



**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2021**



THE 381st YEAR OF MARSHFIELD

Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts
Patrick M. O'Connor (R)
340 Pleasant St. #B, Weymouth**

**Fourth Plymouth Representative District
Patrick Kearney (D)
24 Beacon St. Room 39, Boston**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2010 Federal Census – 25,531

Population 2021 Census – 26,841

TOWN SERVICES AT YOUR FINGER TIPS

Please refer to the list below of some of the services available through various Town departments. For more information, please stop by or call the appropriate office, and we will be happy to assist you!

781 536-2500

Town of Marshfield Website: www.townofmarshfield.org

<u>Telephone</u>	<u>Department</u>
X1251	Accountant's Office: Obtain information on financial state of the Town, vendor information
X1236	Assessing Department: Obtain records and information pertaining to real property, motor vehicle excise tax, personal property, boat excise tax and other matters
X1294	Beaches: Beach sticker sales and information on beaches
X1223	Building Department: Information on Permits, Properties, Building Codes, Zoning Bylaws and Flood Zones. Obtain permits for building, plumbing, gas, wiring, sheet metal, sheds, signs, tents, and floodplain development. Obtain DBA/Business Certificates, certificates of inspection, and certificates of occupancy. Request enforcement of the Zoning Bylaw, the Floodplain Bylaw, or the Building Code
781 834-5581	Council on Aging: The Council on Aging provides the seniors with meaningful opportunities to enjoy life, interact with the community and preserve their mental and physical well-being
X1273	Conservation: Administers and enforces Wetland Protection Act and Wetland Protection Bylaw, questions regarding ecology and open space information; camping permits
781 834-5575	Department of Public Works: Questions/issues regarding Town roads, trash, recycling, water, trees, cemeteries, snow plowing, transfer station permits wastewater and engineering
781 834-8298	Harbormaster: Assistance to commercial and recreational fishermen, provides boater safety courses, obtain permits for boat launching, shellfish and mooring.
X1259	Board of Health: Title V septic information; report health issues and obtain information on a variety of health-related issues; beach water sample testing, obtain food permit applications; performs compliance checks
<u>Telephone</u>	<u>Department</u>

X1231	Human Resources/Benefits
781 834-5535	Library The Ventress Memorial Library provides recreational reading, listening and viewing materials, and programs for all age groups from the youngest children to senior citizens. It provides access to resource sharing networks, the Internet, electronic books and media, interlibrary loans, homebound delivery and so much more! We are always happy to help you find what you're looking for, and we encourage you to also follow us on Facebook and Instagram to stay up to date with everything that's happening at the library
X1254	Planning: Questions regarding land development and flood maps
781 834-5543	Recreation: Information regarding youth programs, adult programs, field/outdoor sports facility permitting and scheduling
781 834-5000	School Administration/Business Office
X1263	Selectmen/Town Administrator: Address specific concerns to the Selectmen or Town Administrator, all liquor license applications, event and entertainment applications, pay parking tickets, report street light outages, general information
X1240	Town Clerk: Obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, census, pay civil fines, public records, campaign finance, meeting notices and agendas, voter registration and election information.
X1244	Treasurer/Collector: Obtain information regarding Real Estate, Utility and Excise bills and payments as well as Municipal Lien Certificates
X1276	Veterans Agent: Information and assistance for veterans and families
X1222	Zoning Board of Appeals: obtain guidance on how to apply for and schedule a public hearing for a zoning variance, special permit, accessory use apartment, site plan and design review or an appeal.

Complete phone listing on back cover of this report.

IN MEMORIAM



*Kay Ramsey 1944-2020
Planning Board Administrative Assistant
1995-2020*



*Jon (Chad) Chadwick Haitsma 1947-2021
Open Space Committee
2015-2020
Conservation Commission*

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APPOINTMENTS

Animal Control Officer –
Griffin Webb

Animal Inspector –
Griffin Webb

Assessor/Appraiser –
Anng Marie Sinnott

Beach Administrator –
Cindy Castro

Conservation Administrator –
Bill Grafton

Council on Aging Director –
Carol Hamilton

Department of Public Works Superintendent –
Tom Reynolds

Emergency Operations Director –
Lt. Arthur Shaw

Facilities Manager –
Fred Russell

Fire Chief -
William Hocking/Jeffrey Simpson

Fire Warden –
William Hocking/Jeffrey Simpson

Harbormaster/Shellfish Constable –
Michael DiMeo

Health Director –
Gary Russell

Human Resources Manager –
Danielle Kerrigan

Systems Analyst –
Jonathan Nash

Inspector of Buildings –
Andrew Stewart

Local Inspector –
David Carlo

Library Director –
Cyndee Marcoux

Plumbing Inspector –
Aldo E. Bertoni

Police Chief –
Phillip Tavares

Recreation Director –
Craig Jameson

Town Accountant –
Christine McCarthy

Town Administrator –
Michael Maresco

Town Counsel –
Robert W. Galvin

Town Historian –
Cynthia Krusell

Town Planner –
Gregory Guimond

Treasurer/Collector/Director of Finance-
Patrick Dello Russo

Tree Warden –
Tom Reynolds

Veterans' Agent –
Carin Paulette

Veterans' Burial Agent –
Carin Paulette

Deputy Veterans' Agent –
Lisa Potts

Veterans' Graves Officer –
Peter Mandly/Edward Timlin

Wire Inspector –
David Comoletti

Building Commissioner/Zoning Enforcement Officer –
Andrew Stewart

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Helen Bennett – 2022
Bud Duksta – 2021
Amy Krzyzewski – 2022
Heather White – 2023

ADVISORY BOARD

Keith Polansky – 2021
Don McAleer – 2023
Thomas Scollins – 2021
Carlos Pena – 2022
Maureen Meech – 2021
Sherry Costello – 2022
Mark Ford – 2023
Paul DiCristofaro – 2023
Susan Tiskwicz – 2023

AGRICULTURAL COMMISSION

Carolyn Housman – 2021
Annie Massed – 2023
Lorrie Gamp Dahlen – 2021
Carleton Chandler – 2023
Edward Duane – 2023
Norma Haskins – 2023
Karen Vieira – 2023
Caleen Alexanderson - 2022
Kristen Webb - 2022

AIRPORT COMMISSION

Robert Reilly – 2021
David Suffredini – 2021
Richard Pineo – 2022
Brian Stronach – 2023
Michael Rodriguez – 2023

BOARD OF APPEALS

Mark Stiles – 2022
Heidi Conway – 2022
Lynne Fidler – 2023
Brian Murphy – 2023
Richard Murphy – 2022
Stephen Feeney – 2021
Larry Keane – 2021
Christopher Belezos – 2022

CAPITAL BUDGET COMMITTEE

John Griffin – 2022
William Last – 2023
Dean Scribner – 2021
Loreen Garvey – 2022
Bonnie McCarthy – 2023

CAPITAL PROJECT BUILDING COMMITTEE

James Banda – 2021
Pegi Davis – 2021
Mark MacDonald – 2021
Harry Murphy – 2021
John Viola – 2021
Tim Withers – 2021

COMMUNITY PRESERVATION COMMITTEE

Kevin Cantwell – 2023
Kerry Richardson – 2021
Timothy Russo – 2022
Michele Campion – 2022
Michael Bilas – 2021
Bert O'Donnell – 2023
Denis Kelleher – 2021
Meghan Enwright – 2022

CONSERVATION COMMISSION

Frank Woodfall – 2021
Bert O'Donnell – 2021
James Kilcoyne – 2021
Arthur Lage – 2022
Patrick Carberry – 2023
Craig Hannafin – 2022
Joseph Ring – 2023
Susan Caron – 2024

CONSTABLE

Kevin Dalton – 2021

COUNCIL ON AGING

Marcy Amore – 2022
Sheila Gagnon – 2021
William Scott – 2022
Martine Anderson – 2021
Barbara Van Houten – 2021
Fred Monaco – 2023
Maureen Rosenberg – 2022
Maureen Saunders – 2023
Janice Fletcher – 2022

CULTURAL COUNCIL

Darby Cardillo – 2021
Rose Ann Concannon – 2022
Laura Parry – 2021
Kate Sanborn – 2022
Steven Biagini – 2023
Tara Young – 2023
Nancy Meredith – 2022
Les Taylor – 2023

ENERGY COMMITTEE

Gia Lane – 2023
William Bottiggi – 2022
Stephen Lahti – 2021
Matthew Parent – 2022
Jeff Corvese – 2023

HISTORICAL COMMISSION

Norma Haskins – 2023
Michele Campion – 2023
Cindy Castro – 2022
Karen Biagini – 2022
Kathy Sullivan – 2022
Jack Arouca – 2022
Barbara Carney – 2023
Carolyn Shanley – 2024

HOUSING PARTNERSHIP

Cody Rohland - 2021
Martine Anderson – 2023
Kerry Richardson – 2023
Fred Monaco – 2021
James Kilcoyne - 2022

OPEN SPACE COMMITTEE

Karen O'Donnell – 2021
Sue MacCallum – 2022
Chris Ciocca – 2022
Jon Haitsma – 2021
Kevin Cantwell – 2022
Craig Hannafin – 2023
Susan Caron – 2024
Stephen Goodhue – 2023

PLAN FOR PUBLIC INFORMATION COMMITTEE

Joseph Rossi – 2023
Doris Crary – 2023
Jeremy Devaney – 2023
Timothy Williams – 2023
Greg Guimond – 2023
Andrew Stewart – 2023
Nanci Porreca – 2023

RECREATION COMMISSION

Brian Spano – 2021
Gary Pina – 2021
Denis Kelleher – 2022
Brian Robinson – 2022
Brendan Wills – 2023

RECREATION FIELDS COMMITTEE

Stephen Hocking – 2022
Brian Murphy – 2021
Antonio Pina – 2022
Lara Brait – 2021
Kevin Cantwell – 2021

RECREATION TRAILS COMMITTEE

Ned Bangs – 2022
Stephen Goodhue – 2023
Keith Rice – 2022
Brendan Coyne – 2023

REGISTRARS OF VOTERS

David O'Reilly – 2022
Lauren Hughes – 2021
Kathleen Sullivan – 2023

TRUSTEES OF VENTRESS MEMORIAL LIBRARY

Wallace Coyle – 2023
Greg Guimond – 2022
Michelle Noonan – 2022
Dylan White – 2021
Alexander Duncan – 2021
Suzanne White – 2021
Gregory Caille – 2024
Dana Forsythe – 2023

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio – 2023
Stephen Carver – 2021
Michael Duane – 2022
William Kerrigan – 2022
David Suffredini – 2023
John Sylvester – 2022
Richard Rodwell – 2022
Gregory DeCesare, Alternate – 2021
Mike Walsh – 2023
Roger Fosdick – 2021

BOARD OF SELECTMEN

Fiscal year 2021 (July 1, 2020 through June 30, 2021) continued to challenge the Town and its residents with the COVID-19 pandemic and the continuance of remote meetings through ZOOM.

On July 13, 2020 the Board of Selectmen approved the promotion of Officer Stephen Mulligan to the rank of Sergeant effective July 17, 2020. Chief Tavares talked about Officer Mulligan's career in the Police Department and said that he received the top academic award in his class at the Police Academy. Congratulations to Sergeant Stephen Mulligan!

Treasurer/Collector Patrick Dello Russo appeared before the Board of Selectmen on July 13, 2020 to present details on the sale of Bonds and BANs and explained the savings this action will generate for the Town.

Town Administrator Michael Maresco updated the Board on his call with Lt. Governor Polito regarding Phase III reopening plans for the Commonwealth. Mr. Maresco also notified the Board that the Power Purchase Agreement with No Fossil Fuel had been signed and approved by all parties.

Fire Chief Bill Hocking notified the Board at their July 27, 2020 that he will be retiring in the fall after 34 years of service on the Marshfield Fire Department. The Board and Town Administrator thanked Chief Hocking for his dedicated service to the Town.

In July, the Board of Selectmen appointed a new ADA Committee with the following (5) members: Amy Krzyzewski, Helen Bennett, Heather White, Peter Mandly and Bud Duksta.

Michael Maresco updated the Board on the Collective Bargaining Agreement with the Police Department, his meeting with the DPW on Indirect Policy adjustments for FY22, and a conference call with Lt. Governor Polito on revised gathering order and new travel policy regarding COVID-19.

Select Person Darcy gave a presentation to the Board on his proposed Special Town Meeting article to ban puppy mills. The Board voted unanimously to support putting this article on the Special Town Meeting warrant.

In August 2020, Michael Maresco updated the Board on the settlement of the Police Contract and the Board signed the Memorandum of Agreement with the Marshfield Association of Police. Town meeting will vote to accept this contract at the Fall Special Town Meeting.

Chief of Police Phil Tavares attended a Board meeting to thank the Board of Selectmen, Town Administrator and Treasurer Collector for their support and funding for the School Resource Officers (SROs). The Chief spoke about the importance of having SROs at the High School, Middle School and Elementary Schools district wide. The Chief and Town will continue to pursue grants to fund the SROs beyond the initial three year (\$450,000) grant the Town received.

The Board approved the placement of flags on the Town Green in recognition of National Opioid Day. The Town Administrator notified the Board that a sunrise service will be held at Harbor Park on August 29, 2020 and that the Town Hall will be lit in purple lights on August 31, 2020 from sunset to midnight, in recognition of National Opioid Awareness Day.

The Board of Selectmen unanimously adopted a proclamation for the 100th Anniversary of the Suffrage Movement on August 24, 2020.

Town Administrator Michael Maresco updated the Board at their September 14, 2020 meeting on the bond sale for the remainder of the construction money for the Senior Center, Police Station, DPW Building and seawall projects. The bonds were sold for 1.9% interest rate due to the Town's AA+ bond

rating, this sale represents approximately \$12 million in savings from the original amount projected for these projects. The great news is that taxpayers will save approximately \$1,150 on a \$460,000 home over the life of the note.

In August 2020, the Board voted unanimously to ratify the Marshfield Firefighters Local 2568 new three year contract.

Patrick Dello Russo updated the Board on Cares Act funding and said that the Town is requesting another \$1,234,571.35 in reimbursement from Plymouth County.

At the Board of Selectmen meeting on September 28, 2020 the Town Administrator announced that FEMA gave the Town of Marshfield a Class 7 CRS rating, which will give residents a 15% discount on the flood insurance a cumulative savings of over \$300,000. The Board thanked Joe Rossi for his hard work on the Plan for Public Information and the savings for our residents.

Mr. Maresco gave the Board an update on the Governor's Executive Order to extend outdoor seating and the Board voted unanimously to extend temporary outdoor seating in Marshfield through March 30, 2021.

In September 2020, the Board voted unanimously to name the new dog park the "Ramsey Haskins Dog Park" in memory of Kay Ramsey, who recently retired after 25 years as the Administrative Assistant in the Planning Office and was a part of the original effort to have a dog park built in Marshfield and Norma Haskins who served as the Town's first full-time Animal Control Officer and held the position for 34 years.

Dan Pallotta, Owner Project Manager for the Council on Aging Capital Project attended the Board meeting on October 13, 2020 to review the bids received by the Town for General Contractor. Following a brief discussion with the Board Mr. Pallotta recommended that the Board vote to award the contract to Page Building Construction, Inc, who was the lowest bidder on the project. The Board voted unanimously to award the contract to Page Building Construction in the amount of \$4,930,000.

In October 2020, Michael Maresco gave an update from his meeting with Lt. Governor Polito on the Administration's newly formed COVID-19 Vaccine Advisory Group. The vaccine group will begin to look at ways to mass inoculate the citizens of Massachusetts with the new COVID-19 vaccine. Mr. Maresco also notified the Board that the Town Hall elevator project was 75% complete.

With Chief Hocking retiring the Board voted to appoint an interim Fire Chief, Tom Corbo pending a search process to fill the vacancy for a new Fire Chief. Retiring Fire Chief Bill Hocking was appointed a Fire Department consultant to assist the Town in Fire and Public Health matters.

The Town's Veteran Agents, Bill Dodge and Carin Paulette appeared before the Board to highlight their plans for a remote Veterans Day celebration in light of COVID-19 restrictions on large gatherings and parades. A virtual ceremony was broadcast on MCTV on Wednesday, November 11, 2020 at 11:00 a.m., 6:00 p.m. and 11:00 p.m. The Board took this opportunity to thank Bill Dodge for his years of service to the Marshfield Veterans during his tenure as Veteran's Officer and wish him well in his retirement.

Also at this meeting the Board unanimously approved a new 40 year lease for the Daniel Webster Preservation Trust which has been an excellent steward of the Daniel Webster Estate.

At the Board meeting of November 23, 2020 the Board appointed Carin Paulette as the Acting Veterans Agent by a unanimous vote based on the exemplary job she has done and her qualifications. The Board

also voted unanimously to award the Police Station contract to G&R Construction, Inc. the low bidder in the amount of \$14,727,000 including three alternates.

Town Administrator Maresco presented his plan for the creation of a COVID-19 Vaccination Task Force that would look at the potential options to administer the new COVID-19 vaccine. The Task Force would look at potential locations, storage challenges, equipment needs, and refrigeration and transportation issues. The Town Administrator recommended that the Board adopt this new task force dubbed "Operation Shot". The Board voted unanimously to support the creation of the Task Force.

The Town Administrator also gave his annual State of the Town Address that included details on the overall financial health of the Town, the impact of the COVID-19 pandemic, the financial impact of borrowing for the Capital Projects, this year's fiscal achievements, review of construction projects, Net Zero initiative, an update on the solar array projects and an overall performance to date and (5) year forecast for meeting challenges in the future.

On December 7, 2020, Matt Parent the Town's Energy Consultant presented the Board with an update on the Town's energy status including energy consumption, update on solar projects, update on Town's energy systems, update on Community Choice Aggregation, switching to electric or hybrid vehicles and possibly switching to LED or solar street lights.

Patrick Dello Russo presented the Board with a request for Plymouth County Cares Act funding in the amount of \$957,238.19. At this time the Town had received \$3.88 million in reimbursement from Plymouth County Cares Act. Mr. Dello Russo said that the Town has spent a significant amount of money to protect its residents. The Board unanimously supported this submittal.

At the Board meeting on December 21, 2020 Carin Paulette was appointed Veterans Agent for the Town effective immediately by a unanimous vote.

On January 4, 2021 the Board took up the Earth Removal Permit for Frozen 4 one of the Town's marijuana facilities that will be located at 985 Plain Street. It was anticipated that there would be (10) truck trips per day for (10) days. After a discussion by the Board and the adoption of some requirements for the project, the Board voted unanimously to approve the Earth Removal Permit.

At this meeting the Town Administrator gave a power point presentation on the FY22 annual budget including expected revenues, fixed costs, debt management and department budgets. The FY22 Budget will be presented to the Advisory Board on January 25, 2021.

On January 6, 2021 the Board had an Emergency Remote Meeting to consider the closure once again of Town buildings for two weeks out of an abundance of caution. There were reported over 219 confirmed cases of COVID-19 since December 24, 2020. Mr. Maresco asked the Board to vote to close Town buildings to the public beginning on January 7, 2021 through January 25, 2021. Mr. Maresco noted that this request is supported by the Chairman of the Board of Health. Mr. Maresco said that services would continue to be provided at Town Hall through the first floor windows, the kiosk and online. Buildings affected by the closure would be Town Hall, the Library, the Senior Center and the Recreation Department. The Schools will be closed for these two weeks and sports programs were also been canceled. The Board voted unanimously to close Town buildings to the public for two weeks.

At their January 25, 2021 meeting the Board recognized the heroic water rescue that occurred on January 5, 2021 outside the harbor entrance. Chief Tavares shared a video showing the rescue of two surfers by Harbormaster DiMeo and Assistant Harbormaster Charles Mattar. Harbormaster DiMeo thanked the Board for their support of funding to purchase and maintain the boat and other emergency

equipment that made it possible to save lives. A formal ceremony was held on Saturday, February 13, 2021 at the Maritime Center at 10AM to honor these two individuals.

On January 25, 2021, Michael Maresco updated the Board on “Operation Shot” and plans to operate a drive-thru vaccination clinic at the Marshfield Fairgrounds. The Town had previously purchased the necessary freezers to store the vaccine and warming refrigerators for thawing the medication. The vaccination clinic will begin to administer shots in February through June 30, 2021. The clinic is expecting to administer 500 shots per day of the Pfizer vaccine. The drive-thru center will be one of the Commonwealth’s seven regional centers.

Also at this meeting the Board appointed the Fire Chief Search Committee consisting of the following individuals: Town Administrator Michael Maresco, Selectman Stephen Darcy, Police Chief Phil Tavares, former Fire Chief William Hocking, HR Director Danielle Kerrigan, Town Counsel Robert Galvin and Labor Counsel John Clifford. The Board also voted to allow emergency spending for costs associated with the drive-thru vaccination clinic.

At the February 8, 2021, based on the recommendation of Chief Tavares, the Board voted unanimously to offer Kristine Murphy a conditional offer of employment as a permanent full time police officer.

In February 2021, the Board received an update on the fire at the new Veterans House that took place on February 3, 2021 from Rob Corley and Tim Doherty of NeighborWorks. There was significant smoke damage, but thanks to the Marshfield Fire Department the building was saved and was rebuilt in time for Veteran’s Day, November 11, 2021.

At the Board’s February 22, 2021 meeting the Town Administrator updated the Selectmen on the success of the drive-thru clinic. During the first week of the clinic 2,253 shots of Pfizer were administered and another 3,797 shots were administered the following week. The clinic was an instant success only limited by access to the Pfizer vaccine.

In an effort to help small businesses Patrick Dello Russo and the Finance Team put together a program to assist small businesses by extending the time they have to pay their taxes and fees without holding up their permits through September 1, 2022. The policy was adopted unanimously by the Board.

At the March 8, 2021 meeting Chief Tavares spoke about the IT challenges the Police Department faces 24/7 365 days per year. Marshfield has one IT detective, the Chief said that this position should be in line with EOC Director or Harbormaster position. After a brief discussion the Board voted unanimously to include the position of Police Information Technology Director in the list of positions receiving specialty pay under the Police contract.

The Board at this same meeting voted to reopen the Special Town Meeting Warrant to insert an article related to outdoor seating. Mr. Maresco explained that if this language is adopted at Town Meeting businesses would be allowed to seat people outside weather permitting through December 1, 2021. Finally, if adopted by Town meeting businesses would feel more comfortable making a larger investment in outside furniture. The vote was unanimous to reopen the warrant for this important initiative for small business.

In March the Board discussed the drive-in theatre at the Marshfield Fairgrounds. Mr. Maresco said that the drive-in was very well received by the Town and neighbors last year and there were no issues. The Fair Association with EJ Dean was looking to add a second screen to accommodate a wider variety of first run movies. The Board voted unanimously to approve the second screen upon approval from the ZBA and the Police Department.

The Board voted at their March 26, 2021 meeting to set the hours for the Town's municipal election on May 1, 2021 from 9:00 a.m. to 3:00 p.m. after a brief presentation from Town Clerk Narice Casper. The Board also voted for early in-person voting at Town Hall after a brief presentation by Mr. Maresco.

At the meeting on April 12, 2021 two finalist were presented to the Board by the Chair of the Fire Chief Search Committee Chief Tavares, who gave a brief explanation of the process that the Search Committee went through to select these finalists. The committee reviewed 16 applications, interviewed five candidates and recommended these two finalists to be interviewed by the Board: Chief Jason Viveiros of Halifax and Chief Jeffrey Simpson of Norwell. Upon completion of the interviews Marshfield resident Jeffrey Simpson was unanimously selected as the Town of Marshfield's new Fire Chief.

At this same meeting Mr. Maresco announced that the Town had settled with the DPW Union; AFSCME Council 93 Local 1700. The Board by a unanimous vote voted to approve the Memorandum of Understanding with the DPW.

The Board also awarded the contract to build Tennis/Pickle Ball courts at the Boys and Girls Club to Hinding Tennis LLC in the amount of \$184,880.

At their April 20, 2021 meeting, after a brief presentation by Town Administrator Maresco on Nero's Law, Senate Bill 1606 regarding transportation of Police Dogs injured in the line of duty, the Board voted unanimously to support this law and directed the Town Administrator to draft a letter of support for them to sign.

On April 26, 2021, upon the recommendation of the Town Administrator, the Board voted to return to regular hours for Town Hall beginning on May 3, 2021. The Board also announced at this meeting the ratification of the contract with Fire Chief Jeffrey Simpson and the contract was unanimously supported by the Board.

The newest member of the Board, James J. Kilcoyne was welcomed by the members at their May 10, 2021 meeting. At this meeting the Board had their reorganization with Chris Rohland as the Chair, Stephen Darcy as the Vice Chair and Jim Kilcoyne as the Clerk. Mr. Rohland's first act as Chair was to officially welcome Mr. Kilcoyne to the Board.

Also at this meeting the Board gave approval to the Marshfield Chamber of Commerce to hold the Lobsterfest at the Town Pier and Harbor Park area of Brant Rock on September 12, 2021.

Town Administrator Maresco gave some background information to the Board on the idea of Pop-Up Libraries around the Town of Marshfield. Librarian Erica Ruscio explained the concept to the Board and proposed a number of locations for pop-up libraries during the summer that included the Town Green, Rexhame Beach, Harbor Park, Coast Guard Hill, Farmer's Market, Senior Center and Stellwagen Brewery. The Board unanimously supported this new initiative by the Library.

At the May 24, 2021 meeting Plymouth County Commissioners Ms. Wright and Mr. Valanzola and Plymouth County Treasurer Tom O'Brien presented the Town with a Cares Act Check in the amount \$958,478.75 which brought the town to its cap of \$3,822,251.49. Town Administrator Maresco gave some details on how the money received to date has been used, including \$997,000 on laptops and chrome books for remote work and learning, \$250,000 on school related remote learning technology, \$62,000 for a COA bus to transport seniors to appointments during the pandemic, \$400,000 on sanitization of buildings and equipment, \$22,000 on PPE for first responders, \$450,000 on overtime costs for the Fire and Police Departments.

After a brief presentation by Town Administrator Maresco regarding the Governor's changes affecting businesses and facemasks and the lifting of the Commonwealth's Emergency Order, the Board voted unanimously to rescind the Local State of Emergency effective May 29, 2021. The Board voted to leave the face mask requirement in effect at the Senior Center, recreation buildings and schools until further notice.

Patrick Dello Russo updated the Board at their June 7, 2021 meeting on the Munis project and plan for the roll out. The goal according to Mr. Dello Russo was to have the program installed during the first week of August and plans to begin conversion at that point.

Also at that meeting, Mr. Maresco updated the Board on the clinic operation at the fairgrounds which continues to administer the Pfizer vaccine to about 600 people on Fridays and Saturdays. Mr. Maresco told the Board that based on the number of people requesting the vaccine the Fairgrounds Regional Center will shut down on June 26, 2021 and vaccines will be administered at the Town Hall Clinic by appointment. Mr. Maresco said that the Town could potentially be asked by the Commonwealth to administer booster shots through the Fairgrounds Clinic in the early fall of 2021.

At the Board's June 21, 2021 meeting (9) Permanent Intermittent Officers were appointed based on the recommendation of Chief Tavares: Richard Perry, Zachary Coyne, Connor Lemieux, Elias DiTullio, Kevin McDougall, William White, Hunter Widmann, Brian Bowers and Christopher Spillane.

The Board also heard a presentation on ARPA Funding by Michael Maresco and Patrick Dello Russo. According to Mr. Maresco, the Town will be receiving in two allocations a total of \$2,717,928 which must be spent by December 31, 2024. Mr. Maresco said that the Town will be receiving an additional \$5,034,035 from the County in two installments. These funds will be used to plug financial shortfalls, assist non-profits, unemployment insurance, funding for a MIH program at the Fire Department, purchase of air-purifiers for municipal buildings, a new ambulance for the Town, death benefit to those families who lost a loved one to COVID-19, and other related and allowable programs including water and sewer projects. The use of ARPA funding for these types of projects was unanimously supported by a vote of the Board.

Mr. Maresco presented to the Board the request from Tom Whalen to form a committee to raise funds and oversee design for a monument honoring Marshfield residents who served in the Revolutionary War. The mission of the committee would be to document the service records of Marshfield residents who served in the war and review potential locations for the placement of the Revolutionary War Honor Roll. The committee will work on a design, oversee construction and secure the necessary Town approvals with the goal of completing all work before July 4, 2026. The Board unanimously supported this initiative.

The final act of business by the Board in FY 2021 was the establishment of a Diversity and Inclusion Gift Account to allow the Town to accept donations and proceeds from items sold, with all funds to be spent on diversity and inclusionary events.

In closing, I would like to thank the voters of Marshfield for allowing me the privilege to serve for the last three years. In my role as Chair and as a member of the Board of Selectmen, I have had the opportunity to meet and work with so many dedicated and committed individuals who work together to keep Marshfield moving forward. On behalf of the entire Board, we would like to offer special thanks to our Police Chief Phil Tavares and Fire Chief Jeff Simpson. Their leadership in ensuring the safety and care of our Town is evident every day in the professionalism of all the men and women who have served and continue to serve in our Town's Police and Fire Departments. We would also like to recognize our

colleagues who left our Town this fiscal year and to thank everyone for their dedication and service to our Town and most importantly our citizens.

Finally, the Board of Selectmen would like to thank Michael Maresco, our Town Administrator, who has kept us updated each and every day on all the important issues facing our Town especially on COVID-19 which has changed our lives this past fiscal year. Our office could not function without the dedication and commitment of Beverly Wiedemann and Kate Burke who always provide service and support to the Board “above and beyond the call of duty.” To work with Bev and Kate has been a privilege and a pleasure. We are grateful for all they continue to do for the Board.

Respectfully submitted,

Christopher R. Rohland Chair

Stephen G. Darcy, Vice Chair

James J. Kilcoyne, Clerk

TOWN CLERK

The Office of the Town Clerk is committed to providing courteous, competent and efficient service to all. We are dedicated to the thorough preservation of the Town of Marshfield's vital records and historical documents for the benefit of both present and future generations. Our office strives to operate in a professional and collegial environment, with emphasis on continually educating ourselves and the community on issues concerning voter registration, elections, census, historical records and myriad other topics that impact our Town through this office.

As we all know COVID-19 continues to persist. All the lessons and new rules learned in 2020 enabled us to use both in-person and Vote by Mail Early processes for the State Primary, the Presidential Election and the Local Election. We were pleased when 6,500 voters participated in the State Primary even with all the COVID restrictions. We were overwhelmed when over 12,000 Marshfield voters requested to Vote by Mail. Overall we had in excess of 17,800 voters participate in the Presidential Election. Timing is everything in Massachusetts elections. The Presidential Primary takes place in March but the State Primary takes place the first week of September. This means the ballots for all Towns and Cities in Massachusetts are created by the State Elections Division after the 10th of September in any Federal Election year and are then sent out for printing. You can imagine how many calls we received from voters who could not understand why they did not get their ballots until after the first week of October at the earliest.

I must give every USPS mail employee in Marshfield a shout out. We separated the ballot envelopes into zip codes around town and those ballots were delivered to every post office box and street address the very next day. If we had a bad mailing address i.e. an expired post office box or the wrong mailing zip code, the Marshfield Postmasters would call and let us know. We would verify with the voter and then walk over with corrected information. Mail carriers also delivered ballots back to Town Hall multiple times a day.

Because the Town Hall was under construction and COVID safeguards were imposed, we were lucky to have the newly acquired DPW Headquarters at 965 Plain Street at our disposal. While the garage lacked ambiance, it was safe, warm and had plenty of space for voting and operating our Early Voting Central Tabulation in plain sight. This office endeavors to operate all election processes under public scrutiny in the event anyone has a question or concern about any of the processes.

Town Meetings, the State Primary and Presidential Election Day were back at the High School gymnasiums. The gyms provided ample space for social distancing while participating in Town Meetings, voting in person and for early voting tabulation – all under the watchful eye of Marshfield Community Television (MCTV) during meetings and in the view of every voter for voting. The High School Principal Mr. Robert Keuther and his staff were very helpful and accommodating. It would be impossible for this office to provide professional and courteous services without the capable help of all our Town Meeting workers, elections workers and the Town's work force who toil days, nights and weekends to provide access to free and fair meetings and elections in Marshfield.

We received preliminary numbers from Census 2020 and it does look like Marshfield was undercounted along with every other Town and City in the Commonwealth. It is disappointing in that our funding from the Commonwealth and the Federal Government is based on a head count regardless of age.

Marshfield will be re-precincted in 2022. This means that the boundary lines of all seven precincts will be moved to accommodate the ebb and flow of our population. The precinct information will be displayed on your 2022 Annual Street Listing. As always, we will be happy to direct you to your precinct when you come in to vote.

We continue to look for ways to improve our service to and communications with the citizenry. We strive every day to represent Marshfield in a manner befitting a Town of our long history and bright future.

Respectfully submitted,
Narice Ann Casper II, Town Clerk

MARSHFIELD, MA LOCAL ELECTION MAY 1, 2021.

FINAL COUNTS

	1	2	3	4	5	6	7	TOTAL
SELECTMEN								
Kilcoyne	131	179	174	149	163	215	209	1220
Peceovich	84	83	91	47	73	59	47	484
BLANKS	16	22	21	24	13	21	18	135
ASSESSOR 3 YRS.								
BRUGNOLI	165	188	201	154	173	216	205	1302
BLANKS	66	96	85	66	76	79	69	537
ASSESSOR 1 YR.								
GIAQUINTO	158	184	202	152	168	203	202	1269
BLANKS	73	100	84	68	81	92	72	570
HEALTH								
MACDONALD	173	216	224	165	186	227	214	1405
BLANKS	58	68	62	55	63	68	60	434
BPW								
CUSICK	170	186	209	152	169	203	198	1287
BLANKS	61	98	77	68	80	92	76	552
PLANNING BOARD								
O'DONNELL	163	189	208	156	174	216	205	1311
BLANKS	68	95	78	64	75	79	69	528

	1	2	3	4	5	6	7	TOTAL
SCHOOL COMMITTEE								
CAMPBELL	136	201	188	154	131	206	194	1210
COSTELLO	148	195	217	160	174	225	210	1329
KELLEY	51	50	34	33	35	40	33	276
MCKINNON	78	77	75	61	94	70	69	524
BLANKS	49	45	58	32	64	49	42	339
TOWN CLERK								
CASPER	173	209	216	161	192	227	222	1400
BLANKS	58	75	70	59	57	68	52	439
TRUSTEE OF VETERANS MEMORIALS								
MANDLY	175	204	226	156	187	219	222	1389
BLANKS	56	80	60	64	62	76	52	450

MARSHFIELD - PRECINCT 2		2				
MARSHFIELD - PRECINCT 3		0				
MARSHFIELD - PRECINCT 4		2				
MARSHFIELD - PRECINCT 5		0				
MARSHFIELD - PRECINCT 6		0				
MARSHFIELD - PRECINCT 7		0				
Total		5				
SENATOR IN CONGRESS (LIB) (Vote for 1)						
Precinct	Write-in					
MARSHFIELD - PRECINCT 1		3				
MARSHFIELD - PRECINCT 2		3				
MARSHFIELD - PRECINCT 3		3				
MARSHFIELD - PRECINCT 4		4				
MARSHFIELD - PRECINCT 5		1				
MARSHFIELD - PRECINCT 6		1				
MARSHFIELD - PRECINCT 7		2				
Total		17				
REPRESENTATIVE IN CONGRESS NINTH DISTRICT (DEM) (Vote for 1)						
Precinct	B. KEATING		Write-in			
MARSHFIELD - PRECINCT 1		724	11			
MARSHFIELD - PRECINCT 2		685	2			
MARSHFIELD - PRECINCT 3		708	4			
MARSHFIELD - PRECINCT 4		717	2			
MARSHFIELD - PRECINCT 5		639	3			
MARSHFIELD - PRECINCT 6		831	8			
MARSHFIELD - PRECINCT 7		768	4			
Total		5072	34			

MARSHFIELD - PRECINCT 4		3			
MARSHFIELD - PRECINCT 5		0			
MARSHFIELD - PRECINCT 6		1			
MARSHFIELD - PRECINCT 7		2			
Total		11			
COUNCILLOR FOURTH DISTRICT (DEM) (Vote for 1)					
Precinct	C. A. IANNELLA, JR.	Write-in			
MARSHFIELD - PRECINCT 1	670	5			
MARSHFIELD - PRECINCT 2	648	2			
MARSHFIELD - PRECINCT 3	671	1			
MARSHFIELD - PRECINCT 4	658	1			
MARSHFIELD - PRECINCT 5	605	2			
MARSHFIELD - PRECINCT 6	769	5			
MARSHFIELD - PRECINCT 7	696	1			
Total	4717	17			
COUNCILLOR FOURTH DISTRICT (REP) (Vote for 1)					
Precinct	Write-in				
MARSHFIELD - PRECINCT 1	28				
MARSHFIELD - PRECINCT 2	27				
MARSHFIELD - PRECINCT 3	37				
MARSHFIELD - PRECINCT 4	33				
MARSHFIELD - PRECINCT 5	18				
MARSHFIELD - PRECINCT 6	35				
MARSHFIELD - PRECINCT 7	40				
Total	218				
COUNCILLOR FOURTH DISTRICT (GRN) (Vote for 1)					
Precinct	Write-in				

MARSHFIELD - PRECINCT 1	0					
MARSHFIELD - PRECINCT 2	1					
MARSHFIELD - PRECINCT 3	0					
MARSHFIELD - PRECINCT 4	1					
MARSHFIELD - PRECINCT 5	1					
MARSHFIELD - PRECINCT 6	0					
MARSHFIELD - PRECINCT 7	0					
Total	3					
COUNCILLOR FOURTH DISTRICT (LIB) (Vote for 1)						
Precinct	Write-in					
MARSHFIELD - PRECINCT 1	0					
MARSHFIELD - PRECINCT 2	1					
MARSHFIELD - PRECINCT 3	2					
MARSHFIELD - PRECINCT 4	3					
MARSHFIELD - PRECINCT 5	0					
MARSHFIELD - PRECINCT 6	0					
MARSHFIELD - PRECINCT 7	0					
Total	6					
SENATOR IN GENERAL COURT PLYMOUTH & NORFOLK DISTRICT (DEM) (Vote for 1)						
Precinct	MEG WHEELER	Write-in				
MARSHFIELD - PRECINCT 1	677	5				
MARSHFIELD - PRECINCT 2	642	3				
MARSHFIELD - PRECINCT 3	661	3				
MARSHFIELD - PRECINCT 4	654	3				
MARSHFIELD - PRECINCT 5	609	1				
MARSHFIELD - PRECINCT 6	782	6				
MARSHFIELD - PRECINCT 7	707	1				
Total	4732	22				

MARSHFIELD - PRECINCT 3		2				
MARSHFIELD - PRECINCT 4		3				
MARSHFIELD - PRECINCT 5		1				
MARSHFIELD - PRECINCT 6		0				
MARSHFIELD - PRECINCT 7		1				
Total		9				
REPRESENTATIVE IN GENERAL COURT FOURTH PLYMOUTH DISTRICT (DEM) (Vote for 1)						
Precinct	P. J. KEARNEY		Write-in			
MARSHFIELD - PRECINCT 1	710	5				
MARSHFIELD - PRECINCT 2	684	2				
MARSHFIELD - PRECINCT 3	688	4				
MARSHFIELD - PRECINCT 4	688	4				
MARSHFIELD - PRECINCT 5	623	7				
MARSHFIELD - PRECINCT 6	796	7				
MARSHFIELD - PRECINCT 7	735	3				
Total	4924	32				
REPRESENTATIVE IN GENERAL COURT FOURTH PLYMOUTH DISTRICT (REP) (Vote for 1)						
Precinct	C. S. VALDEZ		Write-in			
MARSHFIELD - PRECINCT 1	181	0				
MARSHFIELD - PRECINCT 2	201	1				
MARSHFIELD - PRECINCT 3	180	2				
MARSHFIELD - PRECINCT 4	207	2				
MARSHFIELD - PRECINCT 5	149	3				
MARSHFIELD - PRECINCT 6	246	3				
MARSHFIELD - PRECINCT 7	230	2				
Total	1394	13				

MARSHFIELD - PRECINCT 4	670	1		
MARSHFIELD - PRECINCT 5	623	2		
MARSHFIELD - PRECINCT 6	805	3		
MARSHFIELD - PRECINCT 7	710	3		
Total	4825	18		
REGISTER OF PROBATE PLYMOUTH COUNTY (REP) (Vote for 1)				
Precinct	Write-in			
MARSHFIELD - PRECINCT 1	20			
MARSHFIELD - PRECINCT 2	15			
MARSHFIELD - PRECINCT 3	36			
MARSHFIELD - PRECINCT 4	23			
MARSHFIELD - PRECINCT 5	17			
MARSHFIELD - PRECINCT 6	26			
MARSHFIELD - PRECINCT 7	23			
Total	160			
REGISTER OF PROBATE PLYMOUTH COUNTY (GRN) (Vote for 1)				
Precinct	Write-in			
MARSHFIELD - PRECINCT 1	0			
MARSHFIELD - PRECINCT 2	0			
MARSHFIELD - PRECINCT 3	0			
MARSHFIELD - PRECINCT 4	1			
MARSHFIELD - PRECINCT 5	1			
MARSHFIELD - PRECINCT 6	0			
MARSHFIELD - PRECINCT 7	0			
Total	2			

REGISTER OF PROBATE PLYMOUTH COUNTY (LIB) (Vote for 1)						
Precinct	Write-in					
MARSHFIELD - PRECINCT 1	0					
MARSHFIELD - PRECINCT 2	1					
MARSHFIELD - PRECINCT 3	2					
MARSHFIELD - PRECINCT 4	3					
MARSHFIELD - PRECINCT 5	1					
MARSHFIELD - PRECINCT 6	0					
MARSHFIELD - PRECINCT 7	0					
Total	7					
COUNTY COMMISSIONER PLYMOUTH COUNTY (DEM) (Vote for 2)						
Precinct	G. M. HANLEY	M. G. BRADLEY	C. A.F. DA SILVA	J. P. RIORDAN	Write-in	
MARSHFIELD - PRECINCT 1	176	538	117	468	4	
MARSHFIELD - PRECINCT 2	155	534	106	470	0	
MARSHFIELD - PRECINCT 3	134	501	137	451	2	
MARSHFIELD - PRECINCT 4	183	530	137	406	1	
MARSHFIELD - PRECINCT 5	102	502	129	402	0	
MARSHFIELD - PRECINCT 6	154	608	158	554	4	
MARSHFIELD - PRECINCT 7	143	570	164	470	3	
Total	1047	3783	948	3221	14	
COUNTY COMMISSIONER PLYMOUTH COUNTY (REP) (Vote for 2)						
Precinct	J. L. VALANZOLA	Write-in				
MARSHFIELD - PRECINCT 1	180	2				
MARSHFIELD - PRECINCT 2	203	1				
MARSHFIELD - PRECINCT 3	185	4				
MARSHFIELD - PRECINCT 4	208	5				

MARSHFIELD - PRECINCT 5	158	4		
MARSHFIELD - PRECINCT 6	246	13		
MARSHFIELD - PRECINCT 7	231	2		
Total	1411	31		
COUNTY COMMISSIONER PLYMOUTH COUNTY (GRN) (Vote for 2)				
Precinct	Write-in			
MARSHFIELD - PRECINCT 1	2			
MARSHFIELD - PRECINCT 2	1			
MARSHFIELD - PRECINCT 3	0			
MARSHFIELD - PRECINCT 4	4			
MARSHFIELD - PRECINCT 5	2			
MARSHFIELD - PRECINCT 6	0			
MARSHFIELD - PRECINCT 7	0			
Total	9			
COUNTY COMMISSIONER PLYMOUTH COUNTY (LIB) (Vote for 2)				
Precinct	Write-in			
MARSHFIELD - PRECINCT 1	1			
MARSHFIELD - PRECINCT 2	1			
MARSHFIELD - PRECINCT 3	4			
MARSHFIELD - PRECINCT 4	5			
MARSHFIELD - PRECINCT 5	1			
MARSHFIELD - PRECINCT 6	0			
MARSHFIELD - PRECINCT 7	1			
Total	13			

COUNTY TREASURER PLYMOUTH COUNTY (DEM) (Vote for 1)									
Precinct		T. J. O'BRIEN		Write-in					
MARSHFIELD - PRECINCT 1			688		6				
MARSHFIELD - PRECINCT 2			645		2				
MARSHFIELD - PRECINCT 3			674		3				
MARSHFIELD - PRECINCT 4			658		1				
MARSHFIELD - PRECINCT 5			616		2				
MARSHFIELD - PRECINCT 6			775		5				
MARSHFIELD - PRECINCT 7			705		1				
Total			4761		20				
COUNTY TREASURER PLYMOUTH COUNTY (REP) (Vote for 1)									
Precinct		C. L. MOMPÉLAS		Write-in					
MARSHFIELD - PRECINCT 1			176		2				
MARSHFIELD - PRECINCT 2			198		0				
MARSHFIELD - PRECINCT 3			182		1				
MARSHFIELD - PRECINCT 4			203		2				
MARSHFIELD - PRECINCT 5			152		2				
MARSHFIELD - PRECINCT 6			237		2				
MARSHFIELD - PRECINCT 7			224		1				
Total			1372		10				
COUNTY TREASURER PLYMOUTH COUNTY (GRN) (Vote for 1)									
Precinct				Write-in					
MARSHFIELD - PRECINCT 1			0						
MARSHFIELD - PRECINCT 2			0						
MARSHFIELD - PRECINCT 3			0						
MARSHFIELD - PRECINCT 4			1						
MARSHFIELD - PRECINCT 5			1						

MARSHFIELD - PRECINCT 6		0					
MARSHFIELD - PRECINCT 7		0					
Total		2					
COUNTY TREASURER PLYMOUTH COUNTY (LIB) (Vote for 1)							
Precinct		Write-in					
MARSHFIELD - PRECINCT 1		0					
MARSHFIELD - PRECINCT 2		0					
MARSHFIELD - PRECINCT 3		2					
MARSHFIELD - PRECINCT 4		3					
MARSHFIELD - PRECINCT 5		0					
MARSHFIELD - PRECINCT 6		1					
MARSHFIELD - PRECINCT 7		1					
Total		7					

President & Vice TOTAL

Biden & Harris	9671
Hawkins & Walker	79
Jorgensen & Cohen	233
Trump & Pence	7498
Write-ins	1
Blanks	178

Senator in Congress

Edward Markey	9377
Kevin O'Connor	7907
Write - ins	2
S. AYYADURAI	32
BLANKS	342

Rep in Congress

Bill Keating	10085
Helen Brady	6742
Michael Manley	270
Write-ins	1
BLANKS	562

Councillor

Christopher Iannella, Jr.	12322
Write-ins	0
BLANKS	5338

Senator in General Court

Patrick Michael O'Connor	9888
Meg Wheeler	7004
Write-ins	0
BLANKS	768

Rep in General Court

Patrick Kearney	10778	1560	1498	1520	1506	1424	1690	1580
Craig Valdez	6052	870	852	791	868	749	984	938
Write-ins	0	0	0	0	0	0	0	0
BLANKS	830	112	145	115	99	99	141	119

Register of Probate TOTAL

Matthew J. McDonough	12616
Write-ins	0
BLANKS	5044

County Commissioner	
Greg Hanley	6222
John Riordan	8346
Jared Valanzola	5736
Write-ins	0
Blanks	15016

County Treasurer

Tom O'Brien	10506
Carina Mompelas	5601
Write-ins	0
BLANKS	1553

Question 1

Yes	3807
No	3482
Blanks	371

Question 2

Yes	5254
No	11801
Blanks	605

MARSHFIELD ELECTED OFFICIALS 2021

BOARD OF SELECTMEN

Michael G. Bradley (2021)
Christopher Rohland (2022)
Stephen Darcy (2023)

BOARD OF ASSESSORS

Christopher Bitteker (2020)
Amy L. Malone Brugnoli (2021)
Nicholas Giaquinto (2021)

BOARD OF HEALTH

Paul Armstrong (2022)
Mark W. MacDonald (2021)
Tyler W. Nims (2023)

BOARD OF PUBLIC WORKS

David Carriere (2023)
John Cusick (2021)
Robert Shaughnessy (2022)

HOUSING AUTHORITY

Kevin J. Cantwell (2025)
John Daley (2021)
Paul R. Chiavaroli (2021)
Dirk Roderick (2024)
Kerry Richardson, State Appointed

MODERATOR

Donald Gibson (2023)

PLANNING BOARD

Michael Biviano, Jr. (2025)
Kevin Cantwell (2024)
Fred Monaco (2022)
Katharine A. O'Donnell (2021)
Nikolas P. Pappastratis (2023)

SCHOOL COMMITTEE

Brigid Boyd (2023)
Lara Brait (2022)
Kendra Stetson Campbell (2021)
Sean P. Costello (2021)
Richard J. Greer (2022)

TOWN CLERK

Narice Ann Casper II (2021)

TRUSTEES OF VETERANS MEMORIAL

David Camelio (2022)
Peter D. Mandly (2021)
Edwin C. Sullivan (2023)
Edward Timlin (2023)
Heather White (2022)

**TOWN OF MARSHFIELD
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING & ANNUAL TOWN MEETING
MONDAY, JUNE 22, 2020 AT 7:00 P.M.
MARSHFIELD HIGH SCHOOL GYMNASIUM**

MINUTES AMENDED MAY 23, 2021 – The Town Clerk erroneously recorded Article 8 in the Special Town Meeting as withdrawn and Article 8 in the Annual Town Meeting as passed. Exactly the opposite happened, Article 8 in the Special Town Meeting authorizing the Selectmen to enter into a three year contract for solid waste removal passed by a 2/3rds vote. Article 8 in the Annual Town Meeting, a change to the FEMA Maps was withdrawn.

At 7:00 o'clock in the evening at the Marshfield High School Gymnasium the Moderator, Donald Gibson, called the meeting to order. The Moderator noted that the Commonwealth was under restrictions related to the COVID-19 pandemic and that social distancing, masks covering the face and nose and the covering of the microphones used for comment shall be placed and removed by each speaker. Town Meeting workers and counters included: Ned Bangs, Cindy Castro, Terry Wening, Christopher Ionta, Susan Flynn, Kevin Cantwell, Greg Guimond and Narice Casper. Stephen Merrick was Assistant Moderator and Timekeeper for the meeting. Robert W. Galvin Town Counsel was also present.

The Moderator moved to consider the Special Town Meeting Articles first. The motion was unanimously approved. Twelve articles were brought forward on the Warrant for consideration. The Moderator issued a Consent Agenda to take the following articles out of order Articles 1 & 3. Motions and actions taken at this meeting are as follows:

ARTICLE 1 The Board of Selectmen moved that Town will vote to transfer the sum of \$821,684,64 from the unexpended balances of previously approved capital projects listed in the chart set forth in the Article 1 of the June 22, 2020 Special Town Meeting Warrant that were initially borrowed or appropriated with available funds to finance prior capital projects that are now complete, and for which no further liability remains, to pay debt service on bonds or notes and to be transferred to its original appropriation source of to be further appropriated to an alike project.

ACCOUNT	DEPT	TRANSFER FROM	TRANSFER TO	AMOUNT
21223945850	SELECTMEN	CANAL ST BRIDGE REPAIR STM 10/18	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 26,009.96
21224105200	SELECTMEN	INSULATION OF AC STM 4/18 ART #2	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 530.80
21230135210	FACILITIES	WINDOW BLINDS-EAMES WAY	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 0.03
21354425850	TOWN ACCT	CHART OF ACCOUNTS STM 4/19 ART#6	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 25,000.00
21614065447	TOWN CLERK	VOTING MACHINES STM 4/23 ART#2	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 9,922.90
22104045850	POLICE	EOC ROOF REPAIRS	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 391.52
22204315840	FIRE	COMMAND CAR C-2 STM 4/19 ART#3	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 1,990.75
22924335850	ANIMAL CONTROL	ANIMAL TRANSPORT MODULE STM 4/19	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 2,111.00
22954155840	HARBORMASTER	HARBORMASTER TRUCK STM 4/18 ART #2	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 481.30
29567995800	HARBORMASTER	SOUTH RIVER DREDGING/SCITUATE	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 1,964.71
23004415850	EDUCATION	SCHOOL TECH STM 4/19 ART#3	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 30.00
24913635840	DPW	REPLACE PU #15	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 1,500.00
24004365447	DPW	REPLACE #151 DUMP STM 4/19 ART#3	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 7,921.00
24014405840	DPW	REPLACE 1990 FORKLIFT TRUCK STM 4/19	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 141.14
300004225850	POLICE / FIRE	PUBLIC SAFETY COMM ATM 4/18 ART#7	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 1,672.38
329568005800	FIRE	REPLACE QUINT FIRE ATM 4/18 ART#7	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 25,368.48
300004245850	TREASURER	CAPITAL-RESERVED FOR APPROPRIATION	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 7,352.78
300058005850	HARBORMASTER	GREEN HARBOR FLOATS & DOCKS	GENERAL FUND / ORIGINAL APPROPRIATION	\$ 2,813.88
24312385850	SOLID WASTE	RUBBISH COMPACTOR TRUCK ATM 4/18 #7	SOLID WASTE REVENUE / ORIGINAL APPROPRIATION	\$ 21,309.20
24316125800	SOLID WASTE	CRUSHING & SCREENING	SOLID WASTE REVENUE / ORIGINAL APPROPRIATION	\$ 400.00
24402235850	WASTEWATER	WW FLOOR REPLACEMENT STM 10/18 #9	WASTE WATER REVENUE / ORIGINAL APPROPRIATION	\$ 751.12
24402325850	WASTEWATER	EFFLUENT HYDRANTS-STM 4/18 #2	WASTE WATER REVENUE / ORIGINAL APPROPRIATION	\$ 4,619.28
24402355840	WASTEWATER	REPLACE VAN #158-ATM 4/18#7	WASTE WATER REVENUE / ORIGINAL APPROPRIATION	\$ 7,178.65
24506015840	WATER	REPLACE TRUCK #78 ATM 4/19 #4	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 9,345.93
24506025840	WATER	REPLACE TRUCK #123 ATM 4/19 #4	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 5,484.40
24501186236	WATER	REPLACE TRUCK #168 ATM 4/18 ART #7	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 6,766.40
24503135850	WATER	FERRY ST ACQUISITION	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 18,147.28
24503685840	WATER	REPLACE PU#113 4X4 PLOW	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 0.77
24503885840	WATER	REPLACE BACKHOE #93	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 5,999.70
361060605801	WATER	PUDDING HILL TANK-CONSTRUCTION	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 599.18
361060345850	WATER	SOUTH RIVER STREET WATER MAIN	WATER REVENUE / ORIGINAL APPROPRIATION	\$ 5,839.41
NEW PROJECT	FIRE DEPT	LADDER TRUCK	AIR COMPRESSOR	\$ 104,900.00
NEW PROJECT	FIRE DEPT	LADDER TRUCK	GREEN HARBOR JETTY PROJECT §107	\$ 89,000.00
NEW PROJECT	HARBOR MASTER	SOUTH RIVER DREDGING	GREEN HARBOR JETTY PROJECT §107	\$ 161,000.00
NEW PROJECT	SLECTMAN	TOWN HALL ROOF PROJECT	TOWN HALL ELEVATOR PROJECT	\$ 200,000.00
NEW PROJECT	DPW	DRIBEK BRIDGE PROJECT	DYKE ROAD DAM PROEJCT	\$ 65,140.69
			TOTAL TRANSFERS FOR GOODS AND SERVICES	\$ 821,684.64

This Article passed by a declared majority vote as part of a consent agenda.

ARTICLE 2 The Board of Public Works moves that the Town vote to appropriate the sum of One Million Three Hundred Fifteen Thousand Dollars (\$1,315,000) to cover the cost of Fiscal Year 2020 Solid Waste, Wastewater and Water Enterprise expenses, and to meet this appropriation transfer the sum of One Hundred Thousand Dollars (\$100,000) from the Solid Waste Enterprise retained earnings, the sum of Five Hundred and Sixty-Five Thousand Dollars (\$565,000) from the Wastewater Enterprise retained earnings, and the sum of Six Hundred and Fifty Thousand Dollars (\$650,000) from the Water Enterprise retained earnings, said funds to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works.

This Article passed by a declared majority vote.

ARTICLE 3 The Board of Selectmen moves that the Town vote to approve an expenditure of the sum of \$1,958.04 from the corresponding FY2020 budget for each Department for payment of unpaid bills incurred during prior fiscal years as set forth in the table found in Article 3 of the June 22, 2020 Special Town Meeting Warrant.

Department	Name	Date	Amount
Building	Aldo Bertoni	8/18/2013	\$ 58.82
Building	Aldo Bertoni	8/18/2014	\$ 70.59
Building	Aldo Bertoni	8/18/2015	\$ 82.35
Building	Aldo Bertoni	8/18/2016	\$ 94.12
Building	Aldo Bertoni	8/18/2017	\$ 105.88
Building	Aldo Bertoni	8/18/2018	\$ 117.65
Building	David Comoletti	12/28/2010	\$ 58.82
Building	David Comoletti	12/28/2011	\$ 70.59
Building	David Comoletti	12/28/2012	\$ 82.35
Building	David Comoletti	12/28/2013	\$ 94.12
Building	David Comoletti	12/28/2014	\$ 105.88
Building	David Comoletti	12/28/2015	\$ 117.65
Building	David Comoletti	12/28/2016	\$ 129.41
Building	David Comoletti	12/28/2017	\$ 141.18
Building	David Comoletti	12/28/2018	\$ 152.94
School	Linda Hurstak	6/29/2017	\$ 475.69

This Article passed by a declared majority vote of over 9/10ths as part of a consent agenda.

ARTICLE 4 The School Committee moves that the Town vote to authorize the Superintendent of the Marshfield Public Schools, with the approval of the Board of Selectmen, to enter into Memoranda of Understandings (“MOU”) with the Department of Children and Families, the Executive Office of Health and Human Services and the Department of Elementary and Secondary Education in order to obtain Federal Title IV-E reimbursement(s) for foster care transportation and to provide that payments for such foster care transportation under such MOU(s) may be made from such reimbursement(s) as a result of the foster care transportation being performed without appropriation of said reimbursement(s), pursuant to Massachusetts General Law Chapter 44, Section 70.

This Article passed by a declared majority vote.

ARTICLE 5 The Board of Selectmen moves that the Town vote to appropriate the sum of \$75,000 to fund the costs of unanticipated and mandated elections including the November 23, 2019 Special Town Meeting and to meet this appropriation transfer the sum of \$75,000 from Free Cash.

This Article passed by a declared majority vote as part of the consent agenda.

ARTICLE 6 The Board of Public Works moves that the Town vote to transfer the sum of the sum of \$500,000 from certified water retained earnings for the purpose of painting the interior and exterior of the Telegraph Hill 2.3 MG Water Tank and to conduct spot repair painting of the Forest Street 2.1 MG Water Tank by transferring said sum from Water retained

earnings said funds being expended by the Superintendent of Public Works under the general direction of the Board of Public Works.

This Article passed by a declared majority vote.

ARTICLE 7 The Board of Public Works moves that the Town vote to authorize the Town, acting by its Board of Public Works, to enter into a multi-year contract, not to exceed 15 years, with one 5 year option to extend, in accordance with Gen. L. c. 30B sec. 6 and Gen. L. c. 40 sec. 63, for the purpose of implementing a new Water Tank Maintenance Program which includes inspection, maintenance, repair and modification services for the Town's four Water tanks located at Telegraph Hill, Carolina Trail, Pudding Hill and Forest Street.

This Article passed by a declared majority vote of over 2/3rds.

ARTICLE 8 The Board of Public Works moves that the Town vote to authorize the Town, acting by and through its Board of Public Works, to enter into a multi-year contract not to exceed 5 years with a Town option for annual extensions, for the purpose of collecting and disposing of both solid waste and recyclables.

This Article passed by a declared majority vote of over 2/3rds.

ARTICLE 9 The Board of Selectmen moves that the Town vote to act upon the recommendation of the Community Preservation Committee and appropriate the sum of \$ 400,000 for the land purchase and other acquisition expenses to enable the Town to acquire for open space, conservation, passive recreation and/or affordable housing purposes under Chapter 44B, the Community Preservation Act, a parcel of land with the buildings and improvements thereon located at 1929 Main Street, Marshfield, Plymouth County, Massachusetts containing approximately 15.3± acres land all as more particularly described in deeds recorded/registered at the Plymouth County Registry of Deeds at Book 48136, Page 103 and Plymouth Registry District of the Land Court, Instrument No. 124802, and shown in the Town of Marshfield's Assessors' Maps as Parcel Nos. D18-02-6A, D18-02-17, and D18-02-05, on file with the Town Clerk, together with all flowage rights and easements and subject to all well rights and easements; said land to be managed by the Board of Selectmen; and to meet this appropriation transfer the sum of \$165,000 from the Affordable Housing Reserves and the sum of \$235,000 from the Undesignated Reserves, as authorized under the Community Preservation Program pursuant to Mass. Gen. L, Chapter 44B §11, and further to authorize the Board of Selectmen to submit on behalf of the town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States and/or any other state or federal programs in any way connected with the scope of this Article; said gifts or grants to be deposited in the Undesignated Community Preservation Fund balance; and further, that the Board of Selectmen be authorized to grant perpetual open space and conservation restriction to Mass Audubon in a form acceptable to Mass Audubon and Town Counsel, in that portion of the parcel of land, specifically parcel D18-02-06A, meeting the requirements of Mass. Gen. L. Chapter 44B, § 12 and Mass. Gen. L. Chapter 184, §§ 31-33 and to also restrict portion

of land, specifically parcels D-18-02-05 and D18-02-17, for affordable housing purposes, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Board of Selectmen.

This Article passed by a declared majority vote of over 2/3rds.

ARTICLE 10 The Board of Selectmen moves that the Town vote to act upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$130,000 to fund new ADA compliant docks and related expenses to replace the non-conforming public launching facility at Peter Igo Park and, to meet this appropriation, transfer said sum from Community Preservation Undesignated reserves and Community Preservation Open Space Reserve, as authorized under the Community Preservation Program pursuant to Gen. L. c. 44B §1, said funds being expended under the direction of the Board of Selectmen and Recreation Department.

This Article passed by a declared majority vote.

ARTICLE 11 The Board of Selectmen moves that the Town vote, in accordance with Chapter 59, Section 38H of the Massachusetts General Laws, to authorize a Payment in Lieu of Taxes (PILOT) Agreement, to be negotiated by the Board of Selectmen, for a period of 20 years, with the winner of a competitive bid selection process pursuant to Chapter 30B of the Massachusetts General Laws whereby said person or entity will pay the Town a sum of monies per year relative to a portion of land located at 23 Clay Pit Road also shown on the Town of Marshfield Assessor's Maps as Parcel H11-04-14 currently serving as the former Town's landfill, and which is related to a proposed commercial or utility class Large Scale Ground Mounted Solar Photovoltaic Installation and associated equipment and for the purpose of creating renewable electrical energy with an estimated nameplate capacity of approximately 4.1 MW DC (3.15 MW AC), and further to allow the Board of Selectmen or the Town Administrator to negotiate any amendments necessary to said PILOT Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the PILOT Agreement rise or lower commensurately.

This Article passed by a declared majority vote.

ARTICLE 12 The Board of Selectmen moves that the Town vote to amend its action taken under Article 14 of the Warrant at the Special Town Meeting held on November 18, 2019 ("Article 14"), which action authorized, among other things, the borrowing of money to pay costs of constructing a new Department of Public Works Facility, to be located on a parcel of land that borders Ocean and Parsonage Streets, so as to permit the acquisition of a new Public Works facility on an alternative site, described as 965 Plain Street, Marshfield, MA containing +/- 10.39 acres, and further described on Marshfield Assessors Maps as Parcel C10-02-03A including the structures thereon (the "Alternative Site"), and in that regard, authorize the expenditure of amounts appropriated by the Town under Article 14 for the construction of the

new DPW facility to also be used to purchase the Alternative Site and any structures thereon, and for the reconstruction of any structures at the Alternative Site

This Article passed by a declared majority vote.

ANNUAL TOWN MEETING

On a motion from the Moderator the Special Town Meeting of June 22, 2020, was adjourned and the business of the Annual Town Meeting was taken up by unanimous vote. There were twenty articles brought forward. Articles 1,2,5,6,& 7 were taken out of order and were considered as part of a Consent Agenda. Articles 17 and 20 were moved by the Moderator to be postponed indefinitely by agreement with the sponsoring parties which motion was unanimously approved.

ARTICLE 1 The Board of Selectmen moves that the Town vote to accept the reports of Town Officers and Committees as set forth in the Annual Report.

This Article declared passed by more than a majority vote.

ARTICLE 2 The Board of Selectmen moves that the Town vote to approve and establish the salaries and compensation of all elected Town Officers for Fiscal Year 2021 as set forth in Article 2 of the June 22, 2020 Annual Town Meeting Warrant.

Selectmen	\$3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	2,180	(Chairman \$816, 2 members \$682)
Planning Board	1,120	(Chairman \$320, 4 members \$200)
Board of Health	1,460	(Chairman \$576, 2 members \$442)
Town Clerk	77,689	
Moderator	<u>92</u>	
	\$89,645.00	

This Article declared passed by more than a majority vote.

ARTICLE 3 The Selectmen moved that the Town raise and appropriate the sum of \$111,218,271 to defray the charges, expenses and salary obligations of the Town, including debt and interest, and out of state travel for the ensuing year, to provide for a Reserve Fund and to fix salaries and compensation for all Elected Officers of the Town as set forth in Article 2 of the June 22, 2020 Annual Town Meeting Warrant for Fiscal Year 2021 (beginning July 1, 2020 and ending on June 30, 2021) and to meet said appropriation, (1) transfer the sum of \$1,430,727 from Water Revenues, Waste Water revenues and Solid Waste revenues supported by the enterprise funds for indirect costs and charges, (2) transfer the sum of \$920,618 from the following reserve

accounts: \$60,000 from the Cemetery Perpetual Care Fund, the sum of \$30,000 from the Wetlands Protection Fund, the sum of \$25,000 from the licensing and keeping of dogs, the sum of \$30,000 from the Waterways Fund, the sum of \$203,952 from the Reserve for Bond Premium, the sum of \$400,000 from the Solar Array Fund, the sum of \$68,393 from the COA State grant account, and the sum of 103,273 from the COA Gatra Account; (3) appropriate the sum of \$97,791,482 to be raised from taxation and other receipts; and (4) further raise and appropriate the sum \$3,283,821 for Direct Charges from Waste Water revenues, the sum of \$4,099,814 for Direct Charges from Water Revenues, and the sum of \$3,691,809 for Direct Charges from Solid Waste Revenues.

Town of Marshfield						
Fiscal 2021 Budget Worksheet						
Fiscal 2021 Budget						
			FY2019	FY2020	FY 2021	Town Admin./AdvisoryBoard
Department			Actual	Approp.	Request	Recommends
Moderator		121				
	Elected Officials		92	92	92	92
Selectmen		122				
	Elected Officials		3,417	3,417	3,417	3,417
	Personnel		291,735	357,186	336,282	336,282
	Expenses		234,588	283,400	263,400	263,400
Total			529,740	644,003	603,099	603,099
Accounting		135				
	Personnel		175,839	198,682	222,995	222,995
	Expenses		10,255	13,900	17,900	17,900
Total			186,094	212,582	240,895	240,895
Assessors		141				
	Elected Officials		3,687	3,687	3,687	3,687
	Personnel		220,689	237,009	246,864	246,864
	Expenses		78,779	98,200	93,200	93,200
Total			303,156	338,896	343,751	343,751
Treasurer/Collector		145				
	Personnel		399,992	473,406	505,176	505,176
	Expenses		141,345	64,700	51,592	51,592
Total			541,337	538,106	556,768	556,768
Legal/Court Judgments		151				
	Personnel		0	0	0	0

	Expenses		124,623	200,000	125,000	125,000
Total			124,623	200,000	125,000	125,000
Human Resources		152				
	Personnel		135,221	143,520	90,000	90,000
	Expenses		5,491	12,500	8,000	8,000
Total			140,712	156,020	98,000	98,000
MIS/IT		155				
	Personnel		91,958	96,500	165,545	165,545
	Expenses		162,742	176,200	168,200	168,200
	Department Capital		0	0	0	0
Total			254,700	272,700	333,745	333,745
Town Clerk		161				
	Elected Officials		0	77,689	77,689	77,689
	Personnel		133,757	72,040	76,498	76,498
	Expenses		3,883	12,000	12,000	12,000
Total			137,640	161,729	166,187	166,187
Elections/Town Meeting		162				
	Personnel		0	15,000	15,000	15,000
	Expenses		113,970	69,100	46,100	46,100
Total			113,970	84,100	61,100	61,100
Conservation		171				
	Personnel		117,328	120,620	133,339	133,339
	Expenses		13,506	19,565	14,565	14,565
Total			130,835	140,185	147,904	147,904
Planning Board		175				
	Elected Officials		1,120	1,120	1,120	1,120
	Personnel		141,480	146,595	154,297	154,297
	Expenses		2,693	2,600	2,600	2,600
Total			145,293	150,315	158,017	158,017
General Government Total			2,608,192	2,898,728	2,834,558	2,834,558
Police Department		210				
	Personnel		5,315,213	5,624,290	5,803,681	5,803,681
	Expenses		332,893	329,832	329,832	329,832
	Department Capital		0	0	0	0
Total			5,648,106	5,954,122	6,133,513	6,133,513
Fire Department		220				

	Personnel		4,823,487	5,275,836	5,419,839	5,419,839
	Expenses		295,750	370,146	370,146	370,146
	Department Capital		0	0	0	0
Total			5,119,238	5,645,982	5,789,985	5,789,985
Building Department			241			
	Personnel		323,411	354,598	380,456	380,456
	Expenses		9,245	11,623	11,623	11,623
Total			332,656	366,221	392,079	392,079
Sealer of Weights			244			
	Personnel		0	0	0	0
	Expenses		5,000	5,000	5,000	5,000
Total			5,000	5,000	5,000	5,000
Animal Control			292			
	Personnel		75,102	89,621	93,927	93,927
	Expenses		28,629	24,655	24,655	24,655
	Department Capital		0	0	0	0
Total			103,731	114,276	118,582	118,582
Animal Inspector			293			
	Personnel		2,292	2,500	2,500	2,500
	Expenses		0	0	0	0
Total			2,292	2,500	2,500	2,500
Harbormaster			295			
	Personnel		169,358	144,080	114,080	114,080
	Expenses		100,778	60,294	52,294	52,294
	Department Capital		0	0	0	0
Total			270,136	204,374	166,374	166,374
Public Safety Total						
			11,481,159	12,292,475	12,608,033	12,608,033
School			301			
	Personnel					
	Expenses					
Education Total						
			48,326,176	49,726,176	51,000,000	51,000,000
DPW Administration			400			
	Elected Officials		2,010	2,180	2,180	2,180
	Personnel		140,826	140,631	170,530	170,530
	Expenses		9,043	11,858	11,858	11,858

	Department Capital		0	0	0	0
Total			151,878	154,669	184,568	184,568
DPW Engineering		411				
	Personnel		81,845	134,334	102,130	102,130
	Expenses		22,225	31,425	31,425	31,425
	Department Capital		0	0	0	0
Total			104,070	165,759	133,555	133,555
Highway		421				
	Personnel		829,278	898,436	846,328	846,328
	Expenses		169,464	154,014	153,008	153,008
	Department Capital		0	0	0	0
Total			998,742	1,052,450	999,336	999,336
Maintenance		449				
	Personnel		235,472	265,315	271,107	271,107
	Expenses		345,032	201,984	236,984	236,984
	Department Capital		0	0	0	0
Total			580,504	467,299	508,091	508,091
Cemetery, Greens, Trees		491				
	Personnel		599,147	686,461	672,097	672,097
	Expenses		122,820	129,202	129,202	129,202
	Department Capital		0	0	0	0
Total			721,967	815,663	801,299	801,299
Fuel		424				
	Personnel		0	0	0	0
	Expenses		338,364	412,290	362,290	362,290
Total			338,364	412,290	362,290	362,290
Department Public Works Total			2,895,525	3,068,130	2,989,139	2,989,139
Board of Health		510				
	Elected Officials		1,460	1,460	1,460	1,460
	Personnel		210,319	220,238	221,818	221,818
	Expenses		25,512	28,610	28,610	28,610
	Department Capital		0	0	0	0
Total			237,291	250,308	251,888	251,888

Council on Aging	541				
Personnel		251,177	422,999	443,080	443,080
Expenses		35,029	35,580	36,068	36,068
Department Capital		0	0	0	0
Total		286,206	458,579	479,148	479,148
Veterans' Services	543				
Personnel		105,796	127,320	138,599	138,599
Expenses		351,636	392,714	382,714	382,714
Total		457,432	520,034	521,313	521,313
Health & Human Services Total		980,928	1,228,921	1,252,349	1,252,349
Library	610				
Personnel		635,950	658,324	633,362	633,362
Expenses		149,068	151,000	159,500	159,500
Total		785,018	809,324	792,862	792,862
Veterans Memorial	660				
Personnel		7,766	8,000	8,000	8,000
Expenses		8,667	9,000	9,000	9,000
Total		16,433	17,000	17,000	17,000
Historical Commission	691				
Personnel		0	0	0	0
Expenses		2,815	3,880	3,880	3,880
Total		2,815	3,880	3,880	3,880
Clam Flats	693				
Personnel		0	2,000	2,000	2,000
Expenses		957	1,000	1,000	1,000
Total		957	3,000	3,000	3,000
Culture & Recreation Total		805,222	833,204	816,742	816,742
Fixed Costs					
Reserve Fund	132	100,000	100,000	50,000	50,000
Snow Removal	423				
Personnel		195,441	107,100	107,100	107,100
Expenses		394,494	292,900	292,900	292,900
Total		589,935	400,000	400,000	400,000
Facilities	123				
Personnel		179,721	181,852	201,457	201,457
Expenses		496,246	356,102	144,025	144,025
Total		675,967	537,954	345,482	345,482

General Insurance		910	1,010,580	1,031,138	1,062,360	1,062,360
Health & Life Insurance		912	6,379,700	7,336,383	7,401,419	7,401,419
Unemployment Comp		913	66,727	100,000	50,000	50,000
Medicare		914	809,897	830,000	890,000	890,000
Retirement		911	5,806,183	6,213,692	6,401,200	6,401,200
Audit/OPEB/Payroll		149	121,475	132,867	128,000	128,000
Fixed Costs Total			15,560,464	16,682,035	16,728,461	16,728,461
Debt						
	Non Excluded		4,001,417	3,863,503	3,898,874	3,898,874
	Excluded		6,039,630	5,492,793	6,267,823	6,267,823
	Other		137,117	202,930	218,607	218,607
Debt Total			10,178,164	9,559,227	10,385,303	10,385,303
Assessment						
	State Assessments	820	784,514	792,627	836,082	836,082
	County Assessments	830	99,938	103,435	105,572	105,572
Assessment Total			884,452	896,062	941,654	941,654
Other-Tax Title Raised on Recap			0	0	0	0
Unclassified		940				
	Personnel		671	1,000	1,000	1,000
	Expenses		40,116	42,000	32,000	32,000
Total			40,787	43,000	33,000	33,000
Utilities		924	501,959	447,041	398,588	398,588
ATM Appropriation			83,000	60,000	5,000	5,000
South Shore Community Action Council - \$1,000 (paid out of Selectmen's Services) Non-profits – \$5,000, The Arc of South Shore - \$1,000, Clift Rodgers Free Library - \$1,000, Grad Nite Live –						

\$1,000, Health Imperative, Inc. -						
\$1,000, South Coastal Legal Services, Inc. -						
\$1,000						
Overlay			300,000	300,000	150,000	150,000
Other Total			925,746	850,041	586,588	586,588
Total Budget Appropriation/Request			94,646,027	98,034,997	100,142,827	100,142,827

This Article was declared as passed by more than 2/3rds majority vote.

ARTICLE 4 The Capital Budget Committee moves that the Town appropriate the sum of One Million Six Hundred Thousand Dollars (\$1,600,000.00) to pay for new non-legal force tazers for the Marshfield Police Department, cemetery expansion costs, Dyke Road sluiceway repairs, and Telegraph Hill water tank painting and Forest Street water tank roof repairs as listed in the spreadsheet published under Article 4 of the June 22, 2020 Annual Town Meeting Warrant under Fiscal Year 2021 Capital Budget Committee Recommendation, including the payment of all costs incidental and related thereto, and to meet this appropriation, the Treasurer-Collector, with the approval of the Board of Selectmen, is authorized to borrow said amount in accordance with the provisions of the General Laws; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, if any, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

CAPITAL BUDGET FY 2021			Capital Budget Recommends	Funding Source
DEPARTMENT	PROJECT/PROGRAM	FY21		
SELECTMEN	REPAIR AND REPLACE TOWN HALL BATHROOMS	500,000.00		
SELECTMEN	SECURITY CARDS AND SWIPERS AT TOWN HALL	45,000.00		
TOTAL DEPT		545,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		

SCHOOL	21st Century Technology – System wide	411,500.00		
SCHOOL	Resilient Flooring - DWS	615,000.00		
SCHOOL	Heating Control System - MES	150,000.00		
SCHOOL	Multi-Function Activity School Bus – System wide	55,000.00		
SCHOOL	Emergency Life Safety Lighting - DWS,EWS,MES, SRS	182,000.00		
SCHOOL	Fire Alarm System Life Safety Upgrades - Elementary	2,581,000.00		
SCHOOL	Bituminous Paving/Curbing - GWS	572,000.00		
TOTAL DEPT		4,566,500.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
COUNCIL ON AGING	COA SHUTTLE VAN	62,323.00		
TOTAL DEPT		62,323.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
HARBORMASTER	DAMON'S POINT & SOUTH RIVER DOCK PROJECT	93,600.00		
HARBORMASTER	21' PATROL BOAT (REPLACE AND SURPLUS FOR AUCTION 19')	68,000.00		
TOTAL HARBORMASTER		161,600.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
POLICE	POLICE DEPARTMENT EQUIPMENT TAZER'S	165,000.00	165,000.00	Borrowing Supported by Tax Levy

TOTAL POLICE		165,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
Fire Department	Replace SCBA Compressor	110,000		
TOTAL FIRE		110,000		
DEPARTMENT	PROJECT/PROGRAM	FY21		
DPW CT&G	Replace #151 2004 2500 Chevy P/U with 2020 Chevy 2500 4X4 w/ 8' Plow	45,000.00		
DPW CT&G	Cemetery Expansion	200,000.00	200,000.00	Borrowing Supported by Tax Levy
	Subtotal	245,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
DPW Engineering	Dyke Road Sluiceway Repair - Dewatering and Design Costs	300,000.00	235,000.00	Borrowing Supported by Tax Levy
	Subtotal	300,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
DPW Highway	Road Reconstruction	300,000.00		
	Subtotal	300,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
Wastewater	Plymouth Ave Pump Station Wet Well & Bypass	50,000.00		
	Subtotal	50,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY21		
Water	Replace truck #79 2009 Ford Ranger w/ 2020 Chevy Colorado P/U	40,000.00		
Water	Water System Master Plan Update	35,000.00		

Water	Plain Street at Cross Water Main Upgrade	250,000.00		
Water	Proposed Water Barn - Construction	3,000,000.00		
Water	Meter Replacement	100,000.00		
Water	Water Main Upgrades	120,000.00		
Water	Well Cleaning and Rehabilitation	45,000.00		
Water	Telegraph Hill Tank Painting Int/Ext and Forest St. Tank Roof Spot Repair	1,500,000.00	1,000,000.00	Borrowing Supported by User Rates
	Subtotal	5,090,000.00		
TOTAL ALL DEPARTMENTS		11,595,423.00	1,600,000.00	

This Article declared passed by more than 2/3rds majority vote.

ARTICLE 5 The Board of Selectmen moves that the Town vote to set the Fiscal Year 2021 total expenditure limitations for the Revolving Funds authorized under Chapter 95 of the Marshfield Town Code, Finance and Budget, Section 95-20, Revolving Fund Bylaw, as follows:

<u>Revolving Fund</u>	<u>Not to Exceed Expenditure Limit:</u>
Beach Revolving Fund	\$366,000
Playing Field Revolving Fund	\$30,000
Integrated Pre-School Revolving Fund	\$150,000
Gatra Bus Revolving Fund	\$102,000
Turf Fields Revolving Fund	\$70,000
Recreation Department Revolving Fund	\$311,000

This Article declared passed by more than a majority vote.

ARTICLE 6 The Board of Public Works moves that the Town vote to raise and appropriate, and/or borrow in anticipation of receipt of grant(s) or reimbursements, in accordance with Chapter 44 Sections 4 and 6A of the General Laws, the sum of Eight Hundred Thirty Four Thousand Two Hundred Forty-Nine Dollars (\$834,249.00) to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund(s)), together with the provisions of easement for the payment of damages and expenses in connection herewith, as well as to authorize the transfer and use for said purpose of any unused balances under Chapter 90 Section 34.

This Article declared passed by more than a majority vote.

ARTICLE 7 The Board of Selectmen moves that the Town vote to from the PEG Access and Cable Related Fund the sum of \$515,773.34 to be transferred to Marshfield Cable Television, Inc. to be used to support PEG access services consistent with the cable franchise agreements during fiscal year 2021.

This Article declared passed by more than a majority vote.

ARTICLE 8 The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305 Zoning Bylaws, Section 305 -15.02 Applicability as follows:

Amend Article XV Floodplain Zoning, by replacing the current Section 305-15.02 Applicability with a new section 305-15.02 including the following changes highlighted in bold font:

Applicability - This Bylaw applies as an overlay district to all Areas of Special Flood Hazard located within the jurisdiction of the Town of Marshfield and designated as Zone A, AE, AH, AO, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Marshfield are panel numbers **25023C0116K, 25023C0117L, 25023C0118K, 25023C0119K, 25023C0136L, 25023C0137K, 25023C0138L, 25023C0139L, 25023C0143K, 25023C0207K, 25023C0226L, 25023C0227L, 25023C0228L, 25023C0229L, 25023C0231K, 25023C0232K, 25023C0233K, 25023C0234K, 25023C0237L, and 25023C0241L.** Panels ending with the suffix **K** shall have the effective date of **November 4, 2016 except for the following panels 25023C0116K, 25023C0118K and 25023C0207K that shall have an effective date of July 22, 2020.** All panels ending with the suffix **L** shall have an effective date of **July 22, 2020.** This area shall be known as the Floodplain District. The exact boundaries of the District may be defined by the base flood elevations shown on the FIRM and further defined by the FEMA Plymouth County Flood Insurance Study (FIS) booklet dated **July 22, 2020.** The FIRM and FIS booklet are incorporated herein by reference. In the event any provisions of this bylaw are in conflict with requirements for any other districts, the more restrictive regulation shall take precedence.

This Article was indefinitely postponed by majority vote as part of the Consent Agenda.

ARTICLE 9 The Board of Selectmen moves that the Town vote (1) to enter into a lease for a term of 40 years with a non-profit organization for the principal purpose of constructing, establishing and maintaining a so-called dog park on lot D09-01-26 town owned land, a portion (roughly 80,000 sq. ft.) of parcel E09-01-17A of town owned land and a portion (roughly 20,000 sq. ft.) of E09-01-63 (being donated to the Town of Marshfield) not otherwise restricted against said use; (2) approve the use of certain parcels of town owned land not otherwise restricted against said use (D09-01-26 and a portion of E09-01-17A and a portion of E09-01-63) for a dog park; and, further, to authorize the Board of Selectmen on behalf of the Town to apply for and accept a grant from the Stanton Foundation for the design and/or construction of a dog park on said parcel of land, or take any other action relative thereto.

This Article declared passed by more than a 2/3rds majority vote.

ARTICLE 10 The Board of Selectmen moves that the Town vote to accept by gift, deed, conveyance, or to take by eminent domain, a certain parcel of land on Commerce Way being Marshfield Assessor's parcel no. E09-01-62 and being shown as Lot 7 on a plan of land entitled "Enterprise Park A Definitive Subdivision" dated July 7, 2003, revised September 5, 2003, January 12, 2004 and April 22, 2004 drawn by Stenbeck & Taylor, Inc. which plan is recorded with the Plymouth County Registry of Deeds as Plan number 361 of 2004 in Plan Book 48 at Page 73, containing 4,693 square feet of land according to said plan, a copy of which is appended to the June 22, 2020 Annual Town Meeting Warrant and on file with the Town Clerk.

This Article declared passed by more than a 2/3rds majority vote.

ARTICLE 11 The Board of Selectmen moves that the Town vote to authorize the Board of Selectmen, in accordance with Gen. L. c. 30B, to convey by deed or otherwise two land locked parcels of land off Commerce Way being formerly identified as Marshfield Assessor's Parcel Nos. E09-01-13 and E09-01-14 bounded and described in Article 11 of the June 22, 2020 Annual Town Meeting Warrant and to accept by gift, deed, conveyance or otherwise, in exchange therefor, subject to M.G.L. c. 41 §81P, a certain 40 foot wide strip of land containing approximately 14,325 square feet of land on Old Wood Lot Lane, being a portion of LOT 13 shown on a plan of land entitled "Plan of Land in Marshfield, MA Commerce Way Enterprise Park Subdivision" dated August 26, 2004 drawn by Stenbeck & Taylor, Inc. which plan is recorded with the Plymouth County Registry of Deeds as Plan number 413 of 2005 in Plan Book 49 at Page 993 and also shown as Marshfield Assessor's parcel no. E09-01-55 being identified as a 40 foot wide "Buffer Strip" and described in Article 11 of the June 22, 2020 Annual Town Meeting Warrant.

This Article declared passed by more than a 2/3rds majority vote.

ARTICLE 12 The Board of Selectmen moves that the Town vote to authorize the Board of Selectmen to accept by gift, deed, conveyance or otherwise, subject to M.G.L. c. 41 §81P, a certain parcel of land containing approximately 21,000 square feet of land on Commerce Way, being a portion of LOT 22 shown on a plan of land entitled “Enterprise Park A Definitive Subdivision” dated July 7, 2003, revised September 5, 2003, January 12, 2004 and April 22, 2004 drawn by Stenbeck & Taylor, Inc. which plan is recorded with the Plymouth County Registry of Deeds as Plan number 361 of 2004 in Plan Book 48 at Page 73 and also known as Marshfield Assessor’s Parcel no. E09-01-63 and described in Article 12 of the June 22, 2020 Annual Town Meeting Warrant.

This Article declared passed by more than a 2/3rds majority vote.

ARTICLE 13 The Board of Public Works moves that the Town vote to authorize the Board of Public Works to take permanent easements by eminent domain in accordance with General Laws Chapter 79 for the purpose of installing and maintaining shore front protection in Brant Rock including but not limited to beach nourishment and for public access overland between the seawall and mean low water, as shown on the plan “Shoreline Protection Easement Plan (Off Ocean St.) Marshfield, MA” prepared by Alpha Survey Group, LLC., Middleborough, MA 02346, and dated 3/16/20 filed with the Town Clerk from Assessors’ Parcels and Owners/Addresses listed in Article 13 of the June 22, 2020 Annual Town Meeting Warrant.

Parcels Affected by the Easement

Map-Parcel	Address
N07-01-33	9 Middle Street
N07-01-32	11 Middle Street
N07-01-31A	15 Middle Street
N07-01-30	17 Middle Street
N07-01-29	19 Middle Street
N07-01-28	23 Middle Street
N07-01-27	3 South Street
N07-01-26	7 South Street
N07-01-25	11 South Street
N07-01-24	15 South Street
N07-01-23	17 South Street
N07-01-22	19 South Street
N07-01-21	21 South Street

This Article declared passed by more than a 2/3rds majority vote.

ARTICLE 14 The Board of Public Works moves that the Town vote to authorize the Board of Public Works of the Town of Marshfield to take by permanent easements by eminent

domain in accordance with General Laws Chapter 79 with no land damages paid by the Town or consideration other than the benefit from the Town's commitment to replace or repair the existing seawall for access, reconstruction, and future maintenance of the seawall over the Assessors' Parcels listed below as shown on the plan "Seawall Easement Plan (Off Ocean St.) Marshfield, MA prepared by Alpha Survey Group, LLC Middleborough, MA 02346 and dated 3/16/20 filed with the Town Clerk from Assessors' Parcels and Owners/Addresses listed in Article 13 of the June 22, 2020 Annual Town Meeting Warrant.

Parcels Affected by the Easement

Map-Parcel	Address
N07-01-33	9 Middle Street
N07-01-32	11 Middle Street
N07-01-31A	15 Middle Street
N07-01-30	17 Middle Street
N07-01-29	19 Middle Street
N07-01-28	23 Middle Street
N07-01-27	3 South Street
N07-01-26	7 South Street
N07-01-25	11 South Street
N07-01-24	15 South Street
N07-01-23	17 South Street
N07-01-22	19 South Street
N07-01-21	21 South Street

This Article declared passed by more than a 2/3rds majority vote.

ARTICLE 15 – CPC ARTICLES

Item	Fund Category	Project	Amount	Department/Applicant
1	Historic	To reserve \$200,813 from FY2021 CPA revenues for Historic Reserves	\$200,813	Community Preservation Committee
2	Open Space/Recreation	To reserve \$200,813 from FY2021 CPA revenues for Open Space & Recreation Reserves	\$200,813	Community Preservation Committee

3	Affordable Housing	To reserve \$200,813 from FY2021 CPA revenues for Affordable Housing Reserves	\$200,813	Community Preservation Committee
4	Administrative	To reserve \$82,000 from FY2021 CPA revenues for the administrative and operating expenses of the Community Preservation Committee	\$ 82,000	Community Preservation Committee
5	Historic Preservation	To appropriate \$15,000 from CPA revenues for Historical Sites Granite Markers	\$15,000	Community Preservation Committee/Marshfield Historical Society
6	Historic Preservation	To appropriate \$16,000 from CPA revenues to research Winslow School House and Two Mile District for placement on the National Historic Register	\$16,000	Community Preservation Committee/Marshfield Historical Society
7	Historic Preservation	To appropriate \$100,000 from CPA revenues for restoration and repair of GAR Hall	\$100,000	Community Preservation Committee/North River Arts Society
8	Open Space/Recreation	To appropriate \$50,000 from CPA revenues for Marshfield Dog Park	\$50,000	Community Preservation Committee/Friends of Marshfield Dog Park
9	Open Space/Recreation	To appropriate \$186,000 from CPA revenues for Multi-Sport Courts	\$186,000	Community Preservation Committee/Recreation Department

10	Open Space/Recreation	To appropriate \$263,000 from CPA revenues for Veterans Park & South River Improvements Phase III	\$263,000	Community Preservation Committee/Conservation Commission
11	Open Space/Recreation	To appropriate \$100,000 from CPA revenues for Ballfields and Playgrounds Upgrades	\$100,000	Community Preservation Committee/Department of Public Works
12	Open Space/Recreation	To appropriate \$22,000 from CPA revenues for beach MOBI Mats	\$22,000	Community Preservation Committee/Marshfield Beaches/Marshfield Police Department
13	Open Space/Recreation	To appropriate \$41,250 from CPA revenues to revive and expand Community Gardens	\$41,250	Community Preservation Committee/Agricultural Commission

MOTION #1: The Community Preservation Committee moves that the Town vote to appropriate the sum of \$200,813.00 from Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Historic Reserve.

This Article declared passed by more than a majority vote.

MOTION #2 The Community Preservation Committee moves that the Town vote to appropriate the sum of \$200,813.00 from Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Open Space/Recreation Reserve.

This Article declared passed by more than a majority vote.

MOTION #3 The Community Preservation Committee moves that the Town vote to appropriate the sum of \$200,813.00 from Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Affordable Housing Reserve.

This Article declared passed by more than a majority vote.

MOTION #4 The Community Preservation Committee moves that the Town vote to appropriate the sum of \$82,000 from Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund Administrative Expenses for Fiscal Year 2021, said funds to be expended under the direction of the Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #5 The Marshfield Historical Society moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$15,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of the acquisition and placement of six granite markers at historical locations in the Town of Marshfield, said funds to be expended under the direction of the Marshfield Historical Society and Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #6 The Marshfield Historical Society moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$16,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of researching the Winslow School House and Two-Mile District for placement on the National Historical Register, said funds to be expended under the direction of the Marshfield Historical Society and Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #7 The Community Preservation Committee moves that the Town vote to appropriate the sum of \$100,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of capital improvements and restoration of the historic GAR Hall, said funds to be expended under the direction of the Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #8 The Community Preservation Committee moves that the Town vote to appropriate the sum of \$50,000.00 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of creating the Marshfield Dog Park, said funds to be expended under the direction of the Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #9 The Recreation Commission moves that the Town vote, upon the recommendation of the Community Preservation Committee, appropriate the sum of \$186,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of installing four multi-sport courts on town owned land adjacent to the Marshfield Boys' and

Girls' Club, said funds to be expended under the direction of the Recreation Commission and Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #10 The Conservation Commission moves that the Town vote, upon the recommendation of the Community Preservation Committee, appropriate the sum of \$263,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenues to fund the cost Phase III Improvements to Veterans' Park and improvements in and along the South River, said funds to be expended under the direction of the Conservation Commission and Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #11 The Board of Public Works moves that the Town vote, upon the recommendation of the Community Preservation Committee, appropriate the sum of \$100,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of capital upgrades at town owned playing fields and playgrounds, said funds to be expended under the direction of the Board of Public Works and Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #12 The Marshfield Police Department moves that the Town vote, upon the recommendation of the Community Preservation Committee, appropriate the sum of \$22,000 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of new MOBI matts to improve handicap access to beaches, said funds to be expended under the direction of the Marshfield Police Department and Community Preservation Committee.

This Article declared passed by more than a majority vote.

MOTION #13 The Marshfield Agricultural Commission moves that the Town vote, upon the recommendation of the Community Preservation Committee, appropriate the sum of \$41,250 from the Fiscal Year 2021 Estimated Community Preservation Fund revenue to fund the cost of restarting and expanding community gardens at Mounce's Meadow and Coast Guard Hill, said funds to be expended under the direction of the Agricultural Commission and Community Preservation Committee.

This Article declared passed by more than a majority vote.

ARTICLE 16 This Article was withdrawn by the Applicant.

ARTICLE 17 Will the Town vote to fund from free cash or by borrowing the sum of approximately \$350,000 for the purpose of construction Phase 1 and Phase 2 of the sidewalk reconstruction project on Old Main Street in Marshfield Hills from the margin of the sidewalk at the North Community Church northeasterly to the intersection of Old Main Street and Prospect Street. As part of this project will be the realignment of the intersection of Old Main Street at Pleasant and Highland Street to improve the pedestrian line of sight at the crossings. Said funding to be expended by the Superintendent of Public Works under the general direction of the Board of Public Works and further to authorize the Town to apply for and accept any federal, state and or other grants to offset in whole or in part the cost associated with design update if needed and construction of said Phase 1 and Phase 2 sidewalk project.

This Article was indefinitely postponed by majority vote as part of the Consent Agenda.

ARTICLE 18 Priscilla Maglio moves that the Town vote to limit Advisory Committee Membership to no more than two years?

This Article was defeated by a declared majority vote.

ARTICLE 19 Will the Town Meeting Voters agree to instruct the select people, and Town of Marshfield administration that Residential Property held by the Town is not to be sold, transferred, traded, or donated to any charity without offering such property first to interested direct abutters for no more than the assessed value?

This Article was defeated by a declared majority vote.

ARTICLE 20 Shall the Town vote to insert into its bylaws or code the following provisions and thus require that: 1) Only with a two-thirds (2/3rds) vote taken at an Annual Town Meeting may the Town, its Airport Commission or any agent or agency acting on behalf of the Town or its Airport Commission, accept and expend any funds from any source, including grants from federal, state and special interest sources and donations, for the maintenance, operation, construction, enlargement and improvement of the airport and for the purchase of materials, supplies and equipment pursuant to the laws of the commonwealth governing the making of like contracts, 2) Only with a nine-tenths (9/10ths) vote taken at an Annual Town Meeting may the Town, its Airport Commission or any agent or agency acting on behalf of the Town or its Airport Commission acquire real estate for the maintenance, operation, construction, enlargement and improvement of the airport, and to authorize and direct the Selectmen to take any necessary actions to enact these measures including invoking Home Rule provisions if applicable and as required.

This Article was indefinitely postponed by majority vote as part of the Consent Agenda.

On a motion made by the Moderator at 11:45 p.m. the meeting was adjourned by unanimous vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Narice Ann Casper II", with a stylized flourish at the end.

Narice Ann Casper II
Town Clerk

TOWN OF MARSHFIELD
SPECIAL TOWN MEETING MINUTES

Special Town Meeting, Monday, October 19, 2020 was conducted at Marshfield High School Gymnasium 167 Forest Street Marshfield, MA and convened at 7:00 P.M. The meeting was conducted in accordance with COVID-19 guidelines. In Donald Gibson, Esquire, Town Moderator, presided over the meeting, Robert W. Galvin, Esquire, Town Counsel, Declan Dillon, Assistant Moderator, Check-in Clerks were: Susan Flynn, Barbara Carney, Doreen Giles and Kathy Duddy. Section Counters were: Narice Casper, Terry Wening, Andy Wening, Ned Bangs, Doreen Giles, Cindy Castro and Greg Guimond.

ARTICLE 1:

The Board of Selectmen moves that the Town vote to amend the Marshfield Town Code, Division 2, General Bylaws, Chapter 16, Animals, by inserting a new Article III, §16-6 (prohibiting the sale of certain animals in pet shops) Article III

§16-6. Prohibition on the Sale of Certain Animals in Pet Shops

A. Definitions. As used in this section, the following terms shall have the meanings indicated:

Animal care facility means an animal control center or animal shelter, maintained by or under contract with any state, county, or municipality, whose mission and practice is, in whole, or significant part, the rescue and placement of animals in permanent homes or rescue organizations.

Animal organization or rescue organization means an entity that is required to be licensed under 330 CMR 30.00 and whose primary activity is the placement of abandoned, displaced, unwanted, neglected or abused animals. Such entity does not breed or broker animals and does not obtain dogs, cats, or rabbits from a breeder or broker for payment or compensation, and is exempt from taxation under §501©(3) of the Federal Internal Revenue Code or equivalent nonprofit designation under such Code.

Breeder means a person that possesses dogs, cats, or rabbits for the purpose of breeding and selling their offspring.

Broker means a person that transfers dogs, cats, or rabbits from a breeder for resale by another.

Cat means a member of the species of domestic cat, *Felis catus*.

Dog means a member of the species of domestic dog, *Canis familiaris*.

Flea Market means a building, structure or open area occupied by one or more vendors, other than retail stores, for sale to the public of new or used goods or products on a seasonal, limited or full schedule of operation.

Offer for sale means to sell, offer for sale or adoption, advertise for the sale of, barter, auction, give away or otherwise dispose of a dog, cat, or rabbit.

Pet shop means a retail establishment where dogs, cats, or rabbits are sold, exchanged, bartered or offered for sale as pet animals to the general public at retail. Such definition shall not include an animal care facility or animal organization or rescue organization, as defined herein.

Rabbit means a member of the species of domestic rabbit, *Oryctolagus cuniculus*.

B. Restrictions on Retail Sales.

No pet shop shall sell, deliver, offer for sale, barter, auction, give away, or otherwise transfer or dispose of any dog, cat, or rabbit. Nothing in this section shall prohibit pet shop from collaborating with animal care facilities or animal organizations or rescue organizations to offer space for such entities to showcase adoptable dogs, cats, or rabbits, provided the pet shop shall not have any ownership interest in the animals offered for adoption and shall not receive a fee for providing space for the adoption of any of these animals.

No person shall sell, exchange, trade, barter, lease, or display for a commercial purpose any dog, cat, or rabbit on or in any street, roadside, public right-of-way, parkway, median, park, other recreation area, commercial parking lot, flea market, or other outdoor market, or commercial or retail parking lot, except for a dog, cat, or rabbit displayed by an animal organization or rescue organization or as part of a 4-H program or similar exhibition or educational program.

C. Record Keeping and Disclosure

Each pet shop shall maintain records sufficient to document the source of each dog, cat, or rabbit the pet shop showcases for adoption for at least two years following the date of acquisition of each dog, cat, or rabbit. Such records shall be made available, immediately upon request, to any Animal Control Officer or Police Officer, or their designees.

Each pet shop offering space for animal care facilities or animal rescue organizations to showcase adoptable dogs, cats, or rabbits shall post, in a conspicuous location on the cage or enclosure of each animal, a sign listing the name of the animal care facility or animal rescue organization from which each dog, cat, or rabbit showcased in the cage or enclosure came from.

D. Enforcement.

The Marshfield Animal Control Officer and/or the Marshfield Police Department, or their designees, shall have the authority to enforce all violations of these sections. Any animal being offered for sale or transfer, or displayed for adoption in violation of these sections, may be seized or impounded.

In addition to any other remedy provided by law, this Bylaw may be enforced by the Marshfield Animal Control Officer, Marshfield Police Department, or their designees, through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D.

Animals seized pursuant to this section shall be held for a period of seven days. The person or entity in violation of these sections may file for an administrative hearing to appeal the seizure within seven days of the seizure of the animal(s). If, after seven days, the person or entity fails to file an appeal, the animals shall be surrendered to the Marshfield Animal Control.

E. Penalty.

Any person or pet shop that violates this section shall be subject to a civil penalty of \$300, and each dog, cat, or rabbit offered for sale or transfer, or displayed for adoption in violation of this section shall constitute a separate violation.

F Severability.

If any section, subsection, paragraph, sentence, clause or phrase of this Bylaw shall be declared invalid for any reason whatsoever, such decision shall not affect the remaining portions of this Bylaw which shall continue in full force and effect, and to this end the provisions of this Bylaw are hereby declared to be severable.

G. Effective Date

This bylaw shall become effective 90 days after passage. And further, said amendments may be inserted with appropriate numbering, sections and subsections in the Marshfield Town Code as General Bylaws by the Town Clerk, or take any other action relative thereto.

This Article passed by a vote declared to be more than a 2/3rds majority.

ARTICLE 2:

The Board of Selectmen moves that the Town vote to amend the Marshfield Town Code, Division 2, General Bylaws, Chapter 16, by inserting a new Article III, §16-7 (relating to requirements to obtain kennel licenses), as follows:

Article III

§16-7. Requirement to Obtain Kennel License; Exceptions.

A. In accordance with Chapter 140 sec. 137A, an owner or keeper of 4 or more dogs, over 6 months of age shall obtain a kennel license from the Town Clerk as the licensing authority. An owner or keeper of less than 4 dogs, 3 months old or older, who does not maintain a kennel may elect to secure a kennel license from the Town Clerk as the licensing authority in lieu of licensing the dogs under section 137

and shall be subject to this section, sections 137B and 137C and so much of section 141 as it relates to violations of this section to the same extent as though the owner or keeper were maintaining a kennel. In the case of an applicant for initial licensure and in the case of an applicant for license renewal, a licensing authority shall not issue a kennel license until a kennel has passed inspection by the Town's animal control officer.

B. A kennel license shall be in lieu of any other license for a dog kept at a kennel during any portion of the period for which the kennel license is valid. A kennel licensee shall cause each dog kept in its kennel to wear, while it is at large, a collar or harness of leather or other suitable material, to which a tag shall be securely attached. The tag shall have inscribed upon it the number of the kennel license, the name of the city or town issuing the license and the year of issue. Tags shall be furnished to the owner or keeper by the licensing authority in quantities not less than the number of dogs kept in the kennel. The Town shall determine the period of time for which a kennel license shall be valid, including the date of issuance of the license through the date on which the license expires, inclusive, and shall further determine the fee for the issuance and renewal of the license. To determine the amount of the license fee for a kennel, a dog under the age of 6 months shall not be counted in the number of dogs kept in a kennel. The name and address of the owner of each dog kept in a kennel, if other than the person maintaining the kennel, shall be kept at the kennel and available for inspection by an animal control officer, natural resource officer, deputy natural resource officer, fish and game warden or police officer.

C. The Town Clerk, as the licensing authority, shall issue a kennel license without charge to a domestic charitable corporation incorporated exclusively for the purpose of protecting animals from cruelty, neglect or abuse or for the relief of suffering.

D. Enforcement. The Town Clerk, Marshfield Animal Control Officer and/or the Marshfield Police Department, or their designees, shall have the authority to enforce all violations of these sections through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D.

E. Penalty. Any person that violates this bylaw shall be subject to a civil penalty of \$500 for a first offense, \$1000 for a second offense and any subsequent offenses, and each day that dogs are kept in violation of this section shall constitute a separate violation.

And further, said amendments may be inserted with appropriate numbering, sections and subsections in the Marshfield Town Code bylaws by the Town Clerk, or take any other action relative thereto.

This Article passed by a vote declared to be more than a 2/3rds majority.

ARTICLE 3: PASSED OVER

The Animal Control Officer, Griffin Webb requested that this Article be passed over without discussion: to amend the Marshfield Town Code, Division 2, General Bylaws, Chapter 16, by inserting a new Article III, §16-8

ARTICLE 4:

The Board of Selectmen moves that the Town vote to increase the annual salary of the Town Clerk from \$77,689 to ~~\$79,689~~ \$81,689 for a cost of living adjustment of ~~\$2,000~~ \$4,000 in which the salary increase will be retroactive from July 1, 2020 for fiscal year 2021. *A motion was made from the floor by Andrew Wening to increase the cost of living adjustment to \$4,000.* The motion passed.

This Article passed by a vote declared to be more than a 9/10ths majority.

ARTICLE 5:

The Board of Selectmen moves that the Town vote to amend the Marshfield Town Code, Division 2, Personnel, Chapter 188, by replacing the FY2020 Schedule A Compensation Plan with the FY2021 Personnel Bylaw Schedule A Compensation Plan printed below:

Chapter 188 Schedule A Compensation Plan
FY2021 2%

Annual GRADE	STEP 1	STEP 2	STEP 3	STEP 4
4	\$ 32,285.77	\$ 33,575.85	\$ 34,915.41	\$ 36,310.48
5	\$ 35,614.15	\$ 37,035.76	\$ 38,518.94	\$ 40,047.96
6	\$ 39,286.47	\$ 40,855.32	\$ 42,492.96	\$ 44,193.35
7	\$ 43,335.32	\$ 45,061.04	\$ 46,871.26	\$ 48,741.81
8	\$ 47,789.64	\$ 49,709.67	\$ 51,692.46	\$ 53,758.52
9	\$ 53,758.52	\$ 54,825.34	\$ 57,015.01	\$ 59,304.62
10	\$ 58,162.17	\$ 60,480.45	\$ 62,904.93	\$ 65,413.88
11	\$ 64,152.77	\$ 66,717.24	\$ 69,373.42	\$ 72,152.70
12	\$ 70,766.08	\$ 73,588.81	\$ 76,527.38	\$ 79,598.72
13	\$ 77,846.43	\$ 80,943.11	\$ 84,182.18	\$ 87,560.04
14	\$ 85,308.13	\$ 88,718.58	\$ 92,259.35	\$ 95,944.94
15	\$ 93,834.24	\$ 97,586.21	\$ 101,485.41	\$ 105,541.49
16	\$ 102,279.33	\$ 106,368.97	\$ 110,619.09	\$ 115,040.22
17	\$ 111,484.47	\$ 115,942.18	\$ 120,574.81	\$ 125,393.84

This Article passed by a vote declared to be more than a majority.

ARTICLE 6:

The Board of Selectmen move that the Town vote to amend the Marshfield Town Code, Division 2, Personnel, Chapter 188-11, by replacing the existing Schedule A General Government Positions with the new Schedule A General Government Positions

Schedule A- General Government Positions

Administrative Assistant	11
Assessor/ Appraiser	15
Assistant Director COA	10
Assistant Facility Manager	13
Assistant Veteran Agent	10
Beach Administrator	9
Benefits Manager	10
COA Social Services Coordinator	9
COA Van Driver	5
Confidential Administrative Assistant	10
Council on Aging Director	14
Deputy Superintendent	15
Human Resources	12
Library Director	15
Officer Manger	12
Project Coordinator for Volunteers	8
Project Engineer	14
Senior Secretary	11
Town Engineer	14
Town Planner	15

This Article passed by a vote declared to be more than a majority

ARTICLE 7:

The Board of Selectmen moves that the Town vote to transfer the sum of \$2,997,921 from Certified Free Cash, \$661,433 from Water Retained Earnings, \$55,570 from Waste Water Retained Earnings, and \$704,051 from Solid Waste Retained Earnings to be expended on the items in the chart below:

ITEM NUMBER	Description Of Request	Free cash	Water	Waste Water	Solid Waste
Item 1	Sidewalk and paving of roads	\$ (450,000.00)			
Item 2	School Appropriation	\$ (500,000.00)			
Item 3	School Resource Officers Grant Match	\$ (450,000.00)			
Item 4	Professional Services	\$ (130,000.00)			
Item 5	Employee On Boarding Module	\$ (85,000.00)			
Item 6	Debt Service Appropriation	\$ (100,000.00)			
Item 7	Police Cruisers	\$ (120,000.00)			
Item 8	Maintenance Town	\$ (200,000.00)			
Item 9	Maintenance School!	\$ (200,000.00)			
Item 10	Ambulance Supplies	\$ (120,000.00)			
Item 11	OPEB Fund Transfer	\$ (81,946.00)	\$ (8,433.00)	\$ (5,570.00)	\$ (4,051.00)
Item 12	Town Wide WI-FI funding	\$ (50,000.00)			
Item 13	Appropriation for a nurse position in the BOH	\$ (55,000.00)			
Item 14	Legal Services	\$ (50,000.00)			
Item 15	Local Inspector	\$ (85,000.00)			
Item 16	increase planning board position	\$ (35,000.00)			
Item 17	Elections	\$ (140,000.00)			
Item 18	Speedway signs (Police)	\$ (30,975.00)			
Item 19	Fire Command Automobile	\$ (45,000.00)			
Item 20	Back up Fire Engine	\$ (25,000.00)			
Item 21	DPW Water SUV replacement		\$ (45,000.00)		
Item 22	DPW Replacement Truck Automobile	\$ (45,000.00)			
Item 23	Plymouth Avenue Pump Station wet well and bypass			\$ (50,000.00)	
Item 24	Replace Truck 79with Chevy 2500with Plow		\$ (58,000.00)		
Item 25	Water System Master Plan Update		\$ (35,000.00)		
Item 26	Plain Street and Cross Water Main Upgrade		\$ (250,000.00)		
Item 27	Meter Replacement		\$ (100,000.00)		
Item 28	Water Main upgrade Surf Ave		\$ (120,000.00)		
Item 29	Well Cleaning and Rehabilitation		\$ (45,000.00)		
Item 30	Solid Waste Collection and Disposal Supplement				\$ (700,000.00)
	TOTAL EXPENSE	\$ (2,997,921.00)	\$ (661,433.00)	\$ (55,570.00)	\$ (704,051.00)

This Article passed by a vote declared to be more than a majority.

ARTICLE 8:

The Board of Selectmen moves that the Town vote to transfer the sum of \$415,000 of Bond Premiums received from the sale of Bonds and BANs this past July to be expended on Town and School Infrastructure repairs, with the amounts apportioned with the School Department receiving the sum of \$100,000 and the Town receiving the sum of \$315,000.

This Article passed by a vote declared to be more than a majority.

ARTICLE 9:

The Board of Selectmen moves that the Town vote to transfer the sum of \$250,000 from the Town's Solar Array fund for the replacement of air conditioning units at the Furnace Brook Middle School.

This Article passed by a vote declared to be more than a 2/3rds vote.

ARTICLE 10:

The Board of Selectmen moves that the Town vote to ratify and approve the collective bargaining agreements or other employee contracts with any one or more of the following organizations with respect to the fiscal years beginning July 1, 2020 and ending June 30, 2023.

- Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL-CIO
- The Association of Marshfield Police

This Article passed by a vote declared to be more than a majority.

ARTICLE 11: (CONSENT AGENDA)

The Board of Selectmen moves that the Town vote to appropriate the sum of \$651.36 to pay unpaid bills from prior fiscal years and to meet this appropriation transfer said sum in the amounts as follows:

DEPARTMENT	VENDOR	DATE	AMOUNT
Board of Health	Gatehouse Media	06/03/2020	\$ 594.00
Water	Taylor Lumber	06/04/2020	\$ 12.34
Facilities	UniFirst	11/20/2019	\$ 45.02

This Article passed by a vote declared to be more than 9/10ths.

ARTICLE 12:

The Board of Selectmen moves that the Town vote to authorize the Board of Selectmen to enter into a written lease for the Daniel Webster Estate comprising approximately 14 acres, including the Webster Mansion and grounds, located at 238 Webster Street, including a term of up to forty (40) years with the Daniel Webster Preservation Trust for the purpose of operating the Daniel Webster Estate and Heritage Center, also in accordance with a Preservation Restriction Agreement with the Commonwealth of Massachusetts and the Town of Marshfield and on other and further terms and conditions acceptable to the Town and in a form approved by Town Counsel.

This Article passed by a vote declared to be more than a 2/3rds vote.

ARTICLE 13:

The Board of Selectmen moves that the Town vote to authorize the Board of Selectmen to enter into a boundary line agreement with the owner of the land and property known as and numbered 20 Rexhame Road, Marshfield, Massachusetts in which the Town and owner shall agree to a permanent boundary line delineating Town-owned beach and dune and the privately owned land generally depicted on the Assessor's Maps as Parcel K11-26-02, and further to authorize the Board of Selectmen to deed any property that the Town agrees is private to the owner in exchange for any and all past and present taxes, interest and fees and accept a deed from the owner to any property that the owner agrees is Town owned.

This Article passed by a vote declared to be more than a 2/3rds vote.

ARTICLE 14:

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article V, Use Regulations (authorizing a new contractor-artist rental bay facility and clarifying the processing and recycling of wood materials use), as follows:

Amend §305-5.04, Table of Use Regulations, Attachment 1 - by adding the following language:

305 Attachment 1 - Table of Use Regulations

Use	Residential				Business					Industrial		Overlay		
Retail and Service	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRPD	BRVO
30. Contractor-Artist Rental Bay Facilities (including: workshop/light processing/light Assembling /office and storage)	-	-	-	-	S	S	-	-	-	P	-	S	S	-

Use	Residential				Business					Industrial		Overlay		
Wholesale Transportation and Industrial	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRPD	BRVO
23. Processing and recycling of wood materials (including: saw mills, cutting, shredding, grinding, drying, sorting and storage) with accessory sales and rental of equipment.	-	-	-	-	S	S	-	-	-	P	-	S	S	-

This Article passed by a vote declared to be more than a 2/3rds vote.

ARTICLE 15:

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article II, Definitions, by adding a new definition of “multi-use building” as set forth under Article 15 of the Special Town Meeting Warrant.

This Article passed by a vote declared to be more than a 2/3rds vote.

ARTICLE 16:

The Planning Board moves that the Town vote to amend Marshfield Town Code, Division 3, Zoning Bylaws, Article XIII, Superimposed Districts, by adding the following sentence at the end of §3.05–13.03 as set forth under Article 16 of the Special Town Meeting Warrant.

This Article passed by a vote declared to be more than a 2/3rds vote.

ARTICLE 17: Withdrawn

Mr. Thomas Whalen did not move that the Town vote to fund from free cash or by borrowing the sum of approximately \$350,000 for the purpose of constructing Phase 1 and Phase 2 of the sidewalk reconstruction project on Old Main Street in Marshfield Hills from the margin of the sidewalk at the North Community Church northeasterly to the intersection of Old Main Street and Prospect Street. As part of this project will be the realignment of the intersection of Old Main Street at Pleasant and Highland Streets to improve the pedestrian line of sight at the crossings. Said funding to be expended by the Superintendent of Public Works under the general direction of the Board of Public Works and further to authorize the Town to apply for and accept any federal, state and/or other grants to offset in whole or in part the cost associated with design, update if needed and construction of said sidewalk project.

Respectfully submitted,



Narice Ann Casper II
Town Clerk

ATM MINUTES

At 8:40 o'clock in the evening at the Marshfield High School Gymnasium the Moderator called the Annual Town Meeting to order. Town Meeting workers and counters included: Cindy Castro, Terry Wening, Andy Wening, Kevin Cantwell, Greg Guimond and Narice Casper. Sophie Costello was Assistant Moderator and Timekeeper for the meeting. Robert W. Galvin, Town Counsel was also present.

Nineteen articles were brought forward on the Warrant for consideration. The Moderator noted that Articles 1, 2, 5, 6, 7, 17 and Motions 1-4 inclusive of Article 13 were part of the consent agenda. All Articles passed by a declared majority of the voters present. The Moderator then moved to take articles 14, 16 and 18 out of order and moved that each article be postponed indefinitely. Articles 14, 16 and 18 were postponed indefinitely by a declared majority of the voters present. The motions and actions taken at this meeting were as follows:

***MOTION -- ARTICLE 1 – CONSENT AGENDA**

The Board of Selectmen moves that the Town vote to receive the reports of the Town Officers and Committees.

Passed by declared Majority Vote.

***MOTION -- ARTICLE 2 – CONSENT AGENDA**

The Board of Selectmen moves that the Town vote to establish the salaries and compensation of all elected Town Officers for Fiscal Year 2022:

Selectmen	\$3,417 (Chairman \$1,229, 2 members \$1,094)
Assessors	\$3,687 (Chairman \$1,363, 2 members \$1,162)
Public Works	\$2,180 (Chairman \$816, 2 members \$682)
Planning Board	\$1,120 (Chairman \$320, 4 members \$200)
Board of Health	\$1,460 (Chairman \$576, 2 members \$442)
Town Clerk	\$83,000
Moderator	<u>\$300</u> (Linked with article 17), \$95,164

Passed by declared Majority Vote

MOTION – ARTICLE 3

The Board of Selectmen moves that the Town vote to raise and appropriate the sum of \$114,933,143 to: (1) defray the charges, expenses and salary obligations of the Town as shown in the Annual Town Meeting warrant under Article 3 and further described in appendices B, C, and D, including debt and interest, and out of state travel for the ensuing year, and, (2) provide for a Reserve Fund and to fix salaries and compensation for all Elected Officers of the Town as set forth in Article 2 of the April 2021 Annual Town Meeting warrant for Fiscal Year 2022 (beginning July 1, 2021 and ending on June 30, 2022) and, to meet said appropriation, (1) transfer the sum of \$1,496,207 from Water Revenues, Wastewater revenues and Solid Waste revenues supported by the enterprise funds for indirect costs and charges, (2) transfer the sum of \$815,463 from the following reserve accounts: the sum of \$60,000 from the Cemetery Perpetual Care Fund, the sum of \$30,000 from the Wetlands Protection Fund, the sum of \$25,000 from the licensing and keeping of dogs, the sum of \$30,000 from the Waterways Fund, the sum of \$400,000 from the Solar Array Fund, the sum of \$67,190 from the COA State grant account, the sum of \$103,273 from the COA Gatra Account, and the sum of

\$100,000 from the Overlay reserve account; (3) appropriate the sum of \$100,862,913 to be raised from taxation and other receipts; and (4) further raise and appropriate the sum \$2,882,448 for Direct Charges from Wastewater revenues and transfer \$400,000, from Wastewater retained earnings, the sum of \$3,675,955 for Direct Charges from Water Revenues and transfer \$425,000 from Water retained earnings, and the sum of \$3,885,157 for Direct Charges from Solid Waste Revenues and transfer \$490,000 from Solid Waste retained earnings.

Town of Marshfield							
Fiscal 2022 Budget Worksheet							
Fiscal 2022 Budget							
			FY20	FY 2021	FY 2022	Town Admin.	Advisory Board
Department			Actual	Approp.	Request	Recommends	Recommends
Moderator		121					
	Elected Officials		92	92	300	300	300
Selectmen		122					
	Elected Officials		3,417	3,417	3,417	3,417	3,417
	Personnel		319,514	336,282	359,051	359,051	359,051
	Expenses		181,827	263,400	248,692	248,692	248,692
Total			504,758	603,099	611,160	611,160	611,160
Accounting		135					
	Personnel		211,026	222,995	243,803	243,803	243,803
	Expenses		6,939	17,900	9,900	9,900	9,900
Total			217,965	240,895	253,703	253,703	253,703
Assessors		141					
	Elected Officials		3,687	3,687	3,687	3,687	3,687
	Personnel		231,559	246,864	259,025	259,025	259,025
	Expenses		91,284	93,200	90,200	90,200	90,200
Total			326,530	343,751	352,912	352,912	352,912
Treasurer/Collector		145					
	Personnel		511,592	505,176	513,520	513,520	513,520
	Expenses		228,825	51,592	27,592	27,592	27,592
Total			740,417	556,768	541,112	541,112	541,112

			FY20	FY 2021	FY 2022	Town Admin.	Advisory Board
Department			Actual	Approp.	Request	Recommends	Recommends
Legal/Court Judgments		151					
	Personnel		0	0	0	0	0
	Expenses		178,755	125,000	110,000	110,000	110,000
Total			178,755	125,000	110,000	110,000	110,000
Human Resources		152					
	Personnel		113,505	90,000	90,100	90,100	90,100
	Expenses		4,835	8,000	8,000	8,000	8,000
Total			118,340	98,000	98,100	98,100	98,100
			FY20	FY 2021	FY 2022	Town Admin.	Advisory Board
MIS/IT		155					
	Personnel		148,649	165,545	180,573	180,573	180,573
	Expenses		176,775	168,200	99,200	99,200	99,200
	Department Capital		0	0	0	0	0
Total			325,424	333,745	279,773	279,773	279,773
Town Clerk		161					
	Elected Officials		78,290	77,689	83,000	83,000	83,000
	Personnel		79,916	76,498	86,220	86,220	86,220
	Expenses		2,945	12,000	6,750	6,750	6,750
Total			161,150	166,187	175,970	175,970	175,970
Elections/Town Meeting		162					
	Personnel		60,718	15,000	15,000	15,000	15,000
	Expenses		43,884	46,100	31,300	31,300	31,300
Total			104,602	61,100	46,300	46,300	46,300
Conservation		171					
	Personnel		130,284	133,339	241,100	241,100	241,100
	Expenses			13,441	14,565	12,565	12,565
Total		143,725	147,904	253,665	253,665	253,665	
Planning Board		175					
	Elected Officials		1,120	1,120	1,120	1,120	1,120
	Personnel			151,806	154,297	182,481	182,481
	Expenses		1,149	2,600	2,600	2,600	2,600

Total		154,075	158,017	186,201	186,201	186,201	
General Government Total			2,975,832	2,834,558	2,909,196	2,909,196	2,909,196
Police Department		210					
	Personnel			5,543,399	5,803,681	6,116,238	6,116,238
	Expenses			200,871	209,832	204,832	204,832
	Department Capital		120,000	120,000	0	0	0
Total		5,864,270	6,133,513	6,321,070	6,321,070	6,321,070	
Fire Department		220					
	Personnel		5,075,602	5,419,839	5,729,095	5,729,095	5,729,095
	Expenses			325,068	370,146	235,064	235,064
	Department Capital		0	0	0	0	0
Total		5,400,670	5,789,985	5,964,159	5,964,159	5,964,159	
Building Department		241					
	Personnel		367,971	380,456	394,285	394,285	394,285
	Expenses			7,781	11,623	10,540	10,540
Total		375,752	392,079	404,825	404,825	404,825	
Sealer of Weights		244					
	Personnel		0	0	0	0	0
	Expenses			5,000	5,000	5,000	5,000
Total		5,000	5,000	5,000	5,000	5,000	
Animal Control		292					
	Personnel		120,606	93,927	74,132	74,132	74,132
	Expenses			26,501	24,655	24,655	24,655
	Department Capital		0	0	0	0	0
Total		147,108	118,582	98,787	98,787	98,787	
Animal Inspector		293					
	Personnel		2,500	2,500	5,000	5,000	5,000
	Expenses			0	0	0	0
Total		2,500	2,500	5,000	5,000	5,000	
Harbormaster		295					
	Personnel		178,637	114,080	114,080	114,080	114,080
	Expenses			41,443	38,454	38,454	38,454

	Department Capital		18,559	13,840	13,840	13,840	13,840
Total		238,640	166,374	166,374	166,374	166,374	
			FY20	FY 2021	FY 2022	Town Admin	Advisory Board
Department		Actual	Approp.	Request	Recommend	Recommend	
Public Safety Total			12,033,939	12,608,033	12,965,215	12,965,215	12,965,215
School		301					
	Personnel						
		Expenses					
Education Total		49,726,176	51,000,000	52,577,000	52,577,000	52,577,000	
DPW Administration		400					
	Elected Officials		1,498	2,180	2,180	2,180	2,180
		Personnel		147,239	170,530	160,592	160,592
	Expenses		7,563	11,858	11,858	11,858	11,858
	Department Capital		0	0	0	0	0
Total		156,301	184,568	174,630	174,630	174,630	
DPW Engineering		411					
	Personnel		87,644	102,130	124,078	124,078	124,078
		Expenses		17,603	31,425	25,944	25,944
	Department Capital		300	0	0	0	0
Total		105,547	133,555	150,022	150,022	150,022	
Highway		421					
	Personnel		830,078	846,328	805,015	805,015	805,015
		Expenses		113,382	153,008	153,008	153,008
	Department Capital		0	0	0	0	0
Total		943,460	999,336	958,023	958,023	958,023	
Maintenance		449					
	Personnel		256,079	271,107	275,851	275,851	275,851
Expenses			252,579	236,984	246,984	246,984	246,984
	Department Capital		0	0	0	0	0
Total		508,657	508,091	522,835	522,835	522,835	
Cemetery, Greens, Trees		491					
	Personnel		710,275	672,097	638,295	638,295	638,295
	Expenses		107,738	129,202	220,878	220,878	220,878
	Department Capital		0	0	0	0	0
Total			818,013	801,299	859,173	859,173	859,173

Fuel		424					
	Personnel		0	0	0	0	0
			FY20	FY 2021	FY 2022	Town Admin.	Advisory Board
			Actual	Approp.	Request	Recommend	Recommends
	Expenses		307,851	362,290	362,290	362,290	362,290
Total			307,851	362,290	362,290	362,290	362,290
Department Public Works Total			2,839,829	2,989,139	3,026,973	3,026,973	3,026,973
Board of Health		510					
	Elected Officials		1,460	1,460	1,460	1,460	1,460
	Personnel		200,143	221,818	333,199	333,199	333,199
	Expenses		23,076	28,610	6,110	6,110	6,110
	Department Capital		0	0	0	0	0
Total			224,679	251,888	340,769	340,769	340,769
Council on Aging		541					
	Personnel		300,152	443,080	471,710	471,710	471,710
	Expenses		26,150	36,068	31,068	31,068	31,068
	Department Capital		0	0	0	0	0
Total			326,303	479,148	502,778	502,778	502,778
Veterans' Services		543					
	Personnel		133,181	138,599	149,699	149,699	149,699
	Expenses		326,750	382,714	374,000	374,000	374,000
Total			459,930	521,313	523,699	523,699	523,699
Health & Human Services Total			1,010,912	1,252,349	1,367,246	1,367,246	1,367,246
Library		610					
	Personnel		620,700	633,362	642,768	642,768	642,768
	Expenses		135,268	159,500	159,500	159,500	159,500
Total			755,968	792,862	802,268	802,268	802,268
Veterans Memorial		660					
	Personnel		14,584	8,000	8,000	8,000	8,000
	Expenses		7,779	9,000	9,000	9,000	9,000
Total			22,363	17,000	17,000	17,000	17,000
Historical Commission		691					
	Personnel		0	0	0	0	0
	Expenses		430	3,880	3,880	3,880	3,880

Total			430	3,880	3,880	3,880	3,880
			FY20	FY 2021	FY 2022	Town Admin.	Advisory Board
Department			Actual	Approp.	Request	Recommend	Recommends
Clam Flats		693					
	Personnel		0	2,000	2,000	2,000	2,000
	Expenses		653	1,000	1,000	1,000	1,000
Total			653	3,000	3,000	3,000	3,000
Culture & Recreation Total			779,414	816,742	826,148	826,148	826,148
Fixed Costs							
Reserve Fund		132	85,000	50,000	50,000	50,000	50,000
Snow Removal		423					
	Personnel		58,398	107,100	107,100	107,100	107,100
	Expenses		123,353	292,900	292,900	292,900	292,900
Total			181,750	400,000	400,000	400,000	400,000
Facilities		123					
	Personnel		189,329	201,457	210,880	210,880	210,880
	Expenses		316,238	144,025	134,622	134,622	134,622
Total			505,568	345,482	345,502	345,502	345,502
General Insurance		910	1,031,310	1,062,360	1,253,982	1,253,982	1,253,982
Health & Life Insurance		912	6,399,246	7,401,419	7,647,232	7,647,232	7,647,232
Unemployment Comp		913	6,095	50,000	50,000	50,000	50,000
Medicare		914	877,599	890,000	950,000	950,000	950,000
Retirement		911	5,985,336	6,401,200	6,785,200	6,785,200	6,785,200
Audit/OPEB/Payroll		149	159,955	128,000	116,500	116,500	116,500
Fixed Costs Total			15,231,860	16,728,461	17,598,416	17,598,416	17,598,416
Debt							
	Non Excluded		3,814,805	3,898,874	3,863,611	3,863,611	3,863,611
	Excluded		5,497,109	6,267,823	6,178,109	6,178,109	6,178,109
	Other		210,174	218,607	10,000	10,000	10,000
Debt Total			9,522,088	10,385,303	10,051,720	10,051,720	10,051,720

			FY20	FY 2021	FY 2022	Town Admin.	Advisory Board
			Actual	Approp.	Request	Recommends	Recommends
Assessment							
	State Assessments	820	735,915	836,082	1,002,080	1,002,080	1,002,080
	County Assessments	830	101,035	105,572	110,000	110,000	110,000
Assessment Total			836,950	941,654	1,112,080	1,112,080	1,112,080
Other-Tax Title Raised on Recap			0	0	0	0	0
Unclassified			940				
	Personnel		1,000	1,000	1,000	1,000	1,000
	Expenses		61,763	32,000	32,000	32,000	32,000
Total			62,763	33,000	33,000	33,000	33,000
Utilities			924	460,186	398,588	402,588	402,588
ATM Appropriation			60,000	5,000	5,000	5,000	5,000
Cliff Rodgers Free Library-\$1,000, Grad-Nite Live-\$1,000, South Coastal Counties Legal Services-\$1,000, Health Imperatives, Inc.- \$1,000 Talking Information Center-\$1,000 Arc of South Shore-\$1,000(paid out of Selectmen Services)							
Overlay			300,000	150,000	300,000	300,000	300,000
Other Total			882,950	586,588	740,588	740,588	740,588
Total Budget Appropriation/Request			95,839,950	100,142,827	103,174,582	103,174,582	103,174,582

Passed by declared Majority Vote

MOTION -- ARTICLE 4

The Capital Budget Committee moves that the Town vote to authorize the Treasurer, with approval from the Board of Selectmen to borrow, under Chapter 44 §7 of the General Laws, the sum of \$2,500,000, transfer the sum of \$60,000 from certified Wastewater retained earnings, and transfer the sum of \$80,000 from Solid Waste retained earnings as listed in the spreadsheet published under Article 4 of the April 26, 2021 Annual Town Meeting Warrant under Fiscal Year 2022 Capital Budget Committee Recommendation, including the payment of all costs incidental and related thereto, and to meet this appropriation, the Treasurer-Collector, with the approval of the Board of Selectmen, is authorized to borrow said amount in accordance with the provisions of the General Laws; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, if any, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount:

CAPITAL BUDGET FY 2022 - FY 2026				
DEPARTMENT	PROJECT/PROGRAM	FY22 Request	Capital Budget Committee Recommends	Funding Source
SELECTMEN	REPAIR AND REPLACE TOWN HALL BATHROOMS	\$ 500,000.00		
SELECTMEN	PURCHASE OF NEW SOFTWARE (MUNIS)	\$ 1,150,000.00	\$ 1,150,000.00	Borrowing Supported By taxes
SELECTMEN	PAINTING OF OFFICES AND TILING / CARPETING OF FLOORS			
SELECTMEN	PAINTING EXTERIOR OF BUILDING AND REPAIR OF BUILDING EXTERIOR			
SELECTMEN	SECURITY CARDS AND SWIPERS AT TOWN HALL	\$ 45,000.00		
TOTAL DEPT		\$ 1,695,000.00	\$ 1,150,000.00	
DEPARTMENT	PROJECT/PROGRAM	FY22		
BUILDING AND ZONING	ELECTRIC PICK UP TRUCK	\$ 55,000.00		
TOTAL DEPT		\$ 55,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY22		
PLANNING	Master Plan Update	\$ 30,000.00		
TOTAL DEPT		\$ 30,000.00		
DEPARTMENT	PROJECT/PROGRAM	FY22		
SCHOOL	Resilient Flooring - DWS	\$ 615,000.00		
SCHOOL	Heating Control System MES	\$ 150,000.00		
SCHOOL	Phone System Upgrade - ststem wide	\$ 225,000.00		
SCHOOL	Multi-Function Activity School Bus	\$ 55,000.00		
SCHOOL	Emergency Life Safety Lighting - DWS,EWS,MES, SRS	\$ 182,000.00		
SCHOOL	Fire Alarm System Life Safety Upgrades - Elementary	\$ 2,581,000.00	\$ 600,000.00	Borrowing Supported By taxes
SCHOOL	Bituminous Paving/Curbing - GWS	\$ 572,000.00		
TOTAL DEPT		\$ 4,380,000.00	\$ 600,000.00	
DEPARTMENT	PROJECT/PROGRAM	FY22		
COUNCIL ON AGING	COA SHUTTLE VAN	\$62,323.00		
TOTAL DEPT		\$ 62,323.00		
DEPARTMENT	PROJECT/PROGRAM	FY22		
HARBORMASTER	Damon's Point & South River Dock Project	\$ 93,600.00	\$ 87,000.00	Borrowing Supported By taxes
Harbormaster	21 Patrol Boat *(we will suplus current 19 footer)	\$ 68,000.00	\$ 68,000.00	Borrowing Supported By taxes
TOTAL HARBORMASTER		\$ 61,600.00	\$ 155,000.00	
DEPARTMENT	PROJECT/PROGRAM	FY22		
FIRE DEPT				
Fire Department	Replace Service Truck S-4	\$55,000		
TOTAL FIRE		\$55,000		
DEPARTMENT	PROJECT/PROGRAM	FY22		
DPW Engineering				
DPW Engineering	Side Walks-Winslow Street Preliminary Design & Takings			
DPW Engineering	Old Ocean Street Culvert Rehabilitation	\$ 50,000.00		
DPW Engineering	Snow Road Street Improvement			
DPW Engineering	NPDES Permit BMP Implementation	\$ 50,000.00		
DPW Engineering	Dyke Road Sluiceway Repair - Dewatering and Design Costs			
DPW Engineering	Bridge - Repair/Replace - Design, and Construction - Willow St			

DPW Engineering	Seawalls and Rip Rap			
Total Engineering		\$ 100,000.00	\$ -	
DEPARTMENT	PROJECT/PROGRAM	FY22		
DPW CTG				
DPW CTG	Cemetery Expansion	\$ 100,000.00	\$ 100,000.00	Borrowing Supported By taxes
	Subtotal	\$ 100,000.00	\$ 100,000.00	
DEPARTMENT	PROJECT/PROGRAM	FY22		
DPW Highway				
DPW Highway	Relace #162 w/10 Wheel Dump Truck w/ Plow and SS Sander	\$ 225,000.00	\$ 195,000.00	Borrowing Supported By taxes
DPW Highway	Road Reconstruction	\$ 220,000.00	\$ 220,000.00	Borrowing Supported By taxes
DPW Highway	Salt Shed replacement Clay Pit Road			
DPW Highway	Replace Pick #155 with 2020 Chevy 2500 w/Plow and Sander	\$ 55,000.00		
DPW Highway	Replace 1987 Bombardier #121 with 2019 Bombardier	\$ 80,000.00	\$ 80,000.00	Borrowing Supported By taxes
total highway		\$ 680,000.00	\$ 495,000.00	
DEPARTMENT	PROJECT/PROGRAM	FY22		
Wastewater	Radio & PLC Replacement for SCADA System	\$ 60,000.00	\$ 60,000.00	Retained Earnings
Total Wastewater		\$ 60,000.00	\$ 60,000.00	
DEPARTMENT	PROJECT/PROGRAM	FY22		
Water				
Water	Meter Replacement			
Water	Water Main Upgrades			
Water	Well Cleaning and Rehabilitation			
Total Water		\$	\$	
DEPARTMENT	PROJECT/PROGRAM	FY22		
Solid Waste	Replace 1987 Bombardier #121 with 2019 Bombardier	\$ 80,000.00	\$ 80,000.00	Retained Earnings
Total Solid Waste		\$ 80,000.00	\$ 80,000.00	
TOTAL ALL DEPARTMENTS		\$ 7,358,923.00	\$ 2,640,000.00	
Borrowing Supported By taxes	\$ 2,500,000.00			
Retained Earnings Water	\$ -			
Retained Earnings Waste Water	\$ 60,000.00			
Retained Earnings Solid Waste	\$ 80,000.00			
Total Expenditures	\$ 2,640,000.00			

Passed by a declared Vote of greater than 2/3rds majority.

***MOTION – ARTICLE 5 – CONSENT AGENDA**

The Board of Selectmen moves that the Town vote to set Fiscal Year 2022 total expenditure limitations for the Revolving Funds under Marshfield Town Code, Chapter 95, Finance and Budget Section 95-20, Revolving Fund Bylaw:

Revolving Fund	Not to Exceed
	Expenditure Limit:
Beaches:	\$398,000.00
Playing Field	-
Rentals:	
Integrated Pre-School Program:	\$104,000.00
Gatra Bus	\$167,000.00
TURF Fields	\$143,000.00
Recreation	\$263,000.00

The annual receipts and expenditures are reported as follows:

In accordance to Massachusetts General Laws Chapter 44 Section 53E 1/2, receipts and expenditures are reported as follows:				
Revolving Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Beaches:				
7/1/19-6/30/20	\$257,790.03	\$374,118.25	\$399,552.13	\$232,356.15
7/1/20-12/31/20	\$232,356.15	\$165,873.25	\$292,775.66	\$105,453.74
Playing Field Rentals:				
7/1/19 - 6/30/20	\$14,439.30	\$29,102.50	\$30,111.52	\$13,430.28
7/1/20-12/31/20	\$13,430.28	\$12,080.00	\$0.00	\$25,510.28

Integrated Pre-School Program:				
7/1/19 - 6/30/20	\$110,340.16	\$118,961.99	\$144,531.12	\$84,771.03
7/1/20 - 12/31/20	\$84,771.03	\$20,157.50	\$61,803.59	\$43,124.94
Gatra Bus				
7/1/19 - 6/30/20	\$106,426.79	\$77,024.70	\$57,868.13	\$125,583.36
7/1/20 - 12/31/20	\$125,583.36	\$42,385.32	\$31,410.41	\$136,558.27
TURF Fields				
7/1/19-6/30/20	\$107,242.57	\$57,042.75	\$20,514.05	\$143,771.27
7/1/20-12/31/20	\$143,771.27	\$0.00	\$11,405.40	\$132,365.87
Recreation				
7/1/19-6/30/20	\$316,543.44	\$228,407.32	\$304,799.72	\$240,151.04
7/1/20-12/31/20	\$240,151.04	\$23,566.52	\$115,577.79	\$148,139.77

Passed by declared Majority Vote.

***MOTION -- ARTICLE 6 – CONSENT AGENDA**

The Board of Public Works moves that the Town vote to raise and appropriate, and/or borrow in anticipation of receipt of grant(s) or reimbursements, in accordance with Chapter 44 Sections 4 and 6A of the General Laws, the sum of Seven Hundred Forty-Eight Thousand, Six Hundred and Nineteen Dollars (\$748,619) to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund(s)), together with the provisions of easement for the payment of damages and expenses in connection herewith, as well as to authorize the transfer and use for said purpose of any unused balances under Chapter 90 Section 34.

Passed by declared Majority Vote.

***MOTION – ARTICLE 7 – CONSENT AGENDA**

The Board of Selectmen moves that the Town vote to appropriate from the PEG Access and Cable Related Fund the sum of \$525,000 to be transferred to Marshfield Cable Television, Inc. to be used to support PEG access services consistent with the cable franchise agreements during Fiscal Year 2022.

Passed by declared Majority Vote.

MOTION – ARTICLE 8

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, §305-6.08 Other General Dimensional and Density Provisions, by adding a new subsection (5) as written under Article 8 of the April 26, 2021 Annual Town Meeting warrant.

Passed by a declared Vote of greater than 2/3rds majority.

MOTION -- ARTICLE 9

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, §305-5.04, Table of Use Regulations (Attachment 1) by amending the existing language of the Bylaw relating to Community Facilities, Uses 21 and 22:

<i>Amend Article 5 Section</i>	Residential				Business					Industrial		Overlay		
Community Facilities	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	1-1	A	PMUD	WRPD	BRVO
21. Medical marijuana facility (see 30512.05)* <i>only in the WRPD within the I-1 district excluding the PMUD.</i>										S			S	
22. Recreational marijuana facility (see 305 12.06) * <i>only in the WRPD within the 41 district excluding the PMUD.</i>										S			S	

Passed by a declared vote of greater than 2/3rds majority.

MOTION -- ARTICLE 10

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, §305-5.04, Table of Use Regulations (Attachment 1) by amending the existing language of the Bylaw relating to Community Facilities, by adding a new use known as a Combined Medical and Recreational Marijuana Facility as use 23:

*Amend Article 5, Section 04, Table of Use of the Zoning Bylaw by adding a new #23
Combined Medical and Recreational Marijuana Facility:*

Use	Residential				Business					Industrial		Overlay		
Community Facilities	R -1	R -2	R -3	RB	B -1	B -2	B -3	B -4	OP	1-1	A	PMUD	WRPD	BRVO
23. Combined Medical and Recreational Marijuana facility (shall meet the requirements of both 305-12.05 and 305. 12.06) * <i>only in the WRPD within the I-1 district excluding the PMUD.</i>										S			S	

Passed by a declared vote of greater than a 2/3rds majority.

MOTION – ARTICLE 11

The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, Article XV, Floodplain Zoning, by deleting the existing Article XV in its entirety and replacing it with a new Article XV. Floodplain Zoning, as set forth below

ARTICLE XV FLOODPLAIN ZONING

Section 15.01 Purpose — The purpose of the Floodplain Zoning Overlay District is to:

- a) Ensure public safety through reducing the threats to life and personal injury
- b) Eliminate new hazards to emergency response officials
- c) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding
- d) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding
- e) Eliminate costs associated with the response and cleanup of flooding conditions
- f) Reduce damage to public and private property resulting from flooding waters
- g) To ensure that the Town of Marshfield qualifies for participation in the National Flood Insurance Program.

Section 15.02 Applicability- The Floodplain District for Marshfield, Massachusetts is herein established as a separate overlay district. The District includes all special flood hazard areas within the Town of Marshfield designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Building Commissioner/Floodplain Administrator, Planning Board, Conservation Commission and Community Rating System (CRS) official.

Section 15.03 Definitions- For this section of the Zoning By-law the following definitions specifically apply to meet the requirements of the National Flood Insurance Program (NFIP).

The NFIP definitions are found in Title 44 of the Code of Federal Regulations, section 59.1. The definitions below refer to their source; if the definition is from the MA building code, it is from the 9th Edition, which meets the minimum standards of the NFIP.

In order for the bylaw or ordinance to be clearly understood, it is necessary to define technical terms or key words. An understanding of these terms is a prerequisite to effective administration of the floodplain management bylaw or ordinance.

DEVELOPMENT: means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59].

FLOOD BOUNDARY AND FLOODWAY MAP: means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM).

FLOOD HAZARD BOUNDARY MAP (FHBM): An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59].

FLOODWAY: The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height [Base Code, Chapter 2, Section 202].

FUNCTIONALLY DEPENDENT USE: means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59]. Also [Referenced Standard ASCE 24-14].

HIGHEST ADJACENT GRADE: means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59].

HISTORIC STRUCTURE: means any structure that is:

(a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;

(b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;

(c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or

(d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:

(1) By an approved state program as determined by the Secretary of the Interior; or

(2) Directly by the Secretary of the Interior in states without approved programs.

[US Code of Federal Regulations, Title 44, Part 59].

NEW CONSTRUCTION: Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement [Referenced Standard ASCE 24-14].*

RECREATIONAL VEHICLE: means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use [US Code of Federal Regulations, Title 44, Part 59].

REGULATORY FLOODWAY: see FLOODWAY.

SPECIAL FLOOD HAZARD AREA: The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A99, AR, AO, AH, V, VO, VE or VI-30 [Base Code, Chapter 2, Section 202].

START OF CONSTRUCTION: The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns. Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building [Base Code, Chapter 2, Section 202].

STRUCTURE: means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home [US Code of Federal Regulations, Title 44, Part 59].

SUBSTANTIAL REPAIR OF A FOUNDATION: When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR [As amended by MA in 9th Edition BC].

VARIANCE: means a grant of relief by a community from the terms of a flood plain management regulation, [US Code of Federal Regulations, Title 44, Part 59].

VIOLATION: means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided [US Code of Federal Regulations, Title 44, Part 59].

ZONE A: means an area of special flood hazard without water surface elevations determined.

ZONE A1-30 and ZONE AR means an area of special flood hazard with water surface elevations determined.

ZONE AH: means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined.

ZONE AO: means an area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet (*Velocity flow may be evident; such flooding is characterized by ponding or sheet flow*).

ZONE A99: means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined).

ZONES B, C, and X: means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard (*Zone X replaces Zones B and C on new and revised maps*).

ZONE V: means an area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area).

ZONE V1-30 and ZONE VE: (*for new and revised maps*) means an area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area).

Section 15.04 Floodplain Permits- The Town of Marshfield requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties including the alteration of topography (filling or removal of earth).

Section 15.05 Contents of Applications - Marshfield's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. Applications for floodplain pexniits shall be made to the Building Commissioner. Applications shall contain:

- a) Completed checklist demonstrating that all necessary permits have been acquired;
- b) Elevation in relation to mean sea level of the lowest floor (including basements or cellars) of all existing and proposed structures;

- c) Elevation in relation to mean sea level of existing and proposed floodproofing;
- d) Signed statement by a registered professional engineer or architect that the requirements of this Bylaw have been met; (NOTE: The above-referenced requirements may be met through submission of a FEMA Elevation Certificate);
- e) Plans for any breakaway walls to be used to enclose space below the base flood elevation (in V zones);
- f) Description of topographic alterations including existing and proposed grades and a delineation of the Special Flood Hazard Area boundary line;
- g) Site plan certified by a registered land surveyor showing all existing and proposed natural and constructed features on the property. The site plan shall include a notation of the Special Flood Hazard Area designation for all existing and proposed structures.

Section 15.06 Subdivision proposals- All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:

- a) Such proposals minimize flood damage;
- b) Public utilities and facilities are located & constructed so as to minimize flood damage;
- c) Adequate drainage is provided.

Section 15.07 Base flood elevation data for subdivision proposals- When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

Section 15.08 Areas of Special Flood Hazard Standards- All permits granted under Section 15 shall be subject to the following provisions:

- a) All development and redevelopment, whether permitted by right or by special permit, shall be in accordance with the standards of the Massachusetts State Building Code, the Wetlands Protection Act (Chapter 131, Section 40) and regulations (310 CMR 10.00, 310 CMR 13.00, and 310 CMR 12.00), septic system regulations (310 CMR 15, Title 5), and all other applicable federal, state and local requirements. Any variance from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.
- b) No alteration of topography shall be permitted where it may result in increased runoff or drainage to the detriment of other property owners or the Town.
- c) Certification by a registered professional engineer or architect for all floodproofing measures shall be required.
- d) Storage of fuel oil, toxic or hazardous materials below the base flood elevation shall be floodproofed.
- e) Within Zones AH and AO, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

Section 15.09 Additional Requirements in Velocity (V) Zones - If proposed construction or alteration of topography is located within a V Zone on the FIRM maps, all floodplain permits granted under Section 3 above shall be subject to the following additional requirements:

- a) All new construction within V Zones shall be located landward of the reach of mean high tide.

- b) Man-made alteration of coastal dunes within V Zones is prohibited where such alteration could result in increased flood damage.

Section 15.10 Unnumbered A Zones - In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

Section 15.11 Floodway encroachment - In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM Map encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

Section 15.12 Watercourse Alterations or Relocations in Riverine Areas - In a riverine situation, the Building Commissioner/Floodplain Manager shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities, especially upstream and downstream
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, 8th floor
Boston, MA 02114
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Section 15.13 AO and All Zones Drainage Requirements - Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

Section 15.14 Recreational Vehicles - In A1-30, AIL AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

Section 15.15 Protection of Dunes - Alteration of sand dunes is prohibited when the alteration would increase potential flood damage.

Section 15.16 Local Enforcement -

- a) Administrative Official - It shall be the duty of the Building Commissioner to administer and enforce the provisions of this Bylaw. If the Building Commissioner receives in writing a request for enforcement and declines to act, or if a person alleges a violation in writing to that office who declines to act, the Building Commissioner shall notify in writing the party requesting action of his refusal to act and the reasons therefore within 14 days of receipt of such request.
- b) Violations - The Building Commissioner shall serve a notice of VIOLATION AND ORDER to any owner or person responsible for the erection, construction, reconstruction, conversion, alteration of a structure or change in use, increase in intensity, or extension or displacement of use of any structure or lot in violation of any approved plan, information or drawing pertinent thereto; or in violation of a permit or certificate issued under the provisions of this Bylaw, and such order shall direct the immediate discontinuance of the unlawful action, use or condition and the abatement of the violation. Any owner who has been served with a notice and ceases any work or other activity shall not leave any structure or lot in such a condition as to be a hazard or menace to the public safety, health, morals or general welfare.
- c) Prosecution of Violation - If the notice of VIOLATION AND ORDER is not complied with promptly, the Selectmen shall institute the appropriate action or proceeding at law or in equity to prevent any unlawful action, use or condition and to restrain, correct, or abate such violation. Any person, firm or corporation violating any of the provisions of this Bylaw shall for each violation, upon conviction thereof, pay a fine of not more than three hundred dollars (\$300). Each day that a violation is permitted to exist after notice to remove the same shall constitute a separate offense.

Section 15.17 Variances to Building Code Floodplain Standards - The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that:

- a. The issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and
- b. Such construction below the base flood level increases risks to life and property. Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

Section 15.18 Variances to local Zoning Bylaws related to community compliance with the National Flood Insurance Program (NFIP) - A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if:

- a) Good and sufficient cause and exceptional non-financial hardship exist;
- b) The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
- c) The variance is the minimum action necessary to afford relief.

Section 15.19 Special Permits The Board of Appeals may grant a special permit modifying the performance standards in §§ 305-15.08 and 305-15.09 for the following:

- a) Nonresidential structures such as boathouses, boat yards, and structures designed for education and research, the nature of which requires their location within the Floodplain District.
- b) Restoration and reconstruction of structures listed in the National or State Register of Historic Places.

Special permits shall only be issued upon a determination by the Board of Appeals that:

- a) Failure to grant the special permit would result in exceptional hardship to the applicant.
- b) The granting of a special permit will not result in increased flood heights, additional threats to public safety, extraordinary public expense, or conflict with existing bylaws.
- c) The relief granted is the minimum necessary considering the flood hazard.
- d) All subdivision proposals are designed to assure that such proposals minimize flood damage, all public utilities and facilities are located and constructed to minimize or eliminate flood damage, and adequate drainage is provided to reduce exposure to flood hazards.
- e) Any applicant to whom a special permit is granted shall be given written notice that the proposed development may result in increased risk to life and property and increased flood insurance premium rates.
- f) The Board of Appeals, as the special permit granting authority (SPGA), may adopt rules and regulations relative to the issuance of such special permits and file a copy with the Town Clerk. The Board shall follow the procedural requirements for special permits as set forth in MGL c. 40A, § 9.

Section 15.20 Abrogation and Greater Restriction The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

Section 15.21 Disclaimer of Liability The degree of flood protection required by this bylaw [ordinance] is considered reasonable but does not imply total flood protection.

Section 15.22 Severability If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

Section 15.23 Designation of Community Floodplain Administrator The Town of Marshfield hereby designates the Building Commissioner to be the official Floodplain Administrator for the Town of Marshfield.

Section 15.24 Administration - The Building Commissioner shall administer this Bylaw as follows:

- a) Review proposed construction and alteration of topography within the Floodplain District to assure that all necessary permits have been received from those federal, state and local governmental agencies from which approval is required and ensure that the requirements of this Bylaw have been met.
- b) Maintain records of the elevation of the lowest floor (in relation to NGVD), including basement, of all new or substantially improved structures. In addition, maintain records as to whether or not such structures contain a basement.

- c) If a structure has been floodproofed, maintain records of the elevation of the lowest floor and the elevation to which the structure was floodproofed, including the required engineering certification.
- d) Maintain for public inspection all records pertaining to the provisions of this bylaw.

Section 15.25 Requirement to submit new technical data - If the Town/City acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor,
Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator
MA Dept. of Conservation & Recreation
251 Causeway Street
Boston, MA 02114

(Section XV Floodplain Zoning Amended April 2006 ATM, April 2012 ATM, April 2015 ATM, October, 2016 STM and April 2021 ATM)

Passed by a declared vote of greater than 2/3rds majority.

ARTICLE 12

The Historical Commission moves that the Town vote to amend the Marshfield Town Code, Chapter 118, Historic Preservation, by amending the existing language of the Bylaw, as set forth below:

- a) By amending §118-2, Definitions, Historically Significant Building, Structure or Property by deleting the word (number) “50” in the definition of Historically Significant Building, Structure or Property and inserting in place thereof the word (number) “75” and leaving the remainder of the definition unchanged; and,
- b) By amending §118-6, Responsibility of owners, by inserting a new subsection D as follows:

D. In the instance of approval of the demolition of the property the Owner shall complete the demolition within two (2) years of the date of the approval.

Passed by declared Majority Vote.

ARTICLE 13

***MOTION 1: CONSENT AGENDA**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$218,308.00 from Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Historic Reserve.

Passed by more than a declared Majority Vote.

***MOTION 2: CONSENT AGENDA**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$218,308.00 from Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Open Space/Recreation Reserve.

Passed by more than a declared Majority Vote.

***MOTION 3: CONSENT AGENDA**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$218,308.00 from Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund the ten percent (10%) Community Preservation Fund Affordable Housing Reserve.

Passed by more than a declared Majority Vote.

***MOTION 4: CONSENT AGENDA**

The Community Preservation Committee moves that the Town vote to appropriate the sum of \$82,000 from Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund Administrative Expenses for Fiscal Year 2022, said funds to be expended under the direction of the Community Preservation Committee.

Passed by more than a declared Majority Vote.

MOTION 5:

The Recreation Department moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$121,000 from the Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund the cost of capital improvements to playgrounds at Coast Guard Hill, said funds to be expended under the direction of the Recreation Director.

Passed by more than a declared Majority Vote.

MOTION 6:

The Board of Public Works moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$110,000 from the Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund the cost of capital improvements to Town-owned ballfields and playgrounds, said funds to be expended under the direction of the Board of Public Works.

Passed by more than a declared Majority Vote.

MOTION 7:

The Marshfield Police Department/Marshfield Beaches moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$30,000 from the Fiscal Year 2022 Estimated Community Preservation Fund revenue to fund the cost of new or additional beach MOBI mats.

Passed by more than a declared Majority Vote.

ARTICLE 14 (PASS OVER)

The Board of Public Works moved that the Town vote to indefinitely postpone the following business: To accept the following private roads as public ways and authorize the Board of Public Works, upon adherence with the Town's Roadway Acceptance Policy, to take by Eminent Domain the layout and necessary easements and land required for drainage purposes for no land damages as published in Article 14 of the April 26, 2021 Annual Town Meeting warrant.

Indefinitely postponed by majority vote.

ARTICLE 15

The Board of Public Works moved that the Town vote to authorize the Board of Selectmen to convey and/or transfer control of approximately 63.98+/- acres of unused Town land, currently under control of the Department of Public Works, pursuant to Article 97 of the Articles of Amendment to the Massachusetts Constitution, to the care and custody of the Town's Conservation Commission for the purpose of providing priority habitat mitigation as required by Massachusetts Endangered Species Act (MESA) and as approved by the Natural Heritage Endangered Species Program (NHESP) of the Division of Fisheries and Wildlife to offset impact from development of other Town-owned land, and to provide permanent protection of the open space parcels shown on the plan Conservation Restriction Plan of Land Near Union Street, Marshfield, MA, prepared by SMC Surveying and Mapping Consultants, Braintree, MA dated March 13, 2013, with said land denoted as and comprised of 63.98+/- acres as follows: CR-1 with 21.354 acres, CR-2 with 3.264 acres, CR-3 with 12.459 acres, and CR-4 with 26.906 acres which includes existing camping area shown with 3.532 acres, with said camping area to remain open to the public accessible by existing wood roads, and the transfer of said land would also provide mitigation for future development of approximately 18.15 acres of future expansion of Couch Cemetery as described in Article 15 of the April 26, 2021 Annual Town Meeting warrant.

Passed by more than a declared Majority Vote.

ARTICLE 16 (PASS OVER)

The Board of Public Works moved that the Town pass over consideration to raise and appropriate and/or transfer from available funds the sum of Sixty Five Thousand Dollars (\$65,000.00) to be used for the maintenance and temporary repair of private ways which are open to the public under Marshfield Town Code, General Bylaws, Chapter 250, Article II, §250-4, Temporary Repair of Private Ways. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

Indefinitely postponed by majority vote.

ARTICLE 17 (Linked with Article 2) CONSENT AGENDA

The Board of Selectmen moves that the Town vote to raise the salary of the Town Moderator from \$92.00 annually to \$300.00 annually as described in Article 17 of the April 26, 2021 Annual Town Meeting warrant.

Passed by more than a declared Majority Vote.

ARTICLE 18 (PASS OVER)

Resident, David E. Carriere, moved that the Town pass over the proposed General Bylaw change set forth in Article 18 of the April 26, 2021 Annual Town Meeting warrant.

The motion was passed over by majority vote.

ARTICLE 19

Resident, Monica Natale, moved that the Town vote to amend the Town of Marshfield General By-Laws by adding a new Article III to Chapter 16 to prohibit the participation of certain animals in traveling animal acts for public entertainment or amusement, to read as follows:

Article III: TRAVELING ANIMAL ACTS

Section 16-6. Definitions.

The following terms as used in this Chapter 16, Article III shall have the following meanings:

"Covered animal," any of the following animals, and hybrids thereof:

- a) Artiodactyla, excluding domestic cattle, bison, American buffalo, water buffalo, yak, zebu, gayal, bali cattle, suidae, sheep, goats, llamas, or alpacas;
- b) Camelidae;
- c) Canidae, including any hybrids thereof, but excluding domestic dogs;
- d) Crocodilia;
- e) Elephantidae;
- f) Felidae, including any hybrids thereof, but excluding domestic cats;
- g) Marsupialia;
- h) Non-human primate;
- i) Perissodactyla, excluding domestic horses, ponies, donkeys, or mules;
- j) Pinnipedia;
- k) Ursidae; and
- l) Elasmobranchii, excluding rays.

"Mobile or traveling housing facility," a transporting vehicle such as a truck, trailer or railway car, used to transport or house animals while traveling for exhibition or other performance.

"Performance," any exhibition, public showing, presentation, display, exposition, fair, animal act, circus, ride, trade show, petting zoo, carnival, parade, race, or similar undertaking in which animals are required to perform tricks, give rides, or participate as accompaniments for the entertainment, amusement, or benefit of a live audience.

"Traveling animal act," any performance of animals where such animals are transported to, from, or between locations for the purpose of such performance, in a mobile or traveling housing facility.

"Wildlife sanctuary" means a 501 (c)(3) organization described in Section 170 (b)(1)(A)(vi) Internal Revenue Code 1986, and its subsequent amendments where:

- a) No commercial trade in animals occurs (including, but not limited to, sale of animals, animal parts, by-products, offspring, photographic opportunities or public events for financial profit, or any other entertainment purposes),
- b) No propagation of animals occurs in the facility, and
- c) No unescorted public visitation is allowed; no direct contact between the public and wild animals is allowed; animals are not taken from the sanctuary or enclosures for exhibition.

Section 16-7. Prohibition.

Notwithstanding any other provision of law, it shall be unlawful for a person to allow for the participation of a covered animal in a traveling animal act within the Town of Marshfield.

Section 16-8. Exception.

The provisions of this section shall not apply to any wildlife sanctuary as defined under this by-law.

Section 16-9. Enforcement.

The Marshfield Animal Control Officer and/or the Marshfield Police Department, or their designees, shall have the authority to enforce all violations of these sections.

Any animal being allowed to participate in a traveling animal act in violation of these sections, may be seized or impounded.

In addition to any other remedy provided by law, this Bylaw may be enforced by the Marshfield Animal Control Officer, Marshfield Police Department, or their designees, through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D.

Covered animals seized pursuant to this section shall be held for a period of seven days. The person or entity in violation of these sections may file for an administrative hearing to appeal the seizure within seven days of the seizure of the covered animal(s). If, after seven days, the person or entity fails to file an appeal, the animals shall be surrendered to the Marshfield Animal Control.

Section 16-10. Penalty.

Any person, performance, or traveling animal act that violates this section shall be subject to a civil penalty of \$300, and each covered animal that participates in a traveling animal act in violation of this section shall constitute a separate violation.

Section 16-11. Severability.

If any section, subsection, paragraph, sentence, clause or phrase of this Bylaw shall be declared invalid for any reason whatsoever, such decision shall not affect the remaining portions of this Bylaw which shall continue in full force and effect, and to this end the provisions of this Bylaw are hereby declared to be severable.

Defeated by more than a declared Majority Vote.

The Moderator moved that all business of the Annual Town Meeting of April 26, 2021, was resolved and that the meeting be concluded at 11:55 p.m. This motion was unanimously approved and the meeting adjourned.

Respectfully submitted,

Narice Ann Casper II
Town Clerk

STM MINUTES

At 7:15 o'clock in the evening of April 26, 2021, at the Marshfield High School Gymnasium the Moderator called the Special Town Meeting to order. Town Meeting workers and counters included: Barbara Carney, Cindy Castro, Terry Wening, Doreen Giles, Kathy Duddy, Andy Wening, Kevin Cantwell, Greg Guimond and Narice Casper. James Fitzgerald was Assistant Moderator and Timekeeper for the meeting. Robert W. Galvin, Town Counsel was also present.

The Moderator noted that Articles 6 & 11 were linked.

MOTION -- ARTICLE 1

The Board of Selectmen moved that the Town vote to transfer from available funds an expenditure of \$182.18 from the corresponding FY2021 budget or transfer from available funds a sum of money for payment of the unpaid City Hall Systems bill incurred by Solid Waste during the previous fiscal year as set forth on the listing of unpaid bills under Article 1 of the April 26, 2021 Special Town Meeting warrant.

Passed by a declared majority vote of over 9/10ths.

MOTION – ARTICLE 2

The Board of Selectmen moved that the Town vote to approve the transfer of the sum of \$1,030,000 from Certified Free Cash, the sum of \$205,000 from Water Retained Earnings, the sum of \$205,000 from Wastewater Retained Earnings, and the sum of \$205,000 from Solid Waste Retained Earnings for a total disbursement of \$1,645,000 for the items detailed in the chart set forth under Article 2 of the April 26, 2021 Special Town Meeting warrant.

STM DISBURSEMENT ARTICLE						
Item Number	Description	Disbursements Free Cash	Disbursement Water Retained Earnings	Disbursement Waste Water Retained Earnings	Disbursement Solid Waste Retained Earnings	Total Requested Amount
1	Additional Funds for State Assessment	\$ 155,000.				\$ 155,000.00
2	Funding for 2 Board of Health Nurses	\$ 90,000.00				\$ 90,000.00
3	Funding for a Full Time Assistant Conservation Agent	\$ 40,000.				\$ 40,000.00
4	Additional Election Cost	\$ 50,000.				\$ 50,000.00
5	Master Plan	\$ 30,000.				\$ 30,000.00

6	Replace Pick-up #155 with 2020 Chevy 2500 w/Plow and Sander	\$ 55,000.				\$ 55,000.00
7	Command Car Fire Dept.	\$ 55,000.				\$ 55,000.00
8	Purchase of Munis Software	\$ 315,000.	205,000.00	205,000.00	205,000.00	\$ 930,000.00
9	Reserve Fund Addition	\$ 50,000.				\$ 50,000.00
10	General Insurance	\$ 150,000.				\$ 150,000.00
11	IT Position	\$ 40,000.				\$ 40,000.00
	Total Disbursements	\$ 1,030,000.	205,000.00	205,000.00	205,000.00	1,645,000.00

Passed by a declared Vote of more than a majority.

MOTION – ARTICLE 3

The Board of Selectmen moved that the Town vote to close out the Ballfields Revolving Fund as of 6-30-21 and transfer any remaining funds to the General Fund whereas all receipts received shall be considered General Fund revenues.

Passed by a declared Vote of more than a majority.

MOTION – ARTICLE 4

The Board of Selectmen moved that the Town vote to transfer the sum of \$915,876.02 from the unexpended balances of previously approved capital projects listed in the Special Town Meeting warrant under Article 4, that were initially borrowed or appropriated with available funds to finance prior capital projects that are now complete, and for which no further liability remains, to pay debt service on bonds or notes and to be transferred to its original appropriation source or to be further appropriated to a like project as described in Article 4 of the April 26, 2021 Special Town Meeting warrant.

Passed by a declared Vote of more than a majority.

MOTION—ARTICLE 5

The Board of Selectmen moved that the Town vote to amend the Marshfield Town Code, General Bylaws, Chapter 184, Peddling and Soliciting, by increasing the fine set forth in §184-12 for any person who violates the provisions of Chapter 184 or does not obtain a local hawker peddler license issued by the Town of Marshfield from \$100 to ~~\$500~~ \$300 per day as described in the Special Town Meeting warrant under Article 5. The Town Administrator moved to amend fine to \$300/day which is maximum amount allowed by MGL. The amendment passed by more than a declared majority.

This Article as amended passed by a declared Vote of more than a majority.

MOTION -- ARTICLE 6

The Board of Public Works moved that the Town vote to amend Marshfield Town Code, General Bylaws, Chapter 95, Finance and Budget, Article III, Annual Audit, §95-5, Supervision of audit, by adding the following additional sentence to the end of existing language of §95-5 as follows:

"Such audits shall include a detailed examination of all Enterprise Divisions accounts including the actual cost basis of all General Fund indirect charges and the basis of all Enterprise Division off set charges."

Defeated by a declared majority Vote.

MOTION -- ARTICLE 7

The Board of Public Works moved that the Town vote to appropriate the sum of One Million Five Hundred Seventy Thousand (\$1,570,000.00) dollars to cover the cost of Fiscal Year 2021 Solid Waste, Wastewater and Water Enterprise expenses, and to meet this appropriation transfer the sum of seven hundred and seventy thousand dollars (\$770,000.00) from the Solid Waste Enterprise Retained Earnings, the sum of four hundred thousand dollars (\$400,000.00) from the Wastewater Enterprise Retained Earnings and the sum of four hundred thousand dollars (\$400,000.00) from the Water Enterprise Retained Earnings, said funds to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works.

Passed by a declared Vote of more than a majority.

MOTION -- ARTICLE 8

The Board of Public Works moves that the Town vote to appropriate the sum of \$300,000 to cover the increase in costs for Fiscal Year 2021 Solid Waste expenses for Solid Waste Disposal as described in the Special Town Meeting warrant under Article 8 of the April 26, 2021 Special Town Meeting warrant, and to meet this appropriation, transfer the sum of \$300,000 from certified Solid Waste Retained Earnings, said sum to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works.

Passed by a declared Vote of more than a majority.

MOTION -- ARTICLE 9

The Board of Public Works moves that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain taking or otherwise, and further grant, provided there is compliance with M.G.L. c. 30B as applicable, certain reciprocal cross easements for the purpose of vehicular and pedestrian access; for the installation, use and maintenance of drainage facilities and for the installation, use and maintenance of utilities over various parcels and roadways with and adjoining Enterprise Park and adjoining lands, affecting assessor's parcel nos. E09-01-15; E09-01-17A; D09-01-09D; D09-01-35A; Rockwood Road; Progress Way; and Commerce Way; being more particularly described and shown on a plan of land prepared by Stenbeck and Taylor, Inc., 844 Webster Street, Marshfield, MA entitled "Easement Overlay Plan, Enterprise Park, Marshfield, MA" dated February 10, 2021 and filed with the Town Clerk, with no land damages paid by the Town of Marshfield.

Passed by a declared vote of more than a 2/3rd majority.

MOTION – ARTICLE 10

The Board of Selectmen moved that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning Bylaws, Article V, Use Regulations, by adding a new §305-501A, as set forth below, or take any other action relative thereto:

§205-5.01A. Temporary Outdoor Seating-Restaurants. The purpose of this section is to temporarily aid restaurants and the public recovering from the COVID-19 Pandemic and to provide the Town with sufficient time to evaluate, address and regulate outdoor seating at restaurants. Notwithstanding anything in this bylaw to the contrary, all restaurants in Town, whether permitted as of right or by special permit, may with the approval of the Board of Selectmen, provide outdoor seating as of right, including liquor service subject to approval from the ABCC if required, from the period of June 22, 2020 to December 1, 2021, whereupon this provision shall expire. Subject to all other applicable legal requirements, such outdoor seating may be located off premises. Such temporary outdoor restaurant seating use shall not require the amendment of any existing site plan. The area to be used for such outdoor restaurant seating shall not be included in the calculation of size for determining if a special permit is required for the restaurant use or in the calculation of required parking. Additionally, such outdoor seating may be located within required setbacks. The Board of Selectmen may enact regulations applicable to outdoor restaurant seating. This Bylaw shall terminate and have no further force and effect on December 1, 2021 and unless this Bylaw is further amended, or this section is extended, no restaurant operating outdoor seating shall continue to offer outdoor seating without the required special permit, design review approval and site plan approval, if any.

Passed by a declared vote of more than a 2/3rd majority.

MOTION – ARTICLE 11 Mr. Carriere moved the question be passed over

Resident David E. Carriere moves that the Town vote to amend Marshfield General By-Laws, By-Law No. 15 as follows:

Proposed Revised text insert after the MGL citation

There shall be an annual audit of the Town's accounts under the supervision of the Director of Accounts of the Department of Corporations and Taxation in accordance with the provisions of Section 35, Chapter 44, General Laws. *Such audits shall include a detailed examination of all Enterprise Divisions accounts including the actual cost basis of all General Fund indirect charges and the basis of all Enterprise Division off set charges.*

This article was passed over by majority vote.

At 8:35 p.m. with the business of the Special Town Meeting completed the Moderator moved to adjourn the Special Town Meeting and immediately consider the business of the Annual Town Meeting. This motion passed by a declared unanimous vote.

Respectfully submitted,

Narice Ann Casper II
Town Clerk

ADA COMMITTEE

The Board of Selectmen voted to reaffirm their commitment to residents with disabilities and their family members/caretakers by voting to reestablish the Americans with Disabilities Act (ADA) Committee. The new committee was appointed by the Board of Selectmen on July 27, 2020 and held their first meeting on September 29, 2020. At this meeting the Town Administrator explained the process for posting and conducting meetings under the Open Meeting Law and the Committee members introduced themselves and elected officers. Mr. Maresco provided the committee with information from the Massachusetts Office on Disabilities (MOD) regarding disability rights laws and the responsibilities of an ADA committee. Mr. Maresco reviewed some of the goals of the ADA Committee including:

- Advise and assist local officials in ensuring compliance with federal and state disability laws
- Review new building projects that come up in Town to ensure they meet all accessibility requirements
- Assist with upkeep of accessibility in Town owned buildings
- Provide information on access requirements to developers who are building in Marshfield
- Represent the interests of persons with disabilities
- Coordinate with the MOD in working with government officials

The Committee met again on February 1, 2021 and invited Facilities Manager Fred Russell to attend the meeting to discuss ongoing projects in the Town of Marshfield, including the three major capital projects (Senior Center, DPW Facility and Police Station) and accessibility in all Town owned buildings. Town Planner Greg Guimond and Brendan Coyne, Chair of the Recreation Trails Committee also attended this meeting to discuss accessibility of the Bridle Path and other recreational trails in Marshfield.

The ADA Committee looks forward to continuing to work in collaboration with the Town Administrator and other Town officials to ensure equal accessibility for all residents of the Town of Marshfield.

Respectfully submitted,

Helen Bennett, Chair

Bud Duksta, Vice Chair

Heather White, Recording Secretary

Peter Mandly

Amy Krzyzewski

AGRICULTURAL COMMISSION

The Agricultural Commission's activities and expenditures were supported 100% through donations and self-sustaining projects in FY21. The Commission manages community gardens at Mounce's Meadow and Coast Guard Hill, and maintains an island on Snow Road through the Adopt-an-Island Program.

Mounce's Meadow community gardens had water access to the well installed underground. The CPC project for community gardens at Coast Guard Hill and Mounce's Meadow moved toward completion as follows: Mounce's Meadow had deer fencing installed and the generator shed was completed and installed by the high school Boat Building Class. At Coast Guard Hill 12 of the 18 raised beds were built, installed, and filled with soil this spring and summer in time for the beds to be utilized. Most were planted by local residents, and 2 were used by the Agricultural Commission to grow produce for the Marshfield Food Pantry. Remaining beds will be completed in 2022 after leveling the ground.

In May the Agricultural Commission successfully ran the tenth annual Adopt-a-Seedling event, using a virtual ordering platform and a no-touch curbside pick-up. Commission members grew and donated hundreds of seedlings of vegetables, herbs, flowers, and divisions, and offered them for "adoption" at the May Marshfield Farmers' Market.

Agricultural Commission assistance is available to the public, Town boards, committees, and commissions to help with situations relating to agriculture or farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall Clerk's Office, the Board of Health Office, and can be downloaded from the website as can the Agricultural Map of local farmers offering products for sale.

Special thanks to the Marshfield Farmers' Market for hosting our events and posting our e-newsletters, to volunteers who assisted us in executing the events, and two groups from the "We Are Marshfield" day who assisted with community garden site work at both locations. Thanks also are extended to the DPW for mulch, Brad Holmes from Environmental Consulting & Restoration, LLC for the wetland delineation and Cody Simon for the pipe work at Mounce's Meadow. Thanks to Seaside Landscaping for their time and equipment removing logs and leveling ground at Coast Guard Hill and to the Conservation Commission and staff at Coast Guard Hill Recreation Center for the opportunity to work together at Mounce's Meadow.

This year a long-time Commission member retired when she moved out of Town. The Commission is extremely thankful for the comradery, tremendous effort and time that Carolyn Housman volunteered over her thirteen years of service. Carolyn worked tirelessly and with joy in her heart. She provided a wonderful service to this Town!

Respectfully submitted,

Lorrie Dahlen Annie Massed Carleton Chandler Karen Vieira
Caleen Alexanderson Carolyn Housman Norma Haskins Kristen Webb Ed Duane

AIRPORT COMMISSION

In 2021, George Harlow Field continued to be a valuable community asset offering a wide range of services to the community and flying public. The airport continued to support organizations like Turtles Fly Too which flew 407 rehabilitated turtles to warmer waters out of Marshfield this winter. More about this program can be found at <https://www.turtlesflytoo.org/>. Additional compassion flights were supported for organizations like Patient Airlift Services <https://palservices.org/> and Angel Flight NE <http://www.angelflightne.org> . The Massachusetts Air National Guard, the US Coast Guard, as well as the Massachusetts State Police all visit the Marshfield Municipal Airport while on training operations so they are prepared when called upon. The National Oceanic Atmospheric Administration (NOAA) continued to closely monitor the North Atlantic right whale population out of the airport while the whales were present in Cape Cod Bay. Emergency medical services also flew several lifesaving patient transport flights out of George Harlow Field.

The airport was able to secure several Federal Aviation Administration (FAA) and Mass Department of Transportation (DOT) grants to further enhance the capabilities of the airport. The Airport Administration Building received a new backup electric generator to ensure continuous operation of the automated weather observation system, as well as various other important safety and security related items. The airport also received a new snowplow truck to help reopen the airport as soon as possible after snowstorms. The most recent MassDOT Aeronautics Statewide Aviation Economic Study Update concluded that Marshfield Municipal Airport – George Harlow field supports eighty-two on and off airport jobs, \$5,177,000 in total payrolls, and \$15,897,000 in total outputs.

Shoreline Aviation, which manages the airport for the Town continued to provide flight instruction to an array of students. Several recent and current students have been accepted into the US military to serve their country as pilots. Shoreline proudly employed several aviation students this year to help further them in their desire to become aviation professionals.

The Airport Commission and Shoreline Aviation staff work very hard to keep the facilities immaculate and operate the airport in a safe, secure, and efficient manner. The airport is staffed from 8am until dusk, 7 days per week.

Respectfully submitted,

Marshfield Airport Commission

ANIMAL CONTROL

While facing the challenges of COVID-19 in FY 2021, we continued to strive to provide our residents with the best possible service. The Marshfield Animal Control Department received over 750 calls during Fiscal Year 2021. Animal Control calls can consist of loose dogs, injured or sick animals, wildlife complaints, dog bites, animal cruelty or neglect calls. The Department, working under the Marshfield Police Department, is staffed with one full-time Animal Control Officer, and one part-time Animal Control Officer who are on duty Monday- Saturday from 9-5, and on call for emergencies 24/7.

Animal Control has taken in over 114 animals at the Marshfield Animal Shelter this fiscal year including 38 dogs, 72 cats, 3 guinea pigs, and a bearded dragon. This number includes loose animals, surrendered animals, as well as strays. To care for the animals, Animal Control utilizes 55 volunteers who are scheduled every morning and night, 7 days a week to feed, clean, and interact with the animals under our care. Many volunteers assist the Department in alternative ways as well, such as transporting animals, fostering animals, promoting adoptions, etc. The Marshfield Animal Shelter is a no-kill shelter located at 156 Clay Pit Road.

This fiscal year Animal Control has made improvements to benefit the operation of the Department. These improvements include new security cameras to monitor the shelter and the animals. Animal Control also purchased an additional cat condo to complete the cage setup in the cat room.

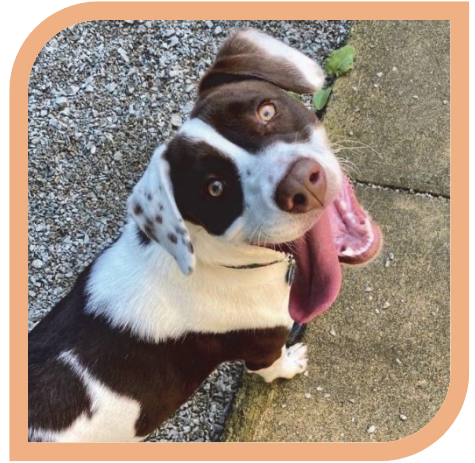
The Friends of the Marshfield Animal Shelter Inc., a nonprofit that supports the animal shelter, has generously purchased another new cat condo, and has spent over \$6,900 on veterinary care, food and supplies for animals under our care this year. They have also funded the spay/neuter of over 25 shelter animals.

Marshfield Animal Control is pleased to announce that we received a \$3,700 grant from the Massachusetts Animal Coalition through their "I'm Animal Friendly" license plate program. This grant will be used to fund spay/neuter services to shelter animals. Animal Control also hosted two rabies and microchip clinics in October and April at the animal shelter in partnership with Marshfield Animal Hospital. The events were very successful and raised money for the shelter and provided low cost rabies vaccines and microchips for our community animals.

We are looking forward to another great year, and would like to thank all the Town departments that worked alongside us. It is with much sadness that we inform you of the passing of Alyssa Bates, former Animal Control Officer, after her battle with cancer. Alyssa Bates will be missed by many in the community as well as the Marshfield Police Department.

Respectfully submitted,

Griffin Webb
Animal Control Officer



ANIMAL INSPECTOR

The Animal Inspector is in charge of rabies control for animals and issuing quarantines to the owners of those animals that may have been exposed. The rabies program is completed through the Massachusetts Department of Animal Health. Animals that have been bitten by a wild animal must be quarantined. Animals that have bitten another animal or a human must also be quarantined. The purpose of the order of quarantine is to isolate animals for a set period of time to ensure they do not develop signs of disease.

There are a few different types of quarantines that are issued including the standard 10-day quarantine, the 45 day quarantine, and the 4 month quarantine. The level of quarantine issued depends on different factors such as what the pet was exposed to, and the vaccination status of the pet. In Fiscal Year 2021 over 54 animals were quarantined in the Town of Marshfield. None of the animals presented any signs of disease during their quarantine period, and all animals were released without incident.

The Animal Inspector also conducts annual barn inspections through the Massachusetts Department of Animal Health. This year due to the COVID-19 Pandemic barns were not inspected following the guidance of the state.

Respectfully submitted,

Animal Inspector Griffin Webb



BOARD OF ASSESSORS

The housing market stayed strong in Fiscal Year 2021, reflecting the steady economy and the strong real estate market in Marshfield. Single family homes, the largest class of real estate in Town, remained very stable. The FY2021 valuations were based on real estate sales from calendar year 2019. The leveling of the real estate market kept the average assessment very close to the real estate market, reducing the number of property owners questioning their assessments. Questions regarding assessments were managed by the staff in the Assessors Office who continue to provide answers to those looking for assistance, including, but not limited to, property owners.

We continue being proactive, with the office staff informing senior citizens of the various tax relief programs available while working closely with the Council on Aging on outreach to our residents.

This was the final year of this ten year cyclical inspection cycle that is required by the Department of Revenue. The assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to ensure that our data reflects the characteristics of each property accurately. Thank you to all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. We look forward to the continued support when we start our next cyclical inspection cycle. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2021 Valuation</u>	<u>FY 2020 Valuation</u>
Residential	\$ 5,078,845,929	\$ 4,779,759,376
Commercial	\$ 257,721,205	\$ 259,946,610
Industrial	\$ 55,547,300	\$ 57,480,700
Personal Property	\$ 91,196,980	\$ 84,029,850
TOTAL	\$ 5,483,311,414	\$ 5,181,216,536
Exempt Value	\$ 425,212,608	\$ 412,667,608

The FY2021 tax rate was set at \$13.19 per thousand dollars of value. New Growth added \$63,427,480 of assessed value/tax base and increased the tax levy capacity by \$845,488.

The Board wishes to recognize our staff for all its hard work during the past year. Their dedication and service are a credit to the community. The staff includes Anne Marie Sinnott, MAA, Principal Assessor, Elaine Fiore, Administrative Assistant and Susan Shine, Administrative Clerk.

Respectfully submitted,

Nicholas Giaquinto, Chairman
Christopher Bitteker
Amy Brugnoli
BOARD OF ASSESSORS

BEACHES

The mission of the Marshfield Beaches, a division of the Marshfield Police, is to provide residents with the safe enjoyment of our coastline, beaches and adjacent recreation areas. The continuation of the pandemic was a challenge for the beach operations. We continued to allow our residents and visitors to enjoy our beaches with safety and cleaning protocols. We were able to host some additional activities including: yoga, surf lessons, walking, photography shoots, line dancing, the Duck Derby and weddings at our beaches.

This year we were given a 4 wheel drive vehicle which was used to patrol the beach during shark sightings, helped in reuniting lost children with their parents and with medical issues in the Rexhame Beach area. The vehicle was also used for repairing snow fence and removing larger debris from the beach. We also were given a shed from the vaccine center which was used as a field office. In addition to reuniting several lost children with their families, our staff also assisted in 2 water rescues. Two rafters drifting out of control away from shore were rescued by Rexhame lifeguards and there was one drowning victim in the Green Harbor area. In addition, our lifeguards routinely treat minor cuts and scrapes and jelly fish stings.

Our Mobi-Mats continue to be a huge success. They are made of recycled plastic and allow easy access for everyone. The Mobi-Mats are funded by Town residents through a Community Preservation Grant. They aid in handicap accessibility and make traversing the sand easier on everyone. We will continue to install additional Mats as needed.

Matty K's Seven Seas Playground continues to be a success and this year a bike rack and children's swimmies were donated. We are grateful for the coordinated efforts of our staff, the support of Town residents, as well as Police, Harbormaster and Fire Department.

Lastly, the Beach Department offers a special thanks to the many residents, the Commercial Fishermen's Association, the DPW staff and other Town employees who help with the ongoing upkeep of our beautiful beaches by removing debris and other trash all year long, as well as participation in "Keep Marshfield Clean Day."

Respectfully submitted,

Cindy Castro
Beach Administrator



Horse on Rexhame Beach



Fireworks at the Beach

BUILDING INSPECTION AND ZONING ENFORCEMENT DEPARTMENT

It is the Building Department's primary mission to provide for the public's safety through the administration and enforcement of the State Building, Electrical, Mechanical, Plumbing, and Gas Codes. We also aim to serve the public through the fair and reasonable interpretation and enforcement of the Marshfield Zoning Bylaws. We believe in equitable treatment for all individuals, regardless of circumstances, and strive to enforce all regulations in a professional and considerate manner. We have worked hard towards providing the Town with an approachable, friendly, and professional atmosphere for customers seeking assistance with obtaining Building Permits and Inspections, Building and Zoning information, Flood Hazard and Flood Zone information, Requests for Zoning Enforcement, Sign Permits, Business Certificates, and many other functions of the Building Department. We will continue this policy and constantly improve wherever we can in the year to come.

All building permit applications and plans are reviewed for compliance with the State Building Codes and Zoning Bylaws for the Town of Marshfield by the Building Department. Building permit applications are checked for proper construction documents, Worker's Compensation insurance, Home Improvement Contractor registrations, and Construction Supervisor Licenses, where applicable. The remaining permit applications we receive are generally specialized trade permits (Electrical, Plumbing, Gas, and Sheet Metal) that must be checked for liability insurance and the appropriate trade licenses in order to obtain a permit. The Building Department is enforcing 780 CMR Ninth Edition - State Building Code with amendments to the 2015 International Building Code and 2015 International Residential Code, 248 CMR - State Plumbing and Gas Code with amendments to the National Fuel Gas Code, and 527 CMR 12.00 - State Electrical Code with amendments to the 2020 National Electrical Code.

This year the Building Department implemented a new online permit management system that has proven to be more user-friendly than our previous system and has resulted in faster permit issuance turnaround and greater participation in the permitting process. The new online permit management system went live October 1, 2020. In Fiscal Year 2021, the Building Department issued 4,064 permits, conducted 5,231 inspections, and collected \$804,060.13 in fees. The Building Department also issues and inspects all Building Permits for Town construction projects and as of June 30, 2021 has waived \$252,351.30 in fees for those various projects. Town projects for this year have included the demolition of the DPW barn, construction of the new Police Station, construction of a major addition to the Council on Aging Senior Center, the remodel of the former Hancock Paint Building into affordable veterans housing, and the installation of a new elevator in Town Hall.

Over the past year, the Building Department has had a wide variety of commercial and residential projects in Marshfield with new construction, additions, demolitions, renovations and repairs. Some of the highlights include the completion of the Millcreek / Modera 40B project on Commerce Way, the completion of the Highland Green Condominiums - Age Restricted Adult Village on Snowy Owl Lane, a Federal Emergency Management Agency (FEMA) granted home elevation on Ferry Street, a large solar complex at the Marshfield Fairgrounds, and countless other projects throughout Town.

The Building Department works very closely with the Zoning Department, Planning Department, Engineering Department, Health Department and Conservation Department to ensure all Town, State, and Federal regulations are satisfied during all phases of construction and construction planning. The Building Department also enforces M.G.L. Chapter 40, Section 57 which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy, but has also worked closely with the Treasurer/Collector in the interest of public safety to allow permits to be issued for necessary repairs such as roofing, siding, insulation and window repair and replacement, regardless of taxpayer

delinquency. Collaboration with the Assessor's Department continued with great success to conduct Town assessments of new construction to coincide with final building inspections. The Local Building Inspector works with the Deputy Fire Chief to conduct annual safety inspections and issue Certificates of Inspection for all schools, restaurants, bars, theaters, day care centers, nursery schools, churches, motels, hotels, transitory living facilities, private assembly buildings, and public buildings with a seating capacity greater than 50. The Building Commissioner is on call 24/7 to assist the Fire Department and Police Department to respond to emergency situations in order to assess damage and the safety of structures resulting from fire, floods, vehicle and tree strikes, wind damage, natural disasters, and other unforeseen circumstances. The Building Commissioner serves as the Zoning Enforcement Officer, responding to requests for enforcement of the Zoning Bylaw and serves as an advisor to the Zoning Board of Appeals (ZBA), helping residents and the ZBA make zoning determinations. The Building Commissioner is a Certified Floodplain Manager and also serves as the Town's Floodplain Administrator, working closely with all departments in which development activity in a flood zone is regulated or permitted.

Since 2020, the Town of Marshfield has received two FEMA Letters of Map Revision (LOMR) to the 2016 FEMA flood maps, which affected thousands of residents in Marshfield. Many residents flood zone elevations were decreased or their properties were removed from the flood zone completely. If you would like information about your property and how it was affected by the 2020 and 2021 LOMR, the Building Department is issuing free flood zone information and letters confirming the LOMR changes for individual properties. The Building Commissioner serves as the Floodplain Administrator and sits on the Community Rating System (CRS) Committee which aims to reduce and avoid flood damage to insurable property, strengthen and support the insurance aspects of the National Flood Insurance Program, and foster comprehensive floodplain management. Through the various efforts of the Building Department, Planning Department, and CRS Committee, we are proud to announce that Marshfield has received the highest CRS score in the state, resulting in a class 7 designation and a 15% discount in flood insurance rates for affected properties. Moreover, Marshfield's Flood Hazard Mitigation and Program for Public Information are being used as examples by FEMA as a National Best Practice.

In an effort to assist our residents and improve permitting turnaround for various activities in the flood zone and to comply with the FEMA CRS Program, the Building Department has developed a new Floodplain Permit for any development activity in the Floodplain Overlay District. This Floodplain Permit will help residents navigate the various departments and approvals they will need for whatever development activity is proposed. In essence, it will provide a "road map" for what information, documentation, and permits will be required and will provide a way for the Town to ensure that all regulations and requirements for development activity in the floodplain are being followed and completed. The Building Department has also worked closely with the Conservation Department to have certain construction activities classified as "*de minimis* activity" that will not require a full Notice of Intent (NOI) or Request for Determination of Applicability (RDA). One example is generator installations in a flood zone. Generators are required to be placed in an area that is not subject to flooding and thus, must be installed above the Design Flood Elevation (DFE) either on fill, a platform, or attached to the structure. The Building Department has created a Generator Platform Design that addresses all code requirements and manufacturer's specifications and has been approved by the Conservation Commission for use in most flood zones. Information on this and other similar activities is available at the Building Department and on our website.

We continue to accommodate any resident or contractor who wishes our department to conduct virtual inspections, wear masks regardless of vaccination status, or has any other reasonable request to ensure the safety of our staff and our residents as it relates to the Covid-19 pandemic. I would also like to thank

the staff of the Building Department for volunteering their time to work at the Covid-19 Vaccination Clinic at the Marshfield Fairgrounds this year.

If you have any questions, comments, or concerns please do not hesitate to reach out to our Department and we will be happy to assist in any way possible. Our office is located on the first floor of the Town Hall in the northeast corner, our phone number is 781-834-5555, and we are open Monday: 8am–7pm, Tuesday – Thursday: 8am–4pm, and Friday: 8am–12:30pm. Andrew Stewart is the Building Commissioner / Zoning Enforcement Officer, David Carlo is the Local Building Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David Comoletti is the Wiring Inspector, and Annette Moccia and Casey Dam are the Administrative Assistants. Ed Geswell and Michael Hoadley are the alternate Plumbing and Gas Inspectors and Kevin Litchfield is the alternate Wiring Inspector.

I am honored to serve the Town of Marshfield and look forward to many more years of service.

Respectfully submitted,

Andrew Stewart

Building Commissioner / Zoning Enforcement Officer / Floodplain Administrator

FY2021 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING AND OTHER PERMITS	ZONING	CERTIFICATE OF INSPECTIONS	TOTAL INSPECTIONS	TOTAL PERMITS	FEE TOTALS
Jul-20	128	108	129	91	152	150	56	0	465	349	\$59,831.00
Aug-20	141	89	112	79	150	150	56	4	463	322	\$59,885.00
Sep-20	117	119	100	63	155	133	40	6	418	321	\$52,326.00
Oct-20	75	151	64	67	124	121	31	27	321	366	\$48,160.72
Nov-20	79	85	77	55	107	131	39	3	305	274	\$62,413.00
Dec-20	144	120	100	58	126	149	24	34	428	361	\$126,025.00
Jan-21	117	124	125	69	132	119	52	13	439	325	\$55,103.75
Feb-21	107	92	86	46	122	100	25	2	342	240	\$45,619.00
Mar-21	143	103	107	69	185	165	33	20	488	357	\$78,013.73
Apr-21	112	160	119	111	161	145	52	1	445	417	\$52,450.18
May-21	108	100	147	71	199	205	85	2	541	378	\$104,027.75
Jun-21	206	106	153	82	167	166	50	0	576	354	\$60,205.00
TOTALS:	1477	1357	1319	861	1780	1734	543	112	5231	4064	\$804,060.13

FY 2021 Fees By Discipline By Month - Compilation

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Electrical	\$7,870.00	\$7,665.00	\$5,015.00	\$4,935.00	\$6,460.00	\$4,835.00	\$5,793.75	\$4,180.00	\$7,013.73	\$5,939.84	\$8,833.75	\$6,080.00	\$74,621.07
Gas	\$4,675.00	\$2,965.00	\$4,625.00	\$4,275.00	\$4,705.00	\$5,250.00	\$3,245.00	\$3,297.00	\$4,805.00	\$2,455.00	\$6,100.00	\$2,825.00	\$49,222.00
Plumbing	\$5,315.00	\$3,280.00	\$6,830.00	\$3,775.00	\$3,980.00	\$40,110.00	\$5,230.00	\$4,050.00	\$6,760.00	\$2,855.00	\$7,920.00	\$3,920.00	\$94,025.00
Building	\$41,931.00	\$45,575.00	\$35,586.00	\$34,895.72	\$44,938.00	\$74,570.00	\$40,275.00	\$33,722.00	\$57,825.00	\$41,080.34	\$80,744.00	\$47,230.00	\$578,372.06
Total	\$59,791.00	\$59,485.00	\$52,056.00	\$47,880.72	\$60,083.00	\$124,765.00	\$54,543.75	\$45,249.00	\$76,403.73	\$52,330.18	\$103,597.75	\$60,055.00	\$796,240.13
P&G	\$9,990.00	\$6,245.00	\$11,455.00	\$8,050.00	\$8,685.00	\$45,360.00	\$8,475.00	\$7,347.00	\$11,565.00	\$5,310.00	\$14,020.00	\$6,745.00	\$143,247.00
COIs	\$0.00	\$80.00	\$160.00	\$160.00	\$2,220.00	\$1,020.00	\$470.00	\$240.00	\$1,130.00	\$80.00	\$0.00	\$0.00	\$5,560.00
DBAs	\$40.00	\$60.00	\$110.00	\$120.00	\$90.00	\$40.00	\$80.00	\$130.00	\$250.00	\$30.00	\$220.00	\$150.00	\$1,320.00
POLI SIGN	\$0.00	\$60.00	\$0.00	\$0.00	\$20.00	\$0.00	\$10.00	\$0.00	\$30.00	\$10.00	\$10.00	\$0.00	\$140.00
RLOr	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	\$0.00	\$800.00
TTL COI, DBA, POLI SIGN, RLOr	\$40.00	\$400.00	\$270.00	\$280.00	\$2,330.00	\$1,260.00	\$560.00	\$370.00	\$1,610.00	\$120.00	\$430.00	\$150.00	\$7,820.00
TTL Disciplines, COIs, DBAs, Poli Signs, RLOrS	\$59,831.00	\$59,885.00	\$52,326.00	\$48,160.72	\$62,413.00	\$126,025.00	\$55,103.75	\$45,619.00	\$78,013.73	\$52,450.18	\$104,027.75	\$60,205.00	\$804,060.13
Annual Report Fee Totals	\$59,831.00	\$59,885.00	\$52,326.00	\$48,160.72	\$62,413.00	\$126,025.00	\$55,103.75	\$45,619.00	\$78,013.73	\$52,450.18	\$104,027.75	\$60,205.00	\$804,060.13

Building Department
Waived Payments FY2021

Record #	Record Type	Label	Applicant	Full Address	Occupancy Type	Permit/License Issued Date	Payment Status	Balance Remaining
M-20-8	Sheet Metal Permit	Permit Fee	harry papp iii	1837 OCEAN STREET, MARSHFIELD, MA 02050		10/8/2020	Skipped	\$80.00
C-20-3	Commercial Building Permit - Short Form	Permit Fee	Giovanni Colafrancesco	1837 OCEAN STREET, MARSHFIELD, MA 02050		10/9/2020	Skipped	\$208.00
C-20-4	Commercial Building Permit - Short Form	Permit Fee	David Okeefe	156 CLAY PIT ROAD, MARSHFIELD, MA 02050		10/9/2020	Skipped	\$187.20
C-20-5	Commercial Building Permit - Short Form	Permit Fee	Paul Williams	157 OLD MAIN STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$624.00
G-20-44	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$60.00
G-20-45	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$60.00
P-20-25	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-26	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
E-20-33	Electrical Permit	Permit Fee	Ryan Carvalho	824 MORaine STREET, MARSHFIELD, MA 02050		10/16/2020	Skipped	\$800.00
E-20-34	Electrical Permit	Permit Fee	Ryan Carvalho	824 MORaine STREET, MARSHFIELD, MA 02050		10/16/2020	Skipped	\$300.00
G-20-51	Gas Fitting Permit	Permit Fee	Tony Antonino	965 PLAIN STREET, MARSHFIELD, MA 02050		10/22/2020	Skipped	\$140.00
G-20-52	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$60.00
P-20-30	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-31	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-54	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$60.00
P-20-32	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-55	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$60.00
P-20-33	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-58	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-34	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-59	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-35	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-60	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-36	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-61	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-37	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-62	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-38	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-63	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
P-20-39	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/20/2020	Skipped	\$75.00
G-20-78	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/22/2020	Skipped	\$75.00
G-20-80	Gas Fitting Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/22/2020	Skipped	\$75.00
P-20-47	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/22/2020	Skipped	\$75.00
P-20-48	Plumbing Permit	Permit Fee	Larry Gemma	824 MORaine STREET, MARSHFIELD, MA 02050		10/22/2020	Skipped	\$75.00
M-20-14	Sheet Metal Permit	Permit Fee	Donald Green	965 PLAIN STREET, MARSHFIELD, MA 02050		10/28/2020	Skipped	\$80.00
C-20-15	Commercial Building Permit	Permit Fee	Francis Ravesi	230 WEBSTER STREET, MARSHFIELD, MA 02050		11/23/2020	Skipped	\$64,090.00
E-20-75	Electrical Permit	Permit Fee	Mike Pieczek	965 PLAIN STREET, MARSHFIELD, MA 02050		11/23/2020	Skipped	\$1,050.00
C-20-19	Commercial Building Permit - Short Form	Permit Fee	Paul Williams	965 PLAIN STREET, MARSHFIELD, MA 02050		11/16/2020	Skipped	\$240.00
C-20-20	Commercial Building Permit - Short Form	Permit Fee	Paul Williams	157 OLD MAIN STREET, MARSHFIELD, MA 02050		11/16/2020	Skipped	\$228.00
E-20-115	Electrical Permit	Permit Fee	Andrew Maciel	200 JOSEPH DRIEBEEK WAY, MARSHFIELD, MA 02050		11/20/2020	Skipped	\$150.00
E-20-143	Electrical Permit	Permit Fee	Mike Pieczek	965 PLAIN STREET, MARSHFIELD, MA 02050		11/30/2020	Skipped	\$200.00
E-20-144	Electrical Permit	Permit Fee	Phil Delannoy	870 MORaine STREET, MARSHFIELD, MA 02050		11/30/2020	Skipped	\$1,110.09
C-20-25	Commercial Building Permit	Permit Fee	Brad Donovan	35 PARSONAGE STREET, MARSHFIELD, MA 02050		12/22/2020	Skipped	\$2,600.00
C-20-26	Commercial Building Permit	Permit Fee	Brad Donovan	1639 OCEAN STREET, MARSHFIELD, MA 02050		12/22/2020	Skipped	\$156,000.00
E-20-151	Electrical Permit	Permit Fee	Ryan Carvalho	135 MAIN STREET, MARSHFIELD, MA 02050		12/4/2020	Skipped	\$360.00
G-20-183	Gas Fitting Permit	Permit Fee	Brian Maffioli	870 MORaine STREET, MARSHFIELD, MA 02050		12/8/2020	Skipped	\$120.00
P-20-118	Plumbing Permit	Permit Fee	Amandio Araujo	230 WEBSTER STREET, MARSHFIELD, MA 02050		12/7/2020	Skipped	\$660.00
G-20-187	Gas Fitting Permit	Permit Fee	Amandio Araujo	230 WEBSTER STREET, MARSHFIELD, MA 02050		12/7/2020	Skipped	\$240.00
E-20-157	Electrical Permit	Permit Fee	Wayne Griffin	1639 OCEAN STREET, MARSHFIELD, MA 02050		12/9/2020	Skipped	\$3,533.40
C-21-1	Commercial Building Permit - Short Form	Permit Fee	Paul Williams	870 MORaine STREET, MARSHFIELD, MA 02050		1/11/2021	Skipped	\$1,200.00
P-21-24	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
E-21-32	Electrical Permit	Permit Fee	Paul Magalhaes	230 WEBSTER STREET, MARSHFIELD, MA 02050		1/14/2021	Skipped	\$1,040.61
P-21-32	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
P-21-33	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
P-21-34	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
P-21-35	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
P-21-36	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
P-21-37	Plumbing Permit	Permit Fee	glionna plumbing	824 MORaine STREET, MARSHFIELD, MA 02050		1/19/2021	Skipped	\$60.00
T-21-1	Tent Permit	Permit Fee	David Crest	33 SOUTH RIVER STREET, MARSHFIELD, MA 02050		3/1/2021	Skipped	\$40.00
G-21-128	Gas Fitting Permit	Permit Fee	SEAN BOGNI	965 PLAIN STREET, MARSHFIELD, MA 02050		3/25/2021	Skipped	\$150.00
P-21-105	Plumbing Permit	Permit Fee	SEAN BOGNI	965 PLAIN STREET, MARSHFIELD, MA 02050		3/25/2021	Skipped	\$360.00
S-21-10	Sign Permit	Permit Fee		1639 OCEAN STREET, MARSHFIELD, MA 02050		3/10/2021	Skipped	\$160.00
E-21-195	Electrical Permit	Permit Fee	Mike Pieczek	215 MILLPOND LANE, MARSHFIELD, MA 02050		4/7/2021	Skipped	\$90.00
E-21-196	Electrical Permit	Permit Fee	Mike Pieczek	0 MAIN STREET, MARSHFIELD, MA 02050		4/7/2021	Skipped	\$90.00
M-21-22	Sheet Metal Permit	Permit Fee	MARK VALOIS	230 WEBSTER STREET, MARSHFIELD, MA 02050		4/21/2021	Skipped	\$1,440.00
M-21-23	Sheet Metal Permit	Permit Fee	MARK VALOIS	1639 OCEAN STREET, MARSHFIELD, MA 02050		4/21/2021	Skipped	\$4,080.00
C-21-23	Commercial Building Permit	Permit Fee	Paul Williams	100 CENTRAL STREET, MARSHFIELD, MA 02050		5/3/2021	Skipped	\$195.00
FS-21-6	Fire Sprinkler Permit	Permit/Inspection Fee	Michelle Hanson	1639 OCEAN STREET, MARSHFIELD, MA 02050		5/18/2021	Skipped	\$4,320.00
G-21-260	Gas Fitting Permit	Permit Fee	glionna plumbing	1639 OCEAN STREET, MARSHFIELD, MA 02050		5/5/2021	Skipped	\$210.00
P-21-236	Plumbing Permit	Permit Fee	glionna plumbing	1639 OCEAN STREET, MARSHFIELD, MA 02050		5/5/2021	Skipped	\$1,880.00
C-21-24	Commercial Building Permit - Short Form	Permit Fee	Joshua Arruda	135 MAIN STREET, MARSHFIELD, MA 02050		5/25/2021	Skipped	\$720.00
E-21-346	Electrical Permit	Permit Fee	Phil Delannoy	100 CENTRAL STREET, MARSHFIELD, MA 02050		5/25/2021	Skipped	\$90.00
E-21-347	Electrical Permit	Permit Fee	John Beaton	1639 OCEAN STREET, MARSHFIELD, MA 02050		5/19/2021	Skipped	\$825.00
E-21-385	Electrical Permit	Permit Fee	John Samagalo	135 MAIN STREET, MARSHFIELD, MA 02050		6/7/2021	Skipped	\$90.00
FS-21-9	Fire Sprinkler Permit	Permit/Inspection Fee	Adam Belanger	230 WEBSTER STREET, MARSHFIELD, MA 02050		6/15/2021	Skipped	\$0.00

\$252,351.30

CAPITAL BUDGET COMMITTEE

The Capital Budget Committee received \$1,600,000 in General Fund requests in April 2021 with, \$1,029,000 in Water Enterprise requests and Solid Waste Enterprise requests for a grand total of \$2,629,000 in capital requests.

The Capital Budget Committee recommended \$2,629,000 in capital projects for 2021 with funding sources highlighted in the Annual Town Meeting warrant.

The Capital Budget Committee would like to take this opportunity to thank all of the Marshfield Town officials, departments and citizens we work with for their input and discussion.

Respectfully submitted,

Capital Budget Committee

John Griffin
William Last
Dean Scribner
Bonnie McCarthy
Richard Brentano

CAPITAL PROJECT BUILDING COMMITTEE

The Capital Project Building Committee met in Fiscal Year 2021 regarding the three substantial building projects that have commenced which include the Senior Center addition, the new Police Station and the new DPW Facility.

At its meeting in November of 2020, Town Administrator Michael Maresco remarked on the important work of the Committee. Mr. Maresco updated the Committee on the strong financial position of the Town which has enabled the Town to save \$15,000,000 on the new projects, \$12.5 million in interest and \$3 million in bond premiums. Mr. Maresco explained that the original costs were estimated based on a 3.5% interest rate and that the Town was able to borrow at 2% interest. Finance Director Patrick Dello Russo explained further the additional details regarding the financial health of the Town and the importance of timing for these projects.

Facilities Manager Fred Russell discussed his role in managing Town owned properties as well as his role with the three new projects. Mr. Russell indicated that he works closely with P3 Construction and PMA Consultants on these projects. Mr. Russell also explained the work to bring the DPW building at 965 Plain Street into Americans with Disabilities Act (ADA) compliance as well as upgrades to the boilers and heating system, and repairs to overhead doors and some of the windows. Mr. Russell gave details on the maintenance that is currently being done on the following existing properties in Town:

- LED lighting at Martinson Elementary School and Ventress Library
- New HVAC at the library
- Building management systems at schools and library
- Pipe chase at the Maritime Center
- New roof at the Animal Shelter
- Benches at the Skate Park
- Town Hall elevator project
- Repairs and replacement of gym pads at the high school
- Fire system upgrade at South River School and Governor Winslow School

Steve Rusteika of PMA Consultants provided the Committee with a handout on the DPW project and the Police Station project which included a map with the layout of the new DPW facility. These handouts are available on the construction pages of the Town's website. They hoped to have the DPW barn demolished by December 1, 2020 and DPW staff moved into the building at 965 Plain Street. The scope of the project included the temporary facility on the Parsonage Street site. The total cost of the DPW project would be \$17,650,000 which included the purchase price of 4.7 million for the Plain Street property. They plan to go out to bid for subcontractors and contractors starting in January. Mr. Rusteika reviewed the new police station project with cost to be about \$20,650,000 and estimated completion in 16 months.

The new two story building will be built behind the existing police station where the highway barn is located. The scope of the project was reviewed including parking and building layout. Subcontractor bids have already been received and General Contractor bids are due for the project.

Mr. Pallotta of P3 Construction reviewed the scope of the Senior Center addition project. The new addition would add 11,400 square feet of additional space to the rear of the existing building. The new

two story addition will be connected to the present Senior Center. Page Construction is the General Contractor for the project and estimated completion of project will be 12 months.

Respectfully submitted,

Capital Project Building Committee

James Banda

Peg Davis

Mark McDonald

Harry Murphy

John Viola

Tim Withers

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) continues to enjoy the support of Marshfield residents who approved \$261 thousand funding for recreation projects under the Community Preservation Act.

Funding was approved at the April 2021 Annual Town Meeting for the following projects:

Recreation	
Beach Mobi Mats	\$ 30,000
Ballfields & Playgrounds Capital Improvements	\$ 110,000
Coast Guard Hill Playground	\$ 121,000
TOTAL:	\$261,000

All residents are encouraged to attend Community Preservation Committee meetings and help plan for continued community preservation projects. Meetings are held at 7 p.m. at Town Hall, or remotely via ZOOM, the second Wednesday of each month.

Respectfully submitted,

Kevin Cantwell, Chairman
Tim Russo, Vice Chairman
Michele Campion
Mike Bilas
Kerry Richardson
Bert O'Donnell
Denis Kelleher
Meghan Enwright

Tracy Pomella
CPC Administrative Assistant

CONSERVATION COMMISSION

The Marshfield Conservation Commission (the Commission) consists of seven Town-appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act (WPA), Massachusetts General Laws, Chapter 131 Section 40 (the Act) and the Marshfield Wetlands Protection Bylaw, Chapter 294 (the Bylaw) and protect over 2,800 acres of open space under the Commission's care, custody and ownership.

Since its formation in 1961, ninety-two people have served on the Conservation Commission including H. Warren Harrington who became the Town's first Conservation Agent as well as Joseph Beals, Jr., Jason Zimmer and Susan Caron who each served two separate returning terms after a break from the Commission. Commission members are actively involved as the authorizing authority through preparation for bi-monthly meetings including site visits, serving as hearing officers and making tough decisions that balance their charter to administer and enforce the Act and the Bylaw along with applicants' construction interests.

The Commission's staff includes Conservation Administrator Bill Grafton, Conservation Agent, Eric Flint and Conservation Administrative Clerk Liz Anoja. Bill, Eric and Liz are modernizing the Conservation Office to provide a complete customer service approach in their roles administering and enforcing the Act and Bylaw. A primary objective of the Conservation Department is to educate Marshfield residents and the public in general, raising awareness about the vast wetlands, natural resource areas and relevant buffer zones within Marshfield's natural legacy in balance with private property owners' rights and development plans.

Fiscal Year 2021's total conservation permitting includes sixty-seven Notices of Intent (NOI)/WPA Form 3 (cumulative NOI since inception reached 2,936 by the end of FY21), six Amended Orders of Conditions, thirteen Extension Orders of Conditions, fifty-four Request for Determinations of Applicability (RDA)/WPA Form 1, seven enforcement orders, and forty-seven Certificates of Compliance. Three Emergency Certificates were filed for dangerous conditions primarily associated with severely damaged foundations, destabilized revetment walls and washed out roadways.

Our Natural Legacy and Us:

As witnessed in January and March 2018, more frequent and powerful coastal storms are battering Marshfield's coastal infrastructure, dunes and banks accelerating their destruction and transformation. Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950s and earlier have reached the end of their useful lives. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas. Well developed and permitted beach renourishment with beach compatible sand and rounded stones referred to as "cobbies" helps diminish some of the ocean's impacts.

Multiple causes contribute to the visible changes along Marshfield's extensive and majestic coastline. Chief contributors to local coastal changes are climate change that generates conditions for epic frequent storm events like we saw during the winter of 2018, ongoing hardening of coastal banks and dunes that diminishes natural interactions between the ocean's energy, unleashed in waves, and the coastal sediment and vegetation that are naturally evolved to absorb this energy and adapt to a changing coast. Sustained property development puts pressure on Marshfield's interconnected natural resource areas including flood

zones and riverfront, progressively and steadily undermining the stability of these protected areas while promoting undesirable results such as invasive plant colonization, inland sediment erosion and transport into waterways, and diminished storm damage protection functions within Marshfield's extensive flood zones. Human decision-making is a common theme. Public education about the presence, importance, protective regulations and fragility of our natural resource areas is a mission critical to Marshfield conservation.

Increased development pressure on built out coastal areas, as well as undeveloped properties, is accomplished through constructing to current building codes that include Federal Emergency Management Agency (FEMA) National Flood Insurance Program (NFIP) regulations and permitting through the Conservation Commission. Local conservation permitting protects the resilience and natural state of Marshfield's coastal resource areas. Combined with good understanding of the permitting requirements and regulations and best management practices, skilled construction teams are positioned to maintain the integrity of the natural resource area and homeowners' project objectives.

Natural responses to the changes underway include oceanic wildlife patterns such as the presence of right whales off the coast of Marshfield observed in 2018 and increased tidal flow into the upper river systems that benefits the health of the tidal riverine systems, especially salt marsh.

Marshfield Conservation Lands:

Marshfield's conservation lands are vast, wild and inviting. Marshfield is very fortunate to have more than 2,800 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation Commission and staff oversee and manage these conservation lands (Town-owned land under the care, custody and control of the Commission), which are available to all for passive recreation use. The rules and regulations for these properties can be found on the Marshfield Conservation Commission webpage, as is the Conservation and Open Space Map printed in 2002. Pending awards of new funds, the trail map will be updated and posted on-line. In addition, sixteen trail systems have been mapped and are available on the Conservation Commission's website for public use. More and more volunteers with either skilled labor backgrounds or an abundance of good will continue to help maintain the vast trail system. The Recreation Trails Committee actively coordinates with the Marshfield Conservation Department to achieve the common goal of increased stewardship that hopefully will generate a groundswell of volunteerism helping make Marshfield's trail system one of the best in the Commonwealth.

Milestone Activities:

- * Conservation added a new employee to the team, Eric Flint as the Conservation Agent. Eric has brought his knowledge in Forest and Nature Management to the team. Eric has completed the Massachusetts Association of Conservation Commission Fundamental Training course.
- * Parsonage Street Wetland Restoration Project is underway.
- * Conservation Land volunteer projects included a single day project involving 31 volunteers and Town Officials restoring an unpermitted 1.9 mile single trek bike path constructed within a wilderness section of Carolina Hill. Multiple volunteer projects involving close to 45 people pitched in clearing trails of downed trees after the October 2021 wind storm that ravaged the trail system, eliminating three large party sites blighting Webster's Wilderness. Permitted an Osprey Stand in the salt marsh near the Recreation Department, adding colorized trail signage for better hiking and outdoor experiences and upgrading footbridges at Webster's Wilderness and Union Street Woodland.
- * Conservation Office Digitization: Through coordination with the Town Administrator, Town Treasurer and State Digital Records Archivist, the Conservation Department successfully digitized 2,051 project

jackets associated with Notice of Intent submittals, approvals, denials, withdrawals and closures starting with SE42-0001/Bridgeway Inn (Polcari) in 1973 and continuing through 34 years of similar conservation submittals. The goal is to provide quicker and more complete access for permitting and other inquiries such as land transactions that overlap with conservation permit archives and requirements. The remainder of the digital archiving will continue as funds are available.

* South River Management Unit Report: Numerous individual projects involving volunteers, state staff, Town officials, nonprofits and Conservation Rangers combined to maintain the South River. By far the largest projects to date are the Veterans Memorial Park Lagoon and South River Improvement Project that are progressing into Phase III encompassing 100% engineering, permitting and bid documentation preparation. The whole project is being addressed in four phases for the construction of a modernized lagoon replete with operating fountain, rotating water wheel and bleeding heart shaped lagoon that commemorates our Veterans, removal of the dam and establishing a naturalized/engineered river bed. Unleashing the river from the dam will ensure generations of fish passage and better flood control. Partnerships with Town officials, state staff, Veterans, non-profits, commercial owners and residents ensured the success. Members of the team also worked with the Massachusetts Division of Marine Fisheries and Massachusetts Division of Ecological Restoration to streamline the design and permitting process. This project is eligible for Massachusetts Environmental Trust Grant reimbursements up to \$10,000. Other projects were advanced in the past by pathfinder volunteers and Mass Division of Marine Fisheries (DMF) staff who entered the South River outside the windows of diadromous fish runs, typically October-March. Wading into icy water to thin overgrown vegetation within the river channel known to block water flows aggravating upstream flooding and blocking fish passage, wielding chain saws to remove large fallen trees creating obstacles on the river bed, and coordinating with DPW, the South River Management Unit advanced the goal of restoring natural flow patterns and opening up access to habitat for fish species.

* North River Management Unit Report: Fiscal Year 2021 was quiet within the realm of the North River Management Unit. Conservation Rangers and unknown, but appreciated, silent volunteers helped to keep the trails open.

Conservation Commission Affiliations and Updates:

Commissioner Jim Kilcoyne continued as Conservation Commission Chair until his election to the Board of Selectmen in May 2021. Commissioner Joe Ring is actively pursuing the Massachusetts Association of Conservation Commissioner's (MACC) Fundamentals Training Course (a wide sweeping program designed to advance Commission decision-making and knowledge). Commissioner Hannafin has completed the MACC Fundamentals Course, taken on the role as Conservation Chair and serves on the Open Space Committee. Commissioner Bert O'Donnell has taken on the role of Vice Chair, serves on the Community Preservation Committee and has completed his MACC Fundamentals Course. Commissioner Caron rejoined the Commission after a several year hiatus and is now the Open Space Committee Chair. Conservation Administrator Bill Grafton is actively involved with the Recreation Trails Committee and a variety of initiatives focused on the South River, the North River and more.

The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our natural resources and for their commitment to protect and preserve open space. We are stronger together.

Respectfully submitted,

Bill Grafton, Conservation Administrator
Eric Flint, Conservation Agent
Liz Anoja, Conservation Administrative Clerk

Marshfield Conservation Commission
Craig Hannafin, Chair
Art Lage
Joe Ring

Bert O'Donnell, Vice Chair
Susan Caron
Rick Carberry

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) Board is to coordinate and carry out programs and services to meet the problems of aging in collaboration with programs of the Executive Office of Elder Affairs. In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities through activities at the Senior Center.

The COA's mission is to provide and coordinate services to the senior community of Marshfield, assisting individuals to age in place and to live with dignity and an enhanced quality of life. The Senior Center serves as a gateway to the aging network connecting older adults to vital community services that assist them in staying healthy and independent. According to the Town Clerk, Marshfield has a total population of 25,719 and there are 8,065 residents aged 60 and over representing 30% of the total population. In order to meet the challenges of an aging community, the Board and professional staff have formed several sub-committees to develop goals and accomplish major initiatives.

One such initiative had been to apply for National Accreditation which was brought to fruition in November of 2019 for a five- year period. This acknowledgment of the Marshfield's standards of excellence is a rarity amongst the ranks of senior centers nationally. The Senior Center staff and board are currently working on accreditation recommendations issued by the National Council on Aging (NCOA) in preparation for re-accreditation in 2024.

A second initiative was a quest for more space that was approved in November of 2019 in the amount of \$8,000,000 by Town Meeting. The building expansion consists of 11,463 sq. feet and will offer a café, library, fitness equipment area, dance studio, media room, gym room, cards, billiards, a beauty salon and an art space that connect to the existing building. The added space will accommodate the diverse and growing needs of the senior population expected to be 38% of the Town's population by 2030. A formal ground-breaking took place in January of 2021 with construction ongoing and on schedule to be substantially complete by November of 2021.

A third initiative was for the COA and Marshfield Youth Baseball to proceed with plans for an outdoor recreation area on the grounds of the Webster St. Complex with funding of \$625,000 from the Community Preservation Committee. The outdoor recreation area includes Pickleball courts, a bocce court, a picnic pavilion, ping pong tables, exercise equipment, games, and additional parking. The construction was completed in December of 2020 and officially opened on May 1, 2021. Games, tournaments, lessons and activities are being enjoyed by seniors. The COA also applied for a "Winter Streets" grant through the Department of Transportation and was awarded \$9,250 to install benches and receptacles in the park and on the trail. This will be an added feature in the park and will accommodate participants and spectators. The COA Boosters also helped to cover the added cost of the installation of benches.

Fiscal 2021 has experienced continued challenges with the pandemic. This situation caused municipal buildings to shut down in March of 2020 and the Senior Center did not re-open until June 1, 2021. This has been a hardship for the Council on Aging and its members and has had a substantial impact on the delivery of services and programs. Our focus shifted to fulfilling basic needs and reaching out to those who were housebound and isolated. Classes and meetings were transitioned into virtual programs via zoom and other media, along with offering outdoor activities. The Council also assisted seniors with technology training helping them to access this new form of programming. We also started a laptop give away with the Masons and a local business where donated laptops were refurbished and given to seniors. This was an attempt to help seniors connect with the virtual world and their peers to help prevent isolation in the wake of the pandemic.

The ultimate challenge may have been in helping seniors navigate the state's vaccination process and answering questions regarding the vaccination clinic at the Marshfield Fairgrounds which kicked off in February of 2021. Limited training and access prevented us from being able to assist with scheduling and cancelling appointments. Even with that, we successfully helped over 300 people schedule vaccination appointments in partnership with the Town Administrator and Marshfield Fire Department who also scheduled 29 homebound residents for vaccinations. We also worked with many other private organizations and facilities to assist our seniors in getting vaccinated, including providing transportation.

The silver lining of the pandemic was that it enabled the construction of outdoor recreation to be completed. It also allowed for 6 months of construction for the expansion before we reopened which would have further compromised parking, access and space. We also received a \$5,000 grant through Old Colony Elder Services to install awnings on our patio to provide shaded areas for outdoor programs during the pandemic. In July of 2020 we received a special earmarked grant to install hands free doors, soap and towel dispensers and emergency pull cords. We remodeled our two handicapped bathrooms and repaired our cracked flooring. Automatic doors were also installed at the back entrance. We have also added a new camera system for security and safety purposes.

Volunteerism was a challenge during the pandemic when we saw our volunteer force dwindle. This resulted in 179 active volunteers performing 11,750 hours of service. The value of volunteer hours is equivalent to \$244,987 in contributions to the Town. The Marshfield COA Boosters, Inc. is a non-profit independent volunteer membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. The Boosters' Board contributes to furnishings, equipment and programming which greatly enhance our ability to deliver quality programming to the community. The fundraising activities were limited due to the pandemic, but the Boosters were able to work on a successful membership drive. Our warmest thanks to its Board of Directors: President Suzanne Allmendinger, Vice President Steve Rhodes, Treasurer Sandy Sutherland, Assistant Treasurer Helen Demers, Development Officer Peg Davis, Secretary Rain Rodolph, Liza Corbett, Dorothy Hayes, Pat Morey, Toni Sacks, and Peggy Slade.

Transportation remains a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. Due to the pandemic the volunteer driving program was temporarily discontinued. The COA provided 2,658 units of transportation to 97 seniors and disabled individuals in Marshfield. The Board of Selectmen renewed the contract with Greater Attleboro Taunton Regional Authority (GATRA) for the twelfth year. GATRA provides a fixed public route system and allows reimbursement to the Town for expenses incurred for existing transportation. The COA Bus was reinstated in June of 2020 and provided service for all of Fiscal 2021. The fixed route system resumed its regular schedule in early summer of 2021. The COA worked with Old Colony Elder Services and GATRA to access 2 grant programs in order to help fill the service gap due to the shutdown of volunteer transportation. The Town was also able to secure a new 14 passenger bus at no cost through pandemic rescue money.

The COA continued the Property Tax Relief Work-Off Program with funding of \$55,000, as approved at Annual Town Meeting. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. This program has been met with continued enthusiasm with a total of 39 seniors being assigned at various sites. The COA Board voted to increase the hourly rate for tax relief workers to match the current minimum wage of \$13.50 per hour effective in 2021.

An assortment of programs exists to supplement the financial needs of elders. The COA and the American Association of Retired Persons (AARP) collaborate to provide "Free Income Tax Assistance to Elders and Low Income Persons" led by Vern Chartran and a group of trained counselors. In addition

to the income tax preparation service, the COA provided financial and real estate counseling to 347 individuals and offered 1,899 hours of service.

The Social Service staff provided outreach visits and phone calls, case management, crisis intervention, client support, and referrals to 1,693 different individuals who received 6,284 units of service. The staff also provided 51 different people with 77 units of service for fuel assistance. There were 69 citizens who received 92 units of service for durable medical equipment. There were 20 hours of volunteer service provided to seniors for minor home repairs. In order to help seniors navigate through the maze of health insurance, the Social Service Coordinator, Social Service Worker and a volunteer have become trained and certified through the state's Serving the Health Insurance Needs of Everyone (SHINE) program. They served 580 individuals and provided 838 units of service reflecting a noticeable increase.

We also provided legal assistance to 37 different people with 80 hours of legal assistance. The "Safety Assurance Call" is a telephone reassurance program in coordination with the Sheriff's Department. This service provided 5 people with an estimated 1,750 units of service. There were 89 seniors who received 500 friendly visits/calls from volunteers which greatly increased due to the pandemic. Two intergenerational activities took place: a snow shoveling service and clean-up day with a total of 15 seniors participating in 80 hours of clean-ups and shoveling.

A key component of the COA is the Information and Referral (I & R) service. This past year the COA provided approximately 1,500 units of (I & R) services to 900 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to over 2,300 households and distributed another 500 to citizens and business locations. The COA, in coordination with Old Colony Elder Services, continues to provide meals on wheels to 165 seniors and delivered a total of 19,270 meals which is a substantial increase from the previous year. The congregate meal program reopened at the very end of Fiscal Year 2021 for 3 days per week. The COA also requested a grab and go lunch program in partnership with Old Colony Elder Services which began in Fiscal 2021 and served 61 lunches to 37 different people. This program is offered 2 days per week and continues in conjunction with the congregate lunches.

The health and wellness service category was previously one of the largest growing segments of the Marshfield COA. These health screenings were discontinued in 2021 due to the pandemic but will be offered in the next fiscal year. We offered personal care services such as Pedi-care, haircare and manicures to 197 people participating 1,540 times. Health education seminars accommodated 58 individuals and provided 265 units of service. The COA provides an array of fitness classes which remain one of our fastest growing categories. Classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, Zumba and weight and strength training served 229 people and provided 3,982 units of service. We offered 24 sessions of group support to 60 different people.

The COA offers a variety of recreational and social opportunities. This past fiscal year seniors participated 192 times. Community education served 113 people and provided 594 units of service. Cultural events offered opportunities to 31 people and provided 85 units of service. The COA also offered instructional courses such as art and technology to 169 people who participated 1,465 times. This past year the COA and Ventress Memorial Library's Lifelong Learning Program served 28 people participating 144 times. We offered the following Lifelong Learning courses virtually in the fall of 2020 that consisted of the History of Harding, Coolidge and Hoover Administrations, An Overview of the Pilgrimage Experience in Religious Traditions, Smart Phone Photography, Local History Lectures with the Historical Society including LB Howard a turn of the century photographer from Brant Rock, Attic Treasures and recent acquisitions of the Society, Edward Winslow and Travels of Trinity Church for neighborhoods in Marshfield. We also offered Exploring Spirituality Through Poetry and balance and conditioning exercises for strength and safety.

The COA began many innovative programs and services. We received a local cultural grant award for a Historical Performance of Julia Child which had to be postponed due to the pandemic. We continued the job networking information and support group known as “The 50 plus Job Seekers Networking Group” for people seeking work after age 50. This successful program continued virtually and regionally due to the pandemic with support from Massachusetts Councils on Aging.

Marshfield was deemed an “An Emerging Age Friendly Community” in 2018 by AARP. The COA formed an Age Friendly Committee that met in Fiscal 2020 to discuss a list of priorities. Marshfield has begun merging the “Dementia Friendly Movement” with the “Age Friendly Movement.” Although the memory cafes were halted during the closure, we received 2 rounds of funding to assist with 2 new programs. One was a “Better Together Program” for the socially isolated and the other was a “Social Day Program” for people with dementia and related disorders. These programs were started virtually and became in-person once the Senior Center reopened.

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank numerous local businesses and organizations for their support: the COA Boosters and the Kiwanis for Care packages for 100 seniors, the Masons and Ocean Bluff Computers for the Laptop Program. The Council also appreciates the efforts of the Town departments: Board of Health, Community Preservation Committee, Department of Public Works, Information Technology, Facilities, Police, Fire, Plymouth Sheriff’s Department, Plymouth DA’s Office, Board of Selectmen, Town Administrator, Advisory Board, and the financial team. We thank Senator O’Connor and State Representative Patrick Kearney for their support of the Formula Grant and improved elder legislation. We would also like to make mention of our good neighbors: Youth Baseball, the Historic Commission and the Daniel Webster Estate Trust. A big thank you to the staff for their diligent work and support: James Bachman, Judy Caldas, Lisa Cleary, Marilee Comerford, Maggie Cooper, Cathie DiMassa, John Gaffney, Lynn Gaughan, Shannon Jameson, James Lambrecht, Glenn Loomis, Chuck O’Connor, Ken Pike, Cathy Spiegel, Patricia Sweeney, and Donna Weinberg.

We would like to say farewell and thank you for serving on the Council on Aging to three former Board members Martine Anderson, Dave Cheney and Maureen Rosenberg

Respectfully submitted,

Barbara Van Houten, Chairman
Sheila Gagnon, Vice Chairman
Marcy Amore, Secretary
Nancy Currie
Janice Fletcher
Maria Maggio
Fred Monaco
William Scott
Maureen Saunders
Carol Hamilton, COA Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Marshfield Cultural Council FY 2021 Awards

<u>Applicant</u>	<u>Project Title</u>	<u>Amount</u>
Choral Arts Society	Concert Season	\$300
Marshfield Council on Aging	Julia Child Theatrical Production	\$650
Ventress Memorial Library	Music with Amy	\$1,350
Hanover Historical Society	North River Lecture Series	\$330
Winslow House	18th Century Heirloom Orchard Project	\$550
Marshfield Farmers Market	Arts Demonstrations, Workshops & Music	\$4,908
Mass Audubon - North River	Natural History Workshops	\$766
Nature Center Pre-school	Community Culture Event	\$500
South Shore Natural Science Center	Water Watch Workshop Series	\$500
Talking Information Center	TIC Radio and Podcast Players	\$300
Timothy Davidson	The Life of Peregrine White	\$500
Ventress Memorial Library	Ireland's Great Famine	\$200
Ventress Memorial Library	Celebrating Duke Ellington	\$375
Ventress Memorial Library	Winter Backyard Birds	\$220
William Stillwell	Enslaved in Marshfield	\$500

Respectfully submitted,

Steven Biagini, Chair
James McCorry, Treasurer
Tara Young, Secretary
Laura Harvey
Carole McCorry
Kate Sanborn
Les Taylor



ENERGY COMMITTEE

For Fiscal Year 2021, the Marshfield Energy Committee initiated and is still working on a Municipal Energy/Efficiency Program to provide home and business energy assessments, as well as heating and cooling efficiency installations, far surpassing previous years.

The Energy Committee provided guidance and information for the Air Source Heat Pump Project at the Furnace Brook Middle School. With the electricity savings and rebates from Eversource, we were able to save the Town over \$75k in year one of the project.

We continue to work on the larger solar photovoltaic project at the Police Station, Council on Aging and new DPW location. This is going to be a multi-year project but upon completion, the Town of Marshfield will help the state reach its decarbonization goals and help the Town save money.

Respectfully submitted,

Mathew Parent, Chair
Marshfield Energy Committee

FACILITIES DEPARTMENT

The Town of Marshfield Facilities Department's main objectives are to ensure that we provide safe, clean and comfortable facilities for all of our school children, residents, employees, and guests. To that end we are involved daily with all mechanical, electrical, structural, HVAC and plumbing repairs, upgrades and replacements. We continuously strive to improve and implement an effective Preventative Maintenance (PM) program and small capital improvement projects that will assist us in sustaining safe, clean and comfortable facilities while also maximizing, or even extending in many cases, all of our facilities' useful life cycles. The Facilities Department is still focusing on ensuring that building envelope (roofs, windows, walls and doors) maintenance, repairs, and upgrades, if required, are addressed appropriately and in a timely manner. We continue to work and perform to the best of our ability in serving the Town of Marshfield and its residents.

Below is a list of projects in which the Facilities Department has been involved this past year. This is not a complete list but a miscellaneous representation of some highlights:

- Replaced rotted siding at Town Hall with siding called Everlast, a composite material with the color grain going through the complete thickness so scratches will not show
- Installed air conditioning in 20+ classrooms in the 2nd level Section F at the Furnace Brook Middle School (FBMS)
- Replaced the entire High School track surface. There were areas of failed coatings which we replaced with a better quality material that is expected to provide longer operational life.
- Installed (6) flashing LED solar powered pedestrian signs at the Bridle Path street intersections at South River Street, Clay Pit Road, and Ferry Street
- Commenced installation of security vestibule traps and vestibule teller windows at the (5) elementary schools to enhance access security
- Bid the natural gas supply contract saving the Town \$68K/year from current rate for the next (3) years
- Replaced approximately 1000 window counterbalances at the Furnace Brook Middle School and Martinson Elementary School. This enables teachers to easily open classroom windows to allow fresh air for natural ventilation when outside air temperatures allow.
- Replaced old dirty carpet in Marshfield Hills Fire Station living quarters with an easy to clean and maintain resilient laminate floor
- Replaced Martinson Elementary School's HVAC control system
- Installed a new natural gas fired standby electrical generator at Town Hall
- Implemented 197K of 100% reimbursed grant money via Department of Energy Resources (DOER) Green Communities Program for LED fixture conversions at Martinson School and main Wastewater Treatment Plant (WWTP) in Brant Rock. Project also performed a steam trap survey and replacements as necessary at the WWTP.
- Re-programmed all HVAC computerized control systems to allow more fresh air introduction to help minimize COVID spread
- Installed hands free automatic faucets at all schools and Town buildings for COVID mitigation
- Installed HEPA air purifiers in all medical waiting and nurses' stations at all schools for COVID mitigation
- Installed high efficiency LED flood lights in parking lot around Ventress Library to enhance safety and line of sight for residents

- Replaced the fire detection and alarm systems at South River and Governor Winslow Schools
- Utilized the new On-Call Service Contracts for mechanical, plumbing, general contractor, roofing, electrical, floorcovering, HVAC controls, caulking & sealant so deficient or failed building systems could be corrected in a timely manner
- Rehabbed and modernized the new DPW facility at 965 Plain Street. The work included replacing entire heating system including Domestic Hot Water (DHW), replacing all windows, constructing a new public lobby and counter area, installing ADA compliant auto door operators and handrails, new flooring, new acoustical ceiling tiles, new interior paint, replacing truck bay overhead infrared gas heaters, etc.
- Replaced failed fire sprinkler dry pipe valve found during annual sprinkler inspection at Senior Center
- Replaced failed elevator hydraulic control valve at the School Administration Building
- Replaced the failing Furnace Brook Middle School food freezer and refrigerator systems
- Removed damaged areas of exterior masonry brick and temporarily water sealed at the South River School
- Inspected bleachers at High School main field and other smaller units at the main campus
- Replaced failed rubber step threads causing tripping hazard at two main stairwells at the South River School
- Auctioned off and removed the Pratt Barn on South River Street
- Blocked up and waterproofed old windows at library causing leaks into children's area
- Replaced sewer pump access hatches with appropriate covers that can support street traffic in the inner lane and main drive at High School
- Replaced fire alarm radio box at Martinson Elementary School found during inspection
- Replaced failed fire alarm control panel at High School
- Replaced failed air conditioning system and heating boiler at Marshfield Hills Fire Station
- Consolidated and properly disposed of old chemicals in Middle School labs
- Painted the entire exterior of the Ventress School Administration Building
- Coordinated and performed the three year Asbestos Hazard Emergency Response Act (AHERA) of all schools
- Installed automatic door openers at Senior Center rear door to improve safety for meals on wheels' staff who carry food from the kitchen to vans through this door
- Repaired failed concrete sections at rear loading dock and kitchen entrance so that handrails could be installed to increase employee and contractor safety
- Installed code compliant balustrades in Town Hall front and rear stairwells so that plexiglass could be removed
- Replaced (2) rotted 2nd floor windows and framing and pull down attic stairs at Central Fire Station
- Installed a service counter at Veterans Department and Planning Department at Town Hall
- Replaced splintered wood on tables and benches at the skate park
- Installed overhead LED light fixtures in apparatus bay, living quarters and above stairs and Marshfield Hills Fire Station
- Aligned all schools to use the same disinfecting and cleaning chemicals. With the enhanced COVID cleaning procedures there was an increased risk of inadvertent mixing non-compatible chemicals. These dispenser stations eliminate this risk plus save money on chemicals because we use the concentrate and dilute into containers.

- Working daily with the construction teams for the (2) on-going construction projects for Police Station and Senior Center. Both are on schedule and under budget.
- Working with the Town and DPW leadership, architect and newly awarded general contractor to get the construction project underway. DPW has performed many tasks that will reduce the capital project's cost.
- Using Town approved CPC monies we demolished and reconstructed the failed and rotted rear exterior of the GAR Hall (North River Arts Society building) on Old Main Street
- Inspected and repaired all Eames Way School classroom egress doors to ensure they secure properly; also replaced as needed rotted exterior window trim
- Implementing physical improvements to enhance each classroom lockdown process
- Replaced Animal Shelter asphalt shingle roof and installed new front fiberglass door; also installed a fire alarm remote monitoring and reporting system where previously there was none

Respectfully submitted,
Fred Russell
Facilities Director

FIRE DEPARTMENT

The Marshfield Fire Department strives to meet every challenge. The Department's ability to adapt and maintain flexibility throughout the years continues to fuel an ability to deliver unrivaled emergency services. Our personnel take pride in serving the residents of Marshfield and will continue to meet the highest standards as presented in a changing world. In Fiscal Year 2021 the Marshfield Fire Department was funded for fifty uniformed members. At full staffing, the Department is comprised of fifty-five uniformed members. Fortunately, the men and women of the Marshfield Fire Department are the best in the business. They continue to meet every challenge with a high degree of professionalism and skill. Each of them represents the departments most valued asset. With a high degree of compassion, forged with consistency and resourcefulness, your Marshfield Fire Department is best suited to tackle whatever challenge comes next.

Promotions:

The Fire Department underwent significant changes during Fiscal Year 2021. As with many fire departments of similar size, Marshfield continues to accept new challenges. With these new challenges comes an increased operational and administrative workload. In order to meet these challenges and prepare the Department for the future, a second Deputy Chief's position was funded by the Town. In the fall of 2020, Michael LaSelva was chosen for this new position and promoted to the rank of Administrative Deputy Chief. Shortly after LaSelva's promotion, he was reassigned to assist with developing and executing a mass vaccination site at the Marshfield Fairgrounds. During the months that followed, Deputy LaSelva worked tirelessly while providing command and control for this massive process. Deputy LaSelva's efforts didn't go unnoticed. Mike became the first member in the Marshfield Fire Department's history to receive a nomination for the prestigious Chamber of Commerce Leadership Award. Deputy LaSelva's success in this role demonstrated his ability to lead and work collectively with others. His knowledge, experience and leadership qualities have made a significant impact and this promotion further strengthens an already stellar Command Staff.

Deputy LaSelva's promotion left a vacant captain's position. This was filled by Patrick Smith. Captain Smith is passionate about the job and has earned the respect of his colleagues. He has all of the attributes necessary to build upon an incredibly successful fire service career.

Smith's promotion left a vacant lieutenant's position. This was filled by Kurt Lincoln. Lieutenant Lincoln is a Department veteran, well-liked and respected by all of his colleagues. Kurt brings a positive attitude to the station with him for every shift. An extremely competent Paramedic as well, Lieutenant Lincoln's future is bright.

Speaking of significant changes:

After nearly three and a half decades with the Marshfield Fire Department, the past five as its leader, Chief William Hocking put his boots away for the last time and announced his retirement. His leadership presence, consistency, and ability to successfully adapt under pressure; defines his legacy. The combined pages of this entire Town Report wouldn't be enough to list all the accomplishments Chief Hocking compiled during a truly exemplary career. Bill gave his entire career to serving the residents of Marshfield. Under his tutelage, the Marshfield Fire Department modified its role as the COVID-19 Pandemic became a major threat to our nation's health and economic viability. While representing the Department, Bill worked closely with Town leadership and Marshfield's Covid-19 Task Force to help develop plans for a Mass Vaccination Clinic. Starting out small, this clinic rapidly expanded and ultimately provided Covid-19 vaccinations for over sixty-five thousand people. Bill's contributions to this collective endeavor solely focused on helping others and represents some of the best Marshfield has to offer. All of us with the Marshfield Fire Department wish Chief Hocking a healthy and happy retirement.

In order to provide a seamless transition to new leadership after Bill Hocking's departure, Deputy Thomas Corbo was chosen to serve as acting fire chief. Deputy Corbo seamlessly fulfilled the duties as acting chief during one of the fire services most challenging periods of time. In the face of a raging pandemic, Acting Chief Corbo worked tirelessly in his efforts to best represent the Marshfield Fire Department, its personnel and the citizens we are sworn to protect.

In late April, after an extensive search and interview process by the Town's hiring committee, Jeff Simpson was selected and appointed as Marshfield's new fire chief. Chief Simpson began his firefighting career in 1991 and served as firefighter, captain, deputy chief, and chief before coming to the Marshfield Fire Department. Jeff and his family reside in Brant Rock and he takes great pride in the opportunity to lead the men and women of the Marshfield Fire Department.

Vaccination Clinic

With Covid-19 cases increasing as the New Year began, health officials were scrambling to find ways to stop the spread. Pharmaceutical companies came together and developed Covid-19 vaccines in record time. Distribution efforts started out slowly as demand far outpaced manufacturing efforts. Soon the vaccine was being administered in small quantities to target groups. Even as supply increased, the logistics involved with vaccinating the masses were mindboggling. Cities and towns across the Commonwealth were doing whatever they could in order to secure enough doses to administer the lifesaving vaccine. It became very apparent that most communities lacked the logistical wherewithal required to vaccinate hundreds, let alone thousands of people. A vaccination shortage of sorts existed south of Boston and throughout Cape Cod. Since the entire region desperately needed some relief in the form of vaccine availability, Marshfield made a move that will forever be remembered as one of its finest hours. What began as a few tents on a cold winter's day, quickly transformed into a regional vaccination site, ultimately responsible for administering 60,000 doses of vaccine over the course of four months. Marshfield's Clinic efficiently processed over 1,500 vaccine recipients a day during its height. Town employees spent countless hours overseeing the registration process. An endless line of volunteers helped keep traffic flowing smoothly between the cones. A team of fire and police personnel, led by the Town Administrator defied the odds and silenced the skeptics. This team received incredible support from the Board of Selectmen, Town employees, volunteers, and the residents of Marshfield. Fire and police assumed the bulk of planning, logistics, technical, and operational responsibilities. Wherever the need, Marshfield fire and police filled the gaps with equipment, technical guidance, and staff. This incredible achievement highlights what has to be considered one of the most challenging periods in Marshfield Fire Department history.

The Community We Protect

The Town of Marshfield is a thriving coastal community with some exceptional characteristics which sets it apart from other sections of the state. Burke's, Bluefish Cove, Blackman's, Brant Rock, Ocean Bluff, Sunrise, Fieldston, and Rexhame, along with North, South, and Green Harbor Rivers, all provide serenity for beachgoers and mariners alike. Vast marshland and conservation property provide a myriad of trails to satisfy even the most seasoned hiker. Bustling roads, a highway and several major thoroughfares are impeccably maintained and provide safe passageway for commuters and the visitors Marshfield attracts. Numerous villages with their collective general stores, restaurants, shops, and supermarkets, a robust harbor that is home to several marinas, moorings and associated public access ramps, the Fairgrounds, Esplanade, Couch Beach, airport, and numerous jetties are just a few of the things that make Marshfield a great place to visit and call home. While there are many more that could be added to this list, all of them are equally important to our community. These characteristics set Marshfield apart from many of its neighboring communities throughout the South Shore and Plymouth County. This has created a better way of life for those that reside in Town by providing additional revenue streams. This helps maintain essential Town programs and services. It has also led to increased population along with more residential and commercial development. With this growth and variety, comes a myriad of challenges that your Marshfield Fire Department is equipped to face.

Fire Department Staffing

The Marshfield Fire Department responds from three stations located in Town: Station 1 in Brant Rock, Station 2 in Marshfield Hills and Station 3 which serves as headquarters located on South River Street. Each station is staffed 24/7 and provides fire and emergency response for its dedicated geographical district. All three stations are staffed with cross trained firefighter/paramedics providing Advanced Life Support Services and fire protection. Currently, the Department is comprised of fifty uniformed personnel. Minimum staffing at any given point is eleven firefighters per shift. This includes two members assigned to staff the fire engines housed at both Brant Rock and Marshfield Hills, along with an additional seven members committed to the station on South River Street. By maintaining the minimum staffing level at eleven personnel, the Department typically provides staffing for three Advanced Life Support Engines, each of which is assigned to one of the three stations. Eleven personnel also provide the ability to operate three Advanced Life Support Ambulances. In order to consistently operate the third ambulance when staffed with eleven personnel, an off duty member is recalled in order to staff the third ambulance. In comparison, a fully staffed twelve person shift provides consistent operation of the third ambulance, void of any delay caused by backfilling. At a minimum, the ultimate goal is to maintain at least eleven personnel per shift in order to operate a third ambulance and provide the best services to the Town.

Some of the benefits provided by operating a third ambulance include:

- Reduction in the Department's reliance on neighboring towns to provide mutual aid
- Reduction in lengthy ambulance response times due to reliance on mutual aid
- Reduction in ambulance revenue lost to mutual aid ambulance transports

These, along with the benefit of providing a safer working platform with which our personnel can operate, further support the importance of staffing a third ambulance. Ultimately, our personnel are constantly focused on improving patient outcomes and exceeding patient care by providing clinical intervention based on knowledge, empathy and compassion.

Training

Training and professional development are paramount in maintaining operational readiness. Even during the pandemic, your Marshfield Firefighters adapted and found new ways to sharpen essential fire and medical skills. The training division comprised of Captain Shields, Lt. Lyons and Firefighter Morgan worked tirelessly in order to help the Department advance and stay in front of emerging trends.

Buddy's Training

Newly hired personnel must participate and successfully complete the Department's rigorous "Buddy's Training" program before they are assigned to a dedicated shift. This program provides the basic skills required in order for a new firefighter to safely operate on the fire ground. This program gives new personnel a foundation that is built upon once they attend the Firefighting Academy.

Emergency Medical Dispatchers

The majority of Marshfield Fire personnel are certified emergency medical dispatchers. All are required to attend annual training in order to maintain proficiency and are also cross trained as firefighters, emergency medical technicians, and paramedics. This increased level of training makes your Marshfield Firefighters among the most qualified 911 emergency dispatchers in the state.

Continuing Education

Courses offered by the National Fire Academy and the Massachusetts Fire Academy and local colleges were significantly impacted by the Covid-19 Pandemic. This created gaps and lockdowns which in turn limited training opportunities at the state and national level. Much of the training offered during Fiscal 2021 was held remotely. These obstacles did not deter your Marshfield Firefighters from seeking

academic advancement through a variety of teaching platforms. Several Department members continue to or have already achieved college degrees. This is a tribute to their self-motivation and the Town's commitment to excellence in its public safety personnel.

Emergency Medical Services

Much like the vast majority of the nation's fire departments, a significant percentage of the Department's call volume in Fiscal 2021 was attributed to emergency medical responses. Covid-19 related call volume created challenges never before seen in the fire service. Between mandatory personal protective equipment, screening procedures, treatment protocols, and decontamination guidelines; Department personnel remained in a steady state of vigilance. Our biggest fear was losing multiple firefighters to quarantine, illness or worse. Covid exposure risk is highest in small spaces. Consequently, there's no more hazardous platform than the patient treatment area of an ambulance. This high degree of risk in combination with a dizzying array of weekly changes to protocol and treatment policies, placed an even greater emphasis on maintaining focused discipline. The pandemic continues to throw us curveballs. While many simply ducked or got out of the way, the men and women of the Marshfield Fire Department hit it out of the park!

Seventy two percent of emergency calls responded to in FY21 were classified as Rescue and Emergency Medical Service Incidents.

Some of the call types in this category include:

- Medical Emergencies
- Medical Assists
- Rescue and EMS Standby
- Motor Vehicle Accidents
- Extrication of Victims from Machinery
- Water/Ice Related Rescue
- Swimming/Recreational Water Rescue
- Surf Rescue

The largest percentage of calls from this category were Medical Emergencies. This represented sixty-two percent of the Department call volume in FY21. Covid-19 created a healthcare phenomenon that nobody could have forecast. Hospitals braced for a surge of patients. In preparation, health care providers shut down entire sections of hospitals in order to secure more beds. Routine procedures and elective surgeries were all but postponed, freeing up more staff and beds for Covid-19 patients. Public information campaigns urged people to stay at home, thereby reducing accidents, injuries and avoidable maladies. Nationally, ER visits were down 40-50% on average during the height of each surge. Visits steadily increased but as of spring 2021, emergency room visits were still 15-20% below pre-pandemic volume. In fact, most fire departments across the nation saw double-digit percentage decreases in call volume. Ambulance services across the state also saw a significant reductions in overall transport volume. Defying these statistics, Marshfield actually only saw a slight decrease in call volume during FY21. Of the incidents recorded, approximately two thousand resulted in transports to local hospitals by Marshfield ambulances. Another twenty-two patients were transported by mutual aid communities when our ambulances were unavailable responding to concurrent calls. This represents a 56% decrease in mutual transports as compared to FY20. This number is significant in the fact that during the first two-thirds of the fiscal year, the Department maintained a minimum staffing level of twelve members vs. the normal eleven person shift. This was done in order to provide three staffed ambulances that could operate around the clock without any delays. Increasing the staffing level to twelve personnel per shift was in response to the increased workload caused by Covid-19 related calls.

The majority of patients transported by Marshfield Fire Department ambulances in FY21 were to South Shore Hospital in Weymouth and Beth Israel Deaconess in Plymouth. Unlike many of our neighboring

communities, Marshfield's location on the map results in longer transport times to both South Shore and Beth Israel Deaconess. Longer round trip distances highlight the importance of staffing three ambulances at all times.

Average round trip mileage for Marshfield Ambulances to the Emergency Room:

24 Miles

Average round trip mileage for surrounding communities to the Emergency Room:

15 Miles

EMS Oversight and Accountability

The Marshfield Fire Department has four EMS Coordinators. Each of them is assigned to one of our four work groups. Under Deputy LaSelva's direction, this group of dedicated coordinators has committed themselves to managing the premier EMS system in Eastern Massachusetts. Each of them has a relentless focus on advancing the service to new heights and we are very fortunate to have them.

EMS Coordinators

Firefighter Morgan Firefighter Leone

Firefighter Lagerblade Firefighter Daley

Code Enforcement and Inspections

Our Fire Prevention and Code Enforcement Division faced many challenges during FY 2021. Deputy Corbo works in partnership with the Building Department to see that all local buildings, both public and private, are code compliant and safe. At the start of each school year, in conjunction with the Building Inspector, the Deputy Chief inspects all of our schools. These inspections are done in addition to quarterly unannounced fire drills that at each school. Annual safety inspections of the various restaurants and bars in Town ensure code compliance. Limited by Covid-19 restrictions, Marshfield still saw a significant increase in home sales during FY21. Prior to closing for a home sale, Fire Department inspection of smoke and carbon monoxide detectors is required. This is just a small portion of the different types of inspections conducted by the Marshfield Fire Department.

Fire Safety Education

The Fire Department's Student Awareness of Fire Education (SAFE) Program has five instructors under the direction of Deputy Chief LaSelva. The instructors go into our elementary schools and educate the students with regards to fire safety and prevention. Due to Covid-19, our SAFE instructors were unable to provide face to face fire safety instruction in the schools. We were also unable to hold our annual Fire Safety Open House for many of the same reasons. This same situation occurred with the Department's Senior SAFE program. State and national Covid-19 restrictions prohibited our instructors from providing fire and safety education to a growing senior population. Student and senior SAFE Programs are supported by Department of Fire Services grant funding. In order to inhibit the spread of Covid-19, these important programs were effectively shut down in FY21. Our dedicated SAFE instructors are looking forward to returning to the classroom and providing this highly successful lifesaving program once again in FY22.

SAFE Instructors

Captain Shields Captain Smith Firefighter Jacobs

Firefighter Chiano Firefighter Degnan

Dive Team

The Marshfield Fire Department's Dive Team is prepared for any challenge it might face in a seaside community. Led by Firefighter Morgan, who serves as the Department's Dive-master, each member must acquire specific skillsets and open water certifications in order to be considered for the team. Each year the Marshfield Fire Department dive team responds to numerous water related incidents in Town and throughout Plymouth County. Regular training is imperative to their overall readiness and ability to mobilize rapidly. The Marshfield Fire Department is very fortunate to have its own dedicated Dive Team that is comprised of an extremely competent group of individuals.

Dive Team Members

Divemaster Morgan	Lieutenant Lyons	Firefighter Theriault
Firefighter Shanley	Firefighter Degnan	
Firefighter Daley	Firefighter Unangst	

Information Technology

A modern day fire department utilizes complex software platforms, notification devices, and medical documentation systems. Hand written reports have been replaced with tablets and computers are being used to document Department activities. In order to provide uninterrupted services to the public, computer systems need to be monitored and maintained according to schedule. The Department's IT specialist keeps our system operating at a high level. He also works alongside Marshfield Police and Town IT professionals by providing assistance whenever needed.

IT Specialist

Andrew Wilkins

Honor Guard

The Marshfield Fire Department Honor Guard saw reduced activity in FY21 due to Covid-19 restrictions. This did not mean that they were not active. They continued to maintain discipline with regularly scheduled drills led by the Honor Guard Captain, Firefighter Ed Shanley. As things began to open up again during the spring of FY21, the members of the Honor Guard were ready to go. During pre-pandemic years, the Honor Guard would typically participate in dozens of events. These include the Annual 911 Ceremony, Marshfield High School Graduation, Memorial Day Parades, Veterans Day, Firefighter Sunday, and funerals for fire service members. This group does an outstanding job representing the Department and the Town of Marshfield. Internally, it is a privilege to be asked to be on this team and it is one of the very best in the entire state. Each and every one of them does an exceptional job!

The Departments Honor Guard Members

Firefighter Shanley	Captain Shields
Captain Smith	Firefighter Chiano
Firefighter Lagerblade	Firefighter Cohen
Firefighter Miller	



Length of Service Awards

Firefighters in Massachusetts are recognized for overall dedication to service and reaching specific career milestones. These awards are announced each year at our annual Firefighters Sunday Ceremony and breakfast.

Members that received awards in FY21

Lieutenant Dixon	40 years of service	Lieutenant Palardy	25 years of service
Firefighter Shanley	35 years of service	Firefighter Allard	20 years of service
Firefighter Holland	20 years of service	Firefighter Morgan	20 years of service



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Marshfield Police Department

The Fire Department works closely with our public safety partners within the Marshfield Police Department. Our interdepartmental communication is continuous. This translates to a high degree of trust and more cohesive operations. In order for public safety to operate at the highest level and provide the best services to its citizens, a strong collaboration amongst police and fire is imperative. In Marshfield, both agencies work together in order to provide our residents with a service that is second to none.

The Police Department is instrumental in obtaining a grant through the State 911 Department that is used to fund all of our annual emergency medical dispatcher training. This grant is also used for all of our E-911 communication equipment.

Disaster, Large Events, and Severe Weather

Marshfield certainly has its share of major storms and large events. The Fire Department participates in all of the emergency planning for the Town. The Department works closely with the Emergency Management Director and other Town officials on a regular basis. Planning for significant weather, large public events, and the Town's annual nuclear preparedness training is initiated under the direction of the Emergency Management Director. In addition, any time the Emergency Operation Center is open and activated, representatives from the Fire Department are involved. This team centered approach results in a high degree of collective knowledge and readiness for whatever challenges might occur.

Capital Purchases

During FY21, the Fire Department received funding through the Capital Budget process to purchase and replace our aging service truck and one command vehicle. The Department's service truck is used for detail assignments, transporting equipment, responding to emergencies, and towing the marine unit housed at Station 3. Its replacement will be utilized in a similar capacity and will benefit the Department by helping reduce wear and tear to our larger and heavier fire apparatus. The newly purchased command vehicle is used to ensure that there is always a chief officer on scene for every major incident. We are extremely grateful to the Town for this funding and its commitment to our mission.

Fighting Fires and Covid-19

Covid even impacted the way in which we've always fought fires. It was soon discovered that each fire ground has the potential to become a "super spreader" event. In order to best preserve staffing and prevent disease spread, firefighters had to become familiar with systematically donning surgical masks and N95s when they were not engaged in fire suppression activities. Traditional fire ground safety measures needed to be modified in order to limit contact related spread of Covid-19 between fire personnel. Covid-19 truly changed the way we do things in relation to every aspect of the job and we do not expect this to change for the foreseeable future.

I would like to thank the Board of Selectmen, Town Administrator, Town Counsel, and the Police Chief for their support, direction, and patience during my transition to Fire Chief. I can think of no better team and I'm extremely fortunate to have been given the opportunity to work alongside each of them. I would also like to thank the entire fiscal team, department heads, Town employees, and the Local 2568 Executive Board. Each of them has proven that working together as a team provides the most successful outcomes and best represents the residents of Marshfield. The Capital Budget Committee and Advisory Board as well as other various committees and associated members have been extremely supportive of our Department throughout the years. I'd like to thank them for their continued support in FY21. Finally, I want to thank all of our dedicated personnel and our Administrative Assistant. Each of them deserves my highest praise. It makes me extremely proud and confident knowing that they represent the Marshfield Fire Department.

The Following Represents a Snapshot of Fire Department Activity in FY21

Fire Incidents	110	Alarm Investigation	459
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EMS/Rescue	3103	Special Incident	12
Hazardous Condition	221		
Service Call	352		
Good Intent Call	49		
BLS Transport	852	ALS Transport	1140

Revenue Generated:

Inspections, Permits, Fire Alarm	\$43,600
Ambulance Fees	\$1, 694,703
Total Revenue	\$1,738,303

Respectfully submitted,

Jeff Simpson
Marshfield Fire Chief

MARSHFIELD HARBORMASTER DEPARTMENT

The Harbormaster Department is pleased to submit this report on our 2021 activities and future goals for the working waterfront.

This year we were allocated funding to replace the aging floats and docks in the South River and Damon's Point. These new dock systems are more stable and should last for many years. Recreational boating and passive watersports, such as paddleboarding and kayaking, saw an increase in activity of 30 percent over the past year. These activities are always a cause for concern due to lack of training and familiarity with safe operating procedures. With the easing of Covid restrictions, we were able to resume our free boater safety classes taught at the Maritime Center in conjunction with the Massachusetts Environmental Police.

Marshfield ranks in the top five in the state every year for exports of lobster and tuna. Marshfield/Green Harbor is a highly desired port, based on its unique geographical location to Stellwagen Bank. Stellwagen Bank, located just 14 nautical miles from Green Harbor, is a prime fishing ground for the prized Bluefin Tuna. We remain committed to maintaining our facilities to help the fishermen in their daily work.

Beach nourishment and maintenance dredging remain one of the top priorities of the Department. Maintenance dredging is paramount to our commercial and recreational boaters to navigate safely. We are working with the Town of Scituate on Phase II of the South River dredging projects where we hope to remove 30,000 cubic yards of shoaling. Fifty percent of Phase I of this project was paid by dredging grants, coupled with equal shares from both communities. We are seeking the same dredging grants for Phase II.

We are anticipating a comprehensive Green Harbor maintenance dredging project in the fall of 2022. We continue to leverage federal funding to offset taxpayer costs for dredging. This project seeks to secure 2.7 million dollars of federal funding. Beach nourishment for our prized beaches is a great re-use of suitable dredge material. We are seeking to complete these projects through easements and partnering with the local marinas on accepting dredge material based on grain size analysis and material suitability. The Rexhame Beach dunes have benefited from numerous beach nourishment projects that have helped restore the dunes on this important barrier beach.

We remain optimistic that the United States Army Corps of Engineers (USACE) Section 107 study will start in 2022. This will be a comprehensive study of the Green Harbor jetties, to include: sediment transport modeling, hydrologic modeling, future sea level rise, current jetty heights, widths, alignments and coastal resiliency. Also included in the study will be analysis of the economic and environmental impacts of a future jetty improvement project. Federal funding contributions would come from the FY22 Energy and Water Development Appropriations Bill.

We are finalizing plans for a commercial ice machine for Green Harbor which will be a welcome addition for the fleet and commercial fish buyers. This will add to the port's infrastructure and amenities. This ice machine was secured by grant funds from the Gulf of Maine Research Institute and the U.S. Department of Agriculture (USDA). Green Harbor was one of only three ports from the coast of Maine to New Bedford, MA that was awarded this grant.

The Harbormaster Department maintains and monitors five acoustic great white shark detection buoys. These are yellow floating buoys equipped with acoustic receivers. While these buoys provide great scientific data, we recently added two real-time detection buoys on our beaches. These will provide an

immediate alert of a tagged great white within 400 yards of the buoy. This has been a Department goal for some time. Marshfield is the only community on the North and South Shore to have these buoys. Several communities on the outer Cape have had these buoys for some time. They are the future of shark movement and detection and will improve the flow of real time information to the general public.

The Harbormaster Department continues to support various community events like the Goodwill Hunter's annual Duck Derby, Christopher's Haven Paddleboard Challenge, Lobsterfest, and Santa at the Pier.

This year the Department saw an increase in calls for service for unmanned kayaks, kayakers in distress, as well as swimmers in distress off our beaches. These are all serious incidents that are well coordinated through our police dispatch and Beaches Department. Weather, wind and lack of situational awareness remain primary contributors to these types of distress calls. We continue to educate the general public on filing a float plan and supporting the United States Coast Guard (USCG's) Paddle Smart Program. The wearing of lifejackets remains the highest probability of survival and we strive to educate boaters on this factor. "If Found" reflective decals are available free of charge at the Maritime Center in Green Harbor. We encourage every recreational paddle craft and skiff owner to affix one of these decals to their craft to reduce the need for emergency response from multiple public safety resources when an unmanned craft is located adrift or washed ashore.

This year the Department was involved in a dramatic rescue of two surfers in distress who lost their surf boards off of Green Harbor in frigid and hazardous seas that built to twelve feet. The surfers were brought onboard quickly, evaluated and transported to an awaiting ambulance in Green Harbor. This incident highlights the continued need for modernized equipment that protects its crewmembers from the harsh winter elements and is capable of operating in treacherous weather on a year round basis. We appreciate the Town's continued support of these critical equipment purchases which enable us to undertake rescues of this nature and complexity.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster/
Shellfish Constable

Chief Phillip A. Tavares
Captain of the Port

BOARD OF HEALTH

The Board of Health's mission is to implement programs and enact policies that prevent or control disease transmission and promote a healthy community in Marshfield.

The responsibilities of local health agencies are expanding. In the 21st century, the list of duties has increased to include protecting the environment, planning for man-made and natural disasters, preventing new insect and tick-borne diseases, reducing substance addiction, reducing the prevalence of chronic diseases, and improving mental health.

One Tobacco Compliance check was completed for retailers selling tobacco products. Fines were administered to the two retailers who failed the compliance check.

The Board of Health also met its responsibilities in performing inspections. Inspections were made to Marshfield's 148 food establishments and schools with the assistance of ALSCO Food Check, a company that specializes in the inspection of food establishments. In addition, a number of temporary food establishments (including those located at the Marshfield Fair, Levitate and other events) were permitted and inspected by the Marshfield Board of Health.

During the summer the Board of Health conducted weekly bathing beach water sampling and inspections at 6 public beaches in Town. Water quality at all beaches was found acceptable for bathing during the entire season. The Health Department inspected 5 semi-public swimming pools and provided inspection and guidance for safely opening 7 recreation camps. The Board of Health also provided housing inspections (for pre-rental and complaints) when requested, and also responded to a number of nuisance complaints.

Department personnel spent approximately 80 hours witnessing soil evaluations and percolation testing for both new construction and repairs of existing septic systems. The Board's consulting engineer spent 102 hours witnessing soil evaluations and percolation tests. One hundred and four permits were issued for septic system repairs and new construction.

With the ongoing COVID-19 Pandemic which emerged early in 2020, the Board of Health responsibilities increased dramatically. Guidance from the Massachusetts State Department of Public Health and the Center for Disease Control continued to evolve throughout this year, requiring continued review and implementation by the Board of Health. Contact tracing of cases using the State Massachusetts Virtual Epidemiologic Network (MAVEN) system required continual monitoring to keep the Town up to date. This activity required numerous hours of work by the Public Health Nurse. In addition, COVID-19 related questions and/or complaints were received regularly at the Board of Health and required follow up.

The Board of Health would like to thank Nurse Kathleen Carroll who had to learn the MAVEN system and follow up on contact tracing. Nurse Carroll has since retired from her role with the Board of Health and Nurse Teresa Flynn has picked up the task of learning MAVEN and contact tracing, as well as answering medical questions from the public. The Health Department has also obtained the part-time services of Nurse Hanna Buckley and Nurse Nancy Masiello who also needed to learn MAVEN as well as contact tracing and answering medical questions.

We are pleased to announce Mark MacDonald as chairman, Paul Armstrong as vice-chairman and Tyler Nims as clerk. The Board has added Daniel Thompson to the staff as associate director.

We wish to thank Administrative Assistant Valerie Blinn who has retired after twenty plus years of service to the Town of Marshfield and Administrative Clerk Kathleen Duddy for their continuing efforts to protect the Public Health.

Respectfully submitted,
Gary Russell, Acting Director

HISTORICAL COMMISSION

The Marshfield Historical Commission was established to preserve the history of our Town and to make that history available to the public when possible. The Commission is responsible for the care of the Concord Coach, the Blacksmith Shop, Daniel Webster Law Office and the Training Green adjacent to Town Hall.

The Historical Commission is also responsible for upholding the Demolition Delay Bylaw in cooperation with the Building Department. In fall 2021, Special Town Meeting approved the Commission's recommendation to raise the age of historic buildings from 50 to 75 years old, allowing for more flexibility with demolition applications. Using this bylaw, the Town has been able to have a voice in preserving historic buildings.

In 2021, using previously approved funds, the Historical Commission installed new granite markers across Town to memorialize The Blizzard of 1978, Fieldston on the Atlantic, The Centre Marshfield Train Station, The Fairgrounds Train Stop, The Little Green Light Tea Room, The Hatch Mill and The Pratt Property.

The Historical Commission also supports the Department of Public Works (DPW) and Community Preservation Committee (CPC) in their efforts to do restoration work on the Town's historic cemeteries and other sites.

Respectfully submitted,

Cindy Castro and Kathy Sullivan, Co-Chairpersons

Michele Campion, Treasurer

Norma Haskins, Secretary

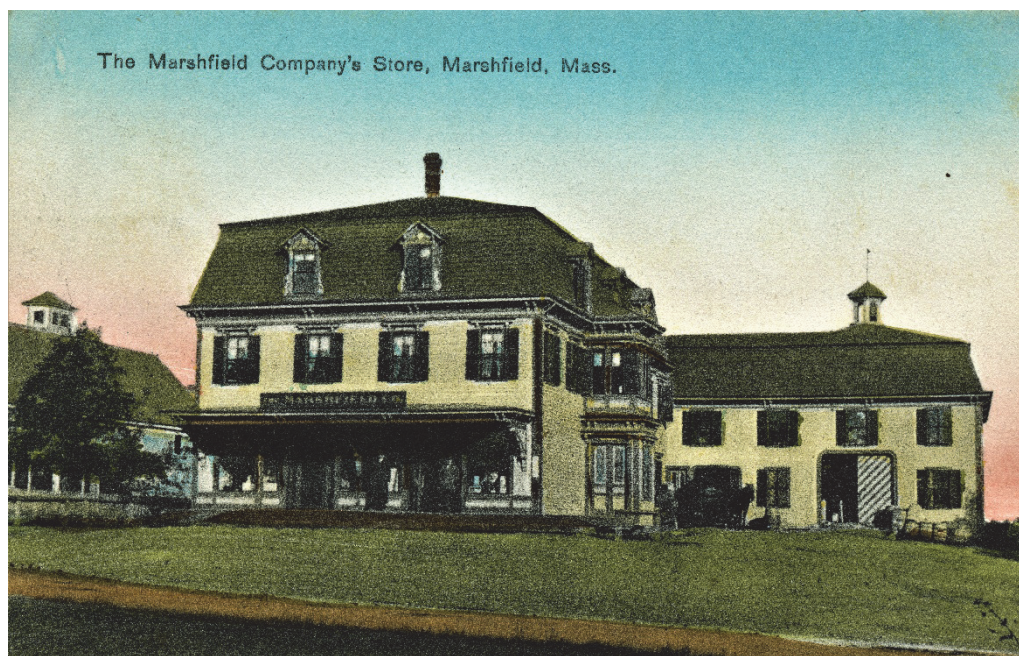
Barbara Carney

Carolyn Shanley

Jack Arouca



Ocean Street Heading North on Main Street Marshfield



Main Street Marshfield



Zion's Hill, Marshfield



Summer Street, Marshfield

MARSHFIELD HOUSING AUTHORITY

Welcome to the Marshfield Housing Authority. Our main office is located at Tea Rock Gardens. It is the mission of the Marshfield Housing Authority to provide and preserve affordable, safe and sanitary low and moderate income housing options for individuals and families, as well as needed services to the residents with integrity and respect.

The Authority owns and manages numerous properties throughout Marshfield, offering Marshfield residents various affordable housing options. These options include:

1. 64 units of elderly/non-elderly disabled housing at Tea Rock Gardens
2. 6 units of family housing at Tea Rock Gardens
3. 10 units of elderly/handicapped housing at Grace Ryder
4. 23 units of congregate or shared living at Grace Ryder, which includes a frail elder program
5. 10 units of family housing scattered throughout Marshfield, and a Massachusetts Rental Voucher Program which is a rental assistance program

During 2021 under the leadership of the Director James Marathas, residents were encouraged to organize a tenant organization which would represent current residents and provide a link between management and the residents. The tenant organization is encouraged to meet regularly with residents, and attend Housing Authority board meetings to present noteworthy items and recommendations directly to the Board of Commissioners. This vital link provides ongoing communication between the Quincy Housing Authority (QHA) board, staff and residents.

The Housing Authority utilizes the state wide Common Housing Application for Massachusetts Public-Housing (CHAMP) waiting list system. CHAMP was launched in 2019. This system allows applicants for state aided public housing to apply online through a single portal, and submit an application to one or more housing authorities. Applicants can also keep their application information up to date on this website as it changes.

In 2021 the Marshfield Housing Authority, under the leadership of the Director James Marathas, repaved Tea Rock Gardens sidewalks and replaced benches in the common areas. The buildings received new signage, and shutters were replaced, giving the exterior a fresh new look. The flag pole was also replaced. In addition, the Authority created another handicapped unit by converting the old office back to an apartment. The roof replacement project at Tea Rock Gardens is in the design stage and exterior door replacement is under construction. At Grace Ryder, exterior doors have been replaced and automatic door openers installed. The scattered site at Old Colony is out to bid for new windows, siding and roofing.

It is the goal of the Marshfield Housing Authority to work with other Marshfield agencies and Town boards to bridge services and capital to preserve the valuable asset of affordable housing in Marshfield.

Our thanks go out to the Town of Marshfield, the Police and Fire Departments, Department of Veterans Services and the Council on Aging for the vital services they provide.

The Board of Commissioners would like to thank the director and staff for their hard work and commitment to the mission of providing a healthy, safe and warm place to call home.

We look forward to the new year with anticipation and excitement.

Respectfully submitted,

James Marathas, Director
John Daley, Chairman
Kevin Cantwell, Vice Chairman
Kerri Richardson
Paul Chiavaroli

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is as follows:

- “To identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities in meeting those needs”

The Housing Partnership assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws (Ch 40B section 20). A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock. This exemption is valid for 12 months (1 year) in which the developer produces affordable housing unit equal to .5% of its housing stock (for Marshfield this is approximately 50 units per year), or two years if the number of affordable units produced equals 1% of its housing stock (99 units). As of June 2021, Marshfield has 821 units or 8.33% of the Town’s housing stock, included in DHCD’s inventory of affordable housing, known as the Subsidized Inventory. The Housing Partnership will continue to work towards this goal in the Fiscal Year of 2022.

The Housing Coordinator and the Housing Partnership centered on the following:

- **Monitoring of Affordable Units:** An important component of the Housing Coordinator’s responsibility is to monitor existing affordable units to ensure that they remain in compliance with the recorded regulatory agreements and deed restrictions. The Housing Coordinator, along with the Housing Partnership’s approval facilitated the re-finance of two (2) affordable homes, ensuring that the homes remained in compliance with the deed restrictions and affordability guidelines, thus keeping them on DHCD’s Subsidized Inventory.
- **Chapter 40B Applications:** In the past several years, the ZBA has approved several Chapter 40B proposals. The Modera Marshfield application and the Veterans Housing project are the two most recent approvals. The Modera complex is currently accepting applications for their affordable apartments. All units count as affordable on the State’s Subsidized Inventory. The Housing Partnership, by Town vote, also approved \$600,000.00 for the renovations of the Former Ventress Library for the conversion to eight (8) Project Based (PB) Massachusetts Rental Voucher Program (MRVP) units of affordable housing for Veterans. Eight previously homeless veterans will be calling it home.
- **Age-Restricted Adult Villages:** Marshfield has four age-restricted developments which were constructed under the Towns Age-Restricted Adult Village Bylaw. Three contain affordable condominiums. The affordable units are included in the Subsidized Housing Inventory for the Town with DHCD. The affordable units are also monitored for resales or refinance under the umbrella of the Monitoring of Affordable Unit’s category.
- **Housing Conversions – Marshfield Housing Opportunity Purchase Program (MHOPP):** The MHOPP has been a principal vehicle for the Town’s affordable housing conversion

program. As of June 2019, a total of twenty-seven (27) homes have been converted to affordability under this program. All the homes and condos that utilized MHOPP funding have been added to the Subsidized Housing Inventory with DHCD.

The Housing Partnership thanks you for your support in its efforts to meet the need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

Martine Anderson, Chair

Fred Monaco

Cody Rohland

Kerry Richardson

James Kilcoyne

HUMAN RESOURCES

This Department is staffed by Human Resources Manager Danielle Kerrigan, as well as the Benefits Manager Donna Marcella. It operates under the direction of the Town Administrator. Our work serves approximately 318 Town employees, 777 School employees, and more than 650 combined retirees. This Department provides compliance with, and interpretation of, the Town's Personnel Bylaws, collective bargaining contracts, employee policies and procedures, recruitment and selection of new employees, orientation and administration of benefit plans, legal compliance, training, employee relations, compensation, risk management and labor relations. In regards to Policies and Procedures the Human Resources Department works with the Town's Labor Counsel, Town Counsel, and Board of Selectmen to review policy and recommend revisions as necessary. In FY2021 we continued to overcome the many challenges of Covid19 by implementing new policies and procedures to keep our workforce safe, healthy and working efficiently for the taxpayers of Marshfield, while also staffing the Covid19 vaccination clinic to serve our community during a time of need.

Recruitment, Selection and Retention: The Town's talented and dedicated employees continually provide excellent service and subject matter expertise to the citizens of Marshfield, even during the challenges brought on by Covid19. This Department assists all Town departments with policy interpretation, hiring, performance, separation and retirement.

Benefit Administration: This division administers employee benefits for all active and retired Town and School employees. We provide related communication and education, prepare required government reports, participate in audits, and manage the annual enrollment and benefit fairs for health, dental, life, accident, critical illness, cancer and disability insurance, as well as medical and dependent flexible spending accounts. As we wrapped up FY 2021 the Town, with the assistance of Mayflower Municipal Health Group (MMHG), was able to offer employees a wide variety of mental health seminars, continue with virtual fitness classes and other avenues to combat the everyday stresses of Covid19.

Labor Relations: The Human Resources Director interprets and administers the terms of collective bargaining agreements, individual employment contracts, and acts as liaison for Labor Counsel and union representatives. The Human Resources Manager also provides research and comparability studies to the Board of Selectmen, Town Administrator, and management team.

Compensation and Performance: The Human Resources Department and Town Administrator work together to manage the total compensation and annual performance evaluation to provide equitable and frequent opportunities for dialogue about expectations and performance for employees. In FY2021 all clerical union employees received performance evaluations and reclassification requests per the negotiated contract.

Safety Committee: Safety remains an operational and strategic priority. The Safety Committee ensures that the Town and Schools control measures create a safer work environment and ensure Occupational Safety and Health Administration (OSHA) compliance. This committee is comprised of the Human Resources Manager, Town Administrator, Facilities Director and representatives from the Police, Fire, DPW and School Departments. We meet quarterly with our workers compensation, general liability, property, and automobile insurance loss control manager from Massachusetts Inter-local Insurance Association (MIIA). The Town's risk exposure is further limited by Injured on Duty Insurance (for Fire, Harbormaster and Police employees).

Once again, we participated in the "MIIA Rewards Program" and, thanks to our combined efforts, the Town of Marshfield received a \$30,223 credit towards our overall premium costs due to our improved risk management procedures during FY 2021. We thank our supervisors and employees for helping us obtain this significant credit by making timely reports of losses.

Training: Whenever possible we utilize **no-cost** training resources available through MIIA, MMHG and AllOne Health, our Employee Assistance Provider (EAP). Through these partnerships, we continued to offer trainings for our employees. These trainings target specific areas of concern and loss experience. Some training seminars attended in FY21 consisted of OSHA 7210 Pandemic Preparedness, competent person, confined space, preventing and addressing workplace discrimination, first annual employee diversity day, unconscious bias training, workplace violence, communicating effectively, essential leadership skills and reasonable accommodations training to name a few!

Wellness Activities: With the assistance of the MMHG, the Town continues to encourage good health, better lifestyle awareness, and greater physical fitness for employees now more than ever as we continue to battle Covid19. We continued to see an increase in the number of employees participating virtually. MMHG put together daily exercise circuits and healthy cooking demonstrations, gardening courses and aromatherapy, all at no additional cost. Benefits Manager Donna Marcella was able to engage the employees with fun and interactive wellness challenges and create raffle prizes utilizing MMHG grant money. Our personal favorite was the spring gardening basket!

We are proud to work for the Town of Marshfield employees and citizens. We look forward to many more years of service.

Respectfully Submitted,

Danielle Kerrigan, Human Resources Manager
Donna Marcella, Benefits Manager

INFORMATION TECHNOLOGY

Over the past year the Information Technology (IT) Department has undergone many changes and faced many challenges. In the past year we managed multiple large projects, worked with Town departments to meet technology needs, implemented new technology, and upgraded all the software and hardware that we were able to, all while ending the fiscal year within budget.

In conjunction with the Town Hall users and infrastructure, we also maintained IT needs for Fire, Police, School Administration, Library, Recreation, Council on Aging and DPW as well as other personnel. Most issues brought to us were typically handled the same day. Other issues, usually ones that required hardware replacement or were more complicated, were handled as quickly as possible. My goal was to make sure everyone under my IT responsibility had the right equipment to do their job to the best of their ability.

Some of the major projects that were completed in 2021:

- Hired a new Systems Analyst, David, to support remote buildings and DPW more effectively and Dave has been a great addition to the team.
- Deployed Tyler Technologies MUNIS systems to replace all financial management systems including Softright and Zobrio
 - Coordinated trainings, start setup of new system and conversion of historical data
- Installed new server infrastructure, improving accessibility, security and speed of access
- Outfitted new Senior Center expansion with internet, phones and other communications
- Digitized water system tie cards, allowing DPW water personnel to quickly locate water tie-ins to residences and businesses
- Managed Marshfield Fairgrounds vaccination clinic software systems and reporting; also set up laptops, user accounts, schedules and clinic appointment systems, allowing thousands of people to get vaccinated
 - Includes multiple system conversions, creation/management of user accounts, set up walk-in appointment system for Initial clinic and Booster clinic
 - Set up mobile monitoring system for Vaccine cold storage
 - Maintained changes and updates to the clinic on the Town website
 - Created systems for vaccine card replacement and emails to reach out to clinic staff
- Worked with the Ventress Library staff to improve some communications systems including phones, WiFi and resident access to library services
- Coordinated technology for and participated in Marshfield's first diversity day
- Made substantial improvements to selectperson's hearing room audio/video, making hybrid zoom and TV broadcast audio much better
- Worked with MFD to assist in deployment of new software and updates to integral software (IAmResponding, ESO Firehouse and AmbuPRO)
- Installed public parking lot WiFi at the Library to support remote learning

Respectfully submitted,

Jon Nash, Jay McGillis and David Kelley

OPEN SPACE COMMITTEE

Early in June 2020, the Open Space Committee learned that our member, Chad Haitsma, had received a very serious medical diagnosis. His treatment plan would not allow for him to continue in his position, and he resigned. For three years Chad was our Conservation representative. While he chose not to be reappointed to the Conservation Commission, he opted to remain on our committee as an at-large member. During his almost six-year tenure, Chad was an important, kind and steady voice with a quick dry wit enjoyed by all. We learned in January 2021 that Chad had lost his medical battle. We offer our condolences to his family, and we mourn his loss to our committee and to the community he valued and supported with his time and expertise. Rest in peace, Chad.

Despite the challenges and limitations created by Covid-19, the Special Town Meeting in June 2020 voted to support the acquisition of a beautiful 13.3-acre parcel of undisturbed woodland and wetland. Since that vote, Mass Audubon, our partner in this venture, has prepared, filed and now holds a perpetual conservation restriction on the land.

This Committee is and has been an important voice for conservation minded residents of the Town who value the protection of open space, water resources and the environment. Members continue efforts to update and clarify documents relating to our land acquisition, ranking and protection process.

Efforts are underway to purchase a 38-acre marshland property. It is hoped that the Fall 2021 Special Town Meeting will approve this acquisition.

The Open Space Committee continues to identify and work with landowners to conserve and protect lands based on the goals of the 2018 Open Space and Recreation Plan. We applaud the commitment by the private landowners who protected 540 feet along the North River and limited development on their entire 20-acre property with a perpetual conservation restriction held by Wildlands Trust.

Conservation Restrictions held by non-town entities add another level of protection on all land acquired by the Town. It is important that we acknowledge and thank our local land protection organizations: Mass Audubon, Wildlands Trust, North & South Rivers Watershed Association and The Trustees for their contribution and ongoing support, guidance and expertise.

Respectfully submitted,

Karen O'Donnell, Chair (at-large)
Chris Ciocca, Vice Chair (at-large)
Craig Hannafin, (ConCom rep)
Kevin Cantwell (CPC Rep)
Sue MacCallum (at-large)
Steve Goodhue (Rec. Trails rep)
Susan Caron (at-large)

PLAN FOR PUBLIC INFORMATION COMMITTEE

As the Community Rating System (CRS) Plan for Public Information (PPI) Committee approached 2021, we understood the challenges that were before us based on our 2020 annual review of the PPI. This annual review of the PPI is done as a collaboration of all members of the PPI/CRS Committee in order to suggest changes to the PPI, see what was accomplished by the Committee, and set goals for the following year.

In short, CRS's purpose is "to support the National Flood Insurance Program (NFIP)". To do this, the CRS provides flood insurance premium rate reductions to policy holders in recognition of the fact that their communities implement activities that exceed the minimum NFIP requirements and that work toward the three goals of the CRS. Included in this support are measures that credit protection to life and property during a flood.

In the 2020 PPI annual review, the Committee suggested that:

- Depending on COVID-19, the Committee wants a stronger focus on digital outreaches, pushing our material through some form of quarterly newsletter, and building our social media presence which has already started on Facebook.
- Attempt to complete a town wide flood insurance survey to understand who has flood insurance; if it is NFIP or private, and other questions to be determined. This would also go to local insurance agencies in order to try to understand our total number of flood policies.
- Pre-storm documentation campaign for homeowners to take photos of their properties before a storm
- Quantify our pre/post firm structures outlined in Municipal Vulnerability Program (MVP) plan in order to understand where our vulnerable structures are and quantify our outreach projects
- Utilizing our new building permit system to track our outcomes
- Flood hazard sign/plan for esplanade flooding to prevent people from driving into the water when flooded.

The Committee accomplished some of these recommendations by doing the following in 2021:

- Expanded the Committee to 9 members and added 2 new members, Realtor Amy March and Town Engineer Tom Molinari
- Held a digital flood insurance only outreach in March
- Incorporated a flood insurance brochure in the new building permit system
- Began the process of a Town wide study of structures vulnerable to storm damage (MVP Plan)

The Committee also completed the following additional activities:

- Passed a bylaw at October Town Meeting requiring non conversion agreements for enclosed areas under elevated buildings
- Worked with the Open Space Committee to support the purchase of 35 acres of open space in the Special Flood Hazard Area (SFHA)
- Met for the first time as a committee with the Marshfield Real Estate Group, and spent an hour

with them informing them about CRS, floodplain management, and changes to flood insurance.

- Building Commissioner Andrew Stewart became a Certified Floodplain Manager (CFM)

In 2021 the CRS/PPI Committee met 5 times, and also at the end of the year for an annual review of the PPI. The Committee outlined 10 different outreaches which were to be performed in order to implement messages to target audiences all defined in the PPI. Due to the COVID-19 pandemic, only one of our outreaches had to be done virtually.

The outreaches performed annually and this year are:

- OP 1: A flood hazard brochure
- OP 2: Outreach A: In person outreach
- OP 3: Outreach B: Mailing
- OP 4: Signage
- OP 5: Information Booth at Town events
- OP 6: Radio/Cable/Paper
- OP 7: Town Website
- OP 8: MCC Website
- OP 9: Town Meeting
- OP 10: Flood Insurance and Real Estate Brochure

In 2021, the PPI/CRS Committee added an additional outreach by having information available at one of the MVP meetings the Town held. Additionally, the Committee meets quarterly at the department head meetings to update the Hazard Mitigation Plan. This is also done annually.

The PPI Committee maintains a website to both receive CRS credit and for public information and can be found here: <https://www.marshfield-ma.gov/program-public-information-crs>

Respectfully submitted,

Joseph Rossi, CFM ANFI
Chair, Marshfield PPI/CRS Committee
jrossi@knowflood.org

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During the year of 2021, the Planning Board reviewed and acted upon the following development proposals:

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. ANR plans can also be used to approve minor lot line changes.

As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed six ANR plans in 2021.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), Accessory Solar Panels over parking lots and developments in the Planned Mixed-Use Development Overlay District (PMUD).

WATER RESOURCE PROTECTION DISTRICT (WRPD)

During 2021, two WRPD Special Permits and two modifications to special permits were filed with the Planning Board. The Board reviewed and held public hearings on all of the applications. One application was withdrawn without prejudice. The Board approved the other WRPD applications with conditions.

AGE RESTRICTED ADULT VILLAGE (ARAV)

No proposals for an Age Restricted Adult Village were filed with the Planning Board in 2021. Highland Green, a previously approved Age Restricted Adult Village for 22 homes, was completed in 2021.

OPEN SPACE RESIDENTIAL DEVELOPMENTS (OSRD)

After the applicant appealed to Land Court, the Planning Board, as directed by the judge, signed the Open Space Residential Development Special Permit for Christmas Cove. The Christmas Cove development includes eight homes and a large open space parcel.

ACCESSORY PHOTOVOLTAIC INSTALLATIONS OVER PARKING LOTS

No proposals for Accessory Photovoltaic installations were filed with the Planning Board in 2021.

PLANNED MIXED USE DEVELOPMENT (PMUD)

A special permit for a new credit union on the corner of Plain Street and Enterprise Drive was approved by the Board. The Board held hearings for another commercial development which was withdrawn by the applicant. Possible development options on the remaining undeveloped land within the PMUD continue to be discussed. As the first Modera 40B multi-family development is almost completely occupied, a second 40B (Modera II) has been filed with the state and is expected to be submitted to the Zoning Board of Appeals early in 2022. The Board expects several Special Permit applications in the PMUD district to be filed during the upcoming year.

STREET IMPROVEMENTS

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards. The Planning Board approved a street improvement on California Street.

SCENIC ROADS

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. No scenic road hearing were held in 2021.

SUBDIVISIONS

A Definitive Subdivision (Resource Way) for two industrial lots off of Enterprise Drive was approved by the Board. The Board and staff worked on various issues that occurred with several subdivisions under construction including John Sherman, Wrights Way, Beaver Crossing, Adelaide, Horseshoe Farm and Cranberry Cove.

REQUESTS FOR ADVICE – ZBA

The Planning Board regularly reviews plans and submits comments on various commercial site plans submitted to the Zoning Board of Appeals.

MASTER PLAN: Staff continued to work on the Coastal Zone Management (CZM) Beach Nourishment Grant, Federal Emergency Management Agency (FEMA) mapping changes and the Municipal Vulnerability Preparedness Grant to develop the Town's Long Term Coastal Resiliency Plan. Staff also assisted in the past year with two different studies of the Brant Rock Esplanade. Work on updating the Master Plan (Economic Development Section) is expected to begin in January of 2022.

ZONING BYLAW AMENDMENTS

The Board submitted 18 articles for the 2021 Special Fall Town Meeting. Major changes that were approved included an Affordable Village Special Permit in the Planned Mixed Use District, Residential above Commercial in the downtown B-1 district and modifications to the Accessory Apartment and Brant Rock Village Overlay special permits.

OTHER ACTIVITIES

The Planning Board and the Town Planner continue to act in an advisory capacity to other Town boards and committees such as the Program for Public Information (PPI) Committee, Community Preservation Committee, the Housing Partnership, and the Trails Committee. The Planner also continued to assist with the plans for improving Library Plaza (working closely with the Chamber of Commerce). The Planner serves as the Town's representative for both the Greater Attleboro and Taunton Regional Transit Authority (GATRA) Advisory Board and the Massachusetts Bay Transit Authority (MBTA) Advisory Board.

FEMA

FEMA filed the Inland Waterways Flood Map change. The Planning Board held the required Public Hearing and Town Meeting approved the changes to the Flood Map. The Inland Waterways changes in Marshfield were focused mainly on the upper part of the South River (southwest of Route 139), Furnace Brook, Bares Brook, Hannah Eames Brook, Littles Creek and Tributary A of the North River. There were no changes to the North River east of Route 3A, the South River east of Route 139, and no changes to the Coastal Flood areas in the Town.

MEMBERS AND STAFF

The Board was happy to welcome Karen Horne as the Assistant Town Planner. Karen brings her public (15 years) and private (10 years) sector experience with a background in environmental engineering.

The Board was saddened by the loss of both Kay Ramsey and Connie DeJoie this past year. Kay had served for 25 years as the Executive Assistant to the Planning Board. Connie had helped the planning staff for many years through the Senior Tax Relief Program.

Respectfully submitted,

Mike Biviano, Jr., Chair
Katie O'Donnell, Vice Chair
Kevin Cantwell
Fred Monaco
Nik Pappastratis
Peg Davis, Associate Member

Staff: Greg Guimond, Town Planner
Karen Horne, Assistant Town Planner



THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781) 582-1276
www.plymouthmosquito.org

Commissioners:

John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Michael F. Valenti
John Kenney
Thomas Reynolds

Ross Rossetti – Superintendent/Pilot
Matthew McPhee- Asst. Superintendent
Ellen Bidlack – Entomologist
Denise DeLuca – Administrative Assistant

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2021.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2021 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,045 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 600 acres were treated as part of a trial studying the effectiveness of *Bacillus sphaericus* on mosquitoes in cattail swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1st, 2021 and ended on September 24th, 2021. The Project responded to 16,852 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex and Suffolk counties. Statewide there were 9 human cases, none of them were in the district. The risk level for Bridgewater, Halifax, Hanson, East Bridgewater and Plympton was raised to moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 53,924 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program we collected over 109,929 mosquitoes and submitted 19,322 mosquitoes for testing. The mosquitoes were combined into 503 groups. DPH also tested 13,439 mosquitoes from the district. In all there were 0 isolations of

EEEV from mosquito samples. There was a total of 6 WNV isolations from Halifax, Hanson, East Bridgewater, Kingston and Marion.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2021 season we recycled 562 tires bringing us to a total of 12,082 tires for the program.

The figures specific to the town of Marshfield are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Marshfield residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Marshfield 281 larval sites were checked.

During the summer 1,775 catch basins were treated in Marshfield to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 9,602 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2021 crews removed blockages, brush and other obstructions from 4,050 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Marshfield the three most common mosquitoes were *Oc. cantator*, *Ae. vexans* and *Oc. canadensis*.

Education and Outreach: Through the Projects Community Liaison, many educational presentations took place throughout the year at summer camps, schools, fairs, libraries, and councils on aging. All of the schools in the county were contacted to insure compliance with the Children and Families Protection Act. The Projects website is continually updated with information about meetings, the annual budget, educational information, and Project services.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

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Sincerely,

Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
John Kenney
Michael Valenti
Thomas Reynolds

POLICE DEPARTMENT

The Police Department supervises the following departments: Police, Emergency Management, Harbormaster, Clam Flats, Animal Control, Animal Inspector, and Beaches. This past fiscal year FY21, running from July 1, 2020 to June 30, 2021, we faced many challenges, including a major health pandemic, an anti-police movement, a murder, rampant unemployment fraud, the construction of a new police station and a wandering bear named Boo Boo. Given all the challenges we met all of our goals. Several music festivals, the Cops for Kids with Cancer fundraiser and the Marshfield Fair were cancelled this year due to the pandemic. The community experienced a safe Prom and Graduation. May marked my thirty-three (33) years working for the Town of Marshfield. I am extremely thankful to my officers and administration for rising to all these challenges and continuing our long standing tradition of providing professional police services. What follows is a sample of the many events, challenges, and community issues the Police Department worked on this past fiscal year.

I am pleased to report that this year the Town of Marshfield was **ranked 10th safest** community in the entire country by Safe Neighborhood Scout, a division of Location, Inc. They are a national organization used for real estate comparisons. These prestigious awards are given out to the top one hundred safest communities in the U.S. They studied every city and town in the USA with a population of twenty-five thousand residents or more and divided violent crimes and property crimes per one thousand residents. This was based on raw crime data provided by the FBI. For the last eight (8) years in a row, we have been in the top 79th safest communities in the USA. The last five years, we have been in the top fourteen (14) safest communities in the United States of America.

The actions of the officers of the Marshfield Police Department (MPD) make me proud to serve as their Chief. What follows is only a small sample of their daily efforts.

This fiscal year started off with ending the 12 hour “Covid” shifts and beginning to go back to normal 8 hour shifts to patrol the Town. Every member of the Department had been reassigned to patrol utilizing unmarked and marked cruisers to keep officers separated. The entire Department worked 12 hour days for four days in a row followed by time off. This kept officers away from each other and lessened the frequency of sharing computers, equipment and vehicles. The longer time off provided time for officers to monitor themselves for symptoms of COVID-19 before returning back for their four day twelve hour shifts. Due to isolation and quarantine orders, some officers were forced to stay home, while others were ordered to work countless extra shifts, exceeding 24 hour days.

The Emergency Operation Center (EOC) continued to obtain needed Personal Protective Equipment (PPE) from Massachusetts Emergency Management Agency (MEMA) and Federal Emergency Management Agency (FEMA). Unlike 2019, when we had Levitate, the Fair, the Strike, and a huge fundraiser for Cops for Kids with Cancer, we had to adapt to the new world we were living in. Due in large part to the preemptive measures put in place by both the Town and the Department, we had a very limited number of officers who contracted COVID.

While there was a national anti-police movement underway, we were supported strongly here in the Town of Marshfield. On a very hot July day there was a Back the Blue Rally that drew nearly one thousand supporters along Plain Street. This rally recharged our officers and reassured them we had the local support.

On August 3, 2020, Officers Abigail Clapp and Alexander Hunt graduated from the Plymouth Police Academy. They are a welcome addition to our Department and completed three (3) months of a Field Training Program.

Also in August, a Level 3 Sex Offender was discovered living in Town without being registered. As part of our community outreach programs, our officers meet with the managers of some of the apartment complexes on a regular basis. On one particular occasion an officer was made aware of a complaint of a resident allowing a middle aged male to illegally squat in her apartment. This individual would come and go from the apartment under the cover of a hooded sweatshirt and would slouch down in the passenger seat when he was coming and going from the complex so as not to be seen. The officer obtained the information about the resident and the location of the apartment and began an investigation to determine the identity of this individual. The officer immediately identified this person as a Level 3 Sex Offender who was registered out of Hanover, MA. He began surveillance and confirmed this individual was in fact staying at the apartment, rented by his cousin.

During this time, the officer spoke with several neighbors and developed probable cause to request a warrant for the individual for failing to register with the Town of Marshfield as a Level 3 Sex Offender. Upon issuance of the warrant, the suspect was taken into custody early the next morning when he walked out of the apartment. He was charged and found guilty by the court. Level 3 Sex Offenders have the highest rate to reoffend. Currently, we have no Level 3s registered as living in Marshfield.

During the summer, several members of the Police Department met with Kaestle Boos Associates, the architects for the new police station. Several in depth meetings were held to go over the design plans for the new building. Everything related to the building was discussed and designed to include doorway placements, security features, computer needs, and much, much more. I feel confident that we planned a building that will accommodate our workforce and townspeople for many years to come.

In November of 2020, the contract for the construction of the building was awarded to G&R Construction. Almost immediately after being awarded the contract, they began site work around the building and started with the demolition of the old DPW building. As spring approached the new police station began to take shape and we held our groundbreaking ceremony in April and beam topping off in May. I am pleased with the construction progress to this point. I am also excited that my next Town Report update will be completed from inside our new police station as we are slated to move into the building in April of 2022.

In the fall, Fire Chief William Hocking retired after 34 years with the Fire Department. He had hoped to retire in the spring but delayed it after the COVID-19 Pandemic hit. He will continue part-time as a consultant to assist us in getting through the challenges of COVID-19. We wish him well and thank him for his dedicated service to the Town. I was pleased to serve on the new fire chief search committee. In April, the Select Board appointed Jeff Simpson as our new Fire Chief. Congratulations to both Chief Hocking and Chief Simpson.

In December, Pomeroy Resources conducted an on-site full evidence & property review and inventory at MPD. I was pleased with the conclusion. "The inspection and inventory of the MPD evidence and property function has again revealed a continuously very well managed system staffed with highly competent evidence/property personnel".

In January, Harbormaster Dimeo and Assistant Harbormaster Mattar responded to several 911 calls reporting surfers in need of help in the waters off of Bay Avenue. The callers stated that it appeared that the surfers had lost their boards in heavy surf. They also relayed that the surfers had no way of making it to land safely as it was high tide that was smashing against the sea wall and rocks.

For reference the weather data was the following: The winds were from the north at a steady 20mph, seas from the east with steady 8 foot swells with building 12 foot wave sets. Water temperatures was 44 degrees and an ambient temperature of 33 degrees.

Upon their arrival they were able to visually locate the surfers. Officer Dimeo decided to back Marine Unit One down towards the surfers to keep the bow of the boat into the waves to prevent rollover. During this entire event, the wave pattern was relentless, the wind and seas were extremely significant, and daylight was fading fast. Once in a safe position Assistant Harbormaster Mattar was able to throw a lifeline to the surfers who were then brought on board Marine Unit One and transported to Green Harbor. Once they were on land, the Marshfield Fire Department was able to evaluate and treat them. Both Harbormaster Dimeo and Assistant Harbormaster Mattar were commended for saving two lives that day.

January 25, 2021 was a very sad day for our Department. Assistant Harbormaster John Toomey passed away surrounded by his loving family. His dream job was working as a harbormaster as his passion was being on the water. He worked for the Town for approximately fourteen (14) years and his son is MPD Officer Jon Toomey. Another sad day was April 16, 2021 when our Animal Control Officer Alyssa Bates lost her long courageous fight with cancer. Working with animals was her passion. They will be missed by all, may they rest in peace.

On January 28th the Police Department received a 911 call from a home on Moraine Street reporting a medical call. Police responded and located a male victim suffering from stab wounds. The victim was transported to

South Shore Hospital by the Marshfield Fire Department where he was later pronounced dead. Marshfield Police and the State Police launched an investigation and arrested the victim's wife for murder. Marshfield detectives and the Massachusetts State Police continue to investigate leads if they are found to be pertinent and are actively involved with pretrial activity. Case preparation continues although at this time no firm trial date has been set.

The Detective Division has spent numerous man hours with continued investigative efforts as new information becomes available and case preparation for the Warner murder case which occurred on September 25, 2018. A trial date has been set for February 7, 2022. In addition, the Massachusetts State Police and our Detective Division are pursuing two cold case murders involving the deaths of three individuals.

Fortunately, we had a relatively incident free winter season with very little snow. Our Community Emergency Response Team (CERT) members, although unable to meet in person, stayed on board via monthly zoom calls and were available if needed. We continued to plan for storms as well as an incident at the Pilgrim Power Plant by going over our evacuation routes and planning future meetings with MEMA.

During the winter, we partnered with our Veteran's Agent, Carin Paulette, to assist our veterans. Police officers drove to Gillette Stadium and picked up care packages for our veterans. These care packages included; winter coats, face masks, hand sanitizer, food and other items. Agent Paulette then drove around Town and dropped those packages off for those in need. We are fortunate to have an outstanding Veteran's Office.

Overall Fiscal Year 2021 was unlike any in history for everyone and the Emergency Operations Center (EOC) was no exception. We maintained our planning for emergencies, (hurricanes, blizzards, flooding, nuclear disaster, etc.) and obtained significant amounts of PPE in order to protect all of our first responders from police and fire as well as Town employees. The EOC was instrumental in supplying the Vaccination Clinic with required PPE and support via the Community Emergency Response Team (CERT) members volunteering at the site during the months of operation.

In March of 2021, Officer Kristine Murphy entered the Plymouth Police Academy and is set to graduate in July. We are proud we now have five (5) full-time female officers, the most in the history of MPD. We also were able to hire nine (9) new Permanent Intermittent Police Officers to supplement our full-time officers.

In May we had to shut down a portion of Plain Street for a couple of days. This was the result of a freak accident that created a huge contained gas fire spewing all day long from a gas main. It was a real test for our new Fire Chief and his department and they handled it perfectly. Fortunately, no one was injured during the major incident.

In June a wandering black bear made its way to Marshfield. It was spotted all over Town on June 13 and June 14. He even walked over to inspect the new site for the police station. The bear, which was referred to as Boo Boo, was spotted multiple times all over the South Shore for a couple of weeks.

Throughout the year the Police teamed up with the Fire Department and conducted countless birthday party parades for those children confined to their houses due to COVID 19. We were pleased to put a smile on a child's face during this difficult time of their life. What put a real smile on our faces was the birthday party parade we did for a 100 year old woman USMC Veteran and a little boy who lost his house and dog in a fire.

Domestic Violence

Domestic violence reports and sexual assaults are redacted from our public log as required by a law that went into effect in August of 2014. While we made many domestic violence arrests, the information is not released by this Department. One domestic violence case involved the arrest of a Marshfield woman for stabbing her boyfriend with a knife. This case is separate from the stabbing murder reported on above.

Officer Reidy and Beny our K9

The K9 Unit is one of the key essentials that our Department has in assisting our officers and protecting the residents of our Town. A K9 is one of the tools that the Police Department has that can help save an officer's life, find a lost person and is a less lethal alternative in apprehending dangerous suspects.

The K9 Unit is an essential part of Community Policing. The Unit visits the schools, the Senior Center and day care centers to educate them on what Beny can do to keep residents safe. They also conduct demonstrations for children showing what Beny is trained to do. This is a big hit with the kids (even the older kids). Because of the COVID Pandemic restrictions, the community service was minimal but Officer Reidy was able to bring Beny and speak to the Special Ed students at the Martinson Elementary and the Furnace Brook Middle School over the summer. He always loves having Beny interact with the school kids and teachers and telling them what a specially trained K9 can do to help keep our officers and the community safe.

The K9 Unit is part of the **Metropolitan Law Enforcement Council** (MetroLEC). It is a regional mutual aid facilitator formed by 48 police departments. The Marshfield Police Department is a member agency. We pool resources to provide Special Weapons and Tactics (SWAT), canine, hostage negotiation, computer crimes, motorcycle, bicycle, special maritime response unit and other units to each other. The K9 Unit assisted MetroLEC with several incidents where armed individuals barricaded themselves in an effort to elude police.

Officer Reidy and Beny responded to 11 barricades where a person barricaded himself inside a home with a firearm. They also assisted in 4 High Risk Search Warrants where multiple guns, drugs and large amounts of cash were found.

Rob and Beny were requested nine (9) times to assist in locating suspects who had committed crimes. Some incidents are listed below:

They tracked a B & E suspect who had broken into 4 vehicles. They tracked from the vehicles to a house where the suspect was inside. He admitted to the crimes and was charged.

They tracked a suspect who had broken into a woman's house in the middle of the night while she was home. They tracked from the house where the crime occurred and located the suspect a short distance away. He matched the description that the victim gave police and he was charged with unarmed burglary.

They tracked a suspect who was involved in a domestic incident and fled on foot from the home where the crime was committed. She was located hiding behind a house the next street over and was charged with Domestic Assault and Battery.

They were requested for a track for a male who wanted to commit suicide and had fled on foot from the home. They conducted a track from the home and the male was located hiding in the woods unharmed. He was transported to the hospital.

June 4, 2021 was a terrible day. Officer Reidy and Beny responded to Braintree where three (3) police officers were ambushed and two were shot multiple times. Braintree Officer Cushing and his K9 partner Kitt were conducting a track for a suspect when the suspect came out from behind a rock and started shooting at the three officers, striking two of them. K9 Kitt apprehended the suspect while he was shooting but was killed by the suspect. K9 Kitt's heroics gave the officers time to return fire in an attempt to stop the threat. The suspect was eventually stopped. Officer Reidy assisted in bringing Kitt out of the woods and brought to his final resting place. May K9 Kitt rest in peace and we wish the Braintree Officers a full recovery.

SWAT

Sgt. Michael Gonsalves was activated as a member of the Metro SWAT team twenty-four (24) times. These activations were for barricaded suspects, High Risk warrants and search and rescue operations. These call outs have resulted in taking 10 illegal firearms off the streets and the disruption of many different drug operations. As part of the SWAT team, his role is an assistant element leader for the special services section. This has allowed him to do extensive case work in all of these operations. He has been one of the lead planners for the numerous operations SWAT has conducted.

Sgt. Gonsalves is also the firearms and simunitions instructor for the Department. He trained the entire Department in use of the Department issued firearms. This training included live fire on the range with multiple target engagements and decision-making drills. Officers also conducted annual firearms qualification and

familiarization with the Department ballistic helmets, shields and active shooter response vests. We also conducted simunitions training that helped the officers to de-escalate rapidly evolving situations in a high stress environment. This scenario-based training simulated actual events encountered by officers across the country.

Police and Schools

We are grateful for having an excellent working relationship with the schools. We were able to get our new School Resource Officers (SROs) for the elementary and middle schools situated during the unusual pandemic school year of 2020-2021. This was due to a grant we obtained from the Justice Department for \$250,000. This was a unique experience for the schools and the officers, (Officer Justin Crowley in the elementary schools and Officer Bryan Hernon in the middle school), proved a great match. Both of these officers, in addition to Officer Tim Cleary at the high school, have done an exemplary job of interacting with the students, staff and parents resulting in a more positive interaction and relationship with all. It is likely that possible criminal activity was prevented by having these officers present daily at the schools but even more impressive is the positive environment they help create every day in the schools.

Detectives

Narcotic Cases

The Marshfield Police Detective Division continues to work within the Old Colony Police Anti-Crime Task Force (OCPAC) group and several Federal Law Enforcement Agencies to include, but not limited to the Bureau of Alcohol Tobacco and Firearms (ATF), Federal Bureau of Investigation (FBI) and DEA. It was formed in 2009 by the Marshfield Police Department to more effectively and efficiently combat crime. During the past year the Marshfield Police Detective Division, OCPAC and the Drug Enforcement Agency (DEA) investigated numerous cases involving the trafficking of Fentanyl and more recently crack cocaine which is making a resurgence in our area. The investigative processes included, but were not limited to, numerous man hours conducting surveillance, participating in Under Cover/Confidential Informant drug purchases, search warrants, and making lawful arrests.

The Marshfield Police Department continues to participate in the DEA drug take back initiative, and receives on average over 400 unwanted prescription medications yearly. This participation has minimized these medications from being discarded in our landfills and water systems and lessens the possibility of the noted prescription medications from getting in the wrong hands.

General Detective Services

The Marshfield Police Department is actively involved with **Project Outreach** which is designed to assist drug addicted people and their families in getting professional counseling. Sgt. Rooney and Detective Davis have been assigned to this group. During Fiscal Year 2021, the Police Department has responded to 40 overdoses. Of those 40 overdoses, we were able to successfully save the lives of 35 of those victims using Department issued Naloxone (Narcan) which we purchase through the Massachusetts Board of Health's Drug Control Program.

We continue to partner with Plymouth County Outreach (PCO) and PCO HUB to prevent overdoses, save the lives of overdose victims and offer them treatment options. These follow up visits are performed by a Marshfield Police Detective and a Treatment Coach from Project Outreach. We successfully followed up with all 35 overdose victims who did not already accept treatment services while at the hospital following their overdose.

Additionally, we followed up on 14 "At Risk Referrals". These are Marshfield residents who have substance abuse problems but have not yet overdosed or who may be in need of treatment. This included people affected by opioids, alcohol, prescription drugs or any other controlled substances. During follow up visits, they are offered treatment options as well. Additionally, we share information through Project Outreach's County Wide Database. This allows us to track overdoses of Marshfield residents that happen in other towns and also alert other towns if one of their residents overdoses in Marshfield. The Marshfield Police Department performed follow up visits with 9 Marshfield residents who overdosed in other towns and offered them treatment options. Of the 6 Marshfield residents who died as the result of a fatal overdose during this time period (5 in Marshfield and 1 in

Rockland) we partnered with Project Outreach and performed home visits of all victims' families, spoke with them about their lost loved ones and offered them grief counseling services.

The Marshfield Police Department has two detectives assigned to the **South Shore Behavioral Health Collaborative (SSBHC) and Safety Net**. The SSBHC program is used to assist those who suffer from a variety of mental illnesses in getting the proper counselling services.

The Marshfield Police Detective Division has recently joined **the Plymouth County HUB** which is a collaborative effort amongst law enforcement, regional medical facilities, treatment providers and other local resources to identify those individuals and families who are at "acutely elevated risk" of harm and develop strategic intervention (s) to connect the individuals with appropriate services before harm occurs.

The addressed risk factors include but are not limited to mental health issues, homelessness, basic needs, elder abuse, and suicide. A representative from the Marshfield Police attends a weekly meeting in which cases are presented and addressed. More than 50 Marshfield residents have been presented to the HUB this year for consideration and potential follow up services.

Additionally, the Marshfield Police Department partners with Marshfield Families, Adolescents and Communities Against Substances (FACTS). Marshfield FACTS meets monthly to discuss substance abuse prevention strategies involving Marshfield families. It also studies the effects of substance abuse on children and its correlation to their family life, development and performance/problems in school. The Marshfield Police Department also has an officer on the Marshfield Facts Steering Committee Board of Directors.

The Marshfield Police is part of the **Human Trafficking Task Force Subcommittee**. The purpose of this subcommittee is to share information, investigative tips, prosecution updates, case updates and more. It also allows departments to come together to not only share information but to also work collaboratively on investigations that overlap among various jurisdictions. The goal is to have representatives from all departments within Plymouth County, as well as support from State Police and Federal Law Enforcement. The subcommittee meets on a monthly basis.

Safety Net

The Safety Net Program assists law enforcement with locating individuals who tend to wander due to medical conditions such as Autism or Alzheimer's disease. This free service provides a tracking device bracelet affixed to the patient's wrist. Detective Goodwin and SRO Cleary were certified through the FAA to operate unmanned aircraft systems (UAS). The Detective Division currently has two available drones, one of which is equipped with FLIR/Thermal Imaging Technology. We have had several drone deployments during Fiscal 2021 for the purpose of search and rescue, covert surveillance, storm damage assessment and security purposes.

Sex Offenses/Elder Abuse/Child Neglect Investigations

The Detective Division has spent numerous man hours conducting investigations involving rape, indecent assault and batteries, prostitution, enticement of minors, child neglect and numerous elderly abuse cases. Elderly abuse cases often are not physical but involve financial exploitation.

High Tech Crimes

The Marshfield Police Detective Division continues to have the forensic capabilities to access, extract and examine high tech devices (i.e. cell phone/computers). This expertise has enabled our investigators to discover evidence as it relates to high tech and traditional crimes. The Detective Division has also utilized its capabilities to analyze cell phone data which has led to the discovery of missing and/or endangered individuals.

Background Investigation

The Detective Division has been tasked with running background investigations on police candidates and all potential Town employees. It is estimated that the detectives have conducted more than 200 background investigations.

RAD (Rape Aggression Defense)

Detective Kimberly Jones and Detective Greg Davis head up our Rape, Aggression, and Defense (RAD) program and are certified RAD instructors. The Marshfield Police and other RAD municipalities offer several courses a year which mentally and physically prepares an individual for a confrontational situation. The course not only teaches self-defense techniques but discusses situational awareness, prevention, risk reduction and risk avoidance.

The Marshfield Police Department has long been in front of the curve when it comes to development and implementation of police policies and procedures designed to protect the health, safety, and welfare of the citizens we protect. We thoroughly embrace the six pillars of the principles embodied in the final report of the President's Task Force on 21st Century Policing, and remain committed to professional conduct, democratic policing and procedural justice for all people. Additionally, we voluntarily joined the National Use of Force Database run by the FBI to better collect and analyze data.

Training

We conducted approximately 6,346 hours of training throughout the year. Every officer completed the yearly In-Service Training and numerous specialized classes. These specialized classes are in addition to weekly roll call trainings conducted during shift.

This year there was not a single grievance filed by the Police Union. This marks 26 straight years without a grievance and is due partly, in my opinion, to our unique hiring process and the supportive work environment we create. In addition to the lack of grievances, there has been no abuse of sick time, no Massachusetts Commission Against Discrimination (MCAD) complaints, and no ethics complaints filed against the Police Department. The Police Union worked with our administration allowing us to stay within budget. We also billed out and collected **100%** of all details totaling \$404,211.98. A 10% surcharge is added to all private details and that goes directly to the General Fund. This year the surcharge generated \$30,539.57 in revenue for the Town. As I point out every year, one area of the Town Report that is misleading and needs clarification is the fact that Police Officers total pay does not show a separate item for private details so it is reported as overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, private grants and detail money paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I was very pleased with the way the Department responded to the various challenges these incidents posed. My officers' response to these events and the seemingly never ending attack on the character of police officers is praiseworthy. They continue to act in a professional manner in these stressful policing times.

We will continue to utilize Twitter and Facebook to provide up-to-date situational information for our residents. Please follow us on twitter at **Marshfield_pd**, visit us on Facebook at www.facebook.com/MarshfieldPolice and visit our website at www.marshfieldpolice.org

We will continue to work on and make a priority the following nine areas that are the cornerstone to our professional success. The nine areas are: (1) progress and performance on annual goals and objectives, (2) budgetary/financial administration, (3) personnel administration, (4) supervisor/leadership, (5) staff development and training, (6) public relations, (7) employee and labor relations, (8) policy execution, and (9) interaction with

the Board of Selectmen, Town Administrator, as well as other governmental officials, departments, boards, and committees.

I would like to thank the Town Administrator, Select Board, Town Department Heads, Town Counsel Robert Galvin, Labor Counsel and the Citizens of Marshfield and all the employees for their support during the year. It is truly an honor to serve as your Chief of Police. I continue to be grateful to Michaels Landscaping and McDougall Brothers for the wonderful appearance of our Police Station and the Police Memorial in the Cedar Grove Cemetery.

I serve on many training boards and committees to promote what is in the best interest of law enforcement and better serve our citizens. As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the Citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares
Police Chief

Police Statistics for 7-1-2020 to 6-30-2021

	FY2021
Revenue to Department	
Firearm permits	\$17,062.50
Detail surcharge	\$30,539.37
Misc. revenue	\$5,258.65
Offences	
Citations issued	346
Parking Fines	\$8,745.45
M/V accidents	312
Arrests	375
Summons	160
Protective Custody	19
Domestic Involved arrest	36
Weapons law violations	11
Murder	1
Rape	8
Aggravated assault	42
Simple assault	47
Intimidation	9
Arson	0
Burglary/B&E	16
Shoplifting	11
Theft from Building	10
Theft from M/V	16
All other Larceny	40
M/V theft	5
Counterfeit/forgery	6
Larceny by false pretenses/swindle	12
Credit card fraud	12
Mal Damage/Vandalism	52
Narcotics violations	22
Bad checks	10
Disorderly conduct	39
O.U.I. Drugs	3
O.U.I. Liquor	20
O.U.I. 2nd Offense	5
O.U.I. 3rd Offense	1
O.U.I. 4th Offense	1
O.U.I. Liquor serious injury	0
Liquor law violations	18
Trespassing	8
All other offenses	231
Traffic by-law violations	270



New Police Station Construction photos



New Police Station Construction Photos

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works (DPW) is pleased to present the FY2021 reports as submitted by the Board of Public Works (BPW), the DPW Superintendent and the Division Supervisors.

The Department of Public Works is responsible for providing essential public works infrastructure support services to the residents of the Town of Marshfield and is organized into seven divisions, each under the direct supervision of a Division Supervisor and the Superintendent of Public Works, with overall management by the elected Board of Public Works.

Engineering Division		Funded through General and Enterprise Funds
Highway Division	}	Funded through General Funds
Equipment Maintenance Division		Funded through General Funds
Cemetery/Trees/Greens Division		Funded through General Funds
Solid Waste Division	}	Funded through Enterprise Funds
Wastewater Division		Funded through Enterprise Funds
Water Division		Funded through Enterprise Funds

As documented in the Town Charter, the Board of Public Works is elected by the residents of Marshfield and is solely responsible for organizing and administering all functions overseen by the DPW.

The BPW appoints the DPW Superintendent who is responsible for ensuring the safety of the public through the proper maintenance and repair of the Town's basic infrastructure, all roadways, parks, athletic fields and other public areas. It is the Board's responsibility to control and protect these public areas by working closely with the Superintendent and his management team to meet the constantly changing needs of the Town.

Some of the many services provided by the divisions within the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems
- Surveying and mapping
- Maintenance and repairs of all Town vehicles and equipment
- Maintenance of roadsides, parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities
- Public solid waste and recycling collection and disposal
- Snow plowing and ice control
- Administration of construction contracts, review of subdivision projects and inspection of construction projects throughout the Town
- Operation of the Solid Waste, Water and Sewer Enterprises.

Through its leadership, the Board of Public Works is also committed to the proper operation of the three enterprise accounts (Solid Waste, Wastewater and Water) and is dedicated to the principle of ensuring that funds generated by the three enterprise entities are properly administered for the express purpose of their operations. It is the Board's duty to ensure that residents receive high-standard services and pay rates that remain reasonable and responsible.

The DPW supports every service that the Town provides, both essential and non-essential, and is an integral part of providing assistance and operational support to the Police, Fire, Schools, Recreation,

Council on Aging, Facilities, committees, local sports teams and organizations, as well as to individual residents when specific needs arise. To continue to provide such exemplary service, we as a Town need to continue investing in our infrastructure (water, sewer, roadways, seawalls, drainage systems) and fully support and fund our labor force by providing the tools, equipment and capital funds needed.

Below are just a few examples of the many projects completed in 2021 by the Marshfield DPW:

- Construction, installation and completion of a new sidewalk on the east side of Ocean Street from Webster Avenue down to the Esplanade.
- Milled and paved sections of Ocean Street and Ferry Street.
- Magoun Pond dam repair – Complete (plants to be added as required by Con Com).
- Dyke Road tide gate sluiceway center wall temporary supports – Complete.
- Couch Cemetery Phase I –columbarium wall and patio plantings- Complete. New columbarium (3) on order with scheduled fall delivery.
- Willow Street Bridge- \$100K grant obtained through the State Small Bridge Program; 25% of design completed and submitted for review, final edits and permitting remain.
- Emergency rock fill at Ocean Bluff revetment - obtained emergency certification required by Con Com and completed work near 552 Ocean Street including site restoration.
- Completed construction of Marshfield Hills sidewalk repair project at Old Main Street and Pleasant Street.
- Replacement of water main at Plain Street – Completed.
- State Grant to design and permit Ocean Bluff revetment has been awarded
- State Grant to construct Brant Rock Seawall Phase II has been awarded
- Painting at Telegraph Hill and Forest St water tanks (repainting inside and outside) – Complete.
- Replacement of 2” water main with an 8” ductile iron water main; connected house services and fire hydrants on Longview Terrace.
- Generators located at two water system pump stations – generators procured and delivered onto concrete pads- Water Supervisor ordering propane tanks and connections.
- Wastewater launder covers – procurement of the launder covers is complete. The covers have been delivered for September installation.
- Wastewater pump station meter installation - Design and bid documents completed and construction contract awarded
- Emergency back fill of wastewater outfall pipe at Brant Rock Beach – Emergency certification obtained from Con Com and work has been completed by the contractor
- Landfill Vent cap repair –Contract has been bid and vent repair completed.
- Successful transition of control of the Couch Cemetery campground to the Conservation Commission.
- Provided assistance to the COVID-19 Task Force to keep residents aware and safe during the pandemic.
- Ongoing site work for the new DPW facilities.

In closing, we would like to thank all the residents of Marshfield who, with their continued support, help us to keep Marshfield the envy of the South Shore. We very much appreciate it!

Respectfully submitted,

Robert Shaughnessy
David Carriere
John Cusick
Thomas Reynolds

Chairman, Board of Public Works
Vice-Chairman, Board of Public Works
Member, Board of Public Works
Superintendent, Department of Public Works

ENGINEERING DIVISION (for FY2021 July 1, 2020 through June 30, 2021)

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout Fiscal Year 2021:

Developed specifications, bid, reviewed submittals and administered 13 contracts. Reviewed and commented on 61 site plans and 12 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings.

Reviewed and commented on 2 hearings by the Zoning Board of Appeals and prepared estimates for capital projects presented at the April 2021 ATM.

The DPW Issued 316 Trench Permits

New DPW Facility: The Town began the process of acquiring the former Allied Waste/Republic Services facility, 965 Plain Street, for the new DPW headquarters. Engineering reviewed a Phase I Environmental Site Assessment, prepared as due diligence in the acquisition process, and found no significant matters of concern. Engineering also reviewed a Permanent Solution Statement Report documenting the remedial actions taken after a 2018 Allied diesel spill. Engineering indicated the documentation appeared thorough, and no significant matters of concern were noted.

In FY2021, DPW conducted integrity inspections and integrity-tested an existing 10,000 gallon diesel above-ground storage tank (AST), and a 500 gallon waste oil AST at 965 Plain Street. Both tanks passed and were returned to service.

Engineering staff worked with the Wastewater Treatment Facility (WWTF) Chief Operator on the following projects in FY2021:

The Covid-19 pandemic and lockdown impacted and caused delay of several projects:

- In FY2021, DPW's engineer completed the design of flow meters and associated work at the Anderson Drive, Macker Terrace and Homestead Avenue wastewater pumping stations. One bid was received in June and award of the base bid was recommended for fall 2021 construction.
- DPW Engineering, Wastewater and the engineer continued evaluating the optimal way to install a bypass connection and rehabilitate the wet well and influent lines to the Plymouth Avenue pump station.
- DPW advanced its goal, installing launder covers to control algae growth in the secondary clarifier effluent launders. The algae adversely impact the ultraviolet disinfection system. Field trips were made to examine launder cover installations at other plants. A bid specification was prepared for manufacture and delivery of the covers, to be later installed by the Town's contractor. A bid was received and an award was issued. Field measurements were verified, submittals approved, and the launder covers entered production with delivery in early fall 2021.

In FY2021 Engineering staff provided the following support to the Solid Waste Enterprise:

- The Town's previous Household Hazardous Waste Day contractor continued to provide removal and processing services for the paint shed contents at the Marshfield Transfer Station.
- Staff administered the first year of a two-year extension amendment to the initial contract with Republic Services Group for curbside collection of trash and recyclables, as well as

transportation and disposal/processing of the same from the Marshfield Transfer Station. The amendment includes market prices for recyclable disposal. The value of recovered recyclable materials improved markedly at the end of FY2021. Marshfield Engineering worked closely with the Recycling Coordinator/Enforcement Officer, the Transfer Station Foreman, and office staff in resolving service and performance issues, of which there were very few.

- The contract to conduct landfill monitoring was renewed.
- Staff researched and implemented a program of mattress recycling.
- DPW continued handling street sweepings (SS) and catch basin cleanings (CBC) in accordance with the Department of Environmental Protection (DEP) permit for beneficial use of these materials. DPW obtained Mass DEP approval to relocate SS/CBC storage operations from 35 Parsonage Street to new storage bins at the DPW storage area located at Clay Pit Road. DPW received DEP approval to move previously approved CBC to an area near the Transfer Station so this material could be reused on the capped landfill. DPW also re-purposed SS stored at 35 Parsonage to create a berm around dredge material for temporary storage at 35 Parsonage Street.

In FY2021 Engineering staff provided the following support to the Water Enterprise:

- Prepared design and provided oversight of water main replacement of 500LF cast iron water main along Plain St. from Preachers Path to Old Plain Street.
- Issued a contract to begin Surf Avenue water main design.
- Administered contract for painting the interior and exterior of the Telegraph Hill and Forest Street water tanks. The work on the tanks was substantially completed by the end of June
- Staff assisted in the procurement of two generators for the water system Union No. 1 and Furnace Brook 4 pump stations. Generators were delivered on pads for installation by the Town's electrician.

In FY2021 Engineering staff provided the following support to General Fund Projects:

- Final design and permitting was completed on the Murdock Pond outlet structure at Damon Point Road. Construction commenced in the fall of 2020 and was completed in spring of 2021.
- The Town authorized \$375,000 matching funds to enter into an agreement with the Army Corps of Engineers to complete final design, permitting, and construction of a beach nourishment project in Brant Rock. Easements were obtained for the beach nourishment project and the first phase of the Brant Rock seawall replacement was completed. The Town is in the process of obtaining permits for beach nourishment of all its beaches. It is currently uncertain when this project will proceed.
- Staff continues efforts to improve and maintain drainage collection systems and comply with US Environmental Protection Agency (EPA) Stormwater Phase II requirements to minimize impact to the Town's water resources. The U.S. Environmental Protection Agency (EPA)'s new General Permit date for small Municipal Separate Storm Sewer Systems (MS4) was set as July 1, 2018 after several years of delay. The Town has a consultant to assist in MS4 compliance. The Year 2 Annual Report, for the year ending June 30, 2020 (FY2020) was submitted on September 28, 2020. The Year 3 Annual Report, when submitted, will describe work done through June 30, 2021. Year 3 completed work includes an update of the Stormwater Management Plan,

screening of 20 outfalls for Illicit Discharge Detection and Elimination (IDDE) and updating of that plan, inspection of construction sites for runoff control, review of stormwater bylaw, as well as, continued public education by the North and South River Watershed Association. The preparation of Stormwater Pollution Prevention Plans (SWPPPs) for the Transfer Station and the DPW facility are to be completed in year 4.

- The DPW hired a consultant to inspect and conduct an alternative analysis to repair or replace the tide gate and sluiceway structure on Dyke Road. The estimated repair cost is approximately \$2M. There are several repairs identified that are of high priority. Funding of \$300,000 was obtained at the June 2020 ATM to address an emergency structural condition. Temporary supports will be installed to brace the deteriorated concrete center support wall of the sluiceway. Permits were obtained for the repair work and installation of temporary supports was delayed and scheduled for July 2021 due to time of year restrictions for fish migration.
- The DPW completed design of Phase 2 of the Brant Rock Seawall Replacement Project along Ocean Street to replace 600 LF of seawall from North Street heading south to South Street and acquired seawall and shoreline protection easements from abutters through the eminent domain process authorized at the Annual Town Meeting held June 22, 2020. The Town applied for a state grant to fund construction of Phase 2 in March of 2021.
- A designer was selected to conduct preliminary design to replace the Willow Street Bridge. Survey and geotechnical investigations were conducted. Preliminary design is underway and the hydraulic analysis was completed. The Town obtained a \$100,000 grant through the State Small Bridge and Culvert Replacement Program to complete 25% design by fall of 2021. The Town will begin the permitting process upon completion of 25% design if additional funding becomes available.
- The Town bid and awarded a contract to install approximately 500 LF of new protective stone revetment along the toe of the Foster Ave. seawall from 5th Road stairs to 7th Road stairs and to reconstruct approximately 500 LF of existing revetment along the seawall from approximately 2nd Road to 5th Road stairs. Construction was stalled due to a delay in the final DEP permit issuance caused by the Covid Pandemic. Work commenced in June 2020 and was completed in September 2020.
- The Town hired a consultant, completed design and permitted the expansion of Couch Cemetery which consists of approximately 2 acres to the south of the existing cemetery for an additional 600 graves, and 16 acres to the north for an additional 3,000 graves including areas for a columbarium to accept cremations. The Town authorized funding (\$200,000) at the ATM in June 2020 in order to complete construction on the new section to the south. DPW engineering staff started construction layout and the 2 acre portion was substantially completed in the summer of 2020, including a columbaria patio and a decorative stone wall. Two columbariums were procured and installed.
- The Town awarded a contract to a consultant to conduct the Ocean Bluff Revetment Study to identify and evaluate viable repair options in the spring of 2020. Final report findings were completed in October 2020. The Town applied for a state grant for design funding in February 2021.
- The Town prepared a Regional Notice of Intent and obtained an Order of Conditions from the Conservation Commission to allow for maintenance of seawall structures in the Green Harbor area identified as Region 1. The Town prepared a Regional Notice of Intent and

obtained an Order of Conditions from the Conservation Commission to allow for maintenance of seawall structures in the Brant Rock area identified as Region 2.

- The Town worked in conjunction with Mass Department of Transportation (DOT) on the replacement of the Beach Street Bridge. The detour was installed after Labor Day 2019 and the bridge was closed. The contractor worked through the winter and the bridge was open to traffic before the Memorial Day weekend 2020. The project was completed by the fall of 2020.
- The DPW engineering staff worked with the Council on Aging and their designer to provide recreational amenities including pickle ball courts and exercise equipment, and developed additional parking at the Senior Center. The contract was awarded in June 2020 and construction was completed in the fall of 2020.
- Engineering reviewed sediment data, provided by the Marshfield Yacht Club, for its suitability as beach nourishment. Approximately 3,000 cubic yards of beach compatible sediment was placed on Rexhame beach and 1,000 cubic yards of fine unsuitable sediment was stored at 35 Parsonage St. for dewatering and disposal.
- Engineering staff supported the Conservation Agent by reviewing investigation and preliminary design of the Veterans Park Dam Removal Project. The permitting process will commence in the fall of 2021.
- Draft design plans were prepared related to repairs to be made to the seawall and revetment repair remaining as result of coastal storm Riley in the Brant Rock area along the “high road” section of Ocean Street. Permitting and final bid documents are expected to be completed in the fall of 2021.
- Emergency backfill of the Ocean Bluff revetment was conducted near house no. 552 Ocean St. to fill several voids in the revetment slope in the fall of 2020.
- Staff assisted in the design of the Marshfield Hills Sidewalk Repair Project at Old Main Street and Pleasant Street. Construction began during the summer of 2021.
- Staff provided oversite to the culvert replacement at Bartlett Island Way and the water main was replaced from Damon’s Point Road along the causeway to the Island.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer
Charlie Swanson, Project Engineer
Paul Tomkavage, P.E. Project Engineer
Tom Molinari, Assistant Town Engineer

2021 Town Annual Report for Highway Division

Highway Foreman: James Jackson

FY2021 was a year of trying to catch up with our routine maintenance programs for our roads and infrastructure. Over the past few years we have been cleaning up and repairing storm damage. We were able to pave several miles of roadway, investigate and repair drainage issues and continue our line painting and sign work.

- Cleaned 2500 catch basins and repaired over 170 manholes and basin
- Spread approximately 3,000 tons of gravel on 40 miles of private roads

- Repaired seawall caps; continuous annual project
- Repaired and patched potholes throughout Town; continuous annual project
- 400 gallons of red/white road paint throughout Town; continuous annual project
- Replacement of 350 street and regulation traffic signs and another 300 signs in relation to COVID-19
- Maintenance and repair of 325 signs that were bent, leaning and damaged
- Several thousand feet of berm installed throughout Town for drainage purposes
- Spread loam and seed on roadsides throughout various roads in Town
- Cleaned and repaired several drainage ditches in Town; continuous annual project
- Installed and repaired all beach stairs as well as taking them out
- Maintained all beach accesses and winter storm-surge gates
- Sidewalk and roadway sweeping
- Worked closely with all Town agencies to provide assistance during the COVID-19 outbreak

Road Maintenance Program:

We have a few sources of funding for our Road Maintenance Program. One source of funding is our Chapter 90 funding; another is through our Capital Road Construction fund, which like Chapter 90 is funded each year. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork. For Fiscal Year 2021 the Highway Division did repairs such as mill and re-surface of roads, fog seal-surfacing and crack-sealing on various roads. In addition:

- The Highway Division also painted 800,000 linear feet of yellow and white road.
- Sections of Ocean Street and Ferry Street were milled and resurfaced.
- Installation of new drainage at Plymouth Ave and Ocean Street
- Major repairs to the Bartlett's Island culvert
- Ongoing excavation on new DPW and MPD facilities

Snow and Ice Removal Program:

The Highway Division is responsible for nearly 234 miles of roadways, 60 to 70 miles of sidewalks, several Town parking lots and about 40 miles of gravel roads. This would include all municipal buildings, schools and Town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout the storm. During FY21 the Highway Division responded to over 30 calls for service regarding snow and ice removal. Materials purchased for FY21 were as follows:

- Approximately 2,500 tons of salt
- Approximately 150 yards of sand
- Approximately 3,500 gallons of brine liquid for pretreating and no salt zones

Last winter was pretty much a mild winter. The DPW experienced more in the way of ice situations versus snowstorms. Nonetheless, the Department was called out 30 times for sanding and plowing operations.

FY2021 Town Annual Report for the Equipment Maintenance Division

Equipment Maintenance Foreman Paul Frenchko

The Equipment Maintenance Division had its hands full this year, like every year. Several of the Department's vehicles are getting older and with the winter we had last year our maintenance team did a tremendous job keeping our fleet on the road. The mechanics maintain and repair all of the following

Town vehicles: Police Department,
Fire Department, Town Hall, Council on Aging and the Department of Public Works.

During FY21 the Equipment Maintenance team performed the following duties:

- Completed service of 175 Town owned vehicles for a total of 703 services
- 41 major services
- Performed 30 road service calls
- 55% Fire, 25% DPW, 15% Police and 5% Other

Fire Department

- Serviced all Fire Department vehicles; oil changes, tires, lights and brakes for 20 vehicles
- New ambulance put in service (P-3)
- Routine maintenance and repairs to the Fire Department fleet

Police Department

- Replaced 3 older vehicles with new Explorers
- Regular maintenance and repairs to the Police Department fleet

Department of Public Works

- Inspected all plows and sanders; replaced hoses as needed, adjusted sander conveyer chains, replaced cutting edges on plows and performed miscellaneous welding on plows and sanders
- Replaced 2 pickups and 1 SUV
- Replaced 4 sander conveyor chains
- Replaced 18 snow plow cutting edges
- Performed state inspections on all vehicles twice a year; all but two, which had minor issues, passed

FY2021 Town Annual Report for the Cemetery, Trees and Greens Division

Cemetery/Trees and Greens Foremen Matt Eby and Nick Hilner

Cemetery Division

The Cemetery Division maintains the seven cemeteries below:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two Mile Cemetery
- Marshfield Center Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase.

Work accomplished by the Cemetery Division:

- 190 plus acres cemetery grounds mowed on a weekly basis – April thru November
- Trimming around each headstone twice a year
- Funerals held 100

- Cremations 35
- Full funerals 49
- Sold 64 cemetery lots
- The first phase of the Couch Cemetery is completed. Also laid out 49 headstone foundations

Trees Division

Trees Division maintains approximately 480 miles of roadside (both sides of 240 lane miles of road) with two roadside machines. The staff cuts back trees and roadside vegetation to a width of four feet and also trims back all the intersections to alleviate the danger of blind corners. The staff also assisted the Highway Division by cutting back several roads that were scheduled for re-surfacing. This year we will be concentrating on trimming the canopies and roadsides with the bucket truck and hand crews to ensure safe passage during the winter months.

Greens Division

The Greens Division is responsible for maintaining a total of forty (40) playing surfaces. One hundred and seventy three (173) acres of school grounds are mowed on a weekly basis. Along with the mowing, the grounds need to be trimmed as well. The Greens staff is also responsible for maintaining all of the Town's playgrounds, Coast Guard Hill Recreation Center, Council on Aging Center, the fire stations, Town Hall, police station, school administration building, DPW facility and Ventress Library equaling to an additional sixteen (16) acres. The Greens Division is also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week. These receptacles are located at the ball fields, parks and cemeteries. Park benches were again repaired and installed this past year at various locations by both the Greens Division and the Highway Division. All the ball fields were edged, trimmed and scarified weekly. Twice a year the fields were sprayed for weed control. Sixty (60) tons of stone dust were used to resurface the fields this year along with over-seeding and fertilization. Pitchers mounds and home plates were also replaced.

Summary

The year 2021 will go down as a year that most of us will not forget. COVID-19 issues continued throughout the year which presented several challenges. The Department was performing just emergency services for most of the year. All major projects and routine maintenance were delayed until we were able to bring people back and provide full service. Needless to say, the Department has been trying to get caught up since.

Respectfully,

James Kent
Assistant Superintendent of Operations - DPW
Town of Marshfield

Adopt an Island Program

In 1991 the Department of Public Works instituted the Adopt-an-Island Program. The volunteer program was developed by Sarah Sullivan and Lee Cannon, both long time employees of the Department of Public Works. Sadly, Sarah passed away this year on July 26, 2021. One of her great accomplishments was the development of the Adopt-an-Island Program. She saw the islands as an opportunity to provide beauty in the most unexpected locations. In 1991 nine islands were adopted; today there are 70 islands and growing each year. Most of the adopters have been maintaining their islands for many years which

is such a tribute to “Miss Sarah” as many called her. We can never say “Good-bye Sarah”, but we will always say ‘Thank you’!

The adopters provide beauty and a sense of spirit for our community. We are extremely fortunate to have such a commitment. Thank you can never be said enough.

The Board of Public Works, the Superintendent of the DPW, the Board of Selectmen and the Town Administrator extend their sincere appreciation to all Island Adopters for their extraordinary efforts.

Solid Waste Management

The mission of the Solid Waste Division is to provide accessible, cost effective and environmentally responsible solid waste and recycling services.

In FY 2021 the Town completed its fourteenth full year of the Pay-As-You-Throw (PAYT) solid waste program. As you read below, the fourteenth year will show an increase in both trash and recycling (glass, metal, plastic, paper and cardboard).

	<u>FY 2020</u>	<u>FY 2021</u>
Municipal Solid Waste (MSW), Disposal, Tons	10,291	11,447
Major Recyclables (1) Tons	3,293	3,397

(1) Commingled glass, metal and plastic, paper and cardboard

The Town completed its sixth full year of the contract with Republic Services Group Inc. for curbside collection of trash and recyclables and the disposal of solid waste and recycling.

The Town focuses on the importance of putting the right materials in the recycling cart and taking care to separate problem materials that cause contamination and drive up the costs of recycling.

Below shows the last two years for scrap metal, Cathode Ray Tubes (CRT) and textiles. These items are not collected curbside. Scrap metal and CRTs are collected at the Marshfield Transfer Station (MTS). Textiles are also collected at the MTS as well as other locations.

<u>Scrap metal tons</u>	<u>CRTs tons</u>	<u>Textiles tons</u>
FY 2020 - 550	FY 2020 - 46	FY 2020 - 15
FY 2021 - 579	FY 2021 - 48	FY 2021 - 11

The decrease in recycling textiles is a result of the numerous donation clothing containers located throughout the Town. The increase in metals coincides with a drop in its value, leading residents to dispose of metals at the MTS.

The Town’s annual “Keep Marshfield Clean” event wasn’t scheduled due to COVID-19.

An annual Household Hazardous Waste Collection Day (HHWCD) is an effective approach to keeping hazardous waste out of the waste stream. At the FY2021 HHWCD, a total of 427 cars were serviced. All products were collected and removed from the event by trained specialists.

WASTEWATER DIVISION ANNUAL REPORT 2021

The Marshfield Wastewater Treatment Facility (MWWTF) was built in 1978. The MWWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer Rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that remove in excess of the required eighty-five percent of the pollutants in the wastewater and septage it receives. A collection system of approximately forty miles of separate sanitary sewers and seven pumping stations collects and delivers wastewater to the plant for treatment. The treated wastewater is discharged into the Atlantic Ocean.

During FY 2021 the Wastewater Treatment Facility crew continued in its efforts to support corrective and preventative maintenance at the Wastewater Treatment Facility. We have also continued with the routine cleaning of the facility.

The Wastewater Facility is in the process of installing launder covers on the two secondary clarifiers to reduce the formation of algae. The Facility rebuilt both reclamation water pumps and also rebuilt both sludge thickening machines. The Facility upgraded both variable frequency drive units for the 2 septage transfer pumps.

Modern products such as disinfecting wipes, baby wipes and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown. These products should be put in the trash and not in the toilets.

Collections:

We have been working on the collection system throughout the year, jetting lines and using the camera truck to help identify trouble areas, and have made repairs to the system on Homestead Ave., Central St. and Ocean St.

The efforts made by the Collection's crew in identifying and repairing leaks both small and large have resulted in a reduction of inflow and infiltration coming in, reducing the overall flow to the Wastewater Plant.

Staff continues to maintain the seven pump stations and is planning to update the flow meters in three of the stations located at: Anderson Drive, Macker Terrace, and Homestead Avenue. This process will aid in the tracking of inflow and infiltration. Plans are also being made to update the Plymouth Ave. pump station.

Reminder: the connection of a sump pump to a sewer line adds flow and cost burden to the Wastewater Facility. This activity is an illegal connection.

Following are the Wastewater Treatment Facility Figures for FY2021:

Total Flow Influent (MG)	375.7460
Total Flow Effluent (MG)	431.0807
Average Flow Influent (MGD)	1.0294
Average Flow Effluent (MGD)	1.1810
Average Influent BOD (MG/L)	167.39
Average Effluent BOD (MG/L)	2.85*
Average Percent BOD Removal	98.30 %*
Average Influent TSS (MG/L)	354.06
Average Effluent TSS (MG/L)	5.61*

Average Percent TSS Removal	98.42 %*
Average Enterococcus Coliform	
Colonies/100ML	0.67*
Average Effluent Fecal Coliform Colonies/100 ML	1.36*

(* indicates where the Town performed better than permit requirements)

Total Precipitation (inches)	37.32 inches
Total Septage Received (MG)	3.86
Average Monthly Septage (gallons)	321,554

Respectfully submitted,

Clint Stetson
Chief Operator
Town of Marshfield Wastewater Treatment Facility

WATER DIVISION

The Town of Marshfield's municipal drinking water supply consists of six aquifers and sixteen active gravel-packed wells. Marshfield's water supply is obtained entirely from underground sources within the Town's borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the sixteen wells, after this pH adjustment, is pumped directly into the distribution system's water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOCs. The water from these wells must be disinfected before entering the distribution system. Two stations use ultraviolet light (UV) disinfection and one station uses chlorination. In the Little's Creek aquifer, two wells are also equipped with and use UV disinfection.

In general, Marshfield's water is classified as "soft" with low manganese and iron content and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to the water.

The Marshfield water system is fully self-funded through the Enterprise Water rate on a semi-annual Town issued bill.

The following information is for 7/1/2020 – 6/30/2021

Gallons of Water Pumped

July 2020	135,361,852	January 2021	59,063,690
August 2020	136,075,000	February 2021	53,477,580
September 2020	106,316,650	March 2021	58,317,020

October 2020	76,656,150	April 2021	61,616,950
November 2020	60,709,240	May 2021	89,402,400
December 2020	59,607,304	June 2021	<u>113,975,400</u>
Total Water Pumped			<u>1,010,579,236</u>

Average Daily Use		2.76 million gallons
Maximum One Day Use	(6/5/2021)	4.9 million gallons
Current Safe Yield per Day		10.31million gallons

Main Breaks	15
Corporation / Service Leaks	44
Curb Stop Repairs	63
New Water Services	13
Hydrants Replaced	6
Hydrants Repaired	2
New Meter Installations	89
Total Meters	11,216
Replaced Meter	101
Water Line Maintenance Service Calls	1,807
Water Meter Service Appointments	441
Backflow Prevention Device Tests	128
New Water Main	1,508'

Water Analytical Tests Quantity

838	Bacteriological
13	Manganese
24	Nitrate
1	Nitrite
18	Perchlorate
3	PCE (Tetrachloroethylene)
4	HAA (Haloacetic Acids)
4	THM (Trihalomethanes)
26	VOC (Volatile Organic Compound)
36	PFA (Polyfluoroalkyl Substances)
14	SOC (Synthetic Organic Compound)

I would like to thank the staff and crews of the Water Division for their continued dedication and support.

Respectfully submitted,

Paul Duross III
Water Division Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and adult/senior citizen groups.
- * To better utilize and upgrade parks, ball fields, and conservation land.
- * To involve, as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield.
- * To better utilize and beautify Marshfield's beaches and all outdoor facilities.
- * To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fundraisers.

By following our mission statement and objectives, the Recreation Department has developed a comprehensive program offering extensive year-round activities designed for the benefit of all community members.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and wellbeing. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible. We are sensitive to the economy and encourage people to be involved in these enriching activities. The Recreation Department seeks not to compete with existing agencies, but rather to complement their services.

Adult Programs

Winter:

Due to COVID-19 and not being able to use the Marshfield school gyms, we were not able to run our usual indoor adult sports programs. That being said, we arranged to have portable pickleball nets at Peter Igo Park so people could play throughout the winter when weather permitted. This ended up working very well because we had a very mild winter. A large number of community members played Pickleball throughout the winter and expressed their gratitude for making the courts available.

Spring:

During the spring we focused on outdoor adult sports and activities at our community parks and various facilities. We ran fee based pickleball programs at Peter Igo Park throughout the spring. The programs ran on Monday, Tuesday, and Thursday nights 6:00-8:00PM. We had 24 people signed up each night, for a total of 72 adult participants. In addition, we ran a few beginner pickleball lessons which had great attendance and enabled many of our community members to get into pickleball! In addition to pickleball at Peter Igo Park, adults were able to enjoy use of the park for tennis, basketball, bocce, beach volleyball, street hockey, and water access for rowing, kayaking, and canoeing.

Other facilities used for adult programming and community use:

- Coast Guard Hill for volleyball, basketball, and outdoor workout programs.
- Adam Keeler Street Hockey rink for hockey.
- Barrows/Lopes basketball courts for basketball.
- Marshfield High School Tennis courts for tennis and pickleball.

Summer:

During the summer we offered several fee based pickleball programs:

- Peter Igo Park: Monday, Tuesday Nights (65 total participants).
- Beginner Lessons at Peter Igo (36 participants).
- Marshfield High School Courts: Friday nights and Saturday mornings (40 participants).

In addition to Pickleball, we continued to advertise community use of all our recreational parks and facilities around town to get adults outside and active!

Fall:

In the fall we continued to run outdoor fee based Pickleball programs at Peter Igo Park on Monday and Tuesday nights (total 67 participants). We were also given access to utilize the Marshfield school gyms, so we were able to offer our normal indoor programs:

- Pickleball at Martinson Elementary School: Monday, Wednesday, and Thursday nights 7:30-9:30PM.
- Pickleball at South River School: Tuesday nights 7:30-9:30PM.
- Volleyball at Furnace Brook Middle School: Thursday nights 7:30-9:30PM.
- Basketball at Marshfield High School: Monday nights 8:00-9:30PM.
- Basketball at Daniel Webster School: Wednesday nights 7:30-9:30PM.

School Year Youth Programs

A major decision that our department made this year was not to run the Marshfield Recreation Extended Day Program. This was our licensed after school program that we ran for Marshfield students in kindergarten – fifth grade. Due to complications with COVID-19, the program had not run since everything was shut down due to the pandemic. In the winter of 2021, the Board of Selectmen approved the Recreation Department to transition from focusing on this program during the school year, to more tradition recreational programming. To make sure this program still exists, we made arrangements for the Boys & Girls Club of Marshfield to offer this program so our community's families still have this as an afterschool childcare option.

- **Kids Fit** is our before school sports program, which allows parents the option to drop their children off at school an hour early at each of our Marshfield Elementary Schools. The Recreation Department hires teachers from each school to run the programs. The children get to play games and release pent up energy before they head to class. Due to COVID-19 we had to stop running the program for the remainder of the 2020-2021 school year, but the program is running this 2021-2022 school year! This is one of our most popular programs and registration numbers are full or close to full at every elementary school.
- **Ski/Snowboard Program** at Blue Hills Ski Area was a very successful and fun program despite dealing with COVID-19. This program ran January-February 2021. Typically in years past, we rent a school bus and transport the children to and from Blue Hills. We decided against offering transportation to be safe due to COVID-19. We were very pleased that our community was still very interested in the program. We sold out the program with 40 children ranging from 7-15 years old. Blue Hills' staff did an outstanding job keeping the program safe and following all protocols.
- **Spring Outdoor Basketball with MYB**
 - Collaboration with Marshfield Youth Basketball
 - K-2nd Grade- Saturdays at the Barrows/Lopes Courts by FBMS
 - Over 200 participants

- **Seacoast United April Vacation Soccer Clinic**
 - Collaboration with Seacoast United Soccer Club
 - 1st-8th Grade
 - 1 week / 36 participants
- **Preschool Sports**
 - Preschool Sports Classes at the Library Plaza Recreation Room:
 - Throughout the school year and winter months, we run small group parent/child sports classes. These programs are targeted for 2-5 year olds to learn very basic skills and have fun through fun sports games and activities.
 - Outdoor Soccer at Coast Guard Hill (2-6 year olds):
 - Spring 2021: Sundays, April 11th – May 9th
 - 2-3 year olds (31 participants)
 - 4-6 year olds (44 participants)
 - Fall 2021: Sundays, September 19th – October 17th
 - 2-3 year olds (30 participants)
 - 4-6 year olds (58 participants)
 - Preschool soccer has been an outstanding program that continues to grow each session! Recreation Director, Craig Jameson, runs the program with the help of HS and College aged staff. We also had several parent volunteers help coach. We look forward to continue growing these types of programs.

Summer 2021 Youth & Teen Programs & Sports

- Daniel Webster Playground- Run by Marshfield Recreation Staff
 - Our classic summer program, which runs 9am-2pm for children 5-12 years old
 - Ran for 9 weeks over the summer
 - Activities include: arts & crafts, sports, water games, playground, pizza Fridays, and 1 field trip a week to either the beach or bowling alley.
 - Week 1- 25 participants
 - Week 2- 17 participants
 - Week 3- 20 participants
 - Week 4- 15 participants
 - Week 5- 16 participants
 - Week 6- 18 participants
 - Week 7- 19 participants
 - Week 8- 27 participants
 - Week 9- 25 participants
 - 182 total participants
- All Sports Program (1st-6th grade)- Run by Marshfield Recreation Staff
 - Week 1- 40 participants
 - Week 2- 40 participants
 - Week 3- 40 participants
 - 120 total participants
 - SOLD OUT EVERY WEEK!
- Boys Youth Lacrosse (3rd-8th Grade)
 - Run by Marshfield Youth Lax Coaches and Volunteers
 - 1 week / 57 participants

- Sailing Lessons (1st-8th grade)- Collaboration with Green Harbor Yacht Club
 - Session 1- 12 participants
 - Session 2- 12 participants
 - Session 3- 12 participants
 - Session 4- 12 participants
 - Session 5- 12 participants
 - 60 total participants
 - SOLD OUT EVERY SESSION!
- Marshfield Rams Academy-Boys High School Preseason Soccer Clinic
 - Collaboration with Seacoast United Soccer Club
 - 1 week / 41 participants
- Marshfield Rams Academy- Youth Soccer Clinic
 - Collaboration with Seacoast United Soccer Club
 - 1 week / 55 participants
- 6 vs 6 High School Girls Soccer
 - Collaboration with Marshfield High School Girls Soccer Boosters
 - Thursday Nights July 6th – July 29th at the Marshfield Community Turf Field
 - 9 High Schools Participated
 - Cohasset- 18 participants
 - Hanover- 28 participants
 - Marshfield- 59 participants
 - Norwell- 32 participants
 - Notre Dame Academy- 15 participants
 - Pembroke- 24 participants
 - Plymouth North- 29 participants
 - Plymouth South- 29 participants
 - Silver Lake- 43 participants
 - 277 total participants
- Youth Summer Pickup Basketball with MYB
 - Collaboration with Marshfield Youth Basketball
 - Program Utilized Barrows/Lopes Basketball Courts Monday-Saturday nights 5:30PM-Dusk
 - Children in K-8th Grade participated
 - Over 250 participants

Summer 2021 Preschool Programs

Preschool programs were offered for children ranging from the ages of 2-6 years old. Programs included: soccer, t-ball, basketball, gymnastics, arts & crafts, exploring birds and ocean life, exploring pond life and bugs, and introduction to STEM with Legos. We offer these various programs year round! During the summer we ran 6 weeks of programming at our Coast Guard Hill location. Each program was Monday-Friday 9:00AM-12:00PM. These programs include:

- Week 1: Sports Mania- 8 participants
- Week 2: Pirates and Ocean Creatures- 16 participants
- Week 3: Explore Pond Life and Bugs- 13 participants

- Week 4: Puppet Play- 9 participants
- Week 5: Imagination Week- 9 participants
- Week 6: Sports Mania II- 15 participants
- 70 total participants

Additional Recreation Updates

New Software/Online Registration Website- marshfieldma.myrec.com:

In January of 2021 the Recreation Department switched from Peak Software to MyRec.com. MyRec.com now serves as our online registration website for programs, fields, and facilities. The major difference and improvement from Peak Software to MyRec.com is that we are using the software for field permits & recreational facility requests. It also serves as a tool for our whole community by displaying up-to-date calendars and schedules to the public on the website. This has made a huge difference in coordinating field usage between The Recreation Department, Marshfield High School, and Marshfield Youth Sports Groups.

New Multi-Use Courts:

Through CPC funds, we have built a new town multi-use court facility at the Boys & Girls Club of Marshfield. The courts have lines for four pickleball courts, one basketball court, and one futsal (soccer) court. These courts were completed in November 2021. We look forward to the spring of 2022 to start utilizing these courts for community programs and events!

New Playground for the Recreation Department at Coast Guard Hill:

Through CPC funds, we have completed building a new playground at Coast Guard Hill. The project was completed in November of 2021. This new playground brings an element to Coast Guard Hill that was needed! Families can now enjoy all the property has to offer and bring their kids to the playground. This playground will help the Recreation Department tremendously with programs, especially summer camp.

Moving forward into 2022:

During the winter we are running several indoor programs that are listed throughout this report. We plan to develop all of our existing spring, summer, and fall programs, while creating new programs for people of all ages utilizing all the great parks, beaches, trails, and various outdoor facilities we have!

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. Many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment, and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

Respectfully submitted,

Craig Jameson
Recreation Director

Nancy Bowers
Administrative Assistant

Recreation Commission
Gary Pina, Chair
Brian Spano
Brian Roberson
Denis Kelleher
Brendan Wills

RECREATION TRAILS COMMITTEE

The Recreation Trails Committee (RTC) was established in October 2014. During Fiscal Year 2021, July 1, 2020 to June 30, 2021, the members of the RTC were, and continue to be, involved in implementing the Comprehensive Trails Plan for the Town of Marshfield.

Thanks to the Community Preservation Committee and Town Meeting, the RTC was able to get funding to start making improvements to the Bridle Path (Station Street south to South River Street) and Rail Trail (South River Street south to Ocean Street). These improvements include regrading, clearing of vegetation to improve visibility and adding stone dust as the surface for many areas along the former Old Colony Railroad right-of-way. Additional work that will be undertaken as part of that original funding will be the painting crosswalks at South River Street, Clay Pit Road and Ferry Street, and the installation of pedestrian crosswalk signs and other signage at these locations. Most of this work is now complete, with a few outstanding items. Citizens have expressed great satisfaction with the improvements to the Bridle Path and Rail Trail.

With Covid-19, the RTC has had to temporarily suspend the free guided public walks at some of Marshfield's most unique trails like Hoyt Hall Preserve, Bridle-Path/Rail Trail, John Little, Webster's Wilderness, and José Carreiro Woodland. As soon as it has been deemed safe, the RTC will resume the public awareness walks, and hopefully in the fall of 2021. Changes brought on by Covid-19 have also increased the use of the Town's trail network. Many residents have started using the trails for the first time, and are incredibly happy with the RTC's work. So happy, that the RTC's volunteer Trail Ambassador Program has increased to over 40 residents. The next phase is to incorporate the Boy Scouts, Girl Scouts and Cub Scouts, who have helped tremendously in clearing the trails and the RTC's conservation efforts.

The RTC has begun improving trail signage in the form of trailhead kiosks: "You Are Here" signs, color-coded trail markers and directional signage. In one example of the scale of these projects, 135 colored-coded trail markers were installed in the 123-acre Corn Hill Woodland. Signage was also installed on the Pratt Property and Webster's Wilderness, with John Little being installed once the high school finishes the kiosk. With over 2,800 acres of Town conservation land crisscrossed by recreational trails, the RTC aims for this work to offer more diverse trail experiences as well as increased accessibility and enjoyment for residents and friends.

The RTC continues to patrol and inspect each trail for usability and improved access, maintenance needs, safety improvements, capacity planning, and to ensure each trail offers a relaxing and meaningful experience.

The RTC continues to reach out to various organizations including the Boy Scouts and the Building Construction class at Marshfield High School. The Building Construction class has built and installed trailhead kiosks at the Pratt Property, Webster's Wilderness, and CVS at a high visibility location on the corner of Ocean Street. They are currently

installing the kiosk at John Little. Some of the projects the Boy Scouts have helped with are:

- CVS trailhead kiosk and signage leading toward the new boat launch on the South River
- José Carreiro trailhead kiosk, trailhead signage and trail access/parking maintenance
- Corn Hill trailhead kiosk, trail signage and maintenance

Since each trail is unique, each trail requires a different amount of time and effort to keep passable and clear for foot traffic. The RTC, Boy Scouts, Town Departments, local businesses and nonprofits, and volunteers have worked hard clearing debris and fallen trees from past storms, cutting back brush, and performing general maintenance to ensure the Town's trail system is accessible and enjoyable for its visitors. The main trails worked on were José Carreiro Woodland, Corn Hill Woodland, Webster's Wilderness, Pratt Farm, and John Little conservation area. The RTC is also working with the Conservation Commission to begin building a volunteer trail corps and systems to patrol, maintain and improve our trails into the future. This has led to Trail Ambassador numbers near 40 and Pathfinder volunteers working the challenging trail obstacles. Both groups are lifting Marshfield's trail system to a new level. The RTC is so grateful for the hundreds of hours donated by volunteers across the community. Keep an eye out for RTC events and come join us! Marshfield really does have the best trail system on the South Shore. The work listed above has invigorated our committee and our collaborations with other Marshfield Departments. We're looking forward to a future of comprehensive, effective and affordable yearly maintenance, as well as strategic enhancement to make our recreational trails more accessible and enjoyable for our residents and friends. The mission of the Recreation Trail Committee is to provide quality year-round recreational opportunities for residents of and visitors to the Town of Marshfield.

The RTC is always looking for volunteer stewards to keep the tradition of open trails alive and expand the trails network. Please find one of our active board members or advisors to find out how you can make a difference. Happy Trails!

Respectfully submitted,

Brendan Martin Coyne, Chair

Ned Bangs, Vice Chair

Steve Goodhue, Treasurer

Keith Rice, Member

Greg Guimond (Advisor)

Bill Grafton (Advisor)

Bert O'Donnell (Advisor)

REGISTRARS OF VOTERS

The Board of Registrars assists the Town Clerk's Office with voter registration and the certification of nomination papers and elections. This year the office was extremely busy with new registrations, vote by mail verifications and all the changes to the voting laws to accommodate COVID restrictions.

Many of our poll workers were new this year. They all attended instructional classes to familiarize themselves with the rules and regulations of elections in the Commonwealth. They were also given guidelines issued by the Secretary of the Commonwealth. They were taught how poll pads (ipads) were used to process voters, how the voting machines were used to process the ballots and how the use of both provided a crosscheck of ballot counts for each election. This year the Clerk was able to recruit two poll workers who spoke Spanish and Portuguese to aid some of our new citizens whose first language is not English.

This year the Town Clerk's Office processed over 15,000 vote by mail ballots. The vote by mail ballots were processed using central processing procedures in both the early voting venues and on the gymnasium floor at the High School for the primary, presidential election and the local election. Ballots were sent to over 20 countries for citizens living outside the United States.

As of November 2, 2021, Marshfield had 21,401 registered voters. There were 4,699 registered Democrats, 2,886 registered Republicans, 60 registered Libertarians and the remaining 13,756 voters were not enrolled in a party or had chosen a political designation that does not have enough members to qualify as a political party in Massachusetts.

Unlike a number of towns and cities in the Commonwealth, Marshfield voters stepped up to work the elections. We were fully staffed with sanitizing teams and traffic control. Considering the extra care and precautions that had to be taken, Charlie Fletcher and the custodial staff of Marshfield High School, Jim Jackson and his staff at the DPW Highway Department, the School Administration, especially Superintendent Granatino and Principal Keuther, the Town Administrator, the Board of Selectmen and the Police and Fire Departments all went above and beyond to make our elections safe. We could not continue to hold free, fair, safe and secure elections without the continued cooperation and zeal of our election workers.

Please be reminded that change to your voter registration can now be done on-line at www.registertovotema.com

The Town Clerk is always available to assist you with any questions regarding elections or registrations. Any person interested in assisting during the elections should contact the Town Clerk.

Respectfully submitted,

David O'Reilly, Chairman

Kathy Sullivan

Lauren Hughes

MARSHFIELD PUBLIC SCHOOLS

To the Members of the Marshfield Community:

The Fiscal Year (FY) 2021 Annual Report of the Town Offices has been prepared to share with Marshfield residents some of the highlights of what transpired in the Marshfield Public School District during the 2020-2021 school year.

The last school year was nothing short of historic as the Marshfield Public Schools joined districts across the world in working to create a productive learning environment while trying to keep our educational stakeholders safe amid a worldwide pandemic. With guidance from the Department of Elementary & Secondary Education (DESE), along with leadership from our School Committee and the hard work of our students and staff, the MPSD joined Districts from across the Commonwealth in creating a hybrid model for learning that impacted students in all grades PreK-12. From the opening day of school, to limit the amount of interaction between our students and staff, we implemented a model that had students experiencing two days of in-person education in their schools, while working remotely for the other three days. And for the vast majority of the school year, students were separated into cohorts by alphabet. Those with last names beginning with A-L were in person on Monday & Tuesday and those M-Z were in person on Thursday & Friday. All students learned together remotely on Wednesdays.

There were two other models of learning that were utilized throughout the year. At the elementary level, the District created a remote academy (RAMote) that gave students the opportunity to work remotely for the entire year if that is what they and their family needed. They were led by MPSD teachers and support staff and it was a tremendous program for those who felt more comfortable learning remotely during the pandemic. In addition, we had students at the secondary level who also, for a variety of reasons, requested to work remotely. For them, we partnered with Florida Virtual School, an online learning platform, to create a fully remote learning environment for the FBMS and MHS students. While they worked in this setting, students were supported by a number of MPSD teachers who guided them through this process and provided support throughout the year.

The work done by our students and staff was nothing short of amazing. No one had ever worked or learned in this type of setting for an extended period of time and, while not the optimal learning environment, our students and staff worked tirelessly to make this model work. Again, they did so while also adhering to all of the safety protocols put in place to limit the spread of COVID-19. To help prepare for this new learning environment, DESE did allow for districts across the Commonwealth to use the first ten days of school for professional development and training for staff. This PD provided staff with training on technology tools such as Flipgrid and Screencastify as well as work on synchronous and asynchronous learning. In addition they had extended exposure to creating online communities.

Throughout the year, our students and educators also had to juggle a variety of changes brought forth from DESE that continually caused the District to tinker with its learning models. After working in the hybrid model for the first half of the school year, we were able to move our students in grades PK-5 back to a full, in-person model on February 22, 2021. All students were brought back together, while maintaining safe distancing in the classroom, on Monday, Tuesday, Thursday and Friday of each week.

They did remain in the remote classroom on Wednesdays, which allowed for deep cleanings throughout the five elementary schools.

In the early spring of 2021, the middle and high school students were also able to return to in-person instruction after another vote taken by the Marshfield School Committee. On April 5, 2021, all secondary students returned to five days of in-person instruction, weeks ahead of the schedule mandated by DESE. For elementary and secondary students, those who had previously chosen to take part in fully remote learning were allowed to remain in those programs even as in-person learning was implemented. Throughout the year though, they always had the opportunity to return to in-person instruction if/when they felt it was appropriate.

Beyond the amazing efforts put forth by our students, teachers and administrators, our school nurses shone throughout the school year, as they worked their hardest to meet the plethora of health needs of our students and staff. They also had to monitor COVID-19 cases and ensure that proper contact tracing was done with each new case. There were continuous changes to COVID-related protocols, but our nurses never balked and continued to ensure we had the safest possible learning environment. It is not an understatement to say that without the efforts of our nurses, we would not have been able to have hybrid or fully in-person instruction last year.

Finally, I wanted to commend the efforts of all of the District's custodians. They were tasked with rearranging all of the learning environments to ensure appropriate distancing throughout the schools. They also had to ensure that the appropriate, "deep cleaning" protocols were in place so that the classrooms, cafeterias, libraries and any other space was adequately sanitized before, during and after the school day. These men and women never stopped working and were dedicated to their efforts to help protect students and staff.

While the learning environments were unlike anything we had ever seen in the past and, with everyone having to adjust to wearing masks throughout the entire school day, our students and staff remained positive and focused making the best of a challenging situation. Remote celebrations and Zoom presentations became the norm. Parents and staff had remote open houses and there were parent forums set up to hear from our stakeholders and to share new information related to hybrid/remote learning. Students were able to hear from guest speakers through Zoom meetings and at the elementary level, students spent many mornings, prior to school, connecting with staff on their laptops to make sure they were prepared for their remote day of learning. Beyond becoming adept at the use of Zoom technology, students and staff at all levels became familiar with Canvas, the online learning platform that teachers at all levels used to best present online education. While these tools were born out of necessity, they would become tools that our students and staff benefited from even after we returned to full in-person instruction.

Though the seasons were somewhat truncated and fan participation was cut back, our high school athletes were able to experience the sports they worked so hard in, with the creation of four sport seasons with guidance from the Massachusetts Interscholastic Athletic Association (MIAA). It may have looked different, with a variety of rule changes and sports played in non-traditional time frames, but the student athletes were at least able to experience the sports they loved with their teammates and coaches.

One thing not slowed by COVID-19 was the constant support of the Marshfield Educational Foundation (MEF). The MEF provides critical seed funding for grants submitted by Marshfield Public School teachers for innovative programs that motivate and excite their students and achieve excellence in teaching and learning. During this school year, due to the many needs created by hybrid learning, the MEF created a mini-grant cycle that would benefit the staff immediately. Because of their efforts to continually “think outside the box,” the MEF funded 16 grants totaling \$30,180.18 in early December. The grants affected all seven schools and almost all areas of the curriculum. And while the traditional grant cycle was put on hold due to the pandemic, the MEF is looking forward to a tremendous year and is excited to surpass \$1 million in total grants since 2010.

A partnership that was created in the spring of 2020, with the sudden arrival of COVID-19, continued to grow throughout the 2020-21 school year. This was the special bond that the MPSD had with the Marshfield Boy & Girls Club. While they spent most of the spring of 2020 working with the Marshfield Food Pantry and the schools to ensure our students received the food they needed while learning remotely, in the 2020-21 school year their focus turned to helping us on the academic front.

As part of the hybrid model for the majority of the school year, the Boys & Girls Club pitched in and created a remote learning environment in their facility. Those students who had signed up to be at the Club on their remote days now had laptops, Wi-Fi connections and added adult support to help them as they worked on their remote assignments. Their efforts were greatly appreciated and provided needed support to a good number of our students.

When this unique school year ended, we bid farewell to 33 retiring staff members. These talented individuals gave 726 years of service to the Marshfield Public Schools and impacted generations of Marshfield students over the years. The success we have had as a district, especially under the trying circumstances we endured, was made possible, in part, by the amazing efforts of people like those who stepped down last spring. Their hard work and dedication to our students and staff will be hard to replace.

Finally, on a Friday night in early June, the MHS community came together for the District's second, socially-distanced Graduation Ceremony, which celebrated the outgoing seniors from the class of 2021. The MHS administration and countless volunteers staged a spectacular event that prioritized the safety of those in attendance, while continuing to highlight the accomplishments of these talented graduates. The Class of 2021 endured so much throughout this pandemic but they never once complained. They were phenomenal leaders and they worked collaboratively to set a positive tone throughout the school year. On this special evening, these young men and women were able to have a sense of normalcy in their lives and they received the credit and accolades they so rightly deserved.

The 2020-2021 school year was one that we will never forget, but in many ways it was a year that brought this amazing community even closer together. Thank you to the staff, the students and to their families for working as one to make the best of a very challenging situation.

Respectfully submitted,

Jeffrey W. Granatino
Superintendent of Schools

MARSHFIELD PUBLIC SCHOOLS
STATISTICAL & INFORMATION DATA
OCTOBER 1, 2021 ENROLLMENT

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	156	6	280
K	245	7	289
1	258	8	296
2	276	9	344
3	236	10	269
4	263	11	314
5	310	12	329
TOTAL:			3,865

MARSHFIELD HIGH SCHOOL

CLASS OF 2021

Leslie Coleman Abbott*
 Madison Rae Ahern
 Travis Daniel Albert
 Julie Anne Alcaro*
 Summer Joy Alexanderson
 Dante Vincenzo Amatucci, Jr.*
 Madison Chrysella Ames*
 Mya Rose Arey
 Chloe Elizabeth Ashmont*
 Olivia Frances Barclay*
 Stephen Gregory Barnes*
 Robert Aram Bekerian III*
 Erin Kathleen Bell
 Justin Steven Beresford
 Molly Elizabeth Bogan*
 Gabriel Jose Bohórquez*
 Joshua James Bracken
 Andrew Michael Braithwaite
 Paige Madison Brann
 Jack Harold Braudis*
 Noah Daniel Braunstein*
 Emma Louise Bray
 Ashley Bridget Brennan*
 Halina Simone Bridges*
 Justice James Brooks
 Hayden Christopher Brown
 Timothy Francis Bunker
 Benjamin Conner Burgoyne
 Dylan John Burns*
 Logan Andrew Burns
 Megan Christine Burns*
 Grace Margaret Cafarelli
 Benjamin Yang Cammarata*
 Hayley Catherine Cardillo*
 Gavin Ethan Casler
 Abigail Alice Chandler*
 Erin Michelle Christensen*
 Tyler Leary Christianson
 Hannah Elizabeth Cincotta*
 Olivia Donovan Clifford*
 Daniel Michael Coleman
 Joseph Russell Collins
 Katherine Elizabeth Collins*
 Samantha Grace Collins*
 Michael Robert Condon
 Destiny Elizabeth Conlon
 Ava Rose Connolly
 Adam Paul Corkhum*
 Maya Rose Corwin*
 Lillian May Crisafulli
 Sadie Grace Crockett*

Shauna Marie Croke
 Brian William Cronin
 Keira Anne Crossman
 Sebastian Paul Cunningham
 Ethan Donald Cupples
 Matthew Brendan Nemet Curran
 Kaley Marie Curtin
 Olivia Bennett Cutting
 Reese Eaton Daly*
 Rayane Jéssica Oliveira DaSilva
 Jared David Dauphinee
 Francesco Nicholas De Bellis
 David Souza DeAndrade
 James Craig DeGiacomo
 Krista Nicole Del Vecchio
 Stephen David Denis
 Rocco James DeSantes*
 Isabelle DeVoe*
 Shamus O'Grady Dillon
 Catelyn Alexa DiRamio
 Alexa Rose Doran
 Jared Lee Doyle
 Sofia Quinn Rose Dufour
 Matthew Fernandes Dutra
 Nolan Michael Eastman
 Robert James Egan
 Patrick Daniel Elliot
 Ethan Scott English*
 Tyler Robert English
 Kasey Lee Ericson
 Harrison John Farrell*
 Caroline McGrady Faubert*
 Serena Rose Ferris*
 Lucas Vasconcelos Figueiredo
 Patrick Matthew Finn*
 MaryKatherine Grace Finneran*
 Joel Cruzatti Flavius
 Kayla Elizabeth Forbes
 Brianna Lynn Fortin*
 Lily Grace Fossella*
 Abby Rose Fusco*
 Joan Marion Gale*
 Erin Elizabeth Gallaway*
 Jack Beck Gerry
 David Joseph Gianino, Jr.
 Melissa Rocha Gomes
 Emily Katherine Goodwin*
 Abby Lee Gorham
 Caitlyn Patricia Gorham
 Thomas William Greer*
 Shannon Margaret Grenham

Stephen Ryan Griffith
 James Richard Griffiths*
 Joseph Ryder Habel
 Ashley Anne Hale
 Ella Hollywood Hale*
 Maeve Elizabeth Hamill*
 Jack Francis Harnan
 Alexander James Hayes*
 Megan McKenna Hayes*
 Aidan McEleney Healey
 Madeline Kate Healey*
 Colby Alexander Helfrich
 Adam Andrew Hicks
 Cayden Grace Hitchcock*
 Stephen William Hocking
 Joshua James Holbrook-Tangusso
 Paige Nicole Holloway*
 Bianca Marie Honea
 Kaitlin Danielle Howlett*
 Dylan Howard Hughes
 Ciara Patricia Hume*
 Bryce Emil Hunt
 Joseph Thomas Hutt
 Nina Dorothy Irons*
 Ryan Alexander Jacobs
 Sarah Kathleen Jarvis*
 Maya Grace Jerosh*
 Madison Lee Jones*
 Morgan Barbara Jones
 Brett Edward Josselyn
 Jordan Nicole Joyce
 Steven Jacob Joyce
 Veronica Lynn Julian*
 Nathan Michael Junior
 Aidan Matthew Kailher
 Nathaniel Richard Kaiser
 Charles York Kastrud*
 Siobhan Allyson Keane*
 Anna Elizabeth Keays
 Anna Grace Kelly
 Doreen Ashley Kelly
 Emma Elizabeth Kennedy
 Alyson Gloria Kerr
 Matthew Thomas Killion
 Olivia Catherine King
 Kaylee Ann Kokoros
 Shannon Marie Lamond*
 Ava Brooke Lane*
 Caroline Grace Larson*
 Colby Andrew Lauria*

MARSHFIELD HIGH SCHOOL **CLASS OF 2021**

Matthew Thomas Lawlor
Celine Caldwell LeDoux*
Frank Justin Leo
Mason Maguire Leonard
Paige Elizabeth Lesperance*
Catherine Ann Lillis*
Meagan Paula Logan
Sofia Marie LoVuolo*
Cameron B. Maalouf
Clay Grayson Macdonald
Amanda Graciela MacKinnon*
Owen Timothy Madden
Daniel Joseph Mahaney
Allison Marie Majenski*
Sophia Grace Marini*
William Arthur Marrandette
Jacob Griffin Mastrangelo
Katelyn Josephine Matanza
Alexa Sofia Matthews
Mary Theresa Maurano
Brigid Anne McCabe
Logan Katharine McCabe
Caroline Theresa McDaniel
Colleen Mary McDonnell*
Aidan Michael McDonough
Jared Evan McFarland
John Joseph McFarland
Aidan Davis McGettrick*
Quinlan Francis McGlame*
Samantha Maura McGregor*
Kyle Matthew McKinnon
Rowynn Elizabeth McRae*
Lucy Marie Meech
Katrina Therese Meehan
Giana Anysa-Marie Melendez
Cooper Coughlin Mills
Jack Kenneth Mitchelson*
Shane John Molander*
Nicholas Joseph Molloy
Dylan Paul Joseph Morey*
Rachael Renee Morris
Christian Quinn Morrissey
Madison Julia Mosca*
Jocelyn Christine Moschella*
Christopher James Moss
Nora EunSun Moss*
Coco Qingrui Mullen*
Dillon Robert Murphy*
Grace Ann Murphy*
Margaret May Murphy

Nicole Marie Murphy*
Maeve Rose Murray*
Liam Michael Nee
Katherine Faye Nelson*
Annette Marie Nerger*
Carly Ramona Nerger*
Ava Grace Nihill
Kylie Rose Norelus*
Catherine Christina O'Brien
Drew David O'Brien*
Kaitlin Kemman O'Brien*
Damien Drew Oehme
Julie Anne O'Keefe*
Michaela Aisling O'Leary*
Liam Thomas Olinger
Alex Robert Oliveira
William Michael Ostiguy
Gwyneth Jean O'Sullivan
Quintin Vannetten Pease
Dylan Robert Pellegrino*
Ruth Elizabeth Penney*
Brendon Lopes Pereira
Grace Ann Pfaff*
Michael Norman Pfaff
Olivia Ann Phelps
Emma Ainsley Pifer
Maxwell Thomas Pike
Nolun Alvaro Pina*
Joshua Oliveira Pires
Sarah Emi Poitras
Caitlin Rose Powers*
Madison Elizabeth Powers
John Michael Presley
Jack Regis Price
Alexia Paige Prioli
Louis Andrew Purpura
Kyle Jacob Quackenbush
Antonio Vincent Raftes
Emmalee Helena Reed*
Charlotte Lane Reynolds*
Kendra Margret Ritcey
Aidan Leo Roberge
Charles Walter Roberts*
Dylan Grable Roberts
Molly Rebecca Roberts
Margaret Anne Roderick
Olivia Christina Rodrigues
Michael Robert Rotondo
Andrew Mark Rowell
Daniel Joseph Ryan*

Erin Grace Ryan
Sarah Jean Ryan*
Amelia Margaret Saad*
Eliza Catharine Schnauck*
Stella Mary Schofield
Wil Michael Scribner*
Gianna Marie Serino
Joseph Christian Shanahan
Samantha Grayce Shanahan
Sara Joan Shanahan
Patrick Richard Sheehan
Mia Florence Sherman
Emily Alice Sidlauskas*
Vinicius Souza Skulsky
Daniel Dustin Smith*
Sarah Florence Smith*
Shannon Ainsley Smith
Xavier Daniel Soto*
Adam Alie Soufan*
Wilson José Souza, Jr.
Ethan William Sprague
Daniel Austin Stack
Kevin William Stack*
Jonathan Hayden Stronach
Luke James Sullivan
Sydney Elizabeth Sullivan*
Erin Christine Tracey*
Martin Felix Turley
Brooke Anne Vallier*
Preston John Van Fleet*
Ryan Elizabeth Van Fleet
Victoria Lynn Varney*
Thallys Machado Vasconcelos
Camden Joseph Viamari
Gino Mitchell Vitelli*
Curtis Stephen Waisgerber*
Tristan Xavier Watson
Timothy Joseph Whitlock
Emily Grace Wilkinson
Samuel David Sendzia Will*
Isabella Ann Winslow
Jarrod Livingstone Wright
Matthew Michael Wynne
John Michael Young*
Sarah Colby Young*
Matthew Ryan Zajack*
Lane Avery Zaslav
Braden Michael Zimmer
Nathan Scott Zimmer*
Lucy Elizabeth Zullo*

*National Honor Society

HONORS AND THANKS

To our fellow workers who have retired during FY 2021, after many years of dedicated service:

Marie Anderson	Consumer Family Science Teacher	Marshfield High
Kristen Andrews	Elementary Teacher	Daniel Webster
Marita Boyle	Sped Teacher	Martinson
Daniel Brannum	Technology Support	Marshfield School District
Susan Bullock	Math Teacher	Marshfield High
Patricia Burke	Educational Support	Governor Winslow
Nan Butterfield	Music Teacher	Daniel Webster/Martinson
Kathleen Cadigan	Educational Support	Martinson
Kathleen Carbonara	Elementary Teacher	Eames Way
Loretta Coogan	Educational Support	Marshfield High
Joanne Crooker	Social Studies Teacher	Furnace Brook Middle
Debra Donoghue	Occupational Therapist	Eames Way
Sheila Edwards	Multi-Sensory Reading Tutor	Daniel Webster/South River
Maryanne Evans	Elementary Teacher	Daniel Webster
Susan Healy	Social Studies Teacher	Marshfield High
Enid Heberlein	Administrative Assistant	South River
Karen January	Elementary Teacher	Governor Winslow
Anne Kelton	Music Teacher	Governor Winslow
Diane Kennedy	Sped Teacher	Martinson
Rena Lukoski	French Teacher	Furnace Brook Middle
Barbara MacDonald	Elementary Team Chair/Sped Teacher	Daniel Webster
Mary Marchese	Math Teacher	Furnace Brook Middle
Sarah Marples	Library Media Specialist	Marshfield High
Terry Marshall	Math Teacher	Furnace Brook Middle
Dennis McCarthy	Junior Custodian	Marshfield High
Kathryn Norton Remillard	Science Teacher	Marshfield High
Catherine Richardson	Educational Support	Daniel Webster
Barbara Scarpino	Educational Support	Marshfield High
Joan Shea	Sped Teacher	Furnace Brook Middle
Anne Sherman	Educational Support	Governor Winslow
Edward Tibbetts	Social Studies Teacher	Furnace Brook Middle
Mary Wagner	Educational Support	Marshfield High
Wendy Wheaton	Physical Education Teacher	Marshfield High

TOWN COUNSEL

To the Citizens of Marshfield and the Honorable Board of Selectmen:

I am pleased to present my annual report for 2021 as Town Counsel for the Town of Marshfield.

The office of Town Counsel provides general legal services and representation to the Town of Marshfield and in its corporate capacity, to Town officials and department heads and boards, commissions and committees, including the Board of Selectmen, Board of Public Works, Board of Health, Board of Assessors, Planning Board, Zoning Board of Appeals, Conservation Commission and Community Preservation Committee, in the performance of their official duties.

My office staff consists of Robert W. Galvin, Esq., Town Counsel, Anthony J. Riley, Esq., and Linda Simmons, Paralegal.

The specific duties of Town Counsel as described in the Town Charter involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, (b) advisory services designed to guide officials and boards through the intricacies of the legal system and legal requirements in order to prevent litigation, (c) review of policies, procedures and bylaws, (d) review of all contracts for form and substance, and (e) issuance of advisory opinions and ethical opinions to public officials and employees.

As Town Counsel, one of my goals has always been to provide proactive advice that prevents the Town from engaging in wasteful litigation. That being said, as Town Counsel, I am always ready and able to zealously litigate on behalf of the Town when and if it becomes necessary.

During the past year, at the request of the Board of Selectmen and Town Administrator, I have regularly attended meetings of various boards and commissions to provide advice on procedure and substantive legal matters at issue. I am attending almost every Zoning Board of Appeals meeting, given some of the complexities of matters before them. This advice is designed to minimize the chance of litigation and typically designed to promote fairness and cost-effective solutions to address the best interests of the Town.

During 2021, the Town's most significant issue, perhaps in a couple of generations continued to be COVID-19 Pandemic. The Town was the beneficiary of incredible foresight by elected and appointed officials who foresaw a need to establish a vaccination clinic at the Marshfield Fairgrounds for Marshfield residents and then Plymouth County residents. Tens of thousands of persons have since benefitted from the services of this clinic.

Three major construction projects are also now underway, including the construction of a new Police Station, addition to the Senior Center, and a new addition to the DPW Facility at Plain Street.

We have also been able to determine the benefits and drawbacks of remotely held meetings. Technical issues aside, it's my view that the benefits far outweighed the technical challenges and meetings that were otherwise inaccessible to the public became easier to attend.

I wish to thank the Board of Selectmen, and its Chair, Chris Rohland, Vice-Chair, Steve Darcy, and newest member, Jim Kilcoyne, as well as fifth year Town Administrator, Michael Maresco for their support, in particular during this past year. I also wish to thank the Board of Public Works, David Carriere, John Cusick and Bob Shaughnessy who continue to oversee the important public works needs of the Town. Lastly, I wish to thank Chief Philip Tavares and new Fire Chief Jeff Simpson whose integrity and leadership of their departments ensure the highest quality of life and safety for our residents.

In addition to these Town officials, each year I complement the Town's elected and appointed officials, boards and commissions who, once again this year, have volunteered their time and effort to make this community a wonderful place to work and live.

During the reporting period of July 1, 2020 through June 30, 2021, there have been a number of cases that have concluded or remain active. The listing of these cases and their status is as follows:

James E. Kelley and Marlys E. Kelley v. Conservation Commission of the Town of Marshfield
Civil Action No. PLCV1783CV00449. Case Pending.

Maitlin, LLC v. Marshfield Zoning Board of Appeals, Housing Appeals Committee, Docket No. No. 2017-09. Pending.

Robert Bagnall v. Commonwealth of Mass., et al. Land Court Registration Case, Case pending.

Staciellen Stevenson Heasley v. Commonwealth of Mass., et al., Land Court Registration Case, Docket Nos. 10 REG 43452 (HMG). Case pending.

Thomas R. Jackson v. Phillip A. Tavares, as he is Chief of Police of the Town of Marshfield.
Federal District Court. Case pending.

James Francis, LLC v. Marshfield Zoning Board of Appeals, Land Court Department, 17 MISC 000498, Case remanded.

Minchello, Trustee v. Marshfield Zoning Board of Appeals, Plymouth Superior Court, 2083CV00815B; Case pending.

Town of Marshfield v. Holtec Decommissioning, et. al., Plymouth Superior Court, Case pending.

There is also additional litigation in which the Town is represented by its insurer that is also pending. A complete listing of all pending litigation is available through the Board of Selectmen.

In addition to litigation, I render legal services in the following manner: (a) provided written and oral opinions, (b) examined titles and completed land acquisition projects, (c) appeared before state administrative agencies, (d) rendered ethics opinions, (e) prepared and recorded deeds, easements and licenses, (f) assisted in the preparation of warrants and attendance at town meetings, (g) conducted training sessions.

Respectfully submitted,

Robert W. Galvin
Town Counsel

TREASURER COLLECTOR/DIRECTOR OF FINANCE

July 1, 2020 through June 30, 2021

BALANCE IN TREASURY JULY 1, 2020	\$65,272,727
Total Receipts for Fiscal Year 2021	\$111,012,088
Paid on Selectmen's Warrants	(\$111,012,088)
BALANCE IN TREASURY JUNE 30, 2021-----	\$85,358,635.63

Investment Income for all Funds	\$679,586.00
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During Fiscal Year 2021 the Collector's Office processed the following payments on the Fiscal 2021 levies:

Real Estate Taxes Levy 2021-----	\$718,786,836
Community Preservation Act – Levy of 2021-----	\$2,066,164
Personal Property – Levy of 2021 -----	\$1,204,261
Motor Vehicle Excise – Levy of 2021	\$4,352,124
Boat Excise – Levy of 2021	\$15,433
Utility Charges – Levy of 2021	\$15,012,993

The Town has maintained a AA+ Bond rating and a Bond Anticipation Note (BAN) rating of SP+1 by Standard and Poor's Global. The Treasurer's Office continues to monitor Bond Markets and advise on Capital Projects. The Overall Cash Position has again increased and revenues are up as we experience the COVID-19 effect on the economy. Thanks to the Finance Team Lead by our Finance Director with guidance from our Town Administrator, we have had a record free cash and retained earnings figure as well as increasing our fund balance. We did all this while combating a global pandemic and avoiding layoffs. Well done team!

The General Fund debt to Budget Ratio is for the first time in 10 years below 4%.

Respectfully submitted,

Patrick D. Dello Russo, Jr.
Treasurer Collector/Director of Finance

TRUSTEES OF VETERANS' MEMORIAL PARK

Veterans' Memorial Park, located at the corner of Plain Street and Main Street in Marshfield, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the park is routinely used for events such as memorial services, scouting events, weddings, wedding photos, engagement photos, etc. The park is available by reservation for special events on a first come first served basis. This helps avoid issues that may arise from conflicting events. Please bear in mind that alcoholic beverages and activities that damage the park setting such as campfires, tents, digging, littering, food, etc. are not allowed. A reservation is required and the application can be found online on the Town website or it can be picked up near the Veterans' Services Office located on the first floor of the Town Hall.

Maintenance of the park is a high priority throughout the year. Cleaning up leaves and natural debris in the fall, along with the planting of new flowers and mulch in the spring are just two of the main responsibilities that keep the park beautiful all year round.

The water fountain that is dedicated to women veterans is well maintained and shut-off during the winter or when it is in need of services. The fountain is presently shut off due to the low water flows and the dam removal project. The Trustees of Veterans' Memorial Park are working along with the DPW and the Town Engineering Department to maintain the park's water wheel, lagoon and fountain.

The Brick Program is still active and is open to anyone who wishes to purchase a brick in memory of any veteran living or deceased and have it placed in the Veterans' Memorial Park. Brick applications are located at the Town Hall or can be found online on the Town's website.

The Trustees of Veterans' Memorial Park also care for the area immediately surrounding the Honor Roll in South River Park. We mow a small area of grass behind the benches and ensure not to mow the protected areas, which are mowed by the DPW, to a length not shorter than approximately six inches. We also clean and maintain the Honor Roll wall and the stairs.

We sincerely thank the businesses and volunteers who helped support the park throughout the year.

Respectfully submitted,

Trustees of Veterans' Memorial Park

VENTRESS MEMORIAL LIBRARY

Ventress Memorial Library (VML) grew and evolved to meet the changing needs of the Marshfield community during Fiscal Year 2021 by offering curbside pickup and in-person and virtual programs and services to children, teens and adults. We were able to achieve this success through the generous support of our Town officials and residents.

Beginning July 1, 2020, curbside pick-up of library materials was available to library patrons 59 hours per week. After hours pick-up lockers were installed for added convenience. FY 2021 saw another major increase in digital circulation: 50,283 e-books, e-audio, e-video, and e-magazines (an increase of 16.2% from FY 2020).

On September 16, 2020, the library reopened to the public 3 days a week - on Wednesdays, Thursdays and Saturdays. Public computers were used for 862 hours, with 1,837 log-ins, during FY 2021. Patrons performed research, checked email, and prepared job search materials with the help of the reference staff. VML resumed the homebound delivery service in the fall of 2020, and 241 visits were made to library patrons who are temporarily or permanently unable to leave their homes.

Children's Services compiled 1,228 Take + Make craft kits and 229 coloring kits. Children's Services also offered 53 virtual programs. When the library opened at reduced hours, the Children's Room opened by appointment only. In November of 2020, the library hired Wendy Gardner-Breindel as Head of Children's Services. Wendy offered many "Storytime with Miss Wendy" programs and began the free trees program with Neighborhood Forest.

Teen Services offered two programs: ongoing Dungeons & Dragons campaigns, which had an attendance rate of over 200 teen participants and ACTIVATE, a virtual fan con in collaboration with other Massachusetts libraries. Teen Services also prepared 74 monthly Loot Bags, which offered themed goodies and personalized reading selections. Teen Services collaborated with other South Shore libraries to produce a monthly "Teen Book Buzz" on Instagram Live, with over 400 views.

The library offered a rich selection of 44 virtual programs for adults, including 2 book groups, a meditation series and a writing group. VML presented 3 popular virtual programs, thanks to the support of the Marshfield Cultural Council, including "Winter Backyard Birds" with Steve Hale and "Celebrating Duke Ellington" with the musical duo of Peter Bloom and John Funkhaus.

In June of 2021, VML opened their first ever Pop-Up Library, with materials generously purchased by the Ventress Library Building Trust. The Pop-Up Library brought library card sign-ups, book checkouts and a prize wheel to four local organizations. Ventress Memorial

Library demonstrated extraordinary versatility and excellence in supporting our mission to bring people, information and ideas together to enrich lives and build community.

Respectfully submitted,

Ventress Memorial Library Board of Trustees

Gregory Guimond, Chair

Michelle Noonan, Vice-Chair

Wallace Coyle

Alexander Duncan

Susanne White

Dylan White

Dana Forsythe

Library Director – Cynthia Marcoux

VETERANS' SERVICES

Staffed by one full-time Veterans' Service Officer (VSO) and one full-time Assistant VSO, our mission is to be the chief advocate for Marshfield veterans and their families. We operate a full service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website <https://www.marshfield-ma.gov/marshfield-veterans-services>. Marshfield veterans enjoy preference; however, no veteran or family member is ever denied service.

We came in under budget with \$129,804.90 being returned to the General Fund.

Our primary responsibility is to assist veterans in accessing benefits and services they need and for which they are eligible. We continue to experience a high volume of requests for assistance. Our VA claims work contributes directly to the thousands of dollars in income that our disabled veterans and surviving spouses receive annually from the Department of Veterans' Affairs. This money improves their quality of life and serves as a source of revenue to the Town by helping them meet their financial obligations and reducing or eliminating their need for public assistance from Chapter 115 Veterans' Benefits.

Our average of 32 Chapter 115 cases is lower than our historical caseload which is a direct result of COVID among our elderly and the financial incentives our clients have received from the government. We distributed \$258,357.57 in Massachusetts General Laws (M G L) Chapter 115 Veterans' Benefits. The State will reimburse \$193,768.18 of this amount back to the General Fund.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

Carin L. Paulette
Director of Marshfield Veterans' Services

WATERWAYS COMMITTEE

In 2021, The Marshfield Waterways Committee continued to hold remote meetings due to the COVID-19 Pandemic. The Waterways Committee continues to progress with the Town's future plans to enhance coastal resiliency, coupled with ongoing sea-level rise concerns. The Waterways Committee was kept up to speed on the Green Harbor improvement project to enhance the aging revetment wall as well as proposed commercial pier plans.

This project was brought forward with allocations from the Seaport Economic Council (state grant funding) and a Town match of contributing funds of 25K. This project has had many revisions/suggestions based on the feedback from the commercial fleet and pier plan working group.

Prior Town Meeting funding was approved for the new docks and gangways for the Ridge Road boat ramp and the Damon's Point dock. These are ideal projects to support the recreational boaters, fishermen and commercial fleet, especially with the increased number of boaters over the past two years. These projects are an excellent means of supporting many residents in our coastal Town.

This year we also saw the completion of the passive recreation canoe/kayak docks at Peter Igo Park. This project identified a lack of recreational access to our waterfront. This project was also supported with a prior saltwater grant that funded the current kayak storage racks for both Green Harbor and Peter Igo Park.

The Towns of Marshfield and Scituate waterways committees continue to hold joint meetings to address projects and endeavors of shared jurisdictional concern. Most notably, we continue to work on the South River dredging project (Phase II). These types of projects are shared with a fifty/fifty contribution with sought after grant funding to reduce taxpayer costs for both communities. As the Green Harbor dredging project is anticipated in the coming years, we still seek to address the true denominator of why the harbor and entrance channel exceed the average dredging cycles of 10-15 years.

The US Army Corps of Engineers (USACE) has completed the initial appraisal of federal interest for feasibility investigation, commonly known as a 216 study. This was completed back in 2018. Since this time in a COVID-19 workforce constraint, the Town is awaiting federal funding to start the next phase. The next phase would be the USACE section 107 Study. This study would provide comprehensive data of hydrographic modeling, sediment transport and seek alternatives to reduce the constant shoaling of the Green Harbor entrance channel.

In the near future, we hope to see the Green Harbor jetties properly aligned, as well as other dredging improvement and construction alternatives. These would enhance the jetties with modern construction built for the next 100 years which would help combat sea-level rise, reduce storm/property damage and bolster our coastal resiliency posture for years to come.

Respectfully submitted,

John Sylvester, Chairman
Dave Suffredini, Vice Chairman
Steve Carver, Member
Mike Duane, Member
Bill Kerrigan, Member
Roger Fosdick, Member
Richard Rodwell, Member
Greg DeCesare, Member
Mike Walsh, Associate Member
Michael DiMeo, Harbormaster

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Municipal Code §305-10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, Site Plan approval, modifications and extensions of previously issued permits from property owners as well as Appeals of the Building Commissioner's decisions. If the Board finds favorably on a request, it may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration of the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2021 the Board of Appeals met 21 times to hear 133 petitions including 88 requests for Special Permits, 28 requests for Variances, 6 Site Plan reviews, 3 Appeals and 8 requests for extensions of time or modifications on previously approved projects. Projects ranged from the razing and rebuilding of dwellings (10), additions (27), dormers (4), docks (7), garages (3), porches (11), accessory apartments (9), a solar array at the new Police Station, a driving range, a cell tower, and miscellaneous decks, breezeways, etc.

The Marshfield Zoning Board of Appeals is a volunteer 7 member Board with 5 persons serving as full members and 2 persons serving as associate members. The Board of Selectmen appoints all members for a 3 year term.

The Board relies on the expertise of the Building Commissioner who also serves as the Zoning Code Enforcement Officer. The Building Commissioner's thoughtful consideration and opinions on all complex matters serve the Board well in its deliberations and decisions.

Respectfully submitted,

Lynne E. Fidler, Chair
Brian Murphy, Vice Chair
Heidi Conway
Mark Stiles

Stephen Feeney
Larry Keane, Associate
Christopher Belezos, Associate

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2021. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet/Town, School, Airport, Special Articles
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet/Sewer Enterprise, Sewer Capital, Sewer Special Articles
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet/Water Enterprise, Water Capital, Water Special Articles
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Solid Waste Fund:
 - Balance Sheet/Solid Waste Enterprise, Solid Waste Capital, Solid Waste Special Articles
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Trust Funds:
Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
Balance Sheet
- Long Term Debt Account Group:
Balance Sheet – General Long Term Debt
- Other Information:
Reserve Fund Transfers – All Funds
Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the other members of the accounting office team, Susan Flynn and Amanda Maloney for their hard work and perseverance throughout the hardships of the Pandemic. Together we were able to keep the accounting office fully operational, our vendors paid and our Town departments supported.

Respectfully submitted,

Anne Bastille
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2021	5,814,180	13.19	2,025,576	2,461,339	1,874,469
2020	5,031,917	13.33	1,757,139	2,185,784	2,556,151
2019	4,295,520	13.38	1,235,113	2,385,826	2,094,739
2018	4,795,403	13.37	754,275	2,358,199	1,333,628
2017	3,263,086	13.72	1,113,614	2,404,430	1,212,101
2016	264,907	13.88	407,565	1,317,911	571,721
2015	2,386,842	13.29	492,514	1,368,185	631,617
2014	200,288	13.29	554,519	973,365	398,248
2013	674,027	12.21	1,036,551	1,009,466	507,188
2012	1,208,857	11.76	1,321,262	1,613,550	619,079

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2021	484,489	3,931,155	14,664,853	491,124	1,316,085
2020	218,249	3,725,661	14,664,853	726,713	1,727,808
2019	589,935	3,735,404	14,543,473	1,669,814	1,835,201
2018	608,456	2,537,605	14,421,163	1,302,617	1,016,091
2017	592,496	2,543,966	14,297,323	1,148,753	1,767,037
2016	587,982	2,416,237	14,068,192	2,137,792	660,046
2015	1,822,173	2,320,718	13,965,243	1,721,820	718,755
2014	698,400	2,399,524	13,855,893	2,311,919	717,004
2013	546,641	2,298,088	13,747,293	953,655	1,045,144
2012	179,306	2,129,364	13,567,053	843,738	1,158,660

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Long Term Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2021	5,889,825	6.01%	117,273,901	9.34%	AA + (S&P)
2020	5,739,390	5.85%	93,598,095	8.81%	AA + (S&P)
2019	4,528,906	4.76%	76,508,617	9.72%	AA + (S&P)
2018	3,144,613	3.41%	82,687,352	11.47%	AA + (S&P)
2017	2,383,506	2.72%	83,235,513	11.42%	AA + (S&P)
2016	2,327,925	2.76%	82,629,068	11.11%	Aa2 (Moody's)
					AA + (S&P)
2015	2,279,945	2.90%	73,403,349	11.11%	AA + (S&P)
					Aa2 (Moody's)
2014	2,273,921	2.89%	67,843,873	7.52%	AA + (S&P)
					Aa2 (Moody's)
2013	2,224,620	3.06%	57,069,483	7.52%	AA (S&P)
					Aa2 (Moody's)
2012	2,304,904	3.17%	34,239,059	7.52%	AA (S&P)
					Aa2 (Moody's)

Town of Marshfield
Combined Balance Sheet - All Funds

07/01/2020 - 06/30/2021

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	13,659,478.00	12,815,144.00	40,218,988.00	8,769,150.00	11,359,213.00		86,821,973.00
REAL ESTATE TAX RECEIVABLE	438,504.00	6,944.00					445,448.00
PERSONAL PROPERTY TAX RECEIVABLE	45,676.00						45,676.00
DUE FROM COMMONWEALTH OF MASSACHUSETTS	(203,058.00)						(203,058.00)
ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS	769,639.00						769,639.00
EXCISE TAX RECEIVABLE	118,019.00						118,019.00
BOAT EXCISE RECEIVABLE		33,696.00					33,696.00
DEPARTMENT RECEIVABLES/AMBULANCE	1,969,680.00	1,196,397.00					3,166,077.00
DUE FROM OTHER GOVERNMENTS	0.00						0.00
INTERFUND RECEIVABLES							
PAYT RECEIVABLE				37,433.00			37,433.00
TAX LIENS	1,316,085.00						1,316,085.00
TAX FORCLOSURES	576,793.00						576,793.00
DEFERRED REAL ESTATE	1,176,148.00						1,176,148.00
USER CHARGES RECEIVABLE				1,238,948.00			1,238,948.00
UTILITY LIENS ADDED TO TAXES				35,902.00			35,902.00
BONDS AUTHORIZED							0.00
AMOUNT TO BE PROVIDED FOR NOTES							0.00
AMOUNT PROVIDED FOR BONDS				12,047,224.00		105,226,675.00	117,273,899.00
DUE FROM MWPAT							0.00
BETTERMENTS	104,476.00			609,156.00			713,632.00
SPECIAL ASSESSMENTS RECEIVABLE							0.00
TAX POSSESSIONS							0.00
TOTAL ASSETS	19,971,440.00	14,052,181.00	40,218,988.00	22,737,813.00	11,359,213.00	105,226,675.00	213,566,310.00
LIABILITIES							
WARRANTS PAYABLE/PAYROLL PAYABLE	5,049,889.00	580,864.00	1,753,065.00	531,886.00	683,387.00		8,599,091.00
ACCRUED EXPENSES							0.00
PREPAID							0.00
INTERFUND PAYABLES							0.00
BONDS PAYABLE							0.00
DEFERRED REVENUES TAXES	281,122.00						288,066.00
DEFERRED TAXES - DEFERRED RE	1,176,148.00						1,176,148.00
DEFERRED REVENUE TAX LIENS	1,316,085.00						1,316,085.00
DEFERRED REVENUE EXCISE TAX	769,639.00						769,639.00
DEFERRED REVENUE BOAT EXCISE TAX	118,019.00						118,019.00
DEFERRED REVENUES DEPARTMENTAL/AMBULANCE	1,969,680.00						1,969,680.00
DEFERRED REVENUE TAX FORCLOSURE	576,793.00			1,274,850.00			1,274,850.00
DEFERRED REVENUE UTILITIES							0.00
DEFERRED REVENUE UTILITIES LIENS ADDED TO TAXES							0.00
DEFERRED REVENUE PAYT				37,433.00			37,433.00
BONDS AUTHORIZED/UNISSUED							0.00
NOTES PAYABLE			3,608,725.00				3,608,725.00
BONDS PAYABLE				12,047,224.00		105,226,675.00	117,273,899.00
OTHER LIABILITIES							0.00
INTERGOVERNMENTAL		1,176,075.03					1,176,075.03
SPECIAL ASSESSMENTS				609,156.00			713,632.00
STUDENT ACTIVITIES	104,476.00						0.00
AGENCY FUNDS							0.00
TOTAL LIABILITIES	11,361,851.00	1,763,883.03	5,361,790.00	14,500,549.00	1,909,083.00	105,226,675.00	140,123,831.03

Town of Marshfield
Combined Balance Sheet - All Funds

GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
	10,682,874.00	34,857,197.00	2,410.00			45,542,481.00
						0.00
						0.00
						0.00
205,236.00			418,471.00			623,707.00
						0.00
	(1,914,720.00)					(1,914,720.00)
			1,455,000.00			1,455,000.00
1,013,454.00						0.00
						1,013,454.00
						0.00
			6,361,383.00			0.00
7,390,898.00	3,520,144.00			9,450,130.00		20,361,172.00
8,609,588.00	12,288,298.00	34,857,197.00	8,237,264.00	9,450,130.00	0.00	73,442,477.00
19,971,440.00	14,052,181.00	40,218,988.00	22,737,813.00	11,359,213.00	105,226,675.00	213,566,310.00

FUND EQUITY

RESERVED FOR CONTINUED APPROPRIATIONS
 RESERVED FOR ENTERPRISE CAPITAL
 RESERVED FOR CAPITAL TOWN & SCHOOL
 RESERVED FOR STATE GRANTS CH 90
 RESERVED FOR STATE GRANTS -AIRPORT REVOLVING
 RESERVE FOR ENCUMBRANCES-CURRENT YR
 RESERVED FOR SNOW & ICE DEFICIT
 RESERVED FOR COVID-19 DEFICIT
 RESERVE FOR EXPENDITURES
 RESERVE FOR AIRPORT REVOLVING
 RESERVE FOR DEBT SERVICE
 RESERVE FOR EXCLUDED DEBT
 UNRESERVED FUND BALANCE-APPROPRIATION DEFICITS
 RETAINED EARNINGS
 UNRESERVED CPA FUND BALANCE
 UNRESERVED FUND BALANCE

TOTAL FUND EQUITY

TOTAL LIABILITIES AND FUNDEQUITY

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021
GENERAL FUND**

ASSETS

Cash			
Reserved Cash	1,711,494.09		
Unreserved Cash	11,947,983.88		13,659,477.97
Receivables:			
Real Estate Taxes:			
Levy of 2013	630.32		
Levy of 2014	(2,554.90)		
Levy of 2015	(8,244.09)		
Levy of 2016	3,993.97		
Levy of 2017	19,579.03		
Levy of 2018	8,805.91		
Levy of 2019	(2,112.19)		
Levy of 2020	31,160.42		
Levy of 2021	387,245.43		
Personal Property Taxes:			
Levy of 2013	(36.60)		
Levy of 2015	3,554.50		
Levy of 2016	7,567.97		
Levy of 2017	7,815.82		
Levy of 2018	8,318.88		
Levy of 2019	4,263.68		
Levy of 2020	9,503.15		
Levy of 2021	4,688.22		
Total Property Taxes			484,179.52
Allowance for Abatement & Exemptions:			
Levy of 2013	592.63		
Levy of 2014	522.28		
Levy of 2015	605.19		
Levy of 2016	(9,364.41)		
Levy of 2017	(24,062.47)		
Levy of 2018	(29,766.15)		
Levy of 2019	(7,931.05)		
Levy of 2020	(74,984.48)		
Levy of 2021	(58,669.11)		
Total Allowance for Abatements & Exemptions			(203,057.57)
Deferred Real Estate Taxes			1,176,148.08
Tax Liens			1,316,085.16
Tax Foreclosures			576,792.89
Tax Possessions - Sheriff's Sales			0.00
Taxes in Litigation			0.00
Motor Vehicle Excise:			
Levy of 2002-2010	142,673.78		
Levy of 2011	8,848.31		
Levy of 2012	7,880.93		
Levy of 2013	9,197.26		
Levy of 2014	10,774.92		
Levy of 2015	11,499.36		
Levy of 2016	14,682.20		
Levy of 2017	14,015.82		
Levy of 2018	23,493.84		
Levy of 2019	54,263.03		
Levy of 2020	93,978.33		
Levy of 2021	378,331.44		
Total Motor Vehicle Excise			769,639.22
Boat Excise:			
Levy of 2010	2,753.12		
Levy of 2011	5,206.83		
Levy of 2012	4,590.00		

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021
GENERAL FUND**

Levy of 2013	4,629.08	
Levy of 2014	6,712.69	
Levy of 2015	6,486.83	
Levy of 2016	8,790.29	
Levy of 2017	9,314.58	
Levy of 2018	10,240.31	
Levy of 2019	9,378.24	
Levy of 2020	24,096.86	
Levy of 2021	25,820.36	
Total Boat Excise		118,019.19
Special Assessments		121,508.25
Septic Loan Added to Taxes		(21,892.29)
Committed Interest		4,860.32
Due from Commonwealth		0.00
Massachusetts Water Pollution Abatement Trust		0.00
Departmental:		
Ambulance		1,969,680.14
Total Assets		<u>19,971,440.88</u>
<u>LIABILITIES & FUND EQUITY</u>		
Liabilities:		
Warrants Payable		2,079,592.02
Payroll Payable		2,970,297.09
		<u>5,049,889.11</u>
Deferred Revenue:		
Property Taxes	281,121.95	
Deferred Real Estate Taxes	1,176,148.08	
Tax Liens	1,316,085.16	
Tax Possessions - Sheriff's Sales	0.00	
Tax Foreclosures	576,792.89	
Septic Loan Added to Taxes	(25,630.84)	
Intergovernmental	0.00	
Motor Vehicle Excise	769,639.22	
Boat Excise	118,019.19	
Ambulance	1,969,680.14	
Special Assessments	130,107.12	
Bond Anticipation Notes	0.00	
Total Deferred Revenue		<u>6,311,962.91</u>
Total Liabilities		<u>11,361,852.02</u>
Fund Equity:		
Reserved for Encumbrances	205,236.49	
3/2/18 Emergency Repairs	0.00	
Reserved for Snow and Ice Deficit		
Reserved for Expenditure	0.00	
Debt Service	0.00	
Reserved for Debt Exclusion	1,013,453.90	
Unreserved Fund Equity	7,390,898.47	
Total Fund Equities		<u>8,609,588.86</u>
Total Liabilities and Fund Equity		<u>19,971,440.88</u>

TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2021

	<u>Fiscal 2021 Budget</u>	<u>Fiscal 2021 Actual</u>	<u>Excess/ (Deficiency) to Budget</u>	<u>%</u>
Local receipts:				
Motor vehicle excise	3,720,000	4,209,976	489,976	113.17%
Other excise-Boat	15,000	16,742	1,742	111.61%
Meals tax	225,000	404,416	179,416	179.74%
Penalties and interest on taxes/excises	250,000	801,550	551,550	320.62%
Payments in lieu of taxes	45,000	47,781	2,781	106.18%
Other Taxes-Hotel/Motel	10,000	64,215	54,215	642.15%
Departmental revenue - Ambulance	1,340,000	1,694,078	354,078	126.42%
Fees	250,000	353,292	103,292	141.32%
Rentals	0	0	0	-
Departmental revenue - Libraries	0	0	0	-
Departmental revenue - Cemeteries	0	56,750	56,750	
Other departmental revenue	100,000	577,607	477,607	577.61%
Licenses and permits	500,000	854,687	354,687	170.94%
Special assessments	10,000	10,863	863	108.63%
Fines and forfeits	10,000	7,006	(2,994)	70.06%
Investment income	300,000	372,927	72,927	124.31%
Miscellaneous recurring - Medicaid	100,000	161,778	61,778	161.78%
Refunds of prior year	0	94,435	94,435	
Miscellaneous	0	8,148	8,148	-
Total local	<u>6,875,000</u>	<u>9,736,251</u>	<u>2,861,251</u>	<u>141.62%</u>
State receipts:				
MSBA Reimbursement	0	1,112,854	1,112,854	-
School aid CH 70	14,664,853	14,664,853	0	100.00%
School Choice	5,000	0	(5,000)	-
Unrestricted General Government Aid	2,300,372	2,300,372	0	100.00%
Other State Reimbursement-Election Polling Hou	0	25,103	25,103	-
Charter Tuition Assessment Reimb	229,987	205,556	(24,431)	89.38%
Veterans benefits	284,474	237,591	(46,883)	83.52%
Exemptions-elderly, vets, blind	198,134	210,102	11,968	106.04%
State owned land	3,450	3,450	0	100.00%
Chapter 74 Transportation Reimbursement	0	855	855	100.00%
Total state	<u>17,686,270</u>	<u>18,760,736</u>	<u>1,074,466</u>	<u>106.08%</u>
Total local & state	<u>24,561,270</u>	<u>28,496,987</u>	<u>3,935,717</u>	<u>116.02%</u>

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2021**

Revenues:

Property Taxes	71,604,021.17
Motor Vehicle Excise	4,209,976.00
Boat & Other Excise	16,742.00
Meals Tax	404,416.00
Other Property Taxes	1,128,534.76
Payments in lieu of taxes	47,781.00
Licenses and permits	854,687.00
Penalties and Interest on taxes/excises	801,550.00
Other Taxes-Hotel/Motel	64,215.00
Investment Income	372,927.00
Fees	353,292.00
Rentals	0.00
Special Assessments	10,863.00
Fines and Forfeits	7,006.00
Departmental - Ambulance	1,694,078.00
Departmental - Library	0.00
Departmental - Cemetery	56,750.00
Other Departmental Revenue	130,588.23
Intergovernmental - State Aid	18,760,736.00
Refunds of Prior Year	94,435.00
Excluded Debt Bond Premiums	0.00
Miscellaneous Revenue	8,148.00
Miscellaneous - Premiums on Bonds	447,018.77
Medicaid Reimbursement	161,778.00

Total Revenues

101,229,542.93

Expenditures:

General Government	3,831,642.84
Public Safety	12,399,554.92
Education	51,499,802.26
Public Works	3,155,096.79
Human Services	1,028,135.74
Culture and Recreation	748,621.69
Debt Service	10,419,435.10
State and County Assessments	1,058,884.16
Unclassified/Benefits	<u>15,679,245.76</u>

Total Expenditures

99,820,419.26

Revenue over (under) expenditures

1,409,123.67

Other Financing Sources (Uses):

Transfers in from Special Revenue Funds	553,393.00
Transfer in from Capital Projects	56,291.21
Transfer in from Trust and Agency Funds	60,000.00
Transfer in from Enterprise Funds	1,430,727.00
Transfers in Other Funds	189,108.77
Other Financing Sources/(Uses)	

Total Other Financing Sources (Uses)

2,289,519.98

**Revenues and other financing sources over (under) expenditures
and other financing uses**

3,698,643.65

Fund Equity Beginning of Year

7,348,407.44

Fund Equity End of Year

11,047,051.09

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2021</u>
State & County Assessments								
County Tax		122,949.56	103,561.16				19,388.40	0.00
Special Education		23,943.09					23,943.09	0.00
Mosquito Control		126,265.20	106,579.00				19,686.20	0.00
Air Pollution Districts		11,981.45	9,465.00				2,516.45	0.00
MAPC		17,566.89	13,906.00				3,660.89	0.00
RMV Non-renewal		30,015.34	30,200.00				(184.66)	0.00
Charter School Assessment		458,718.88	508,614.00				(49,895.12)	0.00
Regional Transit		248,467.10	204,250.00				44,217.10	0.00
School Choice		56,746.49	82,309.00				(25,562.51)	0.00
State & County Total	0.00	1,096,654.00	1,058,884.16	0.00	0.00	0.00	37,769.84	0.00
Moderator		92.00	92.00					0.00
Selectmen:								
Elected Officials		3,417.00	3,416.76				0.24	0.00
Salaries & Wages		336,282.00	373,027.54			36,745.30	(0.24)	0.00
Merit Pay								0.00
General Expenses	23,769.12	263,400.00	253,966.02	90,000.00	8,283.58	(106,530.47)	8,389.05	0.00
Facilities								
Salaries & Wages		201,457.00	194,658.12			(6,798.88)		0.00
General Expenses	4,049.52	144,025.00	168,483.28		18,787.81	29,805.66	(9,390.91)	0.00
Reserve Fund		100,000.00		(96,500.00)			3,500.00	0.00
Town Accountant:								
Salaries & Wages		222,995.00	234,496.10			11,501.10		0.00
General Expenses		17,900.00	3,255.92			(11,501.10)	3,142.98	0.00
Assessors:								
Elected Officials		3,687.00	3,493.22				193.78	0.00
Salaries & Wages		246,864.00	199,969.17				46,894.83	0.00
General Expenses	2.00	93,200.00	88,999.17				4,202.83	0.00
Treasurer/Collector:								
Salaries & Wages		505,176.00	474,514.88				30,661.12	0.00
General Expenses		212,567.00	213,731.03				(1,164.03)	0.00
Tax Title - Raised on RECAP		85,000.00	43,049.24				41,950.76	0.00

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021**

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2021</u>
Payroll Services		132,500.00	102,562.09				29,937.91	0.00
Annual Audit:								
General Expenses		72,500.00	57,560.00			(300.00)	14,640.00	0.00
OPEB Actuary Report		8,000.00	8,300.00			300.00		0.00
Legal:								
General Expenses		175,000.00	187,305.72		27.00	12,332.72		0.00
Human Resources								
Salaries & Wages		90,000.00	86,965.70			(3,034.30)		0.00
General Expenses		8,000.00	11,667.50			3,667.50		0.00
Information Technology:								
Salaries & Wages		205,545.00	182,610.53			(22,781.01)	153.46	0.00
General Expenses	5,929.97	168,200.00	184,956.49		20,961.99	22,781.01	(9,007.50)	0.00
Town Clerk:								
Elected Official's		77,689.00	82,307.81			0.00	(4,618.81)	0.00
Salaries & Wages		76,498.00	116,649.49			44,770.30	4,618.81	0.00
General Expenses		12,000.00	1,042.17			(10,957.83)	0.00	0.00
Elections:								
Salaries & Wages		65,000.00	120,329.79			55,329.79		0.00
General Expenses	1,296.86	186,100.00	102,174.74			(55,329.79)	29,892.33	0.00
Conservation Commission:								
Salaries & Wages		173,339.00	154,689.62				18,649.38	0.00
General Expenses		14,565.00	13,514.90				1,050.10	0.00
Planning Board:								
Elected Official's		1,120.00	1,120.00					0.00
Salaries & Wages		189,297.00	155,383.52				33,913.48	0.00
General Expenses		2,600.00	1,973.61				626.39	0.00
Zoning Board of Appeals:								
Salaries & Wages								0.00
General Expenses		5,751.00	5,376.71				374.29	0.00
General Government Total	35,047.47	4,099,766.00	3,831,642.84	(6,500.00)	48,060.38	0.00	248,610.25	0.00

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2021</u>
Police:								
Salaries & Wages		5,803,681.00	5,561,347.06			(139,934.15)	102,399.79	0.00
General Expenses	5,337.59	209,832.00	234,706.53		304.38		(19,841.32)	0.00
Capital		240,000.00	312,262.20			92,103.52	19,841.32	0.00
Fire:								
Salaries & Wages		5,419,839.00	5,255,339.18		3,780.00		160,719.82	0.00
General Expenses	358.49	490,146.00	322,143.25		8,515.54		159,845.70	0.00
Building Inspection:								
Salaries & Wages		465,456.00	375,909.24				89,546.76	0.00
General Expenses		5,872.00	2,109.75				3,762.25	0.00
Sealer of Wts/Measures:								
General Expenses		5,000.00			5,000.00			0.00
Animal Control:								
Salaries & Wages		93,927.00	112,393.80			18,466.80		0.00
General Expenses	120.99	24,655.00	22,172.66			(2,603.33)		0.00
Animal Inspector:								
Salaries & Wages		2,500.00	2,593.80			93.80		0.00
Harbor Master:								
Salaries & Wages		114,080.00	153,214.02			39,134.02		0.00
General Expenses	330.09	52,294.00	45,363.43			(7,260.66)		0.00
Public Safety Total	6,147.16	12,927,282.00	12,399,554.92	0.00	17,599.92	0.00	516,274.32	0.00
Education Total	52,566.83	51,500,000.00	51,499,802.26	0.00	52,764.57	0.00	0.00	0.00
Elected Officials		2,180.00	1,498.00				682.00	0.00
Salaries:								
Administration		170,530.00	150,360.57			(9,580.03)	10,589.40	0.00
Engineering		102,130.00	123,524.93			21,394.93		0.00
Highway Operations		846,328.00	788,219.38			(16,057.14)	42,051.48	0.00
Maintenance		271,107.00	224,782.74			(29,329.98)	16,994.28	0.00
Cemetery , Trees & Grounds		672,097.00	577,981.75			(20,764.61)	73,350.64	0.00

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021**

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2021</u>
Expenses:								
Administration	35.31	11,858.00	21,473.34			9,580.03		0.00
Engineering		31,425.00	26,087.21			(5,337.79)		0.00
Highway Operations	12,181.38	153,008.00	100,788.39		16,686.92	(56,041.36)	(8,327.29)	0.00
Maintenance	11,405.12	236,984.00	263,761.32		21,157.78	29,329.98	(7,200.00)	0.00
Cemetery , Trees & Grounds	1,009.53	129,202.00	94,213.64		33,246.17	(7,683.18)	(4,931.46)	0.00
Snow & Ice								
Salaries - Overtime		107,100.00	127,864.61			20,764.61		0.00
Expenses		292,900.00	356,624.54			63,724.54		0.00
Automotive Fuel		362,290.00	297,916.37				64,373.63	0.00
Public Works Total	24,631.34	3,389,139.00	3,155,096.79	0.00	71,090.87	0.00	187,582.68	0.00
Health:								
Elected Official's		1,460.00	1,459.92				0.08	0.00
Salaries & Wages		366,818.00	255,922.02				110,895.98	0.00
General Expenses	623.40	28,610.00	25,089.29				4,144.11	0.00
Council on Aging:								
Salaries & Wages		443,080.00	317,424.38				125,655.62	0.00
General Expenses		36,068.00	33,732.03				2,335.97	0.00
Veterans:								
Salaries & Wages		138,599.00	129,067.18			(1,546.25)	7,985.57	0.00
General Expenses	8,000.00	382,714.00	265,440.92		5,000.00		120,273.08	0.00
Human Services Total	8,623.40	1,397,349.00	1,028,135.74	0.00	5,000.00	(1,546.25)	371,290.41	0.00
Library:								
Salaries & Wages		633,362.00	575,108.90				58,253.10	0.00
General Expenses		159,500.00	151,214.57	6,500.00			14,785.43	0.00
Trustees of Soldiers Memorial:								
Salaries & Wages		8,000.00	9,552.00			1,552.00		0.00
General Expenses		9,000.00	8,994.25			(5.75)		0.00
Historical Commission:								
General Expenses		3,880.00	3,294.09				585.91	0.00

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriations</u>	<u>Expenditures</u>	<u>Reserve Fund Transfers</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2021</u>
Clam Flats:								
Salaries & Wages		2,000.00					2,000.00	0.00
General Expenses		1,000.00	457.88				542.12	0.00
Culture & Recreation Total	0.00	816,742.00	748,621.69	6,500.00	0.00	1,546.25	76,166.56	0.00
Debt Retirement:								
NonExcluded-Inside		3,898,873.00	3,781,983.07				116,889.93	0.00
Excluded-Outside		6,267,823.00	6,400,293.14			132,470.14		0.00
Other Costs		374,898.21	237,158.89			(132,470.14)	5,269.18	0.00
Total Debt	0.00	10,541,594.21	10,419,435.10	0.00	0.00	0.00	122,159.11	0.00
Insurance Multi Peril								
Insurance Multi Peril	540.00	1,212,360.00	1,212,181.82				718.18	0.00
Retirement		6,401,200.00	6,507,532.00			106,332.00		0.00
Insurance Ch 32B								
Insurance Ch 32B		7,341,419.00	6,486,167.45		10,789.88	(261,105.45)	583,356.22	0.00
Unemployment		50,000.00			50,000.00			0.00
Unemployment						29,222.33		0.00
Social Security - Medicare		890,000.00	919,222.33					0.00
Unclassified:								
Salaries & Wages		1,000.00	784.51			(215.49)		0.00
General Expenses		32,000.00	41,832.49		607.28	10,439.77		0.00
Utilities	1,319.35	398,588.00	511,525.16		3,709.03	115,326.84		0.00
ATM Appropriation								0.00
Unclassified Total	1,859.35	16,326,567.00	15,679,245.76	0.00	65,106.19	0.00	584,074.40	0.00
Transfer to Other Funds			2,106,946.00					0.00
General Fund - Total	128,875.55	102,095,093.21	101,927,365.26	0.00	259,621.93	2,106,946.00	2,143,927.57	0.00

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021**

COMMUNITY PRESERVATION FUND

ASSETS

Cash		6,166,154.64
Receivables:		
Community Preservation Surcharge:		
Levy of 2013	60.22	
Levy of 2014	1,042.02	
Levy of 2015	6,323.16	
Levy of 2016	0.66	
Levy of 2017	483.71	
Levy of 2018	176.17	
Levy of 2019	0.00	
Levy of 2020	502.85	
Levy of 2021	(1,644.42)	
		<u>6,944.37</u>
Total Assets		<u>6,173,099.01</u>

LIABILITIES & FUND EQUITY

Prepaid CPA Tax	0.00
Warrants Payable	12,218.20
Salary Payable	0.00
Deferred Revenue:	6,944.37
Community Preservation Surcharge	<u>0.00</u>
Total Liabilities	19,162.57
Fund Equity:	
Reserved for Open Space	1,091,646.99
Reserved for Historic Resources	369,207.09
Reserved for Community Housing	1,134,678.40
Reserved for Recreation	38,259.48
Reserved for Town Meeting	0.00
Unreserved	<u>3,520,144.48</u>
Total Fund Equity	<u>6,153,936.44</u>
Total Liabilities & Fund Equities	<u>6,173,099.01</u>

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2021**

Revenues:

Community Preservation Surcharges	1,692,561.53
Intergovernmental:	
State Match	525,396.00
Penalties & Interest	3,041.31
Grants/Gifts/Donations	24,770.00
Project Close Outs	105,589.30
Interest Income on Funds	<u>6,927.22</u>
Total Revenues	2,358,285.36

Expenditures	<u>1,447,297.90</u>
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Revenues over (under) Expenditures	910,987.46
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Fund Equity at Beginning of Year	<u>5,242,948.98</u>
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Fund Equity at End of Year	<u>6,153,936.44</u>
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Breakdown of Fund Equity:

Reserves:

Fund Balance Reserved for Encumbrances	1,940,490.19
Fund Balance Reserved for Open Space	81,390.66
Fund Balance Reserved for Historic Resources	160,623.11
Fund Balance Reserved for Community Housing	451,288.00
Fund Balance Reserved for Recreation	0.00
Fund Balance Reserved for Town Meeting	<u>0.00</u>
	<u>2,633,791.96</u>

Unreserved Community Preservation Fund Balance	<u>3,520,144.48</u>
	<u>6,153,936.44</u>

CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2021
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2)	5,242,948.98
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Revenues

2 Proceeds from bonds and notes	0.00	
3 Collections from community preservation surcharge	1,692,561.53	
4 Distributions from State trust fund	525,396.00	
5 Earnings on investments	6,927.22	
6 Gifts, Grants, Donations	24,770.00	
7 Other -Penalties & Interest/Sale of Building	108,630.61	
Total Revenue:		2,358,285.36

Expenditures

8 Expenditures :		
a Open Space	(528,949.73)	
b Historic Resources	(233,562.92)	
c Community Housing	(4,112.30)	
d Other (Community Recreation)	(656,865.13)	
		(1,423,490.08)
9 Expenditures from Debt Service		
a Open Space	0.00	
b Historic Resources	0.00	
c Community Housing	0.00	
d Budgeted Reserve	0.00	
e CPA Undesignated Fund Balance	0.00	
		0.00
10 Administrative Expenses		(23,807.82)
11 Other		
Total Expenditures:		(23,807.82)

Total Fund Balance June 30, 2021	6,153,936.44
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CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2021
Surcharge 3%

Detail of Community Preservation Fund Total Fund Equity
Fiscal Year ended June 30, 2021

Fund Balance Reserved for Encumbrances (3211)	1,940,490.19	
Fund Balance Reserved for Expenditures (3240)	0.00	
Fund Balance Reserved for Open Space (3241)	81,390.66	
Fund Balance Reserved for Historic Resources (3242)	160,623.11	
Fund Balance Reserved for Community Housing (3243)	451,288.00	
Fund Balance Reserved for Recreation (3244)	0.00	
Fund Balance Reserved for Town Meeting (3245)	0.00	
Fund Balance Reserved for Community Preservation Act Undesignated (3590)	<u>3,520,144.48</u>	6,153,936.44

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriation</u>	<u>Transfers</u>	<u>ENCUMBRANCES</u>	<u>Expenditures</u>	<u>CPA Purpose</u>	<u>Closed to Fund Balance</u>	<u>Balance 6/30/2021</u>
Administrative Expenses:								
Salaries		30,000.00			19,363.74	ADMIN	(10,636.26)	0.00
Expenses		52,000.00			4,444.08	ADMIN	(47,555.92)	0.00
Close Out Capital								0.00
	<u>0.00</u>	<u>82,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>23,807.82</u>		<u>(58,192.18)</u>	<u>0.00</u>
Art 8 STM 10/2009								
Land Acquisition Appraisals	14,500.00				2,700.00	OPEN SPACE		11,800.00
Art 9 STM 4/2010								
OFF UNION STREET LAND PURCHASE	6,996.36					OPEN SPACE		6,996.36
GOGGIN PROPERTY ACQUISITION	21,491.02					OPEN SPACE		21,491.02
HARBOR PARK WALKWAY	53,644.55					OPEN SPACE	(53,644.55)	0.00
PILGRIM TRAIL ACQUISITION	11,324.63					OPEN SPACE		11,324.63
PRATT TRAILS, KAYAK LAUNCH	15,261.95					OPEN SPACE		15,261.95
Art 10 STM 5/2018								
TRAIL KIOSKS	3,126.77				819.26	OPEN SPACE		2,307.51
Art 27 ATM 4/2018								
TRAIL SIGNS MARKERS	62,743.00			10,200.00	7,000.00	OPEN SPACE		45,543.00
Art 14 ATM 4/2019								
HARBOR WALK PHASE 2 ATM 4/19	103,069.81				93,671.68	OPEN SPACE	(9,398.13)	0.00
REXHAME TERRACE BOARDWALK ATM 4/19	48,023.48				1,263.47	OPEN SPACE		46,760.01
BALLFIELD & PLAYGROUND IMPROVEMENT	96,152.12			12,449.50	73,355.91	OPEN SPACE		10,346.71
TRAILS UPGRADES & REPAIR ATM 4/19	199,048.00			23,295.40	111,220.86	OPEN SPACE		64,531.74
Art #9 STM 6/2020								
1929 MAIN ST STM 6/20	41,893.25					OPEN SPACE		41,893.25
ADA COMPLIANT DOCKS STM 6/20	130,000.00				87,162.98	OPEN SPACE		42,837.02
Art #15 ATM 6/2020								
DOG PARK		50,000.00		34,052.00	7,819.00	OPEN SPACE		8,129.00
MULTI-SPORTS COURTS		186,000.00			6,982.36	OPEN SPACE		179,017.64
VET PARK & S RIVER III		263,000.00		381,626.44	41,186.78	OPEN SPACE		(159,813.22)
BALLFIELD & PLAYGROUND IMPROV		100,000.00				OPEN SPACE		100,000.00
MOBI MATS		22,000.00			22,000.00	OPEN SPACE		0.00
COMMUNITY GARDENS		41,250.00			10,724.75	OPEN SPACE		30,525.25
OPEN SPACE TRANSFER TO CPC UNDESIG FUND BAL					63,042.68	OPEN SPACE		(63,042.68)
TOTAL OPEN SPACE	<u>807,274.94</u>	<u>662,250.00</u>	<u>0.00</u>	<u>461,623.34</u>	<u>528,949.73</u>		<u>(63,042.68)</u>	<u>415,909.19</u>
D WEBSTER BURIAL GROUND-FENCE REPAIR	4,410.00					HISTORIC		4,410.00
Art 19 ATM 4/2017								
CHAPEL CEMETERY FENCE	11,618.19				700.00	HISTORIC		10,918.19

TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2021

Account Description	Balance 7/1/2020	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance (33,451.03)	Balance 6/30/2021
MARSHFIELD CENTER CEMETERY RESTORATION	33,451.03					HISTORIC		0.00
Art 27 ATM 4/2018								
CEMETERY HEADSTONE REPAIRS	113,202.09					HISTORIC		113,202.09
WINSLOW HOUSE ROOF REPLACE	2,295.13				(1,600.00)	HISTORIC	(3,895.13)	0.00
HISTORIC CEMETERY SIGNAGE	20,000.00					HISTORIC		20,000.00
Art 14 ATM 4/2019								
DOCUMENT RESORATION	120,970.00					HISTORIC		6,560.48
NORTH RIVER MARKER RESTORATION	5,200.46				114,409.52	HISTORIC	(5,200.46)	0.00
Art 15 ATM 6/2020								
HISTORICAL GRANITE MARKERS		15,000.00				HISTORIC		15,000.00
RESEARCH NAT'L HISTORIC REGISTER		16,000.00				HISTORIC		16,000.00
GAR HALL REPAIR		100,000.00		20,299.42	77,506.78	HISTORIC		2,193.80
HISTORIC TRAFER TO CPC UNDESIG FUND BAL								
TOTAL HISTORIC	311,146.90	131,000.00	0.00	20,299.42	233,562.92	HISTORIC	(42,546.62)	(42,546.62)
HOUSING COORDINATOR	63,915.56					HOUSING		61,293.06
CREATION OF AFFORDABLE HOUSING	598,587.14				2,622.50	HOUSING		597,097.34
Art 14 ATM 4/2019					1,489.80			
HOUSING COORDINATOR SALARY	25,000.00					HOUSING		25,000.00
TOTAL HOUSING	687,502.70	0.00	0.00	0.00	4,112.30		0.00	683,390.40
PRATT PROPERTY WALKING TRAILS DESIGN	558.58					RECREATION		558.58
HARBOR PARK RESTORATION	82,612.02					RECREATION		82,612.02
Art 10 ATM 4/2016								
SENIOR CENTER ALTHLETIC AREA	10,489.49				10,489.49	RECREATION		0.00
Art 27 ATM 4/2018								
REHAB OF FIELDS & PLAYGROUNDS	21,375.64					RECREATION		0.00
SENIOR CENTER REC IMPROVEMENTS	625,000.00				21,375.64	RECREATION		0.00
TOTAL RECREATION	740,035.73	0.00	0.00	0.00	656,865.13		0.00	83,170.60
CONTINUING APPROPRIATIONS	2,545,960.27	793,250.00	0.00	481,922.76	1,423,490.08		(105,589.30)	1,328,208.13
TOTAL	2,545,960.27	875,250.00	0.00	481,922.76	1,447,297.90		(163,781.48)	1,328,208.13

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u> <u>07/01/20</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/21</u>
GENERAL GOVERNMENT									
Select Board:									
COVID-19 Cares Fund	(531,953.34)	5,000.00	F				2,703,477.76		(3,230,431.10)
COVID-Vaccine	0.00		F			914,147.95	470,859.52		(1,385,007.47)
COVID-ARPA	0.00	1,358,964.18	F			42,976.00	58,500.76		1,257,487.42
Marshfield Cultural Council	10,638.25		S	11.84			6,070.18		4,579.91
Green Communities	(19,475.04)	200,000.00	S				197,918.00		(17,393.04)
Green Harbor Beach-CZM	181.20		S						181.20
TNC-Uber Distribution	2,638.40		S		1,107.20		2,638.40		1,107.20
Heatsmart	1,581.14		S						1,581.14
Insurance Recoveries	47,725.50		O		76,110.32		110,575.71		13,260.11
Comcast Cable Govt	19,441.75		O						19,441.75
Solar Array	1,211,311.74		O		778,023.01		593,125.85	(468,393.00)	927,815.90
Marshfield Mazes	2,710.04		G						2,710.04
Energy Committee	1,000.00		O		4,665.00				5,665.00
Mayflower Health Group Gift	55.00		G						55.00
PEG Access MCTV Cable	102,992.64		O		522,740.37		502,074.37		123,658.64
COVID-19 Gift	0.00	16,150.00	G						16,150.00
Human Resources:									
Compact Community Grants	0.00	30,000.00	S						30,000.00
Treasurer/Collector:									
Overage Account	1,731.74		O		447,018.77		415,000.00		33,750.51
Tax Title Revolving	(68,860.65)		O		96,701.27		26,802.37		1,038.25
Historical Commission Gifts/Donations	1.96		G						1.96
Agriculture Commission:									
Gift Account	9,742.64	2,768.19	G				918.21		11,592.62
LAND USE & CONSERVATION									
Conservation Commission:									
Wetland Protection	92,257.06		RR		49,138.00		46,543.10	(30,000.00)	64,851.96
Fish Ladder Grant	488.16		O						488.16
Consultant - Bayberry Nominee Trust	2,312.47		O						2,312.47
Consultant - Eames Brk Fm	20.47		O						20.47
Consultant - Spring St	2,792.47		O						2,792.47
Consultant - 451 Spring	79.65		O						79.65
Consultant - Webster Point Village	7,730.13		O						7,730.13
Conservation Consultant	16,905.93		O		12,700.00		27,456.75		2,149.18
Consultant - Adelaide RT	875.00		O						875.00
Carolina Hill	1,891.47		O						1,891.47

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u> <u>07/01/20</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/21</u>
Community Gifts	10,317.15	100.00	G						10,417.15
Salt Marsh Restoration	3,000.00		O						3,000.00
Planning Board:									
MVP Planning Grant	4,664.50		G				4,664.50		0.00
Planning Review	149,295.19		O		25,043.23		18,637.71		155,700.71
Hampstead Phase IV Consultant	50.89		O						50.89
John Sherman Estates	3,042.50		O						3,042.50
Consultant - Ferry/Grove St	2,292.66		O						2,292.66
Sidewalk Gift Fund	118,578.33		G		34,540.50		20,506.66		132,612.17
Zoning Board of Appeals:									
Zoning Review	1,247.71		O						1,247.71
Airport Commission:									
Airport Revolving	(175,032.95)	508,207.10	F/S		120,882.79		485,467.14		(31,410.20)
FIRE FUNDS									
Fire Department:									
Safe Fire Grant	6,728.48	7,961.00	G						4,811.84
Firefighter Equipment Grant	0.00		S				9,877.64		(12,646.26)
Training & Equip	0.00	56,784.16	G			56,784.16			0.00
Tri Town Ambulance	10,861.48		O						10,861.48
Fire Department Gift	788.21		G				33.08		755.13
Diffibrillators Donations	157.00		G						157.00
Opticom Systems Donation	601.00		G						601.00
POLICE/HARBOR FUNDS									
Police:									
FEMA Reimbursement	1,193,500.74	899,440.81	F				1,717,403.73		375,537.82
School Resource Officer Grant	0.00	450,000.00	F			104,719.34			345,280.66
Bullet Proof Vests	5,271.15		S						5,271.15
Governors Highway Safety	695.94		S						695.94
Pilgrim Area LEPC	788.12		S						788.12
EMD-911 GRANT	3,791.18	161,322.80	S			161,322.80			3,791.18
Emergency Management Operations	1,003,125.20	1,420.88	O			25,922.98	104,935.06		873,688.04
Animal Protection (Pet Smart)	1,000.00		O						1,000.00
John DaSilva Memorial	5,827.43		O						5,827.43
Police Department Gift	675.00		O						675.00
Marshfield DARE Gift Account	41,730.57	5,000.00	G						46,730.57
Project Lifesavor - Autism	45.78	5,000.00	G						5,045.78
Project Lifesavor	1,061.55		G						1,061.55

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u> <u>07/01/20</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u> <u>G</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/21</u>
K-9 Donations	193.29								193.29
Drug Task Force	1,760.00		S						1,760.00
Harbor Master:									
Pump House Grant	14,724.56		S				878.00		13,846.56
Sea Street Bridge/Dredging	7,830.10		S				4,250.00		3,580.10
Town Pier DCR/Seaport Grant	2,161.38		S						2,161.38
Waterway Improvement Fund	57,446.43		RR		62,498.82			(30,000.00)	89,945.25
Town Pier Public Access	31,261.14		O		48,776.00		32,898.44		47,138.70
Shellfish Donation Gift	11,285.00	500.00	G						11,785.00
Animal Control:									
Licensing & Keeping Dogs	31,028.36		RR		13,955.50		25,000.00		19,983.86
Project Spay	489.03		O		1,850.00		271.00		2,068.03
Animal Shelter	2,808.26		O		10,799.49		9,086.80		4,520.95
Department of Public Works:									
DCR - Seawall Repair Grant	4,057.60		S						4,057.60
Recycling Grant	31,005.88	24,700.00	S				20,102.91		35,602.97
Coastal Resilience Grant	(129,918.96)	205,842.00	S				265,881.76		(189,958.72)
EOEA-Ocean Street Seawalls	25,668.68		S						25,668.68
Willow St-Small Bridget Grant	0.00		S				46,036.07		(46,036.07)
Ballfield Revolving	13,430.28		O		34,340.00		35,697.34		12,072.94
139 Traffic Mitigation Gift	10,541.62		O						10,541.62
Replacement of Trees	5,512.30		O						5,512.30
Dredge Spoils Grant	21,965.20		O						21,965.20
Highway State Aid:									
CH90 20-04 Island & Central Paving	0.00	122,542.70	S				122,542.70		0.00
CH90 21-01 Plymouth Ave Engineering	0.00	167,363.57	S				167,363.57		0.00
CH90 21-02 Bartletts Island	0.00	210,224.52	S				210,224.52		0.00
CH90 21-03 Resurfacing-Line Painting	0.00	40,038.57	S				40,038.57		0.00
CH90 21-04 Ohio St Guardrail	0.00		S				20,321.70		(20,321.70)
CH90 21-05 Damon's Pnt Spillway	0.00	863.46	S				69,398.92		(68,535.46)
10 Wheel Dump Truck	0.00	0.95	S						0.95
Brant Rock Improvements	(1,126.00)		S						(1,126.00)
CH90 20-01 Winslow & Standish Street	(5,892.69)		S				6,089.64		(11,982.33)
Health:									
Health Consultant	5,477.13		O		19,760.00				6,834.63
MAHB PHER III GRANT	13,491.43	13,850.00	G						13,413.37

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance 07/01/20</u>	<u>Grant/Gift Proceeds</u>	<u>*</u>	<u>Interest Income</u>	<u>Other Income</u>	<u>Salaries</u>	<u>Expenditures Expenses</u>	<u>Transfers In(Out)</u>	<u>Balance 06/30/21</u>
Council on Aging:									
Elderly Affairs Grant	(69,055.52)	136,716.00	S			42,727.86	304.00		24,628.62
GATRA Revolving	125,583.36		O		95,459.62	58,393.47	4,886.49		157,763.02
COA Donations	269,416.79	8,157.30	G				36,490.26		241,083.83
Life long/Cultural Programs	20,438.24	600.00	G				1,700.00		19,338.24
Veterans:									
Veterans Gifts	12,405.62	2,810.00	G				4,825.78		10,389.84
Library:									
St Aid Library Incentive Grant	24,833.69	39,042.14	S				3,466.39		60,409.44
Teens & Tweens LSTA	1,573.11		G				1,573.11		0.00
Lost Books	3,091.93		O		350.46				3,442.39
Library Gifts	31,349.82	10,345.11	G				15,329.92		26,365.01
Hays Genealogy	791.68		G						791.68
Landers Memorial	1,892.84		G						1,892.84
General Recreation Revolving :									
General Recreation Salary	0.00		O			127,134.70			(127,134.70)
General Recreation Benefits	0.00		O			3,100.00			(3,100.00)
General Recreation Expenses	4,406.43		O		18,943.53		5,740.59		17,609.37
Extended Day	94,465.02		O		6,352.39	29,043.10	2,056.01		69,718.30
Pre School	6,309.32		O		14,465.00	1,106.08	124.70		19,543.54
Adult Activities	6,911.55		O		6,376.00		784.00		12,503.55
Youth Activities	6,621.90		O		3,880.00		550.83		9,951.07
Sports Activities	74,612.48		O		68,089.78	3,208.50	14,652.36		124,841.40
Social Events	11,221.81		O						11,221.81
Playground	14,185.63		O		28,270.35	8,617.41	53.85		33,784.72
Special Ed Programs	22,197.90		O				20,379.00		1,818.90
Peter Igo Par	0.00		O		1,817.00				1,817.00
Recreation:									
Recreation Contributions & Gifts	24,115.16		G				3,720.50		20,394.66
Camp Mardayca	24,867.79		G						24,867.79
Concert Donation Fund	359.96		G						359.96
Helping Hand	6,838.75		G						6,838.75
Beaches:									
No Parking Signs	55.49		O		303.00				358.49
Gifts	140.00		G						140.00
Beach Revolving:									

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u> <u>07/01/20</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u> <u>0</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/21</u>
Snack Bar Sales	17,612.76		0		60,469.25		27,706.29		50,375.72
Stickers/Parking	219,666.29		0		368,809.00	366,463.22	45,003.33		177,008.74
	4,423,030.41	4,691,715.44		11.84	3,034,235.65	1,945,667.57	8,833,892.67	(528,393.00)	841,040.10

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance 7/1/2020</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Expenses</u> <u>6/30/2021</u>
General Revolving:	0.00					0.00
Insurance Recovery<\$20,000	1,426.07		162,455.50		16,327.01	79,803.05
Athletics Revolving	3,028.15		1,354.03			3,924.35
Lost Books	4,611.89		1,250.00		102.00	5,406.89
Building Rentals	216,905.71		513,083.10		376,274.71	325,104.40
Non - Resident Tuition Ch71 Sec 71F	1,028.30		6,300.00			7,328.30
Extended School Year Peer Prog	1,004.01					1,004.01
After School Enrichment- ME	1,526.65					1,526.65
After School Enrichment - GW	1,185.96					1,185.96
After School Enrichment - DW	4,743.51					4,743.51
After School Enrichment - SR	0.00					0.00
After School Enrichment - FB	0.00					0.00
After School Enrichment - EW	0.00					0.00
Full Day Kindergarten	0.00					0.00
FBMS Athletics	6,515.02		11,767.98			14,412.09
H.S. Graphic Arts (Quip Center)	2,231.89		12,422.58			6,627.46
Driver Education Fund	4,269.17		59,760.00		58,101.00	460.40
Community Education	9,916.06		300.00			10,089.24
Student Parking	14,826.35		14,660.00		6,209.28	20,130.91
Boat Building	4,781.89					2,767.55
H.S. Restaurant (Ramble Inn)	11,067.98		24,890.00		23,925.00	7,885.25
MHS Fitness Center	10,394.80		27,721.00			11,359.80
MHS Technology	5,318.94					16,159.79
Music Teachers	19.00		78,260.96		73,476.00	4,803.96
Subtotal	304,801.35	0.00	914,225.15	0.00	554,415.00	524,723.57

Revolving Accounts MGL CH 44, SEC 53E 1/2:

Integrated Preschool	84,771.03		102,270.05		131,638.86	55,383.72
Turf Field Rental	143,771.27		16,237.50		18,786.29	135,064.98
Subtotal	228,542.30	0.00	118,507.55	0.00	150,425.15	190,448.70

Grants & Gifts:

Early Childhood Program	5,424.97					5,424.97
Comcast Educational Grant	1,104.91		4,339.00			1,104.41
DW Gifts	26,733.31		11,045.54			29,143.08

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance 7/1/2020</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>	
					<u>Salaries</u>	<u>Balance 6/30/2021</u>
HS Gifts	4,264.32		7,159.52			(3,715.51)
SR Gifts	24,183.30		21,071.23		15,139.35	26,162.55
Smith Estate Gift - DW	0.00				19,091.98	0.00
EW Gifts	23,257.84		14,169.78		5,979.63	31,447.99
GW Gifts	40,959.53		17,213.47		15,818.27	42,354.73
MS Gifts	18,516.57		20,289.34		17,389.23	21,416.68
FB Gifts	15,800.31		6,444.03		2,391.75	18,923.98
SEPAC Donations	350.12				225.00	125.12
Marshfield Foundation Grant	124,858.44				103,329.44	21,529.00
Fuel Up 60	607.78					607.78
Wall of Honor-Gift	1,151.34					1,151.34
Project Reach-Gift	6,898.15		22,370.00		6,570.91	22,697.24
MPSD Gifts	15.85					15.85
Subtotal	294,126.74	0.00	124,101.91	0.00	2,391.75	218,389.21
State Grants:						
Coordinated Family	0.00	45,700.00			31,500.00	0.00
Academic Support Sch Yr	0.00					0.00
Essential Health Grant	589.26	20,000.00			1,558.54	(100.00)
School Choice Tuition	44,283.73	5,835.00				50,118.73
SPED Circuit Breaker	1,199,486.08	1,994,972.00			1,533,469.05	1,660,989.03
ED SPED Prog Improvement	0.00	999.00			2,891.00	(1,892.00)
Personal Finance Grant	2,000.00				(30.00)	2,030.00
Student Attendance Review-GNL	(4,500.00)	4,500.00				0.00
Coronavirus Protection Grant	0.00	140,850.00			140,850.00	0.00
Subtotal	1,241,859.07	2,212,856.00	0.00	0.00	50,630.72	1,711,145.76
Federal Grants:						
Title I	(55,879.66)	387,414.00			0.00	(11,268.29)
Perkins	(11,641.74)	48,748.00			2,300.50	8,059.77
Project Reach-Homeless Grant	(421.85)	1,711.00			5,927.64	(9,510.00)
Teacher Quality	(10,381.02)	15,001.00			24,600.00	(75,699.15)
SPED PL 94-142	(37,567.21)	180,718.00			96,622.76	(847,827.01)
Early Childhood	(522.00)	30,197.00			29,165.00	(100.00)
ESSER Cares Act Grant	0.00	310,396.00			310,056.00	340.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u>	<u>Expenditures</u>			<u>Balance</u>
	<u>7/1/2020</u>				<u>Salaries</u>	<u>Expenses</u>	<u>6/30/2021</u>	
ESSER II Grant	0.00	124,792.00					124,792.00	
SPED Program Improvement	0.00	2,596.00					2,596.00	
Title IV A	0.00	24,918.00				27,087.98	(2,169.98)	
Subtotal	(116,413.48)	1,126,491.00	0.00	0.00	158,615.90	1,662,248.28	(810,786.66)	
Special Revenue Funds - School - Total	1,952,915.98	3,339,347.00	1,156,834.61	0.00	916,478.52	3,698,698.49	1,833,920.58	
Food Services Department:								
School Lunch Revolving	4,369.91	892,039.70	8,575.87	0.00	268,925.07	310,853.09	325,207.32	

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021**

CAPITAL PROJECTS FUND

ASSETS

Cash

Town	35,600,823.57	
School	843,245.90	
Airport	(164,315.06)	36,279,754.41

Due from Commonwealth of Massachusetts	0.00
Due from Fed/State-Airport	164,315.06
Amount to be Provided for Payment of BAN	

Total Assets	<u>36,444,069.47</u>
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LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	1,733,878.62
Salary Payable	
Intergovernmental - MWPAT	
Intergovernmental - Airport	164,315.06
Bond Anticipation Notes Payable	2,608,725.00
Total Liabilities	<u>4,506,918.68</u>

Fund Equity:

Reserved for Continuing Appropriations-Town	31,282,526.84
Receipts Reserved for Appropriation-Town	1,196,529.57
Reserved for Continuing Appropriations-School	(377,590.56)
Receipts Reserved for Appropriation-School	0.00
Reserved for Continuing Appropriations-Airport	(164,315.06)
Total Fund Equity	<u>31,937,150.79</u>

Total Liabilities and Fund Equity	<u>36,444,069.47</u>
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**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021**

Revenues:

Intergovernmental:

Airport Projects	508,207.10
MSBA Grant Revenue	390,714.00
Dredging Project Grant	0.00
Harbor Economic Grant	0.00
Federal Port Security Grant	0.00
FEMA	1,500,000.00
Esco Interest	0.00

Total Revenues

2,398,921.10

Expenditures:

Airport Projects	419,558.54
Town Capital Projects	14,599,565.67
School Capital Projects	136,913.26

Total Expenditures

15,156,037.47

Revenues over (under) Expenditures

(12,757,116.37)

Other Financing Sources (Uses):

Other Financing Sources/(Uses)	0.00
Proceeds from Notes	118,011.00
Proceeds from Permanent Bond Issue	28,581,158.25
Premium on Bonds/Notes	1,753,031.41
Transfer in from Other Funds	3,666,076.04
Transfer in from Trust	0.00
Transfer to Other Funds	(58,465.80)
Payment of Temporary Loans	0.00

Total Other Financing Sources (Uses)

34,059,810.90

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses

21,302,694.53

Fund Equity at Beginning of Year

10,634,456.26

Fund Equity at End of Year

31,937,150.79

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2021**

	Balance 7/1/2020	Appropriation	State (S)/Other (O)	Federal (F) Receipts	Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2021
Airport Commission									
Relocate TOFA Fence AIP #28	(1,589.73)				F/S				(1,589.73)
AIP #27 Wildlife Haz Assessment	0.00			10,962.00	F/S	11,571.00			(609.00)
Woodbine Phase II 3-25-0030-26	5,569.78				S				5,569.78
23 Woodbine Rd Acq. 3-25-0030-25	(7,765.17)				S				(7,765.17)
Reimbursable Agreement 3-25-0030-24	(130.98)				S				(130.98)
AIP #29 EA& Permitting for Fence	0.00			196,527.50	F/S	199,262.50			(2,735.00)
Runway Reconstruction 3-25-0030-23	(2,406.81)				S				(2,406.81)
Land Exchange 3-25-0030-20	149.83				S				149.83
Airport 2018-GHG-20 Roof	(3,056.40)				S				(3,056.40)
Airport 2018-GHG-21 UST Repairs	11,937.61				S				11,937.61
Airport 2018-GHG-22 Fuel Farm	(5,533.20)				S	5,533.20			(11,066.40)
Airport 2018-GHG-23 Mower	0.40				S				0.40
Airport 2019-GHG-28 Fuel Farm	(1,521.35)				S				(1,521.35)
Airport 2019-GHG-APTGEN01	0.00			64,500.00	S	58,050.00			(6,450.00)
Airport 2019-GHG-27 Battery	6,450.00			(64,500.00)	S	(58,050.00)			0.00
Airport 2020-GHG-29-Celometer	(29,423.00)			29,423.00	S				0.00
Airport 2020-GHG-26-Marshmaster	(188,531.00)			234,181.00	S	45,650.00			0.00
Airport 2020-GHG-30-Admin Building	(37,113.60)			37,113.60	S				0.00
AIP 030-2020 Fence Phase II	0.00				F/S	30,000.00			(30,000.00)
AIP 031-2020-Land Acquisition	0.00				S	49,257.00			(49,257.00)
2021-GHG-33 Fence Fabric	0.00				S				0.00
2021-GHG-34 Building Generator	0.00				S	36,524.84			(36,524.84)
2021-GHG-36 Truck With PLOW	0.00				S	41,760.00			(41,760.00)
Total Airport Commission:	(252,963.62)	0.00	508,207.10	0.00	0.00	419,558.54	0.00	0.00	(164,315.06)
Selectmen									
MUNIS Software STM-ATM 4/21	0.00					754,198.90	930,000.00		175,801.10
Town Hall Roof Design STM 10/18	(30,000.00)				30,000.00 B				0.00
Town Hall Elevator ATM 4/19 #4	37,271.55				500,000.00 B	537,271.55			0.00
Town Hall Roof ATM 4/19 #4	(710,941.44)				750,000.00 B	39,058.56			0.00
Total Capital	(703,669.89)				1,280,000.00	1,330,529.01	930,000.00		175,801.10
Non Profit Donations	0.00					5,000.00	5,000.00		0.00
Collective Bargaining	301,058.24								301,058.24
FEMA Flood Maps ATM 4/18 #12	25,938.80								25,938.80
Keene Road Acquisition	164,388.21					(22,611.79)	(187,000.00)		0.00
Town Infrastructure Repairs 10/18	19,980.00								19,980.00
Surveys/Easements/Legal STM 10/18 #7	25,000.00								25,000.00
Facilities Van STM 4/19 ART #3	2,471.00					1,323.24	(1,147.76)		0.00
Vet Mem Lagoon/South River Permits STM 11/19	20,000.00								20,000.00
Townwide Wi-Fi STM 10/20 #7	0.00					19,002.67	50,000.00		30,997.33
Total Special Articles	558,836.25	0.00	0.00	0.00	0.00	2,714.12	(133,147.76)	0.00	406,360.09
Total Selectmen:	(144,833.64)	0.00	0.00	0.00	1,280,000.00	1,333,243.13	796,852.24	0.00	582,161.19
Facilities Management									
Library Renovations - STM 5-18-#6	534.38								534.38
Total Capital	534.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	534.38
Town Bldg Maint Fund STM 11/19 #7	4,131.75					4,131.75			0.00
School Bldg Maint Fund STM 11/19 #7	84,588.58					80,108.64			4,479.94
Town/School Bldg Imp STM 11/19 #8	106,174.32					106,174.32			0.00
Town Maintenance STM 10/20 #7	0.00					198,561.30	200,000.00		1,438.70
Town Infrastructure STM 10/20 #8	0.00					315,000.00	315,000.00		0.00
School Infrastructure STM 10/20 #8	0.00					25,597.00	100,000.00		74,403.00

TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2021

Account Description	Balance 7/1/2020	Appropriation	State (S)/Other (O)	Federal (F) Receipts	Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2021
FBMS AC Units STM 10/20 #9										
Total Special Articles	194,894.65	0.00	0.00	0.00	0.00	795,723.01	0.00	865,000.00	0.00	264,171.64
Total Facilities Management:	195,429.03	0.00	0.00	0.00	0.00	795,723.01	0.00	865,000.00	0.00	264,706.02
<hr/>										
Town Accountant										
Chart of Accounts STM 4/19 ART #6	0.00							0.00		0.00
Transfer to General Fund-Town	0.00	189,108.77						(189,108.77)		0.00
Total Special Articles	0.00	189,108.77	0.00	0.00	0.00	0.00	0.00	(189,108.77)	0.00	0.00
Total Town Accountant:	0.00	189,108.77	0.00	0.00	0.00	0.00	0.00	(189,108.77)	0.00	0.00
<hr/>										
Assessors										
Total Assessors:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<hr/>										
Treasurer/Collector										
Emergency Storm 3/2/18	(1,500,000.00)			1,500,000.00						0.00
Total Capital	(1,500,000.00)	0.00	0.00	1,500,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Treasurer/Collector:	(1,500,000.00)	0.00	0.00	1,500,000.00	0.00	0.00	0.00	0.00	0.00	0.00
<hr/>										
Legal										
Public/Private Roadways Study	10,475.00									10,475.00
Total Special Articles	10,475.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,475.00
Total Legal:	10,475.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,475.00
<hr/>										
IT										
Total IT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<hr/>										
Town Clerk										
Total Town Clerk:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<hr/>										
Planning										
Master Plan STM 4/21 #2	0.00							30,000.00		30,000.00
Total Special Articles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
Total Planning:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
<hr/>										
Police Department										
Police Station Construction STM 11/19	9,242,741.79				10,313,000.00	B	4,697,689.19	489,897.26		14,368,155.34
Design of Police Facility STM 4/19	(275,895.50)				650,000.00	B	234,558.61			139,635.89
Police Tazers ATM 6/20 ART #4	0.00						162,840.32			(162,840.32)
Total Capital	8,966,936.29	0.00	0.00	0.00	10,963,000.00		5,095,088.12	489,897.26	0.00	14,344,950.91
Total Police:	8,966,936.29	0.00	0.00	0.00	10,963,000.00		5,095,088.12	489,897.26	0.00	14,344,950.91
<hr/>										
Harbormaster Department										
Green Harbor Dredging	48,563.76						20,525.09			28,038.67
Dredging Project STM 10/18 ART #9	(205,891.72)				S	277,500.00	B			71,608.28
Federal Port Security STM 10/18 #9	(70,713.75)				F	76,124.00	B	3,796.34		1,613.91
South River Dredge/Sea St Bridge	389.76							(389.76)		0.00
Green Harbor Jetty STM 6/20 ART #1	250,000.00							0.00		250,000.00
Total Capital	22,348.05	0.00	0.00	0.00	353,624.00		24,321.43	(389.76)	0.00	351,260.86
Harbor Economic Grant Match 10/18	22,818.55				S		10,825.86			11,992.69
Total Special Articles	22,818.55	0.00	0.00	0.00	0.00	10,825.86	0.00	0.00	0.00	11,992.69
Total Harbormaster:	45,166.60	0.00	0.00	0.00	353,624.00		35,147.29	(389.76)	0.00	363,253.55

TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2021

Account Description	Balance 7/1/2020	Appropriation	Grant Receipts	Federal (F) State (S)/Other (O)	Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2021
Fire Department										
Fire Station Construction	5,812.50									5,812.50
Replace Quint Fire ATM 4/18 #7	5,181.00					475.80				4,705.20
Air Compressor STM 6/20 Art #1	104,900.00				540,000.00 B	104,900.00				0.00
Replace KME 120 GPM Pumper ATM 4/19	0.00					539,999.76				0.24
Total Capital	115,893.50	0.00	0.00	0.00	540,000.00	645,375.56	0.00	0.00	0.00	1,051,77.94
Ambulance STM 11/19 #11	961.01							(961.01)		0.00
Fire Command Vehicle STM 10/20 #7	0.00					41,660.30		45,000.00		3,339.70
Back Up Fire Engine STM 10/20 #7	0.00					25,000.00		25,000.00		0.00
Fire Command Car STM 4/21 #2	0.00					50,266.11		55,000.00		4,733.89
Ambulance-2021 ARPA	0.00					371,343.00		371,343.00		0.00
Total Special Articles	961.01	0.00	0.00	0.00	0.00	488,269.41	0.00	495,381.99	0.00	8,073.59
Total Fire:	116,854.51	0.00	0.00	0.00	540,000.00	1,133,644.97	0.00	495,381.99	0.00	18,591.53
Animal Control										
Total Animal Control:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Department of Public Works										
Foster Ave Seawalls	654,954.13					632,134.51				22,819.62
DPW Facility Construction STM 11/19	2,735,201.58				6,211,500.00 B	1,329,619.93	99,818.84			7,517,262.81
Replace #67 W/10 Wheel ATM 4/19 #4	(94,338.00)				105,000.00 B	2,454.00				8,208.00
Replace #82 W/6 Wheel ATM 4/19 #4	(199,338.00)				205,000.00 B	2,454.00				3,208.00
Seawalls and Riprap	93,565.33					17,652.75	39,366.20	100,000.00		36,546.38
Road Reconstruction	(100,000.00)									0.00
DPW Facility Design STM 4/19 ART #9	(199,942.00)				487,500.00 B	141,044.10				146,513.90
Ocean-Rexhame Rd Seawall STM 4/19	(249,563.00)				300,000.00 B	0.00				50,437.00
Seawall Repair 70 Bay Ave ATM 4/19	(628,510.62)				650,000.00 B	19,146.35				2,343.03
Mill Pond Dam Sluiceway ATM 4/19	(82,227.05)				175,000.00 B	70,621.19	42,400.00			(20,248.24)
Summer St Drainage ATM 4/09 A4	58,076.04							(58,076.04)		0.00
Emergency Highway Barn Repairs 1/2019	(111,583.54)				115,300.00 B					3,716.46
Seawall -Ocean Street STM 5/18 ART #3	77,636.65					2,339.73	14,016.72			61,280.20
Seawall-Brant Rock-STM 10/17-Art12	79,405.19					6,000.00				73,405.19
Seawalls STM 11/19 ART#3	0.00					287,885.34	39,033.10			(326,918.44)
Stormwater NPDES A3 ATM 4/13	35,064.26					20,757.20	5,182.00			9,125.06
Mill Pond Lane Dam Repairs	19,450.00					19,450.00				0.00
Willow St Bridge Design/Replace	12,313.29					5,231.63				7,081.66
Dyke Road Dam STM 6/20 ART#1	65,140.39					13,270.83	103,739.12			(51,869.56)
Dyke Rd Sluiceway Repair ATM 6/20	0.00					412,009.22				(412,009.22)
Cemetery Expansion ATM 6/20 ART#4	0.00					183,763.17	13,810.00			(197,573.17)
Total Capital	2,165,304.65	0.00	0.00	0.00	8,249,300.00	2,753,824.73	769,375.20	41,923.96	0.00	6,933,328.68
Road Reconstruction STM 4/19 ART #3	403.51									0.00
Road Reconstruction STM 11/19 #12	103,920.79					74,244.58	24,883.84			4,792.37
Parking Lot Library Plaza STM 11/19 #12	125,000.00					125,000.00				0.00
Sidewalk STM 10/20 #7	0.00					40,916.65	200,000.00	350,000.00		109,083.35
Paving of Roads STM 10/20 #7	0.00					93,323.57	110,000.00	100,000.00		6,676.43
Replace Truck #155 STM 4/21 #2	0.00							55,000.00		(55,000.00)
NPDES Permit BMP STM 4/19 ART #3	6,884.25							58,076.04		64,960.29
Dyke Rd Sluiceway Repair STM 4/19 #3	400.00									0.00
Couch Cemetery EXP STM 4/18 #13	53,653.13									(1,332.64)
Audit of Cemetery Records	12,725.76						3,720.00			10,525.76
Couch Cemetery Columbarium STM 4/19	60,000.00									0.00
Retretment Design STM 11/19 #6	350,000.00							(314,000.00)		0.00

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES**

For the Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance</u> <u>7/1/2020</u>	<u>Appropriation</u>	<u>State (S)/Other (O)</u>	<u>Federal (F)</u>	<u>Receipts</u> <u>Grant</u>	<u>Temporary Loan (T)</u> <u>Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u> <u>Encumbrances</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2021</u>
Ocean Bluff Revetment Repair 4/21 #4	0.00									311,543.41
Emergency Repairs of Private Ways	1,044.92									1,044.92
Replace CTG #151 STM 10/20#7	0.00									1,312.39
Total Special Articles	714,032.36	0.00	0.00	0.00	0.00	0.00	338,603.84	608,076.04	0.00	453,606.28
Total DPW:	2,879,337.01	0.00	0.00	8,249,300.00	3,283,723.01	1,107,979.04	650,000.00	0.00	0.00	7,386,934.96
Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Health:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Council on Aging	3,834,700.00	0.00	0.00	4,125,000.00	2,788,903.46	0.00	0.00	0.00	0.00	5,170,796.54
Total Capital	3,834,700.00	0.00	0.00	4,125,000.00	2,788,903.46	0.00	0.00	0.00	0.00	5,170,796.54
Senior Tax Voucher	85,819.45									52,914.86
Total Special Articles	85,819.45	0.00	0.00	0.00	32,904.59	0.00	0.00	0.00	0.00	52,914.86
Total Council on Aging:	3,920,519.45	0.00	0.00	4,125,000.00	2,821,808.05	0.00	0.00	0.00	0.00	5,223,711.40
Veterans	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Veterans:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Library:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School Department:	(130,251.29)	0.00	0.00	140,000.00	0.00	0.00	0.00	0.00	0.00	9,748.71
School Security ATM 4/19 #4	(101,173.00)									0.00
School Floor Tile ATM 4/19 #4	7,074.45									(48,827.00)
Boiler Replacement	322,980.60									(7,074.45)
High School Construction	(1,462,872.20)									224,095.90
FBMS Roof Replacement	0.63									(194,453.20)
Repair Exterior Masonry	(1,364,240.81)									0.63
Total Capital	54,880.85	0.00	0.00	1,167,705.00	27,646.66	71,238.04	59,430.00	(55,901.45)	0.00	39,392.04
Roof Design Chgs STM 10/18#9	54,880.85									(29,715.00)
School Maintenance STM 10/20 #7	0.00									(6,511.77)
Total Special Articles	54,880.85	0.00	0.00	0.00	109,266.60	181,841.02	200,000.00	200,000.00	0.00	(36,226.77)
Total School Department:	(1,309,359.96)	0.00	0.00	1,167,705.00	136,913.26	253,079.06	144,098.55	0.00	0.00	3,165.27
Total Capital Projects-TOWN	12,902,046.98	0.00	0.00	25,510,924.00	12,638,042.31	1,259,272.46	971,534.20	0.00	0.00	26,987,190.41
Total Special Article Projects-TOWN	1,587,837.27	189,108.77	0.00	0.00	1,860,335.27	355,218.12	1,646,201.50	0.00	0.00	1,207,594.15
TOTAL CAPITAL-TOWN	14,489,884.25	189,108.77	0.00	25,510,924.00	14,498,377.58	1,614,490.58	2,617,735.70	0.00	0.00	28,194,784.56
TOTAL CAPITAL-AIRPORT	(252,963.62)	0.00	0.00	0.00	419,558.54	0.00	0.00	0.00	0.00	(164,315.06)
TOTAL CAPITAL-SCHOOL	(1,309,359.96)	0.00	0.00	1,167,705.00	136,913.26	253,079.06	144,098.55	0.00	0.00	3,165.27
TOTAL CAPITAL	12,927,560.67	189,108.77	0.00	26,678,629.00	15,054,849.38	1,867,569.64	2,761,834.25	0.00	0.00	28,033,634.77

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021**

SEWER ENTERPRISE FUND

ASSETS

Cash		2,666,504.88
Cash Restricted		
Receivables:		
Sewer Charges:		
Levy of 2013	(804.85)	
Levy of 2014	1,540.98	
Levy of 2015	6,992.79	
Levy of 2016	18,335.97	
Levy of 2017	(490.42)	
Levy of 2018	2,249.89	
Levy of 2019	(977.77)	
Levy of 2020	(130.27)	
Levy of 2021	<u>378,360.14</u>	
	405,076.46	
Sewer Liens Added to Taxes		
Levy of 2015	396.50	
Levy of 2016	294.00	
Levy of 2017	1,566.89	
Levy of 2019	346.00	
Levy of 2020	417.75	
Levy of 2021	<u>12,918.85</u>	
	15,939.99	
Total Receivables		421,016.45
Sewer Betterments:		
Deferred Sewer Betterments		
Sewer Betterments - Apportioned & Committed Interest	(175,530.20)	
Unapportioned	<u>783,886.32</u>	
Total Betterments		608,356.12
Amounts to be Provided for Retirement of Debt		
Due from MWPAT		
Temporary Loans		
Bonds Payable		7,062,444.84
BONDS AUTHORIZED (MEMORANDUM)		<u>0.00</u>
Total Assets		<u>10,758,322.29</u>
<u>LIABILITIES & FUND EQUITY</u>		
Liabilities:		
Warrants payable		119,537.03
Salary Payable		0.00
Bond Anticipation Notes Payable		0.00
Bonds Payable:		
Inside the Debt Limit - Sewer		7,062,444.84
Due from MWPAT		0.00
Deferred Revenue:		
Deferred Sewer Charge		405,076.46
Deferred Utility Liens		15,939.99
Sewer Betterments - Apportioned, Unapportioned & Deferred		<u>608,356.12</u>
Total Liabilities		8,211,354.44
Fund Equity:		
Reserve for Encumbrances	61,392.35	
Reserved for Continuing Appropriations	0.00	
Reserved for Special Articles	0.00	
Reserved for Capital Articles	0.00	
Reserved for Expenditure	460,000.00	
Reserved for Future Debt Service	0.00	
Retained Earnings	2,025,575.50	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>0.00</u>	
Total Fund Equity		<u>2,546,967.85</u>
Total Liabilities and Fund Equity		<u>10,758,322.29</u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2021

	<u>Fiscal 2021 Budget</u>	<u>Actual to Date</u>	<u>Budget Savings (Deficiency)</u>
Sewer Receivables:			
Sewer User Charges 2016		747.62	
Sewer User Charges 2020		161,169.49	
Sewer User Charges 2021	3,481,663.00	3,415,481.81	
		3,577,398.92	
Sewer Liens 2017		635.66	
Sewer Liens 2018		272.05	
Sewer Liens 2020		3,626.28	
Sewer Liens 2021		250,426.76	
		254,960.75	
Sewer Betterments:			
Apportioned 2019		356.27	
Apportioned 2020		1,345.32	
Apportioned 2021		153,429.83	
Unapportioned Assessments		27,810.24	
		182,941.66	
Committed Interest 2019		59.53	
Committed Interest 2020		160.62	
Committed Interest 2021		15,421.54	
		15,641.69	
Total User Charges	3,481,663.00	4,030,943.02	549,280.02
Departmental Revenue:			
Septic Vouchers	250,000.00	276,304.32	
Penalties & Interest		24,041.95	
Drain Layer License		385.00	
Inspections		210.00	
MWPAT Reimbursement		0.00	
Refunds of Prior Year		0.00	
Premium on Bond Proceeds		0.00	
Transfer from Other Funds		0.00	
Other Financing Sources		0.00	
Other departmental income		1,650.00	
Total Other	250,000.00	302,591.27	52,591.27
Proceeds from Ban			
Interest Income	14,000.00	7,781.59	
	14,000.00	7,781.59	(6,218.41)
Total Revenues	<u>3,745,663.00</u>	<u>4,341,315.88</u>	<u>595,652.88</u>

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2021

Revenues:

Sewer Charges	3,577,398.92
Sewer Penalties & Interest	24,041.95
Sewer Liens added to Taxes	254,960.75
Sewer Betterments	182,941.66
Committed Interest	15,641.69
Septic Vouchers	276,304.32
Other Departmental Revenue	1,650.00
Drain Layer License	385.00
Inspections	210.00
MWPAT Reimbursement	0.00
Premium on Bond Proceeds	0.00
Transfers from Other Funds	0.00
Investment Income	7,781.59

Total Revenues	<u>4,341,315.88</u>
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Expenditures:

Personnel Services	977,327.89
General Expenses	1,595,679.47
Special Articles	139,780.00
Capital Expense	8,432.82
Continuing Appropriations	0.00
Debt Service	993,334.65

Total Expenditures	<u>3,714,554.83</u>
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Revenues over (under) Expenditures	626,761.05
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Other Financing Sources (Uses):

Other Financing Sources/(Uses)	0.00
Bond Proceeds/Premium	0.00
Transfer from Other Funds	50,000.00
Payment of Temporary Loans	0.00
Transfer Out to Other Funds	0.00
Transfer out to General Fund (Overhead)	(461,842.00)

Total Other Financing Sources(Uses)	<u>(411,842.00)</u>
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Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses	214,919.05
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Fund Balance at Beginning of Year	<u>2,332,048.80</u>
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Fund Balance at End of Year	<u>2,546,967.85</u>
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TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance</u> <u>7/1/2020</u>	<u>Appropriation</u>	<u>Grant (G)</u> <u>Receipts</u> <u>Federal (F)</u> <u>State (S)/Other (O)</u>	<u>Temporary Loan (T)</u> <u>& Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>FB</u>	<u>Balance</u> <u>6/30/2021</u>
Salaries & Wages	0.00	1,147,204.00			977,327.89			(169,876.11)	0.00
General Expenses	14,854.74	1,055,158.00			873,267.47	120,035.02		(76,710.25)	120,035.02
Emergency Reserve	0.00	100,000.00						(100,000.00)	0.00
Transfer to General Fund	0.00	461,842.00			461,842.00				0.00
Transfer to Other Funds	0.00	260,570.00			260,570.00				0.00
Debt Service	0.00	981,458.80			993,334.65			11,875.85	0.00
Total	14,854.74	4,006,232.80	0.00	0.00	3,566,342.01	120,035.02	0.00	(334,710.51)	120,035.02
Special Articles:									
NPDES Permit Compliance Evaluation	4,465.50								4,465.50
Plymouth Ave Pump ATM 4/18 #7	50,000.00								50,000.00
MAG Meters Eng ATM 4/18 #7	40,000.00				25,000.00				15,000.00
Plymouth Ave Pump Station	150,000.00								150,000.00
Plymouth Ave Pump Station STM 10/20	0.00	50,000.00							50,000.00
Indirect Audit-Service	20,000.00								20,000.00
Clarifier Launder Covers ATM 4/19	100,000.00				114,780.00				(14,780.00)
Mag Meters ATM 4/19 #4	100,000.00								100,000.00
Special Articles-Total	464,465.50	50,000.00	0.00	0.00	139,780.00	0.00	0.00	0.00	374,685.50
Capital:									
UV Disinfection	41,833.35								33,400.53
Out Fall System Inspections	19,051.24				8,432.82				19,051.24
Premium on Notes/Bonds	0.00								0.00
Other Fin Sources-BAN Paydown	0.00								0.00
Undesignated Fund Balance	0.00								0.00
Capital Total	60,884.59	0.00	0.00	0.00	8,432.82	0.00	0.00	0.00	52,451.77
Sewer Enterprise Grand Total	540,204.83	4,056,232.80	0.00	0.00	3,714,554.83	120,035.02	0.00	(334,710.51)	547,172.29

TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021

WATER ENTERPRISE FUND

<u>ASSETS</u>		
Cash		3,056,572.84
Cash - Restricted		0.00
Receivables:		
Water User Charges:		
Levy of 2012	(3.90)	
Levy of 2013	(15.00)	
Levy of 2014	(70.53)	
Levy of 2015	10,604.47	
Levy of 2016	(44,112.70)	
Levy of 2017	372.40	
Levy of 2018	7,963.77	
Levy of 2019	(657.60)	
Levy of 2020	2,151.28	
Levy of 2021	511,114.32	
	<hr/> 487,346.51	
Water Service Charges:		
Levy of 2014	94.78	
Levy of 2015	7.51	
Levy of 2016	45.00	
Levy of 2017	12.71	
Levy of 2018	630.00	
Levy of 2019	60.00	
Levy of 2020	66.34	
Levy of 2021	2,436.64	
	<hr/> 3,352.98	
Water Liens:		
Levy of 2015	264.72	
Levy of 2016	66.00	
Levy of 2017	(53.30)	
Levy of 2018	51.49	
Levy of 2019	174.57	
Levy of 2020	(55.83)	
Levy of 2021	10,636.64	
	<hr/> 11,084.29	
Water Service Liens:		
Levy of 2015	23.16	
Levy of 2017	37.50	
Levy of 2021	37.50	
	<hr/> 98.16	
Interest Liens:		
Levy of 2014	(31.87)	
Levy of 2015	110.74	
Levy of 2016	47.57	
Levy of 2017	217.75	
Levy of 2018	7.42	
Levy of 2019	(138.63)	

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021**

WATER ENTERPRISE FUND

Levy of 2020	(59.23)	
Levy of 2021	2,843.35	
	<u>2,997.10</u>	
Demand Liens:		
Levy of 2014	(7.50)	
Levy of 2016	5.00	
Levy of 2019	40.00	
Levy of 2020	4.50	
Levy of 2021	330.00	
	<u>372.00</u>	
Total Receivables		505,251.04
Water Betterments - Unapportioned		780.47
Committed Interest Added to Taxes		19.33
Amounts to be Provided for Retirement of Debt:		
Temporary Loans		0.00
Permanent Debt		4,984,779.00
BONDS AUTHORIZED (MEMORANDUM)		120,000.00
		<u>8,667,402.68</u>
	Total Assets	
<u>LIABILITIES & FUND EQUITY</u>		
Liabilities:		
Warrants payable		114,553.01
Salary payable		0.00
Bond Anticipation Notes Payable		0.00
Bonds Payable:		
Bonds Payable Inside the Debt Limit		(769,253.00)
Bonds Payable Outside the Debt Limit		5,754,032.00
Deferred Revenue:		
User Charges		487,346.51
Utility Liens		17,904.53
Special Assessment		799.80
Water Betterments Unapportioned		0.00
	Total Liabilities	5,605,382.85
Fund Equity:		
Reserved for Encumbrances		55,681.16
Reserved for Continued Appropriations		0.00
Reserved for Special Articles		0.00
Reserved for Capital Articles		0.00
Reserved for Expenditure		425,000.00
Unreserved Retained Earnings		2,461,338.67
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)		120,000.00
	Total Fund Equity	3,062,019.83
	Total Liabilities and Fund Equity	8,667,402.68

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2021

	<u>Fiscal 2021 Budget</u>	<u>Actual to Date</u>	<u>Budget Savings (Deficiency)</u>
Water Receivables:			
Water User Charges 2016		332.42	
Water User Charges 2019		(1,251.66)	
Water User Charges 2020		198,462.50	
Water User Charges 2021	4,573,486.00	5,184,566.50	
		5,382,109.76	
Service Charges 2020		1,553.71	
Service Charges 2021		23,185.36	
		24,739.07	
Water Liens 2017		242.06	
Water Liens 2018		81.60	
Water Liens 2020		3,963.07	
Water Liens 2021		232,189.17	
		236,475.90	
Service Liens 2020		77.50	
Service Liens 2021		967.50	
		1,045.00	
Interest Liens 2017		104.98	
Interest Liens 2018		60.21	
Interest Liens 2020		1,187.85	
Interest Liens 2021		73,089.17	
		74,442.21	
Demand Liens 2018		2.50	
Demand Liens 2020		370.00	
Demand Liens 2021		10,660.00	
		11,032.50	
Water Betterments:			
Apportioned		0.00	
Unapportioned Assessments		0.00	
Committed Interest		249.95	
		249.95	
Total User Charges	4,573,486.00	5,730,094.39	1,156,608.39
Departmental Revenue:			
Penalties & Interest		96,804.67	
Water Installation & Connection Fees	135,000.00	167,246.21	
Water Tower Rental	35,000.00	36,656.81	
Other departmental revenue		7,602.11	
Other departmental revenue	170,000.00	308,309.80	138,309.80
Bond Proceeds		0.00	
Bans Issued		0.00	
Premium on Bond Issue		0.00	
Transfer From Other Funds		0.00	
Interest income	20,000.00	8,475.41	
	20,000.00	8,475.41	(11,524.59)
Total Revenue	4,763,486.00	6,046,879.60	1,283,393.60

**TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2021**

Revenues:

Water Charges	5,382,109.76
Water Liens added to Taxes	236,475.90
Water Service	24,739.07
Penalties and Interest	96,804.67
Service, Interest and Demand Liens	86,519.71
Water Installation & Connection Fees	167,246.21
Water Tower Rental	36,656.81
Betterments	249.95
Bond Premium	0.00
Other Departmental Revenue	7,602.11
Transfer from Other Funds	0.00
Investment Income	8,475.41
Total Revenues	6,046,879.60

Expenditures:

Personnel Services	1,438,542.91
General Expenses	2,845,990.08
Special Articles Expense	804,450.66
Capital Expense	1,126,377.57
Debt Service	1,065,568.41
Total Expenditures	7,280,929.63

Revenues over (under) Expenditures **(1,234,050.03)**

Other Financing Sources (Uses):

Proceeds from Temporary Loans	0.00
Proceeds from Permanent Bond Issue	2,233,000.00
Payment of Temporary Loans	0.00
Other Financing Sources	0.00
Transfer out to General Fund (Overhead)	(663,673.00)
Transfer from Other Funds	728,000.00
Transfer to Other Funds	(941,433.00)
Total Other Financing Sources(Uses)	1,355,894.00

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses **121,843.97**

Fund Balance at Beginning of Year **2,940,175.86**

Fund Balance at End of Year **3,062,019.83**

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) & Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to FB</u>	<u>Balance 6/30/2021</u>
Salaries & Wages	0.00	1,476,576.00			1,438,542.91			(38,033.09)	0.00
General Expenses	10,058.08	1,046,257.00			855,884.08	96,998.83		(103,432.17)	96,998.83
Emergency Reserve	0.00	100,000.00			50,000.00			(50,000.00)	0.00
Transfer to General Fund	0.00	663,673.00			663,673.00				0.00
Transfer to Other Funds	0.00	1,276,433.00			1,276,433.00				0.00
Debt Service	0.00	1,476,981.15			1,065,568.41		(360,000.00)	(51,412.74)	0.00
Total	10,058.08	6,039,920.15	0.00	0.00	5,350,101.40	96,998.83	(360,000.00)	(242,878.00)	96,998.83
Special Articles									
Well Cleaning ATM 4/19 #4	45,000.00				2,017.19				42,982.81
Meter Replacement PRE #3 ATM 4/19	40,215.72					80,431.44			(40,215.72)
Water Main Upgrades ATM 4/19 #4	118,770.01				710.16				118,059.85
Generators for FB4 & Union 1 4/19	176,000.00					434,079.60	50,000.00		(208,079.60)
Telegraph Hill Water Tank STM 6/20	500,000.00				497,114.00				2,886.00
Water Main Upgrades ATM 4/18 #7	73,224.86				42,527.20	11,466.00			19,231.66
Well Cleaning ATM 4/18 ART#7	6,078.85				4,809.19				1,269.66
Well Cleaning	67,736.00				3,931.34	6,343.10			57,461.56
Water Meter Replacement STM 11/19	230,619.10				41,431.20				189,187.90
Replace Water SUV STM 10/20 #7	0.00	45,000.00			33,703.36				11,296.64
Replace Truck #79 STM 10/20 #7	0.00	58,000.00			58,000.00				0.00
Water Master Plan Update STM 10/20	0.00	35,000.00							35,000.00
Water Main Upgrade STM 10/20 #7	0.00	250,000.00			94,805.17				155,194.83
Meter Replacement STM 10/20 #7	0.00	100,000.00			1,022.85				98,977.15
Water Main Upgrade Surf STM 10/20	0.00	120,000.00			24,379.00	140,842.00			(45,221.00)
Well Cleaning STM 10/20 #7	0.00	45,000.00							45,000.00
Indirect Audit	20,000.00								20,000.00
Furnace Brook 3 Well STM 4/21 #4	0.00	75,000.00							75,000.00
Water Main Upgrades	1,750.00								1,750.00
Water Barn Design	75,000.00						(75,000.00)		0.00
Special Articles-Total	1,354,394.54	728,000.00	0.00	0.00	804,450.66	673,162.14	(25,000.00)	0.00	579,781.74
Capital:									
Spring Street Watermain Repairs	151,345.27								151,345.27
Metuxet Woods STM 10/2010 ART 9	4,475.00								4,475.00
Fair Ground Pump & Well Construction	22,341.99				11,534.99				10,807.00
DPW Facility STM 11/19-Water	932,957.77			2,070,500.00	452,453.24	32,149.66			2,518,854.87
Design DPW Facility-Water STM 4/19	0.00			162,500.00	44,333.70				118,166.30
Water Tank Painting ATM 6/20 #4	0.00				618,055.64	397,139.86	360,000.00		(655,195.50)
80 Union Street Acquisition	3,401.98								3,401.98
Premium on Notes/Bonds	0.00								0.00
Undesignated Furn Balance	0.00								0.00
Capital Total	1,114,522.01	0.00	0.00	2,233,000.00	1,126,377.57	429,289.52	360,000.00	0.00	2,151,854.92
Water Enterprise Fund Grand Total	2,478,974.63	6,767,920.15	0.00	2,233,000.00	7,280,929.63	1,199,450.49	(25,000.00)	(242,878.00)	2,828,635.49

TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021
SOLID WASTE ENTERPRISE FUND

ASSETS

Cash		3,046,072.28
Cash - Restricted		0.00
Receivables:		
Trash Charges:		
Levy of 2013	(93.88)	
Levy of 2014	346.57	
Levy of 2015	5,716.74	
Levy of 2016	22,420.02	
Levy of 2017	2,140.19	
Levy of 2018	1,378.78	
Levy of 2019	(5,382.38)	
Levy of 2020	(197.74)	
Levy of 2021	316,844.06	
	<u>343,172.36</u>	
Trash Liens Added to Taxes:		
Levy of 2014	(0.36)	
Levy of 2015	187.51	
Levy of 2016	1,090.81	
Levy of 2017	(82.93)	
Levy of 2018	(51.56)	
Levy of 2019	105.94	
Levy of 2020	30.82	
Levy of 2021	4,130.26	
	<u>5,410.49</u>	
Pay-As-You-Throw Program	37,432.68	
Total Receivables		386,015.53
Permanent Debt		0.00
	Total Assets	<u>3,432,087.81</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		297,796.05
Salary payable		0.00
Deferred Revenue - PAYT		37,432.68
Deferred Revenue - User Charges		343,172.36
Deferred Revenue - Utility Liens		5,410.49
Amounts to be Provided for Retirement of Debt		0.00
Bonds Payable:		
Inside the Debt Limit		0.00
	Total Liabilities	683,811.58
Fund Equity:		
Reserved for Encumbrances	301,397.24	
Reserved for Special Articles	0.00	
Reserved for Capital	0.00	
Reserved for Expenditure	570,000.00	
Reserved for Composting / Recycling Revolving	2,410.00	
Retained Earnings	1,874,468.99	
	Total Fund Equity	<u>2,748,276.23</u>
	Total Liabilities and Fund Equity	<u>3,432,087.81</u>

Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2021

	<u>Fiscal 2021</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Solid Waste Receivables:			
Trash User Charges 2016		300.00	
Trash User Charges 2020		163,467.08	
Trash User Charges 2021	3,252,020.00	3,327,455.94	
		<u>3,491,223.02</u>	
Trash Liens 2017		300.00	
Trash Liens 2018		157.50	
Trash Liens 2020		3,636.86	
Trash Liens 2021		180,208.04	
		<u>184,302.40</u>	
Total user charges	3,252,020.00	3,675,525.42	423,505.42
Departmental Revenue:			
PAYT Bag Sales	220,000.00	270,400.00	
Commercial Passes	420,000.00	559,014.26	
Resident Permits	80,000.00	92,935.00	
Penalties & Interest		18,570.33	
Batteries		1,005.00	
Other Revenue		0.00	
Leaf Bags		3,370.00	
Recycle Trash Barrels		480.00	
White Goods Sticker		39,075.00	
Recycled Clothing		2,384.25	
Compost Bins		675.00	
Sale of Scrap Metal		23,749.55	
Total Depart Revenue	720,000.00	1,011,658.39	291,658.39
State Reimb/PAYT		0.00	
Tranfers From Other Funds		0.00	
Interest income	25,000.00	11,466.23	
	25,000.00	11,466.23	(13,533.77)
Total revenues	3,997,020.00	4,698,650.04	701,630.04

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2021

Revenues:

Trash Charges	3,491,223.02
Trash Liens added to Taxes	184,302.40
Commercial Passes	559,014.26
Resident Permits	92,935.00
PAYT Bag Revenue	270,400.00
Penalties & Interest on Collection of Rates	18,570.33
Batteries	1,005.00
Oil Reimbursement	0.00
Sale of Leaf Bags	3,370.00
Sale of Scrap Metals	23,749.55
Compost Bins	675.00
White Goods Sticker	39,075.00
Recycle Trash Barrels	480.00
Recycled Clothing	2,384.25
Transfer from Other Funds	0.00
Investment Income	11,466.23

Total Revenues **4,698,650.04**

Expenses:

Personnel Services	697,080.54
General Expenses	4,045,129.74
Continuing Appropriations	0.00
Capital Expenditures	0.00
Special Articles	0.00
Debt Service	0.00

Total Expenditures **4,742,210.28**

Revenues over (under) Expenditures **(43,560.24)**

Proceeds from Bonds	0.00
Payment of Temporary Note	0.00
Transfer In from Other Funds	0.00
Transfer out to Other Funds	(209,051.00)
Transfer out to General Fund (Overhead)	(305,212.00)

Total Other Financing Sources/Uses **(514,263.00)**

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses **(557,823.24)**

Fund Equity at Beginning of Year **3,306,099.47**

Fund Equity at End of Year **2,748,276.23**

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2021

<u>Account Description</u>	<u>Balance 7/1/2020</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) & Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to FB</u>	<u>Balance 6/30/2021</u>
Salaries & Wages	0.00	745,411.00			697,080.54			(48,330.46)	0.00
General Expenses	233,950.02	3,846,398.00			3,530,866.74	326,313.24		(223,168.04)	326,313.24
Emergency Reserve	0.00	100,000.00						(100,000.00)	0.00
Transfer to General Fund	0.00	305,212.00			305,212.00				0.00
Transfer to Other Funds	0.00	209,051.00			209,051.00				0.00
Debt Service	0.00								0.00
Total	233,950.02	5,206,072.00	0.00	0.00	4,742,210.28	326,313.24	0.00	(371,498.50)	326,313.24
Special Articles:									
Solid Waste Floor Drains ATM 4/19	40,000.00								40,000.00
Solid Waste F-150 Truck STM 11/19	3,645.95								3,645.95
Indirect Audit	20,000.00								20,000.00
Special Articles Total	63,645.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63,645.95
Capital:									
Capital Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Solid Waste Enterprise Grand Total	297,595.97	5,206,072.00	0.00	0.00	4,742,210.28	326,313.24	0.00	(371,498.50)	389,959.19

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

Treasurer:	<u>Fund Description</u>	<u>Balance</u> <u>7/1/2020</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u> Market Value Adjustment	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2021</u>
Cemetery Perpetual Care - Principal (Reflective of Market Value)		1,190,930.63	10,233.02	77,760.71			1,278,924.36
Agnes Ellison Welfare		1,000.00					1,000.00
B. Feinberg Scholarship		1,500.00					1,500.00
L S Richards Charity		2,000.00					2,000.00
L S Richards Medal		150.00					150.00
Marshfield Worthy Poor		2,397.06					2,397.06
Sybil White Charity		300.00					300.00
Walton Hall Maternity		3,523.35					3,523.35
Walton Hall School		2,397.07					2,397.07
Albert Sprague- Library		174.68					174.68
Alfred Phillips- Cemetery		5,000.00					5,000.00
CC Langille- Cemetery		4.50					4.50
Doris Boylston Trust		1,080.00					1,080.00
E L & S A Hall - Library		500.00					500.00
JW Flavel- Cemetery		4.50					4.50
Luther Little - Cemetery		1,000.00					1,000.00
Martinez Family Library		400.00					400.00
Plainville Cemetery		1,200.00					1,200.00
R Taylor Little - Cemetery		400.00					400.00
WM Weston- Cemetery		3.30					3.30
Total Non-Expendable-8000		1,213,965.09	10,233.02	77,760.71	0.00	0.00	1,301,958.82
Treasurer:							
Medical Trust Fund		1,279.93					1,279.93
Stabilization Fund (Reflective of MV)		5,739,390.37					5,889,824.64
Property & Liability Insurance Trust		15,415.65	89,582.71	60,851.56			15,415.65
Skate Park Perpetual Care		37,811.07	22.50				37,833.57
Post Employment Benefits		480,632.26	19,194.31	97,081.42		100,000.00	696,907.99
OPEB Health Ins Reimbursement		3,719.46					3,719.46
Town Compensated Absences		1,877.40	694.51	1,322.62			3,894.53
School Compensated Absences		441,733.56	4,081.17	7,771.99			453,586.72
Law Enforcement Trust Fund		209,630.70		1,770.00			211,400.70
Marshfield High School Scholarship		2,970.48	6.28		350.00		2,626.76
Scholarship Fund		16,853.02					16,853.02

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2020</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2021</u>
400th Anniversary Expend in 2040	1,997.68	4.35				2,002.03
Cemetery Perpetual Care - Income	190,954.73	40,833.30			(60,000.00)	171,788.03
Education Fund	1,615.59					1,615.59
Kaplan Music Trust	7,169.12	15.64				7,184.76
Sale of Lots	185,396.78	69,972.50				255,369.28
Tri Centenary Trust Expend in 2076	1,309.70	2.84				1,312.54
Workers Comp Trust - Police/Fire	0.00					0.00
Sub-Total Treasurer	7,339,757.50	224,410.11	168,797.59	350.00	40,000.00	7,772,615.20
		130,746.23	100,174.04	350.00	40,000.00	
Conservation Commission:						
Stone Conservation Trust	8,136.00	17.75				8,153.75
Helen Peterson Conservation	102,327.96	223.19				102,551.15
830 Plain St Cr Gift	10,065.84	21.95				10,087.79
Sub-Total Conservation	120,529.80	262.89	0.00	0.00	0.00	120,792.69
Historical Commission:						
Historical Commission Trust	1,721.24	1.53				1,722.77
Segregated Trust Funds:						
Agnes Ellison Welfare	8,874.87	21.53				8,896.40
B. Feinberg Scholarship	4,577.97	13.49				4,591.46
Helen Peterson Scholarship	129,658.95	283.86				129,942.81
L S Richards Charity	23,736.92	56.13				23,793.05
L S Richards Medal	2,824.75	6.49				2,831.24
MFLD Worthy Poor	85.60	5.39				90.99
Sybil White Charity	11,181.79	25.04				11,206.83
Walton Hall Maternity	125.84	7.97				133.81
Walton Hall School	85.61	5.39				91.00
Albert Sprague - Library	988.30	2.55				990.85
Alfred Phillips - Cemetery	1,597.42	14.39				1,611.81
C C Langille - Cemetery	772.47	1.76				774.23
Doris Boylston Flowers	952.85	2.07				954.92
Doris Boylston Trust	2,696.01	8.23				2,704.24
E L & S A Hall - Library	595.89	2.36				598.25
J W Flavel - Cemetery	447.11	1.00				448.11
Luther Little - Cemetery	5,242.25	13.59				5,255.84
Marshfield Public Library	6,274.53	13.68				6,288.21

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2021

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2020</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2021</u>
Martinez Family Trust - Library	489.59	1.97				491.56
Nathaniel Taylor Medal	10.34	0.00				10.34
Plainville Cemetery	2,030.91	7.04				2,037.95
R Taylor Little - Cemetery	2,493.20	6.34				2,499.54
W M Weston - Cemetery	52.33	0.08				52.41
Ronald DiGravio Scholarship	25,296.10	61.59		1,000.00		24,357.69
Duncan Frazee Scholarship	13,098.58	35.13				13,133.71
Ethan Allan Brown Schlsp	12,944.92	28.23				12,973.15
Sub-Total Segregated	257,135.10	625.30	0.00	1,000.00	0.00	256,760.40
Total Expendable-8100	7,719,143.64	225,299.83	168,797.59	1,350.00	40,000.00	8,151,891.06
Total Trust Funds	8,933,108.73	235,532.85	246,558.30	1,350.00	40,000.00	9,453,849.88

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021**

AGENCY FUND

ASSETS

Student Activity Cash	184,815.64
Other Deposits Cash	120,764.85
Details Cash	19,372.98
Guarantee Deposits Cash	1,282,159.42
Held for State Cash	2,593.75
Withholding Cash	299,376.21
	<u>1,909,082.85</u>

LIABILITIES

Warrants Payable	
Student Activities	3,229.55
Other Deposits	0.00
Details	7,723.60
Guarantee Deposits	17,743.52
Held for State	0.00
Withholding	654,690.19
Salary Payable	
Agency Payables:	
Student Activity Funds	181,586.09
Anderson Drive Land Taking	3,900.87
Dipierro Land Taking	8,118.98
Webster Point Village	97.87
Bridle Path Village	2,690.58
Modera	5,956.55
Veterans Housing	100,000.00
Deputy Collector Fees	0.00
Unclaimed Items & Tailings	
Water Installation Deposits	
Pudding Hill Tank Lease - Security Deposit	
GAR Hall Rental - Security Deposit	
Land of Low Value Excess	0.00
Police Details	6,265.75
Fire Details	5,383.63
Guarantee Deposits	1,264,415.90
License to Carry Fees	2,593.75
Unclaimed Deposit	0.00
Taxes Withholdings	1,187.81
Retirement Withholdings	(4,345.39)
Insurance Withholdings	(257,177.08)
Union Dues Withholding	(14.75)
Employee savings Withholdings	(114,394.39)
Garnishments Withholdings	19,429.82
	<u>1,909,082.85</u>

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2021**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	105,226,675.26
	<u>105,226,675.26</u>

LIABILITIES

Bonds payable:

 Inside the Debt Limit:

Town Buildings	50,810,300.00
Departmental Equipment	2,976,124.00
Other	11,560,871.00
School - Other	185,000.00
Sewer	386,840.01
	<u>65,919,135.01</u>

 Outside the Debt Limit:

School Buildings	37,301,706.00
Other Outside	1,865,834.25
Other Outside - Airport	140,000.00
	<u>39,307,540.25</u>

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	11,582,746.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>(11,582,746.00)</u>

Total Liabilities and Memo Accounts	<u>105,226,675.26</u>
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RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2021

<u>Advisory Board</u>				
<u>Voted</u>	<u>Budget and Line Item</u>	<u>Acct#</u>	<u>Amount Needed</u>	<u>Description</u>
10/19/2020	Library Non-print	16105405404	6,500.00	Budget funding adjustment
5/25/2021	Selectmen Other Services	11225205399	90,000.00	To fund town facility projects

Grand Total	96,500.00
Appropriated	<u>100,000.00</u>
Balance	<u><u>3,500.00</u></u>

SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2021

<u>Advisory Board</u>				
<u>Voted</u>	<u>Budget and Line Item</u>	<u>Acct#</u>	<u>Amount Needed</u>	<u>Description</u>

Grand Total	0.00
Appropriated	<u>100,000.00</u>
Balance	<u><u>100,000.00</u></u>

WATER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2021

<u>Advisory Board</u> <u>Voted</u>	<u>Budget and Line Item</u>	<u>Acct#</u>	<u>Amount Needed</u>	<u>Description</u>
2/3/2021	Water Other Capital Outlay	610104505850	50,000.00	Generator Installation

Grand Total	50,000.00
Appropriated	<u>100,000.00</u>
Balance	<u><u>50,000.00</u></u>

SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2021

<u>Advisory Board</u>				
<u>Voted</u>	<u>Budget and Line Item</u>	<u>Acct#</u>	<u>Amount Needed</u>	<u>Description</u>

Grand Total	0.00
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Appropriated	<u>100,000.00</u>
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Balance	<u><u>100,000.00</u></u>
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TOWN OF MARSHFIELD
Allowance for Abatements & Exemptions
Activity for Fiscal Year 2021

<u>Levy Year</u>	<u>Balance 7/1/2020</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2021</u>
2008	0.00	0.00	0.00	0.00	0.00
2009	0.00	0.00	0.00	0.00	0.00
2010	0.00	0.00	0.00	0.00	0.00
2011	0.00	0.00	0.00	0.00	0.00
2012	0.00	0.00	0.00	0.00	0.00
2013	(592.63)	0.00	0.00	0.00	(592.63)
2014	(522.28)	0.00	0.00	0.00	(522.28)
2015	(605.19)	0.00	0.00	0.00	(605.19)
2016	9,364.41	0.00	0.00	0.00	9,364.41
2017	24,062.47	0.00	0.00	0.00	24,062.47
2018	29,766.15	0.00	0.00	0.00	29,766.15
2019	8,340.48	0.00	0.00	409.43	7,931.05
2020	74,984.48	0.00	0.00	0.00	74,984.48
2021	0.00	367,502.55	0.00	308,833.44	58,669.11
	<u>144,797.89</u>	<u>367,502.55</u>	<u>0.00</u>	<u>309,242.87</u>	<u>203,057.57</u>

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Town of Marshfield

Company (8200)

Check Date: 01/01/2021 to 12/31/2021 Page
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
122	BATES	ALYSSA	Animal Control Officer	20359.52		3592.80	23952.32
122	BRADLEY	MICHAEL	Chair Selectman			409.64	409.64
122	BURKE	CATHERINE	Administrative Assistant	75028.33	5232.89	800.00	81061.22
122	DARCY	STEPHEN	Board of Selectmen			1093.92	1093.92
122	ELLIS	COURTNEY	Assistant Animal Control Officer	25652.65			25652.65
122	HEBERT	MARIA	Advisory Board Secretary	1098.31			1098.31
122	KILCOYNE	JAMES	Board of Selectmen			729.28	729.28
122	MARESCO	MICHAEL	Town Administrator	189999.94		15960.60	205960.54
122	MATTHEWS-FORTI	ROBERT	Clinic Appointment Specialist	32460.00	4365.00		36825.00
122	POMELLA	TRACY	CPC	19384.90			19384.90
122	ROHLAND	CHRIS	Board Member			1183.92	1183.92
122	WEBB	GRIFFIN	Animal Control Officer	61613.31	2632.95		64246.26
122	WIEDEMANN	BEVERLY	Office Supervisor	82650.78	2666.56	1000.00	86317.34
Sub Total 122				508247.74	14897.40	24770.16	547915.30
13 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
123	BULLOCK	ANTHONY	Asst. Facilities Mgr.	88422.10		620.00	89042.10
123	GERRY	MAXWELL	Temp Facilities Clerk	3920.00			3920.00
123	PINEAU	MARK	Facilities General Laborer	16738.38			16738.38
123	RUSSELL	FREDERICK	Facilities Manager	115653.76		3000.00	118653.76
Sub Total 123				224734.24		3620.00	228354.24
4 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
135	BASTILLE	ELIZABETH	Town Accountant	12115.38			12115.38
135	FLYNN	SUSAN	Assistant Town Accountant	72128.56		4612.13	76940.69
135	MALONEY	AMANDA	ENCUMBRANCE CONTROL CLERK	48733.96			48733.96
135	MCCARTHY	CHRISTINE	Town Accountant	80769.20		15920.27	96689.47
Sub Total 135				213747.10		20532.40	234479.50
4 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
141	BITTEKER	CHRISTOPHI	Board of Assessor			1161.96	1161.96
141	FIORE	ELAINE	Administrator Assistant	53941.25			53941.25
141	GIAQUINTO	NICHOLAS	Board of Assessors			1295.96	1295.96
141	GILLIS	JENNA	Administrative Clerk	16830.50			16830.50
141	MALONE-BRUGNO	AMY	Board of Assessors			1228.96	1228.96
141	SHINE	SUSAN	Administrative Assistant	17608.76		1980.95	19589.71
141	SINNOTT	ANNE	Principal Assessor	106491.63	9291.84		115783.47
Sub Total 141				194872.14	9291.84	5667.83	209831.81
7 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	DELLO RUSSO	PATRICK	Treasurer- Collector	135384.48		25306.68	160691.16
145	FLEMMING	JOSEPH	Interim Treasurer Collector	22972.50			22972.50

Harpers Payroll Services
Phone (508) 753-2385 Fax (508) 753-3014

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Town of Marshfield

Company (8200)

Check Date: 01/01/2021 to 12/31/2021 Page
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	GUERRIERO	STEPHANIE	ADMINISTRATIVE ASSISTANT	52602.28			52602.28
145	KAULBFLIESCH	ROSARIA	Payroll Administrator	77184.44	8342.85	2675.00	88402.29
145	KELLEY	DAVID	Systems Analyst	44447.83	6204.42		50652.25
145	MARESCO	KATHLEEN	Assistant Collector	72128.56		4580.00	76908.56
145	MCGLLIS	JAY	Systems Analyst	70814.08	21254.48	5640.00	97908.56
145	NASH	JONATHAN	System Analyst	104638.63	22024.80	4714.00	131377.43
145	PORTER	SUSAN	Administrative Clerk	46292.70			46292.70
145	SILVEIRA	RACHEL	Assistant Treasurer	55314.57	10997.40	5494.40	71806.37
145	SWANSON	SHERI	ADMINISTRATIVE ASSISTANT	5713.95			5713.95
Sub Total 145				687494.02	68823.95	48410.08	805328.05

11 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
152	KERRIGAN	DANIELLE	HR Manager	93668.35	12749.24	100.00	106517.59
152	MARCELLA	DONNA	Benefits Manager	60512.88	755.52		61268.40
Sub Total 152				154181.23	13504.76	100.00	167785.99

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
161	BANGS JR.	EDWARD	Clerk	2155.69		1350.00	3505.69
161	CASPER II	NARICE	Town Clerk	94328.96			94328.96
161	DELLO RUSSO	ANDREA	Election Workers	284.13		200.00	484.13
161	GILES	DOREEN	Part Time Administrative Clerk	26740.90	4400.84	2029.50	33171.24
161	WENING	THERESA	Assistant Town Clerk	52537.57	1056.03	1000.00	54593.60
Sub Total 161				176047.25	5456.87	4579.50	186083.62

5 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	ALCONADA	PATRICIA	Election Worker			375.00	375.00
162	APPLEBY	BETSY	Election Worker			187.50	187.50
162	BARTLETT	BARRY	Election Worker			187.50	187.50
162	BERNARD	MARYANN	Election Worker			500.00	500.00
162	BIAGINI	STEVEN	Senior Tax Relief			931.25	931.25
162	BLINN	JOSEPH	Election Worker			562.50	562.50
162	BRADY	DONNA	Election Worker			187.50	187.50
162	BROWN	GAIL	Election Worker			200.00	200.00
162	CARNEY	BARBARA	Election Worker			906.00	906.00
162	COLLINS	SUSAN	Election Worker			193.75	193.75
162	DINCECCO	JOSEPH	Election Worker			600.00	600.00
162	ENGLISH	AMELIA	Election Worker			162.50	162.50
162	ENWRIGHT	LISA	Election Worker			200.00	200.00
162	FOLEY	JUDITH	Election Worker			200.00	200.00
162	GAFFNEY	CHRISTINE	Senior Tax			1912.50	1912.50
162	GILARDE	EVA	Election Worker			175.00	175.00
162	HORNE	BLAKE	Election Worker			162.50	162.50
162	HUGHES	LAUREN	Election Worker			750.00	2750.00
				2000.00			

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Town of Marshfield Company (8200)

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	KOWALESKI	MICHAEL	Election Worker			187.50	187.50
162	LITTLE	DOUGLAS	Election Worker			418.75	418.75
162	LITTLE	JACQUELINE	Election Worker			250.00	250.00
162	MAGGIO	MARIA	Election Worker			175.00	175.00
162	MCCOLGAN	EDMAR	Election Worker			200.00	200.00
162	MILLER	ANDREA	Election Worker			708.75	708.75
162	OBRIEN- BROOME	PAULA	Election Worker			550.00	550.00
162	SHEEHAN	CHRISTOPHI	Election Worker			162.50	162.50
162	SHEIL	LYNDA	Election Worker			1862.50	1862.50
162	SLADEN	DONNA	Election Worker			200.00	200.00
162	SLOANE	SUSAN	Election Worker			1624.75	1624.75
162	STERLING	WALTER	Election Worker			175.00	175.00
162	TILDEN	SUSAN	Election Worker			200.00	200.00
162	WHITE	EILEEN	Election Worker			175.00	175.00
162	WHITE	ELAINE	Election Worker			193.75	193.75
162	WHITEHEAD	PAMELA	Election Worker			162.50	162.50
Sub Total 162				2000.00		15639.50	17639.50

34 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
171	ANOJA	ELIZABETH	Administrative Clerk	43791.55			43791.55
171	FLINT	ERIC	Conservation Agent	51453.92		3750.00	55403.92
171	GRAFTON	WILLIAM	Conservation Administrator	89099.15		4950.00	94249.15
Sub Total 171				184344.62		8700.00	193444.62

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
175	BIVIANO	MICHAEL	Planning Board Member			320.00	320.00
175	CANTWELL	KEVIN	Board Member			200.00	200.00
175	GUIMOND	GREGORY	Town Planner	106569.64	380.55	130.00	107080.19
175	HORNE	KAREN	Assistant Town Planner	68030.78		4100.00	72330.78
175	MONACO	FRED	Board Member			200.00	200.00
175	O'DONNELL	KATHARINE				200.00	200.00
175	PAPPASTRATIS	NIKOLAS	BOARD MEMBER			200.00	200.00
Sub Total 175				174600.42	380.55	5350.00	180530.97

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	BATTIS	WILLIAM	Perm Intermittent Police	7747.10			7747.10
210	BONNEY	EILEEN	Administrative Assistant	71366.27	1952.27	5460.00	78778.54
210	BRENNAN	JEFFREY	Police Sergeant	96448.93	8689.27	32620.60	137758.80
210	BRUNO	CAMDEN	Patrolman 1	68714.82	35605.57	26213.43	130533.82
210	BURGER	WILLIAM	Police Patrolman	12239.53	1802.64	4472.99	18515.16
210	CLAPP	ABIGAIL	Patrolman	60974.80	10542.96	22150.91	93668.67
210	CLEARY JR.	TIMOTHY	Police Patrolman	81829.55	4653.77	20606.76	107090.08
210	COOLEIDGE	JAMES	Police Patrolman	73340.94	1058.86	6919.27	81319.07

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Town of Marshfield Company (8200)

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	COYNE	ZACHARY	Patrolman I	19237.76	2717.85	6884.73	28840.34
210	CROWLEY	JUSTIN	Police Patrolman	80262.31	45189.63	26458.79	151910.73
210	DAVIS	GREGORY	Detective	80725.23	18889.92	22430.26	122045.41
210	DEGNAN	HEATHER	Police Patrolman	78331.90	47426.72	23696.20	149454.82
210	DIMEO	MICHAEL	Police Patrolman	93667.55	24757.05	32528.83	152491.90
210	DITULLIO	ELIAS	Patrolman I	21492.52	594.00	2136.03	26922.55
210	FEYLER	KEVIN	Police Patrolman	88067.67	33294.78	23452.75	144815.20
210	FITZGERALD	THOMAS	Police Patrolman	74451.78	28775.91	25169.99	128397.68
210	GENOVESE	JAMES	Police Patrolman	81230.06	35480.24	22667.22	139377.52
210	GONSALVES	MICHAEL	Police Sergeant	94748.42	44429.32	61092.02	200269.76
210	GOODWIN	TODD	Police Patrolman	81929.03	42761.10	18079.10	142769.23
210	GRAY	JOSHUA	Patrolman I	83267.26	15877.02	16201.39	115345.67
210	HAYDEN	PATRICK	PERMANENT INTERMITTENT	3650.32			3650.32
210	HERNON	BRYAN	Police Patrolman	81854.55	17250.23	23712.52	122817.30
210	HICKEY	DANIEL	Police Patrolman	76056.62	26874.30	23010.96	125941.88
210	HOCKING	STEPHEN	Perm Intermittent Police	166.50			166.50
210	HUNT	ALEXANDEF	PATROLMAN I	61421.44	15661.59	12988.27	90071.30
210	JONES	CHRISTOPHI	Police Lieutenant	115236.91	18849.16	41803.90	175889.97
210	JONES	KIMBERLY	Police Patrolman	80725.23	3804.15	27897.03	112426.41
210	KELLY	TIMOTHY	Police Patrolman	79121.78	35732.59	47569.86	162424.23
210	LACOSTE	AUDREY	Records Clerk	44171.55		475.00	44646.55
210	LEMIEUX	CONNOR	Patrolman I	20184.48	1371.17	7726.49	29282.14
210	LUCCHETTI	JASON	Police Patrolman	82095.27	6056.18	33079.74	121231.19
210	MACKINNON	MICHAEL	Police Patrolman	80750.23	14609.49	64484.35	159844.07
210	MARCOLINI	STEVEN	Police Lieutenant	115236.91	63767.10	27693.58	206697.59
210	MARTIN	CHRISTOPHI	Police Patrolman	75267.90	32947.06	32405.81	140620.77
210	MATTIVELLO JR.	RALPH	Perm Intermittent Police	314.50			314.50
210	MCDONOUGH	MICHAEL	Police Captain	137686.91	49535.81	63099.81	250322.53
210	MEEHAN	BRENDAN	Perm Intermittent Police	75161.12	23048.35	21564.69	119774.16
210	MEY	BRYAN	POLICE OFFICER	65718.62	17013.83	22512.24	105244.69
210	MORRIS	KEVIN	Police Sergeant	91596.54	43656.11	32548.40	167801.05
210	MULLIGAN	STEPHEN	Sergeant	90666.47	48310.30	37369.17	176345.94
210	MURPHY	JAMES	Perm Intermittent Police	23794.32	3776.77	74.00	27645.09
210	MURPHY	KRISTINE	Patrolman I	48612.58	4247.10	6742.30	59601.98
210	NICHOLS	CHRISTOPHI	Police Patrolman 6	85685.84	57964.10	29281.01	172930.95
210	NIHILL	JOSEPH	Police Patrolman	95788.98	22643.30	34602.68	153034.96
210	PERRY	RICHARD	Patrolman I	7420.28		201.95	7622.23
210	PERRY	ZACHARY	Patrolman I	68397.06	18193.47	22919.93	109510.46
210	REIDY	ROBERT	Police Patrolman	77883.15	35002.19	33783.04	146668.38
210	REYNOLDS CRIST/	CRISTIN	Police Patrolman	73329.94	3758.39	19814.10	96902.43
210	ROONEY	LIAM	Police Patrolman	98548.01	33471.35	32978.27	164997.63
210	SCHMID	ADAM	Permanent Intermittent	1839.26			1839.26
210	SHAW	ARTHUR	Police Lieutenant	116681.47	72275.93	65400.00	254357.40
210	SHEA	DANIEL	Patrolman I	70324.26	18022.72	19895.34	108242.32
210	SULLIVAN	WILLIAM	Police Lieutenant	116889.07	31478.77	42880.00	191247.84
210	TAVARES	PHILLIP	Police Chief	208801.99		33857.39	242659.38

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	TINGLEY	BRIAN	Police Sergeant	91352.20	36564.72	46005.77	173922.69
210	TOOMEY	JONATHAN	Police Patrolman	81972.43	5667.99	22475.75	110116.17
210	WHITTAKER	ELIZABETH	Administrative Clerk	53736.31	40.94	1200.00	54977.25
Sub Total 210				4050914.43	1166094.04	1331294.62	6549841.56

57 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	ALLARD	RONALD	Firefighter	66453.59	35984.60	18784.93	121223.12
220	BELL	BRENTON	Firefighter Paramedic	64972.07	40149.02	16792.17	121913.26
220	BOCCUZZO	ANTHONY	Deputy	95433.31	68782.70	37972.90	202188.91
220	BRADLEY	CHRISTOPHI	Firefighter	35044.24	24253.97	8817.70	68115.91
220	BURBA	NICHOLAS	Firefighter	66253.59	35977.73	13465.18	115696.50
220	CARVER	KERRIE	Firefighter	67253.59	15804.58	21021.10	104079.27
220	CHIANO	WILLIAM	Firefighter	71301.63	47106.53	15198.25	134580.88
220	COHEN	MATTHEW	Firefighter	67523.59	42608.22	12573.20	122705.01
220	CONNORS	RICHARD	Lieutenant	78018.33	14769.67	7843.41	100631.41
220	CORBO	THOMAS	Interim Chief	119293.29	31387.14	24931.71	175612.14
220	CRAWFORD	SAMUEL	Paramedic/Firefighter	60634.15	30730.25	11425.73	102790.13
220	DALEY	PATRICK	Firefighter	67053.59	48079.54	18862.43	133995.56
220	DEGNAN	PETER	Firefighter	66253.59	25278.44	14530.57	106062.60
220	DELVECCHIO	VINCENT	PARAMEDIC/FIREFIGHTER	62640.14	40157.98	12258.17	115056.29
220	DIXON	DONALD	Captain	82480.99	79203.30	29082.13	190766.42
220	DONOVAN	CONNOR	Firefighter	25909.24	9729.08	5782.61	41420.93
220	DRISCOLL	DAVID	Firefighter	65283.57	41951.92	11852.31	119087.80
220	DURKIN	DANIEL	Firefighter	6302.31	44.02	1993.80	8340.13
220	FARMER	TIMOTHY	Firefighter Paramedic	63825.22	43558.14	16586.31	123969.67
220	HALL	GREGORY	Firefighter	66253.59	29058.73	24092.33	119404.65
220	HENRY	RYAN	Firefighter	66253.59	41105.88	18601.36	125960.83
220	HICKIE	THOMAS	Lieutenant	77518.33	49271.31	25554.47	152344.11
220	HOCKING	WILLIAM	Fire Chief	115182.00	6636.00		121818.00
220	HOLLAND	ENDA	Firefighter	66253.59	20717.92	17979.54	104951.05
220	JACOBS	EVAN	Firefighter	67303.59	46109.76	15809.37	130876.18
220	KELLEY	KEITH	Firefighter	67253.59	50164.86	16398.09	133816.54
220	KINDAMO	JASON	Firefighter	66253.59	50690.40	23339.52	140283.51
220	LAGERBLADE	DAVID	Firefighter	67253.59	48217.78	23300.28	138771.65
220	LAPORTE	TODD	Firefighter	66503.59	34484.56	12134.16	113122.31
220	LASELVA	MICHAEL	Deputy	106330.70	36731.25	36821.46	180751.74
220	LEONE	SHARON	Firefighter	66253.59	42816.52	15125.44	124195.55
220	LINCOLN	KURT	Lieutenant	78018.33	23265.31	19878.44	121162.08
220	LYONS	NICHOLAS	Lieutenant	78018.33	52249.20	34607.49	164875.02
220	MAHONEY	PATRICK	Firefighter	6302.31	132.07	3050.35	9484.73
220	MAJENSKI	JAMES	Firefighter	58286.45	21297.60	11923.04	91507.09
220	MARSHALL	MICHAEL	Lieutenant	77518.33	29774.02	23540.34	130832.69
220	MARTINA	TYLER	Paramedic/Firefighter	59534.15	23963.48	10621.02	94118.65
220	MILLER	BRIDGETTE	Firefighter	65833.57	28345.17	12790.52	106969.26
220	MORGAN	ERIC	Lieutenant	70135.49	57217.11	23520.94	151426.22

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	PALARDY	PAMELA	Fire Lieutenant	78218.33	42872.29	26027.68	147118.30
220	PINEO	RICHARD	Lieutenant	77518.33	19078.24	31063.63	127660.20
220	POWELL	NATHANIEL	Firefighter	66253.59	28940.19	20643.67	115837.45
220	RADER	MATTHEW	Firefighter	27351.50	6630.12	8430.32	42411.94
220	ROBINSON	CRAIG	Captain	91100.09	69792.96	36257.40	197150.45
220	ROVITO	ANTHONY	Firefighter	62070.29	41597.53	15648.44	119316.26
220	SAMPSON	DOREEN	Confidential Administrative Assistant	65871.46		100.00	65971.46
220	SARGENT	PATRICK	FIREFIGHTER	61147.57	21026.29	12246.48	94420.34
220	SHANLEY	EDWARD	Firefighter	64933.54	52632.50	32750.12	150316.16
220	SHIELDS	WILLIAM	Captain	90900.09	52877.92	31769.98	176913.63
220	SIMPSON	JEFFREY	Fire Chief	114230.71		7646.20	121876.91
220	SMITH	PATRICK	Captain	90700.09	95030.93	29642.62	217022.13
220	THERIAULT	SEAN	FIRE FIGHTER / PARAMEDIC	64631.73	45635.20	12586.85	122853.78
220	UNANGST	DANA	Firefighter	67153.59	35682.58	13660.56	116496.73
220	WILKINS	ANDREW	FIREFIGHTER	61202.97	32904.01	14117.30	108224.28
220	YEATON	KEVIN	Firefighter	66253.59	44118.45	16247.00	126619.04
Sub Total 220				37373727.80	1956624.97	977701.02	6715116.86

55 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
221	BROWN	KENNETH	Call Fire	1040.00			1040.00
221	MELVIN	MICHAEL	Call Fire	1040.00			1040.00
221	NERGER	GEORGE	Call Fire	1040.00			1040.00
221	OLSEN	ROBERT	Call Fire	540.00			540.00
221	RHODES	RICHARD	Call Fire	1040.00			1040.00
221	TAYLOR	JOHN	Call Fire	1040.00			1040.00
221	TRADD	KYLE	Call Fire	1040.00			1040.00
Sub Total 221				6780.00			6780.00

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
241	BERTONI	ALDO	Plumbing Inspector	32066.31		410.00	32476.31
241	BEZANSON	LISA	Local Building Inspector	3322.09			3322.09
241	CARLO	DAVID	Local Building Inspector	50423.67		2672.90	53096.57
241	COMOLETTI	DAVID	Electrical Inspector	33100.12		450.00	33550.12
241	DAM	CASEY	Administrative Assistant	45641.11	3152.21		48793.32
241	MOCCIA	ANNETTE	Administrative Assistant	53739.86		225.00	53964.86
241	PORRECA	NANCI	Zoning Aide	59282.40		125.00	59407.40
241	STEWART	ANDREW	Building Commissioner	87420.25		2799.80	90220.05
Sub Total 241				364995.81	3152.21	6682.70	374830.72

8 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	BONNEY	MEGAN	Assistant Harbormaster	4148.00			4148.00
295	CATALDO	CHRISTIAN	Assistant Harbormaster	5890.00			5890.00
295	COSTELLO	COLLIN	Assistant Harbormaster	6500.00			6500.00

Harpers Payroll Services
Phone (508) 753-2385 Fax (508) 753-3014

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	CULBERT	ZACHARY	Asst Harbormaster	9089.00			9089.00
295	DERNIER JR	JASON	Assistant Harbormaster	1352.00			1352.00
295	DEVINE	MICHAEL	Assistant Harbormaster	7328.00			7328.00
295	DOYLE	JOHN	Asst Harbormaster	16440.00			16440.00
295	KANE	DANIEL	Asst Harbormaster	2256.00			2256.00
295	MATTAR	CHARLES	Assistant Harbormaster	11680.50			11680.50
295	MERRICK	STEPHEN	Assistant Harbormaster	7465.00	240.00		7705.00
295	MURPHY	MATTHEW	Asst Harbormaster	6336.00	162.00		6498.00
295	RODWELL	RICHARD	Asst Harbormaster	33470.00	2340.00		35810.00
295	SCHOLZ	EAN	Asst Harbormaster	4378.50			4378.50
295	SCHOLZ	KYLE	Asst Harbormaster	1560.00			1560.00
295	THOMPSON	JOHN	Assistant Harbormaster	2665.00			2665.00
Sub Total 295				120558.00	2742.00		123300.00
15 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	BOWEN	DANIEL	DPW Business Manager	94011.04		5155.00	99366.04
400	CARRIERE	DAVID	Elected Official			782.50	782.50
400	CUSICK	JOHN	DPW Board Member			682.00	682.00
400	KENT	JAMES	Deputy Superintendent	101136.08	131.33	1100.00	102367.41
400	PATTERSON	SHAWN	Assistant DPW Superintendent	9310.00		6794.08	16104.08
400	REYNOLDS	THOMAS	DPW Superintendent	134858.48			134858.48
400	SHANLEY	CAROLYN	Administrative Clerk	50130.59		440.00	50570.59
400	STUDLEY	ANNE	Administrative Payroll Clerk	62787.04		782.38	63569.42
Sub Total 400				452233.23	131.33	15735.96	468300.52
8 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
411	MOLINARI	THOMAS	Engineer	97537.67			97537.67
411	PROCACCINO JR	RODERIC	Town Engineer	107426.40		1800.00	109226.40
411	SWANSON	CHARLES	Project Engineer	97537.67		985.00	98522.67
411	TOMKAVAGE	PAUL	Project Engineer	43503.82		8995.35	52499.17
Sub Total 411				346005.56		11780.35	357785.91
4 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	ANDERSEN	KAREN	Administrative Clerk	53810.31	884.73	300.00	54995.04
421	BARBER	STEPHEN	HE O Dispatcher	31264.16	5509.26	10398.68	47172.10
421	BOWEN	ANNE	Highway Dispatcher	47187.84	8360.40	300.00	55848.24
421	BULGER	MARK	Carpenter	47559.04	11845.89	2096.56	61501.49
421	CLANCY	DENNIS	SEMI-SKILLED LABORER	37971.52	6248.72	1129.71	45349.95
421	CURRAN	THOMAS	Truck Driver	4289.20	416.35	40.38	4745.93
421	DAVIS	CHARLES	Heavy Equipment Operator	54156.40	12131.36	3995.95	70283.71
421	DELANEY	ANGELA	Truck Driver	51462.13	9507.94	1634.74	62604.81
421	DESROCHER	TRISTAN	Truck Driver	31337.36	4235.64	1258.64	36831.64
421	GONSALVES	STEPHEN	Heavy Equipment Operator	55970.08	13667.50	6663.03	76300.61

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	GREEN	STEPHEN	Mason	49588.32	13054.23	969.39	63611.94
421	JACKSON	JAMES	Traffic Control General Foreman	61792.96	54142.41	6701.30	122636.67
421	MITCHELL JR	BRIAN	Truck Driver	13350.00	1574.66	400.00	15324.66
421	MOORE	JACOB	Truck Driver	57981.68	21727.28	5551.27	85260.23
421	OSIS	MARK	Mason	52468.32	16577.70	783.25	69829.27
421	PULA	WILLIAM	Truck Driver	15080.40	4446.97	1744.15	21271.52
421	ROSSI JR.	RICHARD	Truck Driver	656.60			656.60
421	STAPPEN	RUSSELL	Truck Driver	47791.68	5938.13	1270.75	55000.56
Sub Total 421				713718.00	190269.17	45237.80	949224.97
18 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
431	GROUT	BRUCE	Caretaker	54335.92	10493.50	1693.43	66522.85
431	LOOMIS	DONNA	Administrative Clerk	52664.10	2356.20	675.00	55695.30
431	MELANSON	LINDA	Environmental Technician	49590.16	10880.71	1090.75	61561.62
431	REED III	ROBERT	Heavy Equipment Operator	53713.12	16671.13	1764.00	72148.25
431	SALAME	DIANE	Transfer Station Leader	67724.96	44103.70	2016.24	113844.90
431	SOUCEY	WAYNE	Asst Foreman	55970.08	17716.31	2170.12	75856.51
431	SULLIVAN	DEBORAH	Recycling Manager	56558.28	301.94	650.00	57510.22
431	TAMULEVICH	JOHN	Care Taker	8839.60	241.12		9080.72
Sub Total 431				399396.22	102764.61	10059.54	512220.37
8 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
440	BARNES	RYAN	Assistant Operator	47884.00	2932.25	3616.86	54433.11
440	BOUDREAU	EMMA	Seasonal Intern	7346.25			7346.25
440	FABIANO	MICHAEL	WWTF Operations	60695.20	9359.67	9524.56	79579.43
440	GREY	RYAN	Coll System Maintenance Operator	56400.96	9666.16	6846.38	72913.50
440	GUTHRIE JR	ROBERT	Laboratory Process Control Tech	66374.08	28347.14	1272.01	95993.23
440	HIGGINS	JOSEPH	Waste Water Operator	47457.28	2130.32	411.26	49998.86
440	JOHNSON	RICHARD	Asst Waste Water Operator	52485.28	1058.50	5625.70	59169.48
440	KALFIN	JON	Asst Lab Tech	55970.08		1502.01	57472.09
440	NEULS	RUSSELL	Waste Water Trainee	53876.14	3079.50	4336.27	61291.91
440	PARKER	JAY	Assistant Operator	63801.52	9939.05	4380.13	78120.70
440	SACCHETTI	ANNMARIE	Administrative Assistant	53742.23	167.00	725.00	54634.23
440	STETSON	CLINT	Chief waste water Operator	95917.88	16416.40	4800.20	117134.48
440	TAUTKUS	DIANNE	Waste Water Operator	55970.08	2974.98	7970.96	66916.02
Sub Total 440				717920.98	86070.97	51011.34	855003.29
13 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	BURT	RANDY	Mechanic	57970.88	12657.61	9070.09	79698.58
449	COTE	JON	EQUIPMENT MAINTENANCE	13212.40	661.95	3081.36	16955.71
449	FRENCHKO	PAUL	Mechanic	66374.08	15183.52	10567.37	92124.97
449	NYE	MICHAEL	Mechanic	650.35		10.40	660.75
449	PASTE	STEPHEN	Mechanic	4201.60	19.70		4221.30

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	WOOD	NICHOLAS	Mechanic	23964.72	926.91	187.50	25079.13
				166374.03	29449.69	22916.72	218740.44

Sub Total 449
6 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
450	AHEARN	SEAN	Meter Reader	27904.96	1176.53	2962.40	32043.89
450	BANZI JR	EDWARD	Water Meter Tech	58464.80		1983.50	60448.30
450	BRADLEY	CHRISTOPHI	Pump Station Operator	56621.44	9027.60	7920.52	73569.56
450	CAVILLA	MICHELLE	Administrative Clerk	52693.18		600.00	53293.18
450	CHIANO	DOMINIC	Asst. Water System Trainee	13661.20	295.83		13957.03
450	DAMON	DAVID	Water Inspector	60231.52	948.52	3841.75	65021.79
450	DAVIS	JOSEPH	Heavy Equipment Operator	19767.60	2851.43	1236.11	23855.14
450	DIXON	MICHAEL	Meter Reader/Installer	43986.56	1299.49		45286.05
450	DUROSS III	PAUL	Supervisor	98650.92		7250.16	106101.08
450	FINN	SHANE	Skilled Water Mechanic	13369.92	1015.84	400.00	14785.76
450	FISHLIN	SETH	Water Mechanic	25469.60	5421.21	6898.82	37789.63
450	FORD	FRANCIS	Heavy Equipment Operator	274.40	35.04	14.70	324.14
450	FRASCA	JONATHAN	Water Mechanic	57469.52	1671.91	1419.25	60560.68
450	GAMMON	WILLIAM	Skilled Water Mechanic	14073.60	765.43	600.00	15439.03
450	HILLSTROM	STEPHEN	Skilled Water Mechanic	27931.60	4532.82	2817.41	35281.83
450	JORDAN	ZACHARY	Skilled water Mechanic	48889.76	12356.25	4701.11	65947.12
450	JOYCE	STEVEN	Water Pump Station	85240.16	33814.39	8520.42	107774.97
450	LONG	GERETH	Administrative Clerk	45882.17		4732.69	50614.86
450	MARTIN	TIMOTHY	Skilled Water Mechanic	14181.21	3975.81	3389.57	21546.59
450	MCGRATH	JON PAUL	Heavy Equipment Operator	15923.20	573.70	700.00	17196.90
450	MCKAY	MICHAEL	Pump Station Operator	54110.92	17946.17	5819.63	77876.72
450	OSIS	KYLE	Skilled Water Mechanic	42456.10	5469.44	3975.37	51900.91
450	POWER	ANDREW	Seasonal	8400.00			8400.00
450	SCRIBNER	CONNOR	Admin	45457.04			45457.04
450	SHANLEY	ROBERT	Skilled Water Mechanic	66304.96	38472.99	2521.24	107299.19
450	STEVENSON	TIMOTHY	Asst Foreman	57141.28	10942.76	8165.18	76249.22
450	STROJNY	WILLIAM	Skilled Water Mechanic	53328.00	16005.65	1704.00	71037.65
				1088085.62	168598.81	82173.83	1339058.26

Sub Total 450
27 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
491	ALMY	CHARLES	Semi Skilled Laborer	23044.99	946.80	700.00	24691.79
491	CARTER	MATTHEW	Semi-Skilled Laborer	44334.00	13855.70	3353.46	61543.16
491	DRAKE	STEPHEN	Landscape Laborer	6428.80	399.25	100.00	6928.05
491	EBY	MATTHEW	Foreman	59233.12	15580.73	1549.00	76362.85
491	EVANS IV	DAVID	Laborer	44862.72	6596.15		51458.87
491	FERRARO	JAMES	Seasonal	2400.00			2400.00
491	HABEL JR	ROBERT	Laborer	11212.07	38.72		11250.79
491	HILLNER	NICHOLAS	Foreman	63646.70	12568.33	5787.65	82002.68
491	JAROMA	DANIEL	Semi Skilled Labor	47188.00	22950.12	1550.00	71688.12
491	MACKEDON	CHRISTOPHI	Semi Skilled Laborer	235.20			235.20

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
491	NIHILL	RICHARD	Seasonal	16169.52			16169.52
491	PIATELLI	MICHAEL	Skilled Craftsman Truck Driver	2416.48	8048.84	2416.48	44924.20
491	QUIGLEY	PATRICK	Semi Skilled Laborer	52914.40	3005.27	1551.99	57471.66
491	SYLVESTRO	PAUL	Laborer	52603.60	9207.11	5868.15	67678.86
491	TIRRELL	JEFFREY	Tree Climber	9834.40	1369.00	1510.40	12713.80
Sub Total 491				468566.40	94566.02	24387.13	587519.55
15 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
510	ARMSTRONG	PAUL	Health Board Member			441.96	441.96
510	BLINN	VALERIE	Administrative Assistant	50611.97		7441.44	58053.41
510	BUCKLEY	HANNAH	Board of Health Nurse	29092.67			29092.67
510	CARROLL	KATHLEEN	Public Nurse	9760.00		2800.00	12560.00
510	DUDDY	KATHLEEN	Part Time Administrative Clerk	29392.78	3730.35	3036.58	36159.71
510	FLYNN	TERESA	Board of Health Nurse	70164.56	2227.62		72392.18
510	JOYCE	JEANMARIE	Board of Health Director	6292.01		5162.78	11454.79
510	MACDONALD	MARK	Health Board Member			576.00	576.00
510	MASIELLO	NANCY	Board of Health Nurse	22871.65		1512.50	24384.15
510	NIMS	TYLER	Health Board Member			441.96	441.96
510	RUSSELL	GARY	Assistant Director	68249.65		10924.80	79374.45
510	THOMPSON	DANIEL	Co-Interim Health Director	47838.74	11727.66		59566.40
Sub Total 510				334274.03	17685.63	32338.02	384497.68
12 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
541	BACHMAN	JAMES	Bus Driver	13027.33			13027.33
541	CALDAS	JUDITH	COA Project Coordinator	58645.70		180.00	58825.70
541	CLEARY	LISA	Administrative Clerk	43325.52			43325.52
541	COMERFORD	MARILEE	Activities Coordinator	18534.25			18534.25
541	DIMASSA	CATHERINE	Food and Events Coordinator	12983.50			12983.50
541	GAFFNEY	JOHN	Bus Driver	9791.73			9791.73
541	GAUGHAN	LYNN	ASSISTANT DIRECTOR	49792.54		300.00	50092.54
541	GAVAZA	DAVID	Shuttle Bus Driver	4498.04			4498.04
541	HAMILTON	CAROL	COA Director	97700.02		1100.00	98800.02
541	LAMBRECHT	JAMES	COA Bus Driver	13270.03			13270.03
541	LOOMIS	GLENN	Shuttle Bus Driver	749.61			749.61
541	MONAHAN	KATHLEEN	Activities Coordinator	6032.50			6032.50
541	NOONAN	KRISTEN	Project Coordinator of Volunteers	13669.70			13669.70
541	O'CONNOR	CHARLES	COA Bus Driver / Custodial	17982.02			17982.02
541	PIKE	KENNETH	Social Worker	12933.50			12933.50
541	SWEENEY	PATRICIA	Shuttle Bus Driver for COA	6431.81		175.00	6606.81
541	WEINBERG	DONNA	Project Coordinator	39640.38		3915.46	43555.84
Sub Total 541				419008.18		5670.46	424678.64
17 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	ANDERSEN	NANCY	Senior Tax Relief			1537.50	1537.50

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	ARSENAULT	MICHAEL	Senior Tax Relief	594.00		594.00	594.00
542	CALLAHAN	ELLEN	Senior Tax Relief	1350.00		1350.00	1350.00
542	CARLSON	MARION	Senior Tax Relief	1350.00		1350.00	1350.00
542	CLIFFORD	JANET	Senior Tax Relief	1350.00		1350.00	1350.00
542	COYLE	EDWARD	Senior Tax Relief	1350.00		1350.00	1350.00
542	DAYTON	JANICE	Senior Tax Relief	1350.00		1350.00	1350.00
542	DELOACH	JANIS	Senior Tax Relief	1350.00		1350.00	1350.00
542	DRISCOLL	JOHN	Senior Tax Relief	1350.00		1350.00	1350.00
542	DUNN	WILLIAM	SENIOR TAX RELIEF WORKER	1350.00		1350.00	1350.00
542	FITZGERALD	ELLA	Senior Tax Relief Worker	587.25		587.25	587.25
542	GASPER	PHILIP	Senior Tax Relief	1350.00		1350.00	1350.00
542	GRABLE	ELAINE	Senior Tax Relief	1080.00		1080.00	1080.00
542	JACKMAN	ROBERT	Senior Tax Relief	1350.00		1350.00	1350.00
542	JOHNSON	JUDITH	Senior Tax Relief	1350.00		1350.00	1350.00
542	JOYAL	ELLEN	Sr Tax Relief	1012.50		1012.50	1012.50
542	KARLE	GERALDYNE		904.50		904.50	904.50
542	KAVAL	HEATHER	Senior Tax Relief	870.75		870.75	870.75
542	LAMROCK	MARY	Senior Tax Relief	877.50		877.50	877.50
542	MACFARLAND	MARTHA	Senior Tax Relief Worker	948.38		948.38	948.38
542	MATTHEWS	HENRY	Senior Tax Relief	1350.00		1350.00	1350.00
542	MAURO	NANCY	Senior Tax Relief	1350.00		1350.00	1350.00
542	MCCORRY	JAMES	Senior Tax Relief	425.25		425.25	425.25
542	MCGILLICUDDY	EUGENE	Senior Tax Relief	533.25		533.25	533.25
542	MCKENZIE	INEZ	Senior Tax relief Worker	678.38		678.38	678.38
542	MINNAERT	KEVIN	senior tax relief worker	1144.13		1144.13	1144.13
542	MURPHY	MICHAEL	Senior Tax Relief	1350.00		1350.00	1350.00
542	O'REILLY	DAVID	Senior Tax Relief	1066.50		1066.50	1066.50
542	REARDON	DEBORAH	Senior Tax Relief Worker	1309.50		1309.50	1309.50
542	ROTH	ANN MARIE	Senior Tax Relief	1350.00		1350.00	1350.00
542	SULLIVAN	CHERYL	Senior Tax Relief	1350.00		1350.00	1350.00
542	TILLEY	MYLES	Senior Tax Relief	675.00		675.00	675.00
542	WHIPPEN	JOHN	Senior Tax Relief	1350.00		1350.00	1350.00
542	WHITTAKER	KAREN	Senior Tax Relief	661.50		661.50	661.50
Sub Total 542				37855.89		37855.89	37855.89
34 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
543	PAULETTE	CARIN	Director of Veterans Services	77860.66	5599.69	3520.00	87180.35
543	POTTS	LISA	Assistant Director of Veterans Affairs	44253.54			44253.54
Sub Total 543				122114.20	5599.69	3520.00	131433.89
2 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	ANDERSON	EMMA	Circulation Specialist	56677.11	1245.60		57922.71
610	BENNETT	PAULINE	Substitute Library Asst	9169.20			9169.20
610	CARA-DONNA	KALEIGH	Substitute Library Assistant	8757.00			8757.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	CAREY	BETHANY	Reference Associate	3740.19			3740.19
610	DWYER	JANET	Substitute Reference Librarian	3426.80			3426.80
610	GARDNER	WENONA	Head of Youth Services	58652.36			58652.36
610	HEALY	KATHERINE	Summer Intern	3186.00			3186.00
610	HICKEY	NANCY	Adult services Librarian	56782.02			56782.02
610	KELLY	NANCY	Head of Library Technical	34556.72		612.00	35168.72
610	MARA	SHARON	Circulation assistant	29340.89			29340.89
610	MARCOUX	CYNTHIA	Library Director	106567.88		140.00	106707.88
610	MARTIN	KIMI	Library Assistant	10088.40			10280.27
610	MCQUEENEY	LISA	Administrative Assistant	46585.93		100.00	46685.93
610	O'CONNOR	KATHLEEN	Substitute Circulation Librarian	9216.00			9216.00
610	O'HEARN	JANICE	Substitute Library Asst	3834.00			3834.00
610	OBORG	SALLIE	Library Assistant	9559.73			9559.73
610	ROBINSON	JACKLYN	Library Assistant	36793.30			36793.30
610	RUSCIO	ERICA	Young Adult Librarian	64876.72	1827.60		66704.32
610	SPILIAKOS	JENNIFER	Childrens library assistant	43097.75			43097.75
610	TIDWELL	CAROLYN	Circ Assistant	17816.37			17816.37
610	ZIMMER	BRADEN	Library Intern	2101.00			2101.00
Sub Total 610				614825.37	3073.20	1043.87	618942.44
21 Records							

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
630	BILAS	KAY	Extended Day Site Coordinator	2573.03			2573.03
630	BOWERS	NANCY	Administrative Assistant	49856.10	145.58		50001.68
630	CALLOW	PATRICK	Assistant Group Leader	1640.25			1640.25
630	DEROSA	NICHOLAS	Sports Instructor	99.00			99.00
630	DUNN	JEFFREY	Sports Instructor	1237.50			1237.50
630	FREDERICKS	RICHARD	Sports Instructor	1848.00			1848.00
630	GAGNE	EMMA	Assistant Group Leader	2946.40			2946.40
630	GALVIN	BENJAMIN	Assistant Group Leader	364.50			364.50
630	GALVIN	JOE	Assistant Group Leader	1984.88			1984.88
630	HANSON	TAMI	Sports Instructor	247.50			247.50
630	JAMESON	CRAIG	Recreation Director	79567.00		3375.00	82942.00
630	KAULFLIESCH	KATELYN	Assistant Group Leader	4392.19			4392.19
630	KLUBERDANZ	WILLIAM	Sports Instructor	247.50			247.50
630	MCBRIDE	MARILYN	Sports Instructor	445.50			445.50
630	MCGRATH	HOLLY	Asst Group Leader	286.88			286.88
630	MCMAMEE	GRIFFIN	Site Coordinator	15872.00			15872.00
630	OTTAVIANO	ALLISON	Sports Instructor	2277.00			2277.00
630	PATOTA	CHRISTOPHI	Sports Instructor	792.00			792.00
630	SIMMONS	MICHELLE	SPORTS INSTRUCTOR	1584.00			1584.00
630	SMITH	KATHLEEN	Site Coordinator	208.00			208.00
630	SMITH	SARAH	Assistant Group Leader	3885.50			3885.50
630	THOMAS	KEVIN	Sports Instructor	3420.00			3420.00
630	WHEATON	BROOKE	Sport Instructor	756.00			756.00
630	WHEATON	CARLY	Asst Sport Instructor	1064.00			1064.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
630	WHEATON	RICHARD	Sports Instructor	3085.50			3085.50
				180680.23	145.58	3375.00	184200.81
Sub Total 630							
25 Records							
Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	BRENNAN	ASHLEY	Lifeguard	3347.75			3347.75
650	BROWN	JENNY	Parking Attendant	5175.25			5175.25
650	CADY	EMMA	Parking Attendant	6043.75			6043.75
650	CAMMARATA	BENJAMIN	Parking Attendant	1336.50			1336.50
650	CASTRO	CINDY	Beach Administrator	80198.95			80842.95
650	CELINO	LELA	Beaches	540.75		644.00	540.75
650	CLOUGHERTY	MEGAN	Parking Attendant	4091.50			4091.50
650	CONNELLY	EMMA	Lifeguard	2294.25			2294.25
650	CURTO	JEREMY	Parking Attendant	3847.50			3847.50
650	DAVIS	MITCHELL	Lifeguard	10152.50			10152.50
650	DOYLE	JARED	Lifeguard	3479.50			3479.50
650	DUSTIN	AMANDA	Lifeguard	4195.88			4195.88
650	FARRELL	MICHAEL	Supervisor	6384.13			6384.13
650	FINNERAN	BRENDAN	Lifeguard	4491.88			4491.88
650	FINNERAN	MARYKATHI	Lifeguard	2530.00			2530.00
650	FITZGERALD	PATRICK	Parking Attendant	10865.00			10865.00
650	FLAVIUS	JOSIE	Parking Attendant	1120.50			1120.50
650	GONSALVES	KRISTIN	Cleaning Attendant	5799.75			5799.75
650	HEALEY	LIAM	Lifeguard	3633.75			3633.75
650	HORNE	ELIAS	Parking Attendant	2065.50			2065.50
650	KAMINSKI	DAVID	Lifeguard	3633.75			3633.75
650	KEANE	SHOBHAN	Parking	4248.25			4248.25
650	LAVANGIE	KYLE	Lifeguard	5310.75			5310.75
650	MARESCO	MARGARET	Lot Attendant	4601.00			4601.00
650	MARINI	MICHAEL	Parking	4900.50			4900.50
650	MCGILVRAY	NORMAN	Parking Attendant	6370.75			6370.75
650	MCMANUS	PATRICK	Parking Attendant	6439.50			6439.50
650	MCNEALY	RILEY	Lifeguard	4089.75			4089.75
650	MCNECE	LILLI	Parking	3739.50			3739.50
650	MERRICK	CONNOR	Lifeguard	3498.38			3498.38
650	MOLANDER	ANTHONY	Parking Attendant	3098.25			3098.25
650	MORSE	ELLIOT	Lifeguard	1339.50			1339.50
650	MURPHY	JAKE	Parking Attendant	4976.50			4976.50
650	MURPHY	MACKENZIE	Parking Attendant	2592.00			2592.00
650	MURPHY	NICOLE	Lifeguard	3754.88			3754.88
650	MURPHY	RACHEL	Parking Attendant	6381.00			6381.00
650	NESSRALLA	MARIE	Snack Bar	5969.88			5969.88
650	NORELUS	KYLE	Parking Attendant	3519.00			3519.00
650	O'DONNELL	MARYANN	Lifeguard	1809.75			1809.75
650	RAMOS	MARIA	Parking Attendant	6535.00			6535.00
650	SANBORN	ABIGAIL	Lifeguard	3142.13			3142.13

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	SILVEIRA	GABRIELLA	Parking Attendant	2943.00			2943.00
650	SIMPSON	CHARLES	Lifeguard	2793.00			2793.00
650	SLATE	TYLER	Lifeguard	4659.38			4659.38
650	SLATTERY	WENDY	Beaches	2855.16			2855.16
650	STUDLEY	HOWARD	Parking Supervisor	17604.00			17604.00
650	VALLIER	BROOKE	Parking Attendant	2978.50			2978.50
650	WALSH	MICHAEL	Lifeguard	4788.00			4788.00
650	WARD	BRENDAN	Lifeguard/ Supervisor	3749.50			3749.50
650	WARD	DYLAN	Lifeguard	3242.50			3242.50
650	WHITE	AMANDA	Lifeguard	5122.88			5122.88
650	WHITE	BRENDAN	Supervisor	7348.13			7348.13
650	WINTER	MATTHEW	Lifeguard	5232.00			5232.00
650	ZIMMER	NATHAN	Parking Attendant	2875.50			2875.50
Sub Total 650				317736.16		644.00	318380.16

54 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
940	BILLINGS	CAROL	Vaccine Clinic	360.00			360.00
940	BROIDE	JOY	Temp Board of Health Nurse	6491.25			6491.25
940	FORBES	KAYLA	Temp Clinic Prepmode	930.00			930.00
940	GALLAWAY	ERIN	Vaccine Clinic	630.00			630.00
940	GALVIN	EILEEN	Temp Clinic Prepmode	2030.00			2030.00
940	GILLETTE	KRISTIN	Part Time Clinic Nurse	11463.75			11463.75
940	IRONS	CHERIE	Part Time Clinic Nurses	10068.75			10068.75
940	KELLEY	MARGARET	Temp Clinic Nurse	4376.25			4376.25
940	LEE	MARYELLEN	Vaccine Clinic	2115.00			2115.00
940	MAJENSKI	ALLISON	Vaccine Clinic	150.00			150.00
940	MCAULIFFE	TRACEY	Vaccine Clinic	337.50			337.50
940	MCGUINNESS	LEANNE	Vaccine Clinic	6660.00			6660.00
940	NAPOLI	TERESA	Temp Clinic Nurse	2070.00			2070.00
940	SILVIA	JAMIE	Clinic Appointment Specialist	10480.00	30.00		10510.00
940	STACK	DANIEL	Lifeguard	6581.25			6581.25
940	SULLIVAN	LORI	Vaccine Clinic	1755.00			1755.00
Sub Total 940				66498.75	30.00		66528.75

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
Grand Total				17244681.76	3939353.29	2800797.72	23995634.31

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	ADMIRAND	DONNA	Early Childhood Coord			900.00	900.00
12	ALLEN	STEPHANIE	Cafe Worker	8417.97			8417.97
12	ALLEN	SUSAN	ESP Pre-School	21728.00			21728.00
12	ANDREWS	KRISTEN	Elementary Teacher	58462.47			58462.47
12	AURIEMMA	MARLAENA	Elementary Teacher	79423.02			79423.02
12	BARTLEY	ODILE	Educational Support Professional-PK	5028.58			5028.58
12	BERGAMESCA	CYNTHIA	Sped Teacher	61498.61			61498.61
12	BERTULLI	ALEXANDR	Elementary Teacher	65667.47			65667.47
12	BRADY	JEAN	Sped LC Teacher	500.00			500.00
12	BRETTON	MEGAN	Reading Teacher	95888.31			95888.31
12	CALABRESE	KATHLEEN	Early Childhood Teacher	12314.79			12314.79
12	CALLAHAN	ALYSHA	Education Support Professional	86197.02			86197.02
12	CAMPBELL	KIMBERLY	School Nurse	18674.38			18674.38
12	CARTER	AMY	Early Childhood Teacher	72624.05			72624.05
12	CHISHOLM	ANNIE	Kindergarten Teacher	9486.36			9486.36
12	CHRETIEN	AUDREY	Permanent Substitute	24490.71			24490.71
12	CONROY	MARIBETH	Library Support Person	25402.50			25402.50
12	COURCHENE	FREDERICK	Sub Custodian	23922.87			23922.87
12	DAGNELLO	AMANDA	Substitute Support Staff	12606.00	180.00		12786.00
12	DALTON	KAYLA	ESP-Kindergarten	4813.59			4813.59
12	DECOSTE	BLAKE	Elementary Teacher	5551.85			5551.85
12	DEPINA	JOHN	Jr Custodian	32628.60			32628.60
12	DEROSA	JACQUI	ELL Teacher	37989.64			37989.64
12	DESMARAIS	NICHOLAS	Art Teacher	73457.35			73457.35
12	DORIA	NICOLE	Music Teacher	86197.02			86197.02
12	DREW	LISA	Kindergarten Teacher	17033.22			17033.22
12	FAHEY	KAITLIN	Elementary Teacher	18972.72			18972.72
12	FARRELL	JOHN	SESP-Sped Preschool	63381.97			63381.97
12	FARRELL	ELIZABETH	Inst Support Tutor	10418.11			10418.11
12	FISH	JESSICA	Elementary Teacher	39.60			39.60
12	FLYNN	MICHAEL	School Psychologist	66496.22			66496.22
12	FORD	STACEY	Title I Tutor	93748.31			93748.31
12	GENTILE	ANNMARIE	Multi Sensory Reading Tutor	9904.71			9904.71
12	GLEASON	MARY	Elementary Teacher	16482.78			16482.78
12	GOFF	CHERYL	IT Specialist	90851.04			90851.04
12	GREENE	KELLY	Long Term Substitute Teacher	68799.39			68799.39
12	HANSON	NANCY	Substitute ESP	9161.56			9161.56
12	HASTRY	TAMI	Elementary Teacher	21037.58			21037.58
12	HEALEY	SARAH	ESP-SPED	86537.02			86537.02
12	HINES	MARY	Tutor - Title I	38045.06			38045.06
12	HYNES	LAURA	Elementary Teacher	9682.88			9682.88
12	JACKSON	ELIZABETH	Sped Teacher	97247.71			97247.71
12	JOHNSON	JENNIFER	Asst Principal	56419.58			56419.58
12	KABILIAN	ANDREW	Junior Custodian	108892.55			108892.55
12	KARIS	MICHELLE	Kindergarten Teacher	47080.24	2713.04		51056.28
12		CHRISTINA	Sped Teacher	67376.35			67376.35
12				58731.69			58731.69

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	KENNEDY	DIANE	SB Admin Assistant	48689.07		330.00	49019.07
12	KISH	JENNIFER	ESP SPED	18985.40			18985.40
12	KRAMPF	KATHARINE	Music Teacher	33476.91			33476.91
12	MACDONALD	BARBARA	Sped Teacher	61834.95			61834.95
12	MACDONALD	DANIELLE	Elementary Teacher	54865.29			54865.29
12	MACNEIL	SARA	Principal	61250.02			61250.02
12	MANNETTA	MELISSA	Occupational Therapist	87730.89		300.00	87730.89
12	MARINO	SAMANTHA	Sub ESP	12168.90			12168.90
12	MARMAUD	DAWN	SESP-Sped Preschool	2711.24			2711.24
12	MCBRIDE	MARILYN	Reading Teacher	93231.66			93231.66
12	MCDERMOTT	CAROL	Title I Tutor	10647.32			10647.32
12	MCDONOUGH	LISA	Title I Tutor	8596.40			8596.40
12	MCGETTRICK	ERIN	SPED ESP Pre-Schl	22324.71			22324.71
12	MEEHAN	CHRISTINE	Speech Language Therapist	87196.98			87196.98
12	MORAN	CHERYL	Physical Therapist	71884.41			71884.41
12	MOREIRA	ELIZABETH	Title I Tutor	13400.13			13400.13
12	MORRIS	CAMILLE	SB Admin Assistant SY	36265.35		520.00	36785.35
12	MULLIGAN	CATHERINE	Elementary Teacher	60705.11			60705.11
12	NEACY	LYNN	EC Admin Assistant SY	37652.03			37652.03
12	NIHILL	JILL	SESP ASD Pre-School	25585.80		40.00	25625.80
12	NOVAK	DANIELLE	SPED Support Person	22924.61		200.00	23124.61
12	OLEARY	MICHELLE	ESP SPED	20135.58			20135.58
12	PARRY	PATRICE	Cafe Worker	22419.34		200.00	22619.34
12	PATOTA	CHRISTOPHI	Physical Ed Teacher	89856.27			89856.27
12	PERRY-GORE	NICOLE	SPED Support Person	23954.44		230.00	24184.44
12	PRENDERGAST	KATHLEEN	Kindergarten Teacher	87196.98			87196.98
12	PRENDERGAST	MARY	ESP Sped	14108.73		110.00	14218.73
12	RACZKA	MICHELLE	ESP Pre-School	767.87			767.87
12	REDMAN	JANE	ELEMENTARY TEACHER	76303.24		2150.00	78453.24
12	RICHARDSON	MEGHAN	EC Teacher	80363.60			80363.60
12	ROBATZEK	ADRIENNE	Kindergarten Teacher	70894.47		140.00	71034.47
12	RUSSELL	KELLEY	SPED Pre-Schl Supp Person	2275.31		7624.50	9899.81
12	SEARS	KELLY	ESP-Sped Preschool	6708.68			6708.68
12	SILVERI	MICHAEL	Senior Custodian	72222.16	1779.51	760.00	74761.67
12	SJOSTEDT	SHEILA	Cook Manager	36916.59		650.00	37566.59
12	SMITH	PAMELA	Early Childhood Teacher	70814.58		2400.00	73214.58
12	SWEENEY	MICHELLE	ESP-Sped Preschool	17247.04			17247.04
12	SYLVESTRE	DANIEL	Principal DWS	55681.86		5225.68	60907.54
12	TOLMAN	STEPHANIE	Speech/Language Therapist	68970.87			68970.87
12	WALSH	CARLY	Library Paraprofessional	33196.37		1510.00	33196.37
12	WALSH	MONICA	Speech/Language Therapist	85900.16			85900.16
12	WENGER	MEAGHAN	ESP-Sped	6512.74			6512.74
12	WIEDEMANN	JENNIFER	Elementary Teacher	49885.93			49885.93
12	WOODS	KRISTEN	Educational Support Professional	2005.94			2005.94
Sub Total 12				3843767.38	5109.69	30598.52	3879475.59
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	ADMIRAND	KAREN	FY Admin Assistant	51950.98		600.00	52633.00
13	BEAUREGARD	CAROLYN	Elementary Teacher	52659.18	82.02	750.00	53409.18
13	BOTT	MARION	Elementary Teacher	90937.35		750.00	91687.35
13	CAMPBIA	WILLIAM	Principal	154164.06		7380.45	161544.51
13	CARBONARA	KATHLEEN	Elementary Teacher	62488.77		43322.02	105810.79
13	CAREY	NANCY	Elementary Teacher	83708.76			83708.76
13	CLANCY	LAURA	Library Support Person	25600.27		1500.00	27100.27
13	CONWAY	RACHAEL	SESP	4433.64			4433.64
13	DESMOND	KEVIN	SESP SPED ASD	19609.79			19609.79
13	DEVIN	ALLISON	Kindergarten Teacher	72603.35		140.00	72743.35
13	DIMASCIO	REGINA	Sped Teacher	90824.79			90824.79
13	EGELSTROM	JESSICA	SPED Specialist Teacher	84897.02			84897.02
13	ELLSWORTH	KAITLYN	SPED Tutor	28161.19		360.00	28521.19
13	FALLACARA	ANNE	SESP Support Person LC	27824.96			27824.96
13	FANTASIA	SUSANNE	School Nurse	92002.80			92002.80
13	FLAHERTY	ALLISON	SPED Support Person LC	28053.48			28053.48
13	FLANAGAN	WILLIAM	Elementary Teacher	78131.74			78131.74
13	FRATES	SONIA	Permanent Substitute	24575.00			24575.00
13	GASPER	KATHRYN	SB Admin Assistant SY	38825.93		1000.00	39825.93
13	GRINDLE	STEPHANIE	Long Term Substitute Teacher	26603.54			26603.54
13	HAHN	KATHRYN	Art Teacher	69688.14			69688.14
13	HERMANCIE	WENDY	Elementary Teacher	96698.49			96698.49
13	HURSTAK	LINDA	Elementary Teacher			3000.00	3000.00
13	JOYAL	ERIKA	Sped Teacher	92651.94		500.00	93151.94
13	L'ITALIEN	ELLEN	Tutor Multi Sensory & SPED Tutor	29317.43			29317.43
13	LOW	LOUISE	School Psychologist	95048.31			95048.31
13	LUCAS	JAMES	Jr Custodian	47080.24	339.70	375.00	47794.94
13	MACKINNON	SHANNON	Sped Tutor	11391.61			11391.61
13	MAGOWAN	CAROLYN	Speech Therapist EWS	83084.70			83084.70
13	MANN	JANINE	Title I Tutor	15128.56			15128.56
13	MARSHALKA	PAUL	Elementary Teacher	72904.74			72904.74
13	MCEACHERN	DEIRDRE	Cafe Worker	8705.89		175.00	8880.89
13	MCKAY	DONNA	ESP Kindergarten	24014.44		530.00	24544.44
13	METROPOLIS	JENNIFER	Tutor ISP .5 SPED Tutor .5	20024.90			20024.90
13	MEYEROWITZ	SANDRA	Kindergarten Supt Person	23954.44			23954.44
13	MILCH	JEAN	Asst. Principal	107830.06		420.00	108250.06
13	NILAND	TRACY	Elementary Teacher	88981.94		890.00	89871.94
13	OTTAVIANO	ALLISON	Physical Education Teacher	72603.35			72603.35
13	PAGE	JAMIE	Occupational Therapist	11612.07			11612.07
13	SALMAINE	DANIELLE	Cook Manager	32137.30			32137.30
13	SCHOEPLIN	LEIGH	Elementary Strings Teacher	68295.97	1295.91	1248.00	69543.97
13	SCOLPONETTI	JOHN	Senior Custodian	72222.16		900.00	74418.07
13	SIMMONS	MICHELLE	Elementary Teacher	94698.31		500.00	95198.31
13	SPAULDING	JENNIFER	Reading Teacher	94358.14			94358.14
13	SULLIVAN	JENNIFER	Sped Teacher	70291.24		1400.00	71691.24
13	VAN BUSKIRK	PETER	Elementary Teacher	94614.62		750.00	95364.62

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	VIOLISSI	ANNEMARIE	Kindergarten Teacher	92864.40		900.00	93764.40
13	ZAYAC	LISA	Elementary Teacher	92864.40		500.00	93364.40
Sub Total 13				2821124.39	1717.63	67890.47	2890732.49

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	ADMIRAND	ERIN	Social Emotional Tutor	16146.05			16146.05
15	ANTOS	KAREN	Elementary Teacher	82755.60		900.00	83655.60
15	ANTOS	RACHEL	Educational Support Professional	2000.72			2000.72
15	BACKLUND	DAWN	Elementary Teacher	95698.53			95698.53
15	BANDA	PATRICIA	ESP Kindergarten	24035.25			24035.25
15	BOOSSARANGSI	ERIN	Educational Support Paraprofessional	34232.50	1366.94	640.00	34232.50
15	BOTSARIS	CALIANNE	Speech/Language Therapist	59527.35			59527.35
15	BOWMAN	JILLANN	FY Admin Assistant	52726.71	82.02	680.00	53488.73
15	BRADY	JENNIFER	ESP Kindergarten	13114.25			13114.25
15	BRANNAN	ELIZABETH	School Psychologist	76170.08			76170.08
15	BUCKLEY	LAUREL	SESP	44601.79	385.70	420.00	45407.49
15	BURKE	PATRICIA	SPED Ed Support Person	1978.19		8059.80	10037.99
15	CALLAHAN	ALISON	Social Emotional Tutor	26301.76			26301.76
15	CALLAHAN	TERENCE	Head Custodian	72407.34	2224.00	1125.00	75756.34
15	CANZANO	JUSTIN	Elem Band Teacher	79545.35		2916.00	82461.35
15	CARRERA	STEPHANIA	ESP	24573.88			24573.88
15	CHEVERIE	AMY	Occupational Therapist	56118.48			56118.48
15	COLETTA	HANNAH	SPED Teacher	54107.83			54107.83
15	COLLINS	JANET	Elementary Teacher	79228.39		1400.00	80628.39
15	COOKE	JOHN	IT Specialist	85317.02			85317.02
15	COURTWRIGHT	AMBER	LTS Sub Teacher	18709.29			18709.29
15	DONELAN	MARY	Elementary Teacher	13486.77			13486.77
15	DUROSS	ASHLEY	SESP	84897.02			84897.02
15	ENGLISH	JENNIFER	SESP	25347.76			25347.76
15	FOLSOM	KATE	SPED Teacher	83942.82			83942.82
15	GALLAGHER	JOHN	Kindergarten Teacher	94124.94			94124.94
15	GIANDOMENICO	DENISE	Elementary Team Chair	60170.80			60170.80
15	GIROUARD	SALLY	ELEMENTARY TEACHER	53432.58			53432.58
15	HAY	KRISTEN	Library Support Professional	23095.45	78.78	1500.00	24674.23
15	HAYES	MAURA	Permanent sub teacher	48169.80			48169.80
15	HIGGINS	YVONNE	SPED social emotional teacher	87532.80		900.00	88432.80
15	HUBBARD	KAREN	Principal	130793.06		4078.10	134871.16
15	JACKSON	SEAN	Physical Ed Teacher	84436.18			84436.18
15	JACOBUCCI	CHRISTINA	Elementary Teacher	93864.62			93864.62
15	JAMALI	LARISSA	SPED Teacher	78131.74		500.00	78631.74
15	JANUARY	KAREN	Elementary Teacher	53858.55			53858.55
15	KEITH	MANDY	Kindergarten Teacher	61043.61			61043.61
15	KELTON	ANNE	Music Teacher	61180.96			61180.96
15	KOPP	CAITLIN	Sped Teacher	58996.39			58996.39
15	KRUKONIS	MARK	Tutor	28159.59			28159.59

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	LANDRY	JANE	School Nurse Director	108456.52		3250.00	111706.52
15	LANE	STEPHANIE	Elementary Teacher	86197.02			86197.02
15	LENAHAN	SAMANTHA	Art Teacher	63355.72			63355.72
15	LOONEY	MOLLY	ESP	9641.53			9641.53
15	MACKAY	MEREDITH	Elementary Teacher	19592.06			19592.06
15	MACKAY	ROBERT	Soc Emotional Tutor	19885.51			19885.51
15	MARESCO	MARGARET	ESP-Sped	900.92			900.92
15	MARTIN	CHRISTINE	Elementary Teacher	65667.47			65667.47
15	MASOTTA	COLLEEN	Elementary Teacher	85712.77			85712.77
15	MCDONALD	MARYANN	Elementary Teacher	84897.02		140.00	85037.02
15	MCNICOL	NORA	Sped Teacher	52576.33			52576.33
15	MCNUITY	MARK	Assistant Principal	104915.59		420.00	105335.59
15	MULHERN	MACKENZIE	Tutor-Sped Soc Em	6623.25			6623.25
15	MULLEN	CHRISTINA	SB Admin Assistant SY	33753.61			33753.61
15	MULLEN	MARY	SESP Social Emotional	20476.55			20476.55
15	MURPHY	JANNA	Reading Teacher	95933.21		500.00	96433.21
15	MURPHY	KATHERINE	BEHAVIOR SPECIALIST	36328.49			36328.49
15	NAPOLI	LIZA	Elementary Teacher	34914.24			34914.24
15	NICOTRA	SARAH	Speech/Lang Therapist	33397.34			33397.34
15	OLSON	PATRICIA	Cafe Worker	9877.81			9877.81
15	PENDERGAST	KERRY	Speech Therapist	25648.29			25648.29
15	PETERSEN	SAMANTHA	PE Teacher	20378.07			20378.07
15	PLOEGER	TREVOR	Junoir Custodian	46722.44	1529.82	375.00	48627.26
15	POWERS	COURTNEY	School Nurse	82211.71			82211.71
15	REYNOLDS	PAUL	Junior Custodian .5	25006.21	118.12	680.00	25804.33
15	ROBERTS	PAMELA	Reading Teacher	67425.72			67425.72
15	ROCHE	TRACY	Elementary Teacher	82512.62		1400.00	83912.62
15	ROSEMAN	ROSEMARY	ISP Tutor GWS	7003.02			7003.02
15	SCOLARO	CARLY	Tutor-Sped Social Emotional	30537.85	169.17		30707.02
15	SERINO	JESSICA	Cafe Worker	19476.44			19476.44
15	SHERMAN	ANNE	SPED Support Person	1843.86		6716.50	8560.36
15	SILBA MURPHY	MICHELLE	Cafe Worker	5534.10			5534.10
15	SLOAN	DEBORAH	SPED SOC EMOT TUTOR	46121.27		500.00	46621.27
15	SMITH	JULIA	Permanent Substitute	5925.00			5925.00
15	SOMBRONSKY	BETH	Elementary Teacher	86197.02			86197.02
15	SREBNIK	HANNAH	Elementary Teacher	23821.29			23821.29
15	STANLEY	MARIE	ESP Health Asst.	11681.99			11681.99
15	SUZIO	LORI	Cafe Manager	27698.97			27698.97
15	TALACCI	MARK	Elementary Teacher	94698.31			94698.31
15	THEBERGE-IERARI	JENNIFER	Licensed Social Worker	66773.45			66773.45
15	THOMAS	SUSAN	Kindergarten Support	24004.44		1110.00	25114.44
15	TOOMEY	CHRISTINE	Elementary Teacher	65667.47		2150.00	67817.47
15	TWIGG	KATHERINE	ESP-Kindergarten	21091.80			21091.80
15	VARNEY	REBECCA	Tutor - Sped ASD	2088.03			2088.03
15	VAUGHAN	ROSEMARY	Kindergarten Support Person	24600.11		570.00	25170.11
15	WALDRON FULTZ	DEBORAH	Elementary Teacher	88180.89			88180.89

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	WARD	ROBIN	Tutor - Sped ASD	18509.86			18509.86
15	WILLIAMS	ANNE	Social Emotional Teacher	56419.58			56419.58
15	WILLS	ROBERTA	COTA	34571.34			34571.34
15	WILSON	MELISSA	RBT Tutor	9325.14			9325.14
15	ZADROZNY	MEAGHAN	Occupational Therapist	85140.90			85140.90
Sub Total 15				4401875.01	5954.55	40930.40	4448759.96
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	ALVES	ALLISON	Elementary Teacher	84897.02		1400.00	86297.02
16	BAIRD	EMILY	Principal	117303.91		1600.00	118903.91
16	BARRETT	DECLAN	Sub Custodian	351.00			351.00
16	BOGAN	ELIZABETH	SPED Ed Support Person	25382.70		370.00	25752.70
16	BOROS	MARGARET	Permanent Substitute	22904.97			22904.97
16	BRADY	DONNA	Elementary Teacher	87200.16		640.00	87840.16
16	BROOKS	MICHELLE	ESP Kindergarten	23964.44		450.00	24414.44
16	CELINO	LELA	Cafe Worker	7971.55			7971.55
16	COFFEY	SARA	Kindergarten Teacher	88196.94			88196.94
16	CORCORAN	PATRICIA	Junior Custodian	46612.96	233.32	375.00	47221.28
16	CORWIN	MARY	Library Support Professional	6872.79			6872.79
16	DOHENY	MEGHAN	Educational Support Professional	6405.30			6405.30
16	DOYLE	BLAKE	IT Specialist Elem.	95128.31		2250.00	97378.31
16	DURFEE	KATHLEEN	Elementary Teacher	87730.89		900.00	88630.89
16	EDWARDS	SHEILA	Multi-Sensory Reading Tutor	29442.39			29442.39
16	FIGUIREDO	KIMBERLY	SPED Teacher	93398.31			93398.31
16	FIORENTINO	JENNIFER	Elementary Teacher	90034.39		1900.00	91934.39
16	FULTZ	AMY	Asst Principal	103284.97		2670.00	105954.97
16	GABLE	CAITLYN	Reading Teacher	79298.64		1400.00	80698.64
16	GARDNER	JULIE	Speech/Language Therapist	37759.12			37759.12
16	GILBERT	COLLEEN	Tutor - Sped	10003.89			10003.89
16	GOODMAN	MICHAEL	Elementary Teacher	87196.98			87196.98
16	GORHAM	ANN MARGA	Cafe Worker	16278.06			16278.06
16	GULLEKSON	ERIN	Elementary Teacher	88879.55		1350.00	90229.55
16	HABEL	PAMELA	Elementary Teacher	75966.85		750.00	76716.85
16	HAMILTON	ELIZABETH	Elementary Teacher	84897.02			84897.02
16	HEBERLEIN	ENID	SB Admin Assistant	25003.13		15001.88	40005.01
16	HOEY	ANGELA	SB Admin Asst SY	12485.36			12485.36
16	JAFFE	MISHA	SPED Tutor	31026.97			31026.97
16	LAHIVE	MATTHEW	Junior Custodian	47080.24	500.88	1338.00	48919.12
16	LANE	HEATHER	Occupational Therapist	60093.88		900.00	60993.88
16	LARSON	CHARLES	Music Teacher	63749.94		1400.00	65149.94
16	LAWRENCE	BARIYYAH	Elementary Teacher	87543.12		500.00	88043.12
16	LENAHAN	DEBORAH	SPED Support Person	23944.44		1090.00	25034.44
16	LOPES	AMY	Elementary Teacher	87196.98		900.00	88096.98
16	MADDEN	JENNIFER	ISP Tutor	500.00			500.00
16	MARCELLA	KEAGAN	Title I Tutor	2259.00			2259.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	MCELENEY	KATHY	SPED Support Person	24076.68			24746.68
16	MCJUGGAN	KATHLEEN	Elementary Teacher	32434.00		670.00	32434.00
16	MCLAUGHLIN	AMANDA	SPED Teacher	93398.31			93398.31
16	MCNAMARA	LISA	SPED Tutor	20213.51			20213.51
16	MEADER	THERESA	SPED Support Person	8288.46		790.00	9078.46
16	MITCHELL	DANIJELA	Library Para	14374.71		1500.00	15874.71
16	MONTALTO	CHRISTINA	SPED Teacher	76146.38			76146.38
16	MYLETT	ELANE	Reading Teacher	33779.54		500.00	34279.54
16	NABORS	EMILY	SPED ESP	6787.37			6787.37
16	NIELSEN	KATHLEEN	Physical Therapist	64422.71			64422.71
16	NOYES	JAMIE	Admin Assist SB FY	43913.89			43913.89
16	PAGNINI	MIKAYLA	Physical Education Teacher	28085.64			28085.64
16	POLLARD	KIMBERLEY	Elementary Teacher	83677.16		890.00	84567.16
16	POZNER	ALISA	School Psychologist	97778.31			97778.31
16	PRARIO	MELISSA	Elementary Teacher	72603.35			72603.35
16	RYAN	SUSAN	Elementary Team Chair	58247.33			58247.33
16	RYAN-LAMBERT	ROBYNNE	McKinney-Vento Liaison	45130.13			45130.13
16	SANFORD	MARGARET	Tutor ISP & MSR Tutor	11864.22			11864.22
16	SERRA	MELISSA	Elementary Teacher	89780.89		750.00	90530.89
16	SLATTERY	WENDY	Cafe Manager	29139.78			29139.78
16	SPILLANE	KERRI	Tutor Sped Soc Em	12283.59			12283.59
16	STILES	JULIE	School Nurse	65966.11			65966.11
16	TATE	ANDREA	Elementary Teacher	70291.24			70291.24
16	TRODDEN	JENNIFER	Educational Support Professional	20068.43			20068.43
16	VENTRICELLI	CAROLYNE	SPED Teacher	69243.08			69243.08
16	WHITE	PAULA	SPED Teacher	77528.60		750.00	78278.60
16	WHITE	TINA	Kindergarten Support Person	24264.44		530.00	24794.44
16	WILLIAMS	JANE	Kindergarten Teacher	91864.44			91864.44
16	YOUNG	MARY-KATH	Speech/Language Therapist	91704.34			91704.34
16	ZDANKOWSKI	JOSEPH	Senior Custodian	73262.16	1018.74	1902.20	76183.10
Sub Total 16				346864.97	1752.94	45467.08	3516084.99

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	BAILEY	SHEILA	Cook Manager MES	36566.62			36991.62
19	BENBENEK	DIANE	Title I Tutor	24075.18		425.00	24075.18
19	BOURESSA	KIMBERLY	SPED Teacher ASD	91996.39		750.00	92746.39
19	BOYLE	MARITA	SPED Teacher	49365.45		900.00	50265.45
19	BRAUDIS	CAROLINE	Multi Sensory Reading Tutor	47616.92			47616.92
19	CANNIFF	PAMELA	Teacher	59711.69			59711.69
19	CAREY	LAUREN	Ed Support Personnel	21220.09		80.00	21300.09
19	CAWTHORNE	DAVID	Director of Technology	126080.84		6748.80	132829.64
19	CLAVADETSCHER	PAMELA	Elementary Teacher	89166.56			89166.56
19	COGAN	ANDREA	SESP	30606.29			30606.29
19	CONANT	MEGHAN	Elem Team Chair	93398.31			93398.31
19	CONNOR	JACOB	Educational Support Professional	6527.39			6527.39

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	CONNOR	KRISTIN	SESP Support Person	26041.78		610.00	26651.78
19	CONNOR	PAMELA	Elementary Teacher	96225.89			96225.89
19	COUTTS	COURTNEY	Director Early Childhood Ed	131637.02		300.00	131937.02
19	CRAVEN	CAITLYN	SPED Teacher	86197.02			86197.02
19	CUNNINGHAM	MARTHA	Ed Support Person	23944.44		580.00	24524.44
19	CUNNINGHAM	PETER	Junior Custodian	42103.84	2241.31	1223.40	45568.55
19	DALLY	JEANNE	Educational Support Personnel	13570.24			13570.24
19	DAILY	MAURA	Title I Tutor	13336.94			13336.94
19	DEBYAH	BETH	Elementary Teacher	91864.44			91864.44
19	DELAURA	KIMBERLY	Occupational Therapist	22205.07			22205.07
19	DESMOND	EMILY	SESP-Sped ASD	2313.75			2313.75
19	DESROCHERS	ELISA	Cafe Worker	9943.89		237.50	10181.39
19	DESROCHERS	ELISA	Sub Custodian	10207.00			10207.00
19	DEVILIN	PATRICIA	SB FY Admin Assistant	48409.28	85.25		48494.53
19	DILLON	MOLLY	SESP-Sped Preschool	3352.94			3352.94
19	DITONDO	ANN	SPED Ed Support Person	24042.82		660.00	24702.82
19	DODGE	WAYNE	Junior Custodian	47070.24	1087.61	375.00	48532.85
19	DORE-COTREAU	JILL	Principal	119181.23		1600.00	120781.23
19	DOUGHERTY	DIANE	SPED Ed Support Person	26907.15		1000.00	27907.15
19	DUNN	JEFFREY	Asst Principal	111777.55		12786.00	124563.55
19	DYER	MELISSA	SPED ASD Teacher	59081.69			59081.69
19	DZIERZAK	LEIGH	Tutor-Behavior Focus	26505.05			26505.05
19	ELLWOOD	LORI	Reading Teacher	92861.99			92861.99
19	FAHEY	REBECCA	ESP Kindergarten	20934.06			20934.06
19	FAUBERT	WENDY	Pre-School Support Person	4003.33			4003.33
19	FOLEY	VALERIE	Speech/Language Therapist	68112.72			68112.72
19	FRENETTE	CHANTAL	Elementary Teacher	86197.02		900.00	86197.02
19	GALLAGHER	KELLY	Elementary Teacher	92864.40			93764.40
19	GONCALVES NEIV	TALITA	Educational Support Professional	2104.53			2104.53
19	GREENWOOD	MURIEL	SPED Support Person	23944.44		590.00	24534.44
19	GREER	LUKE	Substitute Custodian	5904.00			5904.00
19	HALL	DOUGLAS	Director Tech Infrastructure	89916.26		1800.00	91716.26
19	HATCH	SARA	ESP PRE-SCHOOL	18672.14			18672.14
19	HICKS	TAMMY	SPED Teacher-Developmental Language	56419.58			56419.58
19	HOFFMAN	JAYNE	Elementary Teacher	89030.89			89030.89
19	HOGAN	MICHELE	Library Support Professional	20919.34		1260.00	22179.34
19	HOLDGATE	MEGAN	Elementary Teacher	86197.02			86197.02
19	HOLL	CHRISTOPHI	Systems Administrator	77658.49		2360.01	80018.50
19	HORSMAN	PHYLLIS	Title I Tutor	7174.02			7174.02
19	HUBBARD	CAROLYN	SB Admin Asst SY	36265.35		520.00	36785.35
19	IRONS	LYNETTE	Elementary Teacher	93899.62			93899.62
19	JOHNSON	MARIE	Elementary Teacher	68379.39			68379.39
19	KAHN	LISA	Title I Tutor MES	14557.78			14557.78
19	KARLE	CELESTE	School Psychologist	97328.49			97328.49
19	KELLY	ANDREW	Substitute Custodian	25056.00	2074.50		27130.50
19	KELLY	JENNIFER	Kindergarten Teacher	87730.89			87730.89

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	KENNEDY	DIANE	Tutor- Title I	57811.80			57811.80
19	KEOUGH	GINA	SPED Support Person	23944.44		550.00	24494.44
19	KLUBERDANZ	WILLIAM	ASD Tutor	32092.75			32092.75
19	KURTZ	JAMIE	SESP-Sped Preschool	4064.08			4064.08
19	LAFOREST	CASSIDY	LTS Sub Teacher	31988.25			31988.25
19	LAPUTZ	AMY	ELL Teacher	35257.20			35257.20
19	MACKINNON	JULIANNE	SPED ASD Specialist	93626.82			93626.82
19	MACLEOD	HANNAH	Elementary Teacher	56347.83			56347.83
19	MCHUGH	ERIKA	Elementary Teacher	86947.02		750.00	87697.02
19	MCKAY	TERNEY	Substitute ESP	13667.84		60.00	13727.84
19	MCLAREY	SARAH	ESP-KINDERGARTEN	29571.48			29571.48
19	MILLER	AMY	Reading Teacher	87730.89			87730.89
19	MITCHELL	REBECCA	Elementary Teacher	57590.21		1000.00	58590.21
19	MOUSSALLI	STEPHANIE	Elementary Teacher	66086.23		500.00	66586.23
19	MOYNIHAN	COLLEEN	Tutor ISP	12737.41			12737.41
19	MUDGE	CAROLYN	School Nurse	88593.82			88593.82
19	MURRAY	JAYNE	SPED ESP Pre School	24410.78		690.00	25100.78
19	NERGER	KAREN	Cafe Worker	18071.49			18071.49
19	NICHOL	KATIE	Kindergarten Teacher	87783.39			87783.39
19	NICHOLS	KATHERINE	Cafe Worker	5620.20			5620.20
19	NIHILL	AVA	SESP - ESY	851.03			851.03
19	NORTON	EDWARD	Senior Custodian	73262.16	2809.03	1762.20	77833.39
19	NORTON	MOLLY	Sub Custodian	17857.00	90.00		17947.00
19	NOYES	VIRGINIA	Social Emotional Support	31950.29	1276.33		33226.62
19	O'BRIEN	ANN	Title I Tutor	8542.29			8542.29
19	PEDERSEN	ELIZABETH	Speech/Language Therapist	93434.44			93434.44
19	PENDRAK	ANDREA	Early Childhood Teacher	54107.83			54107.83
19	PESKO	MICHELLE	SPED Support Person	23944.44		100.00	24044.44
19	PICARD	LYNDSAY	SESP Support Person	25492.02			25492.02
19	POZNER	MADISON		1155.00			1155.00
19	QUINN	COLLEEN	Occupational Therapist	31485.72			31485.72
19	REYES	GERALDINE	SESP ASD support person	24478.16			24478.16
19	RILEY	JENNIFER	Cafe Worker	2249.48			2249.48
19	RODDAY	CHRISTINE	Physical Therapist	72189.04			72189.04
19	RODRIGUEZ	DAIANA	ESP	7528.29			7528.29
19	SALIMBAS	STELLA	SESP ASD Support Person	18574.23			18574.23
19	SANTORO	DENA	Elementary Teacher	80192.72		140.00	80332.72
19	SCANZILLO	VANESSA	Reading Teacher	98022.44			98022.44
19	SCHIRO	NICOLE	EC Teacher	91334.44			91334.44
19	SMITH	ALEXANDR/	Elementary Teacher	81610.35		750.00	82360.35
19	SMITH	ALYSSA	Kindergarten Teacher	72655.85		1400.00	74055.85
19	SMITH	KIMBERLY	Title I Tutor	13436.62			13436.62
19	SMITH	STACEY	SPED ESP Pre-Schl	24410.78		370.00	24780.78
19	STANSBURY	KRISTINE	Speech/Language Therapist	94698.31			94698.31
19	STEELE	CATHERINE	SESP-Sped ASD	25292.02			25292.02
19	STEINBERGHER	STACEY	Elementary Teacher	86197.02		1400.00	87597.02

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	STODDARD	GINA	SPED Tutor	31012.75			31012.75
19	STRAZDES	JENNIFER	Kindergarten Teacher	92332.10			92332.10
19	TOWNER	CAROLYN	SESP	23347.56			23347.56
19	TRUDEAU	KATHRYN	Elementary Teacher	93236.88			93236.88
19	TSOUMBANIDIS	KATHY	Permanent Sub Teacher	25616.37			25616.37
19	VAUGHAN	LINDSAY	Music Teacher	29493.00			29493.00
19	VETRANO	CHRISTINE	Sped Teacher	91030.90			91030.90
19	WALLS	CHRISTOPHI	Junior Custodian	42760.48	3298.08	1363.20	47421.76
19	WALSH	JENNIFER	Specialized Educational Support Professor	7841.18			7841.18
19	WALSH	JENNIFER	SESP ASD Support Person	25572.02			25572.02
19	WERESKA	SUSAN	Early Childhood Teacher	92089.80			92089.80
19	WHEATON	RICHARD	Physical Ed Teacher	82328.35			82328.35
19	WILLIAMS	MARY	SPED Prgm Coordinator	31573.14			31573.14
19	WILMARTH	KARA	SPED ASD Teacher	90564.44			90564.44
19	YOUNG	KATHRYN	Art Teacher	93553.50			93553.50
Sub Total 19				5899631.12	12962.11	46541.11	5959134.34

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	AKLEY	TAYLOR	Tutor - Sped ASD	1331.12			1331.12
20	ALBERICO	SARAH	ELA/Reading Teacher	68280.97		3243.00	71523.97
20	ALLEN	SARAH	English/LA Teacher	64168.69			64168.69
20	ANTHONY	TRACY	Special Education Teacher	28718.41			28718.41
20	ASMUS	ELIZABETH	Science Teacher	77528.60			77528.60
20	BACHI	GEORGE	Title I Tutor	17007.71			17007.71
20	BACON	CAROLINE	English/LA Teacher	75201.14			75201.14
20	BALDWIN	SEAN	Science Teacher	89630.19			89630.19
20	BARBER	ABIGAIL	Long Term Substitute PE Teacher	9417.33			9417.33
20	BARNES	GABRIELLE	English/Language Arts Teacher	26600.04			26600.04
20	BATTIS JR	ROBERT	Head Custodian	69332.67	7039.97	1728.20	78100.84
20	BENTSEN	CHRISTINE	SESP Support Person	29119.71		570.00	29689.71
20	BERARDI	JULIE	Music Teacher	87196.98			87196.98
20	BODELL	CHERYL	Educational Support Professional	3254.30			3254.30
20	BOHORQUEZ	JOANN	ELL Teacher	40766.00			40766.00
20	BOHORQUEZ	JOANN	ELL Teacher	8555.76			8555.76
20	BONNEY	MEGAN	Social Studies Teacher	47582.18			47582.18
20	BOUDREAU	EDWARD	Science Coordinator	95368.15			95368.15
20	BRENNER	SCOTT	Music Teacher	90733.06		4067.75	94800.81
20	BRUSCINO	CAROLYN	TUTOR SPED	29662.60			29662.60
20	BURKE	ANNE	Reading Teacher	93398.31			93398.31
20	BURNETT	JILL	Art Teacher	84897.02			84897.02
20	BUSAW	MARYANNE	SPED ASD Tutor	33736.75		40.00	33776.75
20	BUSHEY	DEBORAH	Administrative Assistant SY	34826.71			34826.71
20	CAREY	KATHLEEN	World Language Teacher	95037.74			95037.74
20	CARMICAL	BRITTANY	Math Teacher	63355.72			63355.72
20	CARROLL	MAURA	School Nurse	71734.89			71734.89

Harpers Payroll Services
Phone (508) 753-2385 Fax (508) 753-3014

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	CASAVANT	CHRISTOPHI	Social Studies Teacher	68280.97			68280.97
20	CASEY	SARAH	World Language Teacher	57783.76			57783.76
20	CLIFFORD	MARYANN	Social Studies Teacher	60440.47			60440.47
20	COHAN	MARYANN	ELA/ Reading Teacher	96698.49			96698.49
20	COLLIGAN	ROBERT	Sub Custodian	2070.00			2070.00
20	CONSOLI	CORINNE	Title I Tutor	1879.08			1879.08
20	COOGAN	THOMAS	Social Studies Teacher	84234.53			84234.53
20	COPPENRATH	CHERYL	Math Tutor	13526.61			13526.61
20	COPPENRATH	ISABELLA	SPED ASD Tutor	22684.11			22684.11
20	CORRICK	LISA	Math Teacher	90564.44			90564.44
20	CROOKER	JOANNE	Social Studies Teacher	60004.05		41599.49	101603.54
20	CUDDIHY	COREY	SPED Teacher	67847.55			67847.55
20	CULLEN	MEGAN	MCAS Tutor	25316.96			25316.96
20	DAMPHOUSSE	LORI	Guidance Counselor	97507.77			98407.77
20	DAOULAS	THOMAS	Math Teacher	84528.49			84528.49
20	DAVIS	KAREN	Cafe Manager	49346.75			50249.24
20	DELANEY	KIMBERLY	Social Studies Teacher	90564.44	77.49	825.00	90564.44
20	DENTY	SANDRA	Science Teacher	93115.30		698.77	93814.07
20	DESMOND	MARIA	SPED ASD Tutor	368.92			368.92
20	DILKS-MUNDT	JENNIFER	English/LA Teacher	68749.58			68749.58
20	DODGE	SHAWN	Junior Custodian	47080.24	6166.84	650.00	53897.08
20	DOUGLASS	JEAN	SESP Support Person	31057.56	121.64	570.00	31749.20
20	DRONZEK	JEANNETTE	World Language Teacher	104690.56			104690.56
20	DUDLEY	EMILY	SPED Teacher	67172.11			67172.11
20	DWYER	KATHLEEN	SPED Tutor	29481.47			29481.47
20	DYER	ALYSSA	Special Education Teacher	53395.83			53395.83
20	EUGENIO	SARAH	Science Teacher-Grade 7	42657.89			42657.89
20	FARRINGTON	DONNA	Speech Therapist	87730.89			87730.89
20	FERRO	CHASIDY	World Language Teacher	87196.98			87196.98
20	FERRO	JOHN	World Language Coordinator	98813.82			98813.82
20	FLEMING	JEANINE	Cafe Worker	21877.83			21877.83
20	FONTANA	KARA	SESP SPED MAIC	25738.37			25738.37
20	FORTIN	CHRISTINE	Math Teacher	45050.00		1400.00	46450.00
20	GAFFNEY	BRIE	Inst Technology Teacher	63355.72			63355.72
20	GALLAGHER	LINDA	Cafe Worker	24107.66		600.00	24707.66
20	GERROIR	MICHAEL	Junior Custodian	43336.88	3193.05	375.00	46904.93
20	GIAQUINTO	JEAN	Cafe Worker	10021.03		312.50	10333.53
20	GILL	NICOLE	Title I Tutor	3087.06			3087.06
20	GREEN	REBECCA	Science Teacher	20693.85			20693.85
20	GREENE	KATEY	ELA/Reading Teacher	85107.02			85107.02
20	GUNNARSON	PATRICIA	Health Teacher	93659.42			93659.42
20	HADDIGAN	KRISTIN	SB Admin Asst SY Guidance	20199.96			20199.96
20	HAGGERTY	PATRISE	SPED Teacher	93398.31			93398.31
20	HARING	LISA	SPED Support Person	25130.02			25130.02
20	HAYES	SIOBHAN	SPED Teacher	66270.61		900.00	67170.61
20	HEALY	BRIAN	Long Term Substitute Teacher	40116.38			40116.38

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	HEFFRON	CASSANDRA	SPED ASD Teacher	70291.24			70291.24
20	HOBSON	JAIMEE	Sped Teacher	65667.47			65667.47
20	HOLZMAN	SUSAN	SPED Support Person	25121.64		530.00	25651.64
20	HORAN	CAITLIN	SPED Teacher	51874.47			51874.47
20	HOXIE	PATRICIA	SPED Support Person	27147.02		1500.00	28647.02
20	JOHNSON	LOUIS	Guidance Counselor	88701.30			88701.30
20	JONES	MARISSA	School Psychologist	57807.07			57807.07
20	JOYAL	KEVIN	SESP MULTI-AGE	24811.30			24811.30
20	KAPLOWITZ	SHARON	ELA/Reading Teacher	92284.75			92284.75
20	KELLY	SARA	Sped Teacher	68872.11			68872.11
20	KEMMETT	MAUREEN	Principal	128657.51		4037.60	132695.11
20	KENNEY	MARGARET	English Coordinator	92601.25			92601.25
20	KERAS	LORI	Cafe Worker	9869.58		212.50	10082.08
20	KERENS	TAMMY	Math Teacher	84897.02			84897.02
20	KILE	GREGORY	Art Teacher	50894.77		4351.00	55245.77
20	KING	RYAN	Physical Ed Teacher	79423.02			79423.02
20	KOETSCH	DARLEEN	SPED Teacher	91864.44		900.00	92764.44
20	LANDRY	JANET	Health Teacher	85002.02			85002.02
20	LANDRY	JONATHAN	Permanent Substitute	52749.86			52749.86
20	LEBLANC	LINDSEY	Permanent Substitute	28134.71			28134.71
20	LEHNER	FELICIA	Title I Tutor	9278.47			9278.47
20	LLOYD-DELUCA	TERESA	Librarian	86197.02		600.00	86797.02
20	LYNCH	LISA	Asst Principal	107571.49		420.00	107991.49
20	MADDEN	SCOTT	Asst Principal	117663.91		2647.85	120311.76
20	MAILLET	ALICIA	Teacher Grade 7	63641.65			63641.65
20	MANNING	MARY	ESP- Health Assistance	25110.02		690.00	25800.02
20	MARCHESI	MARY	Math Teacher	58500.23			58500.23
20	MARSH	LAURIE	Title I Tutor	25699.84			25699.84
20	MARTINA	SUSAN	SB Admin Assistant	54223.74		960.00	55183.74
20	MATTHEWS	LISA	SPED Teacher	46611.75			46611.75
20	MATTHEWS	SHEILA	Substitute Teacher	8764.34			8764.34
20	MAY	AMY	SPED Teacher	49014.08			49014.08
20	MCCAULEY	CARL-ANNE	Registered Behavior Tech Tutor	31114.31			31114.31
20	MCCLEARY	ARMANDA	Math Teacher	84897.02			84897.02
20	MCFARLAND	PATRICIA	Cafe Worker	9489.58		262.50	9752.08
20	MCLEOD	SHERRY	Educational Support Professional	7142.45			7142.45
20	MELLEN	KAREN	School Nurse	62197.22			62197.22
20	MENDES	VIANA	Spanish Teacher	50507.61			50507.61
20	MOLANDER	MEEGAN	Computer Science Teacher	58941.69		1400.00	60341.69
20	MORISSEAU	JON	World Language Teacher - French	26350.92			26350.92
20	MORRISON	MELISSA	SPED Teacher	88080.89			88080.89
20	MURPHY	MATTHEW	Math Coordinator	92196.31		4809.00	97005.31
20	MURPHY-RUDMAN	MARTHA	English/LA Teacher	21956.36			21956.36
20	MURRILL	KATHLEEN	ELA/Reading Teacher	58128.72		1990.50	60119.22
20	NALEN	JOSEPH	Tech Ed Teacher	87730.89			87730.89
20	NEWCOMB-BAKEF	SARAH	Phys Ed Teacher	82755.60			82755.60

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	NUGENT	MATTHEW	Social Studies Teacher	17145.72			17145.72
20	O'DONNELL	KATHERINE	Health Teacher	91864.44			91864.44
20	O'KANE	MEREDITH	Health Teacher	60392.73		1173.00	61565.73
20	OBERG	KRISTEN	Social Studies Teacher	92300.81			92300.81
20	ORLANDI	STEPHANIE	Permanent Substitute	12812.50			12812.50
20	OUELLETTE	ERIC	World Language Teacher - French	61021.34			61021.34
20	PICARD	SUSAN	Math Teacher	58430.11			58430.11
20	PRAIT	DIANE	SB Admin Asst Guidance	52644.69		760.00	53404.69
20	REINHART	ROSANN	Tutor - Title I	10722.48			10722.48
20	REYNOLDS	JAMES	Junior Custodian	46368.44	5416.26	375.00	52159.70
20	ROPES	JENNIFER	SPED Teacher	65064.24			65064.24
20	ROURKE	LINDSAY	Permanent Substitute	600.00			600.00
20	RYAN	KATHLEEN	Special Education Department Head	31732.28			31732.28
20	SAMPSON	JAMES	Junior Custodian	47080.24	4266.52	925.00	52271.76
20	SANTOS	LINDA	SPED Support Person	25170.02		650.00	25820.02
20	SAWYER	JOHN	Physical Ed Teacher	87200.16			87200.16
20	SCHAAF ASKEW	VICTORIA	Science Teacher	70396.24			70396.24
20	SEGALLA	MEAGHAN	Social Studies Teacher	75216.85		670.50	75887.35
20	SHANAHAN	STACEY	ELA/Reading Teacher	85667.02		1341.00	87008.02
20	SHANAHAN-BELIS	AIMEE	Science Teacher	88360.89			88360.89
20	SHEA	CHERIE	Title I Tutor	8212.00			8212.00
20	SHEA	HENRY	Sub Teacher	3200.00			3200.00
20	SHEA	JOAN	SPED Teacher	60004.05		6807.19	66811.24
20	SILVA	SHERILYN	Grade 7 Teacher	84854.68			84854.68
20	SIRRELL	EMILY	Sped Teacher	57683.08			57683.08
20	SORENSEN	GREGORY	School Adjustment Counselor	27053.64			27053.64
20	SPELLMAN	MICHAEL	Permanent sub teacher	30792.34			30792.34
20	SPENCER	STEPHANI	Adjustment Counselor	56536.12		2290.00	58826.12
20	SWAN	JULIE	Guidance Counselor	95926.14		420.00	96346.14
20	TAVARES	JEANINE	Asst Principal	116601.55		2627.55	119229.10
20	TIBBETS	EDWARD	Social Studies Teacher	52027.82			52027.82
20	TRYON	JUDITH	Science Teacher	84897.02			84897.02
20	WALSH	KATHLEEN	Art Teacher	88502.32		1400.00	88502.32
20	WALSH	LYNNE	Math Teacher	90030.85			91430.85
20	WENING	ANGELA	SPED Teacher	74451.38			74451.38
20	WETZEL	PAMELA	Multi Sensory Reading Tutor	8865.04			8865.04
20	WHITE	CASEY	SPED Teacher	70522.56			70522.56
20	WHITTAKER	JAMES	Junior Custodian	47080.24	4903.91	935.00	52919.15
20	WHITTAKER	JAMES	Substitute Custodian	1755.00			1755.00
20	WHITTAKER	JAMES	Computer Science Teacher	59812.28		5461.00	65273.28
20	WHITTAKER	JOCELYN	Sub Custodian	4787.82			4787.82
20	WILSON	MELISSA	Adjustment Counselor	41068.65			41068.65
20	ZIMMER	ELIZABETH	Social Emotional Teacher	68426.85			68426.85

Sub Total 20
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8906103.78 31185.68 109625.90 9046915.36

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	ALMEIDA	MICHELLE	Art Teacher	86407.02			86407.02
30	ALONGI	SAMANTHA	English Teacher	78390.35			78390.35
30	ANDERSON	MARIE	Cons Family Science Teacher	59630.23			59630.23
30	AROUCA	CHRISTOPHI	Social Studies Teacher	93318.39		20152.00	113470.39
30	ASHTON-LINSKEY	SUSAN	Library Support Person	29220.86		3760.00	32980.86
30	BACHI	SARAH	Wild Language Teacher	107050.60			107050.60
30	BAGGIA	JULIE	SPED Dept Head FBMS	101057.49			101057.49
30	BANDERA	KATHLEEN	Inst Technology Teacher	90984.44			90984.44
30	BATTIS	MARYBETH	Dir Comprehensive Health	112169.88			112169.88
30	BATTIS	WILLIAM	Athletic Director	114694.93		13032.10	127727.03
30	BENARD	AMANDA	Guidance Counselor	104166.18		838.00	105004.18
30	BERTONE	RICHARD	Coach			4809.00	4809.00
30	BIAGINI	JOYCE	Health Teacher	96188.53			96188.53
30	BIAGINI	KATE	Tutor - Sped	10587.18			10587.18
30	BOGNI	SEAN	Coach			6183.00	6183.00
30	BOSSA	SUSAN	SPED Teacher	35779.62			35779.62
30	BOWLER	DONNA	English Teacher	43686.18			43686.18
30	BOYCE	CONNOR	English Teacher	47319.85		1676.00	45362.18
30	BRADSHAW	MARY	ELL Teacher	85002.11			85002.11
30	BRANN	PAIGE	Student Intern	1140.75			1140.75
30	BUCKLEY	PAMELA	Permanent Substitute	10850.00			10850.00
30	BULLOCK	SUSAN	Math Teacher	5955.10			5955.10
30	BULMAN	MAURA	Dept Head World Language	125168.22		37792.25	43747.35
30	BURKE	SAMANTHA	Science Teacher	58968.72		1400.00	125168.22
30	BURM	JODI	Intellectually Impaired Teacher	87266.98			87266.98
30	BURNS	KRISTEN	Chemistry Teacher	85037.02			85037.02
30	BURTON	JEFFREY	Health Teacher	83009.89		4351.00	87360.89
30	CALLAHAN	MICHELLE	SPED Ed Support Person	20958.90		650.00	21608.90
30	CARLON	DANIEL	Guidance Teacher	107621.55			107621.55
30	CARROLL	KATHRYN	Spanish Teacher	38908.54			38908.54
30	CASEY	COLLEEN	Sped Teacher	88098.39			88098.39
30	CASEY	PATRICIA	Interim Asst Principal	98763.42		140.00	98903.42
30	CASLER	GEOFFREY	SESP	29036.86			29036.86
30	CENTORINO	DOMINIC	Asst Principal	104384.02		9493.65	113877.67
30	CENTRELLA	CHRISTINA	SB Administrative Assistant - Full Year	351.16			351.16
30	CHAUVIN	KRISTA	Physical Education Teacher	12001.92			12001.92
30	CHAUVIN	KRISTA	Permanent Substitute	4500.00			4500.00
30	CHERRY	SAMANTHA	School Nurse	71744.19			71744.19
30	CHRISTENSEN	ERIN	Student Intern	411.75			411.75
30	CITRON	GAILYNN	Science Teacher- Chemistry	86197.02			86197.02
30	CLAYTON	ROSS	Science Teacher	66647.47			66647.47
30	COHEN	ELIZABETH	Head Coach Girls Hockey			6412.00	6412.00
30	COLLINS	SAMANTHA	Social Studies Teacher	22228.74			22228.74
30	CONSOLATI	LINDSAY-LE	Dept Head Math	104569.19		670.00	105239.19
30	CONTRINO	DENISE	English Teacher	90844.44			90844.44
30	CORWIN	MAYA	Student Intern	577.14			577.14

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	COSCIA	WAYNE	Long Term Substitute Teacher	37126.62			37126.62
30	COTTA	COURTNEY	English Teacher	98473.31			98473.31
30	CUGINI	KATHERINE	SY Admin Assistant	36405.35		520.00	36925.35
30	D'AMATO	LAUREN	Inst Technology Teacher	91952.44			91952.44
30	DALL	TANYA	Coach			2977.00	2977.00
30	DECOSTE	DIANA	SB FY Admin Assistant	34080.35			34869.35
30	DEELY	TODD	Social Studies Teacher	82412.62			82412.62
30	DEGUST	OWEN	Junior Custodian	5457.20	233.88		5691.08
30	DEOLIVEIRA	BARBARA	Sub ESP	4415.66			4415.66
30	DEVOE	ISABELLE	Student Intern	681.75			681.75
30	DIETENHOFER	MARY	SPED LBC Teacher	98533.53			98533.53
30	DIMOND	LESLIE	Dept Head Science	109815.71			109815.71
30	DINSMORE	MEGHAN	Art Coordinator	98404.43		670.00	99074.43
30	DIRAMIO	CATELYN	Student Intern	1282.50			1282.50
30	DITULLIO	LAUREN	Multi Sensory Tutor	72.60			72.60
30	DONLAN	COREY	Math Teacher	65891.11			65891.11
30	DOWNEY	THOMAS	COACH				
30	DOWNS	NICOLE	Math Teacher	79746.77		6183.00	6183.00
30	DUFFY	GEORGIA	Cafe Manager	41253.26		4351.00	84097.77
30	DUNN	CHRISTOPHI	Coach			7786.00	42003.26
30	DUNN	MARK	Math Teacher/Tutor	42469.51			42469.51
30	DUPUIS	TRAVIS	SPED Post Graduate Teacher	92037.02		3893.00	95930.02
30	DWYER	MATTHEW	Health Teacher	89912.97			89912.97
30	EGAN	KYLE	Math Teacher	71130.97			71130.97
30	EKSTROM	IRENE	Director Food Services	66024.36			66024.36
30	ETRIDGE	ELIZABETH	Social Studies Teacher	52643.33			62032.33
30	FALCONER	WILLIAM	Junior Custodian	36146.78	4973.75	9389.00	42034.73
30	FENDER	WALTER	SESP Support Person	29036.86		914.20	29036.86
30	FLETCHER	CHARLES	Head Custodian	74842.64			92401.94
30	FONTANA	NICHOLAS	SPED Teacher	26479.81	15337.10	2222.20	28082.81
30	FORD	CARALIE	Head Guidance Counselor	114970.66		1603.00	114970.66
30	FORD	MEGHAN	Tech Ed Teacher	52754.33		5614.00	58368.33
30	FOSSELLA	LILY	Student Intern	492.75			492.75
30	FREY	JEREMY	Physics Teacher	63937.69			63937.69
30	GAGE	ALYSSA	Math Teacher	73848.96			73848.96
30	GALLAGHER	ROBERT	Social Studies Teacher	92394.48		2590.50	94984.98
30	GALLIGAN	FRIEDA	SB Admin Assistant SY	35376.71		400.00	35776.71
30	GATHUNGU	SAMUEL	Sped Teacher	75426.85			75426.85
30	GAY-JENNINGS	ROBYN	World Languages Teacher	91375.89			91375.89
30	GOODE	CYNTHIA	Social Studies Teacher	101363.53		900.00	102263.53
30	GORHAM	CAITLYN	Student Intern	545.50			545.50
30	GRANT	LAURETTA	SESP Int Impaired	26803.38			26803.38
30	GRELAND	THOMAS	Tech Ed Teacher	89590.89		1832.00	91422.89
30	GRIFFIN	KATHLEEN	SPED Support Person	25110.02		530.00	25640.02
30	HAMBURGESS	REBECCA	Library Media/Innovation Specialist	24629.58			24629.58
30	HARDWICK	JOSIAH	English Teacher (LOA)	39345.42			39345.42

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	HAROLD	JEREMY	Long Term Substitute Teacher	14156.70			14156.70
30	HARTY	BRIAN	SPED Teacher	68592.08		3435.00	72027.08
30	HAYWARD	NICOLE	Coach			3435.00	3435.00
30	HEALY	SUSAN	Social Studies Teacher	60004.05		23782.30	83786.35
30	HEATH	DEVON	Science Teacher - Chemistry	26631.79			26631.79
30	HELMAN	REBECCA	Adjustment Counselor	98123.31			98123.31
30	HERB	CAROL	Math Teacher	86869.59			86869.59
30	HICKEY	JENNIFER	English Teacher	95404.62			95404.62
30	HILL	RHIAN	English Teacher	67579.22			67579.22
30	HOLDEN-LAST	BARBARA	SB Admin Assistant SY	35426.71	50.52	330.00	35807.23
30	HOWERTON	CARL	Attendance Clerk	42587.48		1472.00	44059.48
30	HUTCHINSON	MEAGHAN	SPED Teacher LBLP	18761.52		1400.00	20161.52
30	JENKINS	KALON	SPED Lnt Impair SESP	26593.38			26593.38
30	JOHNSON	DOUGLAS	Sped Teacher	73023.35			73023.35
30	JORDAN	CHRISTOPHI	Coach			3893.00	3893.00
30	JULIANO	KELLY	World Language Teacher	58031.21			58031.21
30	KAMINSKI	DAVID	Music Coordinator	108887.38		7909.00	116796.38
30	KANTAROWSKI	TAMMY	Math Teacher	87940.89			87940.89
30	KELLEY	VICTORIA	SPED ASD Tutor	29915.60			29915.60
30	KENNEDY	EMMA	Student Intern	587.27			587.27
30	KENNEY	KAREN	Instructional Tech Teacher	106505.15			106505.15
30	KEOUGH	KAITLYN	Math Teacher	61318.71			61318.71
30	KERR	JAMES	SESP Post Prgm Support	29052.06		370.00	29422.06
30	KEUTHER JR	ROBERT	Principal	174276.84		5801.95	180078.79
30	KING	OLIVIA	Student Intern	239.63			239.63
30	KNUTEL	GREG	Junior Custodian	14103.20	3468.78		17571.98
30	KOKOROS	KAYLEE	Student Intern	465.75			465.75
30	KOPP	JOHN	Social Studies Teacher	89084.39		4293.00	93377.39
30	KRONWITTER	KAREN	World Language Teacher	90847.02			90847.02
30	LAKE	JOHN	Long Term Substitute Teacher	36810.00			36810.00
30	LAMOTHE	JACLYN	SPED Teacher LBLC	79440.52			79440.52
30	LAMOTHE	ZACHARY	SPED Alt Learning Teacher	85124.52			85124.52
30	LANDOLFI	MICHAEL	SPED Tutor	34675.45			34675.45
30	LANDRY	NICHOLAS	Sped Tutor	27048.72			27048.72
30	LEACH	JESSICA	Physics Teacher	75216.85		1400.00	76616.85
30	LEARY	SUSAN	SPED Teacher	37737.55			37737.55
30	LECLAIR	PATRICK	Biology Teacher	89587.03			89587.03
30	LEDoux	CAMRYN	Quip	391.50			391.50
30	LEHAN	DAVID	SPED Teacher	56734.58			56734.58
30	LEHMANN	KAREN	World Language Teacher	98690.89			98690.89
30	LEONE	DIANE	SPED Tutor	24442.49		838.00	25280.49
30	LEVINGS	GREGORY	Physical Ed Teacher	62734.27		7099.00	69833.27
30	LIESKE	ALYSSA	LTS Spanish Teacher	4555.49			4555.49
30	LIFRIERI	JANICE	SB Admin Assistant	45199.79		25199.78	70399.57
30	LUX	MICHAEL	SPED SESP Soc Eomtional	17342.21		4351.00	21693.21
30	MACINTOSH	DYLAN	Technology Education Teacher	63495.72			63495.72

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	MACKINNON	ASHLEIGH	Coach			7786.00	7786.00
30	MAGARIAN	ERICA	English Teacher	90914.44			90914.44
30	MARCHAND	GWENEVERI	Physical Education Teacher	36602.15			36602.15
30	MARCHAND	GWENEVERI	Permanent Sub	6125.00			6125.00
30	MARPLES	SARAH	Librarian	63346.69		18495.58	81842.27
30	MARRANO	FAITH	SPED Teacher	62495.31			62495.31
30	MARTELL	MARGO	Sped Teacher	35774.55			35774.55
30	MARX	CODY	Summer School Teacher	3290.00			3290.00
30	MASKARA GRANA	KAREN	SPED Teacher	92344.44			92344.44
30	MCALPINE	AIMEE	Coord Innovation, Design and Digital Lear	98781.07			98781.07
30	MCCARTHY	DENNIS	Sub Custodian	30254.68	1831.50	14208.00	46294.18
30	MCDONNELL	AMY	School Nurse	62851.18			62851.18
30	MCGOURTY	KIMBERLY	Social Studies Teacher	92210.58		670.00	92880.58
30	MCLELLAN	NANCY	English Teacher	83866.26			83866.26
30	MCLEOD	KIMBERLY	Schl Adjustment Counselor	66580.97			66580.97
30	MCMAHON	CAROLE	Math Tutor	12142.17			12142.17
30	MEDEIROS	MARIE	SB Admin Assistant	51156.60	197.26	560.00	51913.86
30	MERRITT	JAMES	Science Teacher	86967.02		670.00	87637.02
30	MINCHELLO	PAULA	Tech Ed Teacher	104318.96		335.00	104653.96
30	MOREIRA	DANIELY	Data Systems Specialist	12095.68			12095.68
30	MORLEY-BERESFC	MELISSA	SESP SPED RAM	19803.79			19803.79
30	MOSCA	MADISON	Student Intern	364.53			364.53
30	MULLEN	NANCY	SPED Teacher	3914.31			3914.31
30	NESSRALLA	MARIE	Cafe Worker/ Cr Guard	21541.22		150.00	21691.22
30	NORTON REMILLA	KATHRYN	Chemistry Teacher	60658.04		42052.79	102710.83
30	NUTTING	KERRY	Special Education Teacher	71795.06			71795.06
30	O'BRIEN	YVONNE	Math Teacher	85802.02		900.00	86702.02
30	O'NEIL	PAUL	Permanent Substitute	5750.00			5750.00
30	O'CONNELL	LINDSEY	English Teacher	72258.88			72258.88
30	OSTIGUY	DEBORAH	Cafe Worker	23163.39		220.00	23383.39
30	PALLADINO	ERIN	Social Studies Teacher	93194.40		1400.00	94594.40
30	PAPARAZZO	ERICA	Math Teacher	56044.45			56044.45
30	PARIS	CHRISTIAN	Inst Tech Teacher	68379.39			68379.39
30	PATARINO	FRANK	LTS Sub Teacher	28914.13			28914.13
30	PEARL	HANNAH	Coach			2748.00	2748.00
30	PETERSON	SCOTT	Junior Custodian		4146.07	1236.40	52461.31
30	PIFER	EMMA	Student Intern	47078.84			918.00
30	PITTS	CHRISTINE	Biology Teacher	918.00			918.00
30	PLOURDE	LAUREN	Ath Trainer/DW Admin Asst SY	82767.58		900.00	83667.58
30	PLUMERI	MEGAN	English Teacher	79658.43			79658.43
30	POMELLA	MATTHEW	Science Teacher	68232.97			68232.97
30	POMELLA	STACEY	Science Teacher	96278.31		14198.00	110476.31
30	PORTELESE	HENRY	Junior Custodian	95108.31			95108.31
30	POWERELL	CAROLYN	Admin Asst District Based	1991.04			1991.04
30	POWERS	ANNMARIE	Tutor Sped	63766.55		5431.00	69197.55
30	POZERSKI	CAROLINE	Coach & Sub Aide	16134.03			16134.03
30				399.00			399.00

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Dept	Last Name	First Name	Title	Long Term Substitute School Adj.	Counselor	Regular	Overtime	Other	Total
30	PRICE	RYAN	Long Term Substitute School Adj.	Counselor		30566.55			30566.55
30	RAMSAY	CINDY	Freshman Coach - Volleyball					3435.00	3435.00
30	RANKIN IV	JOHN	Permanent Substitute Teacher			6115.00		2977.00	9092.00
30	RAYMOND	BENJAMIN	English Teacher			75257.97		670.00	75927.97
30	RAYMOND	KATELYN	Guidance Counselor			80066.13		838.00	80904.13
30	REALE II	SALVATORE	Tech Ed Teacher			68328.74		1603.00	69931.74
30	REAM	BONNIE	School Psychologist			96232.71			96232.71
30	REID	KRISTIN	Asst Principal			104427.68		2435.15	106862.83
30	RIDARELLI	LAURA	Music Teacher/ Strings			87982.98			87982.98
30	RIELLY	KARA	Cafe Worker			17147.27			17147.27
30	RINARD	ABIGAIL	Social Studies Teacher			75335.10			75335.10
30	RONDEAU	REBECCA	Tutor - Sped			19133.70			19133.70
30	ROSE	LAURA	Biology Teacher			82426.85		1835.00	84261.85
30	ROSS	MICHELLE	Sped Teacher			31825.38			31825.38
30	ROSSI	JUDY	SB Admin Asst Guidance			54223.74		800.00	55023.74
30	RUGGIERO	DANIELLE	Art Teacher			65667.47			65667.47
30	RUUSKA	MICHAEL	Guidance Counselor			108651.55			108651.55
30	RYAN	PATRICIA	Tech Ed Teacher			92704.44			92704.44
30	SAAD	AMELIA	Student Intern			256.50			256.50
30	SALAMONE	PATRICIA	World Language Teacher			97824.45		2576.00	100400.45
30	SANGSTER	LORI	Cons Family Science Teacher			86617.02			86617.02
30	SCANLAN	STEPHANIE	English Teacher			85667.02		6369.00	92036.02
30	SCHREIBER	KATHRYN	Biology Teacher			82826.16		900.00	83726.16
30	SHACOCCHIS	BRIAN	English Teacher			90882.66			90882.66
30	SHACOCCHIS	NORMAN	Social Studies Teacher			11346.74			11346.74
30	SHATTUCK	CARA	Math Teacher			91960.69			91960.69
30	SMITH	SUSAN	Guidance Counselor			100850.49			100850.49
30	SMITH	WILLIAM	Junior Custodian			47080.24	2129.08	1569.00	50778.32
30	SNEE	JOHN	Junior Custodian			47180.14	6694.17	375.00	54249.31
30	SOSLOW	JASON	Inst Technomlgy Dept Head			20318.13			20318.13
30	STAHELSKI	DANIEL	Math Teacher			65877.47			65877.47
30	STANFORD	ASHLEY	Business Teacher			84278.10		838.00	85116.10
30	STANFORD	JEREMY	Business Teacher			70157.91			70157.91
30	STEELE	KELLY	Social Studies Teacher			56260.73			56260.73
30	STEVENSON	MICHELLE	Social Studies Teacher			18761.85			18761.85
30	STODDARD	TODD	Physical Education Teacher			26526.58			26526.58
30	SULLIVAN	GRACE	Tutor Math			7181.24			7181.24
30	TANNER	THOMAS	Special Education Teacher			61738.60			61738.60
30	TAYLOR	EMILY	Physical Education Teacher			35970.73		2519.00	38489.73
30	TELLER	NANCY	Admin Asst Food Services			55760.11		920.00	56680.11
30	TIMLIN	ERIN	English Teacher			86267.02			86267.02
30	TORCHETTI	MICHAEL	Junior Custodian			47080.24	10282.56		58625.80
30	TORROSSIAN	DEVIN	Teacher			60396.58			60396.58
30	TRACEY	KATHERINE	Social Studies Teacher			71604.01		2977.00	74581.01
30	TUOMISTO	TYLER	SESP Support Person			29052.06		4693.00	33745.06
30	VAUTOUR	KARA	Music/Choral Teacher			101485.44		370.00	101855.44

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	VENUTI	ELIZABETH	Licensed Social Worker	25595.58			25595.58
30	VITEZ	JAYDA	English Teacher	60527.06		2346.00	62873.06
30	WAISGERBER	STEPHEN	Social Studies Dept Head	107639.19		2346.00	109985.19
30	WAKEFIELD	KRISTINA	English Teacher	86681.84			86681.84
30	WALLENSTEIN	THEODORE	Permanent Substitute	27512.34			27512.34
30	WEIAND	THERESA	SPED LC Teacher	78240.44		34597.92	112838.36
30	WEST	STACY	World Language Teacher	82272.62			82272.62
30	WHEATON	WENDY	Physical Ed Teacher	56997.09		39514.78	96511.87
30	WIGGIN	ERIN	SPED Dept Head HS	108890.24			108890.24
30	WILLIS	DAVID	Junior Custodian	47080.24	782.55	1813.00	49675.79
30	WINSLOW	ISABELLA	Student Intern	290.25			290.25
30	WORDEN	JENNIFER	Speech/Language Teacher	90564.44		838.00	91402.44
30	YASEVICZ	JOHN	Junior Custodian	47080.24	1794.47	695.00	49569.71
30	YESINKO	KATHLEEN	SESP Post Program	29597.01			29597.01
30	ZASLAW	LANE	Student Intern	148.50			148.50
30	ZELL	JANE	Art Teacher	71191.28			71191.28
Sub Total 30				13393472.75	51921.69	494355.55	13939749.99

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
45	AZULAY	RICHARD	Behavior Specialist - BCBA	33923.07			33923.07
45	BARRETT	ERIKA	Admin Asst Personnel	73876.76		430.00	74306.76
45	BASTIEN	JASON	Admin Assist Payroll/Bookkeeper	62073.40		5569.20	67642.60
45	GRAHAM	KATHLEEN	Admin Asst Accts Payable	63766.55		14074.60	77841.15
45	GRANATINO	JEFFREY	Superintendent of Schools	204784.45		160.17	204944.62
45	LANDOLFI	JENNIFER	Out of District Coordinator	89120.51			89120.51
45	MACHADO	EMILY	Business Operations Coordinator	70604.08			70604.08
45	MACKINNON	LISA	Admin Asst SPED Bookkeeper	59175.41		440.00	59615.41
45	MARTIN	ELLEN	Asst Superintendent	160993.26		11310.25	172303.51
45	MILLER	THOMAS	Asst Supdtndt Business & Fin	147779.77		20116.92	167896.69
45	PORTOLESE	LISA	Data Systems Specialist	35000.03		3661.00	35000.03
45	POZERSKI	JOAN	Admin Asst to Superintendent	67388.99			67388.99
45	RODWELL	ANNE	DB Admin Asst - Asst Sup	56368.31			56368.31
45	SACCO	JUDITH	Admin Asst Busin& Finance	36237.45		400.00	36637.45
45	SCOLARO	AMY	SPED Director	143494.41		7332.65	150827.06
45	WHIPPLE	CYNTHIA	DW Admin Assistant SPED	59175.41		440.00	59615.41
Sub Total 45				1363761.86		63934.79	1427696.65

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
46	SA	RODRIGO	Technology Support Specialist	55317.43		2220.00	57537.43
Sub Total 46				55317.43		2220.00	57537.43

1 Record

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	ADAMS	WILLIAM	Coach			4351.00	4351.00

Harpers Payroll Services
Phone (508) 753-2385 Fax (508) 753-3014

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	AHEARN	VIRGINIA	Van Driver	40408.40			42449.47
99	ALONGI	PATRICIA	Sub Cafe Worker	596.25	1241.07	800.00	596.25
99	ANDERSON	KATHLEEN	Sub Support Person	11661.50			11661.50
99	ARNOLD	CHRISTIAN	Bus Monitor	12540.00			12540.00
99	ASTON	SPENCER	Private Music Instructor	2544.00			2544.00
99	AYRE	KRISTEN	School Nurse-Floating	3159.01			3159.01
99	BAILEY	THOMAS	Coach			5249.00	5249.00
99	BANGS	EDWARD	Sub Cafe Worker	341.25			341.25
99	BARRA	BETHANY	Instructional Technology/Innovation Specia	26385.71			26385.71
99	BASLER-ASTON	CHELSEA	Private Music Instructor	3360.00			3360.00
99	BATTAINI	JUDITH J	Crossing Guard	51.39			51.39
99	BATTIKHA	ALEXIS	Substitute Teacher	2699.25			2699.25
99	BEHM	JULIA	Substitute Teacher	412.50			412.50
99	BERNEY	MARK	Private Music Instructor	3264.00			3264.00
99	BERRIO	ELIZABETH	Private Music Instructor	240.00			240.00
99	BOHORQUEZ	CATALINA	Sub Aide	2057.04			2057.04
99	BOISVERT	DENISE	Sub Support Person	835.00			835.00
99	BOSSA	EILEEN	Sub Teacher	693.92			693.92
99	BOURESSA	KERRIN	Substitute Support Staff	9226.00			9226.00
99	BRAUDIS	CAITLIN	Sub Aide	2357.30			2357.30
99	BRAUDIS	CAROLINE	Sub Support Person	2536.00			2536.00
99	BRIGGS	KIMBERLY	Sub Teacher			3435.00	3435.00
99	BUCCAFUSCA	KERI	SESP-SPED	17833.46			17833.46
99	BURNS-BYERS	PAIGE	Sub Nurse	1837.50			1837.50
99	CADOGAN	JANET	Sub Teacher	700.00			700.00
99	CAMERON	VICTORIA	Instructional Technology/Innovation Specia	23153.36			23153.36
99	CAMETTI	JENNIFER	Van Driver	37842.23	148.47	800.00	38790.70
99	CAMIRE	SEAN	COACH	3990.00		3893.00	7883.00
99	CAMPBELL	ELIOT	Coach			4809.00	4809.00
99	CANZANO	LAURA	Private Music Instructor	1944.00		6311.40	6311.40
99	CASSIDY	DENISE	SPED Ed Support Person				1800.00
99	CAWTHORNE	KAITLYN	Summer IT Worker	1800.00			1800.00
99	CAWTHORNE	MATTHEW	Summer IT Help	630.00			630.00
99	CHRISTIAN	KELLEY	Science Teacher	90564.44			90564.44
99	CLANCY	ELIZABETH	Clinical Mental Health Worker	17162.60			17162.60
99	COGGESHALL	JAMES	Van Attendant	32856.85		400.00	33256.85
99	CONNOLLY	DANIEL	Coach			7874.00	7874.00
99	COOGAN	LORETTA	SPED Ed Support person	16580.66		3409.30	19989.96
99	CRAWFORD	TOBIAS	Sub Custodian	7288.00			7288.00
99	CROSSMAN	KEIRA	Sub Teacher & Aide	1795.50			1795.50
99	CROWLEY	CHERYL	SPED Ed Support Person	379.29			379.29
99	D'ANGELO	ELAINE	Private Music Instructor	12648.00			12648.00
99	DAVIS	MITCHELL	Substitute Support Staff	300.00			300.00
99	DECRISTOFARO	SUSAN	Sub Teacher	400.00			400.00
99	DESPER	JENNIFER	World Language Teacher	33954.21			33954.21
99	DEVEER	MELINDA	Substitute Teacher	375.00			375.00

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Company (8201)

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	DONAHUE	BRIAN	Sub Custodian	16054.00			16054.00
99	DOWNES	MARILYN	Driver's Ed Instructor	4340.00		2590.50	6930.50
99	EDWARDS	MATTHEW	Private Music Instructor	5328.00			5328.00
99	EVANS	MARYANNE	Substitute Teacher	125.00			125.00
99	FERNANDES	ADEINIR	Coach			5038.00	5038.00
99	FISHER	ROBERT	Coach			7874.00	7874.00
99	FLEMING	DEIRDRE	Sub Support Person	23007.36	61.88		23069.24
99	FLEMING	ELLENOR	Sub Support Person	2549.97			2549.97
99	FOOHEY	TRACY	Permanent Sub Teacher	11925.00			11925.00
99	FORSYTH	CONCETTA	Sub Nurse	437.50			437.50
99	FREDERICKS	RICHARD	Coach	800.00		14198.00	14998.00
99	FRYE	ANNE	Substitute Van Driver	9453.75			9453.75
99	GAGE	ADAM	Sub Custodian	9216.00			9216.00
99	GALLIGAN	CAROLINE	Sub Aide	98.00			98.00
99	GALLIGAN	THOMAS	Sub Aide	882.00			882.00
99	GENDRON	PATRICIA	Sub Teacher	3559.50			3559.50
99	GESNER	EMILY	Sub School Nurse	3815.00			3815.00
99	GIBERTI	CATHERINE	Sub Cafe Worker	791.00			791.00
99	GOODYEAR	LINDSAY	Sub Nurse	175.00			175.00
99	GRANT	LAURETTA	Sub Aide	1259.97			1259.97
99	GRAY	SANDRA	Sub Cafe Worker	1612.50			1612.50
99	GREER	BENJAMIN	Sub Custodian	8928.00			8928.00
99	GRISMAN	COURTNEY	Substitute Support Staff	6342.72			6342.72
99	GUIMOND	JANET	Sub Teacher	9025.00			9025.00
99	HADDAD	STEPHNE	Sub Teacher	2600.00			2600.00
99	HAYES	ROSEANN	ESP-SPED	13203.81			13203.81
99	HERNON	BRYAN				3893.00	3893.00
99	HESSION	JENNIFER	Permanent Sub Teacher	35238.91			35238.91
99	HIPWELL	OLIVIA	Project Reach Tutor	209.38			209.38
99	HOWLETT	KAITLIN	Sub ESP	2315.27			2315.27
99	HUNTER	RALPH	Sub Teacher	1800.00			1800.00
99	IRONS	HANNAH	Sub Aide	1127.00			1127.00
99	JONES	MARGARET	Sub Teacher	7800.50			7800.50
99	JONES	SARAH	Sub Cafe Worker	585.00			585.00
99	KELLY	CARROL	Sub Support Person	2600.50			2600.50
99	KELLY	RACHAEL	ESY - ESP	1021.23			1021.23
99	KENESHEA	GRETCHEN	Substitute Teacher	100.00			100.00
99	KEOGH	JOANNE	Substitute Teacher	3246.00			3246.00
99	LAVIN	VIRGINIA	Sub Nurse	87.50			87.50
99	LEMIEUX	DENISE	Van Driver		236.57	800.00	35214.25
99	LEONARD	CHRISTOPHI	Coach	34177.68		8702.00	8702.00
99	LUONGO	JAMES	Coach			5249.00	5249.00
99	MACDONALD	AMY	Music Teacher	30926.91			30926.91
99	MADDEN	AMY	Elementary Health Teacher	24734.79			24734.79
99	MADRU	CLIFFORD	Private Music Instructor	7896.00			7896.00
99	MAGGIO	MARIA	Sub Teacher	100.00			100.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	MALLOY	KATHRYN	SPED Teacher	11356.90			11356.90
99	MARMAUD	DAWN	Sub Cafe, Secretary, Aide	1552.50			1552.50
99	MARTINA	KARA	Sub Aide	2957.50			2957.50
99	MCGANN	BARBARA	Van Driver	28126.59		800.00	28926.59
99	MCGRATH	DANIEL	Coach			1832.00	1832.00
99	MCGUIGGAN	PAULA	Sub Admin Asst/ Support	7005.25			7005.25
99	MCNULTY	DANIEL	Sub Teacher	3000.00			3000.00
99	MICHAELS	ELLEN	Certified Nursing Assistant	6930.00			6930.00
99	MILLER	JANET	ESY Teacher	50.40			50.40
99	MILLER	MARIE	Sub Teacher	6133.50			6133.50
99	MILTON	JILL	Math Coach K-8	32064.21			32064.21
99	MONACO	FRED	Sub Teacher	3937.50			3937.50
99	MORGAN	DONNA	Sub Teacher	4725.00			4725.00
99	MUDGE	HANNAH	Substitute Teacher	300.00			300.00
99	MULREY	LISA	Sub Van Driver	13128.56			13128.56
99	MUNRO	JONATHAN	Coach			800.00	800.00
99	NANGLE	LAWRENCE	Coach			1832.00	1832.00
99	NEACY	CAROLINE	Substitute Teacher	4351.00			4351.00
99	NEWCOMB	REGINALD	Assistant Coach	5194.00			5194.00
99	NISTA	MARY	Sub Van Driver	19206.69			19206.69
99	NORTIER	SANDRA	Private Music Instructor	3720.00			3720.00
99	NORTON	MARILYN	Sub Teacher	4901.50			4901.50
99	O'BRIEN	ERIN	ESY Support Person	1917.49			1917.49
99	O'NEILL	KRISTIN	Van Driver	32120.86		800.00	32920.86
99	O'SULLIVAN	MARY	Substitute Support Staff	336.00			336.00
99	O'SULLIVAN	SUSAN	Sub Teacher	6375.00			6375.00
99	O'BRIEN-BROOME	PAULA	Sub Teacher/Support	1012.50			1012.50
99	ORCUTT	KEVIN	Coach	7099.00			7099.00
99	PADDEN	ANN	Sub Support Person	98.00			98.00
99	PARNELL	ELLEN	SUB ESP	8724.00			8724.00
99	PISANO	TIA	Substitute Support Staff	336.00			336.00
99	PRENDERGAST	NEEVE	Sub Support Person	98.00			98.00
99	REID	SUSAN	Van Driver	42986.33	88.65	1100.00	44174.98
99	RICHARDSON	CATHERINE	Sub Aide	4395.99		10.00	4405.99
99	ROBINSON	KIMBERLY	Sub Cafe Worker	1008.75			1008.75
99	ROOSEVELT	ELIZABETH	Substitute Teacher	125.00			125.00
99	RYAN	EDWARD	Coach			14198.00	14198.00
99	RYAN	THOMAS	Sub Teacher	100.00			100.00
99	SALISBURY	JUSTINE	Bus Monitor	637.50			637.50
99	SALMON	TREVOR	Coach			3435.00	3435.00
99	SANTOS	KENNETH	Van Driver	7631.65			7631.65
99	SCARPINO	BARBARA	Substitute support person	307.50			307.50
99	SHEPPARD	DENNIS	Cross Country Coach			21297.00	21297.00
99	SOPNESKI	DANA	Substitute ESP	280.00			280.00
99	STINCHFIELD	BRETT	Coach			3893.00	3893.00
99	STRANZL	LINDA	Sub Teacher	0.99			0.99

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	SULLIVAN	PAUL	Private Music Instructor	8544.00			8544.00
99	SULLIVAN	WILLIAM	Tutor Sped Social Emotional	17077.00	72.00		17149.00
99	TALBOT	ANDREW	Sub Teacher	100.00			100.00
99	TIVNAN	KRISTIN	Sub Teacher	375.00			375.00
99	TOOHEY	BARBARA	Coach			7856.00	7856.00
99	TURNER	PAUL	Coach			7099.00	7099.00
99	VAILLANCOURT	ELIZABETH	Crossing Guard	2638.02			2638.02
99	VEJOLA	JERROLD	Private Music Instructor	10680.00			10680.00
99	WALLACE	CAITLIN	Coach			4351.00	4351.00
99	WARD	PATRICK	Van Driver		830.45	800.00	40772.30
99	WASHBURN	GREGORY	Private Music Instructor	39141.85			5016.00
99	WHITE	ALISON	School Nurse - Floating	5016.00			29605.22
99	WHITMAN	MELISSA	Coach	29605.22		1374.00	1374.00
99	WHITTAKER	JOCELYN	Sub Custodian	1989.00			1989.00
99	WOODARD	LEE	Substitute	1767.50			1767.50
99	WORSH	DEBORAH	EC Comm Outreach	52918.13			52918.13
99	WRIGHT	KERRY	Sped Van Driver	27130.15		800.00	27930.15
99	ZIMMERMAN	JOHN	Sub Teacher	4475.00			4475.00
99	ZULLO	SARA	Sub Nurse	612.50			612.50
Sub Total 99				1190849.40	2679.09	179470.20	1372998.69

Sub Total 99
158 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
Grand Total				45344768.09	113283.38	1081034.02	46539085.49

Grand Total
998 Records

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655 extn.5600
Assessors	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector.....	834-5549
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Employee Benefits.....	834-5582
Facilities Manager.....	834-5000 extn. 40125
Fire Emergency	911
Business.....	837-1315
Harbormaster.....	834-8298
Health.....	834-5558
Nurses Line.....	834-5565
Human Resources	834-5534
Payroll	834-5526
Planning.....	834-5554
Police Emergency	911
Business.....	834-6655
Public Works:	
Administration	834-5575 extn. 7
Cemetery/Trees	834-5575 extn. 1
Engineering.....	834-5575 extn. 2
Highway Operations	834-5575 extn. 3
Solid Waste/Transfer Station.....	834-5575 extn. 4
Wastewater	834-5575 extn. 5
Water	834-5575 extn. 6
Recreation.....	834-5543
Selectmen/Town Administrator.....	834-5563
Treasurer/Collector	834-5548
Veterans	834-5576
Ventress Library	834-5535
Zoning Board of Appeals.....	834-5557
School Department:	
Superintendent of Schools.....	834-5000 extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School	834-5025
South River School.....	834-5030

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