate in September of 2022. We are excited for both of them to join our force.

Also in April, Pomeroy Resources conducted an on-site full evidence and property review and inventory at MPD. I was pleased with the conclusion: “The inspection and inventory of the MPD evidence and property function has again revealed a continuously very well managed system staffed with highly competent evidence/property personnel”.

May marked the return of our “Cops for Kids with Cancer” event at Haddad’s. This year we moved it to spring due to remaining Covid restrictions and concerns in November. It was once again a resounding success raising close to 100k with the community and department coming together like only Marshfield can.

In June, I was honored to attend the Massachusetts State Police Awards Ceremony at State Police Headquarters in Framingham. Three Marshfield Police Officers and several citizens were awarded life-saving medals. Congratulations to Lt. William Sullivan, Sgt. Liam Rooney and Detective Gregory Davis. They were commended, along with several civilians including Stephanie Lawson and retired MSP Colonel Marian McGovern, for their efforts in reviving a 12-year-old boy who was drowning at Green Harbor Beach in 2019. Most importantly, we are happy to report that boy is healthy and doing well today!

I enjoyed watching the construction of the new police station directly behind our old station that was built in 1958. In June we moved into the new police station. For 33 years Police and Town officials had struggled with the right time to find funding for, and to actually build, a new police station. Our new facility was designed to be approximately 24,000 square feet with room for expansion. It is a building that allows for future growth should the Town’s needs support it. The new facility incorporates the most modern and best practices for day-to-day operations of a police facility. From safety and security to functionality and usability. We spent countless hours trying to design the most cost efficient building that has all the technology that will truly keep the Marshfield Police Department on the forefront of police work. I am extremely grateful to our Town leaders for making this vision a reality. I would also like to extend a very heartfelt thank you to the citizens of Marshfield who supported this project at both Town Meeting and again in the voting booths. Without your support, we would not be here today. Rock star Steven Tyler even made a visit and took a tour of the station.



*The original Police Station at 1639 Ocean St. as it neared completion in 1958. (a photo of the new Police Station is on the cover of this report)*

## **Emergency Operations Center (EOC)**

While continuing to adhere to Covid protocols we slowly began the transition back to “normalcy” during Fiscal Year 2022. This started with a scaled down version of Levitate on August 7<sup>th</sup> and 8<sup>th</sup> 2021. This event was planned starting in May after Covid restrictions were lightened. Approximately five thousand people attended each day of the event and it went off without any major issues. The fair also returned in August of 2021 and with limited attendance also went off incident free.

Schools began again with controversial mask mandates in September. The School Committee and staff worked through this while continuing to have public meetings on the subject. While agreement was never reached between the two sides of the debate, mutual respect prevailed and we had no major issues over this during the school year. Our School Resource Officers (SRO) had a very busy year but as usual and were able to assist staff, parents and kids in maintaining a safe environment at our schools. In addition to creating this safe environment, Officers Cleary, Hernon and Crowley go above and beyond the call of duty in assisting families in finding housing, rides to school, after school projects, and Boys and Girls Club events to name just a few.

We escaped any major hurricanes during the autumn but did have a significant storm the last weekend of October causing massive power outages throughout Town that lasted days for many of our residents. Eversource set up camp in the EOC while monitoring the repair work. Governor Charlie Baker arrived in Town as Marshfield was one of the hardest hit communities in the Commonwealth during this storm.

We conducted our annual nuclear preparedness training along with members of the Massachusetts Emergency Management Agency (MEMA), our Community Emergency Response Team (CERT) volunteers, police, fire, schools, DPW and Town Hall, in November of 2021. We continue to educate the bus drivers, schools, residents and all first responders on our plans for evacuation and response in the event of a nuclear disaster while Holtec continues to hold an operating license at the Pilgrim Nuclear Power Station and nuclear materials remain on site.

We inspected our Furnace Brook Middle School shelter location with our CERT volunteers in early December to ensure we were prepared in case of having to open up during the winter.

Winter brought one major storm on January 29<sup>th</sup> 2022. It was a record amount of snow fall and the President declared a Major Disaster Declaration in April of 2022 for this storm. As with all storms in our Town, our residents stepped up and responded by helping each other and the EOC remained open with the assistance of Eversource liaisons assigned to the EOC. Volunteers from our CERT worked at the Council on Aging during the day assisting the few persons requiring a place to stay warm during the temporary power outage. DPW, Police and Fire worked around the clock responding to emergencies, clearing streets and school lots and getting the Town back to normal as soon as possible.

The remainder of the winter was relatively incident free. We had a minor issue with the gas company striking a line, impacting 71 homes in the Webster Street area. Fire responded



and the EOC supplied portable heaters to anyone in need. Eversource was on scene and repaired the issue after approximately 7 hours.

In February, we began meeting with Levitate representatives and all involved parties to plan a full return to 3 days of roughly twenty thousand persons per day attending this event in early July of 2022. We continued these meetings monthly then weekly starting in May to fully prepare for a safe event. We were able to simultaneously incorporate safety meetings for the Marshfield Fair during this time as well.

In May, we attended the first ever US Senate and Congressional Hearings held in Plymouth. These hearings were in response to Holtec threatening to dispose of nuclear waste material into our oceans. Senator Markey and Congressman Keating let Holtec executives know of their grave concerns regarding this threat and assured them that they would be held accountable. Senator Markey also singled out Marshfield as a community that Holtec has slighted by failing to abide by a long-standing contract.

Throughout the year, we continued to accumulate Personal Protective Equipment (PPE) for Covid related responses, test kits for our residents, and assist with the vaccine clinic at the fairgrounds in order to keep our residents safe. Although we had a number of officers sick with COVID, all were minor cases and the Police Department continued to function as normal.

We are working with the Flood Mitigation Group in an effort to reduce insurance costs for our residents in flood zones while preparing safety measures for notification and response to these events. We are grateful for the cooperation and support of our Town leaders, schools, fellow departments and most importantly the residents of Marshfield.

### **Domestic Violence**

Domestic violence reports and sexual assaults are redacted from our public log as required by a law that went into effect in August of 2014. While we made many domestic violence arrests the information is not released by this Department. One domestic violence case involved the arrest of a suspect for throwing bleach on the victim's face.

### **Officer Reidy and Beny our K9**

After 9 years of serving the citizens of Marshfield and the Marshfield Police Department, K9 Beny will officially retire on July 22, 2022. K9 Beny came from Holland and was picked out at Shallow Creek Kennels in Pennsylvania to be the partner of Officer Rob Reidy. K9 Beny and Officer Reidy attended a 16-week patrol school with the Plymouth County Sheriff's Department and was certified before being put into service. K9 Beny was instrumental in the work that he has done for the Marshfield Police Department in fighting crime, searching for missing people, and visiting the schools for demonstrations. During his career, K9 Beny located many criminals and found many people who had gone missing. K9 Beny will now get to enjoy retirement and continue live with Officer Reidy and his family as he has since he was 1 year old. Happy retirement Beny; you earned it!

On April 2, 2022, the Marshfield Police Department welcomed a new officer to the force. His name is K9 Fox. K9 Fox is a 1-year-old Belgian Malinois. He was brought from the Czech Republic to Shallow Creek Kennel in Pennsylvania. Officer Reidy traveled to Pennsylvania with his trainer Sgt. Mark O'Reilly from the Department of Corrections. Approximately thirty K9s were tested and K9 Fox was picked to be the best fit for Officer Reidy and the Marshfield Police Department. K9 Fox and Officer Reidy attended a 16 week patrol school and will be certified to work the streets of Marshfield on July 23, 2022.



*Retired K9 Beny*



*New K9 Fox*

The K9 Unit is one of the key essentials that our Department has in assisting our officers and protecting the residents of our Town. A K9 is one of the tools that the Police Department has that can help save an officer's life, find a lost person, and is a less lethal alternative in apprehending dangerous suspects. The K9 Unit is also an essential part of community policing.

The K9 Unit is part of the Metropolitan Law Enforcement Council (MetroLEC). It is a regional mutual aid facilitator formed by 48 police departments. The Marshfield Police Department is a member agency. We pool resources to provide SWAT, canine, hostage negotiation, computer crimes, motorcycle, bicycle, special maritime response unit, peer support, and other units to each other. The K9 Unit assisted MetroLEC with several incidents where armed individuals barricaded themselves in an effort to elude police.

### **Special Weapons and Tactics (SWAT)**

Sgt. Michael Gonsalves was activated as a member of the Metro SWAT team twenty-seven (27) times. These activations were for barricaded suspects, high risk warrants, Boston Marathon security, Plymouth Thanksgiving Parade security, protests and search and rescue

operations. These call outs have resulted in taking 14 illegal firearms off the streets and the disruption of many different drug operations. As part of the SWAT team, he was promoted twice in the past year first to Element Leader for the special services section and then to Deputy Commander of the SWAT Team. His role has allowed him to do extensive case work in all of these operations. This past year he was the lead planner for the numerous operations SWAT has conducted.

Sgt. Gonsalves is also the firearms and simunitions instructor for the Department. He trained the entire Department in use of the Department issued firearms. In the past year, Sgt Gonsalves helped to train the Department in pistol red dot optics. This change has dramatically increased officer confidence in firearms proficiency and handling as well as increased officer qualification scores across the board. This training included live fire on the range with multiple target engagements and decision-making drills. Officers also conducted annual firearms qualification and familiarization with the Department issued ballistic helmets, shields and active shooter response vests. We also conducted simunitions training that helped the officers to de-escalate rapidly evolving situations in a high stress environment. This scenario-based training simulated actual events encountered by officers across the country.

### **Drug Overdoses/Mental Health**

#### **Plymouth County Outreach**

Detective Greg Davis and Sergeant Liam Rooney are involved with Plymouth County Outreach (PCO) which is a collaboration of the 27 municipal police departments in Plymouth County. We work together to make treatment available to residents dealing with substance abuse issues and provide support for their families. When a person overdoses in Marshfield or a Marshfield resident overdoses in another town, we coordinate with Plymouth County Outreach and prepare an in-person outreach visit at their home. During the visit, Detective Davis arrives in plain clothes along with an Outreach Specialist. They offer treatment to the victim and also provide information on how to seek help at a later time if they decline treatment during the visit. They are also provided Narcan Kits and “Harm Reduction Kits” when necessary.

During Fiscal Year 22, the Marshfield Police Department responded to 20 drug overdoses, 5 of which were fatal. Outreach visits were performed (in some cases, multiple times) for the 15 survivors and they were offered treatment. Outreach visits were also performed with the families of the 5 deceased and they were provided with options for counseling.

The Marshfield Police Department also submitted 39 “At Risk Referrals” to Project Outreach during FY22. At Risk Referrals are made for people who are suffering from drug and alcohol addiction but have not yet overdosed or suffered any serious problems. It is an attempt to get ahead of their addiction and offer treatment before it becomes worse. We made 26 more At Risk Referrals in FY22 than in FY21 (39 vs 13). Overdoses in FY22 decreased by 14 compared to FY21 (20 vs 34). This is the sharpest decline we have had in overdoses since the inception of Project Outreach and I believe it directly correlates to the increase in At Risk Referrals we have performed.

Additionally, the Marshfield Police Department partners with Marshfield Families, Adolescents and Communities Against Substances (FACTS). Marshfield FACTS meets monthly to discuss substance abuse prevention strategies involving Marshfield families. It also studies the effects of substance abuse on children and its correlation to their family life, development and performance/problems in school. The Marshfield Police Department also has an Officer on the Marshfield FACTS Steering Committee (Board of Directors).

### **PCO HUB**

The Marshfield Police Department is also involved with the PCO HUB. The HUB is a partnership with Plymouth County Outreach which provides Behavioral Health Services to residents of Plymouth County. The HUB brings together law enforcement, mental health professionals and other necessary resources to provide services for Plymouth County residents who are dealing with mental health issues. When we respond to a mental health related call, the involved party is supplied with mental health resources or referred to the HUB for a follow up visit. When Detective Davis performs an in person follow up visit along with professionals from the HUB, services are provided including counseling and treatment options.

In the second half of FY22 alone, the Marshfield Police Department responded to 104 “mental health related” calls. We began tracking these types of calls in late November 2021. A full year of tracking would have shown significantly higher numbers of mental health related calls. At the conclusion of FY23, we will have accurate numbers after a full year of tracking mental health calls.

All mental health related calls are forwarded to Detective Davis and considered for a possible HUB follow up. All eligible candidates were referred to the PCO HUB and considered for follow up should they meet the criteria or if they were not already receiving appropriate services.

### **Detectives**

### **Narcotic Cases**

The Marshfield Police Detective Division continues to work within the Old Colony Police Anti-Crime (OCPAC) Task Force group and several federal law enforcement agencies to include, but not limited to ATF, FBI and DEA. It was formed in 2009 by the Marshfield Police Department to more effectively and efficiently combat crime. During the past year the Marshfield Police Detectives Division, OCPAC, and the DEA investigated numerous cases involving the trafficking of Fentanyl, crack cocaine and most recently the outbreak in counterfeit pressed pills which often contain Fentanyl. Most disturbing about the manufacturing and selling of pressed pills is that they are often sold as commonly prescribed prescriptions such as Adderall and Xanax. Many of these unsuspecting buyers have overdosed and, in some cases, unfortunately did not survive the consumption of same. The investigative processes included, but were not limited to, numerous man hours conducting surveillance, participating in under cover/confidential informant drug purchases, telephone and social media search warrants, and making lawful arrests.

The Marshfield Police Department continues to participate in the Drug Enforcement Administration (DEA) drug take back initiative and receives on average over 427 pounds of unwanted prescription medications yearly. This participation has minimized these medications from being discarded in our landfills, water systems and lessens the possibility of the noted prescription medications from getting into the wrong hands.

The Marshfield Police is part of the **Human Trafficking Task Force Subcommittee**. The purpose of this subcommittee is to share information, investigative tips, prosecution updates, case updates and more, as well as allow departments to come together to not only share information but to also work collaboratively on investigations that overlap among various jurisdictions. The goal is to have representatives from all departments within Plymouth County, as well as support from State Police and Federal Law Enforcement. The subcommittee meets on a monthly basis.

### **Murder**

The Marshfield Police Department Detective Division has allocated several resources to the investigation of the Ricci murder which occurred on January 28, 2021. Much of 2022 involved Marshfield detectives and the Massachusetts State Police continuing to investigate leads if they were found to be pertinent and they are actively involved with pretrial activity i.e. motions and case preparation. The murder trial date is still pending.

### **Safety Net**

The Safety Net Program assists law enforcement with locating individuals who tend to wander due to medical conditions such as Autism or Alzheimer's disease. These free services include a tracking device bracelet affixed to the patient's wrist. Detective Goodwin and SRO Officer Cleary were certified through the Federal Aviation Administration (FAA) to operate unmanned aircraft systems (U.A.S.). The Detective Division currently has two available drones, one of which is equipped with FLIR/Thermal Imaging Technology. We have had several drone deployments during Fiscal 2022 for the purpose of search and rescue, covert surveillance, storm damage assessment and security purposes.

### **Sex Offenses/Elder Abuse/Child Neglect Investigations**

The Detective Division has spent numerous man hours conducting investigations involving rape, indecent assault and batteries, prostitution, enticement of minors, child neglect and numerous elderly abuse cases. Elderly abuse cases often are not physical but involve financial exploitation. Many of our enticement of minor cases entail the use of a variety of social media exploits by the perpetrators. The investigation often leads to affidavit and search warrant preparation in an attempt to identify and prosecute these perpetrators wherever they may be located.

### **High Tech Crimes**

The Marshfield Police Detective Division continues to have the forensic capabilities to access, extract and examine high tech devices (cell phones/computers). This expertise has

enabled our investigators to discover evidence as it relates to high tech and traditional crimes. The Detective Division has also utilized its capabilities to analyze cell phone data which has led to the discovery of missing and/or endangered individuals.

### **General Crimes**

Example: The Marshfield Police Detective Division was tasked with a comprehensive grand larceny and forgery case involving the identified defendant and the criminal role she played while managing “The Voyage” located in Humarock. This investigation included interviewing numerous witnesses, obtaining hundreds of banking, credit bureau, tax, business and lottery documents, working closely with a forensic accountant. The investigation led to a grand jury indictment for a variety of larcenous and forgery offenses. It has been determined that the defendant embezzled no less than \$200,000. This case currently awaits a trial date.

### **Background Investigation**

The Detective Division has been tasked with running background investigations on police candidates and all potential Town employees. It is estimated that the detectives have conducted more than 230 background investigations. These background inquiries are often very time consuming and involve a deep dive into the prospective candidate’s history.

### **Rape Aggression Defense (RAD)**

Detective Kimberly Jones and Detective Greg Davis head up our Rape, Aggression, and Defense (RAD) program and are certified RAD instructors. The Marshfield Police and other RAD municipalities offer several courses each year which mentally and physically prepare an individual for a confrontational situation. The course is not only to teach self-defense techniques but to discuss and bring about situational awareness, prevention, risk reduction and risk avoidance.

### **Training**

We conducted approximately 6,612 hours of training throughout the year. Every officer completed the yearly in-service training and numerous specialized classes. These specialized classes are in addition to weekly roll call trainings conducted during shift.

The Marshfield Police Department has long been in front of the curve when it comes to development and implementation of police policies and procedures designed to protect the health, safety, and welfare of the citizens we protect. We thoroughly embrace the six pillars of the principles embodied in the final report of the President’s Task Force on 21<sup>st</sup> Century Policing, and remain committed to professional conduct, democratic policing and procedural justice for all people. Additionally, we voluntarily joined the National Use of Force Database run by the FBI to better collect and analyze data.

This year there was not a single grievance filed by the Police Union. This marks 27 straight years without a grievance and is due partly, in my opinion, to our unique hiring process and the supportive work environment we create. In addition to the lack of grievances, there has been no abuse of sick time, no Massachusetts Commission Against Discrimination

(MCAD) complaints, and no ethics complaints filed against the Police Department. The Police Union worked with our administration allowing us to stay within budget. We also billed out and collected **100%** of all details. A 10% surcharge is added to all private details and that goes directly to the General Fund. This year the surcharge generated **\$65,626.86** in revenue for the Town. As I point out every year, one area of the Town Report that is misleading and needs clarification is the fact that police officers total pay does not show a separate item for private details so it is reported as overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, private grants and detail money paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I was very pleased with the way the Department responded to the various challenges these incidents posed. My officers' response to these events and the seemingly never-ending attack on the character of police officers is praiseworthy. They continue to act in a professional manner in these stressful policing times.

We will continue to utilize Twitter and Facebook to provide up-to-date situational information for our residents. Please follow us on twitter at Marshfield\_pd, visit us on Facebook at [www.facebook.com/MarshfieldPolice](http://www.facebook.com/MarshfieldPolice) and visit our website at [www.marshfieldpolice.org](http://www.marshfieldpolice.org).

We will continue to work on and make a priority the following nine areas that are the cornerstone to our professional success. The nine areas are: (1) progress and performance on annual goals and objectives, (2) budgetary/financial administration, (3) personnel administration, (4) supervisor/leadership, (5) staff development and training, (6) public relations, (7) employee and labor relations, (8) policy execution, and (9) interaction with the Select Board and Town Administrator, as well as other governmental officials, departments, boards and committees.

I would like to thank the Town Administrator, Select Board, Town Department Heads, Town Counsel Robert Galvin, Labor Counsel and the citizens of Marshfield and all the employees for their support during the year. It is truly an honor to serve as your Chief of Police. I continue to be grateful to Michaels Landscaping and McDougall Brothers for the wonderful appearance of our Police Station and the Police Memorial in the Cedar Grove Cemetery.

I serve on many training boards and committees to promote what is in the best interest of law enforcement and better serve our citizens. As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares  
Police Chief

Police Statistics for 7-1-2020 to 6-30-2021

	<b>FY2022</b>
<b>Revenue to Department</b>	
Firearm permits	\$10,737.50
Detail surcharge	\$65,626.86
Misc. revenue	\$5,802.31
<b>Offences</b>	
Citations issued	312
Parking Fines	\$9,290.06
M/V accidents	342
Arrests	402
Summons	191
Protective Custody	14
Domestic Involved arrest	30
Weapons law violations	11
Murder	0
Rape	11
Aggravated assault	25
Simple assault	50
Intimidation	35
Arson	2
Burglary/B&E	12
Shoplifting	7
Theft from Building	3
Theft from M/V	8
All other Larceny	33
M/V theft	8
Counterfeit/forgery	11
Larceny by false pretenses/swindle	30
Credit card fraud	0
Mal Damage/Vandalism	60
Narcotics violations	20
Bad checks	1
Disorderly conduct	43
O.U.I. Drugs	0
O.U.I. Liquor	45
O.U.I. Liquor serious injury	0
Liquor law violations	22
Trespassing	6
All other offenses	214
Traffic by-law violations	325



## ***DEPARTMENT OF PUBLIC WORKS***

The Department of Public Works (DPW) is pleased to present the FY2022 reports as submitted by the Board of Public Works (BPW), the DPW Superintendent and the Division Supervisors.

The Department of Public Works is responsible for providing essential public works infrastructure support services to the residents of the Town of Marshfield and is organized into seven divisions, each under the direct supervision of a Division Supervisor and the Superintendent of Public Works, with overall management by the elected Board of Public Works (BPW).

<b>Engineering Division</b>		Funded through General and Enterprise Funds
<b>Highway Division</b>	}	Funded through General Funds
<b>Equipment Maintenance Division</b>		Funded through General Funds
<b>Cemetery/Trees/Greens Division</b>		Funded through General Funds
<b>Solid Waste Division</b>	}	Funded through Enterprise Funds
<b>Wastewater Division</b>		Funded through Enterprise Funds
<b>Water Division</b>		Funded through Enterprise Funds

As documented in the Town Charter, the Board of Public Works is elected by the residents of Marshfield and is solely responsible for organizing and administering all functions overseen by the DPW.

The BPW appoints the DPW Superintendent who is responsible for ensuring the safety of the public through the proper maintenance and repair of the Town's basic infrastructure, all roadways, parks, athletic fields and other public areas. It is the Board's responsibility to control and protect these public areas by working closely with the Superintendent and his management team to meet the constantly changing needs of the Town.

Some of the many services provided by the divisions within the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems
- Surveying and mapping
- Maintenance and repairs of all Town vehicles and equipment
- Maintenance of roadsides, parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities
- Public solid waste and recycling collection and disposal
- Snow plowing and ice control
- Administration of construction contracts, review of subdivision projects and inspection of construction projects throughout the Town
- Operation of the Solid Waste, Water and Sewer Enterprises.

Through its leadership, the Board of Public Works is also committed to the proper operation of the three enterprise accounts (Solid Waste, Wastewater and Water) and is dedicated to the principle of ensuring that funds generated by the three enterprise entities are properly administered for the express purpose of their operations. It is the Board's duty to ensure that residents receive high-standard services and pay rates that remain reasonable and responsible.

The DPW supports every service that the Town provides, both essential and non-essential, and is an integral part of providing assistance and operational support to the Police, Fire, Schools, Recreation, Council on Aging, Facilities, committees, local sports teams and organizations, as well as to individual residents when specific needs arise. To continue to provide such exemplary service, we as a Town need to continue investing in our infrastructure (water, sewer, roadways, seawalls, drainage systems) and fully support and fund our labor force by providing the tools, equipment and capital funds needed.

In closing, we would like to thank all the residents of Marshfield who, with their continued support, help us to keep Marshfield the envy of the South Shore. We very much appreciate it!

Respectfully submitted,

David Carriere	Chairman, Board of Public Works
John Cusick	Vice-Chairman, Board of Public Works
Robert Shaughnessy	Member, Board of Public Works
Thomas Reynolds	Superintendent, Department of Public Works





## **ENGINEERING DIVISION**

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review. The Division accomplished the following engineering design and construction tasks throughout Fiscal Year 2022:

- Developed specifications, bids, reviewed submittals and administered 12 contracts
- Reviewed and commented on 64 site plans and 6 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings
- Prepared estimates for capital projects presented at the April 2022 ATM
- The DPW issued 288 Trench Permits.

### **Engineering staff worked with the Wastewater Treatment Facility (WWTF) Chief Operator on the following projects in FY2022:**

- In FY2021, DPW's Engineer completed the design of flow meters and associated work at the Anderson Drive, Macker Terrace and Homestead Avenue wastewater pumping stations. The project was bid, awarded and the work was completed in the spring of 2022.
- The Town's wastewater consultant conducted an assessment of the Plymouth Avenue pump station 18 inch diameter ductile iron sewer force main including soil testing and nondestructive evaluation of the pipe thickness of the pipe that was installed in the late 1970's. The consultant recommended to conduct further evaluation of the pipes internal condition via CCTV camera with the force main offline. After an emergency repair on the force main was made in February 2022, and looking at the repair options, it was determined that the force main would be slip lined with a 16 inch diameter High Density Polyethylene (HDPE) Dimension Ratio (DR) 17 pipe to minimize cost to bypass and to minimize the extent of road restoration, and overall replacement cost. The project was procured under emergency declaration and funded at April Special Town Meeting. The bypass and temporary pumping units were installed above ground and slip-lining work was completed by June 30, 2022 at a cost of \$1.1M.
- DPW awarded contract to install launder covers on the two WWTF secondary clarifiers. Upon delivery of the covers from the manufacturer, the covers were installed by an outside contractor. The wastewater operator reported a drastic reduction in turbidity from less algae growth as a result of the new covers which improved disinfection efficiency.
- Staff assisted the Wastewater Division responding to emergency sewer repairs at Island Street and on Second Road where the sewer had collapsed due to extensive pipe deterioration.



**In FY2022 Engineering staff provided the following support to the Solid Waste Enterprise:**

- The Town's previous Household Hazardous Waste Day contractor continued to provide removal and processing services for the paint shed contents at Marshfield Transfer Station.
- Staff administered the second year of a two year extension amendment to the five-year contract with Republic Services Group for curbside collection of trash and recyclables, transportation and disposal/processing of the same from Marshfield Transfer Station. A new five year contract was negotiated which will commence in July 2022. The amendment includes market prices for recyclables disposal. The value of recovered recyclable material credit was marginal in FY2022 because of a declining market. Marshfield Engineering worked closely with the Recycling Coordinator/Enforcement Officer, the Transfer Station foreman, and office staff in resolving service and performance issues.
- The contract to conduct landfill monitoring was renewed.
- Staff researched and implemented a program of mattress recycling. New rates were implemented to curb the volume of commercial disposal.
- DPW continued handling street sweepings (SS) and catch basin cleanings (CBC) in accordance with the Department of Environmental Protection (DEP) permit for beneficial use of these materials. DPW obtained Mass DEP approval to relocate SS/CBC storage operations from 35 Parsonage Street to new storage bins at DPW storage at Clay Pit Road. DPW received DEP approval to move previously approved CBC to an area near the Transfer Station so this material could be reused on the capped landfill. DPW also re-purposed SS stored at 35 Parsonage St. to create a berm around dredge material for temporary storage at 35 Parsonage St. The SS and dried out dredge spoils will be transported to the Dredge Spoils Area (DSA) for beneficial reuse upon receiving DEP approval of test results.

**In FY2022 Engineering staff provided the following support to the Water Enterprise:**

- The Town's consultant completed water main design and drainage replacement for Surf Ave. The project was bid and the construction contract awarded but work was held up until American Rescue Plan Act (ARPA) funding was finalized. The Town will receive \$1.7M and work is scheduled to start in spring 2023.
- Preliminary design was completed to replace 8 inch diameter cast iron water main on Circuit Avenue West from Priscilla Street to Standish Street. Work is scheduled to commence in fall 2022.
- Staff obtained emergency certification through the Town's Conservation Commission, to install 1,200 linear feet of 12 inch water main on Willow Street from South River Street to Ocean Street. Work commenced in March of 2022 and was completed by the end of May. This emergency work was prompted when the water main crossing the marsh connecting Kent Park to the Rexhame Area had to be turned off in response to a major water main break. This new connection from Willow Street helped reinforce the Main Street South River Crossing which was

the only other connection supplying water from the Town's Furnace Brook, Ferry Street and South River wells to the southern end of Town.

- Staff provided oversight and coordinated the water main replacement on Longview Terrace. Work was completed in August of 2021.

**In FY2022 Engineering staff provided the following support to General Fund Projects:**

- Staff continues efforts to improve and maintain drainage collection systems and comply with United States Environmental Protection Agency (USEPA) Stormwater Phase II requirements to minimize impact to the Town's water resources. The USEPA's new general permit date for small Municipal Separate Storm Sewer Systems (MS4) became July 1, 2018 after several years of delay. The Town has a consultant to assist in MS4 compliance. Stormwater Pollution Prevention Plans (SWPPPs) for the Transfer Station and the DPW facility were drafted for 2022 implementation.
- The Town hired a consultant to inspect and conduct an alternative analysis to repair or replace the tide gate and sluiceway structure on Dyke Road. The estimated repair cost is approximately \$2M. There are several repairs identified that are of high priority. Funding (\$300,000) was obtained at the June 2020 ATM to address an emergency structural condition. Temporary supports were installed to brace the deteriorated concrete center support wall of the sluiceway. Design and permitting for the replacement of the suspended water main and lining of the sewer line crossing the sluiceway was initiated and repair work is expected to commence late fall of 2022 upon obtaining additional funding.
- The Town received a \$2,349,375.00 state grant through the Executive Office of Energy and Environmental Affairs for the reconstruction of Brant Rock Seawall Phase II consisting of approximately 600LF of Seawall along Ocean Street from North Street to South Street. The project was bid and construction commenced in November 2021 and was substantially completed by June 30, 2022. The total project cost was \$2,975,000.00.
- The 25% design plans were completed to replace the Willow Street Bridge in the fall of 2021. The DPW plans on utilizing Chapter 90 funding when it becomes available in July of 2022 to advance the design. The bridge is in need of immediate replacement.
- The Town hired a consultant and completed design and permitting for the expansion of Couch Cemetery consisting of approximately 2 acres to the south of the existing cemetery for an additional 600 graves, and 16 acres to the north for an additional 3,000 graves including areas for a columbarium to accept cremations. DPW engineering staff worked with a contractor to complete the 2 acre southern expansion and three more 96 niche columbariums were procured to complete the patio within the southern expansion. The Town authorized funding (\$100,000.00) at the ATM in June 2021 in order to start construction on the northern section. This new expansion on the northern 16 acre parcel has been delayed until the Conservation Permit is issued by the State Natural Heritage and Endangered Species Program (NHESP) and mitigation credit land has been transferred.

- The Town awarded a contract to a consultant to conduct the Ocean Bluff Revetment Study to identify and evaluate viable repair options in the spring of 2020. Final report findings were completed in October 2020. The Town applied for and obtained a \$412,500.00 state grant from Executive Office of Energy and Environmental Affairs for design and bid documents to repair approximately 1,800 LF of revetment. The designer completed preliminary design and met with area representatives. Permitting will commence in fall of 2022.
- The Town prepared a Regional Notice of Intent and obtained an Order of Conditions from the Conservation Commission to allow for maintenance of seawall structures north of Hewitt's Point to Damon's Point identified as Region 3.
- Engineering staff provided continued support to the Conservation Agent in the review process of design for the Veterans Park Dam Removal Project which is currently at 60 percent final design. The permitting process will commence in the fall of 2022.
- Draft design plans were prepared for repairs to be made to the seawall and revetment from damage caused by the coastal storm Riley in the Brant Rock area along Ocean Street high road. Permitting and final bid documents are expected to be completed in the fall 2022.
- Staff provided oversight of construction of the Marshfield Hills Sidewalk Repair Project at Old Main Street and Pleasant Street which was completed in the October of 2021.
- Staff coordinated the repair of sidewalk and handicap ramps by outside contractor along Ocean Street at Hancock Street and at Foster Avenue intersection, and at the old intersection of Snow Road and Webster Street.
- Staff specified and coordinated installation of drainage detention basin outlet structure at Double Eagle Drive with outside contractor to reduce overtopping and flooding.
- A consultant was hired to conduct survey and prepare base plan and taking plans for future seawall replacement along Ocean Street from Thomas Street to the trailer park. The work is scheduled for completion in the fall of 2022.

*A special thanks to Paul Tomkavage P.E. for his 18 years of service with the DPW Engineering Division.*

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer  
 Charlie Swanson, Project Engineer  
 Ken Ryan, P.E. Project Engineer  
 Tom Molinari, Assistant Town Engineer

## **HIGHWAY DIVISION**

Highway Foreman: James Jackson

This was a year of trying to catch up with our routine maintenance programs for our roads and infrastructure. Over the past few years we have been cleaning up and repairing storm damage. We were able to pave several miles of roadway, investigate and repair drainage issues and continue our line painting and sign work.

- Cleaned 1,500 catch basins and repaired over 150 manholes and basin
- Spread approximately 3,000 tons of gravel on 40 miles of private roads
- Repaired seawall caps; continuous annual project
- Repaired and patched potholes throughout Town; continuous annual project
- 430 gallons of red/white road paint used throughout Town; continuous annual project
- Replaced 300 street and regulation traffic signs and repaired 375 bent, leaning and damaged signs
- Maintained and repaired 325 signs that were bent, leaning and damaged
- Installed several thousand feet of berm throughout Town for drainage purposes
- Spread loam and seed on roadsides, throughout various roads in Town
- Cleaned and repaired several drainage ditches in Town; continuous annual project
- Installed and repaired all beach stairs and organized removal at the end of the season
- Maintained all beach accesses and winter storm-surge gates
- Swept sidewalks and roadways

### **Road Maintenance Program**

We have a few sources of funding for our Road Maintenance Program. One source of funding is our Chapter 90 funding; another is through our Capital Road Construction Fund, which like Chapter 90 is funded each year. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork.

- The Highway Division also painted 800,000 linear feet of yellow and white road and part of Ocean Street and Ferry Street (milled and resurfaced)

### **Snow and Ice Removal Program**

The Highway Division is responsible for nearly 234 miles of roadways, 60 to 70 miles of sidewalks and several Town parking lots and about 40 miles of gravel roads. This includes all municipal buildings, schools and Town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout the storm. During FY22 the Highway Division responded to over 30 calls for service regarding snow and ice removal. Materials purchased for FY22 were as follows:

- Approximately 3,000 tons of salt
- Approximately 200 yards of sand
- Approximately 3,500 gallons of brine liquid for pretreating and no salt zones

Last winter was a relatively mild winter. The DPW experienced more in the way of ice situations versus snowstorms. Nonetheless, the Department was called out 30 times for sanding and plowing operations.



## **EQUIPMENT MAINTENANCE DIVISION**

Equipment Maintenance Foreman: Paul Frenchko

The Equipment Maintenance Division had its hands full this year, like every year. Several of the Department's vehicles are getting older and, with the winter we had last year, our maintenance team did a tremendous job keeping our fleet on the road. The mechanics maintain and repair all of the following town vehicles: Police Department, Fire Department, Town Hall and the Council on Aging, as well as the Department of Public Works

During FY22 the Equipment Maintenance team performed the following duties:

- Complete service of 191 Town owned vehicles for a total of 573 services
  - 28 major services
  - Performed 36 road service calls
- 55% Fire, 25% DPW, 15% Police and 5% Other

### **Fire Department**

- Serviced Fire Department vehicles, oil changes, lights, brakes, tires, routine maintenance and repairs
- New ambulance put in service (P-3)
- Routine maintenance and repairs to the Fire Department fleet

### **Police Department**

- Replaced 4 older vehicles with new Explorers
- Regular maintenance and repairs to the Police Department fleet

### **Department of Public Works**

- Inspected all plows and sanders; replaced hoses as needed, adjusted sander conveyer chains, replaced cutting edges on plows and performed miscellaneous welding on plows and sanders
- Replaced 2 pickup trucks and 1 one ton dump truck with plow and sander
- Replaced 2 sander conveyer chains
- Replaced 19 snow plow cutting edges
- Performed state inspections on all vehicles twice a year; all but one passed with minor problem

## **CEMETERY TREES AND GREENS DIVISION**

Cemetery, Trees and Greens Foremen: Matt Eby and Nick Hilner

### **Cemetery Division**

The Cemetery Division maintains the seven cemeteries below:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two Mile Cemetery

- Marshfield Center Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase.

Work accomplished by the Cemetery, Trees and Greens Division:

- 190 plus acres cemetery grounds mowed on a weekly basis, April through November
- License training for machine operations for all hydraulic and cdl trucks and mowers
- Minor maintenance on all mowers and equipment
- Over 2,000 trees cleaned up during storms
- Training readiness to work as first responders during storms
- Trimming around each headstone all year
- Funerals held: 100
- Cremations: 54 total revenue \$21,100.00
- Full funerals: 46 total revenue \$27,025.00
- Sold 92 cemetery lots total revenue \$109,200.00
- Sale of niches total revenue \$10,700.00
- Marker and foundation installation revenue \$7,100.00
- Total revenue \$175,125.00
- Final phase installation of cremation walls at Couch Cemetery
- Installing wheel chair accessibility ramps to Daniel Webster Elementary School and Martinson Middle school.
- Laying down over 300 yards of child safe woodchips for these schools: Daniel Webster, Governor Winslow, Martinson Middle School, South River and Eames Way elementary
- Maintaining parks, recreational fields
- Trained to be first responders in emergency situations so that fire, police , and rescue can get to their emergency locations

### **Trees Division**

Trees Division maintains approximately 480 miles of roadside (both sides of 240 lane miles of road) with two roadside machines. The staff cuts back trees and roadside vegetation to a width of four feet and also trims back all the intersections to alleviate the danger of blind corners. The staff also assisted the Highway Division by cutting back several roads that were scheduled for resurfacing. This year we will be concentrating on trimming the canopies and roadsides with the bucket truck and hand crews to assure safe passage during the winter months.

### **Greens Division**

The Greens Division is responsible for maintaining a total of forty (40) playing surfaces. One hundred and seventy three (173) acres of school grounds are mowed on a weekly basis. Along with the mowing, the grounds need to be trimmed as well. The Greens staff

is also responsible for maintaining all of the Town's playgrounds, Coast Guard Hill Recreation Center, Council on Aging Center, all fire stations, Town Hall, Police Station, School Administration building, all DPW facilities and the Ventress Library equaling to an additional sixteen (16) acres. In addition to the above mentioned, the Greens Division is also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week. These receptacles are located at the ball fields, parks and cemeteries. Park benches were again repaired and installed this past year at various locations by both the Greens Division and the Highway Division. All the ball fields were edged, trimmed and scarified weekly. Twice a year the fields were sprayed for weed control. Stone dust was used to resurface the fields this year along with over-seeding and fertilization. Pitchers mounds and home plates were also replaced.

Respectfully submitted,

James Kent  
Assistant Superintendent of Operations

### **Adopt an Island Program**

The Adopt-an-Island Program is now in its thirty first year. The volunteer program was developed by previous DPW employees Sarah Sullivan and Lee Cannon. Sadly, Sarah passed away last year on July 26, 2021 and Lee has long since retired. The program began with nine (9) islands and has blossomed to seventy (70) islands.

The Program's success is credited to the dedication of so many caring volunteers who donate their own time and expense. Their heartfelt dedication can be seen throughout our Town in the most unexpected locations and have transformed islands into beautiful gardens. Most adopters have maintained their islands for many years which is such a tribute to Sarah and to the program they have made so successful!

The Board of Public Works, the DPW Superintendent, the Select Board, and the Town Administrator extend their gratitude and most sincere "thank you" for their continued dedication to the Adopt-an-Island Program.

### **SOLID WASTE DIVISION**

The mission of the Solid Waste Division is to provide accessible, cost effective and environmentally responsible solid waste and recycling services. In FY22 the Town completed its fifteenth full year of the Pay-As-You-Throw (PAYT) Solid Waste Program. As you read below, the fifteenth year will show an increase in trash and decrease in recycling (glass, metal, plastic, paper and cardboard).

	<u>FY 2021</u>	<u>FY 2022</u>
MSW, Disposal, Tons	11,447	12,445
Major Recyclables <sup>(1)</sup> Tons	3,397	2,894
<i>(1) Commingled glass, metal and plastic; paper and cardboard</i>		

The Town completed its seventh full year of the contract with Republic Services Group Inc. for curbside collection of trash and recyclables and the disposal of solid waste and recycling.

The Town focuses on the importance of putting the right materials in the recycling cart and taking care to separate problem materials that cause contamination and drive up the costs of recycling.

Below shows the last two years for scrap metal, cathode ray tubes (CRT), and textiles. These items are not collected curbside. Scrap metal and CRTs are collected at the Marshfield Transfer Station (MTS). Textiles are also collected at the MTS, as well as at other locations.

<u>Scrap metal tons</u>	<u>CRT's tons</u>	<u>Textiles tons</u>
FY 2021 - 579	FY 2021 - 48	FY 2021 – 11
FY 2022 - 717	FY 2022 - 38	FY 2022 - 11

The textile recycling tonnage has stayed the same for the past 2 years. The increase in metals coincides with a drop in its value, leading residents to dispose of metals at the MTS.

The Town's annual "Rid Litter Day" event was scheduled in April 23, 2022 and collected 1 ton of trash.

An annual Household Hazardous Waste Collection Day (HHWCD) is an effective approach to keeping hazardous waste out of the waste stream. At the FY2022 HHWCD a total of 390 cars were serviced. All products were collected and removed from the event by trained specialists.

## **WASTEWATER DIVISION**

The Marshfield Wastewater Treatment Facility (MWWTF) was built in 1978. The MWWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer Rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that remove in-excess of the required eighty-five percent of the pollutants in the wastewater and septage it receives. A collection system of approximately forty miles of separate sanitary sewers and seven pumping stations collects and delivers wastewater to the plant for treatment. The treated wastewater is discharged into the Atlantic Ocean.

During FY 2022 the Wastewater Treatment Facility crew for the Town of Marshfield continued in its efforts to support corrective and preventative maintenance at the Wastewater Treatment Facility. We have also continued with the routine cleaning of the facility.

The Wastewater Facility has installed launder covers on both secondary clarifiers to

reduce the accumulation of algae. The facility rebuilt one of three return activated sludge pumps and also refurbished 2 motors and drives. The facility also had 2 digester blower motors refurbished and put back on line.

Modern products such as disinfecting wipes, baby wipes, and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown. These products should be put in the trash and not in the toilets.

### **Collections:**

We have been working on the collection system throughout the year, jetting lines and using the camera truck to help identify trouble areas, and have slip lined approximately. 1800 feet of force main on Plymouth Ave. We also installed an emergency bypass at the Plymouth Avenue Pump Station and replaced 500 feet of sewer line on Second Road.

The efforts made by the Collections Crew in identifying and repairing leaks both small and large, have resulted in a reduction of inflow and infiltration coming in, reducing the overall flow to the Wastewater Plant.

Staff has continued to maintain the seven pump stations and is updating the flow meters in three of the stations located at: Anderson Drive, Macker Terrace, and Homestead Avenue. This work is almost finished and will aid in the tracking of inflow and infiltration. Plans are also being made to update the Plymouth Ave. pump station.

**Reminder:** The connection of a sump pump to a sewer line adds flow and cost burden to the Wastewater Facility. This activity is an illegal connection.

### **Following are the Wastewater Treatment Facility Figures for FY2022**

Total Flow Influent (MG)	446.5785
Total Flow Effluent (MG)	495.1656
Average Flow Influent (MGD)	1.224
Average Flow Effluent (MGD)	1.357
Average Influent BOD (MG/L)	191.03
Average Effluent BOD (MG/L)	2.45*
Average Percent BOD Removal	98.72 %*
Average Influent TSS (MG/L)	353.46
Average Effluent TSS (MG/L)	4.57*
Average Percent TSS Removal	98.71%*
Average Enterococcus Coliform Colonies/100ML	0.75*
Average Effluent Fecal Coliform Colonies/100 ML	1.40*

*\* indicates where the Town performed better than permit requirements*

Total Precipitation (inches)      52.38 inches

Total Septage Received (MG) 4.61  
Average Monthly Septage (gallons) 384,023

Respectfully Submitted,  
Clint Stetson, Chief Operator  
Town of Marshfield Wastewater Treatment Facility

## **WATER DIVISION**

The Town of Marshfield's municipal drinking water supply consists of six aquifers and sixteen active gravel-packed wells. Marshfield's water supply is obtained entirely from underground sources within the Town's borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the sixteen wells, after this pH adjustment, is pumped directly into the distribution system's water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOC contaminants. The water from these wells must be disinfected before entering the distribution system. Three stations use Sodium Hypochlorite for disinfection. Two stations also have ultraviolet (UV) disinfection as back up. In the Little's Creek Aquifer, two other wells are also equipped with and use UV disinfection.

In general, Marshfield's water is classified as "soft" with low manganese and iron content and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to the water.

The Marshfield water system is fully self-funded through the Enterprise Water rate on a semi-annual Town issued bill.

The following information is for 7/1/2021 – 6/30/2022:

### **Gallons of Water Pumped**

July 2021	101,340,800	January 2022	67,449,040
August 2021	105,636,000	February 2022	65,491,980
September 2021	82,905,060	March 2022	68,364,080
October 2021	70,017,600	April 2022	62,499,530
November 2021	63,776,410	May 2022	98,850,800
December 2021	62,912,900	June 2022	110,839,900
TOTAL WATER PUMPED			960,084,100

Average Daily Use	2.63 million gallons
Maximum One Day Use (8/14/2021)	5.2 million gallons
Current Safe Yield per Day	10.31 million gallons

There were 19 new connections to the water system. The total number of connections to the system now stands at 10,708.

Main Breaks	25
Curb Stop Repairs	58
New Water Services	16
Hydrants Replaced	7
Water Line Maintenance Service Calls	1,348
Water Meter Service Appointments	468
Backflow Prevention Device Tests	252
New Water Main	2,750'
Corporation / Service Line Leaks	54
Hydrants Repaired	4

#### Water Analytical Tests

##### Quantity

720	Bacteriological
14	Gross Alpha
23	Nitrate
3	IOC (Inorganics )
18	Perchlorate
3	PCE (Tetrachloroethylene)
4	HAA (Haloacetic Acids)
4	THM (Trihalomethanes)
27	VOC (Volatile Organic Compound)
31	PFA (Polyfluoroalkyl Substances )
6	SOC (Synthetic Organic Compound)
36	Lead and Copper

I would like to thank the staff and crews of the Water Division for their continued dedication and support.

Respectfully Submitted,  
Paul J. DuRoss III  
Water Division Supervisor

## ***RECREATION DEPARTMENT***

The Marshfield Recreation Department was established by Town Meeting in 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- \* To coordinate recreation activity with the School Department, youth groups, youth sports programs, and adult/senior citizen groups
- \* To better utilize and upgrade parks, ball fields, and conservation land
- \* To involve, as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield
- \* To better utilize and beautify Marshfield's beaches and all outdoor facilities
- \* To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fundraisers

By following our mission statement and objectives, the Recreation Department has developed a comprehensive program offering extensive year-round activities designed for the benefit of all community members.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well-being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible. We are sensitive to the economy and encourage people to be involved in these enriching activities. The Recreation Department seeks not to compete with existing agencies, but rather to complement their services.

### **Adult Programs**

#### **Summer 2021:**

During the summer we offered several fee based pickleball programs:

- Peter Igo Park: Monday/Tuesday nights (75 total participants)
- Beginner lessons at Peter Igo Park (36 participants)
- Marshfield High School Courts: Friday nights and Saturday mornings (25 participants)

In addition to pickleball, we continued to advertise community use of all our recreational parks and facilities around Town to get adults outside and active!

#### **Fall 2021:**

In the fall we continued several different fee based adult sports programs:

- Outdoor pickleball at Peter Igo Park: Monday/Tuesday nights (65 total participants)
- Pickleball at Martinson Elementary School: Monday, Wednesday, and Thursday nights 7:30-9:30PM (35 total participants)
- Volleyball at Furnace Brook Middle School: Thursday nights 7:30-9:30PM (17 total participants)



- Basketball at Marshfield High School: Monday nights 8:00-9:30PM
- Basketball at Daniel Webster School: Wednesday nights 7:30-9:30PM

#### **Winter 2021-2022:**

- Pickleball at Martinson Elementary School: Monday, Wednesday, and Thursday nights 7:30-9:30PM (45 total participants)
- Pickleball at South River School: Tuesday nights 7:30-9:30PM (12 total participants)
- Volleyball at Furnace Brook Middle School: Thursday nights 7:30-9:30PM (17 total participants)
- Basketball at Marshfield High School: Monday nights 8:00-9:30PM (15 total participants)
- Basketball at Daniel Webster School: Wednesday nights 7:30-9:30PM (10 total participants)

Winter program sign ups were down due to COVID circumstances and people not wanting to sign up for various reasons. In addition to these programs, upon request from the community, we put nets at Peter Igo Park for pickleball during unusually warm winter days.

#### **Spring 2022:**

During the spring we focused on outdoor adult sports and activities at our community parks and various facilities:

- Outdoor pickleball at Peter Igo Park: Tuesday, Thursday, & Friday Nights (90 total participants)
- In addition to pickleball at Peter Igo Park, adults were able to enjoy use of the park for tennis, basketball, bocce, beach volleyball, street hockey, and water access for rowing, kayaking, and canoeing
- Outdoor pickleball at the NEW Town multi-use courts located at the Boys & Girls Club of Marshfield: Monday/Wednesday nights (48 Participants)
- Beginner pickleball lessons: (18 participants)

Other facilities used for adult programming and community use:

- Coast Guard Hill for volleyball, basketball, and outdoor workout programs
- Adam Keeler street hockey rink for hockey
- Barrows/Lopes basketball courts for basketball
- Marshfield High School tennis courts for tennis and pickleball

#### **School Year Youth Programs**

A major decision that our Department made this year was to discontinue the Marshfield Recreation Extended Day Program. This was our licensed after school program that we ran for Marshfield students in kindergarten – fifth grade. Due to complications with COVID-19, the program had not run since everything was shut down due to the pandemic. In the winter of 2021, the Select Board approved the Recreation Department to transition from focusing on this program during the school year, to more traditional recreational programming. To make sure this program continues, we made arrangements for the Boys & Girls Club of Marshfield to offer this program so our community's families still have an after school childcare option.

- **Kids Fit** is our before school sports program, which allows parents the option to drop their children off at school an hour early at each of our Marshfield elementary schools (Daniel Webster, Martinson, Eames Way, Governor Winslow, and South River). The Recreation Department hires teachers from each school to run the programs. The children play games and release pent up energy before they head to class. This is one of our most popular programs and registration numbers are full or close to full at every elementary school! We run a total of five (6 week) sessions throughout the school year.
- **Ski/Snowboard Program** at Blue Hills Ski Area was a very successful and fun program once again this year. This program ran January-February 2021 on Wednesdays. We sold out the program with 40 children ranging from 7-15 years old. Marshfield Recreation Director, Craig Jameson, along with the help of parent volunteers chaperoned 40 children each Wednesday on a school bus to and from Blue Hills. Participants did an excellent job improving their ski/snowboard skills and had a great time! This program was a huge success.
- **Spring Outdoor Basketball with MYB**
  - Collaboration with Marshfield Youth Basketball
  - K-2<sup>nd</sup> Grade- Saturdays at the Barrows/Lopes courts by FBMS
  - Over 200 participants
- **Seacoast United April Vacation Soccer Clinic**
  - Collaboration with Seacoast United Soccer Club
  - 1<sup>st</sup>-8<sup>th</sup> Grade
  - 1 week / 36 participants
- **Preschool Sports**
  - Preschool sports classes at the Library Plaza recreation room:
    - Throughout the school year and winter months, we run small group parent/child sports classes. These programs are targeted for 2-5 year olds to learn very basic skills and have fun through fun sports games and activities.
  - Outdoor soccer at Coast Guard Hill (2-6 year olds):
    - Fall 2021:
      - 2-3 year olds (30 participants)
      - 4-6 year olds (54 participants)
    - Spring 2022:
      - 2-3 year olds (31 participants)
      - 4-6 year olds (67 participants)
  - Preschool soccer has been an outstanding program that continues to grow each session! Recreation Director, Craig Jameson, runs the program with the help of high school and college aged staff. We also had several parent volunteers help coach. We look forward to continue growing these types of programs.
- **February & April Vacation Program:**
  - During February & April vacation weeks, we ran programs at Coast Guard Hill Monday – Friday 9AM–2PM for children in K-Grade 5
  - Daily activities included various outdoor structured and free play activities/ games, indoor activities (arts & crafts, board games, bingo,

- movies, etc), fun competitions, prizes, and fun on our new playground!
- On Wednesdays we took the children to Alley Kat Lane in Kingston for bowling and arcade games
- We had 15-20 kids per day

### **Summer 2022 Youth & Teen Programs & Sports**

- Daniel Webster Playground- Run by Marshfield Recreation Staff
  - Our classic summer program, which runs 9am-2pm for children 5-12 years old
  - Ran for 7 weeks over the summer at Daniel Webster School.
  - Activities include: arts & crafts, sports, water games, playground, pizza Fridays and one field trip each week to either Rexhame Beach or Alley Kat Lane in Kingston for bowling.
    - Week 1- 12 participants
    - Week 2- 13 participants
    - Week 3- 25 participants
    - Week 4- 23 participants
    - Week 5- 18 participants
    - Week 6- 29 participants
    - Week 7- 24 participants
    - 144 total participants
- End of Summer Fun at Coast Guard Hill (same program as at Daniel Webster Playground, but relocated to Coast Guard Hill because we could not use the school for the last two weeks of summer).
  - Week 1: 20 participants
  - Week 2: 16 participants
- All Sports Program (Grades 1-5) - Run by Marshfield Recreation Staff
  - Week 1- 48 participants
  - Week 2- 48 participants
  - Week 3- 48 participants
  - 144 total participants
  - SOLD OUT EVERY WEEK!
- Boys Youth Lacrosse (K-Grade 8)
  - Run by Marshfield Youth Lacrosse coaches and volunteers
  - 1 week / 40 participants
- Sailing Lessons (Grades 1-8) - Collaboration with Green Harbor Yacht Club
  - Session 1- 28 participants
  - Session 2- 12 participants
  - Session 3- 16 participants
  - Session 4- 15 participants
  - Session 5- 16 participants
  - Session 6- 15 participants
  - 102 total participants
- Marshfield Rams Academy-Boys High School Preseason Soccer Clinic
  - Collaboration with Seacoast United Soccer Club
  - 1 week / 26 participants

- Marshfield Rams Academy- Youth Soccer Clinic
  - Collaboration with Seacoast United Soccer Club
  - 1 week / 59 participants
- 6 vs 6 High School Girls Soccer
  - Collaboration with Marshfield High School Girls Soccer Boosters
  - Tuesday / Thursday nights in July at the Marshfield community turf field
  - 6 high schools participated
    - Hanover - 33 participants
    - Marshfield - 65 participants
    - Norwell - 38 participants
    - Scituate - 12 participants
    - Plymouth South - 25 participants
    - Silver Lake - 25 participants
    - 198 total participants
- Youth Summer Pickup Basketball with MYB
  - Collaboration with Marshfield Youth Basketball
  - Program utilized Barrows/Lopes basketball courts Monday-Saturday nights 5:30PM-dusk
  - Children in K-Grade 8 participated
  - Over 250 participants

### **Summer 2022 Preschool Programs**

Preschool programs were offered for children ranging from the ages of 2-6 years old. Programs included: soccer, t-ball, basketball, gymnastics, arts & crafts, exploring birds and ocean life, exploring pond life and bugs, and introduction to STEM with Legos. We offer these various programs year round. During the summer we ran 6 weeks of programming at our Coast Guard Hill location. Each program was Monday-Friday 9:00AM-12:00PM. These programs include:

- Sports Mania 1- 10 participants
- Sports Mania 2- 14 participants
- Pirates and Ocean Creatures- 15 participants
- Explore Pond Life and Bugs- 10 participants
- Imagination Week- 13 participants
- Discovering Outdoors- 15
- 77 total participants

### **Additional Recreation Updates**

#### **New Software/Online Registration Website- [marshfieldma.myrec.com](http://marshfieldma.myrec.com):**

In January of 2021 the Recreation Department switched from Peak Software to MyRec.com. MyRec.com now serves as our online registration website for programs, fields, and facilities. The major difference and improvement from Peak Software to MyRec.com is that we are using the software for field permits & recreational facility requests. It also serves as a tool for our whole community by displaying up-to-date calendars and schedules to the public on the website. This has made a huge difference in

coordinating field usage between the Recreation Department, Marshfield High School, and Marshfield Youth Sports Groups.

**New Multi-Use Courts:**

Through CPC funds, we have built a new Town multi-use court facility at the Boys & Girls Club of Marshfield. The courts have lines for four pickleball courts, one basketball court, and one futsal (soccer) court. The courts have already served a great purpose in our community and we look forward to programming it more and more.

**Lights for New Multi-Use Courts:**

Through CPC funds, we are having lights installed at the courts so they can be utilized for various activities and programs at night.

**New Playground for the Recreation Department at Coast Guard Hill:**

Through CPC funds, we have completed building a new playground at Coast Guard Hill. The project was completed in November of 2021. This new playground brings an element to Coast Guard Hill that was needed. Families can now enjoy all the property has to offer and bring their kids to the playground. This playground will help the Recreation Department tremendously with programs, especially summer camp.

**Moving forward into FY23:**

We plan to develop all of our existing spring, summer, fall, and winter programs, while creating new programs for people of all ages utilizing all the great parks, beaches, trails, and various outdoor facilities we have.

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. Many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

Respectfully submitted,

Craig Jameson, Recreation Director  
Nancy Bowers, Administrative Assistant

Recreation Commission:

Gary Pina, Chair  
Brian Spano  
Brian Robsinson  
Denis Kelleher  
Brendan Wills  
Mary Whidden

## ***RECREATION TRAILS COMMITTEE***

The Recreation Trails Committee (RTC) was established in October 2014. During Fiscal Year 2022, July 1, 2021 to June 30, 2022, the members of the RTC were, and continue to be, involved in implementing the Comprehensive Trails Plan for the Town of Marshfield.

Thanks to the Community Preservation Committee and Town Meeting, the RTC was able to get funding to start making improvements to the Bridle Path (Station Street south to South River Street) and Rail Trail (South River Street south to Ocean Street). These improvements include regrading, clearing of vegetation to improve visibility and adding stone dust as the surface for many areas along the former Old Colony Railroad right-of-way. Additional work that will be undertaken as part of that original funding will be painting crosswalks at South River Street, Clay Pit Road and Ferry Street and the installation of pedestrian crosswalk signs and other signage at these locations. Most of this work is now complete with a few outstanding items. Citizens have expressed great satisfaction with the improvements to the Bridle Path and Rail Trail.

When Covid-19 hit, the RTC had to temporarily suspend the free guided public walks; however, they have come back in full force at some of Marshfield's most unique trails like Hoyt Hall Preserve, Bridle-Path/Rail Trail, John Little, Webster's Wilderness, and José Carreiro Woodland. Many residents have started using the trails for the first time, and are incredibly happy with the RTC's work. So happy, that the RTC's volunteer Trail Ambassador Program has increased to over 40 residents. The next phase is to incorporate the Boy Scouts, Girl Scouts and Cub Scouts who have helped tremendously in clearing the trails and the RTC's conservation efforts.

The RTC has begun improving trail signage in the form of trailhead kiosks: "You Are Here" signs, color-coded trail markers and directional signage. In one example of the scale of these projects, 135 colored-coded trail markers were installed in the 123-acre Corn Hill Woodland. Signage was also installed on the Pratt Property, Webster's Wilderness, and John Little. With over 2,800 acres of Town conservation land crisscrossed by recreational trails, the RTC aims for this work to offer more diverse trail experiences as well as increased accessibility and enjoyment for residents and friends. The RTC continues to patrol and inspect each trail for usability and improved access, maintenance needs, safety improvements, capacity planning, and to ensure each trail offers a relaxing and meaningful experience.

The RTC continues to reach out to various organizations including the Boy Scouts and the Building Construction class at Marshfield High School. The Building Construction class has built and installed trailhead kiosks at the Pratt Property, Webster's Wilderness, John Little, and CVS at a high visibility location on the corner of Ocean Street.

Some of the projects the Boy Scouts have helped with are:

- CVS trailhead kiosk and signage leading toward the new boat launch on the South River
- José Carreiro trailhead kiosk, trailhead signage and trail access/parking maintenance
- Corn Hill trailhead kiosk, trail signage and maintenance

Since each trail is unique, each trail requires a different amount of time and effort to keep passable and clear for foot traffic. The RTC, Boy Scouts, Town departments, local businesses and nonprofits, and volunteers have worked hard clearing debris and fallen trees from past storms, cutting back brush, and performing general maintenance to ensure the Town's trail system is accessible and enjoyable for its visitors. The main trails worked on were José Carreiro Woodland, Corn Hill Woodland, Webster's Wilderness, Pratt Farm, and John Little conservation area. The RTC is also working with the Conservation Commission to begin building a volunteer trail corps and systems to patrol, maintain and improve our trails into the future. This has led to Trail Ambassador numbers near 40 and Pathfinder volunteers working the challenging trail obstacles. Both groups are lifting Marshfield's trail system to a new level. The RTC is so grateful for the hundreds of hours donated by volunteers across the community. Keep an eye out for RTC events and come join us! Marshfield really does have the best trail system on the South Shore. The work listed above has invigorated our committee and our collaborations with other Marshfield departments. We're looking forward to a future of comprehensive, effective and affordable yearly maintenance, as well as strategic enhancement to make our recreational trails more accessible and enjoyable for our residents and friends. The mission of the Recreation Trail Committee is to provide quality year-round recreational opportunities for residents of and visitors to the Town of Marshfield.

The RTC is always looking for volunteer stewards to keep the tradition of open trails alive and expand the trails network. Please find one of our active board members or advisors to find out how you can make a difference. We would like to personally thank Steve Goodhue for his long-term commitment to the town of Marshfield and the RTC, and wish him well.

Happy Trails!

Respectfully submitted,  
Brendan Martin Coyne, Chair  
Ned Bangs, Vice Chair  
Steve Goodhue, Treasurer  
Keith Rice, Member  
Scott Decastro, Member  
Greg Guimond (Advisor)  
Bill Grafton (Advisor)



## ***REGISTRARS OF VOTERS***

The Board of Registrars assists the Town Clerk's Office with voter registration and the certification of nomination papers and elections. This year the office was extremely busy with new registrations, motor voter registrations (automatic voter registrations) and all the changes to the voting laws.

Many of our poll workers were new this year. They all attended instructional classes to familiarize themselves with the rules and regulations of elections in the Commonwealth. They were also given guidelines issued by the Secretary of the Commonwealth. They were taught how poll pads (ipads) were used to process voters and the voting machines were used to process the ballots and how the use of both machines provided a crosscheck of ballot counts for each election. This year the Clerk was able to recruit two poll workers who spoke Spanish and Portuguese to aid some of our new citizens whose first language is not English.

This year the Town Clerk's Office processed hundreds of nomination papers for the 2022 State Election. It is wonderful to see how many people are willing to put themselves forward to be considered for an elected position.

As of November 1, 2021, Marshfield had 21,291 registered voters. There were 4,565 registered Democrats, 2,727 registered Republicans, 67 registered Libertarians, and 13,762 voters not enrolled in a party (unenrolled). The remaining 170 voters had opted for a political designation that does not have enough members to qualify as a political party in Massachusetts.

This year again brought thousands of signature papers for questions on the 2022 ballot. The 2022 State Election should have some interesting proposals for the voters.

Please be reminded that change to your voter registration can now be done on-line at [www.registertovotema.com](http://www.registertovotema.com)

The Town Clerk is always available to assist you with any questions regarding elections or registrations. Any person interested in assisting during the elections should contact the Town Clerk.

Respectfully submitted,

David O'Reilly, Chairman  
Kathy Sullivan  
Lauren Hughes



## ***REVOLUTIONARY WAR HONOR ROLL COMMITTEE***

In 2026 America will be celebrating the 250th Anniversary of the signing of the Declaration of Independence from England.

In Fiscal year 2022 the Select Board voted to form a Committee to look at ideas to commemorate Marshfield's patriots who served in the war. The members on the committee are Tom Whalen, Jim Murrin, Bert O'Donnell, Cindy Castro, Dave Welch, and Michael Maresco.

The committee's first meeting was in February. The committee's goal is to erect a monument in honor of our patriots. The committee has established a monument timeline spelling out goals and objectives which will fulfill our goal to erect a fitting monument of remembrance to those who secured America's freedom. Commencement Day will take place on July 4, 2026 with a Town celebration.

The committee is in the process of establishing records of Marshfield soldiers and sailors who served in the war using source documents in state and Town records, Marshfield history books and records from The Sons & Daughters of the American Revolution.

To date, we have established a preliminary list of approximately 254 patriots' names, all subject to final approval. We are in the process of identifying the grave locations of patriots who are interred in our cemeteries. Our goal is to mark the graves with a proper emblem identifying each patriot.

This year's goal is to complete the above tasks. Although today's technology has played a part in our research, the work still requires sleuthing records from historic sources. We continue to marvel where and what we find in the sources of the information. Everyone on the committee agrees the work is interesting and rewarding as we continue to reach our goals.

At the completion of the project, the committee will send a final report to the Selectmen with our findings.

Respectfully submitted,

Tom Whalen, Recording Secretary  
Cindy Castro  
Bert O'Donnell  
Michael Maresco  
Jim Murrin  
Dave Welch

## ***SCHOOL DEPARTMENT***

To the Members of the Marshfield Community:

The Fiscal Year 2022 Annual Report of the School Department has been prepared to share with Marshfield residents some of the highlights of what transpired in the Marshfield Public School District (MPSD) during the 2021-2022 school year.

The last school year saw the Marshfield Public Schools return to full, in-person instruction. While masks and various Covid-19 protocols were still in place throughout most of the school year, MPSD students were able to learn with their peers, in their classrooms and in front of their teachers. Our school nurses continued to do a fantastic job ensuring that we followed guidelines set forth by the Department of Elementary & Secondary Education (DESE) and the Department of Health (DPH), and learning returned to the way we were accustomed to, before we had to work in remote and/or hybrid models over parts of the previous two school years.

In February of 2022, the School Committee, following recommendations from DESE, voted to make masks optional in our schools as of February 28th. It was an important moment for our students and staff and one that created a renewed sense of normalcy after close to two years of challenges created by the worldwide pandemic. While students and staff had to conform to a variety of non-traditional practices during that time, they all continued to stay positive, work hard and created a sense of cohesiveness that kept the district unified and instilled a tremendous appreciation of what they were able to accomplish during trying times.

With full, in-person, education in place we also began to see other aspects of our school community that had been put on hold return. Music and theater presentations once again emanated from the auditoriums. We saw full assemblies for students and for staff, along with presentations from some of the most renowned educational leaders in the country. Our student athletes once again were able to participate in the sports they loved. There was competition, teamwork and championships on display as the level of positivity in our school culture and climate continued to rise. Events that were postponed due to the pandemic in the 2020-21 school year, such as the MHS Junior Prom, were celebrated once again by the seniors who had missed out on this traditional high school milestone a year earlier. The continued resilience and grit of our students and staff was constantly on display. The use of technology, which had been a staple of the previous year's remote and hybrid learning, remained at all levels, but this time it was used to help augment the learning environment and enhance the instructional strategies of our teachers at all levels.

It was an exciting year for teaching and learning in Marshfield Public Schools. In staff professional development, we had our first ever full day of learning for our staff on November 2nd, with Jimmy Casas as our surprise facilitator for all staff in the morning and for curriculum leaders in the afternoon. It was a busy day of learning for everyone, with topics that carried on throughout the school year. In the world of curriculum, teachers at both Furnace Brook Middle School and Marshfield High School worked on

creating curriculum maps to be shared with the community via our website. Once completed, the district will have a common template and format to make it easier for families to see what their students are working on in each content area. This has taken multiple years to accomplish, but will put us on a staggered 5-year cycle to review all curriculum and resources in all disciplines.

The 2021-2022 school year also brought forth conversations around K-8 math and middle school science resources. In math, a curriculum council made up of teachers and administrator representatives worked with the Department of Elementary and Secondary Education (DESE) throughout the school year to investigate, field test, and select new, high-quality instructional materials for all K-8 classrooms. Working with our two new math coaches, the group came to a consensus to adopt Bridges in Mathematics for grades K-5 and Illustrative Math for grades 6-8 in the 2022-23 school year. In science, four middle school science teachers became "Champions" for OpenSciEd after we received a grant to help fund both resources and professional development. They have been leading the rest of the department in preparing for this change that will take place in the 2022-23 school year. We are optimistic that these changes in materials and instructional practices will increase student learning, engagement and excitement for math and science.

Beyond the amazing efforts put forth by our students, teachers and administrators, our school nurses excelled throughout the school year, as they worked to meet the many health needs of our students and staff. They also continued to monitor COVID-19 cases and ensure we were adhering to expectations from the state. There were continuous changes to COVID-related protocols, but our nurses never balked and continued to ensure we had the safest possible learning environment. Their dedication and outstanding performance helped create safer learning environments as we brought back full in-person instruction.

I want to once again commend the efforts of all of the District's custodians. Over the past few years, they were tasked with rearranging all of the learning environments to ensure appropriate distancing throughout the school. They also had to ensure that the appropriate, "deep cleaning" protocols were in place so that the classrooms, cafeterias, libraries and any other space was adequately sanitized before, during and after the school day. As we transitioned back to full in-person instruction, their jobs did not get any easier and the effort they put forth to ensure our classrooms were safe and clean was phenomenal. Because of their efforts, our staff and students were able to simply focus on teaching and learning throughout the 2021-22 school year.

A staple in our supportive school community continued to be the dedicated volunteers who make up the Marshfield Education Foundation (MEF). The MEF provides critical seed funding for grants submitted by Marshfield Public School teachers for innovative programs that motivate and excite their students and achieve excellence in teaching and learning. During this year's grant cycle, Social Emotional Learning, Science Technology Engineering Art and Math (STEAM), and Diversity Equity and Inclusion were common themes running through grant requests from the Marshfield Public School educators. The grant requests very much speak to the times we are in and what is important to the

students of Marshfield. At their annual ceremony in May, the MEF presented funding for nine grants for the 2022-2023 school year totaling \$80,225. Since its inception, the MEF has awarded more than \$1,000,000 in grants to the Marshfield Public School educators. This is a remarkable partnership between the MEF and the MPSD and one that is not seen in most school districts.

When this unique school year ended, we bid farewell to 36 retiring staff members. These talented individuals gave 781 years of service to the Marshfield Public Schools and impacted generations of Marshfield students over the years. As always, the success we have had as a district, especially under the trying circumstances we endured, is attributable to the Herculean efforts of people like those who stepped down last spring. Their hard work and dedication to our students and staff will be hard to replace.

Finally, on a Saturday afternoon in early June, the MHS community came together for our annual graduation ceremony, which celebrated the outgoing seniors from the class of 2022. This time, we were able to celebrate our graduates in a traditional ceremony that did not have to provide for the various social distancing expectations that were in place during the previous two graduation ceremonies. The Class of 2022 endured so much throughout this pandemic, but they never once complained. They were phenomenal leaders and they worked collaboratively to set a positive tone throughout the school year. On this special afternoon, these young men and women had a sense of normalcy restored in their lives and they received the credit and accolades they so rightly deserved.

The 2021-2022 school year was noteworthy in that we returned to full, in-person education and our students were able to partake in activities they may have previously taken for granted. Our students and staff continued to grow and, as a district, we achieved so much. I am proud of the work of our students and staff and I appreciate the understanding and support provided to the schools by our families. “We Are Marshfield” is a mantra you hear often around our schools and over the past year, it was one that truly symbolized who we are as a District. Thank you to our stakeholders for working as one to ensure we did all we could to celebrate teaching and learning throughout the Marshfield Public School District.

Respectfully submitted,

Jeffrey W. Granatino  
Superintendent of Schools

**MARSHFIELD PUBLIC SCHOOLS**  
**STATISTICAL & INFORMATION DATA**  
**OCTOBER 1, 2022    ENROLLMENT**

<b><u>GRADE</u></b>	<b><u>PUPIL COUNT</u></b>	<b><u>GRADE</u></b>	<b><u>PUPIL COUNT</u></b>
PK	155	6	312
K	270	7	287
1	254	8	285
2	261	9	297
3	282	10	337
4	238	11	266
5	263	12	312
 TOTAL:	 3,619		

Marshfield High School  
Class of 2022

John Paul Afanasiw  
Sydney Reese Agan  
Nina Angel Allain\*  
Kendall Rose Allen  
Isabela Nicole Allocca\*  
Angelina Gail Amado  
Jason Stephen Amaral  
Allison Grace Andrew\*  
Lia Carmella Antonino  
Jessica Lyn Ashmont\*  
Nicolas William Banaitis  
Jared Robert Barbuto\*  
Declan Joseph Barrett  
David Philip Barrow\*  
Bridgett Anne Barrowman  
Ella Ann Batogowski  
Danielle Ann Bergeron\*  
Margaret Bree Berry  
John Christopher Bioty\*  
Hannah Grace Blanco  
Bryan Thomas Blinn  
Sophie Claire Bogni\*  
Aidan Charles Boisvert  
Brian Christopher Bouressa\*  
Maeve Elizabeth Bowden\*  
Stephen Gregory Bowers\*  
Kerry Catherine Bradley\*  
Olivia Jane Braun  
Matthew Joseph Brooks\*  
Aidan O'Neill Brown  
Lucas Edward Brown  
Thomas James Burke  
Abigale Theresa Burns  
Jaliyah Chyanne Chaunnalee Burns\*  
Benjamin Douglas Caldwell  
Mackenzie Anne Caldwell\*  
Grace Patricia Callahan\*  
James Francis Campbell  
Patrick Joseph Campbell  
Eric Daniel Carlson  
Nathan William Carr  
Chloe Grayce Carroll  
Brianna Marie Casey\*  
Isabella Christine Catanese  
Roy Santo Cataudella  
Dylan Christopher Cawley  
Lila Marie Chabra\*  
Zachary Alden Chandler\*  
Daniel Santos Chaves  
Jason Wei Chen\*  
Patrick Richard Child  
Lillian Jane Chrisman  
Grace B Clancy\*  
Megan Kathleen Clougherty

Mary-Kate Cobb  
Hannah May Cochran  
Meagan Leigh Coffey\*  
William Aidan Coggeshall\*  
Payton Patricia Collins  
Grace Rose Comer\*  
Julie Elizabeth Condon\*  
Daniel Lee Conn\*  
Sarah Catherine Conn\*  
Harry James Connolly  
Liam Patrick Connolly  
Jayleen Esther Contreras  
Samuel Cornelius Cook\*  
Harrison Daniel Cooley  
Molly Margaret Cooney\*  
Cameron James Coste  
Sophie Elizabeth Costello\*  
Zackary Carsan Crowley  
Andrew Joseph Curley  
Finnian Donald Curley  
Luke Douglas Cushman  
Cole Mills Dalton  
Lincoln Peter Daniels\*  
Catherine McIntyre Daoulas\*  
Hannah Elizabeth Deorsay\*  
Maxwell Hussan Derbes\*  
Jason Thomas Dernier  
Declan Albert Dillon  
Kaleigh Patricia Dominguez\*  
Rori Brianna Dominguez  
Erin Colleen Dooley  
Collin Matthew Doyle  
Riley Nicole Drosopoulos\*  
Marley Kirilovna Dubrovsky\*  
Brooke Christina Dunn  
Madeline Rose Dunn\*  
Andrew Charles Dunnington  
Eva Rose Durkin\*  
Melissa Marie Dustin  
Regina Gayle Dyer\*  
Owen Richard Eagan  
Timothy Joseph Eaton  
Abigail Louise Egan\*  
James Franklin Emery  
Noe George Mavroyiannis Eraklis  
Gianna Maria Esposito  
Liam James Evans  
Dylan Thomas Fahey  
Caroline Suzanne Faria  
Anne Elizabeth Faubert\*  
James Edward Faubert\*  
Tyler Grant Finn  
Christopher Luke Finneran  
Emma Mae Fischer\*

Kelly Evans Fithian\*  
Gabrielly Neves-Amaral Flavius\*  
Myah Isabella Fontes  
Alexandra Julia Forbes  
Nicholas Robert Furgal  
Brad Daniel Galvin  
William Roland Garneau\*  
Maxwell Elbridge Gerry\*  
Caroline Nistico Giberti\*  
Isabella Rose Gillis  
Joseph James Gilmartin\*  
Julianna Nicolene Golembeski\*  
Timothie Andrew Gondola  
Stephen Matthew Gonsalves  
Brian David Griffin  
Ethan David Grindle  
Riley Mark Grindle  
Taina Sousa Guimaraes  
Matthew Robert Habel\*  
Colby Lee Hackett  
Andrew Thomas Haley  
Kylee Gail Hammond\*  
Julia Vasconcelos Haraguth  
Farrah Ellis Brook Hardenbergh\*  
John Robert Harkin  
Michael Joseph Harrington  
Emily Grace Harrington-Brown\*  
Joseph James Hayes\*  
Joshua Thomas Hazzard  
Charlotte Dye Henning\*  
John Lambert Hobson  
Amelia Clair Hogan\*  
Blake Ellis Horne\*  
Samuel Edward Horton  
Kayleigh Elizabeth Hubbard\*  
Cameron William Igo\*  
Samantha Lee Issler  
Aidan Scott Jackson  
Zachary Adam Jacobs  
Cobas Michael Jones  
Michael Thomas Jones\*  
Wesley Oliver Jones  
Andrew Lawrence Jordan  
Alexandria Lee Joyce\*  
James Patrick Joyce\*  
Daniel Robert Kane\*  
Mia Priscilla Kasen\*  
Olivia Rose Kasen\*  
Katelyn Rose Kaulbfliesch\*  
Aidan James Keane  
Peyton John Keenan  
Grace Katherine Kelley  
Hailey Elizabeth Kelley  
Nicholas James Kintigos

Marshfield High School  
Class of 2022

Ryan Joseph Kintigos  
Ashley Cass Kirven\*  
Nadja Carolann Kiziuk\*  
Zachary Douglas Knight  
Olivia Shalita Langlan\*  
Anna Elizabeth Larson\*  
Jennifer Ann Lavallee\*  
Anne Francis Leahy\*  
Hannah Danielle Leary\*  
Camryn Jae LeDoux\*  
Adam Jason Lee  
Savanna Jane Leonard  
Michael William Leone\*  
James Thomas Logan  
Kaleigh Rose Loneragan\*  
Steven Isaac Loneragan\*  
Jack William MacLean  
Collin Thomas Madeiros  
Logan Joseph Madeiros\*  
Connor Paul Mahan  
Kaylie Ava Mahan  
Kevin Joseph Mann  
Olivia Rose Marangiello  
Maria Lynn Marcolini  
William Cole Mariano\*  
James Jonathon Markley  
Henry Joseph Marrandette  
Adeline Lydia Martin\*  
Owen Timothy Masterson\*  
James Anthony Mattar  
Justin Arthur Maynard  
Luke Daniel McAlpine\*  
Matthew Thomas McAlpine\*  
Sydney Marie McCabe\*  
Rachel Linda McDonald  
John William McDougall  
Alexa Roberta McGonagle  
Alexander McKay  
Thomas Gerald McKenna  
Liam Coffey McLaughlin  
Cameron Jack McLean\*  
Catherine Cecelia McManus\*  
Annalise Mills McNamara  
Matthew Oscar McTiernan  
Patrick Francis Melavin  
Victoria Marie Milano\*  
Evan James Millerick\*  
Ava Nicole Minchello\*  
Ryan Nicholas Miner\*  
Ethan Graham Molloy\*  
Max Jeong Soo Montalto  
Jake Lawrence Montana

Patrick Henry Morrissey  
Asa Clayton Morse  
Michelangelo Xavier Munro  
Bridget Emily Murphy  
Marissa Lynn Murphy\*  
Rory Eileen Murphy  
Sarah Mae Murphy  
Peter Cordell Nelson\*  
Anna Catherine Mary Nerino\*  
Brady Thomas Nicholson  
James Thomas Nixon  
Benjamin Matthew Noenickx\*  
Sadie Isabelle Noyes\*  
Devon James O'Brien  
Danielle Marie O'Neill  
Ross Donald Olinger\*  
Fionn O'Neil O'Rahilly\*  
Gina Louise Ottolini  
Grace Granville Owen  
Michael Anthony Peddell  
Drew Daniel Pesko\*  
Matthew Richard Petrillo\*  
Avery Jean Picard  
Genevieve Noelle Pitts\*  
Peregrine Tide Pollard  
Kai Leo Ingvard Powell  
Mikaela Veronica Powers  
Dylan Sergei Provencher  
Molly Margaret Rand\*  
Sapphire Rain Raymond Barrows\*  
Lily Elizabeth Reardon\*  
Collin John Reilly  
Jennifer Lynne Reilly  
Sean Coleman Rennspiess  
Katelyn Anne Richards  
Catherine Elizabeth Robbins\*  
Danielle Roberts\*  
Roberta Oliveira Rodrigues  
Natasha Theodora Rondeau  
Ryan Brennan Ross  
Maggie Kelly Ryan\*  
Samuel William Ryan\*  
Jake Tyler Salwak  
Avery Elizabeth Sands\*  
Faith Ann Santos-Smith  
Carter Landry Schoell  
Ean Hause Scholz\*  
Tyler Joseph Schraut  
Amanda Nicole Semler\*  
Keelin Rose Shanley  
Rachael Lorraine Shea\*  
Colleen Patricia Sheehan

Siena Leigh Sheehan\*  
Charles Jack Simpson\*  
Emma Catherine Smith\*  
Cullen Richard Smolcha  
Cooper Joseph Solomon  
Nicholas Christopher Souretis  
Sabrina Christiane De Andrade Rosa Souza  
John Gregory Spencer  
Ella Ann Staffier  
Andrew Patrick Stevens\*  
Steven Porter Studley  
Kelsey Joyce Sullivan  
Quintin Edward Sullivan  
Sam Radley Sullivan  
Colby Joyce Suzio  
Alison Margaret Sweeney\*  
Eibhlin Grace Thomas  
Michael William Tierney  
Devin Joseph Tilden  
Alyssa Mae Titus\*  
Hannah Rose Tobin  
Christian Scott Treacy\*  
Casey Matthew Trodden\*  
Reese Diamond Turley\*  
Danielle Theresa Turner\*  
Luke Patrick Twomey  
Gabriella Grace Verni\*  
Timothy James Vigilante  
Luca Jamieson Vitelli  
Aidan Dennis Walden  
Connor James Walden  
Eliza Belle Walker\*  
Aidan Ceraso Walsh  
Dylan Anthony Ward  
Amanda Elizabeth White  
Brendan Sean White\*  
Caitlin Anne White  
Isabella Destiny White  
Travis Joseph Whittaker  
Sara Elizabeth Wiekus\*  
Haley Ann Williamson  
James Tage Willner  
Nathan James Winslow  
Jonathan Davis Wisler\*  
Aidan Thomas Wonson  
Myles Richard Worden\*  
Kara Alice Wright  
Jemma Mary Wusteney\*  
Jonah Xue-li Yang  
Patrick Stephen Yesinko\*  
Maxwell Adam Zajack\*  
Joseph Marino Zarella\*

\*National Honor Society

## HONORS AND THANKS

To our fellow workers who have retired during FY 2022, after many years of dedicated service:

Karen Antos	Elementary Teacher	Governor Winslow
Mary Bradshaw	English Language Learner Teacher	Marshfield High
Michelle Callahan	ESP Special Education	Marshfield High
Nancy Carey	Elementary Teacher	Eames Way
Denise Cassidy	ESP Special Education	Daniel Webster
Gailynn Citron	Science Teacher (Chemistry)	Marshfield High
Sara Coffey	Kindergarten Teacher	South River
Maryann Cohan	English/Language Arts Teacher	Furnace Brook Middle
Joanne Crooker	Social Studies	Furnace Brook Middle
Cheryl Crowley	ESP Special Education	Daniel Webster
Megan Cullen	Academic Tutor	Furnace Brook Middle
Sandra Denty	Science Teacher	Furnace Brook Middle
Susanne Fantasia	School Nurse	Eames Way
Jeanine Fleming	Cafeteria Worker	Furnace Brook Middle
Charles Fletcher	Senior Custodian	Marshfield High
Linda Gallagher	Cafeteria Worker	Furnace Brook Middle
Mary Gentile	Elementary Teacher	Daniel Webster
Jean Giaquinto	Cafeteria Worker	Furnace Brook Middle
Sharon Kaplowitz	English/Language Arts Teacher	Furnace Brook Middle
Anne Kelton	Music Teacher	Governor Winslow
Lori Keras	Cafeteria Worker	Furnace Brook Middle
Jane Landry	School Nurse Director	District
Janice Lifrieri	FY Administrative Assistant	Marshfield High
Particia McFarland	Cafeteria Worker	Furnace Brook Middle
Nancy McLellan	English Teacher	Marshfield High
Jayne Murray	SESP Special Education Preschool	Martinson
Mary Nista	Van Driver	District
Katherine O'Donnell	Health Teacher	Furnace Brook Middle
Diane Pratt	Administrative Assistant (FY)	Furnace Brook Middle
Kelley Russell	SESP Preschool	Daniel Webster
Sheila Sjostedt	Cafeteria Manager	Daniel Webster
Rosemary Vaughan	ESP Kindergarten	Governor Winslow
Deborah Waldron Fultz	Elementary Teacher	Governor Winslow
Theresa Weiland	Special Education	Marshfield High
Deborah Worsh	Early Childhood Community Outreach	District



## ***TOWN COUNSEL***

To the Citizens of Marshfield and the Honorable Board of Selectmen:

I am pleased to present my annual report for 2022 as Town Counsel for the Town of Marshfield.

The office of Town Counsel provides general legal services and representation to the Town of Marshfield in its corporate capacity, to all Town officials and department heads, and boards, commissions and committees, including the Select Board, Board of Public Works, Board of Health, Board of Assessors, Planning Board, Zoning Board of Appeals, Conservation Commission and Community Preservation Committee, in the performance of their official duties.

My office staff consists of Robert W. Galvin, Esq., Town Counsel, Anthony J. Riley, Esq., and Linda Simmons, Paralegal.

The specific duties of Town Counsel as described in the Town Charter involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, (b) advisory services designed to guide officials and boards through the intricacies of the legal system and legal requirements in order to prevent litigation, (c) review of policies, procedures and bylaws, (d) review of all contracts for form and substance, (e) drafting, review and revisions to the annual and special own meeting warrants, (f) attending and advising the moderator at Town Meetings, and (g) issuance of advisory opinions and ethical opinions to public officials and employees.

As Town Counsel, one of my goals has always been to provide proactive advice that prevents the Town from engaging in wasteful litigation. That being said, as Town Counsel, I am always ready and able to zealously litigate on behalf of the Town when and if it becomes necessary.

During the past year, at the request of the Select Board and Town Administrator, I have regularly attended meetings of various boards and commissions to provide advice on procedure and substantive legal matters at issue during the meetings. I am attending every Zoning Board of Appeals meeting, given some of the complexities of matters before them. This advice is designed to minimize the chance of litigation and typically designed to promote fairness and cost-effective solutions to address the best interests of the Town.

One of the more significant changes in Town government involved the election of Lynne Fidler to the Select Board in May 2022. It has been many years since the Town had a candidate or elected a woman to the Select Board.

The Town's most significant issues during the past year involve the completion or near completion of various major construction projects that were the subject of Town Meeting and debt exclusion articles, including the new police station on Ocean/Parsonage Streets, the expansion of the Senior Center, and the construction of a new DPW facility on Plain Street. The Town was fortunate to have borrowed the funds and commenced construction prior to significant increases in the cost of materials and labor which have impacted many communities with significant capital projects.

The Town continues to emerge from the COVID-19 pandemic and remained a leader in immunizations by operating the health center at the Fairgrounds and at Town Hall with the volunteer assistance and extra effort of health and public safety officials.

The Town is also positioning itself to respond to state demands for more multi-family housing in response to the passage of the Housing Choice Act and the requirement for MBTA communities to set aside land for dense multi-family housing at as much as 15 units per acre.

The Town has had relatively minor lawsuits but is likely to see some more active matters including suits involving affordable housing projects and the decommissioning of the Pilgrim Station.

I wish to thank the Select Board and its Chair, Steve Darcy, Vice-Chair, Jim Kilcoyne, and member, Lynne Fidler, as well as sixth year Town Administrator, Michael Maresco, for their support in particular during this past year. I also wish to thank the Board of Public Works, David Carriere, John Cusick and Bob Shaughnessy, who continue to oversee the important public works needs of the Town. Their efforts have greatly advanced the interests of public safety along the seashore. Lastly, I wish to thank Police Chief Tavares and Fire Chief Simpson for the leadership of their respective departments, as well as the entire Police and Fire Departments for their collective work to protect and serve us all.

In addition to these Town officials, each year I compliment the Town's elected and appointed officials, boards and commissions who, once again this year, have volunteered their time and effort to make this community a wonderful place to work and live.

During the reporting period of July 1, 2021 through June 30, 2022, there have been a number of cases that have concluded or remain active. The listing of these cases and their status is as follows:

John Cusick, et al. v. Waterman Ave Private Road Association, Plymouth Superior Court, Docket No. 1983CV00512. Case Pending.

Maitlin, LLC v. Marshfield Zoning Board of Appeals, Housing Appeals Committee, Docket No. No. 2017-09. Settlement Pending.

Robert Bagnall v. Commonwealth of Mass., et al. Land Court Registration Case. Case Pending.

Staciellen Stevenson Heasley v. Commonwealth of Mass., et al., Land Court Registration Case, Docket Nos. 10 REG 43452 (HMG). Case Pending.

Town of Marshfield v. Holtec Decommissioning, et al, Plymouth Superior Court. Case Pending.

Vezina v. Town of Marshfield Planning Board, Land Court Case, 22 MISC 000399 (JSDR). Case Pending.

There is additional pending litigation involving the Town, where the Town is represented by its insurer. A complete listing of pending litigation is available through the Select Board.

In addition to litigation, I render legal services in the following manner: (a) provided written and oral opinions, (b) examined titles and completed land acquisition projects, (c) appeared before state administrative agencies, (d) rendered ethics opinions, (e) prepared and recorded deeds and easements/licenses, (f) assisted in the preparation of warrants and attended Town meetings, (g) conducted training sessions.

Respectfully submitted,

Robert W. Galvin, Town Counsel

## ***TREASURER/COLLECTOR***

BALANCE IN TREASURY JULY 1, 2021	\$86,820,901.49
Total Receipts for Fiscal Year 2022	\$152,341,438.66
Paid on Selectmen's Warrants	(\$170,231,726.98)

BALANCE IN TREASURY JUNE 30, 2022	\$68,930,613.17
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Investment income for all funds	\$471,161.90
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During Fiscal Year 2022 the Collector's Office processed the following payments on the Fiscal 2022 levies:

Real Estate taxes Levy 2022	\$73,811,410.49
Community Preservation Act-Levy of 2022	\$1,792,433.65
Personal Property-Levy of 2022	\$1,290,067.81
Motor Vehicle Excise-Levy of 2022	\$3,594,953.71
Boat Excise-Levy of 2022	\$35,486.47
Utility Charges-Levy of 2022	\$10,972,387.23

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Total Collections:	<b>\$91,496,739.36</b>
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The Town continues to maintain AA+ Bond rating thanks to Patrick Dello Russo Jr. Patrick has moved on and I want to take this time to thank him for his excellent management, which has kept the Town on a successful path. I would like to thank Kathleen Maresco, Assistant Treasurer/ Collector for her hard work in the office, especially during the transition period. Also, thanks to Rosie Kaulbfliesch, Payroll Administrator; Stephanie Guerriero and Sue Porter, Administrative Clerks; and our newest employee Cilenia Bevis, Revenue Manager. Thank you all for your continued support and diligent work ethic. Lastly and most importantly, I would like to thank Michael Maresco, Town Administrator for his leadership, support and understanding.

Respectfully submitted,

Lisa Clark, CMMC/CMMT  
Treasurer/Collector

## ***TRUSTEES OF VETERANS' MEMORIAL PARK***

Veterans' Memorial Park, located at the corner of Plain Street and Main Street, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the park is routinely used for special events such as memorial services, scouting events, weddings and Marshfield's Memorial Day and Veterans Day ceremonies. The park is available by reservation on a first come first served basis. Reservation forms can be found on the Town's website or at the Veterans' Services office in Town Hall.



Maintenance of the park is a high priority throughout the year. Cleaning up leaves and natural debris in the fall, along with the planting of new flowers and mulch in the spring are just two of the main responsibilities that keep the park beautiful all year round. Carmine Bruno, a Marshfield resident, is our Veterans' Park caretaker. Carmine maintains the beauty of the park by facilitating and assisting volunteers with annual maintenance along with overseeing contractors with the larger projects.

The Trustees of Veterans' Memorial Park are working along with the DPW and the Town Engineering Department to maintain the park's water wheel, lagoon and fountain which is dedicated to women veterans.

Marshfield's Veteran Memorial Brick Program is open to anyone who wishes to purchase a brick in memory of any veteran, living or deceased, and have it placed in the Veterans' Memorial Park. Applications for the Brick Program can be found on the Town's website or at the Veterans' Services Office in Town Hall. The Trustees of Veterans' Memorial Park also care for the area immediately surrounding the Honor Roll in South River Park.

We sincerely thank the businesses and volunteers who helped support the park throughout the year.

Respectfully submitted,  
Trustees of Veterans' Memorial Park

## ***VENTRESS MEMORIAL LIBRARY***

This year Ventress Library experienced the joy of fully restored library access, services, and hours. Patrons returned to the library in droves. Although the pandemic is ongoing, the reduced number of positive cases in Marshfield and Massachusetts led to a dramatic increase in library use. Patrons reported feeling more comfortable venturing out to use public spaces such as the library. Marshfield patrons once again were able to attend in-person programs, get lost in the stacks, read the newspapers with a hot cup of coffee, add pieces to the ongoing puzzle, and interact with library staff and other patrons.

Children's Services compiled 1,441 Take + Make craft kits and held eight scavenger hunts throughout the year with 793 participants. They also offered 95 programs for children 5 and under with 1,567 participants and 36 programs for children 6 – 11 years of age with 1,080 participants. In July, the Fantastic Fairy House program was a smashing success! We had 46 participants, all of whom used their imaginations to create the loveliest displays.

Teen Services offered 77 in-person programs with 473 participants and 18 virtual programs with 179 participants. Some of the most popular programs included Dungeons & Dragons, Open Mic Night, Bad Art Night, and the MarioKart competition. Teen Services also prepared 122 monthly Loot Bags which offered themed goodies and personalized reading selections.

The library offered a rich selection of in-person and virtual programs for adults, including our ongoing book groups, gentle floor yoga, and trivia nights at Stellwagen Brewery. VML also presented two popular concerts, thanks to the support of the Marshfield Cultural Council: Matt York - Songs & Stories and Parisian Thoroughfare: jazz concert.

Circulation of library materials increased dramatically. In FY 22 the library circulated 228,094 items. This included 141,262 physical items and 86,832 electronic/downloadable items. Ventress Library provided 15,650 interlibrary loans and received 16,240 interlibrary loans.

Many thanks to the Friends of the Ventress Memorial Library, local organizations and individuals who provided gifts and services to the Ventress Library in the past year through fundraising, co-sponsoring programs, financial donations, and beautifying the library.

Respectfully submitted,

Ventress Memorial Library Board of Trustees  
Gregory Guimond, Chair; Michelle Noonan, Vice-Chair;  
E. Wallace Coyle, Robert Marzelli, Gregory Caille, Dylan White, Dana Forsythe  
Library Director – Cynthia J. Marcoux

## ***VETERANS' SERVICES***

The Department of Veterans' Services is responsible for administering benefits to qualifying veterans and their dependents under Massachusetts General Laws Chapter 115. The Department also assists veterans applying for various State and Federal support programs, as well as arranging and managing the Town's Memorial Day and Veterans Day ceremonies.

Staffed by one full-time Veterans' Service Officer (VSO) and one full-time Assistant VSO, our mission is to be the chief advocate for Marshfield veterans and their families. We operate a full service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website.

Our primary responsibility is to assist veterans, their spouses and surviving spouses in accessing benefits and services they need and for which they are eligible. Our office maintains a high volume of requests for assistance. Our understanding of and assistance with VA claims equates directly to thousands of dollars in income that our disabled veterans and their surviving spouses receive annually from the Department of Veterans' Affairs. This tax free financial asset improves quality of life and serves as a source of revenue to the Town by helping residents meet their financial obligations and reducing or eliminating their need for public assistance.

This past year we assisted, on a monthly average, thirty-two Marshfield residents through the Massachusetts General Laws (MGL) Chapter 115 Benefits Program. This program is run by the Massachusetts Department Veterans' Services and provides financial aid for food, shelter/housing, clothing, and medical care to veterans and their dependents who have limited incomes. Our Department distributed just under \$250,000.00 in financial assistance to qualifying veterans and their dependents. The Commonwealth of Massachusetts will reimburse Marshfield 75% of this amount back to the General Fund.

Marshfield's Veterans Gift Account, funded through memorial donations and personal contributions has slightly more than \$12,000 on hand. Veterans have benefited from assistance to improve quality of life to include, but not limited to, emergency shelter, heating, medical, and emotional support. These funds can be carried over through fiscal years and is managed by the Veterans' Services Office.

The Department wishes to thank the Town Administrator and the various departments that assist us, along with numerous citizens and youth groups who have provided such strong support to our veterans and their dependents throughout the year.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

Carin L. Paulette  
Director of Marshfield Veterans' Services

## ***WATERWAYS COMMITTEE***

In 2022, the Marshfield Waterways Committee, in continued support and collaboration with the Harbormaster Department, has seen vast improvements to our working waterfront. These capital projects have been paid for through State and Federal grant funding that significantly lowers taxpayer costs. This year the Town was awarded a Seaport Economic Council Grant in the amount of \$192,000. These funds will be put towards the long anticipated Green Harbor maintenance dredging project slated for the fall of 2023.

In addition to this the Harbormaster has sought federal funding from the United States Army Corps of Engineers (USACE) to realign the Green Harbor jetties. The jetties have been misaligned since 1969 and are a major contributing factor as to why the harbor entrance channel has continually shoaled each year. As with past years, the USACE did complete maintenance dredging of the Green Harbor entrance channel that removed approximately 20,000 cubic yards of material, paving the way for safe navigation. Many see this as patch work repairs to the constant shoaling. However, in 2022 the USACE did fund a Section 107 study. This is the formal start of the process to repair the jetties for the next 100 years.

This study will look at the hydrographic dynamics, sediment transport of beach sand/material, and design alternatives of the jetties coupled with sea level rise and coastal resiliency. We are slated to have a draft report in 2023. While this has been a long term goal that was highlighted in the 2015 Harbors & Rivers Waterways Management Plan, we are pleased that it is coming to fruition. Addressing this problem will reduce future taxpayer costs to maintain dredging and build improvements to our coastal infrastructure for years to come.

We also saw 110 linear feet of new recreational floats installed at the Ridge Road boat ramp. These floats replaced the aging and decrepit wooden floats and will support many local boating and passive recreational activities on the South River. Plans are in the pipeline to address the aging boat ramp that is in need of repair. Other repairs such as addressing drainage, landscaping and overall safety are also being sought.

Damon's Point also has a dock and gangway system that supports commercial fishing, recreational boaters, passive recreation and bird watchers. A new forty foot aluminum gangway was installed here last summer. Plans are being sought to bring newly constructed floats and pier access modifications to this location in the immediate future.

The Town of Marshfield was the first on the North and South Shores of Massachusetts to install "real-time" shark detecting buoys (2). These buoys, located at Green Harbor and Rexhame beaches, were operational in 2022 and provide public safety by giving the general public live detections of "tagged" great white sharks off our prized beaches. The buoys are in operation from late May to November of each year and access to the "real-time" detections is free of charge by using the Atlantic White Shark Conservancy App.



As a committee, we want to thank Harbormaster Michael DiMeo and his staff for their commitment to improving public safety on the water and improving our waterfront at a fraction of the cost through millions of dollars in grant funding. We are all anxious to see future improvements for all of Marshfield to enjoy and cherish in the years to come!

Respectfully submitted,

Bill Kerrigan, Chairman  
Dave Suffredini, Vice Chairman  
Richard Rodwell, Member  
Steve Carver, Member  
Mike Duane, Member  
Roger Fosdick, Member  
Greg DeCesare, Member  
Michael DiMeo, Harbormaster

## ***ZONING BOARD OF APPEALS***

The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Municipal Code §305-10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, Site Plan approval, modifications and extensions of previously issued permits from property owners as well as appeals of the Building Commissioner's decisions. If the Board finds favorably on a request, it may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration of the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2022 the Board of Appeals met 26 times to hear 168 petitions including 109 requests for Special Permits, 21 requests for Variances, 18 Site Plan reviews, 5 Appeals and 10 requests for extensions of time or modifications on previously approved projects. Projects ranged from the razing and rebuilding of dwellings (12), additions (41), dormers (7), docks (7), garages (4), porches and decks (19), accessory apartments (12), a solar array, additional antennas on cell towers (3), a 40B development, a not for profit school, a preschool/daycare and a dog park.

The Marshfield Zoning Board of Appeals is a volunteer 7 member Board with 5 persons serving as full members and 2 persons serving as associate members. The Select Board appoints all members for a 3 year term.

The Board relies on the expertise of the Building Commissioner who also serves as the Zoning Code Enforcement Officer. The Building Commissioner's thoughtful consideration and opinions on all complex matters serve the Board well in its deliberations and decisions.

Respectfully submitted,  
Brian Murphy, Chair  
Heidi Conway, Vice Chair  
Stephen Feeney  
Larry Keane, Clerk

Grover Hensley, Jr.  
Mark Corwin, Associate  
Brian Sullivan, Associate

## ***TOWN ACCOUNTANT***

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2022. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
  - Balance Sheet
  - Statement of State & Local Receipts – Budget vs. Actual
  - Statement of Revenues, Expenditures, and Changes in Fund Equity
  - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
  - Balance Sheet
  - Statement of Revenues, Expenditures, and Changes in Fund Equity
  - Community Preservation Fund Report – Form CP2
  - Summary of Appropriations & Expenditures
- Special Revenue Funds:
  - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
  - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
  - Balance Sheet/Town, School, Airport, Special Articles
  - Statement of Revenue, Expenditures, and Changes in Fund Equity
  - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
  - Balance Sheet/Sewer Enterprise, Sewer Capital, Sewer Special Articles
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
  - Balance Sheet/Water Enterprise, Water Capital, Water Special Articles
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures

- Solid Waste Fund:
  - Balance Sheet/Solid Waste Enterprise, Solid Waste Capital, Solid Waste Special Articles
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Trust Funds:
  - Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
  - Balance Sheet
- Long Term Debt Account Group:
  - Balance Sheet – General Long Term Debt
- Other Information:
  - Reserve Fund Transfers – All Funds
  - Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the other members of the accounting office team, Susan Flynn and Beth Harris for their hard work. Fiscal 2022 continued to be challenging due to the ongoing Pandemic, but the accounting team persevered and together we were able to keep the accounting office fully operational, our vendors paid and our Town departments supported.

Respectfully submitted,

Anne Bastille  
Town Accountant

**TOWN OF MARSHFIELD  
10 YEAR - FINANCIAL HISTORY  
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2022	5,184,993	12.95	1,542,528	1,168,846	1,306,442
2021	5,814,180	13.19	2,025,576	2,461,339	1,874,469
2020	5,031,917	13.33	1,757,139	2,185,784	2,556,151
2019	4,295,520	13.38	1,235,113	2,385,826	2,094,739
2018	4,795,403	13.37	754,275	2,358,199	1,333,628
2017	3,263,086	13.72	1,113,614	2,404,430	1,212,101
2016	264,907	13.88	407,565	1,317,911	571,721
2015	2,386,842	13.29	492,514	1,368,185	631,617
2014	200,288	13.29	554,519	973,365	398,248
2013	674,027	12.21	1,036,551	1,009,466	507,188

<u>Fiscal Year</u>	<u>Snow &amp; Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2022	771,628	3,030,167	14,778,583	1,244,887	610,004
2021	484,489	3,931,155	14,664,853	491,124	1,316,085
2020	218,249	3,725,661	14,664,853	726,713	1,727,808
2019	589,935	3,735,404	14,543,473	1,669,814	1,835,201
2018	608,456	2,537,605	14,421,163	1,302,617	1,016,091
2017	592,496	2,543,966	14,297,323	1,148,753	1,767,037
2016	587,982	2,416,237	14,068,192	2,137,792	660,046
2015	1,822,173	2,320,718	13,965,243	1,721,820	718,755
2014	698,400	2,399,524	13,855,893	2,311,919	717,004
2013	546,641	2,298,088	13,747,293	953,655	1,045,144

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Long Term Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P &amp; I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2022	5,910,084	5.73%	112,205,781	8.75%	AA + (S&P)
2021	5,889,825	5.88%	117,273,901	9.34%	AA + (S&P)
2020	5,739,390	5.85%	93,598,095	8.81%	AA + (S&P)
2019	4,528,906	4.76%	76,508,617	9.72%	AA + (S&P)
2018	3,144,613	3.41%	82,687,352	11.47%	AA + (S&P)
2017	2,383,506	2.72%	83,235,513	11.42%	AA + (S&P)
2016	2,327,925	2.76%	82,629,068	11.11%	Aa2 (Moody's) AA + (S&P)
2015	2,279,945	2.90%	73,403,349	11.11%	AA + (S&P) Aa2 (Moody's)
2014	2,273,921	2.89%	67,843,873	7.52%	AA + (S&P) Aa2 (Moody's)
2013	2,224,620	3.06%	57,069,483	7.52%	AA (S&P) Aa2 (Moody's)

**Town of Marshfield**  
**Combined Balance Sheet - All Funds**

07/01/2021 - 06/30/2022

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
<b>ASSETS</b>							
CASH AND SHORT TERM INVESTMENTS	10,454,105.00	15,347,354.00	24,423,929.00	7,292,756.00	10,737,530.00		68,255,674.00
REAL ESTATE TAX RECEIVABLE	1,166,362.00	17,386.00					1,183,748.00
PERSONAL PROPERTY TAX RECEIVABLE	61,139.00						61,139.00
DUE FROM COMMONWEALTH OF MASSACHUSETTS	(197,897.00)						(197,897.00)
ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS	856,275.00						856,275.00
EXCISE TAX RECEIVABLE	102,907.00						102,907.00
BOAT EXCISE RECEIVABLE	2,462,894.00						2,462,894.00
DEPARTMENT RECEIVABLES/AMBULANCE		2,786,244.00					2,786,244.00
DUE FROM OTHER GOVERNMENTS							0.00
INTERFUND RECEIVABLES							0.00
PAYT RECEIVABLE				8,423.00			8,423.00
TAX LIENS	610,004.00						610,004.00
TAX FORCLOSURES							0.00
DEFERRED REAL ESTATE	1,240,439.00						1,240,439.00
USER CHARGES RECEIVABLE				989,421.00			989,421.00
UTILITY LIENS ADDED TO TAXES				(141,908.00)		11,878,282.00	(141,908.00)
BONDS AUTHORIZED				120,000.00			11,998,282.00
AMOUNT TO BE PROVIDED FOR NOTES							0.00
AMOUNT PROVIDED FOR BONDS				15,295,988.00		96,909,794.00	112,205,782.00
DUE FROM MWPAT							0.00
BETTERMENTS	(27,880.00)						(27,880.00)
SPECIAL ASSESSMENTS RECEIVABLE	121,508.00			400,728.00			522,236.00
TAX POSSESSIONS							0.00
<b>TOTAL ASSETS</b>	<b>16,849,856.00</b>	<b>18,150,984.00</b>	<b>24,423,929.00</b>	<b>23,965,408.00</b>	<b>10,737,530.00</b>	<b>108,788,076.00</b>	<b>202,915,783.00</b>
<b>LIABILITIES</b>							
WARRANTS PAYABLE/PAYROLL PAYABLE							0.00
ACCRUED EXPENSES							0.00
PREPAID							0.00
INTERFUND PAYABLES							0.00
DEFERRED REVENUES TAXES	1,029,604.00	17,386.00					1,046,990.00
DEFERRED TAXES - DEFERRED RE	1,240,439.00						1,240,439.00
DEFERRED REVENUE TAX LIENS	610,004.00						610,004.00
DEFERRED REVENUE EXCISE TAX	856,275.00						856,275.00
DEFERRED REVENUE BOAT EXCISE TAX	102,907.00						102,907.00
DEFERRED REVENUES DEPARTMENTAL/AMBULANCE	2,462,894.00						2,462,894.00
DEFERRED REVENUE TAX FORCLOSURE	0.00						0.00
DEFERRED REVENUE UTILITIES				847,513.00			847,513.00
DEFERRED REVENUE UTILITIES LIENS ADDED TO TAXES							0.00
DEFERRED REVENUE PAYT				8,423.00			8,423.00
BONDS AUTHORIZED/UNISSUED			4,500,000.00	120,000.00		11,878,282.00	11,998,282.00
NOTES PAYABLE							4,500,000.00
BONDS PAYABLE				15,295,988.00		96,909,794.00	112,205,782.00
OTHER LIABILITIES							0.00
INTERGOVERNMENTAL		1,149,175.00					1,149,175.00
SPECIAL ASSESSMENTS	93,628.00			400,728.00			494,356.00
STUDENT ACTIVITIES							0.00
AGENCY FUNDS					1,173,008.00		1,173,008.00
<b>TOTAL LIABILITIES</b>	<b>6,395,751.00</b>	<b>1,166,561.00</b>	<b>4,500,000.00</b>	<b>16,672,652.00</b>	<b>1,173,008.00</b>	<b>108,788,076.00</b>	<b>138,696,048.00</b>

**Town of Marshfield**  
**Combined Balance Sheet - All Funds**

GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
	11,708,939.00	19,923,928.00				31,632,867.00
						0.00
						0.00
						0.00
			44,959.00			0.00
3,342,571.00						3,387,530.00
(371,628.00)						(371,628.00)
						0.00
100,000.00			3,230,000.00			3,330,000.00
						0.00
830,528.00						830,528.00
						0.00
			4,017,797.00			0.00
						4,017,797.00
						0.00
	5,275,484.00			9,564,522.00		21,392,639.00
6,552,633.00	16,984,423.00	19,923,928.00	7,292,756.00	9,564,522.00	0.00	64,219,733.00
10,454,104.00						
16,849,856.00	18,150,984.00	24,423,929.00	23,965,408.00	10,737,530.00	108,788,076.00	202,915,783.00

**FUND EQUITY**

RESERVED FOR CONTINUED APPROPRIATIONS  
RESERVED FOR ENTERPRISE CAPITAL  
RESERVED FOR CAPITAL TOWN & SCHOOL  
RESERVED FOR STATE GRANTS CH 90  
RESERVED FOR STATE GRANTS -AIRPORT REVOLVING  
RESERVE FOR ENCUMBRANCES-CURRENT YR  
RESERVED FOR SNOW & ICE DEFICIT  
RESERVED FOR COVID-19 DEFICIT  
RESERVE FOR EXPENDITURES  
RESERVE FOR AIRPORT REVOLVING  
RESERVE FOR DEBT SERVICE  
RESERVE FOR EXCLUDED DEBT  
UNRESERVED FUND BALANCE-APPROPRIATION DEFICITS  
RETAINED EARNINGS  
UNRESERVED CPA FUND BALANCE  
UNRESERVED FUND BALANCE

**TOTAL FUND EQUITY**

**TOTAL LIABILITIES AND FUND EQUITY**

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022  
GENERAL FUND**

**ASSETS**

<b>Cash</b>			
Reserved Cash	1,711,494.09		
Unreserved Cash	8,742,610.90		<b>10,454,104.99</b>
<b>Receivables:</b>			
<b>Real Estate Taxes:</b>			
Levy of 2013	630.32		
Levy of 2014	(2,554.90)		
Levy of 2015	(8,244.09)		
Levy of 2016	3,830.73		
Levy of 2017	15,733.88		
Levy of 2018	3,681.19		
Levy of 2019	(2,112.19)		
Levy of 2020	19,880.32		
Levy of 2021	27,924.62		
Levy of 2022	1,107,592.55		
<b>Personal Property Taxes:</b>			
Levy of 2013	(36.60)		
Levy of 2015	3,554.50		
Levy of 2016	7,567.97		
Levy of 2017	7,815.82		
Levy of 2018	8,318.88		
Levy of 2019	4,263.68		
Levy of 2020	8,981.10		
Levy of 2021	4,170.02		
Levy of 2022	16,503.47		
<b>Total Property Taxes</b>			<b>1,227,501.27</b>
<b>Allowance for Abatement &amp; Exemptions:</b>			
Levy of 2013	592.63		
Levy of 2014	522.28		
Levy of 2015	605.19		
Levy of 2016	(9,364.41)		
Levy of 2017	(24,062.47)		
Levy of 2018	(29,766.15)		
Levy of 2019	(7,931.05)		
Levy of 2020	(72,053.21)		
Levy of 2021	(58,669.11)		
Levy of 2022	2,228.88		
<b>Total Allowance for Abatements &amp; Exemptions</b>			<b>(197,897.42)</b>
<b>Deferred Real Estate Taxes</b>			<b>1,240,439.04</b>
<b>Tax Liens</b>			<b>610,004.04</b>
<b>Tax Foreclosures</b>			<b>0.00</b>
<b>Tax Possessions - Sheriff's Sales</b>			<b>0.00</b>
<b>Taxes in Litigation</b>			<b>0.00</b>
<b>Motor Vehicle Excise:</b>			
Levy of 2002-2010	142,125.86		
Levy of 2011	8,665.81		
Levy of 2012	7,731.76		
Levy of 2013	9,126.53		
Levy of 2014	10,260.25		
Levy of 2015	10,936.85		
Levy of 2016	12,828.65		
Levy of 2017	12,460.14		
Levy of 2018	20,421.82		
Levy of 2019	42,817.79		
Levy of 2020	39,234.61		
Levy of 2021	109,757.57		
Levy of 2022	429,906.91		



**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022  
GENERAL FUND**

<b>Total Motor Vehicle Excise</b>		<b>856,274.55</b>
<b>Boat Excise:</b>		
Levy of 2010	2,753.12	
Levy of 2011	5,206.83	
Levy of 2012	4,590.00	
Levy of 2013	4,629.08	
Levy of 2014	6,712.69	
Levy of 2015	6,486.83	
Levy of 2016	8,790.29	
Levy of 2017	9,314.58	
Levy of 2018	10,240.31	
Levy of 2019	9,174.24	
Levy of 2020	9,762.55	
Levy of 2021	10,236.91	
Levy of 2022	15,009.28	
<b>Total Boat Excise</b>		<b>102,906.71</b>
<b>Special Assessments</b>		121,508.25
<b>Septic Loan Added to Taxes</b>		(32,740.23)
<b>Committed Interest</b>		4,860.32
<b>Due from Commonwealth</b>		0.00
<b>Massachusetts Water Pollution Abatement Trust</b>		0.00
<b>Departmental:</b>		
Ambulance		2,462,894.01
<b>Total Assets</b>		<b><u>16,849,855.53</u></b>
<b><u>LIABILITIES &amp; FUND EQUITY</u></b>		
<b>Liabilities:</b>		
<b>Warrants Payable</b>		0.00
<b>Payroll Payable</b>		0.00
		<b><u>0.00</u></b>
<b>Deferred Revenue:</b>		
Property Taxes	1,029,603.85	
Deferred Real Estate Taxes	1,240,439.04	
Tax Liens	610,004.04	
Tax Possessions - Sheriff's Sales	0.00	
Tax Foreclosures	0.00	
Septic Loan Added to Taxes	(36,478.78)	
Intergovernmental	0.00	
Motor Vehicle Excise	856,274.55	
Boat Excise	102,906.71	
Ambulance	2,462,894.01	
Special Assessments	130,107.12	
Bond Anticipation Notes	0.00	
<b>Total Deferred Revenue</b>		<b><u>6,395,750.54</u></b>
<b>Total Liabilities</b>		<b><u>6,395,750.54</u></b>
<b>Fund Equity:</b>		
Reserved for Encumbrances	3,342,571.84	
Reserved for Snow and Ice Deficit	(371,627.75)	
Reserved for Expenditure	100,000.00	
Debt Service	0.00	
Reserved for Debt Exclusion	830,527.90	
Unreserved Fund Equity	6,552,633.00	
<b>Total Fund Equities</b>		<b><u>10,454,104.99</u></b>
<b>Total Liabilities and Fund Equity</b>		<b><u>16,849,855.53</u></b>

**TOWN OF MARSHFIELD**  
**State & Local Receipts - Budget vs. Actual**  
**General Fund**  
**Fiscal Year 2022**

	<u>Fiscal 2022 Budget</u>	<u>Fiscal 2022 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
<b>Local receipts:</b>				
Motor vehicle excise	3,420,000	4,209,463	789,463	123.08%
Other excise-Boat	15,000	61,002	46,002	406.68%
Meals tax	350,000	579,815	229,815	165.66%
Penalties and interest on taxes/excises	340,000	390,457	50,457	114.84%
Payments in lieu of taxes	42,074	50,406	8,332	119.80%
Other Taxes-Hotel/Motel	55,000	93,627	38,627	170.23%
Other Taxes-Marijuana	0	71,909	71,909	-
Departmental revenue - Ambulance	1,300,000	1,735,880	435,880	133.53%
Fees	300,000	379,509	79,509	126.50%
Rentals	0	0	0	-
Departmental revenue - Libraries	0	0	0	-
Departmental revenue - Cemeteries	0	56,775	56,775	-
Other departmental revenue	200,000	224,635	24,635	112.32%
Licenses and permits	650,000	1,087,541	437,541	167.31%
Special assessments	10,000	10,848	848	108.48%
Fines and forfeits	7,000	6,280	(720)	89.71%
Investment income	300,000	215,785	(84,215)	71.93%
Miscellaneous recurring - Medicaid	130,000	333,680	203,680	256.68%
Refunds of prior year	0	109,237	109,237	-
Miscellaneous	0	29,878	29,878	-
<b>Total local</b>	<b><u>7,119,074</u></b>	<b><u>9,646,727</u></b>	<b><u>2,527,653</u></b>	<b><u>135.51%</u></b>
<b>State receipts:</b>				
MSBA Reimbursement	0	0	0	-
School aid CH 70	14,778,583	14,778,583	0	100.00%
School Choice	0	0	0	-
Unrestricted General Government Aid	2,380,885	2,380,885	0	100.00%
Other State Reimb-Election Polling Hours	0	0	0	-
Charter Tuition Assessment Reimb	165,204	197,385	32,181	119.48%
Veterans benefits	226,246	219,275	(6,971)	96.92%
Exemptions-elderly, vets, blind	170,542	214,257	43,715	125.63%
State owned land	3,776	3,776	0	100.00%
Chapter 74 Transportation Reimbursement	0	14,589	14,589	100.00%
<b>Total state</b>	<b><u>17,725,236</u></b>	<b><u>17,808,750</u></b>	<b><u>83,514</u></b>	<b><u>100.47%</u></b>
<b>Total local &amp; state</b>	<b><u>24,844,310</u></b>	<b><u>27,455,477</u></b>	<b><u>2,611,167</u></b>	<b><u>110.51%</u></b>

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**Year Ended June 30, 2022**

<b>Revenues:</b>	
Property Taxes	74,845,490.00
Motor Vehicle Excise	4,209,463.00
Boat & Other Excise	61,002.00
Meals Tax	579,815.00
Marijuana Tax	71,909.00
Other Property Taxes	884,969.00
Payments in lieu of taxes	50,406.00
Licenses and permits	1,087,541.00
Penalties and Interest on taxes/excises	390,457.00
Other Taxes-Hotel/Motel	93,627.00
Investment Income	215,785.00
Fees	379,509.00
Rentals	0.00
Special Assessments	10,848.00
Fines and Forfeits	6,280.00
Departmental - Ambulance	1,738,164.00
Departmental - Library	0.00
Departmental - Cemetery	106,965.00
Other Departmental Revenue	224,635.00
Intergovernmental - State Aid	17,808,750.00
Refunds of Prior Year	109,237.00
Excluded Debt Bond Premiums	0.00
Miscellaneous Revenue	29,878.00
Miscellaneous - Premiums on Bonds	0.00
Medicaid Reimbursement	333,680.00
<b>Total Revenues</b>	<b>103,238,410.00</b>
<b>Expenditures:</b>	
General Government	3,742,929.80
Public Safety	13,686,387.24
Education	49,713,367.31
Public Works	3,878,121.32
Human Services	1,127,477.56
Culture and Recreation	794,110.03
Debt Service	9,970,242.00
State and County Assessments	1,166,200.54
Unclassified/Benefits	<u>16,570,533.15</u>
<b>Total Expenditures</b>	<b>100,649,368.95</b>
<b>Revenue over (under) expenditures</b>	<b>2,589,041.05</b>
<b>Other Financing Sources (Uses):</b>	
Transfers in from Special Revenue Funds	553,393.00
Transfer in from Capital Projects	56,291.21
Transfer in from Trust and Agency Funds	60,000.00
Transfer in from Enterprise Funds	1,430,727.00
Transfers in Other Funds	189,108.77
Other Financing Sources/(Uses)	
<b>Total Other Financing Sources (Uses)</b>	<b>2,289,519.98</b>
<b>Revenues and other financing sources over (under) expenditures and other financing uses</b>	<b>4,878,561.03</b>
<b>Fund Equity Beginning of Year</b>	<b><u>7,348,407.44</u></b>
<b>Fund Equity End of Year</b>	<b><u>12,226,968.47</u></b>

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2022</u>
<b>State &amp; County Assessments</b>								
County Tax		110,000.00	103,209.54				6,790.46	0.00
Special Education		21,793.00	275.00				21,518.00	0.00
Mosquito Control		114,924.00	107,582.00				7,342.00	0.00
Air Pollution Districts		10,905.00	9,458.00				1,447.00	0.00
MAPC		15,989.00	14,306.00				1,683.00	0.00
RMV Non-renewal		27,319.00	26,200.00				1,119.00	0.00
Charter School Assessment		525,000.00	600,398.00			40,000.00	(35,398.00)	0.00
Regional Transit		226,150.00	204,250.00				21,900.00	0.00
School Choice		60,000.00	100,522.00			20,911.00	(19,611.00)	0.00
<b>State &amp; County Total</b>	<b>0.00</b>	<b>1,112,080.00</b>	<b>1,166,200.54</b>	<b>0.00</b>	<b>0.00</b>	<b>60,911.00</b>	<b>6,790.46</b>	<b>0.00</b>
<b>Moderator</b>		300.00	300.00					0.00
<b>Selectmen:</b>								
Elected Officials		3,417.00	3,416.76				0.24	0.00
Salaries & Wages		387,151.00	422,829.49			35,678.25	(0.24)	0.00
General Expenses	<b>4,337.24</b>	278,692.00	165,942.08	0.00	446.85	(32,162.98)	84,477.33	0.00
<b>Facilities</b>								
Salaries & Wages		235,880.00	259,220.21	13,008.39		10,331.82	0.00	0.00
General Expenses	<b>9,396.90</b>	234,622.00	239,844.54			(4,174.36)	0.00	0.00
<b>Reserve Fund</b>		100,000.00		(86,841.90)			13,158.10	0.00
<b>Town Accountant:</b>								
Salaries & Wages		243,803.00	230,748.63			5,008.79	18,063.16	0.00
General Expenses		29,900.00	4,655.39		5,088.00	(11,118.57)	9,038.04	0.00
<b>Assessors:</b>								
Elected Officials		3,687.00	3,686.88				0.12	0.00
Salaries & Wages		259,025.00	210,621.95			4,507.75	52,910.80	0.00
General Expenses		100,200.00	100,134.54			(65.46)	0.00	0.00
<b>Treasurer/Collector:</b>								
Salaries & Wages		510,420.00	484,244.45			10,069.60	36,245.15	0.00
General Expenses		162,592.00	180,060.42		21,227.26	39,177.09	481.41	0.00

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2022**

<u>Account Description</u> Tax Title - Raised on RECAP	<u>Balance</u> <u>7/1/2021</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund</u> <u>Transfers</u>	<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Fund Balance</u>	<u>Balance</u> <u>6/30/2022</u>
Payroll Services		47,500.00	57,575.43			10,901.20	825.77	0.00
Annual Audit:								
General Expenses		61,000.00	56,500.00			(530.00)	3,970.00	0.00
OPEB Actuary Report		8,000.00	0.00				8,000.00	0.00
Legal:								
General Expenses	27.00	185,000.00	156,172.75			(28,146.25)	708.00	0.00
Human Resources								
Salaries & Wages		90,100.00	99,726.66			9,626.66	0.00	0.00
General Expenses		15,500.00	9,154.12			(6,241.77)	104.11	0.00
Information Technology:								
Salaries & Wages		255,573.00	253,067.49			5,559.75	8,065.26	0.00
General Expenses	11,954.49	139,200.00	151,530.52			858.24	482.21	0.00
Town Clerk:								
Elected Official's		83,000.00	85,234.40			1,277.09	(957.31)	0.00
Salaries & Wages		101,220.00	96,363.16			2,544.27	7,401.11	0.00
General Expenses		6,750.00	3,697.79				3,052.21	0.00
Elections:								
Salaries & Wages		40,000.00	861.46			(18,455.36)	20,683.18	0.00
General Expenses		31,300.00	40,114.18			18,455.36	9,641.18	0.00
Conservation Commission:								
Salaries & Wages		241,100.00	217,170.72			6,318.18	30,247.46	0.00
General Expenses		12,565.00	12,534.02				30.98	0.00
Planning Board:								
Elected Official's		1,120.00	1,120.00				0.00	0.00
Salaries & Wages		182,481.00	188,354.74			5,873.74	0.00	0.00
General Expenses		2,600.00	1,249.13			(1,350.87)	0.00	0.00
Zoning Board of Appeals:								

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2022</u>
Salaries & Wages								
General Expenses		4,100.00	6,797.89			2,697.89	0.00	0.00
<b>General Government Total</b>	<b>25,715.63</b>	<b>4,057,798.00</b>	<b>3,742,929.80</b>	<b>(73,833.51)</b>	<b>26,762.11</b>	<b>66,640.06</b>	<b>306,628.27</b>	<b>0.00</b>
<b>Police:</b>								
Salaries & Wages		6,116,238.00	6,125,149.87			8,911.87	0.00	0.00
General Expenses	<b>304.38</b>	204,832.00	234,970.54		171.67	(8,911.87)	(38,917.70)	0.00
Capital		185,000.00	141,809.85				43,190.15	0.00
<b>Fire:</b>								
Salaries & Wages	<b>3,780.00</b>	5,996,055.00	6,120,097.63			124,491.03	4,228.40	0.00
General Expenses	<b>8,515.54</b>	438,064.00	314,784.18		439.00	(14,269.24)	117,087.12	0.00
<b>Building Inspection:</b>								
Salaries & Wages		394,285.00	403,950.19			9,671.53	6.34	0.00
General Expenses		6,440.00	2,603.29			(3,358.15)	478.56	0.00
<b>Sealer of Wts/Measures:</b>								
General Expenses	<b>5,000.00</b>	5,000.00	10,000.00				0.00	0.00
<b>Animal Control:</b>								
Salaries & Wages		104,132.00	106,175.42			2,043.42	0.00	0.00
General Expenses		24,655.00	21,955.84			(1,003.16)	1,696.00	0.00
<b>Animal Inspector:</b>								
Salaries & Wages		5,000.00	4,999.92				0.08	0.00
<b>Harbor Master:</b>								
Salaries & Wages		114,080.00	144,789.76			30,709.76	0.00	0.00
General Expenses		52,294.00	55,100.75			2,806.75	0.00	0.00
<b>Public Safety Total</b>	<b>17,599.92</b>	<b>13,646,075.00</b>	<b>13,686,387.24</b>	<b>0.00</b>	<b>610.67</b>	<b>151,091.94</b>	<b>127,768.95</b>	<b>0.00</b>
<b>Education Total</b>	<b>52,764.57</b>	<b>52,977,000.00</b>	<b>49,713,367.31</b>	<b>0.00</b>	<b>3,298,343.46</b>	<b>0.00</b>	<b>18,053.80</b>	<b>0.00</b>

**TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2022</u>
<b>Elected Officials</b>		2,180.00	1,398.00				782.00	0.00
Salaries:								
Administration		160,592.00	163,436.64			2,896.38	51.74	0.00
Engineering		124,078.00	126,156.81			3,070.78	991.97	0.00
Highway Operations		805,015.00	793,579.05			3,258.73	14,694.68	0.00
Maintenance		275,851.00	216,261.04			(59,589.96)	0.00	0.00
Cemetery , Trees & Grounds		638,295.00	597,641.73			2,215.87	42,869.14	0.00
Expenses:								
Administration		11,858.00	11,881.65			23.65		0.00
Engineering		25,944.00	18,955.96			(2,289.15)	4,698.89	0.00
Highway Operations	8,359.63	166,208.00	168,878.08		287.11	(267.35)	5,135.09	0.00
Maintenance	13,957.78	296,984.00	385,293.41		677.18	75,028.81	0.00	0.00
Cemetery , Trees & Grounds	16,732.77	220,878.00	86,537.39		40.45	(25,244.87)	125,788.06	0.00
Snow & Ice								
Salaries - Overtime		107,100.00	192,160.49				0.00	(85,060.49)
Expenses		292,900.00	579,467.26				0.00	(286,567.26)
Automotive Fuel		487,290.00	536,473.81	49,183.81			0.00	0.00
<b>Public Works Total</b>	<b>39,050.18</b>	<b>3,615,173.00</b>	<b>3,878,121.32</b>	<b>49,183.81</b>	<b>1,004.74</b>	<b>(897.11)</b>	<b>195,011.57</b>	<b>(371,627.75)</b>
Health:								
Elected Official's		1,460.00	1,459.92				0.08	0.00
Salaries & Wages		333,199.00	333,533.72			8,753.40	8,418.68	0.00
General Expenses		6,110.00	12,134.43	6,099.43	75.00		0.00	0.00
Council on Aging:								
Salaries & Wages		471,710.00	337,500.83			6,168.82	140,377.99	0.00
General Expenses		41,068.00	40,796.87			(271.13)	0.00	0.00
Veterans:								
Salaries & Wages		149,699.00	148,202.69			3,150.31	4,646.62	0.00
General Expenses	5,000.00	374,000.00	253,849.10		5,000.00	(24,645.46)	95,505.44	0.00
<b>Human Services Total</b>	<b>5,000.00</b>	<b>1,377,246.00</b>	<b>1,127,477.56</b>	<b>6,099.43</b>	<b>5,075.00</b>	<b>(6,844.06)</b>	<b>248,948.81</b>	<b>0.00</b>

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2022</u>
<b>Library:</b>								
Salaries & Wages		642,768.00	598,024.12			680.42	45,424.30	0.00
General Expenses		159,500.00	171,488.45	10,000.00		2,055.54	67.09	0.00
<b>Trustees of Soldiers Memorial:</b>								
Salaries & Wages		8,000.00	12,256.00			4,256.00	0.00	0.00
General Expenses		9,000.00	8,937.96			(62.04)	0.00	0.00
<b>Historical Commission:</b>								
General Expenses		3,880.00	3,133.84			(22.20)	723.96	0.00
<b>Clam Flats:</b>								
Salaries & Wages		2,000.00					2,000.00	0.00
General Expenses		1,000.00	269.66				730.34	0.00
<b>Culture &amp; Recreation Total</b>	<b>0.00</b>	<b>826,148.00</b>	<b>794,110.03</b>	<b>10,000.00</b>	<b>0.00</b>	<b>6,907.72</b>	<b>48,945.69</b>	<b>0.00</b>
<b>Debt Retirement:</b>								
NonExcluded-Inside		3,863,611.00	4,084,543.92			220,932.92	0.00	0.00
Excluded-Outside		6,178,109.00	5,885,498.08			(220,932.92)	71,678.00	0.00
Other Costs		10,000.00	200.00		2,500.00		7,300.00	0.00
<b>Total Debt</b>	<b>0.00</b>	<b>10,051,720.00</b>	<b>9,970,242.00</b>	<b>0.00</b>	<b>2,500.00</b>	<b>0.00</b>	<b>78,978.00</b>	<b>0.00</b>
<b>Insurance Multi Peril</b>								
Insurance Multi Peril		1,253,982.00	1,261,660.17	8,550.27	872.10		0.00	0.00
<b>Retirement</b>								
Retirement		6,785,200.00	6,956,238.00			171,038.00	0.00	0.00
<b>Insurance Ch 32B</b>								
Insurance Ch 32B	<b>10,789.88</b>	7,647,232.00	6,837,152.93		6,693.76	(230,616.69)	583,558.50	0.00
<b>Unemployment</b>								
Unemployment		100,000.00					100,000.00	0.00
<b>Social Security - Medicare</b>								
Social Security - Medicare		950,000.00	950,000.00				0.00	0.00



**TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2022</u>
<b>Unclassified:</b>								
Salaries & Wages		1,000.00	894.33				105.67	0.00
General Expenses	607.28	33,000.00	30,681.98		710.00	(952.00)	1,263.30	0.00
Utilities	3,709.03	467,588.00	533,905.74			62,608.71	0.00	0.00
ATM Appropriation								0.00
<b>Unclassified Total</b>	<b>15,106.19</b>	<b>17,238,002.00</b>	<b>16,570,533.15</b>	<b>8,550.27</b>	<b>8,275.86</b>	<b>2,078.02</b>	<b>684,927.47</b>	<b>0.00</b>
<b>Transfer to Other Funds</b>			2,959,000.68			2,959,000.68	0.00	0.00
<b>General Fund - Total</b>	<b>155,236.49</b>	<b>104,901,242.00</b>	<b>103,608,369.63</b>	<b>0.00</b>	<b>3,342,571.84</b>	<b>3,238,888.25</b>	<b>1,716,053.02</b>	<b>(371,627.75)</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022**

**COMMUNITY PRESERVATION FUND**

**ASSETS**

<b>Cash</b>	6,323,970.44
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**Receivables:**

Community Preservation Surcharge:

Levy of 2013	60.22
Levy of 2014	1,042.02
Levy of 2015	6,323.16
Levy of 2016	41.47
Levy of 2017	401.88
Levy of 2018	62.54
Levy of 2019	0.00
Levy of 2020	245.16
Levy of 2021	(5,805.43)
Levy of 2022	15,014.68

17,385.70

**Total Assets**

**6,341,356.14**

**LIABILITIES & FUND EQUITY**

<b>Prepaid CPA Tax</b>	0.00
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<b>Warrants Payable</b>	0.00
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<b>Salary Payable</b>	0.00
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<b>Deferred Revenue:</b>	17,385.70
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Community Preservation Surcharge	<u>0.00</u>
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**Total Liabilities**

**17,385.70**

**Fund Equity:**

Reserved for Open Space	0.00
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Reserved for Historic Resources	378,931.11
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Reserved for Community Housing	669,596.00
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Reserved for Recreation	0.00
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Reserved for Town Meeting	0.00
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Unreserved	<u>5,275,443.33</u>
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**Total Fund Equity**

**6,323,970.44**

**Total Liabilities & Fund Equities**

**6,341,356.14**

**TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
Year Ended June 30, 2022**

<b>Revenues:</b>	
Community Preservation Surcharges	1,795,808.73
Intergovernmental:	
State Match	853,225.00
Penalties & Interest	3,071.46
Grants/Gifts/Donations	0.00
Project Close Outs	0.00
Interest Income on Funds	<u>3,896.50</u>
<b>Total Revenues</b>	<b>2,656,001.69</b>
 <b>Expenditures</b>	 <u>481,726.69</u>
 <b>Revenues over (under) Expenditures</b>	 <b>2,174,275.00</b>
 <b>Fund Equity at Beginning of Year</b>	 <u><b>6,153,936.44</b></u>
 <b>Fund Equity at End of Year</b>	 <u><b>8,328,211.44</b></u>
 <b>Breakdown of Fund Equity:</b>	
 <b>Reserves:</b>	
Fund Balance Reserved for Encumbrances	2,004,200.11
Fund Balance Reserved for Open Space	0.00
Fund Balance Reserved for Historic Resources	378,931.11
Fund Balance Reserved for Community Housing	669,596.00
Fund Balance Reserved for Recreation	0.00
Fund Balance Reserved for Town Meeting	<u>0.00</u>
	<u><b>3,052,727.22</b></u>
 <b>Unreserved Community Preservation Fund Balance</b>	 <u><b>5,275,484.22</b></u>
	<u><b>8,328,211.44</b></u>

**CP - 2**  
**COMMUNITY PRESERVATION FUND REPORT**  
**City/Town of MARSHFIELD**  
**Fiscal Year Ended June 30, 2022**  
**Surcharge 3%**

1 Total fund balance from prior year (PY) report (Form CP-2)	<b>6,153,936.44</b>
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**Revenues**

2 Proceeds from bonds and notes	0.00
3 Collections from community preservation surcharge	1,795,808.73
4 Distributions from State trust fund	853,225.00
5 Earnings on investments	3,896.50
6 Gifts, Grants, Donations	0.00
7 Other -Penalties & Interest/Sale of Building	3,071.46

<b>Total Revenue:</b>	<b>2,656,001.69</b>
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**Expenditures**

8 Expenditures :	
a Open Space	(437,515.26)
b Historic Resources	(17,726.08)
c Community Housing	(1,652.27)
d Other (Community Recreation)	0.00
	<b>(456,893.61)</b>

9 Expenditures from Debt Service	
a Open Space	0.00
b Historic Resources	0.00
c Community Housing	0.00
d Budgeted Reserve	0.00
e CPA Undesignated Fund Balance	0.00
	<b>0.00</b>

10 Administrative Expenses	(24,833.08)
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11 Other	
<b>Total Expenditures:</b>	<b>(24,833.08)</b>

<b>Total Fund Balance June 30, 2021</b>	<b>8,328,211.44</b>
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**CP - 2**  
**COMMUNITY PRESERVATION FUND REPORT**  
**City/Town of MARSHFIELD**  
**Fiscal Year Ended June 30, 2022**  
**Surcharge 3%**

**Detail of Community Preservation Fund Total Fund Equity**  
**Fiscal Year ended June 30, 2022**

Fund Balance Reserved for Encumbrances (3211)	2,004,200.11	
Fund Balance Reserved for Expenditures (3240)	0.00	
Fund Balance Reserved for Open Space (3241)	0.00	
Fund Balance Reserved for Historic Resources ( 3242)	378,931.11	
Fund Balance Reserved for Community Housing ( 3243)	669,596.00	
Fund Balance Reserved for Recreation (3244)	0.00	
Fund Balance Reserved for Town Meeting ( 3245 )	0.00	
Fund Balance Reserved for Community Preservation Act Undesignated ( 3590 )	<u>5,275,484.22</u>	<b>8,328,211.44</b>

**TOWN OF MARSHFIELD**  
**COMMUNITY PRESERVATION ACT FUND**  
**APPROPRIATIONS & EXPENDITURES**  
Year Ended June 30, 2022

Account Description	Balance 7/1/2021	Appropriation	Transfers	ENCUMBRANCE	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2022
Administrative Expenses:								
Salaries		30,000.00			20,259.66	ADMIN	(9,740.34)	0.00
Expenses		52,000.00			4,573.42	ADMIN	(47,426.58)	0.00
Close Out Capital								0.00
	0.00	82,000.00	0.00	0.00	24,833.08		(57,166.92)	0.00
Art 8 STM 10/2009								
Land Acquisition Appraisals	11,800.00				2,700.00	OPEN SPACE		9,100.00
Art 9 STM 4/2010								
OFF UNION STREET LAND PURCHASE	6,996.36					OPEN SPACE		6,996.36
GOGGIN PROPERTY ACQUISITION	21,491.02					OPEN SPACE		21,491.02
PILGRIM TRAIL ACQUISITION	11,324.63					OPEN SPACE		11,324.63
PRATT TRAILS, KAYAK LAUNCH	15,261.95					OPEN SPACE		15,261.95
Art 10 STM 5/2018								
TRAIL KIOSKS	2,307.51				860.47	OPEN SPACE		1,447.04
Art 27 ATM 4/2018								
TRAIL SIGNS MARKERS	55,743.00				11,908.00	OPEN SPACE		43,835.00
Art 14 ATM 4/2019								
REXHAME TERRACE BOARDWALK ATM 4/19	46,760.01					OPEN SPACE		46,760.01
BALLFIELD & PLAYGROUND IMPROVEMENT	22,796.21				22,796.21	OPEN SPACE		0.00
TRAILS UPGRADES & REPAIR ATM 4/19	87,827.14		75,000.00		4,538.77	OPEN SPACE		158,288.37
Art #9 STM 6/2020								
1929 MAIN ST STM 6/20	41,893.25					OPEN SPACE		41,893.25
ADA COMPLIANT DOCKS STM 6/20	42,837.02				8,733.10	OPEN SPACE		34,103.92
Art #15 ATM 6/2020								
DOG PARK	66,951.00				10,400.25	OPEN SPACE		56,550.75
MULTI-SPORTS COURTS	179,017.64				179,017.64	OPEN SPACE		0.00
VET PARK & S RIVER III	221,813.22				39,020.65	OPEN SPACE		182,792.57
BALLFIELD & PLAYGROUND IMPROV	100,000.00				13,390.32	OPEN SPACE		86,609.68
COMMUNITY GARDENS	30,525.25				528.47	OPEN SPACE		29,996.78

TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2022

Account Description	Balance 7/1/2021	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2022
Art #13 ATM 4/2021								
MOBI MATS		30,000.00			30,000.00	OPEN SPACE		0.00
BALLFIELDS & PLAYGROUNDS		110,000.00				OPEN SPACE		110,000.00
COAST GUARD PLAYGROUND		121,000.00			99,750.38	OPEN SPACE		21,249.62
Art #29 STM 10/2021								
LAND PURCHASE		83,000.00				OPEN SPACE		83,000.00
Art #9 STM 4/2022								
DOG PARK		175,000.00				OPEN SPACE		175,000.00
OPEN SPACE TRANSFER TO CPC UNDESIG FUND BAL						OPEN SPACE		0.00
TOTAL OPEN SPACE	965,345.21	519,000.00	75,000.00	0.00	423,644.26		0.00	1,135,700.95
D WEBSTER BURIAL GROUND-FENCE REPAIR	4,410.00					HISTORIC		4,410.00
Art 19 ATM 4/2017								
CHAPEL CEMETERY FENCE	10,918.19					HISTORIC		10,918.19
Art 27 ATM 4/2018								
CEMETERY HEADSTONE REPAIRS	113,202.09					HISTORIC		113,202.09
HISTORIC CEMETERY SIGNAGE	20,000.00					HISTORIC		20,000.00
Art 14 ATM 4/2019								
DOCUMENT RESORATION	6,560.48				1,946.08	HISTORIC		4,614.40
Art 15 ATM 6/2020								
HISTORICAL GRANITE MARKERS	15,000.00				12,720.00	HISTORIC		2,280.00
RESEARCH NAT'L HISTORIC REGISTER	16,000.00					HISTORIC		16,000.00
GAR HALL REPAIR	22,493.22				3,060.00	HISTORIC		19,433.22
HISTORIC TRNFER TO CPC UNDESIG FUND BAL						HISTORIC		0.00
TOTAL HISTORIC	208,583.98	0.00	0.00	0.00	17,726.08		0.00	190,857.90
HOUSING COORDINATOR	61,293.06				1,207.95	HOUSING		60,085.11
CREATION OF AFFORDABLE HOUSING	597,097.34				444.32	HOUSING		596,653.02
Art 14 ATM 4/2019								
HOUSING COORDINATOR SALARY	25,000.00					HOUSING		25,000.00
TOTAL HOUSING	683,390.40	0.00	0.00	0.00	1,652.27		0.00	681,738.13

TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2022

Account Description	<u>Balance 7/1/2021</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>ENCUMBRANCES</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund</u>	
							<u>Balance</u>	<u>Balance 6/30/2022</u>
PRATT PROPERTY WALKING TRAILS DESIGN	558.58					RECREATION		558.58
HARBOR PARK RESTORATION	82,612.02				13,871.00	RECREATION		68,741.02
TOTAL RECREATION	83,170.60	0.00	0.00	0.00	13,871.00		0.00	69,299.60
CONTINUING APPROPRIATIONS	1,940,490.19	519,000.00	75,000.00	0.00	456,893.61		0.00	2,077,596.58
TOTAL	1,940,490.19	601,000.00	75,000.00	0.00	481,726.69		(57,166.92)	2,077,596.58



**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2021</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>6/30/2022</u>
<b>GENERAL GOVERNMENT</b>									
Select Board:									
COVID-19 Cares Fund	(529,712.98)	962,562.98	F			387,183.76	45,666.24		0.00
COVID-Vaccine	(1,385,007.47)		F		1,391,678.41	217,128.60	(15,711.73)		(194,745.93)
COVID-ARPA	886,144.42		F			(17,214.18)	1,016,118.48		(112,759.88)
Marshfield Cultural Council	14,079.91	10,600.00	S	5.44			9,220.00		15,465.35
Green Communities	(17,393.04)	35,147.25	S						17,754.21
Green Harbor Beach-CZM	181.20		S						181.20
TNC-Uber Distribution	1,107.20	1,312.60	S						2,419.80
Heatsmart	1,581.14		S						1,581.14
Vet Park & South River Phase III		10,000.00	S				10,000.00		0.00
Insurance Recoveries	13,260.11		O		118,821.50		86,822.90		45,258.71
Comcast Cable Govt	19,441.75		O						19,441.75
Solar Array	677,815.00		O		916,365.02		487,512.00	(400,000.00)	706,668.02
Marshfield Mazes	2,710.04		G						2,710.04
Energy Committee	5,665.00	1,000.00	O						6,665.00
Mayflower Health Group Gift	55.00		G						55.00
PEG Access MCTV Cable	123,658.64		O		522,651.05		504,592.38		141,717.31
COVID-19 Gift	16,150.00		G						16,150.00
Diversity & Inclusion		340.00	G						340.00
Treasurer/Collector:									
Overage Account	1,731.74		O				415,000.00	447,018.77	33,750.51
Tax Title Revolving	1,038.25		O		1,488.86		2,527.11		0.00
Historical Commission Gifts/Donations	1.96	45.00	G						46.96
Information Technology									
Compact Community Grants	30,000.00		S				858.24		29,141.76
Agriculture Commission:									
Gift Account	11,592.62	1,695.27	G				1,584.36		11,703.53
LAND USE & CONSERVATION									
Conservation Commission:									
Wetland Protection	94,851.96		RR		51,731.50		40,114.15	(30,000.00)	76,469.31
Fish Ladder Grant	488.16		O						488.16
Consultant - Bayberry Nominee Trust	2,312.47		O						2,312.47
Consultant - Eames Brk Fm	20.47		O						20.47
Consultant - Spring St	2,792.47		O						2,792.47
Consultant - 451 Spring	79.65		O						79.65

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

Fund Description	Balance	Grant/Gift	*	Interest	Other	Expenditures	Transfers	Balance
	<u>7/1/2021</u>	<u>Proceeds</u>	<u>O</u>	<u>Income</u>	<u>Income</u>	<u>Salaries</u> <u>Expenses</u>	<u>In(Out)</u>	<u>6/30/2022</u>
Consultant - Webster Point Village	7,730.13		O					7,730.13
Conservation Consultant	2,149.18		O					2,149.18
Consultant - Adelaide RT	875.00		O					875.00
Carolina Hill	1,891.47		O					1,891.47
Community Gifts	10,417.15		G					10,417.15
Salt Marsh Restoration	3,000.00		O					3,000.00
<b>Planning Board:</b>								
MVP Planning Grant	0.00	78,030.00	G			56,304.20	15,000.00	36,725.80
Planning Review	154,570.55		O		26,850.59	21,054.93		160,366.21
Hampstead Phase IV Consultant	50.89		O					50.89
John Sherman Estates	3,042.50		O					3,042.50
Consultant - Ferry/Grove St	2,292.66		O					2,292.66
Sidewalk Gift Fund	142,865.50		G					142,865.50
<b>Zoning Board of Appeals:</b>								
Zoning Review	1,247.71		O					1,247.71
<b>Airport Commission:</b>								
Airport Revolving	127,271.66	16,227.62	F/S		57,093.80	34,253.91		166,339.17
<b>FIRE FUNDS</b>								
<b>Fire Department:</b>								
Safe Fire Grant	4,811.84	8,230.00	G			5,074.96		4,856.26
Firefighter Equipment Grant	(12,646.26)	14,348.01	S			14,348.01	12,646.26	0.00
Tri Town Ambulance	10,861.48		O					10,861.48
Fire Department Gift	755.13		G		2,784.00	887.94		2,651.19
Difibrillators Donations	157.00		G					157.00
Opticom Systems Donation	601.00		G					601.00
<b>POLICE/HARBOR FUNDS</b>								
<b>Police:</b>								
FEMA Reimbursement	375,537.82	17,569.32	F					340,401.14
School Resource Officer Grant	345,280.66	100,000.00	F			144,478.67		300,801.99
Bullet Proof Vests	5,271.15		S			2,915.60		2,355.55
Governors Highway Safety	695.94		S					695.94
Pilgrim Area LEPC	788.12		S					788.12
EMD-911 GRANT	3,791.18	218,036.58	S		77,283.99	218,036.58	(77,283.99)	3,791.18
AED Equipment Grant		1,890.70	S					1,890.70
Emergency Management Operations	871,673.68		O			21,927.55		722,623.98

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

Fund Description	Balance	Grant/Gift	*	Interest	Other	Expenditures	Transfers	Balance
	7/1/2021	Proceeds	O	Income	Income	Salaries	In(Out)	6/30/2022
Animal Protection (Pet Smart)	1,000.00		O					1,000.00
John DaSilva Memorial	5,827.43	5,000.00	O					10,827.43
Police Department Gift	675.00		O					634.75
Marshfield DARE Gift Account	46,730.57	5,180.00	G				40.25	51,910.57
Project Lifesavor - Autism	5,045.78		G					5,045.78
Project Lifesavor	1,061.55		G					1,061.55
K-9 Donations	193.29		G					193.29
Drug Task Force	1,760.00		S					1,760.00
<b>Harbor Master:</b>								
Pump House Grant	13,846.56	5,000.00	S			10,444.00		8,402.56
Sea Street Bridge/Dredging	3,580.10		S					3,580.10
Town Pier DCR/Seaport Grant	2,161.38		S					2,161.38
Green Harbor Infrastructure Improv		31,255.75	S			31,255.75		0.00
North & South River Fishing Access		15,000.00	S					15,000.00
Waterway Improvement Fund	89,945.25		RR		66,523.28	21,809.20	(30,000.00)	83,968.53
Town Pier Public Access	47,138.70		O		53,217.00	8,155.46		20,308.09
Shellfish Donation Gift	11,785.00	4,878.30	G			71,892.15		16,663.30
Harbormaster Equipment Gift		1.00	G					1.00
<b>Animal Control:</b>								
Licensing & Keeping Dogs	19,983.86		RR		18,416.00		(19,983.86)	18,416.00
Project Spay	2,068.03	1,850.00	O			3,700.00		218.03
Animal Shelter	4,520.95	11,337.14	O			11,879.90		3,978.19
<b>Department of Public Works:</b>								
DCR - Seawall Repair Grant	4,057.60		S					4,057.60
Recycling Grant	35,602.97	28,800.00	S			28,361.67		36,041.30
Coastal Resilience Grant	(159,958.72)	210,921.50	S			50,948.30		14.48
EOEA-Ocean Street Seawalls	25,668.68		S					25,668.68
Willow St-Small Bridget Grant	(46,036.07)	99,759.06	S			53,349.54		373.45
Ocean Bluff Revetment Grant		412,500.00	S					412,500.00
Brant Rock Seawall Phase II EOEA		2,349,375.00	S			2,349,375.00		0.00
Ballfield Revolving	12,072.94		O				(12,072.94)	0.00
139 Traffic Mitigation Gift	10,541.62	28,259.00	O					38,800.62
Replacement of Trees	5,512.30		O					5,512.30
Dredge Spoils Grant	21,965.22		O					21,965.22
<b>Highway State Aid:</b>								
CH90 21-05 Damon's Pnt Spillway	(68,535.46)	80,780.16	S			16,875.20		(4,630.50)

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

Fund Description	Balance 7/1/2021	Grant/Gift Proceeds	*	Interest Income	Other Income	Salaries	Expenditures	Transfers In(Out)	Balance 6/30/2022
Marshfields Main Streets Proj	9,245.00		S				9,245.00		0.00
CH90 21-06 Resurface Barlett's Isl	0.00	4,630.50	S						4,630.50
Mass Dot Shared Streeds-PED	0.00	47,000.00	S				47,000.00		0.00
CH90 21-07 Paving of Ocean St	0.00	304,419.00	S				304,419.00		0.00
CH90 21-08 Paving of Ferry St	0.00	167,067.12	S				167,067.12		0.00
CH90 22-03 Pavement Management	0.00	36,500.00	S				36,500.00		0.00
10 Wheel Dump Truck	0.95		S						0.95
Brant Rock Improvements	(1,126.00)		S					1,126.00	0.00
CH90 20-01 Winslow & Standish Street	(11,982.33)	11,982.33	S						0.00
<b>Health:</b>									
Health Consultant	6,834.63		O		10,710.00				435.88
MAHB PHER III GRANT	13,413.37	34,015.00	G			15,057.23			21,386.38
<b>Council on Aging:</b>									
Elderly Affairs Grant	24,628.62	61,716.00	S			58,632.30	90.00		27,622.32
GATRA Revolving	157,763.02	67,096.30	O		6,769.27	76,531.38	5,276.05		149,821.16
COA Donations	241,083.83	47,524.38	G			101,198.94			187,409.27
Life long/Cultural Programs	19,338.24	6,595.00	G			7,822.51			18,110.73
<b>Veterans:</b>									
Veterans Gifts	10,389.84	1,645.00	G		11,055.00		6,464.04		16,625.80
<b>Library:</b>									
St Aid Library Incentive Grant	60,409.44	44,549.25	S				18,745.32		86,213.37
Lost Books	3,442.39		O						4,802.41
Library Gifts	26,365.01	15,799.34	G		1,360.02		9,060.49		33,103.86
Hays Genealogy	791.68		G						791.68
Landers Memorial	1,892.84		G						1,892.84
<b>General Recreation Revolving :</b>									
General Recreation Salary	98,121.58		O			132,977.76			(34,856.18)
General Recreation Benefits	2,392.56		O			3,375.00			(982.44)
General Recreation Expenses	4,430.54		O		26,667.60		3,360.72		27,737.42
Extended Day	24,002.01		O		(40.00)	54.00	34.59		23,873.42
Pre School	949.91		O		31,850.00	7,335.85	1,312.65		24,151.41
Adult Activities	605.09		O		15,978.00		1,273.50		15,309.59
Youth Activities	425.13		O		4,834.00		972.47		4,286.66
Sports Activities	13,784.88		O		147,262.63	46,444.25	43,253.74		71,349.52
Social Events	0.00		O						0.00

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2021</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>6/30/2022</u>
Playground	6,692.41		O		32,497.50	11,295.52	4,268.88		23,625.51
Special Ed Programs	15,728.35		O						15,728.35
Peter Igo Par	0.00		O						0.00
<b>Recreation:</b>									
Recreation Contributions & Gifts	20,394.66		G				5,644.08		14,750.58
Camp Mardayca	24,867.79		G						24,867.79
Concert Donation Fund	359.96		G						359.96
Helping Hand	6,838.75		G						6,838.75
<b>Beaches:</b>									
No Parking Signs	358.49		O		57.00				415.49
Gifts	140.00		G						140.00
<b>Beach Revolving:</b>									
Snack Bar Sales	50,375.72		O		47,949.50		23,915.11		74,410.11
Stickers/Parking	171,990.84		O		381,684.55	322,025.88	46,167.08		185,482.43
	<b>3,142,792.54</b>	<b>5,617,471.46</b>		<b>5.44</b>	<b>4,023,540.07</b>	<b>1,462,273.19</b>	<b>6,655,041.43</b>	<b>(93,549.76)</b>	<b>4,572,945.13</b>

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance 7/1/2021</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Expenses</u> <u>Balance 6/30/2022</u>
<b>General Revolving:</b>						
Athletics Revolving	74,403.05		217,769.81		33,760.39	83,558.97
Lost Books	3,924.35		942.87			75.72
Building Rentals	5,406.89		63,000.00		58,633.93	1,288.50
Non - Resident Tuition Ch71 Sec 71F	325,104.40		389,365.09		276,602.09	91,561.43
Extended School Year Peer Prog	6,878.30		1,750.00			8,628.30
After School Enrichment- ME	1,004.01		(12.00)			992.01
After School Enrichment - GW	1,526.65					1,526.65
After School Enrichment - DW	1,185.96					1,185.96
After School Enrichment - SR	4,743.51					4,743.51
After School Enrichment - FB	0.00		4,630.00		4,068.75	405.23
Full Day Kindergarten	0.00		1,454.00			1,454.00
FBMS Athletics	14,412.09		13,890.00			5,417.53
H.S. Graphic Arts (Quip Center)	6,627.46		20,530.20		1,651.50	24,855.59
Driver Education Fund	460.40		64,795.00		45,642.00	6,792.12
Community Education	10,089.24		10,815.00			2,113.03
Student Parking	20,080.91		17,135.00		9,868.77	18,791.21
Boat Building	2,767.55		15,980.00			25,472.14
H.S. Restaurant (Ramble Inn)	7,885.25		10,861.00			18,298.23
MHS Fitness Center	11,359.80		28,045.00		18,658.00	8,067.91
MHS Technology	15,689.79		40,185.00			20,746.80
Music Teachers	4,803.96		50,926.00		34,560.42	21,314.37
FBMS Technology	24,305.50		22,180.00		54,288.00	1,441.96
District Tech Fees	350.00		555.00			23,301.86
<b>Subtotal</b>	<b>543,009.07</b>	<b>0.00</b>	<b>974,796.97</b>	<b>0.00</b>	<b>503,173.43</b>	<b>304,032.66</b> <b>710,599.95</b>
<b>Revolving Accounts MGL CH 44, SEC 53E 1/2:</b>						
Integrated Preschool	55,383.72		200,520.66		148,056.27	288.19
Turf Field Rental	135,064.98		98,407.03		24,302.50	10,418.61
<b>Subtotal</b>	<b>190,448.70</b>	<b>0.00</b>	<b>298,927.69</b>	<b>0.00</b>	<b>172,358.77</b>	<b>10,706.80</b> <b>306,310.82</b>

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance 7/1/2021</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Balance 6/30/2022</u>
<b>Grants &amp; Gifts:</b>						
Early Childhood Program	5,424.97					5,424.97
Comcast Educational Grant	1,104.41		12,043.50			1,104.41
DW Gifts	29,143.08		11,447.91			27,173.19
HS Gifts	20,480.33		5,141.31			11,698.65
SR Gifts	26,162.55		10,786.28			8,578.73
EW Gifts	31,447.99		99,308.02			121,644.77
GW Gifts	42,354.73		17,488.19			30,140.85
MS Gifts	21,416.68		50,236.71		3,990.00	28,354.17
FB Gifts	18,923.98		13,520.31		5,924.65	20,439.29
SEPAC Donations	125.12				125.12	0.00
Marshfield Foundation Grant	21,529.00		30,180.18			51,127.68
Fuel Up 60	607.78				100.00	284.69
Wall of Honor-Gift	1,151.34					1,028.67
Project Reach-Gift	22,697.24		67,031.90			76,806.85
MPSD Gifts	15.85		1,283.29		40.00	1,259.14
<b>Subtotal</b>	<b>242,585.05</b>	<b>0.00</b>	<b>318,467.60</b>	<b>0.00</b>	<b>10,014.65</b>	<b>385,066.06</b>
<b>State Grants:</b>						
Coordinated Family	0.00	45,700.00			31,900.00	0.00
Essential Health Grant	(100.00)	29,600.00			26,654.74	0.00
School Choice Tuition	50,118.73	2,080.00				52,198.73
SPED Circuit Breaker	1,660,989.03	1,886,776.00			1,660,989.03	1,886,776.00
ED SPED Prog Improvement	(1,892.00)	1,892.00				0.00
Personal Finance Grant	2,030.00					2,030.00
Student Attendance Review-GNL	0.00	100,000.00			100,000.00	0.00
EBT Pandemic Funding	0.00	4,298.00				4,298.00
<b>Subtotal</b>	<b>1,711,145.76</b>	<b>2,070,346.00</b>	<b>0.00</b>	<b>0.00</b>	<b>58,554.74</b>	<b>1,945,302.73</b>
<b>Federal Grants:</b>						
Title I	(11,268.29)	546,060.00			284,437.78	(6,428.66)
Perkins	8,059.77	52,881.00			6,129.65	2,914.85

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance 7/1/2021</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Balance 6/30/2022</u>
Project Reach-Homeless Grant	(1,446.00)	11,936.00			5,701.11	1,084.97
Teacher Quality	(1,299.15)	101,251.00			27,486.71	674.00
SPED PL 94-142	(13,568.01)	946,755.00			131,700.14	(39,155.36)
Early Childhood	(100.00)	27,401.00			29,313.90	(2,638.00)
ESSER Cares Act Grant	340.00				340.00	0.00
ESSER II Grant	124,792.00	1,123,130.00			68,742.00	405,381.00
SPED Program Improvement	2,596.00	23,368.00			19,983.77	0.00
Title IVA	(2,169.98)	29,175.00			27,005.02	0.00
ARP Homeless Children & Youth	0.00	7,706.00			700.00	(280.00)
ARP IDEA SPED	0.00	187,875.00				(14,483.00)
ARP IDEA EC SPED Entitlement	0.00	11,319.00			10,201.93	0.09
ESSER III Grant	0.00	278,215.00			46,030.00	(661,313.89)
ARP HCYII	0.00	11,547.00			9,444.47	2,102.53
<b>Subtotal</b>	<b>105,936.34</b>	<b>3,358,619.00</b>	<b>0.00</b>	<b>0.00</b>	<b>630,426.99</b>	<b>(312,141.47)</b>
<b>Special Revenue Funds - School - Total</b>	<b>2,793,124.92</b>	<b>5,428,965.00</b>	<b>1,592,192.26</b>	<b>0.00</b>	<b>1,374,528.58</b>	<b>3,035,138.09</b>
<b>Food Services Department:</b>						
<b>School Lunch Revolving</b>	<b>325,207.32</b>	<b>1,771,364.81</b>	<b>34,387.08</b>	<b>0.00</b>	<b>698,020.28</b>	<b>810,929.41</b>



**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022**

**CAPITAL PROJECTS FUND**

**ASSETS**

<b>Cash</b>		
<b>Town</b>	<b>19,232,823.60</b>	
<b>School</b>	<b>826,536.26</b>	
<b>Airport</b>	<b>(104,329.08)</b>	<b>19,955,030.78</b>
<b>Due from Commonwealth of Massachusetts</b>		<b>0.00</b>
<b>Due from Fed/State-Airport</b>		<b>104,329.08</b>
<b>Amount to be Provided for Payment of BAN</b>		
		<hr/>
	<b>Total Assets</b>	<b>20,059,359.86</b>
		<hr/> <hr/>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>		
<b>Warrants Payable</b>		
<b>Salary Payable</b>		
<b>Intergovernmental - MWPAT</b>		
<b>Intergovernmental - Airport</b>		<b>104,329.08</b>
<b>Bond Anticipation Notes Payable</b>		<b>2,500,000.00</b>
		<hr/>
	<b>Total Liabilities</b>	<b>2,604,329.08</b>
<b>Fund Equity:</b>		
<b>Reserved for Continuing Appropriations-Town</b>		<b>16,709,646.89</b>
<b>Receipts Reserved for Appropriation-Town</b>		<b>1,220,230.71</b>
<b>Reserved for Continuing Appropriations-School</b>		<b>(370,517.74)</b>
<b>Receipts Reserved for Appropriation-School</b>		
<b>Reserved for Continuing Appropriations-Airport</b>		<b>(104,329.08)</b>
		<hr/>
	<b>Total Fund Equity</b>	<b>17,455,030.78</b>
		<hr/>
	<b>Total Liabilities and Fund Equity</b>	<b>20,059,359.86</b>
		<hr/> <hr/>

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
For the Year Ended June 30, 2022**

**Revenues:**

**Intergovernmental:**

Airport Projects	1,037,572.78
<b>Total Revenues</b>	<b>1,037,572.78</b>

**Expenditures:**

Airport Projects	714,947.22
Town Capital Projects	19,968,222.30
School Capital Projects	334,648.94
<b>Total Expenditures</b>	<b>21,017,818.46</b>

**Revenues over (under) Expenditures** (19,980,245.68)

**Other Financing Sources (Uses):**

Other Financing Sources/(Uses)	0.00
Proceeds from Notes	2,500,000.00
Proceeds from Permanent Bond Issue	2,149,000.00
Premium on Bonds/Notes	0.00
Transfer in from Other Funds	5,403,500.00
Transfer in from Trust	0.00
Transfer to Other Funds	(1,085,000.00)
Payment of Temporary Loans	(2,608,725.00)
<b>Total Other Financing Sources (Uses)</b>	<b>6,358,775.00</b>

**Revenues and Other Financing Sources over (under)  
Expenditures and Other Financing Uses** (13,621,470.68)

**Fund Equity at Beginning of Year** **29,920,123.33**

**Fund Equity at End of Year** **16,298,652.65**

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2022**

	Balance 7/1/2021	Appropriation	State (S)/Other (O)	Receipts Federal (F)	Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2022
<b>Airport Commission</b>									
Relocate TOFA Fence AIP #28	(1,589.73)			F/S				(1,589.73)	0.00
AIP #27 Wildlife Haz Assessment	(609.00)			F/S				(609.00)	0.00
Woodbine Phase II 3-25-0030-26	5,569.78			S				5,569.78	0.00
AIP 25 23 Woodbine Road	(7,765.17)			F/S				(7,765.17)	0.00
Reimbursable Agreement 3-25-0030-24	(130.98)			S				(130.98)	0.00
AIP #29 EA& Permitting for Fence	(2,735.00)			F/S					0.00
Land Exchange 3-25-0030-20	149.83			S				149.83	0.00
Runway Reconstruction 3-25-0030-23	(2,406.81)			S				(2,406.81)	0.00
AIP 030-2020 Fence Phase II	(30,000.00)			F/S				2,427.00	0.00
AIP 031-2020-Land Acquisition	(49,257.00)			F/S				(157.00)	0.00
Airport 2018-GHG-20 Roof	(3,056.40)			S				(3,056.40)	0.00
Airport 2018-GHG-21 UST Repairs	11,937.61			S				11,937.61	0.00
Airport 2018-GHG-22 Fuel Farm	(5,533.20)			S				(5,533.20)	0.00
Airport 2018-GHG-23 Mower	0.40			S				0.40	0.00
Airport 2019-GHG-28 Fuel Farm	(1,521.35)			S				(1,521.35)	0.00
Airport 2019-GHG-APTGEN01	6,450.00			S				6,450.00	0.00
2021-GHG-32 AWOS Tipping Bucket	0.00			S		2,085.56			(645.56)
2021-GHG-33 Fence Fabric	0.00			S		551,794.58			(547,857.72)
2021-GHG-34 Building Generator	(36,524.84)			S					(2,047.30)
2021-GHG-35 Main Gate Repair	0.00			S					0.00
2021-GHG-36 Truck With Plow	(41,760.00)			S					0.00
AIP 33-2021 Replace Fence @ 24	0.00			F/S		34,320.00			556,598.74
AIP 35-2021 Phase I Permitting	0.00			F/S					194,368.62
CAR 3-25-0030-032-2020	0.00			F/S					69,000.00
2022-GHG-37 UST Removal	0.00			S		92,286.10			(92,286.10)
2022-GHG-38 HVAC Replacement	0.00			S		30,696.00			(30,696.00)
<b>Total Airport Commission:</b>	<b>(158,781.86)</b>	<b>0.00</b>	<b>1,037,572.78</b>		<b>0.00</b>	<b>711,182.24</b>	<b>0.00</b>	<b>3,764.98</b>	<b>163,843.70</b>
<b>Selectmen</b>									
MUNIS Software STM-ATM 4/21	175,801.10				1,150,000.00	268,486.07			1,057,315.03
Art 3 4/22 STM Town Hall Reno	0.00	900,000.00							900,000.00
<b>Total Capital</b>	<b>175,801.10</b>	<b>900,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,150,000.00</b>	<b>268,486.07</b>	<b>0.00</b>	<b>0.00</b>	<b>1,957,315.03</b>
Non Profit Donations	0.00	5,000.00				5,000.00			0.00
Collective Bargaining	301,058.24								301,058.24
FEMA Flood Maps ATM 4/18 #12	25,938.80								25,938.80
Town Infrastructure Repairs 10/18	3,365.72								3,365.72
Surveys/Easements/Legal STM 10/18 #7	25,000.00								25,000.00
Vet Mem Lagoon/South River Permits STM 11/19	20,000.00								20,000.00
Townwide Wi-Fi STM 10/20 #7	30,997.33					8,307.00			22,690.33
Art 6 10/21 T/H Ext Trim Paint	0.00					75,000.00			0.00
Art 6 10/21 T/H Remodel Design	0.00					17,350.00			0.00
<b>Total Special Articles</b>	<b>406,360.09</b>	<b>5,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>105,657.00</b>	<b>0.00</b>	<b>0.00</b>	<b>415,703.09</b>
<b>Total Selectmen:</b>	<b>582,161.19</b>	<b>905,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,150,000.00</b>	<b>374,143.07</b>	<b>0.00</b>	<b>0.00</b>	<b>2,373,018.12</b>

**TOWN OF MARSHFIELD**  
**CAPITAL PROJECTS FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**For the Year Ended June 30, 2022**

	Balance 7/1/2021	Appropriation	Grant Federal (F)	Receipts State (S)/Other (O)	Bond (B) Proceeds (Payments)	Temporary Loan (T)	Expenditures	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2022
<b>Facilities Management</b>											
Library Renovations -STM 5-18-#6											
<b>Total Capital</b>	534.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	534.38
Town/School Bldg Maint STM 11/19 #7	534.38										534.38
Town Maintenance STM 10/20 #7	4,479.94										4,479.94
School Maintenance STM 10/20 #7	1,438.70										1,438.70
Town Infrastructure STM 10/20 #8	115,899.25						82,278.24				33,621.01
School Infrastructure STM 10/20 #8	0.00										0.00
FBMS AC Units STM 10/20 #9	74,403.00						74,403.00				0.00
School Maintenance STM 10/21	183,850.00						183,850.00				0.00
Town Maintenance STM 10/21	0.00						228,658.41		250,000.00		21,341.59
Art 5 10/21 Infrastructure	0.00						130,493.37		250,000.00		119,506.63
Art 7 4/22 UST Removal-Airport	0.00						42,520.85		185,000.00		142,479.15
Total Special Articles	380,070.89	0.00	0.00	0.00	0.00	0.00	57,767.84		125,000.00		67,232.16
Total Facilities Management:	380,605.27	0.00	0.00	0.00	0.00	0.00	799,971.71	0.00	810,000.00	0.00	390,099.18
<b>Town Accountant</b>											
<b>Total Town Accountant:</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Assessors</b>											
<b>Total Assessors:</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Treasurer/Collector</b>											
<b>Total Treasurer/Collector:</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Legal</b>											
Public/Private Roadways Study	10,475.00										10,475.00
Total Special Articles	10,475.00										10,475.00
Total Legal:	10,475.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,475.00
<b>IT</b>											
<b>Total IT:</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Town Clerk</b>											
<b>Total Town Clerk:</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Planning</b>											
Master Plan STM 4/21 #2	30,000.00						20,000.00				10,000.00
Total Special Articles	30,000.00	0.00	0.00	0.00	0.00	0.00	20,000.00	0.00	0.00	0.00	10,000.00
Total Planning:	30,000.00	0.00	0.00	0.00	0.00	0.00	20,000.00	0.00	0.00	0.00	10,000.00
<b>Police Department</b>											
Design of Police Facility STM 4/19	139,635.89										139,635.89
Police Station Construction STM 11/19	14,858,052.60						11,399,526.88				3,458,525.72
Police Tazers ATM 6/20 ART #4	(162,840.32)					B	348.48				1,811.20
Total Capital	14,834,848.17	0.00	0.00	0.00	165,000.00	165,000.00	11,399,875.36	0.00	0.00	0.00	3,599,972.81
Total Police:	14,834,848.17	0.00	0.00	0.00	165,000.00	165,000.00	11,399,875.36	0.00	0.00	0.00	3,599,972.81

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriation</u>	<u>Grant Receipts Federal (F)</u>	<u>State (S)/Other (O)</u>	<u>Bond (B) Proceeds (Payments)</u>	<u>Temporary Loan (T)</u>	<u>Expenditures</u>	<u>Encumbrances</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2022</u>
<b>Harbormaster Department</b>											
Green Harbor Dredging	28,038.67						15,341.65				12,697.02
Dredging Project STM 10/18 ART #9	71,608.28										71,608.28
Federal Port Security STM 10/18 #9	1,613.91										1,613.91
Green Harbor Jetty STM 6/20 Art #1	250,000.00								0.00		250,000.00
Damons Pt & SR Docks ATM 4/21 #4	0.00					87,000.00	2,194.30				84,805.70
21' Patrol Boat ATM 4/21 #4	0.00					68,000.00	62,534.16				5,465.84
<b>Total Capital</b>	<b>351,260.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155,000.00</b>	<b>0.00</b>	<b>80,070.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>426,190.75</b>
Harbor Economic Grant Match 10/18	11,992.69						4,925.89				7,066.80
ART 6 10/21 ROV Cable Hose Reel	0.00						7,500.00		7,500.00		0.00
ART 6 10/21 Shark Buoys	0.00						29,355.00		30,000.00		645.00
ART 7 4/22 Dredging	0.00						2,450.00		200,000.00		197,550.00
<b>Total Special Articles</b>	<b>11,992.69</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>44,230.89</b>	<b>0.00</b>	<b>237,500.00</b>	<b>0.00</b>	<b>205,261.80</b>
<b>Total Harbormaster:</b>	<b>363,253.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155,000.00</b>	<b>0.00</b>	<b>124,301.00</b>	<b>0.00</b>	<b>237,500.00</b>	<b>0.00</b>	<b>631,452.55</b>
<b>Fire Department</b>											
Fire Station Construction	5,812.50										5,812.50
Replace Quint Fire ATM 4/18 #7	4,705.20										4,705.20
Replace KME 120 GPM Pumper ATM 4/19	0.24										0.24
<b>Total Capital</b>	<b>10,517.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,517.94</b>
Fire Command Vehicle STM 10/20 #7	3,339.70						886.59				2,453.11
Fire Command Car STM 4/21 #2	4,733.89						302.69				4,431.20
Ambulance-2021 ARPA	0.00						(371,343.00)				371,343.00
ART 6 10/21 Emergency ATV	0.00								30,000.00		30,000.00
ART 6 10/21 Station 2 Alert System	0.00								15,000.00		15,000.00
<b>Total Special Articles</b>	<b>8,073.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(370,153.72)</b>	<b>0.00</b>	<b>45,000.00</b>	<b>0.00</b>	<b>423,227.31</b>
<b>Total Fire:</b>	<b>18,591.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(370,153.72)</b>	<b>0.00</b>	<b>45,000.00</b>	<b>0.00</b>	<b>433,745.25</b>
<b>Animal Control</b>											
<b>Total Animal Control:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Department of Public Works</b>											
Foster Ave Seawalls	22,819.62										22,819.62
DPW Facility Construction STM 11/19	7,617,081.65						1,880,741.42				5,736,340.23
DPW Facility Design STM 4/19 ART #9	146,513.90										146,513.90
Seawalls STM 11/19 ART #14	(287,885.34)					1,500,000.00	330,831.88				881,282.78
Seawalls and Riprap	75,912.58						70,101.07				5,811.51
Stormwater NPDES A3 ATM 4/13	14,307.06										14,307.06
Willow St Bridge Design/Replace	7,081.66										7,081.66
Dyke Road Dam STM 6/20 ART#1	51,869.56										51,869.56
Ocean-Rexhane Rd Seawall STM 4/19	50,437.00						33,475.82				18,393.74
Seawall Repair 70 Bay Ave ATM 4/19	2,343.03										2,343.03
Mill Pond Dam Sluiceway ATM 4/19	22,151.76										22,151.76
Dyke Rd Sluiceway Repair ATM 6/20	0.00					235,000.00					235,000.00
Seawall -Ocean Street STM 5/18 ART #3	75,296.92						143,460.93				18,100.00
Seawall-Brant Rock-STM 10/17-Art12	73,405.19						70,205.19				3,200.00
Replace #67 W/10 Wheel ATM 4/19 #4	8,208.00										8,208.00

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2022**

	Balance 7/1/2021	Appropriation	State (S)/Other (O) Federal (F) Receipts	Bond (B) Proceeds (Payments)	Temporary Loan (T)	Expenditures	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2022
<b>Department of Public Works Cont.</b>										
Replace #82 W/6 Wheel ATM 4/19 #4	3,208.00				T					3,208.00
Replace #162 W/10 Wheel ATM 4/21 #4	0.00				T	102,773.27				195,000.00
Road Reconstruction	0.00				T	155,370.00				117,236.73
Replace Bombardier #121 ATM 4/21 #4	0.00				T			80,000.00		4,630.00
Emergency Highway Barn Repairs 1/2019	3,716.46									3,716.46
Cemetery Expansion ATM 4/21 #4	0.00				T					100,000.00
Cemetery Expansion ATM 6/20 ART#4	(183,763.17)				B	7,704.53				8,532.30
<b>Total Capital</b>	<b>7,702,703.88</b>	<b>0.00</b>	<b>0.00</b>	<b>2,530,000.00</b>		<b>2,834,915.87</b>	<b>0.00</b>	<b>80,000.00</b>	<b>0.00</b>	<b>7,477,788.01</b>
Road Reconstruction STM 11/19 #12	29,676.21					23,839.28				5,836.93
Sidewalk STM 10/20 #7	309,083.35					304,308.35				4,775.00
Paving of Roads STM 10/20 #7	6,676.43					2,300.21				4,376.22
Replace Truck #155 STM 4/21 #2	55,000.00					55,000.00				0.00
ART 6 10/21 Skate Park Repaving	0.00					569.37		110,000.00		109,430.63
ART 6 10/21 Replace Hwy #31	0.00					46,259.47		48,500.00		2,240.53
ART 6 10/21 Replace Hwy #68	0.00					46,259.47		48,500.00		2,240.53
ART 35 10/21 DPW Bldg Addtl Fund	0.00							1,810,000.00		1,810,000.00
NPDES Permit BMP STM 4/19 ART #3	64,960.29					33,034.50		75,500.00		31,925.79
ART 6 10/21 Replace CTG #114	0.00					73,025.47				2,474.53
Couch Cemetery EXP STM 4/18 #13	2,387.36									2,387.36
Audit of Cemetery Records	10,525.76					2,420.00				8,105.76
Ocean Bluff Revetment Repair 4/21 #4	311,543.41					13,788.57				297,754.84
ART 13 4/22 Bill/Rate Study	1,044.92							25,000.00		25,000.00
Emergency Repairs of Private Ways	0.00									1,044.92
ART 6 10/21 B/R Esplanade Traf Dsgn	0.00					31,599.40		89,200.00		57,600.60
ART 7 4/22 Complete Streets Plan	0.00							50,000.00		50,000.00
ART 6 10/21 Srmwater Maping Grnt Match	0.00							55,000.00		55,000.00
ART 7 4/22 Pickups/Sidewlk Machines	0.00							275,000.00		275,000.00
Replace CTG #151 STM 10/20#7	1,312.39									1,312.39
<b>Total Special Articles</b>	<b>792,210.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>632,404.09</b>	<b>0.00</b>	<b>2,586,700.00</b>	<b>0.00</b>	<b>2,746,506.03</b>
<b>Total DPW:</b>	<b>8,494,914.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,530,000.00</b>		<b>3,467,319.96</b>	<b>0.00</b>	<b>2,666,700.00</b>	<b>0.00</b>	<b>10,224,294.04</b>
<b>Health</b>										
<b>Total Health:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Council on Aging</b>										
Senior Center Addition STM 11/19	5,170,796.54	(900,000.00)				4,097,856.25				172,940.29
<b>Total Capital</b>	<b>5,170,796.54</b>	<b>(900,000.00)</b>	<b>0.00</b>	<b>0.00</b>		<b>4,097,856.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>172,940.29</b>
Senior Tax Voucher	52,914.86					45,633.39		60,000.00		67,281.47
<b>Total Special Articles</b>	<b>52,914.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>45,633.39</b>	<b>0.00</b>	<b>60,000.00</b>	<b>0.00</b>	<b>67,281.47</b>
<b>Total Council on Aging:</b>	<b>5,223,711.40</b>	<b>(900,000.00)</b>	<b>0.00</b>	<b>0.00</b>		<b>4,143,489.64</b>	<b>0.00</b>	<b>60,000.00</b>	<b>0.00</b>	<b>240,221.76</b>
<b>Veterans</b>										
<b>Total Veterans:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Library</b>										
<b>Total Library:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2022**

<u>Account Description</u>	<u>Balance</u> <u>7/1/2021</u>	<u>Appropriation</u>	<u>Grant</u> <u>Receipts</u> <u>Federal (F)</u> <u>State (S)/Other (O)</u>	<u>Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Encumbrances</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2022</u>
<b>Recreation</b>									
ART 7 4/22 Sports Courts	0.00				9,275.28		9,300.00		24.72
<b>Total Special Articles</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,275.28</b>	<b>0.00</b>	<b>9,300.00</b>	<b>0.00</b>	<b>24.72</b>
<b>Total Recreation:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,275.28</b>	<b>0.00</b>	<b>9,300.00</b>	<b>0.00</b>	<b>24.72</b>
<b>School Department:</b>									
School Security ATM 4/19 #4	9,748.71								9,748.71
Fire Alarm Upgrades ATM 4/21 #4	0.00			600,000.00	T 9,600.00				590,400.00
High School Construction	295,333.94				295,333.94				0.00
FBMS Roof Replacement	(194,453.20)			49,000.00	B				(145,453.20)
Repair Exterior Masonry	0.63								0.63
<b>Total Capital</b>	<b>110,630.08</b>	<b>0.00</b>	<b>0.00</b>	<b>649,000.00</b>	<b>304,933.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>454,696.14</b>
Roof Design Chgs STM 10/18/#9	29,715.00				29,715.00		375,000.00		0.00
ART 7 4/22 STM Gen/Sound Sys	0.00								375,000.00
<b>Total Special Articles</b>	<b>29,715.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,715.00</b>	<b>0.00</b>	<b>375,000.00</b>	<b>0.00</b>	<b>375,000.00</b>
<b>Total School Department:</b>	<b>140,345.08</b>	<b>0.00</b>	<b>0.00</b>	<b>649,000.00</b>	<b>334,648.94</b>	<b>0.00</b>	<b>375,000.00</b>	<b>0.00</b>	<b>829,696.14</b>
<b>Total Capital Projects-TOWN</b>	<b>28,246,462.87</b>	<b>0.00</b>	<b>0.00</b>	<b>4,000,000.00</b>	<b>18,681,203.66</b>	<b>0.00</b>	<b>80,000.00</b>	<b>0.00</b>	<b>13,645,259.21</b>
Total Special Article Projects-TOWN	1,692,097.24	5,000.00	0.00	0.00	1,287,018.64	0.00	3,858,500.00	0.00	4,268,578.60
<b>TOTAL CAPITAL-TOWN</b>	<b>29,938,560.11</b>	<b>5,000.00</b>	<b>0.00</b>	<b>4,000,000.00</b>	<b>19,968,222.30</b>	<b>0.00</b>	<b>3,938,500.00</b>	<b>0.00</b>	<b>17,913,837.81</b>
	29,938,560.11	5,000.00	0.00	4,000,000.00	19,968,222.30	0.00	3,938,500.00	0.00	17,913,837.81
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL CAPITAL-AIRPORT</b>	<b>(158,781.86)</b>	<b>0.00</b>	<b>1,037,572.78</b>	<b>0.00</b>	<b>711,182.24</b>	<b>0.00</b>	<b>0.00</b>	<b>3,764.98</b>	<b>163,843.70</b>
<b>TOTAL CAPITAL-SCHOOL</b>	<b>140,345.08</b>	<b>0.00</b>	<b>0.00</b>	<b>649,000.00</b>	<b>334,648.94</b>	<b>0.00</b>	<b>375,000.00</b>	<b>0.00</b>	<b>829,696.14</b>
<b>TOTAL CAPITAL</b>	<b>29,920,123.33</b>	<b>5,000.00</b>	<b>1,037,572.78</b>	<b>4,649,000.00</b>	<b>21,014,053.48</b>	<b>0.00</b>	<b>4,313,500.00</b>	<b>3,764.98</b>	<b>18,907,377.65</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022**

**SEWER ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>		2,695,031.52
<b>Cash Restricted</b>		
<b>Receivables:</b>		
Sewer Charges:		
Levy of 2013	(804.85)	
Levy of 2014	1,540.98	
Levy of 2015	6,992.79	
Levy of 2016	18,335.97	
Levy of 2017	(490.42)	
Levy of 2018	2,249.89	
Levy of 2019	(977.77)	
Levy of 2020	(130.27)	
Levy of 2021	6,059.63	
Levy of 2022	<u>361,794.33</u>	
	394,570.28	
Sewer Liens Added to Taxes		
Levy of 2015	396.50	
Levy of 2016	294.00	
Levy of 2017	1,566.89	
Levy of 2019	346.00	
Levy of 2020	(90.75)	
Levy of 2021	(254.36)	
Levy of 2022	<u>(41,219.74)</u>	
	(38,961.46)	
<b>Total Receivables</b>		355,608.82
<b>Sewer Betterments:</b>		
Deferred Sewer Betterments		
Sewer Betterments - Apportioned & Committed Interest	(192,781.26)	
Unapportioned	<u>592,903.90</u>	
<b>Total Betterments</b>		400,122.64
<b>Amounts to be Provided for Retirement of Debt</b>		
Due from MWPAT		
Temporary Loans		
Bonds Payable		<u>6,332,333.00</u>
<b>Total Assets</b>		<u><b>9,783,095.98</b></u>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>		
Warrants payable		0.00
Salary Payable		0.00
Bond Anticipation Notes Payable		0.00
Bonds Payable:		
Inside the Debt Limit - Sewer		6,332,333.00
Due from MWPAT		0.00
Deferred Revenue:		



**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022**

**SEWER ENTERPRISE FUND**

Deferred Sewer Charge		394,570.28
Deferred Utility Liens		(38,961.46)
Sewer Betterments - Apportioned, Unapportioned & Deferred		400,122.64
<b>Total Liabilities</b>		<b>7,088,064.46</b>
<b>Fund Equity:</b>		
Reserve for Encumbrances	17,503.04	
Reserved for Continuing Appropriations	0.00	
Reserved for Special Articles	0.00	
Reserved for Capital Articles	0.00	
Reserved for Expenditure	1,135,000.00	
Reserved for Future Debt Service	0.00	
Retained Earnings	1,542,528.48	
<b>Total Fund Equity</b>		<b>2,695,031.52</b>
<b>Total Liabilities and Fund Equity</b>		<b>9,783,095.98</b>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Sewer Enterprise Fund - Cash Basis**  
**Fiscal Year 2022**

	<b><u>Fiscal 2022</u></b> <b><u>Budget</u></b>	<b><u>Actual to</u></b> <b><u>Date</u></b>	<b><u>Budget Savings</u></b> <b><u>(Deficiency)</u></b>
<b>Sewer Receivables:</b>			
Sewer User Charges 2020		120,333.12	
Sewer User Charges 2021	3,496,271.00	3,204,389.55	
		<b>3,324,722.67</b>	
 Sewer Liens 2020		508.50	
Sewer Liens 2021		11,565.42	
Sewer Liens 2022		289,338.09	
		<b>301,412.01</b>	
<b>Sewer Betterments:</b>			
Apportioned 2021		3,238.79	
Apportioned 2022		147,504.43	
Unapportioned Assessments		40,188.05	
		<b>190,931.27</b>	
 Committed Interest 2021		339.66	
Committed Interest 2022		11,912.64	
		<b>12,252.30</b>	
 <b>Total User Charges</b>	<b>3,496,271.00</b>	<b>3,829,318.25</b>	<b>333,047.25</b>
 <b>Departmental Revenue:</b>			
Septic Vouchers	270,000.00	331,560.09	
Penalties & Interest		21,721.54	
Drain Layer License		280.00	
Inspections		785.00	
MWPAT Reimbursement		0.00	
Refunds of Prior Year		19.31	
Premium on Bond Proceeds		0.00	
Transfer from Other Funds		0.00	
Other Financing Sources		0.00	
Other departmental income		1,275.00	
<b>Total Other</b>	<b>270,000.00</b>	<b>355,640.94</b>	<b>85,640.94</b>
 Proceeds from Ban			
Interest Income	4,000.00	12,665.86	
	<b>4,000.00</b>	<b>12,665.86</b>	<b>8,665.86</b>
 <b>Total Revenues</b>	<b><u>3,770,271.00</u></b>	<b><u>4,197,625.05</u></b>	<b><u>427,354.05</u></b>

**TOWN OF MARSHFIELD  
SEWER ENTERPRISE FUND  
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS  
Year Ended June 30, 2022**

**Revenues:**

Sewer Charges	3,324,722.67
Sewer Penalties & Interest	21,721.54
Sewer Liens added to Taxes	301,412.01
Sewer Betterments	190,931.27
Committed Interest	12,252.30
Septic Vouchers	331,560.09
Other Departmental Revenue	1,294.31
Drain Layer License	280.00
Inspections	785.00
MWPAT Reimbursement	0.00
Premium on Bond Proceeds	0.00
Transfers from Other Funds	0.00
Investment Income	12,665.86
<b>Total Revenues</b>	<b>4,197,625.05</b>

**Expenditures:**

Personnel Services	1,055,954.88
General Expenses	1,057,234.29
Special Articles	470,582.99
Capital Expense	40,236.74
Continuing Appropriations	0.00
Debt Service	834,321.21
<b>Total Expenditures</b>	<b>3,458,330.11</b>

**Revenues over (under) Expenditures** **739,294.94**

**Other Financing Sources (Uses):**

Other Financing Sources/(Uses)	2,000,000.00
Bond Proceeds/Premium	0.00
Proceeds from Temporary Loans	0.00
Payment of Temporary Loans	0.00
Transfer from Other Funds	342,000.00
Transfer to General Fund (Overhead)	(487,823.00)
Transfer to Other Funds	(608,000.00)
<b>Total Other Financing Sources(Uses)</b>	<b>1,246,177.00</b>

**Revenues and Other Financing Sources over (under)  
Expenditures and Other Financing Uses** **1,985,471.94**

**Fund Balance at Beginning of Year** **3,088,885.12**

**Fund Balance at End of Year** **5,074,357.06**

**TOWN OF MARSHFIELD**  
**SEWER ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
For the Year Ended June 30, 2022

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) &amp; Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to FB</u>	<u>Balance 6/30/2022</u>
Salaries & Wages	0.00	1,132,531.00			1,055,954.88			(76,576.12)	0.00
General Expenses	61,392.35	1,055,158.00			1,057,234.29	17,503.04	100,000.00	(141,813.02)	17,503.04
Emergency Reserve	0.00	100,000.00					(100,000.00)	0.00	0.00
Transfer to General Fund	0.00	487,823.00					(487,823.00)		0.00
Transfer to Other Funds	0.00	608,000.00					(608,000.00)		0.00
Debt Service	0.00	994,759.00			834,321.21			(160,437.79)	0.00
<b>Total</b>	<b>61,392.35</b>	<b>4,378,271.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,947,510.38</b>	<b>17,503.04</b>	<b>(1,095,823.00)</b>	<b>(378,826.93)</b>	<b>17,503.04</b>
<b>Special Articles:</b>									
NPDES Permit Compliance Evaluation	4,465.50				4,465.50				0.00
Plymouth Ave Pump ATM 4/18 #7	50,000.00				42,500.00				7,500.00
MAG Meters Eng ATM 4/18 #7	15,000.00				15,000.00				0.00
Plymouth Ave Pump Station	150,000.00				149,439.37				560.63
Plymouth Ave Pump Station STM 10/20	50,000.00				46,850.00				3,150.00
Indirect Audit-Service	20,000.00				79,678.12				20,000.00
Clarifier Launder Covers ATM 4/19	100,000.00				74,900.00				20,321.88
Mag Meters ATM 4/19 #4	100,000.00						150,000.00		25,100.00
ART 6 10/21 Dsnfct Canopy const	0.00						50,000.00		150,000.00
ART 6 10/21 Flow Meter Install	0.00				18,300.00				31,700.00
ART 6 10/21 Replace On Call PU	0.00						32,000.00		32,000.00
Radio & PLC for SCADA Sys ATM 4/21	0.00				39,450.00		60,000.00		20,550.00
Art 14 4/22 STM Generators	0.00						50,000.00		50,000.00
<b>Special Articles-Total</b>	<b>489,465.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>470,582.99</b>	<b>0.00</b>	<b>342,000.00</b>	<b>0.00</b>	<b>360,882.51</b>
<b>Capital:</b>									
UV Disinfection	33,400.53								3,223.68
Out Fall System Inspections	19,051.24				30,176.85				19,051.24
ART 16 4/22 STM Plym Ave Swr	0.00			2,000,000.00	T 10,059.89				1,989,940.11
Premium on Notes/Bonds	0.00								0.00
Other Fin Sources-BAN Paydown	0.00								0.00
Undesignated Fund Balance	0.00								0.00
<b>Capital Total</b>	<b>52,451.77</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000,000.00</b>	<b>40,236.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,012,215.03</b>
<b>Sewer Enterprise Grand Total</b>	<b>603,309.62</b>	<b>4,378,271.00</b>	<b>0.00</b>	<b>2,000,000.00</b>	<b>3,458,330.11</b>	<b>17,503.04</b>	<b>(753,823.00)</b>	<b>(378,826.93)</b>	<b>2,390,600.58</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022**

**WATER ENTERPRISE FUND**

<u><b>ASSETS</b></u>		
<b>Cash</b>		2,466,301.80
<b>Receivables:</b>		
Water User Charges:		
Levy of 2012	(3.90)	
Levy of 2013	(15.00)	
Levy of 2014	(70.53)	
Levy of 2015	10,583.91	
Levy of 2016	(44,112.70)	
Levy of 2017	372.40	
Levy of 2018	7,963.77	
Levy of 2019	(330.81)	
Levy of 2020	2,392.87	
Levy of 2021	(4,678.59)	
Levy of 2022	322,715.70	
	<hr/>	
	294,817.12	
Water Service Charges:		
Levy of 2014	94.78	
Levy of 2015	7.51	
Levy of 2016	45.00	
Levy of 2017	12.71	
Levy of 2018	630.00	
Levy of 2019	60.00	
Levy of 2020	66.34	
Levy of 2021	1.64	
Levy of 2022	905.00	
	<hr/>	
	1,822.98	
Water Liens:		
Levy of 2015	264.72	
Levy of 2016	66.00	
Levy of 2017	(53.30)	
Levy of 2019	174.57	
Levy of 2020	(171.73)	
Levy of 2021	(1,168.28)	
Levy of 2022	(47,628.73)	
	<hr/>	
	(48,516.75)	
Water Service Liens:		
Levy of 2015	23.16	
Levy of 2017	37.50	
Levy of 2022	(280.00)	
	<hr/>	
	(219.34)	
Interest Liens:		
Levy of 2014	(31.87)	
Levy of 2015	110.74	
Levy of 2016	47.57	
Levy of 2017	217.75	
Levy of 2019	(138.63)	

**TOWN OF MARSHFIELD**  
**BALANCE SHEET**  
**June 30, 2022**

**WATER ENTERPRISE FUND**

Levy of 2020	(131.36)	
Levy of 2021	(270.70)	
Levy of 2022	(15,412.04)	
	<hr/>	
	(15,608.54)	
Demand Liens:		
Levy of 2014	(7.50)	
Levy of 2016	5.00	
Levy of 2019	40.00	
Levy of 2021	(40.00)	
Levy of 2022	(3,229.76)	
	<hr/>	
	(3,232.26)	
<b>Total Receivables</b>		229,063.21
Water Betterments - Unapportioned	855.47	
Committed Interest Added to Taxes	(249.83)	
	<hr/>	
<b>Total Betterments</b>		605.64
<b>Amounts to be Provided for Retirement of Debt:</b>		
Permanent Debt		8,963,655.00
BONDS AUTHORIZED (MEMORANDUM)		120,000.00
		<hr/>
<b>Total Assets</b>		<b>11,779,625.65</b>
		<hr/>
		<hr/>
<b><u>LIABILITIES &amp; FUND EQUITY</u></b>		
<b>Liabilities:</b>		
Warrants payable		0.00
Salary payable		0.00
Bond Anticipation Notes Payable		0.00
Bonds Payable:		
Bonds Payable Inside the Debt Limit		0.00
Bonds Payable Outside the Debt Limit		8,963,655.00
Deferred Revenue:		
User Charges		296,640.10
Utility Liens		(67,576.89)
Special Assessment		605.64
Water Betterments Unapportioned		0.00
		<hr/>
<b>Total Liabilities</b>		<b>9,193,323.85</b>
<b>Fund Equity:</b>		
Reserved for Encumbrances	27,455.59	
Reserved for Continued Appropriations	0.00	
Reserved for Special Articles	0.00	
Reserved for Capital Articles	0.00	
Reserved for Expenditure	1,270,000.00	
Unreserved Retained Earnings	1,168,846.21	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	120,000.00	
	<hr/>	
<b>Total Fund Equity</b>		<b>2,586,301.80</b>
		<hr/>
<b>Total Liabilities and Fund Equity</b>		<b>11,779,625.65</b>
		<hr/>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Water Enterprise Fund - Cash Basis**  
**Fiscal Year 2022**

	<b><u>Fiscal 2022 Budget</u></b>	<b><u>Actual to Date</u></b>	<b><u>Budget Savings (Deficiency)</u></b>
<b>Water Receivables:</b>			
Water User Charges 2015		20.56	
Water User Charges 2019		(326.79)	
Water User Charges 2020		(241.59)	
Water User Charges 2021		222,088.06	
Water User Charges 2022	4,581,614.00	4,264,435.35	
		<b>4,485,975.59</b>	
Service Charges 2021		1,365.00	
Service Charges 2022		30,400.00	
		<b>31,765.00</b>	
Water Liens 2018		51.49	
Water Liens 2020		115.90	
Water Liens 2021		6,410.09	
Water Liens 2022		336,351.27	
		<b>342,928.75</b>	
Service Liens 2021		37.50	
Service Liens 2022		1,275.00	
		<b>1,312.50</b>	
Interest Liens 2018		7.42	
Interest Liens 2020		72.13	
Interest Liens 2021		2,481.62	
Interest Liens 2022		97,077.18	
		<b>99,638.35</b>	
Demand Liens 2018		0.00	
Demand Liens 2020		4.50	
Demand Liens 2021		260.00	
Demand Liens 2022		22,362.13	
		<b>22,626.63</b>	
<b>Water Betterments:</b>			
Apportioned		0.00	
Unapportioned Assessments		(75.00)	
Committed Interest		269.16	
		<b>194.16</b>	
<b>Total User Charges</b>	<b>4,581,614.00</b>	<b>4,984,440.98</b>	<b>402,826.98</b>
<b>Departmental Revenue:</b>			
Penalties & Interest		96,058.67	
Water Installation & Connection Fees	156,000.00	31,145.00	
Water Tower Rental	39,000.00	37,161.46	
Other departmental revenue		15,268.35	
<b>Total Departmental Revenue</b>	<b>195,000.00</b>	<b>179,633.48</b>	<b>(15,366.52)</b>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Water Enterprise Fund - Cash Basis**  
**Fiscal Year 2022**

	<b><u>Fiscal 2022</u></b> <b><u>Budget</u></b>	<b><u>Actual</u></b> <b><u>to Date</u></b>	<b><u>Budget Savings</u></b> <b><u>(Deficiency)</u></b>
Bond Proceeds		0.00	
Bans Issued		0.00	
Premium on Bond Issue		0.00	
Transfer From Other Funds		0.00	
Interest income	4,000.00	11,632.70	
	<b>4,000.00</b>	<b>11,632.70</b>	<b>7,632.70</b>
 Total Revenue	 <b>4,780,614.00</b>	 <b>5,175,707.16</b>	 <b>395,093.16</b>



**TOWN OF MARSHFIELD**  
**WATER ENTERPRISE FUND**  
**REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS**  
**For the Year Ended June 30, 2022**

**Revenues:**

Water Charges	4,485,975.59
Water Liens added to Taxes	342,928.75
Water Service	31,765.00
Penalties and Interest	96,058.67
Service, Interest and Demand Liens	123,577.48
Water Installation & Connection Fees	31,145.00
Water Tower Rental	37,161.46
Betterments	194.16
Bond Premium	0.00
Other Departmental Revenue	15,268.35
Transfer from Other Funds	0.00
Investment Income	11,632.70
<b>Total Revenues</b>	<b>5,175,707.16</b>

**Expenditures:**

Personnel Services	1,544,637.94
General Expenses	1,522,878.29
Special Articles Expense	826,852.90
Capital Expense	994,627.96
Debt Service	1,069,333.96
<b>Total Expenditures</b>	<b>5,958,331.05</b>

**Revenues over (under) Expenditures** **(782,623.89)**

**Other Financing Sources (Uses):**

Other Financing Sources (Uses)	0.00
Bond Proceeds/Premium	586,000.00
Proceeds from Temporary Loans	0.00
Payment of Temporary Loans	1,000,000.00
Transfer from Other Funds	0.00
Transfer to General Fund (Overhead)	0.00
Transfer to Other Funds	225,000.00
<b>Total Other Financing Sources(Uses)</b>	<b>1,811,000.00</b>

**Revenues and Other Financing Sources over (under)**  
**Expenditures and Other Financing Uses** **1,028,376.11**

**Fund Balance at Beginning of Year** **6,776,108.15**

**Fund Balance at End of Year** **7,804,484.26**

**TOWN OF MARSHFIELD**  
**WATER ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
For the Year Ended June 30, 2022

<b>Account Description</b>	<b>Balance 7/1/2021</b>	<b>Appropriation</b>	<b>Grant (G) Receipts Federal (F) State (S)/Other (O)</b>	<b>Temporary Loan (T) &amp; Bond (B) Proceeds (Payments)</b>	<b>Expenditures</b>	<b>Encumbrance</b>	<b>Transfers In (Out)</b>	<b>Closed to FB</b>	<b>Balance 6/30/2022</b>
Salaries & Wages	0.00	1,491,763.00			1,544,637.94			52,874.94	0.00
General Expenses	10,058.08	1,461,938.16			1,522,878.29	27,455.59		78,337.64	27,455.59
Emergency Reserve	0.00	100,000.00						(100,000.00)	0.00
Transfer to General Fund	0.00	679,659.00					(679,659.00)		0.00
Transfer to Other Funds	0.00	834,916.00					(834,916.00)		0.00
Debt Service	0.00	1,102,935.00			1,069,333.96			(33,601.04)	0.00
<b>Total</b>	<b>10,058.08</b>	<b>5,671,211.16</b>	<b>0.00</b>	<b>0.00</b>	<b>4,136,850.19</b>	<b>27,455.59</b>	<b>(1,514,575.00)</b>	<b>(2,388.46)</b>	<b>27,455.59</b>
Water Main Upgrades ATM 4/19 #4	118,059.85				118,059.85				0.00
Generators for FB4 & Union 1 4/19	226,000.00				225,994.93				5.07
Telegraph Hill Water Tank STM 6/20	2,886.00				2,867.00				19.00
Water Main Upgrades ATM 4/18 #7	30,697.66				15,293.50				15,404.16
Well Cleaning ATM 4/18 ART#7	1,269.66				1,269.66				0.00
Well Cleaning	63,804.66				3,121.70				60,682.96
Water Meter Replacement STM 11/19	189,187.90				31,387.20				157,800.70
Replace Water SUV STM 10/20 #7	11,296.64				443.11				10,853.53
Water Master Plan Update STM 10/20	35,000.00				1,300.00				33,700.00
Water Main Upgrade STM 10/20 #7	155,194.83				123,955.83				31,239.00
Meter Replacement STM 10/20 #7	98,977.15				39,757.12				59,220.03
Water Main Upgrade Surf STM 10/20	95,621.00				95,621.00				0.00
Well Cleaning STM 10/20 #7	45,000.00				10,026.00				34,974.00
Indirect Audit	20,000.00								20,000.00
Furnace Brook 3 Well STM 4/21 #4	75,000.00				2,318.00				72,682.00
Water Main Upgrades	1,750.00				1,750.00				0.00
ART 6 10/21 Materials Screening	0.00				25,000.00		50,000.00		25,000.00
ART 6 10/21 Excavator & Trailer	0.00				128,688.00		175,000.00		46,312.00
<b>Special Articles-Total</b>	<b>1,252,943.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>826,852.90</b>	<b>0.00</b>	<b>225,000.00</b>	<b>0.00</b>	<b>651,090.98</b>
Capital:									
Spring Street Watermain Repairs	151,345.27								151,345.27
Metuxet Woods STM 10/2010 ART 9	4,475.00				4,475.00				0.00
Fair Ground Pump & Well Construction	10,807.00				10,807.00				0.00
DPW Facility STM 11/19-Water	2,551,004.53				796,909.72				1,754,094.81
Design DPW Facility-Water STM 4/19	118,166.30								118,166.30
Water Tank Painting ATM 6/20 #4	(258,055.64)				182,436.24				145,508.12
80 Union Street Acquisition	3,401.98			586,000.00					3,401.98
Premium on Notes/Bonds	0.00								0.00
Undesignated Furn Balance	0.00								0.00
<b>Capital Total</b>	<b>2,581,144.44</b>	<b>0.00</b>	<b>0.00</b>	<b>586,000.00</b>	<b>994,627.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,172,516.48</b>
<b>Water Enterprise Fund Grand Total</b>	<b>3,844,146.40</b>	<b>5,671,211.16</b>	<b>0.00</b>	<b>586,000.00</b>	<b>5,958,331.05</b>	<b>27,455.59</b>	<b>(1,289,575.00)</b>	<b>(2,388.46)</b>	<b>2,851,063.05</b>

**TOWN OF MARSHFIELD**  
**BALANCE SHEET**  
**June 30, 2022**  
**SOLID WASTE ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>		2,131,422.39
<b>Receivables:</b>		
Trash Charges:		
Levy of 2013	(93.88)	
Levy of 2014	346.57	
Levy of 2015	5,716.74	
Levy of 2016	22,420.02	
Levy of 2017	2,140.19	
Levy of 2018	1,378.78	
Levy of 2019	(5,382.38)	
Levy of 2020	(197.74)	
Levy of 2021	824.12	
Levy of 2022	271,058.44	
	<u>298,210.86</u>	
Trash Liens Added to Taxes:		
Levy of 2014	(0.36)	
Levy of 2015	187.51	
Levy of 2016	1,090.81	
Levy of 2017	(82.93)	
Levy of 2018	(111.13)	
Levy of 2019	105.94	
Levy of 2020	(309.18)	
Levy of 2021	(1,111.46)	
Levy of 2022	(35,139.27)	
	<u>(35,370.07)</u>	
Pay-As-You-Throw Program	8,422.68	
<b>Total Receivables</b>		271,263.47
	<b>Total Assets</b>	<b><u><u>2,402,685.86</u></u></b>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>		
Warrants payable		0.00
Salary payable		0.00
Deferred Revenue - PAYT		8,422.68
Deferred Revenue - User Charges		298,210.86
Deferred Revenue - Utility Liens		(35,370.07)
	<b>Total Liabilities</b>	<b><u>271,263.47</u></b>
<b>Fund Equity:</b>		
Reserved for Encumbrances	0.00	
Reserved for Special Articles	0.00	
Reserved for Capital	0.00	
Reserved for Expenditure	825,000.00	
Reserved for Composting / Recycling Revolving	0.00	
Retained Earnings	1,306,422.39	
	<b>Total Fund Equity</b>	<b><u>2,131,422.39</u></b>
	<b>Total Liabilities and Fund Equity</b>	<b><u><u>2,402,685.86</u></u></b>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget to Actual**  
**Solid Waste Enterprise Fund - Cash Basis**  
**Fiscal 2022**

	<b><u>Fiscal 2022</u></b> <b><u>Budget</u></b>	<b><u>Actual</u></b> <b><u>to Date</u></b>	<b><u>Budget Savings</u></b> <b><u>(Deficiency)</u></b>
<b>Solid Waste Receivables:</b>			
Trash User Charges 2021		112,230.24	
Trash User Charges 2022	3,682,882.00	3,377,129.89	
		<u>3,489,360.13</u>	
Trash Liens 2018		59.57	
Trash Liens 2020		340.00	
Trash Liens 2021		3,171.72	
Trash Liens 2022		238,358.97	
		<u>241,930.26</u>	
<b>Total User Charges</b>	<b>3,682,882.00</b>	<b>3,731,290.39</b>	<b>48,408.39</b>
<b>Departmental Revenue:</b>			
PAYT Bag Sales	303,000.00	269,810.00	
Commercial Passes	606,000.00	787,076.03	
Resident Permits	101,000.00	81,030.00	
Penalties & Interest		16,605.19	
Batteries		479.00	
Other Revenue		0.00	
Leaf Bags		4,080.00	
Recycle Trash Barrels		645.00	
White Goods Sticker		91,970.00	
Recycled Clothing		1,131.75	
Compost Bins		380.00	
Sale of Scrap Metal		40,098.00	
<b>Total Depart Revenue</b>	<b>1,010,000.00</b>	<b>1,293,304.97</b>	<b>283,304.97</b>
<b>State Reimb/PAYT</b>		0.00	
<b>Transfers From Other Funds</b>		0.00	
<b>Interest income</b>	11,000.00	12,940.16	
	<b>11,000.00</b>	<b>12,940.16</b>	<b>1,940.16</b>
<b>Total Revenue</b>	<b>4,703,882.00</b>	<b>5,037,535.52</b>	<b>333,653.52</b>

**TOWN OF MARSHFIELD**  
**SOLID WASTE ENTERPRISE FUND**  
**REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS**  
**For the Year Ended June 30, 2021**

**Revenues:**

Trash Charges	3,489,360.13
Trash Liens added to Taxes	241,930.26
Commercial Passes	787,076.03
Resident Permits	81,030.00
PAYT Bag Revenue	269,810.00
Penalties & Interest on Collection of Rates	16,605.19
Batteries	479.00
Oil Reimbursement	0.00
Sale of Leaf Bags	4,080.00
Sale of Scrap Metals	40,098.00
Compost Bins	380.00
White Goods Sticker	91,970.00
Recycle Trash Barrels	645.00
Recycled Clothing	1,131.75
Transfer from Other Funds	0.00
Investment Income	12,940.16
<b>Total Revenues</b>	<b><u>5,037,535.52</u></b>

**Expenses:**

Personnel Services	749,159.11
General Expenses	4,023,813.25
Special Articles	0.00
Capital Expenditures	0.00
Debt Service	0.00
<b>Total Expenditures</b>	<b><u>4,772,972.36</u></b>

**Revenues over (under) Expenditures** **264,563.16**

Other Financing Sources (Uses)	0.00
Bond Proceeds/Premium	0.00
Transfer from Other Funds	300,000.00
Transfer to General Fund (Overhead)	(328,725.00)
Transfer to Other Funds	(468,250.00)
<b>Total Other Financing Sources/Uses</b>	<b><u>(496,975.00)</u></b>

**Revenues and Other Financing Sources over (under)**  
**Expenditures and Other Financing Uses** **(232,411.84)**

**Fund Equity at Beginning of Year** **2,811,922.18**

**Fund Equity at End of Year** **2,579,510.34**

**TOWN OF MARSHFIELD**  
**SOLID WASTE ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
For the Year Ended June 30, 2022

<u>Account Description</u>	<u>Balance 7/1/2021</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) &amp; Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to FB</u>	<u>Balance 6/30/2022</u>
Salaries & Wages	0.00	728,759.00			749,159.11			20,400.11	0.00
General Expenses	301,397.24	3,546,398.00			4,023,813.25		300,000.00	(123,981.99)	0.00
Emergency Reserve	0.00	100,000.00						(100,000.00)	0.00
Transfer to General Fund	0.00	328,725.00					(328,725.00)		0.00
Transfer to Other Funds	0.00	468,250.00					(468,250.00)		0.00
Debt Service	0.00								0.00
<b>Total</b>	<b>301,397.24</b>	<b>5,172,132.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,772,972.36</b>	<b>0.00</b>	<b>(496,975.00)</b>	<b>(203,581.88)</b>	<b>0.00</b>
<b>Special Articles:</b>									
Solid Waste Floor Drains ATM 4/19	40,000.00								40,000.00
Solid Waste F-150 Truck STM 11/19	3,645.95								3,645.95
Indirect Audit	20,000.00								20,000.00
<b>Special Articles Total</b>	<b>63,645.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>63,645.95</b>
<b>Capital:</b>									
<b>Capital Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Solid Waste Enterprise Grand Total</b>	<b>365,043.19</b>	<b>5,172,132.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,772,972.36</b>	<b>0.00</b>	<b>(496,975.00)</b>	<b>(203,581.88)</b>	<b>63,645.95</b>

**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<b>Treasurer:</b>	<b><u>Fund Description</u></b>	<b><u>Balance</u></b> <b><u>7/1/2021</u></b>	<b><u>Interest</u></b> <b><u>Income</u></b>	<b><u>Other</u></b> <b><u>Income</u></b> Market Value Adjustment	<b><u>Expenditures</u></b>	<b><u>Transfers</u></b> <b><u>In (Out)</u></b>	<b><u>Balance</u></b> <b><u>6/30/2022</u></b>
Cemetery Perpetual Care - Principal (Reflective of Market Value)		1,278,924.36	5,896.54	(48,307.45)			1,236,513.45
Albert Sprague- Library		174.68					174.68
Alfred Phillips- Cemetery		5,000.00					5,000.00
CC Langille- Cemetery		4.50					4.50
Doris Boylston Trust		1,080.00					1,080.00
E L & S A Hall - Library		500.00					500.00
JW Flavel- Cemetery		4.50					4.50
Luther Little - Cemetery		1,000.00					1,000.00
Martinez Family Library		400.00					400.00
Plainville Cemetery		1,200.00					1,200.00
R Taylor Little - Cemetery		400.00					400.00
WM Weston- Cemetery		3.30					3.30
Agnes Ellison Welfare		1,000.00					1,000.00
B. Feinberg Scholarship		1,500.00					1,500.00
L S Richards Charity		2,000.00					2,000.00
L S Richards Medal		150.00					150.00
Marshfield Worthy Poor		2,397.06					2,397.06
Sybil White Charity		300.00					300.00
Walton Hall Maternity		3,523.35					3,523.35
Walton Hall School		2,397.07					2,397.07
<b>Total Non-Expendable-8000</b>		<b>1,301,958.82</b>	<b>5,896.54</b>	<b>(48,307.45)</b>	<b>0.00</b>	<b>0.00</b>	<b>1,259,547.91</b>
<b>Treasurer:</b>							
Medical Trust Fund		1,279.93					1,279.93
Stabilization Fund (Reflective of MV)		5,889,824.64	(79,740.84)			100,000.00	5,910,083.80
Property & Liability Insurance Trust		15,415.65					15,415.65
Skate Park Perpetual Care		37,833.57	10.35				37,843.92
Post Employment Benefits		696,907.99	(55,789.95)			100,000.00	741,118.04
Town Compensated Absences		3,894.53	(140.72)				3,753.81
School Compensated Absences		453,586.72	(650.70)				452,936.02
Law Enforcement Trust Fund		211,400.70		1,340.00			212,740.70
Marshfield High School Scholarship		2,626.76	2.58		350.00		2,279.34
Scholarship Fund		16,853.02					16,853.02

**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2021</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2022</u>
<b>Treasurer Cont.:</b>						
400th Anniversary Expend in 2040	2,002.03	1.98				2,004.01
Cemetery Perpetual Care - Income	171,788.03	41,540.83			(60,000.00)	153,328.86
Education Fund	1,615.59					1,615.59
Kaplan Music Trust	7,184.76	7.18				7,191.94
Sale of Lots	255,369.28		112,010.00			367,379.28
Tri Centenary Trust Expend in 2076	1,312.54	1.31				1,313.85
Friends of Harbor Park	0.00		250.00			250.00
<b>Sub-Total Treasurer</b>	<b>7,768,895.74</b>	<b>(94,757.98)</b>	<b>113,600.00</b>	<b>350.00</b>	<b>140,000.00</b>	<b>7,927,387.76</b>
<b>Conservation Commission:</b>						
Stone Conservation Trust	8,153.75	8.14				8,161.89
Helen Peterson Conservation	102,551.15	102.60				102,653.75
830 Plain St Cr Gift	10,087.79	10.11				10,097.90
<b>Sub-Total Conservation</b>	<b>120,792.69</b>	<b>120.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>120,913.54</b>
<b>Historical Commission:</b>						
Historical Commission Trust	1,722.77	1.12				1,723.89
<b>Segregated Trust Funds:</b>						
Agnes Ellison Welfare	8,896.40	9.88				8,906.28
B. Feinberg Scholarship	4,591.46	6.23		100.00		4,497.69
Helen Peterson Scholarship	129,942.81	130.49		250.00		129,823.30
L S Richards Charity	23,793.05	25.79				23,818.84
L S Richards Medal	2,831.24	2.98				2,834.22
MFLD Worthy Poor	90.99	2.46				93.45
Sybil White Charity	11,206.83	11.54				11,218.37
Walton Hall Maternity	133.81	3.65				137.46
Walton Hall School	91.00	2.46				93.46
Albert Sprague - Library	990.85	1.19				992.04
Alfred Phillips - Cemetery	1,611.81	6.59				1,618.40
C C Langille - Cemetery	774.23	2.45				776.68
Doris Boylston Flowers	954.92	0.95				955.87
Doris Boylston Trust	2,704.24	3.77				2,708.01
E L & S A Hall - Library	598.25	1.07				599.32
J W Flavel - Cemetery	448.11	0.47				448.58
Luther Little - Cemetery	5,255.84	6.23				5,262.07



**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2022**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2021</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2022</u>
<b>Segregated Trust Funds Cont.:</b>						
Marshfield Public Library	6,288.21	6.27				6,294.48
Martinez Family Trust - Library	491.56	0.91				492.47
Nathaniel Taylor Medal	10.34					10.34
Plainville Cemetery	2,037.95	3.29				2,041.24
R Taylor Little - Cemetery	2,499.54	2.93				2,502.47
W M Weston - Cemetery	52.41					52.41
Ronald DiGravio Scholarship	24,357.69	27.36	250.00	1,000.00		23,635.05
Duncan Frazee Scholarship	13,133.71	16.15		1,000.00		12,149.86
Ethan Allan Brown Schlsp	12,973.15	12.98				12,986.13
<b>Sub-Total Segregated</b>	<b>256,760.40</b>	<b>288.09</b>	<b>250.00</b>	<b>2,350.00</b>	<b>0.00</b>	<b>254,948.49</b>
<b>Total Expendable-8100</b>	<b>8,148,171.60</b>	<b>(94,347.92)</b>	<b>113,850.00</b>	<b>2,700.00</b>	<b>140,000.00</b>	<b>8,304,973.68</b>
<b>Total Trust Funds</b>	<b>9,450,130.42</b>	<b>(88,451.38)</b>	<b>65,542.55</b>	<b>2,700.00</b>	<b>140,000.00</b>	<b>9,564,521.59</b>

**TOWN OF MARSHFIELD**  
**BALANCE SHEET**  
**June 30, 2022**

**AGENCY FUND**

**ASSETS**

Student Activity Cash	194,532.94
Other Deposits Cash	222,572.58
Details Cash	(7,131.78)
Guarantee Deposits Cash	1,203,725.21
Held for State Cash	3,193.75
Withholding Cash	(443,884.40)
	<hr/>
	<b>1,173,008.30</b>

**LIABILITIES**

Warrants Payable	
Student Activities	0.00
Other Deposits	0.00
Details	0.00
Guarantee Deposits	0.00
Held for State	0.00
Withholding	0.00
Salary Payable	0.00
Agency Payables:	
Student Activity Funds	194,532.94
Anderson Drive Land Taking	3,904.76
Dipierro Land Taking	8,127.11
Unclaimed Items & Tailings	61,703.99
Webster Point Village	100.95
Bridle Path Village	2,690.58
Modera	15,958.09
Veterans Housing	100,000.00
Mill Creek	30,087.10
Police Details	5,173.72
Fire Details	(12,305.50)
Guarantee Deposits	1,203,725.21
License to Carry Fees	3,193.75
Unclaimed Deposit	0.00
Taxes Withholdings	1,187.81
Retirement Withholdings	5,346.70
Insurance Withholdings	(401,140.34)
Union Dues Withholding	23.47
Employee savings Withholdings	(70,297.86)
Garnishments Withholdings	20,995.82
	<hr/>
	<b>1,173,008.30</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2022**

**GENERAL LONG TERM DEBT**

**ASSETS**

Amounts to be Provided for Retirement of Debt	96,909,794.00
	<u><b>96,909,794.00</b></u>

**LIABILITIES**

Bonds payable:

    Inside the Debt Limit:

Town Buildings	44,958,000.00
Departmental Equipment	2,795,000.00
Other	12,555,000.00
School - Other	125,000.00
Sewer	195,322.00
	<u><b>60,628,322.00</b></u>

    Outside the Debt Limit:

School Buildings	34,539,000.00
Other Outside	1,612,472.00
Other Outside - Airport	130,000.00
	<u><b>36,281,472.00</b></u>

**MEMO ACCOUNTS**

BONDS AUTHORIZED (MEMORANDUM)	11,878,282.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(11,878,282.00)</u>

<b>Total Liabilities and Memo Accounts</b>	<u><b>96,909,794.00</b></u>
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**RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022**

**Advisory Board**

<b><u>Voted</u></b>	<b><u>Budget and Line Item</u></b>	<b><u>Acct#</u></b>	<b><u>Amount Needed</u></b>	<b><u>Description</u></b>
9/14/2021	Library-Non-Print Purchases	016105405404	10,000.00	Budget funding adjustment
3/1/2022	DPW-Automotive Fuel-Gasoline	014244215452	40,000.00	Supplement for increased fuel costs
7/12/2022	Facilities Mgt-PT Employees	011235105121	13,008.39	Year end budget funding
7/12/2022	Health-Health Consultant Services	015105205302	6,099.43	Year end budget funding
7/12/2022	General Insurance-Property & General	019105705740	8,550.27	Year end budget funding
7/12/2022	DPW-Automotive Fuel-Diesel	014244215454	9,183.81	Year end budget funding

Grand Total	86,841.90
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Appropriated	<u>100,000.00</u>
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Balance	<u><u>13,158.10</u></u>
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**SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022**

**Advisory Board**

<u>Voted</u>	<u>Budget and Line Item</u>	<u>Acct#</u>	<u>Amount Needed</u>	<u>Description</u>
3/10/2022	Treatment Plant Maintenance	600104405294	100,000.00	Budget Funding Adjustment

Grand Total	100,000.00
Appropriated	<u>100,000.00</u>
Balance	<u><u>0.00</u></u>

**WATER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022**

**Advisory Board**

**Voted**

**Budget and Line Item**

**Acct#**

**Amount Needed**

**Description**

Grand Total	0.00
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Appropriated	<u>100,000.00</u>
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Balance	<u><u>100,000.00</u></u>
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**SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022**

**Advisory Board**

<b><u>Voted</u></b>	<b><u>Budget and Line Item</u></b>	<b><u>Acct#</u></b>	<b><u>Amount Needed</u></b>	<b><u>Description</u></b>
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Grand Total			0.00	
Appropriated			<u>100,000.00</u>	
Balance			<u><u>100,000.00</u></u>	

**TOWN OF MARSHFIELD**  
**Allowance for Abatements & Exemptions**  
**Activity for Fiscal Year 2022**

<u>Levy Year</u>	<u>Balance 7/1/2021</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements &amp; Exemptions</u>	<u>Balance 6/30/2022</u>
2013	(592.63)	0.00	0.00	0.00	(592.63)
2014	(522.28)	0.00	0.00	0.00	(522.28)
2015	(605.19)	0.00	0.00	0.00	(605.19)
2016	9,364.41	0.00	0.00	0.00	9,364.41
2017	24,062.47	0.00	0.00	0.00	24,062.47
2018	29,766.15	0.00	0.00	0.00	29,766.15
2019	7,931.05	0.00	0.00	0.00	7,931.05
2020	74,984.48	0.00	0.00	2,931.27	72,053.21
2021	58,669.11	0.00	0.00	0.00	58,669.11
2022	0.00	374,239.31	0.00	376,468.19	(2,228.88)
	<u>203,057.57</u>	<u>374,239.31</u>	<u>0.00</u>	<u>379,399.46</u>	<u>197,897.42</u>



# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
1

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
122	BURKE	CATHERINE	Administrative Assistant	81679.36	240.16	700.00	82619.52
122	DARCY	STEPHEN	Board of Selectmen Chair			1183.92	1183.92
122	ELLIS	COURTNEY	Assistant Animal Control Officer	58997.67	773.79		59771.46
122	FIDLER	LYNNE	Select Board Member			729.28	729.28
122	FORBES	ALEXANDR	Assistant Animal Control Officer	15875.16	205.74		16080.90
122	GILLIS	JENNA	Administrative Assistant	48773.50	4306.00		53079.50
122	HEBERT	MARIA	Advisory Board Secretary	580.53			580.53
122	KILCOYNE	JAMES	Board of Selectmen			1093.92	1093.92
122	MARESCO	MICHAEL	Town Administrator	189999.94		15961.34	205961.28
122	MATTHEWS-FORTROBERT	IT Specialist		52006.24	10869.82		64219.49
122	POMELLA	TRACY	CPC	20998.65			20998.65
122	ROHLAND	CHRIS	Board Member			409.64	409.64
122	WEBB	GRIFFIN	Animal Control Officer	35395.45	687.15		36082.60
122	WIEDEMANN	BEVERLY	Office Supervisor	88825.41	660.40	1100.00	90585.81
<b>Sub Total: 122</b>				<b>593131.91</b>	<b>17743.06</b>	<b>21178.10</b>	<b>633396.50</b>

14 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
123	BULLOCK	ANTHONY	Asst. Facilities Mgr.	90606.79		300.00	90906.79
123	PINEAU	MARK	Facilities General Laborer	30655.62			30655.62
123	POTTS	HAYDEN	Seasonal Facilities Intern	3024.00			3024.00
123	RUSSELL	FREDERICK	Facilities Manager	119075.56		3250.00	122325.56
123	SULLIVAN	DANIEL	Facilities Intern	2652.00			2652.00
<b>Sub Total: 123</b>				<b>246013.97</b>		<b>3550.00</b>	<b>249563.97</b>

5 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
135	BASTILLE	ELIZABETH	Town Accountant	105346.39			105346.39
135	FLYNN	SUSAN	Assistant Town Accountant	73915.39		4000.00	77915.39
135	HARRIS	BETH	Accounts Payable Clerk	40305.80			40305.80
<b>Sub Total: 135</b>				<b>219567.58</b>		<b>4000.00</b>	<b>223567.58</b>

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
141	BITTEKER	CHRISTOPH	Board of Assessor Chair			1295.96	1295.96
141	FIORE	ELAINE	Administrator Assistant	56231.85	662.97		56894.82
141	GIAQUINTO	NICHOLAS	Board of Assessors Member			1228.96	1228.96
141	LOWE	AMY	Administrative Clerk	1033.96			1033.96
141	MALONE-BRUGNCAMY		Board of Assessors			1161.96	1161.96
141	SINNOTT	ANNE	Principal Assessor	109213.10	931.51	100.00	110244.61
<b>Sub Total: 141</b>				<b>166478.91</b>	<b>1594.48</b>	<b>3786.88</b>	<b>171860.27</b>

6 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	BEVIS	CILENIA	Revenue Manager	45474.37		1750.00	47224.37
145	CLARK	LISA	Treasurer Collector	116812.50			116812.50

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
2

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	FLEMMING	JOSEPH	Interim Treasurer Collector	12060.00			12060.00
145	GUERRIERO	STEPHANIE	Administrative Assistant	55072.68			55072.68
145	KAULBFLIESCH	ROSARIA	Payroll Administrator	90655.78		2840.00	93495.78
145	KELLEY	DAVID	Systems Analyst	70107.36	11306.76	1750.00	83164.12
145	MARESCO	KATHLEEN	Assistant Treasurer Collector	79074.46		5475.00	84549.46
145	MC GILLIS	JAY	Systems Analyst	72837.47	12547.25	3500.00	88884.72
145	NASH	JONATHAN	System Analyst	108121.14	691.74	750.00	109562.88
145	PORTER	SUSAN	Administrative Clerk	49922.28	2703.94		52626.22
<b>Sub Total: 145</b>				<b>700138.04</b>	<b>27249.69</b>	<b>16065.00</b>	<b>743452.73</b>

10 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
152	KERRIGAN	DANIELLE	HR Manager	99508.86		120.00	99628.86
152	MARCELLA	DONNA	Benefits Manager	64548.56			64548.56
<b>Sub Total: 152</b>				<b>164057.42</b>		<b>120.00</b>	<b>164177.42</b>

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
161	BANGS JR.	EDWARD	Clerk	14111.77		1425.00	15536.77
161	CASPER II	NARICE	Town Clerk	94999.58			94999.58
161	WENING	THERESA	Assistant Town Clerk	59615.61	1976.07	800.00	62391.68
<b>Sub Total: 161</b>				<b>168726.96</b>	<b>1976.07</b>	<b>2225.00</b>	<b>172928.03</b>

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	ADAMS	JUDITH	Election Worker	267.50			267.50
162	ALCONADA	PATRICIA	Election Worker	324.19			324.19
162	ANDERSEN	NANCY	Senior Relief Worker	605.63			605.63
162	ANDERSON	MARTINE	Election Worker	42.75			42.75
162	APPLEBY	BETSY	Election Worker	402.56			402.56
162	BARTLETT	BARRY	Election Worker	587.13			587.13
162	BERNARD	MARYANN	Election Worker	1239.75			1239.75
162	BIAGINI	STEVEN	Senior Tax Relief	792.21			792.21
162	BLINN	JOSEPH	Election Worker	552.19			552.19
162	BROWN	GAIL	Senior Tax Relief	2515.14			2515.14
162	BRYERTON	JOHN	Election Worker	607.63			607.63
162	BURGESS	HELEN	Election Worker	377.63			377.63
162	CAHILL	ROBIN	Election Worker	423.94			423.94
162	CALKINS	LISA	Election Worker	106.88			106.88
162	CAPOZZI	ANNAMAY	Election Worker	114.00			114.00
162	CARLSON	JEAN	Election Worker	99.75			99.75
162	CARNEY	BARBARA	Election Worker	1685.13			1685.13
162	CARRIERE	IRENE	Election Worker	427.00			427.00
162	CRARY	DORIS	Election Worker	114.00			114.00
162	DANNEMANN	MARILYN	Senior Tax Relief Worker	744.56			744.56
162	DELOACH	JANIS	Election Worker	6197.02			6197.02

Harpers Payroll Service

Phone (508) 753-2385 Fax (508) 753-3014

**annual report**

**Town of Marshfield**

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
3

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	DELOACH	ROCKIE	Senior Tax Relief Worker			1980.76	1980.76
162	DEVINE	JON	Election Worker			106.88	106.88
162	DINCECCO	JOSEPH	Election Worker	584.25		922.69	1506.94
162	ENGLISH	AMELIA	Election Worker			199.50	199.50
162	ENWRIGHT	LISA	Election Worker			1988.20	1988.20
162	GAFFNEY	CHRISTINE	Senior Tax			6304.51	6304.51
162	GALE	MALCOM	Election			381.19	381.19
162	GEARY	ANTOINETTE	Election Worker			99.75	99.75
162	GILARDE	EVA	Election Worker			342.00	342.00
162	GREER JR	RICHARD	Election Worker			167.44	167.44
162	GUIMOND	MELISSA	Election Worker			192.38	192.38
162	HARVEY	LAURA	Election Worker			213.75	213.75
162	HORNE	RANSOM	Election Worker			142.50	142.50
162	HUGHES	LAUREN	Election Worker			4206.25	4206.25
162	KEIF	BARBARA	Election Worker			285.00	285.00
162	KEIF	PAULA	Election Worker			106.88	106.88
162	KEITH	CHARLOTTE	Election Worker			213.75	213.75
162	KELLY	SEAN	Election Worker			78.38	78.38
162	KILE	LISA	Election Worker			106.88	106.88
162	KOWALESKI	MICHAEL	Election Worker			862.14	862.14
162	LITTLE	DOUGLAS	Election Worker			404.13	404.13
162	LITTLE	JACQUELINE	Election Worker			573.56	573.56
162	MAGGIO	MARIA	Election Worker			1286.32	1286.32
162	MCCARTHY	NANCY	Election Worker			199.50	199.50
162	MCCOLGAN	EDMAR	Election Worker			588.13	588.13
162	MCGINN	ANN	Election Worker			106.88	106.88
162	MILLER	ANDREA	Election Worker			463.13	463.13
162	MONAHAN	CHERYL	Election Worker			210.19	210.19
162	MORRIS	JEFFREY	Election Worker			192.38	192.38
162	MURPHY	PAMELA	Election Worker			117.56	117.56
162	O'REILLY	DAVID	Senior Tax Relief			855.00	855.00
162	O'SHAUGHNESSY	MICHAEL	Election Worker			99.75	99.75
162	O'BRIEN- BROOME	PAULA	Election Worker			834.94	834.94
162	PAYLIK	JEANNINE	Election Worker			171.00	171.00
162	RICHARDSON	CATHERINE	Senior Tax Relief Worker			641.25	641.25
162	SCHLOSSER	ANDREW	Election Worker			99.75	99.75
162	SERVEN	MARGARET	Election Worker			106.88	106.88
162	SHEEHAN	CHRISTOPHE	Election Worker			206.63	206.63
162	SHEIL	LYNDA	Election Worker			2750.26	2750.26
162	SLADEN	DONNA	Election Worker			106.75	106.75
162	SLOANE	SUSAN	Parking	1073.63		3079.63	4153.26
162	STERLING	WALTER	Election Worker			420.38	420.38
162	STEWART	CHERYL	Election Worker			285.00	285.00
162	SULLIVAN	CAROL	Election Worker			242.25	242.25
162	SULLIVAN	KATHY	Election Worker			171.00	171.00
162	SULLIVAN	LYNN	Election Worker			178.13	178.13

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
4

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	SULLIVAN	MARK	Election Worker			431.06	431.06
162	SULLIVAN	PAUL	Election Worker			178.13	178.13
162	TILDEN	SUSAN	Election Worker			827.32	827.32
162	VETELINO	FRANK	Election Worker			99.75	99.75
162	WHALEN	LAWRENCE	Election Worker			1425.00	1425.00
162	WHITE	EILEEN	Election Worker			473.82	473.82
162	WHITE	ELAINE	Election Worker	622.38			622.38
162	WHITE	KATHLEEN	Election Worker	224.44			224.44
162	WILSON	MARILYN	Election Worker			299.25	299.25
162	WILSON	ROGER	Elections Worker			199.50	199.50
162	WINFREY	SUZAN	Election Worker			220.88	220.88
<b>Sub Total:</b>	<b>162</b>			<b>2504.70</b>		<b>55772.26</b>	<b>58276.96</b>
78 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
171	ANOJA	ELIZABETH	Administrative Clerk	54856.92		799.39	55656.31
171	FLINT	ERIC	Conservation Agent	5182.36		4405.36	9587.72
171	GRAFTON	WILLIAM	Conservation Administrator	79192.82		9081.02	88273.84
171	SEELE	MICHAEL	Conservation Agent	48278.95		2450.00	50728.95
<b>Sub Total:</b>	<b>171</b>			<b>187511.05</b>		<b>16735.77</b>	<b>204246.82</b>
4 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
175	BIVIANO	MICHAEL	Planning Board Member			320.00	320.00
175	CANTWELL	KEVIN	Board Member			200.00	200.00
175	GUIMOND	GREGORY	Town Planner	109211.07		236.25	109447.32
175	HORNE	KAREN	Assistant Town Planner	73846.88		4500.00	78346.88
175	MONACO	FRED	Board Member			200.00	200.00
175	ODONNELL	KATHARINE	Election Worker			200.00	200.00
175	PAPPASTRATIS	NIKOLAS	Board Member			200.00	200.00
<b>Sub Total:</b>	<b>175</b>			<b>183057.95</b>		<b>5856.25</b>	<b>188914.20</b>
7 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	BATTIS	WILLIAM	Perm Intermittent Police	9362.85	148.19		9511.04
210	BONNEY	EILEEN	Administrative Assistant	74655.74	1655.21	5550.00	81860.95
210	BRENNAN	JEFFREY	Police Sergeant	102154.73	9930.15	31504.53	144966.21
210	BRUNO	CAMDEN	Patrolman 4	80603.03	47270.73	24317.98	153543.66
210	CLAPP	ABIGAIL	Patrolman 3	64213.35	11768.92	19073.11	95055.38
210	CLEAR JR.	TIMOTHY	Police Patrolman	85964.48	7495.34	19731.86	113191.68
210	COOLEGE	JAMES	Police Patrolman	76877.92	6472.26	4845.72	88195.90
210	COYNE	ZACHARY	Patrolman 2	58396.32	11822.61	18402.08	88621.01
210	CROWLEY	JUSTIN	Police Patrolman	88533.16	51014.86	17645.32	157607.46
210	DAVIS	GREGORY	Detective	87955.52	26581.08	16851.93	132308.75
210	DEGNAN	HEATHER	Police Patrolman	77959.56	56608.78	17838.57	152872.43
210	DIMEO	MICHAEL	Police Patrolman	99382.92	31700.68	29083.35	168764.67

# annual report

## Town of Marshfield

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
5

Company (8200)

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	DITULLIO	ELIAS	Patrolmen 1	20140.76	269.34	5158.50	25568.60
210	FEYLER	KEVIN	Police Patrolman	97990.28	14295.77	18071.16	131934.61
210	FITZGERALD	THOMAS	Patrolman 7	79639.76	32030.46	13712.95	125885.09
210	GENOVESE	JAMES	Police Patrolman 7	84866.04	35593.73	14858.95	135318.72
210	GONSALVES	MICHAEL	Police Sergeant	101985.96	52707.41	43015.69	198372.58
210	GOODWIN	TODD	Police Patrolman	86638.32	58867.01	11943.90	159274.43
210	GRAY	JOSHUA	Patrolman 3	88594.55	18282.02	10720.56	118395.85
210	HAYDEN	PATRICK	Permanent Intermittent	8019.01		9875.01	
210	HERNON	BRYAN	Police Patrolman	87808.56	16638.07	15672.76	121223.71
210	HICKEY	DANIEL	Police Patrolman	79639.52	33639.25	18497.36	132329.09
210	HUNT	ALEXANDEIP	Patrolman 3	64357.15	17980.11	7942.26	90279.52
210	JONES	CHRISTOPHIP	Police Lieutenant	123072.16	45825.02	34712.35	203609.53
210	JONES	KIMBERLY	Police Patrolman	84794.24	4373.24	26132.48	115299.96
210	KELLY	TIMOTHY	Police Patrolman	83215.80	40859.08	39542.05	165327.89
210	LACOSTE	AUDREY	Records Clerk	48487.61		500.00	48987.61
210	LEMIEUX	CONNOR	Patrolman 2	60676.56	14563.68	16434.40	91674.64
210	LUCCHETTI	JASON	Police Patrolman	86124.76	6192.62	28435.35	120752.73
210	MACKINNON	MICHAEL	Police Patrolman	89009.28	15458.08	55679.69	160147.05
210	MARCOLINI	STEVEN	Police Lieutenant	123072.16	120209.83	21360.85	265967.94
210	MARTIN	CHRISTOPHIP	Police Patrolman	79536.44	39181.04	25074.92	144319.36
210	MCDONOUGH	MICHAEL	Police Captain	148274.40	62661.45	62780.37	273716.22
210	MCDONOUGH	KEVIN	Patrolman 1	44635.00	7497.18	3577.90	55710.08
210	MEEHAN	BRENDAN	Perm Intermittent Police	76754.52	22424.90	18597.62	118780.88
210	MEY	BRYAN	Police Officer	73604.51	13776.62	16624.31	104502.16
210	MORRIS	KEVIN	Police Sergeant	100291.92	54396.82	28307.36	183659.62
210	MULLIGAN	STEPHEN	Sergeant	95900.60	60099.20	33442.93	190075.13
210	MURPHY	JAMES	Perm Intermittent Police	36368.37	2994.09	41218.46	
210	MURPHY	KRISTINE	Patrolman 2	64269.91	27708.35	10505.51	102483.77
210	NICHOLS	CHRISTOPHIP	Police Patrolman 7	98112.41	45446.43	24857.41	168943.21
210	NIHILL	JOSEPH	Police Patrolman	110200.00	24873.63	28195.62	164323.17
210	PERRY	RICHARD	Patrolman 2	63205.91	9019.91	8451.84	80677.66
210	PERRY	ZACHARY	Patrolman 4	77991.31	22297.01	23303.18	124042.14
210	REIDY	ROBERT	Police Patrolman	88124.28	36789.93	30419.57	155886.74
210	REYNOLDS	CRISTIN	Police Patrolman	77026.20	821.28	16855.16	94702.64
210	ROONEY	LIAM	Police Patrolman	106224.88	39806.93	25142.66	171862.87
210	SHAW	ARTHUR	Police Lieutenant	130711.91	87223.15	54653.71	273449.25
210	SHEA	DANIEL	Patrolman 1	80387.31	23283.15	14279.02	117949.48
210	SPILLANE	CHRISTOPHIP	Permanent Intermittent	22904.50	9617.27	39811.77	32521.77
210	SULLIVAN	WILLIAM	Police Lieutenant	127288.98	38955.93	206882.76	
210	TAVARES	PHILLIP	Police Chief	226801.04		39641.89	266442.93
210	TINGLEY	BRIAN	Police Sergeant	103673.96	29980.80	31676.15	166764.99
210	TOOMEY	JONATHAN	Police Patrolman	86074.52	4628.73	19312.40	110015.65
210	WHITE	WILLIAM	Permanent Intermittent	5086.76		5086.76	
210	WHITTAKER	ELIZABETH	Administrative Clerk	55037.60		1300.00	56337.60
<b>Sub Total: 210</b>				<b>4582679.30</b>	<b>1453737.33</b>	<b>1144047.01</b>	<b>7217079.00</b>
<b>56 Records</b>							

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
6

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	ALLARD	RONALD	Firefighter	69573.47	24393.90	19528.43	113495.80
220	BELL	BRENTON	Firefighter Paramedic	69787.46	19606.84	18673.69	108067.99
220	BOCCUZZO	ANTHONY	Deputy	96864.03	85935.96	35480.61	218280.60
220	BURBA	NICHOLAS	Firefighter	69573.47	31844.86	13334.64	114752.97
220	CARVER	KERRIE	Firefighter	69573.47	12896.81	22459.30	104929.58
220	CHIANO	WILLIAM	Firefighter	72673.47	28793.94	17192.96	121154.66
220	COHEN	MATTHEW	Firefighter	71023.47	24701.06	13610.30	109334.83
220	CONNORS	RICHARD	Lieutenant	82091.73	5209.43	8710.49	96011.65
220	CORBO	THOMAS	Deputy Chief	114897.47	18193.83	30800.82	164575.72
220	CRAWFORD	SAMUEL	Paramedic/Firefighter	65782.08	23872.81	12053.54	101708.43
220	DALEY	PATRICK	Firefighter	70873.47	16787.52	18809.76	107833.20
220	DEGNAN	PETER	Firefighter	70223.47	15899.35	14470.21	103588.62
220	DELVECCHIO	VINCENT	Paramedic/Firefighter	68053.67	12898.46	12495.20	94650.03
220	DIXON	DONALD	Captain	82091.73	51938.80	29005.66	165224.55
220	DONOVAN	CONNOR	Firefighter	58027.49	10282.09	10378.95	78688.53
220	DRISCOLL	DAVID	Firefighter	71190.24	19129.00	13931.21	104676.19
220	DURKIN	DANIEL	Firefighter	57265.79	5611.15	14926.05	77802.99
220	FAMULARI	ANGELA	Administrative Assistant	1743.75		1425.00	3168.75
220	FARMER	TIMOTHY	Firefighter Paramedic	67042.62	21235.23	16947.34	106356.07
220	HALL	GREGORY	Firefighter	70873.47	15477.02	24845.67	115275.34
220	HENRY	RYAN	Firefighter	69823.47	29337.29	18506.14	117666.90
220	HICKIE	THOMAS	Lieutenant	82091.73	53226.64	162871.62	162871.62
220	HOCKING	WILLIAM	Fire Chief	74497.00		83582.00	83582.00
220	HOLLAND	ENDA	Firefighter	69573.47	11897.77	17628.71	99099.95
220	JACOBS	EVAN	Firefighter	70673.47	21056.38	16167.57	109739.66
220	KELLEY	KEITH	Firefighter	71673.47	21125.79	20355.44	113619.32
220	KINDAMO	JASON	Firefighter	69632.92	24484.88	20395.30	114988.91
220	LAPORTE	DAVID	Firefighter	71373.47	18093.74	22469.99	112428.67
220	LAGERBLADE	TODD	Firefighter	69573.47	28820.63	13610.30	112004.40
220	LASELVA	MICHAEL	Deputy	116547.47	21215.76	36048.39	177290.47
220	LEONE	SHARON	Firefighter	72128.84	27178.41	15489.79	116951.64
220	LINCOLN	KURT	Lieutenant	82091.73	22369.84	20678.30	127206.11
220	LOMBARDI	CHRISTOPHER	Fire Detail	600.00		600.00	600.00
220	LOPES	DAVID	Fire Detail	600.00		600.00	600.00
220	LYONS	NICHOLAS	Lieutenant	83291.62	32427.98	33728.23	150050.77
220	MACKENZIE	GREGORY	Fire Detail	600.00		600.00	600.00
220	MAHONEY	PATRICK	Firefighter	57865.79	14534.82	12469.28	84869.89
220	MAJENSKI	JAMES	Firefighter	62510.14	8164.68	11867.63	82542.45
220	MARSHALL	MICHAEL	Lieutenant	82091.73	6967.71	25072.99	114132.43
220	MARTINA	TYLER	Paramedic/Firefighter	62582.08	12898.70	12503.54	87984.32
220	MILLER	BRIDGETTE	Firefighter	53347.82	8652.17	10175.16	72175.15
220	MORGAN	ERIC	Firefighter	69973.47	21297.13	23476.70	114747.30
220	PALARDY	PAMELA	Fire Lieutenant	82691.73	14491.93	27661.81	125945.10
220	PINEO	RICHARD	Lieutenant	82691.73	13335.99	31459.88	128608.10
220	POWELL	NATHANIEL	Firefighter	69573.47	20596.59	21085.49	111255.55
220	ROBINSON	CRAIG	Captain	98063.92	62377.40	29724.52	190165.84

# annual report

## Town of Marshfield

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Company (8200)

Page  
7

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	ROVITO	ANTHONY	Firefighter	65802.85	18065.65	16334.01	100894.48
220	SAMPSON	DOREEN	Confidential Administrative Assistant	72181.15		120.00	72301.15
220	SARGENT	PATRICK	Firefighter	64879.39	26137.34	11943.95	102960.68
220	SHIELDS	WILLIAM	Captain	96863.92	38926.81	33583.25	169373.98
220	SIMPSON	JEFFREY	Fire Chief	165951.83		11238.54	177190.37
220	SMITH	PATRICK	Captain	96863.92	40325.93	32518.93	169708.78
220	THERIAULT	SEAN	Firefighter/Paramedic	68003.25	16331.96	14182.64	100235.09
220	UNANGST	DANA	Firefighter	70373.47	17343.63	14833.73	104357.02
220	WILKINS	ANDREW	Firefighter	65778.77	20700.24	13043.34	99522.35
220	YEATON	KEVIN	Firefighter	69573.47	29168.50	17432.55	117053.86
Sub Total: 220				3961661.85	1146260.35	982439.18	6134900.81
56 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
221	BROWN	KENNETH	Call Fire	1020.00			1020.00
221	MELVIN	MICHAEL	Call Fire	1010.00			1010.00
221	NERGER	GEORGE	Call Fire	500.00			500.00
221	RHODES	RICHARD	Call Fire	1000.00			1000.00
221	TAYLOR	JOHN	Call Fire	1000.00			1000.00
221	TRADD	KYLE	Call Fire	1000.00			1000.00
Sub Total: 221				5530.00			5530.00
6 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
241	BERTONI	ALDO	Plumbing Inspector	32651.47		540.00	33191.47
241	CARLO	DAVID	Local Building Inspector	61621.63		1949.80	63571.43
241	COMOLETTI	DAVID	Electrical Inspector	34295.91		320.00	34615.91
241	DAM	CASEY	Administrative Assistant	51107.63	2740.47		53848.10
241	MOCCIA	ANNETTE	Administrative Assistant	55608.86		250.00	55858.86
241	PORRECA	NANCI	Zoning Aide	61262.55	552.73	450.00	70133.70
241	STEWART	ANDREW	Building Commissioner	93180.05		2799.80	95979.85
Sub Total: 241				389728.10	3293.20	6309.60	407199.32
7 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	CASWELL	BRIAN	Assistant Harbormaster	3036.75			3036.75
295	CATALDO	CHRISTIAN	Assistant Harbormaster	6054.00	204.00		6258.00
295	COSTELLO	COLLIN	Assistant Harbormaster	5704.00			5704.00
295	DERNIER JR	JASON	Assistant Harbormaster	2268.00			2268.00
295	DEVINE	MICHAEL	Assistant Harbormaster	4586.00			4586.00
295	DOYLE	JOHN	Asst Harbormaster	16532.50			16532.50
295	KANE	DANIEL	Asst Harbormaster	2660.00			2660.00
295	MACQUARRIE	HENRY	Assistant Harbormaster	4494.00			4494.00
295	MATTAR	CHARLES	Assistant Harbormaster	10150.00			10150.00
295	MERRICK	STEPHEN	Assistant Harbormaster	9501.50	854.25		10355.75
295	MURPHY	MATTHEW	Asst Harbormaster	5542.50			5542.50

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

8

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	RODWELL	RICHARD	Asst Harbormaster	31264.00	3921.00		35185.00
295	SCHOLZ	EAN	Asst Harbormaster	3277.00			3277.00
295	SCHOLZ	KYLE	Asst Harbormaster	2985.00			2985.00
295	SYLVESTER	JOHN	Assistant Harbormaster	13621.00	27.00		13648.00
295	THOMPSON	JOHN	Assistant Harbormaster	2380.00			2380.00
<b>Sub Total: 295</b>				<b>124056.25</b>	<b>5006.25</b>		<b>129062.50</b>

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	BOWEN	DANIEL	DPW Business Manager	98144.48		4620.00	102764.48
400	CARRIERE	DAVID	Elected Official			749.50	749.50
400	CUSICK	JOHN	DPW Board Member			682.00	682.00
400	KENT	JAMES	Deputy Superintendent	102150.88		1500.00	108650.88
400	REYNOLDS	THOMAS	DPW Superintendent	154204.08		7502.06	161706.14
400	SHANLEY	CAROLYN	Administrative Clerk	38940.46		5995.10	44935.56
400	STUDLEY	ANNE	Office Manager	73875.64		1163.38	75039.02
<b>Sub Total: 400</b>				<b>467315.54</b>		<b>22212.04</b>	<b>494527.58</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
411	MATTHEWS-FORTRYAN	THOMAS	Digital Scanning Intern	13568.00	1776.00		15344.00
411	MOLINARI	THOMAS	Engineer	106751.02			106751.02
411	PROCACCINO JR.	RODERIC	Town Engineer	116712.96		1800.00	118512.96
411	RYAN	KENNETH	Environmental Engineer	80337.42			80337.42
411	SCRIBNER	CONNOR	Admin	40591.99		1662.50	42254.49
411	SWANSON	CHARLES	Project Engineer	106626.95		355.00	106981.95
411	TOMKAVAGE	PAUL	Project Engineer	9871.79			9871.79
<b>Sub Total: 411</b>				<b>474460.13</b>	<b>1776.00</b>	<b>3817.50</b>	<b>480053.63</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	ANDERSEN	KAREN	Administrative Clerk	55214.50	1975.21	325.00	57514.71
421	BOWEN	ANNE	Highway Dispatcher	47692.64	10233.19	50.00	57975.83
421	CLANCY	DENNIS	Laborer	18312.00	1556.25	457.80	20326.05
421	DAVIS	CHARLES	Heavy Equipment Operator	56586.83	15459.20	6942.36	78988.39
421	DELANEY	ANGELA	Truck Driver	3666.24		2236.80	5903.04
421	DESROCHER	TRISTAN	Truck Driver	49997.30	11945.76	2784.75	64727.81
421	GONSALVES	STEPHEN	Heavy Equipment Operator	56357.92	18181.00	7954.67	82493.59
421	GREEN	STEPHEN	Mason	49946.25	16898.70	2760.40	69605.35
421	JACKSON	JAMES	Traffic Control General Foreman	65865.44	47091.55	10938.39	123895.38
421	LEONE	MICHAEL	Truck Driver	36337.56	6058.51	687.76	43283.83
421	MITCHELL JR	BRIAN	Truck Driver	47101.14	11456.83	2071.55	60629.52
421	MOORE	JACOB	Truck Driver	63050.56	22372.99	6596.54	92020.09
421	OSIS	MARK	Mason	53234.63	18773.69	1553.22	73561.54
421	PULA	WILLIAM	Truck Driver	33974.41	11924.22	4288.54	50187.17
421	STAPPEN	RUSSELL	Truck Driver	49907.30	8468.58	2719.61	61095.49

Harpers Payroll Service

Phone (508) 753-2385 Fax (508) 753-3014



# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
9

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	STEPHEN	NICHOLAS	Laborer	38792.08	9521.29	1213.40	49526.77
<b>Sub Total: 421</b>				<b>726236.80</b>	<b>211916.97</b>	<b>53580.79</b>	<b>991734.56</b>

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
431	GROUT	BRUCE	Caretaker	55340.16	12855.09	2150.00	70345.25
431	LOOMIS	DONNA	Administrative Clerk	57599.76	1001.26	700.00	59301.02
431	MELANSON	LINDA	Environmental Technician	50316.08	9139.30	1300.00	60755.38
431	REED III	ROBERT	Heavy Equipment Operator	53692.48	15116.38	2430.00	71238.86
431	SALAME	DIANE	Transfer Station Leader	67332.54	44002.49	2370.00	113705.03
431	SOUCEY	WAYNE	Asst Foreman	56734.94	18711.66	2522.68	77969.28
431	SULLIVAN	DEBORAH	Recycling Manager	60208.06	915.59	425.00	61548.65
431	TAMULEVICH	JOHN	Care Taker	44147.68	1902.51	62.08	46112.27
<b>Sub Total: 431</b>				<b>445371.70</b>	<b>103644.28</b>	<b>11959.76</b>	<b>560975.74</b>

8 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
440	ALMY	CHARLES	Semi Skilled Laborer	50532.32	2548.13	6900.09	59980.54
440	BARNES	RYAN	Assistant Operator	49381.20	3784.73	5743.12	58909.05
440	FABIANO	MICHAEL	WWTF Operations	61110.88	6128.26	10064.66	77303.80
440	FERRARO	JAMES	Seasonal	3900.00			3900.00
440	GREY	RYAN	Coll System Maintenance Operator	57004.24	14998.72	8770.33	80773.29
440	GUTHRIE JR	ROBERT	Laboratory Process Control Tech	67364.48	28601.12	1625.00	97590.60
440	HIGGINS	JOSEPH	Waste Water Operator	46971.36	3135.75	650.00	50757.11
440	JOHNSON	RICHARD	Asst Waste Water Operator	8833.04	85.10	7045.22	15963.36
440	KALFIN	JON	Asst Lab Tech	56788.80	503.10	1900.00	59191.90
440	NEULS	RUSSELL	Assistant Operator	54855.84	5460.14	5707.51	66023.49
440	PARKER	JAY	Assistant Operator	66836.48	4245.08	5600.00	76681.56
440	SACCHETTI	ANNMARIE	Administrative Assistant	54535.06	444.73	300.00	55279.79
440	STETSON	CLINT	Chief waste water Operator	98296.69	16416.40	4600.20	119313.29
440	TAUTKUS	DIANNE	Waste Water Operator	56788.80	4181.83	9607.54	70578.17
<b>Sub Total: 440</b>				<b>733199.19</b>	<b>90533.09</b>	<b>68513.67</b>	<b>892245.95</b>

14 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	BURT	RANDY	Mechanic	60661.69	10733.01	11218.25	82612.95
449	CAPPS	WILLIAM	Equipment Mechanic	23184.00	43.47	125.00	23352.47
449	FRENCHKO	PAUL	Mechanic	67108.96	12320.16	12612.62	92041.74
449	PASTE	STEPHEN	Mechanic	55284.98	7705.82	300.00	63290.80
<b>Sub Total: 449</b>				<b>206239.63</b>	<b>30802.46</b>	<b>24255.87</b>	<b>261297.96</b>

4 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
450	BANZI JR	EDWARD	Water Meter Tech	61043.68	22.42	2675.00	63741.10
450	BRADLEY	CHRISTOPHER	Pump Station Operator	57663.36	6085.70	9031.22	72780.28
450	CAVILLA	MICHELLE	Sr. Billing Spec	58158.43		700.00	58858.43

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

10

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
450	CENTRELLA	CHRISTINA	Administrative Assistant	19397.88		596.56	19994.44
450	CHIANO	DOMINIC	Asst. Water System Trainee	43113.92	1291.37		44405.29
450	DAMON	DAVID	Water Inspector	61110.88	3962.31	4950.00	70023.19
450	DAVIS	JOSEPH	Heavy Equipment Operator	55562.73	16302.91	7844.55	79710.19
450	DIXON	MICHAEL	Meter Reader/Installer trainee	45244.00	2262.16		47506.16
450	DUROSS III	PAUL	Supervisor	105986.77		7700.16	113686.93
450	FINN	SHANE	Skilled Water Mechanic	45088.24	5100.75	1425.00	51613.99
450	FRASCA	JONATHAN	Water Mechanic	58316.08	2924.64	1950.00	63190.72
450	GAMMON	WILLIAM	Skilled Water Mechanic	46858.44	7806.84	2075.00	56740.28
450	JORDAN	ZACHARY	Skilled Water Mechanic	53771.04	30158.42	14426.99	98356.45
450	JOYCE	STEVEN	Water Pump Station	67112.22	33095.41	10684.58	110892.21
450	MCGRATH	JON PAUL	Heavy Equipment Operator	53265.52	6885.74	3025.00	63176.26
450	MCKAY	MICHAEL	Pump Station Operator	54855.84	17070.40	6633.37	78559.61
450	SHANLEY	ROBERT	Skilled Water Mechanic	66048.48	8974.69	13343.00	88366.17
450	STEVENSON	TIMOTHY	Asst Foreman	60137.55	16216.07	10210.58	86564.20
450	STROJNY	WILLIAM	Skilled Water Mechanic	56417.76	16838.48	2725.00	75981.24
450	STUDLEY	SHARON	Administrative Assistant	17205.93			17205.93
Sub Total: 450				1086358.75	174998.31	99996.01	1361353.07

20 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
491	BALBONI	TYLER	Laborer	41263.06	6952.75	625.00	48840.81
491	CARTER	MATTHEW	Semi-Skilled Laborer	45212.56	14922.18	6887.90	67022.64
491	COUGHLIN	AMY	Administrative Clerk	4779.41			4779.41
491	DRAKE	STEPHEN	Landscape Laborer	37482.32	2920.88	2722.94	43126.14
491	EBY	MATTHEW	Foreman	63789.08	19435.61	1950.00	85174.69
491	EVANS IV	DAVID	Laborer	45536.40	7096.46	409.76	53042.62
491	HILLNER	NICHOLAS	Foreman	64930.34	15237.02	7953.06	88120.42
491	JAROMA	DANIEL	Semi Skilled Labor	47874.24	24587.01	1600.00	74061.25
491	MARINO	ANTHONY	Laborer	5625.20	1524.37		7149.57
491	NIHILL	RICHARD	Seasonal	20090.00			20090.00
491	PIATELLI	MICHAEL	Skilled Craftsman Truck Driver	48821.70	11854.58	6370.70	67046.98
491	QUIGLEY	PATRICK	Semi Skilled Laborer	1018.40		6083.56	7101.96
491	SYLVESTRO	PAUL	Laborer	55592.80	2585.92	6320.92	64499.64
491	WHEELER	TYLER	Trucker Driver	26458.56	7455.83	1125.00	35039.39
Sub Total: 491				508474.07	114572.61	42048.84	665095.52

14 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
510	ARMSTRONG	PAUL	Health Board Member			441.96	441.96
510	DROHEIM	ARTHUR	Shared Services Coordinator	45476.73		3950.00	49426.73
510	DUDDY	KATHLEEN	Administrative Assistant	62879.49	305.30	183.00	63367.79
510	FLYNN	TERESA	Board of Health Nurse	103555.18	556.92		104483.36
510	MACDONALD	MARK	Health Board Member			576.00	576.00
510	MALONEY	AMANDA	Administrative Assistant	31196.04	350.90		31546.94
510	MASIELLO	NANCY	Board of Health Nurse	16795.63		192.38	16988.01

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

11

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
510	NIMS	TYLER	Health Board Member			441.96	441.96
510	RUSSELL	GARY	Board of Health Director	87392.45		5449.80	92842.25
510	THOMPSON	DANIEL	Co-Interim Health Director	16100.60			16100.60
<b>Sub Total: 510</b>				<b>363396.12</b>	<b>1213.12</b>	<b>11235.10</b>	<b>376215.60</b>

10 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
541	BACHMAN	JAMES	Bus Driver	14806.88			14806.88
541	CALDAS	JUDITH	COA Project Coordinator	61367.86		200.00	61567.86
541	CAMPOS JR	F STEPHEN	Bus Driver	14050.73			14050.73
541	CARBERRY	STEPHANIE	Activities Coordinator	12872.50			12872.50
541	CLEARY	LISA	Administrative Clerk	25059.28			25059.28
541	COMERFORD	MARILEE	Activities Coordinator	24684.80			24684.80
541	DIMASSA	CATHERINE	Food and Events Coordinator	14925.00			14925.00
541	GAFFNEY	JOHN	Bus Driver	5310.08		106.88	5416.96
541	GAUGHAN	LYNN	ASSISTANT DIRECTOR	41613.80		400.00	42013.80
541	GAVAZA	DAVID	Shuttle Bus Driver	17298.53			17298.53
541	HAMILTON	CAROL	COA Director	102965.33		1200.00	104165.33
541	LAMBRECHT	JAMES	COA Bus Driver	19814.12			19814.12
541	LOOMIS	GLENN	Shuttle Bus Driver	502.03			502.03
541	LOWELL JR	JAMES	Food Service Manager	34775.00			34775.00
541	MONAHAN	KATHLEEN	Administrative Clerk	40556.91			40556.91
541	NOONAN	KRISTEN	Project Coordinator of Volunteers	51825.47			51825.47
541	O'CONNOR	CHARLES	COA Bus Driver / Custodial	19827.12			19827.12
541	PIKE	KENNETH	Social Worker	13901.50			13901.50
541	SULLIVAN	PETER	Bus Driver	4237.55			4237.55
541	SWEENEY	PATRICIA	Shuttle Bus Driver for COA	3288.26		413.25	3701.51
<b>Sub Total: 541</b>				<b>523682.75</b>		<b>2320.13</b>	<b>526002.88</b>

20 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	ARSENAULT	MICHAEL	Senior Tax Relief			669.75	669.75
542	CALLAHAN	ELLEN	Senior Tax Relief			1425.00	1425.00
542	CLIFFORD	JANET	Senior Tax Relief			1425.00	1425.00
542	COYLE	EDWARD	Senior Tax Relief			1425.00	1425.00
542	DAYTON	JANICE	Senior Tax Relief			1425.00	1425.00
542	DRISCOLL	JOHN	Senior Tax Relief			1425.00	1425.00
542	DUNN	WILLIAM	Senior Tax Relief Worker			1425.00	1425.00
542	GASPER	PHILIP	Senior Tax Relief			1425.00	1425.00
542	GRABLE	ELAINE	Senior Tax Relief			1425.00	1425.00
542	HARNEY	JAMES	Senior Tax Relief Worker			142.50	142.50
542	JACKMAN	ROBERT	Senior Tax Relief			1425.00	1425.00
542	JOHNSON	JUDITH	Senior Tax Relief			1425.00	1425.00
542	JOYAL	ELLEN	Sr Tax Relief			1425.00	1425.00
542	KAYAL	HEATHER	Senior Tax Relief			969.00	969.00
542	LAMROCK	MARY	Senior Tax Relief			598.50	598.50

Harpers Payroll Service

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# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

12

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	MACFARLAND	MARTHA	Senior Tax Relief Worker			413.25	413.25
542	MATTHEWS	HENRY	Senior Tax Relief			1425.00	1425.00
542	MCCORRY	CAROLE	Senior Tax Relief			349.13	349.13
542	MCCORRY	JAMES	Senior Tax Relief			391.88	391.88
542	MINNAERT	JOANNE	Senior Tax Relief Worker			584.25	584.25
542	MINNAERT	KEVIN	senior tax relief worker			178.13	178.13
542	MURPHY	MICHAEL	Senior Tax Relief			1425.00	1425.00
542	POWERS	CHRISTOPHIS	Senior Tax Relief Worker			1061.63	1061.63
542	POWERS	JILL	Senior Tax Relief Worker			534.38	534.38
542	RALTON	CHRISTINE				352.69	352.69
542	REARDON	DEBORAH	Senior Tax Relief Worker			1425.00	1425.00
542	ROTH	ANN MARIE	Senior Tax Relief			420.38	420.38
542	SULLIVAN	CHERYL	Senior Tax Relief			1425.00	1425.00
542	TILLEY	MYLES	Senior Tax Relief Worker			491.63	491.63
542	WHIPPEN	JOHN	Senior Tax Relief			1425.00	1425.00
542	WHITTAKER	KAREN	Senior Tax Relief			570.00	570.00
<b>Sub Total: 542</b>							<b>30527.10</b>

31 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
543	PAULETTE	CARIN	Director of Veterans Services	82921.95		3635.00	86556.95
543	POTTS	LISA	Assistant Director of Veterans Affairs	62343.84			62343.84
<b>Sub Total: 543</b>							<b>148900.79</b>

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	ADAMS	KATE	Part Time Reference Assistant	10531.33			10531.33
610	ANDERSON	EMMA	Circulation Specialist	56622.31			56622.31
610	BENNETT	PAULINE	Substitute Library Asst	10323.00			10323.00
610	CARA-DONNA	KALEIGH	Substitute Library Assistant	837.00			837.00
610	CAREY	BETHANY	Reference Associate	5003.28			5003.28
610	CLARK-MELLO	CHRISTINE	Library Assistant	8321.76			8321.76
610	DWYER	JANET	Substitute Reference Librarian	3690.40			3690.40
610	GARDNER	WENONA	Head of Youth Services	62276.97			62276.97
610	GELLMAN	VICTORIA	Teen Services & Maker Space Librarian	29685.27	286.63		29971.90
610	HEALY	KATHERINE	Summer Intern	1170.00	168.75		1338.75
610	HICKEY	NANCY	Adult services Librarian	11184.77		868.14	12052.91
610	KELLY	NANCY	Head of Library Technical	35469.81		650.00	36119.81
610	MARA	SHARON	Circulation Assistant	30844.73			30844.73
610	MARCOUX	CYNTHIA	Library Director	109214.13		160.00	109374.13
610	MCQUEENEY	LISA	Administrative Assistant	43695.44		120.00	43815.44
610	O'CONNOR	KATHLEEN	Substitute Circulation Librarian	9756.00	168.75		9924.75
610	OHEARN	JANICE	Substitute Library Asst	4311.00			4311.00
610	OBORG	SALLIE	Library Assistant	6382.88			6382.88
610	ROBINSON	JACKLYN	Library Assistant	36089.34		1520.00	37609.34
610	RUSCIO	ERICA	Young Adult Librarian	64593.18	938.75		65531.93

Harpers Payroll Service

Phone (508) 753-2385 Fax (508) 753-3014

# annual report

## Town of Marshfield

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
13

Company (8200)

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	SPILLAKOS	JENNIFER	Children's Library Assistant	47754.89			47754.89
610	TIDWELL	CAROLYN	Circ Assistant	16438.65			16438.65
610	WHITE	THOMAS	Reference Assistant	1991.78			1991.78
<b>Sub Total: 610</b>				<b>606187.92</b>	<b>1562.88</b>	<b>3318.14</b>	<b>611068.94</b>

23 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
630	BILAS	KAY	Site Coordinator	3250.00			3250.00
630	BOWERS	NANCY	Administrative Assistant	53578.61			53578.61
630	CARLSON	ERIC	Assistant Group Leader	1595.99			1595.99
630	DEROSA	NICHOLAS	Sports Instructor	3019.50			3019.50
630	DUNN	JEFFREY	Sports Instructor	8365.50			8365.50
630	FEENEY	BRIANA	Preschool Sports Instructor	726.76			726.76
630	FREDERICKS	RICHARD	Sports Instructor	1798.50			1798.50
630	GAGNE	EMMA	Assistant Group Leader	3526.88			3526.88
630	GALVIN	BENJAMIN	Assistant Group Leader	2828.64			2828.64
630	GALVIN	JOE	Assistant Group Leader	2588.70			2588.70
630	GORHAM	MEGAN	Sports Instructor	1485.00			1485.00
630	HANSON	TAMI	Sports Instructor	2029.50			2029.50
630	HORNE	BLAKE	Assistant Group Leader	2037.75		142.50	2180.25
630	JAMESON	CRAIG	Recreation Director	81855.75		3100.00	84955.75
630	KLUBERDANZ	WILLIAM	Sports Instructor	5346.00			5346.00
630	LAFORREST	CASSIDY	Site Coordinator	3042.25			3042.25
630	MCBRIDE	MARILYN	Sports Instructor	2326.50			2326.50
630	OTTAVIANO	ALLISON	Sports Instructor	4356.00			4356.00
630	PATOTA	CHRISTOPHER	Sports Instructor	6534.00			6534.00
630	SIMMONS	MICHELLE	Sports Instructor	4059.00			4059.00
630	THOMAS	KEVIN	Site Coordinator	2105.00			2105.00
630	WHEATON	BROOKE	Sport Instructor	899.25			899.25
630	WHEATON	CARLY	Sport Instructor	1090.00			1090.00
630	WHEATON	RICHARD	Sports Instructor	10164.00			10164.00
<b>Sub Total: 630</b>				<b>208609.08</b>		<b>3242.50</b>	<b>211851.58</b>

24 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	BRAITHWAITE	ANDREW	Parking Attendant	4887.75			4887.75
650	BROWN	JENNY	Parking Attendant	6378.50			6378.50
650	BUCKLEY	LAUREN	Lifeguard	2910.00			2910.00
650	BURGOYNE	THOMAS	Parking	4507.75			4507.75
650	CASTRO	CINDY	Beach Administrator	79041.54	1156.43	1006.63	81204.60
650	CLOUGHERTY	MEGAN	Parking Attendant	4678.75			4678.75
650	CONNELLY	EMMA	Lifeguard	3141.50			3141.50
650	CONNOLLY	HARRY	Parking	3234.75			3234.75
650	CONNOLLY	MEGAN	Lifeguard	3015.00			3015.00
650	CORBO	JOSEPH	Parking	3441.38			3441.38
650	CURTO	JEREMY	Parking Attendant	4024.25			4024.25

# annual report

## Town of Marshfield

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Company (8200)

Page  
14

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	DAVIS	MITCHELL	Supervisor	16393.50			16393.50
650	DUSTIN	AMANDA	Supervisor	4195.50			4195.50
650	EMERY	JAMES	Park Attendant	5814.00			5814.00
650	FINNERAN	BRENDAN	Lifeguard	3394.50			3394.50
650	FLAHERTY	SHANNON	Lifeguard	4335.00			4335.00
650	FLAVIUS	JOSIE	Parking Attendant	2747.25			2747.25
650	GONSALVES	KRISTIN	Cleaning Attendant	5732.50			5732.50
650	HEALEY	LIAM	Lifeguard	5457.75			5457.75
650	HORNE	ELIAS	Parking Attendant	2040.25			2040.25
650	HURLEY	MICHAEL	Lifeguard	5235.00			5235.00
650	KAMINSKI	DAVID	Lifeguard	6433.00			6433.00
650	KAULBFLIESCH	KATELYN	Parking Assistant	3253.00			3253.00
650	KEANE	SIOBHAN	Parking	6328.75			6328.75
650	LEAHY	KARA	Lifeguard	2040.00			2040.00
650	MCILVRAY	NORMAN	Parking Attendant	8319.25			8319.25
650	MCMANUS	PATRICK	Parking Attendant	6280.75			6280.75
650	MCNEALY	RILEY	Lifeguard	4529.50			4529.50
650	MERRICK	CONNOR	Lifeguard	5384.25			5384.25
650	MOLANDER	ANTHONY	Parking Attendant	3615.00			3615.00
650	MURPHY	JAKE	Parking Attendant	5542.00			5542.00
650	MURPHY	MACKENZIE	Lifeguard	2820.00			2820.00
650	MURPHY	NICOLE	Lifeguard	5107.00			5107.00
650	MURPHY	RACHEL	Parking Attendant	7945.50			7945.50
650	NESSRALLA	MARIE	Snack Bar	7907.79			7907.79
650	NORELUS	KYLIE	Parking Attendant	4695.00			4695.00
650	ODONNELL	MARYANN	Lifeguard	3188.50			3188.50
650	RAMOS	MARIA	Parking Attendant	4479.00			4479.00
650	SILVEIRA	GABRIELLA	Parking Attendant	2042.75			2042.75
650	SIMPSON	CHARLES	Lifeguard	3465.00			3465.00
650	SLATE	TYLER	Lifeguard	6606.50			6606.50
650	SLATTERY	WENDY	Beaches	2211.00			2211.00
650	STACK	DANIEL	Lifeguard	4878.00			4878.00
650	STUDLEY	HOWARD	Parking Supervisor	15811.00			15811.00
650	TRANFAGLIA	DYLAN	Parking Attendant	2607.75			2607.75
650	VIGILANTE	JAY	Lifeguard	3075.00			3075.00
650	WALSH	MICHAEL	Lifeguard	1105.50			1105.50
650	WARD	DYLAN	Lifeguard	4085.50			4085.50
650	WHITE	AMANDA	Lifeguard	5733.00			5733.00
650	WHITE	BRENDAN	Supervisor	7469.25			7469.25
650	ZIMMER	NATHAN	Parking Attendant	3971.00			3971.00
<b>Sub Total: 650</b>				<b>325535.96</b>	<b>1156.43</b>	<b>1006.63</b>	<b>327699.02</b>
<b>51 Records</b>							
Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
940	BILLINGS	CAROL	Vaccine Clinic	337.50			337.50
940	BOLDUC	KAREN	Vaccine Clinic Nurse	2880.00			2880.00

# annual report

## Town of Marshfield

Company (8200)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
15

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
940	BRENNAN	ASHLEY	Lifeguard	1050.00			2070.00
940	BRENNAN	CHRISTINE	Vaccine Clinic	800.00			800.00
940	BROIDE	JOY	Temp Board of Health Nurse	10993.20			10993.20
940	COLLINS	KELLY	Vaccine Clinic Nurse	4320.00			4320.00
940	DAVIS	TAYLOR	Vaccine Clinic	1440.00			1440.00
940	FORBES	KAYLA	Temp Clinic Prepmode	4680.00			4680.00
940	GALLAWAY	ERIN	Vaccine Clinic	450.00			450.00
940	GALVIN	EILEEN	Temp Clinic Prepmode	15940.00			15940.00
940	GILES	DOREEN	Vaccine Clinic	25539.24	299.09		25918.33
940	GILLETTE	KRISTIN	Part Time Clinic Nurse	15843.96			17283.96
940	GOODWIN	JENNY	Vaccine Clinic Nurse	21161.26			22781.26
940	IRONS	CHERIE	Part Time Clinic Nurses	1080.00			1080.00
940	KELLEY	MARGARET	Temp Clinic Nurse	5085.00			5085.00
940	LEE	MARYELLEN	Vaccine Clinic	675.00			675.00
940	MAJENSKI	ALLISON	Vaccine Clinic	540.00			540.00
940	MARINI	MICHAEL	Parking	15943.00			15943.00
940	MCNAMEE	GRIFFIN	Site Coordinator	7161.00			7551.00
940	PHILLIPS	VALERIE	Vaccine Clinic Nurse	3600.00			3600.00
940	SMITH	SARAH	Assistant Group Leader	2955.20			3795.20
940	SULLIVAN	LORI	Vaccine Clinic	337.50			337.50
940	TESTA	TARA	Vaccine Clinic Nurse	2880.00			2880.00
940	YETMAN	KERRI	Vaccine Clinic	360.00			360.00
Sub Total: 940				146051.86	299.09		151740.95
24 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
Grand Total				18661229.28	3389335.67	2643754.13	24795446.98
548 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	ALLEN	STEPHANIE	Cafe Worker	10592.27	172.56		10764.83
12	ALLEN	SUSAN	ESP Pre-School	23742.24			23742.24
12	AURIEMMA	MARLAENA	Elementary Teacher	86867.98			86867.98
12	BARTLEY	ODILE	Educational Support Professional-PK	20129.18			20129.18
12	BERGAMESCA	CYNTHIA	Sped Teacher	65988.77			65988.77
12	BERTULLI	ALEXANDRE	Elementary Teacher	69625.35			69625.35
12	BRADY	JEAN	Sped LC Teacher	96827.90			96827.90
12	BRETON	MEGAN	Reading Teacher	36957.36			36957.36
12	CALABRESE	KATHLEEN	Early Childhood Teacher	88132.98			88132.98
12	CALLAHAN	ALYSHA	Education Support Professional	12998.74			12998.74
12	CAMPBELL	KIMBERLY	School Nurse	77410.06			77410.06
12	CAREY	AMY	LTS Substitute Teacher	5503.01			5503.01
12	CARTER	AMY	Early Childhood Teacher	37466.63			37466.63
12	CHISHOLM	ANNIE	Kindergarten Teacher	32654.28			32654.28
12	CHRETIEN	AUDREY	Permanent Substitute	16650.00			16650.00
12	CONROY	MARIBETH	Library Support Person	25593.30		1280.00	26873.30
12	CONWAY	FREDERICK	Sub Custodian	780.00			780.00
12	CRAVEN	THOMAS	Occupational Therapist	2467.23			2467.23
12	DAGNELLO	KAYLA	ESP-Kindergarten	13660.04			13660.04
12	DECOSTE	JOHN	Jr Custodian	45734.56	2013.86	450.00	48198.42
12	DEPINA	JACQUI	ELL Teacher	89765.94			89765.94
12	DEROSA	NICHOLAS	Art Teacher	88132.98			88132.98
12	DESMARAIS	NICOLE	Music Teacher	32173.86			32173.86
12	DORIA	LISA	Kindergarten Teacher	55618.28			55618.28
12	DREW	KAITLIN	Elementary Teacher	68204.41			68204.41
12	DUFFY	ERIN	Educational Support Professional	14480.39			14480.39
12	FARRELL	JESSICA	Elementary Teacher	70867.85			70867.85
12	FISH	MICHAEL	School Psychologist	95527.90			95527.90
12	FORD	ANNMARIE	Multi Sensory Reading Tutor	23893.12			23893.12
12	GENTILE	MARY	Elementary Teacher	52966.40			52966.40
12	GLEASON	CHERYL	IT Specialist	15246.85			15246.85
12	GOFF	KELLY	Long Term Substitute Teacher	1875.00			1875.00
12	GORHAM	ANN MARGA	Cafe Worker	15193.51	172.56		15366.07
12	GRANT	ROBIN	Title I Tutor	479.22			479.22
12	GREENE	NANCY	ESP Kindergarten	22720.78			22720.78
12	HANSON	TAMI	Elementary Teacher	88132.98			88132.98
12	HASTRY	SARAH	Kindergarten Teacher	40478.71			40478.71
12	HATCH	SARA	ESP PRE-SCHOOL	24268.82			24268.82
12	HINES	LAURA	Elementary Teacher	98461.90			98461.90
12	HOLLAND	SHANNON	Educational Support Professional	10904.25			10904.25
12	HYNES	ELIZABETH	Sped Teacher	60287.19			60287.19
12	JACKSON	JENNIFER	Asst Principal	109837.00		420.00	110257.00
12	JOHNSON	ANDREW	Junior Custodian	48964.64	6524.69	450.00	55939.33
12	JOHNSON	LESLIE	Special Education Teacher	24664.58			24664.58
12	KABILIAN	MICHELLE	Kindergarten Teacher	71350.87		900.00	72250.87
12	KARIS	CHRISTINA	Sped Teacher	40416.82			40416.82



Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	KEADY	KRISTEN	Specialized Educational Support Professional	9091.54			9091.54
12	KENNEDY	DIANE	SB Admin Assistant	50081.25	172.41	360.00	50613.66
12	KISH	JENNIFER	ESP SPED	20937.28			20937.28
12	LAFOREST	CASSIDY	Elementary Teacher	19780.92			19780.92
12	LEAVITT	DEBRA	Title I Tutor	7157.93			7157.93
12	MACDONALD	DANIELLE	Elementary Teacher	71994.96			71994.96
12	MACNEIL	SARA	Principal	124337.58		1600.00	125937.58
12	MANNETTA	MELISSA	Occupational Therapist	90150.94			90150.94
12	MANSFIELD	HALLIE	Long Term Substitute Teacher	4107.82			4107.82
12	MARMAUD	DAWN	SESP-Sped Preschool	40.25			40.25
12	MATHESON	MIKENZIE	Music Teacher	13505.85			13505.85
12	MCBRIDE	MARILYN	Reading Teacher	87961.34			87961.34
12	MCGETTRICK	ERIN	SPED ESP Pre-Schl	26247.01		20.00	26267.01
12	MEEHAN	CHRISTINE	Speech Language Therapist	89202.94			89202.94
12	MENDES COELHO	POSSILENE	ESP-ELL	4842.22			4842.22
12	MORAN	CHERYL	Physical Therapist	73333.04			73333.04
12	MOREIRA	ELIZABETH	Substitute Teacher	14217.72			14217.72
12	MORRIS	CAMILLE	SB Admin Assistant SY	38144.54		560.00	38704.54
12	MULLIGAN	CATHERINE	Elementary Teacher	64172.27			64172.27
12	NEACY	LYNN	EC Admin Assistant SY	37083.59			37083.59
12	NIHILL	JILL	SESP ASD Pre-School	26107.09		110.00	26217.09
12	NOVAK	DANIELLE	SPED Support Person	24825.19		470.00	25295.19
12	NUNES	MELISSA	Permanent Substitute	9975.00			9975.00
12	OLEARY	MICHELLE	ESP SPED	23196.91			23196.91
12	OTTINO	KARIE	Specialized Educational Support Prof	6826.29			6826.29
12	PARRY	PATRICE	Cook Manager	27981.28	269.57	220.00	28470.85
12	PATOTA	CHRISTOPHER	Physical Ed Teacher	91843.25			91843.25
12	PERRY-GORE	NICOLE	SPED Support Person	24835.93		720.00	25555.93
12	PRENDERGAST	KATHLEEN	Kindergarten Teacher	89167.94			89167.94
12	PRENDERGAST	MARY	Sped Tutor	27511.97		180.00	27691.97
12	RAEKE	CHRISTINA	Educational Support Professional	6712.93			6712.93
12	REDMAN	JANE	ELEMENTARY TEACHER	86563.67			86563.67
12	RICHARDSON	MEGHAN	EC Teacher	85171.09			85171.09
12	ROBATZEK	ADRIENNE	Kindergarten Teacher	74903.35			74903.35
12	ROMBOLDI	NICOLE	Title I Tutor	5139.51			5139.51
12	RUSSELL	KELLEY	SPED Pre-Schl Supp Person	283.67			283.67
12	SCHIRO	NICOLE	EC Teacher	92629.94			92629.94
12	SEARS	KELLY	ESP-Sped Preschool	20732.62			20732.62
12	SHEEHAN	GINA	ESL Teacher	11922.33			11922.33
12	SILVERI	MICHAEL	Senior Custodian	75692.89	2169.73	870.00	78732.62
12	SINES	LISA	Educational Support Professional	6768.64			6768.64
12	SIOSTEDT	SHEILA	Cook Manager	23795.53		15419.25	39214.78
12	SMITH	PAMELA	Early Childhood Teacher	73853.58		650.00	74503.58
12	SWEENEY	MICHELLE	SESP SPED Preschool	15817.60			15817.60
12	TOLMAN	STEPHANIE	Speech/Language Therapist	71376.30			71376.30
12	WALSH	MONICA	Speech/Language Therapist	90180.94			90180.94

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

3

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	WENGER	MEAGHAN	ESP-Sped	13334.97			13334.97
12	WIEDEMANN	JENNIFER	Elementary Teacher	57952.81			57952.81
12	WOODS	KRISTEN	Educational Support Professional	11760.69			11760.69
12	ZADROZNY	MEAGHAN	Occupational Therapist	86832.90			86832.90
<b>Sub Total: 12</b>				<b>4144783.93</b>	<b>11495.38</b>	<b>24679.25</b>	<b>4180958.56</b>

96 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	ADMIRAND	KAREN	FY Admin Assistant	54186.00	164.04	640.00	54990.04
13	BEAUREGARD	CAROLYN	Elementary Teacher	54866.90			54866.90
13	BOTT	MARION	Elementary Teacher	92302.15			92302.15
13	CAMPIA	WILLIAM	Principal	158789.24		1420.00	160209.24
13	CAREY	NANCY	Elementary Teacher	56444.98		39090.04	95535.02
13	CLANCY	LAURA	Library Support Person	26815.17		1870.00	28685.17
13	COOPER-MCCARTLYNN	KEVIN	Specialized Educational Support Professional	6002.10			6002.10
13	DESMOND	KEVIN	SESP SPED ASD	23568.59	118.56		23687.15
13	DEVIN	ALLISON	Kindergarten Teacher	76698.87			76698.87
13	DIMASCIO	REGINA	Sped Teacher	91638.84			91638.84
13	DZIERZAK	LEIGH	Registered Behavior Technician - EC	19035.33			19035.33
13	EGELSTROM	JESSICA	SESP Specialist Teacher	86832.98			86832.98
13	ELLSWORTH	KAITLYN	SESP Tutor	27764.63		590.00	28354.63
13	ENGLISH	JENNIFER	SESP-Sped Preschool	26247.71			26247.71
13	FALLACARA	ANNE	SESP Support Person LC	28901.15			28901.15
13	FANTASIA	SUSANNE	School Nurse	53987.58			53987.58
13	FLANAGAN	WILLIAM	Elementary Teacher	82211.17			82211.17
13	FRATES	SONIA	Permanent Substitute	15975.00			15975.00
13	GASPER	KATHRYN	SB Admin Assistant SY	40218.49	147.84	1080.00	41446.33
13	GILMORE	NOAH	Specialized Educational Support	13177.57			13177.57
13	GORHAM	MEGAN	LTS Sub PE Teacher	17538.42		2519.00	20057.42
13	GRINDLE	STEPHANIE	Long Term Substitute Teacher	845.50			845.50
13	HAHN	KATHRYN	Art Teacher	75700.89			75700.89
13	HERMANCE	WENDY	Elementary Teacher	98863.08		3000.00	98863.08
13	HURSTAK	LINDA	Elementary Teacher	95189.94			95189.94
13	JOYAL	ERIKA	Sped Teacher	36847.25			36847.25
13	L'ITALIEN	ELLEN	Tutor Multi Sensory & SPED Tutor	11742.14			11742.14
13	LANDOLFI	OLIVIA	Tutor	96827.90			96827.90
13	LOW	LOUISE	School Psychologist	48964.64	473.36	450.00	49888.00
13	LUCAS	JAMES	Jr Custodian	89730.90			89730.90
13	MAGOWAN	CAROLYN	Speech Therapist EWS	76933.17			76933.17
13	MARSHALKA	PAUL	Elementary Teacher	9675.00			9675.00
13	MARTINA	KARA	Permanent Substitute	26378.89			26378.89
13	MATHEWS	ALLISON	SESP Support Person LC	7782.87		212.50	7995.37
13	MCEACHERN	DEIRDRE	Cafe Worker	18028.92			18028.92
13	METROPOLIS	JENNIFER	Tutor ISP .5 SPED Tutor .5	24344.23		370.00	24714.23
13	MEYEROWITZ	SANDRA	SESP Sped Preschool	109517.52		420.00	109937.52
13	MILCH	JEAN	Asst. Principal				

Harpers Payroll Service

Phone (508) 753-2385 Fax (508) 753-3014

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
4

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	MORSE	SHAYLIN	Early Childhood Teacher	7516.58			7516.58
13	NERGER	KAREN	Cafe Worker	20739.54			20739.54
13	NILAND	TRACY	Elementary Teacher	91375.40		1000.00	92375.40
13	OTTAVIANO	ALLISON	Physical Education Teacher	56016.58			56016.58
13	PAGE	JAMIE	Occupational Therapist	33811.76			33811.76
13	PEDERSEN	ELIZABETH	Speech/Language Therapist	81178.49			81178.49
13	PENDRAK	ANDREA	Early Childhood Teacher	57952.81			57952.81
13	ROTONDO	MARYJEAN	SESP-Preschools	11368.15			11368.15
13	ROUSSEAU	SARA	Early Childhood Teacher	68855.27			68855.27
13	SALMAINE	DANIELLE	Cook Manager	33989.40		70.00	34059.40
13	SCHOEPFLIN	LEIGH	Elementary Strings Teacher	77817.35			77817.35
13	SCOLPONETI	JOHN	Senior Custodian	75692.89	2631.26	1010.00	79334.15
13	SHARKAWY	NERMIN	Educational Support Professional	6715.16			6715.16
13	SIMMONS	MICHELLE	Elementary Teacher	96967.90			96967.90
13	SPAULDING	JENNIFER	Reading Teacher	96545.44			96545.44
13	SULLIVAN	JENNIFER	Elementary Teacher	76121.23			76121.23
13	VAN BUSKIRK	PETER	Elementary Teacher	97076.37			97076.37
13	VIOLISSI	ANNEMARIK	Kindergarten Teacher	95139.90			95139.90
13	WERESKA	SUSAN	Early Childhood Teacher	94929.90		250.00	95179.90
13	WHITE	ALISON	School Nurse	69681.06			69681.06
13	ZAYAC	LISA	Elementary Teacher	94956.15		1000.00	95956.15
Sub Total: 13				3225023.04	3535.06	54991.54	3283549.64
59 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	ANTONINO	ELISE	Educational Support Professional	1760.26			1760.26
15	ANTOS	KAREN	Elementary Teacher	56277.82			56277.82
15	ANTOS	RACHEL	ESP-Kindergarten	19525.38			19525.38
15	BACKLUND	DAWN	Elementary Teacher	98047.81			98047.81
15	BACON	LUKE	Senior Custodian	15642.72	1592.64		17235.36
15	BANDA	PATRICIA	ESP Kindergarten	25075.19			25075.19
15	BOOSSARANGSI	ERIN	Educational Support Paraprofessional	6332.47	3.80		6336.27
15	BOTSARIS	CALIANNE	Speech/Language Therapist	70237.90			70237.90
15	BOWMAN	JILLANN	FY Admin Assistant	54186.00	166.08	720.00	55072.08
15	BRANNAN	ELIZABETH	School Psychologist	79876.96			79876.96
15	BUCKLEY	LAUREL	SESP	31222.49	1661.56	1240.00	34124.05
15	CANZANO	JUSTIN	Elem Band Teacher	88839.88		900.00	89739.88
15	CARRERA	STEPHANIA	ESP	26400.44	1073.12		27473.56
15	COLETTA	HANNAH	SPED Teacher	58901.31			58901.31
15	COLLINS	JANET	Elementary Teacher	81034.98			81034.98
15	COOKE	JOHN	IT Specialist	86832.98			86832.98
15	COURTWRIGHT	AMBER	Music Teacher	54312.49			54312.49
15	DELLO RUSSO	ANDREA	Permanent Substitute	600.00			600.00
15	DOHERTY	HANNAH	Elementary Teacher	69625.35			69625.35
15	DONELAN	MARY	Elementary Teacher	45167.98			45167.98
15	DUROSS	ASHLEY	Elementary Teacher	86832.98			86832.98

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	FOLSOM	KATE	SPED Teacher	87904.43			87904.43
15	GALLAGHER	JOHN	Kindergarten Teacher	95965.10			95965.10
15	GARDNER	JULIE	SUB SLP	3894.93			3894.93
15	GIANDOMENICO	DENISE	Elementary Team Chair	67779.66		900.00	68679.66
15	GIROUARD	SALLY	ELEMENTARY TEACHER	55009.19			55009.19
15	HAY	KRISTEN	Library Support Professional	22957.67		1500.00	24457.67
15	HAYES	MAURA	Elementary Teacher	53927.78			53927.78
15	HIGGINS	YVONNE	SPED social emotional teacher	95527.90			95527.90
15	HUBBARD	KAREN	Principal	135977.92		1600.00	137577.92
15	JACKSON	SEAN	Physical Ed Teacher	87282.98			87282.98
15	JACOBUCCI	CHRISTINA	Elementary Teacher	96962.62		900.00	97862.62
15	KEITH	MANDY	Kindergarten Teacher	67376.29			67376.29
15	KOPP	CAITLIN	Sped Teacher	69625.35			69625.35
15	KRUKONIS	MARK	Tutor	28233.10			28233.10
15	LANDRY	AMY	Occupational Therapist	59530.77			59530.77
15	LANE	STEPHANIE	Elementary Teacher	88132.98			88132.98
15	LENAHAN	SAMANTHA	Art Teacher	67290.97			67290.97
15	MACKAY	MEREDITH	Elementary Teacher	57987.81			57987.81
15	MARESCO	MARGARET	ESP-Sped	13.37			13.37
15	MARTIN	CHRISTINE	Elementary Teacher	69660.35			69660.35
15	MASOTTA	COLLEEN	Elementary Teacher	88132.98			88132.98
15	MCDONALD	MARYANN	Elementary Teacher	87282.98			87282.98
15	MCNICOL	NORA	Sped Teacher	41617.23			41617.23
15	MCNULTY	MARK	Assistant Principal	108213.52		420.00	108633.52
15	MULLEN	CHRISTINA	SB Admin Assistant SY	36086.82			36086.82
15	MULLEN	MARY	SESP Social Emotional	22698.45			22698.45
15	MURPHY	JANNA	Reading Teacher	105811.70			105811.70
15	NAPOLI-SHENETT LIZA		Library Support Personnel	3433.67			3433.67
15	NICOTRA	SARAH	Long Term Sub Speech/Lang Therapist	8145.15			8145.15
15	OLSON	PATRICIA	Cafe Worker	11402.67			11402.67
15	PENDERGAST	KERRY	Speech Therapist	65981.67			65981.67
15	PERETTE	ROBERT	Educational Support Professional	7269.06	146.47		7415.53
15	PLOEGER	TREVOR	Junior Custodian	48964.64	2798.90	450.00	52213.54
15	POWERS	COURTNEY	School Nurse	85266.14			85266.14
15	REARDON	HALEY	Special Education Teacher	18902.54			18902.54
15	REYNOLDS	PAUL	Junior Custodian .5	24997.82	253.99	770.00	26021.81
15	ROBERTS	PAMELA	Reading Teacher	71550.95			71550.95
15	ROCHE	TRACY	Elementary Teacher	85268.98			85268.98
15	ROSEMAN	ROSEMARY	ISP Tutor GWS	15063.24		1900.00	15063.24
15	SCOLARO	CARLY	Tutor-Sped Social Emotional	30298.07			30298.07
15	SILBA MURPHY	MICHELLE	Cafe Worker	17242.78			17242.78
15	SILVA	NICOLE	Reading Specialist	25613.08			25613.08
15	SMITH	JULIA	ESP-Kindergarten	20796.30			20796.30
15	SMITH	MEREDITH	Specialized Educational Support Professional	6938.24			6938.24
15	SOMBRONSKY	BETH	Elementary Teacher	88132.98			88132.98
15	STANLEY	MARIE	ESP Health Asst.	12809.46			12809.46

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

6

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	SUZIO	LORI	Cafe Manager	32138.51			32138.51
15	TALACCI	MARK	Elementary Teacher	97037.90			97037.90
15	THEBERGE-IERARJENNIFER		Licensed Social Worker	70832.71			70832.71
15	THOMAS	SUSAN	Kindergarten Support	24767.74		160.00	24927.74
15	TOOMEY	CHRISTINE	Elementary Teacher	69625.35			69625.35
15	TUOMISTO	TYLER	SESP Support Person	29939.82		410.00	30349.82
15	TWIGG	KATHERINE	ESP-Kindergarten	1504.58			1504.58
15	VAUGHAN	ROSEMARY	Kindergarten Support Person	16834.07		5931.66	22765.73
15	WALDRON	FULTZ	DEBORAH Elementary Teacher	59520.23			59520.23
15	WARD	ROBIN	Tutor - Sped ASD	27505.53			27505.53
15	WILLIAMS	ANNE	Social Emotional Teacher	60287.19			60287.19
15	WILLS	ROBERTA	COTA	34755.22			34755.22
15	WILSON	MELISSA	RBT Tutor	33217.93			33217.93
Sub Total: 15				4063662.46	7696.56	17801.66	4089160.68
80 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	ALVES	ALLISON	Elementary Teacher	86832.98			86832.98
16	BAIRD	EMILY	Principal	121292.43		1600.00	122892.43
16	BOGAN	ELIZABETH	SPED Ed Support Person	25064.18		410.00	25474.18
16	BOROS	MARGARET	Permanent Substitute	24612.93			24612.93
16	BRADY	DONNA	Elementary Teacher	91065.94			91065.94
16	BROOKS	MICHELLE	ESP Kindergarten	27017.61		710.00	27727.61
16	CLANCY	MAUREEN	Educational Support Professional	4330.56			4330.56
16	COFFEY	SARA	Kindergarten Teacher	58933.05		15904.51	74837.56
16	CORCORAN	PATRICIA	Junior Custodian	47482.84	548.74	450.00	48481.58
16	CORWIN	MARY	Library Support Professional	22050.40		1500.00	23550.40
16	DALTON	RUBESKIM	Cafe Worker	2714.46			2714.46
16	DOHENY	MEGHAN	Educational Support Professional	12488.69			12488.69
16	DOYLE	BLAKE	IT Specialist Elem.	96245.40			96245.40
16	DURFEE	KATHLEEN	Elementary Teacher	89730.94			89730.94
16	FIGUEREDO	KIMBERLY	SPED Teacher	95527.90			95527.90
16	FIORENTINO	JENNIFER	Elementary Teacher	94933.18			94933.18
16	FLEMING	DEIRDRE	ESP-Sped	26416.09	26.21		26442.30
16	FLEMING	ELLENOR	Tutor Sped	11759.45	167.72		11927.17
16	FULTZ	AMY	Asst Principal	110123.41		420.00	110543.41
16	GABLE	CAITLYN	Reading Teacher	86888.67			86888.67
16	GARDNER	JULIE	Speech/Language Therapist	39496.54			39496.54
16	GILBERT	COLLEEN	Tutor - Sped	18871.11			18871.11
16	GOODMAN	MICHAEL	Elementary Teacher	89132.94			89132.94
16	GULLEKSON	ERIN	Elementary Teacher	95130.29		1000.00	96130.29
16	HABEL	PAMELA	Elementary Teacher	79302.87			79302.87
16	HAMILTON	ELIZABETH	Elementary Teacher	86832.98			86832.98
16	HOEY	ANGELA	SB Admin Asst SY	34272.29			34272.29
16	JAFFE	MISHA	SPED Tutor	25476.57			25476.57
16	LAHIVE	MATTHEW	Junior Custodian	48964.64	726.61	740.00	50431.25

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

7

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	LANE	HEATHER	Occupational Therapist	53640.14		900.00	54540.14
16	LARSON	CHARLES	Music Teacher	67483.32			67483.32
16	LAWRENCE	BARIYYAH	Elementary Teacher	90132.90			90132.90
16	LENAHAN	DEBORAH	SPED Support Person	24765.19		1360.00	26125.19
16	LOPES	AMY	Elementary Teacher	88113.44		600.00	88713.44
16	MARCELLA	KEAGAN	Title I Tutor	2812.00			2812.00
16	MCELENEY	KATHY	SPED Support Person	25345.67		750.00	26095.67
16	MCLAUGHLIN	AMANDA	SPED Teacher	95527.90			95527.90
16	MENAMARA	JENOA	Permanent Substitute	17757.88			17757.88
16	MENAMARA	LISA	SPED Tutor	28054.59			28054.59
16	MEADER	THERESA	SPED Support Person	24848.59		1970.00	26818.59
16	MONTALTO	CHRISTINA	SPED Teacher	79572.17			79572.17
16	MORRISSEY	DEVIN	Educational Support Professional	6898.64			6898.64
16	MYLETT	ELANE	Reading Teacher	35434.90			35434.90
16	NABORS	EMILY	SPED ESP	1998.41			1998.41
16	NIELSEN	KATHLEEN	Physical Therapist	65505.98			65505.98
16	NOYES	JAMIE	Admin Assist SB FY	50081.25			50081.25
16	PARENT	FAITH	Tutor - Sped	3380.44			3380.44
16	PETERSEN	SAMANTHAPE	Teacher	25553.47			25553.47
16	POLLARD	KIMBERLEY	Elementary Teacher	91025.94			91025.94
16	POZNER	ALISA	School Psychologist	102354.13			102354.13
16	PRARIO	MELISSA	Elementary Teacher	76663.87			76663.87
16	ROBICHEAU	KRISTEN	ESP - Sped	18745.82			18745.82
16	RYAN	SUSAN	Elementary Team Chair	44865.60			44865.60
16	SANFORD	MARGARET	Tutor ISP & MSR Tutor	34356.70			34356.70
16	SERINO	JESSICA	Cafe Worker	20720.97			20720.97
16	SERRA	MELISSA	Elementary Teacher	91030.94			91030.94
16	SLATTERY	WENDY	Cafe Manager	33163.95			33163.95
16	STILES	JULIE	School Nurse	71055.19			71055.19
16	TATE	ANDREA	Elementary Teacher	74294.17			74294.17
16	TRODDEN	JENNIFER	Educational Support Professional	22275.82			22275.82
16	VENTRICELLI	CAROLYNE	SPED Teacher	77423.58		1000.00	78423.58
16	WHITE	PAULA	SPED Teacher	83887.53			83887.53
16	WHITE	TINA	Kindergarten Support Person	24985.19		570.00	25555.19
16	WILLIAMS	JANE	Kindergarten Teacher	94311.08			94311.08
16	WOODARD	KATELYN	Long Term Substitute Teacher	26751.30			26751.30
16	YOUNG	MARY-KATHS	Speech/Language Therapist	98650.19			98650.19
16	ZDANKOWSKI	JOSEPH	Senior Custodian	76732.89	5377.96	2256.60	84367.45
Sub Total: 16				3603193.08	6847.24	32141.11	3642181.43

67 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	BAILEY	SHEILA	Cook Manager MES	39229.43		500.00	39729.43
19	BENENEK	DIANE	Title I Tutor	12730.43			12730.43
19	BONGARZONE	STEPHANIE	Tutor-Sped	8807.15			8807.15
19	BOURESSA	KIMBERLY	SPED Teacher ASD	95682.40			95682.40

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	BRAUDIS	CAROLINE	Multi Sensory Reading Tutor	46974.83			46974.83
19	BRIAND	MEREDITH	Specialized Educational Support Professi	7294.56			7294.56
19	BUCCAFUSCA	KERI	Sped Tutor	24185.16			24185.16
19	CANNIFF	PAMELA	Teacher	53346.30			53346.30
19	CAREY	LAUREN	Ed Support Personnel	23750.09		80.00	23830.09
19	CAWTHORNE	DAVID	Director of Technology	130972.04		4360.00	135332.04
19	CEPETELLI-SPANIULL		ESP-Kindergarten	8635.54			8635.54
19	CERILLI	LAUREN	Long Term Substitute Teacher	14960.61			14960.61
19	CLAVADETSCHER	PAMELA	Elementary Teacher	91030.94			91030.94
19	COGAN	ANDREA	SESP	14614.48			14614.48
19	CONANT	MEGHAN	Elem Team Chair	98173.26			98173.26
19	CONNOR	JACOB	SESP	21108.39			21108.39
19	CONNOR	KRISTIN	SESP Support Person	27120.67		650.00	27770.67
19	CONNOR	PAMELA	Elementary Teacher	98880.58			98880.58
19	COUTTS	COURTNEY	Director Early Childhood Ed	122106.47		1600.00	123706.47
19	CRAVEN	CAITLYN	SPED Teacher	52782.95			52782.95
19	CUNNINGHAM	MARTHA	Ed Support Person	24842.98		820.00	25662.98
19	CUNNINGHAM	PETER	Junior Custodian	30791.66	2916.93	911.80	34620.39
19	DALY	JEANNE	Educational Support Personnel	250.00			250.00
19	DALY	MAURA	Title I Tutor	13113.01			13113.01
19	DEBYAH	BETH	Elementary Teacher	93929.94			93929.94
19	DELAURA	KIMBERLY	Occupational Therapist	50344.61			50344.61
19	DESILVA	EMILY	English Language Learner Teache	65087.93			65087.93
19	DESMOND	EMILY	SESP- Sped ASD	12991.42			12991.42
19	DESROCHERS	ELISA	Sub Custodian	10890.00			10890.00
19	DEVLIN	PATRICIA	SB FY Admin Assistant	50081.25	359.96		50441.21
19	DILLON	MOLLY	SESP- Sped Preschool	1299.53			1299.53
19	DITONDO	ANN	SESP- Sped Support Person	24774.15		1020.00	25794.15
19	DODGE	WAYNE	Junior Custodian	48964.64	906.39	450.00	50321.03
19	DORE-COTTEAU	JILL	Principal	123361.35		1600.00	124961.35
19	DOUGHERTY	DIANE	SESP Sped	29223.91		1000.00	30223.91
19	DUNN	JEFFREY	Asst Principal	113110.02		6603.00	119713.02
19	DYER	MELISSA	SESP ASD Teacher	66926.89			66926.89
19	ELLWOOD	LORI	Reading Teacher	95230.93			95230.93
19	FAHEY	REBECCA	ESP Kindergarten	23418.87			23418.87
19	FAUBERT	WENDY	Pre-School Support Person	9470.44			9470.44
19	FOLEY	VALERIE	Speech/Language Therapist	69546.33			69546.33
19	FOLEY	VALERIE	Sub SLP	954.20			954.20
19	FRENETTE	CHANTAL	Elementary Teacher	88132.98			88132.98
19	GALLAGHER	KELLY	Elementary Teacher	74066.20		43031.18	117097.38
19	GONCALVES NEIVTALITA		Educational Support Professional	20407.47			20407.47
19	GOYETTE	KAYLA	Educational Support Professional	3879.66			3879.66
19	GREENWOOD	MURIEL	SESP Support Person	24774.15		760.00	25534.15
19	GREER	LUKE	Substitute Custodian	5750.00			5750.00
19	HALL	DOUGLAS	Director Tech Infrastructure	92391.61		1800.00	94191.61
19	HEAL	KATHLEEN	Specialized Educational Support Professi	2845.25			2845.25

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	HEALEY	MADELINE	Educational Support ESY	798.00			798.00
19	HEFFERNAN	KALI	Specialized Educational Support Professi	3097.38			3097.38
19	HICKS	TAMMY	SPED Teacher-Developmental Language	60287.19			60287.19
19	HOFFMAN	JAYNE	Elementary Teacher	91377.08			91377.08
19	HOFFSES	PAIGE	Long Term Substitute Teacher	6921.51			6921.51
19	HOLDGATE	MEGAN	Elementary Teacher	88132.98			88132.98
19	HOLL	CHRISTOPHER	Systems Administrator	79988.52		3130.02	83118.54
19	HUBBARD	CAROLYN	SB Admin Asst SY	37674.26	650.61	560.00	38884.87
19	INGOLDSBY	HELENE	Elementary Teacher	17953.92			17953.92
19	IRONS	LYNETTE	Elementary Teacher	97190.12			97190.12
19	JAMALI	LARISSA	Elementary Teacher	82246.17			82246.17
19	JOHNSON	MARIE	Elementary Teacher	72152.25			72152.25
19	KAHN	LISA	Title I Tutor MES	11752.47			11752.47
19	KARLE	CELESTE	School Psychologist	98828.08			98828.08
19	KELLEY	ALLISON	Specialized Educational Support Professi	14327.04			14327.04
19	KELLY	ANDREW	Substitute Custodian	3106.25	160.00		3266.25
19	KELLY	JENNIFER	Kindergarten Teacher	89730.94			89730.94
19	KENNEDY	DIANE	Tutor- Title I	14062.86			14062.86
19	KEOUGH	GINA	SPED Support Person	24754.67		990.00	25744.67
19	KURTZ	WILLIAM	ASD Tutor	32432.90			32432.90
19	KURTZ	JAMIE	SESP-Sped Preschool	24092.71			24092.71
19	LESTER	NICOLE	Library Support Professional	10966.36			10966.36
19	MACLEOD	HANNAH	Elementary Teacher	59772.81		870.00	59772.81
19	MARTINELLI	CASSANDRA	SPED ASD Teacher	74294.17			74294.17
19	MCHUGH	ERIKA	Elementary Teacher	76026.82			76026.82
19	MCKAY	TIERNEY	Substitute ESP	1315.13			1315.13
19	MILLER	AMY	Reading Teacher	89730.94			89730.94
19	MITCHELL	REBECCA	Elementary Teacher	65467.27		1000.00	66467.27
19	MORAHAN	CAITLYNE	Elementary Teacher	41925.50			41925.50
19	MOUSSALLI	STEPHANIE	Elementary Teacher	71445.35			71445.35
19	MOYNIHAN	COLLEEN	Permanent Sub Teacher	19097.51			19097.51
19	MUDGE	CAROLYN	School Nurse	91526.78		900.00	92426.78
19	NICHOL	KATIE	Kindergarten Teacher	89730.94			89730.94
19	NICHOLS	KATHERINE	Cafe Worker	11174.28			11174.28
19	NIHILL	AVA	SESP - ESY	522.50			522.50
19	NORTON	EDWARD	Senior Custodian	76732.89	7917.21	1439.96	86090.06
19	NORTON	MOLLY	Sub Custodian	17170.00	560.00		17730.00
19	NOYES	VIRGINIA	Social Emotional Support	33149.88	1720.48		34870.36
19	NUTTING	KERRY	Special Education Teacher	74294.17			74294.17
19	O'GARA	HANNAH	Registered Behavior Technician	9501.52			9501.52
19	PARSONS	ALEXANDRA	Kindergarten Teacher	16693.42			16693.42
19	PERRY	SHAUNA	Cafe Worker	4016.89			4016.89
19	PESKO	MICHELLE	SPED Support Person	24637.79		320.00	24957.79
19	PICARD	LYNDSAY	SESP Support Person	17346.42			17346.42
19	POZNER	MADISON		1064.00			1064.00
19	REYES	GERALDINE	SESP ASD support person	23691.94			23691.94



# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

10

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	RILEY	JENNIFER	Cafe Worker	12846.96			12846.96
19	RODDAY	CHRISTINE	Physical Therapist	78741.52			78741.52
19	RODRIGUEZ	DAIANA	ESP	23703.51			23703.51
19	SALIMBAS	STELLA	SESP ASD Support Person	280.15			280.15
19	SANTORO	DENA	Elementary Teacher	82334.98			82334.98
19	SCANZILLO	VANESSA	Reading Teacher	98209.58			98209.58
19	SMITH	ALEXANDR	Elementary Teacher	84829.37			84829.37
19	SMITH	ALYSSA	Kindergarten Teacher	76628.87			76628.87
19	SMITH	KIMBERLY	Title I Tutor	13264.26			13264.26
19	SMITH	STACEY	SPED ESP Pre-Schl	26247.01		480.00	26727.01
19	STANSBURY	KRISTINE	Speech/Language Therapist	97123.13			97123.13
19	STEELE	CATHERINE	SESP-SPD ASD	26340.42			26340.42
19	STEINBERGHER	STACEY	Elementary Teacher	88132.98			88132.98
19	STODDARD	GINA	SPED Tutor	29134.32			29134.32
19	STRAZDES	JENNIFER	Kindergarten Teacher	94482.94			94482.94
19	TOLMAN	STEPHANIE	Sub SLP	1469.22			1469.22
19	TOWNER	CAROLYNE	SESP	6916.43			6916.43
19	TRUDEAU	KATHRYN	Elementary Teacher	95930.12			95930.12
19	TSOUMBANIDIS	KATHY	Permanent Sub Teacher	26400.00			26400.00
19	VASCONCELOS	THALLYS	Title III ESL Tutor	13834.73			13834.73
19	VAUGHAN	LINDSAY	Music Teacher	69817.71			69817.71
19	VETRANO	CHRISTINE	Sped Teacher	94991.12			94991.12
19	WALLS	CHRISTOPH	Junior Custodian	46518.64	6143.41		52662.05
19	WALSH	CARLY	Library Support Professional	10931.76		993.36	11925.12
19	WALSH	JENNIFER	SESP ASD Support Person	25599.13			25599.13
19	WALSH	JENNIFER	Specialized Educational Support Professi	305.65			305.65
19	WHEATON	RICHARD	Physical Education Teacher	83634.94			83634.94
19	WILSON	ROBIN	ISP Tutor	14245.83			14245.83
19	YOUNG	KATHRYN	Art Teacher	88023.78			88023.78
Sub Total: 19				5626359.30	21334.99	75869.32	5723563.61
125 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	AKELEY	TAYLOR	Tutor - Sped ASD	21438.31			21438.31
20	ALBERICO	SARAH	ELA/Reading Teacher	75029.78		2743.00	77772.78
20	ALLEN	SARAH	English/LA Teacher	67899.89			67899.89
20	ASMUS	ELIZABETH	Science Teacher	83814.50		2000.00	85814.50
20	BACHI	GEORGE	Title I Tutor	21176.06			21176.06
20	BACON	CAROLINE	English/LA Teacher	81761.79		1000.00	82761.79
20	BALDWIN	SEAN	Science Teacher	92723.47			92723.47
20	BATTIS JR	ROBERT	Assist. Facilities Director	83158.05	5694.89	5351.75	94154.69
20	BENTSEN	CHRISTINE	SESP Support Person	27620.81		610.00	28230.81
20	BERARDI	JULIE	Music Teacher	89762.94			89762.94
20	BODELL	CHERYL	Educational Support Professional	1328.43			1328.43
20	BOHORQUEZ	JOANN	ELL Teacher	63927.19			63927.19
20	BONNEY	MEGAN	Social Studies Teacher	50340.28			50340.28

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
11

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	BOUDREAU	EDWARD	Science Coordinator	97823.28			99823.28
20	BOURGEOIS	ALICIA	Teacher Grade 7	69824.89		2000.00	69824.89
20	BRENNER	SCOTT	Music Teacher	95567.34		9287.75	104855.09
20	BRUSCINO	CAROLYN	TUTOR SPED	29424.09			29424.09
20	BURKE	ANNE	Reading Teacher	95527.90			95527.90
20	BURNETT	JILL	Art Teacher	87538.71			87538.71
20	BURSAW	MARYANNES	SPED ASD Tutor	33890.11		70.00	33960.11
20	BUSHEY	DEBORAH	SB FY Guidance Admin Asst	44608.97			44608.97
20	CAREY	KATHLEEN	World Language Teacher	86825.23			86825.23
20	CARMICAL	BRITTANY	Math Teacher	67290.97			67290.97
20	CARROLL	MAURA	School Nurse	75511.41			75511.41
20	CASAVANT	CHRISTOPHER	Social Studies Teacher	72264.35			72264.35
20	CASEY	SARAH	World Language Teacher	57319.19			57319.19
20	CHRISTIAN	KELLEY	Science Teacher	94629.94			94629.94
20	CLIFFORD	MARYANN	Social Studies Teacher	64837.35			64837.35
20	COHAN	MARYANN	ELA/ Reading Teacher	64618.36			64618.36
20	COLLIGAN	ROBERT	Sub Custodian	20520.00	750.00		21270.00
20	CONSOLI	CORINNE	MCAS Tutor	15245.92			15245.92
20	COOGAN	THOMAS	Social Studies Teacher	84524.94			84524.94
20	COPPENRATH	CHERYL	Math Tutor	7251.39			7251.39
20	COPPENRATH	ISABELLA	SPED ASD Tutor	29907.55		1000.00	30907.55
20	CORRICK	LISA	Math Teacher	92629.94			92629.94
20	CUDDIHY	COREY	SPED Teacher	72743.97		1900.00	74643.97
20	CULLEN	MEGAN	MCAS Tutor	13114.09			13114.09
20	DAMPHOUSSE	LORI	Guidance Counselor	99676.46			99676.46
20	DAOULAS	THOMAS	Math Teacher	88202.98			88202.98
20	DAVIS	DIANE	Café Worker	1922.04			1922.04
20	DAVIS	KAREN	Café Manager	52766.58		900.00	53666.58
20	DELANEY	KIMBERLY	Social Studies Teacher	92629.94			92629.94
20	DESROCHERS	ELISA	Café Worker	16122.61		275.00	16397.61
20	DILKS-MUNDT	JENNIFER	English/LA Teacher	73293.46			73293.46
20	DIROBERTS	MARY	Music Teacher	23013.36			23013.36
20	DODGE	SHAWN	Junior Custodian	48964.64			48964.64
20	DOUGLASS	JEAN	SESP Support Person	32540.10	9228.13	1663.60	59856.37
20	DRONZEK	JEANNETTE	World Language Teacher	93049.94		610.00	93150.10
20	DUDLEY	EMILY	SPED Teacher	75980.02			75980.02
20	DUNN	RACHEL	Specialized Educational Support Professional	3349.32			3349.32
20	DWYER	KATHLEEN	SPED Tutor	28128.42			28128.42
20	DYER	ALYSSA	Special Education Teacher	54148.41			54148.41
20	EUGENIO	SARAH	Science Teacher-Grade 7	51795.98			51795.98
20	FARIA	KATE	Title I Tutor	4602.63			4602.63
20	FARRINGTON	DONNA	Speech Therapist	89730.94			89730.94
20	FERRO	CHASIDY	World Language Teacher	89342.94			89342.94
20	FERRO	JOHN	World Language Coordinator	100813.93			100813.93
20	FIDELIS	KARINA	Educational Support Professional	3053.90			3053.90
20	FONTANA	KARA	SESP SPED MALC	28333.01			28333.01

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	GAFFNEY	BRIE	Inst Technology Teacher	72055.21			72055.21
20	GERROIR	MICHAEL	Senior Custodian	61502.24	6331.06	450.00	68283.30
20	GIAQUINTO	JEAN	Cafe Worker	6609.39		511.11	7120.50
20	GILL	NICOLE	Title I Tutor	8858.52			8858.52
20	GORHAM	CONNOR	Junior Custodian	21182.00	1025.89		22207.89
20	GREEN	REBECCA	Science Teacher	23203.38			23203.38
20	GREENE	KATEY	ELA/Reading Teacher	88472.98			88472.98
20	GUNNARSON	PATRICIA	Health Teacher	103836.44			103836.44
20	HADDIGAN	KRISTIN	SB Admin Asst SY Guidance	21019.62			21019.62
20	HAGGERTY	PATRISSE	Sped LC Teacher	95977.90			95977.90
20	HAMILL-O'NEIL	KERRIE	Licensed Social Worker	19467.05			19467.05
20	HANRON	MARY	Permanent Substitute	17686.30			17686.30
20	HARING	LISA	SPED Support Person	29037.10			29037.10
20	HAYES	SIOBHAN	SPED Teacher	71441.77		900.00	72341.77
20	HELLER	GRANT	Health Teacher	25224.79			25224.79
20	HOBSON	JAIMEE	Sped Teacher	69730.35			69730.35
20	HOLZMAN	SUSAN	SPED Support Person	25990.73		570.00	26560.73
20	HORAN	CAITLIN	SPED Teacher	62741.20			62741.20
20	HOXIE	PATRICIA	Sub Support Person	26120.02		7425.62	33545.64
20	JOHNSON	LOUIS	Guidance Counselor	96597.50			96597.50
20	JONES	MARISSA	School Psychologist	72873.27			72873.27
20	JOYAL	KEVIN	Tutor Sped Social Emotional	26312.46			26312.46
20	KAPLOWITZ	SHARON	ELA/Reading Teacher	62069.55			62069.55
20	KELLY	KATELYN	Cafe Worker	50.58			50.58
20	KEMMETT	MAUREEN	Principal	132517.55		1600.00	134117.55
20	KENNEY	MARGARET	English Language Arts Teacher	93492.60			93492.60
20	KERAS	LORI	Cafe Worker	6533.67			6533.67
20	KERENS	TAMMY	Math Teacher	86355.88			86355.88
20	KILE	GREGORY	Art Teacher	55272.45		4351.00	59623.45
20	KING	RYAN	Physical Ed Teacher	86832.98			86832.98
20	KOETSCH	DARLEEN	SPED Teacher	94034.94			94034.94
20	LANDRY	JANET	Health Teacher	88883.28			88883.28
20	LANDRY	JONATHAN	Social Studies Teacher	72379.96			72379.96
20	LEHNER	FELICIA	Title I Tutor	1310.09			1310.09
20	LLOYD-DELUCA	TERESA	Librarian	88132.98		900.00	89032.98
20	LYNCH	LISA	Asst Principal	110104.93		420.00	110524.93
20	MADDEN	SCOTT	Asst Principal	119480.92		420.00	119900.92
20	MANNING	MARY	ESP- Health Assistance	17184.01		6818.00	24002.01
20	MARSH	LAURIE	Title I Tutor	18312.74			18312.74
20	MARTINA	SUSAN	SB Admin Assistant	55804.50		1000.00	56804.50
20	MAY	AMY	SPED Teacher	52687.34			52687.34
20	MCCLEARY	ARMANDA	Math Teacher	86832.98			86832.98
20	MCFARLAND	PATRICIA	Cafe Worker	6533.67		502.16	7035.83
20	MCLEOD	SHERRY	Educational Support Professional	21344.13			21344.13
20	MELLEN	KAREN	School Nurse	64571.29			64571.29
20	MICHELANGELO	EMELANIE	SB Administrative Assistant - School Ye	12794.71			12794.71

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	MORISSEAU	JON	World Language Teacher - French	77143.17			77143.17
20	MORRISON	MELISSA	SPED Teacher	90220.94		2000.00	92220.94
20	MURPHY	MATTHEW	Math Coordinator	97977.26		4809.00	102786.26
20	MURPHY-RUDMAN	MARTHA	English/LA Teacher	62012.97			62012.97
20	MURRILL	KATHLEEN	ELA/Reading Teacher	62292.97		900.00	63192.97
20	NALEN	JOSEPH	Tech Ed Teacher	89730.94			89730.94
20	NELSON	SARAH	Educational Support Professional	17026.21			17026.21
20	NEWCOMB-BAKER	SARAH	Phys Ed Teacher	87593.49			87593.49
20	NUGENT	MATTHEW	Social Studies Teacher	50488.13			50488.13
20	O'DONNELL	KATHERINE	Health Teacher	61415.73			61415.73
20	O'KANE	MEREDITH	Health Teacher	69247.23		1173.00	70420.23
20	OBERG	KRISTEN	Social Studies Teacher	94302.26			94302.26
20	PARIS	CHRISTIAN	Inst Tech Teacher	72992.25			72992.25
20	PEREIRA	BRENDON	Educational Support Professional	9416.08			9416.08
20	PICARD	SUSAN	Math Teacher	62929.77		22986.40	62929.77
20	PRATT	DIANE	SB Admin Asst Guidance	28688.40			28688.40
20	REINHART	ROSANN	Tutor - Title I	11314.87	6208.51		11314.87
20	REYNOLDS	JAMES	Junior Custodian	48779.92		450.00	55438.43
20	RIELLY	KARA	Cafe Worker	18590.96			18590.96
20	ROBINSON	KIMBERLY	Cafe Worker	10433.54			10433.54
20	ROPES	JENNIFER	SPED Teacher	75186.40			75186.40
20	ROURKE	LINDSAY	Permanent Substitute	6225.00			6225.00
20	SAMPSON	JAMES	Junior Custodian	48964.64		2123.60	55860.80
20	SANTOS	LINDA	SPED Support Person	25920.73		690.00	26610.73
20	SAWYER	JOHN	Physical Ed Teacher	89030.32			89030.32
20	SCHAAF ASKEW	VICTORIA	Science Teacher	76294.17			76294.17
20	SEGALLA	MEAGHAN	Social Studies Teacher	79267.87		335.25	79603.12
20	SHANAHAN	STACEY	ELA/Reading Teacher	86832.98		2011.00	88843.98
20	SHANAHAN-BELISAR	EMILY	Science Teacher	89730.94			89730.94
20	SHEA	HENRY	Sub Teacher	750.00			750.00
20	SILVA	SHERILYN	Grade 7 Teacher	87502.73		225.00	87727.73
20	SINNOTT	PHYLLIS	Educational Support Person	2229.50			2229.50
20	SORENSEN	GREGORY	School Adjustment Counselor	81158.89			81158.89
20	SPELLMAN	MICHAEL	Science Teacher	47109.16		4977.00	52086.16
20	SPENCER	STEPHANI	Adjustment Counselor	63839.73			63839.73
20	SULLIVAN	EMILY	Sped Teacher	66235.79			66235.79
20	SWAN	JULIE	Guidance Counselor	96636.14		900.00	97536.14
20	TAVARES	JEANINE	Asst Principal	119213.51		420.00	119633.51
20	TRYON	JUDITH	Science Teacher	88832.98			88832.98
20	WALSH	KATHLEEN	Art Teacher	90569.41			90569.41
20	WALSH	LYNNE	Math Teacher	92573.40		1000.00	93573.40
20	WENING	ANGELA	SPED Teacher	77962.35		900.00	78862.35
20	WETZEL	PAMELA	Sped Teacher	52801.46			52801.46
20	WHITE	CASEY	SPED Teacher	60770.31		1350.00	62120.31
20	WHITTAKER	JAMES	Junior Custodian	48779.92	4108.77	1045.00	53933.69
20	WHITTAKER	JAMES	Computer Science Teacher	42304.10		1341.00	43645.10

# annual report

## Town of Marshfield

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
14

Company (8201)

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	WILMARTH	KARA	SPED ASD Teacher	96286.45			96286.45
20	ZIMMER	ELIZABETH	Social Emotional Teacher	76961.95			76961.95
Sub Total: 20				8856908.87	38119.81	140506.44	9035535.12

153 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	ALMEIDA	MICHELLE	Art Teacher	89077.98			89077.98
30	ALONGI	SAMANTHA	English Teacher	82046.87			82046.87
30	AROUCA	CHRISTOPH	Social Studies Teacher	96175.94		10076.00	106251.94
30	ASHTON-LINSKEY	SUSAN	Library Support Person	31048.25		4020.00	35068.25
30	BACHI	SARAH	Wrlld Language Teacher	95319.94			95319.94
30	BAGGIA	JULIE	SPED Dept Head FBMS	66835.55			66835.55
30	BANDERA	KATHLEEN	Inst Technology Teacher	95919.94			95919.94
30	BATTIS	MARYBETH	Dir Comprehensive Health	114970.40		1676.00	116646.40
30	BATTIS	WILLIAM	Athletic Director	118135.49		12659.00	130794.49
30	BENARD	AMANDA	Guidance Counselor	106576.40			106576.40
30	BERTONE	RICHARD	Coach			4809.00	4809.00
30	BIAGINI	JOYCE	Health Teacher	99298.12			99298.12
30	BIAGINI	KATE	Tutor - Sped	29297.61			29297.61
30	BOGNI	SEAN	Coach			3091.50	3091.50
30	BOSSA	SUSAN	SPED Teacher	58022.81			58022.81
30	BOYCE	CONNOR	English Teacher	51495.28			51495.28
30	BRADSHAW	MARY	ELL Teacher	56845.58			56845.58
30	BUCKLEY	PAMELA	Permanent Substitute	13650.00			13650.00
30	BULMAN	MAURA	Dept Head World Language	120652.24			120652.24
30	BURKE	SAMANTHA	Science Teacher	74840.47		1000.00	75840.47
30	BURM	JODI	Intellectually Impaired Teacher	90355.82			90355.82
30	BURNS	KRISTEN	Chemistry Teacher	98312.98			98312.98
30	BURTON	JEFFREY	Health Teacher	83989.98			83989.98
30	CALLAHAN	MICHELLE	SPED Ed Support Person	17785.31		1853.75	19639.06
30	CARLON	DANIEL	Guidance Teacher	109898.10			109898.10
30	CASEY	COLLEEN	Sped Teacher	89657.88			89657.88
30	CASEY	MEAGHAN	Long Term Substitute Teacher	13556.77			13556.77
30	CASEY	PATRICIA	Asst Principal LOA	108222.42		420.00	108642.42
30	CASLER	GEOFFREY	SESP	27222.78			27222.78
30	CENTORINO	DOMINIC	Asst Principal	106890.03			106890.03
30	CHAUVIN	KRISTA	Permanent Substitute	6375.00		7519.00	13894.00
30	CHAUVIN	KRISTA	Physical Education Teacher	15512.56			15512.56
30	CHERRY	SAMANTHA	School Nurse	76205.97		2977.00	79182.97
30	CITRON	GAILYNN	Science Teacher- Chemistry	57625.41			57625.41
30	CLAYTON	ROSS	Science Teacher	71375.35			71375.35
30	COHEN	ELIZABETH	Head Coach Girls Hockey			1603.00	1603.00
30	COLLINS	MATTHEW	Private Music Instructor	480.00		7099.00	7579.00
30	COLLINS	SAMANTHA	Social Studies Teacher	30338.32			30338.32
30	CONSOLATI	LINDSAY-LEDEPT	Head Math	110899.60		670.00	111569.60
30	CONTRINO	DENISE	English Teacher	92787.44		900.00	93687.44

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	COTTA	COURTNEY	English Teacher	99451.75			99451.75
30	CUGINI	KATHERINESY	Admin Assistant	38131.39		560.00	38691.39
30	DAMATO	LAUREEN	Inst Technology Teacher	97071.19			97071.19
30	DALL	TANYA	Coach			3435.00	3435.00
30	DARRAH	GWENEVER	Physical Education Teacher	55313.81			55313.81
30	DAVIS	MAUREEN	Junior Custodian	24477.28	8467.21		32944.49
30	DEELY	TODD	Social Studies Teacher	84732.80			84732.80
30	DESPIER	JENNIFER	World Language Teacher	93671.19			93671.19
30	DIETENHOFER	MARY	SPED LBC Teacher	97937.87			97937.87
30	DIMOND	LESLEY	Dept Head Science	121220.27			121220.27
30	DINSMORE	MEGHAN	Art Coordinator	104345.17		1570.50	105915.67
30	DONLAN	COREY	Math Teacher	77116.27			77116.27
30	DONOVAN-NEEDHANNMARIE	Sped Teacher		10020.12			10020.12
30	DONOVAN-NEEDHANNMARIE	Tutor - Multi Sensory Reading		9189.81			9189.81
30	DOWNEY	THOMAS	COACH	465.00		3091.50	3556.50
30	DOWNS	NICOLE	Math Teacher	86832.98		450.00	87282.98
30	DRAKE II	STEPHEN	Coach			2519.00	2519.00
30	DUANE	LAURIE	Administrative Assistant - Guidance - Fu	47256.90	71.98		47328.88
30	DUFFY	GEORGIA	Cafe Manager	23441.92		775.00	24216.92
30	DUNN	CHRISTOPHK	Coach			5496.00	5496.00
30	DUNN	MARK	Math Teacher/Tutor	48514.64			48514.64
30	DUPUIS	TRAVIS	SPED Post Graduate Teacher	94898.98		4351.00	99249.98
30	DWYER	MATTHEW	Health Teacher	91871.01			91871.01
30	EGAN	KYLE	Math Teacher	85196.96			85196.96
30	EKSTROM	IRENE	Director Food Services	68005.14			68005.14
30	ETTRIDGE	ELIZABETH	Social Studies Teacher	56244.81		10534.00	66778.81
30	FAZZINO	KAITLYN	Math Teacher	66703.81			66703.81
30	FENDER	WALTER	SESP Support Person	27747.27			27747.27
30	FINN	NICOLE	Administrative Assistant - Full Year	42106.25	162.07		42268.32
30	FLEMING	ROBERT	Physical Education Teacher	9397.85			9397.85
30	FLEMING	ROBERT	Permanent Substitute	4725.00			4725.00
30	FONTANA	NICHOLAS	SPED Teacher	50017.91		1832.00	51849.91
30	FORD	CARALIE	Head Guidance Counselor	117692.62			117692.62
30	FREY	JEREMY	Physics Teacher	67948.64			67948.64
30	GAGE	ALYSSA	Math Teacher	85921.27			85921.27
30	GALLAGHER	ROBERT	Social Studies Teacher	98565.44		11327.50	109892.94
30	GALLIGAN	FRIEDA	SB Admin Assistant SY	37144.19		440.00	37584.19
30	GATHUNGU	SAMUEL	Sped Teacher	51300.73			51300.73
30	GAY-JENNINGS	ROBYN	World Language Teacher	94239.44		105.00	94344.44
30	GERHART	BRIDGET	Tutor - Math	4630.73			4630.73
30	GINSBURG	KAREN	Private Music Instructor	475.00			475.00
30	GOODE	CYNTHIA	Social Studies Teacher	102775.62			102775.62
30	GRANT	LAURETTA	SESP Int Impaired	27645.55			27645.55
30	GRELAND	THOMAS	Tech Ed Teacher	91520.94		2061.00	93581.94
30	GRIFFIN	KATHLEEN	SPED Support Person	28319.60		570.00	28889.60
30	HAMBURGESS	REBECCA	Library Media/Innovation Specialist	70200.68			70200.68

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022

Process: 2022010101 to 2022123199

Page

16

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	HARDWICK	JOSIAH	English Teacher (LOA)	52097.84			52097.84
30	HARTY	BRIAN	SPED Teacher	72204.96		3893.00	76097.96
30	HEATH	DEVON	Science Teacher - Chemistry	86992.35			86992.35
30	HELMAN	REBECCA	Adjustment Counselor	66555.55			66555.55
30	HERB	CAROL	Math Teacher	89273.03			89273.03
30	HICKEY	JENNIFER	English Teacher	96210.12			96210.12
30	HILL	RHIAN		71469.97		900.00	72369.97
30	HOLDEN-LAST	BARBARA	SB Admin Assistant SY	36725.00		360.00	37085.00
30	HOWERTON	CARL	Attendance Clerk	48586.45		1472.00	50058.45
30	JENKINS	KALON	SPED Lnt Impair SESP	27505.55			27505.55
30	JOHNSON	DOUGLAS	Sped Teacher	76838.87			76838.87
30	JORDAN	CHRISTOPHER	Coach			4351.00	4351.00
30	JULIANO	KELLY	World Language Teacher	36688.46			36688.46
30	KAMINSKI	DAVID	Music Coordinator	111785.98			119694.98
30	KANTAROWSKI	TAMMY	Math Teacher	94420.94		7909.00	94420.94
30	KELLEY	VICTORIA	SPED ASD Tutor	29408.10			29408.10
30	KENNEY	KAREN	Instructional Tech Teacher	108780.93			108780.93
30	KEOWN	JOSEPH	Private Music Instructor	400.00			400.00
30	KERR	JAMES	SESP Post Prgm Support	29229.40		410.00	29639.40
30	KEUTHER JR	ROBERT	Principal	179505.22		2800.00	182305.22
30	KNUTEL	GREG	Junior Custodian	44164.00	10679.82	450.00	55293.82
30	KO	BRIANNA	Art Teacher (LOA)	20901.87			20901.87
30	KOPP	JOHN	Social Studies Teacher	98011.02			98011.02
30	KRONEWITTER	KAREN	World Language Teacher	90429.23			90429.23
30	KURLAND	LINDSAY	English Teacher	33067.35			33067.35
30	LAMOTHE	JACLYN	SPED Teacher LBLC	61102.78			61102.78
30	LAMOTHE	ZACHARY	SPED Alt Learning Teacher	87069.23			87069.23
30	LANDOLFI	MICHAEL	SPED Tutor	36247.15	523.67		36770.82
30	LANDRY	NICHOLAS	Sped Tutor	34282.63			34282.63
30	LEACH	JESSICA	Physics Teacher	86757.87		1225.00	87982.87
30	LEARY	SUSAN	SPED Teacher	55748.23			55748.23
30	LECLAIR	PATRICK	Biology Teacher	93500.90			93500.90
30	LEHAN	DAVID	SPED Teacher	60322.19			60322.19
30	LEHMANN	KAREN	World Language Teacher	92080.94			92080.94
30	LEONE	DIANE	SPED Tutor	32420.10	335.45	838.00	33593.55
30	LEVINGS	GREGORY	Physical Ed Teacher	69551.96		8015.00	77566.96
30	LIESKE	ALYSSA	World Language Teacher-Spanish	24958.58			24958.58
30	LOWE	SAMANTHA	Long Term Sub Sped Teacher	2062.50			2062.50
30	LYNCH	TIMOTHY	Long Term Substitute Teacher	37969.15			37969.15
30	MACINTOSH	DYLAN	Technology Education Teacher	67780.97			67780.97
30	MACKINNON	ASHLEIGH	Coach			8931.00	8931.00
30	MAGARIAN	ERICA	English Teacher	95114.29			95114.29
30	MANNING	LIAM	Coach			2519.00	2519.00
30	MARPLES	SARAH	Librarian			500.00	500.00
30	MASKARA GRANAKAREN		SPED Teacher	95154.94		900.00	96054.94
30	MCCARTHY	MORGAN	Specialized Educational Support Professi	5580.13			5580.13

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	MCCULLOUGH	JOHN	Permanent Substitute	10385.00			10385.00
30	MCDONNELL	AMY	School Nurse	66554.55		900.00	67454.55
30	MCDONNELL	KATHERINE	Substitute SESP	4144.85			4144.85
30	MCELWAIN	MICHELLE	Director of ESL / ESL Teacher	9670.16			9670.16
30	MCGOURTY	KIMBERLY	Social Studies Teacher	95559.90		670.00	96229.90
30	MCLELLAN	NANCY	English Teacher	56576.23			56576.23
30	MCLEOD	KIMBERLY	Schl Adjustment Counselor	74126.35			74126.35
30	MCMAHON	CAROLE	Math Tutor	8256.66			8256.66
30	MCMAHON	DEVIN	SPED Teacher	16868.60			16868.60
30	MCNEALY	MICHAEL	Senior Custodian	37072.81	6426.69		43499.50
30	MEDEIROS	MARIE	SB Admin Assistant	53952.20		600.00	54552.20
30	MERRITT	JAMES	Science Teacher	89252.98		670.00	89922.98
30	MINCHELLO	PAULA	Tech Ed Teacher	113313.79		2340.50	115654.29
30	MOLANDER	MEEGAN	Coordinator of Digital Learning	67174.73			67174.73
30	MORLEY-BERESFOMELISSA	SEAN	SESP SPED RAM	27527.94			27527.94
30	MORONEY	CHRISTINE	Sped Teacher	38456.10			38456.10
30	MOYER	CHRISTINE	School Adjustment Counselor	23224.14	186.94		23224.14
30	NESSRALLA	MARIE	Cafe Worker/ Cr Guard	21204.43		115.00	21506.37
30	NOGLER KOVALSINICOLE	MARIE	Cafe Worker	10861.61			10861.61
30	O'BRIEN	YVONNE	Math Teacher	90553.73			90553.73
30	OSTIGUY	DEBORAH	Cafe Cook Manager	33545.31		290.00	33835.31
30	PAGE	DANIELE	Cafe Worker	3372.00			3372.00
30	PALLADINO	ERIN	Social Studies Teacher	95967.25		1000.00	96967.25
30	PAPARAZZO	ERICA	Math Teacher	76628.87			76628.87
30	PEARL	HANNAH	Coach			1603.00	1603.00
30	PETERSON	SCOTT	Senior Custodian-2nd shift supervisor	50614.40	8068.81	2078.00	60761.21
30	PITTS	CHRISTINE	Biology Teacher	84199.46		900.00	85099.46
30	PLOURDE	LAUREN	Assist AD/DW Admin Asst SY	85554.51		1410.00	86964.51
30	PLUMERI	MEGAN	English Teacher	38512.26			38512.26
30	POMELLA	MATTHEW	Science Teacher	100630.40		14198.00	114828.40
30	POMELLA	STACEY	Science Teacher	102602.90			102602.90
30	PORTOLESE	HENRY	Junior Custodian	15098.72	207.40		15306.12
30	POWELL	CAROLYN	Admin Asst District Based	67408.75		5471.00	72879.75
30	POZERSKI	CAROLINE	Coach & Sub Aide	2361.25			2361.25
30	RAMSAY	CINDY	Freshman Coach - Volleyball			3893.00	3893.00
30	RANKIN IV	JOHN	Permanent Substitute Teacher	26560.00		3435.00	29995.00
30	RAYMOND	BENJAMIN	English Teacher	78382.35		670.00	79052.35
30	RAYMOND	KATELYN	Guidance Counselor	85331.81			85331.81
30	REALE II	SALVATORE	Tech Ed Teacher	72705.17		3435.00	76140.17
30	REAM	BONNIE	School Psychologist	98876.90			98876.90
30	RIDARELLI	LAURA	Music Teacher/ Strings	94890.54			94890.54
30	RINARD	ABIGAIL	Social Studies Teacher	81648.89			81648.89
30	ROBERTS	BRENNAN	Coach			1374.00	1374.00
30	ROSE	LAURA	Biology Teacher	87737.87		1835.00	89572.87
30	ROSSI	JUDY	SB Admin Asst Guidance	55944.50		840.00	56784.50
30	RUGGIERO	DANIELLE	Art Teacher	71375.35		670.00	72045.35



Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	RUUSKA	MICHAEL	Guidance Counselor	111068.10			111068.10
30	RYAN	KATHLEEN	Special Education Department Head	94144.45			94144.45
30	RYAN	PATRICIA	Tech Ed Teacher	94276.08			94276.08
30	SALAMONE	PATRICIA	World Language Teacher	97634.64		2576.00	100210.64
30	SANGSTER	LORI	Cons Family Science Teacher	90145.13			90145.13
30	SCANLAN	STEPHANIE	English Teacher	87457.98			93826.98
30	SCHREIBER	KATHRYN	Biology Teacher	91445.94		6369.00	91445.94
30	SELLERS	PAIGE	Special Education Teacher	23083.36			23083.36
30	SHACOCCHIS	BRIAN	English Teacher	113950.69			113950.69
30	SHACOCCHIS	NORMAN	Social Studies Teacher	11839.59			11839.59
30	SHATTUCK	CARA	Math Teacher	93999.94			93999.94
30	SMITH	SUSAN	Guidance Counselor	103262.04			103262.04
30	SMITH	WILLIAM	Junior Custodian	48964.64	2160.67	1200.00	52325.31
30	SNEE	JOHN	Junior Custodian	48964.64	8053.31	450.00	57467.95
30	SOSLOW	JASON	Inst Technology Dept Head	60726.82			60726.82
30	SPATARO	CHRISTINE	Tutor - Sped	8563.43			8563.43
30	STAHELSKI	DANIEL	Math Teacher	74595.23			74595.23
30	STANFORD	ASHLEY	Business Teacher	36222.17		838.00	37060.17
30	STANFORD	JEREMY	Business Teacher	78242.35			78242.35
30	STEELE	KELLY	Social Studies Teacher	64155.29		1341.00	65496.29
30	STEVENSON	MICHELLE	Social Studies Teacher	57848.69		2519.00	60367.69
30	STODDARD	TODD	Physical Education Teacher	77377.96			77377.96
30	TANNER	THOMAS	Special Education Teacher	47200.68			47200.68
30	TELLIER	NANCY	Admin Asst Food Services	57605.56		960.00	58565.56
30	TIMLIN	ERIN	English Teacher	88272.98			88272.98
30	TORCHETTI	MICHAEL	Junior Custodian	48964.64	20160.55	450.00	69575.19
30	TOROSSIAN	DEVIN	Teacher	68505.19		3435.00	71940.19
30	TRACEY	KATHERINE	Social Studies Teacher	74696.64		4693.00	79389.64
30	VAUTOUR	KARA	Music/Choral Teacher	106393.08			106393.08
30	VENUTI	ELIZABETH	Licensed Social Worker	67993.39			67993.39
30	VISOCCHI	MARISA	Athletic Trainer	19775.00			19775.00
30	VITEZ	JAYDA	English Teacher	77682.41			77682.41
30	WASGERBER	STEPHEN	Social Studies Dept Head	106629.60		2346.00	108975.60
30	WAKEFIELD	KRISTINA	English Teacher	78238.04			78238.04
30	WALLENSTEIN	THEODORE	Sped Tutor	28345.23			28345.23
30	WEBER	MEGHAN	Tech Ed Teacher	59915.43		6072.00	65987.43
30	WEST	STACY	World Language Teacher	85253.29			85253.29
30	WHIPPLE	REEGAN	World Language Teacher - Spanish	23118.57			23118.57
30	WIGGIN	ERIN	SPED Dept Head HS	112863.00	894.82	900.00	113763.00
30	WILLIS	DAVID	Junior Custodian	48964.64		2123.60	51983.06
30	WISGIRDA	RICHARD	Social Studies Teacher	23926.86			23926.86
30	WORDEN	JENNIFER	Speech/Language Teacher	92629.94		838.00	93467.94
30	YAKUBIAN	ZACHARY	English as Second Language Teacher	10510.23			10510.23
30	YASEVICZ	JOHN	Junior Custodian	48964.64	1119.93	785.00	50869.57
30	YESINKO	KATHLEEN	Tutor-Sped	27691.03			27691.03
30	ZELL	JANE	Art Teacher	48188.46			48188.46

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
19

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30				13286127.03	67519.32	243602.85	13597249.20
Sub Total: 30							
224 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
45	AZULAY	RICHARD	Behavior Specialist - BCBA	99017.70			99017.70
45	BARRETT	ERIKA	Personnel Coordinator	81984.16		560.00	82544.16
45	BASTIEN	JASON	Payroll Bookkeeper	69556.55			69556.55
45	GADLES	COLLEEN	School Nurse Director	33372.27			33372.27
45	GRAHAM	KATHLEEN	Admin Asst AccisPayable	65695.35		14323.80	80019.15
45	GRANATINO	JEFFREY	Superintendent of Schools	210927.99		2660.04	213588.03
45	LANDOLFI	JENNIFER	Out of District Coordinator	92987.03			92987.03
45	LANE	REBEKAH	Assist Director Food Services	2713.82			2713.82
45	MACKINNON	JULIANNE	SPED ASD Specialist	96002.90			96002.90
45	MACKINNON	LISA	Admin Asst SPED Bookkeeper	60884.25		480.00	61364.25
45	MARTIN	ELLEN	Asst Superintendent	165823.24		9360.00	175183.24
45	MILLER	THOMAS	Asst Suptend Business & Fin	153265.01		19285.08	172550.09
45	MURPHY	TRICIA	Business Operations Coordinator	78721.72			78721.72
45	PORTOLESE	LISA	Data Systems Specialist	71750.07			71750.07
45	POZERSKI	JOAN	Admin Asst to Superintendent	70094.09		4070.90	74164.99
45	RODWELL	ANNE	DB Admin Asst - Asst Sup	57998.25			57998.25
45	SACCO	JUDITH	Admin Asst Busin& Finance	37358.60		440.00	37798.60
45	SCOLARO	AMY	SPED Director	150230.99		6260.00	156490.99
45	WHIPPLE	CYNTHIA	DW Admin Assistant SPED	60884.25		480.00	61364.25
Sub Total: 45				1659268.24		57919.82	1717188.06
19 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
46	MCALPINE	AIMEE	Coord Innovation, Design and Digital Le	115897.50		250.00	116147.50
46	SA	RODRIGO	Technology Support Specialist	56976.99		2115.00	59091.99
Sub Total: 46				172874.49		2365.00	175239.49
2 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	ADAMS	WILLIAM	Coach			4351.00	4351.00
99	AHEARN	VIRGINIA	Van Driver	38292.41	283.69		39576.10
99	ANDERSON	KATHLEEN	Sub Support Person	12816.50		1000.00	12816.50
99	ARNOLD	CHRISTIAN	Bus Monitor	8100.00			8100.00
99	ASTON	SPENCER	Private Music Instructor	96.00			96.00
99	AYRE	KRISTEN	School Nurse-Floating	69157.95			69157.95
99	BAILEY	THOMAS	Coach			5249.00	5249.00
99	BARBONE	MARY	Sub Cafe Worker	2104.00			2104.00
99	BARRA	BETHANY	Instructional Technology/Innovation Spe	76199.45			76199.45
99	BARRY	MARY	Sub Support Person	448.00			448.00
99	BATTIKHA	ALEXIS	Substitute Teacher	565.00			565.00
99	BLANKS	CAMERON	Substitute Teacher	8250.00			8250.00
99	BOISVERT	DENISE	Sub Support Person	2737.00			2737.00

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	BOURESSA	KERRIN	Sub ESP	13169.44			13169.44
99	BURNS-BYERS	PAIGE	Sub Nurse	700.00			700.00
99	CADOGAN	JANET	Sub Teacher	1375.00			1375.00
99	CALLAHAN	TERENCE	Sub Custodian	61376.43	4197.64	27245.42	92819.49
99	CAMERON	VICTORIA	Instructional Technology/Innovation Spe	67290.97			67290.97
99	CAMETTI	JENNIFER	Van Driver	42518.82	1394.02	1000.00	44912.84
99	CAMIRE	SEAN	COACH	3920.00		9160.00	13080.00
99	CAMPBELL	ELIOT	Coach			4809.00	4809.00
99	CAWTHORNE	KAITLYN	Summer IT Worker	840.00			840.00
99	CAWTHORNE	MATTHEW	Summer IT Help	240.00			240.00
99	CHURCH	ALEXANDE	Substitute Teacher	312.50			312.50
99	COGGESHALL	JAMES	Van Attendant	36025.74		500.00	36525.74
99	CONNOLLY	DANIEL	Coach			7874.00	7874.00
99	COPPENRATH	MOLLY	Substitute ESY Support Staff	921.50			921.50
99	CORBETT	MARY	Substitute Teacher	1625.00			1625.00
99	COSTELLO	KATHRYN	Substitute Teacher	105.00			105.00
99	COX	JANE	Substitute Tutor	7302.40			7302.40
99	CRAWFORD	TOBIAS	Sub Custodian	1200.00			1200.00
99	CROSSMAN	KEIRA	Sub Teacher & Aide	750.00			750.00
99	CROWLEY	AMANDA	Substitute Teacher	1062.50			1062.50
99	D'ANGELO	ELAINE	Private Music Instructor	8597.00			8597.00
99	DALTON	ANDERSON	Substitute Custodian	5920.00			5920.00
99	DAVIS	MITCHELL	Substitute Support Staff	1000.00			1000.00
99	DAVIS	TIMOTHY	Permanent Sub Teacher	23328.93			23328.93
99	DEVEER	MELINDA	Substitute Teacher	2187.50			2187.50
99	DONAHUE	BRIAN	Sub Custodian	15460.00			15460.00
99	DOWNES	MARILYN	Driver's Ed Instructor	5950.00		2590.50	8540.50
99	EDWARDS	MATTHEW	Private Music Instructor	2389.00			2389.00
99	FAHEY	JOHN	Substitute ESP	11184.76			11184.76
99	FARNKOFF	JENNA	Substitute Cafe Worker	3140.00			3140.00
99	FERNANDES	ADEINIR	Coach			5725.00	5725.00
99	FISHER	ROBERT	Coach			7874.00	7874.00
99	FLEMING	JEANINE	Sub Cafe Worker			9914.50	9914.50
99	FLETCHER	CHARLES	Sub Custodian	14375.82	13934.14	22007.76	88782.18
99	FOOHEY	TRACY	Permanent Sub Teacher	52840.28			24290.32
99	FRATES	ALYSSA	Substitute Teacher	25200.00			25200.00
99	FREDERICKS	RICHARD	Coach	1081.25			1081.25
99	FRYE	ANNE	Substitute Van Driver	600.00	155.25	18549.00	19149.00
99	GAGE	ADAM	Sub Custodian	9774.00			9929.25
99	GAGNE	EMMA	Substitute Teacher	10860.00			10860.00
99	GALLAGHER	LINDA	Sub Cafe Worker	2687.50		8803.33	2687.50
99	GALLIGAN	THOMAS	Sub Aide	14529.22			23332.55
99	GENDRON	PATRICIA	Sub Teacher	375.00			375.00
99	GESNER	EMILY	Sub School Nurse	7562.50			7562.50
99	GOODYEAR	LINDSAY	Sub Nurse	1470.00			1470.00
99	GRANEY	KATHLEEN	Substitute Secretary	262.50			262.50
99				560.00			560.00

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	GRANT	LAURETTA	Sub Aide	3885.00			3885.00
99	GRAY	SANDRA	Sub Cafe Worker	2989.25			2989.25
99	GREER	BENJAMIN	Sub Custodian	120.00			120.00
99	GREER	THOMAS	Sub Custodian		15.00		7095.00
99	GRISMAN	COURTNEY	Substitute Support Staff	9513.75			9513.75
99	GUIMOND	JANET	Sub Teacher	16562.50			16562.50
99	HADDAD	STEPHNE	Sub Teacher	5987.00			5987.00
99	HAROLD	JEREMY	Substitute Teacher	30950.54			30950.54
99	HASTINGS	CARYL	Sub Nurse	175.00			175.00
99	HASTRY	BRIANNA	Substitute Support Staff	3601.50			3601.50
99	HATCH	JEANNINE	Math Coach K-5	34609.01			34609.01
99	HOGAN	MICHELE	Substitute ESP	5280.08		615.00	5895.08
99	HOWLETT	KAITLIN	Sub ESP	3732.50			3732.50
99	HUNTER	RALPH	Sub Teacher	3562.50			3562.50
99	IRONS	HANNAH	Sub Aide	228.75			228.75
99	JOHNSON	DANIELLE	Math Coach K-5	92399.63			92399.63
99	JOHNSON	LYNNE	Sub Teacher	1062.50			1062.50
99	JONES	MARGARET	Sub Teacher	9277.00			9277.00
99	KANTAROWSKI	JAMES	Substitute Custodian	170.00			170.00
99	KANTAROWSKI	MARK	Substitute Custodian	120.00			120.00
99	KELLY	CARROL	Sub Support Person	1883.50			1883.50
99	KELLY	JOHN	Substitute Custodian	990.00			990.00
99	KELLY	LEAH	Substitute Teacher	26885.28			26885.28
99	KENNEDY	EMMA	Sub Teacher & Sub ESP	4092.75			4092.75
99	KILBAN	KAITLYN	Substitute Teacher	625.00			625.00
99	KONDRY	LUCILIA	Bilingual Family Liaison	4819.50			4819.50
99	LANDRY	JANE	Substitute Nurse	79153.28		47277.66	126430.94
99	LEMIEUX	DENISE	Van Driver	38553.05	25.70	1000.00	39578.75
99	LONG	GERETH	Substitute Custodian	3040.00			3040.00
99	LUONGO	JAMES	Coach			5249.00	5249.00
99	LUTTEN	LAURA	Substitute Teacher	1181.00			1181.00
99	MACDONALD	AMANDA	Substitute Teacher	30118.39			30118.39
99	MACVARISH	PAULA	Sub Admin Assistant	840.00			840.00
99	MADDEN	AMY	Elementary Health Teacher	72264.35			72264.35
99	MADDEN	CINTHIA	Bilingual Family Liaison	3993.05			3993.05
99	MADRU	CLIFFORD	Private Music Instructor	9843.00			9843.00
99	MALONEYOVA	IVETA	Substitute Nurse	175.00			175.00
99	MANN	JANINE	Substitute Tutor	12774.77			12774.77
99	MARTIN	JESSICA	Substitute Teacher	1931.00			1931.00
99	MCGRATH	BARBARA	Van Driver	9065.94			9065.94
99	MCGRATH	DANIEL	Coach				
99	MCGUIGGAN	PAULA	Sub Admin Asst/ Support	10461.00		1536.60	10602.54
99	MCKAY	DONNA	ESP Kindergarten	24935.19		2061.00	2061.00
99	MCLAUGHLIN	SEAN	Teacher Cont. Ed.	2100.00		570.00	25505.19
99	MENAMARA	JENOA	Sub Teacher	1500.00			1500.00
99	MCNULTY	DANIEL	Sub Teacher	5849.00			5849.00

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	MICHAELS	ELLEN	Certified Nursing Assistant	31383.00			31383.00
99	MILLER	MARIE	Sub Teacher	10042.25			10042.25
99	MILTON	JILL	Math Coach K-8	62789.52			62789.52
99	MONACO	FRED	Sub Teacher	13680.50			13680.50
99	MORGAN	DONNA	Sub Teacher	3750.00			3750.00
99	MUDGE	CHRISTIAN	Substitute Teacher	237.00			237.00
99	MURRAY	JAYNE	Sub ESP	19367.47		7199.50	26566.97
99	NACIRI	HANANE	Substitute Teacher	250.00			250.00
99	NANGLE	LAWRENCE	Coach			4351.00	4351.00
99	NEWCOMB	PAUL	Sub Custodian	1615.00			1615.00
99	NEWCOMB	REGINALD	Assistant Coach			6183.00	6183.00
99	NORTIER	SANDRA	Private Music Instructor	4563.00			4563.00
99	NORTON	LUKE	Substitute Custodian	6960.00			7200.00
99	NORTON	MARILYN	Sub Teacher	10222.75	240.00		10222.75
99	O'HALLORAN	SUSAN	Substitute Support Staff	367.50			367.50
99	ONEILL	KRISTIN	Van Driver	37078.28		1000.00	38078.28
99	O'SULLIVAN	SUSAN	Sub Teacher	10000.00			10000.00
99	OBRIEN-BROOME	PAULA	Sub Teacher/Support	1125.00			1125.00
99	ORCUTT	KEVIN	Coach	7099.00			7099.00
99	OWREN	MEGAN	Substitute Nurse	5512.50			5512.50
99	PARIS	JOSEPH	Substitute Custodian	3600.00			3600.00
99	PARNELL	ELLEN	SUB ESP	12980.75			12980.75
99	PARSONS	BRIDGET	Sub	62.50			62.50
99	PARSONS	MEAGHAN	Substitute Teacher	62.50			62.50
99	PHINNEY	ALISSA	Sped Van Driver	28099.91		500.00	28622.54
99	PITTS	CAROLINE	Substitute Aide	6470.00	22.63		6470.00
99	POWER	ANN	Substitute Support Staff	5156.00			5156.00
99	QUIGLEY	VALERIE	Substitute Secretary	440.00			440.00
99	RASA	PAMELA	Substitute Teacher	2481.00			2481.00
99	REID	SUSAN	Van Driver	43532.08	687.78	1900.00	46119.86
99	REYNOLDS	DAWN	ESY ESP	1197.00			1197.00
99	RICHARDSON	CATHERINE	Sub Aide	2503.00		112.50	2615.50
99	RODRIGUEZ	JAYDEN	Substitute Custodian	3950.00			3950.00
99	RYAN	EDWARD	Coach			14198.00	14198.00
99	RYAN-LAMBERT	ROBYNNE	McKinney-Vento Liaison	47560.86			47560.86
99	SALMAINE	KYLE	Sub Custodian	7500.00	200.00		7700.00
99	SALMON	TREVOR	Coach			3893.00	3893.00
99	SANTOS	KENNETH	Van Driver	29419.86		900.00	30319.86
99	SCARPINO	BARBARA	Substitute support person	3552.50			3552.50
99	SHEPPARD	DENNIS	Cross Country Coach			23816.00	23816.00
99	STAPLETON	PAULA	Substitute Teacher	562.50			562.50
99	STINCHFIELD	BRETT	Coach			4351.00	4351.00
99	STRANZL	LINDA	Sub Teacher	534.59			534.59
99	STRATTON	DANIEL	ESY Support Staff	1957.00			1957.00
99	STRENGE	ANNELORE	ESY & Substitute Support Staff	1577.00			1577.00
99	SULLIVAN	PAUL	Private Music Instructor	10020.00			10020.00

# annual report

## Town of Marshfield

Company (8201)

Check Date: 01/01/2022 to 12/31/2022  
Process: 2022010101 to 2022123199

Page  
23

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	SULLIVAN	WILLIAM	Substitute Custodian	24902.68	760.56		25663.24
99	SWEENEY	KELSEY	Substitute Support Staff	2905.00			2905.00
99	TIVNAN	KRISTIN	Sub Teacher	125.00			125.00
99	TODD	KALI	Substitute Teacher	1480.00			1480.00
99	TOOHEY	BARBARA	Coach			7856.00	7856.00
99	TURNER	PAUL	Coach			7099.00	7099.00
99	VAILLANCOURT	ELIZABETH	Crossing Guard	3193.08			3193.08
99	VEJMOLA	JERROLD	Private Music Instructor	10539.00			10539.00
99	WALLACE	CAITLIN	Coach			4351.00	4351.00
99	WARD	PATRICK	Van Driver	42738.23	996.72	1000.00	44734.95
99	WASHBURN	GREGORY	Private Music Instructor	5207.00			5207.00
99	WHITMAN	MELISSA	Coach			4809.00	4809.00
99	WOODARD	LEE	Substitute	5102.50			5102.50
99	WORLEY	MARY	Sub Teacher	500.00			500.00
99	WORSH	DEBORAH	EC Comm Outreach	35359.83		24514.20	59874.03
99	WRIGHT	KERRY	Sped Van Driver	31579.24		1000.00	32579.24
99	WYNNE	MATTHEW	Substitute Custodian	8100.00			8100.00
99	ZIMMERMAN	JOHN	Sub Teacher	4750.00			4750.00
Sub Total: 99				1874960.81	22913.13	313994.97	2211868.91
169 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
Grand Total				46513161.25	179461.49	963871.96	47656494.70
994 Records							

## TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number .....	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655 extn.5600
Assessors .....	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector .....	834-5549
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Employee Benefits .....	834-5582
Facilities Manager.....	834-5000 extn. 40125
Fire Emergency .....	837-1313
Business.....	837-1315
Harbormaster .....	834-8298
Health .....	834-5558
Human Resources .....	834-5534
Payroll .....	834-5526
Planning .....	834-5554
Police Emergency .....	911
Business.....	834-6655
<b>Public Works:</b>	
Administration .....	834-5575 extn. 7
Cemetery/Trees .....	834-5575 extn. 1
Engineering.....	834-5575 extn. 2
Highway Operations .....	834-5575 extn. 3
Solid Waste/Transfer Station.....	834-5575 extn. 4
Wastewater .....	834-5575 extn. 5
Water.....	834-5575 extn. 6
Recreation.....	834-5543
Select Board/Town Administrator .....	834-5563
Treasurer/Collector .....	536-2456
Veterans .....	834-5576
Ventress Library .....	834-5535
Zoning Board of Appeals .....	834-5557
<b>School Department:</b>	
Superintendent of Schools.....	834-5000 extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School.....	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School .....	834-5025
South River School.....	834-5030

**EMERGENCY – AMBULANCE, FIRE, POLICE ... 911**