

**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2013**



THE 373rd YEAR OF MARSHFIELD

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Cover photo of Veterans Memorial Park.
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Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts
Robert L. Hedlund (R)
54 Longwood Road, Weymouth**

**Fourth Plymouth Representative District
James M. Cantwell (D)
103 Tilden Road, Marshfield**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April**

Population 2010 Federal Census – 25,531

Population 2013 Census – 24,394

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APPOINTMENTS

Animal Control Officer –
Deni Goldman

Animal Inspector –
Deni Goldman

Conservation Administrator –
Jay Wennemer

Council on Aging Director –
Carol Hamilton

Department of Public Works Superintendent –
Tom Reynolds

Emergency Operations Director –
Paul A. Taber

Fire Chief -
Kevin C. Robinson

Fire Warden –
Kevin C. Robinson

Harbormaster –
Michael DiMeo

Health Director –
Peter J. Falabella

IT Coordinator –
Ron P. Menard

Inspector of Buildings –
Timothy Sears

Librarian –
Ellen P. Riboldi / Cyndee Marcoux

Plumbing Inspector –
Aldo E. Bertoni

Police Chief –
Philip A. Tavares

Recreation Director –
Edward C. Bangs

Town Accountant –
Barbara A. Costa

Town Administrator –
Rocco J. Longo

Town Counsel –
Robert W. Galvin

Town Planner –
Paul Halkiotis

Treasurer/Collector –
Nancy Holt /
Finance Director –
Marcia Bohinc

Tree Warden –
Tom Reynolds

Town Historian –
Cynthia Krusell

Veterans' Agent –
William C. Dodge

Deputy Veterans' Agent –
Carin Smith

Veterans' Graves Officer –
Peter S. Dowd

Wire Inspector –
David Comoletti

Zoning and Building Commissioner –
Gerald P. O'Neill

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Anne White – 2014
Robin Matthews – 2016
Nancy Amatucci – 2016
Sean Costello – 2015
Edwin Sullivan – 2013
Robert Whitaker – 2014

ADVISORY BOARD

Keith Polansky – 2015
Don McAleer – 2014
Pauline Reid – 2016
Paul Sullivan – 2016
Elizabeth Zimmer – 2015
Yvonne Price – 2014
Joanne Caulfield – 2014
Thomas Scollins – 2015
Carlos Pena – 2016

AGRICULTURAL COMMISSION

Carolyn Housman – 2015
Marta McFarland – 2014
Annie Massed – 2014
Laurie Baker – 2013
Lorrie Gampp Dahlen – 2015
Susan Keith – 2016
Sarah Garretson Lowry – 2015
Carleton Chandler – 2014
Karen Viera – 2014
Melody Quine – 2014

AIRPORT COMMISSION

Robert Reilly – 2015
William Francis – 2014
Dorothy MacMullen – 2016
David Suffredini – 2015
James Ziegenmeyer – 2014

BOARD OF APPEALS

Elizabeth Stevenson – 2015
Joseph Kelleher – 2016
Michael Harrington – 2014
Jonathan Russell – 2016
Arthur Vercollone – 2014
Paul Younker – 2016
Kevin McMahon – 2014

CAPITAL BUDGET COMMITTEE

Chris Rohland – 2015
John Griffin – 2016
Greg Caille – 2016
Joseph Centorino – 2014
William Last – 2014

COASTAL ADVISORY COMMITTEE

Ben Cowie-Haskell – 2014
Thomas Fleming – 2014
Elizabeth Mulroy – 2015
Sean Robinson – 2015
Reed Stewart – 2013

COMMUNITY PRESERVATION COMMITTEE

Thomas Whalen – 2016
Brian Wall – 2015
Kevin Cantwell – 2014
Kerry Richardson – 2015
Bill Ivey – 2016
Timothy Russo – 2016
David Palliotti – 2016
Daniel Donovan – 2015

CONSERVATION COMMISSION

Mark Stevenson – 2015
Walter Greaney – 2015
Chris Kenny – 2014
William Levin – 2016
Robert Conlon – 2016
Frank Woodfall – 2015
Jon Haitsma – 2016

CONSTABLES

Thomas Jackson – 2014
Kevin Dalton – 2014

COUNCIL ON AGING

Audrey McKeever – 2014
Judy Welch – 2015
Nancy Goodwin – 2016
Marcy Amore – 2016
Joan Butler – 2014
William Lyons – 2014
Sheila Gagnon – 2015
William Scott – 2016
Martine Anderson – 2015

CULTURAL COUNCIL

Kaitlyn Greene – 2016
Thomas Buckley – 2015
Rebecca Chandler – 2014
Maureen Panagrossi – 2016
Jennifer Chiamonte – 2015
Paul McCarthy – 2015
Rachel Castiglione – 2016

EDUCATIONAL FUND COMMITTEE

Christopher MacMullen – 2013
Corey Conant – 2013
Karen Vaughan – 2013
Elizabeth Burns – 2013
Erika Barrett – 2013

ENERGY COMMITTEE

Antonio Pina – 2013
Phil Angell – 2016
George Cicchetti – 2016
Gia Lane – 2014
Jamie Beard – 2014
James MacDonald – 2014
William Bottiggi – 2015
Patrick Callis – 2016

HISTORICAL COMMISSION

Alfred Almeida – 2016
Lawrence Whalen – 2014
Otis Carney – 2015
Jane Davidson – 2014
Norma Haskins – 2014
David Paliotti – 2016
Michele Campion – 2014
Judith Freden – 2016

HOUSING PARTNERSHIP

Robert Carr – 2014
John Hall – 2014
Martine Anderson – 2014
Kerry Richardson – 2014
Richard Murphy – 2014
Jean McDonald – 2016

HUNTING SAFETY COMMITTEE

Stephen Prouty – 2014
Daniel Hickey – 2014
Amy Kwesell – 2014

NORTH RIVER COMMISSION

Christopher Head – 2013
Maryanne Leonard – 2013

OPEN SPACE COMMITTEE

Albert Mello – 2014
Karen O'Donnell – 2015
Robert Shaughnessy – 2014
Sue MacCallum – 2016
Chris Ciocca – 2016
Thomas Whalen – 2015
Bill Ivey – 2016

PERSONNEL BOARD

Thomas Fleming – 2016
Sheila Sullivan – 2015
John Feeney – 2014

RECREATION COMMISSION

Daniel Pitts – 2015
Michael Fay – 2014
Brian McCarthy – 2014
Chris Ciocca -2016
Janet Dobsovits – 2016
Daniel Donovan – 2014
Jeanine Hall – 2016
Kathryn Holte – 2014
Matthew Pomella – 2015
Brian Spano - 2014

RECREATION FIELD COMMITTEE

Stephen Robbins – 2014
John Vallier – 2014
Antonio Pina – 2016
Brian Murphy – 2015
Stephen Hocking – 2016

Associate Members:

Chris Leonard – 2014
Carol Upson – 2013
Chris LaForest – 2013
Kevin Fleming – 2014
Mark Pellegrino – 2013
Don Keith – 2014
Susan Collins – 2014
Scott King – 2013
Brian Tiernan – 2014
Michael Bilas – 2016
Kevin Cantwell – 2014

REGISTRARS OF VOTERS

Patti A. Picco – 2015
Robert Kirkland - 2014
David O'Reilly – 2016
Jean Christensen – 2015

***TRUSTEES OF VENTRESS
MEMORIAL LIBRARY***

Jean Christensen – 2015
Jeanne Horan – 2013
Mary Ann Walsh – 2015
Robert Brait – 2015
Wallace Coyle – 2014
Greg Guimond – 2016
Michelle Noonan – 2016
James O'Gara - 2014

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio – 2014
Stephen James – 2014
Stepehn Carver – 2015
Michael Duane – 2016
Michael McNamara – 2015
William Kerrigan – 2016
Charles Naff - 2016

BOARD OF SELECTMEN

There have been many challenges and many successes in 2013. The following is a list of the most significant:

Bond Rating Upgrade

One can argue whether or not the upgrading of our bond rating was our most important accomplishment, but it did highlight what we strive to promote as your Board of Selectmen, and that is Teamwork. Usually Bond upgrades occur because the Town actively pursues the upgrades or, on the negative side, the rating is downgraded because of difficult fiscal conditions. The Town was not actively pursuing the upgrade. However, over the past several years the Board has adopted a series of Fiscal Policies on the recommendations of the Fiscal Team, including Debt Management, Revenue Sharing, Town/School Free Cash Agreement, an Investment Policy and a few others that resulted in the bonding authorities raising our bond rating. This upgrade will save the Town money when we borrow to fund our needs. We are grateful for the work of the Fiscal Team and their fiscal guidance and teamwork that helped lead the Town toward this significant accomplishment.

Flood Insurance

Proposed increases in flood insurance rates coupled with the Federal Government shutdown created a major issue for Marshfield. This issue was one of the most impactful events the Town has ever experienced. The Board of Selectmen took the lead in fighting for the rights of Marshfield residents. Addressing the components of Flood Insurance has dominated the work effort of many Town staffers. From early May to the time of this report, addressing the flood insurance issues and responding to flood insurance questions, legal issues and other requirements took a full time effort. Marshfield does not have a flood insurance department or staff and the duties fell on whomever might have the expertise to address a flood related issue. Until this year most of that duty fell on the Building Commissioner who also serve as the Town's Community Resources System Person. Now the Town has a newly created Flood Insurance Team that that includes the Town Engineer, Staff Engineer, Conservation Administrator, Town Planner, Chief Assessor, Building Commissioner, Town Counsel and Town Administrator to manage the challenge in an efficient and regulatory compliant manner.

The focal point that placed Marshfield on the map throughout the state (and probably to a degree nationally) in a very positive light, was a public meeting that attracted 1,500 residents from Marshfield and Scituate. The duration of that meeting went from before 4:00 p.m. until 10:30 p.m. At that meeting, the public began to understand the magnitude of the flood insurance program and its impact on their property. Over 1,300 houses in Marshfield that never had flood insurance will now be required to have flood insurance. The issue of affordability had not even been a consideration at that point in the process. Marshfield is providing regional leadership by including Duxbury and Scituate in the Federal Emergency Management Agency (FEMA) map challenges. The effort clearly benefits each municipality. The challenge that lies ahead is working to

convince FEMA that the flood maps they proposed are wrong and inaccurate. The Selectmen will continue with weekly updates on this issue.

Marshfield Solar

The Board of Selectmen signed a Power Purchase Agreement for 20 years with Washington Gas to allow construction of a large solar array off Clay Pit Road that will provide substantial benefits to the Town. Because of its duration, the Board of Selectmen wanted this agreement, to be approved by Town Meeting and the vote was unanimous. The facility is privately developed and built on private property. The Town benefits include:

1. Electricity cost at .10/kwH without an escalator for 20 years
2. Property tax agreement, Payment in Lieu of Taxes (PILOT) at \$50,00/year for 20 years
3. Building and electrical permits of \$100,000
4. No construction cost, no “public” liability
5. Converting a dormant land-fill site to great use that includes over 15,000 solar panels
6. Estimated \$5,000,000 return to the Town over 20 years

This project was completed in record time and is a model for other communities to consider.

Economic Development Self-Assessment Tool

The Selectmen, Chamber of Commerce members and other community leaders participated in self-examination of our economic development process under the guidance and direction of Dr. Barry Bluestone of Northeastern University’s Dukakis Center. The process of reviewing the outcome will be initiated during the spring of 2014. This effort was lead and coordinated by Selectman John Hall.

The New Marshfield High School

Board member Matt McDonough has served on the School Building Committee as this project moves toward completion. The Board of Selectmen was given an opportunity to visit the construction site to see the building effort first hand. The School Committee and School Building Committee should be very proud of this monumental effort. The entire community will look for the opening of then Marshfield High School in the fall of 2014.

New Marshfield Ballfields

As Board Chair I was intimately involved with this great endeavor. The new fields behind the Roche Bros. market and adjacent to the Boys and Girls Club will quickly become a huge asset for many of the Town’s Youth Sports Programs. Oversight for this project was coordinated by the Ballfields Committee and the construction effort was provided by the Department of Public Works. Funding for this community effort was provided primarily by the Community Preservation Fund. These fields will be in use by the spring of 2015.

Summary

It truly has been a privilege for me to serve this great community as Chairman of the Board of Selectmen. It has been an honor to serve with my colleagues Matt McDonough and John Hall. We try at every opportunity to lead by example and as a team. Even with all the great projects noted above, I consider the leadership provided by the Board of Selectmen that is the result of our teamwork to be our most significant accomplishment.

There are many projects that I could include, but those projects will be presented at different opportunities publicly. Those projects include, the Marshfield Airport, the Sea-Level Rise Study, the Route 139 Widening project, and the recent department transitions we have been managing for the Town's first Finance Director-Collector/Treasurer and the Library Director. Thank you to the Town's Department Heads who have served the Town admirably. Special thanks to Town Administrator Rocco Longo for his never ending dedication to the Town of Marshfield and the Board of Selectmen and to our staff Beverly Wiedemann and Kate Burke who serve above and beyond the call each day.

Respectfully submitted,

Marshfield Board of Selectmen
Stephen G. Robbins, Chairman
John E. Hall, Vice-Chair
Matthew J. McDonough, Clerk

TOWN CLERK

The Town Clerk is elected by the Town and has administrative and supervisory responsibility for the care and keeping of all municipal documents. Since citizens seem to have a natural tendency to seek out the Town Clerk as a source of information and help, I feel this office has a responsibility to the citizens of Marshfield to provide a communication link between them and municipal government allowing them access to information which is vital to their participation in the democratic process. The Town Clerk's Office represents THE TOWN to many people and often is the only office with which they have any personal contact.

OPERATIONS OF OFFICE: Responsible for handling all elections, federal, state and local from beginning to end. Tabulate results and report figures to necessary officials. Conduct absentee voting in the office and send out requested absentee ballots when requested. Supervise poll workers during elections.

Maintain voter registration information system, register all new voters in town, complete Town census each year, have street lists printed and available to the public for a fee. Record, certify and file all proceedings of all Town Meetings and report all Town Meeting information to the Attorney General and the Department of Revenue.

Verify signatures of registered voters for all petitions, which apply to this town. Maintain copies of campaign records.

Issue marriage licenses, dog licenses and raffle permits, issue all Zoning Board and Planning decisions, notify applicants when the appeal time has elapsed, maintain all marriage records for residents each month to Vitals in Boston, assist the public in genealogy searches when time permits and type certified birth, death and marriage certificates from those records.

Prepare Business Certificates for all new businesses in Town; update and have available to the public – Zoning By-Laws, General By-Laws and Planning Board Rules and Regulations.

File minutes of all Boards, Committees and Commissions, as received; post meeting notices and agendas and maintain copies of them. Post all meeting notices and agendas on the Town's website, if received from departments. Also responsible for maintaining all of the Conflict of Interest certifications. Prepare annual budget and supervise and support an office staff skilled in customer service and information technology.

Respectfully submitted,

Patricia A. Picco
Town Clerk

***Town Clerk's Report
Gross Receipts
July 1, 2012 – June 30, 2013***

Dogs	138 Free	\$22,180.00
Births		\$2,300.00
Marriages		\$960.00
Deaths		\$5,350.00
Marriage Intentions		\$1,780.00
Zoning By Laws		\$75.00
Zoning Maps		\$0.00
Planning Rules & Regulations		\$0.00
Street Lists		\$580.00
Copies		\$0.00
Business Certificates		\$2,370.00
General By Laws		\$0.00
Notaries		\$84.00
Raffle Permits		\$90.00
Miscellaneous Fines		\$3,400.00
		\$39,169.00

Registered Births: 188
Registered Deaths: 191
Registered Marriages: 87

UNOFFICIAL RESULTS
September 6, 2012 - State Primary Election

	1	2	3	4	5	6	7	TOTAL
SENATOR IN CONGRESS (D)								
Elizabeth A. Warren	137	137	160	155	141	175	126	1031
Blanks	41	40	43	30	40	42	25	261
Write-ins	8	10	2	7	1	3	11	42
REP IN CONGRESS (D)								
William R. Keating	151	155	174	160	145	187	132	1104
C. Samuel Sutter	29	29	25	29	30	30	22	194
Blanks	6	3	6	3	6	3	7	34
Write-ins	0	0	0	0	1	0	1	2
COUNCILLOR (D)								
William R. Keating	92	94	111	113	103	111	87	711
Stephen F. Flynn	71	68	70	51	59	78	50	447
Blanks	23	25	23	28	20	30	25	174
Write-ins	0	0	1	0	0	1	0	2
SENATOR IN GEN COURT (D)								
Genevieve S. Davis	123	118	132	124	126	162	107	892
Steve May	39	36	34	32	29	29	19	218
Blanks	24	32	39	36	27	28	34	220
Write-ins	0	1	0	0	0	1	2	4
REP IN GENERAL COURT (D)								
James M. Cantwell	169	172	190	172	170	199	146	1218
Blanks	14	15	14	16	12	20	13	104
Write-ins	3	0	1	4	0	1	3	12

SENATOR IN CONGRESS (D)

Elizabeth A. Warren

Blanks

Write-ins

REP IN CONGRESS (D)

William R. Keating

C. Samuel Sutter

Blanks

Write-ins

COUNCILLOR (D)

William R. Keating

Stephen F. Flynn

Blanks

Write-ins

SENATOR IN GEN COURT (D)

Genevieve S. Davis

Steve May

Blanks

Write-ins

REP IN GENERAL COURT (D)

James M. Cantwell

Blanks

Write-ins

UNOFFICIAL RESULTS
September 6, 2012 - State Primary Election

	1	2	3	4	5	6	7	TOTAL
CLERK OF COURTS (D)								
Robert S. Creedon, Jr.	151	150	154	148	140	160	115	1018
Blanks	33	37	50	44	42	59	44	309
Write-ins	2	0	1	0	0	1	3	7
REGISTER OF DEEDS (D)								
John R. Buckley, Jr.	155	150	159	150	145	166	118	1043
Blanks	29	37	46	42	37	52	40	283
Write-ins	2	0	0	0	0	2	4	8
COUNTY COMMISSONER (D)								
Greg Hanley	148	145	159	143	141	156	111	1003
Blanks	223	227	250	240	222	280	210	1652
Write-ins	1	2	1	1	1	4	3	13

CLERK OF COURTS (D)
 Robert S. Creedon, Jr.
 Blanks
 Write-ins

REGISTER OF DEEDS (D)
 John R. Buckley, Jr.
 Blanks
 Write-ins

COUNTY COMMISSONER (D)
 Greg Hanley
 Blanks
 Write-ins

UNOFFICIAL RESULTS
September 6, 2012 - State Primary Election

1	2	3	4	5	6	7	TOTAL
102	111	86	101	77	133	130	740
2	2	1	2	3	3	2	15
0	1	0	0	0	0	0	1
22	35	19	19	16	52	50	213
66	68	59	70	54	71	71	459
16	10	9	14	10	13	11	83
0	1	0	0	0	0	0	1
92	95	75	83	64	116	112	637
12	19	12	20	16	20	20	119
90	103	77	92	73	122	121	678
14	11	10	11	7	14	11	78
0	0	0	0	0	0	0	0
77	93	68	83	62	110	108	601
27	20	19	20	18	26	23	153
0	1	0	0	0	0	1	2
95	95	74	83	67	122	118	654
9	19	13	20	13	14	14	102
69	94	69	83	67	104	108	594
34	20	18	20	13	32	24	161

SENATOR IN CONGRESS ®

Scott P. Brown

Blanks

Write-ins

REP IN CONGRESS ®

Adam G. Chaprales

Christopher Sheldon

Blanks

Write-ins

COUNCILLOR ®

Blanks

Write-ins

SENATOR IN GEN COURT ®

Robert L. Hedlund, Jr.

Blanks

Write-ins

REP IN GENERAL COURT ®

Stephen W. Coulter

Blanks

Write-ins

CLERK OF COURTS ®

Blanks

Write-ins

REGISTER OF DEEDS ®

Anthony T. O'Brien, Sr.

Blanks

UNOFFICIAL RESULTS
September 6, 2012 - State Primary Election

	1	2	3	4	5	6	7	TOTAL
Write-ins	1	0	0	0	0	0	0	1
COUNTY COMMISSIONER ®								
Daniel A. Pallotta	70	94	66	79	65	104	107	585
Blanks	136	134	106	127	92	168	157	920
Write-ins	2	0	2	0	3	0	0	7

Write-ins
COUNTY COMMISSIONER ®
Daniel A. Pallotta
Blanks
Write-ins

UNOFFICIAL RESULTS
September 6, 2012 - State Primary Election

	1	2	3	4	5	6	7	TOTAL
SENATOR IN CONGRESS (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
REP IN CONGRESS (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
COUNCILLOR (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
SENATOR IN GEN COURT (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
REP IN GENERAL COURT (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
CLERK OF COURTS (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
REGISTER OF DEEDS (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2
COUNTY COMMISSIONER (J)								
Blanks	0	0	0	0	0	0	0	0
Write-ins	0	0	0	2	0	0	0	2

SENATOR IN CONGRESS (J)

Blanks

Write-ins

REP IN CONGRESS (J)

Blanks

Write-ins

COUNCILLOR (J)

Blanks

Write-ins

SENATOR IN GEN COURT (J)

Blanks

Write-ins

REP IN GENERAL COURT (J)

Blanks

Write-ins

CLERK OF COURTS (J)

Blanks

Write-ins

REGISTER OF DEEDS (J)

Blanks

Write-ins

COUNTY COMMISSIONER (J)

Blanks

Write-ins

STATE ELECTION - November 6, 2012

	1	2	3	4	5	6	7	TOTAL
ELECTORS OF PRESIDENT & VICE PRESIDENT								
Johnson and Gray	15	14	16	9	23	13	18	108
Obama and Biden	1102	1063	1093	952	857	1066	913	7046
Romney and Ryan	1027	1215	1017	1068	989	1292	1266	7874
Stein and Honkala	9	10	4	15	6	6	6	56
Blanks	8	3	12	3	6	6	5	43
Scattered	7	6	4	2	3	6	0	28
SENATOR IN CONGRESS								
Scott Brown	1266	1450	1232	1243	1152	1483	1458	9284
Elizabeth Warren	890	851	908	794	723	899	739	5804
Blanks	10	7	6	12	8	7	11	61
Scattered	2	3	0	0	1	0	0	6
REP IN CONGRESS								
William Richard Keating	1278	1285	1232	1083	1020	1255	1086	8239
Christopher Sheldon	634	739	639	743	626	890	893	5164
Daniel Botelho	134	158	144	113	128	107	122	906
Blanks	113	127	129	105	108	133	104	819
Scattered	9	2	2	5	2	4	3	27
COUNCILLOR								
Christopher Iannella, Jr.	1517	1550	1481	1385	1291	1554	1425	10203
Blanks	628	733	652	630	577	802	762	4784
Scattered	23	28	13	34	16	33	21	168
SENATOR IN GEN COURT								
Robert Hedlund, Jr.	1353	1522	1270	1324	1222	1539	1503	9733
Genevieve Davis	664	636	704	589	550	687	565	4395
Blanks	149	150	169	134	110	159	138	1009

STATE ELECTION - November 6, 2012

Scattered	2	3	3	2	2	4	2	18
REP IN GENERAL COURT								
James Cantwell	1626	1677	1581	1391	1335	1612	1529	10751
Stephen Coulter	444	539	465	552	485	673	600	3758
Blanks	96	92	98	105	64	104	79	638
Scattered	2	3	2	1	0	0	0	8
CLERK OF COURTS								
Robert Creedon, Jr.	1505	1563	1483	1385	1297	1552	1425	10210
Blanks	637	721	649	636	573	813	769	4798
Scattered	26	27	14	28	14	24	14	147
REGISTER OF DEEDS								
John Buckley	1170	1119	1111	970	958	1147	974	7449
Anthony Thomas O'Brien, Sr.	772	930	785	851	716	965	1004	6023
Blanks	224	256	246	224	210	273	229	1662
Scattered	2	6	4	4	0	4	1	21
COUNTY COMMISSIONER								
Greg Hanley	949	950	940	823	760	870	769	6061
Daniel Pallotta	676	807	670	795	646	874	921	5389
Maryanne Lewis	566	606	551	483	499	655	556	3916
Blanks	2139	2255	2127	1990	1861	2369	2169	14910
Scattered	6	4	4	7	2	10	1	34
QUESTION 1								
YES	1714	1844	1674	1605	1533	1854	1751	11975
NO	237	281	249	202	182	238	273	1662
Blanks	217	186	223	242	169	297	184	1518
QUESTION 2								
YES	914	989	982	933	840	1153	1059	6870
NO	1184	1257	1092	1056	983	1186	1104	7862
Blanks	70	65	72	60	61	50	45	423

SPECIAL STATE PRIMARY RESULTS (OFFICIAL) APRIL 30, 2013

	1	2	3	4	5	6	7	TOTAL
Stephen F. Lynch, D	236	243	251	182	204	264	182	1562
Edward J. Markey, D	120	137	145	144	99	184	127	956
Scattered	1	1	0	3	0	1	2	8
Blank	0	0	0	0	0	0	0	0
Gabriel E. Gomez, R	70	93	66	88	76	128	121	642
Michael J. Sullivan, R	74	96	76	83	75	109	90	603
Daniel B. Winslow, R	6	7	10	9	6	13	18	69
Scattered	1	1	1	0	0	0	3	6
Blank	0	0	0	1	0	0	0	1

TOWN ELECTION RESULTS (OFFICIAL) APRIL 30, 2013

	1	2	3	4	5	6	7	TOTAL
Selectmen								
Matthew J. McDonough	363	414	375	366	340	491	362	2711
Scattered	9	12	12	6	6	9	9	63
Blank	133	148	157	126	115	197	170	1046
Board of Assessors								
John J. Cantwell	344	394	323	275	301	412	328	2377
John W. Dillon	131	151	189	204	136	228	160	1199
Scattered	1	2	2	1	1	1	4	12
Blank	29	27	30	18	23	56	49	232
Board of Health 3 Year								
Gerald J. Maher	337	399	369	348	325	469	347	2594
Scattered	19	9	10	17	13	15	12	95
Blank	149	166	165	133	123	213	182	1131
Board of Health 1 Year								
Blank	452	498	498	403	397	624	487	3359
Write-Ins	37	40	41	16	57	45	21	257
Tyler Nims	16	36	4	76	7	28	27	194
Sean Collins	0	0	1	3	0	0	6	10
School Committee								
Nancy P. Currie	320	379	358	339	309	447	353	2505
Katherine M. Tracey	300	364	337	328	298	433	337	2397
Scattered	3	7	5	1	4	7	11	38
Blank	387	398	388	328	311	507	301	2620
Trustees of Veterans Mem (Non)								
William J. Dunn	360	413	394	369	339	484	354	2713
Scattered	7	7	11	5	9	10	10	59
Blank	640	725	680	618	572	895	712	4842
Sharon Robbins	3	3	3	4	2	5	6	26
Trustees of Veterans Mem (Veteran)								
Kevin J. Feyler	370	413	398	375	330	485	362	2733
Scattered	2	6	2	1	3	6	14	34
Blank	133	155	144	122	128	206	165	1053

TOWN ELECTION RESULTS (OFFICIAL) APRIL 30, 2013

	1	2	3	4	5	6	7	TOTAL
Planning Board								
Antonio Pina	338	390	370	367	318	459	344	2586
Scattered	0	2	3	0	1	3	5	14
Blank	167	182	171	131	142	235	192	1220
Housing Authority								
John J. Daley, Jr.	334	382	363	356	313	455	336	2539
Scattered	2	3	1	1	3	3	2	15
Blank	169	189	180	141	145	239	203	1266
Dept. of Public Works								
Stephen W. Hocking	350	397	368	368	322	476	360	2641
Scattered	4	6	6	1	4	30	2	53
Blank	151	171	170	129	135	191	179	1126

OFFICIAL SPECIAL STATE ELECTION - June 25, 2013

SENATOR IN CONGRESS

	1	2	3	4	5	6	7	TOTAL
Gabriel E. Gomez	421	497	378	431	387	596	556	3266
Edward J. Markey	281	305	321	314	254	392	277	2144
Richard A. Heos	0	0	1	1	3	1	1	7
Scattered	0	2	2	1	1	3	0	9
Blanks	0	0	0	0	0	0	0	0

MARSHFIELD ELECTED OFFICIALS

SELECTMEN

John E. Hall (2015)
Matthew J. McDonough (2016)
Stephen J. Robbins (2014)

ASSESSORS

James Haddad (2015)
John J. Cantwell (2016)
Patrick J. Harring (2014)

MODERATOR

James J. Fitzgerald (2014)

TOWN CLERK

Patricia A. Picco (2015)

BOARD OF HEALTH

Gerald J. Maher (2016)
Tyler W. Nims (2014)
Mark W. MacDonald (2015)

SCHOOL COMMITTEE

Nancy P. Currie (2016)
Katherine M. Tracey (2016)
Carol Shrand (2014)
Marti Morrison (2015)
Dennis M. Scollins (2015)

TRUSTEES OF VETERANS MEMORIAL

Kevin J. Feyler (2014)
William J. Dunn (2016)
Sharon Robbins (2016)
Frank Hayes (2015)
Edwin C. Sullivan (2014)

PLANNING BOARD

Michael Biviano, Jr. (2015)
William H. Ivey (2016)
Karen Horne (2017)
Antonio Pina (2018)
Michael Baird (2014)
Nicole Boutiette (Associate)

HOUSING AUTHORITY

Kevin J. Cantwell (2015)
Linda K. Surette (2016)
Jean McDonald (2017)
John Daley (2018)
Kerry Richardson, State Appointed

DEPARTMENT OF PUBLIC WORKS

Stephen W. Hocking (2016)
Robert J. Shaughnessy (2014)
Michael F. Valenti, Jr. (2015)

**SPECIAL TOWN MEETING
OCTOBER 22, 2012**

The Special Town Meeting of Marshfield was called to order on Monday, October 22, 2012 at the Furnace Brook Middle School auditorium at 7:00PM. Tellers were Charlotte Keith, Kay Ramsey, Madeleine Radley, Rogene Baryski, Susan Flynn, Terry Wening, Paula Buckley, Barry Bartlett, Steve Barber, Anne Studley and Narice Casper. Counters were Jean McDonald, Barry Bartlett, Jean Stewart, Barry Cornwall, Jack Braithwaite, Otis Carney, Madeline McDonald, Jack Cantwell, Jim Haddad and Jim Creed. Articles were chosen by lottery, articles pulled by lottery were 16, 7, 9, 13, 14, 10, 12, 6, 4, 11, 5, 2, 8, 15, 3, and 1. Town meeting was dissolved at 9:50PM.

ARTICLE 1 The Town **VOTED** to appropriate the sum of \$6,913.07 for payment of unpaid bills incurred during the previous fiscal year and to meet such appropriation transfer \$5,038.47 from Free Cash, transfer \$1,675.00 from Water Enterprise Retained Earnings and transfer \$199.60 from Wastewater (Sewer) Retained Earnings.

DEPARTMENT	VENDOR	DATE	AMOUNT
HIGHWAY	LUCHETTIS	6/27/2012	29.00
HIGHWAY	JOHN FOSTER LUMBER	12/31/2010	33.90
HIGHWAY	JOHN FOSTER LUMBER	1/18/2011	493.17
HIGHWAY	JOHN FOSTER LUMBER	4/20/2011	12.98
HIGHWAY	JOHN FOSTER LUMBER	5/25/2011	15.56
HIGHWAY	JOHN FOSTER LUMBER	6/22/2012	58.19
HIGHWAY	JOHN FOSTER LUMBER	6/30/2010	3.89
HIGHWAY	JOHN FOSTER LUMBER	12/1/2010	34.18
HIGHWAY	JOHN FOSTER LUMBER	10/18/2011	23.95
HIGHWAY	JOHN FOSTER LUMBER	1/26/2012	5.18
HIGHWAY	ATLANTIC BROOM	6/13/2012	720.00
HIGHWAY	ATLANTIC BROOM	6/13/2012	500.00
SELECTMEN	COASTLINE PLUMBING/SEAN BOGNI	4/23/2012	378.96
FIRE	DANA UNANGST	05/01/2012	1,014.00
SELECTMEN	WILLIAM FORD CO.	1/5/2012	60.66
SELECTMEN	WILLIAM FORD CO.	3/15/2012	23.28
LEGAL	AMORY ENGINEERS	6/29/2012	1,178.75
CONSERVATION	TOWN OF PEMBROKE	FY 12	452.82
			5,038.47
WATER	NEW ENGLAND WATER WORKS	6/12/2012	150.00
WATER	NEW ENGLAND WATER WORKS	6/12/2012	150.00
WATER	THE APPRAISERS COLLABORATIVE	4/6/2012	1,375.00
			1,675.00
WASTEWATER	W B MASON	9/16/2010	199.60
			199.60

PASSED BY 9/10ths Vote

ARTICLE 2 The Town **VOTED** to appropriate the sum of \$518,000 to fund collective bargaining agreements and other employee contracts with the following organizations with respect to the fiscal year beginning July 1, 2011 and for prior fiscal years and to fund such appropriation raise and appropriate \$60,839 from FY 2013 levy, transfer \$73,300 from Water Enterprise Retained Earnings, transfer \$46,000 from Sewer Enterprise Retained Earnings, transfer \$33,700 from Solid Waste Enterprise Retained Earnings and transfer \$304,161 from Free Cash:

- Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL – CIO
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Department of Public Works employees)

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED** to accept Massachusetts General Laws Chapter 40 §13D to establish a fund for future payment of accrued liabilities for compensated absences due employees and further to transfer \$20,000 into such fund by raising and appropriating \$20,000 from the FY 2013 tax levy to be used to pay employees amounts to which they are entitled under applicable collective bargaining agreements or personnel bylaws, for unused sick leave.

PASSED BY MAJORITY VOTE

ARTICLE 4 The Town **VOTED** to expend \$2,920.19 for the Energy Services Contract (ESCO) upgrades to various municipal buildings including environmental remediation costs and to fund such appropriation transfer \$2,920.19 from the investment income earned on the proceeds from the qualified energy conservation bond issued July 2, 2012.

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **VOTED** to make the following adjustments to the Fiscal Year 2013 General Fund budget line items voted as Article 5 at the April 2012 Annual Town Meeting by:

Decreasing the following FY 2013 budgets:

General Insurance:	\$101,000
Unemployment	\$ 30,000

And increasing the following FY 2013 budgets:

Building Department - Salaries (MHS inspections)	\$ 20,000
Facilities – Expenses (DWS/EWS)	\$ 137,000
Education	\$180,805

Fire Department –Expenses (cardiac monitor)	\$ 34,210
Police Department – Expenses (cruiser)	\$ 38,015

And further to raise and appropriate \$125,152 from the FY 2013 tax levy, transfer \$28,686 from Insurance Recovery Proceeds and transfer \$125,192 from Free Cash.

PASSED BY MAJORITY VOTE

ARTICLE 6 The Town **VOTED** to appropriate \$45,000 and to fund such appropriation authorize the Treasurer with the approval of the Board of Selectmen to borrow \$45,000 pursuant to MGL Chapter 44 for the following General Fund purpose.

PROJECT/PROGRAM	FY13 Request	FY 13 CBC Recommend	Funding Source
Stainless steel sander & power angle plow	\$45,000	\$45,000	Borrowing \$45,000 pursuant to MGL Chapter 44

PASSED BY TWO-THIRDS VOTE

ARTICLE 7 The Town **VOTED** to rescind the following unused authorizations to borrow in accordance with MGL Chapter 44, Sections 7 and 8, the other provisions of such articles to remain in full face and effect.

Art 5, STM 10/2007	\$ 103,000	Inner Harbor Dredging
Art 4, ATM 04/2008	\$ 46,000	School Lunch Equipment
Art 20, ATM 04/2008	\$1,147 ,000	Governor Winslow School
Art 6, STM 10/2009	\$ 200,000	Massasoit Ave Fire Station
Art 4, ATM 04/2011	\$93,000	K-5 Mathematics Textbooks

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to appropriate the sum of \$10,000 and to fund such appropriation raise \$10,000 from the FY 2013 tax levy, to be transferred to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting.

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to authorize the taking by eminent domain of a 4 acre Parcel of land located adjacent to the runway of the Marshfield Airport, identified on the Assessors Map as Lot K09-03-04 for open space purposes, with no damages to be paid therefore.

PASSED BY TWO-THIRDS VOTE

ARTICLE 10 The Town **VOTED** to appropriate \$3,500,000 and to fund such appropriation authorize the Treasurer with the approval of the Board of Selectmen to borrow \$3,500,000 pursuant to MGL Chapter 44, to be used for the demolition of Fire Station 1 located at 21 Massasoit Avenue identified on the Assessors Map as Lot M08-06-03 and construction of a new fire station including all costs and expenses for bidding, demolition, disposal of materials, construction, temporary housing and finish work on the site at 21 Massasoit Avenue.

PASSED BY TWO-THIRDS VOTE

ARTICLE 11 The Town **VOTED** to appropriate \$20,567.15 for the purchase of bullet proof vests and to fund such appropriation transfer \$20,567.15 from ATM 04/2011, Article 4 – Police Handguns.

PASSED BY MAJORITY VOTE

ARTICLE 12 The Town **VOTED** to appropriate the sum of \$96,668.00 for the purpose of funding the Town's 25% share of a Department of Homeland Security (DHS), Port Security Grant Award for the purchase of a new Harbormaster Vessel and to fund such appropriation transfer \$96,668 from the Waterways Fund and further that any proceeds from the sale of a current Harbormaster vessels/equipment be used to offset such appropriation and any excess funds be returned to the Waterways Fund.

PASSED BY MAJORITY VOTE

ARTICLE 13 The Town **VOTED** to appropriate \$40,000 for the purpose of repairing trench drains at the Transfer Station and to fund such appropriation transfer \$40,000 from the Solid Waste Enterprise Retained Earnings.

PASSED BY MAJORITY VOTE

ARTICLE 14 The Town **VOTED** to act upon the recommendation of the Board of Public Works to authorize the acquisition of certain parcel of land shown on the Marshfield Assessors Map as lot H12-01-04A containing 2.18 acres more or less, located at 534 Ferry Street for the purpose of protection of the groundwater and water supply of the Ferry Street and Church Street municipal well fields, and to fund such appropriation transfer \$420,500 from Water Enterprise retained earnings.

PASSED BY MAJORITY VOTE

ARTICLE 15 - Item 1 - Affordable Housing

The Town **VOTED** to appropriate \$426,360 from the Budgeted Reserve to further fund the Conversion Grant program.

PASSED BY MAJORITY VOTE

ARTICLE 15 - Item 2 - Open Space

The Town **VOTED** to appropriate \$327,330.78 for the purchase of the Pratt property, located at 172 South River Street, parcels H08-02-01, H08-02-03 and H08-04-01 and to

fund such appropriation transfer \$221,909.99 from Open Space Reserve, transfer \$44,321.00 from Budgeted Reserve and \$61,099.79 from Fund Balance.

PASSED BY MAJORITY VOTE

ARTICLE 15 - Item 3 - Open Space

The Town **VOTED** to appropriate \$68,500 from the Open Space Reserve to purchase the Salvetti property, 175R Pleasant Street, parcels F15-02-12, 8.3 acres to be subdivided from 11.53 acre lot.

PASSED BY MAJORITY VOTE

ARTICLE 15 - Item 4 - Open Space

No recommendation by CPC

ARTICLE 15 - Item 5 – Historic

The Town **VOTED** to appropriate \$8,000 from the Historic Reserve to restore the historic Winslow Family Tomb to its original condition and appearance.

PASSED BY MAJORITY VOTE

ARTICLE 16 The Town **DEFEATED** appropriating \$34,000 for the replacement of the existing Vertical Platform Lift at Marshfield Town Hall with a new Vertical Platform Lift and further to fund such appropriation transfer \$34,000 from Free Cash.

DEFEATED BY MAJORITY VOTE

***SPECIAL TOWN MEETING
APRIL 22, 2013***

ARTICLE 1 The Town **VOTED** to appropriate the sum of \$5,181.60 by transferring said sum from Free Cash for payment of unpaid bills incurred during the previous fiscal year.

DEPARTMENT	VENDOR	DATE	AMOUNT
SCHOOL	LIFE DIMENSIONS	6/18/2012	\$1,377.00
SCHOOL	HUNTINGTON CONTROLS	3/19/2012	\$1,189.70
SCHOOL	PEARSON	1/20/2011	\$447.32
SCHOOL	WELLS FARGO	12/15/2008	\$78.00
TREASURER	COMMONWEALTH OF MASS	1/7/94-7/22/94	\$2,089.58
	STATE BOARD OF RETIREMENT		\$5,181.60

PASSED BY 9/10 s VOTE

ARTICLE 2 The Town **VOTED** make the following adjustments to the Fiscal Year 2013 General Fund budget line items voted as Article 6 at the April 2012 Annual Town Meeting:

Transfer from the following FY 2013 budgets:

Employee Benefits:	\$22,205.07
Unemployment:	\$20,000.00
Legal:	\$82,000.00
Treasurer Tax Title:	\$18,000.00
Debt Service:	\$29,000.00

Transfer to the following FY 2013 budgets:

General Insurance:	\$25,000.00
Facilities Expenses (Library Exterior):	\$31,241.31
Police Salaries (Overtime):	\$306,000.00
Fire Expenses (Stretcher):	\$17,000.00

And further to transfer \$27,223.21 from Ventress Renovation, Article 29, ATM, 4/ 2008, transfer \$4,018.10 from Feasibility Study, Article 17, STM, 10/2007, transfer \$23,674.93 from Free Cash and transfer \$153,120 from Overlay Surplus.

PASSED BY MAJORITY VOTE

ARTICLE 3 The Town **VOTED** to transfer from Overlay Surplus the sum of \$76,000 for the purpose of funding the abatement of FY2009 personal property tax to Verizon.

PASSED BY MAJORITY VOTE

ARTICLE 4 The Town **VOTED** to expend \$284.84 for the Energy Services Contract (ESCO) upgrades to various municipal buildings including asbestos abatement costs and to fund such appropriation transfer \$284.84 from the investment income earned on the proceeds from the qualified energy conservation bond issued July 2, 2012.

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **VOTED** to establish a Capital Project Fund as authorized by Massachusetts General Laws Chapter 40, §5B.

PASSED BY 2/3rds VOTE

ARTICLE 6 The Town **VOTED** to amend Article 56 of the Town By-laws, by inserting Section 4A as follows:

Article 56, Section 4A - CAPITAL PROJECT FUND

1. A Capital Project Fund shall be established by Town Meeting vote. The Town Accountant is hereby authorized to close all completed general revenue, free cash and retained earnings financed capital appropriation balances in the General and Enterprise Funds to this fund. No expenditures shall be made from the Capital Project Fund. The fund shall serve solely as a source for financing future capital needs.
2. Unobligated balances in bonded capital project accounts shall be transferred to the Capital Project Fund at the completion of each such capital project. These balances shall be reserved for future appropriation in accordance with the municipal finance laws. To the extent that Town Meeting has not voted to designate Capital Project funds for a specific future project, the Unreserved Fund Balance in the Capital Project Fund shall be available for appropriation for additional capital needs.
3. As capital projects are completed during the course of a fiscal year, the responsible department head shall notify the Town Accountant and/or Treasurer Collector, who shall close unobligated appropriation balances to the Capital Project Fund. All year-end encumbered capital appropriation balances shall be brought forward from one year to the next, without any action of the responsible department head.
4. Not later than July 15th of each fiscal year, each department head having a capital appropriation in either an Enterprise Fund or the General Fund, for which there is an unexpended and unencumbered balance at June 30th, shall provide the Town Accountant and/or Treasurer Collector with a detailed request to carry the balance forward into the new fiscal year. This request shall contain a detailed description of the work to be performed, including any variations from the original plan, and a projected schedule for completion of the project. Prior to closing any appropriation for a capital project which has not been completed, the Town Accountant shall obtain the concurrence of the Board of Selectmen.
5. To the extent that undesignated and unreserved funds are available in the Capital Project Fund at the time that the Capital Budget is submitted to Town Meeting, this fund shall be used as the priority source for capital appropriations. Free Cash shall not be used as a financing source for a capital appropriation while equal funding is available in the Capital Project Fund.
6. The Town Accountant and/or Treasurer Collector shall provide the Capital Budget Committee and the Board of Selectmen with an annual detailed report on the status of all capital appropriations, including a summary of all activity into and out of the Capital Project Fund.

PASSED BY MAJORITY VOTE

ARTICLE 7 The Town **VOTED** to appropriate the sum of \$70,711 to fund collective bargaining agreements or other employee contracts with any one or more of the following organizations with respect to the fiscal year beginning July 1, 2011 and/or for prior fiscal years:

American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Supervisory Employees)

And to meet such appropriation transfer \$60,000 from Free Cash, transfer \$4,708 from Water Enterprise Retained Earnings, transfer \$4,708 from Wastewater Enterprise Retained Earnings and \$1,295 from Solid Waste Enterprise Retained Earnings.

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to transfer \$165,000 from the Stabilization Fund for costs associated with the winter storms of 2013 and any snow and ice deficit due to snow removal costs incurred in the 2013 winter season and further to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$2,723,764 pursuant to Massachusetts General Laws Chapter 44 for costs related to the state of emergency declaration made for the 2013 Blizzard, also known as Nemo, to be reduced by any state and federal reimbursements.

PASSED BY 2/3rds VOTE

ARTICLE 9 The Town **VOTED** to authorize the Board of Selectmen to enter into a long-term, twenty (20) year, Power Purchase Agreement (PPA) with No Fossil Fuels, LLC, its successors and assigns, and also an agreement to provide for certain real estate and/or property taxes during the term of the agreement and/or a payment in lieu of taxes agreement for the term of the agreement in connection with a solar photovoltaic generation facility with an aggregate generating capacity of approximately 3.99 MW DC (3.04 MW AC) to be located off of Clay Pit Road in Marshfield on privately owned land which is designed to produce Net Metering Credits for use by the Town in offsetting the utility bills associated with the Town's utility accounts.

PASSED BY MAJORITY VOTE

ARTICLE 10 The Town **DEFEATED** authorizing the Board of Selectmen and/or Board of Public Works to take by Eminent Domain an access and grading easement of 50 foot width within assessors parcel H12-01-09A and shown on a plan prepared by Millbrook Surveying and Engineering, Marshfield, MA on file with the Town Clerk with land damages to be paid in the amount of \$16,000 to be transferred from Proceeds from Sale of Land.

**DEFEATED
124 YES 131 NO**

ARTICLE 11 The Town **VOTED** to amend the Town of Marshfield Zoning Bylaws by adding a new section under Article V, Use Regulations, as follows:

Section 5.05 Temporary Moratorium on Medical Marijuana Treatment Centers. There is hereby enacted a temporary moratorium on the issuance of any use, building and/or zoning permits or approvals in any zoning district relating to medical marijuana treatment centers and other uses related to regulation of medical marijuana in the Town. The temporary moratorium will end on May 30, 2014 unless this moratorium is sooner repealed by Town Meeting upon recommendation of the Planning Board. The moratorium enacted by this paragraph will provide the Planning Board, Board of Health, Police Department and Town sufficient time to write amendments to the Bylaw to determine the best way to regulate facilities associated with selling and processing marijuana for medical use in light of the enactment of Initiative Petition for the Humanitarian Medical Use of Marijuana effective January 1, 2013 and future regulations relating thereto to be promulgated by the Massachusetts Department of Public Health.

PASSED BY 2/3rds VOTE

ARTICLE 12 The Town **VOTED** to appropriate the sum of \$75,000 for the purchase and installation of window blinds at the Daniel Webster and Eames Way schools and to fund such appropriation transfer the sum of \$75,000 from the utility rebates received from NStar & Columbia Gas for the energy improvements made as part of the ESCO project.

PASSED BY MAJORITY VOTE

ARTICLE 13 The Town **VOTED** to appropriate the sum of \$88,600 for the maintenance contracts for the new energy efficient boilers and HVAC systems installed as part of the ESCO project and to fund such appropriation transfer \$88,600 from the utility rebates received from NStar & Columbia Gas for the energy improvements made as part of the ESCO project.

PASSED BY MAJORITY VOTE

ARTICLE 14 The Town **VOTED** to appropriate the sum of \$4,270,000 for the following General Fund purpose and to fund such appropriation authorize the Treasurer with the approval of the Board of Selectmen to borrow \$4,270,000 pursuant to MGL Chapter 44.

DEPARTMENT	PROJECT/PROGRAM	FY13 Request	FY 13 CBC Recomd	Funding Source/Comment
DPW - Engineering	Seawalls and Riprap	\$5,175,000	\$4,270,000	Borrowing pursuant to MGL Ch 44
GRAND TOTAL GENERAL FUND		\$5,175,000	\$4,270,000	

PASSED BY 2/3rds VOTE

ARTICLE 15 The Town **VOTED** to act upon the recommendation of the Board of Public Works to authorize the acquisition of certain parcel of land shown on the Marshfield Assessor's Map as lot G10-03-01 containing .652 acres more or less, located at 290 Main Street for the purpose of protection of groundwater and water supply of the municipal well field, and to transfer \$252,000 for the purchase from Water Enterprise Retained Earnings.

PASSED BY 2/3rds VOTE

ANNUAL TOWN MEETING
APRIL 22, 2013

The Annual Town Meeting was called to order on Monday, April 22, 2013 at Furnace Brook School. The Annual Town meeting was convened at 7:00PM. Annual Town Meeting was adjourned at 7:25PM and Special Town Meeting was convened, all fifteen articles were completed . The Special Town Meeting was dissolved at 8:45PM. The Annual Town Meeting was convened at 8:50PM and Articles 1-3 were completed before Annual Town Meeting was adjourned at 10:40PM. Annual Town Meeting was reconvened on Tuesday, April 23, 2013 at 7:00PM and was dissolved at 11:30PM. Articles 4-35 were completed.

Tellers were Barbara Carney, Rogene Baryski, Kay Ramsey, Madeleine Radley, Susan Flynn, Terry Wening, Paula Buckley, Barry Bartlett and Narice Casper. Counters were Jim Haddad, Jim Creed, Barry Bartlett, Barry Cornwall, Otis Carney, Jack Braithwaite, Reed Stewart, Madeline McDonald, Jack Cantwell, Kevin Robinson and Ann Marie Sacchetti.

ARTICLE 1 The Town **VOTED** to receive the reports of the Town Officers and Committees and to act thereon.

PASSED BY MAJORITY VOTE

ARTICLE 2 The Town **VOTED** to establish the salaries and compensation of all elected Town Officers for fiscal year 2014 and raise and appropriate \$67,536 from the FY 2014 tax levy to pay the same:

Selectmen	\$3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	\$3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	\$2,180	(Chairman \$816, 2 members \$682)
Planning Board	\$1,120	(Chairman \$320, 4 members \$200)
Board of Health	\$1,460	
Town Clerk	\$55,580	
Moderator	<u>\$92</u>	
	\$67,536	

PASSED BY MAJORITY VOTE

ARTICLE 3

The Town **VOTED** to approve the capital projects set forth on the spreadsheet published as Article 3 in the 2013 Annual Town Meeting warrant, beginning on page 2 and that said projects be funded by transfers from available funds in the amount of \$1,149,000 as indicated in that spreadsheet as amended and borrowing in the amount of \$5,769,000 as indicated in that spreadsheet as amended, and further to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$5,769,000 under Massachusetts General Laws, Chapter 44, Sections 7 and 8 for the General, Water, Solid Waste and Wastewater Fund purposes set forth in the column of that spreadsheet entitled "Project/Program".

DEPARTMENT	PROJECT/PROGRAM	FY14 Request	FY 14 CBC Recondtn	Funding Source/Comment
Animal Control Conservation	Replacement of Animal Control Vehicle	\$29,000	\$29,000	Free Cash
	Purchase of Toyota Pick-up Truck	\$25,000	\$0	
	Replacement of 14 passenger bus (handicapped accessibility with lift)	\$52,000	\$52,000	Free Cash
Council on Aging	Replace Engine 4 - 1988 Maxim 1000 GPM Pumper	\$464,000	\$464,000	Borrowing pursuant to MGL Ch 44
Fire Dept	Replace Firefighting Protective Equipment	\$35,000	\$35,000	Free Cash
Fire Dept	Replace Self Contained Breathing Apparatus	\$66,000	\$66,000	Borrowing pursuant to MGL Ch 44
Fire Dept	Replace Paramedic Ambulance - 2005 Ford F-450	\$217,000	\$187,000	Borrowing pursuant to MGL Ch 44
Fire Dept	Replace Car C-3 - 2004 Chevrolet (Hybrid)	\$32,000	\$0	
Fire Dept	Mechanical Refurbish Engine 2, 5 & Quint 1	\$95,000	\$0	
Harbor master	Green Harbor piers dock replacement	\$60,000	\$0	
Info Technology	SAN Storage Upgrade	\$62,000	\$0	
Police	Purchase of Tasers & Training	\$98,000	\$98,000	Borrowing pursuant to MGL Ch 44
School Dept	Blinds - DW, EW	\$75,000	\$0	
School Dept	Replacement of Gymnasium Bleachers - FBMS, ME	\$100,000	\$75,000	FBMS bleachers; \$23,000 Free Cash and \$25,000 borrowing pursuant to MGL Ch 44
School Dept	Resilient Flooring/Asbestos Flooring Abatement - SR	\$100,000	\$100,000	Borrowing pursuant to MGL Ch 44
School Dept	K - 5 English Language Arts Textbook Adoption - SA	\$400,000	\$0	
School Dept	Bituminous Paving - GW, DW, SR	\$391,000	\$0	
Town Hall (BOS)	Municipal VoIP Telephone System	\$100,000	\$0	
DPW - Cemetery	Replace PU Truck #15 with F350 w/crew cab	\$45,000	\$0	
DPW - Cemetery	Gator Utility Vehicle w/ Accessories	\$27,000	\$27,000	Borrowing pursuant to MGL Ch 44
DPW - Cemetery	Deck Mower - Grass Hopper	\$26,000	\$26,000	Free Cash
DPW - Engineering	Repair Damons Point Dam	\$55,000	\$0	
DPW - Engineering	Stormwater NPDES MS4 Requirements	\$50,000	\$50,000	Borrowing pursuant to MGL Ch 44
DPW - Engineering	Dribeek Way Bridge Repair Construction	\$620,000	\$620,000	Borrowing pursuant to MGL Ch 44
DPW - Engineering	Pudding Hill Bridge Replacement Design	\$25,000	\$0	
DPW - Highway	Rubbish Compactor Truck	\$94,000	\$0	
DPW - Highway	Fuel Depot	\$525,000	\$525,000	Borrowing pursuant to MGL Ch 44
DPW - Highway	Road Reconstruction	\$250,000	\$200,000	Borrowing pursuant to MGL Ch 44
DPW - Highway	Skid steer (Bobcat)	\$75,000	\$0	
DPW - Highway	Replace Dump Truck 161 & 162 6whl 2001 with plow and sander	\$350,000	\$0	
DPW - Highway	Replace 1994 trackless with plow and boom mower	\$154,000	\$154,000	\$49,000 from Solid Waste Retained Earnings and \$105,000 from borrowing pursuant to MGL Ch 44
DPW-Maintenance	50,000 lbs Truck Lift	\$110,000	\$0	
GRAND TOTAL GENERAL FUND		\$4,807,000	\$2,708,000	

DEPARTMENT	PROJECT/PROGRAM	FY14 Request	FY 14 CBC Recmndtn	Funding Source/Comment
Wastewater Enterprise	Collection System Repairs	\$150,000	\$150,000	Wastewater Enterprise Retained Earnings
	Pump Station Upgrades (Beta Master Plan) Avon & Central St.	\$1,550,000	\$1,550,000	Borrowing pursuant to MGL Ch 44
	Outfall system repairs - Inspection/Engineering	\$45,000	\$45,000	Wastewater Enterprise Retained Earnings
	Replace PU truck #77 with extd cab 3/4 ton PU F15C	\$45,000	\$45,000	Wastewater Enterprise Retained Earnings
	Collection System Inspection Vehicle - extd cab 3/4 ton pick-up	\$45,000	\$45,000	Wastewater Enterprise Retained Earnings
	Design of Maintenance and Storage building	\$70,000	\$70,000	Wastewater Enterprise Retained Earnings
	TOTAL WASTEWATER ENTERPRISE FUND	\$1,905,000	\$1,905,000	
Solid Waste Enterprise	Horizontal Grinder	\$175,000	\$175,000	Borrowing pursuant to MGL Ch 44
	TOTAL SOLID WASTE ENTERPRISE FUND	\$175,000	\$175,000	
Water Enterprise	Meter Replacement	\$225,000	\$225,000	Borrowing pursuant to MGL Ch 44
	Water Main Upgrades	\$120,000	\$120,000	Water Enterprise Retained Earnings
	Fair Grounds pump station and water main construct	\$1,450,000	\$1,450,000	Borrowing pursuant to MGL Ch 44
	Replace #188, 2004, 6 wheel dump truck	\$169,000	\$169,000	Bond Premiums
	Well Cleaning and Rehabilitation	\$41,000	\$41,000	Water Enterprise Retained Earnings
	Replace Truck #122 utility body truck 2500	\$65,000	\$65,000	Bond Premiums
	Gate Valve Exerciser	\$60,000	\$60,000	Bond Premiums
	TOTAL WATER ENTERPRISE FUND	\$2,130,000	\$2,130,000	
	GRAND TOTAL - ALL FUNDS	\$9,017,000	\$6,918,000	

Sources for those projects voted in this article only:

Borrowing supported by tax levy	\$2,369,000
Free Cash	\$165,000
Water Enterprise Retained Earnings	\$250,000
Water Enterprise Bond Premiums	\$294,000
Wastewater (Sewer) Enterprise Retained Earnings	\$391,000
Solid Waste Enterprise Retained Earnings	\$49,000
Enterprise Fund Borrowing supported by user fees	\$3,400,000
Total	\$6,918,000

PASSED BY 2/3s VOTE

ARTICLE 4 The Town **VOTED** to establish revolving funds for certain Town Departments under Massachusetts General Laws, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2013, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows:

Authorized to Spend	Revolving Fund	Revenue Source	Use of Fund	FY 2014 Spending Limit
Recreation Commission	Recreation	Fees charged for recreation programs.	Full and part-time salaries, supplies, other charges and expenses of the various recreation programs.	\$349,000
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	\$247,000
DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	\$13,400
School Committee	High School Graphic Arts Program	Fees charged for the graphic arts program.	Part-time staff, supplies and equipment for the program.	\$28,900
School Committee	High School Restaurant Program	Fees charged for the restaurant program.	Part-time staff, supplies and equipment for the program.	\$14,000
School Committee	Boat Building Program	Fees charged for the activities of the boat building program.	Part-time staff, supplies and equipment for the program.	\$7,900

School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school program.	Part-time staff, supplies and equipment for the program.	\$124,000
School Committee	Community Education Program Fund	Fees charged for summer school and adult education.	Services of the continuing education program staff, supplies and equipment.	\$38,000
School Committee	Driver Education Program Fund	Fees charged for Driver education program.	Driver education staff, supplies, and equipment.	\$73,000
School Committee	Student Parking Fund	Fees charged to students for parking.	Expenses associated with school parking lot maintenance and monitoring.	\$35,000
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	\$73,000
Seth Ventress Rental	Selectmen	Fees for Rental of Seth Ventress Building	Expenses associated with maintenance of the Seth Ventress Building	\$180
			TOTAL OF ALL FUNDS	\$1,003,380

PASSED BY MAJORITY VOTE

ARTICLE 5 The Town **VOTED** to revoke its acceptance of the provisions of Gen. L. c. 44 §53D approved by Article 7 at the 1981 Annual Town Meeting establishing a revolving fund for the conduct of self supporting recreation and/or park services and further transfer the balance in said fund to the Recreation Revolving Fund established in Article 4, ATM 04/2013.

PASSED BY MAJORITY VOTE

ARTICLE 6 The Town **VOTED** to transfer the sum of \$80,109 into the Stabilization Fund.

PASSED BY 2 /3s VOTE

ARTICLE 7 The Town **VOTED** to raise and appropriate the sum of \$87,875,323 and to meet said appropriation

raise \$78,607,963 from the FY 2014 tax levy,

raise \$3,586,275 from FY 2014 Water Enterprise receipts,

raise \$2,672,253 from FY 2014 Wastewater Enterprise receipts,

raise \$2,601,756 from FY 2014 Solid Waste Enterprise receipts,

transfer \$52,000 from Cemetery Perpetual Care Interest,

transfer \$33,000 from Licensing & Keeping of Dogs,

transfer \$31,000 from Wetland Protection Fund,

transfer \$20,000 from Waterway Improvement Fund,

transfer \$292,767 in bond premiums,

transfer \$29,659 in Water Enterprise bond premiums,

transfer \$300,000 from Solid Waste Enterprise Retained Earnings,

transfer \$200,000 from Wastewater Enterprise Retained Earnings

transfer \$450,000 from Water Enterprise Retained Earnings

and transfer \$340,000 from Free Cash to defray Town expenses, debts and other charges from July 1, 2013 to June 30, 2014 in the manner set forth in Article 7 of the warrant, and as also set forth beginning on page 9 of the booklet for the 2013 Annual Town Meeting and to further transfer the following indirect costs to the General Fund of \$455,056 from the Wastewater Enterprise Fund, \$214,389 from the Solid Waste Enterprise Fund and \$671,905 from the Water Enterprise Fund as detailed on the final page of Appendix C of the booklet for the 2013 Annual Town Meeting.

Department	FY14 Advisory Board		
	FY12 Expended	FY13 Budget	Recommended
Selectmen Salaries	\$ 241,812	\$ 255,132	\$ 263,850
Selectmen Expenses	\$ 194,943	\$ 193,940	\$ 191,900
Selectmen Total	\$ 436,756	\$ 449,072	\$ 455,750
Facilities Salaries	\$ 93,000	\$ 93,000	\$ 98,000
Facilities Expenses	\$ 2,942	\$ 157,000	\$ 152,000
Facilities Total	\$ 95,942	\$ 250,000	\$ 250,000
Reserve Fund	\$ 68,729	\$ 100,000	\$ 100,000
Town Acct Salaries	\$ 168,484	\$ 175,197	\$ 180,419
Town Acct Expenses	\$ 3,933	\$ 3,939	\$ 4,700
Town Acct Total	\$ 172,417	\$ 179,136	\$ 185,119
Assessors Salaries	\$ 212,157	\$ 214,111	\$ 223,680
Assessors Expenses	\$ 57,082	\$ 69,750	\$ 69,750
Assessors Total	\$ 269,239	\$ 283,861	\$ 293,430
Treas Coll Salaries	\$ 326,159	\$ 339,556	\$ 350,546
Treas Coll Expenses	\$ 33,505	\$ 34,380	\$ 34,380
Treas Coll Total	\$ 359,664	\$ 373,936	\$ 384,926
Audit	\$ 60,000	\$ 60,000	\$ 60,000
Legal	\$ 305,205	\$ 170,000	\$ 115,000
Info Technlgy Salaries	\$ 148,423	\$ 148,490	\$ 157,416
Info Technlgy Expenses	\$ 144,741	\$ 151,668	\$ 169,547
Info Technlgy Total	\$ 293,164	\$ 300,158	\$ 326,963
Town Clerk Salaries	\$ 48,268	\$ 51,732	\$ 52,921
Town Clerk Expenses	\$ 1,756	\$ 4,110	\$ 4,110
Town Clerk Total	\$ 50,025	\$ 55,842	\$ 57,031
Elections/Bd of Reg	\$ 34,137	\$ 65,450	\$ 45,450
Conservation Salaries	\$ 98,839	\$ 98,885	\$ 112,529
Conservation Expenses	\$ 8,532	\$ 8,580	\$ 12,768
Conservation Total	\$ 107,371	\$ 107,465	\$ 125,297
Planning Bd Salaries	\$ 119,745	\$ 121,284	\$ 125,461
Planning Bd Expenses	\$ 1,800	\$ 1,898	\$ 2,298
Planning Bd Total	\$ 121,545	\$ 123,182	\$ 127,759

Department	FY14 Advisory Board		
	FY12 Expended	FY13 Budget	Recommended
Zoning Bd of App Salaries	\$ 25,676	\$ 27,589	\$ 28,645
Zoning Bd of App Expenses	\$ 1,077	\$ 1,880	\$ 1,880
Zoning Bd of App Total	\$ 26,753	\$ 29,469	\$ 30,525
Police Salaries	\$ 3,733,459	\$ 3,713,254	\$ 3,961,021
Police Expenses	\$ 231,027	\$ 251,845	\$ 274,832
Police Total	\$ 3,964,486	\$ 3,965,099	\$ 4,235,853
Fire Salaries	\$ 3,962,655	\$ 4,142,326	\$ 4,433,252
Fire Expenses	\$ 288,146	\$ 250,576	\$ 251,097
Fire Total	\$ 4,250,801	\$ 4,392,902	\$ 4,684,349
Building Ins Salaries	\$ 235,756	\$ 237,079	\$ 289,866
Building Ins Expenses	\$ 7,324	\$ 7,184	\$ 7,184
Building Ins Total	\$ 243,080	\$ 244,263	\$ 297,050
Sealer of Wgts & Meas	\$ 5,000	\$ 5,000	\$ 5,000
Animal Control Salaries	\$ 47,333	\$ 48,373	\$ 64,199
Animal Control Expenses	\$ 10,056	\$ 10,064	\$ 10,064
Animal Control Total	\$ 57,389	\$ 58,437	\$ 74,263
Animal Inspect Salaries	\$ 1,800	\$ 1,800	\$ 1,800
Animal Inspect Expenses	\$ -	\$ -	\$ -
Animal Inspect Total	\$ 1,800	\$ 1,800	\$ 1,800
Harbormaster Salaries	\$ 93,000	\$ 93,000	\$ 93,000
Harbormaster Expenses	\$ 49,526	\$ 50,500	\$ 50,500
Harbormaster Total	\$ 142,526	\$ 143,500	\$ 143,500
Education	\$ 40,851,798	\$ 41,400,104	\$ 42,653,343
Education Total	\$ 40,851,798	\$ 41,400,104	\$ 42,653,343
DPW Salaries	\$ 1,556,544	\$ 1,588,775	\$ 1,667,165
DPW Expenses	\$ 559,856	\$ 567,388	\$ 581,388
DPW Total	\$ 2,116,400	\$ 2,156,163	\$ 2,248,553
Snow & Ice	\$ 156,713	\$ 400,000	\$ 400,000
Automotive Fuel	\$ 489,895	\$ 405,374	\$ 408,300
Bd of Health Salaries	\$ 183,336	\$ 183,775	\$ 194,309
Bd of Health Expenses	\$ 24,500	\$ 24,117	\$ 24,117
Bd of Health Total	\$ 207,836	\$ 207,892	\$ 218,426

Department	FY14 Advisory Board		
	FY12 Expended	FY13 Budget	Recommended
Council on Aging Salaries	\$ 147,008	\$ 182,335	\$ 188,824
Council on Aging Expenses	\$ 40,351	\$ 22,351	\$ 25,587
Cncl on Aging Total	\$ 187,359	\$ 204,686	\$ 214,411
Veterans Salaries	\$ 66,643	\$ 70,104	\$ 83,593
Veterans Expenses	\$ 370,758	\$ 394,759	\$ 406,044
Veterans Total	\$ 437,402	\$ 464,863	\$ 489,637
Library Salaries	\$ 505,486	\$ 510,880	\$ 551,665
Library Expenses	\$ 147,074	\$ 115,750	\$ 113,250
Library Total	\$ 652,560	\$ 626,630	\$ 664,915
Recreation Salaries	\$ 65,765	\$ 65,865	\$ -
Recreation Expenses	\$ 1,458	\$ 1,532	\$ -
Recreation Total	\$ 67,223	\$ 67,397	\$ -
Trustee of Vets Mem Salaries	\$ -	\$ -	\$ 7,150
Trustee of Vets Mem Expenses	\$ 9,580	\$ 9,580	\$ 4,850
Trustees of Veterans Memrls	\$ 9,580	\$ 9,580	\$ 12,000
Historical Commission	\$ 2,260	\$ 3,780	\$ 3,780
Clam Flats Salaries	\$ 1,094	\$ 2,000	\$ 2,000
Clam Flats Expenses	\$ 1,000	\$ 1,000	\$ 1,000
Clam Flats Total	\$ 2,094	\$ 3,000	\$ 3,000
Debt Service	\$ 4,719,985	\$ 4,773,000	\$ 8,243,767
General Insurance	\$ 579,991	\$ 735,809	\$ 666,549
Retirement	\$ 3,736,165	\$ 4,285,250	\$ 4,458,347
Employee Benefits	\$ 5,633,992	\$ 5,575,655	\$ 5,472,872
Unemployment	\$ 113,732	\$ 150,000	\$ 120,000
Medicare	\$ 638,499	\$ 675,000	\$ 689,000
Unclassified Salaries	\$ 798	\$ 1,000	\$ 1,000
Unclassified Expenses	\$ 33,112	\$ 30,000	\$ 30,000
Unclassified Total	\$ 33,910	\$ 31,000	\$ 31,000
Utilities	\$ 389,965	\$ 392,185	\$ 379,765
Total General Fund Budget	\$72,093,388	\$73,925,940	\$79,376,730

	FY14 Advisory Board		
Department	FY12 Expended	FY13 Budget	Recommended
Wastewater Salaries	\$ 795,250	\$ 795,250	\$ 850,346
Wastewater Expenses	\$ 917,961	\$ 939,500	\$ 944,500
Wastewater Debt Service	\$ 506,156	\$ 522,351	\$ 522,351
Wastewater Emergency Reserve	\$ -	\$ 100,000	\$ 100,000
Wastewater Enterprise	\$ 2,219,367	\$ 2,357,101	\$ 2,417,197
Solid Waste Salaries	\$ 472,136	\$ 515,031	\$ 560,367
Solid Waste Expenses	\$ 1,862,176	\$ 1,977,000	\$ 2,077,000
Solid Waste Debt Service	\$ -	\$ -	\$ -
Solid Waste Emergency Reserve	\$ -	\$ 50,000	\$ 50,000
Solid Waste Enterprise	\$ 2,334,312	\$ 2,542,031	\$ 2,687,367
Water Salaries	\$ 1,057,403	\$ 1,058,275	\$ 1,187,868
Water Expenses	\$ 733,836	\$ 856,000	\$ 871,000
Water Debt Service	\$ 875,320	\$ 927,439	\$ 1,235,161
Water Emergency Reserve	\$ -	\$ 100,000	\$ 100,000
Water Enterprise	\$ 2,666,559	\$ 2,941,714	\$ 3,394,029
Grand Total All Budgets	\$ 79,313,626	\$ 81,766,786	\$ 87,875,323

PASSED BY MAJORITY VOTE

ARTICLE 8 The Town **VOTED** to strike the existing Personnel Bylaw adopted by Article 5 at the 1964 Annual Town Meeting and approve substituting in its place the new Personnel Classification and Compensation Bylaw, set forth in its entirety in Appendix D hereto, as Article 92 of the General Bylaws.

PASSED BY MAJORITY VOTE

ARTICLE 9 The Town **VOTED** to raise and appropriate the sum of \$40,000 by transferring from Free Cash for the Compensated Absence Reserve to be used to pay school and town employees equally amounts to which they are entitled under applicable collective bargaining agreements or personnel bylaws, for unused sick leave.

PASSED BY MAJORITY VOTE

ARTICLE 10 The Town **VOTED** to raise and appropriate the sum of \$10,000 by transferring from Free Cash to be transferred to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting.

PASSED BY MAJORITY VOTE

ARTICLE 11 The Town **VOTED** to appropriate the sum of \$13,000 to codify the Town's Municipal Bylaws and all Departmental Rules and Regulations and to fund such appropriation transfer the sum of \$13,000 from Free Cash.

PASSED BY MAJORITY VOTE

ARTICLE 12 The Town **VOTED** to amend the Town of Marshfield Zoning Bylaws by striking certain language under Article V, Section 5.04, Accessory Uses, Section 20 as follows:

20. Accessory commercial parking lot to be operated only during the time the Marshfield Fair is being conducted each year, such parking lot to be used solely for the purpose of providing parking for persons attending the Marshfield Fair.

and replacing it with the following new text:

20. Accessory commercial parking lot to be operated only during the time events are being conducted on the property of the Marshfield Fairgrounds, such parking lot to be used solely for the purpose of providing parking for persons attending the Marshfield Fair or events on the Marshfield Fairgrounds.

PASSED BY 2/3rds VOTE

ARTICLE 13 The Town **VOTED** to appropriate the sum of \$4,500 to contract with Northeastern University's Dukakis Center for Urban and Regional Policy and participate in a program entitled Economic Development Self Assessment Tool (EDSAT) to assist the Town in developing in formulating and implementing an economic development strategy and to meet such appropriation transfer the sum of \$4,500 from Free Cash.

PASSED BY MAJORITY VOTE

ARTICLE 14 The Town **VOTED** to appropriate the sum of \$6,000 by transferring from Free Cash to fund non-profit agencies providing services to Marshfield residents listed as follows:

Clift Rodgers Free Library - \$1,000
YWCA - \$1,000
South Coastal Counties Legal Services, Inc.- \$1,000
South Shore Women's Resource Center - \$1,000
Talking Information Center - \$1,000
Grad Nite Live, Inc., \$1,000

PASSED BY MAJORITY VOTE

ARTICLE 15 The Town **VOTED** to appropriate any and all funds available to the Town under Massachusetts General Law Chapter 90, Section 34(2)(a).

PASSED BY MAJORITY VOTE

ARTICLE 16 The Town **VOTED** to appropriate the sum of \$18,000 by transferring \$2,000 from Free Cash by transferring \$16,000 from Proceeds from the Sale of Land to purchase 9.8 acres of land consisting of three parcels of land identified as Assessors Map K10-19-34 (1.2 acres) and K10-19-33 (4 acres) and K10-19-32 (4.6 acres) for the purpose of gaining access to Bass Creek for future maintenance dredging.

PASSED BY 2/3rds VOTE

ARTICLE 17 The Town **VOTED** to appropriate the sum of \$50,000, by transferring said sum from Sale of Lots Trust to conduct an audit of cemetery records, research historical data, conduct field verification, and develop improved management system and make recommendations for the purpose of establishing a consolidated historical record and determining the Town's future cemetery needs.

PASSED BY MAJORITY VOTE

ARTICLE 18 The Town **PASSED OVER** amending Article Fifty-Four of the General Bylaws by adding the following new section to the existing language of Article Fifty-Four as follows:

ARTICLE 6, Section 7 – Rebuilding the Marshfield Wastewater Treatment Facility and Phase I Pump Stations and Collection System: For any costs associated with any significant rebuilding, upgrading or increase in capacity of the existing wastewater treatment project, to the extent bonding is required to fund such project, the project will be bonded over a period of time as determined by the treasurer/collector. The existing wastewater treatment project includes the plant, outfall, collection system and original lift stations (Main Lift, Avon Street, Central Street, and Plymouth Avenue) and their force mains. Annual debt retirement shall be apportioned so that 40% is placed on the general tax rate and 60% on the sewer users or as determined by Town Meeting vote. The 60% allocated to sewer users will be recovered by sewer user charges.

PASSED OVER

ARTICLE 19 The Town **PASSED OVER** amending the Town of Marshfield Zoning Bylaws by re-writing under Article VII, Section 7.02 subsection 13 as follows:

“In any Residential district, temporary contractor signs up to six-square feet of total surface area on any side shall be permitted. Such signs may be one- or two-sided, shall be unlighted, and must be free standing secured by post or stake in the ground with consent of the property owner. Said signs shall also be set back from the layout of any street or way at least ten (10) feet from the street lot line. Temporary contractor signs shall be allowed to be installed one week prior to the commencement of the project to be performed at that residential address and may remain in place for no longer than two weeks following completion of the project.”

And by adding the following language to the end of Article VII, Section 7.02, subsection 14:

“Such signs shall be allowed to be installed one week prior to the commencement of the project to be performed at that address and may remain in place for no longer than two weeks following completion of the project.”

Also, by adding the following additional text to heading of Article VII, Section 7.04:

Signs Permitted in Any Business District or in the Overlay PMUD

and, by striking under Article VII, Section 7.04, subsection 2 and replacing it with the following new text:

2. a) One primary wall sign is allowed. This sign shall represent 10% of the surface area of the wall to which it is attached up to 40 sq. ft. by right. A commercial or industrial establishment may be allowed, by special permit, to install a larger primary wall sign up to 90 sq. ft. so long as the surface area of the sign being requested does not exceed 10% of the surface area of the wall to which it is affixed. Primary signs must be attached and parallel to a wall facing a public or private way or a public or private parking area serving the commercial establishment.

b) A secondary wall sign, up to 40 sq. ft. shall also be allowed by right if it is in compliance with the criteria listed herein. Larger secondary wall signs, up to 50 sq. ft. may be allowed by special permit provided the size of the secondary wall sign does not exceed 10% of the surface area of the wall to which it is affixed. Secondary wall signs must be attached and parallel to a wall of the building which faces a public or private way or a public or private parking area serving the commercial or industrial establishment.

c) A tertiary wall sign may be allowed by special permit, up to 40 sq. ft. if it is in compliance with the criteria listed herein. Tertiary wall signs must be attached and parallel to a wall of the building which faces a public or private way or a public or private parking area serving the commercial or industrial establishment.

d) A commercial or industrial establishment may seek by special permit an alternate wall sign design scheme allowing the sign area of a proposed wall sign, meeting the criteria listed above, to be broken into multiple signs so long as the combined size of the signs does not exceed the maximum allowable square footage.

e) If lighted, primary wall signs shall be illuminated internally or by indirect lighting. Secondary or Tertiary signs may be lighted by special permit. Flashing or animated wall signs are not permitted.

f) If acting on special permit, the Zoning Board of Appeals shall take into account the visual impact of the proposed design scheme on the abutting properties, the character of the abutting area and neighborhood, the types of signs and their materials, the type of use, the setback of the proposed building from the streets, ways or parking areas, the size of such signs and other design, visual and aesthetic considerations in order to promote a proper balance between the proper and reasonable identification of the commercial and industrial establishments, the preservation of the character of the town and consistency with the intent and purpose of this bylaw.

g) The Zoning Board of Appeals may impose such conditions and restrictions on signs as it deems appropriate, including without limitation, hours of illumination, size, materials of construction, the nature and type of illumination, lighting effects, color schemes and other considerations in order to protect the public good consistent with the intent and purpose of this bylaw.

h) Commercial or Industrial establishments may be allowed to imprint logos, brands or trademarks on any canopy, awning or similar structure above doors or windows for said business by special permit, unless the plan is for said imprint to serve as the primary sign for the commercial or industrial establishment, which is allowed by right.

i) The Zoning Board of Appeals shall be the permit-granting authority for all special permit signs, including in the PMUD.

Also by adding the following text to the end of Article VII, Section 7.04, subsection 4:

“An additional sign board (including electronic) shall be permitted to be attached to the standing sign up to a total surface area of 10 square feet per side. If electronic, such sign boards may not be flashing or animated.”

PASSED OVER

ARTICLE 20 The Town **VOTED** to amend the Zoning Bylaw Article V Table of Use Regulations - Community Facilities # 7. Day Camp or other camp for children; to be a permitted Community Facilities use within the Planned Mixed Use Development Zoning District. The amended section of the Zoning Bylaw will appear as follows:

Section 5.04 TABLE OF USE REGULATIONS

Principal Uses	Residential				Business					Indus-trial		Overlay	
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMU D	WRP D
COMMUNITY FACILITIES													
7. Day camp or other camp for children	S	S	S	S	-	-	-	-	-	-	-	P	-

PASSED BY 2/3rds VOTE

ARTICLE 21 The Town **VOTED** to appropriate the sum of \$25,000 by transferring from Free Cash for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen.

PASSED BY MAJORITY VOTE

ARTICLE 22 The Town **VOTED** to appropriate the sum of \$5,000 by transferring the sum of \$5,000 from the April 2012 Annual Town Meeting Article #12 - Waterwheel to replace the damaged water fountain at the Veterans Memorial Park.

PASSED BY MAJORITY VOTE

ARTICLE 23 The Town **VOTED** to approve increasing the number of appointments to the Library Board of Trustees pursuant to Massachusetts General Laws Chapter 78, Section 10, from five to seven members.

PASSED BY MAJORITY VOTE

ARTICLE 24

Item 1 - Community Housing - Affordable Housing Coordinator:

The Town **VOTED** to appropriate the sum of \$65,000 from FY2014 Community Preservation Fund revenues to fund the compensation of a Housing Coordinator to support and implement the Affordable Housing Plan submitted by the Housing Partnership.

PASSED BY MAJORITY VOTE

Item 2 - Community Housing - Expenses for Conversion:

The Town **VOTED** to appropriate the sum of \$75,629 from FY2014 Community Preservation Fund revenues to fund expenses related to the conversion of market rate housing to affordable housing.

PASSED BY MAJORITY VOTE

Item 3 - Community Housing - Expenses for Conversion:

The Town **VOTED** to appropriate the sum of \$383,782 from FY2014 Community Preservation Fund revenues to fund expenses related to the creation of affordable housing.

PASSED BY MAJORITY VOTE

Item 4 - Historic Resources:

The Town **VOTED** to appropriate the sum of \$20,000 from the Community Preservation Fund Historic Reserve for the preservation and relocation of the Daniel Webster Law Office.

PASSED BY MAJORITY VOTE

Item 5- Historic Resources:

The Town **VOTED** to appropriate the sum of \$170,000 from FY2014 Community Preservation Fund revenues for replacement of the wrought iron fence around the Daniel Webster Burial Ground.

PASSED BY MAJORITY VOTE

Item 6 - Recreation:

The Town **VOTED** to appropriate the sum of \$135,000 from FY2014 Community Preservation Fund revenues for the creation, preservation, rehabilitation and/or restoration of Playgrounds and Playing Fields.

PASSED BY MAJORITY VOTE

Item 7 - Recreation:

The Town **VOTED** to appropriate the sum of \$240,000 from FY2014 Community Preservation Fund revenues for the rehabilitation and/or restoration of Peter Igo Park.

PASSED BY MAJORITY VOTE

Item 8 Historical:

The Town **VOTED** to appropriate the sum of \$284,000 from the Community Preservation Fund Historic Reserve for Hatch Mill restoration.

PASSED BY MAJORITY VOTE

Item 9 - Historic:

The Town **PASSED OVER** appropriating the sum of \$_____ from FY2014 Community Preservation Fund revenues to renovate the Blacksmith Shop.

PASSED OVER

Item 10 – Historical Preservation:

The Town **VOTED** to appropriate the sum of \$6,000 from the Community Preservation Fund Historic Reserve to proceed with the nomination process for the Old Winslow Burying Ground with the National Register of Historic Places.

PASSED BY MAJORITY VOTE

Item 11 – Open Space:

The Town **PASSED OVER** appropriating the sum of \$_____ from FY2014 Community Preservation Fund revenues to the Open Space Reserve.

PASSED OVER

Item 12- Historic:

The Town **PASSED OVER** appropriating the sum of \$_____ from FY2014 Community Preservation Fund revenues to the Historic Reserve.

PASSED OVER

Item 13 – Affordable Housing

The Town **PASSED OVER** appropriating the sum of \$_____ from FY2014 Community Preservation Fund revenues to the Affordable Housing Reserve.

PASSED OVER

Item 14 - Administration:

The Town **VOTED** to appropriate the sum of \$60,550 from FY2014 Community Preservation Fund revenues for Administrative Expenses.

PASSED BY MAJORITY VOTE

Item 15 – Budgeted Reserves:

The Town **PASSED OVER** appropriating the sum of \$_____ from FY2014 Community Preservation Fund revenues for Budgeted Reserves.

PASSED OVER

ARTICLE 25 The Town **PASSED OVER** rescinding its acceptance of M.G.L. Chapter 44, Section 53D which established a recreation Revolving Fund, and further, to transfer any monies remaining in this fund as of June 30, 2013 to the Recreation Revolving Fund established in accordance with MG.L. Chapter 44, Section 53E1/2 as was voted at this Annual Town Meeting.

PASSED OVER

ARTICLE 26 The Town **PASSED OVER** create a Recreation Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E1/2 , to which will be credited revenues collected from recreation program fees, which shall be expended for general operating cost and capital expenditures for recreation programs to be authorized by the Recreation Commission, of which FY2014 expenditures shall not exceed 1% of the tax levy.

PASSED OVER

ARTICLE 27 The Town **PASSED OVER** raise and appropriating \$1,700.00 from available funds for the support of the Marshfield Branch, YWCA.

PASSED OVER

ARTICLE 28 The Town **PASSED OVER** raise and appropriating the sum of \$1,500.00 from available funds for the support of the Clift Rodgers Free Library.

PASSED OVER

ARTICLE 29 The Town **DEFEATED** amending the Bylaws of the Town of Marshfield to establish a Nuclear Advisory Committee for the purpose of investigating the public impacts of the Pilgrim Nuclear Power Station upon the citizens of Marshfield, including but not limited: public health impacts; economic and fiscal impacts; radiation monitoring; nuclear waste disposal, transportation and storage; emergency preparedness; and evacuation planning.

The committee shall be composed of at least 7 members, appointed in staggered terms by the Board of Selectmen, consisting of at least one member from a pro-nuclear organization and one member from a nuclear watchdog organization. The committee shall hold public meetings and seek input from the licensee of the plant, public safety officials, experts involved in nuclear matters, and concerned citizen. The committee shall report at least annually to the Board of Selectmen on the status of each of the matters it investigates.

**DEFEATED BY MAJORITY VOTE
YES 46 NO 63**

ARTICLE 30 The Town **PASSED OVER** leasing to the Marshfield Food Pantry, a 501 c3 non-profit organization, for a period of time not less than 10 years, 2,000 square feet of space located in Library Plaza once occupied by the Boys' Girls' Club of Marshfield.

PASSED OVER

ARTICLE 31 The Town **PASSED OVER** amending the Town of Marshfield Zoning Bylaws by re-writing under Article VII, Section 7.02 subsection 13 as follows:

"In any Residential district, temporary contractor signs up to six-square feet of total surface area on any side shall be permitted. Such signs may be one- or two-sided, shall be unlighted, and must be free standing secured by post or stake in the ground with consent of the property owner. Said signs shall also be set back from the layout of any street or way at least ten (10) feet from the street lot line. Temporary

contractor signs shall be allowed to be installed one week prior to the commencement of the project to be performed at that residential address and may remain in place for no longer than two weeks following completion of the project.”

And by adding the following language to the end of Article VII, Section 7.02, subsection 14:

“Such signs shall be allowed to be installed one week prior to the commencement of the project to be performed at that address and may remain in place for no longer than two weeks following completion of the project.”

Also, by adding the following additional text to heading of Article VII, Section 7.04:

Signs Permitted in Any Business District or in the Overlay PMUD

and, by striking under Article VII, Section 7.04, subsection 2 and replacing it with the following new text:

2. a) One primary wall sign is allowed. This sign shall represent 10% of the surface area of the wall to which it is attached up to 40 sq. ft. by right. A commercial or industrial establishment may be allowed, by special permit, to install a larger primary wall sign up to 90 sq. ft. so long as the surface area of the sign being requested does not exceed 10% of the surface area of the wall to which it is affixed. Primary signs must be attached and parallel to a wall facing a public or private way or a public or private parking area serving the commercial establishment.

b) A secondary wall sign, up to 40 sq. ft. shall also be allowed by right if it is in compliance with the criteria listed herein. Larger secondary wall signs, up to 50 sq. ft. may be allowed by special permit provided the size of the secondary wall sign does not exceed 10% of the surface area of the wall to which it is affixed. Secondary wall signs must be attached and parallel to a wall of the building which faces a public or private way or a public or private parking area serving the commercial or industrial establishment.

c) A tertiary wall sign may be allowed by special permit, up to 40 sq. ft. if it is in compliance with the criteria listed herein. Tertiary wall signs must be attached and parallel to a wall of the building which faces a public or private way or a public or private parking area serving the commercial or industrial establishment.

d) A commercial or industrial establishment may seek by special permit an alternate wall sign design scheme allowing the sign area of a proposed wall sign, meeting the criteria listed above, to be broken into multiple signs so long as the combined size of the signs does not exceed the maximum allowable square footage.

e) If lighted, primary wall signs shall be illuminated internally or by indirect lighting. Secondary or Tertiary signs may be lighted by special permit. Flashing or animated wall signs are not permitted.

f) If acting on special permit, the Zoning Board of Appeals shall take into account the visual impact of the proposed design scheme on the abutting properties, the character of the abutting area and neighborhood, the types of signs and their materials, the type of use, the setback of the proposed building from the streets, ways or parking areas, the size of such signs and other design, visual and aesthetic considerations in order to promote a proper balance between the proper and reasonable identification of the commercial and industrial establishments, the preservation of the character of the town and consistency with the intent and purpose of this bylaw.

g) The Zoning Board of Appeals may impose such conditions and restrictions on signs as it deems appropriate, including without limitation, hours of illumination, size, materials of construction, the nature and type of illumination, lighting effects, color schemes and other considerations in order to protect the public good consistent with the intent and purpose of this bylaw.

h) Commercial or Industrial establishments may be allowed to imprint logos, brands or trademarks on any canopy, awning or similar structure above doors or windows for said business by special permit, unless the plan is for said imprint to serve as the primary sign for the commercial or industrial establishment, which is allowed by right.

i) The Zoning Board of Appeals shall be the permit-granting authority for all special permit signs, including in the PMUD.

Also by adding the following text to the end of Article VII, Section 7.04, subsection 4:

“An additional sign board (including electronic) shall be permitted to be attached to the standing sign up to a total surface area of 10 square feet per side. If electronic, such sign boards may not be flashing or animated.”

PASSED OVER

ARTICLE 32 The Town **PASSED OVER** accepting as public ways, Hillcrest Road and Fox Hill Circle, the two remaining streets in the Hampstead Development off of Pine Street in North Marshfield that have not yet been accepted by the Town.

PASSED OVER

ARTICLE 33 The Town **PASSED OVER** appropriating by transferring from Free Cash a total of \$3,000 for three Non-Profit Organizations to contract services to Marshfield residents (3 NPOs x \$1,000 each = \$3,000):

SOUTH COASTAL COUNTIES LEGAL SERVICES (\$1,000 for free civil matter legal services for low income families and their children,

SOUTH SHORE WOMEN’S RESOURCE CENTER (\$1,000) for free domestic violence intervention and prevention services that empower women and children to lead lives free of violence,

A NEW DAY (\$1,000), a program of Health Imperatives, (formerly Womansplace Crisis Center) for free services for victims of sexual assault.

PASSED OVER

ARTICLE 34 The Town **PASSED OVER** amending the TABLE OF USE REGULATIONS in Article V, section 5.04, section 6 of sub-heading RETAIL AND SERVICE by substituting “S” for “–” in the Overlay, WRPD column.

Such amendment would allow by Special permit an Establishment selling new or used automobiles and trucks, new automobile tires and other accessories, aircraft, motorcycles and household trailers within the Water Resource Protection District.

PASSED OVER

ARTICLE 35 The Town **VOTED** to amend the Marshfield Zoning Map dated April 24, 2012, so as to include within the Planned Mixed Use District (PMUD) the following parcels: D10-03-01A; D10-03-09; D10-03-10; D10-03-11; D09-01-23; D10-03-12; D09-01-24; D09-01-22A; D09-01-25; D09-01-20A; D09-01-09C; D09-01-09D; D09-01-11B; D09-01-35; D09-01-16; D09-01-34; D09-01-33; D09-01-32; D09-01-35; D09-01-07; D09-01-36A; D09-01-30; D09-01-29; D09-01-28; D09-01-27; D09-01-26; D09-01-37A; D08-01-05; D08-01-11A; D08-01-12; D08-01-10A; D08-01-07; D08-01-08; D08-01-06 including Commerce Way, Endeavor Circle, Rockwood Road and to the centerline of Enterprise Drive to a point being the straight line projection of the boundary line between parcels D10-03-09 and D10-03-10 then by the south-westerly sideline of Enterprise Drive to the southerly boundary line of Plain Street thence easterly by said Plain Street to the easterly boundary line of parcel D10-03-01A all as more particularly described and shown on the plan by Stenbeck & Taylor, Inc. dated January 2013.

PASSED BY 2/3rds VOTE

AGRICULTURAL COMMISSION

The Agricultural Commission accomplished much in the past fiscal year, despite operating without any annual budget funding. Amendments to the Massachusetts state laws, as they pertain to farms, were reviewed. Primarily for the purposes of zoning, farmland minimums were decreased to 2.5 acres, but also require a minimum gross farm income to establish status. These changes were reviewed again in January when the Commission hosted the Plymouth County potluck for Agricultural Commissions and members of the Mass Farm Bureau were present. The event, an open forum of local agricultural issues, provided a wealth of information and resources for all attendees. The amendment information was later shared with the Board of Selectmen.

The Commission continued pursuing the educational aspect of the mission statement over the course of the year. In August the Commission members judged and created a display for the first annual tomato contest at the Marshfield Farmers' Market, providing an opportunity to connect with the public. In March, the Commission ran the third annual educational lecture series at the Senior Center covering fruit trees, garden planning, building backyard greenhouses, and beekeeping. Donations received at the lectures covered all expenses. The positive feedback from attendees was again tremendous including numerous requests to continue the annual series.

The Agricultural Commission also ran the highly successful Adopt-a-Seedling event, where commission members grew and donated seedlings, offered them for "adoption" at the Marshfield Farmers' Market in May and answered questions. This was coupled with displays on tomato varieties, on the Commission, and on farms in Town. The event generated awareness of the Agricultural Commission and the Right to Farm By-Law.

The Agricultural Commission continues to run a community garden at Mounce Meadows. The deer fencing was repaired in the spring, but acts only as a makeshift situation. Permanent deer fencing is needed. Despite continued efforts to acquire a shed and get water put in at the site for the gardeners, neither of these items has come to fruition. Plans are to work with the Marshfield High School shop class on a shed.

The Agricultural Commission would like everyone to know that we are available to the public, as well as to Town boards and commissions to assist with situations relating to farms or farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall.

Special thanks to the Marshfield Senior Center for graciously hosting our events.

Respectfully submitted,

Lorrie Gampp Dahlen
Sarah Garretson Lowry

Annie Massed
Carolyn Housman

Carleton Chandler
Marta MacFarland

Karen Vieira
Susan Keith

AIRPORT COMMISSION

George D. Harlow Field had another safe and busy year! The Airport Commission's top priority is completion of the runway safety improvement project. The permitting phase of the project successfully concluded this fall after nearly twelve years of work. The Town received more than \$15,000,000 in grant funds from the Federal Aviation Administration (FAA) and Massachusetts Department of Transportation (MassDOT) towards the various phases of the project. As part of the environmental mitigation for the airport safety project, the Airport Commission negotiated on behalf of the Town to receive \$400,000 in funds from FAA and MassDOT Aeronautics towards DPW's Bass Creek Dredging project. The Construction phase has begun and we anticipate completion of the project late summer of 2014. A big thank you goes out to State Representative Jim Cantwell, State Senator Bob Hedlund and all of the federal, state and local agencies and boards involved in facilitating this important public safety project.

Airport staff hosted several public events in 2013 including Marshfield Safety Day, the Marshfield Historical Society's Swing Dance in support of their 100 year anniversary, a luncheon for the veterans living at Proprietors Green, and an aviation safety seminar for pilots. We also worked with the Marshfield Harbormaster to help facilitate radio communication between the new harbormaster vessel and any aircraft, thereby improving our ability to assist with search and rescue flights and other public safety missions. George Harlow Field continues to provide a safe landing site for the United States Coast Guard, Med Flight and other government/ law enforcement agencies.

Shoreline Aviation continues to manage the airport for the Town of Marshfield. They employ more than fifteen full and part-time employees, including a licensed airport manager and operations staff to manage the airport on a day-to-day basis for the Airport Commission. Shoreline does a great job of managing the airport for our Town and we are grateful for their hard work and dedication to safety, as well as their support of many community businesses, programs and charities.

The Airport Commission meets monthly in the airport administration building and residents are invited to attend. Our five member Airport Commission is made up of a diverse group of residents including airport neighbors. We appreciate and welcome input from the public. The airport is a 24-hour public use facility. Shoreline Aviation is open from 8 a.m. until dusk daily. Shoreline Aviation and the Airport Commission invite the public to stop in and visit your airport!

Respectfully submitted,

Chairman Robert Reilly
Vice Chairman David Suffredini
Commissioner William J. (Bud) Francis, Jr.
Commissioner Dorothy MacMullen
Commissioner James Ziegenmeyer

John Bennett (advisor to the commission)

ANIMAL CONTROL OFFICER

The following report reflects the activities of the Marshfield Animal Control Department for the 2013 fiscal year.

Since January we have been hosting monthly reduced cost Spay/Neuter Clinics for cats at the Marshfield Animal Shelter. To date we have altered 82 cats and kittens. We will continue to hold these clinics as we move forward.

In February, as Winter Storm Nemo wreaked havoc on the Town of Marshfield, the Animal Control Department, as part of Marshfield's Emergency Management Team, safely sheltered 38 pets (28 dogs, 6 cats, 2 geckos, 1 bird and 1 fish) in the Town's emergency evacuation shelter at the Senior Center and the Furnace Brook Middle School.

In April, after two years working closely with both the Animal Control Department and the Police Department, the Honorable Marshfield Board of Selectmen gave a landmark order for the removal of five (5) dogs from the Town of Marshfield due to excessive barking and ceaseless disturbances of the peace. Their decision was upheld by the Plymouth County District Court.

This year we have greatly benefitted from some of our excellent inter-agency relationships:

In the first quarter of the year, we recognized a serious case of animal neglect, and along with the MSPCA, we are currently in the process of bringing criminal charges against the animal's owner.

In June we held our Annual Rabies Vaccination Clinic at which 97 dogs and cats received reduced cost rabies vaccines. All dogs vaccinated at this clinic that were not already licensed were licensed at this time, thanks to the assistance of the Town Clerk's office.

In August we had a successful injured seal rescue on Brant Rock Beach, requiring our request for assistance from the New England Aquarium.

In September we had a significant deer rescue in a pond off of Old Ocean Street, requiring our request for assistance from the Animal Rescue League of Boston, the Plymouth County Technical Rescue Team, and the Marshfield, Duxbury and Hanover Fire Departments.

We continue to benefit immeasurably from our own Police Department. Police Officers are reliably lending their support to us for incidents of loose dogs, wildlife encounters, disturbances, and belligerent pet owners. Their support of our daily challenges has been unyielding and is a true testament of the quality of the Department and the devoted leadership of Chief Phil Tavares.

In September we commenced an active dog licensing enforcement campaign. A total of 2,189 dogs are currently licensed for fiscal year 2013. Our plans are to continue this campaign until all of Marshfield's dogs have current annual licenses.

In July we were fortunate to have received funding to expand the Marshfield Animal Control Department. We are now staffed with a full-time Animal Control Officer and two (2) part-time Assistant Animal Control Officers. This expansion has allowed us to provide the town of Marshfield with greater public safety and public health as it pertains to animals, both domestic and wild. It has also allowed us to increase our presence on our beaches and public ways to proactively and reactively enforce the Town's leash law.

In September, thanks to a successful Capital Budget Request and Presentation, we received a new Animal Control vehicle. This new vehicle has allowed us to pick up and transport stray dogs more safely and more efficiently than we were able to do in our previous vehicle.

Over the course of the year, we submitted three (3) bats to the state laboratory for rabies testing. In all three instances, residents were directly exposed to the bats, and fortunately we were able to obtain each of the specimens. All three (3) bats tested negative for rabies.

As of September, we had impounded forty-three (43) stray dogs and thirteen (13) stray cats (and kittens) into the animal shelter. Three (3) dogs were surrendered.

Forty-one (41) of the impounded dogs were claimed by their owners. Two (2) of the surrendered dogs were adopted. One (1) stray dog was adopted. One (1) surrendered dog was transferred to another animal control facility for more exposure. One (1) dog was euthanized due to severe aggression. All thirteen (13) cats were adopted.

We continue to maintain wonderful relationships with our local veterinarians, Marshfield Animal Hospital and South River Veterinary Clinic, with whom we interact almost daily. We cannot thank them enough for their dedication to animals and their commitment to us.

Residents of Marshfield continue to donate towels, blankets, kitty litter, food and toys to the Marshfield Animal Shelter. We appreciate all of these donations and the generosity of our community.

Respectfully submitted,

Deni Goldman

Animal Control Officer

BOARD OF ASSESSORS

To the Citizens of Marshfield,

Fiscal Year 2013 was a year which signaled the beginning of the turnaround of the housing market. The nationwide economic recovery has begun, and the real estate market in Marshfield has shown a better than the national average upswing. The largest class of real estate in Town, single family homes, remained stable. The waterfront continued to do well. Overall, the Town increased \$214,386,878.00 in total value from FY2012 to FY2013. The FY2013 valuations were based on sales of real estate from calendar year 2011. Fewer taxpayers questioned their assessments due to the leveling out of the market, keeping the average assessment very close to the real estate market. The Assessors' Office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' Office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were updated and an annual presentation was made to seniors at the Council on Aging. The number of seniors taking advantage of the tax deferral program continued to increase.

The Assessors' Office also participated in the efforts to value the new commercial solar farm on Clay Pit Road by developing a valuation model that will add over one million dollars in revenue over the life of the Payment In Lieu Of Taxes (PILOT) agreement.

The Assessors' Office continued year three of a nine year cyclical inspection program as required by the Department of Revenue. In addition to the cyclical inspection program, the Assessors conducted a full measure and list on all commercial and industrial real estate in Town in an effort to keep the values current and accurate. The Assessors recognize the changes in the real estate landscape both in terms of sales and development, and are constantly working to assure that our data reflects the characteristics of each property accurately. We wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2013 Valuation</u>	<u>FY 2012 Valuation</u>
Residential	\$ 3,866,211,027.00	\$3,892,976,366.00
Commercial	\$ 206,162,921.00	\$ 206,681,840.00
Industrial	\$ 40,878,000.00	\$ 40,844,500.00
Personal Property	\$ 70,559,500.00	\$ 69,032,560.00
TOTAL	\$ 4,183,811,448.00	\$ 4,209,535,266.00
Exempt Value	\$ 293,216,300.00	\$ 287,764,700.00

The FY2013 tax rate was set at \$12.21 per thousand dollars of value. New Growth added \$ 37,253,085.00 to the tax base and increased the tax levy capacity by \$ 438,097.00

The Board wishes to acknowledge its staff for all their hard work during the past year. The staff includes Elizabeth Bates, MAA, Assessor/Appraiser, Priscilla Mullen, Administrative Assistant, and clerks Nancy Riley and Donna Sladen. Their dedication and service are a credit to the community.

Respectfully submitted,

James Haddad, Chairman
John J. Cantwell
Patrick J. Harring, MAA

BOARD OF ASSESSORS

BEACHES

The Marshfield Beaches' mission of addressing the specific needs and the general concerns of the beaches continues to be successful thanks to a merger with the Marshfield Police Department. The Beaches have a revolving account which means that the funds generated from the sale of the Beach Stickers, non-resident parking and the Snack Bar go to fund the beach program directly.

The year started with two storms that decimated our coastline. We lost approximately 15 feet of dune at Rexhame and between 15 and 20 feet at Green Harbor. We lost all of the snow fence which was replaced at Rexhame with the help of the eighth grade class from Furnace Brook School. The Beaches are slowly recovering and we need everyone to help by staying off of the dunes.

The summer started off slowly with many rainy days, then became hot and humid. We had 12 seals come to shore to rest, 8 missing children who were found and a storm off-shore causing undertows and rip tides at Sunrise and Fieldston with 3 people rescued. I want to thank everyone at Sunrise and Fieldston for their cooperation during the storm conditions. Dune restoration will continue throughout the winter and spring.

I would to thank all of the following:

- Everyone who participated in the "Keep Marshfield Clean Weekend"
- The Marshfield Commercial Fishermen's Association for the continued support in removing debris from the beaches
- Those who help keep the beaches clean all year long
- The DPW and the Police Department for their daily support
- All other Town Departments whose help and support continue to make the Beach Program a success.

You are all appreciated!

Respectfully submitted,

Cindy Castro

BUILDING INSPECTION/ZONING ENFORCEMENT DEPARTMENT

The Building Inspection/Zoning Enforcement Department has experienced a busy year in 2013 with new construction, additions, renovation all over town and the new high school project. There is a higher volume of permits and inspections while maintaining the same staff levels. The online permit system has enhanced the customer experience while mitigating the turnaround time for permit approval. The Department is enforcing the 2009 International Residential Code (IRC) along with the International Building Code (IBC) with Massachusetts Amendments to the International Codes.

The Department is currently reapplying for the Community Rating System (CRS) for the benefit of the town to save taxpayer's money with flood insurance premium rate reductions and to minimize flood losses. The town has received new draft flood maps from the Federal Emergency Management Agency (FEMA) with tremendous changes to them and, as a result, the Department has had countless inquiries on a range of questions and comments.

Our Department reviews all Building Permits for compliance with the Building Code and Zoning By-Laws of the Town. The Department must check all building applicants for Worker's Compensation, Home Improvement Registrations and Construction Supervisor Licenses, where applicable. The remaining permit applications must be checked to make sure they carry current liability insurance and the appropriate licenses to obtain a permit. The Building Department enforces M.G.L. Chapter 40, Section 57, which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy.

The Town of Marshfield was upgraded to the 110 MPH wind code causing significant changes to the way homes are constructed. All new framed windows installed within a mile of the coastline will need to be designed to withstand wind borne debris. The Department also continues to work diligently with property owners in the coastal flood zones in elevating dwellings and retrofitting them to bring the properties into compliance with the State Building Code. The Town of Marshfield is currently using FEMA flood maps with an effective date of July 17, 2012.

There is a constant and heavy demand to supply records, review plans as well as check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

In addition to the above, we annually inspect and issue Certificates of Inspection for all schools, restaurants, theaters, day care centers, nursery schools, motels, hotels and public buildings with a seating capacity of over fifty, and churches every five years.

It is one of many goals of the Building Inspection/Zoning Enforcement Department to safeguard the public through enforcement of the Building Code and Standards along with the By-Laws of the Town. We also continue to build on an approachable, friendly environment for customers seeking assistance with the permit process and other duties of

this Department. At this time I would like to thank the staff of the Building Inspection/Zoning Enforcement Department for their continued professionalism in serving the various constituent concerns and inspections that are addressed throughout the day.

Gerald P. O'Neill is the Building Commissioner/Zoning Enforcement Officer, Timothy Sears is the Local Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David V. Comoletti is the Wiring Inspector, Annette Moccia is the Administrative Assistant and Madeleine Radley is the Administrative Clerk in the office. John Loughran is the alternate Wiring Inspector and Edward Geswell is the alternate Plumbing and Gas Inspector. We open at 8:30 a.m. and close at 4:30 p.m. and are open Monday evenings until 7:30 p.m. Our office is located on the first floor of the Town Hall.

Respectfully submitted,

Gerald P. O'Neill, C.B.O.
Building Commissioner and Zoning Enforcement Officer

FY2013 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING AND OTHER PERMITS	ZONING	CERTIFICATE OF INSPECTIONS	TOTAL INSPECTIONS	TOTAL PERMITS	FEE TOTALS
Jul-12	94	63	107	54	129	92	12	3	330	209	\$31,038.00
Aug-12	123	99	99	60	125	78	12	4	347	237	\$30,766.00
Sep-12	82	98	73	57	110	66	11	5	265	221	\$23,776.00
Oct-12	107	108	73	54	136	99	10	5	316	261	\$55,080.00
Nov-12	113	81	95	52	131	78	5	15	339	211	\$33,738.00
Dec-12	85	106	77	49	101	66	2	33	263	221	\$25,802.00
Jan-13	102	89	62	46	147	62	5	18	311	197	\$30,417.00
Feb-13	60	65	106	91	95	46	8	5	261	202	\$24,967.00
Mar-13	100	83	75	58	143	72	11	39	318	213	\$25,564.00
Apr-13	109	82	74	65	124	93	13	9	307	240	\$40,518.00
May-13	148	120	99	70	164	97	7	1	411	287	\$30,032.00
Jun-13	91	81	103	62	158	87	10	10	352	230	\$156,138.00
TOTALS:	1214	1075	1043	718	1563	936	106	147	3820	2729	\$507,836.00

CAPITAL BUDGET COMMITTEE

As stated in the Town Charter, the Capital Budget Committee will review all current project requests and five year capital budget plans and:

- (A) Develop a capital budget article to be presented to the next Annual Town Meeting or Special Town Meeting with recommendations, and
- (B) Incorporate all capital budget plans into an overall Town Capital Budget program. The capital improvement program is to be developed and administered in accordance with the capital budget bylaws. (Article 56)

Each fall the Capital Budget Committee meets with all Town departments to review their 5 year capital plans and in particular to review any capital project requests targeted for the next fiscal year.

The review process entails the committee meeting with representatives from each of the requesting , discussing the requests in detail, performing site visits, inspecting equipment and obtaining status of current outstanding capital budget projects. Requestors are asked to provide details substantiating the scope and priority of each request as it pertains to their department. On occasion the CBC may schedule additional meetings if more information is needed. Once all of the departments have been through the review process, the CBC meets with the Town Treasurer/Collector for input on the outlook for the next fiscal year.

The CBC considers all requests and takes into account departmental as well as Town-wide priorities. Alternative funding sources such as grants are also taken into consideration. The CBC encourages intra-departmental collaboration and cooperation to minimize expense and align projects where feasible.

For any capital projects requiring borrowing, the amount is financed for 5 years, 10 years, 15 years or 20 years, depending on the type of project and the lifetime of the capital improvement (according to state standards). One goal of the Capital Budget Committee is to attempt to hold debt service limits to FY 2011 levels. By looking at the projected impact of debt service on capital project borrowing a more complete financial picture is developed, the CBC has greater flexibility to recommend projects and Town Meeting has a better understanding of the longer term impacts when voting on capital articles.

When the preliminary meetings with department representatives are complete, the CBC meets with the Treasurer/Collector to review proposed approvals and verify expected debt service impacts before drafting the final recommendations for Town Meeting. The CBC also meets with the Advisory Board, Town Administrator and Selectmen prior to Town Meeting to inform them of the recommendations and answer capital budget related questions.

The Capital Budget Committee received \$10,011,155 in initial General Fund requests in November 2012 with \$1,905,000 in Wastewater Enterprise requests, \$2,081,000 in Water Enterprise requests and \$36,000 in Solid Waste Enterprise requests for a total of \$14,033,155 in capital requests. By Annual Town Meeting Time, there were \$9,017,000 in total requests and Capital Budget recommended \$6,731,000 in capital projects with the funding sources highlighted in the Annual Town Meeting Warrant.

We would like to take this opportunity to thank all of the officials, departments and citizens we work with for input and discussion. Special thanks to Nancy Holt for her tireless commitment to assist the board with the right facts and figures to weigh all of the requests fairly.

On behalf of the CBC, I would also like to thank Joe Centorino who has served as Chair of the CBC over the past two years. Joe's dedication to this Committee and the Town is apparent in speaking with him personally or listening to him at Town Meeting. Luckily, he will still be serving on the Committee and we value his contribution.

Respectfully submitted,
Capital Budget Committee

Greg Caille, Chair
Joe Centorino
William Last
Jack Griffin
Chris Rohland

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) continues to enjoy the support of Marshfield residents who in Fiscal Year 2013 approved funding for almost \$1.8 million in open space preservation, historic restoration, recreation, and affordable housing projects under the Community Preservation Act.

In October 2012, two remarkable properties were purchased for passive recreation: the Pratt Homestead, 37 acres and 2,860 feet of frontage on the South River at 172 South River Street, and the Salvetti property, 8.3 acres of open field and forested uplands at 175R Pleasant Street. Both properties are priority habitat for a variety of wildlife species, and extend and protect existing conservation properties. Additional uses for these properties are currently being considered.

Historic restoration projects focused mainly on Marshfield's deteriorated burial grounds. The Winslow family burial plot, which is visited regularly by amateur genealogists, was restored to its original condition. Designs for the restoration of the wrought iron fence, commissioned by Daniel Webster for his burial site just prior to his death were completed. To increase grant and tourism opportunities, a consultant was hired to prepare documentation for the Old Winslow Burial Ground's nomination to the National Historic Register. Community Preservation also committed additional historic funds for the Hatch Mill on Union Street and the Daniel Webster Law Office.

A lack of adequate athletic fields continues to be an issue in Marshfield and surrounding communities. Working with CPC, the Department of Public Works received funding to implement a plan to improve all existing fields and equipment in Town. Working with the Peter Igo Park Initiative, the DPW began renovation work at the Peter Igo Park on Marshall Avenue. The renovation will provide new tennis courts, additional recreation areas, and improved access to the Green Harbor River for canoeing and kayaking. Community Preservation hopes to continue its commitment to both projects this year.

Working with the Board of Selectmen and Gale Associates, the CPC used its administrative funds to complete a comprehensive assessment of the Town's many athletic fields. The public was invited to participate through an online survey. The results, detailing current conditions and future needs, will help Marshfield continue to plan for development in this area.

CPC continued its support of the Marshfield Housing Opportunity Purchase Program and will continue to work with the Affordable Housing Group to develop creative new programs to meet the changing needs of this population.

The CPC itself underwent changes this past year with the addition of William Ivey, representing the Planning Board, and Dan Donovan, representing the Recreation Commission. Brian Wall was elected chairman, replacing Tom Whalen who will continue as a member of CPC, Open Space, and the Cemetery Committee.

All residents are encouraged to attend CPC meetings and help plan for continued community preservation projects. Meetings are held at 7 p.m. at Seth Ventress Building on South River Street, the second Wednesday of each month.

Respectfully submitted,

Brian Wall, Chair

Tom Whalen, Vice Chair

Kevin Cantwell

Dan Donovan

Bill Ivey

David Paliotti

Kerry Richardson

Tim Russo

Carolyn Shanley, CPC Administrator

CONSERVATION COMMISSION

The Marshfield Conservation Commission consists of seven appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time Secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage Conservation Land (Town-owned land under the care, custody and control of the Commission), which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of Conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space map, printed in 2002, is available at the Commission office.

All proposed development plans, subdivisions, or other construction projects are reviewed by the Commission and staff for potential negative impacts to wetlands. Often this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the state statute and the Town by-law and their regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and Secretary assist citizens in understanding wetland laws and regulations and in filing of required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

FY2013's total of seventy-five Notices of Intent filings (wetland cases), and five Determinations of Applicability, brought the Commission's overall grand total to **2,583** filings since its inception, and a total of seventy-one filings for the one-year period. Approximately four Enforcement Orders were issued during the year for wetland violations, and approximately seventy-two Certificates of Compliance were issued.

Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950s and earlier have reached the end of their useful life. When seawalls are constructed to stop erosion of soils and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what

is lost from the beach to deep water or to down-drift areas. When storms pummel the coast, the narrower lower beaches no longer dissipate wave energy before the wave impacts the seawall. Much more energy is then transferred to the seawall, greatly increasing the rate of deterioration. Due in part to global warming, more frequent and more powerful coastal storms are battering our coastal infrastructure and accelerating its demise.

The combination tide gate that was installed in the Green Harbor River dike in December 2009 remained open excepting for the following periods when it was closed in preparation for coastal storms: 10/26/2012 to 11/2/2012, 2/7/2013 to 2/14/2013, 3/6/2013 to 3/15/2013. The combo gate was also closed on 6/17/2013 to 6/19/2013 to reduce flooding at MacArthur after almost 8 inches of rainfall in early June. The opening had been increased to 33 inches on 6/6/2012, increased to 34 inches on 3/22/2013 and increased to 40 inches on 5/22/2013. The opening has remained at 24 inches since 7/2/2013.

Increased tidal flow into the upper river has continued to show benefits to the health of the upper river. Water quality has improved with increased dissolved oxygen levels and reduced turbidity. Stands of invasive Phragmites have continued to recede in the area above the dike. More fish have been observed in this area with reports of flounder and striped bass being caught above the dike. No issues of flooding have been observed or reported.

Since its formation in 1961, eighty-three people have served on the Conservation Commission. Walter Greaney and Mark Stevenson resigned from the Commission and Chad Haitisma joined the Commission. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

**TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.**

Respectfully submitted,
Mark Stevenson, Chairman
Walter Greaney
William Levin
Robert Conlon
Frank Woodfall

Jay Wennemer, Conservation Administrator
Lois F. Keenlside, Secretary
Marshfield Conservation Commission

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) is...“to coordinate and carry out programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The COA also has seven sub-committees which consist of Fiscal Management, Governance, Grounds, Marketing & Outreach, Self-Assessment, Strategic Planning, and Transportation. These committees serve as task forces for the COA Board which focuses on major initiatives and goals. The Marketing and Outreach Committee has worked diligently to reach out in the community with speaking engagements, newspaper articles, flyers, COA brochures and the distribution of 4,000 one-door-direct flyers.

The COA has updated its mission statement which reads as follows “As a human service agency the Council on Aging provides and coordinates services to the senior community of Marshfield, assisting individuals to live with dignity and to enhance their quality of life. We identify the needs of the senior community and implement services and programs that encourage self-reliance, good health, education and community involvement. We advocate for seniors and increase citizens’ awareness of our efforts to meet these challenges.”

According to the 2010 federal census, Marshfield has 5,134 residents aged 60 and over representing 20% of the population. Between the years 2000 and 2010, the population of age 60 and over grew by a staggering 58%. There are 6,610 Baby Boomers age 45 to 59 who comprise 26% of the Town population. James Firman, President and CEO of the National Council on Aging, says that “the possibility of experiencing positive, vital aging lasting into our tenth decade of life is one of the new realities of the 21st century.” Since the inception of the Senior Center nine years ago, the COA has been able to offer increased and improved services that were previously unattainable. The growth in participation has demonstrated the need for community based programs and services that support independence, wellness, and quality of life. The Senior Center’s role will continue to be a resource for information and access to services. Due to the anticipated growth in the elder population coupled with increased building usage, the Council will direct its attention to space needs. They will focus on expansion of the Senior Center’s second floor and an increased parking and outdoor recreation area. This will be accomplished through a site plan and a future feasibility study.

Volunteerism continues to grow and evolve with a larger facility and more diverse services and opportunities. A strong emphasis on recruitment, training and placement of volunteers was again successful in fiscal 2013. This resulted in 300 active volunteers performing 34, 320 hours of service. These numbers represent slightly fewer volunteers performing 1000 more hours of service than the previous year. We had 59 different types of volunteer jobs which reflect *increased* versatility. The value of volunteer hours is

equivalent to \$715,759.65 in contributions to the Town. A committed group of volunteers performed various duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, floral designer, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators, Serving Health Insurance Needs of Elders (SHINE) and clerical assistants.

The Marshfield COA Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment such as the theater and performing arts programs. The Boosters continued to thrive by conducting annual fundraising activities such as cultural trips, a daffodil program, "Macys Shop for a Cause", raffles, a membership drive, a memorial brick/bench program, a variety show and an Oktoberfest. Some of the major contributions from the Boosters were the purchase of a blue ray player and viewing screens, funding a choral group instructor, room darkening shades, a Netflix membership, advertisement in our newsletter and gifts for Volunteer Recognition. These additional items will greatly enhance our ability to deliver quality programming to the community. Our warmest thanks to: Henry Adams, Beverly Allen, Ken Bell, Phyllis Boothroy, Marie Forcucci, Faith Jean, Edie Kirk, Mary Nourse, Gerry Shanley and Polly Smith. Thank you to Bill Lyons for serving as the COA liaison to the Boosters' Board.

Transportation is still a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The COA provided 11,965 units of transportation to 368 seniors and disabled individuals in Marshfield. This demonstrates a substantial increase in the number of different people served and an increase of over 1,000 rides. The Board of Selectmen renewed their contract with Greater Attleboro Taunton Regional Transit Authority (GATRA) for the fourth year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. We continue to offer a Boston Bus program which transports elders into the city from a central location. This is sponsored by Federal Grants through GATRA. We are very grateful to the Town for approving funding for a new 14-passenger van at the Annual Town Meeting.

During fiscal 2013, the Council on Aging continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$25,000 as approved by voters at the Annual Town Meeting. This program has been met with enthusiasm as more applicants apply for the program. There were a total of 33 seniors working in the program and 13 sites participating. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. Individuals can earn up to \$750 gross income, as per Town policy and within the limits allowed by state law. The COA Board discussed and voted to recommend to the Board of Selectmen an increase in the allowable gross income for fiscal 2014.

An assortment of programs exists to supplement the financial needs of elders. The Council on Aging, through the American Association of Retired Persons (AARP) provided an increased level of free income tax assistance to 208 elders and gave 223 units of tax and financial service. We are fortunate to have the volunteer services of eight trained counselors: Barry Cornwall, Jim McCarthy, Suzanne Allmendinger, Ed Murphy, Marcia Noyes, Robert Saunders and Ken Smith. The Circuit Breaker State Tax Credit program has generated the need for assistance throughout the year.

The demise of affordable Medigap plans, changes in Medicare Advantage Plans, enrollment and restrictions in the state's Prescription Advantage Program, soaring prescription costs and the complexity of Medicare Part D Prescription Program have continued to create substantial hardship and confusion for seniors. The health reform laws known as the Affordable Care Act contains numerous provisions that will help seniors get the care they need with prescription costs and preventative care. In order to help seniors navigate through this maze of health insurance, the Social Service Coordinator has become trained and state certified through the SHINE program. The SHINE program served 170 individuals with over 252 units of service which is an increase in the number of different people served. We congratulate new volunteer Henry McDonald for completing the SHINE Course.

Social Service provided outreach, case management, crisis intervention, client support mental health, client finding and referrals to 122 different individuals and provided 202 units of service. The COA, in coordination with South Shore Community Action Council, provided 108 individuals and families with 131 units of service for fuel applications, which is an increase in the number of different individuals served. One hundred and eight individuals received 113 units of service for durable medical equipment loans and nine individuals received 40 hours for minor home repair which reflects an increase in both the number of people and amount of service units.

We provided 53 units of legal advocacy to 49 individuals an increase from the previous year. The COA continued to provide shopping assistance and medication pick-up for housebound elders. There were 13 individuals who received 175 units of service which is an increase from last year. The "Are you Okay?" program is a telephone reassurance program in coordination with the Sheriff's Department. This service provided 8 people with an estimated 2,142 units of service. There were 11 seniors who received 300 friendly visits/calls from volunteers. We provided two intergenerational activities: one was a snow shoveling service and the second was a reading program, with 34 seniors participating 161 times.

A key component of the COA is the information and referral (I&R) service. This past year the COA provided approximately 7,500 units of (I&R) service to 1,500 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to 1,900 households and distributed to another 300 residents. The COA, in coordination with Old Colony Elder, continues to provide basic activities and programs such as meals on wheels which were packaged and delivered 12,272 times to 131 seniors. The congregate meal program provided 420 people with 7,608 meals.

Participation in wellness programs such as blood pressure, immunization, and glucose-screening clinics is on the rise. We served 115 people and provided 243 units of service. We offered pedi-care, hair care and manicures, with 259 people coming 569 times. Health education seminars provided 601 units of service to 354 different individuals. The COA provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, Zumba and weight and strength training that served 603 people and provided 7,812 units of service. This reflects a notable increase with more individuals participating more frequently. The COA hosted Flu Clinics that served elders and at-risk individuals in conjunction with the Board of Health and Osco Pharmacy. We offered a low vision support group, bereavement support, and a veterans' support group with 61 individuals participating 471 times.

The COA offers a variety of activities such as recreational, social, educational, and cultural opportunities. There were numerous sessions of recreation and socialization offered with 2,238 different seniors participating 27,107 times, an increase over last year. These programs include music, computer club, painting, drawing, creative writing, crafts, cards, movies, nutrition, legal issues, drama, and gardening. Community education events proudly offered services to 458 people, and provided 854 units of service. Cultural events such as theatre, museums and musicals offered 628 people 1,436 units of service.

This past year the COA and Ventress Memorial Library Lifelong Learning Program offered spring and fall semester classes. The response to the program has been remarkable with the attendance tripling since the inception. We had 270 different people participating 1,175 times in those activities. The COA also offered instructional courses to 140 people 990 times. We offered pub chats entitled "Boston's Inspirational Women," the Caning/WWII, a photography course, eBooks, computers, birding, sacred stories, essential musical classics, math, impressionist art, astronomy without a telescope, coastal vulnerabilities, nature, gardening, travel, acting, and local history.

We offered many new and innovative programs and services. We participated with the High School in the "One Heart – Many Hands" Project assisting elders in their homes with yard work. The students also performed yard work at the Senior Center. We conducted a spring health fair with 30 vendors and four workshops. We secured funding for an Adult Literacy Program in coordination with the Library and the Schools. We worked with the Kiwanis and Aktion Club to sponsor a senior bingo and charitable event. We received a local cultural grant for an historical performance. Last winter the Senior Center served as a community shelter in coordination with the Local Emergency Management Agency and housed 81 people and 14 animals. The Board advocated and was successful in securing funding from the Town for a 14-passenger van. We offered evidence based programs such as "Fall Prevention" and "Chronic Disease Management" through a special grant. We conducted an "MBTA Pass Clinic," developed a new women's group, a post card collectors' group, drawing on the right side of the brain, a maps class and office hours with the Town Administrator. We formed a Self-Assessment Committee that began to work on attaining National Accreditation.

The Marshfield Council on Aging concludes this report by expressing our appreciation to numerous local businesses for their support of the Volunteer Recognition Dinner. A warm thanks to the Kiwanis for sponsoring the annual Christmas Party, the Rotary for developing a local resource guide and the Marshfield Lodge of Elks 2494 for the Senior Dinner Bash. We would like to express our sincere appreciation to the Seaside Gardeners for their workshops, demonstrations, and arrangements for our Art Exhibit. The Council also applauds the efforts of the Highway Department for successful maintenance and support of the Shuttle buses and the DPW and Cemetery and Grounds Department for outside maintenance. We would like to thank our Information Technology Department for its support and expertise in keeping our computer systems running efficiently. We thank Brian Adams, Facilities Manager for his guidance and expertise. We thank Representative Jim Cantwell and Senator Bob Hedlund for their support and advocacy of our state Formula Grant funding, and elder legislation. We are grateful to the Board of Selectmen, Advisory Board, and financial team for their guidance and support of an increase in staffing levels. We thank the Capital Budget Committee and the residents for approving funding for our new van. We thank the Police and Fire Departments and Plymouth County Sheriff's Department for their program coordination. We would also like to make mention of our good neighbors, Youth Baseball and the Historic Commission at the Daniel Webster Estate.

Respectfully submitted,

Nancy Goodwin, Chairman
Marcy Amore
Martine Anderson
Joan Butler
Sheila Gagnon
Nancy Goodwin
William Lyons
Audrey McKeever
William Scott

Carol Hamilton, Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

Rachael Castiglione, Chair
Marshfield Cultural Council

Marshfield Cultural Council FY 2013 Awards

Organization/ Applicant	Project	Amount
South River School	Daniel Webster Estate	\$400
North River Arts Society	History of Marshfield Art for Youth	\$200
Gov. Edward Winslow School	Picasso People	\$574
Susan Moyse/SEPAC	Understanding Disabilities Fair	\$150
Ventress Memorial Library	Irish Geneology Database	\$200
Historic Winslow House Association	Winslow Dinosaur Program	\$130
Mass Audubon	Fireflies with Don Salvatore	\$150
Mass Audubon	Edible Wild Plants	\$150
Eames Way School	Kimberly Knutson	\$200
Eames Way School	Life Cycles	\$200
Eames Way School	Star Lab	\$200
Eames Way School	Bay Colony Players	\$200
Eames Way School	Electromagnetism MOS	\$200
Scott Jameson	Summer Reading Kickoff Event	\$125
Hanson Children's Museum	West Traveling Exhibit	\$200
North River Arts Society	37th Annual Festival	\$500
Gregory Maichack	Monet's Mirror	\$125
South Shore Art Center, Inc.	SSAC Arts Festival	\$100
Plymouth Philharmonic Orchestra, Inc.	97 th Season	\$50
Plymouth Guild for the Arts	46th Annual Juried Art Show	\$50
Pilgrim Society Pilgrim Hall Museum	Treasure Hunts	\$150
South Shore Natural Science Center	Water Watch Winter Lecture	\$100
Marshfield Council on Aging	Abigail Adams	\$100
Candace Kniffen	Bay Youth Symphony	\$100
Leslie Havens	Quintessential Brass	\$100

ENERGY COMMITTEE

Phil Angell succeeded Gia Lane as the Chair of the Marshfield Energy Committee in the summer of 2013.

August 2012 - Town issued a Request for Qualifications (RFQ) for Solar Arrays to finance, install, own, operate and maintain solar power electric generation facilities at the 27 acre capped municipal landfill site off Clay Pit Road and the 65 acre Wheeler Sand Pit located off Forest Street.

December 2012 - Real Goods Solar (RGS) was selected as the preferred vendor for the RFQ by a consultant, Energy New England, the Energy Committee and the Board of Selectmen.

March 2013 - Real Goods Energy and Smart Energy Capital submitted a Power Purchase Agreement to the Town for the Wheeler Pit parcel only. The Board of Selectmen chose not to enter into a Power Purchase Agreement with RGS because of Net Metering credit limitations imposed by an existing energy agreement due to expire in 2015.

September 2013 - The Board of Selectmen approved an Energy Committee initiative to collaborate with NSTAR to insert energy rebate information in the Town's December 2013 tax bill.

September 2013 - TRANE, an Energy Services Company, has completed all of Marshfield's \$4.7 million energy efficiency improvements. A Certificate of Completion will be issued and signed off by the Town's Facilities Manager during the week of September 23, 2013. The Maintenance Phase of the energy contract will follow.

Details of the TRANE Energy Services Program are as follows:

Goals:

- Reduce energy consumption
- Achieve broad range of needed facility upgrades without capital funding
- Pay for project over time with resultant savings
- Improve learning/working indoor environments throughout the Town
- "Green" Marshfield facilities
- Sustain performance through ongoing maintenance & support

Results:

- Phase I completed - September 2013
- Over \$4.7M in facility improvements implemented
- Utility rebates exceeding \$200,000 secured for the Town
- Transition into maintenance and guaranteed savings phase planned October 2013
- Guaranteed energy savings over \$128K/year, validated and reported annually for 20 year term

Results:

- Financing for the project was provided by a Qualified Energy Conservation Bond (QECCB) at (0%) interest to the town.

Facility Improvements Implemented:

Furnace Brook Middle School – new variable frequency drives for hot water heating pumps; building envelope improvements.

Martinson Elementary School – new high efficiency boiler plant; air cooled condenser for walk in refrigerator (*replace once-through water cooled*).

South River Elementary School – new high efficiency boiler plant; 27 New classroom unit ventilators; new air handler for gym, cafeteria, arts room and computer room; new energy management system; building envelope improvements.

Governor Winslow Elementary School – air cooled condenser for walk in refrigerator (*replace once-through water cooled*).

Eames Way Elementary School – new high efficiency boiler plant; 22 new classroom unit ventilators; new air handler for cafeteria and kitchen; new energy management system; new windows.

Daniel Webster School – new high efficiency condensing boiler plant; 28 new classroom unit ventilators; new air handler for cafeteria, primary activity room and gym; new energy management system; new windows; new motors and variable frequency drives for hot water pumps; air cooled condenser for walk in refrigerator (*replace once-through water cooled*).

Marshfield Town Hall – new air cooled chiller; new chilled water distribution system throughout the facility; 39 @ 4 Pipe (heating and cooling) fan coil units (building perimeter); new air handling unit with heat recovery wheel for core areas and meeting rooms; new high efficiency boiler plant; new energy management system.

South River Street Fire Station – new overhead doors.

Main Street Fire Station – building envelope improvements.

Police Station – building envelope improvements.

Recreation Center – building envelope improvements.

Calculated environmental benefits realized by implementing the Phase I project include:

<u>Emission Reductions</u>	<u>Over 20 Year term</u>
Pounds Carbon Dioxide	22,087,120
Pounds Sulfur Dioxide	10,435
Pounds Nitrogen Oxide	25,302
Metric Tons Carbon Dioxide	10,019
Metric Tons Sulfur Dioxide	5
Metric Tons Nitrogen Oxide	11

<u>Equivalent Impact</u>	<u>Over 20 Year term</u>
Passenger cars taken off the road	2,165
Passenger car miles driven	25,974,661
Planted acres of trees	3,012
Gallons of gasoline	1,140,864
Barrels of oil	23,301
Number of powered homes	1,281

Next Steps:

- Trane commences ongoing maintenance and guaranteed energy savings phase – Began October 2013 (*Annual reports validating energy saved*)
- Option for Phase II project to develop and implement additional conservation measures at schools, town facilities, DPW – WWTP

September 19, 2013 - Michelle Mulcahy, Smart Energy Capital and Craig Both, Real Goods Energy submitted a proposal and presentation to the Energy Committee to lease from the Town and develop 1 megawatts (MW) of solar generated electricity from the Clay Pit Road closed landfill site and 2.6 MW from the Wheeler Pit site. Tom Reynolds, DPW, will follow-up with the Town attorney.

Respectfully submitted,

Phil Angell, Chair
Gia Lane, Vice-Chair
George Cicchetti, Secretary
Bill Bottiggi
Jim McDonald
Patrick Callis

Marshfield Energy Committee website - marshfieldenergy.org

FACILITIES MANAGEMENT

The Town of Marshfield Facilities Department has many responsibilities that include the inventory of all Town owned buildings and facilities, management and implementation of preventative maintenance programs, and involvement in all building projects within the Town. The Facilities Department is involved daily with all mechanical, electrical, HVAC and plumbing repairs, upgrades and replacements within our Town. Many Town building issues have required prompt response from the Facilities Department; e.g. multiple water leaks, heating and cooling issues, chemical disposal issues, and ground care concerns, to list a few. The Facilities Department has worked collaboratively with all Town departments including the Department of Public Works, Fire Department, Police Department, School Department, Ventress Library and Council on Aging. The Facilities Department has built a strong working relationship with all Town departments. This strong relationship is key to the success of a strong functioning and operational Facilities Department for the Town. Adequate staffing levels are a priority for the Facilities Department to perform the daily tasks and emergencies that arise. Great strides have been made with the support and cooperation of all Town departments.

Below is a list of projects that the Facilities Department has been involved in: (This is not intended to be a complete list but a representation of projects worked on.)

- Governor Winslow School window and boiler replacement
- Marshfield High School Building Project
- Trane Esco Project
- Marshfield Fire Station One Replacement at 21 Massasoit Ave
- Assisted in constructing temporary quarters for Fire Station One during construction
- Installation of split system AC unit for I.T. room at Seth Ventress building
- Skate Park repair
- South River School flooring abatement project planning
- Alamo / Hancock reuse study
- Library Plaza reuse study
- Consolidation of high school wastewater treatment plant operation
- Begin set up of Computerized Preventative Maintenance Management System (CPMMS)
- Marshfield Fire Station HQ partial roof replacement
- Playground repairs
- Furnace Brook Middle School boiler failures
- Solar farm project on Clay Pit Road (specifically net metering credits)
- Furnace Brook Middle School bleacher replacement

- Daniel Webster School primary care room relocation
- Facilities budget tracking
- Facilities accounts payable
- Town-wide utility bids

To be recognized as adding value at all levels, the Facilities Management Department must:

- Ensure maintainability is incorporated in the planning and design of new building construction and major renovations
- Develop estimated operations and maintenance budgets for Town facilities
- Inspect and advise on maintenance issues and failures of Town assets
- Provide building condition and deferred maintenance backlog information to assist in capital budget planning
- Demonstrate and report on results of Town-wide maintenance initiatives
- Ensure communication and cooperation between departments on maintenance issues
- Work collaboratively with all Town departments to establish realistic maintenance standards, indicators, guidelines and benchmarks
- Advocate for necessary capital repair and renovation projects and realistic operations budgets
- Offer tools (information, technical products, management systems) that facilitate good maintenance practice
- Provide clear and concise leadership and management for the Facilities Management Department

Respectfully submitted,

Brian R. Adams
Facilities Manager
Town of Marshfield

FIRE DEPARTMENT

The Fiscal Year 2013 annual report of the Marshfield Fire Department and Forest Warden is submitted for your consideration as follows.

For the entire fiscal year the Department had two vacant firefighter/paramedic positions caused by the budget reductions in Fiscal Year 2010. With the increased workload these vacancies have continued to create challenges for the Department to manage within the budget limit and provide the level of service to the community. We have seen our emergency responses continue to increase this year by 7 % to 4526 incidents.

We have requested the funding to fill these two positions; however the level funded budget prevented the return of the two firefighter/paramedic positions. The reduced number of department members equals less on duty staff assigned to cover the three stations and respond to the fire, rescue and emergency medical needs of our community. During the higher activity levels and when two overlapping ambulance transports are common, one of the three engines are shut down until one of the ambulances returns or call back coverage arrives. This limits our ability to send the proper personnel and equipment or has significantly increased the response time or both when the second or third overlapping call for emergency response occurs. This has also increased the use of mutual aid ambulances this increases the time for a transport to occur. Therefore, requires that the Marshfield fire resources remain on scene longer waiting for the transporting ambulance to assume care. Further, reduces the amount of revenue the town receives for providing emergency medical services.

To maintain all three stations operational, we use call-back coverage but this is not used until at least three members are transporting a patient. Then only one member is called back to prevent too much strain on the limited overtime budget.

Despite the challenges this has created for our members they have continued to use their skills to provide the highest degree of care possible. Due to the variety of services we provide and the diverse emergency needs of our community our members are called upon to use their cross training as firefighters and EMTs on a daily basis.

All of the current full-time members of the Fire Department are certified as EMTs; six are trained to Intermediate level and thirty-eight members are certified paramedics. With this investment in cross training, we can staff three ambulances and three advanced life support engines when fully staffed and provide the high standard of medical care we strive for even when we have multiple simultaneous calls.

Our active fire prevention program has members out in the community conducting inspections daily and issuing in excess of 1,680 permits this year.

We are also regularly interacting with the elementary schools with the Department's Student Awareness of Fire Education team (SAFE) who are also involved with other

community forums. Our contact with the increasing elderly population will be supported by a grant which will allow for performing risk reduction activities for fire prevention and home safety. We have continued our relationship with the Council on Aging attending the monthly meeting of SALT and TRIAD at the Senior Center. We have developed a program for high school seniors preparing for college life, including living in dorms, and we are working with the high school administration to put this into the curriculum. Department members have taken the opportunity to attend many events to discuss our services and demonstrate some of our equipment. The annual open house was held and we continue to attend other community events to promote our fire safety message.

We have continued to support the Lo Jack *Safety Net* program with the Police Department as a joint public safety service for our citizens, young and old, who need this additional level of protection. Our Department has taken the responsibility of providing the battery change service which has allowed us to create a relationship with the person, the family and caregivers during a non-emergency event. We are happy to report that this relationship has been an asset during emergency responses.

For over thirteen years we have been the provider of Emergency Ambulance Transport Service. This year we saw an increase in the calls for our emergency medical response to 2,410 with a corresponding 3% increase in the number of transports to one of the three hospitals. There were 1,981 transports this year from Marshfield with an increase to 6% provided by mutual aid ambulances. Our ambulances also provided mutual aid transports 28 times for our neighboring communities. Of these, 57% were at the advanced life support level. This activity has increased the ambulance revenue to almost 1 million dollars. The cost to provide this service also has been increased specifically for supplies for each ambulance, oxygen, and the cost for the billing service. The supplies and support costs directly related to providing emergency ambulance service is 41 % of the total expense budget for the entire Fire Department operations, including support and supplies for our three fire stations.

Each of the 1,862 transports to either the South Shore Hospital in Weymouth or Jordan Hospital in Plymouth, requires a minimum of two firefighters/paramedics to be out of town and unavailable for another call for an average of two hours. Sometimes because of the patient condition or care needed 5% or 94 of these transports required additional personnel. These transports always take more than two hours to clear and usually the ambulance must be cleaned and restocked. This time constraint and our level of activity, (an average of at least five transports everyday with regular concurrent requests for service) make it necessary for the department to have two ambulances available 24 hours a day 7 days a week. We continue to transport over 80% of the incidents where we are called to render medical aid. We are finding as evidenced by the increase in requests for mutual aid ambulances, that a third ambulance will be needed during the peak demand times. This will be another challenge due to the current shift staffing available because of the Fiscal 2010 reduction in force. The bi-annual replacement schedule for our ambulances is designed to provide a dependable vehicle at all times. We are in our fourth year of a tri- town agreement with Kingston and Duxbury with the fourth ambulance.

This agreement provides us access to the fourth ambulance when needed. The ambulance is used on a regular basis between the three towns and is stored in the town of Kingston.

Our sixty plus population now exceeds 24 % of Marshfield's population and the youngest of the baby boomers are almost fifty. These statistics will be important factors in determining what the emergency medical needs and calls for service will be in the coming years. The age restricted multi-family housing units being developed and occupied and the assisted living facility being occupied impacts our ability to provide the current standard of care in regard to response time. I believe an increase in staffing is now necessary to meet this emergency response demand.

The federal grant application was submitted and processed again to address our staffing issues but was not granted due to the competitive nature of the program. A federal grant will be a temporary solution as we struggle with budget problems and demands for fire, rescue and emergency medical service from our community.

We have used the Capital Budget process to improve the condition of our apparatus and specialized fire/rescue/ems equipment and have created a five year replacement plan. This fiscal year we replaced dated and damaged firefighting structural gear, funded the upgrade and replacement of the Self Contained Breathing Apparatus, and are awaiting the implementation of the new National Fire Protection Association (NFPA) standard prior to beginning this work. We replaced the oldest of the command cars that had in excess of 140,000 miles. We continue to update our five-year plan for capital improvement and /or replacement of our apparatus.

We have continued to apply for federal "Assistance to Firefighters Grants" each year and this year we requested Self Contained Breathing Apparatus, structural firefighting turn out gear, thermal imaging cameras and a hydraulic rescue tool. However we were not awarded a grant this year. We have and will continue to attend training sessions on grant writing to improve our chances in these highly competitive grant programs.

The project of replacing Station 1 located in Ocean Bluff on Massasoit Avenue was underway at the end of the year. We had leased a site for a temporary fire station to maintain fire, rescue and EMS services in this district during the project. With the assistance of the facility manager and multiple divisions of the Department of Public Works, the temporary site was prepared for operations. At the end of the Fiscal Year, we still expect the project will be completed in less than 12 months. The new building will be compliant with all state and local regulations, will include all current operations, and will have room for enhancement of the services provided. The new station will be more energy efficient with Energy Star windows and appliances.

We did not conduct our hydrant-testing program due to the concern of insufficient funds. On duty personnel checked and serviced the three caps on all the hydrants in town to ensure they will open, but did not test any hydrants so they would remain available to respond.

Members continued to improve their knowledge and training with professional development courses offered at the community colleges and at the Massachusetts Firefighting Academy. Additionally, the in-service continuing education was provided for all firefighter/EMTs. The dive team has held regular drills locally and with members of the county team to enhance their skills.

Deputy Hocking supervises the Public Access Defibrillator (PAD) Program to provide this life saving equipment at various locations around town. This program has placed defibrillators in public buildings and provides training for key staff in the use of these devices within our emergency medical system.

Effective July 1, the Fire Department became the Emergency Medical Dispatcher with all firefighters trained to assist callers with medical advice during the response to their location. These skills were used in June when a firefighter/paramedic was able to guide a father through childbirth prior to arrival of first responders.

We held our annual ceremony on the eleventh anniversary to remember all the victims of 9/11, including the 343 Fire Department of New York members lost at the World Trade Center.

The ceremony is timed to mark the times of the towers collapsing. Members of the Department attend as do other town and state elected and appointed officials at headquarters. The public is also encouraged to attend. The Fire Department Honor Guard conducts the dignified ceremony to pause and reflect on this day in our history. Those who have attended in the past have been impressed and appreciate the opportunity to participate in a local event.

Firefighter Fleming attended the Massachusetts Firefighting Academy 12 week recruit program beginning in October 2012.

On November 6, while assisting Scituate with a major fire in Humarock a structural collapse occurred and trapped Lieutenant/Paramedic Joseph P. Kalinowski on the second floor. Quick action by the Marshfield and Scituate firefighters at the scene affected the rescue and prevented career ending injuries to the Lieutenant.

Firefighter John Taylor left the Department to pursue other opportunities. As a result we were able to fill the vacancy with Marshfield resident Evan Jacobs, a Massachusetts certified paramedic, who will attend the Massachusetts Firefighting Academy program in Fiscal Year 2014.

In January when transporting an expectant mother to the hospital, the firefighter/paramedics assisted in delivery of the healthy child.

The blizzard in February challenged the Department with five times the normal level of incident responses. We averaged over fifty calls per day during the six day local State of Emergency. During that time we had five building fires beginning with a two alarm fire

on Saturday morning during the height of the storm and ending on Wednesday afternoon with a three alarm fire in Old Rexhame. We also handled 4 reported building fires, 8 chimney fires, 15 gas leaks, 94 EMS calls, 45 electrical issues, 38 fire alarm issues, 27 carbon monoxide detector calls, 16 trees on buildings and 28 water leaks in buildings. Despite this level of activity during dangerous driving conditions, we experienced no significant damage to apparatus and no firefighter injuries from the multiple threats we faced during those six days.

Firefighter/Paramedic Daniel Driscoll retired on June 2, 2013 after fourteen years of service to the Fire Department. With this retirement and two other vacancies, we began the selection process in June for certified paramedics.

During the Ruckus in June a participant suffered a cardiac arrest in a remote area of the course. With bystander CPR, the work of the firefighter/paramedics assigned to this event and the treatment by the firefighter/paramedics in the ambulance, the victim recovered from this event. This is a tangible example of the commitment Marshfield has made to provide Advanced Life Support Emergency Medical Services to our Community.

We recognized Firefighter Sunday, the second Sunday in June, with a ceremony at Cedar Grove Cemetery at the memorial and a reception for the active and retired firefighters at headquarters.

We prepared for another year with the reduced level of staffing both in Department strength and each of the four groups. Every member is concerned about the impact this will have on our ability to deliver the high standard of care the Town has been accustomed to. We will continue to employ realistic budget management with the understanding that we must maintain a state of readiness to meet the community need for fire, rescue and emergency medical services.

I want to acknowledge the Board of Selectmen, Town Administrator and the department heads for their assistance and support. The daily work ethic of Deputy Chief Hocking, the officers, firefighters and administrative assistant in of support the Fire Department's is noticed and appreciated both in the Department and the community. These members have provided the highest quality fire suppression, rescue, and emergency medical services as well as Community Risk Reduction and Public Fire Education programs to the community.

I submit the following report of activities for the Fire Department for the FY-2013 Budget period.

EMERGENCY RESPONSES

Building and Contents Fires.....	72
Motor Vehicle Fires	6
Vegetation: Woods/Brush/Grass Fires.....	31
Outside Fires: Trash/Mulch/Camp/Bon.....	61
Investigations: Smoke/Other Hazards.....	53
Emergency Medical Calls:	<u>2410</u>
<i>Basic life support transports:</i>	812
<i>Advanced life support:</i>	952
<i>ALS with extra personnel:</i>	94
<i>Med Flight transport:</i>	4
<i>Mutual Aid Ambulance:</i>	119
<i>Total :</i>	1981
.....
Medical Assistance/Standby	88
Motor Vehicle Accidents	328
Search and Rescue Calls	16
Hazardous Conditions/Gas Leaks.....	82
Electrical Investigations.....	242
Assist Police/Other Department.....	56
Carbon Monoxide Investigations.....	151
Water Problems/Leaks	55
Public Assistance	262
Lo Jack Safety Net.....	37
Open/Illegal Burning	37
Coverage Assignment.....	54
Mutual Aid Given	39
Good Intent Calls	59
False Alarm Responses	4
Master Box/Automatic Fire Alarms.....	351
Severe Weather Investigations.....	23
Citizen Complaint/Fire Prevention	9
Total Emergency Calls:	4526

INSPECTIONS/PERMITS

Tank Truck Permits.....	26
Incident Report Copies	30
Smoke Detector Permits	335
Occupancy Permits	75
Underground Storage Tank Removal	2
Burner/Tank Repair/Replacement Permits	53
Above Ground Tank Removals	11
Propane Permits	80

INSPECTIONS/PERMITS

Underground Propane Tank Permits.....	4
Agricultural Burning Permits.....	4
Sprinkler System Permits.....	37
21E Records Request	5
Certificate of Inspection (Chapter 304)	27
Master Box User Fee	22
Demolition Dumpster.....	6
Brush Burning Permits.....	978
Vent Free Fireplace	2
Christmas Tree Sales Permits	2
Black Powder Permit	1
Acetylene Tank Permits.....	0
Welding Permits.....	0
Plan Review	0
Witness Fee.....	1
Total Permits/Inspections:	1,681
Permit Receipts:	\$ 40,942.00
Ambulance Receipts:	\$ 999,266.76
Total Treasurer's Report Deposits:	\$ 1,040,208.76

Respectfully submitted,

Kevin C. Robinson
Fire Chief

HARBORMASTER DEPARTMENT

This year the Town of Marshfield endured a series of significant winter storms. The coastal infrastructure sustained catastrophic damage to jetties, seawalls and our prized beaches. A lot of effort went into the repairing of our infrastructure as well as initiating help from our Federal Government for funding. As a result, the Town has been earmarked with 3.3 million dollars for the Green Harbor jetty repairs and potential dredging in the spring of 2014. These funds were allocated from the United States Army Corps of Engineers (USACE), due in part to the Hurricane Sandy reconstitution efforts. The Town of Marshfield was also awarded a \$200,000 grant from the Department of Conservation and Recreation (DCR) submitted on behalf of the South River dredging project (Sea Street Bridge area). This area was not dredged during the previous Sea Street Bridge construction, causing a hazard to navigation for boaters. This project is slated for completion in 2013.

This year marked the arrival of the Department's new 31 foot patrol vessel. This vessel was funded by a seventy five percent Federal Homeland Security Grant. The new vessel has made a significant impact with increased capabilities in modern life saving equipment, coupled with the ability to remain fully operational in the water on a year round basis.

The Harbormaster Department personnel strive to make our waters safer and continually work towards community cohesiveness through partnerships and boating safety awareness. During this year we had two significant cases involving potential public safety emergencies. One instance involved a male on the Town pier parking lot who allegedly overdosed. The second instance was an intoxicated boater on the South River. In both cases, the Harbormaster staff and Police Department worked flawlessly and followed the proper measures based on the incidents, reducing potential injury to bystanders or other boaters. A significant help in both cases was the new enhancement to the Town-wide communications system. This modern technology helped to decrease the amount of time it takes to respond and reduce potential injuries to Town employees when handling more serious incidents along our waterfront and waterways.

The Harbormaster Department hosted and participated in joint multi-agency maritime training, thus focusing on regionalized approaches to major maritime incidents. The construction of the commercial North Pier project started this year. Once completed it will truly enhance our commercial fleet's ability to work safely and efficiently with modern loading/unloading infrastructure.

The Harbormaster Department continues efforts to increase shellfishing on a year round basis. This year we seeded 140,000 soft shell clams (steamers) in the North River. This project was assisted by the Department of Marine Fisheries and volunteers from the North & South Rivers Watershed Association (NSRWA). As with years past the Harbormaster Department will continue to seek any and all surplus government equipment and feverishly pursue State and Federal grant opportunities to lower operational costs and tax payer costs as well as to further our operational commitments in a safe and professional manner.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster/Shellfish Constable

Chief Phillip Tavares
Captain of the Port

BOARD OF HEALTH

The Board of Health's Septic Loan Program was utilized by owners of a total of fourteen residential properties in 2013. Approximately \$180,000 was administered through this program, with loans of twenty years to be paid back at a 2 percent interest rate.

Marshfield was considered at moderate risk for Eastern Equine Encephalitis (EEE) and low risk for West Nile Virus (WNV) during the Summer/Fall seasons for arboviruses. The Board of Health worked with Plymouth County Mosquito Control for referrals for spraying, and emphasized the importance of all residents using preventive measures, including use of repellent and avoiding peak mosquito hours.

Public Health Nursing Services were provided for the Board of Health by Partners Healthcare at Home in these areas: Office hours, Flu Clinics, Immunizations, Communicable Disease Investigation and Reporting, Vaccine Administration, Home Care and Pediatric Nursing Clinics. Approximately 175 seasonal flu immunizations were given to Marshfield residents during the winter Flu season. Home visits, physical/occupational therapy visits, speech therapy and Home Health Aide visits were also provided.

The Board of Health also met its responsibilities in performing the following inspections:

Inspections twice annually for Marshfield's 124 food establishments, schools and 67 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow-ups.

The Board conducted weekly bathing beach water sampling and inspections at five public beaches in Town during the summer, water sampling of six semi-public swimming pools, and inspection of nine recreation camps. High bacterial counts resulted in the posting of Green Harbor Beach as unsafe for bathing on one occasion.

Board personnel spent 49 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 142 hours witnessing soil/percolation tests. One hundred and ten permits were issued for septic system repairs and new construction.

We welcome Assistant Director of Public Health Matthew Tanis and new member Tyler Nims. We wish to thank the following staff for their continuing efforts to protect the Public Health: Assistant Director Matthew Tanis, Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy.

Respectfully submitted,

Peter Falabella, Director

Gerald J. Maher, Chairman

Mark W. MacDonald, Vice-Chairman

Tyler W. Nims, Clerk

HISTORICAL COMMISSION

The Historical Commission reviews all demolition requests of buildings fifty years or older. Many are requests to replace beach or summer homes which have become dilapidated. However, from time to time an historic building or home has come before us. In two instances we have been able to save them. We have received more than eighty requests since the inception of the by-law in 2008.

We support the DPW and CPC in their efforts to do restoration work on our historic cemeteries. Please visit the Winslow Cemetery and see the great work on the Winslow Tomb. The Webster gravesite will have a restored ornate iron fence, designed by Webster himself, as well as other work in 2014.

The relocation of the Webster Law Office has been started and the building should be at the Webster Estate in 2014.

We have received interesting deeds and pictures of the Pratt property on South River Street. Many date to the 18th and 19th centuries. We look forward to making our maps, documents and other items available to the public in the future.

Judith Freden has become a member of the Historical Commission, which brings us to a full complement of seven.

Respectfully submitted,

Otis Carney, Chairman
David Paliotti, Vice Chairman
Al Almeida, Treasurer
Norma Haskins, Recording Secretary
Jane Davidson, Corresponding Secretary
Michelle Campion, Member
Judith Freden, Member

MARSHFIELD HOUSING AUTHORITY

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualifications are: one person, - \$47,450, up to eight persons - \$89,450. There is no asset limit. While Marshfield residents are entitled to a preference when applying for housing in Marshfield, non-residents are welcomed to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens, with 64 apartments
2. The elderly/handicapped apartments at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family Housing, consisting of two family developments scattered site homes for ten families, and the Tea Rock family homes for six families
5. Massachusetts Rental Voucher Program which is a rental assistance program

At the present time, there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to Department of Housing Communities & Development programs, we have been very fortunate to contract with the Department of Developmental Services to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather at the Grace Ryder Development. This has been helpful to foster a more successful working relationship with the Town.

The Housing Authority is involved with the LIP (Local Initiative Programs) with the Town and looks forward to more involvement in these housing opportunities, for people of low income. We also contract with Health Care of Southeastern Massachusetts to rent office space to provide the Women, Infant and Children Program (WIC) of the South Shore a local address which will encourage more participation.

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Thursday from 9:00 a.m. until 4:00 p.m. and Friday 9:00 a.m. – 2:00 p.m. The office staff consists of three office employees, the Fiscal Administrator, Housing Coordinator

and the Executive Director. We have also been fortunate to have Senior Tax Relief Workers at the Housing Authority through the

Council on Aging. The Maintenance Department is on call twenty-four hours a day. The Maintenance Department is made up of two full-time employees.

Respectfully submitted,
Jean McDonald, Chairwoman
John Daley, Vice Chairman
Kevin Cantwell, Treasurer
Kerry Richardson, Governor Appointee
Linda Surette, Member
Jennifer Russell, Executive Director

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership, by carrying out this mission, assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. Chapter 40B provides that unless 10 percent of the housing stock of a municipality is “affordable” by the standards prescribed in Chapter 40B (currently 986 units for Marshfield), housing developments with an affordable component are not subject to the zoning by-laws of the municipality. If, however, a municipality has a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth, the municipality is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee (HAC) during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). Marshfield’s most recent reprieve period (two years) expired on November 13, 2010. The Housing Partnership hopes to continue meeting this goal principally by the conversion of existing market rate housing units to affordable units so as to minimize the number of new housing units built in the Town.

In April of 2009, Marshfield’s revised Housing Production Plan was approved by the Board of Selectman, Planning Board and DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting held in April 2011, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by two experienced housing professionals, John G. Mather, who has worked in the field of affordable housing for 36 years as the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel as the technical consultant.

As of June 30, 2013, 549 units (5.57% of Marshfield’s housing stock), up from 540 (5.87%) in the previous year, were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory in Marshfield.

During FY 2013 the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, concentrated on the following:

Housing Conversions - Marshfield Housing Opportunity Purchase Program

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town's affordable housing conversion program. During FY 2013, seven single family homes were converted to affordability in spite of a very difficult housing market making it much more difficult for participants to secure mortgage commitments at favorable interest rates from lenders. Minimum credit score requirements for a mortgage have increased over the past several years, putting a mortgage out of reach for many potential homeowners. As of June 30, 2013, seventeen units have been converted to affordability under the MHOPP. The program's guidelines, brochures and marketing were revised and updated. Six information sessions were conducted for MHOPP participants and an additional information session was conducted for local lenders and realtors. The Marshfield Housing Authority held three lotteries in which thirteen families were provided the opportunity to participate. All of the converted units have been added to the Subsidized Housing Inventory.

Age-Restricted Adult Villages

Marshfield has four age-restricted developments which were constructed under the Town's Age-Restricted Adult Village Bylaw. Three contain affordable condominiums and one has made a "payment in lieu of construction" of affordable units to the Marshfield Housing Authority. The Housing Coordinator prepared three refinance packages to permit the affordable unit owners to obtain lower interest rates.

Local Government

The Housing Coordinator continues to work closely with other Town Boards. Working with the Assessors' Office, the Housing Coordinator assists in preparing the assessments for affordable housing units in Marshfield. The Housing Coordinator meets regularly with the Town Administrator and Town Planner and is currently working with the Town Planner and the Metropolitan Area Planning Council in developing a build-out analysis to determine the future growth potential of buildable lots for use in the Town's revised Master Plan. He also meets with the Planning Board and ZBA to discuss implications of specific development projects and the creation of affordable housing opportunities.

Monitoring of Affordable Units

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

Foreclosure Prevention

The number of foreclosures decreased slightly in Marshfield, as throughout Plymouth County and the Commonwealth. During FY 2013, 66 Marshfield families received notice of foreclosure proceedings against them. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each

family and has provided each with foreclosure counseling resource materials. Additionally, the Housing Coordinator, working in cooperation with Representative James Cantwell, participates in foreclosure information sessions designed to guide foreclosure victims to appropriate foreclosure counseling services.

The Housing Partnership is committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not be imposed on us by developments under Chapter 40B. The Housing Partnership requests and thanks you for your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

W. Robert Carr, Chairman
Martine Anderson
Richard Murphy
John Hall
Michael Baird
Jean MacDonald
Kerry Richardson

INFORMATION TECHNOLOGY DEPARTMENT

Welcome to the Information Technology Department. The Information Technology Department (ITD) was established in 2003 due to the amount of municipal department support request required to manage daily business tasks. The Department's primary goals are to lend support to Town departments which serve and support the general public. The Department consists of one Management Information Systems (MIS) Director, one Systems Analyst (SA) position, and at times utilizes third party service providers as needed.

These positions are responsible for supporting the Town's technology infrastructure and working with consultants and vendors to support Marshfield's diverse departmental goals. Responsibilities include establishing positive working relationships with Marshfield's many departments, boards, commissions and committees. Additional responsibilities include administration and collaboration of the budgeting process. This includes oversight of other departments' technology expenditures as they relate to the Master Technology Plan and the Town's other long term technology goals. Additionally, ITD provides support for initiatives regarding the Town's Strategic Plan, IT project management requirements, establishment of training initiatives, and procurement for vendor selection and services.

In Fiscal Year 2013, the Information Technology Department provided solutions and support for approximately 900 user support requests. These requests were evaluated, prioritized and assigned to numerous personnel. The Systems Analyst and the MIS Director managed the bulk of these support requests with other IT resources being utilized as needed. Numerous locations and/or departments in Town generate these requests such as Town Hall departments, Fire, Police, School Administration, Library, COA and many other remote locations and personnel.

Response times and resolutions applied within the targeted ranges were met 87% of the time. The three request ratings are categorized as 1) Urgent-Down, 2) Normal-Non-Down, 3) Project Based, with 588 Normal Support Requests, 18 Urgent Requests, 72 Project Based Requests and 230 Miscellaneous Requests over 12 months. Additional support tasks included the many facets of IT backend tasks that don't directly interface with the end user, but are required to ensure that information availability and security are managed properly.

The IT Department continues to strive for 100% network and data availability while ensuring the security of Marshfield's diverse datasets and goals as a top priority.

Respectfully submitted,

Ron P. Menard
MIS Director

OPEN SPACE COMMITTEE

First formed in 2003, the Open Space Committee is a nine-member appointed committee and consists of a member representative from the following Town boards and committees: Conservation, Recreation, Department of Public Works, Assessors, Community Preservation and Planning. In addition, there are three at-large members representing the general public.

The Committee focuses its efforts on identifying and acquiring land that will advance the stated goals and objectives of the Town's approved Open Space and Recreation Plan ("OSRP"). The OSRP is a comprehensive and strategic land acquisition tool and an eligibility requirement when applying for state grant opportunities. The OSRP also contains interesting and important information about the community of Marshfield.

During FY2013, the Committee continued its efforts to identify and acquire open space. At Special Town Meeting in October 2012, those efforts were successfully realized in a Town Meeting vote approving the use of Community Preservation Act funds to purchase and protect the 37-acre Pratt property and the 8.3-acre Salvetti property. Both sites are of high conservation value and these acquisitions will help to preserve and protect upland and meadow and provide important buffers to wetland resource areas and critical mapped habitats. Both parcels fulfill major open space goals of extending and protecting existing conservation properties, wildlife corridors and historic natural landscapes.

The Committee appreciates the guidance and valuable technical expertise and support of local land protection organizations namely, Wildlands Trust of Southeastern Massachusetts, the North and South Rivers Watershed Association and Mass Audubon.

The Open Space Committee Mission Statement: (1) to develop, maintain and update the OSRP, (2) to identify and evaluate potential land acquisitions based on the goals of the OSRP and (3) to coordinate with and make recommendations to other land use officials, boards and commissions of the Town in connection with their land use, land acquisition and land use protection goals and objectives.

Respectfully submitted,

Karen O'Donnell, Chair
Chris Ciocca, Vice Chair
Al Mello, Secretary
Bill Ivey
Sue MacCallum
Bob Shaughnessy
Tom Whalen

PERSONNEL BOARD

During Fiscal Year 2013, the Personnel Board met and voted to replace the existing Personnel Bylaw adopted by Article 5 of the 1964 Annual Town Meeting and substitute in its place the new Personnel Classification and Compensation Bylaw, set forth in its entirety in Appendix D hereto, as Article 92 of the General Bylaws located in the April 22, 2013 Annual Town Meeting Warrant.

This new Personnel Classification and Compensation Bylaw is the first major revision to the Personnel Bylaw since 1964. This Bylaw has been updated to reflect current practices, procedures, current laws and regulations as well as a wage schedule that provides Personnel Bylaw employees with a 2% base salary increase. This increase was the same increase provided to employees with settled collective bargaining agreements for Fiscal Year 2014.

Respectfully submitted,

Sheila Sullivan, Chairman
Personnel Board

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws, Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year 2013 (FY2013), the Planning Board reviewed and acted upon the following development proposals:

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under MGL, Chapter 41, Section 81L and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL, Chapter 41, Section 81P, the Planning Board reviewed and endorsed 9 ANR plans in FY2013. Seven single family, buildable lots were created by ANR Plans.

MASTER PLAN

At the 2012 Annual Town Meeting, voters approved \$113,000 to hire consultants to update the Town's Master Plan. The Town Charter requires that the Master Plan be updated every 10 years. The Planning Board and Town Planner put the project out to bid in October, 2011 and received five proposals. The Board voted to hire Vanasse, Hangen, Brustlin, Inc. to update the Master Plan. Two workshops were held and people were asked to give their suggestions. Suffolk University's Moakley Center for Public Management was hired to conduct a public opinion survey and the results were delivered to the Planning Board. The University of Massachusetts Amherst Department of Landscape, Architecture and Regional Planning graduate students were hired to draft a chapter of the plan on adaptation to climate change. This, too, was completed and delivered to the Board.

DEFINITIVE SUBDIVISIONS

A subdivision reinstatement for Rockwood Road Extension was filed 1/15/13 and was approved 2/25/13. A modification for Rockwood Road was filed 1/15/13 and approved on 2/25/13.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-

Use Development Overlay District (PMUD). The Planning Board received the following Special Permit applications during FY13:

- WRPD: Quirk Automotive - Filed 10/22/12, Approved 2/26/13.
- WRPD: John Sherman Estates – 13 lots – Filed 3/27/13, Still in the permitting process.
- OSRD: John Sherman Estates – 13 lots – Filed 3/27/13, Still in the permitting process.
- PMUD: Marshfield Athletic Complex – Filed 1/11/13, Approved 3/13/13.

FEMA FLOOD MAPS

In the spring of 2013 FEMA issued new draft Flood Insurance Rate Maps. A 90 day appeal period on the draft maps began in July and is scheduled to end on October 16, 2013. The Planning Department helped Town residents determine if their home or business was located in the expanded flood zones. Discussion about the accuracy of the new maps began in the summer of 2013.

STREET IMPROVEMENTS

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board’s minimum standards.

No street improvement plans were submitted.

SCENIC ROAD

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, the owner must seek permission from the Planning Board and Tree Warden.

There were no scenic road applications received

STORM WATER MANAGEMENT OVERLAY DISTRICT – SITE PLAN REVIEWS

If a property owner wants to build in an area specified in the Storm Water Management Overlay District, site plan review is required. The Board reviewed one site plan in this district: Lot 8, Peregrine White Drive which was filed on 6/3/13 and approved on 6/10/13.

GENERAL DEVELOPMENT REVIEW

In addition to its permitting functions on development applications, the Board also monitors the ongoing construction of approved residential projects to ensure that construction is in compliance with the approved plans. There are currently 17 active development projects being monitored by the Planning Board.

REQUESTS FOR ADVICE – ZBA

The Planning Board reviews plans and submits comments on various site plans submitted to the Zoning Board of Appeals. The Board submitted comments on the Quirk Automotive Plan, the Hatch Mill and various other projects.

ZONING BYLAW AMENDMENTS

The Planning Board and Town Planner take a lead role in writing, reviewing, and amending the Town's Zoning Bylaw. In FY13, the Board presented, and voters approved the following zoning amendments:

Article V, Section 5.04, Accessory Uses, Section 20: New text was approved for accessory commercial parking for events being held at the Marshfield Fairgrounds.

Article V, Table of Use Regulations, Community Facilities 7: A day camp or other camp for children which was prohibited in the PMUD Overlay District was changed to be a permitted use.

Zoning Map Amendment, Planned Mixed Use District Expansion. The map was changed to reflect expansion of the PMUD overlay district over a portion of the Industrial District.

Article V, Section 5.05: Temporary Moratorium on Medical Marijuana Treatment Centers. A one year moratorium was enacted to give the Town time to craft a set of regulations.

The proposed Sign Bylaw Amendment, Article VII, Signs, Sections 7.02, 7.04 and 7.06 was withdrawn.

OTHER ACTIVITIES

The Planning Board continues to act in an advisory capacity to other Town boards and committees. Planning Board members serve on the following boards and committees: Community Preservation Committee, the Open Space Committee, Recreation Fields Committee, the Housing Partnership, Energy Committee and the South Shore Coalition.

Two Board members resigned during FY-13. Dana Harvey resigned on August 6th, 2012. Dana, a lifelong resident of Marshfield often presented historical knowledge of the Town

that otherwise might not have been known. Jamie Beard resigned to pursue her work with a high-tech company known as Fast Cap and travels all throughout the world. The Board wishes both Dana and Jamie well in their future endeavors.

Tony Pina, the Board's Associate Member, is an architect and was appointed in September of 2012 to fill the vacancy left by Dana Harvey until the Town election in April, 2013. In that April election, he was elected as a full member for a five year term.

Mike Baird is a real estate lawyer and was appointed as the Board's Associate Member in September of 2012. On July 1, 2013 he was appointed as a full member to fill the seat vacated by Jamie Beard until the Town election in 2014.

The Board warmly welcomes both Tony and Mike and looks forward to gaining knowledge from their different areas of expertise.

Respectfully submitted,

Karen Horne, Chair
Dana Harvey, Vice Chair
Jamie Beard, Treasurer
Mike Biviano, Jr., Clerk
Bill Ivey, Member

PLANNING DEPARTMENT

The Planning Department is staffed by two full time employees, the Executive Assistant and the Town Planner. The Planning Department provides staff support to the Planning Board in processing real estate development applications, provides information to the Planning Board so they can make informed decisions on development applications and drafts decisions for the Planning Board. The Planning Department also provides information to the Board and the general public on planning, zoning and land use issues in the Town, the region and the state. The Town Planner prepares and administers the budget for the Planning Board and Department. The Planning Department works with other departments on a wide range of community planning issues.

In addition to providing staff support to the Planning Board on development applications, the Town Planner and Executive Assistant worked on the following community planning projects in Fiscal Year 2013:

COMMUNITY PLANNING DEVELOPMENT

Master Plan Update

The Town Planner reviewed and continues to edit residential and commercial build-out maps developed by the regional planning agency, Metropolitan Area Planning Council. Results will be submitted to the Master Plan's Consultant, Vanasse Hangen Brustlin (VHB) who will incorporate the information into the Master Plan. Chapters are being reviewed by the Planner as they are drafted. In April a public workshop was held to solicit public input for the plan. A public opinion survey conducted by Suffolk University was completed in February.

South River Park Construction of the South River Park was completed with the exception of the Shade Pavilion which is expected to be completed in the fall.

ZONING AMENDMENTS

The Planning Board and Town Planner take a lead role in writing, reviewing, and amending the Town's Zoning Bylaw. In Fiscal Year 2013, the Board presented, and voters approved the following zoning amendments:

Article V, Section 5.04: Accessory Uses, Section 20: New text was approved for accessory commercial parking for events being held at the Marshfield Fairgrounds.

Article V, Table of Use Regulations, Community Facilities, 7: A day camp or other camp for children which was prohibited in the PMUD Overlay District was changed to be a permitted use.

Zoning Map Amendment: Planned Mixed Use District Expansion. The map was changed to reflect expansion of the PMUD overlay district over a portion of the Industrial District.

Article V, Section 5.05: Temporary Moratorium on Medical Marijuana treatment Center. A one year moratorium was enacted to give the Town time to write a Zoning Bylaw for this new use.

The proposed Sign Bylaw Amendment submitted by the Chamber of Commerce Article VII, Signs, Sections 7.02, 7.04 and 7.06 was withdrawn.

ENVIRONMENTAL PLANNING

Gulf of Maine Grant

The towns of Scituate, Duxbury and Marshfield applied for and received a second grant for \$30,000 from the Gulf of Maine Council on the Marine Environment. Kleinfelder NE was hired to study sea level rise in Marshfield, Scituate and Duxbury. The study projected sea level rise in 25, 50 and 75 years from present day. The final report for the study projected a 1.08 foot still water elevation increase in the ocean surface in 25 years, 2.80' foot increase in 50 years and 5.16' foot increase in 75 years. The report included recommendations for adapting to and mitigating the impacts of sea level rise.

Open Space Purchases

The Planner continues to work with the land acquisition team on open space land purchases. It is expected that one or more land acquisitions may be presented to Town Meeting in the fall.

Coastal Advisory Committee

The Town Planner worked with the Selectmen to establish a new committee to advise the Selectmen on coastal management and policy issues. The Planner wrote the Committee's Charge and helped select the members of the new Coastal Advisory Committee.

TRANSPORTATION PLANNING

Route 139 Widening - The Town Planner continues working to try to expedite the widening of a one mile section of Rt. 139. Due to delays with the utility companies, the work still continues.

GATRA

The Town Planner serves as the Town's representative on the Greater Attleboro Taunton Regional Transit Authority (GATRA) Advisory Board. Ridership on the (GATRA) bus service continues to grow, providing transportation options for senior citizens, people who are too young to drive or those who do not own a car. We continue to review the routes and connections with the regional transportation authority.

Traffic Safety Team

The Planner continues to serve on the Traffic Safety Team working with Police, Fire and DPW engineers to address traffic safety issues in Town.

Regional Transportation Planning

The Planner serves as the Town's representative on the Metropolitan Planning Organization (MPO), the transportation branch of the Regional Planning Agency. This involves listing priority transportation projects for the state and monitoring the list of future transportation projects in Marshfield.

FEMA FLOOD MAPS

In the spring of 2013 FEMA issued new draft flood insurance rate maps. A 90 day appeal period on the draft maps began in July and is scheduled to end on October 16, 2013. The Planning Department helped Town residents determine if their home or business was located in the expanded flood zones. Discussion about the accuracy of the new maps began in the summer of 2013.

AFFORDABLE HOUSING PLANNING

The Planner continued to work closely with the Housing Coordinator on the creation of affordable housing units. The Marshfield Home Ownership Opportunity Program (MHOOP) steadily makes progress in creating new affordable units from existing housing stock. The Planner works with the Housing Partnership Committee on strategies to produce housing for people of all incomes.

ECONOMIC DEVELOPMENT PLANNING

The Planner continues to work with a group of state and local officials and the Chamber of Commerce on economic development issues.

The Planning Department sadly lost its volunteer, Alan Feinberg, who worked under the Senior Tax Program. Alan worked in the Planning Department for years and will be sorely missed. Fortunately, Alan's wife, Sandy Feinberg, volunteered to help us out with the office chores.

Respectfully submitted,

Paul Halkiotis, A.I.C.P.
Town Planner

Kay Ramsey, Executive Assistant

POLICE DEPARTMENT

This past fiscal year proved to be quite a challenging one in my new role as Chief of Police. The Department faced budget challenges, serious crimes with accompanying complex investigations, retirements, and three serious storms. I am extremely thankful to my officers for rising to all these challenges and continuing our long standing tradition of providing excellent service.

On September 1, 2012, after nearly forty-four years as a Marshfield Police Officer, serving as Chief for twenty-eight, William P. Sullivan retired. He was the First Chairman of what is now the Southeast Chiefs Training Advisory Board and was a Founding member of the Plymouth Police Academy. He had the vision of professional training and standards for police officers and helped usher in the era of community policing. Chief Sullivan oversaw the completion of the Emergency Management Operations Center (EOC) to the police station. He signed the only contract with the then Pilgrim Nuclear Company that was percentage based. His wisdom to do this has enabled the EOC to be completely self-sufficient. This has ensured the Town to be properly prepared in the event of emergencies and natural disasters.

Chief Sullivan was a visionary in many areas during his tenure as Chief. He consistently strived to seek modern day technological advancements for the Department. In 1987, he brought the Department into the computer age ahead of most area departments and in 2000 he created the first computer forensic crime unit on the South Shore to crack down on the growing number of cybercrimes.

Chief Sullivan installed privacy ensuring security cameras around Town properties to protect our citizens and critical infrastructure. This new camera system is cutting edge and provides situational awareness on potentially life threatening events in Town buildings. It is 911 with real time video and the Marshfield Police Department was the first in the entire world to have such technology installed. For nineteen years, in an effort to promote good relationships with police officers and to better educate and keep our children safe, Chief Sullivan was committed to assigning a school resource officer to our school system.

There are truly too many accomplishments to list for Chief Sullivan but perhaps the Chief's greatest accomplishment was the Department that he left behind as his legacy. In my new role, as his successor, I have inherited a department that is the envy of the South Shore. I have a command staff that is second to none and my patrol force is stacked with intelligent, hard working men and women who constantly strive to do their best. I cannot thank him enough for this. I wish him the best in his retirement!

This fiscal year also saw the retirement of Sergeant Catanoso, Officer Kempton and Officer Marino. We wish them well and thank them for their service to the Town. In March of 2013, Sergeant Brain Tingley was deployed to the Middle East. He is in the

United States Army Reserve and currently a first Lieutenant in the Judge Advocate Generals Corps. We hope he is out of harm's way and thank him for his service.

These retirements led to a massive reorganization of the Department. Thirteen people were moved into new positions. I was promoted to Chief on September 1, 2012. Lieutenant Michael McDonough was promoted to Captain, Sergeant Stephen Marcolini was promoted to Lieutenant, and officers Kevin Morris, Brian Tingley and Liam Rooney were promoted to Sergeant. Five officers were appointed full-time status from our Permanent Intermittent Program. They are Christopher Martin, James Cooledge, Steven Mulligan, William Burger and Mark Donahue. Congratulations to all!

The year was filled with major investigations starting with a serious stabbing in Brant Rock that left the victim in critical condition. Three people were identified and arrested. A bank in Town was robbed twice and on both occasions the suspects were identified and charged. There were four drug related, armed home invasions with gun shots fired in two of the incidents. Luckily no one was hurt and arrests were made in all four cases. We had many daytime house breaks and we teamed up with other local departments and identified the suspects. We set up surveillance on the suspects and caught them in the act after breaking into a house in Newton, MA. They were arrested and are believed to be responsible for hundreds of house breaks all over Southeastern Mass.

For months the worst serial arsonist ever to strike Massachusetts lit a series of fires in our region. As a result, we developed a plan of action in the event of a fire in our Town. The detective division and patrol division worked on identifying potential areas that could be targets for fires. One night a marina in town was targeted by the arsonist and our plan of action was implemented. As a result, we were able to identify the arsonist who is believed to be responsible for dozens and dozens of structural arson fires.

Drug use and abuse are the biggest problems that our community faces. Drug use/abuse contributes to a whole array of other residual crimes as a result of addiction. The addiction to heroin starts with the abuse of prescription medication such as Percocet and Oxycodone. It is important to rid the cabinets of unneeded/unused/expired medication and to safely dispose of it. Selectmen Matt McDonough brought to my attention a program in Norfolk County that was extremely successful in safely disposing of these medications. By using forfeited drug money, we started a new program in Town for a prescription drug take-back. We were the first in the County to install a Prescription Drug Drop-Off Box in our lobby and, to date, it has been extremely successful. With the help of the Drug Enforcement Administration, we have collected and disposed of thousands of pounds of medication with no questions asked.

Our Detective Division remained busy and was involved in two separate Federal Title III wiretap investigations leading to the arrest of more than fifteen individuals involved with the trafficking of oxycodone, the seizure of approximately twenty-five thousand oxycodone pills, and proceeds derived from the sale of illegal narcotics. Liquor stings were conducted on all of our public liquor stores and restaurants. I am pleased to report that most passed; however, there were five failures. All five admitted to improper actions

and developed action plans so as to prevent this from happening in the future. The Board of Selectmen held a public hearing on May 13, 2013 and delivered sanctions to those businesses that failed.

To raise awareness of the danger caused by drunk driving, we implemented the “Designated Driver Program”. This is a voluntary program aimed at reducing the number of impaired drivers in our community, which may prevent tragedies from occurring. Every single one of our pouring establishments signed on and will assist in keeping our community a safe place to live. This program offers free non-alcoholic beverages for people who identify themselves as designated drivers. We also placed a smashed-up car on the front lawn of the police station with signs warning of the dangers of drunk driving and failing to wear a seatbelt.

The Town experienced three severe storms: Sandy, Nemo and the long duration Coastal Storm. The Town was battered with wind, rain, surf and snow. We utilized several pieces of surplus government equipment which we received at no cost. Among them were the Humvees that allowed for better emergency response and evacuation of residents in flooded areas of Town. Additionally, they were used in harsh snow conditions, wooded areas and on the beach. We utilized Twitter and Facebook to provide updated situational reports for our residents.

The Marshfield Police Department faced the largest natural disaster in its history since the Blizzard of 1978. The storm (Nemo) began on a Friday afternoon, February 8, 2013 and lasted through 2 days. The effects of the storm caused a power outage in the entire community that lasted until Thursday, February 14, 2013 for most residents. For several residents, the power remained out for the next few days. The Marshfield Police Department utilized all of its resources of equipment and manpower and requested outside assistance on February 9, 2013 from the National Guard and surrounding communities. The challenges for emergency response were deep, un-plowable snow, extreme cold, high winds, high volume of rescue calls, stranded vehicles, operation of the Emergency Operations Center (under Police), Animal Control (under Police), Harbormaster (under Police), Shelter Operations (under Police), getting officers to and from work, and equipment failures.

The Police were on active patrol 24/7 with officers self-initiating calls for service in the field and at times in their own 4x4 vehicles. Some officers worked 32 or more hours straight due to the volume of life threatening emergencies. The police dispatch was overwhelmed with calls. Specific calls regarding electrical problems, wires down, or lifesaving calls were dispatched through the Emergency Management Agency. Over 700 calls for service were logged. Marshfield Police Department vehicles and officers in the field worked over 2300 hours and administrative hours to support field staff, worked over 100 hours. Overflow calls were transferred to the EOC. The EOC ran over 600 lifesaving missions with the Police, National Guard, Fire, DPW and volunteers. The Police provided security for an emergency shelter located at the Furnace Brook Middle School. All Town Departments worked together as a team to respond to the community’s needs. Local restaurants and businesses with generator power went above and beyond

during our State of Emergency. In the middle of a blizzard, they shoveled walkways to make the entrances and exits suitable for patrons; they made fresh coffee, and then reached out to the emergency workers to let them know that they were welcome there for refreshments. Some of those public servants had worked straight through without any rest or nourishment and the offer of 'fresh coffee' was just what they needed. Their kindness carried through the next few days, offering supplies to the makeshift shelter for citizens who were without food or power, or whose homes were damaged by flood, fire, lack of electricity or fallen trees. During the Town's time of need, our business leaders symbolized hope and a fulfillment of basic needs to those who were most affected by the devastation caused by Mother Nature.

The Old Colony Police Anti-Crime Task Force (OCPAC) was formed in 2009 by the Marshfield Police Department. The area covered by OCPAC is now comprised of 12 communities within Plymouth County (Duxbury, Hanover, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Rockland, Scituate, Carver and Plympton), and it is commanded and administered by the Marshfield Police Department. Additionally, the Plymouth County District Attorney has assigned an Assistant District Attorney as a legal consultant to the Task Force to utilize anytime the need should arise.

In May, for the second year in a row, the OCPAC Task Force received the "Mathew Seifer Group Achievement Memorial Award" from the New England Narcotic Enforcement Officers Association. The award was received for outstanding achievement in the field of narcotic enforcement as a team. OCPAC will continue to operate, and is committed to providing a higher quality of life for our residents. Our officers continue to educate the public about the dangers of drugs and participated in a radio show for a broader audience.

In an ongoing effort to improve safety and security within our schools we accomplished many things throughout the year. We worked closely with the School Department to secure the schools and increase our ability to respond to a critical incident. For the first time in nine years we conducted a K9 sweep of our High School and parking lot area. Utilizing the Furnace Brook Middle School, we trained every officer in the active shooter program. The Department received state and federal grant funding and we were able to outfit our officers with new bullet proof vests, replacing many that were in desperate need. Our officers held classroom presentations and a pre-prom program about the dangers of using alcohol and the social host law.

This year, we started the Marshfield Police Stuff-A-Truck Program and were able to donate over twenty-five thousand dollars to Marshfield Community Christmas. Local artist and resident, Steven Tyler, stopped by with a truckload of gifts. I was overwhelmed with the generosity of our residents helping make Christmas a happier one for our children.

Retired officer Ralph Poland continued to assist us with our LoJack SafetyNet Program. This program has been extremely successful and has potentially saved many lives here in

Marshfield. We brought in new clients and were fortunate to receive some major donations. The Phillips Foundation donated \$10,000.00 dollars and the Marshfield Kiwanis donated \$2,000.00 dollars which was generated from our annual charity softball game. Did I mention we won?!

I am pleased to report that the police union worked hard with our administration and returned over One Hundred Fifty-Three Thousand dollars to the general fund from last year's budget.

Lastly, one area in the Town Report that has been misleading and needs clarification is the individual officers reported overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements and detail money oftentimes paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I would like to thank all the citizens of Marshfield and all the employees for their support during my first year as Chief of Police. As always, we will continue to work with all of the departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares
Police Chief

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works (DPW) is pleased to present the FY2013 reports as submitted by the Board of Public Works, the DPW Superintendent and the division supervisors.

DPW is responsible for providing essential public works infrastructure support services to the citizens of the Town of Marshfield and is organized into six divisions, each under the direct supervision of a division supervisor and the Superintendent of Public Works with the overall management by the elected Board of Public Works.

Engineering Division		Funded through General and Enterprise Funds
Cemetery/Trees/Greens Division	}	Funded through General Fund
Highway Division		
Solid Waste Division	}	Funded through Enterprise Funds
Wastewater Division		
Water Division		

Services provided by the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems;
- Surveying and mapping;
- Maintenance and repair of vehicles and equipment;
- Maintenance of parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities;
- Public solid waste and recycling collection and disposal;
- Snow plowing and ice control;
- Administration of construction contracts, review of subdivision projects, and inspection of construction projects;
- Operation of the Solid Waste, Water and Sewer Enterprises.

We, as a Town, need to continue to invest in our infrastructure — water, sewer, roadways, seawalls, drainage systems — and fully support and fund our labor force, providing the tools, equipment and capital funds needed to get the job done.

The DPW supports every essential service the Town provides. It is an integral part of every function of the Town — police, fire, schools, Town buildings, sports teams, committees and organizations.

Our biggest challenge is and has been insufficient funding from the General Fund for the Highway and Cemeteries/Trees/Greens (CTG) divisions, which have been underfunded and understaffed since the 1990s.

In a nutshell, the Highway Division supports every roadway we drive on. Staff plows the snow, maintains and rehabilitates the roads, maintains the storm drainage systems, provides street signs, safety markings and safety signs along our roads. They also maintain the storm and tide-gate structures, and assist various other Town entities.

The Cemetery, Trees and Greens Division maintains and rehabilitates the Town's playgrounds, ball fields and cemeteries. Burial services are also provided. Roadside clearing of brush and the trimming and removal of downed trees and debris is provided as well.

Today, the mission of the Highway Division has been refocused to address immediate safety concerns first and then perform as much maintenance as it can due to insufficient staffing. It is a nuts and bolts operation where you can do "more with more" or "less with less". The staffing to provide all of these services has continued to decline since 1978, while demands placed on the staff have steadily increased. In 1978 there were a total of 33 full-time employees. In 1992 the division suffered a cut of 10 employees, leaving a labor force of 12 full-time employees, the lowest in the division's history. The division currently has a force of 14 full-time employees.

The Cemetery, Trees and Greens Division has also seen a shortfall of full-time employees since 1978. Seasonal employees are the mainstay of the care of the playing fields. Due to the off-season start of many of the sport teams, the division has to shortchange its core duties every year in an attempt to get the fields ready. The CTG needs 2 more full-time employees, and 4 additional seasonal employees to meet the ever-increasing demand for playing fields.

The Highway Division and the Cemetery, Trees and Greens Division need funding for additional labor, equipment and material to meet the current-day demands placed on them.

Respectfully submitted,

Robert Shaughnessy

Michael Valenti, Jr.

Stephen Hocking

Thomas Reynolds

Chair, Board of Public Works

Vice Chair, Board of Public Works

Member, Board of Public Works

Superintendent, Department of Public Works

ENGINEERING DIVISION

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout FY2013:

- Developed specifications, bid, reviewed submittals and administered 30 contracts. Reviewed and commented on 38 site plans and 15 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings.
- Reviewed and commented on 9 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings.
- Prepared estimates for capital projects presented at the October 2012 STM and April 2013 ATM and STM.
- Issued 259 Trench Permits.

Engineering staff worked with the Wastewater Treatment Facility (WWTF) Chief Operator on the following projects:

- The DPW continued evaluation of sewers most in need of repair or relining and continued the Cured-in-Place Pipe Program in FY2013. The following work was completed:
 - 975 ft. of 8” sewer on Linwood, Dana and Island Streets was inspected, cleaned and lined.
 - 250 ft. of 20” sewer on Assumption Road was similarly rehabilitated, as was 60 ft. of 24” sewer leading into the Main Lift Station.
 - Eight sanitary manholes were also cleaned and lined.
- The construction contract for rehabilitation of the Main Lift Pump Station and new influent screening and upgrading of the grit removal system at the WWTF was signed in October 2012. As of June 30, 2013 the construction was about half completed.
- The design consultant completed plans and specifications for rehabilitation of the Avon Street and Central Street Pump Stations. The upgrades are expected to be put out to bid in the fall of 2013.
- A design consultant was engaged for design of repairs to the wastewater plant’s ocean outfall. An underwater assessment of conditions was conducted in August 2013. The conditions are significant enough to warrant some repair in the near future.

- A draft assessment of sewer needs was prepared for the Kent Park and Black Mount areas. It remains under evaluation.
- An updated Spill Prevention Control and Countermeasures Plan (SPCC) for the WWTF and pump stations was developed in October 2012 to meet EPA requirements.

Engineering staff provided the following support to the Solid Waste Enterprise:

- The contract to provide removal and processing services for paint shed contents at the Marshfield Transfer Station was issued with the Recycling Coordinator/Enforcement Officer's assistance.
- Staff administered the third year of the 5-year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same from Marshfield Transfer Station.
- The contract to conduct landfill monitoring was renewed.
- The contract for imprinted plastic trash bags for Pay-As-You-Throw (PAYT) was renewed.
- The permit application to the state Department of Environmental Protection (DEP) for beneficial use of catch basin cleanings and street sweepings was submitted in December. DEP released the permit in August and the DPW responded within the comment period.
- An application for reduction of post-closure landfill monitoring requirements was submitted to DEP in May.

Engineering staff provided the following support to the Water Enterprise:

- Pine Street Water Main Replacement Project: final paving was completed in the fall of 2011 from Union Street to Forest Street. An additional drainage swale was constructed by Town staff this summer in the section from Forest Street to Main Street. Final pavement in this section was delayed and will be placed in the fall 2013.
- Construction of the new Pudding Hill Water Tank commenced in March 2012 and was 95% complete by July of 2013. The final site work and existing tank demolition is scheduled for fall 2013.
- The South River Water Main Replacement Project (Grove Street to Main Street), which started in July 2012, was 80% complete by July 2013. The last 1000-foot section and services will be completed in the fall along with final paving of the trench.
- Work on Phase I of the Integrated Water Resources Management Plan commenced in February 2012. The draft report was completed in December 2012.

Engineering staff provided the following support to General Fund Projects:

- Approximately 500 linear feet of drainage improvements on Summer Street in the area of Murdock's Pond remain in the design and permitting phase.
- Design and permitting for dredging the South River at the Sea Street Bridge continued in 2013, and the project is scheduled to be advertised for bidding in September 2013.
- Phase I of Bass Creek dredging project has been included as environmental mitigation for the Airport Improvement Project, and will commence pending completion of the Airport permitting process. The Town will receive a \$400,000 grant to conduct the dredging and removal of invasive phragmite plants.
- The third phase of the Surf Avenue seawall replacement was bid out and awarded, and construction commenced in June of 2013. Work on Phase III, consisting of 1150 linear feet of seawall replacement from Farragut Road to Old Beach Road, and replacement of the vehicle and pedestrian access ramp at Old Beach Road, are scheduled to be completed by late fall 2013.
- The Town continued the Federal Cost Sharing Agreement with the Army Corps of Engineers (ACOE) to conduct a Coastal Storm Damage Reduction Feasibility Study for the Brant Rock and Fieldston/Rexhame sections of Town. Work commenced in July 2012 and is anticipated to take 18 months to complete. The Army Corps met with the Town in July 2013 to discuss preliminary findings.
- Design and permitting for new proposed Surf Avenue seawall revetment commenced in fall 2011. Completion of the permitting process has been delayed until the ACOE completes the Coastal Storm Damage Reduction Study.
- Traffic improvements to the Route 139 transportation corridor commenced in the spring of 2011. The eastbound side was widened and paved and progressed to a point to allow utility companies to relocate telephone poles. The sidewalks were poured on the eastbound side, and utility work including major upgrades to the gas utility system continued during summer 2013. The westbound widening will commence once utility work is completed in fall 2013.
- The contract for repairs to bridge piles of Joseph Driebeek Bridge was awarded and work is scheduled to be completed in fall 2013.
- The contract was awarded for the Town Pier Improvement Project to add an extension to the commercial pier and construct a new off-loading wall. Construction commenced in June 2013, and the work is scheduled to be completed by fall 2013.
- Staff continues efforts to improve and maintain drainage collection systems and to comply with USEPA Stormwater Phase II requirements to minimize impact to the

Town's water resources. A new drainage map through GIS was developed to replace the existing 1974 drainage map and to meet the upcoming EPA permit requirement. The DPW is in the process of implementing Maps Online to track system maintenance to drainage, water and sewer infrastructure.

- The Engineering staff assisted the ACOE by hiring a contractor to conduct emergency dredging of the Green Harbor entrance channel, and temporary repairs were made to the East Jetty that was damaged during the February Coastal storm "NEMO". The sediment removed from the channel (10,000 cubic yards) was placed back on the beach at Blue Fish Cove. The Army Corps removed approximately 22,000 cubic yards of sediment from the channel with the Currituck hydraulic dredge and placed it at the near-shore disposal site in May 2013.
- Permit applications were completed to conduct repairs to the seawall revetment at Hewitt's Point. The Town is seeking a state grant to help fund the construction.
- Work continued to close-out the Massachusetts Contingency Plan permitting process on the abandoned gas station located at 1896 Ocean Street. Additional rounds of testing will be conducted in fall 2013.
- Engineering staff, along with the Town Planner and Building Inspector, met with FEMA officials and their mapping contractor to review the proposed preliminary Flood Insurance Rate Maps (FIRM) in March of 2013. The proposed changes were significant.
- Working with a consultant, Engineering staff completed design and permitting of the new playing fields located on Rockwood Road. Clearing of the lot commenced this summer and construction will commence in fall 2013.
- The Town hired a consultant to inspect all the public roads and classify the condition of the pavement in order to develop a pavement management program to establish a prioritized roadway capital improvement plan.
- The design of Snow Road street and sidewalk improvements from Moraine Street to Stratton Avenue is 90% complete. The project will move forward when funding is available.
- A contract was awarded to construct the new salt shed at the Highway Garage, based on Engineering staff's design. The salt shed was scheduled to be completed by July 2013.
- Engineering staff assisted the Planning Department and the Energy Committee in preparing a Request for Qualifications (RFQ) for energy management services.

- An updated Spill Prevention Control and Counter Measure Plan (SPCC) for the highway garage was developed in August 2012 to meet EPA requirements.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer
Charlie Swanson, Project Engineer

Paul Tomkavage, P.E. Project Engineer
Michelle Cavilla, Engineering Clerk

CEMETERY/TREES/GREENS DIVISION

Cemetery Division

The Cemetery Division maintains the following seven cemeteries:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two Mile Cemetery
- Center Marshfield Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery with lots still available for purchase. The columbarium has forty-eight (48) niches available for cremation remains.

Work accomplished by the Cemetery Division:

- 180 acres mowed on a weekly basis — April thru November
- Trimming around each headstone twice a year
- Leaf removal at all cemeteries
- Poured 83 cement foundations for headstones
- Conducted 95 interments
- Sold 145 cemetery lots

The river end of Couch Cemetery is an area dedicated to passive recreation. Of a total of 551 users of the site, 80 were with the NSRWA for one-day use, and the remainder were Boy Scouts/Cub Scouts and their leaders who camped overnight, predominantly for summer/spring/fall camping, with nominal requests for winter camping.

Trees Division

The Trees Division has a new bucket truck that has been a great asset to the operation. This truck has allowed the staff to do a better job of safely pruning and removing dead and diseased trees.

The Trees Division maintains approximately 420 miles of roadside with the use of the roadside machine. Division staff cut back trees and roadside vegetation to a width of four feet and trimmed intersections to alleviate the danger of blind corners. Vegetation was cut back at Coast Guard Hill, Daniel Webster Estates field, and the Peregrine White historical site, along with cutting of trees and brush removal from tidal creeks and drainage ditches. Staff also routinely handled requests from the Highway Division for roadwork and sidewalk resurfacing projects.

Hurricane Sandy in late October and a blizzard named Nemo in February kept the Cemetery/Trees/Greens Division and the rest of the DPW very busy for several months.

The Trees Division responded to about 80 emergency tree calls, not counting the calls related to Hurricane Sandy and the blizzard Nemo.

Greens Division

The Greens Division is responsible for maintaining a total of thirty-eight (38) playing surfaces. One hundred and sixty three (163) acres of school grounds are mowed on a weekly basis along with the mowing, trimming and cleaning of all Town playgrounds and parks. The Division also maintains the grounds of the Coast Guard Hill Recreation Center, Council on Aging Center, the fire stations, Town Hall, police station, school administration building, DPW garage and the Ventress Library, for an additional 16 acres. In addition, the Greens Division is responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week from ball fields, parks and cemeteries. Park benches were repaired and installed at various locations. All ball fields were edged, trimmed and scarified weekly, and sprayed for weed control twice a year. Sixty tons of stone dust was used to resurface fields along with over-seeding and fertilization. As part of the new Marshfield High School project, we replaced pitchers mounds and home plates, and worked along with high school custodian in lining the high school ball fields. With 38 ball fields at schools and recreation facilities, our duties have increased substantially. Staff also maintained 140 sprinkler heads at the high school complex.

Adopt an Island Program

Each year since its inception in 1991, the Adopt-an-Island Program has been perpetuated by caring volunteers generously donating their own time and expense to the beautification of Marshfield. This volunteer program was started by Sarah Sullivan and Lee Cannon. Their idea was presented to then-Superintendent of the DPW, Bill Burke, who enthusiastically approved the program. In 1991, nine islands were adopted; today, there are fifty-three.

The success of this program is the result of individuals who unselfishly give of their time and gardening talents to locations throughout our Town, bringing the beauty of nature to us all. We applaud them, and thank them for their extraordinary efforts

Respectfully submitted,

Barry Bartlett
Supervisor, Cemeteries/Trees/Greens Division

HIGHWAY DIVISION

Highway Division staff work diligently to accomplish their many tasks. Routine maintenance duties completed by the Highway Division FY2013 include:

- Replacement of 400 street and regulation traffic signs;
- Maintenance and repair of 200 signs that were bent, leaning, had graffiti, etc.;
- Used over 315 gallons of traffic paint to paint parking lot lines, crosswalks, and stop bars;
- Patched potholes
- Installation and repair of 6,000 feet of berm to alleviate drainage problems;
- Sidewalk and roadway sweeping;
- Spreading of gravel to grade private ways;
- Cleaned 3,000 storm drains and repaired 80 manholes;
- Cleaned drainage ditches;
- Picked up beach rubbish and containers;
- Maintained all beach accesses and winter storm-surge gates;
- Installed and/or repaired all beach stairs;
- Spread loam and seeded roadsides;
- Repaired seawall caps.

Road Maintenance Program

Using both Town general funds and State Chapter 90 funding, the Highway Division improved the following roads, including Micro-Surfacing, which is a cost-effective way of crack filling and sealing roads to protect them from weather, giving them a longer life:

- Highland Street from Main Street to Oak Street
- Ocean Street from Old Colony Lane to Dyke Road

The Division painted 782,000 linear feet of yellow center lines and white fog lines.

Guard rails were replaced on:

- Cross Street
- Old Ocean Street
- Pine Street
- Spring Street
- Summer Street

Guard rails were repaired on:

- Parsonage Street
- School Street
- Union Street

Snow and Ice

The Highway Division is responsible for 170 miles of roadway, 60 miles of sidewalks, and Town parking lots. All municipal buildings, schools and facilities are plowed and sanded. During FY2013 the Division executed nine (9) sanding operations and eight (8) plowable snowstorms. Materials purchased were as follows: 1,600 tons of salt and 800 yards of sand.

Equipment Maintenance

Equipment Maintenance staff is charged with maintenance of all Town vehicles, (except School Department vans), all heavy equipment such as back hoes, front-end loaders and excavators, power equipment such as compressors and engine-driven pumps, tree chippers, field mowers, roadway mowers and all accessory equipment for snow removal such as sidewalk plows, truck sander units and plows.

During FY2013, Equipment Maintenance staff performed the following work:

- Serviced (engine/transmission/drive train lubrication and greasing) 150 vehicles for a total of 1,100 servicings of Town-owned vehicles.
- Conducted 20 major services.
- State inspection performed for all Town-owned vehicles.
- Performed 38 road service calls.

Fire Department

- Quint-1: repaired the brakes, ladder, and turntable control tower.
- Repaired P-1, P-2, P-3, and P-3B air-ride systems, as well as heating, cooling and electrical systems.
- Serviced all Fire vehicles, and replaced tires, lights and brakes as needed.

Police Department

- The Police Department started replacing the older Crown Victoria's with new Ford Police Pursuit Vehicles (PPV), which require a different maintenance protocol.
- Regularly serviced all police vehicles.

Department of Public Works

- Inspected all plows and sanders; replaced hoses as needed, adjusted sander conveyor chains, replaced one conveyor chain, and miscellaneous welding. Replaced plow cutting edges as needed.
- DPW purchased the following replacement vehicles:
 - 2013 one-ton pickup truck with a plow (Water Division)
 - 2013 International 10 dump truck with a plow and sander (Highway Division)
 - 2013 Trackless for mowing roadsides and sidewalk snow removal (Highway)
 - 2013 International truck with a Terex Bucket (Cemeteries/Trees/Greens Division)
- DPW maintenance yard was kept within DEP regulations, and the gas tank recovery system was brought up to state and federal codes.

Respectfully submitted,

Barry Bartlett
Supervisor, Cemeteries/Trees/Greens Division

SOLID WASTE DIVISION

In FY2013, the Town completed its sixth full year of the Pay-as-you-Throw (PAYT) solid waste program. The sixth year shows an increase in trash and a decrease in recycling.

	<u>FY2012</u>	<u>FY2013</u>	<u>Percent Change</u>
MSW Disposal ⁽¹⁾ , Tons	7417	7890	6.4%
Major Recyclables ⁽²⁾ , Tons	3042	2942	-3.3%

The Town completed its third full year of the five-year contract with Waste Solutions for curbside collection of trash and recyclables, and disposal of solid waste and recycling⁽³⁾. The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to a savings of \$71.30 per ton. In FY2008, implementation of the PAYT program resulted in lowering trash rates from \$365 to \$275. The rate was lowered further to \$225 in FY2011 as a result of the Waste Solutions contract, held there for two years, and was then increased to \$235 for FY2013. Due to contract escalation clauses, however, the rate had to be modestly increased for FY2014 to \$250. This is still a substantial savings for Marshfield residents from the \$365 rate pre-PAYT.

Other significant activities related to recycling included:

- The contract entered its second year with Industrial Metal Recycling Co., which also collects computer monitors and electronics. The tonnage for scrap metal for FY2013 was 182 tons. The tonnage for computer monitors, TVs and electronics decreased to 77 tons.
- Office Recycling Solutions started electronics recycling for the Town in October 2012.
- The Town signed a one-year extension with Waste Zero for additional PAYT bags, bag distribution, and accounting/remittance services for bag sales through various retail outlets.
- The Town continued a program for collection of mercury-containing products in accordance with DEP requirements. This builds upon the ongoing program of fluorescent bulb collection at the Transfer Station.
- Elementary schools celebrated “America Recycles Day” with much success. In its eighth year of the phone book/catalog drive, 4.22 tons were diverted from the waste stream and recycled.

(1) Excludes Construction and Demolition (C&D) material

(2) Commingled glass, metal and plastic; paper and cardboard

- (3) Historically, all of the curbside recyclables were brought to Marshfield Transfer Station as a first step in their reprocessing, and they were weighed in and weighed out. In November 2011, Waste Solutions began to bring the curbside recyclables directly to Capital Recycling in Weymouth for reprocessing without weighing them at the Marshfield Transfer Station. Consequently, the tons shown in the Transfer Station Report are different.
- Our clothing recycling containers from Bay State Textiles collected 26 tons of textiles with the proceeds benefiting high school scholarships.

The Town’s “Keep Marshfield Clean” event, held April 6, 2013, built upon the success of past events. This year’s event displayed a big increase in public participation over previous years, with 6 tons of trash collected. The increase in tonnage was largely due to the storms that occurred during the year.

An annual Household Hazardous Waste collection day is an effective approach to keeping hazardous waste out of the waste stream. A significant amount of hazardous waste was diverted from the Town’s waste stream and either recycled or properly disposed of during the Town’s annual September 21, 2013 event. A total of 382 cars were serviced. All products were collected and removed from the event by trained specialists.

Transfer Station

In FY2013 the Transfer Station handled 6,525.76 tons of curbside residential trash and 1875.87 tons of trash collected at the Transfer Station, for a total of 8401.63 tons of trash shipped to the SEMASS disposal facility.

The following listed items were recycled at the Transfer Station:

▪ Batteries	124 pieces	
▪ Propane Tanks	695 pieces	
▪ Waste Oil	454 gal	
		<u># Tons</u>
▪ Construction & Demolition	511.57	(recorded separately,
▪ Commingled recyclables	235.66	shipped as trash)
▪ CRT& other electronics	76.78	
▪ Clean wood	23.66	
▪ Paper/cardboard	570.91	
▪ Scrap metal	166.84	
▪ Tires	11.83	
▪ Freon items	14.87	
▪ Yard waste	211.70	
▪ Textiles (shipped out)	<u>30.64</u>	
Total tons	1,854.46	

The Transfer Station produced 3,500 yards of compost from collected yard waste, making it available for Town residents and municipal use.

The number and type of vehicles using the Transfer Station was as follows:

<u>Vehicle Type</u>	<u>Activity</u>	<u># of Trips</u>
Passenger vehicles	Trash	11,084
Commercial	Trash	554
Compost	Pick-up	1,829
Packers	Trash	564
Recycling	Drop-off	20,846
White goods	Drop-off	332
Yard waste	Drop-off	15,467
Freon appliances	Drop-off	434
Brush	Drop-off	<u>6,318</u>
Total trips		57,428

Respectfully submitted,

Paul Tomkavage
Trash & Recycling Project Engineer

WASTEWATER DIVISION

The current Marshfield Wastewater Treatment Facility (WWTF), built in 1978, is designed to process an average daily flow of 2.1 million gallons/day (MGD) and a peak hourly flow of 5.6 MGD. The WWTF is located on a marsh in the Brant Rock section of Town, and is fully self-funded through the Enterprise Sewer rate on the semi-annual Town issued bill.

The Marshfield WWTF is an activated sludge plant that can operate in extended aeration and contact stabilization mode. The facility provides incoming wastewater and septage with secondary levels of treatment that remove in excess of 85 percent of the pollutants in the wastewater and septage it receives. A collection system of some 40 miles of separate sanitary sewers, and seven pumping stations, collects and delivers wastewater to the plant for treatment. Sump pump discharges and foreign materials are prohibited from the sewer system.

Modern convenience products like disinfecting wipes, baby wipes, and Swiffer-type refills are strong and resistant to breakdown. They are clogging pumps and wastewater equipment everywhere. Estimates of the additional maintenance costs imposed on the USA is in the **\$billions** annually. So put them in the trash — don't flush them down the toilet!

During FY2013, WWTF staff continued efforts to support corrective and preventative maintenance at the Town's Wastewater Treatment Facility, collection system and pump stations. Another year has passed, creating increased demands on operations and maintenance of the Town's WWTF facility, its associated pump stations and the aging collection system.

Work was completed for an upgrade to the WWTF Aeration Tank mixing/aeration system. Updates to the main pumping station have started, as well as for the addition of influent screening and grit removal improvements at the WWTF.

During FY2013, the WWTF collection system staff continued their efforts in cleaning, inspection and repair of sewer lines as part of the collection system maintenance program aimed at identifying sewer piping in need of repair or replacement.

The collection system report for the calendar year of 2012 includes the following major work:

- Jet cleaned 13,261.3 feet of sewer lines
- Pole camera inspection of 19 roads

The crews also repaired broken sewer laterals and gravity mains, repaired seals and fasteners on manholes, continued efforts to replace certain manhole rings and covers with those of watertight construction, and replaced 370 feet of old clay pipe in the Esplanade area of Brant Rock.

Collection system staff also has responsibility for all pump station operations and maintenance needs, as well as review and inspection of service connections and repairs within the Town's collection system.

Much of the work on the collection system is aimed at reducing infiltration that adversely affects the operation of the WWTF biological treatment process. Another source of water into the sewer system that adversely affects treatment performance is inflow from illegally connected sump pumps. Connecting a sump pump to the sewer system is illegal. An average pump could add 1,800 gallons per day to the sewer system, contributing a large portion of the Inflow and Infiltration (I&I) flows received at the WWTF.

The Town is required to have a program to address I&I in its National Pollutant Discharge Elimination Systems (NPDES) permit issued by the U.S. Environmental Protection Agency (EPA) and Massachusetts Department of Environmental Protection (DEP).

The inflow and intrusion of non-domestic wastewater into a sewer system can create difficulties in facility operation. The treatment process uses the domestic sewage received as a food source for microorganisms that treat the wastewater. Variations in the quantity and strength of the received wastewater can create treatment difficulty.

Since septage is also a food source for the biological treatment process, consistent flows are necessary to maintain proper balance between the population of microorganisms and available food. An imbalance of this ratio in either direction can also create operational difficulties.

Residents on septic systems are urged to assist us in the treatment process by ensuring that their pumped septage is delivered to the WWTF.

The WWTF plant staff is responsible for the daily operations of the main treatment plant, septage receiving, lab operations and maintenance of the treatment equipment. In addition to routine preventative maintenance, the staff also performs corrective maintenance, improvements and upgrades, and responds to emergencies within the plant and system 24 hours/day, 7 days/week, 365 days/year.

Following are WWTF figures for FY2013:

Total flow (MG)	554.297
Average flow (MGD)	1.52
Average effluent bod (MG/L)	4.61
Average effluent tss (MG/L)	25.85
Average effluent fecal Coliform colonies/100 ML	8.2
Total precipitation (inches)	41.46

Respectfully submitted,

Kevin E. Silva
WWTF Chief Operator

WATER DIVISION

The Town of Marshfield’s municipal drinking water supply consists of six aquifers and fifteen active gravel-packed wells. Marshfield’s water supply is obtained entirely from underground sources within the Town’s borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the fifteen wells, after this pH adjustment, is pumped directly into the distribution system’s water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOC contaminants. The water from these wells must be disinfected before entering the distribution system. Two stations use ultraviolet light (UV) disinfection and one station uses chlorination. In the Little’s Creek aquifer, one well is also equipped with and uses UV disinfection.

In general, Marshfield’s water is classified as “soft” with low manganese and iron content, and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to our water.

The Marshfield Water System is fully self-funded through the Enterprise Water rate on the semi-annual Town issued bill.

Monthly totals — Gallons Pumped

<u>Month</u>	<u>Gallons</u>	<u>Month</u>	<u>Gallons</u>
July 2012	114,376,260	January 2013	60,419,100
August 2012	98,946,090	February 2013	56,209,960
September 2012	80,500,150	March 2013	77,591,810
October 2012	66,782,210	April 2013	60,680,640
November 2012	58,793,190	May 2013	70,766,480
December 2012	64,662,270	June 2013	<u>72,974,750</u>
Total Gallons			<u>882,702,910</u>

Maximum Gallons/Day — 5.9 million on July 6, 2012

Average Daily Use — 2.5 million gallons/day

Current Safe Yield — 4.3 million gallons/day

During FY2013, the Water Division recorded 47 new service connections, comprised of 32 new residential/commercial units and 15 new condominium units. The total number of connections to

the system now stands at 9,917. The total number of re-connections due to demolition/rebuild is 7 re-established accounts.

Water Division personnel responded to and repaired 3 water breaks at the following locations:

- 51 Charlotte Street — November 19, 2012
- 185 School Street — December 3, 2012
- 563 Spring Street — June 10, 2013

Additional services performed by the division:

- Repaired 26 corporation leaks
- Repaired 49 curb stops
- Added 10 new hydrants to the system
- Replaced 4 hydrants
- Repaired 7 hydrants
- Added 7 new services to the system: 46 Priscilla Road, Hayes Way, 116 Highland Street, 177 Parsonage Street, Dakota Street, 100 Marginal Street, and Boles Road
- 1165 service calls made.
- 103 emergency after-hours calls; 38 charge calls
- 1 meter pit installed: Island at Carlton Road
- 34 seasonal removals/reconnections completed

The Water Division installed new water mains at the following locations:

- 550 feet of 12” Ductile Iron (D.I.) water main on Massasoit Avenue
- 1200 feet of 12” Ductile Iron (D.I.) water main on Carlton Road
- 600 feet of 6” Ductile Iron (D.I.) water main on Regis Road

The Water Division handled contract preparation and administration of the following projects:

- New Pudding Hill water tank — 95% completed
- Well installed at Fairgrounds well site
- South River water main — 98% completed

Water Analytical Tests Conducted in 2013

<u>Number of samples taken</u>	<u>Analytical Test</u>
743	Bacteriological tests
40	Nitrate/Nitrite tests
25	PCE Tetrachloroethylene tests
19	Volatile Organic Contaminant (VOC) tests
12	Haloacetic Acid tests
21	Perchlorate tests
35	Lead & Copper tests (sampling done 2012/Q3)
24	SOC tests
21	IOC tests

Respectfully submitted,

John H. Patch
Water Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting in 1958 for the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs, and senior citizen groups
- * To better utilize and upgrade parks, ball fields, and conservation land
- * To involve as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs, and news media who are interested in helping to improve Marshfield
- * To better utilize and beautify Marshfield's beaches
- * To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations, and fundraisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community residents.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible, and to encourage people to be involved in these enriching activities.

Though a social service agency, the Recreation Department operates on sound business methods and seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2012 was a busy and successful one. Karen Andersen resigned as our part-time Administrative Assistant and accepted a full-time position with the Department of Public Works. Tara Faiella, a long time program participant, volunteer and staff member was hired as our Summer Program and Volunteer Coordinator.

The Concert and Entertainment Series on the Town Green and at the Village Green at Proprietors Green was a great success. The Nowhere Men, Infractions, Westwood Swing Band and Three Fall all delighted attendees, young and old. The Concert and Entertainment Series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. We appreciate the continued assistance of the Historical Commission, the DPW and Shaw's Supermarket.

The 2012-13 offerings included day trips to the Boston Pops, Boston Red Sox at Fenway, a clambake on Cabbage Island, a fall foliage trip to Vermont, the Boston Celtics and Radio City Music Hall in New York City.

Our summer preschool enrichment programs continue to have a strong following. Gardening, science and nature, music, skating and cooking were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bees and Chirpy Crickets. (The Busy Bees is a program designed for children ages 3 – 6, while the Chirpy Crickets is designed for students ages 6 – 14 who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities.) The Recreation Department continued its partnership with the Duxbury Bay Maritime School and expanded our preschool programs to include additional ocean themed programs.

Programs designed for elementary school children included Simply Art, Community Theatre, All Sports Week, Horseback Riding, Girls Lacrosse, Tennis, Legos, the Daniel Webster Playground, Archery, Karate, Fencing, Summer Video Adventure, and No More Excuses, (a dog training program). Sailing, Kayaking, and our Volleyball Clinics continue to be popular. New programs offered included Ecology Programs for students age 7 – 12.

The 28th Annual Town Sand Castle/Sculpture Contest continues to attract large numbers of families. We could not offer this program without John Cullen's outstanding dedication and the support of the Molisse Realty Group.

Our evening tennis, golf, sailing, cooking, basketball, flag football and street hockey programs were welcomed by many youths and adults. We appreciate the volunteer assistance of our adult coaches. Without their help, the evening sports programs would not have been offered.

In August we welcomed Marshfield residents Jeanine Hall, Dan Donovan, Matt Pomella and Michael Sambuceti as new members to the Recreation Commission.

During the fall of 2012, online program registration was offered to the community. Residents now have options when they sign up for a program: Mail-In, Walk-In or On-line.

Copies of the Fall Community Brochure were distributed in September to the elementary schools, Town Hall, Marshfield Chamber of Commerce, Ventress Memorial Library, Molisse Realty and Denny's Barber Shop. The brochure is also available on the Recreation Department's Home Page.

As the demand for preschool enrichment programs continues, we have responded by partnering with the Marshfield Public Schools Early Childhood Program to offer structured and supervised community playgroups to area families. Children under age 3 have been targeted. Additionally, several new programs for the 3- 5 age group. were

offered. Soccer Buddies, Basketball Buddies, Little Tykes Soccer and Mini Sports Jam were popular.

The After School Sports Programs at the elementary schools remain popular. Highlights of the fall included Kids Fit, a before school fitness program at the elementary schools, Friday Night Hoops, a Horseback Riding Clinic, Adult Co-ed Volleyball, Karate, Badminton and Men's Basketball. Trick or Treat Marshfield Center continues to be a popular program for families and downtown businesses.

The Recreation Department collaborated with the Furnace Brook Middle School (FBMS) to offer students a variety of sports, academic, and recreational activities. Programs offered through the year included Wrestling, Ski/Snowboard lessons, Archery, Fencing, Tennis and Baby Sitting Training 4 Kids to mention but a few. The success of these school activities is a direct result of the positive relationship the Recreation Department enjoys with the FBMS administration, staff and community members.

The Recreation Department works closely with the Plymouth County Trial Courts to prepare Coast Guard Hill for the winter sledding season. Additionally the Trial Court program helps to maintain our community facilities throughout the Town.

On October 15th the Recreation Department welcomed Ms. Sharon Robbins as our new Administrative Assistant.

In November our Department received two grants. We received a \$500 grant from Harvard Pilgrim Health for The Healthy Kitchen cooking class and we also received a \$5,000.00 grant from the Edwin Phillips Foundation for our new Recreation Activities for Marshfield Students (R.A. M.S.) programs.

Our Winter / Spring Community Brochure was distributed the first week in January and featured many programs including CPR and First Aid, Middle School Wrestling, After School Sports, Kids Fit and Spring Archery. Community trips included Disney On Ice and the Boston Pops.

The Learn to Ski and Snowboard Program was a huge success! We commend our students for their display of Marshfield pride, positive manners, and attitude. A special thanks to our dedicated crew of parent chaperones. Maria and Patrick Phillips, Scott Campbell, Kezia Bacon and Anne and Andre Smaal were perfect role models for the students.

The winter through June events included:

- * One weekend of sledding and snowboarding at Coast Guard Hill
- * Annual Easter Egg Hunt (at Coast Guard Hill) sponsored by Seaside Homes of Marshfield
- * Spring Horseback Riding Clinic at Furnace Brook Farms
- * February and April school vacation programs

- * Recreation Center hosts Troop 101 Court of Honor
- * Mike Fay resigns as a Commission Member
- * Katie Holt appointed by the Board of Selectmen as a new Commission Member

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants and in kind support. The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green, and many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

In June the Recreation Commission accepted the resignation of John Vallier, Tim Bartlett, Kirk Douglas and Seamus Kent. We will miss the knowledge and assistance of these dedicated members. We look forward to new community members assisting the growth of our many programs.

Respectfully submitted,

Ned Bangs, M.Ed, C.P.R.P.
Recreation Director

Sharon Robbins
Administrative Clerk

Recreation Commission
Dan Pitts
Chris Ciocca
Katie Holt
Jan Dobsovits
Jeanine Hall
Dan Donovan
Matt Pomella

REGISTRARS OF VOTERS

The Board of Registrars assists the Town Clerk's Office with voter registration. We would also like to thank the Marshfield Police who also assisted in voter registration.

All of these events could not run smoothly without the continued assistance of our poll workers, town meeting workers and the staff of Furnace Brook Middle School.

The annual Town Census began in January and was completed in April, 2013. The population in April was 24,394.

As of June 30, 2013, Marshfield had 18,459 registered voters.

American Independent	2	Democrats	4,575
Green Party USA	2	Green Rainbow	17
Natural Law Party	1	Libertarian	37
Republican	2,628	Reform	2
We The People	2	Unenrolled	11,190
Timesiz Not Down	1	Inter 3 rd Party	2

Respectfully submitted,

Robert Kirkland, III
David O'Reilly
Jean Christensen
Patricia Picco, Chairperson

MARSHFIELD PUBLIC SCHOOLS

To the Members of the Marshfield Community:

The Fiscal Year (FY) 2013 Annual Report of the Town Offices has been prepared to share with Marshfield residents the many wonderful initiatives focused on improving teaching and learning during the 2012-2013 school year.

As the school year has drawn to a close, I thought I might be a bit nostalgic and share my reflections of this past year. This year, more than others, I believe we learned many lessons, both in and outside the classroom. Some of the lessons learned from the events of this year were fantastic, others were tragic.

Our year began with a major storm that forced us to close school, and the storms just kept on coming all year long. We learned that these storms cost our community more than three million dollars to clean up and many of us were personally impacted. We also learned that, as a community, we could work together to protect each other during the storm and we could work together to restore power, clean up, and remove water, snow, and debris.

We were all affected by the events of Newtown, Connecticut. Unfortunately, we learned that evil sometimes exists in our schools and children and educators can be impacted by this evil. We learned that making our schools safe involves so much more than locking doors and windows. Making our schools safe is a much larger societal issue that involves discussion about difficult issues like mental health and gun control. But, we also learned the value of hugging our children and loved ones every day. Most importantly, we learned that there truly are heroes in our schools: administrators, staff members, parents, students, and first responders.

The third life lesson we learned from outside of the school setting was the tragedy at the Boston Marathon. This event taught us that we need to be more aware of our personal surroundings, and that we must always be alert about those around us. We learned from this local tragedy that we are **STRONG-BOSTON STRONG!**

There were many lessons learned within our school classrooms as well. We implemented a new mathematics series in grades kindergarten through six. As I visited classrooms throughout the school year, I learned firsthand that this new series provided our educators and students with quality resources to improve teaching and learning.

Members of the Marshfield Public Schools community were engaged in the implementation of a new Educator / Administrator Evaluation Model adopted by the Commonwealth of Massachusetts. Although this new process was time-consuming, I can

honestly say that the quality of staff discussion around teaching and learning was better than any other year in my thirty years in education.

The Marshfield Education Foundation and the local school Parent-Teacher Organizations/Associations contributed a great deal of time, effort, and funding to support educational programs in our schools. Without these important organizations, many of our school programs and events would suffer.

Our students gave much to our local community and the larger community during the past school year. Our students engaged in fundraising for storm relief, cancer support, and many other worthwhile causes. For the first time, our Marshfield High School seniors participated in a day-long “We Are Marshfield” event in which they gave their time to go out into the community and give back to a town that has given them so much.

Our community also gave much to our schools, including over \$200,000 in local scholarships for members of the Class of 2013.

We held commencement exercises for the Class of 2013 on the new James G. Anderson Field on one of the hottest days in June. However, our seniors made us very proud of their many accomplishments as members of the Marshfield school community. I know they will go on to do great things, and I wish them both success and happiness.

Finally, on June 24, we bid farewell to retiring staff members, who collectively dedicated over 400 years of educational support to our school community.

There is no question that we look forward to the summer months of July and August, a time when we can all recharge our batteries and prepare for yet another wonderful school year. We can only hope that school year 2013-2014 has fewer storms, less tragedy, and as many successes as we had this past school year.

Respectfully submitted,

Scott L. Borstel, Ed.D.
Superintendent of Schools

MARSHFIELD PUBLIC SCHOOLS
STATISTICAL & INFORMATION DATA
SEPTEMBER 12, 2013 ENROLLMENT

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	138	6	357
K	269	7	350
1	330	8	371
2	291	9	344
3	316	10	341
4	355	11	327
5	342	12	332
TOTAL:	4463		

The 2013 Graduates

Robert Joseph Acer	Laura Jesse DiBeneditto	Tara Kathleen Hussey
Joseph Michael Admirand	Craig Thomas DiCesare	Allyson Lee Jameson
Katelynne Joyce Ahearn	Thomas Stephen DiGrigoli*	Evan Robert Jastremski*
Michael Henry Anderson	Thomas James Dixon*	Katlyn Marie Jesse
Paul Xavier Antoine	Brendan Conner Doherty*	Jessica Marie Johnson*
Alex Joseph Archer	Jordan Marie Donnelly	Connor James Jordan
Olivia Catherine Armstrong	Meghan Catherine Donovan	Amy Lynn Kaczynski*
Catherine Elizabeth Askew	John James Donovan*	Hannah Trudeau Kane*
Alex Michael Bachman*	Joseph Michael Dooley	Corey Evan Karlberg
Ivana Lee Bailey	Forrest Davidson Dowd	Tyler Simmons Kearns*
Sarah Elizabeth Baker-Slater	Colin Thomas Dowd*	Schuyler Elizabeth Keating*
Meghan Elizabeth Banks*	Emma Kaleen Dowd*	Michael Joseph Keith
Christopher William Bjorkman	Sara Elizabeth Dubrowski	Kevin Patrick Kelley
Elizabeth Mary Blake	Jonathan William Ducharme	Christian Ryan Kelly
Melissa May Bolduc	Connor Vincent Duff	Emily Anna Kelly*
Ian Maxwell Boothroyd	Nathan Thomas Dunn	Harrison Kenneth Kerns
Justin Stephen Brosnan	Daniel White Durkin	Thomas Phillip Kerr*
Alexandra Marie Brown*	Caitlyn Marie Egan*	Robert Edward Keuther III*
Shari Lynn Brown*	Conner Shea Ellsworth	Joseph John Kiley
Orikaye Elliot Brown-West Jr.*	Dylan Michael Ettridge	Leah Kolvatz
John Thomas Buechel	David Patrick Evans IV	Antoni Marek Kubicki
Brian James Bulger	Paige Madison Fahey	Brandon David Kummer
Patrick Timothy Burchill	Lorin Elizabeth Farrell	Stephani Ann LaCasse*
Taylor Marie Cahall*	Adam Thomas Fay	Rebecca Kris Lanoue
Cailin Marie Cairra	Seamus Thomas Feeney*	Marissa Imani LaSalle*
Sarah Rose Caldarola	Erminia Ferraro	Joseph John Lasko
Victoria Emily Calitri	Richard Dennis Fidler*	Patrick Michael Laurinaitis
Elise Nicole Campbell*	William Bradley Field	Francis Cameron Lemieux
Jordan Marie Campbell*	Timothy James Fitzgerald	Christopher Bradford Locke
Michaela Ann Cantwell*	Devin Elizabeth Fitzgerald*	Olivia Pamela Lomuscio
Lindsey Rose Caputo	Matthew John Fitzmaurice	Peter Albert Long
Michael Arthur Carbone Jr.	Jill Andrea Fitzsimmons*	Lauren Elizabeth Loschiavo*
Joshua Thomas Carlo	Henry Thomas Flynn	Adam Matthew Lovell
Mikaela Bridget Cataldo	Kylah Rose Flynn	Annabelle Alise Maccini
Danielle Elizabeth Caughey	Mariah Jane Foley	John Franklin MacDonald
Lucas Michael Cavallaro	Ryan Neil Foohey*	Margaret Rose Mandile
Rosemary Catherine Chaisson	Zachary Thomas Fritz	John Paul Marchetti Jr.
Jillian Nicole Clapp	Edward Francis Fultz*	Donald Joseph Martin III*
Christopher Robert Cohen	Thomas Joseph Gagliard	Jacob Liam Martin*
Elizabeth Katherine Cole*	Peter Alexander Gallagher	Kristen Lee Martina
Andrew Christian Coletti	Brent Raymond Garcia*	Hannah Elizabeth Masood
Paige Devon Comerford*	James David Garfield	Leanne Rose Mattaliano*
William James Concannon	Bridget Catherine Gillis*	Benjamin Francis Mayo
Devyn Elizabeth Connell	Brendan Joseph Godfrey	Mathew Doyle McAdams
Angeline Tess Connelly	Christine Mary Graham	Maxwell Garrison McCarthy
James Patrick Connors	Andrew Ryan Grant*	Molly Catherine McDonald*
Caio Ciannella Costa	Mark Gary Gregory	Kevin Cameron McDougall
Chelsey Noel Crabbe*	Ashley Nicole Gruel	Scott Gallagher McGillowey
Brendan Joseph Creed*	Josie Anne Guarino*	Norman James McGilvray III
Alexander E. Crumlish	Brett Christopher Habel	Christopher Joseph McGrath
Megan Marie Cugini	Merser Ann-Louise Haddad*	Chad C. McGuigan
Courtney Cullen	Olivia Louise Hamilton*	Kathleen Cronin McGuiggan
Meghan Elyse Dalton*	Alison Chase Haring*	Brendan Conor McGuinness
Samuel Roger Damphouse	Evan A. Harring	Michael Devon McPartlin
Kelsey Lee D'Andrea	Stephen Thomas Harrington	Michelle Elizabeth McPhee*
Derek Francis Dapkas	Ian Thomas Hartigan	Cullen Phillip McPherson
Luke Edward Sweet Davin*	Kayla Mary Heal	Malissa Elise McQuillan*
Kellie Brooks Dean*	Adam Paul Hebert	Siobhan Elizabeth Meeken*
Brian Michael DeBesse	Maxwell Stuart Hemingway	Maria Andrea Mejia*
Sean Brian DeCoste	Brittany Taylor Hernon	Brandon Dominic Messina
William Richard DeCoste	Brendan James Hersey*	Ebba Christina Meurling
Brianna Leigh Del Vecchio	Christine Marion Hogeland*	Melissa Miceli*
Brandon Anthony DeLuca	Ross Anthony Horan	Aubrey Rose Monahan
Leanna Nichole Devaney	Peter Thomas House	Mary Elizabeth Mulligan
Michaela Barbara Devine	Aitana Li Hue*	Abigail Marie Nadeau

The 2013 Graduates

Mary Bernadette Nee*
Taylor Saunders Newcomb
Sarah Ann Nicoll*
Kevin Patrick O'Donnell
Alissa Burke O'Hare*
Ella Michelle O'Leary*
Cara Marie Olsson
Garrett William O'Neil*
Kaleigh Marie O'Riordan
Connor Patrick O'Sullivan
Michaela Elizabeth Page
Joseph Gregory Parnell
Jillian Marie Parrelli
Douglas Edward Parry*
Jason Joseph Patch
Tara Shannon Pearce*
Michelle Helen Phaneuf
Perianne Elizabeth Pitter
Olivia Marie Pompeo
Kristin Marie Predella
Michelle L. Prescott
Kristen McGrath Ramaci*
Casey Jeanne Rann*
Melaney J Reichelt*
Brendan Joseph Reilly
Michael Robert Reilly*
Patrick James Reimer
Peter J. Rein*
Robbie Dean Rhodes
Kathleen Elizabeth Richmond
Benjamin Joseph Ritz
Kayli LeMoyné Roderick
Catherine Jean Rodger
Zachary Christopher Rohland
John Patrick Ryan
Daniel James Ryan*

Trevor Robert Salmon
Eric Thomas Sawtelle
Amy Marie Scanlon
Eileen Mary Scollins*
Hannah Margaret Scollins*
Zachary Vincent Seamon
Ian Scott Shanley
Drew James Shapter
Erin Anna Shea*
Chase Grabau Sheldon
Meaghan Jean Sheridan*
Justin William Shields
Vanessa Teresa Silvia*
Matthew H. Simms
Colleen Diane Simms*
Brian Patrick Smith
Christine Marie Smith
Kyle Brenadan Smith
Brigid Patrice Snee
Sarah Ann Snow
Haishim Alie Soufan
Stephen C. Spiro*
Jonathan David Spitz
Elizabeth Marion Stallings
Daniel Francis Stanley
Tayla Steinberg
Caroline Elizabeth Steinkrauss
John Patrick Sullivan
Kyle Michael Sullivan
Brooke Elizabeth Sweeney*
Geoffrey John Taylor
Melissa Mae Taylor
Michael William Taylor
Rose Mary Katherine Taylor
Samantha Katherine Taylor*
Zachary Roger Tedford

Samantha Lynn Tellier
Brianna Leigh Thomas
Dylan John Thompson*
Edward Paul Tobin
Kathleen Ann Tobin*
Jason Andrew Tolman
Kathleen Michelle Tormey*
Mark Anthony Torres
Robert James Tougas
Jake Thomas Tower
Marcus Anthony Tranfaglia
Connor Ross Troiano
Brendan Felix Turley
Nicole Therese Valenti
Nicolaas van den Hout
Aaron Joseph Verni
Lea Michelle Viola*
Derek Patrick Vozzella
Hali May Walsh
Alexandra Jane Walter
Kristina Anne Walton
Hannah Janette Wassersug
Caroline Catherine Weber
Matthew Ryan Wheeler*
Alexander Kennedy White
Ian William White
Jesse Robert Whittaker
Hunter MacLean Widmann
Andrew Francis Wilkins
Alexandra Elizabeth Wilson*
James Joseph Young*
Danny Raul Yubi

* National Honor Society

HONORS AND THANKS

To our fellow workers who have retired during FY 2013, after many years of dedicated service:

Cynthia Barry	Chemistry Teacher	Marshfield High
Donna Bartley	Art Teacher	Furnace Brook Middle
Bart Blumberg	Elementary Teacher	South River
Mary Brazao	Education Support	Governor Winslow
James Dehner	Senior Custodian	Daniel Webster
Madelyn DeRosa	Math Teacher	Marshfield High
Kathleen DiPasqua-Egan	Music Teacher	Elementary Schools
Frederic Dorr	Science Teacher	Furnace Brook Middle
Jane Gnong	English Teacher	Marshfield High
Janet Hevey	Instructional Tech Teacher	Elementary Schools
Paula Holland	Elementary Teacher	Martinson
Susan Jagoutz	Elementary Teacher	Eames Way
Nancy Jamieson	Sped Teacher	Furnace Brook Middle
Dianne Morse	Math Teacher/Math Coordinator	Furnace Brook Middle
Susan Noonan	Education Support	Furnace Brook Middle
Paula O'Brien-Broome	Assistant Principal/ Elementary Teacher	South River
Roemary Roseman	Elementary Teacher	Daniel Webster
Barbara Roth	Elementary Teacher	South River
Lucien Silva	Director Athletics	Marshfield High
Jeanne Southworth	Secretary Early Childhood	Daniel Webster
Debra Stone	Assistant Principal	Furnace Brook Middle
Lynn Sullivan	Education Support Personnel-Library	Martinson

TOWN COUNSEL

To the Citizens of Marshfield and the Honorable Board of Selectmen:

The duties of Town Counsel are set forth in the Town Charter and by charge of the Board of Selectmen and chiefly involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, (b) advisory services designed to guide officials and boards through the intricacies of legal system and legal requirements in order to prevent litigation, (c) review of policies, procedures and bylaws, (d) review of all contracts for form and substance, and (e) issuance of advisory opinions and ethical opinions to public officials and employees.

In the past year, it has become apparent to me that Marshfield's existing legal challenges principally involve, as they have in the past, managing its litigation. Over this past year, I have worked closely with the officials, boards and commissions on a proactive basis to attempt to minimize litigation by seeking involvement during the public proceedings and processes to guide, wherever possible, the outcome to its most reasoned and legally sound result. With practical straightforward advice, it is my every expectation that litigation will be the last resort or implemented in the most appropriate circumstances only.

Marshfield's offices, boards and commissions are replete with staff and elected and appointed officials who spend countless hours of their own time educating themselves concerning the legal requirements and the factual issues before making decisions. As a result thereof, my ability to defend decisions is greatly eased and the costs to the Town are minimized. A complete listing of all pending litigation is available through the Board of Selectmen.

In addition to litigation, I render legal services in an advisory capacity to ensure that bylaws, policies and programs enacted by the Town comport with applicable law and regulations and our boards and officials discharge their duties and responsibilities in accordance with the requirements of the law. I have and will continue to attend and advise the Selectmen, Advisory Board and Moderator before and during Town Meeting, render advisory opinions, review draft charter language and respond to inquiries on a variety of other municipal issues including historical commission issues, wetland regulations, subdivision control law, property rights, open meeting issues, ethics, and other municipal issues.

Lastly, the office of Town Counsel prepares and reviews many legal documents affecting the business of the Town, its boards and officials, including requests for public records, complicated contracts and various policies, some of which require updating. The careful review of these documents is essential to preventing the Town from legal errors, avoiding litigation and ensuring financial success for the Town. Even in the few short months since my appointment, it is clear to me that this is a very significant portion of my responsibilities.

In conclusion, I wish to express my gratitude in particular to the Board of Selectmen, Town Administrator, Police Chief and Fire Chief, Zoning Board of Appeals, Planning Board and Town Planner, Board of Health, Building Commissioner, Treasurer/Collector, the Board of Public Works, DPW Superintendent, Facilities Manager, our Town Clerk and the Community Preservation Committee as well as their staffs for their support. I also appreciate the various other Town officials and employees who support the office of Town Counsel.

Respectfully submitted,

Robert W. Galvin, Town Counsel

***SUMMARY LIST OF TOWN OF MARSHFIELD COURT
CASES PENDING AS OF DECEMBER 31, 2013***

<u>Name of Case</u>	<u>Type of Case</u>	<u>Status</u>
Armstrong v. Board of Public Works	Trespass Complaint	4
Barrett, Trustee v. Zoning Board of Appeals	Zoning Appeal	2
Cirque Fantasies v Marshfield	Tort Claims	2
Clancy, Building Comm'r v. Crowley	Zoning Enforcement	4
Coon v. McCabe, et al.	Beach Rights Complaint	8
Crary v. Zoning Board of Appeals	Zoning Appeal	6
Crowley v. Zoning Board of Appeals	Zoning Appeal	4
Daniels v. Zoning Board of Appeals	Zoning Appeal	5
Discover v. Calabrese & Marshfield	Wage Claim	6
Discover v. Curran & Marshfield	Wage Claim	
Discover v. Leone & Marshfield	Wage Claim	6
FIA Card v. Johnson & Marshfield	Wage Claim	6
Heasley v. Marshfield	Decl. Judgment	3
In re: Matter of Appeals of FEMA Maps (two matters)	Adm. Appeals of Maps	9
Junior, Trustee v. Cons. Commission	Decl. Judgment/Land	3
S&D Prop. v. Zoning Board of Appeals	Zoning Appeal	4
Tedeschi, Trustee v. Zoning Board of Appeals (two cases)	Zoning Appeal	6
Twigg v. Zoning Board of Appeals	Zoning Appeal	1
Valianti v. Marshfield	Declaratory Judgment	6
Viamari v. Marshfield	Personal Injury	2

KEY TO STATUS CODE

- | | |
|--|-----------------------------------|
| 1. Suit Recently Commenced | 6. Case Settled; Gone to Judgment |
| 2. Discovery Stage | 7. Inactive Case |
| 3. Discovery Complete; Awaiting Trial | 8. Trial Commenced Not Completed |
| 4. Trial Date Assigned; Awaiting Trial | 9. Administrative Appeal |
| 5. Case Tried; Awaiting Decision | |

TREASURER COLLECTOR

July 1, 2012 through June 30, 2013

BALANCE IN TREASURY JULY 1, 2012-----	\$31,402,219.03
Total Receipts for Fiscal Year 2013 -----	\$191,916,391.74
Paid on Selectmen's Warrants -----	(\$176,063,310.92)
BALANCE IN TREASURY JUNE 30, 2013 -----	\$52,255,299.85
Investment Income for all Funds -----	\$87,629.78

During Fiscal Year 2013 the Collector's Office processed the following payments, net of refunds, on the Fiscal 2013 levies:

Real Estate Taxes – Levy of 2013-----	\$48,577,244.87
Community Preservation Act – Levy of 2013 -----	\$1,058,953.73
Personal Property Taxes – Levy of 2013 -----	\$840,842.28
Motor Vehicle Excise – Levy of 2013 -----	\$2,634,828.90
Boat Excise – Levy of 2013-----	\$40,305.71
Utility Charges – Levy of 2013-----	\$6,887,541.34

There were 47 new tax liens secured in fiscal year 2013. Over the course of the year, 68 liens were resolved resulting in \$650,747 in collections and 14 parcels becoming tax title possessions of the Town.

There was a twenty year, \$35,647,000 general obligation bond issued in November 2012 at a net interest cost of 2.433% which included \$30,000,000 for the construction of a new high school. A \$1,000,000 bond anticipation note and a \$13,460,000 bond anticipation note were issued in June 2013 at a net interest cost of .45% and .75% respectively.

I wish to thank the following dedicated members of the Treasurer-Collector's Office for their professionalism and support over the prior year: Beth Brown, Diane D'Allessandro, Ellen McGuinness, Carolyn McNeil and Terry Wening.

Respectfully Submitted,

Nancy Holt
Treasurer Collector

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2013**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2012	Principal Issued	Principal Paid	Outstanding June 30, 2013
Inside Debt Limit by Year of Issuance:						
General Fund:						
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (40%)		332,000.00		38,000.00	294,000.00
2010/2021	Sewer Residuals Refunding (40%)	2.57%	243,812.00		28,764.00	215,048.00
2010/2021	Sewer 2000 - Extension (40%)	2.57%	87,072.00		10,272.00	76,800.00
2003/2023	Sewer 2000 MWPAT (40%)		1,888,423.26		148,168.13	1,740,255.13
2003/2013	Seawalls	2.35%	40,000.00		40,000.00	0.00
2003/2013	Senior Center	2.35%	310,000.00		310,000.00	0.00
2003/2013	School Alarms/Repairs (SW)	2.35%	95,000.00		95,000.00	0.00
2003/2013	Sewer WWTF Upgrades (40%)	2.35%	20,000.00		20,000.00	0.00
2005/2015	Replace Floor Drains - H/F/P	3.32%	30,000.00		10,000.00	20,000.00
2005/2014	Exterior Door Replacement - DW	3.32%	25,000.00		15,000.00	10,000.00
2005/2015	Resilient Flooring DW, EW, GW, SR	3.32%	30,000.00		10,000.00	20,000.00
2005/2015	Window Replacement - SR	3.32%	90,000.00		30,000.00	60,000.00
2005/2014	Rehab of Fire Station 2	3.32%	20,000.00		10,000.00	10,000.00
2005/2015	Coast Guard Renovation	3.32%	180,000.00		60,000.00	120,000.00
2005/2015	Seawalls & Riprap	3.32%	225,000.00		75,000.00	150,000.00
2005/2015	Operations Building - Exterior Repairs (40%)	3.32%	24,000.00		8,000.00	16,000.00
2005/2015	Sewer 2000 - Extension (40%)	3.32%	60,000.00		20,000.00	40,000.00
2007/2017	School Roof - SRS	3.70%	100,000.00		20,000.00	80,000.00
2007/2017	School Roof - SRS	3.70%	95,000.00		20,000.00	75,000.00
2007/2017	School HVAC - GWS	3.70%	10,000.00		10,000.00	0.00
2007/2017	Highway Garage Repairs	3.70%	25,000.00		5,000.00	20,000.00
2007/2017	Police Station Roof	3.70%	25,000.00		5,000.00	20,000.00
2007/2015	Masonry Repair - schools	3.70%	15,000.00		5,000.00	10,000.00
2007/2016	Seawalls	3.70%	200,000.00		55,000.00	145,000.00
2007/2017	Narrows Dredging	3.70%	60,000.00		15,000.00	45,000.00
2007/2013	Skatepark	3.70%	5,000.00		5,000.00	0.00
2009/2019	Fire Engine 3 Pumper	2.08%	260,000.00		40,000.00	220,000.00
2009/2014	Forest Fire Truck	2.08%	15,000.00		10,000.00	5,000.00
2009/2018	DPW Vehicle #160	2.08%	40,000.00		15,000.00	25,000.00
2009/2014	Menzi Muck Excavator	2.08%	20,000.00		10,000.00	10,000.00
2009/2014	DPW Vehicle #37	2.08%	10,000.00		5,000.00	5,000.00
2009/2014	DPW Vehicle #101	2.08%	65,000.00		20,000.00	45,000.00
2009/2014	Seawalls & Riprap	2.08%	305,000.00		65,000.00	240,000.00
2009/2014	Seawalls & Riprap	2.08%	175,000.00		25,000.00	150,000.00
2009/2017	Rexhame/Fieldston Drainage	2.08%	140,000.00		30,000.00	110,000.00
2009/2017	Telegraph Hill Drainage	2.08%	110,000.00		25,000.00	85,000.00
2009/2014	Road Reconstruction	2.08%	120,000.00		60,000.00	60,000.00
2009/2014	EWS School Roof	2.08%	210,000.00		30,000.00	180,000.00
2009/2014	Library Roof	2.08%	165,000.00		25,000.00	140,000.00
2009/2014	Highway Garage Repairs	2.08%	10,000.00		5,000.00	5,000.00
2009/2017	WAN Network	2.08%	165,000.00		35,000.00	130,000.00
2009/2014	Library Computers	2.08%	10,000.00		5,000.00	5,000.00
2009/2014	Wireless WAN	2.08%	140,000.00		20,000.00	120,000.00
2009/2018	Inner Harbor Dredging	2.08%	240,000.00		40,000.00	200,000.00
2009/2014	Feasibility Study-Ocean Bluff Fire St	2.08%	10,000.00		5,000.00	5,000.00
2010/2015	Seawalls Riprap	1.28%	60,000.00		20,000.00	40,000.00
2010/2015	Summer St Drainage	1.28%	60,000.00		20,000.00	40,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	75,000.00		25,000.00	50,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	135,000.00		45,000.00	90,000.00
2010/2015	GWS Modernization	1.28%	30,000.00		20,000.00	10,000.00
2010/2015	Library Design	1.28%	170,000.00		85,000.00	85,000.00
2011/2016	Truck #138/155 Replacement	1.69%	25,000.00		10,000.00	15,000.00
2011/2021	GWS Modernization	1.69%	155,000.00		10,000.00	145,000.00
2011/2016	Road Reconstruction	1.69%	200,000.00		50,000.00	150,000.00
2011/2016	Road Reconstruction	1.69%	120,000.00		30,000.00	90,000.00
2011/2016	Ventress Building AV	1.69%	45,000.00		15,000.00	30,000.00
2011/2016	VoIP Telephone-Schools	1.69%	175,000.00		45,000.00	130,000.00
2011/2016	Truck #114 Replacement	1.69%	50,000.00		15,000.00	35,000.00
2011/2016	FBMS Carpet Replacement	1.69%	25,000.00		10,000.00	15,000.00
2011/2016	Corrosion Control Engine 2&1, Quint	1.69%	55,000.00		15,000.00	40,000.00
2011/2016	Bass Creek Dredging	1.69%	40,000.00		10,000.00	30,000.00
2011/2016	Plotter/Scanner	1.69%	20,000.00		5,000.00	15,000.00
2011/2021	Seawalls	1.69%	225,000.00		25,000.00	200,000.00
2011/2021	Seawalls-Constellation/Farragut Rds	1.69%	1,125,000.00		125,000.00	1,000,000.00
2011/2021	GWS Modernization	3.04%	785,000.00		90,000.00	695,000.00
2011/2021	Road Reconstruction	3.04%	90,000.00		10,000.00	80,000.00
2011/2015	Replace Ambulance	3.04%	135,000.00		45,000.00	90,000.00
2011/2015	Library Design	3.04%	75,000.00		30,000.00	45,000.00

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2013**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2012	Principal Issued	Principal Paid	Outstanding June 30, 2013
Inside Debt Limit by Year of Issuance:						
General Fund:						
2011/2021	Seawalls	3.04%	135,000.00		15,000.00	120,000.00
2011/2019	Seawalls	1.44%	1,350,000.00		200,000.00	1,150,000.00
2011/2017	PU #189, Ambul, Mtrcyc,Guns, Plymo Vents	1.44%	356,000.00		91,000.00	265,000.00
2011/2019	Communications Tower	1.44%	203,000.00		33,000.00	170,000.00
2011/2019	GWS Modernization	1.44%	90,000.00		15,000.00	75,000.00
2013/2023	ESCO/QECB	0.00%	0.00	5,000,000.00		5,000,000.00
2013/2019	GWS Modernization	2.43%	0.00	63,000.00		63,000.00
2013/2022	Road Reconstruction	2.43%	0.00	250,000.00		250,000.00
2013/2017	Math Textbooks	2.43%	0.00	307,000.00		307,000.00
2013/2018	Protective Fire Equipment	2.43%	0.00	35,000.00		35,000.00
2013/2018	DPW Bucket Truck	2.43%	0.00	140,000.00		140,000.00
2013/2018	DPW PU Trucks #31 & 68	2.43%	0.00	80,000.00		80,000.00
2013/2018	Fire Car C-1	2.43%	0.00	39,000.00		39,000.00
2013/2023	Police Communications Tower	2.43%	0.00	300,000.00		300,000.00
2013/2018	Seawalls & Hurricane Study	2.43%	0.00	250,000.00		250,000.00
2013/2017	Massasoit Fire Stn Design & Plans	2.43%	0.00	100,000.00		100,000.00
2013/2023	MHS Feasibility	2.43%	0.00	1,118,000.00		1,118,000.00
			12,454,307.26	7,682,000.00	2,647,204.13	17,489,103.13
Sewer Enterprise Fund:						
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (60%)		498,000.00		57,000.00	441,000.00
2010/2021	Sewer Residuals Refunding (60%)	2.57%	365,718.00		43,146.00	322,572.00
2010/2021	Sewer 2000 - Extension (60%)	2.57%	130,608.00		15,408.00	115,200.00
2003/2023	Sewer 2000 MWPAT (60%)		2,832,634.89		222,252.19	2,610,382.70
2003/2013	Sewer WWTF Upgrades (60%)	2.35%	30,000.00		30,000.00	0.00
2005/2015	Operations Building - Exterior Repairs (60%)	3.32%	36,000.00		12,000.00	24,000.00
2005/2015	Sewer 2000 - Extension (60%)	3.32%	90,000.00		30,000.00	60,000.00
2011/2018	Pump Station Upgrades	1.69%	60,000.00		10,000.00	50,000.00
2011/2021	Aeration System Upgrade	1.69%	225,000.00		25,000.00	200,000.00
2011/2016	Replace Effluent Pumps w/SCADA	3.04%	100,000.00		25,000.00	75,000.00
2011/2017	Main Lift Design	1.44%	58,000.00		18,000.00	40,000.00
2013/2034	Main Lift & Screenings Grit Removal MWPAT	2.00%	0.00	5,450,000.00	0.00	5,450,000.00
			4,425,960.89	5,450,000.00	487,806.19	9,388,154.70
School Lunch Fund:						
2009/2014	Food Service Equipment	2.08%	35,000.00		5,000.00	30,000.00
			35,000.00	0.00	5,000.00	30,000.00
Total Inside the Debt Limit			\$16,915,268.15	\$13,132,000.00	\$3,140,010.32	\$26,907,257.83
Outside the Debt Limit by Year of Issuance:						
General Fund:						
2003/2013	FB/Mart School Renovation	2.35%	50,000.00		50,000.00	0.00
2010/2021	School Construction - Furnace Brook/Mart	2.57%	10,827,790.00		1,277,410.00	9,550,380.00
2013/2033	MHS Construction	2.43%	0.00	30,000,000.00		30,000,000.00
			10,877,790.00	30,000,000.00	1,327,410.00	39,550,380.00
Water Enterprise Fund:						
2005/2015	Water Mains - Summer St	3.32%	95,000.00		35,000.00	60,000.00
2007/2017	Church St Land Acquisition	3.70%	305,000.00		65,000.00	240,000.00
2007/2017	FB Pump Station #1 Const	3.70%	450,000.00		90,000.00	360,000.00
2007/2017	South River St Water Main	3.70%	300,000.00		60,000.00	240,000.00
2009/2024	Water Tank Const/Ferry St PS	2.00%	2,051,001.00		152,748.00	1,898,253.00
2011/2021	Pine Street Water Main	1.69%	270,000.00		30,000.00	240,000.00
2011/2016	Pudding Hill Water Tank Design	1.69%	105,000.00		30,000.00	75,000.00
2011/2016	Lime Storage Building Design	1.69%	20,000.00		5,000.00	15,000.00
2011/2021	Highland Street Water Main	1.69%	45,000.00		5,000.00	40,000.00
2011/2026	Metuxet Woods Land Acq	3.04%	2,005,000.00		145,000.00	1,860,000.00
2011/2026	Ferry St Land Acq	3.04%	210,000.00		15,000.00	195,000.00
2011/2021	Pine Street Water Main	3.04%	90,000.00		10,000.00	80,000.00
2011/2019	Highland Street Water Main	1.44%	500,000.00		75,000.00	425,000.00
2013/2033	Pudding Hill Water Tank Const	2.43%	0.00	1,500,000.00		1,500,000.00
2013/2023	Fairgrounds Pumping Stn	2.43%	0.00	250,000.00		250,000.00
2013/2018	Pine Street Water Main	2.43%	0.00	80,000.00		80,000.00
2013/2022	Highland Street Water Main	2.43%	0.00	135,000.00		135,000.00
2013/2033	S River St Water Mains	2.43%	0.00	1,000,000.00		1,000,000.00
			6,446,001.00	2,965,000.00	717,748.00	8,693,253.00
Solid Waste Enterprise Fund:						
			0.00	0.00	0.00	0.00
Total Outside the Debt Limit			\$17,323,791.00	\$32,965,000.00	\$2,045,158.00	\$48,243,633.00
Total Debt - Inside & Outside			\$34,239,059.15	\$46,097,000.00	\$5,185,168.32	\$75,150,890.83

**TOWN OF MARSHFIELD, MASSACHUSETTS
CHANGES IN AUTHORIZED DEBT
FISCAL YEAR 2013**

PURPOSE	AUTHORIZATION	BALANCE 7/1/2012	ADDITIONS	RESCINDED / PAY DOWNS	Permanent Bond Issue	BALANCE 6/30/2013
General Fund:						
Inner Harbor Dredging	Art 5, STM 10/2007	103,000		103,000		0
School Food Service Equip Replacemen	Art 4, ATM 04/2008	46,000		46,000		0
Governor Winslow School Modernization	Art 20, ATM 04/2008	1,210,000		1,147,000	63,000	0
Massasoit Ave Fire Station (2)	Art 6, STM 10/2009	200,000		200,000		0
K-5 Mathematics Textbooks	Art 4, ATM 04/2011	400,000		93,000	\$307,000	0
High School Feasibility & Design	Art 2, STM 04/2011	2,520,000			\$1,118,000	1,402,000
Construction Harbormaster Building (3)	Art 4, ATM 04/2011	1,400,000				1,400,000
Road Reconstruction	Art 4, ATM 04/2011	250,000			\$250,000	0
ESCO	Art 3, ATM 04/2011	5,000,000			\$5,000,000	0
Airport Safety Imp/Bass Creek	Art 12, STM 10/2011	200,000				200,000
New High School (4)	Art 1, STM 11/2011	101,438,839			\$30,000,000	71,438,839
Protective Fire Equipment	Art 3, ATM 04/2012	35,000			\$35,000	0
Breathing Apparatus (Fire)	Art 3, ATM 04/2012	66,000				66,000
Police Communications Tower	Art 3, ATM 04/2012	403,000			\$300,000	103,000
DPW Bucket Truck	Art 3, ATM 04/2012	140,000			\$140,000	0
Dribeek Way Bridge Repairs	Art 3, ATM 04/2012	140,000				140,000
Seawalls & Riprap incl Hurricane Study	Art 3, ATM 04/2012	500,000			\$250,000	250,000
Replace DPW PU Trucks #31 & 68	Art 3, ATM 04/2012	90,000			\$80,000	10,000
Microsoff Office 2010 Upgrade	Art 3, ATM 04/2012	45,000				45,000
Workstation & Laptop Replmnt	Art 3, ATM 04/2012	29,000				29,000
South River Dredging	Art 3, ATM 04/2012	200,000				200,000
Harbor Plan	Art 3, ATM 04/2012	26,000				26,000
Facility Assessment	Art 3, ATM 04/2012	182,000				182,000
Replace Fire Car-1	Art 3, ATM 04/2012	39,000			\$39,000	0
Master Plan	Art 17, ATM 04/2012	113,000				113,000
Septic Loan Program	Art 20, ATM 04/2012	200,000				200,000
Massasoit Fire Stn Repl Plans & Bid Doc	Art 8, STM 04/2012	100,000			\$100,000	0
Plow with sander	Art 6, STM 10/2012		45,000			45,000
Massasoit Fire Stn Repl	Art 10, STM 10/2012		3,500,000			3,500,000
Seawalls & Riprap	Art 14, STM 04/2013		4,270,000			4,270,000
Emergency Repairs - Nemo	Art 8, STM 04/2013		2,723,764			2,723,764
Replace Fire Engine 4 Maxim	Art 3, ATM 04/2013		464,000			464,000
Breathing Apparatus (Fire)	Art 3, ATM 04/2013		66,000			66,000
Replace Paramedic Ambulance	Art 3, ATM 04/2013		187,000			187,000
Purchase Tasers & Training	Art 3, ATM 04/2013		98,000			98,000
Replace FBMS Bleachers	Art 3, ATM 04/2013		52,000			52,000
Replace Absbestos Flooring SRS	Art 3, ATM 04/2013		100,000			100,000
Purchase Gator Vehicle	Art 3, ATM 04/2013		27,000			27,000
Stormwater NDPEs	Art 3, ATM 04/2013		50,000			50,000
Dribeek Way Bridge Repairs	Art 3, ATM 04/2013		620,000			620,000
Fuel Depot	Art 3, ATM 04/2013		400,000			400,000
Road Reconstruction	Art 3, ATM 04/2013		200,000			200,000
Replace 1994 plow & boom mover	Art 3, ATM 04/2013		105,000			105,000
Total General Fund		<u>\$115,075,839</u>	<u>\$12,907,764</u>	<u>\$1,589,000</u>	<u>\$37,682,000</u>	<u>\$88,712,603</u>
Sewer Enterprise Fund:						
Main Lift Station Construction	Art 9, STM 10/2011	1,250,000			1,250,000	0
Screenings & Grit Removal WWTF	Art 11, STM 04/2012	4,200,000			4,200,000	0
Pump Station Upgrades	Art 3, ATM 04/2013		1,550,000			1,550,000
Total Sewer Enterprise Fund		<u>\$5,450,000</u>	<u>\$1,550,000</u>	<u>\$0</u>	<u>\$5,450,000</u>	<u>\$1,550,000</u>
Water Enterprise Fund:						
Pine St Water Main Replacement	Art 4, ATM 4/2009	600,000			\$80,000	520,000
Highland St Water Main Replacement	Art 3, ATM 04/2010	150,000			\$135,000	15,000
Pudding Hill Tank Construction	Art 4, ATM 04/2011	2,000,000			\$1,500,000	500,000
Fairgrounds Pump Stn & Well	Art 3, ATM 04/2012	250,000			\$250,000	0
South River St Water Main	Art 3, ATM 04/2012	1,400,000			\$1,000,000	400,000
Meter Replacement	Art 3, ATM 04/2013		225,000			225,000
Fairgrounds Pump Stn & Water Main Co	Art 3, ATM 04/2013		1,450,000			1,450,000
Total Water Enterprise Fund		<u>\$4,400,000</u>	<u>\$1,675,000</u>	<u>\$0</u>	<u>\$2,965,000</u>	<u>\$3,110,000</u>
Solid Waste Enterprise Fund:						
Horizontal Grinder	Art 3, ATM 04/2013		175,000			175,000
Total Solid Waste Enterprise Fund		<u>\$0</u>	<u>\$175,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,000</u>
Total All Funds		<u>\$124,925,839</u>	<u>\$16,307,764</u>	<u>\$1,589,000</u>	<u>\$46,097,000</u>	<u>\$93,547,603</u>

TRUSTEES OF VETERANS MEMORIAL PARK

Fiscal Year 2013 was a great year for the Veterans Park. In 2012, the Park was awarded \$10,500.00 at Town Meeting for a new water wheel. As we were making plans for the repairs many volunteers came forward and built a new water wheel at no cost to the Town. Due to the generous help by these volunteers, the Board was able to return the money that had been planned for the repairs back to the Town.

At that time, the Board asked Town Meeting for \$5,000.00 for a new fountain for the Park. These funds were awarded and the fountain is now installed. Many thanks go to Peter (Barney) Dowd, the caretaker, for his time and energy spent on selecting the appropriate fountain for the Park.

A new sign has also been installed at the parking lot entrance to notify people that a permit is required to use the Park for particular events.

Presently we are working on installing a new trellis on the walkway to the Park from the parking lot which will be completed for the spring.

Respectfully submitted,

Frank Hayes
Vice Chair
Trustees of Veterans Memorial Park

VENTRESS MEMORIAL LIBRARY

The Library Board of Trustees continued its efforts working with Town departments to improve the exterior of the library's building and grounds. Additionally, the Board worked toward a goal of expanding the current library building into the adjacent Library Plaza space.

Ellen P. Riboldi retired from her position as Library Director effective June 1, 2013. In Ellen's notice to the Trustees she expresses that "it has been an honor to serve the people of Marshfield." The Trustees congratulate Ellen on a well-deserved retirement and thank her for seventeen years of service. The Trustees appointed Chris Woods, Head of Reference since 1996, as Acting Director to serve until a permanent replacement is found. In June, the Trustees began the search for a new library director and formally organized a Library Director Search Steering Committee.

Reference Department

Fiscal Year 2013 (FY 2013) was a very busy year in the Reference Department with over 27,000 transactions taking place either inside the library building or remotely through on-line database access. In addition, over 12,000 sessions were logged in-library on the public computers by those searching the Internet or using Microsoft Office. The library's collection continued to evolve to include more electronic books (eBooks) and librarians taught staff and patrons about their use. Librarians Chris Woods and Gayle Walsh taught a popular eBook class through the "Opportunities Lifelong Learning" program as part of the "Maximizing Your Tablet Device" series. Students were encouraged to bring in their devices to get hands-on training on how to access eBooks using an Old Colony Library Network (OCLN) network library card and through a new way, directly from www.ventresslibrary.org with no due dates or waiting lists. Database use was up, especially the Gale Testing and Education Reference Center and Ancestry Library Edition. With the shift toward ever-expanding resources through technology, it is an exciting time to use Marshfield's public library. We hope to do more outreach over the next year to bring more patrons into the library, introduce and train them about services, and fulfill a mission of providing lifelong learning and guided information access.

Adult Cultural Programs

Over 1,663 patrons attended Ventress Library Cultural Series events in FY 2013, planned and administered by Chris Woods, Head of Reference. Offering one lecture and one concert per month, the programs appeal to a wide variety of ages and tastes. Post-concert social hours, complete with refreshments, encourage audience members to mingle with each other and the performers. Some highlights of the season were "Jazz at the Ventress", "Home for the Holidays" that featured young people dancing and singing, "Flute Songs for the New Year", a classical piano recital of Schubert and Chopin, and the ever-popular "Native Irish Music." In addition, the library continued to offer courses through "Opportunities Lifelong Learning" partnering with the Council on Aging and community

groups. The courses included trips to Heritage Gardens, walk a labyrinth at Glastonbury Abbey, gospel music classes taught by local choral conductor Danica Buckley and a whole series on travel presented by librarian Nancy Kelly. Library employee Jaelyn Robinson coordinated “Books in Bloom” literary flower show for the 12th year, and created two spin-off events “Books in Boo” for Halloween and “Seasons Readings” for the December holidays. We hope that the library continues to be a gathering place for all Marshfield residents who will come here for education, entertainment and socializing and to enrich their lives by feeling connected to the community.

Circulation Department

The Circulation Department had a great year with programs and high circulation of library materials. The annual Pastel Painting Workshop; “Monet’s Mirror” was hosted in January of 2013 by artist Greg Maichack and Amy Rosa. Attendance was at maximum capacity of 20 people and great interest for the following year’s workshop. “Teen Board Game Night 2,” hosted by Amy Rosa was held in the month of July of 2012. Eight teens attended ranging from 11 to 17 years old. They played games like Uno, Parcheesi, Boggle, Kerplunk!, and Mario Brothers Memory and enjoyed pizza and soda. Another summer teen program held in August was the “History of Hip-Hop Music and Dance” taught by Professor Rondae Drafts. She not only shared historical facts but also had the kids get up and dance. This program had an attendance of seven teenagers ranging from 11 to 16 years old.

Circulation of the library collection has been at an amazing total of 119,129 for books (4,766 of that was young adult and 50,627 were children’s books), 20,572 for audiobooks, 3,707 for magazines, and 48,261 for DVDs. The popularity of e-materials is increasing with a high total of 4,422 for eBooks and 933 for downloadable audio. During this period, 550 museum passes went out and our current number of registered borrowers is 11,918. The Ventress Memorial Library had high participation figures with the OCLN interlibrary loan service this year and sent out about 23,725 materials.

Children’s Department

After 13 years working with Marshfield’s youth, Wendy Ward left her position in May 2013 as Head of Children’s Services to devote her time to family commitments. The library welcomed Jennifer Malaguti, formerly Head of Children’s at the Holbrook Public Library, in June to serve in that role at the Ventress Library. Library Assistant Karen Delcourt oversaw the Children’s Room during the transition.

In the summer of 2012, the Children’s Department participated in the National Summer Reading Program “Dream Big – Read!”. Approximately 300 children participated in the program, which included children reading on their own and children being read to by an adult. A weekly raffle for a Borders Bookshop gift certificate was offered, and each child who participated in the program received a gift certificate for a free ice cream cone from Dairy Queen. Performers included magician Scott Jameson (funded by an Mass Cultural Council (MCC) Grant and the Friends of the Library), Pumpnickel Puppets,

Wingmasters and singer/guitarist Mama Steph. In addition, family movies were shown on selected Saturdays.

During the school year three different story times were offered including: Tales for Tots - a drop in program for infants – age 3 and their caregivers consisting of 20 minutes of short stories, songs and finger- plays, followed by a 30 minute play-group, which was offered 3 times per week, Story Time – a drop-in program for 3-4 year olds on their own consisting of 25 minutes of picture book stories, songs and finger-plays which was offered once per week, and Story Craft – a program requiring registration for kids aged 5-7 consisting of 45 minutes of longer stories and a related craft which was offered once per week.

The children’s librarian continued to host three book discussion groups: one geared to elementary school-aged kids, one geared to middle school-aged kids, and one geared to high school aged kids. These groups were offered on Saturday afternoons and met approximately once every 4 – 6 weeks.

The Children’s Department hosted various performers throughout the year, including selected Saturday performances by Mama Steph a local singer/guitar player whose performances are particularly geared to preschool and primary school-aged children. Other programs included: Pudding Hill field trips, storyteller Ryan Racette who performed to celebrate Family Literacy Month, family movies, a babysitter training class, and a chocolate-dipping workshop for kids. In addition, the library hosted several dramatic and musical arts programs presented by the South Shore Conservatory. The children’s librarian made monthly visits to various local preschool and daycare centers to read to the children, including a trip to Governor Winslow School to participate in “Read Across America” day. The children’s librarian also represented the library at the Early Childhood Education Fair held in the spring at the Daniel Webster School. Finally, throughout the year, the children’s librarian hosted tours and story times for various schools, daycare centers and scout groups, who came to the library for field trips.

Technical Services 2012-13

The Technical Services Department added the following items during FY2013:

Print Materials

Books – Adult Non-fiction	529
Books – Adult Fiction	840
Books – Adult Rental	76
Books – Adult Reference	81
Books – Adult Large Print	179
Books – Young Adult	148
Books – Juvenile	505

Non-Print Materials

CDs – Adult	169
CDs – Juvenile	6
DVDs – Adult	382
DVDs – Juvenile	81
Books on CD – Adult	92
Books on CD – Juvenile	22
MP3-CDs – Adult	35
Kits – Juvenile	8

Friends of the Ventress Memorial Library

The Friends continued their generosity to the Library in FY2013 by contributing \$10,000 to buy new books, \$4,220 to fund 17 museum passes and \$1,105 for rental books. They contributed \$1,425 for library programs including two local history lectures, a teen Hip-Hop event, actress/storyteller Lisa Foley and magician Scott Jameson. The group conducted book sales including the \$2.00 special table, Book Nook and “Treasures from the Ventress Vault,” ongoing silent auction, which raised \$624 to buy new books.

Many thanks to the following organizations and individuals who provided gifts and services to the Library in the past year through fund-raising, co-sponsoring programs, financial donations and beautifying the Library:

The North River Arts Society
First Parish Church, Amy Hamilton
Marshfield High School
Joyce Kinsman
Friends of the Ventress Memorial Library
Friends of the Ventress Memorial Library Building Trust
Jean and Jack Christensen
Gail and John Martell, III
Mr. Hoot Banks
The Molly Fitzgerald Fund
Seaside Gardeners
South of Boston Shore Knitters
Daughters of the American Revolution, Duxbury Chapter, NSDAR
Julie Escort, State Regent
Ruth E. Colby, Regent
Deborah Cornwall
Barry Cornwall
Janice and Bob Deady – Dairy Queen
The North River Community Lions Club Foundation, Inc.
Alan C. Copithorne
George Earle, American Legion Commander
Bill Dunn

Jim Cantwell
Janet White.
Ms. Brookfield
Ms. Cooper
Ms. Judy Donnell
Michael J. Carroll
Edward C. Peck, JR.
Mr. and Mrs, Lewis Verash
ETA International
ELS/Literacy Volunteers
Family Caregiver Support Program
Wendell Robert Carr
Arthur and Norma Haskins
Joanne Kannaly
Joyce Kinsman
Bob Parkis
Barbara and Pat Roche
Roche Brothers Supermarket
Kevin Rogers, Outreach Coordinator Friends of Boston Harbor Islands National Park
Shaws Supermarket
Y'se Gardeners
"We are Marshfield" service project volunteers:
 Sarah Baker-Slater
 Tommy DiGrigoli
 Evan Jastremski
 Corene Jastremski
 Patti Epstein

Library Volunteers:

Rose Altmore
Nancy Amatucci
Mary Benson
Marcia Briggs
Nancy Call
Jean Christensen
Dorothy Lynch
Lois Giordano
Gen Guimond
Norma Haskins
Joyce Kinsman
Sheila Zani

Respectfully submitted,

The Ventress Memorial Library Board of Trustees

Mary Ann Walsh, Chairman
Jean Christensen
Robert Brait
Michelle Noonan

Chris Woods, Acting Director
Ellen P. Riboldi, Director (Retired)
Jeanne Horan

Mary Ann Walsh, Chairman
Jean Christensen
Robert Brait
Michelle Noonan
Jeanne Horan

Ellen P. Riboldi, Director (Retired)

VETERANS' SERVICES

Staffed by one full time Veterans' Service Officer (VSO), one part time Assistant VSO and three volunteers, our mission is to be the chief advocate for Marshfield veterans and their families. We provide information and assistance in obtaining federal, state and local benefits and services. Office activity this year included 999 visits to the office, 2,661 telephone calls, and too many email contacts to count.

Our primary responsibility is to assist eligible veterans and family members in obtaining the benefits provided under MGL Chapter 115, and to administer this program. This is a needs based program of assistance for veterans, widows and eligible family members. Recipients may receive necessary financial assistance and/or reimbursement of medical expenses depending on their particular circumstances. We continue to visit homebound veterans and widows who may be at risk, as well as other forms of outreach.

We averaged 55.9 Chapter 115 cases per month this year which is a 10.1% decrease from last year. Benefits paid out decreased by 12.3% to a total of \$315,542.79. \$236,657.09 of this amount will be reimbursed to the town by the state next year. Based on a reported population of 24,512 residents, this office served nearly twice the number of Chapter 115 cases anticipated for a community of its size.

We continue to assist veterans with filing VA claims for benefits which typically result in more income, thus improving their quality of life.

In order to stay current with the ever changing area of Veterans' Benefits, we continue to meet our regulatory VSO training requirements. We also network and interact with our professional associations, veterans' service providers and veterans' service organizations.

Operation Hope continues to accept donations from the community to be sent to our forward deployed service men and women at no cost to the Town.

I wish Larry Whalen well in his retirement after 5 years of service as Assistant VSO and welcome Carin Smith aboard as his replacement. Thank you to volunteers Ruth Colby, Larry Whalen and Anne Treadwell for their continued support.

Thank you for the privilege of serving our veterans. I look forward to continuing to serve them in the future.

Respectfully submitted,

William C. Dodge
Director of Veterans' Services

WATERWAYS COMMITTEE

We continue with our development of the "Town of Marshfield Harbor, Rivers and Waterways Management Plan". We have identified 12 major goals for our plan, which follow:

1. Maintain Marshfield's waterways in a safe navigable state for all users
2. Conserve, protect and restore where appropriate, the valuable natural resources of Marshfield's shoreline, rivers and waterways
3. Develop a sustainable shellfishery in Marshfield
4. Improve habitat for migratory fish
5. Provide and promote public access points to Marshfield's waterways while maintaining a healthy ecology
6. Support a safe and pleasurable recreational boating environment in Marshfield's navigable waters
7. Support water-dependent uses and businesses for their economic benefit to the town of Marshfield
8. Ensure that water quality and quantity are adequate to support healthy ecosystems and the various human uses of the Town's waterways
9. Protect the public right to hunt on Marshfield's waterways
10. Ensure adequate and stable funding for waterfront and waterway activities
11. Communicate regularly with other entities (public and private) whose activities directly or indirectly impact the Town's waterways
12. Prepare for changes in climate and sea level.

Our plan will develop specific objectives and recommendations for each of the above goals. We hope to finish drafting the plan by spring 2014. We will present our plan to the Board of Selectmen. We also hope to have our plan included in the Master Plan for the Town of Marshfield, which is also currently under development. We would like to thank our consultants from UMass Urban Harbors Institute for their help with and guidance of our efforts.

Respectfully submitted,

Michael J. McNamara, Chairman Waterways Committee
Steve Carver
Michael Duane
Steve James
Bill Kerrigan
Charlie Naff

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Zoning Bylaws, Article X, Section 10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, and appeals of the Building Commissioner's decisions from property owners as well as Site Plan Approval. The Board may find favorably and may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration to the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while still maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2013 the Board of Appeals held 89 hearings on 110 petitions. There were 3 Appeals, 21 Site Plans reviewed, 22 Variances, 1 remand and 64 Special Permit matters heard by the Board from July 1, 2012 to June 30, 2013.

The Marshfield Zoning Board of Appeals is a volunteer, seven-member Board with five persons serving as full members and two persons serving as associate members. The Board of Selectmen appoints all members for three-year terms.

The Zoning Board of Appeals consists of Chairman Michael P. Harrington who was appointed in 1994, Vice Chairman Joseph E. Kelleher who was appointed in 2004, Clerk Arthur Vercollone who was appointed in 2005, Mr. Paul Younker who was appointed in 2007, and Mr. Jonathan Russell who was appointed in 2008. Mr. Kevin McMahan, who was appointed in 2008, and Ms. Elizabeth Stevenson, who was appointed in 2010, serve as Associate Members of the Board.

The Board relies on the expertise of Building Commissioner, Jerry O'Neill, who also serves as Zoning Code Enforcement Officer.

Respectfully submitted,

Michael P. Harrington, Chairman
Joseph E. Kelleher, Vice Chairman
Arthur F. Vercollone, Clerk
Paul Younker
Jonathan Russell
Kevin McMahan
Elizabeth Stevenson

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2012. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Solid Waste Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Trust Funds:
 - Statement of Revenue, Expenditures, and Changes in Fund Equity

- Agency Fund:
 - Balance Sheet

- Long Term Debt Account Group:
 - Balance Sheet – General Long Term Debt

- Other Information:
 - Reserve Fund Transfers – All Funds
 - Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the staff for their assistance and support during the fiscal year:
Susan Flynn, Assistant Town Accountant and Kim Garrell, Accounts Payable Clerk.

Respectfully submitted,

Barbara A. Costa
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2013	674,027	12.21	1,036,551	1,009,466	507,188
2012	1,208,857	11.76	1,321,262	1,613,550	619,079
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058
2006	1,801,458	8.31	1,873,440	2,011,512	861,827
2005	2,345,744	8.65	1,558,567	2,031,426	637,218
2004	2,636,727	9.71	982,346	2,224,670	167,845

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2013	546,641	2,298,088	13,747,293	953,655	1,045,144
2012	179,306	2,129,364	13,567,053	843,738	1,158,660
2011	723,956	2,329,345	13,494,608	945,974	1,120,602
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565
2006	367,572	4,314,499	12,057,258	685,761	521,506
2005	930,015	4,100,393	11,635,063	698,576	660,105
2004	353,963	4,145,874	11,635,063	641,734	569,611

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2013	2,224,620	3.01%	57,069,483	6.66%	AA (S&P) Aa2 (Moody's)
2012	2,304,904	3.17%	34,239,059	7.52%	AA (S&P) Aa2 (Moody's)
2011	2,298,917	3.16%	36,697,952	7.21%	AA (S&P) Aa2 (Moody's)
2010	1,990,645	2.74%	34,013,930	6.01%	AA (S&P) Aa2 (Moody's)
2009	1,522,499	2.13%	38,142,828	6.29%	AA- (S&P) Aa3 (Moody's)
2008	629,704	0.88%	36,105,485	7.72%	AA- (S&P) Aa3 (Moody's)
2007	1,794,168	2.72%	40,898,130	7.70%	AA- (S&P) Aa3 (Moody's)
2006	1,280,860	2.02%	39,925,575	8.27%	AA- (S&P) Aa3 (Moody's)
2005	4,360,609	7.05%	44,192,848	8.35%	AA- (S&P) Aa3 (Moody's)
2004	7,387,655	12.52%	44,267,452	8.57%	AA- (S&P) Aa3 (Moody's)

Town of Marshfield
Combined Balance Sheet - All Funds
07/01/2012 - 06/30/2013

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	7,353,506.80	6,311,439.31	25,273,179.36	5,240,157.97	5,612,112.47	0.00	49,790,395.91
REAL ESTATE TAX RECEIVABLE	915,702.45	16,894.91	0.00	0.00	0.00	0.00	932,597.36
PERSONAL PROPERTY TAX RECEIVABLE	37,952.48	0.00	0.00	0.00	0.00	0.00	37,952.48
EXCISE TAX RECEIVABLE MVE	611,905.78	0.00	0.00	0.00	0.00	0.00	611,905.78
EXCISE TAX RECEIVABLE BOAT/OTHER	45,712.43	0.00	0.00	0.00	0.00	0.00	45,712.43
DEPARTMENT RECEIVABLES/MASS AERONAUTICS	768,287.13	123,906.16	0.00	0.00	0.00	0.00	892,193.29
INTERFUND RECEIVABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAX LIENS	1,045,144.28	0.00	0.00	0.00	0.00	0.00	1,045,144.28
TAX FORCLOSURES	574,068.80	0.00	0.00	0.00	0.00	0.00	574,068.80
DEFERRED REAL ESTATE	619,331.61	0.00	0.00	0.00	0.00	0.00	619,331.61
USER CHARGES RECEIVABLE	0.00	0.00	0.00	1,039,253.48	0.00	0.00	1,039,253.48
PAY RECEIVABLE	0.00	0.00	0.00	19,944.81	0.00	0.00	19,944.81
UTILITY LIENS ADDED TO TAXES	0.00	0.00	0.00	63,806.32	0.00	0.00	63,806.32
BONDS AUTHORIZED	0.00	0.00	0.00	4,835,000.00	0.00	88,712,603.00	93,547,603.00
AMOUNT TO BE PROVIDED FOR NOTES	0.00	0.00	14,906,000.00	0.00	0.00	0.00	14,906,000.00
AMOUNT PROVIDED FOR BONDS	0.00	0.00	0.00	18,081,407.70	0.00	57,069,483.13	75,150,890.83
DUE FROM MWPA	1,324,606.94	0.00	(55,282.56)	47,955.49	0.00	0.00	1,317,279.87
BETTERMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL ASSESSMENTS RECEIVABLE	692.68	0.00	0.00	2,448,680.16	0.00	0.00	2,449,372.84
TAX POSSESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	13,296,911.38	6,452,240.38	40,123,896.80	31,776,205.93	5,612,112.47	145,782,086.13	243,043,453.09
LIABILITIES							
WARRANTS PAYABLE	1,678,177.52	10,015.40	0.00	0.00	0.00	0.00	1,688,192.92
ACCRUED EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID	163,453.66	4,571.40	0.00	0.00	0.00	0.00	168,025.06
INTERFUND PAYABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS PAYABLE	0.00	0.00	0.00	18,081,407.70	0.00	57,069,483.13	75,150,890.83
DEFERRED REVENUES TAXES	167,956.82	12,323.51	0.00	0.00	0.00	0.00	180,280.33
DEFERRED TAXES - DEFERRED RE	619,331.61	0.00	0.00	0.00	0.00	0.00	619,331.61
DEFERRED REVENUE TAX LIENS	1,045,144.28	0.00	0.00	0.00	0.00	0.00	1,045,144.28
DEFERRED REVENUE EXCISE TAX	611,905.78	0.00	0.00	0.00	0.00	0.00	611,905.78
DEFERRED REVENUE EXCISE BOAT/OTHER	45,712.43	0.00	0.00	0.00	0.00	0.00	45,712.43
DEFERRED REVENUES AMBULANCE	768,287.13	0.00	0.00	0.00	0.00	0.00	768,287.13
DEFERRED REVENUE TAX FORCLOSURE	574,068.80	0.00	0.00	0.00	0.00	0.00	574,068.80
DEFERRED REVENUE UTILITIES	0.00	0.00	0.00	1,103,059.80	0.00	0.00	1,103,059.80
DEFERRED REVENUE PAYT	0.00	0.00	0.00	19,944.81	0.00	0.00	19,944.81
BONDS AUTHORIZED/UNISSUED	0.00	0.00	0.00	4,835,000.00	0.00	88,712,603.00	93,547,603.00
NOTES PAYABLE	0.00	0.00	14,906,000.00	0.00	0.00	0.00	14,906,000.00
OTHER LIABILITIES	0.00	0.00	(55,282.56)	47,955.49	0.00	0.00	(7,327.07)
INTERGOVERNMENTAL	1,324,606.94	123,906.16	0.00	0.00	0.00	0.00	1,448,513.10
SPECIAL ASSESSMENTS	692.68	0.00	0.00	2,448,680.16	0.00	0.00	2,449,372.84
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	622,244.45	0.00	0.00	0.00	0.00	0.00	622,244.45
STUDENT ACTIVITIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAILINGS	0.00	0.00	0.00	0.00	145,758.97	0.00	145,758.97
POLICE DETAILS	0.00	0.00	0.00	0.00	23,997.97	0.00	23,997.97
FIRE DETAILS	0.00	0.00	0.00	0.00	(16,822.16)	0.00	(16,822.16)
GUARENTEE DEPOSITS	0.00	0.00	0.00	0.00	3,232.32	0.00	3,232.32
DEPOSITS HELD	0.00	0.00	0.00	0.00	771,586.53	0.00	771,586.53
WITHHOLDINGS-INSURANCE	0.00	0.00	0.00	0.00	20,821.62	0.00	20,821.62
WITHHOLDINGS-PAYABLE	0.00	0.00	0.00	0.00	411,688.29	0.00	411,688.29
TOTAL LIABILITIES	7,621,582.10	150,816.47	14,850,717.44	26,536,047.96	1,360,263.54	145,782,086.13	196,301,513.64

FUND EQUITY									
RESERVED FOR CONTINUED APPROPRIATIONS	70,030.50	32,403.11	7,046,088.49	444,547.03	0.00	0.00	0.00	0.00	7,593,069.13
RESERVED FOR TOWN CAPITAL	0.00	0.00	686,057.57	0.00	0.00	0.00	0.00	0.00	686,057.57
RESERVED FOR SCHOOL CAPITAL	0.00	0.00	14,670,716.65	0.00	0.00	0.00	0.00	0.00	14,670,716.65
RESERVED FOR ENTERPRISE CAPITAL	0.00	0.00	2,870,316.65	1,144,842.41	0.00	0.00	0.00	0.00	4,015,159.06
COURT JUDGEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVE FOR ENCUMBRANCES-CURRENT YR	163,686.64	18,464.05	0.00	117,905.33	0.00	0.00	0.00	0.00	300,056.02
DESIGNATED FOR FEDERAL GRANTS	0.00	(53,611.72)	0.00	0.00	0.00	0.00	0.00	0.00	(53,611.72)
DESIGNATED FOR STATE GRANTS	0.00	890,830.29	0.00	0.00	0.00	0.00	0.00	0.00	890,830.29
DESIGNATED FOR RRA	632,767.00	187,786.98	0.00	0.00	0.00	0.00	0.00	0.00	820,553.98
DESIGNATED FOR REVOLVING FUNDS	0.00	1,181,453.51	0.00	0.00	0.00	0.00	0.00	0.00	1,181,453.51
DESIGNATED FOR 53 E 1/2	0.00	654,359.83	0.00	0.00	0.00	0.00	0.00	0.00	654,359.83
DESIGNATED FOR GIFTS/DONATIONS	0.00	424,185.29	0.00	0.00	0.00	0.00	0.00	0.00	424,185.29
DESIGNATED FOR TRUSTS	0.00	0.00	0.00	0.00	0.00	4,251,848.93	0.00	0.00	4,251,848.93
RESERVE FOR COMPOSTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVE FOR EXPENDITURES	0.00	0.00	0.00	979,659.00	0.00	0.00	0.00	0.00	979,659.00
RESERVE FOR DEBT SERVICE	3,279,293.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,279,293.12
RESERVED FOR HISTORIC	0.00	553,115.57	0.00	0.00	0.00	0.00	0.00	0.00	553,115.57
RESERVED FOR OPEN SPACE	0.00	171,833.67	0.00	0.00	0.00	0.00	0.00	0.00	171,833.67
RESERVED FOR RECREATION	0.00	901,093.73	0.00	0.00	0.00	0.00	0.00	0.00	901,093.73
RESERVED FOR COMMUNITY SERVICES	0.00	541,286.10	0.00	0.00	0.00	0.00	0.00	0.00	541,286.10
RESERVE FOR DEPOSITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVE FOR WATER CONSERVATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVE FOR WATER CONTAMINATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RETAINED EARNINGS	0.00	0.00	0.00	2,553,204.20	0.00	0.00	0.00	0.00	2,553,204.20
UNRESERVED FUND BALANCE	1,529,552.02	798,223.50	0.00	0.00	0.00	0.00	0.00	0.00	2,327,775.52
TOTAL FUND EQUITY	5,675,329.28	6,301,423.91	25,273,179.36	5,240,157.97	4,251,848.93	0.00	0.00	0.00	46,741,339.45
TOTAL LIABILITIES AND FUND EQUITY	13,296,911.38	6,452,240.38	40,123,896.80	31,776,205.93	5,612,112.47	145,782,086.13	0.00	0.00	243,043,453.09

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013
GENERAL FUND**

<u>ASSETS</u>		
Cash	Reserved Cash	3,274,801.46
	Unreserved Cash	\$ 7,353,506.80
Receivables:		
Real Estate Taxes:		
Levy of 2012	(1,080.75)	
Levy of 2013	<u>916,783.20</u>	
	915,702.45	
Personal Property Taxes:		
Levy of 2013	12,080.03	
Levy of 2012	5,722.89	
Levy of 2011	6,297.51	
Levy of 2010	4,322.10	
Levy of 2009	3,211.65	
Levy of 2008	2,406.76	
Levy of 2007	2,915.28	
Levy of 2006	421.48	
Levy of 2005	398.07	
Levy of 2004	<u>176.71</u>	
	37,952.48	
Total Property Taxes		953,654.93
		619,331.61
Deferred Real Estate Taxes		
Tax Liens		1,045,144.28
Tax Possessions		463,492.84
Tax Possessions - Sheriff's Sales		110,575.96
Taxes in Litigation		
Motor Vehicle Excise:		
Levy of 2013	361,308.88	
Levy of 2012	60,370.97	
Levy of 2011	25,953.94	
Levy of 2010	19,333.88	
Levy of 2009	13,537.59	
Levy of 2008	21,842.95	
Levy of 2007	18,968.19	
Levy of 2006	19,350.16	
Levy of 2005	21,249.69	
Levy of 2004	15,803.57	
Levy of 2003	17,626.69	
Levy of 2002	16,559.27	
Total Motor Vehicle Excise		611,905.78
Boat Excise:		
Levy of 2013	7,352.00	
Levy of 2012	4,630.00	
Levy of 2011	5,299.83	
Levy of 2010	2,786.12	
Levy of 2009	6,742.66	
Levy of 2008	6,087.26	
Levy of 2007	5,553.56	
Levy of 2006	3,647.00	
Levy of 2005	<u>3,614.00</u>	
Total Boat Excise		45,712.43
Special Assessments		692.68
Due from Commonwealth		
Massachusetts Water Pollution Abatement Trust		1,324,606.94
Departmental:		
Ambulance		768,287.13
	Total Assets	\$ <u>13,296,911.38</u>

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013
GENERAL FUND**

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	23,296.20
Payroll Payable		1,654,881.32
Prepaid Property Tax		163,453.66
Allowance for Abatement & Exemptions:		
Levy of 2013	317,144.87	
Levy of 2012	121,824.71	
Levy of 2011	106,274.48	
Levy of 2010	36,491.69	
Levy of 2009	34,572.98	
Levy of 2008	2,421.27	
Levy of 2007	2,915.72	
Levy of 2006	421.95	
Levy of 2004	176.78	
Total Allowance for Abatements & Exemptions		622,244.45
Deferred Revenue:		
Property Taxes	167,956.82	
Deferred Real Estate Taxes	619,331.61	
Tax Liens	1,045,144.28	
Tax Possessions	574,068.80	
Taxes in Litigation	-	
State	1,324,606.94	
Motor Vehicle Excise	611,905.78	
Boat Excise	45,712.43	
Ambulance	768,287.13	
Special Assessments	692.68	
Total Deferred Revenue		5,157,706.47
Total Liabilities		<u>7,621,582.10</u>
Fund Equity:		
Reserved for Encumbrances	163,686.64	
Reserved for Overlay Released for Expenditure		
Reserved for Continuing Appropriations	70,030.50	
Reserved for Expenditure	632,767.00	
Reserved for Debt Exclusion	3,279,293.12	
Reserved for Snow and Ice Deficit & Court Judgement		
Unreserved Fund Equity	1,529,552.02	
Total Fund Equities		<u>5,675,329.28</u>
Total Liabilities and Fund Equity		<u>\$ 13,296,911.38</u>

TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2013

	<u>Fiscal 2013 Budget</u>	<u>Fiscal 2013 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
Local receipts:				
Motor vehicle excise	2,872,500.00	3,143,312.26	270,812.26	109.43%
Other excise	66,000.00	46,984.28	(19,015.72)	71.19%
Penalties and interest on taxes/excises	303,216.00	362,061.36	58,845.36	119.41%
Payments in lieu of taxes	31,000.00	32,331.13	1,331.13	104.29%
Departmental revenue - Ambulance	950,000.00	999,266.76	49,266.76	105.19%
Fees	130,000.00	116,086.11	(13,913.89)	89.30%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	15,000.00	14,227.80	(772.20)	94.85%
Departmental revenue - Cemeteries	33,000.00	37,605.00	4,605.00	113.95%
Other departmental revenue	184,000.00	180,420.83	(3,579.17)	98.05%
Licenses and permits	570,000.00	628,093.40	58,093.40	110.19%
Special assessments	0.00	387.90	387.90	
Fines and forfeits	25,000.00	4,020.00	(20,980.00)	16.08%
Investment income	31,000.00	41,488.94	10,488.94	133.84%
Miscellaneous recurring - Medicaid	100,000.00	196,178.40	96,178.40	196.18%
Miscellaneous non-recurring/Premiums	0.00	301,561.93	0.00	
Miscellaneous non-recurring/Esco Rebates	0.00	169,230.81	0.00	
Total local	5,310,716.00	6,273,256.91	491,748.17	118.12%
State receipts:				
MSBA Reimbursement	1,112,854.00	1,112,854.00	0.00	100.00%
School aid CH 70	13,747,293.00	13,747,293.00	0.00	100.00%
Tuition of State Wards	0.00	0.00	0.00	
Urban Redevelopment	0.00	0.00	0.00	
Other State Reimbursement	0.00	225.00	225.00	100.00%
Charter Tuition Assessment Reimb	34,211.00	68,127.00	33,916.00	199.14%
Additional assistance/Lottery	1,832,321.00	1,832,321.00	0.00	0.00%
Police Career Incentive	0.00	0.00	0.00	
Veterans benefits	312,283.00	287,394.00	(24,889.00)	92.03%
Exemptions-elderly, vets, blind	97,166.00	103,585.00	6,419.00	106.61%
State owned land	1,576.00	1,576.00	0.00	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0.00</u>	<u>4,860.00</u>	<u>4,860.00</u>	<u>100.00%</u>
Total state	<u>17,137,704.00</u>	<u>17,158,235.00</u>	<u>20,531.00</u>	<u>100.12%</u>
Total local & state	<u>22,448,420.00</u>	<u>23,431,491.91</u>	<u>512,279.17</u>	<u>104.38%</u>

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2013**

Revenues:	
Property Taxes	50,633,665
Motor Vehicle Excise	3,143,312
Boat & Other Excise	46,984
Payments in lieu of taxes	32,331
Licenses and permits	628,093
Penalties and Interest on taxes/excises	362,061
Investment Income	41,489
Fees	116,086
Special Assessments	388
Fines and Forfeits	4,020
Departmental - Ambulance	999,267
Departmental - Library	14,228
Departmental - Cemetery	37,605
Other Departmental Revenue	180,421
Intergovernmental - State Aid	17,158,235
Miscellaneous - Premiums on Bonds	3,576,363
Miscellaneous - Esco Rebates	169,231
Medicaid Reimbursement	196,178
Total Revenues	77,339,957
Expenditures:	
General Government	2,672,432
Public Safety	9,388,582
Education	41,481,699
Public Works	3,151,204
Human Services	798,494
Culture and Recreation	723,667
Debt Service	4,702,045
State and County Assessments	735,255
Unclassified	<u>11,626,816</u>
Total Expenditures	75,280,194
Revenue over (under) expenditures	2,059,763
Other Financing Sources (Uses):	
Transfers in from Special Revenue Funds	108,467
Transfer in from Capital Projects	213,327
Transfer in from Trust and Agency Funds	200,000
Transfer in from Enterprise Funds	1,272,051
Transfer to Stabilization Trust	(80,000)
Transfer to Opeb/Compensated Absences	(80,109)
Transfer to Articles	<u>(791,043)</u>
Total Other Financing Sources (Uses)	842,693
Revenues and other financing sources over (under) expenditures and other financing uses	2,902,456
Fund Equity Beginning of Year	<u>2,772,873</u>
Fund Equity End of Year	<u>5,675,329</u>

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2013**

Account Description	Balance 7/1/2012	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
State & County Assessments								
County Tax		85,411.00	85,411.00					-
Special Education		16,688.00	28,172.00				(11,484.00)	-
Mosquito Control		82,372.00	82,372.00					-
Air Pollution Districts		8,536.00	8,536.00					-
MAPC		7,917.00	7,917.00					-
RMV Non-renewal		23,780.00	31,120.00				(7,340.00)	-
Charter School Assessment		296,178.00	328,495.00				(32,317.00)	-
Regional Transit		157,373.00	157,373.00					-
MBTA		5,859.00	5,859.00					-
School Choice		5,100.00					5,100.00	-
		689,214.00	735,255.00	-	-	-	(46,041.00)	-
Moderator		92.00	92.00					-
Selectmen:								
Elected Officials		3,417.00	3,416.76				0.24	-
Salaries & Wages		255,132.00	246,301.40			(5,784.60)	3,046.00	-
Merit Pay	2,000.00	-	1,500.00				500.00	-
General Expenses	26,519.89	193,940.00	226,244.49			5,784.60		-
Town Colas		60,000.00				(60,000.00)		-
Art STM 10/2003								-
Dredge South River	4,202.13		3,627.13					575.00
Facilities								
Salaries & Wages		93,000.00	93,069.26			69.26		-
General Expenses		157,000.00	321,183.71		2,923.76	168,241.31	1,133.84	-
Reserve Fund		100,000.00		(94,473.20)			5,526.80	-
Town Accountant:								
Salaries & Wages		175,197.00	178,857.72			3,660.72		-
General Expenses		3,939.00	3,938.40				0.60	-
Assessors:								

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2013**

Account Description	Balance 7/1/2012	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
Elected Officials		3,687.00	3,686.88				0.12	-
Salaries & Wages		214,111.00	218,885.70			4,774.58	(0.12)	-
General Expenses	80.75	69,750.00	69,809.65				21.10	-
Treasurer/Collector:								
Salaries & Wages		339,556.00	338,198.44				1,357.56	-
General Expenses	698.83	34,380.00	34,833.90				244.93	-
Tax Title - Raised on RECAP		20,313.00	20,313.00					-
Annual Audit:								
General Expenses		60,000.00	60,000.00					-
Legal:								
General Expenses		170,000.00	95,346.48	7,346.48		(82,000.00)		-
Information Technology:								
Salaries & Wages		148,490.00	156,655.84					-
General Expenses	6,355.00	151,668.00	154,110.00			8,165.84	3,913.00	-
Town Clerk:								
Elected Official's		54,490.00	54,489.76				0.24	-
Salaries & Wages		51,732.00	48,208.95			1,437.18	4,960.23	-
General Expenses		4,110.00	3,816.16				293.84	-
Art 31 ATM 4/2001								
Restoration of Ancient & Historical Records	4,480.00							4,480.00
Voting Machines								
Elections:								
General Expenses		65,450.00	64,563.21				886.79	-
Conservation Commission:								
Salaries & Wages		98,885.00	109,525.75			10,640.75		-
General Expenses		8,580.00	8,580.00					-
Planning Board:								
Elected Official's		1,120.00	936.65				183.35	-

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2013**

Account Description	Balance 7/1/2012	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
Salaries & Wages		121,284.00	122,402.23				37.23	-
General Expenses		1,898.00	1,898.00			1,155.46		-
Zoning Board of Appeals:								
Salaries & Wages		27,589.00	26,708.97				880.03	-
General Expenses		1,880.00	1,231.72				648.28	-
Total General Government	44,336.60	2,690,690.00	2,672,432.16	(87,126.72)	2,923.76	56,145.10	23,634.06	5,055.00
Police:								
Salaries & Wages		3,713,254.00	4,008,553.61			334,799.02	39,499.41	-
General Expenses	750.49	251,845.00	288,976.55		720.15	38,015.00	913.79	-
Fire:								
Salaries & Wages		4,142,326.00	4,179,888.21			116,263.10	78,700.89	-
General Expenses	122,558.00	250,576.00	442,553.37	23,851.00	364.53	51,210.00	5,277.10	-
Building Inspection:								
Salaries & Wages		237,079.00	254,646.50			20,000.00	2,432.50	-
General Expenses		7,184.00	6,904.63				279.37	-
Scaler of Wts/Measures:								
General Expenses		5,000.00	5,000.00					-
Animal Control:								
Salaries & Wages		48,373.00	48,514.03			1,263.10	1,122.07	-
General Expenses		10,064.00	9,014.21				1,049.79	-
Animal Inspector:								
Salaries & Wages		1,800.00	1,800.00					-
General Expenses								-
Harbor Master:								
Salaries & Wages		93,000.00	93,000.00					-
General Expenses		50,500.00	49,730.93				769.07	-
Public Safety Total	123,308.49	8,811,001.00	9,388,582.04	23,851.00	1,084.68	561,550.22	130,043.99	-

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2013**

Account Description	Balance 7/1/2012	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
Education Total	33,091.79	41,400,104.00	41,481,699.03		105,106.51	180,805.00	27,195.25	-
Department of Public Works:								
Elected Officials		2,180.00	1,481.24				698.76	-
Salaries:								
Administration		176,600.00	158,055.41			1,273.10	19,817.69	-
Engineering		84,039.00	77,600.82			-	6,438.18	-
Highway Operations		704,862.00	722,155.03			32,053.53	14,760.50	-
Maintenance		226,391.00	228,424.91			10,796.13	8,762.22	-
Cemetery, Trees & Grounds		396,883.00	421,018.62			5,003.87	(19,131.75)	-
Expenses:								
Administration	18.83	9,000.00	9,143.95				(125.12)	-
Engineering	9,900.00	29,000.00	27,426.55		1,360.00		10,113.45	-
Highway Operations	6,746.34	211,900.00	211,949.79		-		6,696.55	-
Maintenance	8,163.11	235,538.00	239,862.72		7,625.49		(3,787.10)	-
Cemetery, Trees & Grounds	3,485.82	81,950.00	65,501.98		992.70		18,941.14	-
Art 14, ATM 4/2006								
Emergency Repair Private Ways	4,221.74							4,221.74
Art 16, ATM 4/2007								
Emergency Repair Private Ways	35,012.76							35,012.76
Art 16 ATM 4/2008								
Emergency Repair Private Ways	25,741.00							25,741.00
Snow & Ice								
Salaries - Overtime		105,000.00	157,722.93			30,129.07		-
Expenses		295,000.00	388,917.87			116,511.73	22,593.86	-
Automotive Fuel								
		405,374.00	441,942.00					-
Public Works Total	115,883.46	2,963,717.00	3,151,203.82		9,978.19	195,767.43	85,778.38	64,975.50
Health:								

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2013**

Account Description	Balance 7/1/2012	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
Council on Aging:								
Elected Officials		1,460.00	1,459.92				0.08	-
Salaries & Wages		183,775.00	172,603.32			1,663.08	12,834.76	-
General Expenses		24,117.00	24,044.31				72.69	-
Salaries & Wages		182,335.00	174,171.04			1,171.60	9,335.56	-
General Expenses		22,351.00	22,351.00					-
Veterans:								
Salaries & Wages		70,104.00	76,307.94			6,203.94	-	-
General Expenses	10,306.31	394,759.00	327,556.27		10,000.00		67,509.04	-
Human Services Total	10,306.31	878,901.00	798,493.80		10,000.00	9,038.62	89,752.13	-
Library:								
Salaries & Wages		510,880.00	517,507.96			6,627.96		-
General Expenses		115,750.00	114,442.16				1,307.84	-
Art 17, STM 10/2007								
Feasibility Study	4,018.10					(4,018.10)		-
Recreation:								
Salaries & Wages		65,865.00	75,022.08			9,157.08		-
General Expenses		1,532.00	1,494.86				37.14	-
Trustees of Soldiers Memorial:								
General Expenses		9,580.00	9,580.00					-
Historical Commission:								
General Expenses		3,780.00	2,620.37				1,159.63	-
Clam Flats:								
Salaries & Wages		2,000.00	2,000.00					-
General Expenses		1,000.00	1,000.00					-
Culture & Recreation Total	4,018.10	710,387.00	723,667.43			11,766.94	2,504.61	-
Debt Retirement:								
Principal on Debt		3,933,073.00	3,933,072.45				0.55	-

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2013**

Account Description	Balance 7/1/2012	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
Borrowing Costs		62,002.00	7,631.50				54,370.50	-
Debt Admin Fees		15,601.00	45,646.91				(30,045.91)	-
Interest on Debt		709,324.00	709,320.77				3.23	-
Short Term Interest		53,000.00	6,372.92			(29,000.00)	17,627.08	-
	-	4,773,000.00	4,702,044.55	-	-	(29,000.00)	41,955.45	-
Insurance Multi Peril								
Insurance Multi Peril	11,395.68	735,809.00	677,091.02	7,029.30		(76,000.00)	1,142.96	-
Retirement								
Retirement		4,285,250.00	4,285,250.00					
Insurance Ch 32B								
Insurance Ch 32B	11,000.00	5,575,655.00	5,479,140.65		20,050.00	(22,205.07)	65,259.28	-
Unemployment								
Unemployment	36.34	150,000.00	74,278.09			(50,000.00)	19,005.25	-
Social Security - Medicare								
Social Security - Medicare		675,000.00	665,129.31				9,870.69	-
Unclassified:								
Salaries & Wages		1,000.00	806.64				193.36	-
General Expenses	875.98	30,000.00	27,884.04		979.84		2,012.10	-
Utilities	5,373.08	392,185.00	417,236.50	19,678.42	6,810.66	6,810.66	-	-
Unclassified Total	28,681.08	11,844,899.00	11,626,816.25	26,707.72	34,593.50	(141,394.41)	97,483.64	-
Transfer to Special Articles								
Transfer to Special Articles		951,151.74	951,151.74					-
General Fund - Total	359,625.83	75,713,064.74	76,231,345.82	-	163,686.64	844,678.90	452,306.51	70,030.50

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013**

COMMUNITY PRESERVATION FUND

ASSETS

Cash		3,035,800.17
Receivables:		
Community Preservation Surcharge:		
Levy of 2012	(67.70)	
Levy of 2013	16,962.61	
		<u>16,894.91</u>
Total Assets		<u>\$ 3,052,695.08</u>

LIABILITIES & FUND EQUITY

Prepaid CPA Tax		4,571.40
Warrants Payable		0.00
Salary Payable		0.00
Deferred Revenue:		0.00
Community Preservation Surcharge		<u>12,323.51</u>
Total Liabilities		16,894.91
 Fund Equity:		
Reserved for Encumbrances		18,464.05
Reserved for Open Space		
Reserved for Community Housing		
Reserved for Historic Resources	193,721.00	
Reserved for Continuing Appropriations	2,006,011.18	
Reserved for Subsequent Year Expenditures		
Unreserved		<u>817,603.94</u>
Total Fund Equity		<u>3,035,800.17</u>
Total Liabilities & Fund Equities		<u>3,052,695.08</u>

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2013**

Revenues:	
Community Preservation Surcharges	1,088,591.56
Intergovernmental:	
State Match	314,385.00
Penalties & Interest	3,109.29
South River Park Grant Reimbursement	88,016.31
Refunds of Prior Year	0.00
Interest Income on Funds	<u>6,709.60</u>
Total Revenues	1,500,811.76
Expenditures	<u>1,230,187.44</u>
Revenues over (under) Expenditures	270,624.32
Fund Equity at Beginning of Year	<u>2,765,175.85</u>
Fund Equity at End of Year	<u>3,035,800.17</u>
Breakdown of Fund Equity:	
Reserves:	
Fund Balance Reserved for Encumbrances	18,464.05
Fund Balance Reserved for Open Space	0.00
Fund Balance Reserved for Historic Resources	193,721.00
Fund Balance Reserved for Community Housing	0.00
Fund Balance Reserved for Continuing Appropriations	2,006,011.18
Fund Balance Reserved for Subsequent Year Expenditures	<u>0.00</u>
	<u>2,218,196.23</u>
Unreserved Community Preservation Fund Balance	<u>817,603.94</u>
	<u>3,035,800.17</u>

CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2013
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2) 2,765,175.85

Revenues

2 Proceeds from bonds and notes	0.00	
3 Collections from community preservation surcharge	1,088,591.56	
4 Distributions from State trust fund	314,385.00	
5 Earnings on investments	6,709.60	
6 Gifts, Grants, Donations	88,016.31	
7 Other - Tax Liens	3,109.29	

Total Revenue: **1,500,811.76**

Expenditures

8 Expenditures :		
a Open Space	498,781.84	
b Historic Resources	39,672.09	
c Community Housing	577,954.73	
d Other (Community Recreation)	83,906.27	
		1,200,314.93
9 Expenditures from Debt Service		
a Open Space		0.00
b Historic Resources		0.00
c Community Housing		0.00
d Budgeted Reserve		0.00
e CPA Undesignated Fund Balance		0.00
		0.00
10 Administrative Expenses		29,872.51
11 Other		

Total Expenditures: **1,230,187.44**

Total Fund Balance June 30, 2013 **3,035,800.17**

**Detail of Community Preservation Fund Total Fund Equity
Fiscal Year ended June 30, 2013**

Fund Balance Reserved for Encumbrances (3211)	18,464.05	
Fund Balance Reserved for Expenditures (3240)		
Fund Balance Reserved for Open Space (3241)	0.00	
Fund Balance Reserved for Historic Resources (3242)	193,721.00	
Fund Balance Reserved for Community Housing (3243)		
Fund Balance Reserved for Continued Appropriations (3295)	2,006,011.18	
Fund Balance Reserved for Town Meeting (3245)		
Fund Balance Reserved for Community Preservation Act Undesignated (3590)	817,603.94	3,035,800.17

TOWN OF MARSHFIELD
 COMMUNITY PRESERVATION ACT FUND
 APPROPRIATIONS & EXPENDITURES
 Year Ended June 30, 2013

Account Description	Balance 7/1/2012	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2013
Administrative Expenses:								
Salaries		20,000.00			13,386.00	Admin	6,614.00	-
Expenses		40,500.00		18,464.05	16,486.51	Admin	5,549.44	-
	0.00	60,500.00	0.00		29,872.51		12,163.44	
Art 16, STM 10/2007								
Title Searches	25,372.50					Open Space		25,372.50
Art 2 STM 10/2008								
Swift Property	1,911.49					Open Space		1,911.49
Buckles & Boards	14,119.12				9,000.00	Open Space		5,119.12
Art 8 STM 10/2009								
South River Greenway Park Construction	130.00					Open Space		130.00
Land Acquisition Appraisals	31,950.00				1,800.00			30,150.00
Norville-Maryland	23,355.80					Open Space		23,355.80
Art 9 STM 4/2010								
South River Greenway Park Construction	124,693.78				123,257.72	Open Space		1,436.06
GOGGIN PROPERTY ACQUISITION	39,793.15				13,831.32	Open Space		25,961.83
SOUTH RIVER SHADE SHELTER/STAIRS	45,862.00					Open Space		45,862.00
PRAATT PROPERTY ACQUISITION		327,330.78			306,495.80	Open Space		20,834.98
SALVATTI PROPERTY ACQUISITION		68,500.00			44,397.00	Open Space		24,103.00
TOTAL OPEN SPACE	307,187.84	395,830.78	-	-	498,781.84	-	-	204,236.78
Art 28, ATM 4/2008								
Ventress Building Restoration	232,394.75					Historic	232,394.75	-
VETERANS HONOR ROLL	35,629.66				30,073.17	Historic		5,556.49
DANIEL WEBSTER LAW OFFICE		60,000.00			4,500.00	Historic		55,500.00
HOWLAND CEMETARY RESTORATION	5,437.00				5,098.92	Historic		338.08
WINSLOW BURYING GROUND NOMINATION	6,000.00					Historic		6,000.00
WINSLOW FAMILY TOMB RESTORATION	8,000.00					Historic		8,000.00
HATCH MILL RESTORATION	284,000.00					Historic		284,000.00
TOTAL HISTORIC	268,024.41	363,437.00	-	-	39,672.09	-	232,394.75	359,394.57

TOWN OF MARSHFIELD
 COMMUNITY PRESERVATION ACT FUND
 APPROPRIATIONS & EXPENDITURES
 Year Ended June 30, 2013

Account Description	Balance 7/1/2012	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2013
ATM 4/2009 ART24								
Housing Conversion	76,388.03				76,388.03	Housing		-
Art 28, ATM 4/2008								
Housing Conversion	3,741.81				3,741.81	Housing		-
FY 2011 ATM								
Affordable Housing Coordinator								
Housing Conversion	60,295.44				60,295.44	Housing		-
HOUSING COORDINATOR	50,790.55	65,000.00			46,378.09	Housing		69,412.46
HOUSING CONVERSIONS	152,425.00	710,600.00			391,151.36	Housing		471,873.64
TOTAL HOUSING	343,640.83	775,600.00	-	-	577,954.73	-	-	541,286.10
ATM 4/12 ART 22 SECTION 6								
RECREATION FIELDS	772,827.00	212,173.00			83,906.27			901,093.73
TOTAL RECREATION	772,827.00	212,173.00	-	-	83,906.27	-	-	901,093.73
CONTINUING APPROPRIATIONS								
	1,691,680.08	1,747,040.78	0.00		1,200,314.93		232,394.75	2,006,011.18
TOTAL	1,480,578.52	1,807,540.78	-	-	1,230,187.44	-	244,558.19	2,006,011.18

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>07/01/12</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u>		<u>Transfers</u> <u>In/Out</u>	<u>Balance</u> <u>06/30/13</u>
								<u>Expenses</u>		
GENERAL GOVERNMENT										
Selectmen:										
Marshfield Mazes	2,710.04	0.00	G	0.00	0.00	0.00	0.00	0.00	(16,000.00)	2,710.04
Sale of Town Owned Real Estate	16,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Marshfield Cultural Council	5,237.43	4,620.00	S	14.60	0.00	0.00	0.00	4,727.04	0.00	5,144.99
Insurance Recoveries	132,960.21	0.00	O	0.00	86,040.15	0.00	0.00	45,629.98	(28,686.00)	144,684.38
Comcast Cable Governmental Grant	48.03	134,552.24	O	0.00	0.00	0.00	0.00	97,498.59	0.00	37,101.68
Energy Committee	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
Seth Ventress Building Rental	180.00	0.00	O	0.00	480.00	0.00	0.00	0.00	0.00	660.00
Selectmen Gift Account	0.00	15,000.00	G	0.00	0.00	0.00	0.00	15,000.00	0.00	0.00
Mayflower Health Group Gift	0.00	175.00	G	0.00	0.00	0.00	0.00	120.00	0.00	55.00
Treasurer/Collector:										
Overage Account	1,833.40	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	1,833.40
Town Clerk/Elections:										
Election Polling Hours	0.00	3,153.00	S	0.00	0.00	0.00	0.00	0.00	0.00	3,153.00
Agriculture Commission:										
Gift Account	2,020.25	0.00	G	0.00	1,528.00	0.00	0.00	359.50	0.00	3,188.75
LAND USE & CONSERVATION										
Conservation Commission:										
Carolina Hill	1,841.47	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	1,841.47
Community Gifts	8,458.23	0.00	G	0.00	0.00	0.00	0.00	61.08	0.00	8,397.15
Wetland Protection	60,153.64	0.00	O	0.00	23,181.55	0.00	0.00	(80.00)	(26,000.00)	57,415.19
Fish Ladder Grant	488.16	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	488.16
Consultant - Bayberry Nominee Trust	2,312.47	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	2,312.47
Consultant - Eames Brk Fm	20.47	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	20.47
Consultant - Spring St	2,792.47	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	2,792.47
Consultant - 451 Spring	79.65	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	79.65
Consultant - Webster Point Village	7,730.13	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	7,730.13
Conservation Consultant	72.50	0.00	O	0.00	3,225.00	0.00	0.00	0.00	0.00	3,297.50
Planning Board:										
Planning Consultant	128,958.38	0.00	O	0.00	19,500.00	0.00	0.00	14,420.47	0.00	134,037.91
Hampstead Phase IV Consultant	50.89	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	50.89
South River Gift Account	7,609.08	0.00	G	0.00	0.00	0.00	0.00	7,609.08	0.00	0.00
Planning Gift Account/Gulf of Maine	0.00	15,000.00	G	0.00	0.00	0.00	0.00	15,000.00	0.00	0.00
Sidewalk Gift Fund	7,500.00	0.00	G	0.00	0.00	0.00	0.00	0.00	0.00	7,500.00
John Sherman Estates	3,042.50	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	3,042.50
Consultant - Ferry/Grove St	2,292.66	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	2,292.66
Zoning Board of Appeals:										

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>07/01/12</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u>		<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/13</u>
							<u>0.00</u>	<u>O</u>		
Engineering Review	2,379.80	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	2,379.80
Airport Commission:										
Airport Revolving	32,786.72	0.00	O	0.00	41,919.68	0.00	0.00	96,330.66	2,243.82	(19,380.44)
FIRE FUNDS										
Fire Department:										
Fema Equipment Grant	0.00	0.00	F	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SAFE Grant	3,147.82	5,225.00	S	0.00	0.00	0.00	0.00	4,799.13	0.00	3,573.69
Haz-Mat Training Account	60.72	7,291.03	O	0.00	0.00	6,898.28	0.00	0.00	0.00	453.47
Fire Department Gift	82.43	775.00	G	0.00	0.00	0.00	0.00	0.00	0.00	857.43
Training & Equipment Donations	251.46	1,000.00	G	0.00	0.00	0.00	0.00	0.00	0.00	1,251.46
Difibrillators Donations	950.00	0.00	G	0.00	0.00	0.00	0.00	0.00	0.00	950.00
Opticom System	2,661.60	0.00	G	0.00	0.00	0.00	0.00	2,661.60	0.00	0.00
Winslow Woods Local Grant	727.67	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	727.67
Tri Town Ambulance	9,899.99	0.00	O	0.00	0.00	0.00	0.00	480.00	0.00	9,419.99
POLICE/HARBOR FUNDS										
Police:										
Police Department Gift	675.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	675.00
Emergency Management Operations	273,008.77	290,843.09	O	0.00	0.00	32,088.46	0.00	210,073.69	0.00	321,689.71
BECO - Reimbursement Training	4,044.70	98,482.68	O	0.00	0.00	102,527.38	0.00	0.00	0.00	0.00
Governors Highway Safety	2,049.40	0.00	S	0.00	0.00	0.00	0.00	1,670.00	0.00	379.40
Bullet Proof Vests	8,254.00	3,755.00	S &	0.00	0.00	0.00	0.00	0.00	0.00	12,009.00
Marshfield DARE Gift Account	29,741.41	7,380.00	G	0.00	0.00	0.00	0.00	7,733.37	0.00	29,388.04
Pilgrim Area LEPC	875.02	0.00	S	0.00	0.00	0.00	0.00	86.90	0.00	788.12
Animal Protection (Pet Smart)	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
Project Lifesaver	6,743.51	1,712.00	G	0.00	0.00	0.00	0.00	2,197.98	0.00	6,257.53
Project Lifesaver - Autism	8,436.65	10,500.00	G	0.00	0.00	0.00	0.00	7,060.91	0.00	11,875.74
EMPG GRANT	0.00	8,937.50	S	0.00	0.00	0.00	0.00	0.00	0.00	8,937.50
911 Incentive Grant	0.00	32,039.74	S	0.00	0.00	18,258.34	0.00	0.00	13,781.40	27,562.80
Fema Reimbursement	0.00	0.00	F	0.00	0.00	0.00	0.00	0.00	0.00	0.00
John Da Silva Memorial Grant	0.00	5,000.00	O	0.00	0.00	0.00	0.00	4,172.57	0.00	827.43
Harbor Master:										
Shellfish Donation Gift	428.00	200.00	G	0.00	0.00	0.00	0.00	0.00	0.00	628.00
Waterway Improvement Fund	47,477.68	0.00	O	0.00	149,034.75	0.00	0.00	0.00	(116,668.00)	79,844.43
Pump House Grant	16,220.80	2,256.00	S	0.00	0.00	0.00	0.00	0.00	0.00	18,476.80
Town Pier Public Access	157,914.59	37,949.00	O	0.00	0.00	8,329.75	0.00	32,865.03	0.00	154,668.81
Town Pier Dredging Grant	18,251.78	0.00	S	0.00	0.00	0.00	0.00	7,304.87	0.00	10,946.91
Dredging Green Harbor Grant	21,645.00	0.00	S	0.00	0.00	0.00	0.00	0.00	0.00	21,645.00
Town Pier Seaport Grant	50,000.00	0.00	S	0.00	0.00	0.00	0.00	44,150.32	0.00	5,849.68

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>07/01/12</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u>		<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/13</u>
							<u>F</u>	<u>S</u>		
Homeland Security Grant	0.00	290,006.00	F	0.00	0.00	0.00	0.00	380,014.51	96,000.00	5,991.49
Sea Stret Bridge/Dredging	0.00	25,000.00	S	0.00	0.00	0.00	0.00	15,747.10	0.00	9,252.90
Animal Control:										
Animal Shelter	8,818.53	0.00	O	0.00	3,860.00	0.00	0.00	1,959.63	0.00	10,718.90
Project Spay	17,974.45	1,000.00	O	0.00	28.75	0.00	0.00	1,423.56	0.00	17,579.64
Licensing & Keeping Dogs	49,682.36	0.00	O	0.00	20,845.00	0.00	0.00	0.00	(20,000.00)	50,527.36
Department of Public Works:										
139 Traffic Mitigation Gift	10,541.62	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	10,541.62
FEMA Reimbursement	0.00	0.00	F	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ballfield Revolving	0.00	0.00	O	0.00	11,545.00	145.32	0.00	5,442.02	0.00	5,957.66
Dredge Spoils Grant	26,236.97	0.00	O	0.00	0.00	163.25	0.00	4,108.50	0.00	21,965.22
Replacement of Trees	3,562.30	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	3,562.30
MORE Grant	42,758.75	0.00	S	0.00	0.00	0.00	0.00	1,200.00	0.00	41,558.75
DCR - Seawall Repair Grant	4,271.35	0.00	S	0.00	0.00	0.00	0.00	0.00	0.00	4,271.35
Mass Recycle Award	76.00	0.00	S	0.00	0.00	0.00	0.00	0.00	0.00	76.00
South River CPR Grant	(25,721.24)	44,386.79	S	0.00	0.00	123.48	0.00	17,632.42	0.00	909.65
Cemetery/Grounds:										
Mass Releaf Program	3,551.74	0.00	S	0.00	0.00	0.00	0.00	0.00	0.00	3,551.74
Highway State Aid:										
Colony Lane/Dyke Road	0.00	302,715.44	S	0.00	0.00	0.00	0.00	302,715.44	0.00	0.00
Pine Street Resurface	(1,722.82)	1,722.82	S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 Wheel Dump Truck	0.00	164,000.00	S	0.00	0.00	0.00	0.00	165,454.64	0.00	(1,454.64)
Snow Road 13-05	0.00	0.00	S	0.00	0.00	0.00	0.00	35,019.00	0.00	(35,019.00)
Salt Shed - 13-07	0.00	0.00	S	0.00	0.00	0.00	0.00	70,000.00	0.00	(70,000.00)
Health:										
Health Consultant	4,573.78	0.00	O	0.00	14,761.55	16,226.20	0.00	0.00	0.00	3,109.13
MAHB PHER III GRANT	226.37	2,435.03	S	0.00	0.00	0.00	0.00	1,079.95	0.00	1,581.45

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

Fund Description	Balance 07/01/12	Grant/Gift Proceeds	*	Interest Income	Other Income	Salaries	Expenditures		Transfers In(Out)	Balance 06/30/13
							Salaries	Expenses		
Council on Aging:										
Elderly Affairs Grant	0.00	36,001.00	S	0.00	0.00	34,133.12	1,867.88	0.00	0.00	0.00
COA Donations	69,693.75	27,320.98	G	0.00	0.00	0.00	26,742.38	0.00	0.00	70,272.35
Helping Hand Mini Grant	(750.00)	750.00	S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GATRA Revolving	39,536.23	71,624.43	O	0.00	0.00	56,220.07	4,314.04	0.00	0.00	50,626.55
Veterans										
Operation Hope	7,812.29	585.00	G	0.00	0.00	0.00	1,302.10	0.00	0.00	7,095.19
Veterans Gifts	370.00	1,100.00	G	0.00	0.00	0.00	99.00	0.00	0.00	1,371.00
The Bugle	2,400.24	0.00	G	0.00	0.00	0.00	0.00	0.00	0.00	2,400.24
Library:										
St Aid Non-Resident Award	396.96	3,370.87	S	0.00	0.00	0.00	406.23	0.00	0.00	3,361.60
St Aid Library Incentive Grant	8,592.54	11,958.23	S	0.00	0.00	15,235.25	2,201.77	0.00	0.00	3,113.75
St Aid Municipal Equalization Grnt	4,609.08	6,155.80	S	0.00	0.00	5,756.57	3,158.14	0.00	0.00	1,850.17
Library Gifts	25,062.37	13,653.97	G	0.00	0.00	0.00	18,978.99	(19,737.35)	0.00	0.00
Library Gifts - Computer	4,263.08	3,677.00	G	0.00	0.00	0.00	1,572.88	19,737.35	0.00	26,104.55
Hays Genealogy	866.68	0.00	G	0.00	0.00	0.00	75.00	0.00	0.00	791.68
Landers Memorial	2,540.86	0.00	G	0.00	0.00	0.00	648.02	0.00	0.00	1,892.84
Lost Books	5,479.54	0.00	O	0.00	1,838.84	0.00	479.37	0.00	0.00	6,839.01
Historical:										
Historical Gifts & Donations	68.95	0.00	G	0.00	0.00	0.00	0.00	0.00	0.00	68.95
Recreation:										
General Recreation Salary	53,407.00	0.00	O	0.00	0.00	30,792.14	0.00	0.00	0.00	22,614.86
General Recreation Expenses	72,225.00	0.00	O	0.00	610.50	0.00	36,388.21	0.00	0.00	36,447.29
General Recreation Capital Outlay	177,888.35	0.00	O	0.00	0.00	0.00	22,523.33	0.00	0.00	155,365.02
Extended Day	23,128.77	0.00	O	0.00	81,634.65	68,587.04	12,623.94	2,430.00	0.00	25,982.44
Pre School	6,419.25	0.00	O	0.00	24,527.00	2,501.60	14,144.02	135.00	0.00	14,435.63
Adult Activities	3,352.15	0.00	O	0.00	4,687.00	0.00	1,509.34	49.00	0.00	6,578.81
Youth Activities	10,978.72	0.00	O	0.00	16,510.00	1,499.00	14,400.06	587.00	0.00	12,176.66
After School Sports	3,507.63	0.00	O	0.00	5,820.00	4,671.00	1,079.07	0.00	0.00	3,577.56
Sports Activities	36,834.50	0.00	O	0.00	90,466.50	15,308.76	47,274.61	1,060.00	0.00	65,777.63
Social Events	422.61	0.00	O	0.00	16,541.00	0.00	16,756.75	0.00	0.00	206.86
Playground	10,030.85	0.00	O	0.00	9,037.00	4,096.22	3,301.55	372.00	0.00	12,042.08
Mardayca	0.00	0.00	O	0.00	4,000.00	1,749.48	1,025.24	0.00	0.00	1,225.28
Unreserved	10,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
Concert Donation Fund										
Concert Donation Fund	3,916.25	0.00	G	0.00	147.71	0.00	0.00	0.00	0.00	4,063.96
Recreation Contributions & Gifts	50,085.59	0.00	G	0.00	17,700.00	0.00	2,357.83	0.00	0.00	65,427.76
Camp Mardayca	2,687.37	0.00	G	0.00	5,000.00	2,632.52	474.85	0.00	0.00	4,580.00
Helping Hand	17,284.25	0.00	G	0.00	654.00	0.00	0.00	(4,633.00)	0.00	13,305.25

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>07/01/12</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/13</u>
Beaches:									
No Parking Signs	760.99	0.00	O	0.00	0.00		0.00	0.00	760.99
Gifts	140.00	0.00	G	0.00	0.00		0.00	0.00	140.00
Beach Revolving									
Stickers/Parking	22,026.92	0.00	O	0.00	196,259.00	172,612.69	36,548.03	0.00	9,125.20
Snack Bar Sales	79,344.43	0.00	O	0.00	55,249.18	0.00	26,715.67	0.00	107,877.94
Special Revenue Funds - Town	<u>1,995,319.94</u>	<u>1,693,309.64</u>		<u>14.60</u>	<u>906,631.81</u>	<u>600,555.92</u>	<u>1,922,697.84</u>	<u>(95,328.78)</u>	<u>1,976,693.45</u>

* Grant Proceeds Note:

F = Federal Grant

S = State Grant

O = Other Source

G = Gifts

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

Fund Description	Balance 7/1/2012	Grant Proceeds	Other Income	Transfers In (Out)	Expenditures		Balance 6/30/2013
					Salaries	Expenses	
General Revolving:							
Insurance Recovery<\$20,000	1,471.00		17,426.62	0.00	0.00	18,368.36	529.26
Athletics Revolving	34,321.41		181,640.55	0.00	44,299.50	156,478.48	15,183.98
Athletics Rugby	0.00		9,999.00	0.00	9,999.00	0.00	0.00
Lost Books	22,755.53		4,034.34	0.00	0.00	11,770.35	15,019.52
Building Rentals	38,625.24		56,940.95	0.00	47,802.03	16,107.33	31,656.83
Non - Resident Tuition Ch71 Sec 71F	36,309.39		45,419.80	0.00	1,664.50	6,130.90	73,933.79
Extended School Year Peer Prog	3,246.85		480.00	0.00	0.00	1,237.25	2,489.60
After School Enrichment- ME	2,676.48		3,000.00	0.00	3,314.00	173.61	2,188.87
After School Enrichment - GW	3,994.41		9,525.00	0.00	8,323.40	335.34	4,860.67
After School Enrichment - DW	2,564.63		4,850.00	0.00	3,314.00	187.53	3,913.10
After School Enrichment - SR	1,268.18		5,790.00	0.00	5,150.00	860.55	1,047.63
After School Enrichment - FB	3,768.45		8,425.00	0.00	7,091.00	110.24	4,992.21
After School Enrichment - EW	660.15		4,765.00	0.00	4,286.00	143.43	995.72
Full Day Kindergarten	141,503.30		284,187.70	0.00	298,633.31	7,412.68	119,645.01
Subtotal	293,165.02	0.00	636,483.96	0.00	433,876.74	219,316.05	276,456.19
Revolving Accounts MGL CH 44, SEC 53E]							
Integrated Preschool	18,245.61		115,031.04	0.00	77,082.44	7,806.48	48,387.73
Student Parking	16,439.91		31,197.00	0.00	33,671.89	0.00	13,965.02
H.S. Graphic Arts (Quip Center)	1,661.59		30,884.51	0.00	3,059.25	26,129.22	3,357.63
H.S. Restaurant (Ramble Inn)	16,967.77		14,202.86	0.00	0.00	13,832.77	17,337.86
Continuing Education	30,301.25		18,865.00	0.00	35,403.75	2,706.59	11,055.91
Boat Building	7,506.77		2,115.00	0.00	0.00	7,966.03	1,655.74
Driver Education Fund	11,552.11		86,911.00	0.00	58,669.00	21,871.64	17,922.47
Subtotal	102,675.01	0.00	299,206.41	0.00	207,886.33	80,312.73	113,682.36

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance 7/1/2012</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In (Out)</u>	<u>Expenditures</u>		<u>Balance 6/30/2013</u>
					<u>Salaries</u>	<u>Expenses</u>	
Grants & Gifts:							
Early Childhood Program	10,304.25		615.00	0.00	1,754.28	6,845.48	2,319.49
Comcast Educational Grant	1,107.91		18,453.00	0.00	0.00	18,454.50	1,106.41
BSC Curriculum Leadership	315.15		0.00	0.00	0.00	315.15	0.00
MFLD HS Mock Trial	254.50		750.00	0.00	0.00	954.50	50.00
United Way/Early Childhood Donations	84.92		0.00	0.00	0.00	84.92	0.00
Marshfield Foundation Grant	64,164.49		109,654.24	0.00	0.00	57,741.79	116,076.94
HS Gifts	41.50		68.00	0.00	0.00	0.00	109.50
SR Gifts	8,362.84		2,666.63	0.00	0.00	5,990.64	5,038.83
FB Gifts	3,340.10		4,758.21	0.00	0.00	2,973.21	5,125.10
MS Gifts	440.16		24,425.85	0.00	0.00	24,197.25	668.76
GW Gifts	2,805.73		17,733.58	0.00	0.00	12,515.73	8,023.58
EW Gifts	1,379.47		200.00	0.00	0.00	0.00	1,579.47
DW Gifts	13.25		5,489.64	0.00	0.00	4,762.41	740.48
Smith Estate Gift - DW	2,864.83		3,000.00	0.00	0.00	5,687.13	177.70
Subtotal	95,479.10	0.00	187,814.15	0.00	1,754.28	140,522.71	141,016.26
State Grants:							
Community Partnership	0.00	26,565.00	0.00	0.00	26,477.00	0.00	88.00
Coordinated Family	0.00	50,323.40	0.00	0.00	49,106.98	0.00	1,216.42
Academic Support Sch Yr	0.00	14,700.00	0.00	0.00	13,989.43	0.00	710.57
Essential Health Grant	14,938.86	69,700.00	0.00	0.00	66,010.86	3,636.05	14,991.95
School Choice Tuition	39,166.56	13,333.00	0.00	0.00	8,613.64	0.00	43,885.92
SPED Circuit Breaker	825,107.00	815,928.00	0.00	0.00	854,212.00	0.00	786,823.00
After School/Out of School	2,868.50	9,590.00	0.00	0.00	8,609.00	3,849.50	0.00
EC Sped Prog Improvement	0.00	3,500.00	0.00	0.00	0.00	3,200.00	300.00
Subtotal	882,080.92	1,003,639.40	0.00	0.00	172,806.91	864,897.55	848,015.86
Federal Grants:							
Title I	(7,732.89)	220,020.00	0.00	0.00	172,222.18	22,820.38	17,244.55

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

Fund Description	Balance 7/1/2012	Grant Proceeds	Other Income	Transfers In		Expenditures		Balance 6/30/2013
				(Out)	Salaries	Expenses		
Perkins	(15,435.47)	45,888.00	0.00	0.00	10,515.08	16,830.16	3,107.29	
Project Reach-Homeless Grant	(1,452.80)	20,779.00	0.00	0.00	9,538.59	12,228.67	(2,441.06)	
Sped Program Improvement	(2,344.73)	39,451.00	0.00	0.00	9,525.14	26,132.12	1,449.01	
Race to the Top	911.99	79,360.00	0.00	0.00	41,568.20	24,781.99	13,921.80	
Teacher Quality	3,176.86	54,209.00	0.00	0.00	64,115.86	0.00	(6,730.00)	
SPED PL 94-142	(48,492.34)	933,633.00	0.00	0.00	865,847.74	85,527.20	(66,234.28)	
Early Childhood	2,558.23	30,883.00	0.00	0.00	30,891.23	0.00	2,550.00	
Title I Carryover	440.42	3,258.00	0.00	0.00	8,964.00	440.42	(5,706.00)	
Education Jobs Fund	(105,884.16)	124,034.00	0.00	0.00	18,149.84	0.00	0.00	
Sped 240 Carryover	0.00	17,642.00	0.00	0.00	17,642.00	0.00	0.00	
Subtotal	(174,254.89)	1,569,157.00	0.00	0.00	1,248,979.86	188,760.94	(42,838.69)	
Special Revenue Funds - School	1,199,145.16	2,572,796.40	1,123,504.52	0.00	2,065,304.12	1,493,809.98	1,336,331.98	
Food Services Department: School Lunch Revolving	2,498.41	196,547.96	679,897.46	0.00	484,238.06	387,764.74	6,941.03	

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013**

CAPITAL PROJECTS FUND

ASSETS

Cash				
	Town	7,714,713.54		
	School	14,670,716.65		
			22,385,430.19	
Due from Commonwealth of Massachusetts			37,850.04	
Amount to be Provided for Payment of Bonds			0.00	
Amount to be Provided for Payment of BAN			14,706,000.00	
			<hr/>	
	Total Assets		37,129,280.23	
			<hr/> <hr/>	

LIABILITIES & FUND EQUITY

Liabilities:				
	Warrants Payable		0.00	
	Salary Payable		0.00	
	Intergovernmental		37,850.04	
	Bond Anticipation Notes Payable		14,706,000.00	
			<hr/>	
	Total Liabilities		14,743,850.04	
Fund Equity:				
	Reserved for Esco Bond Interest		61.54	
	Reserved for Continuing Appropriations		22,385,368.65	
			<hr/>	
	Total Fund Equity		22,385,430.19	
			<hr/> <hr/>	
	Total Liabilities and Fund Equity		37,129,280.23	
			<hr/> <hr/>	

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013**

Revenues:

Intergovernmental:

Airport Projects	985,730.65
MSBA Grant Revenue	15,541,018.00
Septic Loan - MWPAT Reimbursement	215,000.00
Esco Bond Interest	3,328.11

Total Revenues 16,745,076.76

Expenditures:

Airport Projects	1,147,679.42
Town Capital Projects	7,017,002.95
School Capital Projects	37,679,030.08

Total Expenditures 45,843,712.45

Revenues over (under) Expenditures (29,098,635.69)

Other Financing Sources (Uses):

Proceeds from Temporary Loans	14,706,000.00
Proceeds from Permanent Bond Issue	37,681,938.46
Transfer in from General Fund	982,042.74
Transfer to Airport Revolving	(2,243.82)
Transfer to General Fund	(206,991.60)
Payment of Temporary Loans	(5,792,000.00)

Total Other Financing Sources (Uses) 47,368,745.78

**Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses** 18,270,110.09

Fund Equity at Beginning of Year 4,115,320.10

Fund Equity at End of Year 22,385,430.19

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES**
For the Year Ended June 30, 2013

Account Description	Balance 7/1/2012	Appropriation	Grant		Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2013
			Receipts Federal (F) State (S)/Other (O)	Receipts Federal (F)				
Airport Commission:								
Runway Habitat Areas 3-25-0030-22	0.00			351,671.95	F/S	364,780.97		(13,109.02)
Runway Project 3-25-0030-18	(5,888.83)			21,607.02	F/S	15,718.19		0.00
Feir 3-25-0030-15	36,448.50			5,898.25	F/S	45,241.99		(2,895.24)
Aeronautical Study - 16	17,233.17			0.00	F/S	21,202.46		(3,969.29)
Woodbine Farm Acq. 3-25-0030-17	(7,156.59)			192,571.75	F/S	183,171.34	(2,243.82)	0.00
Pap/Reils 3-25-0030-19	(1,124.31)			0.00	F/S	(1,124.31)		0.00
Land Exchange 3-25-0030-20	107,248.13			413,981.68	F/S	518,688.78		2,541.03
Total Airport Commission	146,760.07		985,730.65			1,147,679.42	(2,243.82)	(17,432.52)
Selectmen :								
ART 29 Cliff Rogers/YMCA								
Non Profits								
Alamo Clean up Art 4	3,420.50					5,400.00	5,400.00	0.00
Energy Capital Improvements	58,206.25					4,850.00	4,850.00	0.00
Alamo/Hancock Feasibility Study	60,000.00					58,206.25	0.00	0.00
Wind Turbine Feasibility Study	5,500.00					44,473.00	0.00	15,527.00
Esco Improvements	1,679,244.00				O	4,727,338.90		5,500.00
Esco - Interest to be appropriated				3,266.57				55,110.13
Esco Maintenance Contracts				61.54				61.54
Collective Bargaining Contracts								88,600.00
Codify Town Bylaws, Rules, & Regs								283,010.04
Economic Development Study								13,000.00
Winter Storms A8 STM 4/13								4,500.00
Master Plan					T	18,241.71	18,359.20	117.49
Facilities Management:								
Window Blinds - Daniel Webster3								37,500.00
Window Blinds - Eames Way								37,500.00
Accountant:								
Unpaid Bills	0.00					10,216.18	10,220.07	3.89
Treasurer/Collector								
Compensated Absences Art 11 & Art 5	66,653.48					0.00		0.00
Emergency Borrowing					T	66,653.48		527,198.22
Legal								
Rexham Beach litigation	37,034.00					21,595.00		15,439.00
Information Technology Department:								
Online Permitting	11,585.00							11,585.00
Plotter/Scanner	2,404.36					13.75		2,390.61
Virtual Server	7,104.00					7,104.00		0.00
Microsoft Upgrade	0.00				T	45,000.00		0.00
Computer Upgrades	0.00				T	28,574.33		425.67
Police Department:								
Portable Radios	7,263.00					6,994.74		268.26
Replace Motorcycles	250.05							250.05
Replace Handguns	20,567.15						(20,567.15)	0.00
Communication Tower - Carolina Hill	171,893.00					53,175.14		118,717.86
Communication Project	0.00				T+B	374,636.45		28,363.55
Bullet Proof Vests	0.00					16,378.00	20,567.15	4,189.15

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2013**

<u>Account Description</u>	<u>Balance 7/1/2012</u>	<u>Appropriation</u>	<u>Grant</u>	<u>Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance 6/30/2013</u>
Harbormaster Department								
Rescue Patrol Vessels	0.00					0.00		0.00
Building - Seaport Match	85,000.00							85,000.00
Boat Ramp and Dock Repairs	25,000.00				26,000.00	12,102.50		12,897.50
Harbor Plan								26,000.00
					T			
Animal Control								
Replace Animal Control Vehicle							29,000.00	29,000.00
Fire Department:								
Ocean Bluff Sta. Feasibility Study	10,300.00					10,300.00		0.00
Replace Fire Car C2	0.11				1,850,000.00	134,152.12		0.11
Fire Station Construction	14,953.24							1,715,847.88
Central Fire Station Paving	27,615.00							14,953.24
Fire Station Upgrades	100,000.00					100,000.00		27,615.00
Fire Station Plans & Design	3,809.79					3,809.79		0.00
Replace Ambulance	115,000.00					0.00	(115,000.00)	0.00
FY 2012 Collective Bargaining	0.00							0.00
Firefighting Equipment								35,000.00
Replace Fire Car # 1					39,000.00	38,923.44		76.56
Replace Protective Equipment					35,000.00	35,000.00		0.00
Replace Breathing Equipment					66,000.00			66,000.00
					B			
					B			
					T			
School Department:								
Repair Exterior Masonry	209.70							209.70
Remodel Groverton Winslow School	(160,047.86)				63,000.00	656.25		656.89
Bituminous Paving	9,580.24							9,580.24
Ventress Audio Equipment	526.00							526.00
Building Furnishings Seth Ventress	2,536.90							2,536.90
Hazard Waste Facility Art 12	4,159.99					4,159.99		0.00
Compensated Absences	20,888.17						(20,888.17)	0.00
High School Construction	600,763.76				35,883,000.00	37,368,927.31		14,557,493.45
Text books	307,000.00					305,286.53		1,713.47
Bleacher Replacements	0.00							23,000.00
					G			
					B+T			
Council on Aging:								
Senior Tax Voucher	10,203.33					17,390.40		42,812.93
Replace COA Handicap Van								52,000.00
Library:								
Ventress Renovations	27,223.21							27,223.21
Veterans								
Veterans Water Wheel	10,850.00						(5,000.00)	5,850.00
Water Fountain							5,000.00	5,000.00

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013**

SEWER ENTERPRISE FUND

ASSETS

Cash		1,424,427.28
Cash Restricted		1,335,433.01
Receivables:		
Sewer Charges:		
Levy of 2013	343,234.18	
Sewer Liens Added to Taxes		
Levy of 2013	21,848.85	
Total Receivables	21,848.85	365,083.03
Sewer Betterments:		
Deferred Sewer Betterments	6,064.89	
Sewer Betterments - Apportioned & Committed Interest	11,542.43	
Unapportioned	2,424,029.33	
Total Betterments	2,441,636.65	2,441,636.65
Amounts to be Provided for Retirement of Debt		
Due from MWPAT		47,955.49
Temporary Loans		
Bonds Payable		9,388,154.70
Total Assets		15,002,690.16

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary Payable		
Bond Anticipation Notes Payable		
Bonds Payable:		
Inside the Debt Limit - Sewer		9,388,154.70
Deferred Revenue:		
Deferred Sewer Charge		343,234.18
Deferred Utility Liens		21,848.85
Due from MWPat		47,955.49
Sewer Betterments - Apportioned, Unapportioned & Deferred		2,441,636.65
Total Liabilities		12,242,829.87
Fund Equity:		
Reserve for Encumbrances	64,056.20	
Reserved for Continuing Appropriations	123,820.54	
Reserved for Special Articles	1,325,377.06	
Reserved for Capital Articles	10,055.95	
Reserved for Expenditure	200,000.00	
Retained Earnings	1,036,550.54	
BONDS AUTHORIZED (MEMORANDUM)	1,550,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(1,550,000.00)	
Total Fund Equity	2,759,860.29	2,759,860.29
Total Liabilities and Fund Equity		15,002,690.16

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2013

	Fiscal 2013 <u>Budget</u>	Actual to <u>Date</u>	Budget Savings <u>(Deficiency)</u>
Sewer Receivables:			
Sewer Rates 2012		114,935.26	
Sewer Rates 2013		<u>1,998,655.73</u>	
		\$2,113,590.99	
Sewer Liens 2012		22,876.85	
Sewer Liens 2013		<u>160,923.07</u>	
		\$183,799.92	
Sewer Betterments:			
Apportioned 2012		8,660.90	
Apportioned 2013		206,587.03	
Committed Interest 2012		2,372.87	
Committed Interest 2013		51,633.81	
Unapportioned Assessments		<u>101,144.62</u>	
		370,399.23	
Total User Charges	2,465,509.00	2,667,790.14	202,281.14
Departmental Revenue:			
Septic Vouchers		194,332.08	
Penalties & Interest		26,285.20	
Refunds of Prior Year		2,315.00	
Drain Layer License		260.00	
Premium on Bond Proceeds		0.00	
Sewer Rate Relief		0.00	
Other departmental income		<u>16,914.00</u>	
Total Other	257,250.00	240,106.28	(17,143.72)
Proceeds from Ban	0.00	0.00	0.00
Interest Income	<u>2,200.00</u>	<u>2,160.63</u>	<u>(39.37)</u>
Total Revenues	<u>\$2,724,959.00</u>	<u>\$2,910,057.05</u>	<u>\$185,098.05</u>

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2012**

Revenues:	
Sewer Charges	2,113,590.99
Sewer Penalties & Interest	26,285.20
Sewer Liens added to Taxes	183,799.92
Sewer Betterments	318,707.55
Septic Vouchers	194,332.08
Other Departmental Revenue	17,174.00
Premium on Bond Proceeds	
Committed Interest	54,006.68
Investment Income	2,160.63
Total Revenues	2,910,057.05
 Expenditures:	
Personnel Services	847,468.23
General Expenses	979,208.56
Special Articles	480,152.88
Capital Expense	1,312,979.66
Continuing Appropriations	88.44
Debt Service	532,552.55
Total Expenditures	4,152,450.32
Revenues over (under) Expenditures	(1,242,393.27)
 Other Financing Sources (Uses):	
MWPAT Grant Reimbursement	1,247,777.46
Bond Proceeds	
Transfer out to General Fund Capital-(Fuel Depot)	(36,000.00)
Transfer out to General Fund (Overhead)	(426,145.00)
Total Other Financing Sources(Uses)	785,632.46
Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	(456,760.81)
Fund Balance at Beginning of Year	3,216,621.10
Fund Balance at End of Year	\$ 2,759,860.29

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2013**

<u>Account Description</u>	<u>Balance 7/1/2012</u>	<u>Appropriation</u>	<u>Grant (G) Receipts Federal (F) State (S)/Other (O)</u>	<u>Temporary Loan (T) & Bond (B) Proceeds (Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to Revenue</u>	<u>Balance 6/30/2013</u>
Fiscal 2013 Budget:									
Salaries & Wages		795,250.00			847,468.23		52,218.23		-
General Expenses	139,465.27	939,500.00			979,208.56	64,056.20	46,596.21	82,296.72	-
Emergency Reserve		100,000.00					(58,310.99)	41,689.01	-
Overhead		426,145.00					(426,145.00)		-
Debt Service		522,351.00			532,552.55		10,204.55	3.00	
Fiscal 2013 Budget - Total	139,465.27	2,783,246.00	0.00	0.00	2,359,229.34	64,056.20	(375,437.00)	123,988.73	0.00
Continuing Appropriations:									
Dechlorination Alternatives	13,540.17								13,540.17
Dechlorination Alternatives									
Meadowview Sewer Extension									
Residuals Alternative Disposal									
WWTF Influent Screen									
WWTF Sludge Line Grinder									
Engineering/UV Disinfection System	100,000.00								100,000.00
Outfall Piping & Maint	10,368.81				88.44				10,280.37
Replace Pump Controls									
Special Articles:									
Paving & Parking	30,000.00								30,000.00
Aeration Tank Valve Rework	18,110.40				18,103.46				6.94
Collection Systems Repair	350,909.51	150,000.00			188,573.96				312,335.55
Main Lift Station Pump									
Design/Construction	426,539.44								426,539.44
Treatment Plant Modification	122,234.00								122,234.00
Pump Station Upgrades	202,536.99								17,848.92
Plymouth Ave Pump Station	150,000.00								150,000.00
Outfall Systems Repairs	50,000.00	45,000.00			184,688.07				95,000.00
Bucket Truck	20,000.00				20,000.00				-
Replace Pick Up #97	45,000.00				37,196.00				7,804.00
Replace Car # 100	35,000.00				31,391.79				3,608.21
Unpaid Bills		199.60			199.60				-
Replace PU # 77		45,000.00							45,000.00
3/4 Ton PU Inspection Vehicle		45,000.00							45,000.00
Maintenance & Storage Bldg Design		70,000.00							70,000.00

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2013

Account Description	Balance 7/1/2012	Appropriation	Grant (G) Receipts Federal (F) State (S)/Other (O)			Temporary Loan (T) & Bond (B) Proceeds (Payments)	Expenditures	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2013
Capital Bond Articles:											
Main Lift Upgrade	58,000.00		1,247,777.46		G		1,295,732.95				10,044.51
Pump Station Upgrades											
Aeration System Upgrades	17,258.15						17,246.71				11.44
Special Articles - Total	1,649,497.47	355,199.60	1,247,777.46			0.00	1,793,220.98	0.00	0.00	0.00	1,459,253.55
Sewer Enterprise Grand Total	1,788,962.74	3,138,445.60	1,247,777.46			0.00	3,586,441.96	64,056.20	(375,437.00)	123,988.73	1,459,253.55

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013**

WATER ENTERPRISE FUND

ASSETS

Cash		1,801,231.61
Cash - Restricted		2,371,465.84
Receivables:		
Water Charges:		
Levy of 2013	401,403.81	
Water Liens:		
Levy of 2013	4,631.83	
Water Service Charges:		
Levy of 2013	22,409.81	
Water Service Liens:		
Levy of 2013	650.00	
Interest Liens:		
Levy of 2013	6,535.67	
Demand Liens:		
Levy of 2013	505.00	
Total Receivables		436,136.12
Water Betterments - Unapportioned		7,043.51
Amounts to be Provided for Retirement of Debt:		
Temporary Loans		
Permanent Debt		8,693,253.00
Total Assets		<u><u>13,309,130.08</u></u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary payable		
Bond Anticipation Notes Payable		
Bonds Payable:		8,693,253.00
Bonds Payable Outside the Debt Limit		
Deferred Revenue:		
User Charges		406,035.64
Utility Liens		30,100.48
Water Betterments Unapportioned		7,043.51
Total Liabilities		<u><u>9,136,432.63</u></u>
Fund Equity:		
Reserved for Encumbrances	43,582.75	
Reserved for Continued Appropriations	268,524.02	
Reserved for Special Articles	1,236,679.38	
Reserved for Capital Articles	1,134,786.46	
Reserved for Expenditure	479,659.00	
Unreserved Retained Earnings	1,009,465.84	
BONDS AUTHORIZED (MEMORANDUM)	3,110,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(3,110,000.00)	
Total Fund Equity		<u><u>4,172,697.45</u></u>
Total Liabilities and Fund Equity		<u><u>13,309,130.08</u></u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2013

	Fiscal 2013 <u>Budget</u>	Actual <u>to Date</u>	Budget Savings <u>(Deficiency)</u>
Water Receivables:			
Water Rates 2013		2,971,731.71	
Water Rates 2012		160,325.77	
		3,132,057.48	
Service Charges 2013		12,244.46	
Service Charges 2012		835.66	
		13,080.12	
Water Liens 2013		169,007.21	
Water Liens 2012		22,723.76	
		191,730.97	
Service Liens 2013		2,715.00	
Service Liens 2012		12.50	
		2,727.50	
Interest Liens 2013		53,877.58	
Interest Liens 2012		5,246.31	
Interest Liens 2011		(68.92)	
		59,054.97	
Demand Liens 2013		5,038.63	
Demand Liens 2012		892.50	
		5,931.13	
Water Betterments:			
Apportioned 2013		894.72	
Committed Interest 2013		390.09	
Unapportioned		0.00	
		1,284.81	
Total User Charges	3,408,687.00	3,405,866.98	(2,820.02)
Departmental Revenue:			
Penalties & Interest	40,000.00	42,036.08	
Hydrant Use	100.00	275.00	
Refunds Prior Year	0.00	392.00	
Water Conservation Fee	4,000.00	4,560.00	
Water Installation & Connection Fees	75,000.00	78,100.00	
Water Tower Rental	35,000.00	36,482.79	
Other departmental revenue		284.48	
Other departmental revenue	154,100.00	162,130.35	8,030.35
Bond Proceeds			
Premium on Bond Issue	0.00	323,659.55	
Interest income	5,000.00	4,707.66	
Total revenues	3,567,787.00	3,896,364.54	5,210.33

WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2013

Revenues:

Water Charges	3,132,057.48
Water Liens added to Taxes	191,730.97
Water Service	13,080.12
Penalties and Interest	42,036.08
Service, Interest and Demand Liens	67,713.60
Water Installation & Connection Fees	78,100.00
Other Departmental Revenue	41,994.27
Investment Income	4,707.66
Premiums on Bonds	323,659.55
Betterments	\$1,284.81
Total Revenues	3,896,364.54

Expenditures:

Personnel Services	1,101,753.55
General Expenses	730,799.42
Special Articles Expense	1,318,037.63
Capital Expense	1,341,831.49
Continuing Appropriations	12,842.52
Debt Service	921,889.25
Total Expenditures	5,427,153.86

Revenues over (under) Expenditures **(1,530,789.32)**

Other Financing Sources (Uses):

Proceeds from Temporary Loans	-
Proceeds from Permanent Bond Issue	2,965,000.00
Payment of Temporary Loans	(1,685,000.00)
Transfer out to General Fund Capital-(Fuel Depot)	(89,000.00)
Transfer out to General Fund (Overhead)	(643,014.00)
Total Other Financing Sources(Uses)	547,986.00

Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses **(982,803.32)**

Fund Balance at Beginning of Year **5,155,500.77**

Fund Balance at End of Year **4,172,697.45**

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2013

<u>Account Description</u>	<u>Balance</u> <u>7/1/2012</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (P)</u> <u>or MWPAAT Grant</u>			<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2013</u>
		<u>Appropriation</u>	<u>Receipts</u> <u>(Payments)</u>	<u>(B)</u> <u>(G)</u>				
Salaries & Wages		1,151,300.00			1,101,753.55	49,546.45	-	
General Expenses	30,104.24	856,000.00		43,582.75	730,799.42	89,018.60	-	
Emergency Reserve		100,000.00			(66,296.53)	33,703.47	-	
Overhead		643,014.00			(643,014.00)		-	
Debt Service		927,439.00			921,889.25	5,549.75	-	
Fiscal 2013 Budget - Total	30,104.24	3,677,753.00	0.00	0.00	2,754,442.22	177,818.27	0.00	
Continuing Appropriations								
Ferry Street Pump Station	5,643.08						5,643.08	
Comin Meter Replacement	9,624.06						9,624.06	
Water Tank Design	130,238.94						130,238.94	
Intergrated Water Resource Management Plan	56,635.23				11,725.00		44,910.23	
Summer Street Water Main	66,174.23						66,174.23	
Residential Water Meters	601.52				601.52		-	
Carolina Hill Water Tank	1,937.38				171.00		1,766.38	
Conduct Aquifer Study Unpaid Bills	10,512.10				345.00		10,167.10	
Capital Bond Articles:								
Pine St Water Mains	85,854.86		15,000.00	B	722.48		100,132.38	
Lime Storage Shed	23,375.00						23,375.00	
Metuxet Woods	4,475.00						4,475.00	
Pudding Hill Tank Design	81,202.93		15,000.00	B	65,421.13		15,781.80	
Highland St Water Main	192,244.21				83,157.20		124,087.01	
Pudding Hill Tank Construction	809,465.95		250,000.00	B	645,357.80		164,108.15	
Fair Grounds Well			1,000,000.00	B	10,222.44		239,777.56	
South River Street Mains			1,000,000.00	B	536,950.44		463,049.56	

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2013

<u>Account Description</u>	<u>Balance</u> <u>7/1/2012</u>	<u>Appropriation</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (P)</u> <u>or MWPAAT Grant</u>		<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2013</u>
			<u>Other</u> <u>Receipts</u>	<u>Proceeds</u> <u>(Payments)</u>				
			(B)	(G)				
Special Articles								
Well Cleaning	54,386.39	41,000.00						95,386.39
Careswell St.	20,733.25							20,733.25
VFD Installs & Parco Removal	12,277.78							12,277.78
Replace Vehicle # 123	22,068.55							22,068.55
Replace Vehicle # 192	25,000.00				24,002.64			997.36
Metering Conversion	180,251.11				160,933.59			19,317.52
Ferry St. Acquisition	800.00	420,500.00			403,152.72			18,147.28
Bucket Truck	20,000.00				20,000.00			-
Replace Pickup # 164	45,000.00				38,472.95			6,527.05
Replace Backhoe 710 # 180	105,000.00				105,000.00			-
Pudding Hill Tank Design	132,214.91							132,214.91
Water Unpaid Bills		1,675.00			1,675.00			-
Water Main Upgrades	332,810.02	120,000.00			93,173.93			359,636.09
Water Barn Design	75,000.00							75,000.00
South River Water Main Phase II	400,000.00				229,196.76			170,803.24
290 Main Street Acquisition		252,000.00			242,430.04			9,569.96
6 Wheel Dump Truck		169,000.00						169,000.00
Utility Body Truck 2500# 122		65,000.00						65,000.00
Gate Valve Exercisor		60,000.00						60,000.00
Special Articles - Total	2,903,526.50	1,129,175.00	0.00	1,280,000.00	2,672,711.64	0.00	0.00	2,639,989.86
Water Enterprise Fund Grand Total	2,933,630.74	4,806,928.00	0.00	1,280,000.00	5,427,153.86	43,582.75	(732,014.00)	2,639,989.86

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013
SOLID WASTE ENTERPRISE FUND**

ASSETS

Cash		869,656.67
Cash - Restricted		308,260.21
Receivables:		
Trash Charges:		
Levy of 2013	289,983.66	
Trash Liens Added to Taxes:		
Levy of 2013	11,856.99	
Pay-As-You-Throw Program	19,944.81	
Total Receivables	321,785.46	321,785.46
Amounts to be Provided for Retirement of Debt		
Total Assets	1,499,702.34	1,499,702.34

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary payable		
Deferred Revenue - PAYT		19,944.81
Deferred Revenue - User Charges		289,983.66
Deferred Revenue - Utility Liens		11,856.99
Bonds Payable:		
Inside the Debt Limit		
Outside the Debt Limit		
Total Bonds Payable	321,785.46	321,785.46
Total Liabilities		321,785.46
Fund Equity:		
Reserved for Encumbrances	10,266.38	
Reserved for Continued Appropriations	52,202.47	
Reserved for Special Articles	308,260.21	
Reserved for Expenditure	300,000.00	
Retained Earnings	507,187.82	
BONDS AUTHORIZED (MEMORANDUM)	175,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(175,000.00)	
Total Fund Equity		1,177,916.88
Total Liabilities and Fund Equity		1,499,702.34

Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2013

	<u>Fiscal 2011</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Current year billings:			
2013 Rate	2,031,750.00	1,904,909.44	(126,840.56)
Prior receivables:			
2012 Rates		129,490.66	
2013 Liens		115,524.36	
2012 Liens		8,937.01	
2011 Liens		40.00	
Prior year receivables	<u>325,746.00</u>	<u>253,992.03</u>	<u>(71,753.97)</u>
Total user charges	2,357,496.00	2,158,901.47	(198,594.53)
Departmental Receipts:			
PAYT Bag Sales		182,400.00	182,400.00
Commercial Passes		103,475.25	103,475.25
Resident Permits		80,915.00	80,915.00
Penalties & Interest		17,359.04	17,359.04
Batteries		1,263.00	1,263.00
Oil Reimbursement		810.00	810.00
Leaf Bags		232.96	232.96
Recycled Clothing		9,800.00	9,800.00
Recycled Waste Oil		0.00	0.00
Compost Bins		297.50	297.50
Sale of Scrap Metal		0.00	0.00
Other Departmental Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Other depart revenue	300,000.00	396,552.75	396,552.75
State Reimb/PAYT	0.00	0.00	0.00
Interest income	<u>0.00</u>	<u>1,405.29</u>	1,405.29
Total revenues	<u>2,657,496.00</u>	<u>2,556,859.51</u>	<u>199,363.51</u>

**TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2013**

Revenues:

Trash Charges	2,034,400.10
Trash Liens added to Taxes	124,501.37
Commercial Passes	103,475.25
Resident Permits	80,915.00
PAYT Bag Revenue	182,400.00
Penalties & Interest on Collection of Rates	17,359.04
Batteries	1,263.00
Oil Reimbursement	810.00
Sale of Leaf Bags	232.96
Sale of Recycled Oil	
Sale of Scrap Metals/Clothing	9,800.00
Other Misc Income	
Investment Income	1,405.29
Compost Bins	297.50
Total Revenues	2,556,859.51

Expenditures:

Personnel Services	514,219.08
General Expenses	1,917,854.97
Continuing Appropriations	32,383.03
Special Articles	90,739.79
Debt Service	
Total Expenditures	2,555,196.87

Revenues over (under) Expenditures **1,662.64**

Other Financing Sources and Uses:

Proceeds from Permanent Bond Issue	0.00
Transfer out to General Fund (Overhead)	(202,892.00)
Total Other Financing Sources/Uses	(202,892.00)

**Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses** **(201,229.36)**

Fund Equity at Beginning of Year **1,379,146.24**

Fund Equity at End of Year **1,177,916.88**

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2013

<u>Account Description</u>	<u>Balance</u> <u>7/1/2012</u>	<u>Appropriation</u>	<u>Other</u> <u>Receipts</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2013</u>
Fiscal 2011 Budget:									
Salaries & Wages		548,731.00			514,219.08			34,511.92	-
General Expenses	14,521.50	2,066,000.00			1,917,854.97	10,266.38		152,400.15	-
Emergency Reserve		50,000.00						50,000.00	-
Overhead		202,892.00					(202,892.00)		-
Debt Service									
Fiscal 2011 Budget - Total	14,521.50	2,867,623.00	0.00	0.00	2,432,074.05		(202,892.00)	236,912.07	0.00
Continuing Appropriations									
Closure & Capping of Landfill	16,720.26				13,057.78				3,662.48
Closure & Capping of Landfill	31,944.28				10,325.25				21,619.03
Loader Replacement #163	35,920.96				9,000.00				26,920.96
Special Articles:									
Unpaid Bills	20,000.00				20,000.00				-
Solid Waste Bucket Truck	250,000.00								250,000.00
Excavator Link Belt	40,000.00				31,391.79				8,608.21
Replace Vehicle # 119		40,000.00			39,348.00				652.00
Repair Trench Drains		49,000.00							49,000.00
Trackless w/Plow and Boom Mower									
Special Articles - Total	394,585.50	89,000.00	0.00	0.00	123,122.82		0.00	0.00	360,462.68
Solid Waste Enterprise Grand Total	409,107.00	2,956,623.00	0.00	0.00	2,555,196.87		(202,892.00)	236,912.07	360,462.68

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2012</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2013</u>
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,140,384.12	18,233.22	46,350.00	7,012.50	0.00	1,197,954.84
Marshfield Worthy Poor	0.00				2,397.06	2,397.06
Walton Hall Maternity	0.00				3,523.35	3,523.35
Martinez Family Library	0.00				400.00	400.00
Walton Hall School	0.00				2,397.07	2,397.07
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	505.00				\$4,495.00	5,000.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
E L & S A Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Total Non-Expendable	1,150,206.10	18,233.22	46,350.00	7,012.50	13,212.48	1,220,989.30
Treasurer:						
400th Anniversary Expend in 2040	1,923.52	5.25				1,928.77
Other Post Employment Benefits	40,873.24	119.58	2,502.45	10,000.00	30,000.00	63,495.27
Compensated Absences	0.00	13.91	0.00	10,000.00	30,000.00	20,013.91
Tri Centenary Trust Expend in 2076	1,261.09	3.44	0.00	0.00	0.00	1,264.53
Kaplan Music Trust	6,903.06	18.83	0.00	0.00	0.00	6,921.89
Scholarship Fund	16,606.01	37.08	0.00	0.00	0.00	16,643.09
Education Fund	18,387.26	41.04	0.00	0.00	0.00	18,428.30
Stabilization Fund (Reflective of Market Value)	2,304,460.47	5,050.60	0.00	0.00	(84,891.00)	2,224,620.07

Market Value Adjustment

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2012</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2013</u>
Marshfield High School Scholarship	3,207.63	8.44	0.00	350.00	0.00	2,866.07
Law Enforcement Trust Fund	109,126.89	0.00	10,792.43	37,309.62	0.00	82,609.70
Sale of Lots	64,332.28	0.00	15,450.00	2,337.50	(50,000.00)	27,444.78
Cemetery Perpetual Care - Income	109,257.01	19,517.69	0.00	0.00	(35,000.00)	93,774.70
Medical Trust Fund	1,221.30	3.02	0.00	0.00	0.00	1,224.32
Property & Liability Insurance Trust	52,000.00	0.00	0.00	0.00	0.00	52,000.00
Workers Comp Trust - Police/Fire	3,820.24	0.00	0.00	0.00	0.00	3,820.24
School Compensated Absenses	0.00	50.38	0.00	0.00	50,888.17	50,938.55
Sub-Total Treasurer	2,733,380.00	24,869.26	28,744.88	59,997.12	(59,002.83)	2,667,994.19
Conservation Commission:						
Stone Conservation Trust	7,833.92	21.51		0.00		7,855.43
Helen Peterson Conservation	99,490.80	271.42		962.50		98,799.72
Sub-Total Conservation	107,324.72	292.93	0.00	962.50	0.00	106,655.15
Historical Commission:						
Historical Commission Trust	2,094.56	4.51				2,099.07
Segregated Trust Funds:						
Marshfield Public Library	6,041.68	16.48				6,058.16
Walton Hall Maternity	3,513.77	9.58			(3,523.35)	0.00
Walton Hall School	2,390.55	6.52			(2,397.07)	0.00
Helen Peterson Scholarship	130,356.36	354.47		1,568.00		129,142.83
L S Richards Charity	22,780.20	67.57				22,847.77
L S Richards Medal	2,716.00	7.82				2,723.82
Nathaniel Taylor Medal	1,622.88	4.42				1,627.30
Sybil White Charity	10,755.70	30.14				10,785.84
MFLD Worthy Poor	2,390.54	6.52			(2,397.06)	0.00
Martinez Family Trust - Library	856.60	2.33			(400.00)	458.93
Bradley Rogers - Library	15.80	0.05				15.85
Albert Sprague - Library	945.16	3.05				948.21
J W Flavel - Cemetery	423.06	3.23				426.29
C C Langille - Cemetery	734.75	4.76				739.51
W M Weston - Cemetery	50.24	0.15				50.39
Luther Little - Cemetery	5,010.59	16.39				5,026.98
Alfred Phillips - Cemetery	5,847.60	17.32			(4,495.00)	1,369.92
Plainville Cemetery	1,911.01	8.48				1,919.49

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2013

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2012</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2013</u>
R Taylor Little - Cemetery	2,385.83	7.59				2,393.42
E L & S A Hall - Library	555.21	2.88				558.09
Margaret Mann - Library	40.84	0.11				40.95
Doris Boylston Flowers	916.77	2.50				919.27
Doris Boylston Trust	2,556.57	9.92				2,566.49
Agnes Ellison Welfare	8,508.43	25.92				8,534.35
B. Feinberg Scholarship	4,749.04	16.97		100.00		4,666.01
Duncan Frazee Scholarship	13,943.93	41.92	2,000.00	1,000.00		14,985.85
Jared Barrows Scholarship	6,027.77	15.98		1,000.00		5,043.75
Ronald DiGravio Scholarship	31,176.50	85.25		1,000.00		30,261.75
Sub-Total Segregated	269,223.38	768.32	2,000.00	4,668.00	(13,212.48)	254,111.22
Total Expendable	3,112,022.66	25,935.02	30,744.88	65,627.62	(72,215.31)	3,030,859.63
Total Trust Funds	4,262,228.76	44,168.24	77,094.88	72,640.12	(59,002.83)	4,251,848.93

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013**

AGENCY FUND

ASSETS

Other Deposits Cash	69,067.95
Details Cash	(13,589.84)
Student Activities Cash	145,758.97
Guarantee Deposits Cash	747,338.17
Held for State Cash	0.00
Withholding Cash	411,688.29
	<u><u>1,360,263.54</u></u>

LIABILITIES

Warrants Payable
Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,758.17
Dipierro Land Taking	7,821.95
Deputy Collector Fees	0.50
Unclaimed Items & Tailings	23,997.97
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
Land of Low Value	24,248.36
Police Details	(16,822.16)
Fire Details	3,232.32
Guarantee Deposits	747,338.17
License to Carry Fees	0.00
Student Activity Funds	145,758.97
Taxes Withholdings	0.00
Retirement Withholdings	0.00
Insurance Withholdings	411,688.29
Union Dues Withholding	0.00
Employee savings Withholdings	0.00
Garnishments Withholdings	0.00
	<u><u>1,360,263.54</u></u>

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2013**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	57,069,483.13
	57,069,483.13
	57,069,483.13

LIABILITIES

Bonds payable:	
Inside the Debt Limit:	
Town Buildings	0.00
Departmental Equipment	1,069,000.00
Other	12,163,000.00
School - Other	1,905,000.00
Sewer	2,382,103.13
Outside the Debt Limit:	
School Buildings	39,550,380.00
	57,069,483.13
	57,069,483.13

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	88,712,603.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(88,712,603.00)
	0.00
TOTAL LIABILITIES AND MEMO ACCOUNTS	57,069,483.13

TOWN OF MARSHFIELD
Allowance for Abatements & Exemptions
Activity for Fiscal Year 2013

<u>Levy Year</u>	<u>Balance 7/1/2012</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2013</u>
2013	0.00	416,089.79		98,944.92	317,144.87
2012	181,824.06		55,000.00	4,999.35	121,824.71
2011	106,274.48		0.00	0.00	106,274.48
2010	137,491.69		101,000.00	0.00	36,491.69
2009	91,800.62		(76,000.00)	133,227.64	34,572.98
2008	45,724.27		43,303.00	0.00	2,421.27
2007	25,752.72		22,837.00	0.00	2,915.72
2006	7,003.95		6,582.00		421.95
2005	0.00				0.00
2004	574.78		398.00		176.78
	<u>596,446.57</u>	<u>416,089.79</u>	<u>153,120.00</u>	<u>237,171.91</u>	<u>622,244.45</u>

EMPLOYEE ROSTER

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
041	1792	AQUINO-ENRIQUEZ, DANIELLE	Head Coach Volleyball	0.00	3,928.00	0.00	3,928.00	
041	592	BAILEY, THOMAS F	Asst Coach Boys Basketball	0.00	8,927.00	0.00	8,927.00	
041	130	BONHAM, JERIMIAH	Coach	0.00	4,999.00	0.00	4,999.00	
041	1457	BUCKLEY, PAMELA J	Coach Girls Tennis	0.00	2,857.00	0.00	2,857.00	
041	1644	CAMPBELL, ELIOT	Head Coach Boyt Tennis	0.00	3,928.00	0.00	3,928.00	
041	602	CAPONE, STEVEN T	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041	1461	CHIPMAN, WENDELL R	Asst. Coach Boys LaCrosse	0.00	3,928.00	0.00	3,928.00	
041	290	COLLINS, SUSAN	Coach	0.00	4,642.50	0.00	4,642.50	
041	8870	CONNOLLY, DANIEL	Coach	0.00	7,499.00	0.00	7,499.00	
041	1789	DOWNNEY, THOMAS S	Asst Coach Football	0.00	2,321.00	0.00	2,321.00	
041	626	FISHER, ROBERT A	Head Coach Boys Basketball	0.00	7,499.00	0.00	7,499.00	
041	569	FREDERICKS, RICHARD	Coach	0.00	19,641.00	0.00	19,641.00	
041	1211	LEONARD, CHRISTOPHER R	Asst Coach Winter Track Boys	0.00	3,214.00	0.00	3,214.00	
041	972	MENDES-AREY, DEBRA A	Head Cheerleading Coach	0.00	5,000.00	0.00	5,000.00	
041	1651	MINNAERT, ERIK W	Asst. Coach Baseball	0.00	2,500.00	0.00	2,500.00	
041	876	MIRABILE JR, ALBERTO E	Volleyball Coach Girls/Sub	1,046.25	0.00	0.00	1,046.25	
041	1225	NAPOLEONE, JOHN P	Coach	0.00	6,071.00	0.00	6,071.00	
041	712	PARNELL, ELLEN M	Asst Coach Girls LaCrosse	0.00	4,642.50	0.00	4,642.50	
041	1603	PUGATCH, NICOLE L	Asst Swim Coach	0.00	2,857.00	0.00	2,857.00	
041	1646	ROSS, MICHAEL W	Asst Coach Boys LaCrosse	0.00	2,500.00	0.00	2,500.00	
041	1473	RYAN, EDWARD J	Coach	0.00	16,070.00	0.00	16,070.00	
041	1545	SILVA, LUCIEN A	Head Football Coach	56,078.59	47,287.20	0.00	103,365.79	
041	1569	SMITH, FRANCIS JR	Coach	0.00	4,999.00	0.00	4,999.00	
041	1553	SYLVIA, JAMES A	Head Coach Girls Hockey	0.00	7,499.00	0.00	7,499.00	
041	8884	TOOHEY, BARBARA	Coach	0.00	6,071.00	0.00	6,071.00	
041	1798	TURNER, PAUL G	Head Coach Boys Soccer	0.00	6,071.00	0.00	6,071.00	
041	708	WHITE, JONATHON P	Asst Coach Boys Lacrosse	0.00	2,500.00	0.00	2,500.00	
041	1337	WINDERS, HEATHER R	Asst Coach Volleyball	0.00	3,214.00	0.00	3,214.00	
Coaches Total		Number of Employees		28	57,124.84	195,664.20	0.00	252,789.04
044	488	ADMIRAND, ERIN P	Homebound Tutor	10,092.27	0.00	0.00	10,092.27	
044	27	ANDERSON, KATHLEEN	Sub Aide	3,127.50	0.00	0.00	3,127.50	
044	83	BARRY, MARY R	Substitute Aide	7,657.50	0.00	0.00	7,657.50	
044	1100	BATTAINI, JUDITH J	Sub Crossing Guard	4,320.75	0.00	0.00	4,320.75	
044	193	BURGESS, LINDA MARY	Crossing Guard	3,012.18	0.00	0.00	3,012.18	
044	1362	BURNHAM, WENDY L	Sub Supp Person/Cafe	3,882.50	0.00	0.00	3,882.50	
044	1252	CADIGAN, CAROLINE R	Aide Extd Sch Year	2,369.99	0.00	0.00	2,369.99	
044	1766	CARBERRY, STEPHANIE A	Sub Aide/Secretary	275.00	0.00	0.00	275.00	
044	1421	CROFTON FERREIRA, GERALDINE	Sub Support Personal	527.00	0.00	0.00	527.00	
044	351	CROWLEY, MARGARET A	Sub Secretary	4,195.81	0.00	0.00	4,195.81	
044	360	CUPPLES, JANET	Sub Secretary	34,208.44	15,042.84	0.00	49,251.28	
044	1456	DALY, JULIA M	Sub Support Person	275.00	0.00	0.00	275.00	
044	412	DIGRIGOLI, JENNIFER	Sub Aide	3,770.75	0.00	0.00	3,770.75	
044	1773	DONOVAN, JENNIFER B	Sub Crossing Guard	246.90	0.00	0.00	246.90	
044	56	DUFFY, HELEN B	Sub	494.32	0.00	0.00	494.32	
044	457	DUPUIS, RACHEL KAHLEY	Speech & Language Asst.	2,238.59	78.09	0.00	2,316.68	
044	485	ELRICK, ANN T	Sub Aide	47.50	0.00	0.00	47.50	
044	1467	FALLACARA, ANNE M	Extd Sch Year Aide	257.50	0.00	0.00	257.50	
044	1514	FALLON, STEPHANIE P	Sub Supp Person	2,315.00	0.00	0.00	2,315.00	
044	8885	FARRELL, ANN MARIE	Sub Aide	6,185.63	0.00	0.00	6,185.63	
044	1612	FARRELL, JEAN M	Sub Supp Person	350.00	0.00	0.00	350.00	
044	544	FITZGERALD, MARY F	Crossing Guard/Cafe Worker	15,767.04	0.00	0.00	15,767.04	
044	1780	GREENE, NANCY S	Sub Support Person	257.50	0.00	0.00	257.50	
044	539	HEBERT, MARYANN	Sub Support Person	70.00	0.00	0.00	70.00	
044	552	HOUSE, ELLEN M	Sub Sec/ Teacher	143.00	270.00	0.00	413.00	
044	1465	KRZYZEWSKI, AMY L	Aide Summer Program	0.00	1,506.90	0.00	1,506.90	
044	915	LEONARD, ALICE	Sub Aide	1,361.50	0.00	0.00	1,361.50	
044	1657	MACKINNON, JUSTINE R	Summer Schl Supp Staff	1,580.43	0.00	0.00	1,580.43	
044	8911	MACVARISH, PAULA	Sub Aide/Secretary	4,620.25	0.00	0.00	4,620.25	
044	1056	MCGUIGGAN, PAULA	Sub Aide	5,653.75	0.00	0.00	5,653.75	
044	1656	MEGNIA, JAMIE F	Summer Program ESP	1,580.43	0.00	0.00	1,580.43	
044	1154	O'LEARY, MICHELLE M	Sub Support Person	280.00	0.00	0.00	280.00	
044	739	O'NEILL, MICHELLE D	Extd Sch Yr Aide	0.00	1,580.43	0.00	1,580.43	
044	566	O'SULLIVAN, SUSAN M	Sub Aide/Secretary	4,255.00	0.00	0.00	4,255.00	
044	270	OLSON, STACY L	Sub Secretary	693.00	0.00	0.00	693.00	
044	880	RITCEY, JENNIFER A	Sub Supp Personnel	70.00	0.00	0.00	70.00	
044	1360	ROBERTS, ELIZABETH A	Sub Supp Person	3,327.50	0.00	0.00	3,327.50	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
044	1759	SHACOCHIS, EILEEN N	Sub Supp Person/ Secretary	70.00	0.00	0.00	70.00	
044	1620	SWEENEY, MICHELLE M	Crossing Guard/Sub Cafe	4,156.79	0.00	0.00	4,156.79	
044	8954	TIMCOE, KARYN	Crossing Guard	8,263.76	0.00	0.00	8,263.76	
044	7581	VAILLANCOURT, ELIZABETH A	Crossing Guard	2,518.38	0.00	0.00	2,518.38	
044	1356	WATERS, PATRICIA M	Sub Supp Person	210.00	0.00	0.00	210.00	
044	1721	WATSON, BONNIE S	Sub Aide	574.75	0.00	0.00	574.75	
044	920	WILLIAMS GWYNN, DEBORAH	Sub Aide	2,280.98	0.00	0.00	2,280.98	
044	898	WILLIAMSON, KIM A	Crossing Guard	617.25	0.00	0.00	617.25	
044	1395	ZASLAW, SARAH E	Sub Crossing Guard	2,971.03	0.00	0.00	2,971.03	
Crossing Gds/Monitors/Sub Total			Number of Employees	46	151,172.47	18,478.26	0.00	169,650.73
046	1103	ARTHUR, LEANNE M	Library Support Person	15,830.13	1,924.80	0.00	17,754.93	
046	40	ASHTON-LINSKEY, SUSAN T	Library Support Person	22,320.39	1,500.00	0.00	23,820.39	
046	104	BENTSEN, CHRISTINE L	Educational Support Person	18,423.07	2,645.10	0.00	21,068.17	
046	1143	BERGAMESCA, CYNTHIA K	Educational Support Person	6,509.35	3,002.50	0.00	9,511.85	
046	1286	BOGAN, ELIZABETH M	Educational Support Person	15,363.38	167.73	0.00	15,531.11	
046	496	BOND, DIANE E	Educational Support Person	18,446.21	2,308.50	0.00	20,754.71	
046	133	BORROR, KIRSTEN	Educational Support Person	18,422.64	0.00	0.00	18,422.64	
046	156	BRAGA, SANDRA	Educational Support Person	19,046.21	31.42	0.00	19,077.63	
046	164	BRAZAO, MARY	Inst Support Person	28.11	0.00	0.00	28.11	
046	1329	BROOKS, MICHELLE M	Kindergarten Supp Person	3,128.52	6,525.50	0.00	9,654.02	
046	190	BULMAN, MARY	Educational Support Person	18,081.20	0.00	0.00	18,081.20	
046	8700	BURKE, PATRICIA	Educational Support Person	18,072.03	1,110.45	0.00	19,182.48	
046	1024	BURNS, KAITLIN E	Educational Support Person	17,400.75	129.78	0.00	17,530.53	
046	1718	BURSAW, MARYANNE M	Educational Support Person	8,575.28	44.94	0.00	8,620.22	
046	213	BYRNE, DEBORAH ALICE	Educational Support Person	17,250.89	396.23	0.00	17,647.12	
046	220	CADIGAN, KATHLEEN	Educational Support Person	18,656.59	324.00	0.00	18,980.59	
046	946	CAIRA, KRISTEN M	Educational Support Person	19,583.66	196.62	0.00	19,780.28	
046	224	CALLAHAN, MICHELLE	Educational Support Person	18,484.81	81.00	0.00	18,565.81	
046	1504	CAREY, CAITLIN M	SPED Inst Supp Person	3.92	0.00	0.00	3.92	
046	1197	CAREY, SUSAN E	Inst Supp Person	8,549.10	324.00	0.00	8,873.10	
046	514	CARROLL, EILEEN M	Ed Support Person Pre	9,619.62	0.00	0.00	9,619.62	
046	1285	CARSTOIJ, LISA A	Educational Support Person	17,561.16	2,632.50	0.00	20,193.66	
046	253	CASSIDY, DENISE	Educational Support Person	17,689.02	0.00	0.00	17,689.02	
046	1539	CHIPMAN, ZACHARY E	Ed Support Person	4,786.92	6,187.50	0.00	10,974.42	
046	7808	CHIRGWIN, JENNIFER	ASD Support Person	15,588.83	3,017.31	0.00	18,606.14	
046	1194	CLANCY, LAURA L	Educational Support Person	14,372.89	120.33	0.00	14,493.22	
046	304	CONNOR, KRISTIN	Educational Support Person	23,554.77	2,512.59	0.00	26,067.36	
046	1523	CONROY, MARI BETH	Ed Support Person	11,279.51	0.00	0.00	11,279.51	
046	320	COOGAN, LORETTA	Educational Support Person	18,448.69	144.45	0.00	18,593.14	
046	8971	COOGAN, RICHARD	Educational Support Person	17,564.57	144.45	0.00	17,709.02	
046	346	CROWLEY, CHERYL B	Educational Support Person	9,457.89	0.00	0.00	9,457.89	
046	526	CUNHA, SUSAN A	Educational Support Person	18,392.17	1,122.54	0.00	19,514.71	
046	1178	CUNNINGHAM, MARTHA M	Educational Support Person	15,382.49	0.00	0.00	15,382.49	
046	1224	DE COSTE, RUSSELL J	Educational Support Person	15,699.30	1,667.50	0.00	17,366.80	
046	7	DEEGAN, CAROLYN	Educational Support Person	17,561.16	0.00	0.00	17,561.16	
046	400	DEGNAN, JUDITH	Library Support Person	17,782.70	1,968.12	0.00	19,750.82	
046	1331	DESMOND, MARIA J	ASD Support Person	3,462.85	5,525.00	0.00	8,987.85	
046	398	DESMOND, SUSAN	Educational Support Person	17,804.11	144.45	0.00	17,948.56	
046	79	DITONDO, ANN	Educational Support Person	17,558.87	0.00	0.00	17,558.87	
046	199	DIXON, MARY J	Educational Support Person	14,480.43	0.00	0.00	14,480.43	
046	430	DONOVAN, CYNTHIA K	Educational Support Person	18,583.70	64.20	0.00	18,647.90	
046	433	DOUGHERTY, DIANE	Educational Support Person	24,856.89	423.97	0.00	25,280.86	
046	428	DOUGLASS, JEAN LOUISE	Educational Support Person	18,249.83	570.16	0.00	18,819.99	
046	402	DWYER, KATHLEEN J	Educational Support Person	20,781.35	45.36	0.00	20,826.71	
046	217	EASTMAN, NANCY M	Educational Support Person	17,561.16	0.00	0.00	17,561.16	
046	499	ERIKSEN, KATHERINE	Educational Support Person	17,921.16	64.20	0.00	17,985.36	
046	1505	FARMER-WALSH, ANNE M	Educational Support Person	8,474.93	41.49	0.00	8,516.42	
046	1149	FAUBERT, WENDY M	Ed. Support Person Pre-Schl	8,863.46	0.00	0.00	8,863.46	
046	1716	FENDER, WALTER H	Educational Support Person	7,613.60	0.00	0.00	7,613.60	
046	534	FIELDING, DEBRA A	Educational Support Person	17,159.13	0.00	0.00	17,159.13	
046	8905	FLEMING, DEIRDRE	Educational Support Person	17,794.17	144.45	0.00	17,938.62	
046	1190	FOHR, DORENE A	Educational Support Person	17,561.16	0.00	0.00	17,561.16	
046	604	GARDINER, HELEN M	Educational Support Person	18,446.21	0.00	0.00	18,446.21	
046	1736	GIBBONS, HEATHER A	Ed Support Person	3,093.34	37.50	0.00	3,130.84	
046	654	GOFF, ANN MARIE	Educational Support Person	18,354.82	144.45	0.00	18,499.27	
046	656	GOMEZ, JANE E	Educational Support Person	18,221.16	388.20	0.00	18,609.36	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046	285	GORTON, JUDITH A	Educational Support Person	19,868.58	0.00	0.00	19,868.58
046	8937	GREENWOOD, MURIEL	Educational Support Person	20,850.82	0.00	0.00	20,850.82
046	8901	GRIFFIN, KATHLEEN A	Educational Support Person	20,169.02	144.45	0.00	20,313.47
046	1304	GRINDLE, STEPHANIE	Ed Support Person	4,181.49	0.00	0.00	4,181.49
046	689	HALSTEAD, MAUREEN	Educational Support Person	17,921.16	0.00	0.00	17,921.16
046	1513	HARING, LISA B	Educational Support Person	7,433.85	7,780.00	0.00	15,213.85
046	1524	HARRIS, MICHELLE C	Educational Support Person	16,610.97	0.00	0.00	16,610.97
046	218	HENRY, MELISSA A	Educational Support Person	19,786.61	1,403.67	0.00	21,190.28
046	715	HERNON, BRENDA	Educational Support Person	9,106.13	0.00	0.00	9,106.13
046	743	HOLT-KERNS, JANICE A	Inst Support Person	1,484.23	18.33	0.00	1,502.56
046	216	HOLZMAN, SUSAN M	Educational Support Person	18,449.62	0.00	0.00	18,449.62
046	758	HOXIE, PATRICIA	Educational Support Person	20,017.28	145.50	0.00	20,162.78
046	774	HURT, LINDA	Educational Support Person	18,050.46	72.23	0.00	18,122.69
046	1734	JAFFE, MISHA A	Ed Support Peson	4,284.85	327.50	0.00	4,612.35
046	798	JELSTROM-HAMILL, KRISTINE A	Library Support Person	6,918.01	0.00	0.00	6,918.01
046	812	JOYCE, MAUREEN A	ED. Support Person Pre Schl	8,897.63	64.20	0.00	8,961.83
046	1508	KANE, MARIBETH	SPED Inst Supp Person	8,696.99	0.00	0.00	8,696.99
046	577	KEENAN, GINA L	Educational Support Person	16,375.21	0.00	0.00	16,375.21
046	1313	KELLEY, LINDSEY	SPED Inst Supp Person	4.06	0.00	0.00	4.06
046	1770	KELLEY, VICTORIA A	Ed Support Person	2,892.86	0.00	0.00	2,892.86
046	1509	KENNEDY, DIANE E	Educational Support Person	11,415.06	0.00	0.00	11,415.06
046	1294	KERR, JAMES M	Educational Support Person	18,670.09	1,870.60	0.00	20,540.69
046	850	KERR, KAREN E	Educational Support Person	18,367.84	144.45	0.00	18,512.29
046	8876	KILEY, MARGARET	Educational Support Person	17,561.94	144.45	0.00	17,706.39
046	1526	KRIKORIAN, MARK	SPED ASD Support Person	18,245.35	178.48	0.00	18,423.83
046	1531	LAICO-HURLEY, ANITA K	Educational Support Person	16,212.63	0.00	0.00	16,212.63
046	891	LASH, NICOLE	Educational Support Person	17,976.37	0.00	0.00	17,976.37
046	1522	LEHAN, DAVID M	Ed Support Person	5,779.75	4,612.50	0.00	10,392.25
046	927	LENAHAN, DEBORAH	Educational Support Person	17,924.57	0.00	0.00	17,924.57
046	198	LIPSON, SHEILA L	Educational Support Person	18,457.97	0.00	0.00	18,457.97
046	958	LUX, MICHAEL	ASD Support Person	7,647.41	11,708.76	0.00	19,356.17
046	1310	MADILL, JENNA K	Educational Support Person	12,718.71	7,184.98	0.00	19,903.69
046	1007	MANNING, MARY J	Educational Support Person	18,646.21	48.15	0.00	18,694.36
046	1019	MARTIN, CHRISTINE	Educational Support Person	17,815.32	0.00	0.00	17,815.32
046	1020	MARTIN, LISA A	Educational Support Person	18,824.13	0.00	0.00	18,824.13
046	8790	MASLEY, LEE	Educational Support Person	17,764.57	2,041.62	0.00	19,806.19
046	1346	MCELENEY, KATHY M	Educational Support Person	17,561.16	0.00	0.00	17,561.16
046	194	MCKAY, DONNA G	Educational Support Person	17,609.31	62.84	0.00	17,672.15
046	1091	MEADER, THERESA	Educational Support Person	17,894.43	0.00	0.00	17,894.43
046	1093	MEDERIOS, JESSICA L	Educational Support Person	16,085.59	1,695.73	0.00	17,781.32
046	67	MEYEROWITZ, SANDRA LEE	ASD Support Person	10,696.20	108.00	0.00	10,804.20
046	504	MILANO, PATRICIA M	Educational Support Person	16,793.90	0.00	0.00	16,793.90
046	1174	MORRIS, DEBORA	Educational Support Person	17,499.00	0.00	0.00	17,499.00
046	1175	MOSCATELLI, JANET	Educational Support Person	10,233.87	0.00	0.00	10,233.87
046	1621	MOYLAN, KATELYN E	Educational Support Person	13,472.58	0.00	0.00	13,472.58
046	1732	MULLEN, NANCY A	Ed Support Person	4,953.59	0.00	0.00	4,953.59
046	1712	MULLIGAN, CATHERINE M	Educational Support Person	6,434.35	0.00	0.00	6,434.35
046	1182	MURPHY, JOANNE	Educational Support Person	17,564.57	144.45	0.00	17,709.02
046	1189	MURRAY, JAYNE	Educational Support Person	17,814.43	144.45	0.00	17,958.88
046	1610	MUSTO, STEPHANIE E	Inst Supp Person	5,352.47	1,286.50	0.00	6,638.97
046	498	NEWELL, KELLY P	Library Support Person	17,178.14	1,772.34	0.00	18,950.48
046	1231	NOONAN, SUSAN	Inst Support Person	8,143.11	5,498.50	0.00	13,641.61
046	1078	O'BRIEN, PAMELA A	ASD Support Person	18,449.62	648.00	0.00	19,097.62
046	1316	O'NEILL, KERRIANNE M	ASD Support Person	18,001.01	3,368.13	0.00	21,369.14
046	8914	O'NEILL, YVONNE	Educational Support Person	17,645.13	0.00	0.00	17,645.13
046	7890	PACE, BARBARA A	Educational Support Person	19,435.45	124.13	0.00	19,559.58
046	1323	PERRY-GORE, NICOLE S	Educational Support Person	16,540.79	120.33	0.00	16,661.12
046	1334	PIATELLI, GERARDINE R	Educational Support Person	16,966.35	1,388.32	0.00	18,354.67
046	1295	PRAKOP, LEANN	Educational Support Person	16,082.48	0.00	0.00	16,082.48
046	233	PRENDERGAST, MARY C	Educational Support Person	10,956.94	144.45	0.00	11,101.39
046	1384	PRONK, KATHLEEN	Educational Support Person	17,821.22	144.45	0.00	17,965.67
046	1386	PUTNAM, THERESA	Educational Support Person	10,192.51	0.00	0.00	10,192.51
046	1412	REIN, KATHLEEN B	Educational Support Person	21,009.66	560.35	0.00	21,570.01
046	1432	RICHARDSON, CATHERINE J	Educational Support Person	18,475.78	468.45	0.00	18,944.23
046	1419	ROBERTS, PAMELA G	Educational Support Person	6,434.35	1,312.50	0.00	7,746.85
046	439	ROBINSON, DIANNE	Educational Support Person	15,598.72	120.33	0.00	15,719.05
046	1459	RUSSELL, KELLEY MARIE	Educational Support Person	17,838.88	15.83	0.00	17,854.71

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
046	1079	SAMMON, DIANNE W	Inst Support Person	161.02	0.00	0.00	161.02	
046	501	SAVAGE, DEREK T	Educational Support Person	23,460.58	3,662.82	0.00	27,123.40	
046	567	SCANLON, CHRISTINE M	Ed Support Person	4,532.54	8,209.39	0.00	12,741.93	
046	1494	SCARPINO, BARBARA	Educational Support Person	18,587.95	0.00	0.00	18,587.95	
046	707	SCULLY, CYNTHIA L	Educational Support Person	6,434.35	4,836.17	0.00	11,270.52	
046	1541	SHEA, SHARON	Educational Support Person	18,450.31	148.63	0.00	18,598.94	
046	1535	SHERMAN, ANNE	Educational Support Person	18,287.58	1,878.44	0.00	20,166.02	
046	5600	SHERMAN, JOHN CURTIS	ASD Support Person	19,097.62	5,733.37	0.00	24,830.99	
046	1490	SHIARIS, REBECCA	Library Support Person	17,349.53	1,712.18	0.00	19,061.71	
046	1557	SMITH, MAUREEN	Educational Support Person	18,557.66	1,720.62	0.00	20,278.28	
046	1296	SMITH, STACEY L	Educational Support Person	17,125.13	0.00	0.00	17,125.13	
046	261	STEELE, LAUREN C	Inst Support Person	18.02	0.00	0.00	18.02	
046	1617	SULLIVAN, LYNN	Library Support Person	11,072.27	9,016.53	0.00	20,088.80	
046	1645	TESTA, ELIZABETH A	Educational Support Person	18,815.61	388.20	0.00	19,203.81	
046	1670	TILDEN, SUSAN	Educational Support Person	10,241.54	0.00	0.00	10,241.54	
046	1681	TOOMEY, PATRICIA	Educational Support Person	18,726.21	0.00	0.00	18,726.21	
046	282	TRUE, LAUREEN R	SPED Inst Supp Person	51.26	0.00	0.00	51.26	
046	1396	TUOMISTO, TYLER	Educational Support Person	15,885.67	1,820.68	0.00	17,706.35	
046	1692	VAUGHAN, ROSEMARY	Educational Support Person	17,561.16	216.00	0.00	17,777.16	
046	1697	VENTULA, ANNE MARIE	Educational Support Person	11,592.08	1,011.15	0.00	12,603.23	
046	1704	WAGNER, MARY	Educational Support Person	19,514.29	370.65	0.00	19,884.94	
046	1333	WALSH, ANNA R	SPED Inst Supp Person	10,328.51	0.00	0.00	10,328.51	
046	1112	WARREN, THOMAS D	Inst Support Person	11,357.00	0.00	0.00	11,357.00	
046	1769	WATTS, JULIE A	Ed Support Person	3,105.69	0.00	0.00	3,105.69	
046	196	WHITE, TINA C	Kindergarten Support Person	18,537.41	0.00	0.00	18,537.41	
046	1344	WILL, NICOLE A	Educational Support Person	17,871.45	48.15	0.00	17,919.60	
Aides Total			Number of Employees	149	2,133,246.04	145,614.22	0.00	2,278,860.26
048	5018	BAIARDI, ALBERT	Sub Custodian	7,056.00	0.00	0.00	7,056.00	
048	5076	BATTIS JR, ROBERT J	Custodian GWS	5,981.93	258.79	0.00	6,240.72	
048	5046	BULLOCK, ANTHONY	Head Custodian HS	58,893.44	4,731.13	0.00	63,624.57	
048	1731	BUNTEN, ANDREW S	Custodian	2,826.00	0.00	0.00	2,826.00	
048	5045	BUTTERWORTH, DAVID	Custodian EWS	40,449.10	951.24	0.00	41,400.34	
048	35	BYRNE, TIMOTHY J	Custodian HS	40,112.00	2,205.07	0.00	42,317.07	
048	5055	CALLAHAN, TERENCE M	Custodian GWS	57,137.38	4,197.43	0.00	61,334.81	
048	1455	CANNON, DAVID O	Sub Custodian	1,536.00	0.00	0.00	1,536.00	
048	1298	CLIFFORD, RICHARD F	Sub Custodian	3,840.00	0.00	0.00	3,840.00	
048	5070	COLLIGAN, ROBERT P	Custodian FBMS	40,022.00	3,939.01	0.00	43,961.01	
048	1584	CONTON, SEAN F	Sub Custodian	84.00	0.00	0.00	84.00	
048	5080	CONTON JR., FRANCIS I	Head Custodian MES	70,582.58	2,746.30	0.00	73,328.88	
048	1383	COSBY, ROBERT T	Custodian	36,634.40	631.72	0.00	37,266.12	
048	5099	DAVIS, JAMES	Head Custodian SRS	60,481.43	1,594.30	0.00	62,075.73	
048	899	DEGRENIER, LEO A	Sub Custodian	132.00	0.00	0.00	132.00	
048	1005	DOUGHERTY, KEVIN W	Sub Custodian	4,756.00	0.00	0.00	4,756.00	
048	1664	DUFFY, MICHAEL W	Custodian	3,380.40	0.00	0.00	3,380.40	
048	1376	FINNERTY, JOHN P	Custodian	18,782.40	2,000.15	0.00	20,782.55	
048	5150	FLETCHER, CHARLES W	Head Custodian FBMS	59,361.13	13,737.33	0.00	73,098.46	
048	4	GORSKI, PAUL M	Custodian GWS	36,080.96	1,810.58	0.00	37,891.54	
048	1655	HABEL, BRETT C	Sub Custodian	4,416.00	0.00	0.00	4,416.00	
048	1462	HABEL, COLE W	Sub Custodian	4,416.00	0.00	0.00	4,416.00	
048	5152	HEVEY, JOHN	Sub Custodian	48.00	0.00	0.00	48.00	
048	1511	KANTAROWSKI, BRIAN S	Custodian	31,772.14	1,585.93	0.00	33,358.07	
048	5161	KELLY, GERALD	Custodian FBMS	40,022.00	659.78	0.00	40,681.78	
048	5185	LAMBRECHT, JAMES	Custodian MES	40,022.00	2,983.39	0.00	43,005.39	
048	1476	LESTER, DAVID J	Sub Custodian	768.00	0.00	0.00	768.00	
048	919	MARTIN, ROGER A	Sub Custodian	432.00	0.00	0.00	432.00	
048	8045	MCCARTHY, DENNIS	Custodian HS	40,917.68	8,759.14	0.00	49,676.82	
048	5274	OCHILTREE, JOHN E	Custodian	20,102.66	0.00	0.00	20,102.66	
048	5285	PETERSON, SCOTT	Custodian HS	39,585.66	1,237.24	0.00	40,822.90	
048	5290	PHILLIPS, PETER	Custodian MES	40,022.00	2,262.95	0.00	42,284.95	
048	5350	SAMPSON, JAMES P	Custodian FBMS	40,022.00	4,012.38	0.00	44,034.38	
048	1102	SCANLON, GERALD P	Custodian	37,146.80	5,308.23	0.00	42,455.03	
048	8063	SCOLPONETI, JOHN L	Head Custodian EWS	56,833.70	1,884.47	0.00	58,718.17	
048	1659	SEYFFERT, NICOLAS P	Sub Custodian	3,456.00	0.00	0.00	3,456.00	
048	1658	SHAY, PATRICK G	Sub Custodian	2,988.00	0.00	0.00	2,988.00	
048	1017	SILVERI, MICHAEL V	Custodian	48,925.75	2,288.05	0.00	51,213.80	
048	5357	SMITH, WILLIAM	Custodian HS	40,022.00	1,592.37	0.00	41,614.37	

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
048	1783	STAFFORD, JAMES M	Sub Custodian	480.00	0.00	0.00	480.00	
048	1661	TOUGAS, ROBERT J	Sub Custodian	1,920.00	0.00	0.00	1,920.00	
048	5370	VIDITO, JAMES	Custodian GWS	7,623.60	6,024.62	0.00	13,648.22	
048	5383	WHITAKER, JAMES	Custodian HS	40,163.75	3,425.81	0.00	43,589.56	
048	951	WHITAKER, PHILLIP A	Sub Custodian	200.00	0.00	0.00	200.00	
048	5385	WHITE, JOHN	Custodian HS	50,056.61	1,862.97	0.00	51,919.58	
048	5410	WILLIS, DAVID C	Custodian FBMS	40,107.05	3,311.34	0.00	43,418.39	
048	642	YASEVICZ, JOHN R	Custodian	19,106.00	769.21	0.00	19,875.21	
048	734	ZAYAC, MARK ANDREW	Sub Custodian	1,938.00	0.00	0.00	1,938.00	
048	736	ZAYAC, PETER RYAN	Sub Custodian	924.00	0.00	0.00	924.00	
048	5500	ZDANKOWSKI, JOSEPH	Custodian DWS	25,016.50	845.39	0.00	25,861.89	
Custodians Total				50	1,227,583.05	87,616.32	0.00	1,315,199.37
049	6	ADMIRAND, KAREN	Schl Based Admin. Asst. FY	31,331.16	200.00	0.00	31,531.16	
049	1097	BARRETT, ERIKA J	School Year Secretary EC	20,720.44	0.00	0.00	20,720.44	
049	148	BOWMAN, JILLIAN	Full Time Secretary	43,098.98	921.50	0.00	44,020.48	
049	258	CAULFIELD, JOANNE	Full Time Secretary Guidance	47,925.50	1,701.50	0.00	49,627.00	
049	329	COSTELLO, SHERRY	Director's Sec Asst	47,925.50	230.00	0.00	48,155.50	
049	70	CUGINI, KATHERINE A	Full Time Secretary Guidance	25,644.68	0.00	0.00	25,644.68	
049	384	DE COSTE, DIANA C	School Year Secretary	26,616.32	324.00	0.00	26,940.32	
049	404	DESPIER, RUTHANN	Superintendent Secretary	70,347.50	660.00	0.00	71,007.50	
049	429	DOWNES, MARILYN	Full Time Secretary	42,956.90	5,721.00	0.00	48,677.90	
049	8855	FLETCHER, ANN	Full Time Secretary	42,956.90	500.00	0.00	43,456.90	
049	611	GALLIGAN, FREIDA K	SB Admin Assistant SY	13,016.34	0.00	0.00	13,016.34	
049	605	GASPER, KATHRYN	School Year Secretary	28,645.44	580.00	0.00	29,225.44	
049	660	GRAHAM, KATHLEEN	Bookkeeper	53,019.35	900.00	0.00	53,919.35	
049	722	HEBERLEIN, ENID A	Full Time Secretary	42,956.90	891.50	0.00	43,848.40	
049	8932	HOLDEN-LAST, BARBARA	SB Admin Assistant SY	17,159.40	497.50	0.00	17,656.90	
049	762	HUBBARD, CAROLYN J	School Year Secretary	14,316.56	0.00	0.00	14,316.56	
049	936	LIFRIERI, JANICE	Full Time Secretary	43,911.90	340.00	0.00	44,251.90	
049	872	MACKINNON, LISA J	Secretary /Bookkeeper SPED	40,771.99	0.00	0.00	40,771.99	
049	1018	MARTINA, SUSAN	School Year Secretary	29,209.77	2,204.00	0.00	31,413.77	
049	275	MEDEIROS, MARIE	Full Time Secretary	42,085.84	303.64	0.00	42,389.48	
049	1092	MEDERIOS, PATRICIA	Director's Secretary SPED	48,360.77	1,161.50	0.00	49,522.27	
049	1164	MORRIS, CAMILLE	School Year Secretary	27,277.29	0.00	0.00	27,277.29	
049	1260	OCHILTREE, LINDA	Director's Secretary Personnel	48,044.21	460.00	0.00	48,504.21	
049	1289	OXNER, JOANN H	Director's Secretary Bus.&	47,925.50	1,100.00	0.00	49,025.50	
049	1299	PARMENTER, KAREN A	Full Time Secretary	43,349.76	1,647.40	0.00	44,997.16	
049	1355	POWELL, CAROLYN	School Year Secretary	19,900.92	1,321.50	0.00	21,222.42	
049	1368	PRATT, DIANE	Full Time Secretary Guidance	42,956.90	1,001.50	0.00	43,958.40	
049	1444	ROONEY, DEBRA A	Payroll/Bookkeeper	61,339.31	820.00	0.00	62,159.31	
049	1445	ROSSI, JUDY	Full Time Secretary Guidance	43,098.98	481.18	0.00	43,580.16	
049	7844	SACCO, JUDITH	Director SecBusiness &	28,458.23	0.00	0.00	28,458.23	
049	1595	STOCKBRIDGE, DENISE	Full Time Secretary	43,244.54	1,005.04	0.00	44,249.58	
049	1602	STRAZDES, CHERYL A	School Year Secretary	28,481.04	780.00	0.00	29,261.04	
049	8916	WHIPPLE, CYNTHIA W	School Year Secretary	26,616.91	661.50	0.00	27,278.41	
School Secretaries (Schoo Total)				33	1,233,671.73	26,414.26	0.00	1,260,085.99
050	5050	ADAMS, BRIAN R	Facilities Manager	91,800.02	3,000.00	0.00	94,800.02	
050	8900	BIRD, LORI	Coordinator Out of District	70,676.07	0.00	0.00	70,676.07	
050	6	BORSTEL, SCOTT	Superintendent of Schools	165,700.08	2,760.00	0.00	168,460.08	
050	151	BRANNUM, DANIEL	Technology Specialist	50,373.45	2,308.71	0.00	52,682.16	
050	228	CAMPIA, WILLIAM	Principal EWS	120,868.42	1,107.66	0.00	121,976.08	
050	1653	CAWTHORNE, DAVID H	Director of Technology	50,500.06	1,680.00	0.00	52,180.06	
050	1474	CHAVIER, RACHAEL F	Asst Principal	87,915.90	443.18	0.00	88,359.08	
050	456	DUPUIS, SUSAN	Director Sped/Pupil Personnel	128,733.46	5,608.10	0.00	134,341.56	
050	683	HALL, DOUGLAS	Senior Technology Specialist	78,875.42	1,800.00	0.00	80,675.42	
050	760	HUBBARD, KAREN	Principal	103,003.78	1,629.67	0.00	104,633.45	
050	1475	KEMMETT, MAUREEN A	Asst Principal	89,333.18	482.80	0.00	89,815.98	
050	855	KEUTHER JR, ROBERT	Principal HS	135,542.94	0.00	0.00	135,542.94	
050	940	LOISELLE, JEFFREY A	Technology Specialist	61,066.34	1,800.00	0.00	62,866.34	
050	1240	MARTIN, ELLEN M	Assistant Superintendent	127,837.25	5,595.70	0.00	133,432.95	
050	1141	MILLER, THOMAS J	Dir of Business & Finance	114,026.50	5,337.04	0.00	119,363.54	
050	1243	O'BRIEN, CHERYL	Assistant Principal HS	104,651.38	5,430.78	0.00	110,082.16	
050	821	PROUTY, SARA	Principal DWS	101,270.08	1,624.00	0.00	102,894.08	
050	1630	ROCHE, KEVIN P	Technology Support Specialist	38,257.75	0.00	0.00	38,257.75	
050	1466	SCOLARO, AMY C	Principal	104,239.36	1,753.66	0.00	105,993.02	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
050	1503	SCOLLINS, LESLIE	Principal MES	100,144.18	1,734.86	0.00	101,879.04	
050	1606	SULLIVAN, PATRICK	Principal	112,266.30	967.31	0.00	113,233.61	
050	1652	THOMAS, JAMES M	Asst. Principal HS	104,684.16	5,430.78	0.00	110,114.94	
School Administration Total			Number of Employees	22	2,141,766.08	50,494.25	0.00	2,192,260.33
051	5	ADMIRAND, DONNA R	E C Coordinator	85,128.78	0.00	0.00	85,128.78	
051	22	ANDREWS, KRISTEN	Elementary Teacher	73,350.59	135.00	0.00	73,485.59	
051	908	AURIEMMA, MARLAENA A	Elementary Teacher	26,837.09	1,993.50	0.00	28,830.59	
051	136	BOSSA, EILEEN	Elementary Teacher	77,495.12	54.00	0.00	77,549.12	
051	152	BRADY, JEAN	LC Teacher	73,361.68	459.00	0.00	73,820.68	
051	716	BURCHILL, MAURA K	Sped LC Teacher	57,911.51	0.00	0.00	57,911.51	
051	1533	CALABRESE, KATHLEEN	Pre School Teacher	60,835.08	54.00	0.00	60,889.08	
051	842	CONNOR, PAMELA	Elementary Teacher	78,022.15	324.00	0.00	78,346.15	
051	382	DEROSA, NICHOLAS	Art Teacher	66,346.24	0.00	0.00	66,346.24	
051	1145	DI STEFANO, MARIA R	Reading Teacher	66,968.05	0.00	0.00	66,968.05	
051	999	EVANS, MARYANNE E	Elementary Teacher	70,719.21	54.00	0.00	70,773.21	
051	617	GENTILE, MARY E	Elementary Teacher	59,432.16	67.50	0.00	59,499.66	
051	1674	GLEASON, CHERYL K	Instructional Tech Teacher	19,071.45	0.00	0.00	19,071.45	
051	691	HANSON, TAMI L	Elementary Teacher	72,350.63	1,687.50	0.00	74,038.13	
051	480	HAWES, JONATHAN R	Elementary Teacher	61,615.46	234.35	0.00	61,849.81	
051	733	HEVEY, JANET E	Instructional Technology	48,437.59	36,141.80	0.00	84,579.39	
051	727	HINES, LAURA	Elementary Teacher	69,000.12	459.00	0.00	69,459.12	
051	827	JACKSON, JENNIFER	Assistant Principal	86,913.90	978.50	0.00	87,892.40	
051	797	JOHNSON, PAMELA	Music Strings Teacher	61,847.30	2,268.00	0.00	64,115.30	
051	8168	MACDONALD, BARBARA	Sped Teacher	73,707.82	0.00	0.00	73,707.82	
051	1675	MACLELLAN, MEGHAN	Early Childhood Teacher	18,553.86	54.00	0.00	18,607.86	
051	1037	MCBRIDE, MARILYN	Elementary Teacher	76,495.16	189.00	0.00	76,684.16	
051	200	MEEHAN, CHRISTINE	Speech/Lang Therapist	43,618.06	0.00	0.00	43,618.06	
051	1307	PATOTA, CHRISTOPHER	Physical Ed Teacher	71,340.53	81.00	0.00	71,421.53	
051	1311	PRENDERGAST, KATHLEEN	Elementary Teacher	72,350.63	54.00	0.00	72,404.63	
051	458	REAPE, KATHRYN T	School Nurse DWS	65,480.80	635.75	0.00	66,116.55	
051	1193	ROSEMAN, ROSEMARY H	Elementary Teacher	48,437.59	32,320.32	0.00	80,757.91	
051	1586	STAPELFELD, BEATRICE	Elementary Teacher	66,480.85	189.00	0.00	66,669.85	
051	1758	SULLIVAN, STEPHANIE M	Elementary Teacher	74,834.07	54.00	0.00	74,888.07	
051	1280	SWANSON, CHRISTINE A	Reading Teacher	29,164.32	0.00	0.00	29,164.32	
051	8705	TIVNAN, KRISTIN	Elementary Teacher	71,340.53	189.00	0.00	71,529.53	
051	1671	TOLMAN, STEPHANIE	Speech/Language Therapist	57,880.40	0.00	0.00	57,880.40	
051	8660	VIOLISSI, ANNEMARIE	Kindergarten Teacher	73,361.68	297.00	0.00	73,658.68	
051	186	WALSH, MONICA Z	Speech/Language Therapist	72,350.63	0.00	0.00	72,350.63	
051	342	WERESKA, SUSAN CRONIN	Early Childhood Teacher	69,281.40	0.00	0.00	69,281.40	
051	1688	WHITE, KATHRYN	Elementary Teacher	18,657.72	0.00	0.00	18,657.72	
051	1691	WOLSTENCROFT, ERIN P	Elementary Team Chair	27,814.32	0.00	0.00	27,814.32	
051	273	WOODARD, LEE E	Elementary Teacher	80,022.33	1,332.00	0.00	81,354.33	
051	1775	WORSH, DEBORAH A	Early Childhood Community	44,610.33	0.00	0.00	44,610.33	
Daniel Webster School Total			Number of Employees	39	2,371,427.14	80,305.22	0.00	2,451,732.36
052	8807	BOYLE, MARITA	Sped Teacher	53,914.26	0.00	0.00	53,914.26	
052	1257	BRADSHAW, MARY F	ELL Teacher	41,150.81	324.00	0.00	41,474.81	
052	1679	BRENNOCK, HEATHER	Elementary Teacher	72,350.63	175.50	0.00	72,526.13	
052	1666	CANZANO, JUSTIN T	Elementary Band Teacher	17,792.28	0.00	0.00	17,792.28	
052	238	CAREY, CAITLYN	Language Based Teacher	62,180.85	1,224.00	0.00	63,404.85	
052	1076	CLAVADETSCHER, PAMELA	Elementary Teacher	66,450.10	0.00	0.00	66,450.10	
052	302	CONNOLLY, KATHLEEN	Elementary Teacher	75,834.03	0.00	0.00	75,834.03	
052	390	DEBYAH, BETH	Elementary Teacher	74,834.07	175.50	0.00	75,009.57	
052	419	DIPASQUA-EGAN, KATHLEEN	Music Instrumental Teacher	46,475.96	34,385.22	0.00	80,861.18	
052	422	DONOGHUE, DEBRA	Occupational Therapist	57,880.40	324.00	0.00	58,204.40	
052	450	DUNN, JEFFREY	Assistant Principal	74,233.71	1,154.00	0.00	75,387.71	
052	63	FRENETTE, CHANTAL Y	Elementary Teacher	66,450.10	148.50	0.00	66,598.60	
052	598	GALLAGHER, KELLY	Elementary Teacher	74,834.07	0.00	0.00	74,834.07	
052	1518	HEFFRON, CASSANDRA F	SPED ASD Teacher	47,238.43	81.00	0.00	47,319.43	
052	735	HIGGINS, ELIZABETH	Music Teacher	72,350.63	0.00	0.00	72,350.63	
052	328	HOLDGATE, MEGAN	Elementary Teacher	72,350.63	148.50	0.00	72,499.13	
052	744	HOLLAND, PAULA	Elementary Teacher	46,475.96	15,704.99	0.00	62,180.95	
052	748	HORSMAN, JAYNE	Elementary Teacher	68,584.68	148.50	0.00	68,733.18	
052	755	HOUSE, CATHY	Kindergarten Teacher	71,545.75	243.00	0.00	71,788.75	
052	779	IRONS, LYNETTE	Elementary Teacher	74,361.64	54.00	0.00	74,415.64	
052	522	KELLY, JENNIFER M	Reading Teacher MES	67,315.61	953.18	0.00	68,268.79	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
052	840	KENNEDY, DIANE	ASD/PDD Teacher	67,719.33	0.00	0.00	67,719.33	
052	1510	MACKINNON, JULIANNE	SPED ASD Teacher	77,022.19	81.00	0.00	77,103.19	
052	978	MACLACHLAN, NANCY	Elementary Teacher	72,340.66	0.00	0.00	72,340.66	
052	214	MCHUGH, ERIKA B	Elementary Teacher	64,067.36	54.00	0.00	64,121.36	
052	8872	MUDGE, CAROLYN	School Nurse MES	65,480.80	635.75	0.00	66,116.55	
052	979	MURPHY, EILEEN T	Elementary Teacher	39,131.19	94.50	0.00	39,225.69	
052	1243	NOLAN, CELESTE	School Psychologist	78,099.09	14.69	0.00	78,113.78	
052	1245	O'BRIEN, ANN	Elementary Teacher	65,993.28	0.00	0.00	65,993.28	
052	1628	SCANZILLO, VANESSA J	Reading Teacher	55,496.17	2,694.50	0.00	58,190.67	
052	1583	STANSBURY, KRISTINE	Speech/Language Therapist	77,022.19	357.75	0.00	77,379.94	
052	1594	STEINBERGHER, STACEY	Elementary Teacher	72,350.63	3,186.50	0.00	75,537.13	
052	1566	STRAZDES, JENNIFER	Kindergarten Teacher	73,700.51	0.00	0.00	73,700.51	
052	1098	TRUDEAU, KATHRYN M	Elementary Teacher	75,834.03	54.00	0.00	75,888.03	
052	1720	WARREN, ANITA F	LC Teacher	75,361.60	0.00	0.00	75,361.60	
052	1428	WEBSTER, GAYLE	Sped Team Chair Elementary	50,770.62	0.00	0.00	50,770.62	
052	1749	WHEATON, RICHARD	Physical Education Teacher	65,480.80	5,323.00	0.00	70,803.80	
052	1790	YOUNG, KATHRYN	Art Teacher	76,006.23	0.00	0.00	76,006.23	
Martinson Elem. School Total			Number of Employees	38	2,456,481.28	67,739.58	0.00	2,524,220.86
053	58	BACKLUND, DAWN	Elementary Teacher	78,022.15	0.00	0.00	78,022.15	
053	119	BIAGINI, JOYCE	Elementary Teacher	77,922.19	0.00	0.00	77,922.19	
053	134	BOSANQUET, CHRISTOPHER LO	Reading Teacher	81,637.92	0.00	0.00	81,637.92	
053	142	BOTT, MARION	Elementary Teacher	72,696.77	0.00	0.00	72,696.77	
053	8965	BUTTERFIELD, NAN B	Music Teacher	52,181.32	202.50	0.00	52,383.82	
053	235	CARBONARA, KATHLEEN	Elementary Teacher	78,022.15	1,613.50	0.00	79,635.65	
053	239	CAREY, NANCY	Elementary Teacher	71,340.53	540.00	0.00	71,880.53	
053	278	COAKLEY, LINDA F	Learning Center Teacher	74,350.55	0.00	0.00	74,350.55	
053	1673	CONOVER, ALLISON A	Kindergarten Teacher	16,061.58	0.00	0.00	16,061.58	
053	406	DEVINE, DENA	Elementary Teacher	61,973.13	0.00	0.00	61,973.13	
053	415	DIMASCIO, REGINA	Elem Team Chair /LC Teacher	60,471.48	0.00	0.00	60,471.48	
053	763	FANTASIA, SUSANNE	School Nurse	70,817.58	672.44	0.00	71,490.02	
053	1502	FLANAGAN, WILLIAM J	Elementary Teacher	46,983.18	0.00	0.00	46,983.18	
053	679	HAHN, KATHRYN	Art Teacher	47,354.71	0.00	0.00	47,354.71	
053	1719	HAYES, JESSICA L	SPED Teacher	8,239.88	1,192.89	0.00	9,432.77	
053	984	HERMANCE, WENDY A	Elementary Teacher	79,022.20	432.00	0.00	79,454.20	
053	770	HURSTAK, LINDA SHAW	Elementary Teacher	78,022.15	391.50	0.00	78,413.65	
053	808	JOYAL, ERIKA	Sped Teacher	68,296.81	324.00	0.00	68,620.81	
053	954	LOW, LOUISE	School Psychologist	77,022.19	0.00	0.00	77,022.19	
053	1516	MARSHALKA, PAUL B	Elementary Teacher	22,097.82	2,547.50	0.00	24,645.32	
053	1113	MILCH, JEAN	Elementary Teacher	84,667.58	67.50	0.00	84,735.08	
053	1117	MILLER, MARIE A	Elementary Teacher	80,022.33	634.50	0.00	80,656.83	
053	1672	NILAND, TRACY ANN	Elementary Teacher	72,340.66	0.00	0.00	72,340.66	
053	1409	REED-ERAMIAN, SHARON	Physical Ed Teacher	78,233.76	324.00	0.00	78,557.76	
053	1554	SIMMONS, MICHELLE	LC Teacher	77,922.19	418.50	0.00	78,340.69	
053	1573	SPAULDING, JENNIFER	Reading Teacher	38,440.71	121.50	0.00	38,562.21	
053	1699	VAN BUSKIRK, PETER	Elementary Teacher	76,495.16	1,343.50	0.00	77,838.66	
053	1703	VETRANO, CHRISTINE	Elementary Teacher	73,350.59	324.00	0.00	73,674.59	
053	1807	ZAYAC, LISA	Elementary Teacher	74,607.82	108.00	0.00	74,715.82	
Eames Way School Total			Number of Employees	29	1,878,617.09	11,257.83	0.00	1,889,874.92
054	18	AMIRALTY, CAROL	Kindergarten Teacher	77,495.12	0.00	0.00	77,495.12	
054	1665	BAZZANO, ALEXANDRA H	Elementary Teacher	11,861.52	5,930.76	0.00	17,792.28	
054	149	BRADY, DONNA	Elementary Teacher	60,369.30	9,376.38	0.00	69,745.68	
054	1668	CHICCA, SANDRA J	Instructional Tech. Teacher	23,226.93	0.00	0.00	23,226.93	
054	1302	COFFEY, SARA C	Elementary Teacher	64,830.47	8,520.12	0.00	73,350.59	
054	410	DIBONA, DEBORAH	Reading Teacher	75,369.69	0.00	0.00	75,369.69	
054	1267	DURFEE, KATHLEEN E	Elementary Teacher	50,965.37	7,405.14	0.00	58,370.51	
054	1281	FIGUEIREDO, KIMBERLY J	SPED Teacher	64,315.43	0.00	0.00	64,315.43	
054	541	FIORANTINO, JENNIFER	Elementary Teacher	56,607.74	7,707.69	0.00	64,315.43	
054	576	FROST II, BRUCE	Elementary Teacher	47,797.54	0.00	0.00	47,797.54	
054	521	GAULEY, DEBRA EH	Physical Ed Teacher	57,911.51	624.00	0.00	58,535.51	
054	655	GOODMAN, MICHAEL A	Elementary Teacher	63,945.89	8,404.74	0.00	72,350.63	
054	231	GULLEKSON, ERIN A	Elementary Teacher	49,084.62	7,191.81	0.00	56,276.43	
054	677	HABEL, PAMELA	Elementary Teacher	43,442.25	6,254.76	0.00	49,697.01	
054	334	HAMILTON, ELIZABETH	Elementary Teacher	49,084.62	6,692.31	0.00	55,776.93	
054	719	HEROSY, JOSEPH	Music Vocal Teacher	72,350.63	0.00	0.00	72,350.63	
054	1061	HOWARD, ANDREA E	Elementary Teacher	36,993.20	8,675.18	0.00	45,668.38	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
054	783	JOHNSON, MARIE E	Elementary Teacher	13,717.23	4,228.59	0.00	17,945.82	
054	826	KABILIAN, MICHELLE	Elementary Teacher	25,125.08	5,380.86	0.00	30,505.94	
054	372	KENNEY, ELIZABETH	Elementary Teacher	56,607.74	7,707.69	0.00	64,315.43	
054	911	LAWRENCE, BARIYYAH	Elementary Teacher	64,830.47	8,520.12	0.00	73,350.59	
054	562	LOPES, AMY	Elementary Teacher	63,945.89	8,404.74	0.00	72,350.63	
054	8849	MCLAUGHLIN, AMANDA B	Sped Teacher	55,776.93	0.00	0.00	55,776.93	
054	1040	MURPHY, ALLISON K	Elementary Teacher	45,665.38	6,594.52	0.00	52,259.90	
054	1047	NAPOLI, LIZA M	Elementary Teacher	23,034.96	6,324.00	0.00	29,358.96	
054	1677	PEDRO, NICOLE J	Asst. Principal/ Elem Teacher	25,650.93	4,317.36	0.00	29,968.29	
054	1039	POLLARD, KIMBERLEY N	Elementary Teacher	49,153.86	8,488.93	0.00	57,642.79	
054	1364	POZNER, ALISA	School Psychologist	77,022.19	1,316.00	0.00	78,338.19	
054	1049	PRARIO, MELISSA C	Kindergarten Teacher	47,134.65	0.00	0.00	47,134.65	
054	931	RHODES, KASEY C	Kindergarten Teacher	0.00	324.00	0.00	324.00	
054	1420	ROTH, BARBARA	Elementary Teacher	47,129.95	15,780.02	0.00	62,909.97	
054	769	RYAN, SUSAN W	Sped Teacher	47,996.59	189.00	0.00	48,185.59	
054	1179	SERRA, MELISSA	Elementary Teacher	37,108.92	10,944.36	0.00	48,053.28	
054	1529	SHANLEY, ANN KATHERINE	Reading Teacher	37,201.92	0.00	0.00	37,201.92	
054	1044	TEAL, CATHERINE	School Nurse SRS	49,370.10	548.45	0.00	49,918.55	
054	8715	UZAR, DONNA	LC Teacher	72,696.77	324.00	0.00	73,020.77	
054	1631	WHITE, PAULA A	SPED Teacher	19,503.93	7,420.44	0.00	26,924.37	
054	1761	WILLIAMS, JANE	Kindergarten Teacher	73,361.68	324.00	0.00	73,685.68	
South River School Total			Number of Employees	38	1,837,687.00	173,919.97	0.00	2,011,606.97
055	953	ANTOS, KAREN M	Elementary Teacher	53,550.00	256.50	0.00	53,806.50	
055	169	BRENNAN, BARBARA	Elementary Teacher	72,248.69	324.00	0.00	72,572.69	
055	171	BROOKS, YASAMIN M	Elementary Teacher	71,185.68	0.00	0.00	71,185.68	
055	221	CALDAROLA, JULIE	Elementary Teacher	51,514.29	121.50	0.00	51,635.79	
055	291	COLLINS, JANET	Elementary Teacher	57,703.88	0.00	0.00	57,703.88	
055	1429	CONANT, MEGHAN S	Sped Teacher Gr K-2	55,777.02	135.00	0.00	55,912.02	
055	1764	COOKE, JOHN J	I T Specialist SW	11,664.97	0.00	0.00	11,664.97	
055	1072	DUROSS, ASHLEY J	Elementary Teacher	57,911.51	270.00	0.00	58,181.51	
055	483	EDWARDS, SUSAN	Pre School Teacher	72,340.62	162.00	0.00	72,502.62	
055	8809	ENGLISH, SARA A	Elementary Teacher	55,776.93	499.50	0.00	56,276.43	
055	533	FESTA, RACHELE	Art Teacher	75,169.76	108.00	0.00	75,277.76	
055	1574	FOLSOM, KATE M	Sped Teacher	64,315.43	0.00	0.00	64,315.43	
055	215	FULTZ, AMY J	Sped Teacher	53,642.26	540.00	0.00	54,182.26	
055	599	GALLAGHER, JOHN BUCKLEY	TAP/Kindergarten Teacher	77,584.05	216.00	0.00	77,800.05	
055	607	GIANDOMENICO, DENISE	School Psychologist	77,022.19	108.00	0.00	77,130.19	
055	42	GODDARD, LEE	LC Teacher	38,511.18	0.00	0.00	38,511.18	
055	180	JACKSON, SEAN M	Physical Ed Teacher	59,926.94	420.15	0.00	60,347.09	
055	780	JACOBUCCI, CHRISTINA	Elementary Teacher	75,834.03	2,230.50	0.00	78,064.53	
055	795	JANUARY, KAREN	Elementary Teacher	71,340.53	0.00	0.00	71,340.53	
055	819	JOUBERT, SUSAN E	Elementary Teacher	46,213.77	0.00	0.00	46,213.77	
055	836	KELTON, ANNE	Music Teacher	72,350.63	0.00	0.00	72,350.63	
055	8750	LANDRY, JANE	School Nurse GWS	73,707.82	1,993.05	0.00	75,700.87	
055	1031	LANE, STEPHANIE M	Elementary Teacher	66,450.10	0.00	0.00	66,450.10	
055	993	MAND, MARY E	Sped Teacher	80,022.33	108.00	0.00	80,130.33	
055	614	MASOTTA, COLLEEN	Elementary Teacher	62,180.85	0.00	0.00	62,180.85	
055	1048	MCDONALD, MARYANN C	Elementary Teacher	57,974.62	675.00	0.00	58,649.62	
055	1270	MURPHY, JANNA L	Reading Teacher	66,761.60	2,014.35	0.00	68,775.95	
055	1437	ROCHE, TRACY	Kindergarten Teacher	59,942.32	1,399.50	0.00	61,341.82	
055	1480	SAMPSON-LESTER, ALICE M	Speech/Language Therapist	74,796.09	0.00	0.00	74,796.09	
055	1527	SERAIKAS, BETH	Assistant Principal	83,500.92	1,947.00	0.00	85,447.92	
055	746	SOMBRONSKY, BETH	Elementary Teacher	70,525.68	432.00	0.00	70,957.68	
055	1568	SPECTOR-HACKET, ELLIE	PreSchool Teacher	72,283.38	162.00	0.00	72,445.38	
055	1035	SPRINGER, ALYSON	Speech/Language Therapist	42,650.25	0.00	0.00	42,650.25	
055	1626	TALACCI, MARK	Elementary Teacher	63,577.31	857.00	0.00	64,434.31	
055	7593	WALDRON-FULTZ, DEBORAH	Elementary Teacher	70,525.68	0.00	0.00	70,525.68	
055	481	WOOD, SARAH H.F.	Pre School Teacher	30,644.58	9,882.00	0.00	40,526.58	
055	1800	ZADROZNY, MEAGHAN A	Occupational Therapist	40,062.87	0.00	0.00	40,062.87	
Governor Winslow School Total			Number of Employees	37	2,287,190.76	24,861.05	0.00	2,312,051.81
056	1215	AMENDOLARE, NICHOLAS D	Science Teacher	44,896.13	0.00	0.00	44,896.13	
056	1042	APUZZI, MARIANNE E	SPED Teacher	49,118.27	1,093.50	0.00	50,211.77	
056	1485	BAIER, ALLISON M	Physical Ed Teacher	44,896.13	0.00	0.00	44,896.13	
056	62	BALDWIN, SEAN	Science Teacher	74,461.64	4,079.50	0.00	78,541.14	
056	90	BARTLEY, DONNA	Art Teacher	47,797.54	26,573.84	0.00	74,371.38	

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056	109	BERGER, ELIZABETH A	English Coordinator	83,282.56	900.00	0.00	84,182.56
056	137	BOUDREAU, EDWARD F	Science Coordinator/Teacher	77,789.55	0.00	0.00	77,789.55
056	143	BOURESSA, KIMBERLY	SPED ASD Teacher	76,412.68	0.00	0.00	76,412.68
056	167	BRENNER, SCOTT	Music Teacher	70,625.68	7,714.00	0.00	78,339.68
056	749	BRUMBERG, VICTORIA A	Math Teacher Gr 8	75,299.92	0.00	0.00	75,299.92
056	1763	BURKE, ANNE C	Reading Teacher	12,224.29	0.00	0.00	12,224.29
056	8590	BURKE, CYNTHIA	ELA/Reading Teacher	73,361.68	0.00	0.00	73,361.68
056	426	BURM, JODI	LC Teacher	67,223.54	0.00	0.00	67,223.54
056	188	BURM, STACY L	Sped Teacher	66,558.10	3,415.50	0.00	69,973.60
056	158	CAREY, KATHLEEN E	World Language Teacher	59,838.46	1,971.00	0.00	61,809.46
056	1495	CHRISTIAN, KELLEY ANN	Science Teacher	65,188.49	190.73	0.00	65,379.22
056	274	CLANCY, SUSAN	School Adjustment Counselor	74,174.47	2,756.00	0.00	76,930.47
056	355	COHAN, MARYANN	ELA/Reading Teacher	78,022.15	94.50	0.00	78,116.65
056	318	COOGAN, THOMAS	Social Studies Teacher	65,480.80	1,944.00	0.00	67,424.80
056	471	CORRICK, LISA A	Math Teacher Gr 8	71,850.31	2,900.00	0.00	74,750.31
056	8545	CROOKER, JOANNE	Social Studies Teacher	75,649.04	59.72	0.00	75,708.76
056	359	CUNNINGHAM, CAROLYN	Social Studies Coordinator	83,483.76	648.00	0.00	84,131.76
056	364	DAIGLE, JULIE	Music Vocal Teacher	68,991.00	375.06	0.00	69,366.06
056	370	DAMPHOUSE, LORI	Guidance Counselor	76,601.30	918.00	0.00	77,519.30
056	365	DAOULAS, THOMAS	Math Teacher	66,771.39	0.00	0.00	66,771.39
056	1262	DELANEY, KIMBERLY A	Social Studies Teacher	59,023.82	624.50	0.00	59,648.32
056	395	DENTY, SANDRA	Science Teacher	78,022.15	0.00	0.00	78,022.15
056	1500	DI TROLIO, SUSANNAH E	Science Teacher	41,261.58	0.00	0.00	41,261.58
056	1043	DOUGHERTY, LAUREN C	English/Language Arts	53,642.26	0.00	0.00	53,642.26
056	1264	DRONZEK, JEANNETTE M	World Language Teacher	73,061.48	0.00	0.00	73,061.48
056	1028	FARRINGTON, DONNA R	Speech Language Therapist	72,248.69	0.00	0.00	72,248.69
056	160	FERRO, CHASIDY LB	World Language Teacher	65,480.80	0.00	0.00	65,480.80
056	530	FERRO, JOHN W	World Language Teacher	78,143.16	179.81	0.00	78,322.97
056	900	FORTIN, CHRISTINE LYNN	Grade 6 Math Teacher	21,381.24	5,395.64	0.00	26,776.88
056	641	GRAY, SUSAN	Math Teacher	77,022.19	0.00	0.00	77,022.19
056	163	GREENE, KATEY L	ELA Teacher	64,315.43	0.00	0.00	64,315.43
056	674	GUNNARSON, PATRICIA A	Health Teacher	74,438.56	89.24	0.00	74,527.80
056	225	HAGGERTY, PATRISE J	Sped LC Teacher	61,095.04	755.64	0.00	61,850.68
056	697	HARDING, MARY A	Social Studies Teacher	78,495.08	0.00	0.00	78,495.08
056	705	HARRINGTON-PODBELSKI, DEB	Supervisor Special Education	92,025.66	108.00	0.00	92,133.66
056	728	HIGGINS, LAUREN	Computer Science Teacher	70,525.68	2,881.00	0.00	73,406.68
056	752	HORNE, FRANCES	School Nurse FBMS	49,860.55	737.45	0.00	50,598.00
056	767	HUPPRICH, BARBARA	ELA/Reading Teacher	75,834.03	937.50	0.00	76,771.53
056	165	IACOBUCCI, JILL L	Art Teacher	61,782.31	715.50	0.00	62,497.81
056	784	JAMIESON, NANCY R	Sped Teacher	5,389.61	24,791.90	0.00	30,181.51
056	7592	JOHNSON, LOUIS	Guidance Counselor	78,263.99	108.00	0.00	78,371.99
056	818	KANNEGIESER, JOAN	Computer Science Teacher	78,022.15	0.00	0.00	78,022.15
056	822	KAPLOWITZ, SHARON	ELA/Reading Teacher	72,248.69	0.00	0.00	72,248.69
056	815	KASTEN, NEIL	ELA/Reading Teacher	73,361.68	2,106.00	0.00	75,467.68
056	841	KELLEY, M.JEAN SMITH	Math Teacher	78,911.54	351.00	0.00	79,262.54
056	1695	KENNEY, MARGARET	ELA/Reading Teacher	72,412.38	0.00	0.00	72,412.38
056	843	KERENS, TAMMY	Math Teacher Gr 6	51,299.96	0.00	0.00	51,299.96
056	777	KING, RYAN J	Physical Education Teacher	49,202.88	0.00	0.00	49,202.88
056	854	KIRBY, ANNE	Reading Teacher	48,457.14	818.90	0.00	49,276.04
056	863	KOETSCH, DARLEEN	Sped ASD Teacher	73,061.48	0.00	0.00	73,061.48
056	1041	LANDRY, JANET C	Health Teacher	70,525.68	1,072.00	0.00	71,597.68
056	939	LLOYD-DELUCA, TERESA	Library Medica Specialist	65,690.23	0.00	0.00	65,690.23
056	505	LUKOSKI, RENA	World Language Teacher	77,834.12	621.00	0.00	78,455.12
056	123	LYNCH, LISA ANNE	ELA/Reading Teacher	74,423.46	67.50	0.00	74,490.96
056	1014	MARCHESE, MARY L	Math Teacher	75,495.20	94.50	0.00	75,589.70
056	834	MARSHALL, TERRY P	Math Teacher	71,185.68	940.50	0.00	72,126.18
056	232	MCDAVITT, MICHAEL J	School Psychologist	77,022.19	0.00	0.00	77,022.19
056	8796	MORRISON, MELISSA	Sped Teacher	55,776.93	1,745.00	0.00	57,521.93
056	1171	MORSE, DIANNE T	Math Coordinator	46,256.07	37,760.04	0.00	84,016.11
056	1184	MURPHY, MATTHEW J	Math Teacher	65,822.93	3,005.50	0.00	68,828.43
056	1200	MYERS, ELIZABETH	Math Teacher	67,719.33	0.00	0.00	67,719.33
056	558	NALEN, JOSEPH A	Science/Engineering Teacher	55,776.93	0.00	0.00	55,776.93
056	1241	NORTHBRIDGE, SUSAN	Sped Behavior Classroom	73,361.68	0.00	0.00	73,361.68
056	1263	O'DONNELL, KATHERINE	Health Teacher	73,361.68	67.50	0.00	73,429.18
056	804	OBBERG, KRISTEN	Social Studies Teacher	66,450.10	0.00	0.00	66,450.10
056	1320	PELISH, ANDREW	Social Studies Teacher	72,350.63	0.00	0.00	72,350.63
056	8520	POLLARA, STEPHEN	ELA/Reading Teacher	67,719.33	0.00	0.00	67,719.33

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056	1616	RAFFOL, JACLYN	SPED Teacher	45,383.85	0.00	0.00	45,383.85
056	1486	SAWYER, JOHN	Physical Ed Teacher	72,350.63	324.00	0.00	72,674.63
056	8994	SCHAAF ASKEW, VICTORIA	Science Teacher	47,238.43	324.00	0.00	47,562.43
056	1493	SCHIER, ROSEMARY T	World Language Teacher	77,834.12	1,396.00	0.00	79,230.12
056	1101	SEGALLA, MEAGHAN E	Social Studies Teacher	47,134.57	0.00	0.00	47,134.57
056	1272	SHANAHAN, STACEY L	English Language Arts	64,315.43	1,072.00	0.00	65,387.43
056	776	SHANAHAN-BELISLE, AIMEE C	Science Teacher	60,046.18	0.00	0.00	60,046.18
056	1536	SHEA, JOAN	Hearing Impaired Teacher	75,834.03	4,998.29	0.00	80,832.32
056	1544	SILVA, SHERILYN V	Math Teacher	60,975.03	3,214.00	0.00	64,189.03
056	1558	SJOBORG, LINDA	Computer Science Teacher	77,169.85	67.50	0.00	77,237.35
056	1058	SWAN, JULIE	Guidance Counselor	72,354.22	972.00	0.00	73,326.22
056	1654	TIBBETTS, EDWARD	Social Studies Teacher	65,480.80	2,151.00	0.00	67,631.80
056	1273	TRYON, JUDITH M	Science Teacher	64,315.43	324.00	0.00	64,639.43
056	1687	TULLY, MAURA B	Art Teacher	16,269.21	0.00	0.00	16,269.21
056	1711	WALSH, KATHLEEN	Art Teacher	69,450.12	0.00	0.00	69,450.12
056	103	WALSH, LYNNE	Math Teacher	72,350.63	1,863.00	0.00	74,213.63
056	1744	WHELAN, ROBERT	LC Teacher	75,006.33	0.00	0.00	75,006.33
Furnace Brook Middle Scho Total				89	5,798,571.12	158,312.76	5,956,883.88
057	10	ALMEIDA, MICHELLE	Art Teacher	72,350.63	0.00	0.00	72,350.63
057	1477	ALONGI, SAMANTHA	English Teacher	49,373.01	0.00	0.00	49,373.01
057	23	ANDERSON, MARIE	Consumer Family Science	74,834.07	0.00	0.00	74,834.07
057	1479	ANGELL, VALERIE L	Chemistry Teacher	47,157.66	1,563.70	0.00	48,721.36
057	1496	ARD, ROBERT W	Chemistry Teacher	30,207.64	0.00	0.00	30,207.64
057	742	ARNOLD, DAVID F	Technology Education	72,350.63	0.00	0.00	72,350.63
057	33	AROUCA, CHRISTOPHER	Social Studies Teacher	68,584.68	7,601.00	0.00	76,185.68
057	53	BACHI, GEORGE A	Math Teacher	25,685.31	5,092.50	0.00	30,777.81
057	36	BACHI, SARAH T	World Language Teacher	57,911.51	0.00	0.00	57,911.51
057	771	BANDERA, KATHLEEN E	InstructionalTechnology	73,061.48	337.50	0.00	73,398.98
057	95	BATTIS, WILLIAM	Social Studies Teacher	84,751.31	7,861.50	0.00	92,612.81
057	102	BENARD, AMANDA	Guidance Counselor	86,940.99	0.00	0.00	86,940.99
057	116	BERTRAND, MATTHEW H	Social Studies Teacher	60,623.08	3,959.55	0.00	64,582.63
057	1499	BOURN, KAYLA M	Math Teacher	44,896.13	865.00	0.00	45,761.13
057	157	BRADY, JOANN L	Director Data Processing	79,231.78	761.50	0.00	79,993.28
057	1441	BULLOCK, SUSAN M	Math Teacher	67,719.33	100.00	0.00	67,819.33
057	191	BULMAN, MAURA J	World Language Dept Head	91,273.58	2,443.50	0.00	93,717.08
057	210	BURM, SUSAN	Sped Teacher	79,662.36	0.00	0.00	79,662.36
057	1261	BURTON, JEFFREY W	Health Teacher	27,203.61	1,377.00	0.00	28,580.61
057	246	CARLON, DANIEL	Guidance Counselor	87,630.05	0.00	0.00	87,630.05
057	1282	CARROLL, PAUL B	SPED Alternative Learning	55,984.65	0.00	0.00	55,984.65
057	1498	CASEY, COLLEEN M	SPED Teacher	61,507.93	0.00	0.00	61,507.93
057	1667	CASEY, PATRICIA C	English Teacher	19,419.21	0.00	0.00	19,419.21
057	259	CENTORINO, DOMINIC	Social Studies Teacher	77,022.19	13,942.00	0.00	90,964.19
057	271	CITRON, GAILYNN	Science Teacher-Chemistry	68,803.11	162.00	0.00	68,965.11
057	756	CONSOLATI, LINDSAY LEIGH	Math Teacher	77,532.24	6,812.00	0.00	84,344.24
057	161	CONTRINO, DENISE A	English Teacher	58,554.65	0.00	0.00	58,554.65
057	178	COTTA, COURTNEY A	English Teacher	62,180.85	0.00	0.00	62,180.85
057	331	COX, MARY	Guidance Counselor	86,820.86	0.00	0.00	86,820.86
057	1693	CURRY, MEAGHAN L	LT Sub Teacher	3,845.56	12,066.08	0.00	15,911.64
057	368	D'AMATO, LAUREEN M	Inst Tech-Comp Science	64,020.73	3,393.50	0.00	67,414.23
057	8825	DESPIER, JENNIFER	World Language	64,419.29	1,053.00	0.00	65,472.29
057	411	DIETENHOFER, MARY	Language Based Teacher	77,022.19	1,235.25	0.00	78,257.44
057	472	DIMOND, LESLEY R	Dept Head Science	82,041.58	0.00	0.00	82,041.58
057	418	DINSMORE, MEGHAN	Art Teacher	64,315.43	54.00	0.00	64,369.43
057	698	DOWNS, NICOLE R	Math Teacher	53,642.26	4,997.00	0.00	58,639.26
057	8944	DUPUIS, TRAVIS F.J.	SPED Teacher	58,182.29	8,615.50	0.00	66,797.79
057	462	DWYER, MATTHEW	Health Teacher	68,914.32	243.00	0.00	69,157.32
057	1265	EARLEY, MARK E	English Teacher	38,446.18	0.00	0.00	38,446.18
057	1488	FAVORITO, ELIZABETH A	World Language Teacher	48,221.32	165.00	0.00	48,386.32
057	1491	FAZIO, STEPHANIE L	English Teacher	45,392.28	54.00	0.00	45,446.28
057	543	FITZGERALD, MARY L	School Adjustment Counselor	76,841.30	0.00	0.00	76,841.30
057	557	FORD, CARALIE	Head Guidance Counselor	96,633.95	100.00	0.00	96,733.95
057	575	FROST, BRANDON	English Teacher	62,180.85	900.00	0.00	63,080.85
057	1497	GAINEY, KATHLEEN E	Math Teacher	57,911.51	496.00	0.00	58,407.51
057	606	GALLAGHER, ROBERT	Social Studies Teacher	72,350.63	12,263.00	0.00	84,613.63
057	179	GALVIN, CHRISTOPHER P	Social Studies Teacher	60,046.18	3,267.00	0.00	63,313.18
057	788	GAY-JENNINGS, ROBYN T	World Language	66,504.10	0.00	0.00	66,504.10

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057	1291	GLYNN, ANDREW M	Physics Teacher	31,580.73	0.00	0.00	31,580.73
057	632	GNONG, JANE	English Teacher	43,938.54	27,706.24	0.00	71,644.78
057	652	GOLD, VICTORIA S	Inst Tech-Computer Teacher	63,325.98	0.00	0.00	63,325.98
057	653	GOODE, CYNTHIA	Social Studies Teacher	74,834.07	0.00	0.00	74,834.07
057	635	GRANATINO, KAREN M	LC Teacher	34,144.92	0.00	0.00	34,144.92
057	1733	GREENE, DEBRA	English Teacher	4,449.33	8,577.22	0.00	13,026.55
057	658	GRELAND, THOMAS	Industrial Arts-Const Teacher	72,350.63	0.00	0.00	72,350.63
057	724	HEALY, SUSAN	Social Studies Teacher	74,834.07	1,458.00	0.00	76,292.07
057	8730	HERB, CAROL	Math Teacher	71,787.20	831.10	0.00	72,618.30
057	1489	HICKEY, JENNIFER	English Teacher	74,361.64	2,250.00	0.00	76,611.64
057	754	HOWERTON, CARL	Classroom Attendance	22,176.39	16,630.00	0.00	38,806.39
057	875	HYNES, MONICA S	Math Teacher	75,006.33	243.00	0.00	75,249.33
057	773	IARROBINO, GAIL M	English Teacher	75,350.68	7,129.00	0.00	82,479.68
057	1266	JONES, JACOB	Physical Eduction Teacher	44,165.18	4,003.00	0.00	48,168.18
057	765	KAMINSKI, DAVID P	Director of Music/Teacher	88,033.93	7,602.00	0.00	95,635.93
057	766	KANTAROWSKI, TAMMY L	Math Teacher	68,584.68	370.00	0.00	68,954.68
057	833	KAUKORANTA, GARY E	Industrial Arts Teacher	75,350.68	3,928.00	0.00	79,278.68
057	1046	KELLEHER, KATHERINE M	Spanish Teacher	46,837.26	0.00	0.00	46,837.26
057	1715	KENNEY, KAREN PATRICIA	Computer Teacher	78,022.15	0.00	0.00	78,022.15
057	845	KENNY, JOHN J	Director Technology	90,287.55	7,310.50	0.00	97,598.05
057	201	KOPP, JOHN P	Social Emotional Teacher	55,378.45	624.50	0.00	56,002.95
057	865	LAFRANCE, ROBERT A	Science Teacher-Biology	75,006.33	54.00	0.00	75,060.33
057	1276	LAMOTHE, ZACHARY J	SPED Alternative Learning	57,246.31	0.00	0.00	57,246.31
057	1268	LEACH, JESSICA K	Physics Teacher	49,373.01	486.00	0.00	49,859.01
057	923	LECLAIR, PATRICK	Science Teacher-Biology	73,361.68	324.00	0.00	73,685.68
057	924	LEHMANN, KAREN	World Language	73,361.68	1,224.00	0.00	74,585.68
057	1623	LEVINGS, GREGORY L	Phys Ed Teacher	22,015.89	75.00	0.00	22,090.89
057	928	LEWIS, TAMMIE	Guidance Counselor	43,447.41	0.00	0.00	43,447.41
057	986	MADDEN, SCOTT M	Director of Athletics	94,636.46	10,458.00	0.00	105,094.46
057	1315	MAGARIAN, ERICA A	English Teacher	67,323.15	1,212.16	0.00	68,535.31
057	474	MAGNO JR, KENNETH A	Physics Teacher	60,046.18	1,170.00	0.00	61,216.18
057	1008	MANNIX, JO ELLEN	Science Teacher-Chemistry	49,118.27	0.00	0.00	49,118.27
057	1012	MARPLES, SARAH T	Library Media Specialist	77,180.30	2,337.50	0.00	79,517.80
057	482	MARRANO, FAITH E	Sped Teacher	60,046.18	270.00	0.00	60,316.18
057	1053	MCDEVITT, KAREN E	Art Coordinator	91,225.48	624.50	0.00	91,849.98
057	1062	MCGOURTY, KIMBERLY	Soical Studies Teacher	73,361.68	1,566.00	0.00	74,927.68
057	1045	MCLELLAN, NANCY	English Teacher	68,719.29	0.00	0.00	68,719.29
057	1080	MCMAHON, CAROLE	Math Teacher	71,534.78	263.32	0.00	71,798.10
057	1492	MEAGHER, JANINE E	English Teacher	44,896.13	1,431.00	0.00	46,327.13
057	1107	MERRITT, JAMES	Science Teacher-Biology	67,719.33	1,696.50	0.00	69,415.83
057	189	METCALF, ROBERT S	L C Teacher	75,495.20	0.00	0.00	75,495.20
057	1032	MITCHELL, DAVID P	Tech Education Teacher	65,317.57	0.00	0.00	65,317.57
057	1269	MONSON, DANIEL	World Language Teacher	68,792.40	0.00	0.00	68,792.40
057	174	MORI, LEAHNA	Social Studies Teacher	60,150.04	0.00	0.00	60,150.04
057	277	MOYER, ALLISON	Math Teacher	68,584.68	100.00	0.00	68,684.68
057	8949	NADER, CHRISTINE	School Nurse SW	65,480.80	905.75	0.00	66,386.55
057	386	NAGLE, CORRINE BULMAN	Science Teacher HS	35,700.00	100.00	0.00	35,800.00
057	1238	NORTON REMILLARD, KATHRYN	Science Teacher-Chemistry	75,834.03	1,291.50	0.00	77,125.53
057	1244	O'BRIEN, YVONNE M	Math Teacher	57,703.88	567.00	0.00	58,270.88
057	475	O'CONNELL, LINDSEY A	English Teacher	55,776.93	3,928.00	0.00	59,704.93
057	388	O'NEILL, HEATHER	LC Teacher	85,208.00	3,367.46	0.00	88,575.46
057	1708	OWENS, CAROLYN M	Chemistry Teacher	19,869.21	0.00	0.00	19,869.21
057	1614	PALLADINO, ERIN	Social Studies Teacher	74,361.64	0.00	0.00	74,361.64
057	1159	PITTS, CHRISTINE E	Biology Teacher	16,269.21	0.00	0.00	16,269.21
057	1340	PIWARUNAS, MICHAEL	Industrial Arts-Drafting	71,340.53	999.00	0.00	72,339.53
057	1350	POMELLA, MATTHEW	Science Teacher-Physical	68,186.08	12,637.00	0.00	80,823.08
057	1481	POMELLA, STACEY A	Science Teacher-Biology	72,248.69	10,319.50	0.00	82,568.19
057	183	REAM, BONNIE R	School Psychologist	78,911.54	0.00	0.00	78,911.54
057	1415	REINSHAGEN, KARA	Music Choral Teacher	77,233.74	10,198.00	0.00	87,431.74
057	176	RIDARELLI, LAURA A	Music Orchestra Teacher	72,412.38	0.00	0.00	72,412.38
057	1431	ROBERTS, ROCK	English Teacher	89,968.89	100.00	0.00	90,068.89
057	1683	RODGERS-GIBERSON, PRISCILLA	Chemistry/Phys Science	16,926.93	0.00	0.00	16,926.93
057	1460	RUUSKA, MICHAEL	Guidance Counselor	89,800.78	270.00	0.00	90,070.78
057	1470	RYAN, PATRICIA	Industrial Arts	74,834.07	0.00	0.00	74,834.07
057	1791	SALAMONE, PATRICIA	World Language Teacher	73,350.59	1,753.00	0.00	75,103.59
057	1484	SANDERSON, BARBARA M	LC Teacher	76,834.16	1,971.00	0.00	78,805.16
057	1482	SANGSTER, LORI	Consumer Family Science	72,350.63	1,782.00	0.00	74,132.63

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
057	153	SCANLAN, STEPHANIE F	English/Drama Teacher	71,340.53	4,286.00	0.00	75,626.53		
057	1034	SCHREIBER, KATHRYN M	Science Teacher Biology	55,482.31	2,376.00	0.00	57,858.31		
057	1530	SHACOCHIS, BRIAN	Communication TechTeacher	72,350.63	16,262.50	0.00	88,613.13		
057	663	SHATTUCK, CARA	Math Teacher	73,061.48	1,116.00	0.00	74,177.48		
057	345	SHEPPARD, DENNIS M	Physical Education Teacher	44,896.13	16,070.00	0.00	60,966.13		
057	177	SMITH, KIMBERLY B	Social Studies Teacher	61,015.39	216.00	0.00	61,231.39		
057	1566	SMITH, SUSAN	Guidance Counselor	43,410.43	0.00	0.00	43,410.43		
057	1569	SORENSEN, SCOTT	LC Teacher	39,682.53	0.00	0.00	39,682.53		
057	1564	SOSLOW, JASON	Director Instructional	86,604.64	54.00	0.00	86,658.64		
057	1083	ST JEAN, ABIGAIL D	Social Studies Teacher	47,030.71	3,214.00	0.00	50,244.71		
057	1025	STANFORD, ASHLEY M	Business Teacher	54,419.24	4,801.32	0.00	59,220.56		
057	1560	TAVARES, JEANINE	School Adjustment Counselor	80,649.64	3,974.50	0.00	84,624.14		
057	1684	TEEBAGY, KRISTINA M	English Teacher	17,792.28	0.00	0.00	17,792.28		
057	1676	TIMLIN, ERIN	English Teacher	72,350.63	0.00	0.00	72,350.63		
057	781	VITEZ, JAYDA L	English Teacher	51,005.38	2,052.00	0.00	53,057.38		
057	1701	WADSWORTH, JOAN L	Art Teacher	75,350.68	0.00	0.00	75,350.68		
057	1278	WAISGERBER, STEPHEN R	Social Studies Teacher	73,061.48	1,755.00	0.00	74,816.48		
057	1727	WEIAND, THERESA	LC Teacher	72,350.63	624.50	0.00	72,975.13		
057	1739	WEST, STACY J	World Language	54,180.07	1,299.57	0.00	55,479.64		
057	1747	WHEATON, WENDY	Physical Education Teacher	74,350.55	324.00	0.00	74,674.55		
057	1274	WILMARTH, KARA E	SPED ASD Teacher	64,315.43	0.00	0.00	64,315.43		
057	1768	WOOL, JOAN	Business Teacher	78,022.15	3,131.50	0.00	81,153.65		
057	587	ZEIGLER, MARYBETH	Director Comprehensive	90,549.24	418.50	0.00	90,967.74		
High School Total				Number of Employees	138	8,706,841.19	325,900.22	0.00	9,032,741.41
058	1258	BRODEUR, LEAH A	Physical Therapist	41,150.81	0.00	0.00	41,150.81		
058	1710	BULLOCK, JARED M	ABA Specialist	14,034.48	1,754.31	0.00	15,788.79		
058	1021	CLARK, ADAM M	ASD Specialist	70,328.96	0.00	0.00	70,328.96		
058	1256	COUTTS, COURTNEY E	Occupational Therapist	40,458.03	405.00	0.00	40,863.03		
058	1534	DIGIACOMO, JULIE A	Speech/Language Therapist	58,689.43	924.04	0.00	59,613.47		
058	1725	ECCLESTONE, GRETCHEN H	Occupational Therapist	9,493.33	2,712.39	0.00	12,205.72		
058	1251	EVANS, ANDREW W	Social Emotional Specialist	75,568.78	0.00	0.00	75,568.78		
058	571	FISH, MICHAEL W	Schl Psychologist SW	74,487.86	0.00	0.00	74,487.86		
058	1781	FLANAGAN, KERRY A	Speech/Language Therapist	6,714.30	704.67	0.00	7,418.97		
058	303	FOLEY, VALERIE L	Speech/Language Therapist	43,447.41	33.75	0.00	43,481.16		
058	338	FRY, RUTH R	Project Reach Coordinator	45,350.34	0.00	0.00	45,350.34		
058	839	KELLY, ANNE T	Schl District Nurse	81,525.72	1,987.79	0.00	83,513.51		
058	1279	LANDOLFI, JENNIFER L	Speech Therapist	41,150.81	0.00	0.00	41,150.81		
058	1277	LANE, HEATHER C	Occupational Therapist	49,373.01	0.00	0.00	49,373.01		
058	778	MANNETTA, MELISSA C	Occupational Therapist	53,417.13	0.00	0.00	53,417.13		
058	671	MORAN, CHERYL	Physical Therapist	57,471.28	297.00	0.00	57,768.28		
058	805	NEPRUD, LAURA A	Occupational Therapist	28,964.97	0.00	0.00	28,964.97		
058	1239	NICOTRA, SARAH A	Speech/Language Therapist	79,022.20	3,537.00	0.00	82,559.20		
058	1229	NIELSEN, KATHLEEN	Physical Therapist	39,288.48	0.00	0.00	39,288.48		
058	1418	ROBERTSON, CHRISTINE B	RID Interpreter	35,224.24	4,502.96	0.00	39,727.20		
058	1555	SIMMONS, JOHANNA M	Occupational Therapist	41,905.68	0.00	0.00	41,905.68		
058	803	STAPLES, KATHLEEN S	RID Specialist	35,307.64	2,773.56	0.00	38,081.20		
058	1696	VAUGHAN, KAREN	Instructional Technology	49,779.91	2,822.00	0.00	52,601.91		
058	448	WORDEN, JENNIFER H	Speech Language Therapist	74,434.57	270.00	0.00	74,704.57		
058	1588	YOUNG, MARY KATHLEEN	Speech/Language Therapist	57,880.40	0.00	0.00	57,880.40		
Specialists Total				Number of Employees	25	1,204,469.77	22,724.47	0.00	1,227,194.24
059	1374	CONN, JESSICA N	Title I Tutor	2,096.82	932.50	0.00	3,029.32		
059	387	DEBOE, NANCY E	Title I Tutor DWS	7,434.18	0.00	0.00	7,434.18		
059	405	DEVITT, LINDA L	Title I Tutor	7,074.12	0.00	0.00	7,074.12		
059	245	GUSTAFSON, DIANNE M	Title I Tutor MES	5,252.64	1,383.00	0.00	6,635.64		
059	1740	HUME, GAIL E	Title I Tutor	2,160.36	0.00	0.00	2,160.36		
059	811	JORDAN-SALVETTI, MAUREEN	Title I Tutor GWS	7,021.17	0.00	0.00	7,021.17		
059	893	LANGLOIS, CLAIRE A	Title I Tutor	10,423.62	0.00	0.00	10,423.62		
059	929	LESTER, JOAUL	Title I Tutor GWS	7,370.64	0.00	0.00	7,370.64		
059	961	LUNT, JOAN D	Title I Tutor MES	7,052.94	937.50	0.00	7,990.44		
059	8826	MARSH, LAURIE	Title I Tutor	7,476.54	0.00	0.00	7,476.54		
059	792	MATTHEWS, SHEILA C	Title I Tutor	7,052.94	0.00	0.00	7,052.94		
059	1051	MCDONOUGH, LISA M	Title I Tutor DWS	7,721.76	0.00	0.00	7,721.76		
059	1741	MCGEE, LYNNE M	Title I Tutor	2,075.64	0.00	0.00	2,075.64		
059	1099	MEEHAN, JANE	Title I Tutor MES	7,413.00	0.00	0.00	7,413.00		
059	1483	SANTOS, LINDA	Title I Tutor	7,561.26	0.00	0.00	7,561.26		

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
059	1613	SULLIVAN, JOYCE A	Title I Tutor	7,254.15	0.00	0.00	7,254.15
059	1743	UVA, CHRISTOPHER G	Title I Tutor	2,310.36	0.00	0.00	2,310.36
059	612	WILLIAMS, ANNE M	Title I Tutor	8,158.73	0.00	0.00	8,158.73
Chapter 1 Tutors Total				18	112,910.87	3,253.00	116,163.87
061	20	ANDERSON, BARBARA	Inst Supp Tutor	5,019.66	75.00	0.00	5,094.66
061	25	ANDERSON, ELLEN	Sub Teacher	0.00	1,195.00	0.00	1,195.00
061	1122	ANTONINO, SANDRA A	Sub Teacher	0.00	75.00	0.00	75.00
061	24	APPLEBY, BETSY V	Sub Teacher	137.25	8,789.36	0.00	8,926.61
061	361	BAILEY, CAROL A	Sped Tutor LC	11,871.39	75.00	0.00	11,946.39
061	8953	BELMOSTO, JACQUELINE	Sub Teacher	0.00	4,563.00	0.00	4,563.00
061	794	BLEGEN, PATRICIA PERRY	Sub Teacher	0.00	150.00	0.00	150.00
061	1408	BOISVERT, DENISE A	Sub Teacher	225.00	6,424.00	0.00	6,649.00
061	1641	BONHAM, TIMOTHY B	Sub Teacher	0.00	862.50	0.00	862.50
061	135	BORROR, LINDA	Sub Teacher	0.00	35.00	0.00	35.00
061	1793	BORROR-CHAPPELL, BRANDON G	Sub Teacher	0.00	562.50	0.00	562.50
061	1751	BOUDREAU, JEFFREY P	Sub Teacher	0.00	907.50	0.00	907.50
061	1709	BRADLEY, JESSIE A	Sub Teacher	0.00	225.00	0.00	225.00
061	1074	BRAUDIS, CAROLINE E	Multi Sensory Reading Tutor	23,583.27	0.00	0.00	23,583.27
061	5043	BROOME, PATRICK K	Sub Teacher	0.00	1,757.50	0.00	1,757.50
061	1767	BROWN, MATTHEW L	Sub Teacher	0.00	75.00	0.00	75.00
061	1753	BRUNO, KRISTEN E	Sub Teacher	0.00	1,095.00	0.00	1,095.00
061	1633	BUECHEL, JOANNE M	Sub Teacher	148.26	1,827.00	0.00	1,975.26
061	1181	BUMPUS, KAREN A	Sub Teacher	1,454.22	15,359.00	0.00	16,813.22
061	296	BURCH, DIANE E	Sub Teacher	0.00	150.00	0.00	150.00
061	1622	CADORETTE, KAYLA M	MCAS Tutor	5,475.03	0.00	0.00	5,475.03
061	1446	CARROLL, MAURA M	Sub Nurse	0.00	637.50	0.00	637.50
061	1605	CATANOSO, CHRISTIAN P	Sub Teacher	0.00	915.00	0.00	915.00
061	1778	CLEVELAND, ANGELINA M	Sub Teacher	0.00	650.00	0.00	650.00
061	810	COFFRAN, JOAN M	Sub Teacher	225.00	825.00	0.00	1,050.00
061	1206	COLETTA, MICHAEL W	Permanent Sub Teacher	108.23	27,865.69	0.00	27,973.92
061	1373	CONDON, KIMBERLIE D	Sub Teacher	846.26	9,175.00	0.00	10,021.26
061	1728	CONN, SHARON L	Sub Teacher	148.26	1,320.00	0.00	1,468.26
061	301	CONNOLLY, NANCY	Sub Teacher	0.00	450.00	0.00	450.00
061	1563	CONROY, JENNIFER S	Sub Teacher	150.00	407.50	0.00	557.50
061	1756	CONTI, DAVID M	Sub Teacher	0.00	150.00	0.00	150.00
061	229	COPPENRATH, CHERYL A	Math Tutor FBMS	8,773.82	0.00	0.00	8,773.82
061	319	COPPENRATH-LATTA, RACHAEL	Sub Support Staff	11,823.29	552.50	0.00	12,375.79
061	1642	CORKERY, LAURA L	Sub Teacher	0.00	1,825.00	0.00	1,825.00
061	1765	CREEN, CAITLIN ANN	LT Sub Schl Adjustment	0.00	5,212.64	0.00	5,212.64
061	1532	CRONAN, CYNTHIA L	Sub Teacher	375.00	600.00	0.00	975.00
061	8913	CULLEN, MEGAN E	MCAS Tutor	10,240.53	0.00	0.00	10,240.53
061	1779	CUNHA, MAGGIE CATE C	Sub Teacher	0.00	225.00	0.00	225.00
061	363	DANIELS, DEBORAH	Sub Teacher	0.00	1,487.50	0.00	1,487.50
061	1512	DANN, CHRISTOPHER R	Permanent Sub Teacher	3,772.71	25,463.65	0.00	29,236.36
061	365	DAVENPORT, BRUCE W	Sub Teacher	0.00	562.50	0.00	562.50
061	1604	DAVIS, MATTHEW A	Sub Teacher	4,790.09	5,190.00	0.00	9,980.09
061	1517	DE BELLIS, ALLISON F	Sub Teacher	150.00	4,087.50	0.00	4,237.50
061	288	DEMPSEY, KARIN A	ISP Tutor	11,754.90	0.00	0.00	11,754.90
061	5126	DESPIER, JASON F	SPED ASD Tutor	29,853.22	660.00	0.00	30,513.22
061	316	DESPIER, JOSHUA A	Sub Teacher	0.00	70.00	0.00	70.00
061	520	DONOVAN, JUDITH A	Sub Nurse	0.00	1,942.50	0.00	1,942.50
061	1157	DOOLEY, GAIL M	Extd Schl Yr Teacher	0.00	1,944.00	0.00	1,944.00
061	1648	DOOLIN, NICHOLE J	Color Guard Advisor	0.00	242.50	0.00	242.50
061	431	DRAKE-MANNING, PAMELA	Sub Teacher	0.00	5,995.50	0.00	5,995.50
061	455	DUDLEY, EMILY H	ISP Tutor	3,346.44	70.00	0.00	3,416.44
061	1427	DWYER, ROBERT J	Sub Teacher	726.00	2,800.00	0.00	3,526.00
061	484	EDWARDS, SHEILA	Multi Sensory Reading Tutor	41,856.90	0.00	0.00	41,856.90
061	1377	FELTER, BONNIE	Sub Teacher/Sub Supp	63.44	430.00	0.00	493.44
061	555	FLEMING, THOMAS J	Sub Teacher	150.00	3,050.00	0.00	3,200.00
061	244	FOOHEY, TRACY S	Sub Teacher	0.00	5,175.00	0.00	5,175.00
061	871	FREISE, MICHAEL A	Sub Teacher	0.00	300.00	0.00	300.00
061	1714	GAGNE, MATTHEW L	Math Tutor	3,669.44	0.00	0.00	3,669.44
061	1515	GARGANO-DA PONTE, ALISON C	Sub Teacher	0.00	5,781.00	0.00	5,781.00
061	8966	GERMANO, DONNA	Extd Schl Yr Teacher	0.00	2,470.50	0.00	2,470.50
061	1730	GERMANO, MARK A	Sub Teacher	0.00	900.00	0.00	900.00
061	1300	GILES, LEIGH PURCELL	SPED ASD Tutor	29,154.31	3,321.00	0.00	32,475.31

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061	851	GILGAN, ARLENE M	Sub Teacher	0.00	505.00	0.00	505.00
061	1662	GOULD, LINDA JANE	Math Tutor	4,511.34	0.00	0.00	4,511.34
061	637	GRANT, BARBARA	Sub Teacher	0.00	3,703.50	0.00	3,703.50
061	682	HADDAD, STEPHNE AM	Sub Teacher	75.00	1,765.00	0.00	1,840.00
061	1369	HAYES, HELEN K	Aft School Enrichment FBMS	0.00	324.00	0.00	324.00
061	353	HAYES, SIOBHAN M	LT Sub Teacher	16,462.16	16,919.40	0.00	33,381.56
061	1640	HOKANSON, KIMBERLY Z	Sub Teacher	54.00	15,039.40	0.00	15,093.40
061	1378	HOWE, MARILYN W	Sub Teacher	105.90	300.00	0.00	405.90
061	759	HOXIE, SEAN M	ASD Tutor	16,859.28	2,835.00	0.00	19,694.28
061	786	JAGOUTZ, SUSAN I	Sub Teacher	46,475.96	24,538.48	0.00	71,014.44
061	995	JAMISON-GARGANO, KATHLEEN T	Sub Nurse	0.00	525.00	0.00	525.00
061	799	JOHNSON, LESLIE	Inst Support Personnel	7,095.30	150.00	0.00	7,245.30
061	796	JOHNSON, MARINA	Multi Sensory Reading Tutor	34,124.30	0.00	0.00	34,124.30
061	1507	JONES, GALE M	Sub Teacher	300.00	2,095.00	0.00	2,395.00
061	8735	JONES, MARGARET	Sub Teacher	0.00	3,104.50	0.00	3,104.50
061	1144	JONES, ROSALIE E	ISSun Teacjer	6,522.77	0.00	0.00	6,522.77
061	1754	KEENAN, JOHN J	Sub Teacher	0.00	675.00	0.00	675.00
061	1643	KEITH, SANDRA M	Sub Teacher	0.00	150.00	0.00	150.00
061	1191	KENNEDY, KATHERINE E	Sub Teacher	0.00	665.00	0.00	665.00
061	1598	KERLEY, SAMANTHA E	Sub Teacher	0.00	647.50	0.00	647.50
061	1218	KING, BONITA J	Sub Nurse	0.00	4,999.50	0.00	4,999.50
061	1343	KIRVEN, MICHELLE L	Kindergarten Tutor	2,414.52	0.00	0.00	2,414.52
061	1660	LADINO, JASON M	Summer School Teacher	0.00	1,944.00	0.00	1,944.00
061	1608	LALIBERTE, THOMAS C	Sub Teacher	0.00	525.00	0.00	525.00
061	1649	LANDOLFI, MICHAEL J	Job Coach	0.00	480.00	0.00	480.00
061	8999	LANDRY, CAITLIN W	Extd Sch Year Teacher	0.00	2,376.00	0.00	2,376.00
061	1404	LANDRY, NICHOLAS W	Sub Teacher	225.00	4,522.50	0.00	4,747.50
061	1582	LAROSE, CHRISTINA L	Sub Teacher	225.00	1,950.00	0.00	2,175.00
061	907	LEAHY, JEAN	Sub Teacher	0.00	862.50	0.00	862.50
061	519	LISTER, TERESA M	Sub Teacher	635.40	2,920.00	0.00	3,555.40
061	8915	MADEIROS, MICHELLE	Sub Teacher	17,762.84	105.90	0.00	17,868.74
061	1203	MALLET, GEORGE A	Sub Teacher	74.13	3,600.00	0.00	3,674.13
061	1026	MATTSON, KATHERINE	Sub Teacher	0.00	75.00	0.00	75.00
061	846	MAY, AMY M	Sub Tutor	2,848.71	0.00	0.00	2,848.71
061	337	MAY, ELSIE E	ISP Tutor	7,285.92	0.00	0.00	7,285.92
061	495	MCCARTHY, LEANNE S	Multi Sensory Reading Tutor	4,916.93	0.00	0.00	4,916.93
061	222	MCCAULEY, CARI-ANNE	Sped Tutor	25,304.85	0.00	0.00	25,304.85
061	1219	MCDONNELL, AMY A	Sub Nurse	0.00	2,587.50	0.00	2,587.50
061	1627	MCGETTRICK, ERIN L	Sub Teacher	0.00	670.00	0.00	670.00
061	1064	MCGRATH, PAMELA J	ISP Tutor	5,125.56	0.00	0.00	5,125.56
061	1435	MCPHERSON, LORI A	Sub Teacher	0.00	75.00	0.00	75.00
061	717	MILANI, WENDY A	Sped Tutor	128.48	1,967.50	0.00	2,095.98
061	1472	MILLER, JANET N	Extd School Year Teacher	0.00	2,308.50	0.00	2,308.50
061	1717	MITCHEL, COLIN W	Permanent Sub Teacher	0.00	6,331.46	0.00	6,331.46
061	1134	MOBLEY, TANYIKA	Sub Teacher	0.00	215.00	0.00	215.00
061	1414	MORGAN, DONNA L	Sub Teacher	0.00	1,492.50	0.00	1,492.50
061	1401	MOTTOLA, KATHERINE ELIZABETH	Sub Teacher	0.00	75.00	0.00	75.00
061	1177	MULLEN, DOROTHY E	Sub Teacher	0.00	1,832.50	0.00	1,832.50
061	1735	MURRAY, CRAIG B	Sub Teacher	0.00	1,270.00	0.00	1,270.00
061	1543	MURRAY, VIRGINIA T	Sub Teacher	450.00	3,847.50	0.00	4,297.50
061	1217	NANGLE, LAWRENCE H	Coach	3,928.00	0.00	0.00	3,928.00
061	1609	NICOTERA, JOSEPH M	Sub Teacher	75.00	450.00	0.00	525.00
061	1788	OBBERMANN, LAURA J	MCAS Tutor	762.48	0.00	0.00	762.48
061	1253	OBRIEN-BROOME, PAULA	Sub Teacher	58,791.08	39,679.50	0.00	98,470.58
061	1321	PARSONS, MARYTHERESA	Sub Nurse	0.00	75.00	0.00	75.00
061	1324	PERRY, JOHN	Sub Teacher	825.00	8,545.00	0.00	9,370.00
061	1114	PESKO, MICHELLE K	Sub Teacher	0.00	5,672.00	0.00	5,672.00
061	628	PHINNEY, ALISSA A	Sub Teacher	0.00	1,530.00	0.00	1,530.00
061	1335	PICARD, SUSAN	Sub Teacher	450.00	6,067.50	0.00	6,517.50
061	1772	PIMENTEL, ALEXANDRA A	Sub Teacher	0.00	517.50	0.00	517.50
061	918	PINA, GLENN J	Math Tutor	11,026.84	0.00	0.00	11,026.84
061	1787	PLOEGER, TREVOR C	Sub Tutor	1,170.20	0.00	0.00	1,170.20
061	1615	POLITE, JARID J	Color Guard Advisor	0.00	1,249.00	0.00	1,249.00
061	1390	POZERSKI, JOAN M	Sub Teacher	148.26	325.00	0.00	473.26
061	1201	PUTNAM, MARY H	Homebound Tutor	889.56	1,507.50	0.00	2,397.06
061	1647	RECUPERO, SHERYL A	Sub Teacher	63.54	900.00	0.00	963.54
061	1634	REED, DONALD P	Sub Teacher	0.00	75.00	0.00	75.00

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
061	529	REGAN, ELLEN T	Sub School Nurse	0.00	4,786.50	0.00	4,786.50	
061	6565	REISSFELDER, WAYNE A	Permanant Sub Teacher HS	865.84	11,580.61	0.00	12,446.45	
061	1422	RIDGE, JUNE	ASD/PDD Tutor EWS	26,083.17	857.00	0.00	26,940.17	
061	396	ROBERTS, EVELYN RENEE	Sub Teacher	0.00	355.00	0.00	355.00	
061	211	ROCKWELL, JUDITH M	Sped Tutor	13,046.88	0.00	0.00	13,046.88	
061	1624	RYAN, PAMELA M	ISP Tutor	9,409.22	0.00	0.00	9,409.22	
061	1561	SALIMBAS, STELLA	Sub Teacher	248.87	1,510.00	0.00	1,758.87	
061	1398	SCHROEDER, ANNE D	Sub Teacher	75.00	4,518.94	0.00	4,593.94	
061	1207	SCOTT, RICHARD J	Sub Teacher	6,185.43	2,197.50	0.00	8,382.93	
061	1077	SHANNON, EVELYN JEAN	Sub Teacher	0.00	2,772.00	0.00	2,772.00	
061	1221	SHAW, LESLIE K	Sub Rid Interpreter	0.00	3,132.49	0.00	3,132.49	
061	561	SHEA, HENRY A	Sub Teacher	675.00	9,525.00	0.00	10,200.00	
061	8909	SHEEHAN, SUSAN L	Sub Teacher	1,683.82	377.00	0.00	2,060.82	
061	1637	SINGER, ANNABELLE B	Sub Teacher	0.00	75.00	0.00	75.00	
061	1726	SMITH, KIMBERLY A	ISP Tutor	3,494.70	0.00	0.00	3,494.70	
061	1577	SPOLIDORO, BARBARA J	Sub Teacher	0.00	3,532.50	0.00	3,532.50	
061	1663	STEPHANSKY, RYAN	L T Sub Teacher	0.00	12,513.88	0.00	12,513.88	
061	1591	STERN, PHYLLIS	Sped Tutor HS	17,611.17	0.00	0.00	17,611.17	
061	1235	STILES, JULIE K	Sub Nurse	0.00	1,350.00	0.00	1,350.00	
061	1599	STONE, DEBRA LEE	Sub Teacher	0.00	4,284.48	0.00	4,284.48	
061	1632	TALBOT, ANDREW D	Sub Teacher	0.00	225.00	0.00	225.00	
061	1723	TASSINARI, LEAH M	LT Sub Teacher	0.00	11,815.22	0.00	11,815.22	
061	1176	TEWKSBURY, CAROL M	Sub Teacher	0.00	440.00	0.00	440.00	
061	349	TRIVERS, HUBERT C	Sub Teacher	0.00	637.50	0.00	637.50	
061	1694	TRIVERS, SUSANNE M	Sub Nurse	0.00	262.50	0.00	262.50	
061	1611	VOELKEL, MARK E	Sub Teacher	0.00	220.00	0.00	220.00	
061	1392	WALSH-HAMLIN, CINDI K	Sub Teacher	0.00	75.00	0.00	75.00	
061	7791	WESTON, SARAH E	Sub Teacher	74.13	14,526.28	0.00	14,600.41	
061	1742	WETZEL, PAMELA	ISP Tutor	10,950.06	1,976.50	0.00	12,926.56	
061	1562	WHITEHOUSE, BARRY D	Sub Teacher	0.00	750.00	0.00	750.00	
061	1748	WILLS, ROBERTA	Cert Occ Therapist Asst	26,877.25	1,066.50	0.00	27,943.75	
061	1590	WURGLER-MURPHY, SUSANNAH	MCAS Tutor	6,925.90	0.00	0.00	6,925.90	
061	1713	WYSOCKI, COLEEN C	ASD Tutor	9,419.30	0.00	0.00	9,419.30	
061	1521	YESINKO, KATHLEEN M	Sub Teacher	450.00	4,687.50	0.00	5,137.50	
Tutors/Substitutes Total			Number of Employees	163	622,080.97	454,573.88	0.00	1,076,654.85
090	7816	EKSTROM, IRENE	Director Food Services	59,999.94	0.00	0.00	59,999.94	
090	7800	TELLIER, NANCY	Food Services Secretary	42,864.40	545.00	0.00	43,409.40	
School Lunch Central Offi Total			Number of Employees	2	102,864.34	545.00	0.00	103,409.34
091	7917	ATTARDO, MARYJANE	Cafe Worker HS	12,328.79	0.00	0.00	12,328.79	
091	7255	DUFFY, GEORGIA J	Cafe Manager HS	41,574.58	525.00	0.00	42,099.58	
091	7456	GORHAM, CATHERINE R	Cafe Worker	26,747.99	0.00	0.00	26,747.99	
091	243	HARRIS, ROSEMARIE	Cafe Worker HS	800.84	0.00	0.00	800.84	
091	7585	ISLEB, FRANCINE	Cafe Worker HS	23,183.91	0.00	0.00	23,183.91	
091	7869	MCEACHERN, DEIRDRE	Cafe Worker HS	8,493.83	0.00	0.00	8,493.83	
091	1402	NESSRALLA, MARIE	Cafeteria Worker	6,370.65	0.00	0.00	6,370.65	
091	502	OSTIGUITO, DEBORAH E	Cafe Worker HS	14,975.03	0.00	0.00	14,975.03	
091	7874	SOUSA, LAURIE J	Cafe Worker HS	9,430.05	0.00	0.00	9,430.05	
School Lunch High School Total			Number of Employees	9	143,905.67	525.00	0.00	144,430.67
092	6200	ROBBINS, ALLYSON	Cafe Worker MES	9,818.15	325.00	0.00	10,143.15	
092	7888	SMITH, VIRGINIA	Cafe Worker MES	20,002.81	0.00	0.00	20,002.81	
092	7517	YOURELL, LINDA P	Cafe Manager MES	35,710.48	0.00	0.00	35,710.48	
School Lunch Martinson Total			Number of Employees	3	65,531.44	325.00	0.00	65,856.44
093	6910	DAVIS, KAREN M	Cafe Manager FBMS	45,953.56	675.00	0.00	46,628.56	
093	7833	DESROCHERS, ELISA	Cafe Worker FBMS	9,015.64	0.00	0.00	9,015.64	
093	7519	FLEMING, JEANINE	Cafe Worker FBMS	19,666.67	325.00	0.00	19,991.67	
093	6316	GALLAGHER, LINDA M	Cafe Worker FBMS	20,924.21	0.00	0.00	20,924.21	
093	7473	GIAQUINTO, JEAN E	Cafe Worker FBMS	9,364.29	0.00	0.00	9,364.29	
093	7574	MCFARLAND, PATRICIA C	Cafe Worker FBMS	8,999.75	0.00	0.00	8,999.75	
093	7416	WOOD, LINDA	Cafe Worker FBMS	9,123.14	0.00	0.00	9,123.14	
School Lunch Furnace Broo Total			Number of Employees	7	123,047.26	1,000.00	0.00	124,047.26
095	1403	AMATUCCI, FRANCESCA	Cafe Worker	7,432.56	0.00	0.00	7,432.56	
095	7795	BAILEY, SHEILA A	Cafe Worker EWS	17,585.69	200.00	0.00	17,785.69	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
095	7849	KERAS, LORI	Cafe Worker	8,995.64	0.00	0.00	8,995.64	
095	7195	LAMONT, LAURIE L	Cafe Worker EWS	33,091.01	475.00	0.00	33,566.01	
School Lunch Eames Way Total				4	67,104.90	675.00	0.00	67,779.90
096	7908	CAUGHEY, SUSAN	Cafe Worker	7,838.98	0.00	0.00	7,838.98	
096	7555	GREENBLATT, SARAH M	Cafe Manager SRS	32,360.37	350.00	0.00	32,710.37	
096	7797	O'REILLY, KAREN	Cafe Worker SRS	19,692.43	140.00	0.00	19,832.43	
School Lunch South River Total				3	59,891.78	490.00	0.00	60,381.78
097	7911	PARRY, PATRICE	Cafe Worker DWS	10,268.47	0.00	0.00	10,268.47	
097	7860	SCALIA, GIUSTINA	Cafe Worker DWS	20,408.72	0.00	0.00	20,408.72	
097	7304	SJOSTEDT, SHEILA A	Cafe Worker DWS	34,461.57	0.00	0.00	34,461.57	
School Lunch Daniel Webst Total				3	65,138.76	0.00	0.00	65,138.76
098	7521	BRENNAN, DEBORAH A	Cafe Worker GWS	36,733.14	0.00	0.00	36,733.14	
098	6920	COLAFEMINA, ANTHONY W	Cafe Worker GWS	20,251.80	0.00	0.00	20,251.80	
098	1724	COLEMAN, SANDIA M	Cafeteria Worker	2,173.11	0.00	0.00	2,173.11	
098	540	DEL CONTE, SHARON L	Cafeteria Worker	4,904.35	0.00	0.00	4,904.35	
School Lunch Governor Win Total				4	64,062.40	0.00	0.00	64,062.40
099	7930	BONICA, ROSE	Sub Cafe Worker	2,720.00	0.00	0.00	2,720.00	
099	1439	BROWN, KATHRYN A	Sub Cafe Worker	120.00	0.00	0.00	120.00	
099	957	CARRESI, DONNA R	Sub Cafe Worker	180.00	0.00	0.00	180.00	
099	1168	POLCARI, LESLIE F	Sub Cafe Worker	627.50	0.00	0.00	627.50	
School Lunch Substitutes Total				4	3,647.50	0.00	0.00	3,647.50
122	5237	BATES, MATTHEW A	Assistant Animal Control	4,720.00	0.00	0.00	4,720.00	
122	2000	BURKE, CATHERINE M	Senior Secretary	50,527.62	200.00	0.00	50,727.62	
122	5044	GOLDMAN, DENI MICHELE	Animal Control Officer	47,410.34	3,611.20	139.80	51,161.34	
122	2465	HALL, JOHN E	Selectmen	1,093.92	0.00	0.00	1,093.92	
122	3400	HASKINS, NORMA D	Animal Inspector	150.00	0.00	0.00	150.00	
122	3804	HEBERT, MARIA	Advisory Board Secretary	814.35	0.00	0.00	814.35	
122	2249	LONGO, ROCCO	Town Administrator	152,312.42	0.00	0.00	152,312.42	
122	6902	MCDONOUGH, MATTHEW J	Selectman	1,138.92	0.00	0.00	1,138.92	
122	3450	MENARD, RONALD P	MIS Director Town	94,704.35	150.00	0.00	94,854.35	
122	3453	RILEY, BARTON	System Analyst	66,292.26	0.00	0.00	66,292.26	
122	7932	ROBBINS, STEPHEN G	Selectman	1,183.92	0.00	350.00	1,533.92	
122	32	SHANLEY, CAROLYN C	CPC Administrative Clerk	14,022.60	0.00	0.00	14,022.60	
122	5006	WATERS, COURTNEY E	Assistant Animal Control	5,738.00	0.00	108.00	5,846.00	
122	4331	WIEDEMANN, BEVERLY A	Office Supervisor	55,732.82	255.00	0.00	55,987.82	
Selectmen Total				14	495,841.52	4,216.20	597.80	500,655.52
135	5035	COSTA, BARBARA A	Town Accountant	92,510.86	500.00	0.00	93,010.86	
135	4330	FLYNN, SUSAN E	Assistant Town Accountant	59,266.84	255.00	201.00	59,722.84	
135	4332	GARRELL, KIM D	Encumbrance Control	30,191.80	0.00	0.00	30,191.80	
Accounting Total				3	181,969.50	755.00	201.00	182,925.50
141	2180	BATES, ELIZABETH A	Assessor/Appraiser	89,921.78	140.00	0.00	90,061.78	
141	2200	CANTWELL, JOHN J	Assessors	1,161.96	0.00	0.00	1,161.96	
141	2303	HADDAD, JAMES	Assessors	1,638.46	0.00	0.00	1,638.46	
141	2259	HARRING, PATRICK J	Assessors	1,161.96	0.00	0.00	1,161.96	
141	2315	MULLEN, PRISCILLA	Administrative Assistant	52,372.14	1,000.00	0.00	53,372.14	
141	2308	RILEY, NANCY R	Administrative Assistant	41,561.50	160.00	126.00	41,847.50	
141	2309	SLADEN, DONNA L	Administrative Clerk	37,688.68	100.00	0.00	37,788.68	
Assessors Total				7	225,506.48	1,400.00	126.00	227,032.48
145	2479	BROWN, BETH E	Payroll Benefits Manager	55,827.82	0.00	0.00	55,827.82	
145	2245	D'ALLESSANDRO, DIANE J	Administrative Clerk	34,163.36	145.00	0.00	34,308.36	
145	5470	HOLT, NANCY	Treasurer Collector	84,701.64	33,128.25	0.00	117,829.89	
145	5456	MCGUINNESS, ELLEN E	Assistant Collector	57,766.84	285.00	0.00	58,051.84	
145	2257	MCNEIL, CAROLYN F	Assistant Treasurer	52,477.14	0.00	0.00	52,477.14	
145	7575	WENING, THERESA A	Payroll Benefits Administrator	43,630.98	220.00	404.55	44,255.53	
Treasurer Collector Total				6	328,567.78	33,778.25	404.55	362,750.58
161	2560	CASPER II, NARICE ANN	Administrative Assistant	42,562.54	0.00	944.90	43,507.44	
161	621	GILES, DOREEN W	Part Time Clerk	1,414.29	1,250.00	0.00	2,664.29	
161	3800	PICCO, PATRICIA A	Town Clerk	55,778.38	0.00	0.00	55,778.38	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
Town Clerk Total			Number of Employees	3	99,755.21	1,250.00	944.90	101,950.11
163	108	ADAMS, JUDITH I	Senior Tax Relief	295.00	0.00	0.00	295.00	
163	1680	ALCONADA, FRANCIS L	Election Worker	261.00	0.00	0.00	261.00	
163	1678	ALCONADA, PATRICIA E	Election Worker	184.50	0.00	0.00	184.50	
163	669	ANDERSON, MARTINE	Election Worker	126.00	0.00	0.00	126.00	
163	185	BUCKLEY, PAULA C	Election Worker	206.00	0.00	0.00	206.00	
163	117	CANTWELL, MARGARET M	Senior Tax Relief	895.00	0.00	0.00	895.00	
163	283	CARNEY, BARBARA W	Election Worker	343.00	0.00	0.00	343.00	
163	350	CARNEY, OTIS W	Election Worker	295.00	0.00	0.00	295.00	
163	4015	CARRIERE, DAVID E	Election Worker	128.25	0.00	0.00	128.25	
163	251	CARRIERE, IRENE H	Election Worker	128.25	0.00	0.00	128.25	
163	6682	CASEY, CLAUDETTE	Election Worker	63.00	0.00	0.00	63.00	
163	690	CHRISTENSEN, JEAN H	Election Worker	137.50	0.00	0.00	137.50	
163	680	CREED, JAMES F	Election Worker	130.50	0.00	0.00	130.50	
163	644	DEORSAY, ELIZABETH B	Election Worker	126.00	0.00	0.00	126.00	
163	687	EWART, DORIS P	Election Worker	63.00	0.00	0.00	63.00	
163	6811	FRAZIER, GWEN	Election Worker	126.00	0.00	0.00	126.00	
163	447	GILARDE, EVA	Election Worker	252.00	0.00	0.00	252.00	
163	44	GORTON, JUDITH A	Senior Tax Relief	189.00	0.00	0.00	189.00	
163	696	HUGHES, LAUREN M	Election Worker	570.00	0.00	0.00	570.00	
163	3996	KEITH, CHARLOTTE B	Election Worker	16.00	0.00	0.00	16.00	
163	6922	KENNEDY, CONSTANCE D	Election Worker	130.50	0.00	0.00	130.50	
163	651	LANTZ, LOUISE S	Election Worker	256.50	0.00	0.00	256.50	
163	6154	MANDILE, MARILYNN F	Election Worker	130.50	0.00	0.00	130.50	
163	6559	MCDONALD, HENRY F	Election Worker	58.50	0.00	0.00	58.50	
163	672	MCDONALD, JEAN	Election Worker	310.00	0.00	0.00	310.00	
163	2256	MCDONOUGH, PHYLLIS M	Election Worker	171.00	0.00	0.00	171.00	
163	1682	MURPHY, BRIENNA L	Election Worker	261.00	0.00	0.00	261.00	
163	686	MURPHY, JEANNENE D	Election Worker	295.00	0.00	0.00	295.00	
163	6211	PECEVICH, JOSEPH A	Election Worker	261.00	0.00	0.00	261.00	
163	678	ROBERTS, SIGNE T	Election Worker	60.75	0.00	0.00	60.75	
163	699	ROFFEY, MARGARET M	Election Worker	295.00	0.00	0.00	295.00	
163	968	SCOLLINS, MARGARET M	Election Worker	295.00	0.00	0.00	295.00	
163	6231	SHAFTO, PATRICIA A	Election Worker	256.50	0.00	0.00	256.50	
163	383	STEWART, CHERYL A	Election Worker	256.50	0.00	0.00	256.50	
163	6548	STEWART, REED F	Election Worker	117.00	0.00	0.00	117.00	
163	688	SULLIVAN, CAROL A	Election Worker	252.00	0.00	0.00	252.00	
163	6292	SWEENEY, PATRICIA A	Election Worker	258.75	0.00	0.00	258.75	
163	649	WEBERS, KATHRYN P	Election Worker	182.25	0.00	0.00	182.25	
163	397	WEINMAN, JOSEPH G	Election Worker	130.50	0.00	0.00	130.50	
163	5421	WHALEN, CATHERINE E	Senior Tax Relief	256.50	0.00	0.00	256.50	
163	693	WILE, GEORGE M	Election Worker	252.00	0.00	0.00	252.00	
163	692	WILE, RUTH E	Election Worker	130.50	0.00	0.00	130.50	
Elections Total			Number of Employees	42	9,152.25	0.00	0.00	9,152.25
171	4844	KEENLISIDE, LOIS E	Administrative Clerk	41,978.50	232.20	140.00	42,350.70	
171	2700	WENNEMER, JAY	Conservation Administrator	71,890.28	765.00	0.00	72,655.28	
Conservation Total			Number of Employees	2	113,868.78	997.20	140.00	115,005.98
175	5208	BEARD, JAMIE C	Planning Board Member	83.32	0.00	0.00	83.32	
175	2451	BIVIANO, MICHAEL J	Planning Bd Member	200.00	0.00	0.00	200.00	
175	2463	HALKIOTIS, PAUL D	Town Planner	81,720.46	125.00	846.84	82,692.30	
175	2470	HORNE, KAREN M	Planning Bd Member	320.00	0.00	0.00	320.00	
175	5069	IVEY, WILLIAM H	Planning Board Member	200.00	0.00	0.00	200.00	
175	4868	RAMSEY, KATHLEEN D	Executive Assistant	41,828.50	280.00	369.50	42,478.00	
Planning Total			Number of Employees	6	124,352.28	405.00	1,216.34	125,973.62
176	5282	ECKSTROM, BRENDA S	Zoning Aide	27,688.96	0.00	0.00	27,688.96	
Zoning Board of Appeals Total			Number of Employees	1	27,688.96	0.00	0.00	27,688.96
210	2600	ANDERSON, NEIL B	Police Patrolman	63,793.01	1,700.00	32,428.65	97,921.66	
210	2611	BATTIS, WILLIAM A	Perm Intermittent Police	4,756.25	0.00	12,358.21	17,114.46	
210	2483	BLAZUK, ROBERT JP	Police Patrolman	71,812.60	970.00	37,979.60	110,762.20	
210	5005	BONNEY, EILEEN M	Administrative Assistant	46,085.77	0.00	2,261.20	48,346.97	
210	4936	BRENNAN, JEFFREY M	Police Sergeant	78,308.14	1,190.00	18,521.51	98,019.65	
210	5223	BURGER, WILLIAM M	Police Patrolman	53,670.55	850.00	11,356.58	65,877.13	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
210	5443	CATANOSO, PAUL F	Police Sergeant	31,781.61	6,429.41	127.00	38,338.02	
210	2486	CAULFIELD, CRISTIN C	Police Patrolman	68,989.80	950.00	17,996.64	87,936.44	
210	5074	CLEARY JR., TIMOTHY	Police Patrolman	60,295.30	970.00	5,868.43	67,133.73	
210	5033	COOLEDGE, JAMES LEE	Patrolman	52,228.65	850.00	20,349.80	73,428.45	
210	6737	CROWLEY, JUSTIN M	Permanent Intermittent	20,778.01	0.00	24,540.37	45,318.38	
210	2644	DAVIS, GREGORY C	Police Patrolman	62,596.67	1,030.00	31,099.39	94,726.06	
210	2488	DEGNAN, HEATHER A	Police Patrolman	59,917.97	970.00	29,404.26	90,292.23	
210	7446	DIGRAVIO, MICHAEL W	Police Patrolman	60,142.97	1,010.00	37,340.57	98,493.54	
210	4919	DIMEO, MICHAEL A	Police Patrolman	76,654.23	1,210.00	27,615.71	105,479.94	
210	2155	DONAHUE, MARK P	Patrolman	53,866.24	850.00	32,819.42	87,535.66	
210	5029	EGAN, MICHAEL J	Police Patrolman	71,912.60	850.00	34,468.47	107,231.07	
210	2657	FEYLER, KEVIN J	Police Patrolman	67,001.82	1,110.00	28,191.51	96,303.33	
210	6842	FLYNN, CONOR B	Permanent Intermittent	19,283.35	0.00	10,438.31	29,721.66	
210	6843	GENOVESE, JAMES A	Permanent Intermittent	5,562.50	0.00	11,469.99	17,032.49	
210	2659	GENTRY, BRIAN E	Police Patrolman	63,179.07	1,450.00	34,304.95	98,934.02	
210	7549	GONSALVES, MICHAEL	Police Patrolman	69,107.86	970.00	36,208.49	106,286.35	
210	2485	GOODWIN, TODD	Police Patrolman	59,373.11	970.00	37,447.41	97,790.52	
210	2680	HANSON, KEITH S	Police Patrolman	61,243.64	1,550.00	15,790.10	78,583.74	
210	2676	HICKEY, DANIEL P	Police Patrolman	69,339.66	1,010.00	40,602.76	110,952.42	
210	5893	HOCKING, STEPHEN	Perm Intermittent Police	1,182.24	0.00	5,798.04	6,980.28	
210	2693	JONES, CHRISTOPHER	Police Lieutenant	95,243.25	1,110.00	52,895.47	149,248.72	
210	2694	JONES, KIMBERLY L	Police Patrolman	66,976.62	1,070.00	41,030.11	109,076.93	
210	2696	KELLY, TIMOTHY P	Police Patrolman	72,112.60	970.00	54,879.88	127,962.48	
210	2028	KENT, KYLE A	Intermittent Police	1,112.50	0.00	877.40	1,989.90	
210	870	LACOSTE, AUDREY	Records Clerk	34,114.74	12,177.00	982.59	47,274.33	
210	2725	LUCCHETTI, JASON R	Police Patrolman	69,831.56	1,110.00	29,581.22	100,522.78	
210	2731	MACKINNON, MICHAEL P	Police Patrolman	70,934.14	1,330.00	36,820.32	109,084.46	
210	6841	MACLEAN, JAMES O	Permanent Intermittent	3,543.75	0.00	22,853.58	26,397.33	
210	2732	MARCOLINI, STEVEN C	Police Lieutenant	86,677.07	1,450.00	52,832.62	140,959.69	
210	7331	MARTIN, CHRISTOPHER J	Patrolman	55,454.15	850.00	25,004.71	81,308.86	
210	2738	MATTIVELLO JR., RALPH J	Perm Intermittent Police	475.00	0.00	4,478.71	4,953.71	
210	5442	MCDONOUGH, MICHAEL J	Police Captain	115,248.23	1,230.00	86,878.08	203,356.31	
210	2737	MEECH, WILLIAM	Police Patrolman	60,445.21	1,450.00	16,927.35	78,822.56	
210	2753	MORRIS, KEVIN E	Police Sergeant	81,777.40	1,090.00	61,100.17	143,967.57	
210	2673	MULLIGAN, STEPHEN H	Police Patrolman	54,548.95	850.00	27,324.33	82,723.28	
210	1528	MURPHY, JAMES F	Perm Intermittent Police	3,175.00	0.00	9,978.66	13,153.66	
210	2758	QUIGLEY JR., ROBERT P	Police Patrolman	71,117.61	1,350.00	12,902.87	85,370.48	
210	2482	REIDY, ROBERT M	Police Patrolman	69,884.33	970.00	46,517.03	117,371.36	
210	2484	ROONEY, LIAM F	Police Patrolman	81,106.64	950.00	50,051.34	132,107.98	
210	7448	SHAW, ARTHUR T	Police Lieutenant	98,945.00	1,030.00	76,517.83	176,492.83	
210	5361	SULLIVAN, WILLIAM J	Police Lieutenant	95,190.53	1,030.00	52,858.05	149,078.58	
210	2800	TABER JR., PAUL A	Police Lieutenant	103,499.08	1,600.00	50,119.02	155,218.10	
210	5444	TAVARES, PHILLIP A	Police Chief	179,520.26	0.00	0.00	179,520.26	
210	7435	TINGLEY, BRIAN R	Police Sergeant	21,312.32	0.00	8,028.59	29,340.91	
210	2805	TOOMEY, JONATHAN P	Police Patrolman	66,976.82	1,030.00	9,315.45	77,322.27	
210	4836	WHITTAKER, ELIZABETH	Administrative Clerk	37,688.81	300.00	0.00	37,988.81	
Police Department Total				52	3,049,775.39	59,836.41	1,427,542.75	4,537,154.55
220	2800	ALLARD, RONALD M	Firefighter	62,707.27	230.00	32,516.49	95,453.76	
220	2909	BANDZUL, JOHN T	Firefighter	59,703.16	130.00	11,432.25	71,265.41	
220	2918	BOCCUZZO, ANTHONY V	Captain	88,752.00	315.00	24,091.60	113,158.60	
220	2927	CAGGIANO, MICHAEL	Firefighter	32,684.55	130.00	1,667.80	34,482.35	
220	2932	CARVER, KERRIE A	Firefighter	66,448.37	200.00	27,159.19	93,807.56	
220	4815	CHIANO, WILLIAM M	Firefighter	63,529.05	360.00	12,985.17	76,874.22	
220	2942	CIPULLO, LOUIS JOSEPH	Captain	86,770.89	5,475.68	20,131.80	112,378.37	
220	5427	COHEN, MATTHEW A	Firefighter	63,348.87	0.00	8,964.58	72,313.45	
220	4258	CONNORS, RICHARD W	Fire Lieutenant	70,174.43	625.00	7,051.17	77,850.60	
220	4816	CORBO, THOMAS E	Captain	80,349.45	360.00	10,685.26	91,394.71	
220	2263	CORRIGAN, JODI	Firefighter Paramedic	8,199.24	0.00	0.00	8,199.24	
220	98	DALEY, PATRICK	Firefighter	63,933.87	0.00	7,767.50	71,701.37	
220	2946	DEGNAN, PETER T	Firefighter	59,947.28	145.00	8,578.63	68,670.91	
220	2947	DIXON, DONALD R	Fire Lieutenant	78,719.21	725.00	19,670.93	99,115.14	
220	2952	DRISCOLL, DANIEL J	Firefighter	26,648.61	4,903.84	1,914.82	33,467.27	
220	2959	FAMULARI, ANGELA B	Administrative Assistant	45,802.64	200.00	0.00	46,002.64	
220	2577	FLEMING, DAVID I	Firefighter Paramedic	58,134.11	0.00	8,120.03	66,254.14	
220	3000	HALL, GREGORY A	Firefighter	68,984.87	245.00	16,983.37	86,213.24	
220	5103	HENRY, RYAN J	Firefighter	59,334.70	0.00	5,115.45	64,450.15	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
220	4845	HENSLEY, G JAMES	Firefighter	62,046.33	360.00	12,615.53	75,021.86	
220	7152	HENSLEY JR, GROVER J	Firefighter Paramedic	62,913.76	0.00	12,006.87	74,920.63	
220	4817	HICKIE, THOMAS P	Firefighter	67,089.37	360.00	14,731.03	82,180.40	
220	3007	HOCKING, WILLIAM	Deputy Chief	96,440.67	7,516.85	20,578.42	124,535.94	
220	3009	HOLLAND, ENDA G	Firefighter	63,833.87	230.00	11,500.32	75,564.19	
220	2986	ISENOR, DANIEL R	Firefighter	54,747.55	145.00	1,545.47	56,438.02	
220	5228	JACOBS, EVAN	Firefighter/Paramedic	38,300.16	0.00	5,296.73	43,596.89	
220	3012	KALINOWSKI, JOSEPH P	Lieutenant	77,466.18	300.00	16,447.19	94,213.37	
220	3037	KOELSCH JR., HERBERT F	Firefighter	63,933.67	825.00	1,716.64	66,475.31	
220	3040	LA SELVA, MICHAEL S	Lieutenant	73,386.59	245.00	17,557.28	91,188.87	
220	2022	LAGERBLADE, DAVID K	Firefighter Paramedic	64,433.87	0.00	12,474.39	76,908.26	
220	2209	LAPORTE, TODD G	Firefighter	59,818.16	0.00	10,341.76	70,159.92	
220	2988	LEONE, SHARON S	Firefighter	65,233.87	130.00	2,419.67	67,783.54	
220	3041	LINCOLN, KURT R	Firefighter	63,233.87	215.00	11,136.56	74,585.43	
220	24	LYONS, NICHOLAS B	Firefighter	63,898.87	0.00	15,021.50	78,920.37	
220	5102	MARSHALL, MICHAEL D	Firefighter	64,942.60	0.00	14,288.01	79,230.61	
220	2987	MORGAN, ERIC M	Firefighter	67,464.77	230.00	20,468.85	88,163.62	
220	3075	OCHILTREE JR., EDWARD	Lieutenant	80,234.09	7,680.24	22,183.35	110,097.68	
220	3080	PALARDY, PAMELA	Lieutenant	78,375.09	330.00	12,794.51	91,499.60	
220	80	PINEO, RICHARD E	Firefighter	69,326.41	160.00	11,481.81	80,968.22	
220	3085	POWELL, NATHANIEL K	Firefighter	67,142.06	145.00	11,944.60	79,231.66	
220	3090	RICHARD, GARY M	Firefighter	63,683.87	245.00	16,846.73	80,775.60	
220	90	ROBINSON, CRAIG M	Lieutenant	78,736.95	130.00	14,490.78	93,357.73	
220	3095	ROBINSON, KEVIN C	Fire Chief	134,584.19	5,793.20	0.00	140,377.39	
220	3097	ROBINSON, SHAUN WALTER	Fire Captain	82,224.45	825.00	13,477.90	96,527.35	
220	5242	ROBINSON, SHAUNA	Firefighter Paramedic	8,199.24	0.00	0.00	8,199.24	
220	3099	SHANLEY, EDWARD T	Firefighter	66,209.41	725.00	9,274.43	76,208.84	
220	93	SHIELDS, WILLIAM M	Firefighter	64,714.77	130.00	8,127.35	72,972.12	
220	122	SMITH, PATRICK	Firefighter Paramedic	66,930.93	0.00	16,278.45	83,209.38	
220	3105	SOMERO, GARY K	Firefighter	63,391.51	245.00	6,628.96	70,265.47	
220	3820	SULLIVAN, SARAH K	PT Administrative Assistant	331.96	0.00	0.00	331.96	
220	3112	TAYLOR, WILLIAM C	Firefighter	67,346.95	825.00	19,544.82	87,716.77	
220	3113	TOPHAM, RICHARD S	Lieutenant	82,179.62	200.00	14,220.71	96,600.33	
220	4846	UNANGST, DANA P	Firefighter Paramedic	64,348.87	0.00	11,845.08	76,193.95	
220	4925	WHITMAN, ROBERT D	Firefighter	46,612.34	245.00	1,555.08	48,412.42	
220	4931	WILLIAMS JR., TOBIN L	Firefighter	67,048.37	330.00	13,196.06	80,574.43	
220	3150	YEATON, KEVIN A	Firefighter	63,833.87	145.00	21,511.30	85,490.17	
Fire Department Total				56	3,568,811.68	42,754.81	650,384.18	4,261,950.67
221	7430	BROWN, KENNETH J	Call Firefighters	1,007.20	0.00	0.00	1,007.20	
221	20	INGHAM, RICHARD B	Call Firefighters	827.20	0.00	0.00	827.20	
221	23	KINDAMO, ANTHONY M	Call Firefighters	1,023.60	0.00	0.00	1,023.60	
221	2223	KINDAMO, JASON M	Call Firefighter	513.60	0.00	0.00	513.60	
221	63	MELVIN, MICHAEL R	Call Firefighters	983.60	0.00	0.00	983.60	
221	75	NERGER, GEORGE E	Call Firefighters	867.20	0.00	0.00	867.20	
221	7427	NERINO, MARCUS	Call Firefighters	927.20	0.00	0.00	927.20	
221	25	OLSEN, ROBERT B	Call Firefighters	1,013.60	0.00	0.00	1,013.60	
221	5034	RHODES, RICHARD M	Call Firefighters	883.60	0.00	0.00	883.60	
221	105	STRATTON, JUSTIN	Call Firefighters	973.60	0.00	0.00	973.60	
221	5215	TAYLOR III, JOHN W	Call Firefighter	2,484.55	57.78	0.00	2,542.33	
221	95	TRADD, KYLE T	Call Firefighters	907.20	0.00	0.00	907.20	
Call Firefighters Total				12	12,412.15	57.78	0.00	12,469.93
241	9612	BERTONI, ALDO E	Plumbing Inspector	30,258.92	0.00	0.00	30,258.92	
241	3202	CLANCY, MICHAEL J	Building Commissioner	11,207.07	6,868.72	0.00	18,075.79	
241	3203	COMOLETTI, DAVID V	Electrical Inspector	28,915.27	0.00	0.00	28,915.27	
241	5218	MOCCIA, ANNETTE M	Administrative Clerk	38,005.03	0.00	0.00	38,005.03	
241	3205	O'NEILL, GERALD	Building Inspector	74,495.33	765.00	0.00	75,260.33	
241	5439	RADLEY, MADELEINE A	Administrative Clerk	9,909.68	0.00	333.00	10,242.68	
241	5225	SEARS, TIMOTHY S	Building Inspector	51,609.01	600.00	4,160.23	56,369.24	
Building Department Total				7	244,400.31	8,233.72	4,493.23	257,127.26
295	2831	BOLZE, MICHAEL R	Asst Harbormaster	475.00	0.00	0.00	475.00	
295	5234	BRIERE, ANDREW S	Assistant Harbormaster	6,289.50	0.00	0.00	6,289.50	
295	2943	BURKE, KEVIN	Asst Harbormaster	4,180.00	0.00	0.00	4,180.00	
295	7525	COAKLEY, ROBERT L	Asst Harbormaster	15,427.50	0.00	0.00	15,427.50	
295	5236	CULBERT, ZACHARY L	Assistant Harbormaster	1,824.00	0.00	0.00	1,824.00	

Town of Marshfield

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Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
295	5229	DAVIS, JACOB C	Assistant Harbormaster	1,596.00	0.00	0.00	1,596.00		
295	2599	DUNN, JORDAN R	Asst Harbormaster	380.00	0.00	0.00	380.00		
295	5221	GARDNER, JONATHAN J	Asst Harbormaster	5,868.50	0.00	0.00	5,868.50		
295	5051	HAYES, ROBERT C	Asst Harbormaster	14,043.50	0.00	0.00	14,043.50		
295	5235	HERNON, BRYAN P	Assistant Harbormaster	7,323.75	247.50	0.00	7,571.25		
295	5231	MOORE, JACOB T	Assistant Harbormaster	1,748.00	0.00	0.00	1,748.00		
295	5232	MURRAY, MICHAEL	Assistant Harbormaster	3,542.50	0.00	0.00	3,542.50		
295	5233	O'NEIL, DARREN J	Assistant Harbormaster	4,562.25	0.00	0.00	4,562.25		
295	5602	RODWELL, RICHARD R	Asst Harbormaster	13,839.50	0.00	0.00	13,839.50		
295	3319	TOOMEY, JOHN J	Asst Harbormaster	19,814.50	0.00	0.00	19,814.50		
Harbormaster Total				Number of Employees	15	100,914.50	247.50	0.00	101,162.00
400	4653	REYNOLDS, THOMAS J	DPW Superintendent	101,604.57	0.00	287.32	101,891.89		
400	4123	SACCHETTI, ANNMARIE	Administrative Clerk	45,814.64	445.00	349.50	46,609.14		
400	6327	STUDLEY, ANNE E	Administrative Clerk	25,731.44	0.00	142.00	25,873.44		
400	5211	VALENTI, MICHAEL F	DPW Board Chairman	682.00	0.00	0.00	682.00		
DPW Administration Total				Number of Employees	4	173,832.65	445.00	778.82	175,056.47
411	5661	O'MALLEY, SIOBHAN M	Seasonal	4,260.83	0.00	0.00	4,260.83		
411	4311	PROCACCINO JR., RODERIC J	Town Engineer	86,435.58	4,186.20	0.00	90,621.78		
411	4010	SWANSON, CHARLES W	Project Engineer	81,745.56	155.00	0.00	81,900.56		
411	3850	TOMKAVAGE, PAUL F	Project Engineer	81,745.56	135.00	0.00	81,880.56		
411	5064	WEST, JOHN R	Seasonal	8,815.50	0.00	0.00	8,815.50		
DPW Engineering Total				Number of Employees	5	263,003.03	4,476.20	0.00	267,479.23
421	5202	ANDERSEN, KAREN T	Administrative Clerk	41,408.31	0.00	3,636.96	45,045.27		
421	4348	BARBER, STEPHEN T	HE O/Dispatcher	51,100.70	240.00	19,543.59	70,884.29		
421	4200	BARTLETT, BARRY N	Director Of Highway	93,204.60	2,700.00	906.92	96,811.52		
421	3907	BIANCHI, JOHN D	Truck Driver	41,369.29	0.00	10,690.63	52,059.92		
421	4243	COSTA, PETER F	Truck Driver	39,629.72	0.00	4,505.13	44,134.85		
421	5453	DAVIS, CHARLES C	Heavy Equip. Operator	47,880.03	240.00	5,722.91	53,842.94		
421	7505	GENTHNER, KENNETH N	Mason	19,782.50	3,099.20	3,681.34	26,563.04		
421	4744	GONSALVES, STEPHEN	Heavy Equip. Operator	53,636.93	285.00	18,546.93	72,468.86		
421	7790	GREEN, STEPHEN P	Mason	36,225.52	0.00	7,539.64	43,765.16		
421	5142	HABEL JR, ROBERT	Laborer	38,926.37	2,910.01	3,489.33	45,325.71		
421	3980	JACKSON, JAMES P	Truck Driver	50,776.06	165.00	11,456.80	62,397.86		
421	4866	KENT, JAMES S	Foreman	70,613.01	270.00	21,808.62	92,691.63		
421	3986	LESENECHAL, ROBERT O	Truck Driver	46,441.26	0.00	4,857.91	51,299.17		
421	4230	MELVIN, CHRISTOPHER M	Dispatcher	46,474.49	0.00	4,768.79	51,243.28		
421	4212	MOORE, JACOB D	Truck Driver	2,111.31	0.00	1,411.27	3,522.58		
421	5402	NYE, DAVID R	Laborer	47,151.31	0.00	11,417.17	58,568.48		
421	3433	O'CONNELL, SEAN F	Truck Driver	40,382.08	0.00	10,671.40	51,053.48		
421	4175	ROSSI III, RICHARD G	Heavy Equip. Operator	31,814.93	2,222.04	3,190.47	37,227.44		
421	4334	ROSSI JR., RICHARD G	Truck Driver	39,815.44	225.00	4,417.75	44,458.19		
DPW Highway Operations Total				Number of Employees	19	838,743.86	12,356.25	152,263.56	1,003,363.67
431	5081	DONOVAN, PATRICK	Seasonal	5,193.59	0.00	0.00	5,193.59		
431	4349	GROUT, BRUCE W	Caretaker	1,991.90	0.00	892.17	2,884.07		
431	5085	JOYCE, DANIEL K	Seasonal	4,688.63	0.00	0.00	4,688.63		
431	4933	LEMIEUX, FRANCIS C	Seasonal	4,952.37	0.00	0.00	4,952.37		
431	947	LOOMIS, DONNA	Administrative Clerk	41,861.50	0.00	1,184.59	43,046.09		
431	7390	MELANSON, LINDA A	Environmental Technician	52,357.67	195.00	0.00	52,552.67		
431	4681	MURPHY, BARRETT E	Seasonal	6,628.26	0.00	0.00	6,628.26		
431	5214	REED III, ROBERT F	Heavy Equipment Operator	49,383.84	0.00	1,408.88	50,792.72		
431	4941	SALAME, DIANE P	Transfer Station Leader	84,622.50	0.00	4,460.01	89,082.51		
431	4637	SCALIA, NICHOLAS	Seasonal	8,916.24	0.00	0.00	8,916.24		
431	4522	SHAUGHNESSY, MICHAEL P	Seasonal	3,406.63	0.00	0.00	3,406.63		
431	4976	SOUCEY, WAYNE T	Asst Foreman	56,848.94	0.00	2,249.50	59,098.44		
431	2327	SULLIVAN, DEBORAH	Recycling Manager	41,796.50	130.00	1,196.76	43,123.26		
Solid Waste Total				Number of Employees	13	362,648.57	325.00	11,391.91	374,365.48
440	4376	BAIARDI, BEVERLY M	Administrative Clerk	31,229.80	0.00	531.32	31,761.12		
440	4303	GUTHRIE, ROBERT T	Wastewater Operator	57,461.98	600.00	4,725.35	62,787.33		
440	4336	GUTHRIE JR, ROBERT T	Asst Wastewater Operator	50,404.48	150.00	3,694.40	54,248.88		
440	4285	JOHNSON, RICHARD B	Asst Wastewater Operator	39,387.54	0.00	4,202.81	43,590.35		
440	5450	KALFIN, JON L	Asst Lab Technician	48,062.24	180.00	0.00	48,242.24		
440	4298	KELLEY, VINCENT G	Lab Technician	54,829.84	750.00	81.04	55,660.88		

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
440	4300	LEWIS JR., AUGUSTUS W	Asst Chief Operator	59,195.08	700.00	3,950.82	63,845.90
440	7818	MEANEY, MICHAEL E	System Maintenance Operator	46,908.98	0.00	462.00	47,370.98
440	5084	NEULS, RUSSELL	Seasonal	5,708.89	0.00	0.00	5,708.89
440	4170	PARKER, JAY L	Asst Foreman	59,005.77	600.00	7,394.41	67,000.18
440	4496	PARKS, DEREK R	Assistant Operator	6,314.96	0.00	0.00	6,314.96
440	4302	SILVA, KEVIN E	Chief Operator	85,828.26	1,400.00	0.00	87,228.26
440	4304	STETSON, CLINT E	Wastewater Operator	58,577.69	600.00	11,597.90	70,775.59
440	4313	TAUTKUS, DIANNE E	Wastewater Operator	48,149.77	0.00	5,408.84	53,558.61
440	4314	WOOD, RICHARD	System Maint Operator	36,871.80	0.00	6,210.28	43,082.08
Waste Water Total				687,937.08	4,980.00	48,259.17	741,176.25
Number of Employees				15			
449	5048	BURT, RANDY J	Mechanic	45,435.18	0.00	3,878.52	49,313.70
449	3957	FRENCHKO, PAUL	Mechanic	56,518.39	285.00	11,041.39	67,844.78
449	3970	KRYSTOPOLSKI J, RONALD V	Mechanic	51,442.50	1,700.00	10,368.19	63,510.69
449	4005	MORGANELLI, THOMAS	Foreman	11,853.80	35,183.20	3,998.48	51,035.48
449	4050	NYE, MICHAEL D	Mechanic	49,603.48	180.00	6,410.16	56,193.64
DPW Maintenance Total				214,853.35	37,348.20	35,696.74	287,898.29
Number of Employees				5			
450	6319	ANDERSEN, JOHN A	Seasonal	4,130.80	0.00	0.00	4,130.80
450	3990	BANZI JR, EDWARD C	Water Meter Technician	48,188.08	0.00	422.76	48,610.84
450	2615	BEALS, DONNA L	Administrative Assistant	46,117.38	2,200.00	203.67	48,521.05
450	3750	CAVILLA, MICHELLE A	Administrative Clerk	36,940.81	205.00	729.87	37,875.68
450	4213	DAMON, DAVID R	Water Inspector	42,355.75	900.00	4,119.62	47,375.37
450	2552	DUNN, CHERYL A	Administrative Clerk	36,940.81	1,100.00	729.87	38,770.68
450	4585	DUROSS, ROBIN J	Seasonal	5,870.64	0.00	0.00	5,870.64
450	3945	DUROSS III, PAUL J	Pump Station Oper	70,145.60	1,700.00	6,341.36	78,186.96
450	4214	FORD, FRANCIS J	Heavy Equip. Operator	49,867.53	1,000.00	10,712.40	61,579.93
450	3950	FOSDICK, WILLIAM K	Heavy Equip. Operator	50,291.34	1,100.00	12,036.28	63,427.62
450	4218	JOYCE, STEVEN M	Water Pumping Station	58,376.71	0.00	6,865.44	65,242.15
450	4307	MAYO, ANDREW W	Asst. Water Meter Reader	46,553.98	0.00	2,451.36	49,005.34
450	5248	MCCUE, JOHN A	Water Pumping Station	60,766.57	0.00	7,687.37	68,453.94
450	3592	MCKAY, MICHAEL W	Pump Station Operator	44,407.64	225.00	15,727.52	60,360.16
450	4308	MCLAREY, MARK	Foreman	60,360.52	1,000.00	12,750.10	74,110.62
450	4145	PATCH, JOHN	Supervisor	70,413.54	42,670.39	0.00	113,083.93
450	5054	SHANLEY, ROBERT M	Skilled Water Mechanic	46,395.15	0.00	15,814.74	62,209.89
450	4247	STEVENSON, TIMOTHY J	Asst Foreman	55,301.59	750.00	10,956.84	67,008.43
450	7534	SULLIVAN, COLIN F	Semi Skill Labor	46,574.11	0.00	7,995.24	54,569.35
450	4090	VEIGA, ARSENIO A	Semi Skill Labor	39,182.56	0.00	7,588.72	46,771.28
450	4042	VEIGA, JOSE C	Seasonal	31,360.98	6,894.80	4,394.95	42,650.73
Water Department Total				950,542.09	59,745.19	127,528.11	1,137,815.39
Number of Employees				21			
491	7500	BRADLEY, CHRISTOPHER W	Semi Skill Labor	38,037.00	220.88	10,221.44	48,479.32
491	4965	CONNORS, RYAN E	Seasonal	11,548.00	0.00	0.00	11,548.00
491	4929	CUSICK, JOSEPH R	Semi Skilled Laborer	33,899.55	215.60	9,344.63	43,459.78
491	4930	EVANS IV, DAVID P	Seasonal	5,554.08	0.00	0.00	5,554.08
491	5280	HILLNER, NICHOLAS D	Assistant Foreman	43,909.24	0.00	3,077.60	46,986.84
491	3965	JAROMA, DANIEL W	Semi Skill Labor	37,550.40	1,988.64	8,872.16	48,411.20
491	4226	MACKEDON, CHRISTOPHER	Semi Skill Labor	37,850.44	1,000.00	942.57	39,793.01
491	4233	MORAN, MICHAEL J	Foreman	53,254.40	4,258.60	11,269.29	68,782.29
491	7395	NIHILL, RICHARD	Semi Skill Labor	37,850.44	285.00	4,434.80	42,570.24
491	5058	QUIGLEY, PATRICK J	Semi Skilled Laborer	40,562.40	1,773.20	5,023.82	47,359.42
491	4436	RUSSO, RICHARD J	Semi Skilled Laborer	29,464.68	328.08	4,639.40	34,432.16
491	6838	SACCHETTI, SARAH J	Seasonal	1,290.78	0.00	0.00	1,290.78
491	4165	STUDLEY, HOWARD	Seasonal	11,719.28	0.00	0.00	11,719.28
DPW Cemetery/Greens Total				382,490.69	10,070.00	57,825.71	450,386.40
Number of Employees				13			
510	3430	BLINN, VALERIE L	Administrative Assistant	45,802.64	220.00	0.00	46,022.64
510	5219	COLLINS, SEAN M	Health Board Member	147.32	0.00	0.00	147.32
510	3451	DUDDY, KATHLEEN M	Administrative Clerk	14,070.66	50.00	0.00	14,120.66
510	3452	FALABELLA, PETER	Health Director	71,893.46	4,800.00	0.00	76,693.46
510	4414	MACDONALD, MARK W	Health Board Member	441.96	0.00	0.00	441.96
510	3461	MAHER, GERALD J	Health Board Member	576.00	0.00	0.00	576.00
510	4250	NIMS, TYLER W	Health Board Member	294.64	0.00	0.00	294.64
510	5227	TANIS, MATTHEW	Assistant Health Director	40,254.78	600.00	272.69	41,127.47
510	3600	THORNE, LAUREL	Asst Health Director	1,622.78	0.00	0.00	1,622.78
Board of Health Total				175,104.24	5,670.00	272.69	181,046.93
Number of Employees				9			

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
541	5492	BOYLE, KAREN A	Program Coordinator	12,239.25	0.00	0.00	12,239.25	
541	4896	FEENEY, JOHN P	COA Bus Driver	1,978.01	0.00	0.00	1,978.01	
541	5400	FRANZOSA, SUSAN C	Administrative Clerk	4,057.38	478.75	0.00	4,536.13	
541	5459	GOODSPEED, STEPHANIE	COA Bus Driver	2,362.69	0.00	0.00	2,362.69	
541	4890	HAMILTON, CAROL L	Council on Aging Director	74,601.54	225.00	0.00	74,826.54	
541	5281	KING, BEVERLY A	Administrative Clerk	34,810.88	0.00	0.00	34,810.88	
541	5079	MACKINNON, ALYCE J	COA Bus driver	14,074.55	0.00	0.00	14,074.55	
541	3700	MATTHEWS, ROBIN	COA Bus Driver	12,296.20	0.00	0.00	12,296.20	
541	5216	O'CONNOR, CHARLES J	COA Bus Driver	14,824.45	0.00	0.00	14,824.45	
541	7556	PAINE, THOMAS C	COA Bus Driver	4,514.37	0.00	0.00	4,514.37	
541	5490	POWERS, EMMA H	Activities Assistant	4,428.60	0.00	0.00	4,428.60	
541	53	ROTH, GEORGE G	COA Bus Driver	12,309.37	0.00	0.00	12,309.37	
541	5575	SANSONE, JUDITH B	COA Project Coordinator	41,505.82	0.00	0.00	41,505.82	
541	6753	WALDRON, MARIBETH H	Food and Event Coordinator	285.00	0.00	0.00	285.00	
541	4721	WEINBERG, DONNA M	Project Coordinator	37,998.31	0.00	0.00	37,998.31	
Council on Aging Total				15	272,286.42	703.75	0.00	272,990.17
542	645	BONNEY, JUDITH A	Election Worker	997.50	0.00	0.00	997.50	
542	326	COLBY, RUTH E	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	241	COYLE, ROSEMARIE	Senior Tax Relief	444.00	0.00	0.00	444.00	
542	107	DEJOIE, CONSTANCE	Senior Tax Relief	876.00	0.00	0.00	876.00	
542	5012	DUNN, WILLIAM JAMES	Senior Tax Relief	1,000.00	0.00	0.00	1,000.00	
542	55	FAHEY, FLORENCE	Senior Tax Relief	574.00	0.00	0.00	574.00	
542	5474	FEINBERG, SARAH	Senior Tax Relief	400.00	0.00	0.00	400.00	
542	5638	GENUA, MICHELE F	Senior Tax Relief	200.00	0.00	0.00	200.00	
542	5022	JACKMAN, ROBERT E	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	68	KAVAL, HEATHER	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	5415	KELLY, EDRIS B	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	111	MORONEY, BARBARA ANN	Senior Tax Relief	658.00	0.00	0.00	658.00	
542	634	PAPAGNO, ANTHONY A	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	140	PAPPAS, MARGARET	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	1745	PEARSON, JANE R	Senior Tax Relief	724.40	0.00	0.00	724.40	
542	4799	SEEG, RICHARD L	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	38	SPIGNESE, MARY L	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	4146	SULLIVAN, SHEILA M	Senior Tax Relief	232.00	0.00	0.00	232.00	
542	1001	WHALEN, LAWRENCE A	Senior Tax Relief	1,647.05	0.00	0.00	1,647.05	
542	5188	WHITTAKER, KAREN J	Senior Tax Relief	488.00	0.00	0.00	488.00	
542	5628	WRIGHT, SANDRA J	Senior Tax Relief	750.00	0.00	0.00	750.00	
542	2024	ZANI, SHEILA	Senior Tax Relief	336.00	0.00	0.00	336.00	
Senior Tax Relief Total				22	15,326.95	0.00	0.00	15,326.95
543	5210	DODGE, WILLIAM C	Veterans Agent	65,164.54	0.00	0.00	65,164.54	
543	5226	SMITH, CARIN LEIGH	Deputy Veterans Officer	18,982.65	0.00	0.00	18,982.65	
Veterans Total				2	84,147.19	0.00	0.00	84,147.19
610	4928	BEAULIEU, MAUREEN A	Administrative Assistant	50,527.36	265.00	0.00	50,792.36	
610	3520	BREAN, KAREN A	Library Assistant	15,778.92	134.40	9,206.30	25,119.62	
610	5049	CEDRONE, EILEEN M	Library Assistant	11,040.64	0.00	3,302.61	14,343.25	
610	6107	CHANDLER, ELISHA		395.41	0.00	208.08	603.49	
610	7460	COVITZ, JANE M	Library Assistant	11,534.14	142.60	2,220.54	13,897.28	
610	7395	DELCOURT, KAREN A	Library Assistant	37,802.68	220.00	102.03	38,124.71	
610	7468	DWYER, JANET C	Reference Librarian Substitute	4,327.89	0.00	0.00	4,327.89	
610	7400	FAIRBANKS, CAROL M	Library Assistant	25,275.07	133.20	6,002.05	31,410.32	
610	3541	FERRARI, KAREN A	Library Assistant	3,923.08	0.00	0.00	3,923.08	
610	4829	JENKS, KAREN	Library Assistant	26,929.97	263.90	6,788.76	33,981.68	
610	4826	KELLY, NANCY	Head of Library Technical	21,749.97	170.80	7,707.28	29,628.05	
610	5027	LIBBEY, ROSALIND M	Permanent Substitute	4,540.25	0.00	0.00	4,540.25	
610	6037	MALAGUTI, JENNIFER	Head Children's Librarian	30,095.18	0.00	83.06	30,178.24	
610	7390	MOFFAT, MARY	Reference Librarian	148.98	0.00	0.00	148.98	
610	7455	OBBERG, SALLIE A	Library Assistant	5,238.90	0.00	0.00	5,238.90	
610	5283	PHILLIPS, JED T	Reference Associate Librarian	7,089.56	0.00	0.00	7,089.56	
610	7471	REDDING, LINDA	Substitute Reference Librarian	371.10	0.00	0.00	371.10	
610	4903	RIBOLDI, ELLEN P	Library Director	37,740.12	8,713.47	0.00	46,453.59	
610	3561	ROBINSON, JACKLYN J	Library Assistant	20,336.35	720.00	9,349.16	30,405.51	
610	665	ROSA, AMY R	Librarian Supervisor	25,395.61	444.56	3,003.33	28,843.50	
610	6214	RYER, JEANNE M	Substitute Reference Librarian	684.48	0.00	0.00	684.48	
610	3540	SHIREY, STEPHANIE K	Associate Librarian	5,394.35	0.00	0.00	5,394.35	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
610	7465	TUCKER, CAROLINE B	Reference Librarian	13,203.90	0.00	0.00	13,203.90	
610	7380	WALSH, GAYLE E	Reference Librarian	515.23	0.00	0.00	515.23	
610	7381	WARD, WENDY LEE	Head Children's Librarian	23,294.92	1,693.68	46.25	25,034.85	
610	7472	WERNIG, HELEN C	Substitute Library Assistant	804.30	0.00	0.00	804.30	
610	7382	WILDE, BARBARA J	Library Assistant	5,118.24	0.00	0.00	5,118.24	
610	4839	WOODS, CHRISTINE	Head Reference Librarian	58,619.23	167.90	3,087.82	61,874.95	
Library Total				28	447,874.88	13,069.51	51,107.27	512,051.66
630	3600	BANGS JR., EDWARD	Recreation Director	77,543.66	1,900.00	0.00	79,443.66	
630	93	BARTLETT, STEPHEN A	Social Studies Teacher	390.00	0.00	0.00	390.00	
630	648	BARYSKI, ROGENE A	Assistant Leader	2,904.00	0.00	254.25	3,158.25	
630	7811	BILAS, KAY	Rec Site Coordinator	7,890.61	0.00	0.00	7,890.61	
630	5143	BOURESSA, KIMBERLY J	Rec Site Coordinator	341.28	0.00	0.00	341.28	
630	5240	BRADY, JENNIFER M	Assistant Leader	357.00	0.00	0.00	357.00	
630	6351	BUTTERS, SAMANTHA E	Sports Instructor	74.38	0.00	0.00	74.38	
630	6876	CHIRGWIN, JOANNE B	Asst Leader	2,542.08	0.00	0.00	2,542.08	
630	7274	CLANCY, SUSAN	Sports Instructor	472.50	0.00	0.00	472.50	
630	6886	DALTON, MEGHAN E	Sports Instructor	76.50	0.00	0.00	76.50	
630	382	DEROSA, NICHOLAS	Sports Instructor	432.00	0.00	0.00	432.00	
630	6430	DONOVAN, CYNTHIA	Site Coordinator	6,462.72	0.00	0.00	6,462.72	
630	1686	DOOLEY, MAUREEN L	Group Leader	1,642.20	0.00	0.00	1,642.20	
630	5028	DUNN, JEFFREY	Sports Instructor	3,118.50	0.00	0.00	3,118.50	
630	5569	FREDERICKS, RICHARD	Sports Instructor	2,052.00	0.00	0.00	2,052.00	
630	655	GOODMAN, MICHAEL	Sports Instructor	378.00	0.00	0.00	378.00	
630	6266	JORDAN, MELISSA M	Group Leader	2,354.00	0.00	0.00	2,354.00	
630	7793	KANE, DIANE B	Rec Site Coordinator	9,536.21	0.00	0.00	9,536.21	
630	3999	KANE, JENNIFER D	Group Leader	555.00	0.00	0.00	555.00	
630	3680	LAUDERMILK, ELIZABETH Z	Rec Site Coordinator	14,343.51	0.00	0.00	14,343.51	
630	6011	LEAHY, STEPHANIE M	Assistant Leader	1,321.43	0.00	0.00	1,321.43	
630	5239	LOCONTE, LEAH C	Sports Instructor	191.25	0.00	0.00	191.25	
630	6261	LOONEY, BRENDAN P	Assistant Leader	1,572.50	0.00	0.00	1,572.50	
630	6897	MAC MASTER, FALLON M	Assistant Leader	1,161.79	0.00	0.00	1,161.79	
630	5238	MAHONEY, CONOR J	Sports Instructor	191.25	0.00	0.00	191.25	
630	5025	MCGEOGHEGAN, ANNA	Asst Leader	367.92	0.00	0.00	367.92	
630	6860	MURPHY, ALYCIA J	Assistant Leader	1,076.53	0.00	0.00	1,076.53	
630	1307	PATOTA, CHRISTOPHER	Sports Instructor	378.00	0.00	0.00	378.00	
630	6039	POLLARD, KIMBERLEY N	Sports Instructor	540.00	0.00	0.00	540.00	
630	5224	ROBBINS, SHARON M	Administrative Assistant	22,062.35	0.00	0.00	22,062.35	
630	7769	ROCKWELL, JUDITH M	Rec Site Coordinator	13,248.82	0.00	0.00	13,248.82	
630	6040	TOBIN, SHAELYN M	Sports Instructor	95.63	0.00	0.00	95.63	
630	6398	TORMEY, KATHLEEN M	Assistant Leader	255.78	0.00	0.00	255.78	
630	1699	VAN BUSKIRK, PETER S	Sports Instructor	864.00	0.00	0.00	864.00	
630	6312	VIOLA, LEA	Sports Instructor	25.50	0.00	0.00	25.50	
630	6649	WHEATON, CARLY T	Assistant Leader	520.20	0.00	0.00	520.20	
630	1749	WHEATON, RICHARD F	Sports Instructor	5,089.50	0.00	0.00	5,089.50	
Recreation Total				37	182,428.60	1,900.00	254.25	184,582.85
650	6866	BARBATI, DANIEL W	Lot Attendant	1,598.00	0.00	0.00	1,598.00	
650	6785	BURCHILL, MATTHEW D	Lifeguard	2,274.50	0.00	0.00	2,274.50	
650	6715	BURNETT, COLIN	Lifeguard	3,436.50	0.00	0.00	3,436.50	
650	6890	BURNETT, MATTHEW G	Lot Attendant	2,975.00	0.00	0.00	2,975.00	
650	3500	CASTRO, CINDY	Beach Administrator	56,725.60	0.00	24.80	56,750.40	
650	6691	CASWELL, JOHN P	Lifeguard	4,103.25	0.00	0.00	4,103.25	
650	6835	COLE, BRENNIA I	Lifeguard	4,030.63	0.00	0.00	4,030.63	
650	6836	COYNE, CAITLIN	Lot Attendant	1,994.75	0.00	0.00	1,994.75	
650	6692	COYNE, ZACHARY J	Lot Attendant	5,049.88	0.00	0.00	5,049.88	
650	6479	DOWD, SAMANTHA L	Lifeguard	3,087.50	0.00	0.00	3,087.50	
650	6945	DUDDY, MADISON	Lot Attendant	1,045.50	0.00	0.00	1,045.50	
650	6837	DURKIN, DANIEL W	Lifeguard	2,653.63	0.00	0.00	2,653.63	
650	6380	FIELD, WILLIAM B	Lot Attendant	2,961.63	0.00	0.00	2,961.63	
650	6889	GODFREY, KATHERINE E	Lifeguard	2,375.00	0.00	0.00	2,375.00	
650	4355	GONSALVES, KRISTIN	Cleaning Staff	4,273.50	0.00	0.00	4,273.50	
650	6254	KELLY, CATHERINE M	Lot Attendant	1,363.50	0.00	0.00	1,363.50	
650	6845	LASKO, JOSEPH J	Lifeguard	3,154.00	0.00	0.00	3,154.00	
650	5472	MCDONALD, MEGHAN A	Lifeguard	1,894.76	0.00	0.00	1,894.76	
650	6844	MCLEAN, CONNOR H	Lifeguard	2,451.00	0.00	0.00	2,451.00	
650	6209	MEEHAN, BRENDAN W	Lifeguard	3,340.38	0.00	0.00	3,340.38	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2013 to 12/31/2013 and Department from '041' to '650'

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
650	6436	MEEHAN, JONATHAN D	Lifeguard	4,535.13	0.00	0.00	4,535.13	
650	6921	MOREAU, ELIZABETH M	Lot Attendant Snack Bar	1,480.00	0.00	0.00	1,480.00	
650	6892	MURPHY JR, PAUL J	Lifeguard	2,740.75	0.00	0.00	2,740.75	
650	5241	PAPALIA, DINO T	Lot Attendant	535.50	0.00	0.00	535.50	
650	6526	PARISI, DANIEL W	Lifeguard	3,011.50	0.00	0.00	3,011.50	
650	6878	PARISI, JOSEPH B	Lifeguard	2,793.00	0.00	0.00	2,793.00	
650	6891	PETCHEL, LINDSEY R	Lifeguard	2,546.00	0.00	0.00	2,546.00	
650	5019	ROBBINS, KIMBERLY J	Lot Attendant	3,346.75	0.00	0.00	3,346.75	
650	6839	ROBBINS, STEPHANIE M	Lot Attendant	2,521.00	0.00	0.00	2,521.00	
650	6953	SALAME, SAMEERA M	Lot Attendant	2,163.50	0.00	0.00	2,163.50	
650	6730	SCALIA, STEPHANIE	Lot Attendant	1,634.75	0.00	0.00	1,634.75	
650	6840	SHAW, MICHAELA C	Lot Attendant	1,674.13	0.00	0.00	1,674.13	
650	6893	SHERIDAN, SEAN D	Lot Attendant	2,354.50	0.00	0.00	2,354.50	
650	5433	SWEENEY, COLLEEN M	Lot Attendant	4,860.88	0.00	0.00	4,860.88	
650	6656	TELLIER, SAMANTHA L	Lot Attendant Snack Bar	4,936.50	0.00	0.00	4,936.50	
650	6697	WALSH, DAVID A	Lot Attendant	3,561.13	0.00	0.00	3,561.13	
650	6984	WHIPPLE, MATTHEW J	Lot Attendant	1,173.00	0.00	0.00	1,173.00	
650	9226	WIEDEMANN, TAYLOR J	Lifeguard	2,878.75	0.00	0.00	2,878.75	
Beaches Total			Number of Employees	38	159,535.28	0.00	24.80	159,560.08
Grand Totals			Number of Employees	1,453	48,709,807.12	2,155,710.46	2,571,453.78	53,436,971.36

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number	781 536-2500
Accounting	834-5551
Council on Aging.....	834-5581
Animal Control.....	834-6655..... extn. 174
Assessors	834-5585
Building.....	834-5555
Clerk.....	834-5540
Conservation.....	834-5573
Emergency Management.....	837-7100
Facilities Manager.....	834-5000..... extn. 40125
Fire Emergency	837-1313
Business.....	837-1315
Harbormaster	834-6655..... extn. 175
Health	834-5558
Payroll/Benefits	834-5526
Planning	834-5554
Police Emergency	911
Business.....	834-6655
Public WorksAdministration.....	834-5575
Cemetery/Trees	834-5530
Highway Operations	834-5596
Recycling/Trash.....	834-5559
Transfer Station	834-5566
Wastewater	834-5521
Water.....	834-5592
Recreation.....	834-5543
Selectmen/Town Administrator.....	834-5563
Tax Collector	834-554
Treasurer	834-5544
Veterans	834-5576
Ventress Library	834-5535
Zoning Board of Appeals.....	834-5557

School Department

Superintendent of Schools.....	834-5000..... extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School	834-5025
South River School.....	834-5030